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# \$48 JOBS FOR STENOS; U. S. SEEKS \$45 TYPISTS

## WONT REPEAT THIS GOP Probe of NYC Could Hurt GOP

ONE of the big GOP State pooh-bahs takes a sour view of the news emanating out of Albany last week that some of his colleagues would like a series of investigations of Democratic NYC. "Let's take a second look at this thing," he's advising his fellow Republicans, "and make sure we don't foul ourselves up in the process."  
He's reminding his cronies of these facts: If the GOP should launch a probe, the Democrats aren't going to sit by and just take it. They'll meet the problem with the philosophy "What's good for you is good for me." The Democrats are in power in New York City and in the Federal government; they have their own investigating agencies, several district attorneys, and the city-wide Department of Investigation. Just as the GOP has its "files," so the Democrats must have their files—and they're already, it's reported, poring over the data they've got about certain members of the GOP-controlled Legislature.

### Mutual Worry

This GOP bigwig told one of his underlings: "For every day of worry we cause the New York City Democrats, they'll give us a day of worry in return." He pointed out that the Internal Revenue Service and the United States Attorneys in the Southern and Eastern States...

## What Was Left Out Of Dewey Message

### Employees Await Program Being Quietly Planned

By MAXWELL LEHMAN  
ALBANY, Jan. 10—Governor Dewey's message to the Legislature last week had almost nothing in it referring directly to the employees of the State. The Gov-

ernor said nothing about pay raises, nothing about the sensitive veteran preference question, nothing about the broad field of public employee labor relations. Nevertheless, these omissions were not taken as grave omens, in State employee circles. The Governor made it clear, near the end of his talk, that he would "take occasion to bring to your attention other matters..." And Senator Ben Feinberg, majority leader, emphasized this point in

answering to Senate Democrats who attacked the message for what it had left out.

### Behind the Scenes

Moreover, on vital employee matters, negotiations have been progressing quietly, although it is not yet possible to predict results. Representatives of the Civil Service Employees Association have been meeting with the Budget Director, and have amassed an

## No Training Or Experience Is Required

An examination for permanent appointment to Stenographer and Typist positions at Federal Government agencies in New York and New Jersey is now open for receipt of applications, announced James E. Rossell, director of the New York Office of the U. S. Civil Service Commission.

The examination is open to all persons, 17 to 62. No specific experience or education is required, but applicants must take a written examination which includes a general test as well as a test of their typing and shorthand ability. Stenographers are expected to take dictation at the rate of 80 words a minute.

The beginning Typist is paid \$2,284 a year for a 40-hour week; Stenographers start at \$2,284 and \$2,498 (\$45.46) and (\$48.04). A few appointments may be made at higher salaries.

Apply by mail, or in person, or by representative to the Commission's office at 641 Washington Street, New York 14, N. Y., or in person or by representative at a first or second-class post office, excepting the New York, N. Y., post office. Fill out Card Form 5000 AB.

The last date to have the application actually in the Commission's hands is Thursday, January 27. A mailed application post-marked as of that date is not sufficient.

The announcement is No. 3-1 (1949).

### Three In A Race

The opening of the Steno and Typist test by the U.S. puts all

## Bonus Absorption Plan Hinted in Clerk Regrading

A permanent pay regrading of the five civil-service grades for NYC Clerk has been proposed by Budget Director Thomas J. Patterson. It would neither raise nor reduce any Clerk's present pay, but would end the present signing of payroll waivers of promotion rights arising from actual pay exceeding civil service grade maximum and would provide for future successive increases of \$110 and \$120 at the minimum of the

grades, excepting Grade 1. The plan also contains a hint of what may be the general policy on absorption of bonus into permanent pay answer. Yes, but by no means all of the bonus.

The NYC Civil Service Commission will hold a public hearing on the proposed regrading at 2:30 p.m. on Wednesday, January 19 at 299 Broadway, near Duane Street.

The promotion rights now waived, in signing the payroll, are those

that otherwise would be based on salary determining grade.

### Terms and Conditions

The resolution of the NYC Civil Service Commission for the regrading of the clerical service contains the following terms and conditions:

"A. Persons reclassified by this resolution shall not be adversely affected thereby with respect to status, rights, salary and duties nor shall new grade rights be conferred upon any person receiving more than the minimum of the next higher grade.

"B. All persons permanently employed in titles in Grade 2 of the clerical service, on the effective date of this resolution, shall continue therein with all rights pertaining thereto as heretofore."

## Commission Finds Attack On Supervisors' Pay the Bunk

WASHINGTON, Jan. 10—The U. S. Civil Service Commission, in a statement, denied allegations that supervisors are paid on the basis of the number of employees supervised. It stressed other considerations that it said figure more importantly in determining the grade of a supervisory job. It took particular umbrage at the allegation that officials are busy accumulating employees in order

to increase their own salaries. It did not mention the subcommittee of the Hoover Committee on government organization that made the allegations.

The policy of subordination of the importance of the number of employees was enacted into law by Congress, the Commission recalled.

### Exceptions Called Rare

"The Commission believes that

both the legislation on the subject and the many steps taken by the Commission to carry out this policy have been effective, and that grades or salaries based largely on the number of subordinates are now exceedingly rare exceptions, and not, as has been implied, the rule," said the statement.

Elements more important than

### STUDY BOOKS

Study boks for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Sanitation Man, Accountant and other popular exams on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway. If you want to order by mail, turn to page 15.

## Clerk CAF-5 and -6 Papers Being Rated

All examination papers are being rated in the Clerk, CAF-5 and CAF-6, examination given in NYC by the U. S. Civil Service Commission. The rating is expected to be completed in two weeks.

## 9 Outstanding Veteran Leaders Sign Powerful Defense of Mitchell Vet Preference Amendment

A powerful defense of the Mitchell vet preference bill has been mounted over the signatures of nine outstanding veteran leaders. The Mitchell measure is the one defended by The Civil Service Employees Association, the Uniformed Veterans' Association, other civil service groups, and many civic organizations.

which the veterans contend is unfair to the great bulk of veterans and non-veterans alike. The Condon bill, although sponsored originally by the American Legion, has produced a sharp split in that organization, and a number of those signing the document are Legion post executives. The names of those signing:

John D. Tracy, Past Commander, Greater New York Police Post No. 1999, Veterans of Foreign Wars; Frank D. Symons, Com-

mander, Fire Department Post 930; Robert W. Carey, Chairman Veterans Committee on Preference; Samuel L. Becker, Commander, Stephen H. Kearns Post No. 1481, American Legion; Harold J. Burke, Past Commander, Fire Dept. Post 930, American Legion; Harry Grossman, Chairman, Legislative Comm., Jewish War Veterans, Department of New York; Myron Sulzberger, President, War Veterans Bar Association, President, Med. East

Chamber of Commerce of New York City.

The document produced by these men is one of the most comprehensive statements to date in defense of the Mitchell amendment. Because it shows with citations how public service in the state would suffer if the Condon bill were passed, and because it proves conclusively that veterans are not behind the Condon bill, the material is bound to have an enormous impact on the State Legislature.

Because of its importance, The LEADER runs the document in full:

### FROM VETERANS INDIVIDUALLY AND COLLECTIVELY THROUGHOUT THE STATE

Veteran preference in civil service in the State of New York is one of the most controversial issues of the day.

### The Disabled Veteran

Any citizen is willing to approve almost any appeal that somehow

# STATE AND COUNTY NEWS

## What Dewey's Message Left Out— And What's Behind the Scenes

(Continued from Page 1)

imposing array of facts, dealing with pay increases.

A bill will be introduced providing for improved labor relations machinery, and it is known that certain members of the Governor's cabinet would not be opposed to such a measure, and might even actively support it.

The drive to enact the Mitchell vet preference measure, and to defeat the opposing Condon bill, has gained enormously during the past month. It is now felt that the chances of the Mitchell bill, which has wide civil service, civic, and even veteran support, are excellent. A number of legislators, who passed both bills last year, have already expressed a preference for the Mitchell measure.

Thus, on three major issues, employee sources feel the chances are better than 50-50. They note, incidentally, that the Democrats are on record in favor of a pay increase, and their heavier legislative weight this year may be an impelling factor to the GOP.

### Retirement

On other issues, the situation looks like this: Retirement gains are probable this year. The groundwork for such gains has been laid over a period of years. Comptroller Frank C. Moore has been not unsympathetic to improvements; and the new head of the Retirement System, H. Eliot Kaplan, only last week met with employee representatives in an attempt to work out a program. It is felt that certain advancements—perhaps a minimum retirement program—is in the cards this year.

### One-Man Commission

The Governor has also listened to complaints about civil service functioning in the State. He has gone on record—before his speech—for a new one-man Commission setup; and he has established a

committee to work out the details of an improved civil service system. Employee representatives are maintaining an attitude of caution

on this development until they know the details.

The one direct development to employee matters in the message came in the section dealing with the mental health program, a subject in which the Governor has been interested since he took office.

He laid down a program for recruitment and education of personnel, and for research. Moreover, his extended program of more hospitals and clinical care would inevitably mean more employees in the Mental Hygiene Department and promotional opportunities for those now in the agency.

### Buffalo Chapter of Assn. To Meet on Jan. 19

The next regular meeting of the Buffalo Chapter of the Civil Service Employees Association will be held on Wednesday, January 19.

At the December meeting it was voted to make this a dinner meeting at the Edward M. Daly Post, 452 Delaware Avenue, Buffalo. Dinner will be served at 6:00 p.m., and the meeting will be open to all members of the chapter.

There will be a representative of the DPUI, Buffalo Office, who will explain the Unemployment Insurance Act as it applies to Civil Service employees.

Reservations should be made to Grace Hillery, President, 810 Walbridge Bldg., and Thelma Pottel 322 Walbridge Bldg., Buffalo, N. Y. not later than January 14th. A good attendance is urged as a forum will follow and any questions the members might have regarding Unemployment Insurance will be answered.

Reservations should be gotten in as early as possible so arrangements can be made for the dining room. We are limited to 100 members.

## Canal Men's Problems On Way to Solution

ALBANY, Jan. 10—Problems affecting employees of the State Public Works Department came under consideration at a meeting between representatives of the department and of the Civil Service Employees Association.

Among the matters taken up: 1. Job reallocations on barge canal locks have been held up by the Budget Director.

2. Lock Tenders feel that their tasks entitle them to hazardous-arduous pay.

3. Paychecks are still arriving late to employees on some jobs.

4. Per diem employees feel they should be put on annual pay basis.

5. The results of a lock operators exam long overdue, have not yet been posted.

### Vacancies

In addition, the Association submitted a series of pertinent questions about vacancies existing in the department. The questions follow:

1. Is it the policy of the department to fill these vacancies even on a temporary basis?

2. The Department advocates that personnel be given temporary appointments in the higher grades even if it is for only a short period of time—let them have the chance to get the higher salary while the vacancies exist and until an exam is held. Will all bureaus follow this policy?

3. Are all divisions of the department governed by this policy?

4. If a known vacancy exists and an employee feels he has the qualifications for the job, can he file an application for said job

and to whom shall he send such application? Will it be considered or just put in the dead file?

5. In qualifying for a provisional job (one for which no exam has as yet been given), is it necessary that an employee have taken an exam for a similar title in another position?

6. How many titles in each grade are allocated to the Bridge Room?

7. If a man accepts a provisional appointment and fails to pass the exam, will he be permitted to move back to his old position?

8. May we know how many vacancies exist in our office and for what titles?

9. Can a man with a field title be employed in a design job in the main office?

10. Will you furnish me with a table of organization for each unit?

Appearing for the Association were Charles Hall, executive board representative for the Department of Public Works, and Laurence Hollister, Association field representative for the department, Holden A. Evans, executive assistant, and Warren Welch, personnel director. It was agreed that action was needed in positions reallocated for as long as 15 months. The departmental representatives agreed to give serious study to the points made by the Association men. The questions submitted by Mr. Hall, it was said, would be answered. Both sides expressed the feeling that proper solutions could and should be worked out.

## Dewey Praised for Move To Reorganize Civil Service

Nicholas Kelley, president of the National Civil Service League, and Charles Burlingham, president of the Civil Service Reform Association, in a joint letter addressed today to Governor Thomas E. Dewey, commended him for appointing a committee to prepare a reorganization plan for the State civil service administration. This action, they state, "is one of the most encouraging developments in the State civil service in many years. We are gratified that you are taking the lead in modernizing the largest and most important civil service system in any State government."

The presidents of the two organizations call to the Governor's attention and that of his committee the Model State Civil Service Law prepared by the National League and endorsed by the

Civil Service Reform Association. The Model Law contains a plan of administration which separates administrative from policy-determining functions of the civil service department.

### Model Law Cited

The letter states: "While we do not presume to suggest the form in which the State Civil Service Department may be reorganized, we wish to bring to your attention, and through you to the attention of the Committee, the text of the Model State Civil Service Law recommended by the National Civil Service League and endorsed by the New York Civil Service Reform Association. The plan of organization embodied in this Model Law was prepared after long experience. It has been adopted by a number of States and has resulted in a more efficient public personnel system.

Members of the Governor's committee are J. Edward Conway and Alexander A. Falk, members of the State Civil Service Commission, H. Eliot Kaplan, former executive director of both the National Civil Service League and the Civil Service Reform Association; John T. DeGraff, counsel to the Civil Service Employees Association and member of the Executive Committee of the Civil Service Reform Association, and Laurence E. Walsh, assistant counsel to the Governor.

## State Employee Keeps Jury Duty Pay

A State employee absent from duty while serving as a juror is not to suffer any loss of salary or loss of time off to which he is otherwise entitled, nor is he required to turn over to the State fees received for jury services. Attorney General Nathaniel L. Goldstein ruled in an informal opinion.

### OPINION ON WELFARE POST

A city dissolved its public welfare district. It transferred its welfare responsibilities to the county. An alderman of the welfare district may serve at the same time as deputy commissioner of public welfare of the county, ruled Attorney General Nathaniel L. Goldstein in an informal opinion.

## Five-Man Board Weighs 1-Man Commission

ALBANY, Jan. 10—A five-man committee met last week to consider what should be done about Governor Dewey's one-man Civil Service Commission proposal. The meeting was a preliminary one, with no action taken.

So far as THE LEADER could learn, no commitments have been asked or limits set upon the recommendations of the committee. It is asked to come in with a plan which can be the basis for new legislation embodying the idea of a Civil Service Department consisting of a single director and a three-man counsel under him. It is possible that the committee may invite informal public discussion, to get ideas and suggestions.

Members of the committee: J. Edward Conway, president of the Civil Service Commission; Alex Falk, Civil Service Commissioner; John T. DeGraff, counsel for the Civil Service Employees Association; H. Eliot Kaplan, deputy Comptroller and former Director of the Civil Service Reform Association; Laurence E. Walsh, assistant counsel to the Governor.

## For N. Y. State Exams INSURANCE COURSE

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## Merit Board Makes Seven More Awards

The State Employees Merit Award Board has announced more acts of recognition.

