

Civil Service LEADER

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Retiree News

— See Page 14

Vol. XXXIV, No. 49

Tuesday, March 5, 1974

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MAKE ENDS MEET — One of the biggest responsibilities in the entire structure of the Civil Service Employees Assn. falls on the shoulders of the Board of Directors budget committee. Here the five-man committee, under chairman Harold Ryan, left, meets with CSEA financial experts prior to the Board's monthly meeting last week. With Mr. Ryan, representative of the Audit and Control Department, from left, are Victor Pesci, Banking representative; Edward Dudek, University representative, Thomas P. Collins, CSEA comptroller; Joseph A. Salvino, CSEA director of finance; Charles A. Sullivan, Clinton County representative, and Howard Cropsey, Albany County representative.

Talks On Food Service Career Ladder Collapse

★ ★ ★ Guild Predicts Demonstrations At Capitol

ALBANY — The Civil Service Employees Assn. Mental Hygiene food service committee and the Mental Hygiene representatives on the CSEA statewide Board of Directors have reported to CSEA Mental Hygiene chapter presidents on the collapse of food service career ladder talks with the state.

According to Robert C. Guild, CSEA collective negotiating specialist and food service committee coordinator, the CSEA committee has been meeting with state representatives for more than a year and a half on the subject of a career ladder plan for food service workers. "The state has continually refused to offer any counter-suggestions or indicate acceptance of our promotional plan," Mr. Guild said.

The CSEA spokesman said that the committee had decided to file a grievance on the situation after a meeting in early February with the State Office of Employee Relations, claiming a violation of a letter of intent issued by the OER last year following formal contract negotiations. It was at this February meeting, said Mr. Guild, that the state asserted its position that it refuses to consider any form of career ladder for food service personnel. The intent of the CSEA grievance is to bring the case to arbitration.

Because, according to CSEA's Guild, the state's letter of intent was an agreement to continue talks on the implementation of a career ladder, and because "the state refuses to even talk," the union "had no other choice but to file a grievance at this time."

Mr. Guild also said that, as (Continued on Page 9)



Solution Of Gasoline Problems Would Ease GOP Election Tension

IT takes only a few moments for an itinerant, journeyman reporter to discover, on a trip to Albany, that Republican members of the State Legislature are unhappy, frustrated and disturbed. This is particularly true among Republican Assemblymen, who pale at (Continued on Page 6)

Sudden Hike In Dues Riles Erie AFSCME

BUFFALO — As The Leader went to press, officials of the Erie chapter of the Civil Service Employees Assn. continued to receive information supplied by disgruntled Erie County area blue collar employees represented by the American Federation of State, County and Municipal Employees, AFL-CIO, that AFSCME has apparently raised their dues by some 50 percent without any notification.

George Clark Sr., president of CSEA's Erie chapter, said that a number of blue collar workers

represented by AFSCME have contacted CSEA representatives to report their latest paychecks contained AFSCME dues deductions of \$6.61, approximately 50 percent above the previous dues deduction.

"According to these blue collar employees represented by AFSCME," Mr. Clark said, "the first indication they had of any dues increase, or of a higher than usual dues deduction in their last paycheck, was when they opened their pay envelopes."

Mr. Clark went on to say, "The bulk of the blue collar employees represented by AFSCME earn less than \$8,000 a year, and (Continued on Page 9)

CSEA Expels 3 As 'Traitors' To The Union Cause

ALBANY — Branded as "traitors" for actions on behalf of a rival union while still in positions of authority within the Civil Service Employees Assn., three suspended CSEA officials have been permanently expelled from CSEA membership.

The expulsion took place by unanimous vote of the CSEA Board of Directors at the regular monthly meeting of the Board last week.

The suspended trio, two Board members and a chapter president from CSEA's Southern Region, had been officially suspended pending hearings on charges of individual actions not in the best interest of CSEA or the membership, filed by Theodore C. Wenzl, president of the statewide union which represents more than 200,000 local and state government employees throughout the State of New York.

The Board of Directors' unanimous action expelling the three from membership "permanently" came in the absence of any answer by the three requesting a hearing on the charges.

Expelled were Arthur C. Bolton, Sullivan County chapter representative on CSEA's Board of Directors; Joseph DeVita, Orange County chapter representative on the Board of Directors, and Jacob Nemerson, president of Sullivan County CSEA chapter. All were charged with publicly stating their intentions to work for SEIU in that union's announced campaign to gain challenge rights to CSEA representation in a four-county area

— Orange, Sullivan, Rockland and Ulster — in CSEA's Southern Region.

Reacting to SEIU's announced campaign to challenge, John F. Mauro, president of the Rockland County CSEA chapter, read, during the Board meeting, a public statement he has released to the news media in the South-

(Continued on Page 16)

DOT Accord 1st In CSEA

ALBANY — The Civil Service Employees Assn.'s negotiating committee for the Department of Transportation signed a departmental agreement Feb. 1, making it the first CSEA group to reach agreement at the departmental level.

According to Timothy J. McInerney, chairman of the CSEA committee, it took 10 sessions to reach agreement on 26 issues, including three major achievements:

- 1) A joint labor seminar.
- 2) Increased tardiness credits.
- 3) Agreement on the rest breaks.

Joseph Reedy, CSEA collective negotiating specialist, termed the agreement "very favorable to our membership."



PASS KEY — Raymond Cassidy, right, newly installed as president of the Civil Service Employees Assn.'s Westchester County chapter, gets the office key from his predecessor, John Haack. (Other photos from the Westchester installation appear on page 8.)

INSIDE THE LEADER

- | | |
|---------------------------------------|---------------|
| Long Island Region Meeting | — See Page 3 |
| Court Upholds 1-in-3 Rule | — See Page 3 |
| Coxsackie Grievance Issue Still Alive | — See Page 9 |
| Removal Of Orange Chapter President | — See Page 16 |
| Ulster Seeks Contract Reopening | — See Page 16 |



NEW LOOK FOR NEW CHAPTER — The youth movement is evidenced in this photo of the executive board for the newly chartered Civil Service Employees Assn. chapter at South Beach Psychiatric Center on Staten Island. This group of union leaders, surely one of the youngest in aggregate of the entire statewide CSEA structure, was installed earlier this month. Seated, from left, are Barbara Martino, second vice-president; Carolyn Stiglin, South Richmond delegate; Joann Morello, Northwest Brooklyn delegate; Marie Genatempo, recording secretary, and Betty Frankel, delegate-at-large. Standing are Roger Swift, treasurer; George Hickey, institutional services delegate; Thomas Bucaro, president; Barry Mark-

man, alternate delegate-at-large; Joseph D'Amore, first vice-president; Bernadette Goldberg, administrative services delegate; George Boncoraglio, rehabilitation delegate; Rose Marie Truscello, corresponding secretary; Sadie Gennaro, food services delegate; Paul Larentzen, official delegate, and Tad Kinahan, operational services delegate. Installation was conducted by Region 2 Mental Hygiene representative Ronnie Smith, president of the neighboring Willowbrook State Hospital chapter. Guest speaker was Randolph V. Jacobs, of CSEA's public relations staff, who talked on the importance of effective representation by officers for their membership. CSEA field representative Anne Chandler was also on hand to welcome the new officers.

Fire Flies
By PAUL THAYER

A week ago, Honorary Deputy Chief John Jay Welsberger was picked up for a trip to what was supposed to have been the weekly poker game with his old cronies. But there was a detour. When the destination was reached, 100 of his friends from the 44th Battalion, and especially 120 Truck, were there to wish him a happy 75th birthday.

The Leader photo of Fireman Dan Dooley receiving his nursing pin at Bellevue, all draped in white, including a purloined nurse cap, was a howl.

In a recent piece to the memory of fireman Anthony DeFalco, I suggested that when he got to heaven, St. Peter would get a few lessons in the cooking of spaghetti "A la Dante." A letter from Catherine S. Boudon points out that it should be "al dente," roughly translated "to the teeth" or "chewey."

Ms. Boudon, you sent me scurrying to my Barlett's, my Thesaurus and Webster's and of course you are perfectly correct.

Congratulations to Lieutenant Bernard Neer and fireman Joseph Vassallo for their most creative and artistic cover of the present edition of the official magazine of the Fire Department W.N.Y.F. This makes two in a row for W.N.Y.F. the last one with the stark photo of a burnt doll was a stunner. Imagination in art has come a long way within the Department Graphics Unit and should be properly noted and

(Continued on Page 4)

Stenotype Academy Services Vet Conf.

MANHATTAN — On-the-job training and service to the city were combined recently when Stenotype Academy students transcribed a Mayor's Conference on Veterans Action. The Academy, at 259 Broadway, across from City Hall, provided free transcripts of the hearing, which dealt with improving job opportunities and benefits for veterans. The students benefited from in-the-field experience.

Vets' Ed Bill Approved

The U.S. House of Representatives last week approved a Veterans Education bill providing a 13.6 percent increase in educational benefits and extending to 10 years the time limitation on use of educational assistance.

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Federal News

Grant To State Gov. Council

The U.S. Civil Service Commission last week approved a \$30,750 grant to the Council of State Governments for continued funding of the Council's Interstate Consulting Clearinghouse. The grant was made under authority of the Intergovernmental Personnel Act of 1970.

IPA grants are made to improve the quality of public service by improving personnel systems and practices, and to provide training of employees. Grants are made on a matching fund basis, with the law authorizing the Civil Service Commission to support up to 75 percent of the cost of projects approved during fiscal year 1974.

Consumer Price Index

The Bureau of Labor Statistics reported that the Consumer Price Index increased .9 percent in January from 138.5 in December. Thus, the CPI is at 139.7. And it has one percent to go to hit 140.7.

When the CPI hits 140.7 and stays there or higher for three

consecutive months, retired federal and military personnel will get their next annuity boost. The boost is at least 4 percent.

4-Day Work Week?

Federal observers say there is a push in government toward the four-day work week. The U.S. Civil Service Commission is apparently pondering the Social Security Admin.'s request to use the flexible-time system for some of its Baltimore operations. Flexi-time involves a basic workday of 12 hours, within which each employee could set his own eight-hour shift.

The Coast Guard's Electronics Engineering Center in Wildwood, N.J., has been operating on the four-day week since mid-January for half of its small civilian contingent and most of its military personnel.

SIK TRUSTEE

ALBANY — Raymond Siek, of Troy, has been reappointed a trustee of Hudson Valley Community College for a term ending June 30, 1982. Members serve without pay.

Fire News

"On The Line"

The Fire Dept. last week announced that the first week of April it would begin publishing a monthly newsletter, "On The Line," to be mailed to the homes of all employees. Lieutenant Francis Cull was named editor. Items for possible publication may be mailed to "On The Line," Room 653, 110 Church St., New York 7, NY, or telephoned to 566-1116.

Correction

Ronald R. Russo, who was promoted from fireman 1st grade to fire marshal Feb. 16, was incorrectly listed last week as being number 94 on the promotional eligible list. He is number 90.

Legion Meet March 7

American Legion Post 930, Fire Department, will hold its Regular Meeting March 7, at 8 p.m. at the T. J. Oakley Rhinelander Post Hall, 248 West 14th Street, Manhattan.

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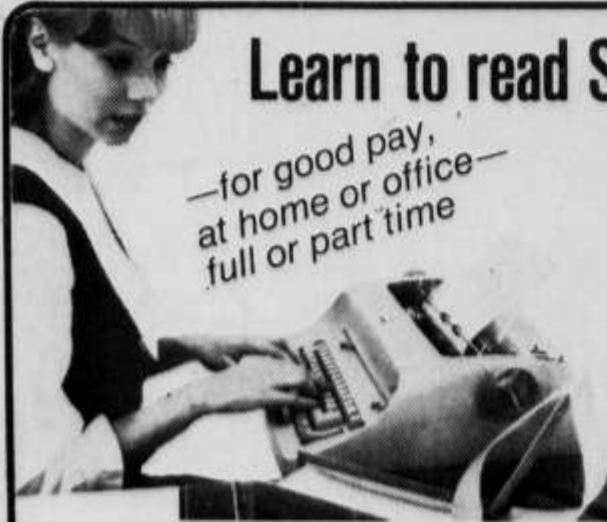
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1/3 Rule Upheld In High Court

By KATHARINE SEELYE

NEW YORK CITY — The United States Supreme Court last week affirmed a federal court decision here upholding the "one-in-three" hiring rule for New York City, New York State and Nassau County.

The rule, which now applies across the country, allows city, state and county governments to appoint any one of three consecutive eligibles on a civil service list, regardless of his rank, and to pass over the other two eligibles without telling them why.

An executive order issued Jan. 1, 1974, by Mayor Beame, however, invalidates that rule for New York City civil service eligibles, who must be appointed in strict list order. The invalidation will continue for the duration of Mayor Beame's term. But unless the next mayor issues a similar decree, the city, under the Supreme Court ruling, would revert to the one-in-three practice.

The ruling does not mean that only one out of every three eligibles may be appointed; only that public employers are legally entitled to make such a selection, and that if they do, those passed over or rejected are not entitled to a hearing or review.

The attorney for the city employee whose case resulted in the high court's ruling, said the one-in-three rule allows public employers to "thwart" statutes prohibiting discrimination on grounds of race, sex or religion, without being held accountable.

"It allows public employers to do indirectly what they can't do directly," Samuel Resnicoff, the attorney said.

His client Helen Koscherak, was a college office assistant "A" with the city's Board of Higher Education. She was passed over for promotion in favor of those scoring lower on the college office assistant "B" exam, and she was denied a judicial review.

Mayor Beame, who banned the

one-in-three practice his first day in office, said he did so "to preserve the civil service merit system and to avoid favoritism and improper and unjust discrimination."

Favor Lindsay View

The code was used widely during the Lindsay administration in order to give what the former mayor called "greater flexibility" to what was seen as a rigid system based merely on test scores. Critics said the code simply facilitated political patronage appointments.

It was essentially the view of Mr. Lindsay that the Supreme Court upheld last week.

While issuing no opinion itself, the Supreme Court affirmed the Sept. 11, 1973, unanimous decision of a three-judge panel of the U.S. District Court for the Southern District.

The federal court, in a 12-page opinion, said public employers were entitled, under state civil service law, to determine, to some extent, who was appointed to their staffs.

The court also said the state constitution acknowledges that the rigidity of the merit system, based on strict test scores, may have to be "tempered," and so gives employers the option to do so.

Furthermore, the federal court wrote, those who are passed over aren't losing anything, but rather are in the same position "they now enjoy."

The opinion, written by Justice Harold Tyler, with Justice Thomas Duffy and Circuit Judge James Oakes concurring, was based on interpretation of Section 61(1) of the New York State Civil Service Law, and rules adopted un-

(Continued on Page 8)



Here's the lineup of current committee chairmen for the Long Island Region 1. From left are: Ben Kosiorowski, constitution and by-laws; Tony Giannetti, social; James Callan, education; Carol Craig, school districts; George W. Harrington, audit, and Ralph Natale, political action. They were attending the recent executive board meeting at the Region's headquarters, 740 Broadway, Amityville.

L. I. Demands Action Now On Ladders

AMITYVILLE — Long Island Region delegates vehemently protested the lack of state action on the implementation of career ladders at the regional executive board meeting last week here.

Delegates voted unanimously to dispatch a letter to Dr. Theodore Wenzl, statewide president of the Civil Service Employees Assn., calling for action by the end of this month.

Widespread dissatisfaction with the state's foot-dragging was reported, with impassioned pleas delivered by Suffolk State School chapter president Joseph LaValle and Kings Parks State Hospital chapter president Joseph Aiello.

Career ladder provisions must be implemented by March 31 "or they go down the drain," delegates protested.

The state is obliged to negotiate career ladder plans providing advancement for food service, administrative service and operational groups.

Regional Vice-President Irving Flaumenbaum presided.

Delegates also protested delays in placing new members on dues deduction and restoring persons who had been temporarily dropped from dues deductions. Mr. Aiello and Suffolk Psychiatric Hospital chapter president Hardy Horan reported delays in restoring names.

Regional field supervisor Edwin J. Cleary offered the assistance of the professional staff in forwarding membership applications. He urged chapters to file the applications at the regional headquarters so that "we can send them to one person in Albany and we'll have more control over it."

In other action, Mr. Flaumenbaum announced the appointment of Carol Craig of the Suffolk chapter as recording secretary for the region. Reports were made by the chairmen of regional committees: James Callan, education; Ralph Natale, co-chairman of the legislative and political action committee; Carol Craig, school districts; Ben Kosiorowski, constitution and bylaws; Anthony Giannetti, social; George Harrington, auditing, and Sylvia Weinstock, membership.

Ewa Reid, a member of the state human rights committee, was appointed to head a regional committee on human rights.



