

MANY U. S. OFFICE JOBS OPEN IN 100,000 HIRING

New 'Flexible' System of Marking Is Adopted for State Examinations

By MAXWELL LEHMAN

ALBANY, July 19.—The State Civil Service Commission has set up a new system of grading examinations, a system which may have far-reaching significance both upon promotion and open-competitive examinations.

The Commission made the changes without consulting any interested persons, and has made at this writing no move to announce them publicly — even though a change of this kind is one having wide public repercussions. The new rule and regulations are already in effect.

Flexible Pass Mark

In essence, the Commission has decided that the old 75 passing mark is not sacrosanct. The new system will allow it to have a flexible passing mark, varying from one examination to another, and depending upon the internal conditions in each case — the number of eligibles needed, the number of competitors, the relative difficulty of the examination, or other factors which might arise.

In examinations where heavy competition is anticipated, the Commission may establish the passing mark at the lowest grade received by certain number of the highest candidates in the examination (or in any part of the exam). In examinations where the competition is small in relation to the number of jobs to be filled, or if the test is so tough that a lot of candidates might fail, the rating of exams can be altered to suit the situation.

Six Ways Established

Six ways of altering the ratings have been established by the Commission. And their use means, of course, that a person taking the examination cannot have a solid basis for determining his standing; he must wait until all the other factors are worked out before he can know what kind of a mark he is entitled to. The "absolute" system of grading exams is thus changed to what might be called a "relative" system.

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Fireman Medicals Begin; Physicals Start Aug. 16

Because of the unexpectedly large number of candidates who passed the written test for Fireman (F.D.), taken by 14,528 men on May 15 last at various high schools, the medical tests were begun last Friday and the physicals will begin on Monday, August 16.

That action by the NYC Civil Service Commission set farther ahead the proposed dates for the physical test for Transit Patrolman, Bridge and Tunnel Officer and Correction Officer, a combined examination. The physical test for the three-fold examination is tentatively scheduled to begin the last week in September.

The Fireman medicals are to end on Tuesday, August 10, and the time intervening between then and August 16 will be devoted to setting up the physical test equipment for the Fireman candidates at Van Cortland Park.

Results Listed

Up to Friday the papers were rated of those candidates who took the examination in six high schools, with the rating of those who were examined in the three others schools to be completed this week. The number who passed in the six schools totalled 7,098, at a ratio of nearly 2 to 1, successes compared to failures. Since 14,528 took the test, the

number who passed should be about 9,000.

The number who passed at the various high schools follows:

DeWitt Clinton.....	1,382
John Adams.....	1,406
Grover Cleveland.....	1,171
Abraham Lincoln.....	1,178
Seward Park.....	980
Franklin K. Lane.....	981

Total..... 7,098

The papers to be rated are those of candidates examined at George Washington, Samuel J. Tilden and Curtis high schools.

9,000 Pass Written Test

The necessity for advancing the
(Continued on Page 7)

Armed Forces Begin Employing

A great upswing in Federal hiring has begun. First to embark upon enlargement of civilian staff are the defense forces—the Army, the Navy and the Air Force.

The Navy will hire about 1,000 and the two others about 1,500 each. That action will start the increase in the number of U. S. civilian employees that, by July 1, 1949, is expected to reach 100,000. There are now about 2,000,000 employees.

Congressional appropriation bills signed by President Truman provide the funds for the 100,000 increase, largely in office jobs.

Many of the positions will be filled as the result of examinations to be announced. Others will be filled from existing eligible lists. Still others, although only a small percentage, will be "excepted" from the regulations of the U. S. Civil Service Commission.

Full Strength in Six Months

In about six months the military agencies expect to be up to full civilian strength. The additional hiring is related to the general intensification of defense, including the draft. Selective Service employees, in general, will be outside of civil service competition.

The first indications of the expansion program of the armed forces came with the news of expansion of office space.

Besides jobs in offices there will be others in airfields, camps, laboratories and arsenals.

