

# LOCAL-301 NEWS

VOICE - ART - (210)

Vol. 9, No. 49 The Voice of G.E. Workers, Local 301 Dec. 7, 1962.

## YOUR VOTE IS DECISIVE

Yes, your one vote is decisive in next week's union election. When you go to vote for your Union Officers for the coming two years, on December 11th and 12th, you will be deciding many things that are of great personal importance to YOU.

In 1963, we will be negotiating a National Agreement with the G.E. Company. What we succeed in negotiating regarding wages, hours, pensions and other benefits, and job security will be determined by the strength of our organization. One very clear and definite way that the Company measures the strength of a Local Union is by watching to what degree the members participate in Union affairs, especially meetings and elections. If you stay away from the polls, the Company will interpret this as indifference to your organization, a LACK OF INTEREST AND EVEN WEAKNESS.

The Landrum-Griffin Law requires us to make public the number of people who voted and the votes cast for each candidate. Everyone in our community, and the Company, and other G.E. Locals throughout the country will watch our election. Our Union, like our Nation, gets its strength from the support and interest of the people.

In the last Presidential election, and more recently, in State and Federal elections this last November, JUST A FEW VOTES, out of thousands cast, swung the election to one candidate or another. In this Union election there is a contest for every office which is being voted upon. Each candidate or slate claims to represent a certain platform and ideas. The candidate or slate which will be selected will be charged with the responsibility of providing leadership and guidance in the settling of day-to-day problems and issues in the Plant. The victorious candidates will also be charged with the grave and TREMENDOUS RESPONSIBILITY of representing you in the NATIONAL CONTRACT NEGOTIATIONS. This leadership which you select will have to give direction both locally and nationally. YOU OWE IT TO YOURSELF to come out to vote and express your desires and convictions. No matter who wins, they must win with a big vote, with the Company and community knowing that every member of Local 301 took the time out to express support for a candidate and his program.

Our Local Union is justly proud of its democratic traditions and heritage. Nowhere in the Labor Movement is there greater opportunity afforded to each and every member of a Local Union to express their desires. Your Local is providing for voting machines, with a Secret Ballot, and 30 consecutive hours during which everyone can find it possible to come to cast their vote.

### NOTICE

#### EXECUTIVE BOARD MEETING

Monday, Dec. 10th, 7:30 p.m.

Officers will meet at 6 p.m.

Union Headquarters - 121 Erie Blvd.

It is the responsibility of the people you select to give leadership and guidance in the months ahead. It is their responsibility to represent your needs and interests. But YOU HAVE A RESPONSIBILITY TOO. Your responsibility is to cast your vote on December 11th and 12th. No matter what shift you work on, it will be possible for you to vote.

MEMBERS URGED TO PETITION GOVERNOR  
STATE LEGISLATORS

William Russ, President of Council #60, American Federation of State-County-Municipal Employees AFL-CIO, appeals to all members of Organized Labor in New York State to write Gov. Rockefeller and State Legislators, urging them to hold an immediate special session of the Legislature to act upon Repeal of the Condon-Wadlin Act, an anti-strike law, so that prompt negotiations may end New York City's Drivers' Strike.

Public employees are forbidden to strike under the Condon-Wadlin Act no matter how grievous their complaints may be. The Law provides them no recourse save submission to the arbitrary, ruthless and unreasonable demands of their employers.

The Legislature should enact a Law which would at least provide for the establishment of an impartial Board of Arbitrators who would be empowered to render a decision on grievances affecting Public Employees.

Repeal of this Law has been long overdue. Local 301 members can make a noteworthy contribution towards achieving this end by petitioning the Governor and their respective legislators, urging a special session be held and to seek their support for the Repeal of the Condon-Wadlin Act in favor of a more equitable Law.

MEETING SLATED ON CRANE EVALUATION

A meeting has been scheduled between Local 301 negotiators and Company representatives to discuss the question of crane evaluation in the Foundries. The conference will be held Tuesday, Dec. 18th, in Bldg. 41.

Local 301's Committee on Evaluation has been conducting exhaustive and comprehensive investigations for the purpose of obtaining factual information to counteract the Company's contention that Foundry cranes are not entitled to a rate increase.

UNEMPLOYMENT INCREASES

The Labor Dept. announced this week that it's back up to its highest point of unemployment during the year of 1962. Percentage of unemployment went up from 5.5% of the work force in Oct. to 5.8% in Nov. This means that 58 out of every 1,000 workers cannot find jobs.