Irving Flaumenbaum, president of the Long Island Region, leads the chorus of protests at the Long Island Region executive board meeting against state inaction on career ladders. Flanking him is Region secretary Dorothy Goetz.



Ralph Natale, third vice-president of the Long Island Region, speaks to the executive board in his capacity as political action chairman. He outlined bills of CSEA interest now before the Legislature.

Ⓢ CSEA calendar Ⓢ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

March

- 7—Rockland-Westchester Retirees chapter political action meeting: 12 noon, Holiday Inn, Rt., 303, Orangeburg.
- 7—Orange County chapter Board of Directors meeting: chapter headquarters at Casa Fiesta Restaurant, Rt. 211, Middletown.
- 9—Nassau Educational chapter Board of Directors luncheon meeting: 12 noon at Bounty Inn, Rockaway Ave., Hewlett.
- 13—Oneida County Educational chapter first annual meeting: 7:30 p.m., Alexander's Inn, Whitesboro.
- 14—Buffalo State Hospital chapter meeting: 7 p.m., Nucheren's Restaurant, 1087 Tonawanda St., Buffalo.
- 14—Onondaga chapter quarterly meeting: 7:30 p.m., American Legion Post 1276 Hall, 102 Nichols Ave., Eastwood.
- 14—Thruway Unit I meeting: 7 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 14—Capital District Retirees chapter meeting: 1 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 16—State Veterans' Home chapter, Oxford, St. Patrick's party: Halfway House, Norwich.
- 18—Albany Region 4 meeting: Polish Hall, Washington Ave. extension, Albany.
- 19—Buffalo District Retirees chapter organizational meeting: 2 p.m., Washington Room, Statler Hilton, Niagara Square, Buffalo.
- 20—Buffalo chapter dinner meeting: 6 p.m. at Plaza Suite, I. M. & T. Plaza, Buffalo.
- 22—State Education chapter dinner-dance: 6:30 p.m., Americana Inn, Albany.
- 23—Montgomery County installation and testimonial honoring Richard Tarmey: 7 p.m., Stuffed Shirt, 32 South Perry St., Johnstown.

Honorable Mention

Police Officers Calvin Johnson and George Mead have been awarded honorable mention, worth 1/4 points toward promotion, for extraordinary bravery intelligently performed in the line of duty at imminent and personal danger to life.

Exceptional Merit

The following eight members of the force have been awarded exceptional merit, worth one point toward promotion, for an act of bravery intelligently performed involving personal risk of life.

The eight are: Lt. Earl T. Skarren, Norman Greenstein, Joseph LaBarbara, Joseph Montouri, Thomas Stroh, Carmine Drogo, Robert Moser and Lawrence McLaughlin.

Commendation

Police Officers Denis Mulcahy, James McNamara and Dominick DiFiglio have been awarded commendation, worth 3/4 points toward promotion, for acts involving grave personal danger in the intelligent performance of duty or for a highly unusual police accomplishment.

The Paralegal Institute, a private school in Manhattan, is offering free training in "how to make money" to unemployed and underemployed persons, through participating federal, state and city agencies, both public and private.

Carl Person, director of the Paralegal Institute, said the program was open to welfare recipients, unemployed veterans and others receiving public or charitable support or services.

"The training program is a mixture of paralegal, business, marketing and motivational training in a single course entitled "Earn What You're Worth," Mr. Person said.

Further information may be obtained from Carl Person, Director, Paralegal Institute, 132 Nassau St., New York, N.Y. 10038 (phone: 964-4705).

Sr. Util Finan Anal

ALBANY — A total of 67 names appear on the senior utility financial analyst eligible list established Jan. 31 by the state Dept. of Civil Service from open competitive exam option 27345.

(Continued from Page 2) appreciated. It, like so many other special units within the Department, are taken for granted.

I have a letter from Michael Dougherty who is on the present firefighter list which was declared void. He asks with indignation whether provisions will be made for those on this list who will be too old (as will he be) when the next exam is announced. The answer tragically enough is no. The U.F.A. through a reliable spokesman says that they will "try like hell" to get some action on the subject but, knowing how the Civil Service Commission works, the answer is, "Tell the poor guy not to hold his breath."

The 37th Annual Communion Service and Supper of the St. George Assn. will be held April 27 at the Flatbush Dutch Reformed Church located at Flatbush and Church Aves., Brooklyn, 7:00 p.m., followed by supper. Cost is \$4.00 per adult and \$2.50 per child. Contact Chairman Ed Roessler, 1838 East 37 St., Brooklyn, New York 11234.

At 3:35 a.m. one night, Engine Company 283 under the command of Lieutenant Raymond Nurenberger rolled to an alarm for a two story frame house at 194 Grafton Street in Brownsville, Brooklyn. The fire was out the side windows with people yelling about trapped persons in the rear. It was a nightmare. Engine 283 had just returned from an "all hands worker" and now, first due, they had their work cut out for them. While the

Entrance Appoints

A total of 124 general entrance series eligibles have been appointed to 25 city agencies following a certification pool last week. The last number appointed was 1497 from the eligible list established from exam 2088.

DELHI COUNCIL

ALBANY — Mrs. Harold G. Reynolds, of Downsville, has been named to the Council of the Agricultural and Technical College at Delhi for an unsalaried term ending July 1, 1977.

EXAM 3137
CHEMIST

Test Held Feb. 16, 1974

Of the 452 candidates who were called to this exam, 361 appeared. Candidates who wish to file protests against these proposed key answers have until March 19, to submit their protests in writing, together with the evidence upon which such protests are based.

- 1. B; 2. C; 3. C; 4. B; 5. B; 6. D; 7. D; 8. D; 9. B; 10. C; 11. A; 12. C; 13. B; 14. B; 15. C; 16. D; 17. B; 18. A; 19. C; 20. D; 21. C; 22. B; 23. B; 24. C; 25. D; 26. A; 27. B; 28. C; 29. A; 30. A; 31. B; 32. D; 33. C; 34. A; 35. C; 36. B; 37. B; 38. C; 39. A; 40. D; 41. A; 42. C; 43. C; 44. D; 45. D; 46. B; 47. C; 48. A; 49. D; 50. C; 51. B; 52. D; 53. A; 54. B; 55. B; 56. C; 57. A; 58. B; 59. C; 60. A; 61. B; 62. C; 63. A; 64. C; 65. C; 66. D; 67. A; 68. D; 69. B; 70. B; 71. B; 72. D; 73. B; 74. C; 75. A; 76. B; 77. B; 78. C; 79. B; 80. D; 81. B; 82. A; 83. C; 84. D; 85. A; 86. C; 87. A and/or C; 88. C; 89. C; 90. B; 91. D; 92. B; 93. B; 94. C; 95. B; 96. A; 97. D; 98. B; 99. C; 100. C.

Sabbath Observer Exam
Held Feb. 15, 1974

Fifteen candidates appeared for this exam.

- 1. C; 2. A and/or C; 3. C; 4. C; 5. B; 6. D; 7. B; 8. B; 9. C; 10. B; 11. A; 12. C; 13. A; 14. B; 15. B; 16. C; 17. B; 18. D; 19. B; 20. A; 21. C; 22. D; 23. A; 24. C; 25. A; 26. C; 27. C; 28. D; 29. A; 30. D; 31. B; 32. B; 33. B; 34. D; 35. B; 36. B; 37. D; 38. A; 39. B; 40. B; 41. C; 42. A; 43. B; 44. C; 45. A; 46. B; 47. D; 48. B; 49. C; 50. C; 51. B; 52. C; 53. C; 54. B; 55. B; 56. D; 57. D; 58. D; 59. B; 60. C; 61. A; 62. C; 63. B; 64. B; 65. C; 66. D; 67. B; 68. A; 69. C; 70. D; 71. C; 72. B; 73. B; 74. C; 75. D; 76. A; 77. B; 78. C; 79. A; 80. A; 81. B; 82. D; 83. C; 84. A; 85. C; 86. B; 87. B; 88. C; 89. A; 90. D; 91. A; 92. C; 93. C; 94. D; 95. D; 96. B; 97. C; 98. A; 99. D; 100. C.

EXAM 3668
PROM TO ASST SUPER OF RECREATION
Test Held Feb. 11, 1974

Of the 239 candidates who were called to this exam, 202 appeared. Candidates who wish to file protests against these proposed key answers have until March 15, 1974 to submit their protests in writing, together with the evidence upon which such protests are based.

- 1. D; 2. D; 3. C; 4. A; 5. D; 6. B; 7. D; 8. D; 9. B; 10. D; 11. B; 12. A; 13. C; 14. D; 15. B; 16. A; 17. B; 18. A; 19. C; 20. C; 21. A; 22. D; 23. B; 24. A; 25. D; 26. C; 27. A; 28. C; 29. B; 30. A; 31. A; 32. C; 33. B; 34. B; 35. C; 36. C; 37. B; 38. C; 39. C; 40. D; 41. B; 42. D; 43. C; 44. B; 45. A; 46. C; 47. D; 48. D; 49. C; 50. A; 51. C; 52. B; 53. B; 54. D; 55. A; 56. B; 57. D; 58. A; 59. D; 60. A; 61. B; 62. D; 63. B; 64. A; 65. B; 66. B; 67. A; 68. C; 69. C; 70. A; 71. B; 72. D; 73. B; 74. D; 75. A; 76. B; 77. C; 78. A; 79. C; 80. C; 81. D; 82. A; 83. D; 84. D; 85. B; 86. A; 87. C; 88. D; 89. C; 90. D; 91. C; 92. A; 93. B; 94. C; 95. B and/or C; 96. B; 97. A; 98. C; 99. A; 100. D.

State Promotional Job Calendar

Applications Accepted To March 11;
Written Exams April 20

Title	Grade Level	Exam No.
Associate Internal Auditor	G-23	35-490
Senior Internal Auditor	G-18	35-491
Senior Magnetic Tape Composer Operator	G-8	35-493*
Senior Magnetic Tape Composer Operator	G-8	35-494*
Senior Assistant Engineer (Planning)	G-19	35-486
Chief Account Clerk	G-22	35-485
Associate Civil Engineer (Planning)	G-27	35-488
Magnetic Tape Composer Operator	G-8	35-496*
Motor Equipment Partsman	G-13	35-483
Principal Civil Engineer (Planning)	G-31	35-489
Senior Civil Engineer (Planning)	G-23	35-487
Senior Purchase Specs. Writer (Electrical)	G-23	35-501
Senior Purchase Specs. Writer (Electronics)	G-23	35-502
Senior Purchase Specs. Writer (Furnishings & Textiles)	G-23	35-503
Senior Purchase Specs. Writer (Mechanical)	G-23	35-504
Senior Sanitarian	G-18	35-499
Supervisor of Fleet Operations	G-21	35-347
Magnetic Tape Composer Operator	G-8	35-495*

*Performance Test — Examination date to be announced.

Applications Accepted To April 1;
Written Exams May 11

Assitant Civil Engineer (Traffic) DOT	G-19	35-528
Associate Civil Engineer (Traffic) DOT	G-27	35-526
Electronic Computer Operator CIV SERV	G-10	35-535
Magnetic Tape Composer Operator MV	G-8	35-008
Motor Vehicle Inspector DOT	G-14	35-508
Senior Civil Engineer (Traffic) DOT	G-23	35-527
Senior Clerk (Printing) IDP	G-7	35-538
Senior Clerk (Transportation Maint.) DOT	G-7	35-537
Senior Mail and Supply Clerk IDP	G-7	35-539
Senior Mechanical Stores Clerk IDP	G-9	35-540
Senior Stores Clerk IDP	G-9	35-541
Senior Thruway Store Keeper NYS TA	\$ 7,524	35-542
Surplus Real Property Assistant NYS TA	\$13,217	35-518
Thruway Stores Assistant NYS TA	\$ 7,117	35-542
Travel Information Aid COMM	G-10	35-484

Additional information on required qualifying experience and exam subject can be obtained by requesting a job announcement from the state Dept. of Civil Service or your state agency personnel office.

Regional offices of the Dept. of Civil Service are located at the World Trade Center, Tower 2, 55th floor, Manhattan, 10047, 488-4248; State Office Campus, Albany, N.Y., 12226; and Suite 750, 1 W. Genesee St., Buffalo, 14202.

Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request. Be sure to specify the exam title and number.

FIRE FLIES

by Paul Thayer

(Continued from Page 2) appreciated. It, like so many other special units within the Department, are taken for granted.

I have a letter from Michael Dougherty who is on the present firefighter list which was declared void. He asks with indignation whether provisions will be made for those on this list who will be too old (as will he be) when the next exam is announced. The answer tragically enough is no. The U.F.A. through a reliable spokesman says that they will "try like hell" to get some action on the subject but, knowing how the Civil Service Commission works, the answer is, "Tell the poor guy not to hold his breath."

The 37th Annual Communion Service and Supper of the St. George Assn. will be held April 27 at the Flatbush Dutch Reformed Church located at Flatbush and Church Aves., Brooklyn, 7:00 p.m., followed by supper. Cost is \$4.00 per adult and \$2.50 per child. Contact Chairman Ed Roessler, 1838 East 37 St., Brooklyn, New York 11234.

At 3:35 a.m. one night, Engine Company 283 under the command of Lieutenant Raymond Nurenberger rolled to an alarm for a two story frame house at 194 Grafton Street in Brownsville, Brooklyn. The fire was out the side windows with people yelling about trapped persons in the rear. It was a nightmare. Engine 283 had just returned from an "all hands worker" and now, first due, they had their work cut out for them. While the

Entrance Appoints

A total of 124 general entrance series eligibles have been appointed to 25 city agencies following a certification pool last week. The last number appointed was 1497 from the eligible list established from exam 2088.

DELHI COUNCIL

ALBANY — Mrs. Harold G. Reynolds, of Downsville, has been named to the Council of the Agricultural and Technical College at Delhi for an unsalaried term ending July 1, 1977.

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State Clerks: Apply Now For 4 Prom Exams

Any state employee who has three months' experience in a Grade 3 or higher clerical position may apply for promotional exams to senior clerk (printing), senior mail and supply clerk (both G-7), senior mechanical stores clerk and senior stores clerk (both G-9).

Filing is open from now to April 1 for the four May 11 exams which will be for promotion in state departments, institutions and agencies within promotion units, entire departments and to other departments.

For appointment, employees must have one year of state clerical experience. Each year of seniority will add 0.2 points to an eligible's score on the exams.

All the written exams will be designed to test for knowledge, skills and/or abilities in such areas as arithmetic reasoning and supervision.

The senior clerk (printing) exam, no. 35-538, will also test for understanding and interpreting written material, purchasing, and printing practices and printing terms. The senior mail and supply clerk exam, no. 35-539, will also test for recordkeeping, postal rules and regulations and mail and supply room practices.

The exam for senior mechanical stores clerk, no. 35-540, will additionally test for structure and use of technical parts and tools, storekeeping, inventory control and recordkeeping. Storekeeping, inventory control and recordkeeping will also be tested on the exam for senior stores clerk, no. 35-541.

These job announcements and applications can be obtained from agency personnel offices.

State Seeks Psychologist

Applications are being accepted now until further notice for psychologist I and II and associate psychologist with the state in nearly 50 locations, including urban, suburban and rural areas.

These positions are in hospitals, institutions or clinics of the state Depts. of Mental Hygiene, Correctional Services or Health, in the training schools of the Division of Youth or in the after-care centers of the Drug Abuse Control Commission.

Starting salary for psychologist I, exam no. 20-102, is \$15,684; psychologist II, no. 20-103, \$17,429; and associate psychologist, no. 20-104, \$17,429. Appointees in the New York City area and Monroe County will receive an additional \$200 annual salary differential.

To qualify as psychologist I, candidates must have a master's degree in a recognized area of psychology or 36 matriculated credits in a doctoral program in psychology, plus two years of professionally supervised full-time psychology experience, one year of which must be post-master's experience.

Qualifications for psychologist II are the same as the above plus an additional year of post-master's experience. Candidates for associate psychologist must have a doctoral degree in psychology including or supplemented by an internship.

Candidates' training and experience will be evaluated and there will be a separate eligible list for the following areas of psychology: clinical, developmental, experimental, industrial, counseling psychology, social psychology, statistical, school, and general.

The names of qualified applicants will be placed on a list for consideration for appointment in order of scores received on evaluation. Names will remain on the eligible list for one year.

Additional information on required qualifying experience can be obtained by requesting a job announcement from the state Dept. of Civil Service.

Regional offices of the Dept. of Civil Service are located at the World Trade Center, Tower 2, 55th floor, Manhattan, 10047, 488-4248; State Office Campus, Albany, N.Y., 12226; and Suite 750, 1 W. Genesee St., Buffalo, 14202.

Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request. Be sure to specify the exam title and number.

Chf Util Finan Anal

ALBANY — Four chief utility financial analyst eligibles appear on the list established Jan. 31 by the state Dept. of Civil Service from open competitive exam option 27348.

Prin Util Finan Anal

ALBANY — Three eligibles appear on the list established from open competitive exam option 27347, principal utility financial analyst, by the state Dept. of Civil Service Jan. 31.

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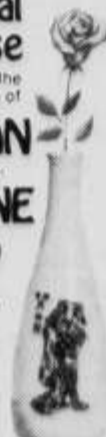
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TUESDAY, MARCH 5, 1974



Whose Sacrifice?

ONEIDA County Executive William Bryant took the opportunity recently, through the medium of the Utica Observer Dispatch, to tell the world that the state's Taylor Law is flawed.

That the Taylor Law should be improved is a fact of life that would have the agreement of the Administration, Legislature, unions and other segments of the body politick that comprise the general tax-paying public.

Mr. Bryant, however, has pondered the high cost of government and determined that the Taylor Law, because it gives the employees the right to negotiate salaries and other benefits, is the culprit.

Along the line, he also manages to spread the blame around to include the Governor, the Legislature, the Oneida Board, political endorsements and public servants who are not willing "to sacrifice somewhat for the good of the community."

He takes particular issue with the longevity increments that some civil servants receive. His argument lumps increments together with salary increases to imply that state workers will receive between 10 and 11 percent raises next month and to state that Oneida County workers had recently won nearly 10 percent raises (by combining a 5½ percent negotiated increase, with a 4½ percent automatic increment).

Somehow, he fails to realize that the increments are a recognition of a worker's increased value through accumulated skills and knowledge on the job, and that negotiated increases in these inflationary days amount to no more than an effort to stay in the running in pursuit of the cost of living. He seems not to have realized that the cost of living for 1973 increased 10.8 on the scale, for the highest jump in a single year since the Korean War.

He recommends that until the process is changed to provide for all increases to be negotiated, that only the increments be given — this, of course, assumes that everyone receives increments, which is not the case.

What bothers us even more than his assumption that public employees not be allowed the right to negotiate, is his presumption that "they" should be willing to sacrifice so that "we" taxpayers can continue having the services we would like to become accustomed to.

Public employees are tax payers, too, Mr. Bryant, and they also eat and rent and buy just like real people. And when there isn't enough bread, they can't afford cake. Would you suggest mud pies instead?

Questions and Answers



Q. I'm working full time and so is my husband. We have three children under 10. I want to know if our children could get social security payments on my earnings record under the same rules that apply to their father's earnings?

A. Yes, they can get payments if either you or your husband becomes eligible for social security payments or if one of you

dies after working long enough under social security. In many families, both the mother and the father work and the children are often as dependent on their mother's earnings as on their father's, even if she has not been earning as much as he has. Your children are protected by social security no matter whose earnings are lost — yours or your husband's.

Don't Repeat This!

(Continued from Page 1) the thought that Democrats may win control of the State Assembly.

The most significant event, from the point of view of Republican Assemblymen, is the Republican loss of the Congressional seat in Michigan, held previously by Vice President Gerald Ford and by Republicans continuously since 1910. Such a trend jeopardizes not only the seats of Republican Assemblymen from marginal districts, but also of those representing districts that historically had been safely Republican.

In response to a question from a reporter, President Nixon, at his press conference last week, faced this question squarely. President Nixon said: "It is nine months before the election. No one can predict what can happen in this country. What will affect the election in this year, 1974, is what always affects elections — peace and prosperity."

"On the peace front we're doing well and I think we'll continue to do well. With regard to the bread and butter issue, as I've already indicated I think that this economy is going to be moving up. I think therefore it will be a good year for those candidates who stand for the administration."

Parallel Thinking

The President's approach to the election problem parallels the views of the typical Republican Assemblyman. In a sense, these Republicans are not overly concerned about Watergate. They regard that issue as one particularly confronting the President as distinguished from his Republican affiliation.

On the other hand, they are deeply sensitive to economic issues, along the lines that President Nixon framed the election issue. That is, if there is an upturn in the economy, the Republican Assemblymen believe, that eventuality will transcend the myriad of problems encompassed in the Watergate syndrome.

Along those lines, the declaration by Governor Malcolm Wilson of a state emergency, coupled with a mandatory even-odd day allocation of gasoline supplies, is a welcome development for concerned and embattled Republican Assemblymen. The Governor's directive, by reducing automobile waiting lines at gasoline stations, has become an escape hatch for pent up motorists' irritation over the gasoline shortage.

Henry's The One

It is from this point of view that the fourth mission of Secretary of State Henry Kissinger takes on a transcendent political significance. If the result of his mission is to lift the embargo on oil production and shipments of the Arab oil producing states, much of the adverse consequences of the gasoline shortage can be obviated.

From that point of view, it makes very little difference how long it might take for the Arab states to increase their production. Once the embargo is lifted, the United States can safely release a vast store of oil products whose use has been reserved for all contingencies in the event that the embargo is prolonged.

From the point of view of Republican legislators, Secretary Kissinger is now the key figure. If he succeeds and motorists are

(Continued on Page 7)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Taxpayer's Right To Know Upheld

The Supreme Court, Schenectady County, in a recent decision made as a result of an Article 78 proceeding, decided that a resident and taxpayer of the county had legal standing to compel the Board of Trustees of the Community College to make public the minutes of the Board.

In this case, the president of the Schenectady Community College Faculty Association brought a proceeding individually and in his official capacity as president. He was joined by another petitioner, who is a resident and a taxpayer of Schenectady County and who is an employee of the college, and a member of the Faculty Association.

The Board of Trustees is a creature of statute deriving its powers and duties from Article 126 of the Education Law. The Legislature of Schenectady County is the local sponsor of the college. A substantial portion of the college's operating budget was contributed by the County of Schenectady in an amount which is derived ultimately from taxation of taxpayers in Schenectady County.

THE COMMUNITY COLLEGE is administered by a nine-member board, five of whom are appointed by the local legislative body and four by the Governor of the State of New York. The Board appoints the president of the college, has the power to adopt curriculum, to prepare a budget and to perform the general functions of overseeing the operation of the college. By law, the Board is responsible to the County Board of Representatives (the legislative body) and to the State University of the State of New York.

The college budget is adopted by the legislative body after a public hearing, and that budget is primarily prepared by the Board of Trustees, and the disbursements made thereunder are made pursuant to the trustees' authority. A contract negotiated pursuant to the Taylor Law with regard to terms and conditions of employment is approved and executed by the County Board of Representatives. The Board of Trustees maintains its own financial accounts and control disbursements made therefrom.

The petitioners, by letter to the chairman of the Board and to the college president, requested permission to examine the official minutes of the Board for the years 1972 and 1973. Petitioners claimed they were entitled to inspect the minutes on the ground that they were public records and subject to inspection by taxpayers of Schenectady County and officers of the College Faculty Association.

THE BOARD CHAIRMAN replied by letter stating that it was the Board's policy to exclude the public from its meetings except by invitation, and that it was also Board policy to treat the minutes as "confidential material." The Board stated that it was willing to make available only those portions of its official minutes as it deemed to be non-confidential.

The only questions presented to the court were whether or not the minutes of the Board are matters of public record and whether or not the petitioners had standing before the court to maintain this particular article 79 proceeding. The court held that the president of the Faculty Association did not have legal standing to maintain the proceeding, since, although he is a resident of the county and an employee of the college, it does not affirmatively appear that he is a taxpayer or registered voter of Schenectady County as required by section 51 of the General Municipal Law, and the petition of Lawrence Cline in his individual capacity and as an officer of the Faculty Association was dismissed.

Section 51 of the General Municipal Law provides in effect that certain books and records are open to inspection of any taxpayer or registered voter. Section 65 of the Public Officers Law states that a person having custody of records or documents in a public office must permit inspection of same upon certain conditions.

SECTION 51 of the General Municipal Law provides further that the county, or other municipal corporation on whose behalf the Board functions, must have the power to levy taxes upon real estate. There is no question in this case that the local sponsor, Schenectady County, has the power to levy real property taxes in the county. A portion of the funds used to operate the college is derived from those taxes. Therefore, since the necessary elements and

(Continued on Page 7)

Protests Ethnic Form On Exam

Editor, The Leader:

I am writing on behalf of my son who is presently out of state.

My son took and passed the last civil service exam for New York City Fireman. He was called to take his physical exam in November, 1973, but was in the U.S. Army at that time and the Dept. of Personnel (New York City) advised that they be notified when he returned. This was done but all that he received was a form letter asking him if he was still interested in becoming a fireman and he had to indicate his ethnic background.

An affirmative reply was sent to the Dept. of Personnel and to date there has been no indication of what my son's status is.

I would appreciate your help, if possible, in advising me what is happening with that last exam. I have called the Dept. of Personnel but, believe me, I'm more confused since speaking to them.

Edward Donovan
Valley Cottage

Editor's note: The last fireman's exam was declared unconstitutional by a federal judge last June. The judge said the exam discriminated against black and Hispanic candidates, and he set up a three-to-one appointment rate of non-minorities to minorities. The letter your son received was a form letter sent to everyone who had passed the test to determine how many were still interested in becoming firemen and to find out how many would be on each list.

Since September, three classes of probationary firemen have been appointed under this three-to-one rate. The last non-minority appointed was no. 1961; the last minority was no. 7851. Classes will be appointed every two months and will contain 112 eligibles. If you know your son's list number, you may be able to approximate when he may be appointed.

For figuring it out, here are the last list numbers appointed in the November class: 1715 on the non-minority list and 6764 on the minority list. For the January class, which contained 112 appointees, the last non-minority was 1961; the last minority 7851. Thus, you may estimate that roughly 1,000 minorities are reached for every 30 appointed.

A new test is slated for June, however, and as soon as the list resulting from that exam is established, the old list, in compliance with the court order, will be thrown out.

It may be helpful to notify the Dept. of Personnel and the Fire Dept. when you expect your son to return, and to tell them again that he is still interested in appointment.

A Fire Wife Scores O'Hagan On Morale

Editor, The Leader:

This letter concerns Herbert Bauch's views of what New York City firemen are encountering. I would like to thank him personally. I am only one wife behind one of New York City's 10,800 bravest, but I know his evaluation of Commissioner John O'Hagan's actions are precise, though shocking.

The majority of taxpayers

think that firemen don't deserve a raise. I would like to enlighten the public as to how our raise is finally attained. Usually a contract never starts to materialize until the old one expires. The city sits back drawing interest on our retroactive money building up its escrow while we go deeper into debt. Cost of living continues to rise daily, yet our pay remains the same. Even discount railroad privileges for civil servants are eliminated.

I would like to know what union other than the Uniformed Firefighters Assn. would continue to stay on under these circumstances.

Perhaps after six, nine, twelve or fifteen months the raise is finally approved. Retroactive monies plus the regular salary are combined and a straight 30 percent deduction is made, leaving us with a very small gain.

The Fire Department is not to be made a mockery of and its firemen treated as misbehaved school boys, as the Commissioner is doing. Firemen are a special breed who love life and who are willing to give up theirs at any moment.

I don't know how other wives feel, but I have the utmost respect for Mr. Vizzini (UFA president). I think he tried very hard to open the public's eye to the problems the fire fighters face and to restore the morale and unity so vital to this profession.

But as far as I am concerned, the strike gained nothing for New York's bravest. No contract! No morale! No status and only more continued humiliation from their Commissioner — of all people!

Mrs. Searge T. Brennan, Jr.
Bohemia

Form Protested

Editor, The Leader:

I'm writing to protest the form attached to Exam No. 55-373 for assistant court clerk, New York City, in which we were asked to fill out ethnic information.

I had enough of this in the '30's when we were asked our religion. If I fail the test, I want to do so on my own, or if I pass, I want to do so on my own.

The government has really not practiced what it preached, namely "no discrimination."

Lilyan Bergen
Forest Hills

Civil Service Law & You

(Continued from Page 6)

provisions of section 51 are complied with insofar as the minutes of the Board are concerned, the court determined that those minutes are matters of public record.

The mere fact that the Board is not an elected body is not determinative of the question as to whether the minutes are a matter of public record. The court found no merit to the contention that the subject of this proceeding was within the exclusive jurisdiction of the Public Employment Relations Board pursuant to Article 14 of the Civil Service Law. The court said, "The Taylor Act did not limit or prescribe any existing rights that a taxpayer has by virtue of section 51 of the General Municipal Law and Section 66 of the Public Officers Law."

There is a strong and forthright legislative policy in this state to make available to public inspection and access all records or other papers where there is no compelling reason for secrecy and where secrecy is not enjoined by statute or rule. The court stated, "Openness to public scrutiny is one of the means by which public officials on boards can be held accountable for their official conduct of public business. The privilege of secrecy and confidentiality must have a compelling and justifiable basis." *Cline v. Board of Trustees of Schenectady County Community College*, 351 NYS 2d 81.

Cost-Of-Living Grind

Editor, The Leader:

I've been reading in The Leader about the civil service pension cost-of-living increase. I saw that Mayor Lindsay signed a bill which would give New York City employees a 23 percent supplemental increase in 10 years now due to the cost of living.

I think we should have one. My husband has worked for the Town of Harrison for 30 years. He had to retire because of a heart attack and what we get on Social Security is not enough to pay the increase in living costs.

While Comptroller Arthur Levitt says there is a large surplus in state funds and everyone else is getting a raise, how about the poor pensioners?

Mrs. Rose Bonface
E. White Plains

Stay On Job To 70

Editor, The Leader:

An open letter to Hon. Abraham Beame, Mayor:

The previous administration, being youth oriented, proceeded to disregard the civil service provision which permitted a civil service worker to remain on the job after reaching age 65, if he were physically able, doing a good job, and his supervisor recommended that he remain. Extensions were permitted up to age 70.

Many employees in good health are willing and anxious to work beyond their 65th birthday and many would find it a hardship to be forced to retire. We urge that you notify all your commissioners to abide by the civil service provision which permits employees who are doing a good job to be granted extensions upon recommendation of their supervisors, up to age 70, as was heretofore the practice of the city.

Thank you for your prompt attention to this matter.

D. Burkett
Manhattan

Sr. Transport Spec List

ALBANY — Two senior motor carrier transportation specialist eligibles appear on the list established by the state Dept. of Civil Service Feb. 15 from open competitive exam option 27373.

prehend American English prior to appointment.

After meeting the eligibility requirements, credit will be given for a maximum of six years of experience in air pollution control engineer work. Credit at a higher rate will be granted for full-time paid experience supervising a squad engaged in air pollution control engineering work. Additional credit will be given for a BA and/or master's degree in the field.

Don't Repeat This!

(Continued from Page 6)
no longer frustrated by long lines at gasoline stations, then the tensions affecting Republican legislators will subside, and their hopes will be restored that they can be re-elected by the normal outpouring of Republican voters in their districts.

Open Competitive State Job Calendar

Applications Accepted To March 18;
Written Exams April 20

Title	Beginning Salary	Exam No.
Mental Hygiene Treatment Team Leader (Mental Health)	\$19,396	23-995
Mental Hygiene Treatment Team Leader (Mental Retardation)	\$19,396	23-997
Motor Equipment Partsman	\$10,118	24-050
Motor Equipment Records Assistant	\$ 6,450	24-051
Purchase Specifications Assistant	\$13,404	24-042
Purchase Specifications Assistant (Electronics)	\$13,404	24-043
Purchase Specifications Assistant (Furnishing & Textiles)	13,404	24-044
Purchase Specifications Writer (Electrical), Senior	17,429	24-053
Purchase Specifications Writer (Electronics), Senior	\$17,429	24-054
Purchase Specifications Writer (Furnishing & Textiles), Senior	\$17,429	24-055
Purchase Specifications Writer (Mechanical), Senior	\$17,429	24-056
Tree Pruner Foreman	\$ 8,523	24-060

Initial Oral Tests To Be Held In March

Director of Drug Abuse Rehabilitation Facility	\$27,942	29-272
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Applications Accepted To March 25 Oral Tests To Be Held In April

Chief of Mental Treatment Service	\$27,942	27-375
Chief of Mental Retardation Development Services	\$27,942	27-376

Applications Accepted To April 1; Oral Test In April Or May

International Trade Consultant	\$13,404	27-397
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Applications Accepted To April 8; Written Exams May 11

Motor Vehicle Inspector	\$10,714	23-977
Surplus Real Property Assistant	\$13,217	24-057
Tabulating Machine Operator	\$ 6,450	24-058

Training And Experience Evaluated

Food Services Specialist	\$13,404	27-404
Supervisor of Drug Abuse Urinalysis	\$19,596	27-398
Transportation Financial System Analyst	\$21,545	27-545*
Urban Park Program Coordinator	\$15,844	27-395

* Oral test will determine final score.

