

CSEA's candidate endorsements, Pages 8 and 9

THE Work Force

October 2011

Vol. 14 No. 10

Front-line workers to the rescue

Photo by Communications Specialist Jessica Ladlee



CSEA members respond to Irene and Lee's devastation, Pages 3, 4, 5, 10 and 11

Photo of the Month



Photo by David Galarza

CSEA Statewide Secretary Denise Berkley lights a candle in honor of the CSEA members and other workers lost from the state Department of Taxation and Finance on Sept. 11, 2001, at a Sept. 8, 2011, ceremony at the department's New York City offices. CSEA honored all of those who lost their lives to the attacks, including 2,753 people at the World Trade Center. Among the World Trade Center losses are CSEA members Yvette Anderson, Florence Cohen, Harry Goody, Marian "Marty" Hrycak and Dorothy Temple. All were employed at the state Department of Taxation and Finance. See pages 12, 18 and 19 for more images of CSEA members honoring those lost on 9/11.

CSEA fighting massive Nassau County layoffs

MINEOLA — CSEA is fighting Nassau County Executive Ed Mangano's plan to lay off 710 county workers if union concessions are not made.

Mangano is also proposing to have workers pay 25 percent into their health insurance costs.

After already suffering through the loss of 128 workers this summer, CSEA has been working tirelessly to protect members from further damage.

"The attack on labor continues," CSEA Nassau County Local President Jerry Laricchiuta said. "The battle has been constant and never ending. It's quite obvious that the structural issues within the Nassau County budget cannot be fixed by CSEA."

Under CSEA's agreement with the county, members do not contribute to health insurance premiums. "We have contracts in this country," Laricchiuta said. "We are protected by our contract. We did not sit and negotiate it for two years for it to be dismantled whenever the county sees fit."

Mangano also announced the possibility of a public/private partnership for the operation of the county sewage system. CSEA is researching whether there is any legislation that mandates that Nassau County provide the operation of the sewage system for its residents.

A consultant hired by the Nassau Interim Finance Authority, which is overseeing the county's finances, recently recommended the county lay off nearly 1,600 workers — 20 percent of the county work force — and suggested the county close museums to help close a \$319 million budget gap.

"Whether it's 700 layoffs as Mangano is saying or 1,600 that (the consultant) is saying, either scenario would simply make Nassau County a place where nobody would want to live," Laricchiuta said.

CSEA representatives have been meeting with Mangano and his staff, and the union is planning to meet with NIFA to address the proposal.

From the Office of President Danny Donohue



CSEA President Danny Donohue to meet Metropolitan Region members on Nov. 16



President Danny Donohue will visit the CSEA Metropolitan Region on Nov. 16 to meet with members.

The meetings will be held at the region office at 125 Maiden Lane, 5th floor, Manhattan.

Donohue will meet with union members from 1 to 7 p.m. Please call the Metropolitan Region office at (212) 406-2156 for an appointment and directions.

CSEA mourning loss of Long Island Region member Stephan Mueller

The Long Island Region is mourning the death of CSEA member Stephan Mueller, a laborer for the City of Glen Cove who passed away on the job Sept. 17. He was 47.

Mueller and eight of his colleagues from the city's Department of Public Works were at the city water tower trimming trees and clearing brush that was intruding onto an adjacent private property. The workers were using pruning shears and wearing gloves.

While clearing the debris, the workers inadvertently disturbed a bee's nest, which led to them stinging Mueller repeatedly.

One of Mueller's co-workers, Joe Luzynski, tried to swat the bees off Mueller while Mueller tried to do the same for another worker.

Mueller, who was stung more than 30 times, was covered with bees, which even got underneath his clothing.

CSEA activist Adam Sawoch and other workers rushed Mueller to a nearby hospital, where he passed away from his injuries.

CSEA is investigating the incident.

Mueller, who leaves behind a fiancée, his parents and brothers, lived in Glen Cove and had played in the Long Island Soccer Football League in the 1980s and 1990s.

Devastation, recovery show workers' value

Hurricane Irene and Tropical Storm Lee have left their marks on New York, and CSEA members are out in force aiding in the storm recovery, showing the value of public workers across the state.

Many CSEA members were directly affected by the storms, losing homes, possessions, power or access to and from their communities. Early estimates put the damage at \$100 million.

Communities in the Capital District, North Country, Catskills, Schoharie County and Hudson Valley were devastated by flash floods, power outages and high winds. A second round of heavy rain from Lee flooded the Binghamton area and other parts of the Southern Tier, washing out roads and bridges and flooding homes and businesses.

"The front-line workers deserve our respect and appreciation. Many of them were out in the storm trying to keep people safe, protecting the infrastructure and preventing bad situations from getting

worse. Many were doing this even as their own families and homes were at risk," said CSEA President Danny Donohue.

Attacks on workers

Over the past year, public employees across the country have been targets for broad attacks on their pensions, benefits and the work they do. As the Great Recession drags on, the nation's wealthy and many political leaders are trying to dismantle public services.

The recent disasters of Lee and Irene show that it's not only the transportation workers and emergency responders, but also those workers behind the scenes in health care facilities, human service agencies and emergency management offices who are working non-stop to provide assistance and direct relief efforts.

"Services like this too often get taken for granted," Donohue said. "When times are good, then the debate begins over the value of public workers and the services they provide. But as soon as things get bad, we hear all sorts of praise. Misguided politicians would like to see our work force diminished and those who are leveling attacks on us just don't get it that a capable and qualified public work force is needed and it helps real people in real ways," Donohue said.

"We should thank those in our public work force who keep us safe, try to help people and make our communities better. We should also recognize the importance of having them on the job," Donohue said.

See related stories, Pages 4, 5 10 and 11.

For more information and photos regarding CSEA members efforts in the storm recovery and to learn more about relief efforts, visit www.csalocal1000.org.



Montgomery County Auto Mechanic Technician Rick Dingman, left, speaks with CSEA President Danny Donohue about the cleanup efforts of county Department of Public Works employees following the damage caused by Hurricane Irene.



Statewide Treasurer Joe McMullen volunteers with Hurricane/Tropical Storm Irene relief efforts in the Greene County town of Prattsville, one of the communities hardest hit by the storm. CSEA members across the state are aiding the recovery with their work and by volunteering.
Photo by Jim Brennan.

YOU NEED YOUR CSEA ID NUMBER TO PARTICIPATE IN THE YEAR 2012 ELECTIONS (Statewide, Region, Board of Directors and AFSCME Delegates)

Your 10-digit CSEA ID Number was assigned to you in 2010 and is printed on your CSEA/AFSCME membership card. It is the only number you need when conducting CSEA business. This includes Union election-related business – running as a candidate, signing candidates' nominating petitions, etc.

If you are unsure of your ID Number, you may contact your region office to request your CSEA ID Number. The numbers to CSEA's region offices are:

Long Island Region:	(631) 462-0030
Metropolitan Region:	(212) 406-2156
Southern Region:	(845) 831-1000
Capital Region:	(518) 785-4400
Central Region:	(315) 433-0050
Western Region:	(716) 691-6555

If you have lost your card, you may request a replacement card by calling CSEA toll free at 1-800-342-4146 and asking for the Membership Department.

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Work Force

IN TOUCH WITH THE
CSEA President Danny Donohue

Recent disasters demonstrate the necessity of public workers

The truth about disasters is that they bring out the best in people and help us to see the things we often take for granted in a different light.

The devastation caused by Hurricane Irene and Tropical Storm Lee should be clear evidence why we need smart, dynamic, caring and dedicated public workers on the job every day. The way CSEA and other public workers are responding should demonstrate the necessity of effective government because it helps real people in real places.

