

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XII—No. 17 Tuesday, January 2, 1951 Price Five Cents

## New Vet Preference Law in Effect; Do What You Can

MADE BROWN  
P. O. DRAWER 125  
CAPITOL STA. 100  
ALBANY N. Y.  
COMP

See Page 8



HARRY DILLON



EARL C. FOSTER

Harry Dillon, of the State Correction Department, and Earl C. Foster, Deputy Commissioner of Agriculture and Markets, who are serving for two months as members of the State Personnel Board. Permanent chairman of the Board is Allen Skinner Hubbard. Mr. Dillon and Mr. Foster are part of a 24-member panel, consisting of employees and administrators, from among whom, on a rotating basis, are chosen the members to serve with Mr. Hubbard.

## Dewey's Annual Message Calls for Salary Increase, Heavier Work Burden

ALBANY, Jan. 1 — Governor Thomas E. Dewey was prepared to say, in his formal annual message scheduled for delivery on Wednesday, January 3, to the State Legislature, that the salaries of State employees must be brought upward so that they are in line with wages paid in private industry.

### Heavier Work Load

An advance report stated that the words to be used by the Governor will be these:

"State employees, like others, must expect heavier work loads but they must not be expected to absorb individually the impact of inflation. I recommend salary adjustments for all State employees to bring their salaries into line with comparable jobs in private industry."

### No Specific Amount

There will be no specific amounts or percentages mentioned. Nor will there be any attempt to compare State salaries with those prevailing in Federal service. The Governor's statement will be in general terms, reiterating his

stand—expressed during the recent political campaign—that wage adjustments are needed. Later in the legislative session, when the Governor's budget is delivered, it will contain, spelled out, his recommendations in specific terms.

The Civil Service Commission survey of State salaries, which was to have been ready two weeks ago, has not reached the Governor's hands, an aide reported.

### Much Affects Employees

The Governor's message will contain many sections which are of intimate import to the State's employees. It will deal heavily with preparations already perfected by departments and divisions of the State government to deal with defense emergencies. The departments mentioned are Health, Public Works, Social Welfare, Division of Safety, State Police, Public Service Commission, Housing, and Division of Veteran Affairs. This may presage the Governor's request for appointment of a "super" State defense council.

### Few Vacancies Filled

The Governor has previously

said, and may reiterate in his message, that the filling of vacant positions will be kept to a minimum. This means that the burden of work will increase for remaining employees.

### Retroactive Raises?

There has been a strong feeling that pay raises should be made retroactive. If they must wait until the next fiscal year begins, great hardship will fall upon the employees, who are—and have for a long time been—squeezed between their fixed incomes and precipitous price rises.

A meeting between Lawrence K. Walsh, Counsel to the Governor, and representatives of the Civil Service Employees Association was held last week. Association officials have also met with officials of the Budget Office. Arrangements have been made for the Association to receive a copy of the State salary report for analysis, after which a series of meetings will be held between the employee representatives and the administration on salary matters.

## Employees in Rent Control Jobs Are Reclassified

ALBANY, Jan. 1 — The Civil Service Commission, in session January 23, 24 and 25, will rule on the eligibility of approximately 500 employees of the State Rent Commission for State civil service status.

These employees, transferred from Federal service in May 1950, have been temporarily employed by the State pending reclassification of their grades and salaries to conform with New York State standards.

The survey of the duties and

job classifications of these employees was completed by members of the staff of the Classification and Compensation division last July. For the past four months, problems on adjustments and reclassification have been reviewed and determined for final action on the transfer by the members of the Commission.

One basic problem has been that New York State salaries for equivalent positions are lower than those of the Federal government for employees in this agency.

## State Salaries Have Failed To Keep Pace With Rise in Private Industry Wages

By MILDRED M. LAUDER  
Member of Salary Committee  
Civil Service Employees Association

FOR THE PAST ten years State salaries have lagged behind the earnings of employees in private industry. Some evidence on this point is available from a comparison of State salaries with the average earnings of workers covered by the New York State Unemployment Insurance Law.

In the period from 1940 to 1943, the earnings of insured workers rose 41 per cent. In April 1943 State salaries were raised 7½ to 10 per cent, a lag of at least 31 per cent. By 1945 the earnings of insured workers were up 63 per cent. State salaries were up 10 to 20 per cent, a lag of 43 to 53 per

cent. The following year the earnings of insured workers were 74 per cent above 1940. State salaries were 14 to 30 per cent above 1940, now short 44 to 60 per cent of the increase granted to insured workers in private industry. By 1949 the earnings of insured workers were 107 per cent higher than in 1940. The total increase in most State salaries was between 20 and 50 per cent.

### Pay Must Keep Pace

Since there is no record of State salaries catching up with industrial wages in an inflationary period, it is extremely important that they keep pace from year to year. In the two and one-half years since the last upward adjustment in State salaries, average weekly earnings of production workers in New York State factories have been rising at an increasing rate. During the last six months the average rate of increase was 1.3 per cent per month. The earnings of production workers in manufacturing industries are sensitive to changes in economic conditions and set the pace for wage adjustments for most other groups. Unless State salaries also are adjusted in accordance with increases in industrial wages, State employees are faced with the dilemma of having to pay higher prices for goods and services without correspondingly bigger pay checks, and the State is deprived of the services of some of the most competent workers who are deterred from making a career of public service.

## Public Aides On Radio

ROCHESTER, Jan. 1 — The radio series "Your Neighbor, the Public Employee" heard over station WSAW, Rochester, Monday evening, from 6:45 to 7:00 p.m., will feature interviews by Rochester-area employees of the State Bank and Department on January 8.

In another broadcast, scheduled for January 15, three winners of State merit awards living in the Rochester area will be featured.

## Still No Counsel To Tackle Job of State Law Change

ALBANY, Jan. 1 — The name of Clyde Lewis, which had been up for consideration as counsel of the Legislative Commission to Revise the Civil Service Law, has been withdrawn.

Reason: An obscure Court of Appeals decision states that a member of a legislative commission may not resign to become counsel to the same commission. Mr. Lewis is a member of the law revision commission.

### Many Names — None Chosen

Assemblyman Fred Preller, chairman of the Commission, says frankly that the group is in a quandary concerning the choice of a counsel. While many names have been considered, none meets the requirements. The counsel must be a Republican, he must be a "working" counsel — a full-time man, Mr. Preller says, and one who "will be able to do a job." So far all suggested names have been eliminated. Several men have made "propositions" to the Commission which would enable them to do a part time job, but they have been turned down. A close aide of Governor Dewey may get the job — if the Governor will release him.

There will be two assistant counsel. One of these jobs may go to Morris Weissberg, a Democrat who has been a Deputy Assistant NYC Corporation Counsel and has joined the law firm of Congressman Sidney Fine. Mr. Weissberg is author of the book "Civil Service Rights" and a regular LEADER columnist.

The total staff of the Commission is expected to be small, with only stenographic and clerical aides supplementing counsel.

### Back at 270 Broadway

Meanwhile, the Commission has found space, in the same building where it had lost that space a few weeks ago — at 270 Broadway, NYC, 16th floor. Furniture is already being moved in.

State Senator Walter Mahoney

is slated to replace former Senator Sidney Fine as a Democratic member of the Commission. Fine has been elected to the United States Congress.

Mr. Preller has received a variety of ideas for revision of the law, "primarily," he said, "as a result of articles in the Civil Service LEADER."

## Ellis K. Busk, Creedmoor Employee, Invents Device For Sterilizing Farm Soil

ALBANY, Jan. 1 — An ingenious portable apparatus for sterilizing the soil used in State institution farm and greenhouse operations has won a \$50 State Merit Board award for Ellis K. Busk.

Employed as Head Farmer at Creedmoor State Hospital, Mr. Busk designed and constructed a rack consisting of a series of pierced pipes that fits on the platform of a farm wagon or truck. The soil is then loaded on top of the pipes and can be heat-treated by utilizing steam available at the powerhouse, laundry or other source. The steam passing through the soil eliminates weed seeds, fungi and insects which damage young plants. The apparatus does away with the need for purchasing expensive chemicals formerly used at the state farms in the soil sterilization process.

According to experts at The State College of Agriculture, Cornell University, the idea will also be helpful to farmers who through use of such devices, may easily haul their seed-flat dirt to a nearby milk station or canning factory.

### Expediting Claims

Other awards announced by Henry A. Cohen, Chairman of the Merit Award Board, were: \$50.00 to Max Deutchman, a Senior Clerk in the New York of-

## State Tests For Jan. 27

ALBANY, Jan. 1 — The following State open-competitive examinations are scheduled to be held on January 27:

- Supervising Dietitian.
- Food Service Manager.
- Senior Occupational Therapist.
- Occupational Therapist.
- Senior X-Ray Technician.
- X-Ray Technician.
- Assistant Civil Engineer (Game Survey).
- Senior Building Research Engineer.
- Highway General Maintenance Foreman.
- Highway Light Maintenance Foreman.

vice of The State Insurance Fund who proposed streamlined methods for expediting disability benefit claims.

### Processing Hurt Cards

\$50.00 to George Anderer, employed in the Department of Taxation and Finance, Albany in recognition of an improved system which he developed for processing mutilated punch-card type tax returns through I.B.M. tabulating equipment. His idea has already been adopted in the Income Tax Bureau where it is estimated that it will result in annual savings of about \$1000.

### Merit Certificates

Certificates of Merit were granted to the following for their practical suggestions for improving operating efficiency in various State Agencies:

- David L. Alloway, Dept. of Correction, Attica.
- Robert B. Franken, Dept. of Labor, New York City.
- Matthew J. McCartan, Dept. of Public Works, Albany.
- Joseph E. O'Connor, Dept. Taxation and Finance, Brooklyn.
- Virginia E. Rendo, Dept. Taxation and Finance, Albany.
- Fred P. Savey, Dept. of Correction, Elmira.
- Theodore Stopen, Dept. of Health, Buffalo.
- Michael C. Wales, Dept. of Conservation, Albany.

# STATE AND COUNTY NEWS

## McFarland Appoints Rogers and Kerker to High Association Positions

ALBANY, Jan. 1—Jesse McFarland, president of the Civil Service Employees Association, late last week announced the appointment of Henry W. Rogers to the position of salary research analyst for the association, and Philip Kerker to the position of field representative. Both appointments are effective as of January 2, 1951.

Mr. Rogers has his B.S. degree in business administration from Notre Dame University and his M.A. in labor relations from the Cornell School of Labor and Industrial Relations. He also holds a certificate in personnel work from New York University. Mr. Rogers was until recently staff assistant to George J. Adams, supervisor of industrial relations,

International Paper Company, Glens Falls. On that job Rogers participated actively in collective bargaining meetings for six primary pulp and paper mills and four corrugated container plants. He also handled detailed studies of wage and salary structures. He was company representative on arbitration panels, hearing cases of discharged employees, and handled the preparation of job descriptions for positions in pulp and paper mills. Mr. Rogers served in the Army during World War II from 1941 to 1945.

Mr. Kerker was administrative assistant to the New York State Civil Service Commission, Albany, 1932 to 1934. He was appointed in 1937 by Governor Lehman to the

State Salary Standardization Board. During the succeeding two years he was Director of Personnel and Training to the State Department of Social Welfare, Albany. From 1939 to 1946 he was Assistant Secretary to the State Civil Service Commission. At that time he took a military leave of absence and became aide to a Vice President of the Allied Control Commission, the Honorable Viscount Lord Stansgate, holding the rank of captain, Army of the United States. Mr. Kerker was until recently general secretary of the New York State Welfare Conference. He holds a B.A. degree from the University of Michigan and an M.A. from Columbia University in political science.

## Promotion Lists Issued by State

The following State promotion tests are open for filing until Friday, January 12. The exam date is February 17.

1271. Clerk, Grade 3, Bronx County Clerk's Office, \$2,101. Fee \$2.

1272. Clerk, Grade 4, Bronx County Clerk's Office, \$2,701. Fee \$2.

1273. Clerk, Grade 5, Bronx County Clerk's Office, \$3,301. Fee \$3.

1274. Clerk, Grade 6, Bronx County Clerk's Office, \$3,901. Fee \$3.

1276. Senior Industrial Home work Investigator, Labor, \$3,451. 3 vacancies in NYC. Fee \$3.

1277. Senior Industrial Investigator, Labor, up-State, \$3,451. Vacancies in Albany, Rochester, Binghamton, Utica. Fee \$3.

1280. Supervisor of Psychological Intern Program, Mental Hygiene, \$5,232. One vacancy in Albany. Fee \$5.

1281. Clinical Psychologist, Mental Hygiene, \$3,451. Numerous vacancies throughout the State. Fee \$3.

### Ray Brook

THE DICK MILLS show from WPTR, Albany, visited the Sunmount Veterans Hospital at Tupper Lake and Ray Brook State Hospital, and brought joy and happiness to the shut-ins at both hospitals. At Sunmount the entertainers appeared 21 times at all different wards and sections of the hospital and were enthusiastically received by all. At Ray Brook, the troupe entertained during lunch hour in the main dining hall, and the ovation was so tremendous it is a wonder that the troupe could be back in Albany for their next broadcast.

A vote of thanks was given to the entire cast. Several had given up

a T.V. appearance to bring happiness to the shut-ins. Dick Mills has regular programs over WPTR. Al Hanson is manager of the program, Dick Mills, m.c. "The Accordeonaires" Vito Mamone, Heinz Hoag, Andy Gliosco, Dorothea Behm, Diane Willetts, Ruth Woodland and Carol Wilson are featured.

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## Test Always Popular

The LEADER recently published the first 400 names of eligibles in the Motor Vehicle License Examiner test. This is always so popular an exam that eligibles far exceed prospective appointments. Even the State Civil Service Department admits it doesn't understand why.

Candidates even search their past experience when they applied for a drivers license in preparing for the Examiner test. Since many still look forward to the next test, whenever held, the following is applicable:

A recent experience of an applicant for an operator's permit was this: He received a booklet with the application blank, but as he had a great deal of driving experience he didn't think it essential to read the booklet. That was a fatal error. Arriving at the spot punctually he was cheerily greeted by one of the Motor Vehicle Bureau's inspectors: "Could you come to a complete stop within 20 feet, if driving at 40 miles an hour?"

"I don't know."  
The inspector then drew an X within a circle, asking, "What does this symbol mean?" (It meant a railroad crossing.)

"I don't know."  
The inspector: "Now drive to the next corner (it was 10 feet away) and turn right."

The candidate did it with utmost care. But he forgot to extend his arm from the door window with the forearm raised at an angle straight up for a right turn.

The inspector again: "Come back in 60 days."

A Motor Vehicle License Inspector's usual procedure is to give the

candidate an eyesight test for distance and reading. He takes the candidate on a short, but thorough, driving test. A few turns around corners are made, an invitation to stop alongside a fire hydrant is often given. The candidate is guided back to the starting point and questioned on the meaning of road markings, especially those which appear only outside the NYC limits.

### New Laws Important

Candidates will do well to read the recent amendments to the Motor Vehicle Law with especial emphasis on the numerous road markings and roadside signs, giving warnings about topography, surface conditions and speed requirements.

Road markings outside NYC primarily deal with danger spots where physical separation of lanes has not been accomplished. For example, a single white stripe in the center of a two-lane highway means that traffic is two directional. A solid stripe with a broken one alongside means that an emergency crossing may be made from the broken stripe side. These usually occur at turns and sweeps in the road. Two diagonal stripes

### Veterinarian Jobs

Veterinarian jobs for the summer which pay \$260 a month will be open for filing next week, according to an announcement by James E. Rossell, Director of the U. S. Second Civil Service Region, 641 Washington Street, New York 14, N. Y. Veterinary students who expect to complete their college studies by June 30 may file. Those appointed will be required to show three years of veterinary medicine and one year of pre-veterinary medicine.

### WHITESTONE, L. I.

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## State Revises All Listings Of Eligibles

ALBANY, Jan. 1 — The State Civil Service Commission has revised all eligible lists currently on its books to comply with the Mitchell Vet Preference Amendment to the State Constitution.

Eligible lists contain the names of all candidates who have qualified for appointment or promotion in the civil service by passing examinations. About 1,700 lists were involved in the project, said Commission President J. Edward Conway.

The revised lists will become effective January 1.

The Mitchell Amendment provides that extra credits shall be added to the earned examination scores of veterans and disabled veterans who receive passing grades. Formerly absolute preference in appointment and promotion was granted to veterans, so that they were appointed ahead of other candidates.

The revision affects the job prospects of many thousands of eligibles including disabled veterans, non-disabled veterans and non-veterans. All veterans have been notified individually of their revised rank on the lists by the Civil Service Department.

# STATE AND COUNTY NEWS

## Promotion Lists in 16 State Agencies, and 16 Open Lists, Set Up By Civil Service

ALBANY, Jan. 1—The following promotion and open-competitive eligible lists have been established by the State Civil Service Commission between November 15 and December 15. These lists may be used for filling jobs not only in the titles but also others having similar duties. The figure at the end of each title indicates the number of eligibles on the list.