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.



WESTCHESTER INSTALLATION — Officers of Westchester County chapter of the Civil Service Employees Assn. are installed last month by CSEA vice-president James Lennon, right, who heads the Southern Region 3 to which the county chapter belongs.

Taking the oath of office are, from left, president Raymond Cassidy, first vice-president Carmine Lamagna, second vice-president Stanley Boguski, third vice-president H. Larry Jonke, fourth vice-president Carmine Di Battista, secretary Irene Amaral, treasurer

Irene Izzo and sergeant-at-arms William Magrino. In the second photo, Westchester County Executive Alfred Del Bello, elected last autumn with chapter endorsement, stops by to offer congratulations to Mr. Cassidy and Mr. Lennon.

Cassidy New Leader Of W'chester Chapter

WHITE PLAINS — Stirring his listeners to vigorous applause with the statement that "as long as I am president there won't be any energy shortage in this chapter," Ray Cassidy took over the helm of the Westchester chapter, Civil Service Employees Assn., last week.

Mr. Cassidy was installed by James J. Lennon, Southern Region 3 president, at the union's local offices at 196 Maple Ave., White Plains.

Other officers installed were: Carmine Lamagna, first vice-president; Stanley Boguski, second vice-president; H. Larry Jonke, third vice-president; Carmine Di Battista, fourth vice-president; Irene Amaral, secretary; Irene Izzo, treasurer; and William Magrino, sergeant-at-arms.

The officers were elected Feb. 15 and all will serve two-year terms.

Westchester politicians attending the ceremony were County Executive Alfred Del Bello; State Senators John Flynn and Joseph R. Pisani; Mayor Frank Garito of New Rochelle; acting City Manager George Bartens of New Rochelle; County legislators John De Rario, Audrey Hochberg and Vincent Rippa; Assemblymen Gordon Burrows, Bruce Caputo, Richard Mannix, J. Edward Meyer, and Alvin Suchin; Councilman Joseph Evans of New Rochelle, and Susan Ackiron, legislative assistant to Congress-

Impasse Reached In Goshen Village

GOSHEN — The Village of Goshen unit of the Civil Service Employees Assn. Orange County chapter has declared an impasse in its contract negotiations with the Village.

A spokesman for the union, which represents approximately 30 employees of the Department of Public Works, said that many important contract items had not been resolved in five formal negotiating sessions and therefore CSEA felt that an impasse must be declared.

The union has filed the dispute with the State Public Employment Relations Board for the assignment of a mediator.

man Ogden Reid.

Also present were CSEA regional attorneys Stanley Mailman and William Volin. The CSEA staff was represented by Tom Luposello, Southern Region manager; Randolph V. Jacobs, of the public relations department, and field representatives Ronald Mazzola, Joseph O'Connor and Emanuele Vitale.

Outgoing president John Haack was lauded for his leadership during his term of office and was given an engraved watch and a briefcase.

Disloyal

(Continued from Page 16) office, she in effect continues as chapter president, the committee noted in requesting swift headquarters action in effecting her removal.

In the wake of the resignations, Katherine Cayton, a chapter vice-president, has been elevated to the position of acting president. Sharing chapter leadership positions in the succession are Carol Dubovick, chapter treasurer and unopposed candidate for president of the county unit of the chapter, and William Dugan, chapter recording secretary who presently is completing his term as president of the county unit.

At a recent meeting of the Orange County chapter's executive committee, committee members reported to CSEA staff representatives in attendance that the chapter is functioning normally but that the continuance of Ms. Butler as figurehead leader should be terminated immediately.

Since that meeting Ms. Butler has been publicly identified as one of a handful of former CSEA local officials who have been using their CSEA positions to work on behalf of a rival union, the Service Employees International Union (SEIU), in Orange and neighboring counties.

Court Upholds 1 And 3 Rule

(Continued from Page 3) der that law for county and city agencies, as well as Article V, Section 6 of the State Constitution.

Section 61(1) of the civil service law says, in part: "Appointment or promotion from an eligible list to a position in the competitive class shall be made by the selection of one of the three persons certified by the appropriate civil service commission as standing highest on such eligible list."

The court said that section, first challenged and sustained in 1900, is "designed to reconcile the policy of maintaining a merit system for public employment with the need of the administrator to exercise some control over the composition of his staff."

The section allows the employer to choose "from among the top three eligibles," the court wrote, but "it does not require him, when making the choice, to state his reasons or provide a hearing to those passed over."

Article V, Section 6 of the State Constitution says, in part, that "appointments and promotions in the civil service . . . shall be made according to merit and fitness to be ascertained as far as practicable, by examination, which, as far as practicable, shall be competitive . . ."

'Temper' Merit System
The federal court wrote that "by its very language" Article V, Section 6 "acknowledges that a strict test score merit system may have to be tempered . . . Plaintiffs therefore have no right to the promotions and appointments they seek."

The court stuck closely to these laws in its opinion, and cited a previous Supreme Court ruling in which, the district judge said, it was "made clear that rights to public employment or promotion in a public service system, enforceable under the due process clause of the Fourteenth Amendment, exist only to the extent accorded through statutes or regulations or both, by the public service system in question."

Deciding that the plaintiffs didn't have a case, the court wrote: "Plaintiffs are not being deprived of something they now enjoy . . . Those seeking promotions remain in their present civil service posts, with tenure



and in good standing therein, and those seeking appointment are in the same position as any unsuccessful job applicant in the private sector."

'Sweeping' Due Process

The court found the plaintiffs' claim to due process ill-placed, and concluded: "There being no right to appointment or promotion in public service by virtue of examination scores, and no basis for the sweeping prophylactic function plaintiffs would assign due process in this context," applications for relief are denied.

As plaintiff, Helen Koscherak, a candidate for promotion, also represented, by virtue of a "con-

solidated action," a group of citizens who passed an open competitive exam for appointment to the city Housing and Development Administration. They, too, had been passed over in favor of those with lower scores, without being told why.

The case, known as Koscherak v. Schmeiler, was affirmed Feb. 25, 1974, by the Supreme Court. Mrs. Koscherak, however, was promoted two weeks ago to college office assistant B, two years from when she instituted the case after being passed over, and one week before the highest court in the nation's legal network affirmed that her claim to due process was in vain.

PERB Pressed To Certify Middle Country Victory

CORAM — Calling the actions of a rival union desperate delaying tactics, Civil Service Employees Assn. representatives at Leader press time were scheduled to testify at a Public Employment Relations Board hearing in an effort to gain quick PERB certification of a Jan. 31 Long Island election won by CSEA over the rival union, AFSCME.

Employees of the Middle Country School District, which covers Coram, Centereach and Selden, voted 79 to 75 in that election to leave AFSCME and to affiliate with CSEA. AFSCME filed objections with PERB following the election and CSEA, although anxious to begin negotiations for a new agreement covering employees in the Middle Country School District, has been unable to do so pending certification of the election results by PERB.

PERB scheduled a hearing on the certification objection for March 5 in New York City, with Harvey Milowe as the PERB hearing officer.

In a letter to PERB last month calling for PERB to expedite the certification of Suffolk Educational chapters, CSEA, as the exclusive bargaining agent in the Middle Country School District, CSEA field representative Pat Morano said AFSCME's objections to the election results "are vague and indefinite and merely comprise a desperate delaying tactic designed to prevent CSEA from negotiating a new con-

tract for the effected employees." Mr. Morano and regional field supervisor Edwin Cleary assisted in the January election.

Mr. Cleary said CSEA is anxious to begin negotiating a new collective agreement for employees of the Middle Country School District. Their present contract ends June 30 and Mr. Cleary said AFSCME's delaying tactics can only be harmful to employees of the school district.

"These employees were badly hurt by four years of inept representation by AFSCME, and now that CSEA has won the right to represent them and is ready, willing and able to begin working on their behalf, AFSCME wants to hurt them even more by preventing us from negotiating a new and better contract," Mr. Cleary said.

AFSCME had captured the Middle Country School District from CSEA four years ago, but CSEA Region officials noted that employees quickly became disillusioned by the representation they received from AFSCME. In recapturing the representation rights from the rival union, CSEA reduced the AFSCME total in the region to a single school district.

Wins Vacation From Regular Time At Work

LANCASTER — Sallie A. Barnhart, a member of the Civil Service Employees Assn. in Lancaster Central School District No. 1 and the Aurora Middle School library clerk, has won her fourth step grievance against the school district, granting her a vacation during the working year to be earned at 5/6 of a 12-month schedule. This decision also affects the high school attendance clerk.

Ms. Barnhart, who works 10 months of the year, grieved that she should be granted a vacation during her work year in the same manner that laundry workers, also 10-month employees, were granted vacations.

The arbitration committee based its decision on the fact that:

- The middle school library clerk and the high school attendance clerk worked an 8-hour day, 40-hour week, as do the laundry workers.
- Evidence showed that vacation benefits for these two workers had been discussed at contract negotiation sessions.
- Further evidence indicated that there was probable agreement at the time of these sessions to grant vacation benefits to these workers in the completed contract — a clause which was inadvertently omitted.

Robert Young, CSEA field representative, handled the grievance for Ms. Barnhart.

Wappingers Falls Unit Recognized

WAPPINGERS FALLS — A unit of the Civil Service Employees Assn., Dutchess County Educational Employees chapter, has been officially recognized as the exclusive bargaining agent for office personnel of the Wappingers Central School District.

A unanimous resolution passed by the Wappingers Board of Education makes the Wappingers Central School Personnel Unit of CSEA the representative for school district employees who are secretaries, clerks, stenographers, office machine operators, switchboard operators, account clerks and for all other office personnel, other than supervisors.

AFSCME Dues

(Continued from Page 1)

therefore are the least able to afford such a substantial dues increase. The fact that deductions were increased apparently without any prior notification seems inexcusable."

CSEA represents white collar employees in Erie County, AFSCME has recently made attempts to collect designation cards signed by white collar people to compete for CSEA's representation rights. "I think it is important that our white collar people be made aware of the apparent dues increase by the rival union," Mr. Clark stated. "If AFSCME would secretly raise dues of blue collar people by as much as 50 percent, one wonders how much of an increase might be slid through if they represented the entire county, including higher paid white collar people," Mr. Clark added.



THRUWAY COALITION — Members of the Civil Service Employees Assn. Thruway Unit I and Unit II coalition bargaining team meet at the Howard Johnson Motor Lodge in Glenmont, south of Albany, to discuss proposals for coalition demands prior to contract talks with representatives of the State Thruway Authority. Clockwise around the table, starting from left foreground, are Clem

O'Clair, Mickey Jim, John Gurniak, John Naughtner and John P. McGraw, CSEA collective negotiating specialists; Vito Dandrea, Unit I chairman; Walter Leubner, CSEA research analyst; Albert Sibillo, Edward Kiedrowski, James Ingles and Lewis Lingle. Standing, left to right, are John Helmke, Unit II chairman; Richard Benson, Bud Watson, Jean Gray, Charles Briermeir and Raymond Fuller. Absent from photo are Lee Bennett and Helen LaPierre.

Food Service

(Continued from Page 1)

an expression of the discontent of the mental hygiene food service workers over the state's "uncompromising attitude," he expected some 3,000 of these employees to come to Albany to demonstrate at the Capitol, "probably in mid-March."

"These people deserve promotional opportunities as much as any other person in the state," the union spokesman said. "A mass display of their displeasure with the way the state lives up to its agreements is inevitable."

DANZIG RENAMED

ALBANY — Jerry A. Danzig, of New York City, has been reappointed a member of the State Commission on Cable Television for a term ending Jan. 1, 1979.

WASSAIC DIRECTOR

ALBANY — Richard C. Merges, who had been serving as acting director of Wassaic State School since May 1973, has been appointed director by Dr. Alan D. Miller, State Commissioner of Mental Hygiene. Salary for the post is \$41,548.

Coxsackie Grievance Lost, But Issue Is Not Dead

COXSACKIE — Civil Service Employees Assn. members at Coxsackie Correctional Facility lost a long-delayed, third-step grievance decision on Feb. 8 concerning their petition to prevent correction officers from performing out-of-title work.

The decision, rendered under a now outdated grievance procedure, caused CSEA field representative Rex Trobridge to alert the State Department of Correctional Services that any repetition of the incident, which involved the use of correction officers in manning snow removal equipment in February 1973, would be grieved under the new grievance procedure and taken to the fourth and final step.

According to Mr. Trobridge, "It was useless to bring the 1973 grievance to the fourth step under the old system. The State Office of Employee Relations, which was responsible for fourth step rulings, had a history of rubber stamping the decisions made in lower steps in out-of-title claims."

New Contract

Under the new CSEA contract

for the State's Operational Services Unit, the director of OER must seek the advisory opinion of the State Director of Classification and Compensation in handling down fourth stage grievance decisions in out-of-title claims. "We have found," Mr. Trobridge stated, "that decisions have been much more equitable under this new system."

Mr. Trobridge also charged the Department of Correctional Services with "unreasonable delays in answering the grievance" and with "attempting to hide it under the rug and ignore it."

The incident which caused the grievance occurred during the winter of 1973 when correction officers were used by the Department of Correctional Services

to man snow-clearing machinery after a snowfall at Coxsackie Correctional Facility. Maintenance personnel at the facility grieved that the officers were working out-of-title and that civilian maintenance personnel should have been assigned to the snow clearing on an overtime basis.

The Department of Correctional Services contended that the snowfall constituted a temporary emergency and that an agreement had been made with certain civilian maintenance employees allowing for the continuation of this out-of-title work.

Letter Sent

In a letter to John Burns of the Department of Correctional Services, Mr. Trobridge stated: "You are perfectly aware that our position as bargaining agent precludes you and members of your agency's management from bargaining independently with individuals within our negotiating units."

Mr. Trobridge continued: "In this particular grievance you are contending that several inches of snowfall constitutes a temporary emergency, as defined in our agreement. I refer you to the phrase 'non-recurring situation,' which you ignored, and submit that several inches of snow in the winter is certainly not a non-recurring situation."

He concluded: "If this occurs again, however, we intend to proceed under the new grievance procedure to the final stage, which will allow the Division of Classification and Compensation to rule on the issue."



COMES UP SILVER — The Morrisville chapter, CSEA, celebrated its 25th anniversary at Dibble's Inn, Vernon, recently, with officials from the state, county and school districts in attendance. Shown from left are: Jack Gallagher, statewide treasurer; Stephen Zarold, chapter president; Anne Smith, corresponding secretary; Doris Noble, vice-president; Irene Richardson, treasurer; John Stewart, vice-president of Morrisville College, and Kathryn Gerbig, secretary.

BUY
U. S.
BONDS!

This Week's New York City Eligible Lists

**EXAM 2652
PROM. TO STATIONARY
ENGINEER (ELECTRIC)
ENVIR PROTECT ADM**

This list of 16 eligibles, established Feb. 27, resulted from June written testing for which 84 candidates filed, 79 were called and 62 appeared. For subsequent oral testing, 17 were called, all of whom appeared. Salary is \$8.40 per hour.

No. 1 — 91.825%

1 Peter P Tallarino, John T Condon, Philip J Pantaleo, Sigmond Bula, Joseph Tietz, Thomas J Connelly, Dennis T Williams, George W Possenriede, Leslie A English, Patrick J Burke,

Joseph L Chacon, Charles F Hedling, William P Tucker, Francis P Crinnian, Anthony V Marcyhesano, Joseph F Passero.

**EXAM 2605
PROM. TO SAFETY
COORDINATOR
TRANSIT AUTHORITY**

This list of 11 eligibles, established Feb. 27, resulted from Oct. testing for which 21 candidates filed, 14 were called, and 14 appeared. Salary is \$15,450.

No. 1 — 85.750%

1 Thomas Catanzaro, Lionel C Bostick, Stanley E Wanglund, Clarence McRae, John A Norton, Miguel A Rodriguez, Victor W

Terrelonge, Rollo J Baker Jr, Joseph D Graziano, Ronald Bullock, John M Losurdo.

**EXAM 3011
COLL SEC'Y ASST A**

This list of 170 eligibles, established Feb. 27, resulted from May 5, 1973, written testing for which 522 candidates filed, 512 were called and 311 appeared. Salary is \$7,200.

No. 1 — 99.10%

1 Clara Morabito, Kathleen N Rabbit, Nora E Roback, Yvette V Spiekermann, Jean M Haggerty, Frances M Burrell, Mary H Rudin, Helena P Dinerman, Esther Engel, Celia D Marantz,

Katherine Mikulewicz, Barbara Gugliaro, Lois Blesky, Carol A Fraundorfer, Diane J Fink, Lillian Wechsler, Harriet M Bailey, Rose Slotkin, Catherine Darden, Reva R Smilkstein.