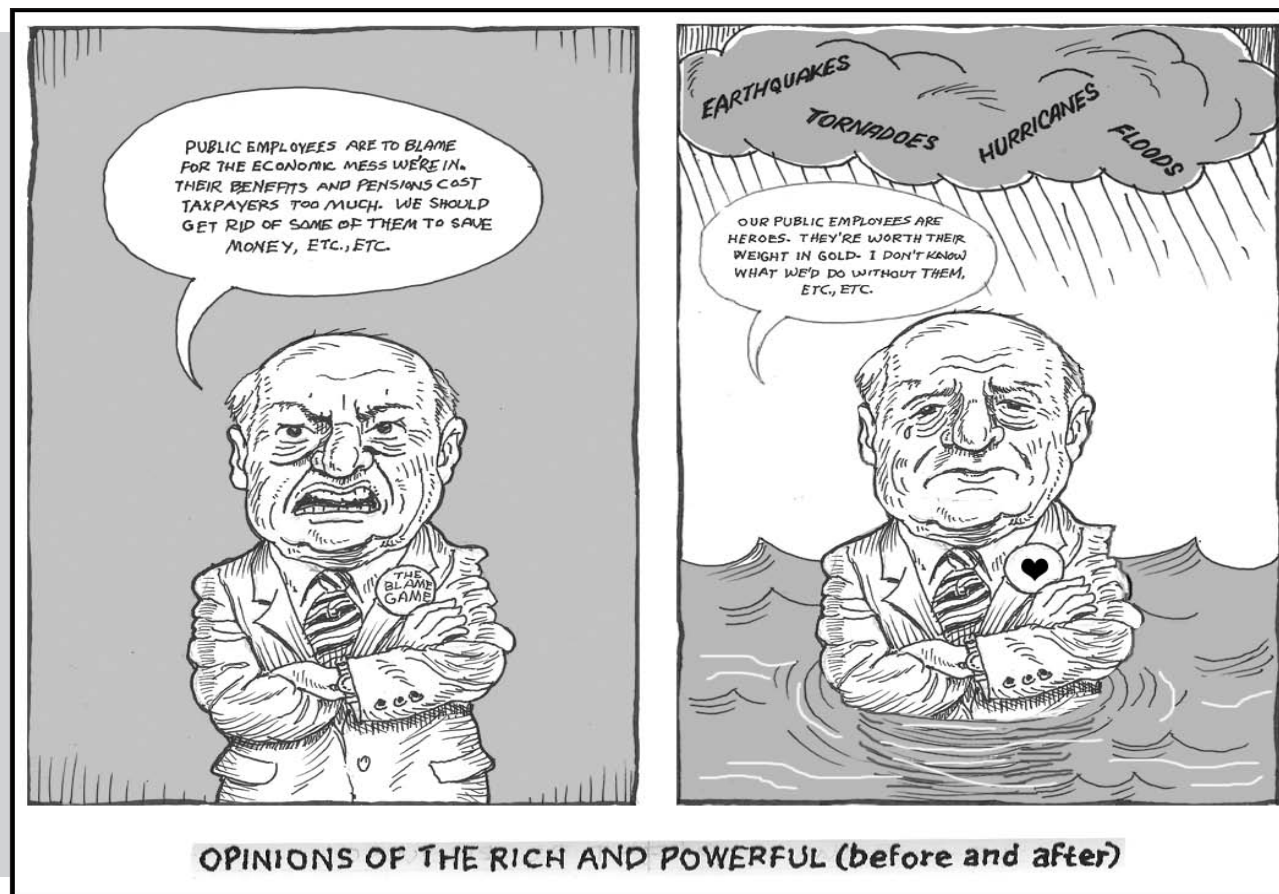
In the wake of the storms, it will be a long time before many communities come back to anything approaching normal life. By necessity, government and public workers are responsible for the public safety, first response and coordination of relief activities.

The front-line workers deserve our respect and appreciation. Many of them were out in the storms trying to keep people safe, protecting the infrastructure and preventing bad situations from getting worse. Many were doing this even as their own families and homes were at risk.

There are many other CSEA members who are also invaluable in disaster response who work behind the scenes helping prepare and then assisting individuals, businesses and communities to recover. Their work is just as essential and they also deserve to be recognized for what they do to make lives better.

The best time to prepare for a crisis is before it happens. That doesn't just mean days or even weeks. It can mean years with ongoing planning, anticipation of all possibilities, and investment in maintaining, replacing and building roads, bridges, dams, water and sewer systems and so much more. It also means investing in people and the know-how to do the job right because there will always be a next disaster.





Affected by Hurricane Irene or Tropical Storm Lee or want to help with storm relief efforts? Find resources here!

If you have been affected by the recent storms that have battered much of New York, CSEA has resources to help you recover from the storms safely, whether at home or on the job.

Clean up safely from the storm

CSEA members and other public workers were on the front lines during the storm and will continue to play a key role in storm recovery at homes and work sites. Safety must remain a top priority, especially in emergency situations.

CSEA has developed the fact sheets “Information for CSEA Members Responding to Flood Affected Areas” and “Working In and Cleaning Up Flooded Buildings,” which can be downloaded from CSEA’s website at www.csealocal1000.org.

The CSEA website’s Occupational Safety and Health page also includes links to the National Institute of Environmental Health Sciences, Occupational Safety and Health Administration (OSHA), Federal Emergency Management Agency (FEMA), Centers for Disease Control and the U.S. Environmental Protection Agency.

Get help with storm relief

Human services organizations are available to help if you have been affected by the storms. Organizations that are responding include:

American Red Cross (www.redcross.org): The American Red Cross has been helping thousands of New Yorkers affected by the recent storms. Visit the American Red Cross website to find your local chapter.

United Way of New York State (www.uwnys.org): The United Way of New York State has been helping individuals and families whose homes and livelihoods have been destroyed by the storm. Visit the United Way’s website to find your local chapter or learn more.

2-1-1: If you need help with storm relief efforts, the 2-1-1 hotline is available to many New Yorkers for help in getting information and referrals to government and voluntary agency services. Visit CSEA’s website at www.csealocal1000.org to find your county’s 2-1-1 service. Please note that 2-1-1 is not available in all counties.



Government center damage complicates Valley View debate

“We cannot allow the county executive to use the situation with the government center as a justification to abandon the residents of Valley View.”

GOSHEN — With the fight for the Orange County-owned Valley View Center for Health and Rehabilitation kicking into full swing, CSEA Orange County Unit leaders are facing an added complication: County Executive Ed Diana’s call to build a new county government center to replace an existing aging structure that sustained mold and water damage due to Hurricane Irene.

CSEA is concerned that Diana may push to privatize or close Valley View in an effort to come up with quick cash for a new county office building.

County building closed

After tests showed evidence of mold post-Irene, Diana shuttered the county office building and relocated workers to other county

buildings and rented office space. While public outcry over costs effectively killed a proposal Diana recently made for a new county office building, the county executive has now renewed the call to build a new government center.

“We cannot allow the county executive to use the situation with the government center as a justification to abandon the residents of Valley View,” said Southern Region President Billy Riccaldo.

“Since the storm and subsequent flooding, CSEA members have been vigilant in continuing government operations despite closure of the county office building,” said Orange County Unit President William Oliphant. “In addition, CSEA has been diligent in its efforts

to ensure the safety of its members by insisting on independent safety and health evaluations of the county government center and all other facilities where workers have been relocated, or the need exists. We are also making a conscious effort to ensure that closure of the county building is not a catalyst for hidden political agenda.”

Union steps up fight

CSEA recently obtained a copy of a study the county commissioned to study options for Valley View’s future. An initial CSEA analysis shows a number of factual inaccuracies in the report, including a graph with data that appears to have been taken from a similarly-named facility upstate. Diana reportedly was allowed to review and

make changes to the report before it was released in its final format.