- OPEN-COMPETITIVE LISTS**
- Assistant Electric Engineer, Public Service Comm.—2
  - Compensation Claims Investigator, State Inc. Fund.—23
  - Correction Institution Vocational Instr. (Masonry).—5
  - Employment Interviewer, DPUL.—465
  - Game Protector, Conservation.—118
  - Gas Tester, Public Service.—5
  - Industrial Foreman (Garment Shop), Correction.—8
  - Jr. Electric Engineer, Public Service.—4
  - Law Stenographer, Supreme Court, 1st Judicial Dist.—36
  - Law Stenographer, Supreme Court, 2nd Judicial Dist.—16
  - Motor Vehicle License Examiner, Tax.—800
  - Office Machine Operator (Photocopying), State Depts.—29
  - Office Machine Operator (Tab.-IBM), State Depts.—41

- Realty Advisor, Division of Housing.—17
- Sr. Office Machine Operator (Photocopying) State Depts.—10
- Supervising T.B. Roentgenologist, Health.—1
- Promotion Lists**
- Audit and Control**
- Head Clerk.—8
- Principal Account Clerk.—26
- Principal Audit Clerk.—14
- Banking**
- Sr. Office Machine Operator (Photocopying).—1
- Civil Service**
- Principal Stenographer.—10
- Commerce**
- Principal Stenographer.—5
- Conservation**
- Assistant District Game Protector.—61
- Assistant Superintendent of Law Enforcement.—10
- District Game Protector.—14
- Principal Account Clerk.—5
- Principal Stenographer.—7
- Correction**
- Criminal Hospital Charge Attendant.—23
- Criminal Hospital Senior Attendant.—49
- Criminal Hospital Supervising Attendant.—12
- Principal Account Clerk.—22
- Warden.—12
- Education**
- Principal Account Clerk.—8

- Senior Telephone Operator.—1
- Health**
- District Health Officer.—1
- Principal Account Clerk.—14
- Law**
- Principal Stenographer (Law).—14
- Mental Hygiene**
- Assistant State Accounts Auditor.—7
- Chief Account Clerk.—11
- Head Account Clerk.—28
- Principal Account Clerk.—45
- Senior State Accounts Auditor.—5
- Public Service**
- Assistant Electric Engineer.—1
- Public Works**
- Principal Account Clerk.—20
- State**
- Senior Office Machine Operator (Photocopying).—2
- State Insurance Fund**
- Compensation Claims Investigator.—4
- Tax & Finance**
- Principal Account Clerk.—17
- Principal Tax Investigations Accountant.—3
- Supervising Estate Tax Examiner.—5
- Workmen's Compensation Board**
- Compensation Investigator, Upstate.—9
- Principal Stenographer, Upstate.—2



Albert L. Merriam (left), president of the Chemung County chapter of The Civil Service Employees Association, receives a gift from fellow-workers, presented by Mrs. Madalan Sanstead (right). Mrs. Lois Wing is in center. Mr. Merriam accepted a position with the Lackawanna Railroad in Elmira. He got a year's leave from the County Clerk's office.

## WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

### Will Courts Review Service Record Ratings?

THE START of a new year is the traditional time for taking stock of your activities during the past year and planning for the next. As a public employee, you may take time to review your contribution to your service and to resolve to do even better next year. Your supervisor may be making his own evaluation of your effectiveness. Such rating may be wholly informal or, in some jurisdictions such as the State service, quite formal. Whether formal or informal, these judgments of your performance are important to you and to your service for a variety of reasons. They may influence your assignments, training, promotion opportunities and salary.

In some jurisdictions, the annual assessment of employee performance is mandatory. In the New York State service, for example, the law requires that "all departmental agencies, whether known as departments, institutions, boards, commissions, or otherwise, shall keep and report service records and ratings of employees, for the purpose of recording in terms of quality, quantity, and other factors, the relative efficiency of employees engaged in the same or similar lines of work, under the rules and regulations prescribed by the civil service commission." In such service, these records are used as a factor in promotional examinations from grade to grade, and as a basis for determining the rendition of satisfactory service, necessary for advancement from one salary rate to another.

**Attitude of the Courts**

Although formalized service or efficiency ratings are subject to all the difficulties which attend the critical judging of human activity and personality, attempts are made to specify the elements to be considered by the raters. Employees being rated may not always agree that these factors are the most appropriate. If they feel aggrieved, however, they can not expect to obtain relief in the courts.

This conclusion may be drawn from a recent court case involving a junior high school teacher, who failed to qualify for a promotional salary increment granted for "exceptional teaching service" under the 1947 Teachers Salary Law. This service, by statute, might be in the following areas: (a) Direct service to pupils, (b) community service, (c) non-school activities, and (d) education. The local board of education adopted by-laws designating the areas of service to be recognized and the weights to be accorded to each. It gave 80% for (a), 0% for (b), 10% for (c) and 10% for (d).

The teacher contended that he was entitled to submit evidence under any one or more of these categories and was entitled to have all such evidence of "exceptional teaching service" considered. The court disagreed, pointing out that the board of education was under no legal obligation to consider evidence of service in a field of petitioner's own choosing. It stated: "Cognizant of the needs of its own school district, the board could select the areas it deemed essential for good teaching service and accord the area of service such weight as it deemed appropriate." The Court, in dismissing the case, made the following observation, which is as applicable to other service rating systems as it is to the one under consideration:

#### Administrative Control Over Ratings

"Since the enactment of the salary law of 1947 it has been the goal of administrators to develop a system of sound evaluation procedure. Progress is being made in this direction. As experience is had with the operation of the law revisions and refinements will undoubtedly be made by the administrators to meet the given situation and to improve generally the standards and practices of evaluation. The question of evaluation, however, is a matter wholly within the province and function of the administrative body." (Romanello vs Willig, Supreme Court, Westchester County, 5/12/50 N.Y.L.J. p 1705 col. 5)

## Two New Members Serve With State Grievance Board

ALBANY, Jan. 1 — The educational program of the Personnel Relations Board, designed to improve employee relations in the State service, will start with a training course in human relations for supervisors, being planned cooperatively by the Board and the Training Division of the Civil Service Department.

Allen S. Hubbard, Jr., Chairman of the Board, says he expects the program to get under way in January. The course will be given first in Albany and then extended to other major cities and institutions, says Dr. Charles T. Klein, Director of Training.

#### New Board Members

New members of the Personnel Relations Board, selected by Mr. Hubbard to serve during January and February, are Harry M. Dillon, a prison guard in the Department of Correction; and Earl C. Foster, Assistant Commissioner, Department of Agriculture and Markets. They were chosen from the two panels appointed by Governor Thomas E. Dewey. Two new members from the panel are chosen every two months.

#### Eight Departments In

The Board has announced approval of the procedures for handling employee complaints in five additional State agencies, bringing the total to date to eight with a total of approximately 8,700 employees. They are the Workmen's Compensation Board, Division of Military and Naval Affairs, Department of Agriculture and Markets, Division of Housing and Department of Audit and Control. Previously approved were procedures of the Department of Taxation and Finance, Department of Civil Service and Division of Veterans Affairs.



Senator Seymour Halpern will introduce military rights legislation at Albany.

## 200 Motor Vehicle Aides Enjoy 'Best' Xmas Party; Commissioner Gives Radio

ALBANY, Jan. 1 — More than two hundred employees of the Motor Vehicle chapter attended the annual Christmas party held at the Aurania Club Monday night, December 18.

A roast beef dinner, followed by an hour-long stage show made up Bureau employees, was followed by dancing, which concluded a gala evening.

Guests included H. Wells Person, executive assistant to Commissioner Clifford J. Fletcher; Deputy Commissioner Halsey S. Carey, and Deputy Commissioner Victor F. Veness, who was also the speaker of the evening.

#### Fletcher Gives Radio

Commissioner Fletcher, who was unable to attend, donated a portable radio which was given as a door prize and was won by Mary Keefe of the mail room.

Toastmaster of the evening was Michael Lester, chapter president and Tax Department Representative of the Civil Service Employees Associations board of directors.

#### The Cast

Joseph Ryan was master of cere-

monies for the stage show, which included the following cast: Annette McCollough, soloist; Mary Keefe, soloist; Elizabeth Benson, soloist; Cora Shook, soloist; Laura Delaney and Elsie Parvis, duet; Harold Callagan, Dick Kalica, Bill Murray, Ethel Allen, Ann Reilly, Catherine Clancy, Naomi King, Agnes Neudorf, Frank Davis, Joe Davis, Tom Preston, Bill Dundin, Charles DeMuria, and Matthew Fitzgerald.

The chorus line included the following: Kay Cramer, Marion Dutcher, Diana Ostrander, Julia DiFloria, Jane Welch, Mary Ann Shirikian, Nancy Catalano, Marion Gerace, Mary Halsdorf, Ann Dalton and Peggy Lasher.

The Chapter expressed its thanks to Annette McCollough, Joseph Ryan and to the talented pianist Mina Dolgoff for their efforts in rehearsing the cast, which was reflected in an outstanding show.

#### Best Xmas Party

Consensus of opinion the following day was "it was the best Christmas Party the Bureau ever had."

The committee in charge of ar-



Michael Lester, who activated the fabulous Christmas Party of Motor Vehicle Bureau employees held in Albany. Mr. Lester is a member of the Board of Directors, Civil Service Employees Association.

rangements were: Matthew W. Fitzgerald, chairman; Joseph Ryan, Annette McCollough, Mary Keefe, Laura Delaney, Josephine Van Galen, Gladys Martin, Ann Gavin, Mina Dolgoff and Michael Lester.

## STATE SEEKS VARI-TYPE OPERATORS

2396. Vari-type Operator, State departments, \$2,070 plus five annual increments up to \$2,760. Vacancies in Albany and NYC. Any pay bonus added by 1951 Legislature will be added to pay. One

year's experience required in operation of a typewriter or vari-typewriter. Fee \$2. Written test, Saturday, March 10; performance test date to be announced. (Last day to apply, Monday, February 5).

STATE AND COUNTY NEWS

Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Department of Law

THE PRESIDENT of the Department of Law chapter of the Civil Service Employees Association, Louis W. Rosen, has announced appointment of the following committees:

Social Committee—Alfonso Viovana Jr., Chairman; Marie Clinton, Edward L. Ryan, George A. Radz, Samuel G. Boris, All D. Good, Margaret M. Malone, Ann K. Jelinek, and Antoinette S. Davis.

Publicity Committee — Percy Lieberman, Chairman; Ursula Wriker, Jacob E. Finkelstein, Ronald E. Coleman, and Bernard Fri-bush.

Legislative Committee — Edward Siegfried, Chairman; John J. King, William Ackerman, Francis C. Maher, and Erma L. Hemmett.

Editorial Committee — Harry L. Ginsberg, Chairman; Betty Burke, Julius Sackman, Philip Fitzgerald, Marguerite F. Gilbert, and Alice R. Jacques.

Grievance Committee — Abraham W. Feinberg, Chairman; Edward J. Grogan, Jr., Richard A. Eagle, Emil Woldar, and Marian McVeigh.

Education Committee — Frances McNamara, Chairman; Richard S. Tolhurst, and Grace C. Devery.

Membership Committee — Officers of the Chapter and members of the Executive Council.

The annual Christmas party of the Attorney General's office, sponsored by the Law Chapter, was held at the Grand Ballroom of the Scully Post, American Legion, 308 Central Avenue, Albany, on Wednesday, December 20.

Irving L. Schonbrun, Samuel Albert and Israel Brown assisted the Committee.

Rochester

A CHRISTMAS PARTY under the chairmanship of Lucile Pen-nock, of the Rochester chapter, was well attended on December 15, at the Flower City Post.

William Danskin, genial M.C., introduced Dr. David M. Schneider, chairman of the Capital District Conference, Larry Hollister, Association field representative, and visiting chapter members from Monroe, Brockport and Attica. The new Monroe Chapter was given special recognition because of its good representation.

Following a floor show by the Gladys Bliss dancing class, Ray Munroe was presented with a lighter by Melba Binn, a gift from his home chapter.

Mildred Holliday proved a popular attraction. Everyone was autographing the cast on her right leg.

Square and round dancing finished off a pleasant evening which was made possible by Louis

Mauro, A.B.C. Board, who selected the scene of action.

A highlight among Christmas parties was the Labor Department party at the Elks Club on December 19, sponsored by William F. Asart, Assistant Industrial Commissioner. An afternoon get-acquainted hour of cards, music and dancing preceded a sumptuous buffet supper. A pleasant holiday spirit prevailed and a cordial renewal of departmental friendships appeared to take place. Mayor Dicker and Emmitt N. O'Brien of the Democrat & Chronicle dropped in after supper to chat with the genial host and others.

Buffalo

THE BUFFALO Chapter, CSEA Christmas meeting was held Wednesday evening, December 20, in the Recreation Room of the N. Y. S. E. A., Buffalo. More than fifty delegates and members attended. Celeste Rosenkranz, president, presided.

For many years, the Buffalo Chapter has enjoyed having Commissioner Louise C. Gerry join her fellow chapter members for at least one of their regular monthly chapter meetings. Commissioner Gerry was present again. Her message was brief but of good cheer. She spoke on civil service record ratings, praised the Association for its splendid work, and expressed her pleasure in joining her own Buffalo chapter friends, especially at Christmas time.

Edith Chapman, a new Buffalo chapter member, former New York City chapter member and member of a committee to review the New York State retirement program, gave a very informative but disheartening report on her findings about retirement inadequacies.

The chapter passed a resolution requesting Miss Grace Hillery, vice president of the Western Conference, to take up the study of the retirement law through the Conference.

Miss Rosenkranz reported the activity and work of the DPUI Committee meeting in Albany and New York City.

Norman Schlandt, First Vice President of the chapter, reported on plans for entertaining the Western Conference, which will meet at The Park Lane, Buffalo, on January 27th. The afternoon speaker will be Mr. Allen S. Hubbard, Jr., Chairman, Personnel Relations Board. Dinner will be at 7:00 P.M., in the Norton Room of The Park Lane. General Edwin S. Ziegler, Director, Erie County Civil Defense, will be the dinner speaker.

Albert Killian, program chairman, was in charge of the refreshments and planned the social program for the evening, which everyone enjoyed. The Buffalo Chapter extends the season's greetings to all, and announces the next meeting for January 17th.

Southwestern

THE ANNUAL MEETING of the Southwestern Chapter, Civil Service Employees Association, which had been postponed from October 28, because of vacations, was held on Monday, December 18, in the Administration Building, Allegany State Park, Red House.

The following members were elected to office: President, Noel F. McDonald, Red House; vice-president, David O. Morrison, Salamanca; treasurer, Frank L. Knight, Red House; secretary, Charles J. Jann, Red House.

James M. Pigott, Association field representative, attended the meeting.

The J. N. Adam Memorial Hospital

AT THE DECEMBER meeting of the J. N. Adam Memorial Hospital Chapter, Civil Service Employees Association, the following officers were elected for the year 1951.

President, Charles C. Leiper; Vice President, Sam Romandi; Secretary, Mildred O. Barrett; Treasurer, Lillian K. Meyer; Sgt. at Arms, Edward J. Perrin.

Niagara

AT A RECENT MEETING of Niagara Chapter, Civil Service Employees Association, the following officers were chosen to serve for the coming year: President, William McNair, Lockport; 1st vice president, Ruth Heacock, Lockport; 2nd vice president, Alice Gammon, Niagara Falls; 3rd vice president, Joseph Shomers, Niagara Falls; 4th vice president, William Lovegrove, North Tonawanda; 5th vice president, Joseph C. Betsch, Lockport; treasurer, Howard L. Kayner, Wilson; secretary, Florence Kay, Lockport.

New York Parole District

AT THE ANNUAL meeting of the New York Parole District Chapter of the Civil Service Employees Association, the following officers were elected to service for the coming year: President, Maurice Montaperte; vice president, Richard Walsh; treasurer, Paul Markisoto; secretary, Estelle Solomon.

Ray Brook

DR. HARRY E. HILL, staff member of this hospital for the past three years, resigned his position on January 1. He left with his family for Boston, where he will be associated with the West Roxbury Hospital.

Madison County

THE REGULAR monthly meet- (Continued on page 5)

Eligible List.

OCCUPATIONAL INSTRUCTOR, Dept. of Mental Hygiene

- 1. Mader, Michael, Bronx ... 84917
2. Barnish, Francis, Rochester ... 77333
3. June, Joseph R., Stony Pt. ... 75500
4. Flavia, Vincent T., Ctr. Islip ... 75083
5. McDonald, Walter, Bronx ... 75000

Non-Disabled Veteran

- 6. Cavanaugh, G., Binghamton ... 80500
7. Goss, Naomi C., Winfield ... 84917
8. Hildeeth, James R., Mt. Morris ... 79417
9. Straver, Harold, NYC ... 78500
10. Savoy, John G., Buffalo ... 78250
11. Kosberg, Raymond, Bklyn ... 77300
12. Edlin, Isidore, Bklyn ... 77000
13. Watson, James A., Brentwood ... 70407
14. Flurer, Edward, Buffalo ... 75433
15. Carl, Joseph T., Lyons ... 75750
16. Murray, Rich. B., Middletown ... 75550
17. Harris, Jerome, Bronx ... 75250
18. Smith, Howard J., Willard ... 73250
19. Berkowitz, Solomon, Bklyn ... 73083
20. Fyrtanger, Robert, Buffalo ... 73083
21. Menchel, Jerome, Bklyn ... 73000
22. Hovnan, Jack E., Bklyn ... 73000
23. Reiter, Harold A., Buffalo ... 73000