No. 21 — 90.20%

21 Gertrude A Goggin, Henrietta Logatto, Adria L Kaplan, Anne Bitterman, Charlotte Fichter, Theresa M Rizzo, Carol A Glaser, Catherine Lisanti, Carol Ferrantelli, Eve S Curci, Anna M Bovino, Phyllis Bloom, Barbara C Coffey, Mary Wolinsky, Adele Moskowitz, Paula Rum, Shirley M Gordon, Goida F Thaw, Rose M Callahan, Eve Lederman.

No. 41 — 87.60%

41 Shirlee L Newman, Mattie W Taylor, Norah M McHugh, Florence F Weisbrod, Elizabeth Robinson, Noram Gordon, Miriam G Herbatman, Eva Hayes, Ethel Reiff, Phyllis Wallis, Norma G Gayne, Frances Dichter, Betty R Edwards, Theresa Fallon, Gwendolyn Mayer, Doris Meinberg, Gertrude G Berman, Dorothy K Weinman, Rosalyn Gemarro, Catherine Dannemann.

No. 61 — 86.40%

61 Patricia A Kiernan, Livia Palazzo, Rebecca N Sassower, Marjorie S Wassermann, Annette R Shaver, Lorraine M Burns, Marva Richard, Freda Miller, Jacqueline Vitucci, Mary T Velardi, Sylvia Cimbolsky, Christine Arnold, Marie E Mandl, Diane C Stropoli, Annette R Gordon, Margaret E Cremeans, Molly Nalder, Elisabete Bankoff, Catherine Catalano, Doris L Katz.

No. 81 — 83.80%

81 Ealine A Colucci, Helen McClain, Annette M Munz, Rebecca Blumenfeld, Bella H Weinstein, Alvina W Bodenhorn, Sylvia Kafka, Mary M Bray, Mildred Hermina, Gertrude Freeman, Vitrus A Oliva, Anne C Mohan, Helen F McGee, Corinne N Frankel, Edna L McKenna, Rosemary B Zopf, Evelyn Pfeffer, Rose Greenbaum, Elizabeth Grafbener, Eylvia Schaffel.

No. 101 — 81.30%

101 Edith Cohen, Catherine Dodnes, Kathleen T Turney, Shirley Dreyer, Julia C Gilligan, Muriel Steinberg, Joan M Meehan, Kathy A Kivlehan, Jeanette Denenberg, Theodora E Ostrhoff, Gladys H Crystal, Fannie Teitelbaum, Sylvia Milstein, Mildred Schneider, Therasas H Surdakowski, Clarissa C Perez, Ann Storch, Sadie Siegel, Shirley Kaplan, Mildred Cooperstein.

No. 121 — 78.70%

121 Diane S Turney, Ida Rickman, Camille Caravello, Kathryn T Meloy, Shirley H Gotthelf, Joann Moody, Mary L O'Shea, Mollie L Miller, Mary A Lawson, Sam A Rosen, Susan A Rich, Linda M Stancarone, Annette R Alter, Eugenia C O'Connor, Irene E Rofrano, Geraldine T Stukes, Ines L Ramos, Regina A Lawrence, Lillian F Stein, Shirley Goldstein.

No. 141 — 77.50%

141 Joanne Passero, Sally G Lemmon, Geraldine A Martin, Marie Bastone, Frieda M Goldin, Frances F Schweiger, Denise J Frankowski, Frances Bassis, Anna J Borrillo, Helen E Nelson, Pearl Schwartz, Barbara A Balzano, Linda Fogelman, Jane L Gibbs, Alice A McGowan, Rochelle H Sheer, Ptera M Accumanno, Diana Daniel, Pearl Schapiro, Eleanor M Martin.

No. 161 — 72.40%

161 Betty Smith, Thelma G Goldberg, Helen Resnick, Blanche Rubenstein, Anita G Bluestein, Martha G Cordero, Etta Weiner, Helen Coor, Janice Zedalis, Annette Williams.

EXAM 9038

PRINC URBAN DSGNR

This list of seven eligibles, established Feb. 27, resulted from evaluation and Jan. 3 and 4 oral testing of candidates. A total of 48 candidates filed and 21 were called to and appeared at the oral testing. Salary is \$13,100.

No. 1 — 90.14%

1 John J Boogaets Jr, Richard R Rosenthal, Michael Kwartler, Charles P Reiss, Richard M Ro-

(Continued on Page 11)



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This Week's New York City Eligible Lists

CIVIL SERVICE LEADER, Tuesday, March 5, 1974

(Continued from Page 10)
san, Alexander Garvin, Frank A Rogers.

EXAM 3010 COLL OFFC ASST A

This list of 815 eligibles, established Feb. 27, resulted from May 5, 1973, written testing for which 2,777 candidates filed, 2,700 were called and 1,848 appeared. Salary is \$7,200.

No. 1 — 99.10%

1 Clara Morabito, Patricia E O'Connor, Norma J Newberg, Harry Reich, Anita P Belzer, Yvette V Spiekermann, Evelyn Hilliard, Walter E Neit, Mary T Velardi, Ruth Bass, Emily J Stasi, Joan E Roude, Martha J Hayami, Christine Liang, Christophe Roche, Phyllis Martelli, Barbara Gugliaro, Jayne R Reed, Carol A Fraundorfer, Janet A Ackerman.

No. 21 — 92.70%

21 Judith Jurist, Robin A Samburg, Larry N Gevirtz, Joyce M Fristachi, Lila Feldman, Lillie M Warner, Norma Y Blander, Lula Davis, Jean M Butera, Anne Lewin, Bella B Hechler, Austin E Ahmed Jr, Stella Americo, Diana Springfield, Barbara C Carter, Sarah M Reit, Perlina Spoldi, Charlotte Grossman, Lillian Weschler, Henrietta Logatto.

No. 41 — 91.40%

41 Esther Engel, Esther Baer, Elaine Gordon, Kelly L Gold, Reva R Smilkstein, Sylvia Heller, Helen A Schulz, Marjorie J Romano, Barbara Cash, Evelyn Oozier, Anne P Chasen, Susan Herzog, Sara K Baumohl, Teresa Freedman, Charlotte Fechter, Joseph Semenovitch, Irene Bergman, Sandra M Anderson, Claude F Wagner, Lynn R Korenbllt.

No. 61 — 90.20%

61 Ruth Taylor, Janice A Demartini, Blima Merzel, Mary H Rudin, Sheila C Cohan, Josephine Speranze, Ruth L Sager, Anna M Bovino, Catherine Darden, Ulah D Walters, Lillian Stam, Ruth H Chester, Toby Feldman, Rhoda Goldstein, Rosemarie Mohan, Barbara L Cohen, Stuart M Schnapp, Suzan Lopman, Lois Bleisky, Devereux P Wright.

No. 81 — 88.90%

81 Ruth J Grumet, Nechama Block, Virginia E Hill, Margaret Veth, Natalie Sommer, Mona A Kurnit, Parris B Forsythe, Sheila L Sachnoff, Regina M Clooney,

Anne C O'Hagan, Leah J Greenberg, Helen H taffel, Rita Yulsman, Phoebe Weber, Kathleen M Willis, Marie A Barankoski, Elaine M Doremus, James M McLaughlin, Gieela Weinstock, Hannah Kaplan.

No. 101 — 88.90%

101 Patricia A Kleily, Florence Sadowsky, Roxanna C Robinson, Cheryl Delagueronniere, Patricia A Ricketts, Grace Dunn, Theresa C Connolly, Catherine Whan, Mildred Dien, Sidney Ornstein, Mildred Sacharoff, Nina L Schwartz, Josephine O'Donohue, Mary Wolinsky, Nancy Pirester, Joan Ochshorn, Ann J Festa, Rebecca N Sassower, Eve Lederman, Wendy C. Bernstein.

No. 121 — 87.60%

Donna Kanapes, Ellen S Miller, Gertrude A Goggin, Florence F Weisbrod, Shirley M Gordon Rae Finander, Lois J Stricoff, Isable Grishman, Harriet M Bailey, Marie B Kalletta, Betty A Welaser, Stephanie Brown, Susan Braunstein, Dorothy C Forbes, Elaine Chappe, Mattie W Taylor, Phyllis Bloom, Penelope A Demae, Anne C Stashower, Louise M Miquel.

No. 141 — 87.60%

141 Sophie G Baverman, Barnett Stein, Florence M Honohan, Henry M Farnum, Tina A Melito, Jean Mandel, Esther Koller, Ellen R Zilka, Galle P Newman, Marguerita Cahill, Ruth Galkut, Sara E Rozinsky, Marcella T Perello, Eleanore Zalczynski, Santa P Pompei, Jean P Bruckridge, Miriam G Herkstein, Nancy Seide, Carol A Glaser, Sylvia Smiley.

No. 161 — 86.40%

161 Sandra M Gruber, Jean L Lul, Elbert D Montgomery, Barbara C Love, Denise D Alleva, Stephanie Perlman, Delia A McCarthy, Jeannette Lazarus, Miriam Speiser, Sandra D Margolin, Elizabeth Buraghi, Betty A Kelly, Sylvia Cimbolsky, Gwendolyn M Mayers, Barbara C Coffey, Patricia A Powers, Miriam Goldstein, Harriet Silverman, Charlotte Lapidus.

No. 181 — 86.40%

181 Patricia A Kiernan, Merle S Fishkin, Sylvia C Nachbar, Karen R Sanders, Miriam Robbins, Jane L Thele, Eleanor M Martin, Gail F Gherardi, Carol Ferrantelli, Jeanne Rubinstein, Dorothy Wenger, Ethel Kirsch, Joyce Patti, Theresa M Rizzo, Lillian Stember, Ethel Reiff, Elsie S Friedman, Phyllis B Pearl-

mutter, Marjorie S Wassermann, Michael D O'Hara.

No. 201 — 85.10%

201 Blanche Berk, Brenda E Blackman, Wilma E Regan, Ellen S Morse, Nancy Bono, Rose M Callahan, Pearl Goldberg, Golda F Thaw, Arthur B Laurie, Eva S Curci, Nancy A Altmann, Phyllis Wallis, Helen McClain, Linda Bertenthal, Genevieve Froelich, Michele R Epstein, Esther H Goodzelt, Rebecca Schaffer, Shirlee L Newman, Jacqueline Vitucci.

No. 221 — 85.10%

221 Gertrude Spielvogel, Barbara H Saltz, Rebecca Blumenfeld, Christine Arnold, Harriet C Mesulam, Ann R Goldstein, Catherine Earley, Bertha Feldman, Lillian Rothberg, Lily Martin, Eleanor P Decasseres, Catherine Dannemann, Lillian Ackerman, Alfred Gore, Sophie H Kleitman, Alvina W Bodenhorn, Lila Wiener, Mildred Arno, Virginia A Barberesi, Sarita Rosen.

No. 241 — 83.80%

241 Lorraine D Hite, Henry Einhorn, Sareena Buckwal, Helen Wapner, Eleanor Puma, Carol A Gaffney, Rosella T Gokey, Norma Gordon, Muriel Dickman, Yvette M Burgos, Lorraine M Arraj, David Rudykoff, Evelyn C Birnbaum, Nettie Klonsky, Barbara Acker, Theresa A McDermott, Ida C Cooper, Anne T Yurasits, Estelle E Cooper, Elise B Allgeier.

No. 261 — 83.80%

261 Madeline A Scallci, Pamela R Bick, Elodie M Graham, Margaret B White, Florence S applebaum, Sue Gordon, Norma Gayne, Frances Dichter, Lillian T Scolnick, Cielley Margolies, Roslyn Sprecher, Audrey D Lenk, Edith Hershaff, Violet Bergman, Dorothy Weinman, Lucille Archacki, Phyllis Levine, Frances Zaback, Lynn P Ruthenberg, Rosemarie O'Brien.

No. 281 — 83.80%

281 Anastasia Larkin, Barbara V Brooks, Josephine Laursen, Evelyn Kaplan, Irene Aguirre, Esther G Altabet, Kaylee Laskowitz, Marie E Douglas, Yvette C Urquhart, W Murrell, Norah M McHugh, Loretta C Perreira, Marfiaret M Greve, Rosalind D Beauford, Geraldine Troshane, Helen Chapman, Anthony Biello, Denise L Keegan, Irene Nichols, Miriam Shepard.

No. 301 — 82.60%

301 Charlotte Brown, Lillie Levine, Francine Magness, Judith Schenkein, Elaine A Colducci, Margfiaret M Hayes, Mary R Warren, Jane R Diamond, Betty Weintraub, Vanessa P Gavin, Ann M Maffei, Patricia A Schreiber, Sheila Tzerman, Esther Marcus, Rosalynd Monath, Anna Hiller, Mindy E Simon, Vitrus A Oliva, Theresa Massimo, Ruth Walters.

No. 321 — 82.60%

321 Melanie L Wallace, Carol Milberg, Marcia I Matlick, Gloria V Schmeidel, Alice J Eisenberg, Jane P Feeley, Ruth Resnick, Ruth Harwood, Laura R Pazmino, Veronica Judge, Dorothy Watanosky, Marian Caltagione, Florence James, Lorraine M Burns, Margaret E Cremeans, Eva Katz, Anne M Murphy, Nancy H Merly, Renee Harris.

No. 341 — 82.60%

341 Joan M Meenan, Ruth M Sammartino, Dorothy B Rehorn, Andrea K Milstein, Estelle Gerstein, Darlene C Feliciano, Sandra L Tanner, Bella H Weinstein, Renne Argoff, Bella Lustig, Mary E Savino, Catherine Downes, Sylvia Kafka, Linda P Noschkes,

Kathleen P Collins, Marie Vita, Debbie E Fitts, Bernice E Wilchinsky, Lillian A Caprara, Frances A Solomon.

No. 361 — 81.30%

361 Beatrice Landow, Frances Drucker, Esther Weiner, Marilyn Demsky, Gloria Kirsch, Theresa L Passantino, Inez Hornstein, Eleanor Kirstein, Gertude Freeman, Joan P Jackson, Claudine Beazer, Rita D Thompson, Pauline Brownsten, Frieda Solka, Shirley F Cooper, Catherine Morrissey, Roslyn Levy, Vicki Deckelboim, Marilyn J Elsbrough, Migdalia Torres.

No. 381 — 81.30%

381 Josephine Zakierski, Marion Schneider, Muriel Steinberg, Theresa I Fallon, Martha Prince, Tamara Proch, Anne Ogulnick, Rosemary B Zope, Mildred Brodish, Martha Mortman, Harriet Bloch, Janet J Lennon, Pearl Geib, Sylvia Kule, Bernadette Ledesma Florence C Gomez, P Pauline Goldberg, Mollie A Miller, Edith Hatten, Martin E Gross.

No. 401 — 81.20%

401 Irving Stabin, Miriam M Green, Sophie Lorito, Beatrice S Klein, Elizabeth Troshane, Gertrude Gershoff, Andrea G Krew,

Sue C Fulton, Mary H Bray, Ruth G Katz, Joyce Epstein, Theresa M Mattia, Margaret M Bleichert, Donna M Roman, Phyllis E Steinman, Phyllis Chase, Pauline Koren, Kathy A Kauch, Ellen Steinis, Kathryn M Pilonena.

No. 421 — 80.0%

421 Corinne N Frankel, Bella Diamond, Hermine Shapiro Kathryn T Meloy, Mary E Morrow, Isabel Gonzalez, Edna L McKenna Lois E Fairlie, Catherine Johnson, Sylvia Koch, Lois C Roth, Margot Shpizner, Gertrude B Belovsky, Helen A Hart, Sylvia Weintraub, Sylvia Rothman, Edith Brodsky, Shirley Albin, Martha Gaufman, Elizabeth Graebner.

No. 441 — 80.0%

441 Shelley H Meritz, Catherine Hill, Mary L McClary, Margaret M Law Suzanne Block, Ruth S Steinman, Frances Fitzpatrick, Inez Fields, Lily Aaronson, Josephine Calascibetta, Mary L O'Shea, Mary Gundersen, Kathleen G Esmilla, Inez Pedrosa, Joseph Romanelli, Paulette Martin, Margaret C Moran, Mildred Cooperstein, Lillian Binstok, Janet Board.

(Continued Next Week)

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Latest State And County Eligible Lists

EXAM 45344 UNIFORMED COURT OFFICER NEW YORK CITY JUDICIAL CONFERENCE

This list of 861 eligibles, established Feb. 21, 1974, resulted from Oct. 13, 1973, written testing and Jan., 1974, medical and physical testing. Of the 2,183 candidates

who filed, 1,619 were called and 1,107 appeared. Salary is \$10,500. The list will be used for appointments in Criminal, Family and Civil Courts.