“We have serious concerns about the fact that a report with so many flaws is being used as the main tool to help our county leaders decide the future of a facility that has cared for our most vulnerable residents for decades,” said Orange County Local President Rosemarie Kukys, a registered nurse working at Valley View. “We are stepping up our lobbying efforts now to make sure that the members of the county legislature maintain a safe working environment for our members in the county government center while also preserving the critical services we provide at Valley View.”

— Jessica Ladlee

CSEA LEADing the way with newly graduated Class of 2011



CSEA’s LEAD Class of 2011 gathered recently for their graduation in Albany. LEAD is CSEA’s Leadership, Education and Development program for union activists. Recruiting for the Class of 2013 will begin in February 2012.



School spirit, commitment earns CSEA activist Excelsior Award

“Lisa is a model employee and a real professional with a great work ethic.”

LEVITTOWN — Lisa Vanderburg, a Long Island Region CSEA activist, has been named this year’s recipient of the New York State Public High School Athletic Association’s Excelsior Award.

Vanderburg, a senior accounting clerk in the Health, Physical Education and Athletics Department at the district’s Career and Technical Center, also serves as the CSEA Levittown School District Unit 2nd vice president. A longtime Levittown resident, Vanderburg is a member of the school district wellness committee and a former district PTA president.

The Excelsior Award, which NYSPHSAA is presenting for the



With the CSEA banner behind her, Vanderburg throws the ceremonial first pitch at a recent Long Island Ducks game.



Vanderburg on the job, in this 2010 file photo.

second consecutive year, honors CSEA members who show commitment in any role as a parent, coach, booster or staff member and results from individual volunteerism or the performance of one’s daily job in a school district.

Vanderburg was nominated by Physical Education Director J. Keith Snyder to honor her for promoting and supporting the programs and activities available to students through her department. She was also nominated for the award last year.

CSEA President Danny Donohue will present the Excelsior Award to Vanderburg at the union’s Annual Delegates Meeting in October. “Lisa is a model employee and a real professional with a great work ethic,”

the Levittown School District relies on her.”

This accomplishment also caught the attention of Empire Blue Cross/Blue Shield and the Long Island Ducks, who collaborated to recognize Vanderburg as an “Empire Angel” and invite her to throw out the ceremonial first pitch before a recent Ducks baseball game.

— Rich Impagliazzo

Donohue said. “She is also very efficient and community-oriented, which is why

CBTU honors CSEA activists



CSEA activists Shana Davis, center, and Abraham Benjamin, right, were recently honored by the Coalition of Black Trade Unionists. Benjamin received an award for his work with the CBTU’s Men’s Committee, and Davis received the CBTU Woman of Hope Award. At left is CBTU Region 1 Director Terry Melvin, who is also the secretary-treasurer of the New York State AFL-CIO.

CSEA's 2011 candidate endorsements

Long Island Region

Nassau County

Legislature

Legislative District 1: Kevan Abrahams
Legislative District 2: Robert Troiano
Legislative District 3: Carrie Solages
Legislative District 4: Denise Ford
Legislative District 5: Joseph Scannell
Legislative District 6: Anthony Gonzalez
Legislative District 7: Adam Moser
Legislative District 8: No Endorsement
Legislative District 9: No Endorsement
Legislative District 10: Judi Bosworth
Legislative District 11: Wayne Wink
Legislative District 12: No Endorsement
Legislative District 13: No Endorsement at press time
Legislative District 14: Eva Pearson
Legislative District 15: Ethan Irwin
Legislative District 16: Judy Jacobs
Legislative District 17: No Endorsement
Legislative District 18: Delia Deriggi Whitton
Legislative District 19: David Denenberg

Town of Hempstead

Supervisor: Kate Murray
Clerk: Mark Bonilla
Receiver of Taxes: Donald Clavin
Council 2: Ed Ambrosino
Council 3: James Darcy
Council 5: Angie Cullin

Town of Oyster Bay

Supervisor: John Venditto
Clerk: Steven Labriola
Receiver of Taxes: James Stefanich
Council: Joe Muscarella
Council: Anthony Macagnone
Council: Rebecca Alesia

Town of

North Hempstead

Supervisor: Jonathan Kaiman
Receiver of Taxes: Charles Berman
Council 2: Thomas Dwyer

Council 4: No Endorsement
Council 6: Fred Pollack

City of Long Beach

Council: Mona Goodman
Council: Tom Sofield

Town of Brookhaven:

No endorsements at press time

Town of East Hampton

Supervisor: Zachary Cohen
Highway: Stephen Lynch
Council: Sylvia Overby
Council: Peter Van Scoyac

Town of Southampton

Supervisor: Anna Throne-Holst
Council: Bridget Fleming

Town of Smithtown

Council: Robert Creighton
Council: Edward Wehrheim

Judges

Supreme Court

Nassau: Roy Mahon, Bruce Cozzens, Anthony Parga
Suffolk: Paul Baisley
Nassau County Court: Angelo Delligatti

Nassau County

District Court

(Vote for three in District 2)
District 2: Gary Knobel
District 2: Anthony Paradiso
District 2: Eric Bjerneby
District 3: Sharon Gianelli

Suffolk County

Surrogate Court: John Czygier
Suffolk County Court: Richard Ambro
Suffolk County District Court:
District 2: No endorsement
District 3: No endorsement
District 5: Robert Curran
District 6: Anthony Parlatore

Southern Region

Dutchess:

County Executive: Marcus Molinaro
County Sheriff: Butch Anderson
Legislature:
District 1: James Doxsey
District 4: Diane Nash
District 11: Joel Tyner
District 14: Francena Amparo
District 16: Alison MacAvery
District 17: Ved Shrivah
District 18: Jerry Landisi
District 20: Micki Strawinski
District 22: Matthew Hanson (CSEA Member)
District 24: Brigid Casson

Orange:

Legislature:
District 11: Matthew Turnbull

Rockland:

Legislature:
District 1: Doug Jobson
District 2: Michael Grant
District 3: Jay Hood Jr.
District 5: Ed Day
District 7: Philip Soskin
District 8: Toney Earl
District 9: Christopher Carey
District 10: Harriet Cornell
District 11: Bob Milone
District 15: Patrick Moroney
District 16: John Murphy
District 17: Nancy Low-Hogan
Town of Ramapo:
Town Supervisor: Christopher St. Lawrence

Town Council: Daniel Friedman
Town Council: Brendel Logan

Town of Clarkstown:

Highway Superintendent: Dennis Malone

Sullivan:

County Legislature:
District 7: Gene Benson (CSEA Member)

Ulster:

District Attorney: Jonathan Sennett
County Legislature:
District 1: Mike Harkavy
District 2: Robert Aiello
District 3: Dean Fabiano



District 7: Jeanette Provanzano
District 8: Carl Belfiglio
District 10: Gerard Lyons
District 14: Tim Distel
District 15: T.J. Briggs
District 19: Robert Parete
City of Kingston:
Common Council:
1st Ward: Matthew Dunn
2nd Ward: Seth Allen
3rd Ward: Nathaniel Horowitz
4th Ward: Frasier Sprague

Westchester:

County Legislature:
District 1: John Testa
District 2: Peter Harkham
District 3: John Nonna
District 4: Michael Kaplowitz
District 5: Bill Ryan
District 6: Dan Brakewood
District 7: Judy Myers
District 8: Alfreda Williams
District 9: Catherine Borgia
District 10: John Fitzpatrick
District 12: MaryJane Shimsky
District 13: Lyndon Williams
District 14: George Gevgas
District 15: Ted Moustakopolous
District 16: Ken Jenkins
District 17: Jose Alvarado