Non-Veteran

- 24. Miller, Anna M., Islip Ter ... 80083
25. DiNapoli, G. A., Genesee ... 80583
26. Dannerberg, Joseph, Bklyn ... 80250
27. Dran, Ardath M., Sidney ... 80000
28. Astorino, Antonino, I. I. City ... 87833
29. Gray, Egerton M., Middletown ... 85500
30. Brubaker, Charlie, Flushing ... 84917
31. Pezzer, Laura, Bklyn ... 84917
32. Hollingshead, M., Tomkins Co ... 83250
33. Dohr, Sarah R., Whitesboro ... 82750
34. Piragalia, Mafalda, Bklyn ... 82750
35. Phillips, Stanley, Westport ... 82417
36. Finzer, Edna M., Rochester ... 82250
37. Logan, Edna P., Jamaica ... 82250
38. Perret, George A., Brentwood ... 82250
39. Perret, Clotilde, Brentwood ... 81917
40. Agnew, Heuer B., Huntington ... 81907
41. Kassay, Dean M., Phelps ... 81500
42. Evans, Helen K., Orangeburg ... 81000
43. Fowgall, F., Valley Str ... 81000
44. Cook, Helen E., Tomkins Co ... 80917
45. Kell, Nicholas E., Nyack ... 80917
46. Galsby, Catherine, Utica ... 80833
47. Tetzelt, Ida, Brentwood ... 80750
48. Carr, Olga H., Bronx ... 80083
49. Fawcett, Elizabeth, Ovid ... 80583
50. Perrenelli, Helen, Nyack ... 80583
51. Frasier, Mary C., Orangeburg ... 80500
52. Louisa, Florence, Gowanda ... 80500
53. Kelly, Lillian, Koss Pt. ... 80417
54. Lannon, Blanche R., Ctr. Spa ... 80250
55. Noisette, Helen, NYC ... 80000
56. Pecnik, Julia, Gowanda ... 79750
57. Hawkins, Edward, Smithton B ... 79417
58. Ferrara, Florence, Pawling ... 79407
59. Roberts, Jessie E., Liverpool ... 79000
60. Aulicino, Theresa, Bklyn ... 79000
61. Fross, Adelaide F., Westtown ... 79000
62. Thomas, Evelyn K., Brentwood ... 79000
63. Otis, Phoebe B., Whitesboro ... 78917
64. Roddinson, M. R., Utica ... 78500
65. Pietroniro, L., Bronx ... 78500
66. Smith, Dorothy M., Utica ... 78500
67. Hops, Marjorie A., Jamaica ... 78250
68. Burroughs, Thelma, Rochester ... 78250
69. Krucz, Cyril V., Dover Pk ... 77750
70. Shantz, Laura B., Buffalo ... 77083
71. Wynn, Helen T., Dover Pk ... 77083
72. Gregg, Lloyd A., Orangeburg ... 77083
73. Pincus, Helen C., Queens Vg ... 77000
74. Miller, Laranis, Ctr. Islip ... 77000
75. McDonnell, V., Bklyn ... 77000
76. Roberts, Allen J., Wassaic ... 77000
77. Gibbons, Mary O., Buffalo ... 77000
78. Daniels, Rosalie H., Phelps ... 77000
79. Carroll, Charles J., Willard ... 76917
80. Hyland, Catherine, Middle Vg ... 76833
81. Ryan, Theresa F., Buffalo ... 76500
82. Nester, Monica E., Utica ... 76500
83. Cleveland, Hattie, NYC ... 76250
84. Rose, Gladys R., Syracuse ... 76083
85. Sherow, Arline M., Winfield ... 76000
86. Smith, Rosalie G., Orangeburg ... 76000
87. Farrington, C. J., Syracuse ... 75917
88. Huff, Rae S., Bklyn ... 75833
89. Chandler, Helen M., Thilis ... 75750
90. Vernon, Boma F., Bklyn ... 75750
91. Ciulla, Angelo J., Rochester ... 75607
92. Reichman, Marianne, NYC ... 75607
93. Keene, Samuel, Buffalo ... 75607
94. Cassia, Valentine, Jamaica ... 75583
95. Walker, Anney, Phelps ... 75500
96. Demers, Ruth E., Bayshore ... 75500
97. Kloss, Gloria C., Brentwood ... 75500
98. Leary, Merrill, Gowanda ... 75500
99. Gustafson, Viola C., NYC ... 75417
100. Moloney, Edw. B., Brentwood ... 75417
101. Knobel, Blanche, Kings Pt. ... 75417
102. Flves, Clara L., Endwell ... 75333
103. Gotschick, Robert, Buffalo ... 75333
104. Keating, Lois M., Bellerose ... 75250
105. Halley, William A., Buffalo ... 75250
106. Sullivan, Bern F., Richmond H ... 75250
107. Gilpatrick, Robert, Bklyn ... 75250
108. Larsen, Josephine, Phelps ... 75250
109. Terpening, William, Phelps ... 75250
110. Clay, Paulina J., Centerack ... 75107
111. Draper, Pauline, NYC ... 75107
112. Decker, Nancy, Winfield ... 75107
113. Kunze, Rose A., Pearl Rvr ... 75107
114. Haferkamp, Anna, Wassic ... 75107

- 115. Sager, Helen E., Rochester ... 75107
116. Maguire, Charles F., Islip ... 75107
117. Hopkins, Helen G., Haverstraw ... 75107
118. Bailey, Kirby L., Ozone Pk ... 75107
119. Gortinked, Lillian, Orangeburg ... 75107
120. Ross, Ella E., Spaulkill ... 75083
121. Flecher, Ernestine, Rochester ... 75083
122. Fullerton, K. W., Bellerose ... 75083
123. Kloss, Gloria, Brentwood ... 75083
124. Adams, Curtis C., Ogdensburg ... 75000
125. Piabi, Priscilla G., Patterson ... 75000
126. Shannon, Lauretta, Ctr. Islip ... 75000
127. Olson, Olaf, Millerton ... 75000
128. Leber, Alwin M., Danville ... 75000
129. Jacobs, Katherine, Binghamton ... 75000
130. Malten, Charlotte, NYC ... 75000
131. Pelton, Arthur E., Monticello ... 75000
132. Richter, Ann R., Syracuse ... 75000
133. Radloff, Mabel R., Binghamton ... 75000
134. Oden, Thomas L., NYC ... 75000
135. Bentley, Russell D., Buffalo ... 75000
136. Everett, Lillian R., Kings Pt. ... 75000
137. Stone, James W., Marcy ... 75000
138. O'Donnell, William, Bescon ... 75000
139. Shurey, Catherine, NYC ... 75000
140. Giorgio, Joseph F., NYC ... 75000
141. Rogers, Edwin M., Rochester ... 75000
142. Schiller, Victoria, NY Mills ... 75000
143. Sali, Maxine R., Tonawanda ... 75000
144. Marshall, A. L., Bklyn ... 75000
145. Marshall, Beverly, Middletown ... 75000
146. Parker, Thelma E., Shanks Vg ... 75000
147. Smith, Dora A., Kings Park ... 75000
148. Reimel, Merie H., Helmsuth ... 75000
149. Stragone, A. L., Mt. Morris ... 75000

Rochester Unity Rally

ROCHESTER, Jan. 1—Public employees of the city of Rochester and all towns and villages in Monroe county will meet for a demonstration of unity and professional action on Thursday evening, January 11, in the Rundell Library Auditorium, Rochester, at 8 p.m. Officers of the Monroe County Civil Service Employees Association chapter will be elected at this meeting. Association officials Raymond Monroe, Vernon Tapper, Lawrence J. Hollister, field representative, and John J. Conway, area attorney, will be present.

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STATE AND COUNTY NEWS

State Plans 25 New Exam Centers

ALBANY, Jan. 1—The Examinations Division and the research staff of the State Civil Service Department is currently studying site possibilities for 25 additional examination centers to accommodate the thousands of candidates expected to take the 1951 clerical series examinations in March.

The list of recommended centers, public schools in less populated areas of the state, will be submitted to the Civil Service Commission for approval at its January meeting. Many of the locations will be chosen because of the difficulty of recruitment in their particular area.

Fox Reports on Tests To Be Held Jan. 13

Harry G. Fox, Director of Office Administration, reported to William J. Murray, Assistant Administrative Director, State Civil Service Department, on the number of candidates in exams scheduled for January 13. The report follows:

OPEN COMPETITIVE

- Librarian I, Northport Public Library—1. Librarian I, Tompkins 2, Groton 1—0. Librarian III, Bayshore Public Library—1. Librarian IV, Rockville Centre Public Library—1. Assistant Librarian, Port Washington Public Library—1. Assistant Librarian, Rockville Centre Public Library—1. Assistant Librarian (General), Manhasset Public Library—1. Junior Librarian (General), Hewlett-Woodmere Public Library—1. Junior Library Assistant, Patchogue Public Library—1. Library Director, Bellmore Public Library—1. Jr. Librarian (General), Olean Public Library—0. Jr. Librarian (Children), Long Beach Public Library—1. Court Stenographer, First, Second and Tenth Judicial Districts (Practical Test Only)—193. Supervisor of Attendance, Suffolk Public Schools—1. Supervisor of Attendance, Patchogue Public Schools—1. Supervisor of Attendance, The Public Schools of Tarrytown—2. Account Clerk, Mamaroneck Public Schools (Cancelled)—0. Account Clerk - Stenographer, Rye Neck Public Schools—0. Business Manager, Erie 4, Evans 1—1. Business Manager, Onondaga 3, Lysander 1—1. Business Manager, Steuben 1, Addison 1—7. Clerk, Johnson City Public Schools—1. Clerk, Sayville Public Schools—1.

- Clerk, Wayne 3, Sodus 1—2. Custodian, Various School Districts—114. Custodian, Various School Districts, Nassau, Suffolk and Westchester—23. Custodian, Various School Districts—173. Custodian, Various School Districts, Nassau, Suffolk and Westchester—160. Custodian, Various School Districts—8. Head Custodian, Various School Districts—16. Head Custodian, Malverne Public Schools—3. Office Machine Operator, Great Neck Public Schools—1. School Lunch Manager, Fairport Public Schools—1. School Lunch Manager, Long Beach Public Schools—4. School Lunch Manager, Nassau 2, Hempstead 3—2. School Lunch Manager, Various School Districts—9. Steam Fireman, Orchard Park 1—2. Steam Fireman, Lyons 1—2. Stenographer, Various School Districts—7. Stenographer, Various School Districts, Nassau, Suffolk and Westchester—86. Stenographer, Various School Districts—105. Stenographer, Various School Districts—20. Senior Stenographer, Various School Districts—15. Senior Stenographer, Various School Districts—23. Storekeeper and Census Enumerator, Hempstead 5—1. Superintendent of Buildings, Vestal 1—3. Superintendent of Buildings, Haverstraw Public Schools—2. Supervisor of Transportation, Onondaga 3, Lysander 1—1. Typist, Various School Districts—13. Typist, Various School Districts—76. Typist, Various School Districts, Nassau, Suffolk and Westchester—51. Typist, Various School Districts—8. Senior Typist, Suffolk 3, Smithtown 1—4. Junior Library Clerk, Islip Public Library—1. Junior Library Clerk, Various School District Libraries—10. Senior Library Clerk, Manhasset Public Library—1.

Business Manager, Hempstead 5—6. Account Clerk-Typist, Cayuga 3, Genoa 2—1.

PROMOTION

- Head Custodian, Eastchester, Public Schools—4. Head Custodian, Hempstead 5—3. Head Custodian, Ballston Spa Public Schools—1. Head Custodian, Corning Public Schools—1. Head Custodian, Oswego 2, Richland 1—1. Head Custodian, Hempstead 3—1. Head Custodian, Erie 1, Evans 4—2. Senior Library Clerk, Rockville Centre Public Schools—1. Senior Library Clerk, Huntington Public Library—4. Steam Fireman, Haverstraw Public Schools—1. Senior Stenographer, Baldwin Public Schools—1. Superintendent of Buildings, Baldwin Public Schools—1. Superintendent of Buildings, Onondaga 3, Lysander 1—1. Senior Typist, Dansville Public Schools—1. Senior Typist, Great Neck Public Schools—4. Senior Stenographer, Lawrence Public Schools—2. Senior Stenographer, Great Neck Public Schools—7. Head Custodian, Harrison Public Schools—4. Head Custodian, Nassau 2, Hempstead 16—5.

Chapter Activities

(Continued from page 4)

ing of the Madison chapter was held at the Oneida High School on December 21. Norman L. Larsen of Hamilton presided. The topics of discussion were membership and salaries.

The next meeting will be held in the same place on Thursday, January 18.

Mt. McGregor

APPROXIMATELY fifty members and guests attended the Christmas party and dance given at the "Brook" in Saratoga Springs Wednesday, December 20th by the Mt. McGregor chapter, Civil Service Employees Association.

The party was arranged by the Social Committee with Donald Curtis as Chairman. He was assisted by Caroline Patteys, Laura Curtis, John Weir and George Doescher.

The chapter met field representative Lawrence J. Hollister and Mrs. Hollister. During the evening Mr. Hollister presented the charter for the newly formed Chapter to Mrs. Ruth Reichel, secretary.

A door prize was awarded to Stafford Mace of the Administration Department. Other prizes were awarded to Mrs. Hollister, Gladys Plotsky, Administration; Lester Miner, Bldg. & Grounds; Peter Butcher, Food Preparation; and Richard Elwell, a guest.

Provisionals Must Go Soon

There are 3,440 provisionals in the Board of Transportation. Every title into which their positions fall has an eligible list on the way, says the Municipal Civil Service Commission. Coming out quickly are lists that will result in the dispossession of 2,500 jobholders. These are for Surface Line Operator, in which title there are 655 provisionals to go; the new list having 5,933 eligibles on it. Also the Railroad Porter list, a title in which 795 provisionals now

serve, and 275 more are provisional Car Cleaners; the new list has 11,453 eligibles on it. Prior to appointment, however, there will be physical tests to pass for the eligibles. Then there are 335 Motorman provisionals whose tenure will be abruptly ended when performance tests now being given competitive candidates are concluded. There are 450 provisional Maintainer Helper Group B now undergoing dismissal by virtue of the recent certification of names for that title.

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# Civil Service LEADER

ELEVENTH YEAR

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19

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TUESDAY, JANUARY 2, 1951

## Inescapable Salary Facts

FOOD prices continued to soar today, despite the Government's Dec. 19 hold-the-line request . . . Fed lambs sold for a new all-time high of \$32.50 a hundredweight on the Chicago livestock market, and wholesale butter hit the highest levels in 27 months . . .

"In New York higher prices for thirteen foods sent the Dun & Bradstreet wholesale food price index up 10 cents to \$6.90, the highest level in more than two years. . ."

The consumer price index of the Labor Bureau reached an all-time high of 175.6 on November 15—a month and a half ago. Since then, all prices have risen precipitously, as every person on fixed salary, and every pensioner, knows . . .

A \$3,000 salary in 1940 would need a \$5,475 salary to equal it today . . .

These are hard salary facts. They cannot be met with equivocation or half-measures. The public employee cannot be asked by the public officials: "Where are we going to get the money?" and his plight sloughed off that way. The job of the elected official is to find that money, and to find it in a manner that will not antagonize the whole community against the public employee. Difficult? Of course. But a difficulty to be overcome.

It is patent that the public employee must not be made to bear the severe brunt of inflation.

## Civil Service Rights

Mr. Weissberg, Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," is a regular contributor to the LEADER.

### WAIVER OF CIVIL SERVICE RIGHTS

By MORRIS WEISSBERG

THE GENERAL rule is that a man may waive any right that he has, whether secured to him by the Constitution, by contract or by law. However, where a waiver of rights is against public policy, that waiver will not be enforced. In the civil service field waivers are very much restricted.

### Compulsory Waivers Prohibited

The Civil Service Law prohibits public officers from requiring or forcing their employees to waive any of their civil service rights. In practice, this has been interpreted as prohibiting only those



Morris Weissberg

waivers which are without consideration, which means that the employee received nothing of value in return for the rights which he gave up. For example, where a department head asks the employee to agree to work for less compensation than is fixed by law for his job, such an agreement would be unenforceable as without consideration. Certain laborers, workmen and mechanics upon public works are entitled to the prevailing rate of wages for their work, and they may not give up this right unless they get similar or equivalent benefits by a special agreement.

Sometimes employees are asked to agree that their probationary period shall continue beyond the time fixed in the civil service rules, permitting their later dismissal without any charges and hearing or opportunity to make an explanation. Or, employees who were illegally suspended or dismissed are offered reinstatement to their jobs on condition that they waive or give up their claims to back pay accrued while they were off the job. Any such waiver or agreement by the employee would be without consideration and unenforceable.

### Agreement for Valuable Consideration is Valid

Where an employee has no clear legal right to the thing which he agrees to give up, either because the facts are in dispute or because the law on the subject has not been clearly settled, any agreement whereby the employee gives up a claimed but disputed right, and gets something of value in return, is binding on the employee. For example, an agreement that any cost-of-living bonus which increases an employee's salary beyond the maximum for his grade shall not serve to promote him to the next higher grade, is binding on the employee. Similarly, where an employee agrees to apply for retirement if the department head should rescind the employee's suspension or dismissal on charges, and the employee retires immediately after his reinstatement, he will not be allowed to renege on his agreement later, claiming that he was forced or tricked into applying for retirement.

### Election of Inconsistent Rights

Where alternative but inconsistent rights are available to civil service employees, they may lose one such right when they accept an inconsistent alternative right. For example, where an employee joins one of several retirement systems for which he is eligible, he has no right to benefits from any other retirement system which he might have joined but did not.

### Protest of Payrolls

Special laws require employees of the City of New York and of some other public agencies to protest their payrolls as a condition of recovering by a lawsuit any difference between the compensation paid them and any higher compensation which they may claim. The protest provisions also apply to employees of the Board of Transportation and of the New York City Housing Authority, but not to employees of the New York City Board of Education or the Board of Higher Education. The courts have said that where the law requires protest of payrolls, an employee's failure to protest his payroll amounts to an accord and satisfaction, which means that he agrees that the amount paid him is the full and correct amount due to him.

# Income Tax Deductions For Public Employees

2. Enter your total wages, salaries, bonuses, commissions, and other compensation received in 1950, BEFORE PAY-ROLL DEDUCTIONS for taxes, dues, insurance, bonds, etc. Also enter amount of income tax withheld. Members of Armed Forces and persons claiming traveling or reimbursed expenses, see instructions.

First Employer's Name	Where Employed (City and State)	Amount of Income Tax Withheld	Total Wages
		\$	\$
		\$	\$
		\$	\$
Enter totals		\$	\$

3. If you received dividends, interest, or any other income, give details on page 2 and enter the total here.

4. Add income shown in items 2 and 3, and enter the total here.

FIG. 1

Item 2, Page 1 of the 1040, where travel expenses and reimbursed expenses are to be excluded from income. On the line above "Enter totals," write "See attached" and put the amount excluded on the same line. Attach a statement to the 1040, marked "Item 2, Page 1," explaining and detailing the expenses.

By HERMAN BERNARD

WHILE the U. S. income tax law makes hardly any special provision for public employees, and one that it does make is to their disadvantage, there are certain deductions from income that public employees in large numbers may make. One of these concerns uniforms and work clothes.

While it appears a bit early to worry about income tax, since the last day to have the return in the office of the Collector of Internal Revenue in your district is March 15, if you're entitled to a refund you can't get your return in too early. Returns sent in early in January have resulted in receipt of refund checks the same month. If you wait until March 15 the check may not be received until June or July.

To eliminate from taxed income the cost of both uniforms and work clothes, it is necessary that they be required by the job, and not useful for general wear. Now the uniforms of policemen and firemen are admitted by the Treasury Department to be in the deduction class. So are nurses' uniforms.