The figures on Federal employment began climbing a couple of months ago.

Jobs at Fort Monmouth

The Army will require 500 more civilian employees in its Signal Corps installations at Fort Monmouth, N. J., such as instructors in radio and electricity. Laboratory technicians, wire experts, stenographers, typists, technical writers, and electrical engineers also will be needed. For these and similar jobs apply by mail to Fort Monmouth, N. J.

Sergeant Exam Protest Is Upheld by Appeals Court

ALBANY, July 19 — The Court of Appeals unanimously affirmed the lower courts which had upheld Patrolman George Blumenthal and others in their protest against the N.Y.C. Police Sergeant promotion test. The grievance was against multiple answers to nine questions although the "best" answer was requested to all questions. The Patrolman petitioners had argued that there was only one best answer.

There was no opinion by the Court of Appeals.

The order of the State's highest court will require that the N.Y.C. Service Commission rerate the papers, on the basis of a single best answer to any question, and no multiple best answers. This will cause a considerable shifting of eligibles' position on the list, also

writing some off the list, and, in general, benefiting non-veterans as against veterans, although not in every instance.

The Sergeant promotions will be made as soon as the rerating is completed. This is expected to take at least a month.

U. S. Workers Would Tie Pay to Local Living Costs

Special to The LEADER

WASHINGTON, July 19—A pay differential plan, tied to the cost-of-living, is being considered for Federal employees.

The plan would benefit employees in high living cost areas like Washington, New York, Chicago and other large cities. Some southern and midwestern areas might even

suffer pay cuts.

Those suggesting the plan point out that, because of the different living costs in various sectors, Federal employees are not actually receiving equal real salaries for equal work, the aim of the Classification Act. Dollars in the high-cost-of-living areas buy less than they do in the South and Midwest, they say.

Dewey Faces Job Problems if He's Elected

By H. ELIOT KAPLAN

Executive Director, Civil Service League

We're a far cry from the days when "anyone not fit to be hanged can hold public office." Even the slogan, falsely attributed to Andrew Jackson, "to the victor belongs the spoils" is a cliché losing its force. Nor are we inclined to accept so complacently today the quip of Vice-president Marshal (of five-cent cigar fame) in referring to the public service as the "snivel service." The civil service merit system has come of age, to be sure,

even though twenty-eight States and hundreds of cities manage to hobble along without it.

Every decade or so, and occasionally more frequently, "We, the People" who declared our independence over 150 years ago, and still dependent on the magnanimity of political machines, witness the spectacle of hordes of jobholders changing places upon a change of administration, national, State and local.

'Housecleaning'

Talk of a "house-cleaning at Washington" when Dewey comes

to the Capitol City is rumored on all sides. Whatever "housecleaning" may come will not be confined to Washington alone, however. The overturn in State and municipal governments where violent changes of administration may occur will be more sweeping in most instances than at Washington. And let's not overlook the field offices of the Federal government, either, where there is still patronage gold in those hills.

Civilian Army

Ten years ago we had only

3,250,000 employees in public positions with a payroll of about six billion dollars. Today the civilian army has grown to over 5,500,000 with an annual payroll of \$13,500,000,000 (yes, 13½ billions, in case there are too many aughts for you to comprehend). The Federal service alone has over 2,050,000 employees with a yearly payroll of 5½ billion dollars. There are some juicy plums, large and small, running into a billion dollars a year, available for one or another form of job patronage when the Republicans march up Capitol Hill on January 20, 1949. Andrew Jack-

son's horde of office-seekers were mere pikers compared to the hungry horde which will invade the District of Columbia and the county court houses throughout the land next year.

Headache?

It's not a case of whether Dewey will have a headache after next January. That he will have to be sure. It's just a case of whether it will be a migraine brainstorm, or just neuralgia. That will depend on how the party bosses and their henchmen behave, what demands

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STATE AND COUNTY NEWS

Insurance Plan Opens In Syracuse

Special to The LEADER

SYRACUSE, July 19—The Onondaga chapter of the Civil Service Employees Association has announced that the Association's low cost plan of accident and sickness insurance is now available to all permanent city employees.