CSEA's 2011 candidate endorsements

Central Region

Broome County

Broome County Executive: Patrick Brennan

Cayuga County:

Legislative District 10: Joseph Bennett
Legislative District 14: Dom Basile

City of Auburn:

Mayor: Michael Quill
City Council: Gilda Brower
District Attorney: Jonis Strods

Chemung County:

Mayor City of Elmira: Susan Skidmore
Elmira City Council District 1: William Knapp

Herkimer County:

Herkimer County Legislature:
Legislative District 1: Gary Hartman
Legislative District 3: Robert Schrader

Legislative District 5: Frank Torres
Legislative District 8: John Brezinski
Legislative District 9: James LiBritz
Legislative District 10: Barbara Cucolo

County Sheriff: Timothy Klock

Lewis County:

Lewis County Treasurer: Patty O'Brien

Madison County:

City of Oneida:
City Council 4th Ward: Michael Kaiser
City Council 5th Ward: Jim Chamberlain

Oneida County:

Oneida County Legislature:
Legislative District 12: Jerry Zimmerman

City of Utica:

Mayor: Robert Palmieri

Onondaga County

Onondaga County Legislature:
Legislative District 3: Joan Kesel
Legislative District 4: David Stott
Legislative District 6: Toby Shelley
Legislative District 8: Christopher Ryan
Legislative District 9: Mark Stanczyk
Legislative District 13: James Scaramuzzino

Legislative District 15: Mark English

Town of Dewitt:

Town Supervisor: Ed Michalenko
Town Councilor: John Dooling

City of Syracuse:

City Auditor: Martin Masterpole
Councilor at Large: Helen Hudson

Otsego County:

Board of Representatives:
Legislative District 5: Pauline Koren
Legislative District 10: Betty Anne Schwerd

St. Lawrence County:

County Clerk: Gavin Regan

City of Ogdensburg:

Mayor: William Nelson
City Council: Wayne Ashley

District 30: Bryan Clenahan

District 31: William Aylward

District 32: Mary Lou Connolly

District 34: Thomas Cotrofeld

District 37: Peter Clouse

District 39: Alexander Gordon

Town of Guelderland Board: Allan Maikels

Town of Colonie Town Justice: Peter Crummey

Fulton County:

Gloversville:

Ward 4 Supervisor: Shirley Savage

Ward 5 Supervisor: Michael Rooney

Supervisor: Frank Lauria

Ward 1 Councilwoman: Robin Wentworth

Councilwoman: Ellen Anadio

Johnstown:

Supervisor: Nancy MacVean

Supervisor: Richard Handy

Mayfield:

Supervisor: Jack Putman

Western Region

Erie County:

Executive: Mark Poloncarz
County Clerk: Maria Whyte

Monroe County:

Legislative District 4: Sandra Oliver
Legislative District 5: Moe Bickwheat
Legislative District 6: Dick Beebe
Legislative District 12: Paula Randall
Legislative District 15: Butch Fitzsimmons

Legislative District 16: Vinnie Esposito

Legislative District 17: Ted O'Brien

Legislative District 18: Darren Miller

Legislative District 21: Carrie Andrews

Legislative District 23: Paul Haney

Legislative District 24: Josh Barouth

Legislative District 26: Steve Eckel

Legislative District 27: Willie Jo Lightfoot

Legislative District 28: Cindy Kaleh

Legislative District 29: Saul Maneiro

Steuben County:

Legislature: Frank Coccho

Legislature: Ross Cavallaro

Legislature: Hilda Lando

Legislature: George J. Welch Jr.



Chautauqua County:

Legislative District 8: Thomas Erlandson
Legislative District 15: Robert Whitney Jr.

Legislative District 25: William Coughlin

County Proposition No. 1: VOTE YES

Chautauqua Town Council: Jim Kurtz

Chautauqua Town Council: Kenny Burnett

Dunkirk City Assessor: Mark Wisniewski

Dunkirk City Assessor: Anthony Porphiglia

Dunkirk Proposition No. 2: VOTE NO

Capital Region

Albany County:

County Executive: Daniel McCoy

County Comptroller: Michael Conners

County Sherriff: Craig Apple

Legislature:

District 2: Merton Simpson

District 3: Virginia Maffia-Tobler

District 4: Norma Chapman

District 6: Noelle Kinsch

District 7: Douglas Bullock

District 10: Gary Domalewicz

District 11: Frank Commisso

District 12: Bill Clay

District 14: Phil Steck

District 15: Bob Beston

District 16: Sean Ward

District 19: Timothy Nichols

District 20: David Mayo

District 23: Richard Jacobson

District 25: Joseph O'Brien

District 26: Patrice Lockart

District 27: Christine Benedict

Schenectady County:

Schenectady:

Mayor: Gary McCarthy

City Council:

Heather Dukes

Peggy King

Denise Brucker

Leesa Perazzo

Glenville Town Board:

John Lockwood

Niskayuna Town Supervisor:

Joe Landry

Niskayuna Town Board:

Julie McDonnell

Liz Kasper

Niskayuna Town Clerk:

Michele Martinelli

Rotterdam Town Supervisor:

Harry Buffardi

Rotterdam Highway Superintendent:

James Longo

Rotterdam Town Board:

Wayne Calder

Mike Viscusi

2011 General Election: Nov. 8

VOTER REGISTRATION DEADLINES:

- 2011 General – Mail deadline – postmarked Oct. 14
- In-person at the Board of Elections – Oct. 14
- Change of Address – Received by Board of Elections by Oct. 19

ABSENTEE BALLOT DEADLINES:

- 2011 General – Mail request for application – postmarked Nov. 1
- In-person request at the Board of Elections – Nov. 7
- Ballot return by mail – postmarked Nov. 7 (Must be received by Nov. 15)
- Ballot returns in-person at the Board of Elections – Nov. 8

Front-line workers respond to storms' wrath, assist in recovery

CSEA members across the state were involved in the immediate response to Hurricane Irene and Tropical Storm Lee, and continue to take part in helping communities across the state recover from the storms' devastation.

"There's a lot of work being done that is very visible, but there is also a lot of work our members are doing behind the scenes to help these affected communities recover and get back to some semblance of normalcy," said CSEA President Danny Donohue.

View more images and learn more about recovery efforts at www.csealocal1000.org.

Photos by Therese Assalian, Rich Impagliazzo, Michael Forster Rothbart and courtesy of the state Department of Transportation.



Above, state Department of Transportation workers, represented by CSEA Black River Valley State Employees, Clinton County State Transportation, Franklin County State Transportation, and St. Lawrence County State Transportation Locals, work to fix a collapsed roadway in Elizabethtown, in Essex County.



Left, CSEA members working for the New York State Canal Authority work on a scow to clear debris from Lock 8 in Rotterdam. At press time, Locks 8 through 17 remained closed due to damage caused by debris and flooding.

At right, Saratoga County Local member Matt Farnsworth, working in the Clifton Park Highway Department, clears downed tree limbs from a bucket truck.

On Page 1, CSEA member Kris Waite was part of a crew of Town of Newburgh Highway Department workers who had to open up a town roadway to fix clogged pipes that were causing repeat flooding post-Hurricane Irene.



At top, state Department of Transportation worker Thomas Mims, of the Hamburg Shop Local, hoses mud and debris from Vestal Parkway in Binghamton following Tropical Storm Lee's flooding.

Above, Town of Hempstead workers remove debris from streets after Hurricane Irene. CSEA members in the Long Island Region responded swiftly before, during and after the storm to limit damage from the hurricane's surge and repair erosion and damage afterward.

A decade later, 9/11's health effects linger

MANHATTAN — A decade after 9/11, Lainie Kitt still suffers from post traumatic stress disorder (PTSD), upper respiratory problems and chronic headaches.

