

Civil Service LEADER

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See Page 3

Powers and Rockefeller Discuss CSEA Proposals

Employee representation on the State Health Insurance Board and on the State Commission on Pensions were among problems discussed recently at a meeting between Governor Rockefeller and John F. Powers, president of the Civil Service Employees Association.

The meeting took place on Monday, June 29, in Governor Rockefeller's office. Dr. William J. Ronan, secretary to the Governor, was also present. John DeGraff and John J. Kelly, Jr., counsel and associate counsel of

the Association, accompanied Mr. Powers.

Other top priority items of the Association's discussed at the meeting, included:

A necessary increase in the State Police Force to effect a true 40-hour work week for State Troopers, reviewed in all its facets.

The important amendments to the retirement law to bring about the vesting of retirement allowances.

The increase in the death benefit from one to two years.

The increase in the supplemental pensions to retirees.

The crying need for parking facilities for State employees in the Capital area.

It is expected that further conferences will follow to discuss in detail with appropriate State Department Heads and Agencies the various aspects of the Association's programs.

CSEA Pres. Powers to Step Down

Civil Service Employees Association President John F. Powers has made formal his intention to decline renomination for the Association's presidency or for any other Association office, in the elections scheduled for October.

His letter to Hazel Abrams, chairman of the Nominating committee, follows:

"I have your letter of June 8, inquiring whether I desire nomination for office in the Association.

"I respectfully request that you and the nominating committee do not consider my name for any office this year.

"I once had hoped it would be possible to remain in office until I had seen the accomplishments of all the many programs initiated during my administration, but in an organization as dynamic as ours, whose programs ever become broader and more far-reaching, no individual tenure in office can hope to be sufficiently long to see the accomplishment of all of our many goals.

"It is not without the most careful consideration and with some regret that I have decided, after many years as an officer in the Association, to step down and leave the mantle of leadership to others."

Election Seminar Is "Great Success"

ALBANY, July 6—Secretary of State Caroline K. Simon believes the two-day seminar for election commissioners she called her recently was a successful beginning of many such meetings to come.

The Department of State plans to hold additional seminars in future years to assist the county officers with new procedures and methods. Nearly 50 commissioners from 26 counties participated.

Among those addressing the group were Robert MacCrate, counsel to the Governor, and Paul S. Reuss, executive assistant attorney general.

C.S.E.A. Gets Hours Change at Creedmoor

A change in working hours has been granted regular day-time employees at Creedmoor State Hospital. It has been announced by Joseph Bucaria, president of the Creedmoor Chapter, Civil Service Employees Association.

Formerly the shifts ran from 8 A.M. to 12 noon and 1 P.M. to 5 P.M. The new schedule calls for the morning hours to remain the same, the one-hour lunch period to be reduced to one-half hour, and quitting time to be moved up to 4:30 P.M.

According to Dr. Harry A. La Burt, the hospital's director, the hours change resulted from a petition by a committee from the C.S.E.A. chapter.

Increase in Travel Pay For State Employees Strongly Urged by CSEA

ALBANY, July 6 — John F. Powers, President of The Civil Service Employees Association, released a letter recently sent to the Comptroller of the State of New York, asking for reconsideration of the existing travel regulations for State employees. Mr. Powers stated that the present regulations are causing hardships to public employees traveling on State business.

The text of the letter follows: "We urge consideration of appropriate changes in travel expense allowances now accorded State employees on official business to alleviate the hardship and loss now incurred by State employees who travel on State business and to bring such allowances in line with present day travel costs.

"We propose the following:

- "Increase in mileage al-

lowance for automobile travel to a minimum of 10¢ per mile. The present 8¢ per mile maximum allowance has been in effect now for several years during which period of time car operation costs have increased very substantially. The cost of acquisition, annual depreciation, repairs, supplies and every item of automobile operation and maintenance has substantially increased since the last time the mileage allowance was adjusted.

"The recent increase in gas tax and automobile insurance rates are just about the 'straws that break the camel's back' and certainly State employees who drive their cars on official State business are losing money every mile they drive. I am sure that information from Runshelmer Service will demonstrate this if the gas tax and general increase in insurance rates in New York State are taken into consideration. Certainly the present day facts compel prompt action in this matter.

"The reimbursement of overnight hotel accommodations should be increased to a maximum of at least \$8.00 per night. It is not always possible for employees who travel on State business to make reservations sufficiently in advance to reserve low cost accommodations. At the same time our State employees must stay in acceptable and respectable hotels as they represent our Empire State in their business contacts. In arranging their

hotel accommodations they frequently compete with conventions and large meetings which again prevent the arrangement of low cost accommodations.

"The State employee who is not able to arrange a low cost room because of some of the factors cited certainly should not be forced to pay the difference out of his pocket. Since we are referring to maximum reimbursement, we are sure that through official sources employees can be encouraged to arrange accommodations at less than the maximum where possible.

Limited Utilization

"We would have no objection to limiting the utilization of the \$8 per night maximum to those cases where the employees demonstrate in a manner satisfactory to the Comptroller that reasonable accommodations at a lesser price were not available. This could be accomplished, for example, by a notation on the hotel bill by the hotel verifying

(Continued on Page 3)

CSEA Members Urged To Suggest New Officers

The New York State Civil Service Employees Association will hold elections of officers in October, it has been announced.

All C.S.E.A. members in all chapters are urged by the Association's nominating committee chairman, Hazel Abrams, to send in suggestions immediately for consideration by her committee for slots on the ballots.

July 15 is the deadline.

New Retirement Benefits Sought for NYS Employees

ALBANY, July 6 — Bills to grant vesting benefits, supplemental pensions and additional death benefits to members of the New York State Employees Retirement System are being sought by the System's advisory board.

State Comptroller Arthur Levitt has announced the unanimous recommendation of the board to request legislative approval of the bills. Civil Service Employees Association President John F. Powers is a member of the board.

The recommended vesting ben-

efits statute would enable members of the system to leave service after serving ten years and, attaining the age of forty, to retain a vested interest in a retirement allowance and receive such allowance upon reaching retirement age.

Under the Bill this standard would go into effect in 1964. Prior to that time the eligibility requirements would decline from an initial age of fifty and length of service of fifteen years.

Under the supplemental pen-

sion bill the amount would be based on date of retirement. Employees who retired in 1940 and before would receive a 90 percent increase on the first \$3,000 of their retirement allowances. From retirement year 1941 on, the additional sum would be based on a gradually decreasing percentage scale.

In the judgment of the advisory board, additional benefits are essential in helping the retired employee to cope with the impact of inflation.

The maximum death benefit at present is equal only to one year's salary calculated on the basis of one month's salary for each year of service up to a total of 12 years of service. The Board would grant an extra month's salary for each two years of service up to 24 years of service. Those employees who serve a total of 36 years would be

(Continued on Page 16)

"No Moving Expense" As Law Reads Now

ALBANY, July 6 — Legislation is required before State departments and agencies may reimburse employees for moving expenses.

Attorney General Louis J. Lefkowitz has ruled, in a formal opinion, that there is no legal authorization for reimbursing a state employee for moving expenses occasioned by his transfer to another office of the department in which he is employed.

The ruling was sought by Joseph H. Murphy, state tax commissioner.

Mr. Lefkowitz pointed out the State Finance Law provides for reimbursement of certain travel expenses for employees on official business, but concluded that moving expenses are regarded as personal rather than official.

At the 1959 session, legislation was introduced which had the support of the Civil Service Employees Association to specifically provide for state payment of moving expenses for employees transferred at the direction of the agency. It was not passed.

"In the absence of specific statutory authorization," Mr. Lefkowitz stated, "it would be my view that the moving expenses concerning which you inquired would be regarded as falling within the category of personal expenses and thus not subject to reimbursement."

Almost 1,000 Stores Will Give Rebates to C.S.E.A. Members

See Ad and List on Pages 7, 8, 9 and 10

U. S. Employee Health Bill Heads For Senate Floor

Some time this week, the Senate will get a favorable report on the Johnston-Neuberger bill to insure Federal employees and their dependents against hospital, surgical and medical costs.

The measure, unanimously approved by the Post Office & Civil Service Committee, would go into effect July 1, 1960, a year from now.

The plan will be voted upon by the Senate within a week or two, according to the Committee Chairman Olin D. Johnston, Administration views, opposing parts of the bill, will be presented by Sen. Frank Carlson (R., Kan.).

The bill provides for a 50-50 sharing of costs between Federal government and the employees. It is said that the Administration wants to shrink its share to a third.

Up to now, the bill has the backing of employe groups, Blue Cross-Blue Shield, American Medical Association, group practice plans such as Group Health, and the commercial insurance companies, the first time they've been in general agreement.

Early timing is important. If Congress adjourns within six weeks the bill probably will go over until next year. The House Post Office & CS Committee won't meet for another week or so, which could easily mean it won't even start hearings on the legislation for another month.

The Committee made two relatively minor amendments.

On the 11-man committee set

up to advise the Civil Service Commission on the health program, the chairman of the Senate and House Post Office & CS committees were taken off and the employees given three representatives instead of one. The President would appoint the members after considering nominees from employee groups.