The plan is identical to that offered to New York State employees. State employees have already collected \$2,000,000 under the group plan; and currently are receiving about \$25,000 a month in disability benefits.

Vernon A. Tapper, president of the Onondaga chapter, has written to employees saying: "You have an opportunity to enjoy this same broad coverage at the same low rates, on an easy plan of salary deduction, which aids in keeping your insurance in force."

The Plan

The plan provides:

1. Each City employee will be issued an individual policy and has the right of renewing it, up to age 70, so long as employed by the City and premiums are paid.

2. Rates will neither increase nor diminish with advancing age.

3. The policy cannot be canceled after a claim is paid. (This is an important protection for employees, since some companies cancel policies after they have had to pay a claim.)

4. If the employee leaves City service, continuance of broad coverage at the same premium rates is subject to approval of the insurance company.

Coverage

The policy covers all women's and men's diseases. Coverage is payable up to one year for any one sickness. The coverage is broad, including the actual expense of medical and surgical treatment requiring for a non-disabling injury.

Non-occupational injury benefits are payable from the first day of disability up to a limit of five years indemnity for any one accident.

Occupational injury benefits are payable from the first day up to a limit of one year.

Sickness benefits are payable commencing with the eighth day of disability, up to a limit of one year.

Officers ave Applications

Applications for this insurance policy may be obtained from any officer or representative of the Civil Service Employees Association. Address of the Onondaga chapter is at City Hall, Syracuse, N. Y.

A claim office is situated in Syracuse, Room 720, 224 Harrison Street. The phone number is Syracuse 3-6158.

Standards and Purchase Division Gets 7 New Titles as Result of Survey

ALBANY, July 19—The Classification Division, State Department of Civil Service, has completed a job classification study of approximately 125 positions in the Division of Standards and Purchase, State Executive Department.

Civil Service officials report that seven brand new titles have been established in the division and approved by the Director of the Budget.

All of the titles, the result of new job specifications written during the study, are: Administrative Director, Division of Standards and Purchase; Senior Meat Inspector; Meat Inspector; Senior Purchasing Agent; Purchasing Agent; Senior Purchase Specifications Writer and Typewriter Service and Stores Supervisor.

Schenectady City Pay Rise Gets Snarled Up in Politics

SCHENECTADY, July 19.—At this writing, the proposed pay raise for Schenectady city employees is snarled up in local politics. Curiously, the effect of a squabble so far has been to enlarge the prospective pay raise, with the local employees association cleverly utilizing the situation.

The City Council last week received a new proposal from Republican majority leader, Clarence Bradshaw. His proposal provides \$125 increase this year to employees earning up to \$3,000; \$100 increase to those earning from \$3,000 to \$4,000; and \$75 to those earning over \$4,000. This increase would be doubled in 1949. The proposal, which came after the local chapter of The Civil Service Employees Association had made out a formidable case, was higher than one which Bradshaw had brought to the Council at a previous meeting, which in turn was higher than the original proposal made by the City Council Finance Committee—consisting of two Democrats and one Republican.

The original Finance Committee proposal had been for a straight

\$100 increase for employees earning up to \$3,000 a year, and providing a number of exceptions. Bradshaw's latest plan continues to exclude teachers and supervisory staff members in the school.

Mayor Owen M. Begley has said, "I don't think this issue has been kept on a non-partisan basis," a statement with which no one would disagree. He added, however, that the "ordinance should go over until the Finance Committee has time to study it. I don't think you should put the city in a desperate financial plight for political advantage." The Finance Committee consists of

two Democrats and one Republican, but the City Council is Republican by four to three. Chances are that the GOP members will pass the latest proposal.

Chapter Action

One of the interesting factors in the situation has been the unique strategic work performed by the local chapter, led by Robert Stilson. The chapter got its case before the public, was able to influence a substantial boosting of pay in the proposal, "nailed" a phony poll which could have hurt their case, and created wide public sympathy.