YOUR VOTE (Cont'd.)

Our Local Union is known for our initiative and pioneering in the Labor Movement and in the community. Let us be the FIRST organization to have almost 100% participation in our Local Union election. Let us show that we UNDERSTAND. Let there be no question of YOUR INTEREST AND YOUR SUPPORT...BE SURE TO VOTE.

HOLIDAY SCHEDULE FOR OFFICE CLEANERS

The Union has been able to negotiate the following Special Schedule for Nite Cleaners working for Schenectady Plant Utilities and Steam Turbine:

CHRISTMAS EVE

S.P.U. - Both women and men cleaners will work from 4 to 10 p.m., with option to go home at 7 p.m. if they so desire.

STEAM TURBINE - Schedule is slightly different; women cleaners will work from 4 to 9 p.m., with option to go home at 7 p.m. The men will work from 4 to 10 p.m., with same option as the women.

NEW YEAR'S EVE

Both S.P.U. and Steam Turbine schedules are from 6 to 10 p.m. They must work these hours.

\* \* \*

Note: In the Res. Lab., cleaners must work from 5 to 9 p.m., both Christmas and New Year's Eves.

FAY HILDRETH TENDERED PARTY

Fay Hildreth was tendered a party by friends at Ferro's Restaurant, last Saturday evening.

Fay retired on November 29th, with 21 years of service. He had been employed in the Receiving Dept. Bldg. 59. He became active in Local 301 affairs many years ago, having served in such capacities as member of the Executive Board, 12 years; Shop Steward, 18 years; and member of the Constitution Committee.

His friends presented him with a set of smoking pipes which he will enjoy while fishing in Florida Water. He will spend most of his retirement in Lakeworth, Fla. Good Health and Good Luck, Fay!

BE SURE TO VOTE  
NEXT TUESDAY & WEDNESDAY  
OFFICERS ELECTION



12/5/62

# UNITY SLATE

SHAMBO

JANDREAU

MANGINO

## VOTE ROW A

## ALL THE WAY

### PRESIDENT

John H. Shambo, Bldg. 16

### NEXT YEAR

### C O N T R A C T N E G O T I A T I O N S

### VICE-PRESIDENT

Joseph Alois, Bldg. 273

### RECORDING SECRETARY

Roy Schaffer, Bldg. 23

### ASST. RECORDING SECRETARY

Walter Martin, Bldg. 60

### TREASURER

Joseph Korszun, Res. Lab.

### CHIEF SHOP STEWARD

Joseph Mangino, Bldg. 49

### BUSINESS AGENT

Leo Jandreau

### TRUSTEES

Charles Brothers, Bldg. 285

Edward Nejman, Bldg. 85

George De Cresce, Bldg. 11

### SERGEANT-AT-ARMS

Elmer Collis, Bldg. 285

### GUIDE

Frank Masterson, Bldg. 37

1. We shall devote our efforts towards trying to accomplish a satisfactory, justifiable and peaceful settlement of the 1963 contract issues.
2. We shall exercise every effort, through the G.E. Conference Board, to unite all AFL-CIO Unions that have contracts with G.E., to agree that certain and basic issues must be resolved before any contracts are signed.
3. We will try to convince the G.E. officials that they must consider that the problems are different in the old and new plants. Therefore, more flexibility in the application of Company proposals is necessary.
4. We must have more protection and security on the job, and after retirement, in face of the ever-increasing technological changes taking place which result in the need for new skills and the elimination of jobs.
5. The challenge of the future requires us to have mature, tested and experienced leadership in our Union, and it requires the solid and united support of the Union members backing the leadership. Otherwise, we will gamble with our future.

(Made possible by voluntary donations from members of Local 301)

# UNITY SLATE NO4

12/6/62

SHAMBO JANDREAU MANGINO

## VOTE ROW A

## ALL THE WAY

It requires experience and ability to give the leadership that will maintain our present standards.

It requires tested leadership to match the trained experts representing management.

The next two years our members cannot afford an APPRENTICESHIP or TRAINING PROGRAM for union leadership.