The other change would permit employees forced to retire, because of age, between the time the bill passes and the date it becomes effective, to get coverage under the program.

Senators Johnston and Richard Neuberger (D., Ore.), co-authors of the bill, said they were studying ways and means of setting up separate health and life insurance programs for the Government's 400,000 retirees.

About 90 percent of the Government's 2.3 million active employees would volunteer to participate in the broad health program, said Senator Neuberger. The bill, he said, was a major step toward an adequate system of health insurance for Federal employees as well as or many uncovered workers in private industry.

The Federal government, he said, lags far behind industry in providing employees with a low-cost health program. He said a 50-50 sharing of costs was fair and that the Administration's plan to limit the government's contribution to a third would continue the disadvantage of Federal employees.

State Narcotic Research Clinic To Open Soon

ALBANY, July 6—The first patients will be admitted shortly to the State's research unit in narcotic addiction, Commissioner of Mental Hygiene Paul H. Hoch, has announced.

There will be 55 beds for inpatients at the research center, Dr. Hoch said. In addition, about 150 outpatients will be treated. In the course of a year several hundred patients can be treated.

The staff will include psychiatrists, nurses, psychologists, social workers, laboratory research scientists (biochemists and physiologists), occupational and recreational personnel and attendants and will be trained essentially from a research point of view.

Personnel are now being recruited and trained for the unit, Dr. Hoch said. Three hospital staff members, a supervising nurse and two head nurses, are participating in a two-month intensive training course at the U. S. Public Health Service Hospital at Lexington, Kentucky, and will carry out a training program at the Manhattan research unit on their return.

Close contact has also been maintained with existing facilities in New York City to observe methods of operation.

The unit, located at Manhattan State Hospital, Wards Island, New York City, is the first full-time narcotics research unit in the State combining laboratory, outpatients and inpatient operations. It has been organized for research purposes and will concentrate on basic investigations in an effort to determine primarily the causes of narcotic addiction and to develop better treatment methods. The work of the center will be integrated with the new program of treatment and clinical research to be conducted by the City of New York.

Dr. Hoch pointed out that up to the present time all efforts to treat the narcotics addict have produced relatively meager results. A very high proportion return quickly to the use of drugs.

"Yet," he said, "it is generally thought that a substantial number of drug users drop the addiction as they grow older. No one knows how early treatment may effect these later results nor is it understood why maturity reduces drug addiction, delinquency and similar problems. The answer may be social, psychological, biochemical or a combination of these and other factors."

State Public Welfare Association Meets

ALBANY, July 6 — The 89th annual meeting of the New York Public Welfare Association is being held at Grossinger's Hotel this week, with Roger H. Butts, association president and Wayne County commissioner presiding.

The meeting got under way Sunday and ends Wednesday.

Albert H. Aronson, chief of the Division of State Merit Systems for the U.S. Department of Health, Education and Welfare spoke at the Monday session on problems of recruiting qualified people to administer public welfare programs.

Other speakers include: Fred B. Nidd, Rockland County commissioner, and Clifford E. Carpenter, Rochester newspaperman.

Officers of the association, in addition to Mr. Butts, are: First vice-president, Lawrence Andrews; second vice-president, Peter J. Woloson; third vice-president, William Liddle; secretary, Ralph G. King, and treasurer, J. Donald Root.

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AT WESTERN CONFERENCE MEETING



Shown above at the Civil Service Employees Association Western Conference annual spring meeting held June 27 in the Newark Elks Club are, front row, from left: William Stevens; John F. Powers, C.S.E.A. president; Irene Kohls, of Industry, the new secretary of the Western Conference; Dr. Frank Henne and Vito Ferro, reelected president of the Conference. Back row, from left: Robert Soper, C.S.E.A. second vice president; Melba Binn, newly elected second vice president of the Western Conference; Martin Dillon, chief inspector with the State Police bureau of criminal investigation, guest speaker of the evening; Albert C. Killian, Western Conference first vice president, and Ken Tycen, Conference treasurer.

Western Conference Of CSEA Meets at Newark

The regular meeting and installation of officers of the Western Conference, Civil Service Employees Association, was held June 27 at the Elks Club in Newark, New York. The Newark State School Chapter was host to the Conference.

William Stevens, president of the host chapter, opened the meeting by introducing Dr. Frank R. Henne, Director of the Newark State School. Dr. Henne welcomed the guests and commended the unselfish effort and work done by the non-paid officers of the Association.

H. Elliot Kaplan, newly elected president of the Civil Service Commission, braved the intense heat and a severe storm coming from New York City to be the afternoon guest speaker. Mr. Kaplan assured the group that as a career employee he fully understands the problems which arise, and expects to see that officers coming before the commission receive immediate attention. In closing he paid high compliments to Governor Rockefeller. Mr. Kaplan left by plane immediately after speaking to attend a meeting in Albany.

John Powers Civil Service Employees Association president, spoke briefly on the growth of the organization and stated that it now has a membership of 87,000 and is the largest and best in the field.

Following the afternoon meeting, many guests toured the rose gardens.

A social hour was held immediately preceding dinner at which time each lady was presented with a rose, compliments of Jackson and Perkins Company.

The setting of the Conference installation dinner was in commemoration of the Rose Festival, will centerpieces of yellow roses on the speakers table and rose match folders for each guest.

Vito Ferro, Western Conference president, welcomed the guests and introduced Robert Soper, C.S.E.A. 2nd vice president, as toastmaster. Mr. Soper introduced guests at the head table which included Father Connolly, Catholic Chaplain, Newark State School; Dr. Frank Henne, Director, Newark State School; John Powers, Civil Service Employees Association president; Joseph Feily, 1st vice president, C.S.E.A.; Raymond Castle 4th vice president C.S.E.A. and Mrs. Castle, "Al" Killian, 5th C.S.E.A. vice

arrangement. We do feel, however, that the lump sum per diem allowance as in effect in the Federal government would prove less expensive to the State in the long run when the costs and time involved in preparation and processing of expense accounts are considered.

"On behalf of our over 72,000 members who are State employees, many of whom travel on State business, we ask your careful consideration and favorable action on the various matters referred to herein. We are making a similar request relative to these matters to the Director of the Budget and we are hopeful that in your capacity as Comptroller you will take up the matters referred to herein that involve appropriation, with the Director of the Budget in a cooperative effort to enable favorable action on these matters."

president; William Stevens, president Newark State School Chapter; Irene Lavery, Dolores Rupp and Ken Tisen, conference officers; Virginia Latham, Charlotte Clapper, Albany; Celest Rosenkranz, a past conference president, and Mrs. Soper.

Other distinguished guests introduced were John Quinn, chairman of County Workshop; Jack Kuetzman, field representative; James Anderson, president of Southern Conference; L. J. Chabeaux Jr., Buffalo; John D'Ilon, Syracuse; James O'Connor, Auburn; George Wachob, representative of Ter Bush & Powell Insurance, and Irene Guman, Verona.

Martin Dillon, chief inspector, commanding Bureau of Criminal Investigation, was the guest speaker of the evening. His talk on juvenile delinquency, organization of the State police and prison riots was most interesting and a highlight of the evening.

Conference officers installed by President Powers were Vito Ferro, President, Al Killian, 1st vice president, Melba Binn, 2nd vice president, Irene Kohls, Secretary, and Ken Tisen, Treasurer.

CSEA Seeks State Travel Pay Hike

(Continued from Page 1)

the fact that there were no less expensive accommodations available.

"The maximum daily allowance for meals is insufficient and should be raised to at least \$7 per day. The cost of meals in restaurants of all types continues to rise constantly and the allowances by the State should be raised also. Many of our members

advise us that an employee who travels frequently on State business generally sustains a substantial loss throughout the year because of inadequate meal cost reimbursement.

"Several months ago we discussed with representatives of your office and with Mr. Ahlberg when he was Director of the Budget, the possibility of reimbursing employees who travel on State business for their cost of service charges. At the time your office agreed to seek an opinion from the Attorney General to assure that the payment of service charges was constitutional.

"We are confident that such reimbursement is constitutional and should be paid as a matter of justice. We proposed to the Division of the Budget \$1 per day allowance for days the employee does not change his work location and \$2 per day for the days when the work location is changed.

Insufficient Funds

"Mr. Ahlberg at the time felt that the funds in the then current budget would not cover the payment of additional allowances requested but we were assured that consideration would be given to the matter in the preparation of the State Budget for the year beginning April 1, 1959. The Director of the Budget indicated he had no objection to allowing service charges if legal. In September 1958 we wrote to the Division of the Budget and requested that funds for this purpose be placed in the new budget. Employees who travel for the State now pay service charges out of their own pockets. This is not fair and the State should not allow this situation to continue. We hope that favorable action can be taken to correct this matter.

"We urge that the State reimburse employees for parking and garaging expenses which they incur relative to their personally owned cars used on State business. Certainly the mileage allowances have never covered these costs. Employees should not be expected to pay these costs

from their own funds. These expenses are incurred as a matter of necessity and create a financial hardship to employees who travel on State business. We hope that the rule governing expense accounts can be amended to provide for reimbursement of these costs to the employees involved.