- | | | |
|---|------------------------|------|
| 1 | Decicuis V Jr Glendale | 96.6 |
| 2 | O'Donnell P Bklyn | 95.2 |
| 3 | Fenton P Flushing | 94.8 |
| 4 | Barbato B Bx | 94.8 |
| 5 | Soler J Bx | 93.4 |
| 6 | DeMarco J Kew Garden | 93.4 |

- | | | | | | |
|----|------------------------|------|----|-----------------------|------|
| 7 | Houlihan T Jamaica | 93.4 | 59 | Leyden D Bklyn | 89.8 |
| 8 | Minogh J NY | 93.0 | 60 | O'Brenski F W Islip | 89.8 |
| 9 | Poggioli J Pelham | 92.6 | 61 | Quinn J Westbury | 89.8 |
| 10 | Baldassare M Bx | 91.6 | 62 | Quirk D Bklyn | 89.8 |
| 11 | Eller S Lynbrook | 91.6 | 63 | Corvino R Bklyn | 89.8 |
| 12 | Gelb A Howard Bx | 91.6 | 64 | Smallman J Jr Bklyn | 89.4 |
| 13 | Borwin N Baldwin | 91.6 | 65 | Smalls Bx | 89.4 |
| 14 | Kavanagh J Jr Rego Pk | 91.6 | 66 | Castro S Jr Bklyn | 89.4 |
| 15 | Giordano J Astoria | 91.6 | 67 | Sacks A Flushing | 89.4 |
| 16 | Engel L Bklyn | 91.6 | 68 | Dicianni A Howard Bx | 89.4 |
| 17 | Vogel C Sea Gate | 91.6 | 69 | Pavlik R Flushing | 89.4 |
| 18 | Fein S Bklyn | 91.6 | 70 | Donadio C Bklyn | 89.4 |
| 19 | Rezoagli F Staten Is | 91.6 | 71 | Bloom J Spngfld G | 89.4 |
| 20 | Driscoll D NY | 91.6 | 72 | Rowan T LIC | 89.4 |
| 21 | Slaughter M Bklyn | 91.2 | 73 | Fernandez M Ronkonkom | 89.0 |
| 22 | Tolento P Richmond H | 91.2 | 74 | Adair L Jr NY | 88.0 |
| 23 | Bader M NY | 91.2 | 75 | Dujon R Bx | 88.0 |
| 24 | Reyes L Bx | 91.2 | 76 | Deangelis G Bklyn | 88.0 |
| 25 | Carroll K Bklyn | 91.2 | 77 | Gray B Bx | 88.0 |
| 26 | O'Brien P Bx | 91.2 | 78 | Fallick S Bklyn | 88.0 |
| 27 | Balcom J S Ozone Pk | 90.8 | 79 | Wallace E Richmond H | 88.0 |
| 28 | Lucchi L Rosedale | 90.8 | 80 | Gallagher T Bklyn | 88.0 |
| 29 | Porter J Bx | 90.8 | 81 | Mulia S Bklyn | 88.0 |
| 30 | Sharoff R Monticell | 89.8 | 82 | Fucci R Bklyn | 88.0 |
| 31 | Mulia F Staten Is | 89.8 | 83 | Incantolupo F LICity | 88.0 |
| 32 | McDermott M Richmond H | 89.8 | 84 | Holland J Jr NY | 88.0 |
| 33 | McManaman D Bklyn | 89.8 | 85 | Rocco J Hollis Pk | 88.0 |
| 34 | Cavaliere P SI | 89.8 | 86 | Faughnan C Yorktown | 88.0 |
| 35 | Ranieri J Bayside | 89.8 | 87 | Tempesta M SI | 88.0 |
| 36 | Thronton H Bx | 89.8 | 88 | Landers M Bklyn | 88.0 |
| 37 | Ingrassia G Brentwood | 89.8 | 89 | Daniels A Copiague | 88.0 |
| 38 | Schwartz R Bx | 89.8 | | | |

(Continued on Page 13)

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Florence Dreizen Will Serve As 2nd Dep'y Comptroller

Florence Dreizen, of Manhattan, has been appointed Second Deputy Comptroller by Comptroller Harrison Goldin. She is currently deputy general counsel of the Municipal Service Administration.

Ms. Dreizen, who is also counsel to the Mayor's Office of Director of Construction, will be responsible for the liability claims function of the Comptroller's Office.

That involves the processing and settlement of over a billion dollars in pending personal injury and property damage claims against the city, plus the establishment and enforcement of prevailing wage rates affecting over 75,000 workers on public projects.

Assoc Transport Spec

ALBANY — Five associate motor carrier transportation specialist eligibles appear on the list established Feb. 15 by the state Dept. of Civil Service from open competitive exam option 27374.

Sr Lib Clerk List

ALBANY — A total of 37 names appear on the eligible list established Feb. 14 by the state Dept. of Civil Service from open competitive exam 23958, senior clerk, library.

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Latest State And County Eligible Lists

(Continued from Page 12)

70 Alessandrino D Bklyn	88.0
71 Benanti A Ozone Pk	88.0
72 Levine M Bayside	88.0
73 Meehan D Woodside	88.0
74 Conway J Frsh Mead	88.0
75 Sheehan B Flushing	88.0
76 Wynne B Breezy Pt	88.0
77 Kingman R Bklyn	88.0
78 Lawlor J Bklyn	88.0
79 Powell J NY	88.0
80 Kaplan J Bklyn	88.0
81 Lapointe J Bklyn	88.0
82 Maguire B Bx	88.0
83 Isgro G Bklyn	88.0
84 Pipchinski T Bx	88.0
85 Mayer P Bx	88.0
86 Bryant F Bklyn	88.0
87 Borchyns S Astoria	88.0
88 Curran W Bklyn	88.0
89 Quinn P Bx	88.0
90 Beiderman M Bklyn	88.0
91 Gerstenfeld S Bx	88.0
92 Iorio A Ozone Pk	88.0
93 Friedlander M Bayside	88.0
94 Grippaudo L Bklyn	88.0
95 Galkowski V Hollis	87.6
96 Ryan J Bklyn	87.6
97 Fisher E Bklyn	87.6
98 Maldonado L Bx	87.6
99 Valentin F Bx	87.6
100 O'Keefe R Bx	87.6
101 Donovan D Richmd H	87.6
102 Singer R Bklyn	87.6
103 Minauskas JP Bx	87.6
104 Georges W Bx	87.6
105 Maguire L Ossining	87.6
106 Flynn K Jackson H	87.6
107 Murray J Bklyn	87.6
108 Deal A NYC	86.2
109 Meagher P Bx	86.2
110 Reams M NY	86.2
111 Cassidy J Bayside	86.2
112 Mikusek L Astoria	86.2
113 Dalton R Bklyn	86.2
114 Mack A NY	86.2
115 Matos A NY	86.2
116 McCormack M NY	86.2
117 Buturla J Bklyn	86.2
118 Outlaw T Mr Vernon	86.2
119 Belvecchio J Bklyn	86.2
120 Borwin R Baldwin	86.2
121 Poltorack K Bx	86.2
122 Nicholson W Bx	86.2
123 Tomczak E Bx	86.2
124 Romano R Bx	86.2
125 Simon J Bklyn	86.2
126 Vidal A Bx	86.2
127 Santarsier R Flushing	86.2
128 Sledge J NY	86.2
129 Inniss A NY	86.2
130 Arecco A Jackson H	86.2
131 Pincus M Flushing	86.2
132 Gaffney J NY	86.2
133 Coghlin E Bklyn	86.2
134 Fox R Bklyn	86.2
135 Etheridge W Flushing	86.2
136 Jarvis L Bklyn	86.2
137 Mark J Woodside	86.2
138 Paris S Bklyn	86.2
139 Still S Jr Staten Is	86.2
140 Turner T LI City	86.2
141 Weisel G Bx	86.2
142 Dorsey M Bklyn	86.2
143 Gorden V Bklyn	86.2
144 Horowitz M Douglastron	86.2
145 Yorke J Hicksville	86.2
146 Shick L Jackson H	86.2
147 White J Riverdale	86.2
148 Primrose M New Hyde	86.2
149 Claus W Williston	85.8
150 Smalkowski J Glen Oaks	85.8
151 Wharton W NY	85.8
152 Besner E Bklyn	85.8
153 Tisman A Bklyn	85.8
154 Cucolo S Bx	85.8
155 Vellucci F Ridgewood	85.8
156 Kolodziej M Ozone Uk	85.8
157 Golden P Bklyn	85.8
158 Andrew G Astoria	85.8
159 Leonard E Queens	85.8
160 Broome J Flushing	85.8
161 Ashdown-Braus R Bklyn	85.8
162 Tarris L Staten Is	85.8
163 Bermudez L Flushing	85.8
164 Heitmann E Elmhurst	85.8
165 Iacono L Bethpage	85.4
166 Standard G Cambria H	84.4
167 McAlister M NY	84.4
168 Meara B Bayside	84.4
169 Pastore J Bklyn	84.4
170 Debnam A Bx	84.4
171 Dobies T Bklyn	84.4
172 Robustelli D SI	84.4
173 Rose M Bklyn	84.4
174 Zaccardo D Bx	84.4
175 Ellis W Rckway Bx	84.4
176 Fuller A Bklyn	84.4
177 Kelly K Yonkers	84.4
178 DeCuffa D Bx	84.4
179 Delk J Bklyn	84.4
180 Coleman K Bx	84.4
181 Mollin H Howard Be	84.4
182 Goldsmith J Bx	84.4
183 Cambridge A Hollis	84.4
184 McDermott J Bx	84.4
185 McManus G Bklyn	84.4
186 Modica V Richmd H	84.4
187 Vann I Bklyn	84.4
188 Clemente D Bklyn	84.4
189 McVeigh P Floral Pk	84.4
190 Dunbar M Bklyn	84.4
191 Guerin D Bklyn	84.4
192 Senkin G NY	84.4
193 Lenaour F Woodside	84.4
194 Tenuto D Bklyn	84.4
195 Conran P Bx	84.4
196 Shelton A Bx	84.4
197 Sherlovk L Bklyn	84.4
198 Brennan J Bklyn	84.4
199 Ires J Bklyn	84.4
200 O'Connell T Bx	84.4
201 New D Bx	84.4
202 Toohill T Bklyn	84.4
203 Spolansky Bayside	84.4
204 Lapilla S Bx	84.4
205 Kahaly R Staten Is	84.4
206 Frymer J NY	84.4
207 Margolis H Scarsdale	84.4
208 Matorana V Valle Str	84.4
209 Hart H Bklyn	84.4
210 Burke J Valley Str	84.4
211 Smith A Queens	84.4
212 Turlington W NY	84.4

213 Murray W Forest MI	84.4
214 Persuda M Bx	84.4
215 Reilly E Bklyn	84.4
216 Swift R Bx	84.4
217 Morris A Jamaica	84.4
218 Apicella T Flushing	84.4
219 Friedman S Woodmer	84.4
220 Prince M Bklyn	84.4
221 Stack T College Pt	84.0
222 Clarbour J SI	84.0
223 Rosenkrantz S Far Rocka	84.0
224 Foley F NY	84.0
225 Williams S Bx	84.0
226 Richards B Staten Is	84.0
227 Sadowski J Bklyn	84.0
228 McNear J LI City	84.0
229 Keefe L LI City	84.0
230 Johnson O Bx	84.0
231 Smith G Bx	84.0
232 Bertoldi A SI	84.0
233 Tozzi P NY	84.0
234 Moran K S Ozone P	84.0
235 Simmons L Bklyn	83.6
236 McAlister J Bx	82.6
237 Gray K Bx	82.6
238 Husney H Bklyn	82.6
239 Russo V Bklyn	82.6
240 Ross D Jamaica	82.6
241 Salberg R Jackson H	82.6
242 Fallon Bklyn	82.6
243 Palmer Bx	82.6
244 McCormack K Astoria	82.6
245 McLaughlin R Woodside	82.6
246 Zuccala P Glen Cove	82.6
247 Zuccarelli R Bklyn	82.6
248 Nelson M Whiteston	82.6
249 Welby F Bx	82.6
250 Motto M Midd Vill	82.6
251 Hollinsed A Jr Singfld G	82.6
252 Michael A Bx	82.6
253 William R Flushing	82.6
254 Campbell P Bx	82.6
255 Damato A Bklyn	82.6
256 Naughton R Bklyn	82.6
257 Numford R Bklyn	82.6
258 Souhrada W Bx	82.6
259 Romano A Bklyn	82.6
260 Romano J NY	82.6
261 Bannard H Ozone Pk	82.6
262 Dandrea G Jr Bx	82.6
263 Cleary T Bx	82.6
264 Feeley J Bklyn	82.6
265 Fennell R Bklyn	82.6
266 Bonanno D Bklyn	82.6
267 Sweeney B NY	82.6
268 Novak M S Ozone Pk	82.6
269 Goeway K Ossining	82.6
270 Honohan J Bx	82.6
271 Theobald J Bx	82.6
272 Minka A Bklyn	82.6
273 Finkelstein R Bklyn	82.6
274 Okozaki H Jackson H	82.6
275 O'Connor J Bx	82.6
276 Leonard J Bklyn	82.6
277 Qowsh W Jr Flushing	82.6
278 Thompson W Bx	82.6
279 Cronin J Sea Cliff	82.6
280 O'Route J Bklyn	82.6
281 Kaplan K Bklyn	82.6
282 Cappadona C SI	82.6
283 McGowan M Bklyn	82.6
284 Legister V Bklyn	82.6
285 English P Bklyn	82.6
286 Achtman S Bklyn	82.6
287 Schwartz R NYC	82.6
288 Kohler R Rosedale	82.6
289 Nyhus R Bklyn	82.6
290 Sarro R Bklyn	82.6
291 Carrol G Bklyn	82.6
292 Martyniak S Bklyn	82.6
293 Oliver G Bx	82.6
294 Burton R Bklyn	82.6
295 Smith H Bx	82.6
296 Anzalone J Jackson H	82.6
297 Bergenfeld L Queens	82.6
298 Ferrera A Bklyn	82.6
299 Tocriani R Bklyn	82.6
300 Works L Bklyn	82.6
301 Pferrmann R NY	82.6
302 Spinner C NY	82.6
303 Shrimpton G Bklyn	82.6
304 Fizzinoglia F Bx	82.6
305 Shack S Bklyn	82.2
306 Cesario L Bklyn	82.2
307 Webb E Bklyn	82.2
308 Delvecchio A Bx	82.2
309 Wilshire W Bklyn	82.2
310 Gil A Jr SI	82.2
311 Campetella A Bklyn	82.2
312 Ramilo J Bklyn	82.2
313 Aiello D Woodside	82.2
314 Finkelstein S Bklyn	82.2
315 Lefkowitz P Flushing	82.2
316 Howard H Bklyn	82.2
317 Roosmagi I LI City	82.2
318 Maxon I Valley Str	82.2
319 Fox J Bx	82.2
320 Scheer M Bx	82.2
321 Curry P Bx	82.2
322 Tyrrell A Bklyn	82.2
323 Corde B Rckwy Pk	81.8
324 Stallings E NY	80.8
325 Plaza F Woodside	80.8
326 Reaves R Jr Bx	80.8
327 Bianco F Bklyn	80.8
328 Branconi T Woodside	80.8
329 Bravo S NY	80.8
330 Ciafardini R Bx	80.8
331 Graepor W Astoria	80.8
332 Baboulis H SI	80.8
333 Bass J Flushing	80.8
334 Caseziano A Jr Bx	80.8
335 Maselli J Levittown	80.8
336 McKeona M Bklyn	80.8
337 Kubinec S Bx	80.8
338 Cusack M Bklyn	80.8
339 Russel P Bx	80.8
340 Weber L Long Bea	80.8
341 Costello J SI	80.8
342 Costello W Bklyn	80.8
343 Robertson R Flushing	80.8
344 Fisher P Bklyn	80.8
345 Gibbs R Bklyn	80.8
346 Caltabiano P Bklyn	80.8
347 Beckenhaupt A Bklyn	80.8
348 Pecorino C Bx	80.8
349 Pettio K Bklyn	80.8
350 Collaro J Bklyn	80.8
351 Hickey M Plainview	80.8
352 James J Woodhaven	80.8
353 Campbell G Bklyn	80.8
354 Wadua P Bklyn	80.8
355 Hammonds C NY	80.8