"I saw the shoes of the people that had jumped from the towers," said Kitt, who worked alongside many CSEA members at 90 Church St., across the street from the towers. "I saw it all and inhaled it all."

Kitt was one of several workers, first responders, residents and volunteers who spoke during a New York Committee for Occupational Safety and Health (NYCOSH) conference titled "Protecting Worker and Community Health: Are We Prepared for the Next 9/11?"

Long shadow of health effects

"Tens of thousands of workers, residents and volunteers are sick today – some have died – as a result of exposure to contaminants that blanketed Lower Manhattan and parts of Brooklyn after 9/11," said Joel Shufro, Executive Director of NYCOSH. "There is much to learn from this catastrophic experience."

Throughout the daylong conference, many safety and health experts, union activists, agency representatives, community leaders and medical practitioners offered their analysis and recommendations.

Many were critical of the government response.

"Politics controlled the public health response," said Micki Siegel de Hernandez, CWA (Communications Workers of America) Director of Occupational Safety and Health. "There was a failure of

government at every level."

Siegel cited several releases, issued days after the attack, from the EPA and then-EPA Secretary Christine Whitman, stating that the air quality in Lower Manhattan was safe and another encouraging people to clean off debris with a wet rag or mop.

Questionable claims

Whitman also claimed there wasn't a single contaminant polluting the air environment in Lower Manhattan in the months after the attack. In fact, many blame the synergistic effects of exposure or inhaling numerous chemicals and agents for many of the illnesses and deaths since the tragedy.

Catherine McVay Hughes, a Lower Manhattan resident and chair of the World Trade Center Redevelopment Committee, reminded everyone that 38 buildings and structures in and around the World Trade Center were damaged and contaminated.

Yet, because the initial response was mostly focused on the World Trade Center area, many local residents said they felt they were left to fend for themselves. Hughes cited the failure to provide guidance on respiratory devices, and for residents to perform their own independent air monitoring and properly clean their homes as examples.

Another problem posed by panelists involved the drawing of boundaries that didn't seem to have a rational basis. Indeed, such boundaries prevented some 81,000 people living in Chinatown from participating in the World Trade Center registry, according to Stanley Mark of the

Asian American Legal Defense and Education Fund. As a result, proper health data was not collected.

Though a different administration was in office at the time of the attacks, representatives of several federal agencies also participated in the discussion including John Howard, director of the National Institute for Occupational Safety and Health

"I think we're better off now, but there's still a lot of work to do," said Howard. He made several recommendations including one to have a single communications channel for responders. Adequate communication between first responders was a major problem during and immediately after the attack.

Finally, U.S. Reps. Jerrold

Nadler and Carolyn Maloney spoke about their battle to pass the Zadroga Bill in Congress. Named for James Zadroga, a New York City police officer who died of respiratory disease attributed to his participation in rescue and recovery operations in the WTC, the federal legislation, signed by President Barack Obama earlier this year, provides health monitoring and financial aid to sick 9/11 workers.

"We had to make it clear that the government's lies led to the sickness and illness of residents and workers and that it was the government's moral responsibility to take care of these people," said Nadler.

— David Galarza

Labor remembers 9/11



CSEA Statewide Treasurer Joe McMullen, New York State United Teachers Vice President Maria Neira and CSEA Executive Vice President Mary E. Sullivan, took part in a ceremony at NYSUT to honor those lost on 9/11. Sullivan spoke at the event in her capacity as Capital District Area Labor Federation president, and spoke about the tragedy and loss of five CSEA members.

Sports fans: Save on special CSEA discounts for the Buffalo Bills and Syracuse Orange!



REGULAR SEASON GAMES		
Sunday, November 6	1:00	JETS (JETS)
Sunday, December 4	1:00*	TITANS
Sunday, December 18	1:00*	Dolphins
Saturday, December 24	1:00	BRONCOS

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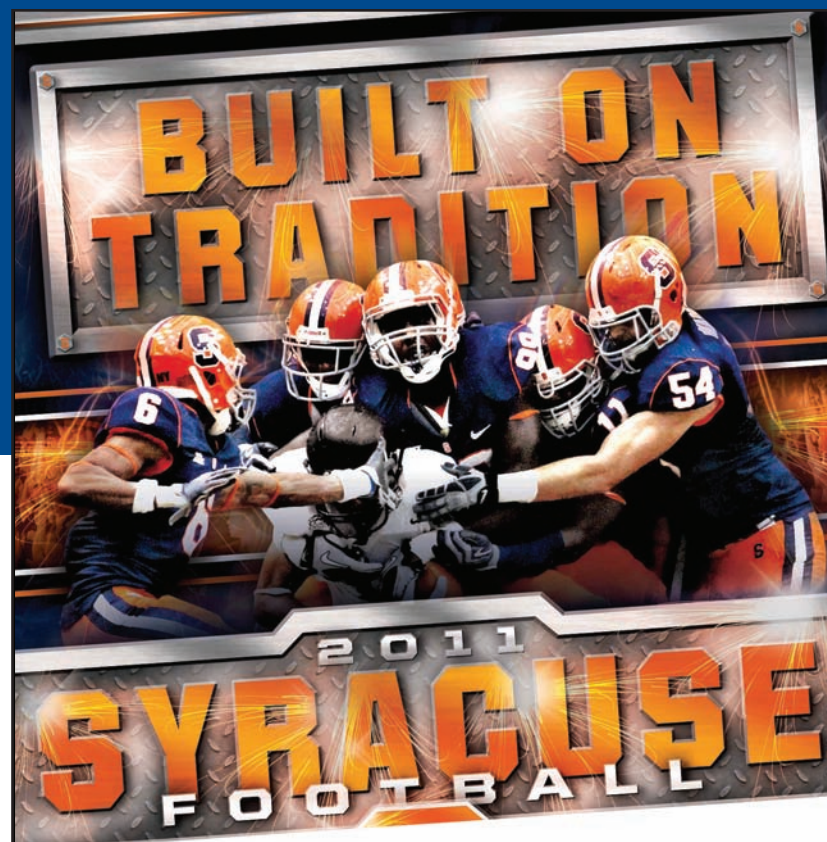
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or email at james.zielinski@bills.nfl.net

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Take advantage of your CSEA membership for a special discount for all 2011 Syracuse University Football Home Games at the Carrier Dome in Syracuse!

To get your \$19 discount tickets (regularly \$28), order online at: www.suathletics.com/groupoffers - Click on the CSEA logo and select the game you want to attend - Use special offer code: **CSEA11** (no spaces) - Create a NEW ACCOUNT (even if you have an account already) - Follow the steps to purchase and check out. There will be a processing and print at home fee. You can also call (315) 443-3212.

SU Football Home Game Schedule:

SU vs Rutgers October 1, 2011 - 12:00 PM **
 SU vs. W. Virginia October 21, 2011 - 8:00 PM
 SU vs. South Florida November 11, 2011 - 8:00 PM
 SU vs. Cincinnati November 26, 2011 - Time TBA

**** Please join us for our special recognition on CSEA Game Day!**

CSEA's notice of nomination and election

Elections for the following positions will take place from January 18, 2012 – February 14, 2012.

Statewide Officers:

President, Executive Vice President, Secretary, Treasurer

Region Officers:

Region 1: President, Executive VP, 1st VP, 2nd VP, 3rd VP, 4th VP, Secretary, Treasurer

Region 2: President, Executive VP, 1st VP, 2nd VP, Secretary, Treasurer

Region 3: President, Executive VP, 1st VP, 2nd VP, 3rd VP, Secretary, Treasurer

Region 4: President, Executive VP, 1st VP, 2nd VP, 3rd VP, Secretary, Treasurer

Region 5: President, Executive VP, 1st VP, 2nd VP, 3rd VP, Secretary, Treasurer

Region 6: President, Executive VP, 1st VP, 2nd VP, 3rd VP, Secretary, Treasurer

Statewide Board of Directors:

The Statewide Board of Directors consists of representatives of the State Executive Committee and the Local Government Executive Committee. The Private Sector Executive Committee Board of Directors seat is automatically the Chair of the Private Sector Executive Committee.