"Our Association solicits the help of the State Comptroller to prevent in the future the continuing practice of the State in assigning State-owned cars to field employees without sufficient notice to such employees to enable them to protect themselves against serious financial hardship. There are instances where employees are told unofficially that State cars might be assigned — very indefinite information is furnished in spite of employee efforts to secure reasonable advance information of cars being assigned. There have been instances in which employees who must have reliable cars to carry out their State duties, invest in new cars or better cars, in reliance of their continued use in their State work, only to find that State cars are assigned shortly after their investment and the employee winds up with a car he cannot afford because of the failure of the State to furnish sufficient notice of the assignment of a State car. We hope you can help in this matter.

"We again ask for reconsideration of the possibility of the State establishing a lump sum per diem allowance for expenses as in effect for Federal employees. Until this could be arranged we would like your office to continue its efforts to assist employees who travel on State business, to include additional expenses under credit systems similar to those arranged for lodging which you have established. We also wish to repeat a request which was the subject of prior discussions with you and Mr. Ahlberg when he was Director of the Budget, that a system of advance payment of travel expenses be instituted in those areas where it is not possible to use a credit

CSEA Gets Charwomen Their Raises

Charwomen working at the capitol and other State buildings in Albany last Thursday received the pay raises granted all State employees in this year's legislative sessions.

The charwomen will get a lump sum payment of retroactive wages, it was announced. The raises were effective April 1, beginning of the State's fiscal year.

The action is in response to a letter from Civil Service Employees Association President John F. Powers to State Budget Director Dr. T. Norman Hurd. It was published in the June 30 edition of The Leader.

In his letter, Mr. Powers said it had come to his attention that these employees had not as yet been granted their pay raises and requested that action be taken to insure their getting the raises before the July 2 deadline.

In acknowledging the C.S.E.A. president's letter, Budget Director Hurd thanked the Association for calling his attention to the deadline. He also advised he was asking his staff to review the areas of responsibility and expedite the handling of any salary adjustments which had not yet been made.

The charwomen, who are part-time employees, earn about \$1,480 yearly. The salary boost will amount to \$100 a year more for them.

Health Ins. Plan Is Open For 1st Time

The deadline for switching options by those covered by the New York State employee health insurance program is July 22. Open enrollment for both employees and retirees not already covered by the program also ends at that time. Both new enrollments and option changes began June 22.

The plan offers three options: The Statewide Plan, GHI (Group Health Insurance) and HUP (Health Insurance Plan of Greater New York).

Changes in coverage become effective August 27. Reopening of enrollment for those who retired from State service prior to December 5, 1957, will be held at a later date.

The State health insurance program was made possible through the efforts of the Civil Service Employees Association, comprised of more than 87,000 public employees in New York State.

The Time Table

- June 22: open enrollment and transfer period began.
- July 22: enrollment and transfer period closes (all applications must be in agency office by this date). Agency must notify Department of Audit and Control of new or changed deduction on the salary change schedule submitted for the payroll period ending August 12, 1959.
- August 12: first deduction (new or changed) taken on payroll period ending this date.
- August 26: second deduction taken.
- August 27: effective date of new or transferred coverage.

NEW DIRECTOR OF STATE EDUCATION ORGANIZATION

ALBANY, July 6 — Ralph P. Peo of Buffalo has been reappointed a director of the New York Higher Education Assistance Corporation by Senate Majority Leader Walter J. Mahoney.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Education, Albany

The program committee of the women's council of the State Education Department has planned its fall and winter schedule. The Committee, under the chairmanship of Helen Wyzinsky, met recently at the Department. The first council meeting will be a Fashion Show, to be held September 14 at the Sheraton Ten Eyck Hotel. Committee members: Ruth Birdseye, Eileen Coulston, Elizabeth Ewell, Dolores Fussell, Margaret Quinn, Florence Reynolds and Grace Smith.

Hazel Abrams, president of the Civil Service Employees Association Capital District Conference, and Deloras Fussell, secretary of the conference, were guests of the Metropolitan Conference Annual Meeting held at Jones Beach June 27th. Both girls were also guests at the Annual Picnic of the Albany Law Department at Crooked Lake Hotel, Averill Park, June 30th.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. CORTlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BARclay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5; 221 Washington Street, Binghamton. All of forgoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S. — Second Regional Office U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

tion Capital District Conference, and Deloras Fussell, secretary of the conference, were guests of the Metropolitan Conference Annual Meeting held at Jones Beach June 27th. Both girls were also guests at the Annual Picnic of the Albany Law Department at Crooked Lake Hotel, Averill Park, June 30th.

Edward L. Booth, associate in industrial education, has been appointed chief of the bureau of occupational extension and industrial services in the Division of Industrial Education. Mr. Booth placed number one on the promotion examination. He is a graduate of Cornell University and has an M. Ed. degree from the University of Buffalo. Before joining the Education Department, Mr. Booth was acting principal of the Batavia Metal Trades Vocational School.

Commissioner and Mrs. James E. Allen, Jr., and their children, Judith and Jed, flew from Idlewild this week for a month's tour of European countries.

Nassau

Under the able leadership of George Dillon, president of the Farmingdale Non-Teaching Unit of the Civil Service Employees Association's Nassau Chapter, a school lunch personnel group has been formed within the Farming-

dale Non-Teaching Unit. This group is made up entirely of cafeteria employees. Since the group has been organized it has received a pay raise and a definite sick leave program and has other matters on its program which are being considered by the school administration.

Principal speaker at its meeting June 18 was Margaret Gibbons, 1st vice president of Nassau Chapter. This is the second meeting of this group that Mrs. Gibbons has attended. She spoke of the necessity of being organized into one solid group in order to have grievances heard and resolved. She went on to say that in the near future it is expected that all school district non-teaching employees in the State will eventually be organized under the banner of the CSEA. In discussions after the meeting these employees have stated that since they have become members of Nassau Chapter they have been able to accomplish much that they had not been able to do before.

The officers of this group are: Ann Thomsen, Main Street School, chairman; Josephine Freudenger, Woodward Parkway School, secretary; Josephine Carboni, Woodward Parkway School, treasurer; Zita Thammie, Howard High School, director; Mary Kuzinski, Parkway Oaks

School, director, and Emma Schulz, Woodward Parkway School, director.

At their first meeting after the summer, Thursday, September 17, Mrs. Gibbons has promised to attend and if possible bring along the president of Nassau Chapter, Irving Flaumenbaum, and the Chairman of the Non-Teaching Section of Nassau Chapter, Edward Perrott.

Refreshments were served at the close of the meeting and as Mrs. Gibbons stated, "they impressed me as being very happy to be part of Nassau Chapter and to have some one to help them when problems arise."

"Say You Saw It in The Leader"

SHORTHAND EXPERT SOUGHT FOR FT. JAY

A male shorthand reporter, at a salary of \$4,980 a year, is needed at Headquarters, Fort Jay, on Governors Island. Required is a year of experience as a court reporter or hearing stenographer, or work involving the taking of verbatim records of proceedings involving a difficult and varied vocabulary. Call the office of Fort Jay's Civilian Personnel Office, WH 4-7700, extension 21180.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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- 1. The difference in cost between this bank's Auto Finance Savings Plan and the ordinary way of financing a new or used car is credited to a Savings Account in your name immediately.
2. This Savings Account begins at once to earn interest at the rate 3% per annum.
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EXAMPLE AUTO FINANCE-SAVINGS PLAN Table with columns: Amount of Monthly Payments, Will Finance, Credit to Your Savings Account Now, Savings Plus 3% Interest For 36 Months. Rows show examples for \$39, 48, 56, 67 monthly payments.

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NEW OFFICERS AT PSYCHIATRIC P.O. Unions Move Closer Together



Newly elected officers of the New York State Psychiatric Institute Chapter, Civil Service Employees Association, are shown above being installed by C.S.E.A. Field Representative James L. Casey, far right. They are, from left: Mrs. Amanda Perez, secretary; Louis Caliendo, treasurer; Cora Mae Sheets, first vice president, and Salvatore Butero, president. Not shown is Charles Hagesmeier, second vice president, who was on vacation when picture was taken.

WASHINGTON, July 6—Prospects are improving for merger moves by nine unions of post office employees, representing approximately 240,000 members across the country.

They have already picked a tentative name — The Federation of Postal Unions.

One big hold-out against the merger is the National Federation of Post Office Clerks, AFL-CIO.

The merger, the unions hope, will become real by the summer of next year. At that time, all nine unions will hold national conventions. The task at hand is to draft a constitution acceptable to all concerned.

In addition, the unions are determining what must be done with their public relations, employee insurance programs and other services to consolidate them.

NYC EXAM PROGRESS

The following table is the current progress report on the most popular New York City examinations. The present status is given, followed by a statement of the next step:

Refrigerating machine operator. Performance test set for 200 candidates beginning July 7.