Nassau Patrolman Exam Open Until July 30

All Patrolman, 2nd Grade, appointments to the Nassau County Police Departments will be made at \$2,800 with yearly increments of \$150 up to and including \$3,250 as established by the village or police authorities at time of appointment. Age: 21 to 29. Candidates must be residents of Nassau

County for at least two years before date of exam. There will be a physical and medical test. An interview may be required. An auto operator's or chauffeur's license will be required at time of certification. There will be a written test. (Closes Friday, July 30.) Apply New Court House, Old County Road, Mineola.

County Group Gets Better Salary Deal

SCHENECTADY, July 19.—County employees will receive a better salary plan and improved increments beginning November 1st. This decision was made by the Schenectady County Board of Supervisors last week.

The new schedule incorporated the \$250-a-year pay increase guaranteed county employees last month. It also assures to most of the employees an additional upward salary revision in the form of a pay increment—at least \$100 a year with some \$120 and a few as much as \$200. The new policy marks a change from the former county policy which had frozen increments for a year after a \$350 wage boost had been granted. Also, correcting an inequity, the new schedule permits payment of the salary raise to new employees entering county service. Such new employees, however, will not be eligible for increments on November 1st, since the county has a six-month waiting period before these benefits can start.

The improved conditions came as a direct result of the work done by the Schenectady chapter of The Civil Service Employees Association.

Commerce Dept. 'Sells' the State

(This is the second and concluding article on the New York State Commerce Department. It includes a summary of the somewhat "pied" first instalment which appeared in The LEADER last week.)

Halfway up the hill to the capitol in Albany is a business office building at 112 State Street, where 325 State employees are engaged in a new kind of job—telling industry about New York State, selling the State to the nation, and the facilities of the State to its own residents.

You didn't think New York State needed publicizing?

Well, it wasn't very long ago that U. S. Senator Irving M. Ives (then a State Assemblyman) said in a committee report: "From time to time during the course of its hearings the committee received complaints that industries are leaving the State." Moreover, he declared, there was no agency to attract industry into the State, to advertise its industrial advantages, to help retain business already here and to make studies of industrial problems.

A Busy Place

When you enter the precincts of the Commerce Department, you might imagine yourself in the offices of a modern advertising agency, except for the State seal. The artists are bustling about with layouts in their hands, the writers

are gathered in little groups arguing about copy, the executives are engaged in conferences with businessmen; maps, photos, montages, and bulletin boards are stuck on the walls. The strange hum of the advertising office is in the air here. And among the employees one sees the kind of intensity that exists among newsmen or account executives racing against deadlines.

When you meet the industrious members of the New York State Department of Commerce staff, it isn't difficult to understand why this youngest of the State's departments has won praise for its work.

Staff in 11 Key Centers

To accomplish this unique job in public relations, the department has distributed its staff in 11 key centers throughout the State. Commissioner Harold Keller, from his office in Albany, coordinates the program. The work is conducted through three divisions—the Division of Commerce and Industry, the Division of Economic Development and the Division of State Publicity.

Specific business inquiries are processed by the Division of Commerce and Industry, which keeps a staff of "contact men" in various fields. J. Harold DeNike is Division chief.

The Division of Economic Development, headed by Donald H.

Davenport, conducts research on the State's economic problems, and assists local community planning. Economists, statisticians, planning technicians and other specialists make up the Division's staff.

The job of grinding out the information on the wonders of the State is done by the Division on State Publicity and its staff of editors, writers, photographers, radio, motion picture and other specialists Herbert C. Campbell is in charge.

Deputy Commissioners' Work

First Deputy Commissioner Alfred J. Worsdell, Jr., is in charge of general administration, and Deputy Commissioner Jane H. Todd heads the Woman's Program.

The History

First as a Division of Commerce, created May 1, 1941, and later, (April 1, 1944) as the full-fledged New York State Department of Commerce, this agency has played a vital role in maintaining New York State's ranking industrial position.