Board consists of Henry A. Conway, chairman; Dr. Frank L. Tolson and Dr. Edward D. Igoe, members; recipients and their ideas:

Jack Horn and Howard Department of Education, Albany \$200 jointly. They developed procedures in professional licensing examinations. One of the ideas replaces three separate orders with a single credential which in itself saves approximately annually in postage. The award has already been incorporated to the program of the Bureau of Professional Education.

Helen M. Conway, Department of Education, Albany \$100 for devising a system of converting temporary records into permanent ones without recopying. The Investigating Committee stated "The proposed form of record is proving highly significant the work of the Bureau and result in great increases in efficiency as the procedure is applied in the 17 professions under jurisdiction of the Education Department."

Augustus J. Carroll, Department of Education, Syracuse, \$100 for compiling a complete manual purchasing. The manual has been endorsed by several agencies as a valuable guide to the details, rules, regulations, and procedure to be followed in making purchases for State use.

May E. Carey, \$100 and a Certificate of Merit for an idea concerning the small metal tabs used in 1949 automobile license plate poses. When similar tabs were used in 1943, several problems arose in the issuing and recording. Miss Carey, employed in Albany office of the Bureau of Motor Vehicles, developed a more improved and simplified procedure for recording this year's license tags.

John T. Ellis, of Albany, employee of the Division of Placement and Unemployment Insurance, improved procedure in processing wage detail cards tabulating machine equipment. The method has worked out satisfactorily in a test that is being permanently adopted in the division. Savings to the State time and money are expected as a result of Mr. Ellis' idea. He receives \$100 and a Certificate of Merit.

Hugh Lee, of the Rochester office of the Division of Placement and Unemployment Insurance, received \$50 and a Certificate of Merit. Mr. Lee proposed an improved procedure to expedite processing of claims involving Adoption of the proposal will result in significant improvements in operations of the local offices of the DPUI, said the Boards.

Frank C. Wilcox, of Rotterdam employed in the Albany office of the Department of Taxation and Finance, developed a detailed set of ready reference rate tables computing sales commissions, net amounts in connection with the sale of cigarette tax stamps. Copies of the tables have been distributed by the department. In addition to their value to banks, the tables will be of material help to tax examiners. Wilcox was awarded \$50 and a Certificate of Meritorious Service.

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### ADVERTISEMENT

## V. A. PERMITS VETS TO TAKE PHOTO COURSE

NEW YORK: Veterans Administration rules than any veteran who intends to take a course in Photography as a profession will be allowed to do so upon meeting certain requirements. The ban was on hobby courses, but is not intended to stop any veteran from learning a profitable profession.

At present the SCHOOL OF PORTRAIT AND COMMERCIAL PHOTOGRAPHY offers complete courses in Portrait, Commercial and Direct Color, with immediate registration. The school is one of the best equipped and modern photographic schools in America today. Day and evening classes are coeducational and are licensed by N. Y. State. For information write or telephone SCHOOL OF PORTRAIT AND COMMERCIAL PHOTOGRAPHY, 112 West 89th Street, New York 24, N. Y., TRafalgar 7-7772.

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STATE AND COUNTY NEWS

Assn. Cites Facts to Prove No Real Living Cost Decline

ALBANY, Jan. 10—In the two and a half years since April 1946, prices of essential commodities for moderate income families have risen at least 30 per cent compared with a maximum State salary adjustment of 15 per cent during the same period, Civil Service Employees Association salary research officials pointed out today.

slightest influence on overall trends during the period between April 1946 and November 1948. Food prices, which have played a determining role in the recent minute cost of living declines, showed the greatest rise of all the cost of living factors in the past two and a half years.

Here's the Proof

The following table shows the per cent increase in the cost of the various factors included in the consumers price index from April 1946 to November 1948.

Table with columns: Percent Increase in, Large Cities, New York, Buffalo. Rows include: All items, Food, Apparel, Rent, Fuel, electricity, Housefurnishings, Miscellaneous, Prices of food, apparel and

housefurnishings have all doubled since before the war. Indexes for these commodities in November 1948 read as follows:

Table with columns: 1935-39=100, Large Cities, New York, Buffalo. Rows include: Food, Apparel, Housefurnishings, 198.7

Any adjustment made in State salaries at the beginning of the new fiscal year, April 1, 1949, must be based on the rises in the cost of living which have actually occurred. Association officials pointed out. Salary adjustments cannot be based on speculations concerning the future course of the cost of living index. All known data underscore the justice of the Association program for a 12 percent additional minimal State salary adjustment, Association officials argue.

The Public Employee



By Dr. Frank L. Tolman President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

THE CRUCIAL ISSUE

WHAT is the most important labor problem of today?

It is not the repeal or amendment of the Taft-Hartley Labor Law, or the re-enactment of the Wagner Law, or the Communist infiltration of labor, or the Condon-Wadlin "anti-strike" law, important as all these are for the moment. It is the problem of establishing full civil and industrial rights to the employees of the State, of the municipalities and of the nation. It is full equality for the public worker with the employee of private industry.

The issue has been frequently stated and sharply drawn. The full rights of labor do not, in fact, extend to the public worker. The Government generally holds itself above and beyond the restrictions of fair employment practices which it imposes on private industry but not on itself. To bulwark its position it brings forth its favorite bogey-man—"the sovereign state"—and locks its public relations advocate—"democracy"—in the closet for the nonce.

'Sovereignty' Doctrine Outmoded

The doctrine of sovereignty belongs to the past. It is outmoded both in the international and the domestic field. The reign of law means the end of despotism of all kinds, magnificent and petty alike. Democracy means more than government by the consent of the people, it means government by and for all the people themselves.

The end and the method of democracy is more democracy. The end and the method of the Government's labor relations must be the establishment of a full partnership and working together of all public workers who serve the people through the State.

Everything that tends to reduce the status of the free man to that of a serf or a second class citizen is just as much a crime in New York as it was in Germany or is in Russia.

There is a reason why the State holds tightly to its powers and privileges, but this reason is not the one most often advanced and propagandized. There is no great gulf immutably set between the laborer in industry and the worker in government. The rights of the private worker are established and protected by law. These laws together constitute the labor law of the State and nation.

The rights and privileges of the public worker are similarly established and protected by law. These laws together constitute the Civil Service law and the public officers law. Some provisions of the labor law also apply to the public worker.

Questions at Issue

The questions at issue are chiefly of two patterns: (1) the civil service pattern and (2) the labor pattern, which offers the best framework for good and ever improving personnel relations in the public service. Labor borrows much from civil service procedures. There is no limit to the power to borrow from industry or any other source or to create better labor practices for the civil service.

We do have both labor unions and civil service associations operating in Government. It is abundantly evident that trade unions operate under a handicap by failing to appreciate the law and climate of government service. For myself, I believe it is wiser to hold fast to that which is good in the civil service system and to press forward for constant improvements in its structure and methods.

Nearly forty years ago, Nicholas Murray Butler, President of Columbia University and the sage of the Republican party, called this problem "beyond comparison the most important which modern democracies have to face."



County Judge John J. Livingston (center) hands his application for membership in The Civil Service Employees Association to St. Lawrence Chapter president, Police Sgt. Philip White. Standing at left is Judge's secretary and clerk of Children's Court, Mary Woods.

Medical Waiver Available On Accident Insurance

ALBANY, Jan. 10—An "open period" to apply for the Group Plan of Accident and Sickness Insurance will begin January 15 and last one month. The Civil Service Employees Association, sponsors of the Plan, urges new applicants to take immediate advantage of the insurance—considered as among the lowest-cost insurance policies of its kind in the United States. Membership in the Association is required to keep the insurance in force.

All public employees who are members or expect to become members of the State or County Divisions of the Association may apply for this insurance during the open period without regard to past medical history.

If you are under age 50, and have never been rejected by the company, or if you are over age 50, you may apply for the insurance.

The only condition is: you must now be in good health, and not have had medical or surgical treatment for an uninsurable ailment during

the past five years.

The insurance has been universally well received by employees covered. An employee of Syracuse writes: "Just a note to tell you how pleased I am that I became a member of the Group Plan of Accident and Sickness Insurance sponsored by the Association. I have only been a member a short time, and am more than pleased with the efficient manner in which you handle a sick benefit. At the present time we are hoping to add more employees in this department . . ."

Lists of Eligibles

EXAMINER OF MUNICIPAL AFFAIRS

(O.C.), Dept. Audit & Control

Disabled Veterans

- MacBean, H., Syracuse. 84250
Monteverde, J., Bklyn. 81750
Ketcham, H., Malone. 76000

Non-Disabled Veterans

- Geiger, N., Buffalo. 85750
Frankel, I., Bklyn. 85000
Rubino, R., Babylon. 83500
Behr, A., Oneida. 83250
Rice, H., Kenmore. 83000
Mann, W., N. Woodstock. 82750
Hamilton, C., Buffalo. 82500
Messing, J., Bklyn. 82250
Gittere, A., Buffalo. 82000
Bogaard, W., Bklyn. 81750
Palatnick, A., Bklyn. 81250
Jansen, A., Kingston. 81250
Mazur, E., Bklyn. 81000
McCarthy, J., S. Gins Fl. 81000
Clarke, D., Bklyn. 80500
Mayer, G., Mt. Vernon. 80250
Barron, R., Coxsackie. 80000
Tingue, G., Downsville. 80000
Freeland, A., NYC. 79750
Norton, G., Sauquoit. 79500
Murray, B., Pt. Jervis. 79000
Vilardo, M., NYC. 78750
Coleman, F., Bingo. 78250
Pierce, C., Canandaigua. 77500
Howard, J., Albany. 76000

Non-Veterans

- Cross, P., Indian Lake. 91750
Allen, E., Binghamtn. 91000
Kamler, F., Olean. 87250
Waite, J., Crown Pt. 86750
Riley, E., Floral Pk. 85000
Badertscher, F., Bnghtn. 84500
Bennett, G., Niagara Fl. 84250
Miller, C., Kenmore. 84250
Bauer, R., Buffalo. 84000
Roberts, E., Troy. 83000
Brown, H., Buffalo. 82500
Wood, R., Buffalo. 82250
Wilson, D., Buffalo. 82250
Haydon, O., Baldwnsvl. 82000
Bareiss, E., Buffalo. 82000
Griffin, W., Buffalo. 82000
Deyo, J., Pkeepsie. 81750
Fimiller, C., Buffalo. 81500
Kill, J., Youngstown. 81250
Myers, F., Troy. 81250
Rosenblum, S., Buffalo. 80750
Abele, C., NYC. 80250
Spector, H., Albany. 80250
Knoll, W., Bklyn. 80000
Rosenfeld, L., Bklyn. 79750
Paskin, A., Albany. 79500
Gittin, A., Bklyn. 79250
Mortola, A., Bronx. 79250
Punch, P., Elmhurst. 79000
Williams, J., Utica. 78500
Grebenschick, A., Albany. 78000

Supervising Medical Social Worker, (Prom.) Dept. Social Welfare, Erie County—Mary Clark, Amelia F. Zoerb.

FIREMAN

Village of Scarsdale, (O. C.), Westchester County Disabled Veteran

- 1 Tobin, R. S., Scarsdale. 79754
2 Hunt, T. J., Scarsdale. 83338

FIREMAN

(O.C.), Eastchester Fire District, Westchester County Non-disabled Veteran

- 1 Evangelista, R., Tuckahoe. 83763
2 Dotoli, Pat., Tuckahoe. 81137
3 Reinhardt, H., Scarsdale. 78400
Non-veterans
4 Loggins, John, Scarsdale. 85322
5 Publisi, J. A., Tuckahoe. 80895

KEY PUNCH OPERATOR

(Remington Rand), (U. C.) Sales Tax Dept., Erie County

- 1 Timm, Myra, Buffalo. 92000
2 Cole, Lois H., Buffalo. 84000
3 Holzer, Lorr., Buffalo. 75500

SCHOOL DENTIST

(C.O.) Department of Health, Erie County

Non-disabled Veterans

- 1 Ellentuck, I., Buffalo. 86200
2 Griffin, Jos., Buffalo. 82000
3 Szejda, L., Buffalo. 81400
4 Skonieczny, Chas., Buffalo. 81400
5 Citron, Ralph, Buffalo. 80800
6 Rozbicki, V., Buffalo. 80400
Non-veterans
7 McGuire, M., Buffalo. 90600
8 Latronica, R., Buffalo. 83600

STOCK CLERK

(O.C.), Town of Harrison, Westchester County

- 1 Ellis, Paul, Harrison. 50000

FIREMAN

(O.C.), Hartsdale Fire District Westchester County

- 1 Goerke, A., Hartsdale. 92706
2 Secord, N., Hartsdale. 83433

FIREMAN

(O.C.), Village of Larchmont Westchester County

- 1 Romane, W., Larchmont. 92707

FIREMAN

(O.C.), Village of Pelham Manor Westchester County

- 1 Proper, Geo., Ptlham. 83881

SR. PHYSICIAN

(O.C.), State Depts. & Insts.

- 1 Feig, Milton, Manhasset. 87150
2 Nagle, C., Elmira. 77850
3 Frankel, Mandel, NYC. 85900
4 Zurrow, Herman, NYC. 83400

Carlisle Is Now Ter Bush Director

David A. Ter Bush, president of Ter Bush & Powell, Inc., announced that at a recent meeting of the Board of Directors Charles A. Carlisle, Jr., was elected a director. Mr. Carlisle is widely known to civil service employees throughout the State.

Mr. Carlisle attended Westminster School at Simsbury, Conn., and received a degree of Bachelor of Science in Mechanical Engineering from Purdue University (1917). He started in the insurance business in 1920 in South Bend, Ind. He then formed the firm of Ginz and Carlisle, general insurance agents, continuing with that agency until 1935, when he left South Bend to become manager of the casualty department of Ter Bush & Powell, Inc. In 1936 he installed a group plan of life, accident and sickness insurance for the Civil Service Employees Association of the State of New York, and in 1939 he gave up entirely the management of the casualty department to spend his entire time on this accident and health work.

Now Have NYC Office

Ter Bush & Powell now have offices in NYC where they occupy the entire fourth floor of 19 East 47th Street and other branch offices in Buffalo and Syracuse, with local direct representation in such places as Binghamton, Rochester, Poughkeepsie, Utica, Watertown, Elmira, and Canajoharie, and are now contemplating the establishment of other branches in other parts of the State.

The personnel of Ter Bush & Powell comprises about 150 persons with specialists in each line of insurance, and complete underwriting and claim facilities through all of their offices.

Mr. and Mrs. Carlisle make their home at 89 Euclid Avenue, Albany.

Mr. Carlisle is a member of the Schenectady Rotary Club, the University Club in Albany, and is a 32nd degree Mason.

# STATE AND COUNTY NEWS

## Employees Assn. Bills Would Aid Insecure Local Workers, Set Up Labor Relations Board

ALBANY, Jan. 10—As The LEADER goes to press, the legislative program of the Civil Service Employees Association includes between 50 and 60 bills for the improvement of public service in the State, in the counties and in municipalities.