Sewage treatment worker written test taken. Final key answers released. List being processed.

Motorman. Bureau of Transit. 431 took written test April 4. Performance tests begin in October for 142 candidates.

Inspector of building, key answers released, list soon.

Housing assistant, medicals completed.

Accountant, written test taken by 41. open-competitive hopefuls and 188 promotionals.

Asphalt worker promotion test, written test completed, key answers out, performance tests now going on.

Assistant bridge operator, written test taken, tentative key answers released.

Custodian written test taken, now being processed.

Custodial foreman written test taken, now being processed.

Clerk, key answers out.

Court clerk promotion eligible list established July 8 for City Court with 45 names.

Social investigator, group 10, written test scheduled July 24 for 244 hopefuls.

ADVT.



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AIR CONDITIONED CLASSROOMS

Opportunity for Young Women - 19 through 28 Years
Start Preparation Now—Applications to Open in Sept.
POLICEWOMAN — Salary \$6,306 After 3 Years
Salary \$4,925 a Year to Start, Effective Jan 1, 1960.
(Includes Clothing Allowance)
Our Course Prepares for Official Written Exam
Be Our Guest at a Class TUES. 5:45 or 7:45 P.M.

NEW EXAM ORDERED — Applications Expected to Open in Sept.
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\$6,306 a Year After 3 Years of Service

(After Jan. 1, 1960 and Based on 42-Hour Week - Includes Uniform Allowance)
Lecture Classes in Manhattan on Thurs. at 1:15, 6:45 and 7:45 P.M., in Jamaica on Mon. at 7:15 P.M. also gym classes in both locations. Competition will be keen. Start preparation early and attain a high place on the eligible list.

Also Courses Preparing for Coming Exams for
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In Many Depts. of the City of New York
COURT OFFICER—\$4,000 to \$5,080 a Year

All Courts of the City of New York. Promotional opportunities to COURT CLERK at \$8,000 and higher
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For Real Estate Buys See Page 11

PLEASE CONSIDER CAREFULLY THE GHI OPTION

Ask the man who has GHI. He will tell you about the value of the GHI Option from his own experience,

because:

- 4 out of every 5 GHI Option contract holders received benefits during their first year of coverage.
- An average of 5 claims were paid for every State Employee covered.
- Doctor bills are paid from the first visit; there are no "dollar deductibles".
- Bills for preventive medical care are paid—you need not be sick to see your doctor.
- The GHI Option pays the same high benefit rates to everyone; your income level does not determine benefit schedules.
- You receive the 120-day Blue Cross Hospital Plan as part of the GHI Option.

Be certain you fully understand the limitations and exclusions that apply to each option. It is important to your family's health.

HOW TO TRANSFER

1. Ask your supervisor now for Form PS-405 "Notice to Health Insurance Unit—Department of Civil Service".
2. Answer Question 13 by filling in "GHI".
3. Complete form and return to your supervisor immediately.

You are eligible for the GHI Option (including the 120-day Blue Cross Hospital Plan) if you reside in any of the following Counties:

Albany	Nassau	Richmond
Bronx	New York	Rockland
Columbia	Orange	Schenectady
Delaware	Putnam	Suffolk
Dutchess	Queens	Sullivan
Greene	Rensselaer	Ulster
Kings		Westchester

Note: The GHI Option is also available to persons residing in Northern New Jersey.

Summary of GHI Benefits

GENERAL-MEDICAL CARE

- Doctor Visits to your home**
- Visits to the Doctor's Office**
- Diagnostic X-Rays**
- Diagnostic Laboratory Tests**
- Physio-Therapy**
- Specialist Consultations Out-of-Hospital
- Allergies**

PREVENTIVE CARE

- Annual Physical Examination**
- Immunizations**
- Well-Baby Care**

SURGICAL-MEDICAL CARE

- Surgery In-Hospital**
- Surgery Out-of-Hospital**
- Medical Care In-Hospital**
- Specialist Consultation In-Hospital
- Radiation Therapy**

MATERNITY CARE

- Normal Maternity** (\$125.00 in addition to Blue Cross Hospital allowance)

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- Visiting Nurse Service**

**"Service Benefits" apply regardless of family income level. GHI Participating Doctors have agreed to accept the GHI allowances as Payment-in-Full for these services.

For more information about GHI, call or write our Subscriber Relations Service. They will explain the various benefits, protections, fees, limitations and exclusions to you or provide a representative to discuss the GHI Option with your group. In New York City, call Spring 7-6000, ext. 88. In the Capitol District, dial 110 and ask Operator for Enterprise 6388.

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TUESDAY, JULY 7, 1959

Speaking Up

LAW ENFORCEMENT employees are pretty sensitive about the public's opinion of them. Often enough, somebody who doesn't like a law give the law-man the rough side of his tongue.

Not long ago, a man who should know better made some intemperate remarks about FAA inspectors. And FAA Administrator E. R. Quesada spoke up for his men. He said:

"There is often a tendency for those who are inconvenienced by regulation, to vent their annoyance against public employees responsible for enforcement.

"Unless officials charged with the conduct of government functions resist these accusations, we shall not merit the loyalty of our employees, nor shall we attract the competence that is essential to public service.

"I shall vigorously defend this agency's inspectors on any and all occasions when they are subjected to unwarranted attack in the performance of their lawful duties."

That's something for every department head to paste on his desk-top. Well said, Mr. Quesada.

Corporation Counsel Explains:

What Are Your Rights If You're Hurt On the Job?

Questions have come up from time to time among New York City employees under the Career and Salary Plan as to the relationship between the Workmen's Compensation Law, annual leave, sick leave.

If an employee is injured in the performance of his official duties, it has been asked, could he use his annual leave or his sick leave in lieu of his Workmen's Compensation?

Here is the opinion of the City's Corporation Counsel as of June 2, in question-and-answer form:

Question 1

a. May an employee in such category elect to use his accumulated annual leave rather than, or prior to, benefits available under Workmen's Compensation?

Answer: Yes.

b. If he uses his annual leave and is subsequently permitted to utilize the benefits of Workmen's Compensation, must he return to the city any funds received from his agency as annual leave pay:

(1) for periods prior to the first day for which he received Workmen's Compensation benefits?

Answer: No.

(2) for any periods for which he received both salary and Workmen's Compensation benefits?

Answer: Yes.

Question 2

a. May an employee elect to use his accumulated sick leave rather than, or prior to, benefits available under Workmen's Compensation?

Answer: No.

b. If he uses his sick leave and subsequently is permitted to utilize

the benefits of Workmen's Compensation must he return to the City any funds received from his agency as sick leave:

(1) for periods prior to the first day for which he received Workmen's Compensation benefits?

Answer: No.

(2) for any period for which he received both salary and Workmen's Compensation benefits?

Answer: Yes.

Question 3

a. Does an agency head have the authority to grant an employee a leave of absence with pay under Section 7.0 of the Leave Regulations in lieu of benefits available under Workmen's Compensation?

b. Having exhausted the leave extended to him under section 7.0 is the employee eligible for Workmen's Compensation for any subsequent period of his disability?

Answer: Section 7.0 of the Leave Regulations applies only to employees who are not covered by Workmen's Compensation. Therefore, if an employee is entitled to benefits under the Workmen's Compensation Law, he is not entitled to a leave of absence under Section 7.0 of the Leave Regulations.

35,000,000 TREES "OUT OF THE WOODS"

ALBANY, July 6 — Everett J. Eliason looked up from his Conservation Department desk here and announced his unit was "out of the woods." Mr. Eliason is superintendent of the Bureau of Forest Tree Nurseries, which has just completed shipment of a record 35½ million trees.

LETTERS TO THE EDITOR

ASKS END OF NYC LAW ON EMPLOYEE RESIDENCE

Editor, The Leader:

Your editorial last week on New York City residence requirements for City employees is well taken. First of all, in this age of suburbia, why should a person have to live within the City limits to have a City job? Maybe some day no one at all will live within the City limits.

Many of us City employees have lived outside the five boroughs for years and break the law regularly by using phony City addresses to keep our jobs.

Since there is no way to catch all of us, and since the City would probably be the biggest loser if it did catch us all, the Lyons law should be repealed.

All it does is make trouble for the few who do get caught and denies the City of the able services of those who don't think to break this stupid law.

I certainly hope your editorial helps stir up some pressure towards revoking the law. It would make honest people of many City employees who are now, locally, crooks. I can't sign my name for obvious reasons.

New York City Employee

NASSAU COUNTY VOTERS' LETHARGY CRITICIZED

Editor, The Leader:

If people want good schools, which they presumably do, they must pay for them. It is common knowledge that the people of the United States spend much more money on alcohol and on tobacco than on education.

In the current Nassau County area school budget fiasco, it seems to be mostly the kind of people that fall asleep every night in front of their television sets with a belly full of beer who have been voting down these budgets.

Beyond the fact that many employees in the affected schools stand to suffer greatly, and I guess that is your chief concern, the educational standards, the integral organization, the morale and the general effectiveness of these schools will undoubtedly be seriously impaired, since great confusion and uncertainty is sure to arise under the austerity budgets now in effect.