### Cleaning and Laundering

The upkeep of uniform and work clothes is not ordinarily deductible, but if the garments have to be left at the place of work, and especially if room is provided by the employer for that purpose, the cleaning and laundering bills may be included among the deductible items.

Work clothes should be claimed as deductions by identifying them, and not by using the phrase work clothes. For instance, say safety shoes, safety boots, safety gloves, safety hats, dungarees and overalls. Like uniforms, work clothes must not be adaptable to street wear.

Form 1040 should be used for making the deductions, and the place to claim tax-savings for uniforms and work clothes is under "Miscellaneous," on Page 3.

### Tool Cost Deductible

Tools necessary for one's job, and the cost of their upkeep, including sharpening, are deductible, and are to be claimed also under "Miscellaneous."

U. S. citizens employed abroad, who earned income in the foreign country and were residents of the

foreign country during the entire tax year (1950), don't have to pay any tax on such earnings. The income is exempt by act of Congress and, for income tax purposes, does not constitute income at all and shouldn't even be reported on the 1040. But civilian employees of the U. S. Government, stationed abroad, are excluded from this benefit.

### Travel Expenses

Many public employees do considerable travelling. Travel expenses incurred, whether refunded or not, are excludable from income, but not under "Miscellaneous." The place to claim this exclusion is in Item 2, Page 1 of the 1040.

However, travel expenses don't mean what many might suppose. They refer only to expenses of the business (and government is a business in this sense), incurred on a trip at least overnight, away from home. And home doesn't mean your private residence. It means the home of your employer's business or his office. If you work in Albany, and live in Utica, home means Albany, and if you go to NYC and stay overnight on business you're entitled to deduct the cost of meals and lodging, telephone calls, telegrams, tips to porters, bellboys and the like; taxi fare, use of your own car, including gasoline, oil, lubrication, parking, garaging and (heaven forbid) towing. Also public stenographer costs could be included, but not the price of haircut and shave, or having your pants pressed, or the quarters put into the hotel room radio, as these are personal and not business expenses.

### Question of Refund

Naturally, when one incurs travel expenses, he expects to be refunded, and normally is, but it's to stay within allowed expenses, especially the meagre allotments made by government. Public employees could be hungry if they spent on food only the food money allowed by government; they'd have to put up with less than they're accustomed to, if they lived within expense allowances generally. The same applies to a lesser degree in private industry. Therefore the amount not refunded is also deductible, so that you won't have to suffer twice—lose money on the travelling and be taxed on the loss besides. That's

what's meant by saying that travel expenses are excludable, whether or not refunded. Of course, any payment of such expenses by the employer, even if made in advance of the trip, come under the heading of refund. All payments of expense money must be reported as income.

Another excludable expense is called reimbursed. Here no overnight trip is necessary, but the employee must have advanced the money. Only so much of the expense as is refunded by the employer is excludable in Item 2 on Page 1. The excess, or deficiency, may be claimed as an ordinary expense deduction under "Miscellaneous" on Page 3.

### Food and Lodging

Food and lodging constitute a controversial point. The Treasury Department says that employees of New York State institutions, who live on the premises, are to be taxed on such maintenance, because it is a part of compensation under the civil service law. The Civil Service Employees Association is disputing this, on the ground that the employees live in the institutions for the convenience of the employer. The fact that the employers withheld income tax on the basis of such maintenance doesn't make maintenance taxable, because when the employer's convenience is served, such maintenance is not taxable as a matter of law, the Association holds.

Because of the ruling, it is necessary to fill out the 1040 on the basis of such maintenance being taxable, but a claim for refund of the amount withheld for maintenance may be made, on the ground that the withholding was illegal. The claim could be written on a separate piece of paper, marked Item 2, Page 1, and in Item 2, Page 1 the notation written, "See attached."

### Trips to Work

Besides travel expenses and reimbursed expenses, there is a third expense type—ordinary expenses, claimed under "Miscellaneous" on Page 3 of the return.

You can not deduct under any circumstances the cost of travel to and from work. It doesn't matter how far away you live from where you work. A person in choosing a place to live is deemed to suit his own convenience.

Miscellaneous (See instructions)

	\$
	\$
	\$
Total Miscellaneous Deductions	\$
TOTAL DEDUCTIONS	\$

FIG. 2

On Page 3 of the 1040, deductions are to be made for police, fire, nurse and other uniforms; also for work clothes, tools and ordinary expenses.

# COMMENT

## IN DEFENSE OF PROVISIONALS

Editor, The LEADER:

As one of your constant readers I am wondering why you are always set to take a crack at the provisional in NYC departments, when the New York State and Federal departments are LOADED with provisionals who are not being fired although there are active lists in existence.

I am a regular civil service employee in the State service and I KNOW the provisional situation, and yet you make no references to these provisionals who go on for years in this category—but you keep hammering away at the city. I have been told by my own ad-

ministrator that a certain number of provisionals are always required in the service, particularly in view of the fact that many applicants on lists refuse the job when canvassed because of salary, or they have better prospects, etc.

Seems to me we should not discriminate—what is sauce for the goose is sauce for the gander.

Most of the provisionals your article was discussing are people NOT in the high salaried class but rather in the low brackets and the most undesirable jobs—in other words, the jobs no one wants. In my department they are in the high salary brackets and no one says a word!—T.C.L.

The LEADER is against any de-

vice which is used to circumvent the merit system. There is no question that in New York City, New York State, and Federal departments, the use of provisionals has frequently been to do just that. Certainly there are occasions when provisionals are required, and it would be unrealistic to say that a department should cripple its services to the people because no eligibles are available. But the laws and rules concerning the appointments of provisionals are clear-cut. Public officials ought not be permitted cynically to evade these laws and rules, for political or other reasons. Whether the provisionals are in low-pay or high-pay jobs is irrelevant.—EDITOR.

FEDERAL NEWS

Uncle Sam Uses 83,311 Unpaid Aids

WASHINGTON, Jan. 1—The number of persons working for Uncle Sam without pay has increased in recent months. The U. S. Civil Service Commission reports that 83,311 are donating their services—yes, for free. In the Veterans Administration, 26,500 non-paid WOC's, that's what they're called—give their services to help in the care and rehabilitation of hospitalized veterans. The Selective Service system has the largest number of unpaid workers among Government agencies. A total of 36,600 were on its rolls January 1, 1950. The Department of Commerce has the third largest group with

8,800 WOC's, who are housewives, farmers, mechanics, and others across the nation using weather observing equipment. Working with the Federal Security Agency are about 4,200 WOC's, many of whom cooperate with the Public Health Service in making statistical reports on the incidence of various diseases. The Department of Agriculture uses many types of unpaid workers, some of whom assist in the control of forest fires and plant diseases. Deputy game wardens of the Fish and Wildlife Service comprise most of the 2,200 WOC's on the rolls of the Interior Department. WOC means, as you have guessed, "Without Compensation."

Some Candidates Tested Before Filing Closes

For the first time in its history the Second Regional Office of the U. S. Civil Service Commission (New York and New Jersey) recently was held written tests before the period for receipt of applications in an exam has closed. The new policy was applied to the Stenographer and Typist test. The last opportunity to submit at 5 P. M. on a recent Thursday. On the day before, written tests of some of the candidates were scheduled to start, and to continue for the succeeding two days. A schedule for next week is arranged. The central office of the Commission in Washington, D. C., as well as all of the regional offices throughout the country, are expediting their examination work as an answer to the criticism of the Hoover Commission that some of the operations were too slow.

James H. Rossell, Director of the Second Regional Office, estimated that there would be 10,000 applicants. There were. There are no educational or experience needs in the present test. The age limits are 17 to 62, not applicable to veterans. The jobs are in NYC, Suffolk and Nassau. Most of the appointments are expected to be made at the G-1 grade, at \$2,206, with \$80 annual increments to \$2,680. Some appointments will be at higher salaries, depending on the scores of the candidates and also on acceptance of job offers at the minimum pay. The three higher grades have starting pay of \$2,450, \$2,650 and \$2,875, respectively, also with \$80 increments, to respective maximums of \$2,930, \$3,130 and \$3,355. The pass mark is 70 per cent. Premium credits to disabled and non-disabled veterans are counted toward attaining the pass mark as well as toward exceeding it.

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including UPU's, Silver Wedding, Roosevelts, AMG Collection; Plus collection of 202 different China. . . Total Catalog \$19.00 for only \$1. — WITH bargain approvals. BONUS: 1905 booklet pane cataloging \$7.50 included with each order. STAMPEX, 116-H Nassau Street, New York 38. — This is without doubt the best assortment of stamps that I have ever seen, and at a price so low that it is almost unbelievable. It's really a great buy.—John

The Arcay Gem, more brilliant than a diamond, and all types of jewelry and gift items of highest quality sold to Civil Service Employees at prices far below present market. Remember! Arcay, trade name for finest cut Titania. Mounted rings, \$25.00 up. For quick personal service see Mr. Kahn at ARCAJ SALES CO., 299 Madison Ave., N. Y. or call MU. 7-7361 for appointment.—John

I recommend the HOLLAND FRAME SHOP for fine prints, framed and unframed, modern and old masters, from a well selected group. They also do an expert job cleaning and restoring your old paintings. HOLLAND FRAME SHOP, Inc., at 1025 First Ave. Plaza 3-7758.—John

An Arco study book for Housing Assistant jobs is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

Sample Intelligence Test

Here is a sample intelligence test issued by the U. S. Civil Service Commission:

Sample Questions The following sample questions show the types of items that will be used in a written test. They also show how the questions are to be answered by those who take the test and the approximate difficulty of the test. Read the directions below, then answer the sample questions. Record your answers on the Sample Answer Sheet below. Then check your answers with those given. Each question has a number of suggested answers lettered A, B, C, D, and E. Decide which one is the best answer to the question. Then, on the Sample Answer Sheet, find the answer space numbered the same as the question, and blacken the space between the lines lettered the same as the suggested answer.

1. PREVIOUS means most nearly A) abandoned B) timely C) former D) successive E) younger

2. Drinking fountains are used in public schools chiefly because A) they are convenient B) the parents request them C) they are inexpensive D) they are sanitary E) the children prefer them

3. The saying "One robin does not mean spring" means most nearly A) Do not be convinced by a single sign. B) Events have many interpretations. C) A single stroke falls not the tree. D) Experience teaches us to judge carefully. E) All signs fail in dry weather.

In questions like 4, the first two words in capital letters go together in some way or ways. Find the way or ways in which they are related. Then select the word from among the last five words that goes with the third word in capital letters in most nearly the same way or way that the second word in capital letters goes with the first. Mark the space that bears the same letter as the word that you have selected.

4. CROWD is related to PERSONS as FLEET is related to A) guns B) officers C) navy D) expedition E) ships

In questions like 5, read the quotation and question, and then record the answer. Select the one statement that best answers the question, and blacken the space that has the same letter as this statement.

5. (Reading) "One type of advertising on which it is difficult to calculate the return is the radio program, offered by so many industries today. The chief return of radio advertising is good will, which industries consider so valuable that they spend vast sums of money to obtain it." other advertising B) has its chief value in creating good will

WHERE TO APPLY

Apply for NYC examinations at the Application Bureau, Municipal Civil Service Commission, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. Hours are 9 to 4, excepting Saturday, 9 to noon.

Apply for federal exams in person, by representative or by mail, to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. If by mail, do not include return postage. Applications also may be obtained in person or by representative, but not by mail, from first and second class offices, excepting the New York, N. Y. post office. Hours are 8:30 to 5:00;

NYC Employee

THE COMMISSIONER of Welfare cannot put an employee on medical leave of absence without pay against her wishes, the Appellate Division has unanimously held in the matter of Marguerite Smith, a Welfare employee for 18 years. Miss Smith had been advised, according to her papers, that a psychiatric examination was a prerequisite to getting off the unwanted leave. The appellate tribunal found that "There is no statutory provision which authorizes the Commissioner of the Department of Welfare to place petitioner on a leave of absence status without pay in the absence of written charges, and where such illegal action is taken, there is no jurisdiction conferred upon the department head to direct such employee to undergo a medical examination as a condition precedent to reinstatement." The order calls for Miss Smith's reinstatement with back pay from January 1, 1950 in her title of Social Investigator. The Court, however, refused to disturb the 3% efficiency rating assigned Miss Smith because there was evidence to sustain the Welfare Commissioner's finding that she did not cooperate. The decision is considered to have made new law

on the subject; it formerly having been a somewhat common practice to compel a leave without pay.

THE NYC Civil Service Commission's rule which waives requisite time in service on a title for promotion expired as of December 31. It may be extended as a result of a conference to be held by the Commission's members with Mayor Impellitteri and Budget Director Patterson. The waiver rule has been in force since May, 1947. It doesn't apply to Police,

Fire Correction or Part 39 Transit employees. President Watson of the Commission has stated that unless renewed, the standard rule prescribing minimum lengths of service will become effective. Most widely affected are clerical group employees, who, except for the waiver, must serve two years for promotion to Grade 3 and three years for promotion to grades 4 and 5. Clerical tests are in the offing, and clerical groups' representatives have been working for the extension.



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# New Vet Preference Law in Effect; Changes Analyzed

The new veteran preference law is in effect throughout the State, it makes an important change in the order in which eligibles will be appointed or promoted.

The general rule is to make appointments and promotions straight down the line. The law permits the head of the department the choice of one among three, hence two among four, three among five, etc., but the practice is not to exercise the option in NYC and some other local jurisdictions the option may not be exercised without the consent of the Mayor, and to obtain that consent adequate reasons must be given in writing.

Until yesterday (January 1) all the eligibles on a list were arranged in three groups:

First, the veterans with disabilities of 10 per cent or more, in the order of their relative standing among themselves.

Second, the non-disabled veterans, in the same internal order.

Third, the non-veterans.

**New Point Preference**

Today there is no primary preference for veterans but instead they get in open-competitive exams, 10 additional points, if disabled 10 per cent or more, or 5 points if non-disabled veterans. In promotion the disabled veterans get 5 points added in open-competitive tests, 2 1/2 in promotion tests.

The preference must be applied for, in taking a test, but need not be used. Many open-competitive eligibles will find that, in seeking entrance to jobs with the State, NYC or other local governments, they have a high enough percentage to be reached for early appointment. They would therefore pass up the preference benefit, using it at half the open-competitive value in a promotion test. In promotion tests, an eligible could do the same thing, to save his premium points until he needs them.

The added points would result in veterans taking their places along with non-veterans, since only the final score will determine a person's standing on a list. The premium points would be included

## State Eligibles

- HEAD CLERK, (Prom.)**
- Grand Mentions (Prom.) Def. Correction Disabled Veteran
- Hanson, John J. Greenburgh
  - Keane, Joseph M. Hudson Falls
  - Fowers, James H. Westchester
- ASST. ACCOUNTANT, (Prom.)**
- Park Commission, Westchester County
- How, Kenneth B. White Plains
- PHYS. PRINTING CLERK, (Prom.)**
- Albany Office, Dept. of Educ. (Kval. of Schools)
- Carpiniello, Frank, Albany
  - Kyler, Tracy E., Albany
- HEAD CLERK, (Prom.)**
- Main Office, District Office, Department of Public Works
- Munkwitz, Joseph, Albany
  - Conners, John P., Troy
- HEAD CLERK, (Prom.)**
- Dept. of Health (Kval. of Health, Laboratories & Insts.)
- Klepak, Daniel, Albany
  - Petruska, George, Averill Park
  - Tobman, William, Albany
- HEAD ACTUARIAL CLERK, (Prom.)**
- N. Y. Office, State Insurance Fund
- Moore, Robert, Albany
  - Butcher, Arnold, Bklyn
- PHYS. ACTUARIAL CLERK, (Prom.)**
- N. Y. Office, State Insurance Fund
- Lutwans, Helen V., Haverstraw 87446
  - Bayliss, Theo. W., NYC 82755
  - Ludlow, Joseph W., Bklyn 81204
  - Greif, Gustav, Bklyn 82758
  - Woods, Rosalyn, Bronx 82758
  - Ellenberg, Arnold, Bklyn 82758
  - Bauer, Marie E., Queens Vle 87531
  - Wagner, Robert, NYC 82641
  - Allen, Freeman L., N. Rochest 81213
- ASSISTANT ELECTRICAL ENGINEER, (Prom.)**
- Public Service Commission
- Weaver, Earl E., Bklyn 87182

in the final scores of veterans.

**War Veterans Only**

The preference law applies only to war veterans, not to veterans generally. The enabling legislation passed last year provides the details for working out the amendments; civil service commissions have amended their rules to conform to the new law—both the organic one in the constitution and the statutory one in the legislative enactment—and have added some additional features themselves. These have been included on a uniform basis, the result of conferences by the State Civil Service Commission with local commissions, particularly the NYC Commission.

The new law will have no effect on preferred eligible lists. Such lists consist of persons laid off, or whose services were otherwise honorably terminated, and who were restored to their eligibility status.

**Where Preference Ceases**

The law will have a strong effect on Labor Class lists in NYC and on non-competitive lists throughout the State, including NYC. Since there is no scoring by percentages in such tests, it is impossible to add premium points. In other words, veteran preference ceases for these two types of lists.

In the State the jobs of the Labor Class type existing in NYC are filled as exempt positions, as veteran preference in appointment never did apply to such exempt jobs. Retention preference did apply to World War II veterans, even in the exempt class. The law was changed so that World War II veterans did not get that advantage.

Since war veterans are the ones benefited, the enabling act did not extend the preference to those who enlisted after a given date. Since then the Korean situation developed, it is foreseen that the members of the armed forces will be considered in the same class as those serving during an official war. The enabling act therefore will be amended by the Legislature about to meet in Albany. The enlistees would be protected, it is expected, and also other benefits legislated. But those other benefits do not apply particularly to veteran preference in appointment but to safeguarding of civil service rights, seniority, pay and the like.

**NYC Changes Practice**

The NYC practice of publishing eligible lists first, and promulgating them afterward, will have to be abandoned, because the veteran preference has to be decided, for percentage purposes, before a list may be issued. Hence NYC in the future, if the State has done consistently in the past, will establish a list, meaning bring it out in the first instance ready for appointment or promotion use, bringing out the list first, in the order of earned scores, and validating the veteran preference claims later, though prior to appointment or promotion, no longer would be possible.