Among Association bills put into the hopper during the first week of the 1949 legislative session are these:

### Labor Relations

1. A measure to create a public employment relations board. This measure involves one of the top items on the Association's program, and sets up machinery providing consultation, negotiation, and discussion of working condi-

tions. The board would have power to head appeals on matters affecting demotion, dismissal, or suspension, to give advice to local units of government on labor relations, and to make certain regulations. The bill also would put into law the employees' right of self-organization. The measure is probably the most advanced legislation of its kind in America, and if enacted would put New York State far ahead of other states in its enlightened legislative program.

### Holidays and Half-Holidays

2. An amendment to the public officers law, extending to cities and smaller divisions of government the present definitions of

holidays and half-holidays holding for State and county offices. It would mean that employees would not be penalized when public offices are closed on Saturdays or open only half a day.

### Disciplinary Action

3. A bill providing that removal or disciplinary proceedings must be instituted within two years following the time of the alleged incompetency or misconduct. In cases involving fraud or crime, proceedings must be instituted within two years following the discovery of the acts on which charges are based.

### Term of Local Office

4. A bill amending section 188 of the Village Law by striking

out the provision limiting the term of office of policemen to one year.

5. A new approach to a problem particularly affecting local employees is incorporated in two bills. The bills apply to positions with a term of office, whose salaries cannot be increased during the term. These bills would nullify the term of office in local charters for competitive non-competitive and labor jobs. They would also give to localities permission to increase salaries at any time for positions in these three categories. Where term of office is fixed by state statutes, individual repeal for the statute or amendment will be sought.

## 59 Qualify As Municipal Affairs Men

ALBANY, Jan. 10.—Establishment by the Civil Service Department of an open competitive list of 59 candidates who have qualified for appointment as Examiners of Municipal Affairs was reported today by State Comptroller Frank C. Moore.

Percy R. Cross, of Indian Lake former Town Clerk, received the highest examination rating, 91.7 per cent. Mr. Cross has been serving as an Examiner under a temporary appointment.

The list, headed by three candidates with disabled veteran preference and 25 others with veteran preference, includes an unusually large percentage of women. Wide geographic distribution also was shown. (List, Pa. 3).

## Steno-Typist Marks To Be Ready Next Month

The performance test in the Stenographer and Typist examination is being rated by the State Civil Service Department. The test was taken by 5,295 candidates last November. The assembling and averaging are expected to be completed by February 13.

That the appointment prospect of eligibles is excellent is indicated by the fact that another examination for such jobs is now open before the list for the previous test is out.

## 1,000 Take Exam For Administrative Aide

ALBANY, Jan. 10—Well over a thousand candidates are reported to have taken the recent Administrative Assistant examination series, which is now being processed by the State Civil Service Department.

## Eligible Lists

### STATE PROM. ASSISTANT DIST. ENGINEER, (Prom.), Dept. Public Works Disabled Veteran

- 1 Federick, Jos., Albany... 80007
- Non-disabled Veterans
- 2 Larsen, J., Utica... 84360
- 3 Thomas, J., Binghamton... 83760
- 4 Tenhagen, H., Warsaw... 81638
- 5 Flinn, J., Babylon... 80718
- 6 Egan, F., Syracuse... 87380
- Non-veterans
- 7 Rauer, K., Pkeepsie... 86920
- 8 Scott, E., Snyder... 85588
- 9 Lang, C., Troy... 84960
- 10 Ringrose, F., Utica... 84240
- 11 Ronan, N., S. Nyack... 84220
- 12 Raidt, E., Rochester... 83125
- 13 Jackson, J., Babylon... 81292
- 14 Scutt, C., Rochester... 80220
- 15 Arthur, G., Albany... 79699

### SR. TELEPHONE OPERATOR, (Prom.), DPUI Disabled Veteran

- 1 Carsten, Belle, NYC... 87375
- Non-veterans
- 2 Burdick, M., E. Rckway... 91413
- 3 Nicholson, Anna, NYC... 89528
- 4 Smith, Alice, Bronx... 89295
- 5 MacDonald, I., H'stead... 87768
- 6 Watson, Irene, Bklyn... 87403
- 7 Callahan, K. A., Bklyn... 87183
- 8 Moore, Mary, Corona... 87037
- 9 Rinschoff, E., Albany... 85174
- 10 Healy, Agnes, Troy... 84615
- 11 Perry, Sophia, Utica... 84587
- 12 Wrenn, Anna, Jamaica... 82763

### PRINCIPAL STENOGRAPHER, (Prom.), CRAIG COLONY, Dept. of Mental Hygiene Non-veterans

- 1 Cordon, Julius, Sonyea... 86907
- 2 Walker, Grace, Sonyea... 84249

### SR. OCCUPATIONAL THERAPIST (Prom.), Dept. Mental Hygiene Disabled Veteran

- 1 Pelis, C., Newark... 80922
- Non-disabled Veteran
- 2 Schneider, E., Towanda... 81926
- Non-veterans
- 3 McLean, Sarah, Syracuse... 90331
- 4 Clark, Laura, Rochester... 88940
- 5 Ottenheimer, G., Nyack... 87917
- 6 Weber, E., Richmond... 87612
- 7 Soper, Robt., Newark... 86682
- 8 Deutsch, A., Orangeburg... 86419
- 9 Myers, Ethel, Rome... 86053
- 10 Lynch, B., Kenmore... 85873
- 11 Butler, B., Brentwood... 85769
- 12 Darlington, R., Jamaica... 85079
- 13 Clarke, D., Ovid... 84372
- 14 Burkhardt, W., Buffalo... 82165
- 15 Jones, Anita, Rochester... 84052
- 16 Cohen, Vic., Collins... 83579
- 17 Butler, F., Kings Pk... 83570
- 18 Gibson, Agnes, Ctr. Islip... 83426
- 19 Guy Viola, NYC... 83234
- 20 Collier, F., Wassaic... 82680
- 21 Edmunds, D., Nyack... 82523
- 22 Passer, Franklin, Rome... 81879
- 23 Monroe, Lyda, Wassaic... 80571
- 24 Spires, Doris, Gowanda... 80330

## Activities of Employees

### Rockland

The regular monthly meeting of Rockland Chapter, Civil Service Employees Association, was held at the Rockland County Court House, New City, with the new President Arthur Jones, presiding. Plans were discussed for a membership drive to cover all county employees and also the towns and villages. The meeting was addressed by Charles R. Culyer, field representative, and report given of the activities of the County Division.

### Ulster

A meeting was held at the County Court House, Kingston which was attended by over 70 employees of the Ulster County Highway Department to discuss membership in The Civil Service Employees Association.

The meeting was conducted by Robert Baylor, member of the County Executive Committee of The Civil Service Employees Association, from Ulster Chapter. President James P. Martin of Ulster Chapter and Charles R. Culyer, Field Representative of the Association, addressed the meeting. An invitation was extended to the county employees to affiliate with Ulster Chapter of The Civil Service Employees Association.

### Manhattan State Hospital

Employees and patients alike were delighted that bowling alleys are open. Located under Ward M6, the alleys were officially opened at a ceremony.

Among those present when Dr. John H. Travis, Director, rolled the first ball. Dr. Hutchings, Dr. Wolfson, Dr. Stein, Mr. Gillette, Mr. Moran, Nellie Murphy, Chas. Carlin, Thos. Quinn and Mr. De-Maria.

Everyone had a turn at knocking down the pins. State Hospital has material for several top-notch teams.

Under the supervision of Mr. De Maria, of the Physical Training Department, the alleys will be open to all employees every night except Sunday from 5.15 p.m. to 9 p.m. and on Saturday from 1.15 p.m. to 4.30 p.m.

Among the employees who have

shown a decided interest in the sport are: Thos. Gallagher, Dennis O'Shea, Anne O'Shea, Elizabeth McSweeney, Helen Black, John Chappell, John Price, George Shanks, Hans Corus, Jack Holian, Al White, Frank Costantino, Leola Waterman, Tim Wallace, Grace Bumford, Mary Castner, Chester McLain, Ralph Carfagno, Frank Montoux, Bill Maher, Mickey Dolan, Betty Lavin, Maura Cleary, Nick Loch, Bob Magee, Arthur McDowell, Bill Magee, Rudy Voss, Ed. Hailgren, Dennis Ryan, Ray Lefebre and Jerry Morris.

Employees are invited to submit their names to either the telephone operator on the island or Mr. De Maria in the gym. The chapter officers urge all members to participate in the bowling activities and prepare now for the coming tournament.

### State Insurance Fund, NYC

The recently created chapter in the State Insurance Fund in NYC has designated January 14 for election of chapter officers and department representatives. The ballots will be delivered during this week. Members are requested to get the completed ballots into the hands of the department representatives by the close of business on January 14.

An election meeting will be held that evening at 5:30 p.m. at the State Office Building, 80 Centre

Street, where the Ballot Committee will tally the votes.

The ballots do not require any signature. Members are requested to enclose the ballot in the envelope provided, which is then to be sealed. The member should then sign his or her name on the envelope and indicate the name of the individual's department and the number on the membership card.

The Ballot Committee members are: F. McCarthy, Chairman; J. Marron, E. O'Donnell, A. Plotnick, W. Price and J. Viggiani.

Members are requested to turn in their ballots to the following department representatives:

- Accounting—J. White, W. Price.
- Actuarial—R. Meyerberg.
- Audit & Review—A. Plotnick.
- Claims Div. 1—I. Amendola.
- Claims Div. 2—M. Smallheiser.
- Claims Div. 3—E. O'Donnell.
- Claims Div. 4—D. Bosworth.
- Claims Div. 5—M. Abrams.
- Claims Admin.—E. O'Donnell.
- Claims Pension—I. Amendola.
- Claims Service—M. Abrams.
- Collection—W. Price, J. White.
- Legal—V. Fiddler.
- Medical—A. Leifer.
- Payroll Audit — M. Bowe, H. Loos.
- Personnel—P. Kligler, E. Schaaf.
- Policyholders—J. Viggiani.
- Safety Service — J. Gold, S. Mahler, J. Marron.
- Underwriting—A. Greenberg, J. McKay, B. Weinberg.

## McDonough Seeks End Of Political Domination

DANNEMORA, Jan. 10—The Clinton Prison Chapter of The Civil Service Employees Association held its regular meeting at Dannemora on January 6. Reginald L. Stark, President of the Chapter, presided.

William F. McDonough, Executive Representative of the Association, Albany, addressed the meeting.

Said Mr. McDonough: "At its annual meeting on October 6th, 1947, over two years ago, Association and civic leaders pointed out clearly that a crisis did exist in civil service administration in this State. Every day that has passed since that meeting has borne out the truth of the statements then made and highlighted the need for substantial changes in State policy, for additional laws, and for development and financial support of the personnel agencies established to deal with examinations, classification, salary standardization, hours of work, payment for overtime, leaves, retirement and other complex problems attaching to public employment.

What Is Sought

"We look with hope this year to executive and legislative attention to adjustment of salaries of State employees to meet the new level of prices, to the establishment of labor relations machinery permitting employee participation in negotiation and settle-

ment of public employment problems and to offset the intolerable Condon-Wadlin law, to retirement law amendments which will provide the security for disability or advanced age in line with present day social concepts; to a maximum basic forty hour week with pay for overtime for all public employees; to annual basic salaries for present per diem employees continued at work permanently; to unemployment insurance coverage for all public employees on same basis as applies in industry; to like pay and career opportunities for women with men in public service; and to other major matters affecting different groups.

"We are hopeful that the Governor's committee to study reorganization of the Civil Service Department will bring about improvement in functioning that is so vitally needed. Of first importance is adequate personnel and facilities to deal promptly with examinations, classification, salary standardization, ratings, leaves, and major matters always pertinent to personnel administration in a jurisdiction as large as that involved in State and local government.

Political Domination

"It is extremely important that the Civil Service officials be freed from domination of all political influence, and of budgeting operations."

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Room 156, State Capitol, Albany

THE NEW YORK CITY CHAPTER, CSEA  
Room 905, 80 Centre Street, New York City

The LEADER BOOKSTORE, 97 Duane Street, New York City

STATE AND COUNTY NEWS

LATEST LISTS OF ELIGIBLES

Promotion

SR. AUDIT CLERK

(Prom.) Albany Office, Taxation & Finance

Disabled Veteran

- 1. Carlo, Carlino 82248
Non-disabled Veterans
2. Abr. Smith 86929
3. Thos. Bulman 85682
4. Fred. Hughes 83295
5. Robt. Mann 83166
6. Marshall McEwan 80117
Non-veterans
7. Lazarus Frumkin 88163
8. Herman Sharp 83120
9. Eileen Doran 86125
10. Bernard Schmahl 86741
11. James Devlin 84367
12. Jos. Massara 83988
13. Marion Nelson 83686
14. A. Glockner 81050

SUPVR. OF OCCUPATIONAL THERAPY

(Prom.) Dept. Ment. Hyg. Non-disabled Veteran

- 1. Wilson, Susan Bklyn 93700
Non-veterans
2. Bowden, J., Binghamton 90850
3. Sloan, M., Wingdale 89104
4. Cunningham, L., Ogsbg. 88750
5. Smith, C., Willard 87719
6. Clark, L., Rochester 86775
7. Hedges, Helen, Brentwd. 86538
8. Traynor, Mae, NYC 85380
9. Soper, Robt., Newark 85041
10. McLean, Sarah, Syracuse 84904

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LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House, 52 Chambers Street, Borough of Manhattan, City of New York, on the 27th day of December, 1948.

PRESENT: HON. LOUIS J. CAPPAZOLI, Justice.

In the Matter of the Application of SARA WEINSTEIN and GUSTAVE WEINSTEIN, mother and son, for leave to change their names to SARA WAYNE and GUS WAYNE, respectively.