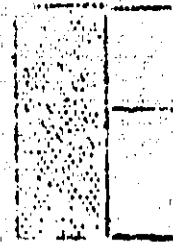
LET'S LOOK AT THE RECORD OF EXPERIENCE:--

	(ROW A)	(ROW E)
PRESIDENT:	<u>John H. Shambo</u> Steward, Vice-Pres., Pres., Acting Bus. Agt., G.E. Conf. Bd., Dist. Council Delegate, Central Labor Council Officer	<u>S. Bazan</u> no office
VICE-PRES:	<u>Joseph Alois</u> Steward, Exec. Bd., Officer, G.E. Conf. Bd., Const. Comm.	<u>M. Columbe</u> no office
REC. SEC'Y:	<u>Roy Schaffer</u> Steward, Exec. Bd., Officer, Ass't. Bus. Agt.	<u>R. Blesser</u> steward only (prior to 1954)
ASS'T. REC. SEC'Y:	<u>Walter Martin</u> Steward, Exec. Bd., Activities Comm.	<u>J. Barber</u> steward only (prior to 1954)
TREASURER:	<u>Joseph Korszun</u> Steward, Exec. Bd.	<u>M. Shattuck</u> no office
CHIEF STEWARD:	<u>Joseph Mangino</u> Steward, Exec. Bd., Officer, G.E. Conf. Bd. Central Labor Council	<u>M. DeCelli</u> steward
BUS. AGENT:	<u>Leo Jandreau</u> Rec. Sec'y., Pres., Bus. Agt., G.E. Conf. Bd., National Negot. Comm., Pres. of AFL-CIO Council, Helped organize Local 301	<u>J. Boyle</u> no office
TRUSTEES:	<u>George DeCresce</u> Steward, Exec. Bd., Officer	<u>W. McColl</u> steward
	<u>Charles Brothers</u> Steward, Exec. Bd., Officer	<u>F. Orzolek</u> no office
	<u>Edward Neiman</u> Steward, Exec. Bd., Officer	<u>C. Potter</u> no office
SERGEANT-AT-ARMS:	<u>Elmer Collis</u> Steward, Exec. Bd., Officer, G.E. Conf. Bd., Central Labor Council	
GUIDE:	<u>Frank Masterson</u> Steward, Exec. Bd., Officer, Activities Comm., Union Scholarship Comm., Central Labor Council	<u>K. Holcomb</u> steward

VOTE ROW A-ALL THE WAY-FOR EXPERIENCED LEADERSHIP

(Made possible by voluntary donations from members of Local 301)

# VOTE ROW E



12/7/62

## THE G.E.-JANDREAU UNITY GRAVEYARD

PRESIDENT  
Steve Bazan

After they install the brutal B.E.(BURY EVERYONE)

VICE PRESIDENT  
Raynard Columbe

system, they have the headstone ready. Namely, the

SEC. SECRETARY  
Ray Bleser

phony Retraining Program. The reason Leo wants this

ASST. SEC. SECTY  
John Barber

is because it destroys seniority. Then he could make

TREASURER  
Milan Shattuck

a deal with the Company giving him the life and death

CHIEF STEWARD  
Mike De Celli

decision over every job in the plant, and no one would

BUSINESS AGENT  
Robert Boyle

dare oppose him. All the other IUE locals rejected thi

phony proposition in 1960; but Leo and the Company

STOP THEM BY VOTING ROW E!!

TRUSTEES  
Cecil Potter  
Wm. Mc Coll  
Frank Orzolek

# # # #

THE STRANGE VOCABULARY OF LEO EUGENE JANDREAU

GUIDE  
Kingston Holcomb

EXPERIENCE AND ABILITY: Making a Company proposition

sound ten times better than the G.E. can!

LEADERSHIP: What Jandreau and Shambo hope you won't ge

OPPOSITION: Anyone who believes in unions; suspects the Company  
doesn't bargain in good faith; or wonders what Leo did  
with our cost-of-living escalator!

GRIEVANCES LEO TAKES TO N.Y. LEVEL: The longest journey known to man!

UNITY SLATE: The proudest possession of Ralph Cordiner!

CONTRACT NEGOTIATIONS: Jandreau's grandest opportunity to betray  
seventy-thousand union members!

TRUTH: What Leo dresses a lie up to look like!

UNEMPLOYMENT: What Leo talks about but helps the Company create more of  
# #

## CONTRACT NEGOTIATIONS

1955: Jandreau told the membership to grab the Company's offer of a  
five year contract for guaranteed unemployment!

1958: He preached his two point program for disunity as opposed to  
the Union's 8 point program for job security.

1960: He said give the Company back the cost-of-living escalator,  
to hell with IUE he's for the Company!

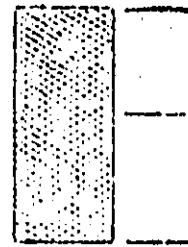
1963: Well he has been kicked off the negotiating committee, but Shambo  
says they will stand up to the National Union during negotiations  
it looks like they're preparing for some more back-door deals  
with the Company!