**2284. Insurance Sales Representative, State Insurance Fund, Department of Labor, vacancies: 3 in NYC and one in Syracuse. \$3,978 plus 5 annual increases to \$4,803. Requirements: 2 years' experience in the field selling of insurance including as a substantial part the selling of workmen's compensation or accident and health insurance, plus: college graduation; or high school graduation or equivalent and 2 years of field sales experience; or 4 years of office or sales experience; or an equivalent combination of experience and training. Fee, \$3.**

**2285. Medical Records Librarian, Department of Health, \$2,484 plus 5 increases to \$3,174. One vacancy at J. N. Adam Memorial Hospital in Perryburg. Requirements: High school graduation (or an equivalent diploma) and either 4 years of experience in medical record keeping in a hospital, one year of which must have been in a supervisory capacity, or completion of a course in the maintenance of medical records. Fee, \$2.**

**2214. Assistant Actuary, State Department, \$3,847 plus 5 annual increases to \$4,572. Vacancies: one in the State Insurance Fund in New York City and one in the Department of Audit and Control in Albany. Requirements: 3 years' experience in professional actuarial work, of which 2 years must have been in work of ordinary difficulty and responsibility requiring technical judgment in the application of actuarial theory and methods and college graduation; or 2 years of the above experience and college graduation with a major in mathematics, actuarial science or related subjects; or an equivalent combination of the foregoing training and experience. Fee \$3. Note: Candidates, who have filed No. 2214, announced for November 18 last, need not submit another application or fee, to be considered for this examination.**

**2286. Office Machine Operator (Key Punch-IBM), State Department, \$1,840 plus 5 annual increases to the maximum of \$2,530. Vacancies in Albany and NYC. Requirements: either 3 months of experience in the operation of IBM key punch, printing punch, and/or verifying machines or successful completion of an acceptable course in the operation of IBM key punches, and verifying machines. Fee, \$1.**

**2274. Senior Research Analyst, State Department, \$5,232 plus 5 annual salary increases to \$6,407. One vacancy in the NYC Office of the Insurance Department. Requirements: College graduation with a major in economics, public finance, or public or business administration, including or supplemented by 6 semester credit hours in statistics or in subjects in which statistical theory is developed or**

statistical methods are employed as an integral part of the course, and 4 years of experience in economic research involving statistical analysis, 2 years of which must have involved independent responsibility for the conduct of major research studies plus; one more year of experience in economic research involving statistical analysis; or completion of 30 graduate credit hours in economics, public finance or public or business administration; or an equivalent combination. Fee, \$5.

**2276. Research Assistant, (Mental Health), Mental Health Commission, Department of Mental Hygiene. \$3,451 plus 5 annual salary increases up to the maximum of \$4,176. One vacancy in the Syracuse office. Requirements: College graduation and one year of experience in research work under competent supervision in psychology, education, social work, statistics or in related fields, plus: 2 more years of the above experience; or completion of an undergraduate major in psychology, education, social work, statistics, or in some related field and one more year of the above experience; or completion of 30 graduate credit hours in psychology, education, social work, statistics, or in related fields; or an equivalent combination. Fee, \$3.**

**2275. Senior Research Analyst (Criminology), Youth Commission, Vacancies: One in the N.Y. State Youth Commission. Salary: \$5,232 plus 5 annual salary increases up to the maximum of \$6,407. Requirements: College graduation with specialization in sociology, psychology or social economics and 6 credit hours in statistics or in subjects in which statistical theory is developed or statistical methods are employed as an integral part of the course and 4 years of experience in sociological research involving the collection, analysis, and interpretation of data of which 2 years must have been in a responsible supervisory or administrative capacity, plus; one more year of experience in sociological research involving the collection and interpretation of data; or completion of 30 graduate credit hours in sociology, psychology, social economics or statistics; or an equivalent combination. Fee, \$5.**

**2277. Research Assistant (Veterans' Affairs), Division of Veterans' Affairs, Executive Department, One vacancy in the NYC Office. Salary: \$3,451 plus 5 annual salary increases up to the maximum of \$4,176. Requirements: College graduation and one year of professional experience in economic or social research including the preparation of digests and reports plus: 2 more years of the above experience; or completion of an undergraduate major in economic or sociology and one year of the above research; or completion of 30 graduate credit hours in economics or sociology; or an equivalent combination. Fee, \$3.**

**2271. Associate Education Supervisor (Elementary Education), Bureau of Instructional Supervision, Division of Elementary Education, Department of Education, Salary, \$5,232 plus 5 annual salary increases up to the maximum of \$6,407. One vacancy in Albany. Requirements: a master's degree in education from a recognized college or university with specialization in elementary education, or possession of or eligibility for a provisional or permanent certificate to supervise elementary education, and 3 years of experience in elementary education, of which 2 years must have been in a responsible supervisory or administrative capacity plus: 2 more years of experience in elementary education; or completion of 60 additional graduate semester hours in education; or an equivalent combination. Fee, \$5.**

**2272. Associate Education Supervisor (Merchandising), Bureau of Business Education, Education Department. One vacancy in Albany. Salary: \$5,232 plus 5 annual salary increases up to \$6,407. Requirements: graduation from college with specialization in business education, business administration, retailing or merchandising, 30 graduate credit hours in the above fields, a provisional or permanent New York State certificate for teaching distributive education, 2 years of experience in the teaching of distributive education, of which one year must have been in a responsible super-**

visory or administrative capacity, and one year of practical merchandising experience, plus: 3 more years' experience in the teaching of distributive education; or 3 more years of practical merchandising experience; or completion of 60 additional graduate semester hours in business education, business administration, retailing or merchandising plus one more year of experience in sociological research involving the collection, analysis, and interpretation of data of which 2 years must have been in a responsible supervisory or administrative capacity, plus; one more year of experience in sociological research involving the collection and interpretation of data; or completion of 30 graduate credit hours in sociology, psychology, social economics or statistics; or an equivalent combination. Fee, \$5.

**2279. Factory Inspector, Department of Labor, \$3,174 plus 5 annual increases to \$3,864. One vacancy in Syracuse. Requirements: 4 years of practical mechanical experience of which at least 2 years must have involved responsibility for the safety of others engaged in industrial or mechanical processes, and high school graduation; one year of experience as a full-time inspector engaged in safety work in a manufacturing plant or in a governmental agency or regularly constituted safety department of a private agency concerned with manufacturing, industrial or mercantile safety, and high school graduation; or a college degree in civil, mechanical, or industrial engineering; or an equivalent combination of training and experience. Fee \$3.**

**2280. Safety Service Representative, The State Insurance Fund, \$3,036 plus 5 annual salary increases to \$3,726. Vacancies: Two in the New York Office and one in Buffalo. Salary: \$2,760, plus 5 annual salary increases up to the maximum of \$3,450. Requirements: Same as the requirements for 2282 Industrial Investigator. Fee: \$2. (Candidates may compete for both No. 2282 and No. 2283. A separate application and fee of \$2. Must be filed for each.)**

**2118. Instructor of Nursing, Department of Mental Hygiene, \$2,898 plus 5 annual increases up to \$3,588. Vacancies: 25 in Brooklyn, Buffalo, Craig Colony, Creedmore, Gowanda, Hudson River, Pilgrim, Rockland, Harlem Valley, Kings Park, Marcy, Middletown, Utica, and Willard State Hospitals. Requirements: Graduation from nursing school and possession of, or eligibility for a license to practice as a registered professional nurse in New York State (completion of 30 college credit hours (June 1951) in nursing education including nursing supervision, educational psychology principles of education, educational guidance and sociology (at least one course in each field), and one year of graduate nursing or teaching experience, including experience in the supervision or teaching of student nurses plus; one more year of the above experience; or a bachelor's degree or an equivalent combination of training and experience. Fee, \$2. This examination is open to residents and non-residents of New York State.**

**2278. Junior Gas Engineer, Public Service Commission. One vacancy in NYC. \$3,451 plus 5 annual salary increases up to the maximum of \$4,176. Requirements: A bachelor's degree in mechanical or chemical engineering and one year of experience with a public utility or regulatory body in engineering work for the production and distribution of gas; or high school graduation and 5 years of the above experience, or an equivalent combination of training and experience. Fee, \$3.**

**2278. Mine and Tunnel Inspector, Department of Labor, One vacancy in Syracuse; \$3,174 plus 5 annual salary increases to \$3,864. Requirements: 4 years of experience in the construction, operation or maintenance of mines and/or tunnels, including some experience in handling explosives,**

# EXAMS FOR PUBLIC JOBS

## STATE Open-Competitive

The written tests for these jobs will be held on February 17. The last day to apply is Friday, January 12.

**2284. Insurance Sales Representative, State Insurance Fund, Department of Labor, vacancies: 3 in NYC and one in Syracuse. \$3,978 plus 5 annual increases to \$4,803. Requirements: 2 years' experience in the field selling of insurance including as a substantial part the selling of workmen's compensation or accident and health insurance, plus: college graduation; or high school graduation or equivalent and 2 years of field sales experience; or 4 years of office or sales experience; or an equivalent combination of experience and training. Fee, \$3.**

**2285. Medical Records Librarian, Department of Health, \$2,484 plus 5 increases to \$3,174. One vacancy at J. N. Adam Memorial Hospital in Perryburg. Requirements: High school graduation (or an equivalent diploma) and either 4 years of experience in medical record keeping in a hospital, one year of which must have been in a supervisory capacity, or completion of a course in the maintenance of medical records. Fee, \$2.**

**2214. Assistant Actuary, State Department, \$3,847 plus 5 annual increases to \$4,572. Vacancies: one in the State Insurance Fund in New York City and one in the Department of Audit and Control in Albany. Requirements: 3 years' experience in professional actuarial work, of which 2 years must have been in work of ordinary difficulty and responsibility requiring technical judgment in the application of actuarial theory and methods and college graduation; or 2 years of the above experience and college graduation with a major in mathematics, actuarial science or related subjects; or an equivalent combination of the foregoing training and experience. Fee \$3. Note: Candidates, who have filed No. 2214, announced for November 18 last, need not submit another application or fee, to be considered for this examination.**

**2286. Office Machine Operator (Key Punch-IBM), State Department, \$1,840 plus 5 annual increases to the maximum of \$2,530. Vacancies in Albany and NYC. Requirements: either 3 months of experience in the operation of IBM key punch, printing punch, and/or verifying machines or successful completion of an acceptable course in the operation of IBM key punches, and verifying machines. Fee, \$1.**

**2274. Senior Research Analyst, State Department, \$5,232 plus 5 annual salary increases to \$6,407. One vacancy in the NYC Office of the Insurance Department. Requirements: College graduation with a major in economics, public finance, or public or business administration, including or supplemented by 6 semester credit hours in statistics or in subjects in which statistical theory is developed or**

statistical methods are employed as an integral part of the course, and 4 years of experience in economic research involving statistical analysis, 2 years of which must have involved independent responsibility for the conduct of major research studies plus; one more year of experience in economic research involving statistical analysis; or completion of 30 graduate credit hours in economics, public finance or public or business administration; or an equivalent combination. Fee, \$5.

**2276. Research Assistant, (Mental Health), Mental Health Commission, Department of Mental Hygiene. \$3,451 plus 5 annual salary increases up to the maximum of \$4,176. One vacancy in the Syracuse office. Requirements: College graduation and one year of experience in research work under competent supervision in psychology, education, social work, statistics or in related fields, plus: 2 more years of the above experience; or completion of an undergraduate major in psychology, education, social work, statistics, or in some related field and one more year of the above experience; or completion of 30 graduate credit hours in psychology, education, social work, statistics, or in related fields; or an equivalent combination. Fee, \$3.**

**2275. Senior Research Analyst (Criminology), Youth Commission, Vacancies: One in the N.Y. State Youth Commission. Salary: \$5,232 plus 5 annual salary increases up to the maximum of \$6,407. Requirements: College graduation with specialization in sociology, psychology or social economics and 6 credit hours in statistics or in subjects in which statistical theory is developed or statistical methods are employed as an integral part of the course and 4 years of experience in sociological research involving the collection, analysis, and interpretation of data of which 2 years must have been in a responsible supervisory or administrative capacity, plus; one more year of experience in sociological research involving the collection and interpretation of data; or completion of 30 graduate credit hours in sociology, psychology, social economics or statistics; or an equivalent combination. Fee, \$5.**

**2277. Research Assistant (Veterans' Affairs), Division of Veterans' Affairs, Executive Department, One vacancy in the NYC Office. Salary: \$3,451 plus 5 annual salary increases up to the maximum of \$4,176. Requirements: College graduation and one year of professional experience in economic or social research including the preparation of digests and reports plus: 2 more years of the above experience; or completion of an undergraduate major in economic or sociology and one year of the above research; or completion of 30 graduate credit hours in economics or sociology; or an equivalent combination. Fee, \$3.**

**2271. Associate Education Supervisor (Elementary Education), Bureau of Instructional Supervision, Division of Elementary Education, Department of Education, Salary, \$5,232 plus 5 annual salary increases up to the maximum of \$6,407. One vacancy in Albany. Requirements: a master's degree in education from a recognized college or university with specialization in elementary education, or possession of or eligibility for a provisional or permanent certificate to supervise elementary education, and 3 years of experience in elementary education, of which 2 years must have been in a responsible supervisory or administrative capacity plus: 2 more years of experience in elementary education; or completion of 60 additional graduate semester hours in education; or an equivalent combination. Fee, \$5.**

**2272. Associate Education Supervisor (Merchandising), Bureau of Business Education, Education Department. One vacancy in Albany. Salary: \$5,232 plus 5 annual salary increases up to \$6,407. Requirements: graduation from college with specialization in business education, business administration, retailing or merchandising, 30 graduate credit hours in the above fields, a provisional or permanent New York State certificate for teaching distributive education, 2 years of experience in the teaching of distributive education, of which one year must have been in a responsible super-**

visory or administrative capacity, and one year of practical merchandising experience, plus: 3 more years' experience in the teaching of distributive education; or 3 more years of practical merchandising experience; or completion of 60 additional graduate semester hours in business education, business administration, retailing or merchandising plus one more year of experience in sociological research involving the collection, analysis, and interpretation of data of which 2 years must have been in a responsible supervisory or administrative capacity, plus; one more year of experience in sociological research involving the collection and interpretation of data; or completion of 30 graduate credit hours in sociology, psychology, social economics or statistics; or an equivalent combination. Fee, \$5.

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**2280. Safety Service Representative, The State Insurance Fund, \$3,036 plus 5 annual salary increases to \$3,726. Vacancies: Two in the New York Office and one in Buffalo. Salary: \$2,760, plus 5 annual salary increases up to the maximum of \$3,450. Requirements: Same as the requirements for 2282 Industrial Investigator. Fee: \$2. (Candidates may compete for both No. 2282 and No. 2283. A separate application and fee of \$2. Must be filed for each.)**

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## Where to Apply for Jobs

**U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday, Tel WATkins 4-1000 and at post offices outside of New York, N. Y.**

**STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. Barclay 7-1618, State Office Building, Albany 1, N. Y., and Room 3042, State Office Building, Buffalo 7, N. Y. 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.**

**NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan), Hours 9 to 4, excepting Saturday, 9 to 12, Tel. Cortlandt 7-8880, Opposite Civil Service LEADER office.**

**NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAin 4-2800.**

**NYC Travel Directions**

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

**Data on Applications by Mail**

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by P. M. of the closing date. Because of curtailed collections, NYC candidates should actually do their mailing no later than 6:30 P. M. to obtain a postmark of that date. NYC does not issue blanks by mail or receive them by mail, so except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

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FEDERAL NEWS

Draft Machinery Preparing To Shift Into High Gear, With Trained Corps Ready

Spurred by Major General Lewis B. Hershey, a concrete effort was made after World War II to preserve the methods, experience and facilities of the Selective Service System for any future emergency.

The several armed services in the summer of 1949 established Selective Service reserve units. The officers in these units were to be earmarked, in case of emergency, for duty at national headquarters and the various State headquarters of Selective Service throughout the country.

A Picked Group Chosen for the units were officers with experience in Selective Service from the last war as well as some whose civilian training was in related fields and who were felt to understand the needs, in time of emergency, of industry, agriculture and the armed forces.

1,300 in the Set-up In all, about 1,300 officers are in this set-up throughout the country. The units are sponsored by various headquarters of the three services. Locally, thirty officers are in a unit headed by Lieut.

Col. John Eugene Baker, Dobbs Ferry attorney. Plans and training officer is Lieut. Col. Abraham Kaufman, who as operations officer for the New York City Selective Service System in World War II handled 630,000 cases and won the Legion of Merit.

The thirty officers represent a wide variety of backgrounds: civil service executives, lawyers, public relations experts, educators, business executives, accountants, etc. Their military backgrounds, in keeping with the unified aspect of Selective Service, is divided among the Army, Navy, Air Force and Marine Corps, with the Army predominating.

They Hear Authorities This local unit has also listened to talks by those who developed the system during the last war, including General Hershey, the late Brig. Gen. Arthur V. McDermott, who headed the local set-up in World War II; Col. William J. Walsh, long-time city official who was General McDermott's deputy; Maj. Hugh J. Kelly, vice president of McGraw-Hill, who headed the field division, and Col. Sagnel J. Kopetzky, noted physician, who developed the medical procedure. In New York as well as elsewhere, some of these reserve officers already are on active duty, assigned to Selective Service posts. And when the Selective Service System in time shifts to high gear, the local offices will be well supplied with men knowing rules and regulations, and having the experience.

LEGAL NOTICE

SCHONEMAN, OSCAR. — CITATION.—P. 1709, 1950.—The People of the State of New York, By the Grace of God Free and Independent. To The heirs at law, next of kin and distributees whose names and places of residence are unknown, and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and assignors in interest, whose names and places of residence are unknown, and to all other heirs at law, next of kin and distributees of OSCAR SCHONEMAN, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained, send greeting:

Whereas, CARL FRIEDMAN, who resides at 245 East 53rd Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 26, 1948, relating to both real and personal property, duly proved as the last will and testament of OSCAR SCHONEMAN, deceased, who was at the time of his death a resident of 955 Second Avenue, Borough of Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 4th day of February, one thousand nine hundred and fifty-one, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 27th day of December, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

State CIO to Discuss Legislation for 1951

The New York State affiliates of the Government and Civic Employees Organizing Committee, CIO, will meet at a legislative conference in Albany on Tuesday evening, January 2, at the DeWitt Clinton Hotel.