421 Burks R Bx	80.4
422 Carrington H Jr Bx	80.0
423 Flaherty C Bklyn	79.0
424 Vech R Astoria	79.0
425 Shapiro J Bklyn	79.0
426 Thau A Bayside	79.0
427 Ryan O Wodoside	79.0
428 Ryan S Bklyn	79.0
429 Casquez E NY	79.0
430 Mastel S Flushing	79.0
431 Hebron E Woodside 6	79.0
432 Costa R Mt Vernon	79.0
433 Tobias M Bx	79.0
434 Misch P Far Rockaway	79.0
435 Gibbs E Bx	79.0
436 Jackson L Bklyn	79.0
437 Cottler E Bklyn	79.0
438 Delyanis J Rckvll Cn	79.0
439 Colley H Bklyn	79.0
440 Molloy J Bklyn	79.0

441 Golden M Bx	79.0
442 Goldstein H Bklyn	79.0
443 Fitzgerald P Bklyn	79.0
444 Williams R Woodside	79.0
445 Hiller P Bx	79.0
446 Richmond A Bx	79.0
447 Campbell P NY	79.0
448 Lausell L NY	79.0
449 Ramhold J LI City	79.0
450 Addis R Bklyn	79.0
451 Romeo J Bklyn	79.0
452 Cruz W Bklyn	79.0
453 Kane D Richmd H	79.0
454 Sandusky J Bklyn	79.0
455 Manhertz C Bx	79.0
456 Maniscalco J E Meadow	79.0
457 Iannella A NY	79.0
458 Gunther G Bx	79.0
459 Deneen D Vally Str	79.0

(Continued on Page 15)

City Open Continuous Job Calendar Competitive Positions

Title	Salary	Exam No.
Architect	\$16,400	3037
Assistant Air Pollution Control Engineer	\$13,300	4000
Assistant Civil Engineer	\$13,300	3041
Assistant Plan Examiner (Buildings)	\$13,700	3046
Civil Engineering Trainee	\$11,500	3129
Dental Hygienist	\$ 9,000	3065
Electrical Engineer	\$16,400	3144
Investigator (Transit Authority)	\$ 9,974	no exam
Landscape Architect	\$16,400	4002
Occupational Therapist	\$ 9,850	3080
Physical Therapist	\$ 9,850	3082
Public Health Nurse	\$11,950	3085
Shorthand Reporter	\$ 7,800	3163
Stenographer	\$ 6,100	3035
Stenographic Reporter Series		
Grand Jury Stenographer	\$ 9,000	3133
Hearing Reporter	\$ 9,000	3134
Senior Shorthand Reporter	\$ 9,000	3135
Typist	\$ 5,500	3138
Veterinarian	\$16,740	3119

Promotional Positions

Air Pollution Control Engineer	\$16,400	4500
Architect	\$16,400	3641
Civil Engineer	\$16,400	3603
Electrical Engineer	\$16,070	3608
Mechanical Engineer	\$16,400	3683
Plan Examiner	\$16,900	3667
Senior Shorthand Reporter	\$ 9,000	3677

OPEN COMPETITIVE — Additional information on required qualifying education and experience and exam subject can be obtained by requesting a job announcement in person or by mail from the Dept. of Personnel Application Section, 49 Thomas St., Manhattan, 10013 or the Intergovernmental Job Information and Testing Center, 90-04 161 St., Jamaica, Queens, 11432. Be sure to specify the exam number and title and, if requesting an announcement by mail, a stamped self-addressed envelope.

PROMOTIONAL — These titles are open only to those already employed by the city in various agencies.



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CITY _____ Zip Code _____

Eighty (80) Years Service For 2 Rochester Retirees

ROCHESTER — Leon H. Miller, Rochester area director of the State Division of Parole, and Rose Privitera, senior stenographer in the division's Rochester area office, were honored recently at a retirement party at the Flagship Hotel here.

The two of them have a combined total of 80 years of membership in the Civil Service Employees Assn.

Mr. Miller, who joined CSEA when he went to work for the division in 1936, frequently served as a CSEA delegate. Ms. Privitera

has been a CSEA member since joining the division 43 years ago.

Mr. Miller's successor, Peter J. Andrulis, is a former vice-

president of the CSEA's Rochester chapter.

Ms. Privitera was the last Rochester area office employee who went to work for the division when it was organized in 1930, following Sing Sing and Auburn prison riots.

Mr. Miller, a graduate of the University of Idaho, worked in the division's New York City area offices for nearly 30 years before coming to Rochester.

He now is teaching criminology at Monroe Community College here and plans to write a book on criminal justice. "I'd like to answer the question of why criminality continues to increase in the face of the millions of dollars we're pouring into so-called solutions of the crime problem," he said.



ROSE PRIVITERA

LEON H. MILLER

Pension Bills: Help Cause By Writing

ALBANY — Retirees are being urged to help their own cause in getting a supplemental cost-of-living pension bill through the current session of the State Legislature by writing and pressuring their legislators.

Michael J. Murphy, president of the Suffolk Area Retirees chapter, Civil Service Employees Assn., made such a plea in an article last month in The Leader.

In response, retired CSEA member John M. Real, who now resides in Great Barrington, Mass., contacted The Leader to show how he, as one person, is pressing the case through letters, and warning that projected supplemental cost-of-living pension bills do not go far enough.

His letter to the editor says, in part:

Double Pensions

"In the Feb. issue of The Leader, Mr. Michael J. Murphy, of Riverhead, urges all retirees to contact their legislators to increase the pensions of those retired. You will note from copies of enclosed letters that I had contacted the Governor, and others, urging that pensions of less than \$500 a month be doubled, and those between \$500 and \$1,000 be increased by 25 percent. I also pointed out that unless substantial increases were granted, many would have to apply for welfare benefits, which would be more expensive . . .

"Substantial increases in pensions to those retired will also be a big advantage to those who are still working.

"I would respectfully request you to feature this legislation and urge all civil service organizations throughout the State to actively urge the Governor, and the legislators, to pass legislation, granting substantial increases.

Re-election Warning

"Don't like to bring politics into the matter, but sometimes that is the only way to get results. The Governor, and several members of the Legislature, will be running for election this fall . . ."

Mr. Real, who served more than 25 years on the staff of corporation counsel of Mount Vernon, also urged The Leader's continued help to keep pressing the issue. The Leader, however, plans to carry news of such legislation when it is introduced, including bills promised from the office of Comptroller Arthur Levitt.

In a letter to Governor Malcolm Wilson, Mr. Real wrote, in part:

Welfare Increase

"Listened with much interest to your Annual Message to the Legislature. I was almost shocked when I failed to hear you say anything about increasing the benefits of state and muni-

cipal retirees. You felt that those on welfare should receive a 12 percent increase, but nothing for retirees.

"The welfare group certainly have done nothing for the people of New York State, whereas those retirees who went out on low salaries gave at least a quarter of a century of service to the public. In addition to this, they also made contributions to the pension fund.

"I would respectfully suggest to you that you recommend to the Legislature that it double the pension of those retirees who are receiving less than \$500 a month, and 25 percent for those receiving between \$500 and \$1,000. Certainly these former public servants are entitled to much more than those on relief.

Sees Embarrassment

"If pensions are not substantially increased, many will have to apply for public assistance. I don't think you, or the members of the Legislature, want to subject many former officials, and employees, to this embarrassment.

"All concerned must realize that there are many thousand civil service employees, active and retired, who feel they have been neglected pensionwise."

Retirees List 4 Proposals

ORANGETOWN — The Rockland-Westchester Retirees chapter, Civil Service Employees Assn., approved the following requests for the State Legislature:

- Expand the health insurance plans in effect for state retirees to include coverage for dependent children until they become independent.
- Approve for state retirees a dental plan comparable to the plan now in existence for state employees.
- Approve 5 percent high cost of living increase for state retirees residing in the five counties of New York Metropolitan Area and the counties of Nassau, Rockland, Westchester and Monroe.
- Approve pay increases in grade at time of retirement for state retirees.

Ready To Retire?

Protect your retirement future with a membership in the Retired Civil Service Employees of the Civil Service Employees Assn.

It has as its goals:

- Increased retirement benefits.
- Dental insurance and increased major medical coverage.
- Health insurance coverage for surviving spouse after retirement.

By staying together under the banner of CSEA, retired public employees can attain these and many more goals for a better retirement future.

Send the coupon below for membership information.

Ms. Hazel G. Abrams
Civil Service Employees Assn.
33 Elk St.
Albany, N.Y.

Dear Ms. Abrams:

Please send me a membership form for membership in Retired Civil Service Employees of CSEA.

Name _____
Street _____ Apt. _____
City _____ Zip _____

Unused College Dorms Eyed For The Elderly

ALBANY — Assembly Speaker Perry B. Duryea has proposed legislation that would permit unused college dormitories to be made available to provide housing for senior citizens in New York State.

The proposed legislation would cover dormitories financed by the State Dormitory Authority.

"We may have available space than can be utilized to house the elderly — and at the same time provide our senior citizens with much needed educational, social and cultural opportunities," Mr. Duryea said.

"Existing services at state, city and private universities could provide clinic and nursing benefits, potential access to academic classes, and possible use of nutritional and transportation services."

Mr. Duryea pointed out that enrollment in certain state, city and private institutions is trending downwards, making space available.

Mr. Duryea made his proposal in the face of information uncovered by the Speaker's Committee for the Problems of the Elderly, chaired by Assemblyman George Farrell (R-Floral Park), which revealed that the present law isn't adequate to permit this space to be used to house the elderly.

At the same time, Duryea disclosed that the Speaker's Committee is now drafting legislation which will "clearly authorize the Dormitory Authority to approve arrangements in which the educational institutions, the original lessees, retain ultimate responsibility for the payment of bonds."

At present the Dormitory Authority's enabling legislation prevents use of these facilities by non-students, he said.

The Dormitory Authority, under state law, is empowered to construct facilities on university or college campuses and then lease them to the institutions for up to 40 years — after which they revert to the institutions.

The following is an example of how the program would work:

The local group, a private non-profit organization or governmental agency knowing needs, would go to the institution and the Dormitory Authority to negotiate a plan to house elderly in empty dormitory space.

The local agency would then act as an administrative vehicle to house elderly in the agreed space.

The local agency would become the administrator — and the institution would be responsible for providing agreed upon services. Rents collected by the local agency would be used to pay bonds.

"The dormitories are not equipped to qualify as nursing homes — nor does the committee intend they be used in this way," Mr. Duryea said.

"The focus is to use the facilities to offer a better lifestyle to the elderly — from the local community — who are now housed in isolated projects or homes they can't afford.

"The campus environment will offer meaningful social interaction — and distinct educational and cultural exposure otherwise unavailable."

Planning Ahead To Share Use

ALBANY — Multiple-use planning would reduce the cost of public agency facilities and would provide for the needs of specialized groups, such as senior citizens, who are generally overlooked by agencies not directly concerned.

This is the view of Assemblyman George J. Farrell, Jr. (R-Floral Park), chairman of the Speaker's Committee for the Problems of the Elderly. He has introduced a bill designed to ensure dual-purpose planning in state capital construction projects.

Schermerhorn Set For Capital Meet

ALBANY — State Senator Richard E. Schermerhorn, chairman of the Senate Committee on Civil Service and Pensions, will be the guest speaker at the meeting of Capital District Retirees chapter, Civil Service Employees Assn., on March 14.

A business meeting at 1 p.m. will precede the talk. Meeting place will be at CSEA Headquarters, 33 Elk St., Albany. Elizabeth Steenburgh, first vice-president, will preside in the absence of the president.

Latest State And County Eligible Lists

(Continued from Page 13)

460 Spence R Bx	79.0
461 Chertoff L Bklyn	79.0
462 Kiernan J Bklyn	79.0
463 Gonnoad Queens VI	79.0
464 Dinec R Bklyn	79.0
465 Minogue K Bx	79.0
466 Wiener J Far Rckwa	79.0
467 Zieglerbaum I Bklyn	79.0
468 Bloom S Bklyn	79.0
469 Bloomfield H Bklyn	79.0
470 Lewis G Jamaica	79.0

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL—The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-8000; and for federal, 526-6192.