Following the war, Governor Thomas E. Dewey assigned to the Department the big task of spurring the re-establishment of 100,000 small businesses which had closed shop during the critical days. More than 1,000,000 special small business booklets, tens of thousands of letters answering inquiries, and thousands of interviews were involved in the composite "drive" by the department.

Actually the program to re-establish the 100,000 small business firms went far beyond the mark. The Governor announced in 1947 that 540,000 concerns were operating in the State, 140,000 more than at the wartime low.

Specific Services

During the past year, the specific services rendered by the Department have been classified under the following general headings: Business information service, business education, industrial location, community business development, foreign trade, the State's business program for women, local planning and zoning, airport and aviation development, business and economic research and publicizing the State's business and recreational activities.

Commissioner Keller recently was able to report to Governor Dewey and the State Legislature that the basic structure of New York State business improved during 1947 despite national inflationary forces.

The Department's survey of business revealed that the greatest increase was among the smaller businesses upon which the State's stability has always depended. There was also a notable expansion among larger firms, in new construction at existing plants, in the development of branch plants, and in establishment of operations in the State by firms from outside of the State's borders.

Progress Report

CODE

NS—Rating not yet started.
RSP—Rating scale being prepared.
RC—Rating completed.
WP—Written in progress.
WC—Written completed.
PTP—Rating of performance test in progress.
TEP—Training and experience in progress.
TEC—Training and experience completed.
IP—Interviews in progress.
MP—Medicals in progress.
CW—Clerical work in progress.
V—Pending establishment of veteran or disabled-veteran claims (all rating completed).
SRR—Pending service record ratings.
LP—List sent to printer.

Promotion

Captain, Correction—CW.
Lieutenant, Correction—CW.
Sergeant, Correction—CW.
Asst. Director of Mental Hospitals, Mental Hygiene—LP.
Head Account Clerk, Public Works—WP.
Prin. Account Clerk, Public Works—WP.
Chief Bridge Operator, Public Works—LP.
Canal General Foreman, Public

Works Dept.—WC, TEP.
Assoc. Building Construction Engineer, Public Works—LP.
Director of Mental Hospitals, Mental Hygiene—SRR.
Guidance Supervisor, Correction—WC, TEP.
Institution Fireman, Mental Hygiene—DV.
Institution Patrolman, Mental Hygiene—MP.
Chief Lock Operator, Public Works—WP.
Sr. Occupational Therapist, Mental Hygiene—WC, TEP.
Sr. Office Machine Operator (TAB), Health—SRR.
Supv. Psychiatrist, Mental Hygiene—LP.
Supv. of Occupational Therapy, Mental Hygiene—WC, TEP.
Supv. of Social Work (Psychiatric)—SRR.
Chief Court Attendant, N. Y. County—WP.
Head Maintenance Supervisor, Mental Hygiene—SRR.
Stationary Engineer, Correction—CW.
Sr. Stationary Engineer, Mental Hygiene—LP.
Telephone Operator, Mental Hygiene—SRR.
Sr. Account Clerk, Social Welfare—WP.

CIVIL SERVICE LEADER

Published every Tuesday by LEADER ENTERPRISES, Inc., 97 Duane St., New York 7, N. Y. Telephone: BEekman 3-6019

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

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STATE AND COUNTY NEWS

He Froze, He Got T. B., He's Entitled to Disability Pay

Special to The LEADER

ALBANY, July 19.—Bob Rankin is a very, very sick man. If it's any consolation to him, the Appellate Division of the Supreme Court has decided that he has the right to disability retirement pay.

The decision was unanimous in favor of Rankin. John T. deGraff was counsel for Rankin; Wendell P. Brown and Edward L. Ryan for the State.

What Happened to Him?

This is what happened to Robert K. Rankin.

Back on December 11, 1943, with the temperature 18 below zero and 8 inches of snow on the ground, he was driving a Conservation Department truck at the Olympic Bobsled Run near Lake Placid. A construction foreman, he had been with the department since 1925. The truck went dead.