Some schools will have bus service, some will not. Lunch programs will probably vary from district to district. Federal and State aid, based on percentages of money spent by the school itself, will probably be in complete confusion. New equipment purchases and repairs to existing equipment will undoubtedly be postponed in many cases.

The point is simply this: a school cannot be run effectively on a hand-to-mouth basis. Those responsible for the present situation in Nassau County should be ashamed of themselves.

DISGUSTED NASSAU COUNTY HIGH SCHOOL TEACHER

NEW POST FOR STATE AG. DEPARTMENT OFFICER

ALBANY, July 6 — Edwin W. Kirk of Slingerlands, who resigned recently as director of the Division of Plant Industry for the State Department of Agriculture and Markets, is the new executive secretary of the State Nurserymen's Association.

Mr. Kirk, in his new post, will act as a liaison between the association and state agencies.

Questions Answered On Social Security

Why are wives' benefits withheld for months in which the husband works?

The wives' benefits are a supplementary benefit. They are paid because of a loss of wages by the husband. If the husband is working, the basis for the wife's payment no longer exists and she, therefore, does not receive her benefit.

I will retire September 1, 1959. When does my year start for purposes of the \$1200 annual social security earnings test?

The year starts January 1 and ends December 31, regardless of when you retire or file application.

Why should a working wife pay social security taxes? Won't she get benefits from her husband's social security?

Although a wife receives benefits based on her husband's earnings, nevertheless, her own social security gives her additional protection. She can become eligible to her own retirement benefits which can be higher than her benefits as a wife. She will also have protection against the hazard of severe disability. If her husband becomes unable to work and she supports him, he may qualify for benefits at age 65 on her social security. In the event of a wife's death, benefits may be payable to her widower and any young children.

What do I count in figuring my total earnings for social security purposes?

If you work for wages or a salary, count your gross pay before deductions, not your take-home pay. If you are self-employed, count your net profit from your trade or business, after deducting your business expenses.

My father receives social security of \$87 per month. He works in a hardware store for \$100 a month. Last April he served on jury duty and was paid \$20. Will he have to pay back any of his social security?

No. Services as a juror are not considered earned income.

I am a family man with three young children. I earn \$5,200 a year. Because of the increase in social security tax I have a smaller take-home pay. Does the increased tax mean that there will be greater benefits in the event of my death?

Yes. The earnings which can be credited for social security have been increased to \$4,800 (formerly only \$4,200 could be credited). Benefit payments based on these higher earnings will be larger than heretofore. Under the recent amendments, a family may receive as much as \$254 a month, instead of the former maximum of \$200.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

JUDICIAL DECISIONS

Special Term

Sewell v Schechter. Petitioner was disqualified for patrolman (P.D.) because of certain medical conditions which might cause future disability. The court found that the action of the commission was not arbitrary and capricious and dismissed the petition.

Agress v N.Y.C. Transit Authority. Under the career and salary plan petitioner was classified as an assistant civil engineer on or about July 1, 1954. In 1957 he was reclassified as a civil engineer (structural). He contends that he was entitled to this reclassification retroactively to July 1, 1954. Respondents have found that the work he performed in his former position was no the same nor of equal responsibility with his present position. The court refused to substitute its judgment for that of the persons entrusted with the determination and dismissed the petition.

Tarkan v Wagner. On June 6, 1957 petitioner was dismissed from the Police Department. He made an application for a rehearing before the mayor pursuant to the administrative code. After more than four months from June 6, 1957 had elapsed he brought this proceeding to review the order of the commissioner dismissing him. The court dismissed his petition, holding that his application to the Mayor did not alter the limitation provided in Article 78 of the Civil Practice Act.

Proceedings Instituted

Gallagher v Davies. Petitioner seeks to punish the members of the civil service commission for contempt for allegedly refusing to comply with the order of Gavanagan, J., dated March 23, 1959.

Appellate Division

Benevento v Schechter. The petitioners complain that certain gardeners in the park department were reclassified unlawfully as foremen of gardeners under the career and salary plan. Special Term held such reclassification was a promotion in violation of law. The Appellate Division has unanimously reversed Special Term and dismissed the petition with leave to serve a new petition.

Anemone v Schechter. Petitioner was appointed correction officer subject to investigation. Following investigation he was marked not qualified and his certification was revoked. The court refused to interfere, holding that there is sound ground in the record to sustain the determination.

Julien v Lubin. Petitioner was dismissed from his position in the state department of labor after a hearing. During the hearing his attorney requested the hearing officer to sign certain subpoenas for named persons and a blank subpoena for other witnesses. The request was refused. The court held that the denial of the request to summon witnesses constituted such a fundamental curtailment of a substantial right as to invalidate the entire hearing. The matter was remitted to the commissioner for a new hearing.

NOW YOU CAN GET A REBATE OF 7½%* ON YOUR PURCHASES

Hundreds of stores listed on the following pages have agreed to return a percentage on all sales slips issued to Members of the Public Employees Buying Plan. As a member of CSEA you are automatically a member of the PEB Plan.

Here is how the Plan works:

- (1) You buy from any of these hundreds of stores—on the same basis as if you were not a Member of the PEB Plan. You need not identify yourself, but if a purchase is over \$200, please inform the store of your membership after you make your purchase.
- (2) Then send your sales slips to PEB Plan, 97 Duane Street, New York 7, New York, with proof of membership in the C.S.E.A. (Your Leader label will do).
- (3) You will receive a rebate of 7½ per cent on sales slips submitted by the stores listed below. A few exceptions are indicated—discount houses, etc.—where the rebate is half this amount.
- (4) To speed the processing of your sales slips, please send along a list of the sales slips you submit (store and amount of purchase) and enclose a stamped, return addressed envelope.
- (5) Listings of stores which are members of the Plan will appear in the Civil Service Leader from time to time. Similarly, stores which have been withdrawn from the Plan will be noted. If you wish to recommend any reputable store for membership in the Plan, please send the name and address to the Plan Office, 97 Duane Street, New York 7, New York. The Plan will attempt to enroll reliable merchants from all parts of New York State to provide a cross-section of merchandise and services in all price levels.

Listings of affiliated merchants appear on Pages 8, 9 and 10, and will appear in the Civil Service Leader from time to time. Additions and corrections appear almost every week.

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874 Broadway, New York, N.Y.

Adding Machines
ALL FOREST HILLS TYPEWRITER CO.
107-35 Continental Ave. (In Arcade)

Air Conditioners
ALLRITE 'V.B.' MANUFACTURING CO.
2554-56 E. Tremont Ave., Bronx 61

Aluminum Storm Doors
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.

Appliances
KNOPF'S DEPARTMENT STORE
459 South Park Ave., Buffalo, N. Y.

Art Supplies
COUNTY PAINT & WALLPAPER
130 E. Post Road, White Plains, N. Y.

Artists' Materials
DOMESTIC PAINT CO., INC.
214-71 Jamaica Ave., Queens Village

Auto Clock Repair Service
BOB RUBIN AUTO REPAIR
70 Union Ave., Brooklyn 6, N.Y.

Automobile Driving Instruction
AUTO DRIVING SCHOOL OF EASTERN PARKWAY
904 Eastern Parkway, Brooklyn, N.Y.

Automobile Repairing & Service
ALBANY SUPER SONIC CAR WASH, INC.
1025 Central Ave., Albany, N.Y.

Auto Radio Service
AAT SERVICE CORP.
68 Winham Ave., Staten Island 6, N. Y.

Auto Repair Service
COTTRELL WHEEL & BRAKE SERVICE
926 Niagara Falls Blvd., Buffalo 23, N.Y.

Auto Upholstery
'BON-TON AUTO UPHOLSTERY, INC.
15 West Marie St., Hicksville, L.I., N.Y.

Auto Wash
ALBANY SUPER SONIC CAR WASH, INC.
1025 Central Ave., Albany, N.Y.

Auto Wash
CAL'S AUTO BODY REPAIR
113-40 Merriek Blvd., St. Albans, N.Y.

Auto Wash
ENCAL AUTO BODY & FENDER WORKS, INC.
95-14 Sutphin Blvd., Jamaica 35, N.Y.

Auto Wash
L. & K. SPEEDOMETERS & AUTO RADIO REPAIRS
84-13 Queens Blvd., Elmhurst 73, N.Y.

Auto Wash
LITMORE TIRE SERVICE
166-02 Hillside Ave., Jamaica, N.Y.

Auto Wash
R. & K. SPEEDOMETERS & AUTO RADIO REPAIRS
84-13 Queens Blvd., Elmhurst 73, N.Y.

Auto Wash
KEW-HILL AUTO RADIO & TV SERVICE
132-02 Hillside Ave., Richmond Hill 18

Auto Wash
BRYANT'S AUTO BODY
148-20 Liberty Ave., Jamaica, L.I., N.Y.

Auto Wash
COTTRELL WHEEL & BRAKE SERVICE
926 Niagara Falls Blvd., Buffalo 23, N.Y.