VOTE UNION.....VOTE ROW E!!!

(Labor and money donated by local 301 members)

CONTRIBUTE TO THE ROW E SLATE!!!

# VOTE ROW



PRESIDENT: STEVE LAZAN

VICE PRESIDENT: MAYNARD COLUNBE

SEC. SECRETARY: RAYMOND ELESER

ASST. SEC. SECRETARY: JOHN BARBER

TREASURER: MILAN SHATTUCK

CHIEF SHOP STEWARD: MICHAEL DE CELLI

BUSINESS AGENT: ROBERT COYLE

TRUSTEE: CECIL POTTER

TRUSTEE: WILLIAM MC CILL

TRUSTEE: FRANK ORZOLEK

GUIDE: KINGSTON HCLCONE

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HAVE YOU HAD ENOUGH !!!

First Leo gave the profit sharing plan back to the Company. He said you didn't need it! Then he gave the cost-of-living escalator back. He said you didn't need it! If he got his hands on your grievances he settled them in the Company's favor or threw them in the dead letter file.

Now he's giving you the B.E. system, implementation, and all the other Company inspired misery he can think of. And he's got the gall to ask you to give him and his stooges another two year term so they can really bury you.

WHEN ELECTED WE PLEDGE:

To uphold our solemn oath of office and the constitution of the Union. To work in harmony with the executive board members, the shop stewards, and the rank-and-file.

VOTE FOR REAL UNITY ----- NOT LEO'S PHONY CHAIN GANG UNITY



# UNITY SLATE

SHAMBO JANDREAU MANGINO

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1. The campaign for the Election of Officers comes to a close today, with all the candidates giving expression to what they will do if elected to office. Give careful consideration on whom to support, because your vote will affect your job security.

2. The opponents of the Unity Slate have deliberately distorted facts as they affect the past record of our Union. Moreover, they do not offer a program for the future that is in the interest of the membership.

3. The Slate headed by (Bazan), where all his group comes from a small area of Bldg. 273, claims:

A. The 1955 Contract was a sell-out; WE SHOULD HAVE HAD A STRIKE TO WIN MORE.

B. The 1958 Opener was a sell-out; WE SHOULD HAVE HAD A STRIKE TO WIN MORE.

C. The 1960 Settlement was a sell-out; WE SHOULD HAVE STAYED OUT ON STRIKE AND NOT HAVE RETURNED TO WORK.

D. AND THEY CLAIM THAT IF THERE IS NOT A STRIKE IN 1963, THERE WILL BE A SELL-OUT.

They overlook the fact that Local 301 members had the opportunity, each time, to vote on whether we went on strike or returned to work after a strike.

Their program indicates that if they are elected, the members may not have that opportunity to decide whether they strike or not.

UNITY in LEADERSHIP is very important, very necessary, if we are to give MAXIMUM SERVICE TO OUR MEMBERSHIP.

Let's not FORGET 1957-1958, TWO YEARS OF FIGHTING WITHIN THE LEADERSHIP. TWO YEARS OF DISRUPTION at the EXPENSE of the members.

In 1957-1958, the members elected CANDIDATES that made PROMISES that they could not FULFILL. One of the few examples: THE OIL CAN STRIKE in the TURBINE DEPT., 1958. THIS STRIKE was called and directed by those elected OFFICERS who were trying to DELIVER CAMPAIGN PROMISES. They lost the strike. The DECISION to STRIKE in the OIL CAN case was made entirely by a MAJORITY of the NEWLY elected OFFICERS. It cost the TURBINE members a WEEK'S PAY.

The SHAMBO SLATE has campaigned on our RECORD as LEADERS in the Local.

1. We have maintained our HIGH wage level.
2. We have applied SENIORITY to the Highest Degree.
3. We have been able to give more UNION SERVICE to our members.
4. We have the HIGHEST percentage of SATISFACTORY SETTLEMENTS of GRIEVANCES in the history of the Local Union.

The SHAMBO SLATE offers YOU a UNITED LEADERSHIP, and CONTINUED PROGRESS for the MEMBERS of Local 301.

The SHAMBO SLATE offers YOU EXPERIENCE, DEPENDABLE and HONEST LEADERSHIP.

MAKE YOUR UNION, LOCAL 301, STRONGER during the next TWO YEARS 1963-1964.

VOTE ROW A - ALL THE WAY

(Made possible by voluntary donations from members of Local 301)

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