Upon reading and filing the joint petition of Sara Weinstein and Gustave Weinstein, mother and son respectively, duly verified the 27th day of December, 1948, praying for leave to assume the names of Sara Wayne and Gus Wayne in place and stead of their present names, and it appearing that the petitioner Gustave Weinstein, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as herein provided, and the Court being satisfied that the averments contained in the said petition are true and that there is no reasonable objection to the changes of names proposed, it is now, on motion of the Ducker and Feldman, attorneys for the petitioners, it is

ORDERED, that the said Sara Weinstein and Gustave Weinstein be and they hereby are allowed to assume the names of Sara Wayne and Gus Wayne, respectively, in the place and stead of their present names on and after the 7th day of February, 1949, upon condition, however, that they shall comply with the further provisions of this order, and it is further
ORDERED, that this order and petition herein be filed within ten days from the date hereof in the office of the Clerk of this Court, and that a copy of this order shall be published once in the Civil Service Leader, a newspaper published in the City of New York, and that within forty days after the making of this order, proof of such publication thereof shall be entered and filed with the Clerk of this Court of the City of New York, County of New York and it is further
ORDERED, that a copy of this order shall be served upon which it is granted by the Board of the United States Selective Service registration as above set forth within ten days after its entry, and that proof of such service shall be filed with the Clerk of this Court in the City of New York, County of New York within ten days after such service, and it is further
ORDERED, that following the filing of the petition and order as hereinabove directed and the publication of such order, and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinabove directed, that on and after the 7th day of February, 1949, the petitioners Sara Weinstein and Gus Wayne, respectively, and any other names, respectively, and

- 11 Deutsch, Adel, Orgebug 83833
12 Darlington, R., Jamaica 83354
13 Butler, B., Brentwood 83021
14 Myers, Ethel, Rome 82267
15 Jones Anita, Rochester 81856
16 Cohen, V., Collins 80738
17 Butler, F., Kings Pk 80693
18 Guy, Viola, NYC 79229

EXAMINER OF ACCOUNTS AND PROCEDURES

(Prom.), Social Welfare, Erie County

- 1 Nowak, E., Buffalo 95695
Non-disabled Veteran
2 Scott, Grant, Buffalo 84171
3 Rinnegan, Wm., Buffalo 84462
4 Grossmann, G., Buffalo 86741
5 Futia, Aida, Buffalo 85972
6 Andres, Marie, Hamburg 85312

Open-Competitive

ASST. DIRECTOR OF NURSING (Psychiatric), (O.C.)

Dept. Mental Hygiene Non-Disabled Veteran

- 1 Lonieski, Wanda, NYC 85500
Non-Veterans
2 Fraffon, Frances, NYC 78100
3 Deadling, Mae, Bay Shr 78000

CORRECTION INSTITUTION

VOCATIONAL INSTRUCTOR (Masonry), (O.C.)

Dept. Correction Non-Disabled Veterans

- 1 Loblenskie, A., Wodbrne 95000
2 Langford, D., N. Rchle 79000
Non-Veterans
3 Ameresi, U., Yonkers 93000
4 Acca, E., Bklyn 91000
5 Baranello, W., Bronx 89000
6 Fulton, H., Albany 88000
7 Keller, D., Uniondale 87000
8 Keane, W., Binghamton 85000
9 Niebuhr, W., Millwood 83000
10 Emerick, G., Watervliet 81000
11 McVeigh, P., Bklyn 77000
12 Scanlon, J., Woodbourne 76000

CLINICAL TEACHER, (O.C.)

E. J. Meyer Memorial Hospital Erie County

- 1 Marshall, Kath., Wlmsvle 83660
2 Devoe, Shir., Buffalo 83480
Non-Veteran
3 Besser, Lisetta, Buffalo 78310

NURSING SUPERVISOR (Building), (O.C.)

E. J. Meyer Memorial Hospital Erie County

- 1 Devoe, Shir., Buffalo 81480
2 Marshall, K., Wlmsvle 80080
Non-Veterans
3 Kibler, Alice, Buffalo 76775
4 Hastings, Shir., Buffalo 76450

STENOGRAPHER (O.C.), Chautauqua County

Non-Veterans

- 1 Mulholland, M., Mayvle 95130
2 Jackson, M., Westfield 93600
3 Jacogson, S., Mayville 90830
4 Willcockson, E., Mayville 88330
5 Vandyke, Mil., Wstfld 87730
6 Baran, Olga, Westfld 87470
7 Glass, Flor., Mayville 87470

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York: WLADIMIR PHILIPPOFF; MARIA V. PHILIPPOFF; KYRILL PHILIPPOFF, the alleged son of GEORGE VLADIMIROVITCH PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, whose Post-Office address is unknown and cannot after diligent inquiry be ascertained by the petitioner herein, if living and if dead to the executors, administrators distributees and assigns of KYRILL PHILIPPOFF, deceased, whose names and Post-Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and the distributees of GEORGE VLADIMIROVITCH PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, whose names and Post-Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of GEORGE VLADIMIROVITCH PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, who at the time of his death was a resident of 14 East 55th Street, New York City, Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York on the 15th day of February, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the said Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 3rd day of January, in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

LABOR RELATIONS EXAMINER (O.C.) Labor Relations Board

Disabled Veterans

- 1 Keller, W., NYC 87335
2 Leicher, Wm., Buffalo 86165
3 Lazarus, J., Bklyn 84665
4 Rains, Harry, F. Rkaway 84500
5 Goldberg, A., Bklyn 83665
6 Schuss, S., Bklyn 81915
7 Morgenbesser, L., Bx 56 81750
8 Drucker, M., Kew Gds 81165
9 Siegel, Al., Bx 59 80415
10 Bracciaventi, NYC 79000

Non-disabled Veterans

- 11 Youngwood, J., Bklyn 89835
12 Weissberg, M., Bklyn 89500
13 Rosner, L., NYC 88835
14 Kramer, A., Bklyn 87085
15 Generi, F., Bronx 86665
16 Auerbach, Wm., Arvne 85165
17 Goldberg, M., Sycuse 84915
18 Meyer, L., Thornwood 84415
19 Brown, D., Jamaica 83835
20 Guberman, I., NYC 83665
21 Kelleher, D., Bronx 82750
22 Torrecrossa, A., Bklyn 82585
23 Smith, E., NYC 81335
24 Sussman, Sol., Bklyn 81000
25 Daddario, Jos., Bklyn 80500
26 Brandt, Jos., Bklyn 80500
27 Mizl, D., Bklyn 78500
28 Gelband, H., Bronx 77000
29 Delaney, R., Bklyn 76835

Non-veterans

- 30 Bila, John, Bronx 95665
31 Gorson, B., Slushing 88415
32 Monas, Louis, Bronx 88000
33 Kornbliet, I., NYC 87750
34 Birman, C., NYC 86835
35 DeMar, Geo., NYC 86750
36 Krevit, L., Syracuse 86750
37 Manning, J. J., NYC 86085
38 Shartman, B., Bklyn 85085
39 Ford, Abr., NYC 84665
40 Bandberg, C., Bklyn 84250
41 Sklar, H., Bklyn 84000
42 Tuccinardi, B., Franklin 83835
43 Saltzman, Jos., Bronx 82085
44 Ronanno, S., Bklyn 82000
45 Nadel, S., Bklyn 81915
46 Curtiss, H., Utica 81665
47 Ostrow, Howard, Bklyn 60750
48 Miller, Jos., NYC 80165
49 Greenberg, M., Bklyn 80000
50 Chervin, L., Bronx 79585
51 Quinn, T., N. Rochelle 79165
52 Heron, R., Newburgh 78665
53 Welland, I., Bklyn 78000
54 Peters, S., Lima 77665
55 Levinson, M., Bronx 77500
56 Alter, Ida., Bklyn 77335

ASST. BOOKKEEPER, (O. C.)

Comptroller's Office Erie County

- 1 Retter, H., Eden 92744
2 Rosinski, V., Buffalo 80544
Non-Veterans
3 Tiede, G., Buffalo 93728
4 Derner, M., Buffalo 93340
5 Zimmerly, E., Buffalo 91004
6 Connelly, M., Buffalo 90012
7 Bedford, M., Ebenezer 87880
8 Zimmer, L., Buffalo 87164
9 Heitzmann, F., Buffalo 86316
10 Gebhard, C., Buffalo 84832
11 Reiss, F., Buffalo 83292
12 Draddy, J., Buffalo 83288
13 Bowell, G., Buffalo 83284
14 Futia, A., Buffalo 82492
15 Bowell, E., Buffalo 81892
16 Shaver, W., Buffalo 80992
17 Considine, V., Buffalo 80932
18 Reagan, A., Bucalo 80656
19 Black, D., Snyder 80492
20 Hedstrom, H., Buffalo 80280
21 Breitwieser, E., Buffalo 77920
22 Piczeko, F., Buffalo 77544
23 Burg, D., Buffalo 76248

SE. EDUCA. SUPERVISOR (O.C.), (Agricultural Education), Dept. Education

Non-disabled Veterans

- 1 Whittemore, V., Shburne 92600
2 Myers, Harry, Trumansbg 79400
3 Burns, L., Trumansbg 78900

Non-veterans

- 4 Champlin, A., Alfred 97300
5 Latimer, E., Hntgton 81400
6 Palm, Albert, Hobart 79800

STENOGRAPHER (O.C.) Tompkins County

- 1 Fleischman, C., Ithaca 87470
2 Atwater, F. H., Bktnle 81400

ASST. INDUSTRIAL FOREMAN (O.C.), (Chair Shop) Dept. Correction

Disabled Veteran

- 1 Woodward, R., Hdsn Fls 86000
Non-Veteran
2 Short, W., Middletown 96000

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Association to Move New Quarters Jan. 15

ALBANY, Jan. 10. — The new headquarters of the Civil Service Employees Association will be ready by January 15.

Remodeling on the Elk Street premises in Albany, just opposite the State Capitol, is proceeding swiftly.

On the bottom floor, just in back of the auditorium, a complete kitchen is being installed, range, refrigerator — the whole works. The kitchen will make the auditorium suitable for parties. The auditorium itself has been gaily painted, and a pit which formerly stood in front of the stage has been filled in.

On the third floor, sumptuously decorated, is Dr. Tolman's office. The room is large, will be suitable

when delegations come to visit the Association President. Next to Dr. Tolman's room is an office for the use of Association vice-presidents.

Many Facilities

Just behind these offices is a large library and conference room and two smaller chambers for the research director and for the attorney.

On the second floor, Joe Lochner, executive secretary, will occupy a large, high-vaulted office in the rear, with tall windows overlooking the mountains surrounding the City of Albany. This floor also contains offices for the Association's field representatives, and a large room for William F. McDonough, the executive representative.

The first floor contains the organization's business machines, the desks and working equipment for the stenographers and typists, the cashier's window, the records and supplies. On this floor, too, the membership and insurance details will be handled.

The entrance and foyer are in keeping with the dignity of the organization. An elevator will take visitors from floor to floor.

Assn. Membership Groups by Chapters

STATE PUBLIC WORKS (ST. LAWRENCE)

Philip Bernhard, President Harold Tulley, Harold Robertson, Harry McKenna, E. Bensware, Louis Grenier, E. Brown.

ALBION

Mrs. Teresa Masters, President Miss Lena M. Wells, Chairman; Mrs. Ann J. Montgomery, Mrs. Beth Strickland, Mrs. Florence Walters, Mrs. Mabel Conroy, Cleon Whiting.

STATE SCHOOL FOR BLIND

Mrs. Sophie Peruzzin, President Helen Mahaney, chairman; Andrew Clapp, Leila Kelly, Gertrude Hallett.

BROOKLYN STATE HOSPITAL

Wm. J. Farrell, President

Catherine M. Sullivan, Anna Robinson, John O'Kane, Margaret Jeronsky, John McLean, John Drogue, Eleanor Douglas, Catherine Breitenstein, William J. Farrell, George Farrell, Lily F. Nash, Henry A. Girouard, Lillie Dowling, Josephine Kelly, James M. Dart, Robert Laughlin, Dr. Duncan Whitehead, Carrie McCourt, Lida C. MacDonald, Katherine I. Collins.

SING SING PRISON

Fred W. Koopmann, President James Adams, Frank Leonard, John Piano, Walter Smith, George Young, Ray Cammaratta, Arthur Brown, George Vetter.

NEW HAMPTON

Lester H. Crookston, President Stanley Dash.

PUBLIC WORKS DIST. 4 (ROCHESTER)

Dominic Masucci, President Wm. H. Saunders, chairman; Geo. Ryan, Charles Donnelly, Walter Phillips, Charles MacKenzie, J. Fuller, Joseph Martin, Harry Driher, John Gallvin, H. aBiley, H. Ciraldi.

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thoroughly experienced to instruct in a modernly equipped police school in Manhattan, part or full time. State education, experience and salary. Box No. 104 LEADER, 97 Duane St., N. Y.

PHOTOGRAPHER - INSTRUCTOR

preferably with teaching experience in police photographic work for modernly equipped school in Manhattan; full or part time. State education, experience and salary. Box No. 92 LEADER 97 Duane Street, New York 7, N. Y.

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LEGAL NOTICE

AGELTINGER & CO.—Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows:

The name of the limited partnership is AGELTINGER & CO., located at 76 William Street, New York City.

The character of the business is a general and commission business in stocks, bonds and commodities, and in general, such business as is usually conducted by dealers in listed and unlisted securities.

The name and place of residence of each member is as follows:

FRANK W. AGELTINGER, 80 Brewster Road, Scarsdale, New York.

SYDNEY G. VICKERS, 19 East 98th Street, New York, New York

WILLIAM F. MULLAN, 435 Summit Avenue, Gradel, New Jersey.

The term for which the partnership is to exist is from the 1st day of November 1948 to the 31st day of December, 1949, and thereafter from year to year.

The amount of securities contributed by the limited partner is the sum of \$20,000. No other property is contributed and no additional contributions are agreed to be made by the limited partner.

The time agreed upon when the contribution of the limited partner is to be returned to him is upon the termination of the partnership agreement, as herein-after stated; unless said agreement is sooner terminated at the option of said limited partner, should the complexion of the partnership change in any respect due to the addition or subtraction of partners from any cause whatsoever; or in the event of the death of the limited partner, at the option of his estate. Such option in either event to be exercised upon 90 days notice, and to be given within 30 days after the happening of the event.

Any of the general partners or the limited partner may terminate the limited partnership agreement upon 90 days written notice to the other partners by registered mail.

The compensation of the limited partner is interest at 2% per annum upon his capital contribution and, in addition, William F. Mullan shall receive 40% of the net profits of the partnership.

No right is given the limited partner to substitute an assignee as contributor in his place.

The limited partner is given priority as to contribution and as to compensation by way of income.

The right is given the limited partner to demand and receive property other than cash, in return for his contribution.

In case of the death of a general partner, the surviving general partner may, subject to the terms herein above stated, continue the partnership to the end of the term. Upon the termination of this partnership agreement, the right to continue a partnership under this same firm name and style is reserved to the limited partner.

The certificate referred to above has been sworn to by all the general and limited partners on November 1, 1948.

A THOUGHT FOR THE WEEK

We take less pains to be happy than to appear so.—Rochefoucauld.

Civil Service LEADER

Tenth Year

America's Largest Weekly for Public Employees

Member of Audit Bureau of Circulations

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TUESDAY, JANUARY 11, 1949

New Machinery For Civil Service

THE Governor has set up a committee to examine the question: How can civil service in the State of New York be improved? The committee is an informal one, with nothing rigid, so far as we know, and no commitments as to its work. This informality may be a good way of approaching the problem. We'd like to suggest that the committee invite the general public to contribute suggestions, hear the employee representatives, and consider ways of divorcing civil service more decisively from political control. The machinery of civil service—whether a three-man or a one-man Civil Service Commission—seems less important to us than controls for the rehabilitation of the merit system. The committee, if this is within its province, might also consider ways of utilizing more modern examining techniques, and of enlarging the ingenuity of civil service recruiting.