Bags Repaired
ARTKRAFT BAG STUDIO
402 Lexington Ave., New York 22, N.Y.

Bathrooms Accessories
BLACO LENS LINEN INC.
8517 - 63rd Drive, Rego Park, L. I., N.Y.

Bath Tub Enclosures
L. B. SACKS CO., INC.
671 Wyoming Ave., Buffalo, N.Y.

Beauty Salons
C. ROBERT HAIRDRESSER
96 Westchester Ave., White Plains, N.Y.

Bedding
CASCO FURNITURE, INC.
939 Broadway, N. Massapequa, L.I., N.Y.

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DOVER BOOK SHOP
2672 Broadway, New York 26, N. Y.

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ENGINERS' BOOK SERVICE
359 N. Central Avenue, Valley Stream

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LEGAL NOTICE

DAY, HARRY.—File No. P 2029, 1959.—CITATION—The People of the State of New York, By the Grace of God Free and Independent, To The heirs at law, next of kin and distributees of HARRY DAY, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names and addresses are unknown and cannot be ascertained after due diligence used.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 12, 1959, at 10:30 A.M., why a certain writing dated May 29, 1959 which has been offered for probate by JOSEPH CRAIG residing at 355 West 29th Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property of HARRY DAY, Deceased, who was at the time of his death a resident of 336 West 29th Street, in the County of New York, New York.

Dated, Attested and Sealed, June 10, 1959.

HON. JOSEPH A. COX, (Seal) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

STATE OF NEW YORK INSURANCE DEPARTMENT—ALBANY I. Thomas Thacher, Superintendent of Insurance of the State of New York, hereby certifies pursuant to law that the Cavalier Insurance Corporation, Baltimore, Maryland is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended Dec. 31, 1958 shows the following condition: Total Admitted Assets \$2,382,164.46; Total Liabilities \$1,598,437.50; Capital paid-up \$400,000.00; Surplus and Voluntary reserves \$383,727.06; Surplus as regards policyholders \$1,233,727.06; Income for the year \$1,040,054.05; Disbursements for the year \$1,005,518.15.

CHURCH NOTICE

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LEGAL NOTICE

PURSUANT TO AN ORDER OF HONORABLE S. SAMUEL D'FALCO, Surrogate of the County of New York,

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against DAVID T. BONNER, late of the City of New York, in said County, deceased, to present the same, with the vouchers thereof, to the undersigned, Administratrix of the Goods, Chattels and Credits of the said deceased, at the office of HENRY STEINBERG, attorney for the Administratrix, No. 342 Madison Avenue, in the City and County of New York, on or before the 1st day of October, 1959.

Dated, this 18th day of March, 1959.

CAVALLARO, ALICE.—File No. P 1008, 1959.—CITATION—The People of the State of New York, By the Grace of God Free and Independent, To ELIZABETH CLANCY

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 17, 1959, at 10:30 A.M., why a certain writing dated November 8, 1954 which has been offered for probate by Anna Saunders residing at the New York Infirmary, 321 East 15th St., New York 2, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of ALICE CAVALLARO, Deceased, who was at the time of her death a resident of 1 Jane Street, New York City, in the County of New York, New York.

Dated, Attested and Sealed, June 8, 1959.

HON. JOSEPH A. COX, Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

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LEGAL NOTICE

TAYLOR, JAMES BLACKSTONE.—CITATION—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO: Sidney G. Butler, trustee u/w James Blackstone Taylor; The Bank of New York, trustee u/w James Blackstone Taylor; Aileen Taylor Butler; James Blackstone Taylor, III; David S. Taylor; Lydia T. Elliott; Berwick Bruce Lanier, Jr.; Sterling E. Lanier; Lilla Davison Knox; Helen Davison Harrison; Infants over 14: Virginia Lee Davison; Eleanor H. Davison;

Infants under 14: Thorne G. Butler, Laura S. Butler, Collin G. Butler, Ruth T. Butler, James B. Taylor, IV; Ray K. Taylor, Jane A. Taylor, William Thorne Taylor, Sandra E. Taylor, Nancy Sedgwick Taylor, Donald Beales Taylor, William Elliott, Alexander Elliott, James Elliott, Carolyn Elliott, Anthony M. Lanier, Nicholas R. Lanier, Sarah D. Knox, Peter G. Knox, Jr., Robin Hunt Knox, Christopher Jean Harrison, Gregory Kent Harrison, Dennis Mark Harrison, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of JAMES BLACKSTONE TAYLOR, deceased, who at the time of his death was a resident of New York County, New York, SEND GREETING:

Upon the petition of Lawrence Morris, residing at 439 East 51st St., New York, New York, and The Bank of New York, a New York corporation having its principal office at 48 Wall Street, New York, New York, as Executors of the Will of James Blackstone Taylor, deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 25th day of August, 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said petitioners as such Executors should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE S. SAMUEL D'FALCO, a Surrogate of our said county, at the County of New York, the 24th day of June, in the year of Our Lord one thousand nine hundred and fifty-nine.

(Surrogate's Seal.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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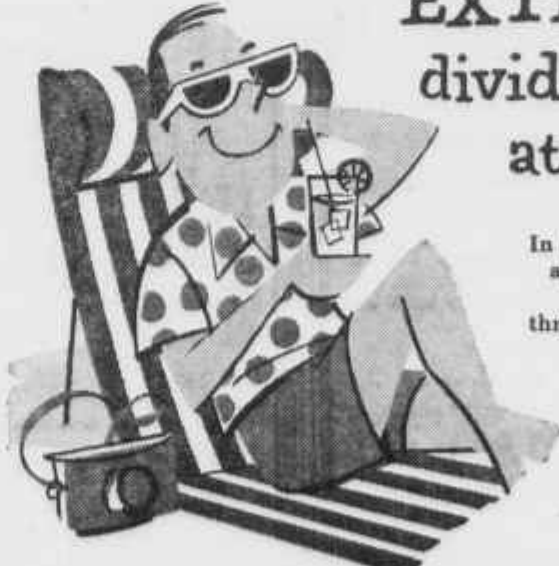
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CSEA Counsel's Report On 1959 Legislative Session

(NOTE: Each year following the close of the 19 day bill period, Counsel for the Civil Service Employees Association, Inc. reports on civil service measures and other bills of particular interest to public employees that were considered by the State legislature. The Civil Service Leader annually publishes this report for the information of Association members.)

By JOHN J. KELLY, Jr.,
Associate Counsel

(Continued From Last Week)

Provisional Appointment After Two Examination Failures

Chapter 829 of the Laws of 1959 deletes from the present law, the prohibition against continuing or appointing provisionally one who has on two occasions failed the examination for the position or refused to take the examination.

It seems obvious to the Association that a civil service program ostensibly based on merit and fitness is not moving closer to that objective by lowering the legislative bars to permit the appointment, even provisionally, of those who have demonstrated their unfitness for a position on at least two occasions. We therefore opposed this bill.

Hope For Adoption

It will be noted in the Governor's message that he expressed the opinion that the Civil Service Commission has ample power to control necessary rules in this field. We certainly hope that the Commission will adopt such rules. The Governor's message of approval follows:

"The new Civil Service Law, which became effective on April 1, provides that when an examination fails to produce enough eligible persons to fill vacancies by permanent appointment, the provisional appointees occupying the position may not be given a new provisional appointment if they have on two occasions either failed the examination for permanent appointment or refused to take such examination. This provision is new and did not appear

Sing Sing Chapter Names Committees

President Martin Mulcahy of the Sing Sing Prison Chapter, Civil Service Employees Association, has announced Chapter committee chairmanship appointments for the coming year. They are:

Sidney Wein and Walter Smith, co-chairman of the audit committee; J. L. Casseles, education; Thomas Kallagher, sickness; August Westpfal, Sr., widows fund; Lawrence Matteson, membership; James O. Anderson, publicity; Stanly Hayward and Glenn Amesbury, co-chairmen of the social committee, and Fred Lorz (chairman), James Adams and James Anderson, special committee on officers mess.

James Adams, chaplain; Frank Leonard and Martin Mulcahy, co-chairmen of the legislative committee, and Lawrence Matteson, finance.

in the former Civil Service Law. This bill would eliminate this provision and would permit successive provisional appointments.

"The Mayor of the City of New York and the Director of the Department of Personnel of the City of New York strongly urge approval of this bill, which is sponsored by the City on the ground that it is extremely difficult for the City to fill many positions by permanent appointment. They believe, therefore, that a provisional appointee should be permitted to continue until a permanent appointment is made.

"The member of the Civil Service Commission whom I have designated as its President recommends approval of the bill. He points out that any such rule as the "two-examination" rule should be adopted by rule of the Civil Service Commission, and not make a part of the basic statute. He points out that Civil Service Commission has ample power to adopt rules on this subject tailored to the needs; that the Commission has authority to terminate the services of a provisional employee whenever he is found not qualified; that in many cases a provisional employee should probably not be retained following the first failure of an examination; and that the provision being repealed is, therefore, wholly unnecessary.

"Accordingly, the bill is approved."