471 Downing A Bx	79.0	616 Holloman S Queens	75.4
472 Downs T NY	79.0	617 Holmes S Jamaica	75.4
473 Kapp B Bklyn	79.0	618 Roloff H NY	75.4
474 Lapilla T Bx	79.0	619 Mitchell R Bx	75.4
475 Maxa R Woodhaven	79.0	620 Williams N Bklyn	75.4
476 Supeck D Bklyn	79.0	621 Willner D Bklyn	75.4
477 Pugh M Bklyn	79.0	622 Campbell I Bklyn	75.4
478 Buggio J Bx	79.0	623 Dauris M Jr Bklyn	75.4
479 Coppola S NY	79.0	624 Wade R Bx	75.4
480 Mignone J Bklyn	79.0	625 Hammer J Bklyn	75.4
481 Hayes E Bx	79.0	626 Cummings J Rckvll C	75.4
482 Schfarz S Bklyn	79.0	627 Goulbourne O Jamaica	75.4
483 Johnson C NY	79.0	628 Sidoli J S Nyack	75.4
484 Johnson E NY	79.0	629 Tanzillo G Bklyn	75.4
485 Barusch E Far Rckwa	79.0	630 Stein J Levittown	75.4
486 Barfield R Middle VI	79.0	631 Conti T Bx	75.4
487 Sarnell P Bklyn	79.0	632 Montenegro R Bx	75.4
488 Carvo M Bklyn	79.0	633 Mielec R Bklyn	75.4
489 Laracuente E NY	79.0	634 Greenspan E Bklyn	75.4
490 Tarantino D Flushing	79.0	635 Greve R Bklyn	75.4
491 Marshall J SI	79.0	636 Rivera A Bx	75.4
492 Usiak R Jr Jackson H	79.0	637 Scott R Bx	75.4
493 Alicandri R Bx	79.0	638 Lefkowitz C Bklyn	75.4
494 Oliver C Bx	79.0	639 Toolan C Bx	75.4
495 Smith P Middle VI	79.0	640 Moore C Flushing	75.4
496 Murphy G NY	79.0	641 Howlette J S Ozone P	75.4
497 Murray J Bx	79.0	642 Rooney T Bx	75.4
498 Anzarouth A Bx	79.0	643 Lyons T Bklyn	75.4
499 Nezo P Bx	79.0	644 Brown T SI	75.4
500 Geronavage L Bklyn	79.0	645 Crowley J SI	75.4
501 Foriest R Bx	79.0	646 Magnusson R Bklyn	75.4
502 Fortgang R Glen Oaks	79.0	647 Esposito J Astoria	75.4
503 Christofides A LI City	79.0	648 Lopez J Bklyn	75.4
504 Ohrman G NY	79.0	649 Cohen M Bx	75.4
505 Trani T Bklyn	78.6	650 Dwyer D Bx	75.4
506 Pellegrino V Maspeth	78.6	651 Caroli V NY	75.4
507 Davie M SI	78.6	652 Carollo S Bklyn	75.4
508 Mendelson H Bklyn	78.6	653 Carr D Bx	75.4
509 Lao J NY	78.6	654 Laino R Bklyn	75.4
510 Crowley J Bklyn	78.6	655 Martin D Rego Pk	75.4
511 Varca R Bklyn	78.6	656 Puziatka S Bklyn	75.4
512 Murphy G Bx	78.6	657 Harris J Bklyn	75.4
513 Christou J NY	78.6	658 Harr E Woodside	75.4
514 Griffith A Bklyn	78.6	659 Streem H Floral Pa	75.4
515 Abatangela P LI City	78.6	660 Smith J Bklyn	75.4
516 Flager F NY	77.2	661 Murphy A Bx	75.4
517 Keane J Bellerose	77.2	662 Enright J NY	75.4
518 Krakower J Bklyn	77.2	663 Norton R Flushing	75.4
519 Kastan M Bronxvill	77.2	664 Forbes R Flushing	75.4
520 Alson S Bx	77.2	665 Chinciazini S Corona	75.4
521 Dubner C Bx	77.2	666 Brimingham T Flushing	75.4
522 Best C NY	77.2	667 Masholie D Jr Queens Vi	75.0
523 Balducci P Bklyn	77.2	668 Gallo A Bklyn	75.0
524 Kalb J Flushing	77.2	669 Gourdine H Bx	75.0
525 Matarese B Bklyn	77.2	670 Edwards E Bx	75.0
526 Gallauo L E Elmhurst	77.2	671 Durr E Bklyn	75.0
527 Alt C NY	77.2	672 Shapiro P Bklyn	73.6
528 McCarthy G NY	77.2	673 Caston E Bklyn	73.6
529 Zucconi A Deer Pk	77.2	674 Resnick M Flushing	73.6
530 Kelly R Tappan	77.2	675 Joseph J NY	73.6
531 Wells E Bklyn	77.2	676 Moss G Bx	73.6
532 Collins J NY	77.2	677 Rosen L Bklyn	73.6
533 Moryka M Bklyn	77.2	678 Gibbs P Bx	73.6
534 Pollan L Fr Med	77.2	679 Jackson L NY	73.6
535 Wyche H Spngfld G	77.2	680 Sala J Maspeth	73.6
536 Kadyszewski E NY	77.2	681 Daley J Bx	73.6
537 Lamala H Jr Bklyn	77.2	682 Matos J NY	73.6
538 McDonnell J Larchmont	77.2	683 McCarthy S Larchmont	73.6
539 Nametz D Bklyn	77.2	684 Sullivan M Bx	73.6
540 Feuer R Flushing	77.2	685 Sullivan W Bklyn	73.6
541 Loughran C NY	77.2	686 Petricella T Bx	73.6
542 Romm B Bklyn	77.2	687 Egloff B Astoria	73.6
543 Davidson W Huntngtn	77.2	688 Silverman H Bklyn	73.6
544 O'Keefe K Woodside	77.2	689 Williams J Bx	73.6
545 McEliduff E Bx	77.2	690 Hill R Bayside	73.6
546 Leviston J Uniondale	77.2	691 Saunders H Bx	73.6
547 Tennell E Bklyn	77.2	692 Campbell J NY	73.6
548 Henry M Bklyn	77.2	693 Naughton J Woodside	73.6
549 Jones J Flushing	77.2	694 Anderson J Jr Bx	73.6
550 Bonano N Whitestone	77.2	695 Demasi P Bklyn	73.6
551 Donohue S NYC	77.2	696 Compel J NYC	73.6
552 Dove J Long Is C	77.2	697 Jimenez-Borge S Bklyn	73.6
553 Spieght C Bklyn	77.2	698 Sanacore F Glendale	73.6
554 Grenberg M Bklyn	77.2	699 Humphrey J Cambria H	73.6
555 Dawson W Astoria	77.2	700 Stein E Vally Str	73.6
556 Flood R Bayside	77.2	701 Clements G Queens Vi	73.6
557 Jefferson R Staten Is	77.2	702 Lovine M Rosedale	73.6
558 Kroman S Bklyn	77.2	703 Sheehan F Bklyn	73.6
559 Capeci T Rckwy Poi	77.2	704 Sherman F NY	73.6
560 Nagel R Arverne	77.2	705 Lynch B Bx	73.6
561 Rapaport B Bx	77.2	706 Binion M Roosevelt	73.6
562 Hughes A Bx	77.2	707 Cincen C Lefrak Ci	73.6
563 Kaye J Syosset	77.2	708 Vincenti F Bklyn	73.6
564 Schechtman M Bklyn	77.2	709 Preto R Flushing	73.6
565 Schindler G Rego Pk	77.2	710 Lao J NY	73.6
566 Schmoldt D NY	77.2	711 Newsome J NY	73.6
567 Doyle N Bx	77.2	712 Howfield N Elmont	73.6
568 Dwyer G Bklyn	77.2	713 Brockington J NY	73.6
569 Laird D Bklyn	77.2	714 Kaplan D Richmond H	73.6
570 Larose R Highland	77.2	715 Kaplan W Bx	73.6
571 Martin B Bklyn	77.2	716 Kapuler H Bklyn	73.6
572 Farrelly J Bx	77.2	717 Pake N Scarsdale	73.6
573 Garrett C Bklyn	77.2	718 Esposito L Bklyn	73.6
574 Burns W Bklyn	77.2	719 Pogostin C Bklyn	73.6
575 Smith G NY	77.2	720 DiPaolo F Bklyn	73.6
576 Murphy J NY	77.2	721 Hayes J Staten Is	73.6
577 Guinyard D Bx	77.2	722 Schenker J Bklyn	73.6
578 Aniello T Richmond H	77.2	723 Meyer I Bx	73.6
579 Merritt D Bx	77.2	724 Meyer T Forest Hi	73.6
580 Ferreri F Richmond H	77.2	725 Johnson J Bklyn	73.6
581 Weiss B Bklyn	77.2	726 Johnson D S Ozone P	73.6
582 Perez E Bklyn	77.2	727 Cohen R Jackson H	73.6
583 Herzfeld L Bklyn	77.2	728 Darnos J Hungrington	73.6
584 Foriest S Bx	77.2	729 Maris A Bklyn	73.6
585 Shields J Bayside	77.2	730 Marinella J Bklyn	73.6
586 Diaz R Bx	76.8	731 Farley D Bx	73.6
587 Caban F Bklyn	76.8	732 Carnet M Bklyn	73.6
588 Nico C Bklyn	76.8	733 Harris R Far Rckwy	73.6
589 O'Donnell P NY	76.8	734 Zaret B Bklyn	73.6
590 Johnkain W NY	76.8	735 Kling D New Roche	73.6
591 Garcia M Jr Bx	76.8	736 Burach L Bklyn	73.6
592 Planagan C Richmond H	75.4	737 Smith E Jr Bklyn	73.6
593 Adamovich M Yonkers	75.4	738 Purpura J Bklyn	73.6
594 Mejias L Bx	75.4	739 Hoist C Bx	73.6
595 Hnat A Bklyn	75.4	740 Shields J Bklyn	73.6
596 Brannigan J Westbury	75.4	741 Phillip R Bklyn	73.6
597 Hasselgren H Bklyn	75.4	742 Charrington A Spngfld G	71.8
598 Hassett J Bx	75.4	743 Jastorew J Flushing	71.8
599 Alston I Bklyn	75.4	744 Assalti J College P	71.8
600 Desimone P Bklyn	75.4	745 Itkin D Bklyn	71.8
601 Destafano R Staten Is	75.4	746 Dubanovich D Bx	71.8
602 Bebulun W NY	75.4	747 Rubino D Howard Bc	71.8
603 Rossetti L Bx	75.4	748 Russo C Bklyn	71.8
604 Bihardo J Bklyn	75.4	749 Lessin R Bklyn	71.8
605 Galante A Flushing	75.4	750 Webb R Bx	71.8
606 McCormick D Bklyn	75.4	751 Bosko D Bx	71.8
607 Sullivan B Williston	75.4	752 Rose J Jr Roosevelt	71.8
608 Futernick J Williston	75.4	753 Cisak S Bklyn	71.8
609 Bella A Bklyn	75.4	754 Misretra P Bklyn	71.8
610 Decatro E NYC	75.4	755 Salzberg D Bx	71.8
611 Metti P Flushing	75.4	756 Cacchioli I Astoria	71.8
612 Incantalupo F LI City	75.4	757 Mullings E Richmond H	71.8
613 Colon C Bx	75.4	758 Putt W NY	71.8
614 Hochhauser H Bklyn	75.4	759 Peitz A Levittown	71.8
615 Holcomb T Cambria H	75.4	760 Peitz A Bklyn	71.8

761 Lilly G Bklyn	71.8	812 Cockrell R Bklyn	70.0
762 Millard R Jamaica	71.8	813 Coleman C Bklyn	70.0
763 Vila C Bklyn	71.8	814 Goldbeck E NY	70.0
764 Fitzpelli A Middle Vi	71.8	815 Pittenger J Bklyn	70.0
765 Richter S NY	71.8	816 Bauer A Bklyn	70.0
766 Riley E Bklyn	71.8	817 Samuel R Bx	70.0
767 Lauruska J Bx	71.8	818 Gaulman H Jr Jamaica	70.0
768 Cousins R Bx	71.8	819 Rambert A Jamaica	70.0
769 Mancison R Bx	71.8	820 Redding R Westover	70.0
770 Stinmann W Glendale	71.8	821 Lombardo B Bklyn	70.0
771 Stern S Bklyn	71.8	822 Doughney J Bklyn	70.0
772 Stewart M Richmond H	71.8	823 Voluo R Pt Wshng	70.0
773 Lee C Bklyn	71.8	824 Nimmo R Elmont	70.0
774 Monroe R Bklyn	71.8	825 Davis K SI	70.0
775 Shefton M Bx	71.8	826 Manfredonia W Peekskill	70.0
776 Lynch T Bx	71.8	827 Mansfield W Islip Ter	70.0
777 Singer H Flushing	71.8	828 Steiger R Astoria	70.0
778 Eioerman F NY	71.8	829 McElwain E Bx	70.0
779 Pinson T Bklyn	71.8	830 Fletcher R Bx	70.0
780 O'Dowd E Yonkers	71.8	831 Gleason F Jersey Ci	70.0
781 Anosike B Bklyn	71.8	832 Jones W Bklyn	70.0
782 Snowden D Bx	71.8	833 Lovari I NY	70.0
783 Brown M NY	71.8	834 Montevago R Bklyn	70.0
784 Lupi F Mt Vernon	71.8	835 Ewell J Bklyn	70.0
785 Lipinski A Flushing	71.8	836 Poney R Bklyn	70.0
786 Taylor M Bx	71.8	837 Axelrod C Bklyn	70.0
787 Scherr D Bklyn	71.8	838 Minogue J SI	70.0
788 Smyth G NY	71.8	839 George H Bx	70.0
789 Johansen R NY	71.8	840 Goojoin A Bx	70.0
790 Karen E Bx	71.8	841 Thomas A Bklyn	70.0
791 Martin H Astoria	71.8	842 Thompson R Jr Bklyn	70.0
792 Garland W Jr NY	71.8	843 Maglia R Bklyn	70.0
793 Harton N Bklyn	71.8	844 Mapelli P Bx	70.0
794 Smith L NY	71.8	845 Hugel E Bx	70.0
795 Curran P Yonkers	71.8	846 Fox J Bx	70.0
796 Forbes V Bklyn	71.8	847 Hayian N Woodhaven	70.0
797 Gormeiano R Bklyn	71.8	848 Scholom S NY	70.0
798 White C Bx	71.8	849 Johnson M Bklyn	70.0
799 Cristino A Bklyn	71.8	850 Kohler-Briton J Bklyn	70.0
800 Ericsson H St Albans	71.8	851 Cohen D Bklyn	70.0
801 Priola G Corona	71.8	852 Sarantos S SI	70.0
802 Stack K College P	70.0	853 Larywon T Yorktown	70.0
803 Yearwood H Bx	70.0	854 Marasia C Ridgewood	70.0
804 Diamond E Bklyn	70.0	855 Murphy C Bklyn	70.0
805 Casey D Bx	70.0	856 Hurley H SI	70.0
806 Kuspiel R Bx	70.0	857 Quijano J Bklyn	70.0
807 Bisewicz R Ridgewood	70.0	858 Berg J Flushing	70.0
808 Baccari J Jr	70.0	859 Berger L Bklyn	70.0
809 Walker R Bx	70.0	860 Corrody R Massappa	70.0
810 Selen J Bklyn	70.0	861 Tirado J Brentwood	70.0
811 Feldman M Bklyn	70.0		

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ULSTER LEADERS — William L. Blom, CSEA's director of research, met recently with members of the county employee unit of CSEA's Ulster County chapter to discuss progress on a classification and salary survey being conducted by CSEA for Ulster County employees. In the above photo, from left, are Judy Murray, unit treasurer; Dorothy Thornhill, Hazel Phillips, Julie Jansen, all members of the executive board; unit president Walter Parslow; board member Doris Arnison; vice president Harold Pinkney, and Mr. Blom.

Wenzl Backs Ulster Call To Reopen '74 Contract

KINGSTON — The president of the Civil Service Employees Assn. has pledged the full support of CSEA to a demand by its members employed by Ulster County for an immediate reopening of negotiations on salaries covering the final year of the present two-year contract which expires Dec. 31, 1974.

Theodore C. Wenzl, president of the statewide union, in announcing CSEA support of the Ulster County employees demand, said: "Salaries which seemed adequate for 1974 when they were being negotiated back in the fall of 1972 are obviously way out of step after the unbelievable spiral in the economy this past year."

The county employee unit of CSEA's Ulster County chapter started its push for a wage reopener late last year. Recently it reiterated the demand at a meeting in Kingston, attended by "a representative cross section of employees, indicating a broadly-felt need for a significant pay adjustment," according to CSEA unit president Walter Parslow. He said that while the contract with the county result-

ed in a raise in the minimum wage for county employees, the employees feel an urgency to reopen salary negotiations now in view of the spiraling cost of living increase since that contract was negotiated.

Dr. Wenzl said CSEA agrees with that contention and "would stay closely in touch with the situation, and stands ready to provide staff specialists and other assistance as required."

Mr. Parslow said it is the general feeling among the 900 employees in the Ulster County negotiating unit that their salary levels were already below those of their counterparts in many counties before the present sharp rise in the cost of living began. He called for swift action on the part of the Ulster County legis-

lature to correct the inequalities by reopening negotiations on salaries.

Also at the meeting of county unit members in Kingston, William L. Blom, CSEA's director of research, reported on the progress of a classification and salary survey being conducted by CSEA for Ulster County employees.

Edward Diamond, CSEA's director of education and membership recruitment, also reported on educational seminars and workshops which will shortly be made available to members, including a training program for new officers, and seminars on responsibilities of shop stewards, negotiation procedures, and disciplinary practices and procedures.

Orange Leaders Assured That Disloyal President Will Be Swiftly Removed

MIDDLETOWN — Officials of the Orange County chapter of the Civil Service Employees Assn. at Leader press-time were awaiting a promised reply from CSEA's state headquarters to a request by the chapter's executive committee that the headquarters staff initiate action to remove from office the county chapter president.

Theodore C. Wenzl, president of the statewide CSEA organization, promised swift response by headquarters to the request by Orange County chapter leaders that Anne J. Butler be formally removed from her post as chapter president. Chapter leaders charge Ms. Butler with actions and statements "disloyal to CSEA" and with dereliction of duty in the performance of her office.

In a normal succession to office, loyal CSEA members of the Orange County chapter executive committee assumed leader-

ship of the chapter earlier this month following the resignation of first vice-president Terry Tomaszewski and the announced resignation of Ms. Butler as well. The executive committee accepted the verbal resignation of Ms. Tomaszewski but the resignation by Ms. Butler as president has never been received.

Ms. Butler has stated in news accounts that she did in fact submit a letter of resignation, and intends to submit another if the first was not received. However, until the resignation is received and acted upon by the chapter executive committee or she is otherwise removed from (Continued on Page 8)



ORANGE COUNTY CHAPTER LEADERS — Keeping Orange County chapter affairs functioning normally with full services to members, these three officers have been elevated in key leadership positions. From the left are Katherine Cayton, acting president; recording secretary William Guggan, and treasurer Carol Dubovick.



ROCKLAND CHAPTER UNITED BEHIND CSEA — Rockland County chapter officials and CSEA staff representatives met recently to discuss a wide range of topics of mutual interest. During the meeting chapter officials pledged the continued full support of the chapter officers and membership to CSEA. Seated, from left, are chapter first vice-president Pat Spicci, chapter president John F. Mauro, and Robert Gralla, president of the Town of Ramapo unit. Standing are Joseph B. Roulier, CSEA director of public relations; Arthur F. Huggins, acting president of the Town of Clarkstown unit; Larry Keary, president of the Sewer District unit; regional field supervisor Tom Lupoello, and assistant director of public relations Roger Cole.

Board Expels Three From CSEA

(Continued from Page 1) ern Region pledging that "the officers and membership of the Rockland County chapter are firmly united behind CSEA and "we will continue to work with the statewide CSEA organization for the betterment of working conditions and practices for public employees in Rockland County."

Angered by what he termed "the indiscriminate use of our chapter as a political football in the public press by outsiders," Mr. Mauro said the three expelled CSEA officials and SEIU representatives "are attempting to create the false impression that Rockland County CSEA officials are somehow in league with reported efforts . . . to defect from CSEA and bring in a rival union. This conjecture is absolutely untrue."

The Rockland chapter president called for a united effort for CSEA from the regional membership, saying "I strongly urge the CSEA membership of the mid-Hudson region to act in unity to preserve the effective organization they now have. Like any organization, CSEA is not perfect," Mr. Mauro continued, "but it is very democratic, and

offers members the opportunity to make their voices heard. The only concern of CSEA in Rockland County and elsewhere in New York State is to serve the best interests of public employees."

Mr. Mauro said he himself had been contacted by SEIU. "I have met with these people, I have listened to them, and I don't believe them," he stated. He said SEIU made a series of claims which he knew to be half truths and "I must do everything I can to stop any erosion SEIU is attempting to make in the CSEA in Rockland County."

Surgery For Pompeii

ROCHESTER—Mary C. Pompeii, an active member in the Civil Service Employees Assn.'s Broome County chapter and Syracuse Region 5 activities, has entered the hospital here for a long-planned-for open heart surgery.

Since the operation is very strenuous, visitors or phone calls are not appropriate. Cards and letters, however, may be sent to: Strong Memorial Hospital, Room C210, 260 Crittendon Blvd., Rochester, N.Y. 14642.