If the committee should go along with the one-man Commission idea, it must suggest clearly the divisions of power between the director and the so-called "advisory counsel"; it must decide what the composition of the counsel should be; it must consider ways of relieving the single chief from the terrific pressures to which he would be subject—pressures now divided among three commissioners; it should examine carefully the civil service mechanisms of other cities and States—particularly those of Pennsylvania, California, and the City of Los Angeles; and it should give the most careful thought to the question: Can the director himself be chosen by means of nationwide civil service examination?

Employee Problem Among State Troopers

MEMO to State Police head John A. Gaffney: The only group of State employees which is afraid to exercise the traditional right of employee organization is the State Troopers. We know that, verbally and theoretically, you have not forbidden such organization. We also know the practical obstacles that have been put in the way of such organization, the petty punishments that have been visited upon Troopers interested in doing employee work.

The Governor has on many occasions emphasized his affirmative attitude about the right of employees to organize. He has evolved a working method—the conference method—of dealing with employees. Negotiation in the State has reached a high plane of maturity.

Everywhere, that is, except in your department, Mr. Gaffney.

May we suggest, Sir, that employee organization must come sooner or later. It would be wisdom to allow it to grow honestly and openly, rather than hidden under crevices of bitterness.

Parks Reclassification Hearing Off to Jan. 13

Park Department Local 924, the American Federation of State, County & Municipal Employees, and the Central Trades and Labor Council of New York oppose a proposal for reclassification of the Department of Parks. A delegation of the AFL members protested to Joseph E. O'Grady, City Director of Labor Relations.

The AFL contends that reclassification will deprive the employees of valuable rights they

now enjoy and that the small pay raise included in the Parks Department proposal does not compensate for this loss. Local 924 has charged the use of coercive tactics by the Department to get employees to assent to their reclassification. Reduced number of working days are protested.

The NYC Civil Service Commission postponed until Wednesday, January 12, at 2:30 P.M. a public hearing on the proposed reclassification, at 299 Broadway.

Claim Examiner (Torts) Study Aid Offered

The Municipal Reference Library has study material for the exam for promotion to Claim Examiner (Torts), Grade 3, Board of Transportation A NYC exam is open in the title.

Located in Room 2230 of the Municipal Building, Chambers and Centre Streets, Manhattan, the Library is open from 9 to 5 on week days and from 9 to 1 on Saturdays.

Vet Leaders—Like Non-Vets—Prefer Mitchell Preference Bill

(Continued from Page 1)

seems to "help the Disabled Veteran." This universal attitude promotes befuddled thought, half-truths, misinformation, and even deliberate distortions, all passed under the guise of honorable and equitable dealing with a situation which is of the utmost importance to all residents of the State.

No one would be so foolhardy or ungrateful as to assert that the really disabled veterans are not worthy of any just reward that the people of this land have in their power to bestow. But the reward must be truly a just one.

Under the present law, absolute preference for all time is granted in both entrance and promotional examinations to veterans whose disability may be as little as 10 per cent. Does that reward in any way the seriously disabled veteran? Definitely not, because those veterans (such as amputees, the blinded, etc.), by the very seriousness of their disability, are utterly precluded from meeting the physical and mental demands of such employment.

Thus, who really reaps the advantage of disabled veterans preference? In most cases, it is the veteran whose disability is trivial or slight, such as one suffering from varicose veins, fallen arches, and the like. And who suffers as a result? First, the entire body of non-disabled veterans; second, the whole civil service merit system; third, all non-veterans who, because of age, type of work, etc., were precluded from entering the service.

The Present Law and Proposals

At the present time, the law with regard to Veteran Preference in effect divides each civil service eligible list into three separate groups. The first is comprised exclusively of Disabled Veterans and they are arranged in the order of their respective examination marks. In both entrance and promotional examinations, these veterans receive absolute preference for a disability even as low as 10 per cent. This absolute preference continues for all time.

In the second group are Non-Disabled Veterans. Their preference, which also applies to both entrance and promotional examinations is to expire under the present law on December 31, 1950, unless new legislation is enacted in the meantime.

In the third and final group are the Non-Veterans.

Even among the vast majority of veterans, it is agreed that the present law is unfair and harmful in some of its provisions. Public opinion on the subject has become crystallized in the form of two proposals intended to remedy these defects. One is the Condon Bill, the other the Mitchell Bill.

Present Status of These Bills

The State Constitution requires that any changes in the present Veteran Preference Law must be passed by one session of the Legislature and then passed by the Legislature chosen at the succeeding general election of State Senators. Following this, it must receive approval from the voting public at the next general election. In the 1948 legislative session, both bills were passed by both houses. In the next session, both bills will again come up for consideration. Whichever is passed will appear on the ballot at the general election in November, 1949.

If neither of these bills passes the legislature at the next session, the permanent absolute preference of disabled veterans, as provided by the present law, will continue in its present full force and effect. In that event, NON-DISABLED VETERANS will receive no preference of any kind after January, 1951.

Provisions of Each of the Proposed Statutes

The Condon Bill would grant preference for a period of five years to both Disabled and Non-Disabled Veterans, in that order of priority, but only in entrance examinations. The Condon Bill also would grant absolute preference in promotional examinations to disabled veterans to the exclusion of non-disabled veterans.

The Mitchell Bill would grant a 10-point additional credit to Disabled Veterans and a 5-point additional credit to Non-Disabled Veterans. This preference would apply in entrance examinations only but could be used as often as desired until the veteran secures a civil service position with

the aid of such additional credit. It further provides in promotional examinations for a 5-point additional credit to Disabled Veterans and a 2½-point additional credit to Non-Disabled Veterans. Such preference could be used at any time until the veteran would be promoted to a higher rank or position, unless he had benefited already by it in an entrance examination.

The idea of granting fixed additional points of credit to veterans competing in civil service examinations is not new. The Federal Civil Service Commission has been using it since World War I with considerable success and without arousing the antagonism and bitter feeling that exists under the present Veteran Preference Law.

The Mitchell Bill is Fair

The Mitchell Bill is more desirable and equitable, so far as the interests of both the Disabled and Non-Disabled Veterans, and the public alike, are concerned. It grants a reasonable preference to all veterans in both entrance and promotional examinations and this preference may be repeatedly invoked without limitation of time until appointment or promotion is gained. At the same time, this Bill does not entirely foreclose the non-veteran from successfully competing in civil service examinations. In contrast, the Condon Bill allows preference only for a period of 5 years in entrance examinations to both Disabled and Non-Disabled Veterans. In addition, the Condon Bill by granting absolute preference to Disabled Veterans alone, and for all time, works a hardship on all Non-Disabled Veterans as well. Consider the fact that the number of veterans in civil service who receive a disability rating of 10 per cent or more is continually growing. Permanent absolute preference for disabled veterans would, in effect, close promotional opportunities in civil service to all non-disabled veterans for the rest of their lives.

Specific Instance

To cite a specific instance. The current eligible list for promotion to the rank of Lieutenant in the New York City Fire Department comprises 2908 names. Of these, approximately 400 are being accorded absolute preference as disabled veterans. It is doubtful if the total number of promotions from that list during the four years of its existence will exceed that figure. The same situation also will prevail as far as the higher ranks are concerned. Now consider the fact that the Mitchell Bill would reward equitably the Disabled civil service veterans by allowing them a 5-point prefer-

ence credit. In the promotion examinations of most departments a 5-point differential is admitted a substantial one. When you multiply the opportunity of non-disabled veterans and non-veterans for promotion, you destroy the incentive to perform more than the minimum required in discharging their obligations to the employers. When civil service employees find their ambitions frustrated, their morale is lowered and they lose interest in the work, to the detriment of the public welfare.

Real Disabled Man Not Hurt

The entire question of veteran preference presents a tragic paradox. The severely disabled veteran—the one who really needs the assistance—is debarred from civil service employment because of the very disability itself. He then can veteran preference be any help to an amputee or blind veteran? Veteran preference very well concern also the members of the family of the disabled veteran—the one who made the Supreme Sacrifice. The widow, sister, or even the younger brother who was too young to serve in the armed forces, would be able, under the Mitchell Bill, to take advantage of civil service opportunities which, under the Condon Bill as well as the present statute, are denied substantially to them.

Because the subject of veteran preference has become such a turbulent and controversial matter, the reluctance of many public as well as in private life to assume a definite stand in regard to it is easily understandable. But the issue is an important one and must be examined the cold light of reason and sound judgment, and entirely apart from any emotional factors.

A solution of such a vexing problem that would be entirely agreeable to all parties concerned is precluded. The only hope lies in a compromise plan, and the Mitchell Bill offers an advantage to all concerned. In brief, equitably rewards all veterans for their war service and at the same times does not completely deprive deserving and capable non-veterans from all chances of civil service employment and promotion.

Non-Disabled Vets Would Be Barred

What will happen to the entire matter of Veteran Preference either the present law is allowed to remain in effect or the Condon Bill becomes law? It will be for all practical purposes, both Non-Disabled Veterans (who constitute at least 90 per cent of veterans) from achieving, in civil service, any advancement requiring a promotional examination.

SUMMARY

Who are for the Condon Bill?

- 1. A small group of disabled veterans who hope to monopolize all promotional opportunities for a lifetime.
2. Uninformed veterans who do not civil service employees and who have been led to believe that they are rendering a service to the veterans' cause by "going along with that Bill."

Who are in favor of the Mitchell Bill?

- 1. The non-disabled veterans
2. Fair-minded disabled veterans.
3. Public officials who are called upon to promote men with marks as low as 70 per cent over men with marks as high as 90 per cent, and who realize how the merit system thus being demoralized.

Who will benefit if the Condon Bill becomes a law?

Disabled veterans, who do not number more than 10 per cent of the veterans in the State. They will monopolize all promotions in most departments for the next generation. Both disabled and non-disabled veterans in entrance examinations would almost completely eliminate the non-veteran regardless of his ability or talents that prevented him from serving in the Armed Forces.

Who will benefit by the passage of the Mitchell Bill?

The disabled veteran and non-veteran will be treated equitably in both entrance and promotional examinations. Non-veterans who show an unusual ability will not be foreclosed.

(Continued on Page 7)

Barkley to Address Dinner Honoring Robert F. Wagner, Jr.

Vice-President-elect Alben W. Barkley will come to NYC Wednesday, January 12, to be the principal speaker at a dinner honoring Robert F. Wagner, Jr., Chairman of the NYC Planning Commission, at the Waldorf-Astoria that night.

Mayor William O'Dwyer is honorary chairman of the dinner and also is expected to speak. Other speakers include Dr. Channing Tobias, a member of President Truman's Civil Rights Commission, and Newbold Morris, who will act as the dinner chairman.

Proceeds of the dinner will go to the Children's Welfare Federation of which Commissioner Wagner is a director. He is being honored for his work for that organization. Mr. Morris is the president of the Federation.

Unifies Work

Leonard Probst, a member of the State Probation Commission, is the chairman of the dinner committee. Among those serving on the board of directors of the Federation are Comptroller Lazarus Joseph, Peter Grimm, Fannie Hurst, Commissioner Probst and State Senator MacNeil Mitchell.

The Federation was founded in 1912 and unites more than 200 other agencies in the city organized to improve infant and child health. The Mothers' Milk Bureau, the Camp Clearance Bureau and many committees on infant health child health and camping, are operated by the Federation throughout the year.



# Sanitation Man Test Opens in July

NYC will hold a Sanitation Man (Class B) examination this year. Next year it will conduct a test for Patrolman (P.D.).

The Sanitation man test will be opened for receipt of applications under July 1. The Civil Service Commission could not say just when.

The test would be expedited, so that the eligible list could be promulgated by the end of this year, if necessary. The present list would under no circumstances be killed, but the new one would be promulgated only after the current one is exhausted.

President McNamara conferred with Samuel H. Galston, director of examinations, on the holding of the Sanitation Man test, and on the possible period for receipt of applications, but no announcement was made following the talk prior to the conference.

From present indications, we'll need another Sanitation Man list by the end of the year. No examination has yet been ordered by the Commission, but all provisionals have been replaced in that title and all the veterans, both disabled and non-disabled, on the list already have been certified for appointment.

"Sanitation Man will be the next big exam. Holding it this year would mean that the Patrolman exam would be held next year."

"When the application period for the Sanitation Man test will be opened will depend on how soon

# Assn. Fights Income Tax On Pensions

ALBANY, Jan. 10.—While fighting in the State Legislature for retirement improvements, the Civil Service Employees Association is also maintaining a drumfire of pressure on Congress and the Internal Revenue Bureau to exempt pensions from income tax.

Long research has convinced the Association that income tax payments constitute a major hardship to old people who have spent their adult lives in public service. It is reported that a committee of the Social Security Agency has found that the government actually gets not one cent from income tax payments from public employee pensioners, considering the cost of collecting and processing.

Moreover, pensioners under the Railroad Retirement Act and the Social Security Act are exempt from income tax payments. The Association is asking that all annuities under \$2,000 be exempt from income tax payments.

**\$1,500 Annuity**  
Representatives of the organization have met with representatives of the State Retirement System to work out a program. The Association has a detailed plan, which it maintains is actuarially sound. Among other things, the Association is demanding a \$1,500 minimum retirement annuity.

# Supervisors' Pay Upheld

(Continued from Page 1)  
The number of persons supervised were listed by the Commission as follows:  
(a) The difficulty, variety, and complexity of the work supervised.—The job of the supervisor or a small group engaged in difficult and varied operations is entitled to a higher grade than that of a supervisor of a large group engaged in simple operations.

(b) The degree to which the supervisor has relieved himself of routine details by delegating authority to his employees to act on everyday matters.—A supervisor who has so organized his unit that he has time to set objectives, train his staff, and develop their working effectiveness, has a more responsible job than one who has buried himself in a mass of detailed problems which

he should have trained his staff to solve.  
(c) The particular content and value of the supervisory function exercised.—A reviewer, for example, is not exercising a full supervisory function. Supervision consists of such functions as planning, organizing, coordinating, and controlling work, delegating responsibilities and authority to act, making sure that each employee knows what his job is and its relation to the unit's work program, setting standards of performance, taking account of actual performance, aiding employees in their work, and training personnel in work methods, stimulating accomplishment, and developing morale. A supervisor of a small group carrying on full supervisory functions may easily outrank a 'partial' supervisor of a large group."

he should have trained his staff to solve.

The Sanitation Man (Class B) job pays \$60 a week and is a permanent one in the competitive class.  
The records in the Commission's Certification Bureau, of which Sylvester Connolly is head, show that there are 694 names still on the present list. The first certification of non-veterans is being made this week, consisting of 300 names, all non-veterans. The total number of actual vacancies is 200, against which are to be compared the 900 eligibles, counting the 300 newly certified and the 600 still to be certified. Promotions, retirement, resignations and deaths would increase that number.

The necessity for holding the examination this year arises from the danger of increasing the number of provisionals should there be no new list ready when the old one is used up. Mayor William O'Dwyer is keen about reducing the number of provisionals to a minimum in all departments, especially in this Mayoralty campaign year.