Other Legislation Opposed

There were other measures too numerous to mention in detail,

which the Association opposed during the course of the past session, which measures did not come before the Governor for action.

One of these was an attempt in the dying days of the legislature to postpone the effective date of the new Civil Service Law for an additional year. This measure was successfully opposed and defeated in the legislature.

Another measure which came up earlier in the session was a bill which would deprive certain classifications of professional people of their right to practice should they be confined as mentally ill for a period in excess of 60 days. While the basic idea behind the measure is one which must be explored and which we expect will be thoroughly studied during the coming year, it was opposed by this Association because it was discriminatory in that it applied only to certain professions and occupations and not to others. Moreover, the burden of proving fitness was placed on the license rather than on the agency or moving party who sought to revoke or suspend licenses to practice.

Passed Neither House

A full listing of all Association bills were carried in earlier issues of The Leader, so it is not necessary herein to treat each of the bills which failed of passage.

A few, however, stand out and will be commented on briefly for various reasons.

The failure of the legislature to do anything with respect to vested retirement benefits, and the

failure of the administration to make any such recommendation is undoubtedly attributable in part to the tax program and the emphasis on decreased spending. It was difficult to reconcile this fact, however, since the early cost of any vesting program must be minimal. The vested retirement program would cost the state nothing in its first year, and practically nothing for several years after its enactment. At any rate, the Association measures sponsored by Senator McEwen, Intro. 974, Print 974, and Assemblyman Noonan, Intro. 1360, Print 1361, to provide vesting after 10 years of service, failed of passage. So also did a somewhat similar bill recommended by the Comptroller.

Probably the saddest and least understandable failure of the legislature and the administration occurred in the field of increased retirement allowance for retired employees. The basic Association measure would have increased the retirement allowance of persons already retired by a percent equal to the amount which state salaries have increased since the date of their retirement. The Comptroller of the state also sponsored a somewhat similar bill. Neither of these measures passed.

Secondary Measure

A secondary measure for retired employees introduced toward the end of the session was one which would increase the combined retirement allowance and supplemental pension of members of the State Retirement System

to \$1,800. This legislation was identical to that which has been approved for retired members of the Teachers Retirement System.

Much of the legislative effort of the Association was devoted to obtaining increases for the retired employees. It is the one area in which the administration failed to come through with something when pre-election statements made to the Association definitely indicated the Governor's expectation that he could accomplish something legislatively in this field as such.

During the coming year, the Association's efforts must be redoubled in this field to assure that those responsible for policy and legislation will fully understand that it is no easier or more equitable for retired members of the Employees Retirement System to live on nothing than it is for a retired member of the Teachers Retirement System.

Conclusion

No matter how successful (or unsuccessful) the individual reader or member may appraise past legislative sessions, it seems to us that a few basic facts should be apparent. First, the work of passing legislation is a year-round, not three-month, program. It is the program of all the members,—not just that of legislative draftsmen and representatives. The individual chapters and members must sell the Association to their legislators year-round if we are to continue to have successful legislative programs.

Secondly, the very bulk in numbers of measures in which the Association is annually interested militates against the maximum accomplishments. In the first place, there is just so much which any legislature or any executive would be willing to grant to any particular interest group in any particular year, no matter how justified each individual item of the program. There is furthermore a saturation point for the legislators, their leaders, and the administration, beyond which they resist even listening to an interminably long legislative program.

Our closing recommendation, then, would be as we have expressed so many times in the past,—to limit the number of measures on the Association's program in any given year, and to work intensively 12 months a year on those measures.

HIGHLIGHT FOR "PSYCHIATRIC AIDES OF YEAR"



Highlight of the New York State Department of Mental Hygiene's annual Psychiatric Aide Day for its winners of national psychiatric aide awards came when Governor Nelson A. Rockefeller offered personal congratulations at the state capitol. The awards are made by the National Association for Mental Health. Shown above, seated are (left to right): Ruth E. Jones, Willowbrook State School; Mrs. Anna Landrigan, Kings Park State Hospital; Mrs. Dorothy Vaernewyck, Middletown State Hospital; Mrs. Katherine M. Wilcox, Gowanda State Hospital; Mrs. Melissa Larson, Pilgrim State Hospital; Mrs. Nancy Werner, Binghamton State Hospital; Mrs. Evelyn Brown, Craig Colony and Hospital; Mrs. Ann D. Cox, Letchworth Village; and Mildred B. Kolakoski, Creedmoor State Hospital. Standing are (left to right): Mrs. Alice M. Hoagland, Willard State Hospital; Mrs. Louise Amico, Central Islip State Hospital; Donald G. Harper, Rockland State Hospital; James Barto, Harlem Valley State Hospital; Thomas A. Angiolillo, Syracuse State School; Normond L. O'Marah, St. Lawrence State Hospital; Carl J. Massett, Rome State School; Bruce Yeoman, winner of a special award, Psychiatric Institute; Governor Rockefeller; Commissioner Paul H. Hoch, M.D.; Floyd W. Page, Rochester State Hospital; Jacob Ramseur, Brooklyn State Hospital; Kenneth Phillips, Buffalo State Hospital; Travis Spencer, Newark State School; Clevlen Haynes, Manhattan State Hospital; Mrs. Irene S. Barnes, Utica State Hospital; Mrs. Elizabeth F. Millikin, Hudson River State Hospital; and Norman Cayea, Wassaic State School.

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See Pages 10 & 11

LEGAL NOTICE

GARDINER, ELISA GREENE DOANE. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: Anne G. Pier, Elizabeth G. Gardiner, Katherine D. Farwell, William S. Pier, Gardner Pier, Margaret F. Aylward, Anne F. Emmel, John Fawcweather, Mary F. Cash, Charles H. Frazier, William D. Frazier, Nabro Frazier, Phoebe Pier, an infant over the age of fourteen years; William S. Pier, Jr., an infant over the age of fourteen years; Margaret Pier, an infant under the age of 14 years; Virginia Pier, an infant under the age of fourteen years; Susan Pier, an infant over the age of fourteen years; Joan Pier, an infant over the age of fourteen years; Michael R. Pier, an infant under the age of fourteen years; Anne G. Farwell, an infant over the age of fourteen years; Calvin W. Farwell, an infant over the age of fourteen years; Elizabeth Farwell, an infant under the age of fourteen years; Roy P. Farwell, an infant under the age of fourteen years; Seth Frazier, an infant under the age of fourteen years; Stephen L. Emmel, an infant under the age of fourteen years; Elizabeth G. Emmel, an infant under the age of fourteen years; John H. Emmel, an infant under the age of fourteen years; Peter M. Emmel, an infant under the age of fourteen years; Michael P. Aylward, an infant under the age of fourteen years; David E. Aylward, an infant under the age of fourteen years; Anne D. Aylward, an infant under the age of fourteen years; John N. Frazier, an infant over the age of fourteen years; Cynthia G. Frazier, an infant under the age of fourteen years; William D. Frazier, Jr., an infant under the age of fourteen years; Mary F. Albrecht, Judith Frazier, James T. G. Frazier, an infant over the age of fourteen years; David E. Meade, James F. Meade, Charles F. Meade, Richard H. Meade III, Jennifer S. Meade, an infant under the age of fourteen years; Andrew Frazier Meade, an infant under the age of fourteen years; Christopher Albrecht, an infant under the age of fourteen years; being the persons interested as creditors, distributees, beneficiaries or otherwise in the trusts for the benefit of Anne G. Pier and Elizabeth G. Gardiner under the Will of Elisa Greene Doane Gardiner, deceased, who at the time of her death was a resident of the County and State of New York, SEND GREETING:

Upon the petition of Mary Vaughan Marvin, as successor trustee under the Will of Elisa Greene Doane Gardiner, and as Executor of the Wills of Langdon P. Marvin, Samuel Vaughan and William W. Vaughan, deceased trustees, residing at 801 Lexington Avenue, City and State of New York, and of The Bank of New York, as successor trustee of the trusts for the benefit of Anne G. Pier and Elizabeth G. Gardiner under the Will of Elisa Greene Doane Gardiner, having its principal office at No. 48 Wall Street, City and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records, in the County of New York, on the 25th day of August, 1959, at half past ten o'clock in the forenoon of that day why the resignation of Mary Vaughan Marvin, as trustee, should not be approved and the designation of Elizabeth G. Gardiner, Anne G. Pier and William S. Pier, as successor trustees, should not be confirmed; why the accounts herein should not be judicially settled and allowed; why The Bank of New York, individually and as trustee of the trusts, should not be discharged from all further liability, accountability and responsibility as to all matters in connection with the administration of the trust for the periods covered by said account; why Mary Vaughan Marvin and The Bank of New York, as Executors of the Will of Langdon P. Marvin, deceased trustee, and Mary Vaughan Marvin, individually and as Executor of the Wills of Samuel Vaughan and William W. Vaughan, deceased trustees, and the estates of Langdon P. Marvin, William W. Vaughan and Samuel Vaughan, should not be discharged from all further liability, accountability and responsibility as to all matters in connection with the trust; why the commissions

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of The Bank of New York and Langdon P. Marvin and the costs and disbursements of petitioners in this proceeding should not be allowed; and why the Court should not grant such other and further relief as it deems just and proper.