The purpose of the conference is to evolve a uniform program of legislation, not only for State employees, but also for employees of municipalities and other political subdivisions of the State who are affected by State legislation.

The delegation from New York City will include Raymond E. Diana, executive secretary of the NYC Joint Board, Nathan Simon, legislative committee chairman, Helen Blanshard, legislative assistant, Irving J. Gold, Joseph Collins and Alexander Lurkis, representing New York City locals.

Stenotypists to Dine And Dance on Jan. 20

Tickets for the second annual dinner dance of the Associated Stenotypists of America, New York Chapter, may be obtained from S. C. Goldner, treasurer, Room 325, Stenotype Reporting, 5 Beekman Street, NYC. The affair will be held on Saturday, January 20, 7:30 P.M. at the Tavern on the Green, Central Park. Tickets are \$5 per person.

LEGAL NOTICE

At a Special Term, Part II, of the Supreme Court of the State of New York, held in and for the County of New York, at the County Court House thereof, on the 10th day of November, 1950.

Re: In the Matter of the Application of CHEMICAL BANK & TRUST COMPANY for the Judicial Settlement of its Interim Account of Proceedings as Trustee of an Express Trust under an Agreement dated December 30, 1931, made with Frank Orbell, as Settlor.

Index No. 18039-1950—ORDER Upon reading and filing the annexed petition, dated October 19, 1950, of Chemical Bank & Trust Company, as Trustee of an Express Trust under Agreement dated December 30, 1931, made with Frank Orbell, and it appearing to the satisfaction of the Court that the persons named below are persons interested in this proceeding and are of full age and of sound mind and are non-residents of the State of New York residing at the addresses appearing opposite their names, and that personal service of this order cannot with due diligence be made upon them or any of them within this State, it is

ORDERED that Adele McDaniel, as Executrix of the Will of Bessie Dale, deceased, 4103 Rochester Road, San Diego, California.

Charles Orbell, King's Daughter's Home, 3900 Broadway, Oakland, California.

Obeth O. Apperson, M.L. Shasta City, Siskiyou County, California.

Margaret Julia Ellison, 3 Florence Apts., 1053 First Avenue, N.W., Calgary, Alta., Canada.

Ethel Mary Morris, "Trewent" Pembury, Tunbridge Wells, Kent, England.

Bessie Jane Collins, 27 Picardy Street, Mornington, Dunedin, New Zealand.

John Collins, 27 Picardy Street, Mornington, Dunedin, New Zealand.

Douglas Collins, 27 Picardy Street, Mornington, Dunedin, New Zealand. ORDERED that a Special Term, Part I, of the Supreme Court of the State of New York, to be held at the County Court House, Pearl and Centre Streets, City, County and State of New York, at 10:00 a.m., on January 29th, 1951, or as soon thereafter as counsel can be heard, why an order should not be made, pursuant to the provisions of Article 79 of the Civil Practice Act, judicially settling the account of proceedings of petitioner, as Trustee under said Agreement, covering the period from October 14, 1941, to and including December 5, 1949; why petitioner should not be discharged from all liability and accountability as to all matters covered by said account; why petitioner should not be allowed commissions (principal and income) in the amount of \$748.01; and why petitioner should not be granted such other and further relief as the Court may deem just and proper, and it is further

ORDERED that service of a copy of this order upon the persons above named be made by publication thereof in two newspapers, to wit: The New York Law Journal and the Civil Service Leader, both published in the County of New York, once a week for six successive weeks, and that on or before the day of the first publication, petitioner deposit with the United States Post Office, at the Wall Street Station thereof, in the County of New York, a copy of the petition and a copy of this order, contained in a securely sealed post-paid wrapper, directed to each of said persons, at the address set opposite his or her name, and it is further

ORDERED that publication as aforesaid of this order to show cause incorporating the following statement, description and notice shall be sufficient without publication of said petition:

The object of this proceeding is the judicial settlement of the account of petitioner, Chemical Bank & Trust Company, as Trustee of an Express Trust under Agreement dated December 30, 1931, made with Frank Orbell, as Settlor, covering the period from October 14, 1941, to and including December 5, 1949; the discharge of said petitioner; the allowance of commissions to it; and the obtaining of such other and further relief as the Court may deem just and proper, all as more fully set forth in said petition. A copy of said petition may be obtained at the office of petitioner's attorneys, Cravath, Swaine & Moore, 18 Broad Street, New York 5, N. Y., upon request of an interested party.

ENTER F. C. R. J. S. G.

Filed Nov. 18, 1950 New York County Clerk's Office

Forand to Press for Unemployment Pay

A bill to extent unemployment compensation benefits to Federal employees has been drawn by Representative Aime J. Forand (D., R.I.), chairman of the subcommittee of the House Ways and Means Committee. Hearings on the proposal are being held. He is hopeful of its passage shortly after the new Congress convenes. Secretary of Labor Maurice Tobin has strongly supported the measure. He said that the Government should not deny to its own employees the protection it requires private industry to provide.

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# THE NYC EMPLOYEE

**FINAL KEY ANSWERS** in the Stationary Engineer test have been released. The tentative key have been revised in this manner: Question 7 has answers A and B; Question 37, A and B; Question 40, C and D. Of the 219 candidates in the November 17 competition, 19 filed protests to the tentative key answers.

A **SUIT** has been instituted in the Supreme Court asking nullification of the Electrical Engineer eligible list, which has been promulgated by the NYC Commission.

Twenty-one petitioners have joined in the action and they say their situation is this: They passed the test originally. A year later they were recalled, along with thirty others, to answer substitute questions. These substitute questions were of a different type than those in the original test, lacking multiple choice. They failed on the basis of the substitute questions.

The reason for recalling the 51 candidates, admittedly not the doing of the candidates, was that the Civil Service Commission had hired outside experts to propound technical questions. One of the experts merely lifted five questions and answers out of a widely used study book. When questioned about it by the Commissioner of Investigation, the expert refused to admit doing that. The test was of a variety whereby candidates were permitted to consult certain books in the course of the test. If they had been lucky enough to have had with them the study material in question they would have found the five questions and answers waiting for them. It isn't claimed that anyone had that study material along, but the fifty-one had chosen questions in the group involved. The ones who failed the substitute questions now contend that the competition wasn't equal and the whole list should have been thrown out when the question piracy was uncovered.

Salvator Milazzo of 261 Broadway, NYC, is counsel for the petitioners.

**THE RE-ARRANGED** Assistant Foreman, Department of Sanitation, eligible list, reflecting the new form of veteran preference, has been issued by the NYC Commission. Also the revised Fireman and Fire Lieutenant lists were released.

## Last Call to U. S. Jobs as Typist, Steno

Applications for Typist and Stenographer jobs in NYC, Nassau and Suffolk, will be accepted by the U. S. Civil Service Commission until Tuesday, January 9.

The exam is open to all persons between 17 and 62 years of age. No specific experience or education is required, but applicants must take a written exam which includes a general test as well as a test of their typing and shorthand ability. Stenographers are expected to take dictation at the rate of 80 words a minute.

The beginning Typists and Stenographers are paid \$2,450 a year for a 40-hour week. A few appointments may be made at higher salaries.

The necessary card for applying may be obtained by mail from the U. S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y.

## 16,000 to Compete

The eight-hour test to be held on Saturday, January 13 for Junior Scientist and Engineer Federal jobs will be taken by about 16,000 candidates. Exams will be given at various cities throughout the country. Admission cards have already gone out, it has been announced by the U. S. Civil Service Commission. There are jobs as Chemist, Physicist, Metallurgist and Engineer at \$2,850 to \$3,825 to be filled as a result of the test; also Electronic Scientist and Mathematician at \$3,100 a year.

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# FEDERAL NEWS

## Longer Work Week Planned For All U. S. Employees

WASHINGTON, Jan. 1—The Truman Administration is considering increasing the work week of Federal employees. No final decision has been made, but department heads have been sounded out.

The move is considered one to increase take-home pay without increasing base pay. The additional hours worked would be paid for at regular, not overtime, rates. The postal service would be included.

### AFL Group Protests

Federal employee organizations throughout the U. S. were amazed to learn of the plan to increase the Federal work week.

The Government Employees Council, AFL, adopted a resolution of opposition, stating that "the only cure for an inadequate wage is an increase in basic salaries." The resolution continued:

"If and when the manpower situation requires overtime service on the part of postal and Federal employees, they should be compensated for such services on exactly the same basis that private employers compensate their employees for such services and it ill becomes officials of an administration that requires compliance with certain fair labor standards on the part of private industry to advocate different and less enlightened treatment for civil service workers."

That was a plea for overtime rates if overtime must be worked.

A bill, S. 3654, passed the House and is before President Truman for action, to permit the accumulation of up to eight hours of compensatory time and would include a day off whenever eight hours' overtime is accumulated.

Fitzgerald Advises Drive  
Patrick J. Fitzgerald, president

of the New York Federation of Post Office Clerks, AFL, regretted that there appeared no likelihood that the present Congress would enact pay increase legislation and counseled a strong drive in the new Congress, which convenes Wednesday.

### Comment by Tobin

Any plan for not paying overtime rates for overtime work, for those receiving up to \$2,890 a year, would require an amendment of Classification Pay Act. That law states that employees receiving up to that salary must be paid time and a half for work over 40 hours a week. The law includes a sliding-scale overtime rate schedule. The U. S. Civil Service Commission suggested the possibility of raising the \$2,890 figure, and also increasing the overtime rates of those getting more salary.

Secretary of Labor Maurice J. Tobin spoke up for maintaining labor standards during the de-

fense effort as had been done during World War II.

"There is no necessity to change or abandon these standards now," he declared.

He was discussing standards generally, applying mostly to private industry, but was understood to mean also that the Government should do no less than it requires private industry to do.

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# NEW YORK CITY NEWS

## Dates When Large Tests Will Be Held

Exam dates have been announced by the NYC Commission for a series of tests, the filing dates for which are now closed. The Law Assistant, Grade 2 exam is scheduled for February 17. There are to be 332 candidates, 8 less than filed originally, these having been disqualified as not meeting the entrance requirements. The pass mark will be 75 per cent.

The Law Assistant, Grade 4 exam is set for January 17. There are 143 candidates. Those passing (75 per cent) will be subsequently rated on performance and an evaluation of training and experience.

the 220 candidates who filed, all but 58 have been disqualified. The pass mark will be 70 per cent.

The Housing Manager exams, open-competitive and promotion, will be held on April 16. There are 148 open-competitive candidates; promotion open dates will be January 10 to 25.

Also Junior Chemist (Toxicology), February 4; Bacteriologist (Hospitals), March 9; Inspector of Steel (Construction), February 20; Civil Engineer (Water Supply), March 31.

### LEGAL NOTICE

**SUPREME COURT, BRONX COUNTY**—Joseph Masello and Angela Masello, plaintiffs, against Ida Mazzera Forte, and all the heirs at law, next of kin, devisees, grantees, distributees, trustees, legatees, creditors, assignees, and successors in interest of said Ida Mazzera Forte, if she be deceased; and the respective heirs at law, next of kin, devisees, grantees, assignees, distributees, trustees, legatees, creditors and successors in interest of the aforesaid classes of persons if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiffs, except as herein stated and others, defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within twenty days after service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: October 18, 1950.  
FRANK A. MARGIOTTA  
Attorney for Plaintiffs  
Office and P. O. Address, 56 Court Street, Brooklyn 2, New York.

Plaintiffs reside in and designate Bronx County as the place of trial.  
To the above named defendants in this action: The foregoing summons is served upon you by publication pursuant to an order of Hon. John E. McGeehan, a Justice of the Supreme Court of the State of New York, dated December 1, 1950 and filed with the complaint in the office of the Clerk of the County of Bronx in Bronx County, New York.

The object of this action is to foreclose transfer tax lien No. 97836 in the sum of \$1,179.23 with 12 per cent interest per annum from September 21, 1943, assigned to A. C. Scovotti by the City of New York and reassigned by said A. C. Scovotti to the plaintiffs, affecting Section 18, block 6344, lot 24, as shown on the Tax Map of the City of New York for the Borough of Bronx, as such map existed on September 21, 1943. Said premises are situated on the south side of Waterbury Avenue, 45 feet west of Throgmorton Avenue, 26 feet wide by 100 feet long.  
Dated: Brooklyn, New York, December 11, 1950.

FRANK A. MARGIOTTA  
Attorney for Plaintiffs.

## NYC Police Lieutenants Hear Mayor

Installation of officers of the Lieutenants Benevolent Association for 1951 was held Wednesday evening, December 27, at the Hotel Governor Clinton. Mayor Vincent R. Impellitteri presided at the installation of officers. Police Commissioner Thomas F. Murphy spoke.

The complete roster of officers for 1951 is as follows:  
President, Joseph J. Regan, Jr.; 1st vice-president, Walter Clerke; 2nd vice-president, Peter H. Nes-

dale; treasurer, Richard Hanley; recorder, John J. Pendergast; marshal, John D. Buckley; inside sentinel, Harold Olive; outside sentinel, James P. Manley. Executive Board: Abraham Kasin, Patrick O'Neill, William Seubert.

### LEGAL NOTICE

**AT A SPECIAL TERM, PART II OF THE** Supreme Court of the State of New York, held in and for the County of New York, at the County Court House in the Borough of Manhattan, City of New York on the 8th day of December, 1950. PRESENT: HON. THOMAS A. AURELIO, Justice.

In the Matter of the Judicial Settlement of the Interim Account of Proceedings of the Irving Trust Company formerly American Exchange National Bank, Henry Breckinridge as Trustee and John H. G. Pell and R. Keith Kane as Executors of the Will of Stephen H. P. Pell, a deceased trustee, under a certain indenture dated December 2, 1919 called the Educational Trust made by Robert Means Thompson, as grantor and Stephen Hyatt Pelham Pell, Henry Breckinridge and American Exchange National Bank as Trustees—Index No. 20814/50—ORDER TO SHOW CAUSE.

Upon the annexed petition verified the 1st and 4th day of December, 1950 of Henry Breckinridge, as Trustee and the Irving Trust Company, as successor to the American Exchange National Bank as Trustee and John H. G. Pell and R. Keith Kane as Executors of the Will of Stephen H. P. Pell, a deceased trustee, under a certain indenture made by Robert Means Thompson as grantor and Henry Breckinridge, Stephen Hyatt Pelham Pell, and the American Exchange National Bank as Trustees dated December 2, 1919 and upon the verified accounts of the petitioners, Henry Breckinridge and Irving Trust Company, as Trustees and John H. G. Pell and R. Keith Kane as Executors of the Will of Stephen H. P. Pell, a deceased trustee, covering the period from December 2, 1919 to September 15, 1950, filed in the office of the Clerk of the Court.

LET, John H. G. Pell, John Bigelow Pell, Sarah Pell Hudson, Robert Thompson Pell, William Harding Pell, Anthony D. Pell, Stephanie Pell Decham, Francis Pell Decham, Stephen Pell Decham and the descendants of John J. Y. Thompson to the sixth generation and some or all of the grandchildren of the members of the Class of 1868 of the United States Naval Academy show cause at a Special Term, Part I of this Court, to be held in and for the County of New York, at the County Court House, Foley Square, Borough of Manhattan, City of New York on the 5th day of January, 1951 at 10 o'clock in the forenoon of that day or as soon thereafter as counsel can be heard. Why an order should not be made and entered herein:

1. Judicially settling and allowing the accounts of said Henry Breckinridge, Trustee, Irving Trust Company as successor to the American Exchange National Bank as Trustee and John H. G. Pell and R. Keith Kane as Executors of the Will of Stephen H. P. Pell, a deceased trustee under said indenture dated December 2, 1919.

2. Granting such other and further relief as to this Court may seem just and proper in the premises.

LET service of copies of this order and of said petition if made on  
NAMES POST OFFICE ADDRESSES  
John H. G. Pell, 1 Wall St., New York, N. Y.

Children of John H. G. Pell:  
John Bigelow Pell who resides with his father at the same address.  
Sarah Pell Hudson, 3006 Rod River, Austin, Texas

Robert Thompson Pell, c/o Pell, de Vegh & Co., 1 Wall Street, N. Y., N. Y.  
Children of Robert Thompson Pell:  
William Harding Pell, c/o Pell, de Vegh & Co., 1 Wall Street, N. Y., N. Y.  
Anthony D. Pell, Northwood School, Lake Placid, N. Y.  
Stephanie Pell Decham, Ft. Ticonderoga, N. Y.

Children of Stephanie Pell Decham:  
Francis Pell Decham residing with his mother at same address  
Stephen Pell Decham residing with his mother at same address

by registered post addressed as set forth above and mailed on or before the 16th day of December, 1950 be deemed sufficient service.

LET service of copies of this order and of the following statement:

"This is a proceeding for the judicial settlement of the interim account of proceedings of the Irving Trust Company formerly American Exchange National Bank, Henry Breckinridge as Trustee and John H. G. Pell and R. Keith Kane as Executors of the Will of Stephen H. P. Pell, a deceased trustee, under a certain indenture dated December 2, 1919 called the Educational Trust made by Robert Means Thompson as grantor and Stephen Hyatt Pelham Pell, Henry Breckinridge and American Exchange National Bank as Trustees. Said trust indenture provides for the application of the income to the education of some or all of the descendants of John J. Y. Thompson to the sixth generation; to the education of some or all of the grandchildren of a member at any time of the Class of 1868 of the United States Naval Academy and/or in the discretion of the Trustee to apply the income to the needs of Robert Thompson Pell and John Howland Gibbs Pell, grandsons of Robert M. Thompson the settlor of said trust"; if made on descendants of John J. Y. Thompson formerly of Brookville, Pennsylvania to the sixth generation and some or all of the grandchildren of the members of the Class of 1868 of the United States Naval Academy by publication in each of the two following newspapers: New York Law Journal and Civil Service Leader of 97 Duane St., N. Y. C. once a week for a period of three (3) weeks be deemed sufficient service.