**Mayor is Pleased**  
Sanitation Commissioner William J. Powell notified Mayor O'Dwyer that, as of January 1, there were no provisionals in the title. The Mayor was glad to learn this.

It is expected that appointments will average 500 a year for the four-year maximum legal life of the prospective eligible list.

Philip Bainson, of the Sanitation Department's personnel division, said that promotions to Clerk, Grade 5, have been requested and that two promotions from Sanitation Man to Tractor Operator were expected.

# Heffley and Browne School Announces Spring Term

On Mondays during January and February the Heffley and Browne Secretarial School will begin new classes for high school graduates, veterans and other students seeking business and secretarial training. The school is located at 7 Lafayette Avenue, in Brooklyn, where it occupies three floors of the City Savings Bank Building.

Flexible programs and schedules have been planned for both the day and evening sessions in business, secretarial, office machine, court and convention reporting courses. The school is registered by the New York State Board of Regents and approved for the training of veterans. Under provision of the G.I. Bill, veterans are entitled a full tuition and subsistence while attending the school.

Dr. Robert Strcbridge, director of the Heffley and Browne Secretarial School, reports that the school's employment bureau has had no falling-off in requests for trained office personnel.

# EXAMS FOR PUBLIC JOBS

## Where to Apply

The following are the places at which to apply for Federal, State, County and NYC government jobs unless otherwise directed.

**U. S.—641 Washington Street, New York 14, N. Y. (Manhattan) or at post offices other than New York, N. Y.**

**State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for county jobs.**

**NYC—96 Duane Street, New York 7, N. Y. (Manhattan), opposite Civil Service LEADER office.**

**NYC Education—110 Livingston Street, Brooklyn 2, N. Y.**

## NYC Open-competitive

**5737. Inspector of Fuel, Grade 3; \$3,061 to \$3,650 total. Fee \$2.** Nine vacancies at present. Others occur. Employees in the title become eligible for promotion to Inspector of Fuel, Grade 4, \$3,660 and over. Three years' practical experience with a large fuel-consuming, producing or distributing organization, performing work which will qualify for the duties of the position, such as inspector of fuel, is required, or as chemist devoted to fuel analysis; or a satisfactory equivalent. Tests: Written, weight 50, 70 per cent required; performance, weight 50, 70 per cent required. There will be a qualifying medical test prior to appointment. (Closes Wednesday, January 26).

**5453. Captain (Sludge Boat), \$4,500.** The list will also be used for Chief Mate and Second Mate appointments. Persons who accept permanent appointment as Chief Mate and Second Mate will retain their places on the eligible list for certification to the position of Captain (Sludge Boat). Fee: \$4. One vacancy in the Department of Public Works. Others occur. At filing, candidates must possess U. S. Coast Guard Inspection and Navigation licenses as Master of coastwise steam or motor vessels, 1,500 tons or over and pilot, first class covering all inland and coastwise waters sailed by sludge boats. Written test, weight 100; 70 per cent required. Candidates will be required to pass a qualifying medical test prior to appointment. (Closes Wednesday, January 26).

**5750. Radio Dramatic Assistant, \$2,710 total. Yearly mandatory increments of \$120 up to \$2,280. Fee \$1.** One vacancy in the Municipal Broadcasting System at present. Senior high school graduation plus two years of recent satisfactory experience in the direction of dramatic productions for programs presented on a daytime or full time radio broadcasting station as licensed by the Federal Communications Commission is required; or a baccalaureate degree with a major in English, Speech, Drama, or Journalism, plus six months of recent satisfactory experience in the direction of dramatic productions for programs presented on a daytime or full time radio broadcasting station as licensed by the Federal Communications Commission; or a satisfactory equivalent. Tests: Written, weight 50, 70 per cent required; performance, weight 50, 70 per cent required. There are no formal requirements. Candidates must have sufficient training or experience to operate efficiently a typewriter and either the Remington Rand Dalton Model 890 Bookkeeping Machine or Remington Rand Dalton Model 490 Bookkeeping Machine or the Remington Rand Dalton 10 Key Adding Machine. Tests: Performance, weight 100, 70 per cent required. The performance test will evaluate the candidate's skill as the operator of a Remington Rand Dalton Bookkeeping Machine. (Closes Wednesday, January 26).

**5770. Captain, Ferry Service \$3,300 and over. Presently paid \$4,600. Fee \$3.** Vacancies occur from time to time. At the time of filing, candidate must possess

Written, weight 50, 70 per cent required; performance, weight 50, 70 per cent required. The performance test will evaluate the candidate's skill as the operator of a Remington Rand Dalton Bookkeeping Machine. (Closes Wednesday, January 26).

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## Office Supervisor Jobs Pay to \$6,235

WASHINGTON, Jan. 10—The U. S. Civil Service Commission will announce an examination this month for the position of Central Office Supervisor, Insurance, with salaries ranging from \$4,479 to \$6,235 a year. All appointments will be made to positions located in the central office of the Veterans' Administration in Washington, D. C.

After the examination has been announced, applications will be accepted from qualified persons throughout the country during a period of about 4 weeks. Minimum education or experience requirements will be specified in the announcement. There will be no written test.

After the opening, applications may be obtained at the Commission's office at 641 Washington Street, New York 14, N. Y., and at post offices, excepting the New York, N. Y. post office.

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### LEGAL NOTICE

The People of the State of New York. By the Grace of God Free and Independent. To Joseph Iwiansky, also known as Joseph Israel Iwiansky, Send Greeting:

Upon the petition of Helene Iwiansky who resides at 24 Hillside Avenue, New York, N. Y. you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 15th day of February, 1949, at half-past ten o'clock in the forenoon of that day, why letters of Administration on the Goods, Chattels and Credits of Joseph Iwiansky, also known as Joseph Israel Iwiansky, late of Amsterdam, Netherlands, should not be granted to said petitioner jointly with Olga H. Hoffmann, and why the said Joseph Iwiansky, also known as Joseph Israel Iwiansky, should not be declared dead.

In testimony whereof, we have caused the seal of the said Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, a Surrogate of our said County, at the County of New York the 31st day of December in the year of our Lord one thousand nine hundred and forty-eight.

WILLIAM T. PICKETT  
Deputy Clerk of the Surrogate's Court

STATE OF NEW YORK, DEPARTMENT OF STATE, s.: I do hereby certify that a certificate of dissolution of COMEDY AMUSEMENT COMPANY has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 29th day of December, 1948.

Thomas J. Curran, Secretary of State, by Edward D. Harper, Deputy Secretary of State.

DeHASPERG, GUSTAVE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vouchers therefor, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 18th day of December, 1948.

ALBERT BLUMENSTIEL,  
DOUGLAS AUFFMORDT,  
Executors.  
RALPH K. JACOBS & RICHARD STEEL,  
Attorneys for Executors,  
Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

OCHA, LILLIAN.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Lillian Ocha, late of the County of New York, deceased, to present the same, with vouchers therefor, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 18th day of December, 1948.

MORRIS MEYER,  
Executor.  
RALPH K. JACOBS & RALPH K. JACOBS, Jr.,  
Attorneys for Executor,  
Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

STEINBERG SADIE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Sadie Steinberg, who at the time of her death resided at 25 Central Park West, in the County and City of New York, deceased, and whose business address was 836 Broadway, New York City, to present the same with vouchers therefor, to the subscribers, at their place of transacting business, at the office of Oivany, Eisner & Donnelly, their attorneys, at No. 20 Exchange Place, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 17th day of May 1949.

Dated New York, the 3rd day of November, 1948.

SYLVAN OBSTREICHER,  
SAMUEL MICHELMAN,  
OLVANY, EISNER & DONNELLY,  
Attorneys for Executors,  
Office and P. O. address, 20 Exchange Place, New York 5, New York.

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# FEDERAL NEWS

## Post Office Clerks Map 3-Point Law Program

At a meeting held early this week of officers of Branch One, National Association of Post Office Clerks, a plan of legislative "musts" was drawn up. Number one on the program is a permanent increase in salary for all employees. The full program includes: 1. Additional permanent increase in salary of not less than \$10 per annum. Substitutes' rate of pay to be increased commensurate with the \$650 increase. Elimination of all temporary and war service employees. 2. Twenty-six days annual leave, and fifteen days sick leave. 3. Lump sum payment for accrued sick leave upon separation in service other than for cause misconduct. 4. Promotion to supervisory position by competitive examination. 5. Limit examination to postal employees for the position of postmaster. 6. Revision of Public Law 134, eliminating discretionary provisions. 7. Elimination of the position substitute. 8. Bond premiums to be paid to the Government. 9. Twenty (20%) per cent night differential. 10. Overtime pay for all service performed on Saturdays, Sundays and Holidays. 11. Change the 8 in 10 hour law

to read 8 in 9 hours. 12. Approving the Vursell Bill, (credit for sick leave for military service). 13. Urge Congress to pass remedial legislation to reduce the high cost of living. The New York group is anxious that the national body, headed by William C. Armbrust at Washington, D. C., give full support of all the proposals. After the Post Office and Civil Service Committees of both Houses are formed and the roster is known, a letter

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JERLANE REALTY CORP. was filed in this Department this day of January, 1949, and that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) on the 17th day of December, 1948.  
Thomas J. Curran, Secretary of State By  
John J. Gans, Deputy Secretary of State

writing campaign is planned which will acquaint the newer members of said committees of the plight of the Postal Clerk, in trying to make ends meet with their present salaries and conditions. President of the NYC branch is Andrew T. Walker.

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# NEWS OF PUBLIC EXAMS

## Rail Mail Clerk Response Terrific; Study Material

The applications for the Substitute Railway Postal Clerk examination, which were limited to veterans, except for some present non-status incumbents, reached a staggering number, the Second Regional Office of the U. S. Civil Service Commission reported.

The office does not tally the number of applications in an examination conducted through the central office, but it found from results in New York and New Jersey, that they greatly exceeded all expectations.

The applications for the \$1.39-cent-an-hour job closed last week. The total annual pay for a 40-hour week, day work, is \$2,890. The announcement number of the examination is 144.

### Where Test Will Be Held

The enormous response necessitates best possible preparation by candidates for passing the written test. No date has yet been announced. However, it will be held simultaneously throughout the United States, and the location of the examination points, in New York State and New Jersey, follow:

**New York**—Albany, Binghamton, Brooklyn, Buffalo, Dunkirk, Elmira, Flushing, Glens Falls, Hamilton, Hornell, Ithaca, Jamaica, Jamestown, Kingston, Long Island City, Madison, Newburgh, New York, Ogdensburg, Olean, Oswego, Plattsburgh, Poughkeepsie, Rochester, Schenectady, Syracuse, Troy, Utica, Watertown, Yonkers, Batavia, Hempstead, Middletown, Oneonta, Riverhead, Saranac Lake.

**New Jersey**—Atlantic City, Camden, Elizabeth, Newark, New Brunswick, Paterson, Trenton, Asbury Park, Lakewood, Long Branch, Red Bank.

### High Marks Needed

Study material on sorting and general information were published in the December 21 and 28 issues of *The LEADER*. Study books specially prepared for candidates in this test also offer valuable aid in helping a candidate not only to pass but to pass with a high mark.

The necessity for getting a high earned score arises not only from the large number of applicants but from the limitation of the test practically to veterans, so that, in effect, the disabled veteran preference eligibles get the veteran preference, with 10 points added, the other candidates being mainly non-disabled veterans whose advantage practically levels off because all these get same five points.

### More Study Material

In connection with preparation for the examination it is well to have some idea of the setup of the Post Office Department, particularly administrative facts con-

cerning the Railway Mail Service. Hence the following is given as additional study material:

The Post Office Department is an executive department. Its head is the Postmaster General, appointed by the President. There are four Assistant Postmasters General, First, Second, etc. The original purpose of the department was to convey letters and intelligence throughout the continent. Since then the purpose and geographical area have been enlarged. The purposes and adjuncts are now numerous; the area is world wide.

### Added Functions

Among the more important functions and services added to the department were, postage stamps, 1847; registered mail, 1855; railway mail service, 1862; city delivery service, 1863; postal money orders, 1864; foreign money orders, 1867; special delivery, 1885; rural delivery, 1896; postal savings, 1911; village delivery, 1912; parcel post, including collect-on-delivery service, 1913; air mail, 1918.

It may be particularly important in taking this examination to know the actual year when the Railway Mail Service was established, 1862, and to know the technically correct title of the test, Substitute Railway Postal Clerk. The phrase Railway Mail Clerk is colloquial.

The examination is expected to be of the short-answer, or multiple choice, type. Both mean that the questions are given, also an assortment of answers. The answer to each question is to be registered by the candidate marking an oblong with a pencil. Thus the finished paper may be slid through a machine later and rated electrically. An electric eye's light is stopped by the pencil mark at the position for the correct answer. All papers are manually examined, to make sure that multiple answers given are not to the same question.

The first Postmaster General, under the Continental Congress, was Benjamin Franklin, (1775). Samuel Osgood was the first one under the constitution (1789). The present one is Jesse M. Donaldson.

### World's Biggest Business

The U. S. Post Office is the largest business in the world. It employs nearly 500,000 workers and has an annual pay roll of more than one billion dollars.

The total annual handle is now more than \$17 billion and gross receipts exceed one billion. There are about 42,000 post offices throughout the U. S.

The *LEADER* Bookstore, 97 Duane Street, New York 7, N. Y., has two comprehensive study books on Substitute Postal Mail Clerk.

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## APPLICATIONS FOR STENO, TYPIST AND CLERICAL JOBS CLOSE JAN. 22

The last day to apply for the Big Six examinations to be conducted by N. Y. State is Saturday, January 22. The pay is \$1,840 total for each, which includes a \$240 cost-of-living adjustment. Five annual increments of \$120 are provided by law.

The examinations:  
8450. Typist, 8451. Stenographer, 8452. Clerk, 8453. File Clerk, 8454. Account Clerk, 8455. Statistics Clerk.

There are no age limits, except those imposed by law. These set 18 as the minimum, except that holders of senior high school diplomas, if younger, are appointable; maximum working age, as set by the retirement law, is 70.

The Mail and Supply Clerk examination in particular offers job opportunities to persons beyond the average appointment age. This test is attractive to older persons and the type of work also suits their age.

No training or experience is required for admission to any of the examinations. The application fee is \$1 for each and one may enter five of the six examinations. Only two of the three clerk specialties may be selected for cumulative application. Typist, Steno and Clerk are cumulative without restriction.

The written tests will be held on Saturday, February 19. Applications may be obtained

by mail only from the State Department of Civil Service, Office Building, Albany 1. Enclose large, self-addressed stamped envelope (6 cent).

Applications may be obtained in person or by representative at the east entrance of the Office Building, Worth Street, Manhattan, in NYC, and Albany at the above address at 39 Columbia Street; in Buffalo the Commission's office, 320, Office Building there.