Now let's go back a bit in Bob's career. In 1933, he had developed tuberculosis and received treatment for about a year, after which he returned to work. In December, 1936, he suffered another t.b. attack, and his right lung had to be collapsed. He went back to work in November, 1937, but the pneumothorax treatment has been continued ever since. As of January, 1941, he had a quiescent tubercular condition of his left lung.

Prior to December 11, 1943, the day when Rankin's truck developed trouble, a physician had seen him every two weeks, and his sputum had tested negative.

T.B. Becomes Active

Now when Rankin's truck stopped moving, he tried to get it started, but learned to his horror that the gas line and fuel pump had frozen. After trying to fix it, in the bitter cold, Rankin walked about three-quarters of a mile to the Bobsled Run buildings for assistance. When he arrived there,

he was in a thoroughly exhausted condition.

The next day he was suffering from pleurisy with effusion of the left lung. Soon after, active t.b. infection appeared in the upper portion of the left lung. Since October, 1946, he has not been allowed to do work of any kind, and it is conceded that he is now totally disabled.

Was It an Accident?

The courts were asked to decide whether or not Bob had suffered an accident. Rankin's attorney argued that he had suffered an accidental injury within the meaning of the law. The Attorney General's office contended that the disability was not a "natural and proximate" result of an accidental injury, and that Rankin was not therefore entitled to accidental disability retirement pay. Cases

were cited by both sides in an endeavor to prove their point. The court tended to brush aside these precedents, holding that they more or less tended to cancel each other out. "Each case must be determined on its own set of facts." Said the court:

"Many injuries occasioned by heavy or unwonted exertion following an unusual event or mishap have been classed as accidental. Doubtless the correct test to apply is to determine how the primary event would be styled in the speech of common men."

An 'Unusual' Situation

The court rejected the State's claim that there was nothing extraordinary in the chain of events which led to reactivation of Rankin's tuberculosis. The court held, on the contrary, that the event was unusual. "Assuming," the decision said, "the weather conditions were not abnormal for the time and place, as defendants suggest, we do not believe the freezing of a gas line and pump in a moving motor vehicle to be a usual or common occurrence. If such were the fact the operation of any automobile after the same had been started would be most uncertain in sub-zero weather. There is nothing before us to indicate that such an occurrence is common. We are therefore of the opinion that the event would be termed accidental in common speech."

Rankin's exposure and physical effort followed as a natural consequence of the mishap, and all the medical testimony agreed that his disability was a direct result of the exposure and effort.

The result of the decision, for all public employees, is this: If you get involved in a situation on the job which makes a physical wreck out of you, you are entitled to disability retirement pay.

Central Conference Annual Outing On August 22

UTICA, July 19. — Utica State Hospital Chapter, The Civil Service Employees Association, is to be host for the annual outing of the Central New York Conference. Which will be held on Sunday August 22 at Beck's Grove, Blossvale, west of Rome, N. Y. The outing starts about 10:30 a.m. and dinner will be served at 1 p.m.

On Saturday August 21, there will be a meeting of the Central Conference at Hutchings Hall, Utica State Hospital, to be followed by a dinner and social evening at 7 p.m. at Whitestown Post 1113, Whitesboro.

The Public Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



Civil Service Planks in The 1948 Election Platforms

BOTH the Republican and the Democratic conventions have adopted short planks on civil service to strengthen their platforms and to win voters.

The Democratic plank asserts:

"We will continue our efforts to improve and strengthen our Federal civil service and provide adequate compensation."

The Republican plank reads:

"We propose a well-paid and efficient Federal career service."

The Republican plank seems similar to the 1936 New York Republican plank which would "modernize the merit system in offering increased opportunity to the ablest civil servants to advance in the public service and would broaden recruiting to interest the ablest citizens."

Public Employees Should Be Interested

Public employees everywhere should be interested in both these pledges and the civil service record of both great parties. The latest pledges we have just quoted. They lack the precise detail that the Association requested from the two committees on platform. The Republican plank is not inconsistent with the declaration of the candidate for President, that a vigorous housecleaning in Washington will be his first big job.