IN TESTIMONY WHEREOF, the seal of the Surrogate's Court of our said County of New York has been hereunto affixed. WITNESS HONORABLE S. SAMUEL DE FALCO, a Surrogate of our said County, at the County of New York, the 25th day of June, in the year of our Lord one thousand nine hundred and fifty-nine.

FELIP A. DONAHUE,
Clerk of the Surrogate's Court.

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See Page 11
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Contemporary Sofa	was \$469 new \$395	French Prov. Custom Made	was \$1,300 new \$875
		6-Pc. Bookcase Bed	was \$650 new \$350

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9-Pc. French w/Server	was \$895 new \$595
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CORRECTION CORNER

By JACK SOLOD

Delegates from all N. Y. State prisons met in Albany June 23-24 for a Correction Conference. Decision was reached to make this conference work all during the year for benefit of State Correction workers. Various committees will be appointed to attend legislative and reclassification hearings. During the January-March legislative session, a committee will be in Albany to work and lobby for much needed and long neglected legislation. Retirement, equalization of pay, uniform allowance, 15-20 year increments, salary raises, will head the 1960 agenda. Efforts will be made to establish a closer, harmonious relationship between the State Legislature, Executive Department and Employees in State prisons.

Money for this ambitious program will be raised by dues of \$1 per year. Correction delegates will shortly have membership cards ready in all State correctional institutions. These committees will be giving up vacation time, personal leave time, and regular days off. You are asked to give up only one dollar. See your delegate and join the Correction Conference.

Last Examination Up

Physicals being given in July for last correction officer exam. List will be ready late August or September. Civil Service now working on qualifications for new wardens exam. Rule books being printed. 2,000 will be ready for distribution soon. Efforts to erase the job of Assistant P.K. by some groups have failed. Commissioner McGinnis says "this job stays." Civil Service working on plan to guarantee State workers all holidays falling on Saturday. Uniform allowance will be submitted in his budget by Commissioner McGinnis coming fiscal year. Short sleeve shirts for officers will be OK'd from May 15 until October 15.

John Powers, president of Civil Service Employees' Association, not running for re-election. Joe Felly, 1st vice president, going for top spot. Charlie Lamb, of Greenhaven Prison, to run for 5th V-P.

Telephone call has just notified me I am a proud grandfather. My daughter-in-law just gave birth to a girl, 8½ lbs., at Mary Immaculate Hospital, Jamaica, both doing fine.

Meeting will be set up after summer with Budget Director Hurd, Classification Director Kelly, Commissioner McGinnis and correction delegates to try and work out equalization of pay formula. Personnel attending Frederick Moran Institute this July will teach a 26-week in-service training course at their home institutions. Woodbourne Prison to hold 23rd annual clambake July 29. This is the finest bake in the State with friends from all over N.Y. attending. Limited to 500 people only.

Delegates pressing the Commissioner for a State-wide annual conference similar to Probation and Parole to better promote the aims and objectives of Correction.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Buffalo State

On Saturday, August 1st, the Buffalo State Hospital Chapter will hold its annual picnic at Shady Acre Grove in West Buffalo. There will be hot dogs, chowder, hamburgers, beans, roast beef sandwiches, refreshments for all, also a supper that will be served at 6 P.M. There will be music for dancing, games for all.

Everything is included in the admission price of \$1.50 for members, \$3.50 for guests and \$1.00 for children up to 14 years old. Tickets may be purchased from Executive Council and Membership Committee.

Come and enjoy yourself; where

else can you go and spend the whole day and evening with food and refreshments included, dancing, games for this very reasonable price. Posters will be placed about hospital with directions to the grove.

At the monthly meetings with Dr. Whitehead and Dr. Lang, the Association was successful in having the phones in the MCTS wards moved from the clothes room to the desks on the wards, also to have the payroll office open earlier on pay days so the 12-8 shift may get their checks without long delays. Any employee who has any suggestions they would like presented at these meetings may send them to Jim Murray, Male CTS.

On Thursday, July 16th, there will be a meeting of the executive council and membership committee at Al Volks hom. on Grand Island.

We are saddened by the loss of three employees, Thelma Todd, Thomas Drago, and Alexander Douds.

WALLACE NAMED TO STATE DEPT. POST

ALBANY, July 6 — Thomas W. Wallace of Schenectady has been appointed as administrative assistant to the Executive Deputy of the Department of State. The job pays \$6,058.

CORRECTION CONFERENCE MEETS



Shown above at the recent luncheon meeting of the Correction Conference, Civil Service Employees Association, held in Albany, are, from left: Charles Lab, Sing Sing Chapter; John R. Kane, deputy commissioner of the Correction Department; Albert Foster, Dannemora Chapter; Paul McGinnis, Commissioner of the Department of Correction; Benjamin Weinberg, deputy commissioner of the Department, and Edw. O'Leary, Elmira Chapter.

Retirement

(Continued from Page 1)

eligible for the maximum two year death benefit.

At the Comptroller's request, these recommendations were introduced in the Legislature during its 1959 session, but no action was taken. The advisory board has recommended that they be introduced again at the next regular session of the Legislature.

Other members of the advisory board are: Edward J. N. Uthe, executive secretary, Association of Towns; Addison Mallory, executive secretary, Conference of Mayors; Robert H. Miller, president, County Officers Association, and Cyrus M. Higley, former president, New York State School Boards Association and president, Chenango County National Bank and Trust Company.

State Retirement Loans "Pay Off"

State Attorney General Louis J. Lefkowitz has hailed a ruling which he received from the United States Bureau of Internal Revenue to the effect that interest paid to the State Employees' Retirement System on account of loans made by the System to its members is deductible for federal personal income tax purposes.

Attorney General Lefkowitz last March in a formal opinion ruled that interest on such loans was deductible for State income tax purposes and requested the U. S. Bureau of Internal Revenue to review its previous ruling which had disallowed the deduction of such interest under the federal income tax law.

The ruling was contained in a letter forwarded to Attorney General Lefkowitz by James O'Hara, district director of the U. S. Treasury Department, Internal Revenue Service, Albany, and was based on a similar ruling to Mr. O'Hara from the Internal Revenue headquarters in Washington, D. C.

Attorney General Lefkowitz stated that the new Federal ruling, dated June 22, 1959, reversed an earlier ruling of May 2, 1957, and replaced it with one which agrees with his ruling allowing the deduction of the loan interest in question.

Syracuse CSEA Pres. Earns M.A.

SYRACUSE, July 6 — Syracuse University, at its recent 105th commencement exercises, conferred the degree of Master of Science in mass communications media on Peter B. Volmes, public relations officer at the State University's College of Forestry in Syracuse.

He is also the newly-elected president of the 2,000-member Syracuse Chapter of The Civil Service Employees' Association.

Mr. Volmes is a graduate of Norwich Academy, Norwich.



Peter V. Volmes

Conn., and of Syracuse University's School of Journalism, where he majored in public relations, and of Syracuse University's College of Liberal Arts, where he specialized in psychology.

Besides doing graduate work at Syracuse University's Radio and Television Center, Mr. Volmes has also studied at the State University of New York Teachers College at Plattsburgh, Hillyer College of the University of Hartford (Conn.), and the School of Public Relations and Communications of Boston University.

Mr. Volmes' name appears in "Who's Who in Public Relations," a newly-published reference book which lists the top public relations executives in the United States and Canada.

In addition, he is a member of the editorial staff of "The Northeastern Logger" magazine, a trade publication, and serves as its chief correspondent.

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Sol Bendet Announces Daughter's Nuptials

Sol Bendet, veteran member of the board of directors of the Civil Service Employee Association and president of the New York chapter from 1951 to 1958, has announced the recent marriage of his daughter, Ruth Gail Bendet.

The former Miss Bendet, a graduate of Brooklyn College, was married to Eli Matthew Kramers, son of Mr. and Mrs. Julius Kramer, on Sunday, June 28, at Park Manor, Brooklyn, with Dr. Rogoff officiating.

She has been employed by the law firm of Lowenstein, Pitcher, Hotchkiss, Amann and Parr of New York City. Mr. Kramer, a graduate of Columbia University, is employed at the Bez Pharmacy in Garden City, L. I.

After a honeymoon at Miami Beach, Fla., the couple will make their residence at Kew Garden Hills, L. I.

CANTON PAROLE OFFICER RETIRES



Shown above at a farewell party held recently for Edward F. Heim, retiring as Canton parole officer after 42 years in criminal-law enforcement, are from left: Julia Mead, Norbert Woods, Paul Regan, Mrs. Roger Favra, Mrs. I. Lee Gurney, Mr. Heim, I. Lee Gurney, Mrs. Michael Maroney, Michael Maroney and Roger Fauro. The 42 guests attending the party, held at Sunset Lodge, were from as far away as Albany and Syracuse. Mrs. Janet Fauro is shown pinning a miniature patrolman's badge to Mr. Heim's lapel.