In NYC do not apply at Broadway. The appointment prospect excellent, 1,000 in the Typist and as many in the group during the first year

*Don't*

*Repeat This!*

(Continued from Page 1)

ern districts are Democrats, and they cover not only New York City but 16 counties in all—mostly Republican. Income tax investigations, hidden chapters in the personal histories of prominent Republicans, political deals—the Democrats would have plenty to work on.

### Real Reason

The real reason why some of the GOP boys are seeking a probe is this: Only possible way in which O'Dwyer could be defeated for the Mayoralty next time would be a major scandal. They even say it would have to involve the Mayor himself or his innermost advisers to be effective.

Moreover, the probe would have to be completely successful, or it would defeat its own ends. The GOP politico who is trying to head off a probe thinks O'Dwyer will run for re-election. But, he argues, if there's a small chance O'Dwyer might not run, why force him to? An investigation would surely compel him to run to vindicate himself. Then, if he wins, with the strength of having beaten a Republican investigation, this politico believes the GOP is really in the soup. Here's why, he points out: A man can become important, even great, if he begins as the underdog in a feud and comes out on top. The GOP would then be in the position of having built its own Frankenstein monster—the man who might be the next Governor of the State.

If the GOP should start an investigation of New York City, this jittery Republican poobah figures, it would set off a load of political dynamite such as the State has never seen.

### Halpern Is Backed

Queens boss Frank Kenna is pushing State Senator Seymour Halpern to head the Excise Tax Committee, taking the place of Allen J. Oliver, of Rochester, who was defeated.

William Rogers, handsome ex-Dewey Asst. D.A. who in the last few years has been counsel to the Ferguson committee that delved into the Pearl Harbor and other war subjects, has been asked to become one of the Republican attorneys on the Federal Trade Commission.

### Trouble in Albany's Civil Service

WHILE the proposal from the Governor's office to reorganize the State Civil Service Department under a one-man administrator has focused public attention on the State's civil service system, let's turn the spotlight on another situation under the shadow of the State Capitol, in the bailiwick of those astute political bosses, the O'Connells.

Fact No. 1—The City of Albany is reported to have over 1,000 provisional appointees on its rolls,

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which adds up to over half the total number of city employees.

Fact No. 2—There's a plan underway by which the City hopes to "cover in" its provisionals, including police and fire department employees, as permanent workers without holding competitive examinations.

### Discontent Growing

Under the surface of Albany's civil service system, there's reported growing discontent over pay scales all along the line and over alleged failure to follow traditional examination procedures in filling vacancies in city departments and agencies.

A particularly sore spot, stems from the feeling of city employees that promotion lines have not been followed in recent years in filling the better paying jobs, or appointments made by promotion examination.

### Police Resignations

There have been a number of resignations from the Albany Police Department, some following on the heels of new assignments after an unsuccessful plea for pay increases.

### Reclassification

While no publicity has been given the project, it's reported a quiet reclassification study is now being conducted for all city and county positions—for a curious purpose.

Employees in several city departments have filled out questionnaires in connection with the reclassification survey, which are slated to be used in writing new job specifications for the city.

As a result of the survey, it's reported many city employees, who have been on provisional appointment for four to eight years, will be "covered in," eliminating the necessity for them to take open competitive examinations.

But this is only a small part of the picture of civil service conditions in New York State's Capital City. There's more to come.

### Corning's Position

Popular Mayor Erastus Corning has ambitions to be on the State ticket next year, and is trying to sell his colleagues on the political wisdom of keeping out of a civil service mess.

### Graveyard Scandal

THE BIG graveyard scandal turned up by State Attorney General Nathaniel Goldstein is only the beginning. For a year the enterprising legal chief of the State has had three CPA's and a battery of lawyers gathering evidence. Some of that evidence is so gruesome that he is hesitant about making it public—example:

in one cemetery, the dead buried in layers, one coffin another. The public will be amazed at some of the big names took fabulous profits out of racket in misery. The cemetery people have one of the strongest lobbies in Albany, and Gold knows they'll move heaven and earth to stop his investigation. stymie his recommendation to the Legislature, and even hit personally. But he feels strong about this, has quietly lined up not only State-wide but national support. He'll ask the Legislature for laws rigorously regulating limiting the cemetery business.

### When Dewey Spoke

AS GOVERNOR DEWEY read his message to the Legislature last Wednesday: Lockwood sitting at the foot looking thin and haggard. "I the lean and hungry look now grins. Paul has lost 50 pounds since he started reducing, and old jovial, Santa Claus countenance has gone. Paul, you've put on some weight! . . . Director John Burton and Bar Commissioner Elliot Bell, sitting with the crowd in the both looking anxious, taking part in writing the message. Bell was wearing his jacket, he's somely draped over his shoulder like a cape, and a lock of thick hair lay loosely over forehead. A visitor remarked: "Who is that man who looks a Greenwich Village genius?" People saying aloud about the tenant Governor Joe R. Ha in a surprised tone: "He well, doesn't he?" Hanley been very ill last summer. . . majority leader Ben Feinberg pearing younger than he is a year ago, looking around waving to men he recognizes. . . Court of Appeals Judge Sley Fuld, standing in the last of the gallery, listening intently looking like a young college graduate. . . Harold Herzstein, legislative representative, his form blocking the vision of several girls, hardly moving during the entire speech. Harold's inevitable pipe was in his mouth but unlit. . . Thin, ancient Police Service Commissioner Milo M. Bie, dashing about the hall on swift, little mincing steps, an emaciated bird. . . Little of State commissioners and aides, whispering softly to another, as their own special came up for discussion. . . visitors in the galleries, obviously awed, far more decorous and behaved than the legislators. The Governor himself, looking

(Continued on Page 14)

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NYC NEWS

Pay Plan Ruled Out of Job Title Study

Standardization will be the study of job titles made by the Mayor's Commission headed by Budget Director Joseph A. McNamara, of the Service Commission.

the need for reclassification and regrading of this city's civil service employees is a step in the right direction. There has been no general reclassification of titles in the Municipal Civil Service for more than 40 years.

Four-Point Plan

principal points in the new pay plan is to be uniform. The committee to consist of John Carty will head the Staff, Sidney M. Stern of the Board of Transportation will be included in the survey.

Legibles

- RES. BLDGS. SUPT. NYC Housing Authority (Active Appointment Order) Disabled Veteran

LEGAL NOTICE

The People of the State of New York, by the Grace of God Free and Independent, to: Isabel B. Lefkowitz, Henry Marfilus, Charles Marfilus Wilentz as Domiciliary Executor, of the persons interested as creditors, devisees, beneficiaries, distributees or otherwise in the estate of Carl Marfilus, also known as Carl Marfilus, deceased, who at the time of his death was a resident of Collin, Rockland County, New York.

Shopping Guide

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This coupon is for your convenience Please send me as advertised in the Window Shopping Section of Civil Service LEADER. Check Money Order enclosed. C.O.D. Year Name Address

NEW YORK CITY NEWS

Smoke Hides More Fire Dept. Flames Than Greet the Eye

In an aura of fantastic public relations, the NYC Fire Department last week reached what was one of the high points in its career of excitement and feuds.

The series of events began with the suspension of Fire Chief Peter Loftus for having attended a gay party held in a city firehouse; it proceeded to the revelation that Fire Commissioner Frank Quayle, had himself held his own party at Fire Headquarters; at that point Mayor O'Dwyer stepped in, and during a speech at a Police Department promotion, castigated the civil service status of the Fire Chief, and using the word "graft" in connection with the Fire Department.

What Happened Next

Now the tempo quickened. Up in Albany, a bill was introduced making the Fire Chief appoint-

ment discretionary with the Fire Commissioner.

In what seemed like an incredible paradox, machine Democrat Quayle named one-time Presiding Justice William R. Bayes of Special Sessions, a 3rd Deputy Fire Commissioner to preside at departmental trials. Bayes is a Republican, and this might improve the Quayle public relations situation.

Firefighters Jittery

Meanwhile, jittery groups of firemen and fire officers gathered quietly. They were afraid to talk. They didn't know what was going to happen next. To close newspaper friends, they told of how morale was down, how Quayle and Loftus had fought one another, of the feuding between Loftus and Fire Chief of Staff Frank Murphy at fires, of Quayle's charges that Loftus was incompetent. Meanwhile, Quayle and the Mayor pounded again and again — but at the time of this writing the point was lost in the hullabaloo — the point of view that a Fire Chief must be subservient to the Fire Commissioner, the two men must be able to work together, and that it was impossible to run a department where there was feuding between the Commissioner and the Chief.

It was recalled that Quayle had pushed another Fire Chief, Harold J. Burke, out of the job, even though Burke had built up the Navy firefighting structure during the war and had been concededly one of the finest firefighting experts in the country.

The Root Trouble

The difficulty between the Fire Commissioner and the Fire Chief lies in the ambiguity between the wording in the Administrative

Code and the City Charter. The Council bill would remove section 480 of the Administrative Code. This section was put in through the action of Former Fire Commissioner McElligott in 1936. McElligott was then facing the possibility of disciplinary action by LaGuardia, and if he was booted out by the Mayor from the Commission, he would have retained his power as Chief of the Department. The City Charter, on the other hand, gives the Commissioner the ultimate power. If the City Council bill had passed, it would have removed the ambiguity between the two documents, would have left the Commissioner in complete control of the department — and the Fire Chief would then be at the Commissioner's disposal for any duties the top man sees fit to assign him. This action might have been taken quietly, and Loftus' wings thus shorn. Now, with the whole matter up in the air, no one can say what will happen.

Why Was Bayes Brought In?

The action of bringing in Judge Bayes was taken so that any punishment of Loftus would not have an air of predetermination and Republicans would have no kick because one of their own men made the finding. With Bayes' appointment, Nat Horwitz, who had held the \$7,500 job of 3rd deputy commissioner, was put back to his civil service status as Law Assistant, with about a \$2,000 reduction in pay. However, he'll later be back as Third Deputy Assistant. Bayes will not stay in the department long.

Some 'Inside' Facts

Some of the sidelights concerning this situation are interesting: Several priests had called Mayor O'Dwyer on Loftus' behalf. O'Dwyer gave Loftus, at their beseechment, two deadlines to hand in his retirement papers. Loftus refused, decided to fight it out. O'Dwyer didn't turn over the investigating job to John Mur-

Don't Repeat This

(Continued from Page 12) pink and fit, speaking matter-of-factly, interlarding his remarks with little side-jests that weren't in the printed message.

15-Minute Message?

ONE of Governor Dewey's cabinet officers advised him to cut down the message to a 15-minute summary. The advisers argued that people don't like to listen to an hour-long exposition of budget figures. His advice: the Governor should lay down his major policies in a short message, let the Legislature and press read the details in the printed version. Dewey may do it like that next year.

Veto Again Faces Fire Chief Bill

DESPITE Mayor O'Dwyer's statement that he will ask Governor Dewey to OK this year's bill taking the NYC Fire Chief job out of civil service, this action will be the same as last year's: veto. Charles Brennan is known to be strong against the measure; and H. Eliot Kass, who last year opposed the proposal as director of the Civil Service Reform Association, is a member of the State administration and an inner adviser to Governor on civil service.

tagh, head of the Investigation Department. The reason is that Murtagh's father and Loftus were from the Mayo county in Ireland, and warm friends. Ironically, O'Dwyer is from the same county too. So the job of digging up the dirt was turned over to First Deputy Fire Commissioner James P. Moran, the Mayor's trouble-shooter in the department.

Speech Didn't Work Out

The Mayor had planned his address to the Police Department, at which he contrasted the two departments, with care. But once he used the word "graft" the whole point was lost. And members of the Fire Department went around whispering that it would be difficult to prove that there had ever been more graft in the Fire Department than in the Police Department. In response to the Mayor's contention that it was good to have a wide choice of men, from Captain up, from which to choose inspectors, men in both the Police and Fire Department argued that once a man becomes a Police captain, he spends the rest of his time pulling political strings to get an appointment as Inspector.

LEGAL NOTICE

POLLAK, FANNY, also known as FELLA POLLAK. — A 1218, 1948. — The People of the State of New York, by the grace of God free and independent, to Fanny Pollak, also known as Fella Pollak, if she be living; and if she be deceased to Harry Pollak, send greeting:

Upon the petition of Edith S. Townsend, residing at 208 Orchard Road, in the Village of Solvay, County of Onondaga, State of New York, praying that a decree be made determining that said Fanny Pollak, also known as Fella Pollak, is dead, and that she left no will granting letters of administration upon her estate to said petitioner and granting such other and further relief as to the court may seem just and proper.

You and each of you are hereby cited to show cause before our said Surrogate's Court of the County of New York, to be held in the Hall of Records, in the County of New York, on the 25th day of January, 1944, at 10:30 o'clock in the forenoon of that day, why such decree should not be made, why such letters should not be granted and why such other and further relief as to the court may seem just and proper should not be granted.

In testimony whereof, we have caused the seal of our said Surrogate's Court to be hereunto affixed. Witness: Honorable William T. Collins, a Surrogate of our said county, in the Borough of Manhattan, in the said county, the 15th day of December, in the year of our Lord one thousand nine hundred and forty-eight. GEORGE LOESCH, Clerk of the Surrogate's Court.

LYNCH, JAMES F.—Citation—The People of the State of New York by the Grace of God, Free and Independent, to: The heirs at law, next of kin and distributees of JAMES F. LYNCH, deceased, if living and if any of them be dead, to their respective next of kin, heirs at law, distributees, legatees, executors and administrators and successors in interest who and whose addresses are unknown and cannot be ascertained after due diligence; The Attorney General of the State of New York, The Public Administrator of the State of New York. Send Greeting:

WHEREAS, JOHN J. LONG, who resides at No. 1793 Montgomery Avenue, Borough of Bronx, New York City, has lately applied to the Surrogate's Court to have a certain instrument in writing, dated November 12th, 1940, relating to both real and personal property, duly approved as the last Will and Testament of James F. Lynch, deceased, who died on November 16th, 1948, in the City of New York, and who, at the time of his death, was a resident of No. 302 West 22nd Street, in the County and City of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York on the 25th day of January, 1944, at half-past ten o'clock in the forenoon of that day, why the said last Will and Testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE WILLIAM T. COLLINS, Surrogate of our said County of New York, at said County, the 23rd day of December, in the year of our Lord One thousand Nine hundred and Forty-eight. WILLIAM V. PICKETT, Deputy Clerk of the Surrogate's Court.

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ADDING machines rented, \$15 for 3 mos. For inventory and tax time. Full amount applies on any adder when balance is paid within 100 days. 9 brands of new adders in stock; 20 brands used adders. Alpha Inc, 2 E. 42 St. MU 7-7292.

Housing Assistant Course Is Offered by CCNY
A program of instruction for examination for the post of Housing Assistant, NYC Housing Authority, will be offered by Evening and Extension Division of the City College School of Business, 430 West 50th St. Dr. Robert A. Love, director, announced. Presented in collaboration with the Housing Authority the course will start on Jan. 24 and continue twice weekly five weeks.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that certificate of dissolution of THERIDA REALTY CORP. has been filed in this department and that it appears therefrom that the corporation has complied with the provisions of the Stock Corporation Law, and that the same is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this twenty-second day of December, 1943. Thomas J. Curran, Secretary of State. Walter J. Gouge, Deputy Secretary of State.