CSEA Election Schedule for Statewide Officers, Region Officers, Statewide Board of Directors

Sept. 30, 2011: Deadline for nominating petitions to be received at CSEA Headquarters, Membership Department (5:00 p.m.)

Oct. 24, 2011: Deadline for review of invalid signatures.

Nov. 7, 2011: Deadline/declinations and name confirmation.

Nov. 16, 2011: Ballot position drawing; Local and Unit President labels available.

Election Oversight

The union's Statewide Election Committee will oversee the election process. The American Arbitration Association, an independent election agency approved by the union's Statewide Board of Directors, will conduct the balloting.

Nov. 28, 2011: Deadline for campaign literature submission for printing.

Dec. 1, 2011: Deadline for candidates who qualify for Statewide, Region or Board of Directors to submit for publication in The Work Force their picture, the entity they work for, and the CSEA office they are seeking.

Dec. 19, 2011: Voter lists inspection available.

Jan. 18, 2012: Ballots mailed.

Jan. 25, 2012: Replacement ballots available.

Feb. 14, 2012: Deadline for receipt of ballots (8:00 a.m.). Ballot count commences (9:00 a.m.)

Election results will be announced after the ballot count is complete and certified. Protest period ends 10 days following Statewide Election Committee's certification of results. Candidates will be notified by mail of the results. Election results will be published in the March 2012 edition of The Work Force.

Individual or Slate Petitions

Persons seeking an office may petition individually or as part of a slate to appear on the ballot.

No person may be a candidate for Statewide and Region office during the same election year. No person may be a candidate for more than one Region office.

In Statewide elections, the slate must contain a candidate for each of the Statewide offices listed herein.

In Region elections, the slate must contain a candidate for each of the Region offices listed herein for the particular Region.

For the Board of Directors elections, slate petitioning is available in those departments or political subdivisions which, in accordance with the CSEA Constitution and Bylaws, are entitled to more than one Board seat. In such instances, to constitute a slate there must be a candidate for each of the seats to which the department or political subdivision is entitled in that election.

Voting Eligibility Date

Only CSEA members in good standing as of Dec. 1, 2011 will be eligible to vote in the election.

Rules on Running for CSEA Statewide

President, Executive Vice President, Secretary, Treasurer

To be eligible to seek Statewide office, a candidate must be at least 18 years of age, a member in good standing of CSEA since Jan. 1, 2011; shall not have been a member of a competing labor association or union since Jan. 1, 2011; shall not currently be serving a disciplinary penalty imposed by CSEA's Judicial Board; and must not have been the subject of a bonding claim by the Association or disqualified from being covered by the Association's surety bond.

Any CSEA member who meets the above criteria may become a candidate and have his or her name placed on the ballot for a specific Statewide office by obtaining on official nominating petition forms the printed name, signature, and 10-digit CSEA ID numbers of at least 1,000 CSEA members eligible to vote in the upcoming election.

Nominating petition signatures must be of CSEA dues-paying members who are not serving a Judicial Board suspension and who have no delinquent dues.

The terms will start March 1, 2012 and shall be for a single term ending Feb. 29, 2016.

Rules on Running for Region Office

To be eligible to seek Region office, a candidate must be at least 18 years old; a CSEA member in good standing of the Region since Jan. 1, 2011; shall not have been a member of a competing labor association or union since Jan. 1, 2011; shall not currently be serving a disciplinary penalty imposed by CSEA's Judicial Board; and shall not have been the subject of a bonding claim by the Association or disqualified from being covered by the Association's surety bond.

Any CSEA member who meets the above criteria may become a candidate and have his or her name placed on the ballot for a specific Region office by obtaining on official nominating petition forms the printed name, signature, and 10-digit CSEA ID numbers of at least 500 CSEA members eligible to vote in the upcoming election. All signatures must be from the Region where the person is seeking office.

Nominating petition signatures must

be of CSEA dues-paying members who are not serving a Judicial Board suspension and who have no delinquent dues.

The terms will start March 1, 2012 and shall be for a single term ending Feb. 29, 2016.

Rules on Running for Statewide Board of Directors

To be eligible to seek office, a candidate must be at least 18 years old; a CSEA member in good standing of the voting jurisdiction within the Division he or she seeks to represent, since Jan. 1, 2011; shall not have been a member of a competing labor association or union since Jan. 1, 2011; shall not currently be serving a disciplinary penalty imposed by CSEA's Judicial Board; and shall not have been the subject of a bonding claim by the Association or disqualified from being covered by the Association's surety bond.

Any CSEA member who meets the above criteria may become a candidate for a Board seat and have his or her name placed on the ballot by obtaining on official nominating petition forms the required number of printed names, signatures, and 10-digit CSEA ID numbers of CSEA members eligible to vote in the election.

Nominating petition signatures must be of CSEA dues-paying members who are not serving a Judicial Board suspension and who have no delinquent dues.

The terms will start March 1, 2012 and shall be for a single term ending Feb. 29, 2016.

Any CSEA member who is considering the possibility of running for office may obtain information about the election process by calling the Statewide Election Committee at CSEA Headquarters 1-800-342-4146 ext. 1447. Please check the CSEA bulletin boards at your workplace for more election details.

NOTICE OF NOMINATION AND ELECTION

2012 AFSCME Convention Delegates

Delegate nominating meetings to be held Saturday, Oct. 15, 2011

In addition to our own CSEA elections, the year 2012 also has an AFSCME Delegates election. Meetings will be held in all CSEA Regions on Saturday, Oct. 15th to nominate candidates for the position of Delegate to the 2012 AFSCME Convention scheduled for June 18 – June 22, 2012 in Los Angeles, California. The date, time and location of Region nominating meetings are printed at right.

These Region nominating meetings kick off the AFSCME Delegate election process, which continues in accordance with the schedule of election, printed at right, approved by CSEA's Board of Directors.

CSEA members in each CSEA Region will elect Delegates from their Region. The number of Delegates to which each Region is entitled is based on Region membership strength, in accordance with the AFSCME and CSEA Constitutions.

Who is eligible?

Any member in good standing as of Oct. 15, 2011 will be entitled to be nominated as a delegate to the AFSCME Convention. Any member in good standing as of Oct. 15, 2011 will be eligible to nominate Delegates. Any qualified CSEA member will be eligible to nominate as many candidates for Delegates as he or she desires, not to exceed the total number of Delegates to be elected from that Region. Nominees do not have to be at the nominating meeting.

Nominations may be made by slates of two or more individuals who will appear on the ballot as running together under a particular slate designation. The ballot will also allow slate candidates to be elected individually, separate from the slate.

CSEA REGION NOMINATING MEETINGS AFSCME Convention Delegates Election

SATURDAY, Oct. 15, 2011
ALL MEETINGS WILL START
AT 11 A.M.

LONG ISLAND REGION 1 (41 delegates)
Region Office, 3 Garet Place, Commack

METROPOLITAN REGION 2 (14 delegates)
Region Office, 125 Maiden Lane, 5th Floor,
New York City

SOUTHERN REGION 3 (38 delegates)
Region Office, 568 State Route 52, Beacon

CAPITAL REGION 4 (33 delegates)
Ramada Inn Plaza Hotel, 3 Watervliet
Avenue Extension, Albany

CENTRAL REGION 5 (39 delegates)
Region Office, 6595 Kirkville Road, East
Syracuse

WESTERN REGION 6 (39 delegates)
Rochester Satellite Office, 3495 Winton
Place, Building E, Suite 3, Rochester

Expenses for transportation, room and board at the AFSCME Convention will be paid by CSEA.