LET copies of this order and of said petition be also delivered on behalf of John Bigelow Pell, Sarah Pell Hudson, Anthony D. Pell, Francis Pell Decham and Stephen Pell Decham who are infants and on behalf of those descendants of John J. Y. Thompson to the sixth generation who may be infants or incompetents and on behalf of the grandchildren of the members of the Class of 1868 of the United States Naval Academy who may be infants or incompetents on or before the 16th day of December, 1950 to Abraham Greenberg, Esquire, of 152 West 42nd St., New York City, New York who is hereby designated to receive service of this order and said petition on behalf of said infants and on behalf of those descendants of John J. Y. Thompson to the sixth generation and on behalf of some or all of the grandchildren of the members of the Class of 1868 of the United States Naval Academy who may be infants or incompetents.

ENTERED, T. A. A., J. S. G.

## Number of Candidates Who Applied for Tests

The final number of applications filed for one open-competitive exam and seven Transit promotion exams, all now closed, are: Open competitive, Inspector of Steel, (Construction), Grade 4, 18 applications; Promotion, Assistant Foreman (Structures Group A), 59; Assistant Foreman (Structures, Group D), 32; Assistant Maintenance Engineer (Signals), 9; Assistant Supervisor (Mechanical Power), 26; Foreman (Power Distribution), 11; Foreman (Stores, Materials and Supplies), 16.

### LEGAL NOTICE

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF THE BRONX.** MARY MAREN, Plaintiff, against:

ROBERT DELGADO, also known as ROBERT DELGADO, if living, CONCEPCION DELGADO, his wife, also known as CONCEPCION DELGADO, if living, or if any of them be dead, then their and each of their respective executors, administrators, heirs at law, next of kin, legatees, distributees, devisees, grantees, mortgagees, assignees, judgment creditors, receivers, legatees, trustees and successors in interest and their husbands and wives, if any, and all persons claiming under or through any of them, if any, all of whom and whose names and places of residence are unknown to the plaintiff, and each and every person not specifically named herein who may be entitled to or claim to have any right, title or interest in or claim upon the premises described herein and are sued and joined herein as unknown defendants, Defendants.

To the above named Defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, New York, N. Y., May 15, 1950.

MILTON G. TUNICE,  
Attorney for Plaintiff,  
Office and Post Office Address,  
384 East 149th Street,  
New York 55, New York.

To the above named Defendants: The foregoing summons is served upon you by publication, pursuant to an order of the Honorable John E. McGeehan, a Justice of the Supreme Court, Bronx County, dated November 20th, 1950 and filed with the complaint in the Office of the Clerk of the County of the Bronx, at Bronx County Court House, 161st Street and Grand Concourse, Bronx, New York.

This action is brought to foreclose a transfer of a Tax Lien, sold by the City of New York to the plaintiff, affecting property located in the Borough of the Bronx and County of the Bronx, City and State of New York, as shown on the Tax Map of the City of New York, for the Borough of the Bronx, as Section 16, Block 4679, Lot 52, as said Tax Map was on April 16th, 1940, said Bronx Tax Lien being No. 64204 in the sum of \$3,353.45 with interest at 12% per annum from April 16, 1940.

MILTON G. TUNICE,  
Attorney for Plaintiff,  
Office and Post Office Address,  
384 East 149th Street,  
New York 55, New York.

CITATION—The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Ellen Mahoney also known as Nellie Mahoney, deceased, if living, or if dead, to the executors, administrators and distributees of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner here, and the distributees of Ellen Mahoney also known as Nellie Mahoney, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein being the persons interested as creditors, distributees or otherwise in the estate of Ellen Mahoney, who at the time of her death was a resident of 1621 Lexington Avenue, New York City. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 22nd day of January, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the said administrator should not be permitted to retain sufficient money to arrange for the permanent care of the decedent's grave.

In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, a Surrogate of our said County, at the County of New York, the 8th day of December, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

## Attendant Test April 7

The 5,781 applicants for the Attendant exam will probably be tested on April 7. It has been announced by the NYC Commission. There are over 500 immediate jobs for those who pass. Many more are expected to open up during the 4-year life of the list. The test will be designed to ascertain candidates' general knowledge, intelligence and ability to follow directions. The last test, held in 1947, produced about 3,000 eligibles.

## Parks Dept. Will Train Lifeguards

The NYC Department of Parks will open a Municipal Life Guard Training Course to train young men for the position of Life Guard at New York City's municipal pools and beaches. Applications are available at all Borough Headquarters of the Department of Parks, and at all Parochial high schools, university and college placement offices, as well as at Y.M.C.A. and Y.M.H.A. and the Department of Parks School at East 54th Street Pool, Manhattan. Tuition is free.

This training course is open to any citizen resident of New York City, who will reach his 17th birthday on or before date of appointment, who can pass a non-competitive swimming test of fifty yards in 35 seconds, and who can also pass a qualifying medical and physical examination.

### OPINION ON VETERANS

In an informal opinion Attorney General Nathaniel L. Goldstein stated that veterans who are public employees, including village policemen, required to work on Memorial Day or Armistice Day, are entitled to a leave of absence with pay on another day.

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- Train Dispatcher — 2.50

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# NEW YORK CITY NEWS

## Transit Sergeant and Lieutenant Tests Open in Feb.

Two Transit Police promotion tests will open next month:

### TRANSIT SERGEANT NYC Transit System.

1. This examination is open only to employees of the New York City Transit System.

#### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX EDWARD P. STACHNIK, Plaintiff. Plaintiff's address: 8317 Mickles Avenue, New York City.

ANNIE RUSSELL, WINIFRED M. S. RUSSELL, BRIDGET FANNING, also known as BRIDGET O'SHEA, CATHERINE QUINN, individually and as Administratrix of the Estate of Patrick Quinn, PAUL QUINN, FLORENCE MAHONEY, HARRIET D. WILLIAMS, IDA M. FOULKES, ROSARIO LANEVE, GIUSEPPA SABATINA LANEVE, UNITED STATES OF AMERICA, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, and all of the above if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, legatees and creditors and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, legatees, administrators and successors in interest, also the heirs-at-law, devisees, next-of-kin, executors, wives, widows, legatees and creditors and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, legatees, administrators and successors in interest of HENRY FOULKES, ALVAH FOULKES, CELIA N. D. CLEARY, also known as CELIA CLEARY, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "unknown defendants." Defendants.

TO THE ABOVE-NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated: New York, N. Y. October 9th, 1950. CHARLES T. RUDERSHAUSEN, Attorney for Plaintiff, Office & P. O. Address, 1133 Broadway, Borough of Manhattan 19, City of New York.

To the Above-Named Defendants, except ANNIE RUSSELL, WINIFRED M. S. RUSSELL, CATHERINE QUINN, individually and as Administratrix of the Estate of Patrick Quinn, PAUL QUINN, FLORENCE MAHONEY, IDA M. FOULKES, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK and UNITED STATES OF AMERICA:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Samuel Dickstein, Justice of the Supreme Court of the State of New York, dated December 8th, 1950, and filed with the complaint in the Office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

This action is brought to foreclose several tranches of tax liens sold by the City of New York to plaintiff. You are interested in the "SECOND," "FOURTH," "FIFTH" and "SIXTH" Causes of Action of the complaint, which are for the foreclosure of the following liens:

Bronx Lien No. 55907, in the sum of \$1,505.05, with interest at 12% per annum from November 19th, 1940, affecting premises in Section 16, Block 4792, Lot 20, on the Tax Map of Bronx County, on the north side of Bartow Avenue, 45.08 feet east of Gunther Avenue; 50 feet in width by 100.13 feet deep.

Bronx Lien No. 55908, in the sum of \$1,051.82, with interest at 12% per annum from March 18th, 1941, affecting premises in Section 16, Block 4749, Lot 1, on the Tax Map of Bronx County, on the southeast corner of Tiltolston and Kingsland Avenues, 45.01 feet on north side of Tiltolston Avenue, and 90.22 feet in depth on east side of Kingsland Avenue, and 91.26 feet in depth in rear.

Bronx Lien No. 74020, in the sum of \$1,406.53, with interest at 12% per annum from April 17th, 1945, affecting premises in Section 16, Block 4749, Lot 4, on the Tax Map of Bronx County, on south side of Tiltolston Avenue, 45.01 feet east of Kingsland Avenue, 25.01 feet in width, and 92.26 feet in depth on one side, and 92.26 feet in depth on other side.

Bronx Lien No. 71232, in the sum of \$685.15, with interest at 12% per annum from November 9th, 1945, affecting premises in Section 16, Block 4749, Lot 95, on the Tax Map of Bronx County, on east side of Kingsland Avenue 90.22 feet south of Tiltolston Avenue, 50 feet in width, and 85 feet in depth.

Bronx Lien No. 54296, in the sum of \$684.47, with interest at 12% per annum from April 18th, 1944, affecting premises in Section 16, Block 4689, Lot 20, on the Tax Map of Bronx County, on east side of Wilson Avenue, 250 feet north of Ades Avenue, being 55 feet front and rear, by 100 feet deep.

Bronx Lien No. 55579, in the sum of \$479.44, with interest at 12% per annum from August 13th, 1940, affecting premises in Section 16, Block 4745, Lot 43, on the Tax Map of Bronx County, on east side of Givan Avenue, being 50 feet front and rear, by 95 feet in depth.

All of the above-described premises consist of vacant land.

Dated: New York, N. Y. December 11th, 1950. CHARLES T. RUDERSHAUSEN, Attorney for Plaintiff, Office & P. O. Address, 1133 Broadway, Borough of Manhattan, City of New York.

2. A single list will be established from this examination and will be used to fill vacancies throughout the transit system.

Salary and Vacancies: \$4,621 to and including \$4,650 per annum. Vacancies occur from time to time. Fee: \$4.

Date of Test: The written test will be held June 2, 1951.

Eligibility Requirements: Open to all permanent employees of the New York City Transit System who on the date of the written test: (1) are serving in the title of Transit Patrolman; (2) have served in such title for a period of not less than one year preceding that date; (3) have served continuously in the transit system for the six-month period immediately preceding that date; and (4) are not otherwise ineligible.

Retroactive Seniority: Any employee holding an eligible title who claims retroactive seniority pursuant to Chapter 589 of the Laws of 1946, may file an application for this position under the conditions outlined in the General Examination Regulations.

Duties: To be in immediate command of assigned transit patrolmen engaged in the protection and guarding of the passengers, employees, and property of the transit system; investigate and take appropriate action for the prevention or detection of molestation, vandalism, theft, unlawful entry and other unlawful or criminal acts committed on the property of the transit system; when assigned, serve as plainclothesman or detective; assist the officers in charge of the transit police force; co-operate with the regular city police force; keep records; make reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

Tests: Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required on each part.

Notice to Applicants: Eligibles are required by the Board of Transportation to pass its medical and physical examination immediately prior to appointment. These requirements as furnished by the Board of Transportation are as follows: Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision (beyond 20/40, each eye tested separately, eye-glasses allowed); defective color vision; heart and lung diseases; hernia; third degree or disabling varicose veins; hypertension or hypotension; paralysis; and defective hearing (each ear tested separately). Candidates must be free

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from physical or personal abnormalities or deformities of speech or appearance.  
**6287. TRANSIT LIEUTENANT, NYC Transit System**—This examination is open only to employees of the New York City Transit System.  
2. A single list will be established from this examination and will be used to fill vacancies throughout the transit system.  
Salary and Vacancies: \$5,150 per annum, maximum and minimum. Vacancies occur from time to time.  
Fee: \$5.  
Date of Test: The written test will be held April 25, 1951.

Eligibility Requirements: Open to all permanent employees of the New York City Transit System who on the date of the written test: (1) are serving in the title of Transit Sergeant; (2) have served in such title for a period of not less than one year preceding that date; (3) have served continuously in the transit system for the six-month period immediately preceding that date; and (4) are not otherwise ineligible.  
Retroactive Seniority: Any employee holding an eligible title who claims retroactive seniority pursuant to Chapter 589 of the Laws of 1946, may file an application for this position under the conditions outlined in the General Examination Regulations.  
Duties: To assist the captain; be in command of an assigned group of transit sergeants and subordinate members of the force engaged in the protection and guarding of the passengers, employees, and property of the transit system; investigate and take appropriate action for the prevention or detection of molestation, vandalism, theft, unlawful entry, and other unlawful or criminal acts committed on the property of the transit system; when assigned, serve as plainclothesman or detective; assist the officers in charge of the transit police force; co-operate with the regular city police force; compile and analyze records; make recommendations and reports; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.  
Tests: Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required.

Notice to Applicants: Eligibles are required by the Board of Transportation to pass its medical and physical examination immediately prior to appointment. These requirements as furnished by the Board of Transportation are as follows: Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision (beyond 20/40, each eye tested separately, eye-glasses allowed); defective color vision; heart and lung diseases; hernia; third degree or disabling varicose veins; hypertension or hypotension; paralysis; and defective hearing (each ear tested separately). Candidates must be free from physical or personal abnormalities or deformities of speech or appearance.

Please forward this information to The Editor, Civil Service LEADER, 97 Duane Street, N. Y. City 7.

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An ARCO Study Book for Traffic Officer is available at \$2 at The LEADER Book Store, 97 Duane Street, New York 7—two blocks north of Chambers St., just off Broadway. To order by mail, see ad on next to last page.

NEW YORK CITY NEWS

Latest NYC Certifications from Eligible Lists

The following listing of certifications made by the NYC Civil Service Commission during the past week serves as a barometer for those eligibles not yet reached.
OPEN-COMPETITIVE
Surface Line Operator, Transportation, 1 job; VP 1275, 5406.

Officer; DVP 1115, 2376, 3054; VP 260 to 900.
Stenographer Gr 2, Parking Authority, 2 jobs; VP 46, non-vets 29 to 517.
Law Assistant Gr 2 Law, 1 job; VP 32.

Senior Statistician, Health, 3 jobs; VP 3, non-vets, 2, 4, 5.
Bus Maintainer A, BMT, Transportation, 3 jobs; VP 45 to 55.
Power Maintainer A, Transportation, 1 job; VP 78, 79, 80.

Bacteriologist, Health, 1 job; non-vet 4.
Power Cable Maintainer, Transportation, 1 job; non-vets 3, 6, 7.
Captain, Correction, 1 job; DVP 85, VP 8, 15.

Laundry Worker, Women, Hospitals, 1 job; non-vet 114.

LEGAL NOTICE

HEATING WORK, STATE ARMORY, NEW YORK CITY
NOTICE TO BIDDERS
Sealed proposals covering Heating Work, Unit Heaters and Appurtenant Work, State Armory, 125 West 14th St., New York City, in accordance with Specification No. 19032 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time on Wednesday, January 17, 1951, when they will be publicly opened and read.

LABOR

Cleaner, Men, Public Works, 1 job; VP 292, 1701.

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent.
To BARTHOLOMEW JOSEPH CONLON, whose Post Office address is unknown and cannot after diligent inquiry be ascertained by the petitioner; DONALD F. CONLON; LUKE AMBROSE CONLON; Public Administrator of Silver Bow County, as Administrator of the Estate of JOHN CONLON, Deceased; JAMES WHITTINGTON; MARTIN T. WHITTINGTON; AGNES WHITTINGTON; JARDINE LIQUOR CORP.; JOHN MORGAN, INC.; MAJOR LIQUOR DISTRIBUTORS, INC.; CILQUOT CLUB BOTTLING CO. OF MANHATTAN; MICHAEL J. KELLY; PAUL O'DWYER; EVA CONLON DEVLIN; being the persons interested as creditors, next of kin or otherwise in the estate of JAMES BRODDY CONLON deceased, who at the time of his death was a resident of 550 West 171st Street, New York City. Send GREETING:

Hearings on City Budget

Budget Director Thomas J. Patterson has scheduled the following hearings on departmental estimates in the 1951-52 budget for this week and next:

FRIDAY, JANUARY 5
County Clerk, N. Y.; County Clerk, Bronx; County Clerk, Kings; County Clerk, Queens; County Clerk, Richmond; Metropolitan Museum of Art; N. Y. Botanical Garden; American Museum of Natural History; Museum, City of New York; New York Zoological Society; Brooklyn Museum (Central and Children's); Brooklyn Botanical Garden; Staten Island Institute of Arts and Sciences; Staten Island Zoological Society; Board of Estimate (Engineering); Board of Estimate (Real Estate).

WEDNESDAY, JANUARY 10
Licenses; City Record; Board of Estimate (Secretary); Board of Estimate (Franchises); Public

Administrator, N. Y.; Public Administrator, Kings; Public Administrator, Bronx; Public Administrator, Queens; Public Administrator, Richmond; New York Public Library; Brooklyn Public Library; Queens Borough Public Library; Standards and Appeals; Chief Medical Examiner; Grant's Tomb; New York Public Library Building; City Planning Commission; Traffic.

FRIDAY, JANUARY 12
Board of Water Supply; Board of Transportation; Parole Commission; Housing and Buildings; Correction; Court of Special Sessions, Domestic Relations Court; Markets; Municipal Court; Art Commission; Investigation.

WEDNESDAY, JANUARY 17
Surrogate's Court, N. Y. County; Commissioner of Records, Surrogate's Court, N. Y. County; Surrogate's Court, Bronx; Commissioner of Records, Surrogate's Court, Bronx; Surrogate's Court, Kings; Surrogate's Court, Richmond; City Court; Commissioner of Records, City Court; City Magistrate's Court; Court of General Sessions; County Court, Bronx; County Court, Kings; County Court, Queens; County Court, Richmond; Charitable Institutions.

NYC Briefs

THE NYC Transit Police PBA elected and installed officers for the year 1951: President, David Fleming; 1st vice president, Carl Benson; 2nd vice president, John Atkins; recording secretary, Mary McTighe; executive secretary, Donald Leudesdorff; treasurer, Peter Nash; financial secretary, Julius Pieper. A drive will be made for a 40-hour week and full pay in three years.