# NEW YORK CITY NEWS

## 66 Applicants Per Exam Was Average for December

The number of applicants for NYC examinations limited to December filing period was 66, or an average of 124. By far the largest number, 1702, applied for the Housing Assistant examination.

The number of applications was the number of the open competitive examinations numbered only five. These normally attract more candidates, but all were in specialties, and four of the five in limited specialties. The number of examinations was less than what's needed to maintain the planned 500-exams-a-year pace, but will be stepped up for this year's average monthly rate, 40 minimum. There are 42 in the January list.

**Stenographer and Typist**—The tally does not include the stenographer and typist applications. From December 14 to the end of last month the Stenographer applications totalled about 20. The application period for the two is continuously open, except that it will be closed while examination is given to the groups of around 1,100 and 1,000, respectively. These would give the grant total to about 200 and the average to 166.

The temporary closing starts Wednesday, January 14; the opening date has not been announced.

The small response to these two examinations was a great disappointment to the NYC Civil Service Commission. In former years the number of total applications for the two tests in an annual period ran around 10,000.

**List of Examinations**

Joseph Zweig, chief of the examining Service Bureau of the Commission, prepared the tabulation of the number of December applicants. The titles and numbers of applicants follow:

OPEN-COMPETITIVE	
Foreman of Sewer Repairs, Grade 3	6
Assistant Chemical Engineer	1702
Prime Stoker	71
Supervising Tabulating Machine Operator (IBM Equipment), Grade 3	133
Assistant Physicist (readvertised)	53
Black Repairer (readvertised)	20
PROMOTION	
Assistant Counsel, Grade 4	4
Assistant Foreman (Structures—Group F)	29
Assistant Foreman (Surface Track), NYC Transit System	48
Assistant Foreman (Track), NYC Transit System	127
Assistant Superintendent (Line Equipment) NYC Transit	

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System	2
Bacteriologist, Departments of Health, Hospitals and Water Supply, Gas & Electricity	22
Car Inspector, NYC Transit System	281
Elevator Mechanic, Departments of Public Works, Hospitals and NYC Housing Authority	21
Foreman of Boilermakers, Department of Marine and Aviation	7
Foreman of Bridgemen and Riveters, Department of Public Works	12
Light Maintainer, NYC Transit System	94
Maintenance Engineer, (Power), NYC Transit System	4
Power Maintainer, Group B NYC Transit System	281
Senior Stationary Engineer (Electric), Departments of Water Supply, Gas & Electricity and Public Works	44
Signal Maintainer, Group A NYC Transit System	147
Signal Maintainer, Group B NYC Transit System	188
Supervising Tabulating Machine Operator (IBM Equipment), Grade 3, Department of Public Works, Purchase, Health, NYC Housing Authority, Office of the Comptroller and Hospitals	12
Supervisor (Lighting), NYC Transit System	10
Towerman, NYC Transit System	257
Assistant Chemist, Board of Transportation, Departments of Hospitals and Water Supply, Gas and Electricity	6
Assistant Electrical Engineer (Railroad Signals), Board of Transportation	44
Foreman (Cars and Shops), NYC Transit System	471
Institutional Inspector, Grade 3, Departments of Hospitals and Welfare	10
Junior Chemist, Board of Transportation; Department of Hospitals and Water Supply, Gas and Electricity	6
Rammer, Offices of the Presidents of the Boroughs of Manhattan, The Bronx, Brooklyn and Queens	76

## Monroe School Expands Courses to Aid Veterans

An expanded program to meet the demands of veterans and non-veterans has been announced for the new term by the Monroe School of Business, East 177th Street and Boston Road, the Bronx. The program includes Junior Accounting, Business Administration, Stenotype with high speed dictation, and a comprehensive Tax course.

New Classes for both the day and evening sessions will be started on January 1 and February 7.

The Monroe School of Business is approved to train veterans under the G. I. Bill and is accredited by the New York State Board of Regents. Veterans are entitled to subsistence while attending the day or evening sessions.

## Social Investigator Test Open

Applications are now being received by the NYC Civil Service Commission for the Social Investigator Grade 1, examination at the application Bureau, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. The last day to apply is Wednesday, January 26.

No college degree is required, but it is useful as a substitute for otherwise required experience. This fact is clear when one reads the statement under "Minimum Requirements" in the official notice below. A senior high school diploma is required. A high school equivalency diploma is acceptable. Prospective June, 1949 graduates may claim graduation, either high school or college, subject to proof of graduation, at time of investigation, which follows the test. There will be NO oral exam. The last examination included a qualifying oral, but this proved unnecessary.

In the 1948 examination all eligibles received job offers quickly. The prospects of job offers to the eligibles who will "make" the new list are described as good.

**Official Exam Notice**

The complete, official notice of examination follows:

### No. 5783 SOCIAL INVESTIGATOR GRADE 1

**Salary Range:** Appointments are presently made at \$2,710 per annum, consisting of a basic salary of \$2,050 per annum plus a cost-of-living adjustment of \$660 per annum. The basic salary is increased yearly by mandatory increments of \$120 per annum up to \$2,280 per annum. The salary range for this position is \$1,800 to and including \$2,400 per annum, basic salary.

**Applications:** Issued and received from 9 A.M., January 11, 1949 to 4 P.M., January 26, 1949.

**Fee:** \$1.

**Vacancies:** Many expected during the life of the list.

**Promotion Opportunities:** Employees in the title of Social Investigator, Grade 1, are eligible for promotion to Assistant Supervisor, salary range \$2,520 to and including \$3,000 per annum. Since the higher titles are generally filled by promotion, persons desiring to enter the Social Service of the City of New York should file for this examination.

**Minimum Requirements:** Candidates must have graduated from a senior high school and in addition must have (a) a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York; or (b) two full years of education towards a baccalaureate degree plus three years of full time paid experience, within the past ten years, in social case work in a public

or private social agency adhering to acceptable standards; or (c) a satisfactory equivalent. Persons who expect to graduate by June, 1949 will be admitted to this examination but must present evidence at the time of investigation that they have complied with the foregoing requirements.

Training or experience of a character relevant to the duties of this position which was acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the federal government will receive due credit.

**Duties:** Under supervision to conduct social investigations of applicants for public assistance and child welfare services through interviews, home visits and contact with such sources as relatives and former employers in order to determine their eligibility for public assistance under State and City laws; determine continuing eligibility for public assistance and to withdraw assist-

ance when eligibility terminates; counsel with clients receiving public assistance on problems within the scope of the agency function in such a way as to promote the clients' integrity, initiative and responsibility; recognize problems which fall outside the scope of work of the Department of Welfare and endeavor to make the appropriate community resources available; record essential data in case records; perform attending routine clerical functions; perform related work.

**Tests:** Written, weight 100, 70 per cent required.

Candidates will be required to pass a qualifying medical test prior to appointment.

The pertinent sections of the General Examination Regulations are also to be considered part of this notice.

**Municipal Civil Service Commission:** Joseph A. McNamara, President; Esther Bromley and Darwin W. Telesford, Commissioners.

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# NEW YORK CITY NEWS

## 6,398 on Fireman List; 300 Not Yet in the Clear

The Fireman (F.D.) eligible list, containing 6,398 names, is expected to be published by the NYC Civil Service Commission next month. It is the next large list for publication, after the one for the triple examination—Transit Patrolman, Correction Officer and Bridge and Tunnel Officer—which is due this month.

The Fireman exceeds what the Commission expected. The probable vacancies during the four-year legal maximum life of the list are figured at 2,500. Somewhere around twice as many veterans alone will be on the list than there are expected vacancies, therefore the non-veterans would have small likelihood of a job offer, unless declinations run high, which they never do for the Fireman job, or the veteran preference law is changed, or is allowed to expire for non-veterans, by the present law's terms, on December 31, 1950.

The Commission is considering using the list also for other titles than Fireman. Jobs of an inspectional or enforcement nature might be offered. Any one declining would remain on the Fireman list. The acceptance of an offer for an "appropriate" job would take one's names off the list.

### 300 Not Yet in Clear

One unusual aspect of the Fireman examination is the large number of those conditionally ac-

cepted who will have to remedy curable medical defects before they can be appointed. They are said to number about 300. After the list is published, but not before, they must apply for a re-medical examination. The Commission does not call them in of its own accord.

The defects are principally teeth, varicose veins, hydrocele, hemorrhoids and a case history. Those accepted conditionally will find their names on the list as published, and even as promulgated later, that is, made official, when certifications can be begun. However, they will not be certified until the condition that kept them out of the clear is remedied.

There is an existing Fireman list of around 150 names, and that will be used up before any appointments are made from the new list. There is no city need for the new list until the old one is exhausted.

No decision has been reached

on when the next batch of Fireman appointments will be made. When the January 1 promotions were put through no Firemen were appointed. Thus the number of Fireman vacancies increased, since any promotion affects the Fireman rank. When a Fireman becomes a Lieutenant, a vacancy is created.

### Drew Large Response

Next month a year will have elapsed since the period for receipt of applications in the current Fireman examination closed. The filing period was from February 6 to 27, 1948. The statistics:

Applicants ..... 17,928  
Took written test ..... 15,053  
Took medical-physical test . . . 6,700  
Passed medical physical test 6,398

The total eligible list may increase slightly, because of re-checks, but 6,398 is the number as it now stands. No change greater than six is expected and it is assumed that there will be no change.

## 1,046 NYC Promotions Made in Last Quarter Listed by Patterson

A compilation of the promotions made the last quarter of 1948, prepared by Budget Director Thomas J. Patterson, shows that there were 1,046 and that the largest number, 623, was for promotion from Clerk, Grade 2 to Grade 3. Second was the advance from Clerk Grade 3 to Grade 4, totalling 347.

All the promotions were made from eligible lists recently promulgated by the NYC Civil Service Commission.

The tabulation follows:  
To Clerk Grade 3.....623  
To Clerk, Grade 4.....347  
To Junior Accountant..... 27  
To Inspector of Water Construction, Grade 3..... 26  
To Accountant ..... 13  
To Inspector of Fire Alarm Boxes ..... 10

**Prospect of '49 Promotions**  
With the eligible lists in existence, and others to follow, it is expected that the number of promotions in the calendar year 1949 will be larger than those in

1948, just as the number was larger for the last quarter of year than for any of the previous three quarters of that year because of the intervening creation of the eligible lists. While actual number of promotions depend on how much funding city will have for making promotions do not involve prohibitive total amount money.

The promotions involve a large increase which, however, taken advance in many instances because of a dollar difference between the top of one grade and the bottom of the next grade. Those at the top of lower grade therefore get slight increase. However, preference has resulted in getting promoted fast, because were moved by preference up on the list, although they not in the grade much higher than the minimum period, increase in their pay was not and occasionally was in the range.

The present preference law be applicable throughout the of the next, or 1949-50, which becomes effective on 1 next.

## Fire Officers Seek Higher Pay, Improved Pensions, Mitchell Bill

At the first meeting of the new Executive Board of the Uniformed Fire Officers Association, held on January 3, the following officers were elected:

President, Frederick J. Muestle, Captain, Engine Co. 219.  
Vice-president, John J. Broderick, Battalion Chief, 7th Battalion.  
Treasurer, John F. Dalton, Lieutenant, Engine Co. 63.

Executive Board Members:  
Battalion Chief Joseph D. Rooney, 4th Battalion.  
Battalion Chief George David, 4th Battalion.

Captain Gilbert X. Byrne, Engine Co. 270.  
Captain Frederick Bahr, Engine Co. 57.  
Lieutenant Francis P. Martin, Hook & Ladder Co. 129.  
Lieutenant Henry J. Fehling, Hook & Ladder Co. 127.

### Year's Program

The new board announced the following program for the coming year:

1. Fulfill all Officer vacancies and increase the present quotas in the new budget sufficiently to insure proper supervision in accordance with the new hours recently voted for by the public.
2. Incorporation of the present cost-of-living bonus into permanent salary.
3. An additional increase of at least 20 percent, to help meet

the ever-rising cost of living.

4. Equalization of pensions, bringing all members under the 6 percent plan.
5. Increase of widows' pensions.

6. Strenuous and active support of the Mitchell bill for veteran preference amendment before the State Legislature, now in session.

### Asst. Foreman (Track) Study Material Offered

Study material for the examination for promotion to Assistant Foreman (Track) NYC Transit System, has been assembled by the Municipal Reference Library. The library, in Room 2230, Municipal Building, Manhattan, is a special branch of The New York Public Library. It has previous civil service examination questions and answers.

The library is open from 9 to 5 on weekdays and 9 to 1 on Saturdays.

### FINAL KEY ANSWERS

#### MECHANICAL ENGINEERING DRAFTSMAN

The following are the final key answers of the NYC Civil Service Commission on the basis of which the candidates' papers were rated. These key answers result from consideration of all protests submitted by candidates and include such modifications of the tentative key answers as were allowed by the Commission:

- 1,D; 2,C; 3,D; 4,C; 5,A; 6,C; 7,C; 8,B; 9,B; 10,A; 11,C; 12,C; 13,A; 14,C; 15,B; 16,A; 17,D; 18,A; 19,B; 20,A; 21,D; 22,D; 23,D; 24,A; 25,C; 26,A; 27,B; 28,A; 29,D; 30,B; 31,D; 32,C; 33,C; 34,D; 35,A; 36,D; 37,A; 38,B; 39,C; 40,A.

### Transit Legion Post To Hold Ball Jan. 14

NYC Transportation Post, 1172, American Legion, will hold its 13th annual military ball at the Concourse Plaza Hotel, 161st Street, The Bronx, on Friday, January 14, at 8:30 p.m.

The ball raises funds to carry on the veterans welfare and rehabilitation programs of the Legion.

The Committee on arrangements consists of General Chairman Kenneth Stack, assisted by Past Commanders John A. Reagan, Olof G. Olson, John J. Galvin, Alton Lozier, William L. Howe, Sam P. Cowan, George W. Randolph, Post Commander James P. Schrang and Steve Bosco and Frank Mallairo.

## Physicals Are Begun For Attendant

The medical-physical test for Attendant, Grade 1 (Male) candidates was begun yesterday at the NYC Civil Service Commission, 299 Broadway.

The first three days the number called was 100 each. On Wednesday this rises to 300. The test continues until February 10.

There are 3,780 prospective eligibles.

The total pay is \$1,860.

There are 198 provisionals in the title.

### STUDY BOOKS FOR EXAMS

Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier Accountant Clerk, Typist, Stenographer, Treasury Enforcement Agent, NYC Sanitation Man (B), and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, two blocks north of City Hall, just west of Broadway.

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THE LEADER carries a full report on the progress being made by Civil Service Commissions in rating examination papers; and publishes eligible lists when they are ready.

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