AFSCME DELEGATES ELECTION YEAR 2012

The approved schedule for the election is as follows:

- Oct. 15, 2011:** Region Nomination Meetings
- Nov. 7, 2011:** Deadline/declinations and name confirmation
- Nov. 16, 2011:** Local and Unit President labels available
- Nov. 28, 2011:** Deadline for campaign literature submission for printing
- Dec. 19, 2011:** Voter lists inspection available
- Jan. 18, 2012:** Ballots mailed
- Jan. 25, 2012:** Replacement ballots available
- Feb. 14, 2012:** Ballots due 8 a.m.; Tally commences 9 a.m.

Ten (10) days following Statewide Election Committee

Certification of

Results: End of protest period

March 2012: Results published in The Work Force

Balloting for the AFSCME Delegates election will take place at the same time and as part of the CSEA elections for Statewide officers, Region officers and Board of Directors. Members are urged to carefully read the election information contained in The Work Force throughout the Year 2012 election cycle as well as the instructions, which will accompany each mail ballot.

Break in membership affects eligibility for union office, voting privileges

A break in union membership status can have long-term future implications. Your membership status affects your eligibility with respect to:

- seeking or holding union office;
- signing nominating petitions for potential candidates;
- voting in union elections, and;
- voting on collective bargaining contracts.

Only members "in good standing" can

participate in these activities. To be in "good standing," your dues cannot be delinquent.

If you go on unpaid leave or for any other reason have a break in your employment status, your dues will not continue to be paid through payroll deductions. You must make arrangements to pay your dues directly to CSEA to continue your membership status. If you are either laid off or placed on leave without pay status due to becoming disabled by accident, illness,

maternity or paternity, you may be eligible for dues-free membership status for a period not to exceed one year. If you are called up for active military duty you may also apply for dues-free status.

Note, however, you must continue to pay dues to run for office. Dues-free or gratuitous membership allows members to continue their insurance coverage while out of work. It does not protect your right to run for or hold office. This does not

apply to members who are on leave due to being called up for military duty. Members on active military duty, upon return, are considered to have had continuous membership status for all CSEA election purposes.

Please notify the CSEA Membership Records Department at 1-800-342-4146, Ext. 1327, of any change in your status and what arrangements you are making to continue your membership in CSEA.

NYSHIP changes as of Oct. 1, 2011

NYSHIP Health Insurance Premium Contribution	
Current	Effective Oct. 1, 2011
Enrollee Contributes: • 10 percent Individual Coverage • 25 percent Dependent Coverage	Enrollee Contributes: Grade 9 and below: • 12 percent Individual Coverage • 27 percent Dependent Coverage Grade 10 and above: • 16 percent Individual Coverage • 31 percent Dependent Coverage

NYSHIP Life Expectancy Table	
Current	Effective Oct. 1, 2011
The Actuarial Table of Life Expectancy, last updated in the 1980s, is used to calculate the monthly sick leave credit that can be used toward premium payments in retirement.	The Actuarial Table of Life Expectancy will be updated to reflect the fact that Americans are living longer. This will impact the calculation of the monthly sick leave credit that can be used toward premium payments in retirement. Since people live longer, the number of months of life expectancy at retirement has increased, resulting in the amount of monthly sick leave credit being reduced.

Empire Plan Flexible Formulary	
Current	Effective Oct. 1, 2011
Preferred formulary with availability of all drugs.	Flexible formulary which allows specific drugs in a category to be excluded and/or placed on the most appropriate tier. If a drug is excluded, therapeutic brand-name and/or generic equivalents will be covered. October 1, 2011 to January 31, 2012 - Instant Rebate (zero co-payment) for “omeprazole” (generic prilosec) and “doxycycline” when filled at participating retail pharmacies or at mail service pharmacy.

NYSHIP Special Option Transfer Period
September 2011
A Special Option Transfer Period will be held Sept. 1 to Sept. 30, 2011. The Special Option Transfer Period is not the “Opt Out” period for the health insurance buyout. Please look for information regarding the Health Insurance Opt Out around November, along with information on the 2012 Annual Option Transfer.

Empire Plan Specialty Drugs	
Current	Effective Oct. 1, 2011
Specialty Drug Program available to CSEA enrollees on a voluntary basis.	Specialty drugs are used to treat complex conditions and illnesses such as cancer, growth hormone deficiency, hemophilia, hepatitis C, immune deficiency, multiple sclerosis and rheumatoid arthritis. These drugs require special handling, special administration and/or intensive patient monitoring. Most specialty drugs will only be covered when dispensed by the Empire Plan’s designated specialty pharmacy, Accredo. The Program will provide enrollees with enhanced services including; disease and drug education, compliance management, side-effect management, safety management, refill reminder calls and all necessary supplies such as needles and syringes applicable to medication.

Empire Plan Prescription Drug Co-payments		
Benefit	Current Co-pay	Effective Oct. 1, 2011
Network Retail Pharmacy, Mail Service or designated Specialty Pharmacy Up to 30-day supply	\$5 Generics \$15 Preferred Drugs \$40 Non-Preferred Drugs	\$5 Generics \$25 Preferred Drugs \$45 Non-Preferred Drugs
Retail Pharmacy Up to 90-day supply	\$10 Generics \$30 Preferred Drugs \$70 Non-Preferred Drugs	\$10 Generics \$50 Preferred Drugs \$90 Non-Preferred Drugs
Mail Service or designated Specialty Pharmacy Up to 90-day supply	\$5 Generics \$20 Preferred Drugs \$65 Non-Preferred Drugs	\$5 Generics \$50 Preferred Drugs \$90 Non-Preferred Drugs

When a brand-name prescription drug is dispensed and an FDA-approved generic equivalent is available, the member will be responsible for the difference in cost between the generic drug and the non-preferred brand-name drug, plus the non-preferred brand-name co-payment.

Empire Plan Physical Therapy in Outpatient Department of Hospital		
Benefit	Current Co-pay	Effective Oct. 1, 2011
Outpatient Hospital Physical Therapy	\$15	\$20

Empire Plan Participating Provider Co-payments		
Benefit	Current Co-pay	Effective Oct. 1, 2011
Par Provider Office Visit	\$15	\$20
Par Provider Outpatient Surgery	\$15	\$20
Par Provider Diagnostic/Laboratory	\$15	\$20
Par Provider Outpatient Radiology	\$15	\$20

Participating Provider Program: Participating providers are those who have agreed to accept the schedule of allowances, including any co-payment, for their services as payment in full. The enrollee is responsible to pay co-payment. Co-payment stacking continues.

Empire Plan preventative care coverage

The federal Patient Protection and Affordable Care Act (PPACA), requires several changes to The Empire Plan for CSEA Executive Branch Employees effective Oct. 1, 2011.

CSEA's Empire Plan will become a non-grandfathered plan that will be required to cover certain office

visits, tests and immunizations considered to be preventive care services with no co-payment when provided by a participating provider.