"UNDER CONSIDERATION" is the present status of the controversial Administrative Assistant exams, according to Budget Director Thomas J. Patterson, in whose office the official announcements are now held after being sent there by the NYC Commission. There are 50 provisionals now enscathed in the three administrative titles. It is the stated policy of the NYC administration to get rid of all provisionals, and Mr. Patterson says he is in accord with that and therefore will soon announce his decision. Certain employee groups want the jobs filled from Clerk lists, and they want the announcement disapproved.

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THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God, Free and Independent, To: STELLA M. WILSON, as administratrix of the estate of J. Sawyer Wilson, Jr. a deceased trustee, ELLA D. SWAN, NATHALIE E. M. McMILLAN, individually and as committee for Ella D. Swan, J. SAWYER WILSON, III, FRANCIS WATERS WILSON (an infant under the age of fourteen years), DOROTHY MIDDLETON WILSON (an infant under the age of fourteen years), ELLEN MAIRIE WILSON (an infant under the age of fourteen years), LOUISE B. AUSTIN, individually and as an assignee of J. Bradbury Wilson, CHARLES LEB AUSTIN, JR. (an infant over the age of fourteen years), JOHN BRADBURY AUSTIN (an infant over the age of fourteen years), J. BRADBURY WILSON, JUDITH WILSON (an infant under the age of fourteen years), LINDSAY WILSON (an infant under the age of fourteen years), JAY WILSON (an infant under the age of fourteen years), GAIL WHITNEY WILSON (an infant over the age of fourteen years), ROBERT SCOTT WILSON (an infant over the age of fourteen years), KATHERINE H. W. SWIFT and LILA B. RAND, as an assignee of J. Bradbury Wilson, being the persons interested as creditors, distributees or otherwise in the trust created for Ella D. Swan under the last will and testament of John S. Wilson, deceased, who at the time of his death was a resident of the City County and State of New York. Send GREETING:

WHEREAS, City Bank Farmers Trust Company (formerly known as The Farmers' Loan and Trust Company) as a trustee of the trust for Ella D. Swan under the will of John S. Wilson, deceased, has presented and filed an account of its proceedings as such trustee and has also presented and filed a petition praying that the account of City Bank Farmers Trust Company, as trustee of the trust for Ella D. Swan under the will of John S. Wilson, deceased, from the inception thereof to April 19, 1941, the date of death of said J. Sawyer Wilson, Jr. and the account of City Bank Farmers Trust Company, as surviving trustee of said trust be judicially settled and allowed;

NOW, THEREFORE, you and each of you are hereby cited to show cause before our Surrogate of the County of New York at the Hall of Records, in the Borough of Manhattan, City, County and State of New York, on the 6th day of February, 1951, at 10:30 o'clock in the forenoon of that day, why said account should not be judicially settled and allowed and why the petitioner should not have such other and further relief as to this Court may seem just as proper.

In Testimony whereof, we have caused the seal of the Surrogate's Court of the County of New York to be hereunto affixed. Witness, Hon. William T. Collins, a Surrogate of our said County of New York, at said County, the 11th day of December, 1950.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court Mitchell, Capron, Marsh, Angulo & Cooney Attorneys for Petitioner, 20 Exchange Place, New York 5, N. Y.

CITATION—The People of the State of New York, By the Grace of God, Free and Independent, To: DANY NAHMIA, OLA NAHMIA; SOB BENUSSAN NAHMIA, wife of the decedent, Semtov Nahmia, who has disappeared under such circumstances as to afford reasonable ground to believe she is dead, and to the heirs, executors, administrators and distributees of said Sob Benussan Nahmia; and ALLEN PROPERTY CUSTODIAN, (Attorney-General of the United States) being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Semtov Nahmia, deceased, who at the time of his death was a resident of Saint-Josse-ten-Noode, Belgium. Send GREETING:

Upon the petition of City Bank Farmers Trust Company, having its principal office at 22 William Street, New York, N.Y. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 6th day of February, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said City Bank Farmers Trust Company, as ancillary administrator of Semtov Nahmia, deceased, should not be judicially settled, and why counsel fees should not be fixed in the sum of \$1,800; and why the Surrogate should not inquire into the facts and circumstances and make a decree determining the death of said Sob Benussan Nahmia, the alleged deceased person, and determining that Dany Nahmia and Olga Nahmia are the sole heirs and distributees, and why the petitioner should not have such other and further relief as the Court may deem just and proper.

In Testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, (Seal) Honorable William T. Collins, a Surrogate of our said County, at the County of New York, on the 15th day of December, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

MINTZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof, to the subscribers, at the place of transacting business, at the office of Eymann Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 26th day of June, 1951. Dated, New York, the 12th day of December, 1950. JACK MINTZ, HERMAN MINTZ, DAISY MINTZ HOLMAN, Executors. HYMAN FISCH, Attorney for Executors, Office and P. O. Address, 1440 Broadway, Borough of Manhattan, New York 19, N. Y.

NEW YORK CITY NEWS

Housing Assistant Study

The LEADER continues its series of study material for the Housing Assistant, NYC Housing Authority, test. The eligible list will consist of the 600 top scorers. There are 4,531 applications on file, but recent test experience indicates that perhaps half of these will drop out of the competition in its several phases. This holds true, as well, when appointment calls are made on lists. Thus those who get on this list may look forward to being reached about twice as fast as would normally prevail. The test is to be held Saturday, January 27.

STUDY MATERIAL

1. One of the tenants tells you she is sure that the income of a certain family exceeds the permissible maximum. (A) Ask the tenant how she learned of this information so you may verify it. (B) Ask the tenant to write out the details and send it to the office. (c) Notify your superior so he may take appropriate action. (D) Tell the tenant that stirring up trouble for another family is detrimental to the smooth functioning of the project. (E) Thank the tenant for the information and tell her you will look into it.

2. A tenant informs you that he is a member of a group which would like to use the project community room to hold card games on a certain evening each week. (A) Advise the tenant that it will be permitted if he will assume responsibility in case there is any gambling. (B) Advise the tenant to make a written request to the manager. (C) Ask the tenant for all details before making any decision. (D) Tactfully bring the conversation around to more desirable social activities and indicate that a request for a different activity will then be approved. (E) Tell the tenant that the community room is already taken on that evening in order to avoid antagonizing him by criticizing the proposed activity.

3. Several tenants complain to you that they are frequently disturbed late at night by loud radio playing from an adjoining apartment. One or more of these tenants have on several occasions asked the neighbor to lower the radio, but to no avail. (A) Advise the tenants that they should complain to the Department of Health. (B) Advise the tenants that they should complain to the Police Department. (C) Ascertain whether the complaint is justified. (D) Request the tenant to lower the radio and explain the reason for the request. (E) Tell the tenants to present the matter at the next meeting of the Tenants Association.

4. A tenant asks you whether it is permissible for him to bring several friends who live outside the project but near it, to a special educational program which has been scheduled for the project meeting room. (A) Advise the tenant to ask the manager for per-

mission (B) Ask the tenant who his friends are before giving him any answer. (C) Inform the tenant that he may do so. (D) Refer the tenant to the president of the Tenants Association. (E) Tactfully explain to the tenant why outsiders are not permitted.

5. A tenant who has never made any previous complaints complains to you that the penetrating cooking odors of a certain tenant are frequently very objectionable. (A) Arrange to move the tenant at fault to another section of the project. (B) Ascertain whether the complaint is justified. (C) Discuss the situation with the complaining tenant. (D) Discuss the situation with the tenant at fault. (E) Explain to the complaining tenant that you cannot interfere in such personal matters.

6. While walking through the corridor of the project, you see a tenant trip and fall down about half a flight of stairs. The tenant immediately picks himself up, states that he is perfectly all right, and begins to go on about his business. (A) Advise the tenant to prepare a written statement at his own convenience and send it to the manager. (B) Ask the tenant to accompany you to the office so he may sign a statement that he suffered no injury. (C) Insist that the tenant accompany you to a doctor for examination for possible injury. (D) Submit a report on the occurrence to your supervisor. (E) Think no more of the situation since obviously no injury was incurred.

7. While walking on the court of the project you notice a tenant's nine-year-old child destroying some of the shrubbery. (A) Notify the parent that he will be held financially responsible for damages incurred. (B) Provide socially desirable outlets for children's activ-

ities. (C) Report the child's behavior to his parents. (D) Report the incident to your supervisor so he may take appropriate action. (E) Reprimand the child.

8. A tenant complains to you that it is very cold in her apartment. (A) Advise her to make the complaint to the building superintendent. (B) Ascertain if the complaint is justified. (C) Pay no attention to the matter unless additional complaints are made by other tenants. (D) Report the matter to the building superintendent. (E) Tactfully tell her that it is her problem since heat is being supplied in accordance with the law.

9. A tenant who wants to buy a pressure cooker asks you what brand she should buy. (A) Inform her that you must be impartial and therefore cannot make any recommendation. (B) Refer her to a consumer cooperative where you know she can get a substantial discount. (C) Refer her to a department store where a salesman can help her make a selection from the various types which you know they sell. (D) Refer her to organizations which make comparative tests of consumers' goods. (E) Tactfully explain that a pressure cooker is a luxury and that a serviceable cooking utensil can be bought for a small fraction of the cost.

10. To say that a Housing Assistant should apply the pragmatic test to his beliefs means, most nearly, that he should be: (A) Certain of authoritative sources. (B) Familiar with current philosophic thought. (C) Guided by practical results. (D) Skeptical of generally accepted conclusions. (E) Trained in laboratory methods

ANSWERS  
1. E; 2. B; 3. D; 4. C; 5. B; 6. D; 7. E; 8. D; 9. D; 10. C.

Transit Patrolman List Of 1,787 Typifies Effect Of New Preference Law

The revised Transit Patrolman, NYC Transit System, eligible has now been released by the Municipal Civil Service Commission in the form required by the Mitchell amendment to the State Constitution.

The reshuffling of names discontinues the absolute preference formerly given veterans and assigns a point bonus of 5 per cent to non-disabled veterans and 10 per cent to disabled veterans in open-competitive tests. While an eligible's position on the list is determined by the percentages with the bonus points added, the

earned scores are shown as well as the increased scores.

Eligible No. 1 is Forrest L. Blount, earned score 94,900 and a veteran score of 99,900. Top earned scorer is Eligible No. 4, Charles H. Wall, non-veteran, with an earned score of 95,850. Eligible No. 8 is Charlie E. Allen, non-veteran, with an earned score of 94,900, equal to the earned score of Eligible No. 1.

Relatively Small Drop

Since the bonus points may be used but once, either in an open-competitive or a promotion exam, highly placed veterans with high earned scores will evidently pass in the bonus points for use at half value in a promotion test. For example, Mr. Blount's earned score of 94,900 would only drop him from No. 1 to No. 8, without bonus, with apparently almost equal opportunity for prompt appointment. Eligible No. 2, Thomas E. Delehanty, with an earned score of 93,750, would drop to place No. 16 without the use of his bonus.

While the bonus points must be claimed in advance, they may be withdrawn when the veteran-eligible is reached for appointment. The eligible then takes his place farther down on the list in the order of his earned score.

The law provides for 2 1/2 points for non-disabled veterans and 5 points for disabled veterans in promotion tests.

The list has 1,787 names. The new order of standing went into effect January 1.

The revised list is open for inspection at the offices of The LEADER, 97 Duane Street, two blocks north of City Hall, just west of Broadway.

Another large list issued was that of Trackman, NYCTS, with 1,040 names.

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# NEW YORK CITY NEWS

## More Discipline and Formality Monaghan's Fire Dept. Policy

Fire Commissioner George F. Monaghan had been in office only a day when he arranged for the promotion of 49 Firemen to Lieutenant. The promotions were effective on Saturday, as was the appointment of 13 Firemen.

Of the 49 promotions, six were to fill budget vacancies; 43 were new jobs as Lieutenant, specially created so that disabled veterans could be promoted, before the new veteran preference law went into effect.

### Reform Group Protests

The following telegram was sent by Charles Burlingham, president of the Civil Service Reform Association, to Mayor Impellitteri and Comptroller Lazarus Joseph.

"Strongly protest just before new veteran preference law takes effect promotion of all remaining disabled veterans on civil service lists for Fire Lieutenant. All men now being certified for promotion had low examination marks and owe present eligibility to absolute preference law which expires December 31. In another three days men with much higher qualifications will become eligible under new preference law. We believe best interests of Fire Department and City demand that if new Lieutenants are needed, their appointments be deferred until January 1 in order to obtain more competent officers who will become available then."

The promotion of 34 as disabled veterans, to the Lieutenant rank, was invalidated by Supreme Court Justice Aron Steuer in a suit brought by Fireman Frederick Hansen, and other non-disabled veterans and non-veterans. The Court held, affirming its previous stand, that there was no evidence that the 34 had been subjected to medical examination by the Veterans Administration within one year prior to promotion, as required by a Court of Appeals decision. The 34 men had claimed stabilized disabilities that dispense with the need of examination.

Three others affected had been promoted prior to the clarification of the law by the Court of Appeals. Headed for the Court of Appeals

The case is to be carried to the Court of Appeals, but would not be decided there, in all likelihood, before the eligible list expires in August. Meanwhile those whose promotion is under a cloud will remain in their jobs. An earlier decision by the State's highest court could nullify some of the appointments, since the opportunity of being promoted would practically disappear for veterans with 2½ premium points, because of the change in the veteran preference law that stops primary preference for disabled veterans and substitutes a point system. However they still might be higher on the list than some disabled veterans whose 5-point premium add to earned scores more than 5 points lower. But there'd have to be vacancies at that time, by accumulation or creation of new jobs, so the 34 are not happy over the recent promotions. They'd rather have had the generosity postponed if and when they need it.

A new Fire Lieutenant exam has been announced already. Applications will be received next month.

### Monaghan Broadcasts

The first act of the new Commissioner was to broadcast to members of the uniformed force, over the department's short-wave radio transmitter, a pledge to maintain the high standards set by the department in fighting and extinguishing fires.

He didn't say anything in his broadcast about personnel policies, but employees of the department were keenly interested in what's in store. That there is to be a complete change of policy became apparent when the new Commissioner's way was paved from the office of Mayor Vincent R. Impellitteri, for insisting on more discipline and formality. Commissioner Monaghan did nothing to disturb the order issued by Nat C. Horwitz, as Acting Commissioner, requiring that all members of the uniformed force who visit Fire Headquarters do so in uniform.

Another requirement, not yet announced, will be that officers be

addressed by their rank and their family names, at departmental conferences and public appearances. No more Tom, Dick and Harry, whether a Fireman addresses an old buddy now a Chief, or whether a Chief addresses an old buddy still a Fireman.

Mr. Monaghan had seen the Mayor, prior to being sworn in, and was in touch with reforms instituted just prior to his own actual appointment. He is an old friend of the Mayor and was selected, it was said at City Hall, so the department would have a capable head who was "both firm and fair."

### Hope for No Austerity

While stepped-up discipline is to be expected, the members of the uniformed force hope that none of the persecutive policies that obtained during the administration of Patrick Walsh as Fire Commissioner would be resumed. They didn't think so, from Mr. Monaghan's record as a careful and fair-minded prosecutor.

Mr. Horwitz, first a Third Deputy and then First Deputy under Commissioner Frank J. Quayle, remains as First Deputy.

The new Commissioner severed his connection as Chief of the Homicide Division of the New York County District Attorney's Office. His selection to the post, as successor to Frank J. Quayle, has been heralded by the NYC press. The Mayor, like his new Fire Commissioner, is a former assistant prosecutor in the New York County D.A.'s office.

Mr. Monaghan entered the office when Thomas E. Dewey was District Attorney. The Mayor said of

Mr. Monaghan: "He is an able, conscientious and hard-working public official and I think he will make a very fine Fire Commissioner."

When he first made announcement of his selection of Mr. Monaghan, the Mayor said the appointment was non-political. Both the Fire and Police commissionerships are now held by former prosecutors.

Mr. Monaghan is 49. He was born in Canadaigua, N. Y. He is a graduate of Hamilton College and Fordham Law School. His wife is also a lawyer. They have four children and live in upper Manhattan. The Fire Department job pays \$15,000. Mr. Monaghan's former pay was \$14,000.

### Others Sworn In

Seven others were sworn in as Commissioner or Deputy Commissioner of other departments with Mr. Monaghan. Mayor Impellitteri swore in all eight at City Hall. The others:

Dominick F. Paduano as Commissioner of Water Supply, Gas and Electricity, to succeed Stephen J. Carney, resigned.

Frederick S. Weaver as Deputy Commissioner of Housing and Buildings, to succeed J. Raymond Jones, resigned.

Sydney S. Bacon as Deputy Commissioner of Marine and Aviation, to succeed Sylvester Cosentino, resigned.

Americus Delli Paoli as Deputy Commissioner of Hospitals, to succeed Phillip Zichello, resigned.

Louis Pagnucco, City Magistrate; Charles Solomon, City Magistrate; Anthony E. Maglio, City Magistrate.

## Schedule of Fire Dept. Hours

The following is the schedule of working hours for 1951 for members of the uniformed force of the NYC Fire Department. It is the modified three-platoon system, 24 hours on duty, 48 hours off.

### FEB. - JUNE - JULY - NOV. - DEC.

GROUP WORKING	ON DUTY										
	24 HOURS FROM 9 A. M. ON DATE SHOWN										
1	3	6	9	12	15	18	21	24	27	30	
2	1	4	7	10	13	16	19	22	25	28	31
3	2	5	8	11	14	17	20	23	26	29	

### MARCH - AUGUST

GROUP WORKING	ON DUTY										
	24 HOURS FROM 9 A. M. ON DATE SHOWN										
1	2	5	8	11	14	17	20	23	26	29	
2	3	6	9	12	15	18	21	24	27	30	
3	1	4	7	10	13	16	19	22	25	28	31

### JAN. - APRIL - MAY - SEPT. - OCT.

GROUP WORKING	ON DUTY										
	24 HOURS FROM 9 A. M. ON DATE SHOWN										
1	1	4	7	10	13	16	19	22	25	28	31
2	2	5	8	11	14	17	20	23	26	29	
3	3	6	9	12	15	18	21	24	27	30	

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