On this page are summaries of preventive services for children and adults covered with no co-payment when received from an Empire Plan participating provider. *

Coverage for adults

Yearly preventive care physical exams are covered, as well as the screenings, tests, counseling and the vaccines** listed below:

Screenings, tests and counseling

- Cholesterol and lipid screening beginning at age 20 for high-risk adults
- Screening for diabetes for adults with high blood pressure
- Colorectal cancer screening, including fecal occult blood test, sigmoidoscopy and colonoscopy, beginning at age 50 to 75
- Screening for depression
- Screening for gonorrhea, chlamydia, syphilis and HIV
- Counseling for sexually transmitted infections (STIs)
- Screening and counseling for alcohol misuse, tobacco use, obesity, diet and nutrition in a primary care setting
- Screening for abdominal aortic aneurysm in men age 65 to 75 who have ever smoked
- Bone density test to screen for osteoporosis for women at risk, age 60 or older

- Breast cancer screening mammography every one to two years for women, beginning at age 40
- Counseling and evaluation for genetic testing of women for BRCA breast cancer genes
- Counseling women at high risk of breast cancer for chemoprevention
- Screening women for cervical cancer, including Pap test
- Prenatal screenings, including, but not limited to: iron deficiency anemia, bacteriuria, Hepatitis B, Rh incompatibility, syphilis, gonorrhea and chlamydia

Vaccines

- Hepatitis A
- Hepatitis B
- Measles, Mumps, Rubella (MMR)
- Tetanus, Diphtheria, Pertussis (Td/Tdap)
- Varicella (Chickenpox)
- Influenza (flu)
- Pneumococcal conjugate (Pneumonia)
- Meningococcal Polysaccharide (Meningitis)
- Human Papillomavirus (HPV)
- Herpes Zoster (Shingles)
- Co-payment applies if under age 60

Coverage for children

Yearly preventive care (well child) visits that include height, weight and body mass index measurements, developmental screenings, behavioral assessments and medical history are covered, as well as the screenings, tests, counseling and the vaccines** listed below:

Screenings, tests and counseling

- Certain newborn screenings including but not limited to: thyroid disease, phenylketonuria (PKU), sickle cell disease and hearing
- Gonorrhea preventive topical eye medication for newborns
- Developmental/autism screening
- Hematocrit or Hemoglobin and blood pressure screenings
- Cholesterol and lipid screening for children at higher risk
- Lead exposure screening
- Tuberculosis screening
- Visual acuity screening for children under age 5
- Hearing screening

- Obesity screening and counseling for children age 6 and older
- Screening for major depressive disorders
- HIV screening and sexually transmitted infections (STIs) screenings and prevention counseling for adolescents at higher risk
- Cervical dysplasia screening when necessary

Vaccines

- Hepatitis A
- Hepatitis B
- Tetanus, Diphtheria, Pertussis (Td/Tdap)
- Influenza (flu)
- Haemophilus influenza type B (Hib)
- Poliovirus (polio)
- Measles, Mumps, Rubella (MMR)
- Rotavirus
- Varicella (Chickenpox)
- Meningococcal polysaccharide (Meningitis)
- Pneumococcal conjugate (Pneumonia)
- Human Papillomavirus (HPV)

* Preventive services as described in the United States Preventive Services Task Force A and B Recommendations, the Advisory Committee on Immunization Practices (ACIP) under the Centers for Disease Control and Prevention (CDC), and the Health Resources and Services Administration (HRSA) Guidelines, including the American Academy of Pediatrics Bright Futures Periodicity Schedule.

**Doses, recommended ages and recommended populations vary. Please note that the preventive health care services listed above are not recommended for everyone. Vaccine recommendations change. You and your health care provider should decide what care is most appropriate. For specific benefit coverage details and limitations, refer to your plan documents or call The Empire Plan at 1-877-7-NYSHIP (1-877-769-7447).

CSEA Employee Benefit Fund benefit cards now online

Did you know that your CSEA Employee Benefit Fund (EBF) Benefit Card is now available online?

In the last two months, the EBF has made some important changes to our website at www.cseabf.com that make it easier for members to locate their EBF Benefit ID numbers and obtain EBF benefit cards. Getting a replacement card or locating your EBF ID number to help process dental or vision benefit



claims has never been easier.

If you do not know your EBF ID number all you need to do is log on to our website and click the box on the right hand side titled, "Look Up Your EBF ID #." A menu field will then appear that asks for the member's last four digits of their Social Security number, the first initial of their first name and full spelling of their last name.

Members are also able to check a listing of options that allows them to print an ID card, have the card emailed to them or have the card mailed

to their home address. The latter option requires a four to six-week waiting period for processing.

The EBF is committed to improving member experience with the fund and providing as many tools as possible to allow technology to make the interaction as efficient as possible. Being able to find your EBF ID number online and being able to print out your cards directly from our website saves both time and money and will allow members to immediately provide this important information to their dental and vision providers.

Labor Day: CSEA honors, remembers workers

CSEA members honored workers on Labor Day through parades, picnics and other events across the state. In New York City, CSEA also paid a special tribute to all of those lost on 9/11, as the city's Labor Parade coincided with the eve of the 10th anniversary of the attacks. For more photos, see CSEA's Facebook page.



Southern Region activist Reuben Simmons honors those lost in the 9/11 attacks while marching in the New York City Labor Parade.



CSEA activists, including Western Region President Flo Tripi, Monroe County Local President Bess Watts, CSEA President Danny Donohue, Western Region activists Debi Sherk and Sally MacDougal lead CSEA's delegation during the Rochester Labor Day Parade. Photo by Ove Overmyer.



From left, Long Island Region President Nick LaMorte, Southern Region President Billy Riccaldo, Statewide Secretary Denise Berkley, Metropolitan Region President George Boncoraglio and Metropolitan Region Executive Vice President Lester Crockett lead the CSEA delegation in the New York City Labor Parade in honor of those lost on 9/11.

Left, CSEA members use clappers to make their voices heard at the New York City Labor Parade.



CSEA Executive Vice President Mary Sullivan, right, who is also president of the Capital District Area Labor Federation, marches in the Capital District Labor Parade.

Labor Day: CSEA honors, remembers workers



Erie County Local activists, including local President Joan Bender, second from left, front row, march in the Buffalo Labor Day Parade.



CSEA members get fired up at the New York City Labor Parade.

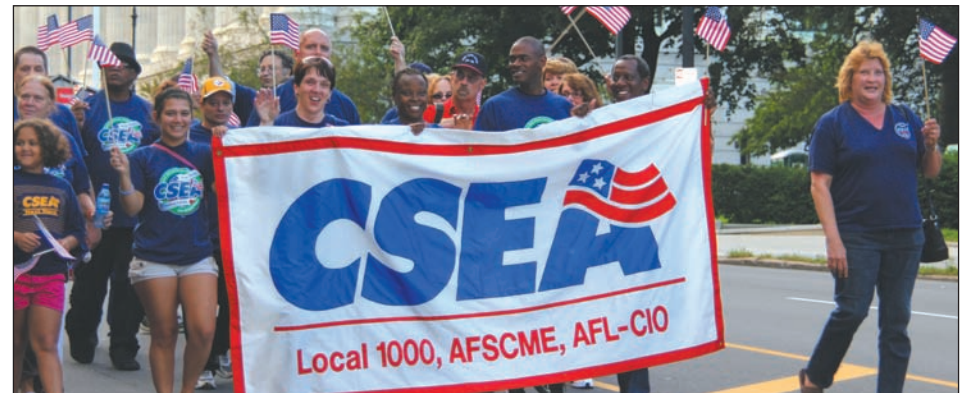


Left, Central Region President Colleen Wheaton, second from right, leads the CSEA delegation in the Syracuse Labor March on the state fairgrounds in Geddes.

Right, Dutchess County Local members make themselves heard at the New York City Labor Parade.



Below, CSEA members prepare to march along the parade route in New York City.



Capital Region President Kathy Garrison, far right, leads the CSEA delegation in the Capital District Labor Parade.



Left, CSEA President Danny Donohue and Western Region President Flo Tripi at a news conference before the Rochester Labor Day Parade.



St. Lawrence County Local members march in Massena. Photo by Mark Patterson.

THE Work Force

www.csealocal1000.org

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doing the work that matters.



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