There is evidence, I think, that the Republicans, in seeking control of the executive branch of the Government, with its millions of employees, do not intend to bind themselves too closely to preserve or to respect too meticulously the status of all Federal civil servants. If good Republicans get the jobs, they will, I surmise, replace many good Democrats and many good independents. Civil Service procedure will, I think, operate more or less within good Republican party lines.

Association Non-Partisan

The Civil Service Employees Association is non-partisan and non-political. It does not officially endorse or favor any political party. It does, however, urge all its members to view all elections as essential duties of citizenship and as opportunities that must be conscientiously met by all men and women of good will. The Association tries to urge all its members to vote conscientiously. It does not presume to tell them how or for whom to vote.

The supreme allegiance of the Association is to merit and fitness in public service. It will encourage support of the life-giving principles of merit from any and all groups. It will expect all political parties to live up to their promises for a sound and honest administration of the peoples' business.

Report on How to Improve Service Ratings Is Ready After a 2-Year Study

Special to The LEADER

ALBANY, July 19.—The result of the two-year study of service rating of State employees is expected soon in a report to the State Personnel Council, of which Mary Goode Krone is chairman. It was learned by The LEADER today that a subcommittee of the council, under the chairmanship of Henry J. McFarland, Jr., will report findings to the Personnel Council within the next two weeks. The subcommittee is expected to deal with results of a new service rating system that was put into effect in three State agencies last

year. It will make recommendations to the council, based on its survey of the new system as "tried out" in DPUI, the State Civil Service Department and Insurance Department.

The council is expected in turn to make recommendations to the State Civil Service Commission regarding new service rating procedures.

Members of the committee, in addition to Mr. McFarland, are William E. Tinney, John H. Blendell, Daniel Shea, Elizabeth Staley, secretary, and Mrs. Helen Esray Chase.

Decision Is Awaited On Vet Counselling Lists

Special to The LEADER

ALBANY, July 19.—No decision has as yet been rendered by Supreme Court Justice Elsworth in the proceeding instituted by Frank J. Fitzgerald and others to cancel the eligible lists for the positions of Senior Veteran Counselor and State Veteran Counselor with the Division of Veterans Affairs.

The matter was originally argued on May 28 in the Albany County Supreme Court by Samuel Resnicoff on behalf of the petitioners, Edward L. Ryan, Assistant Attorney General, appeared in opposition.

The proceeding was instituted to set aside both lists on the ground that the State Civil Service Commission illegally delegated its authority over the preparation of examination questions and that because of irregularities surrounding the examinations new ones must be given.

Pending the final determination, Mr. Resnicoff obtained a restraining order which has enjoined the Commission from making any appointments from the lists.

A decision is expected soon.

Building Improvement Bids Received by Sells

ALBANY, July 19.—Bids on seven projects involving the alteration or repair of various State-owned facilities were received by Charles H. Sells, Superintendent of Public Works. The largest single project was for Hudson River State Hospital, Poughkeepsie.

The projects:

- Poughkeepsie**—Replacement of porches, Main Building, Wards 4 and 8, Hudson River State Hospital.
- Helmuth**—Rate controllers for water supply, Gowanda State Homeopathic Hospital.
- Bronx**—Exterior painting, 8th Regiment Armory.
- Corning**—Exterior painting State Armory.
- NYC**—Repairs to sidewalks, State Office Building.
- Geneseo**—Reconditioning and replacement of gutters, Administration and Practice School Buildings, State Teachers College.
- Brockport**—Alterations to basement in Gymnasium Building, State Teachers College.

Bids for six projects involving

repairs and alterations to various State properties will be received on July 28 and August 4 by Charles H. Sells, Superintendent of Public Works.

Projects on which bids will be received on July 28 are:

Marcy—Construction of a walk-in refrigerator in kitchen of the Female Chronic Patients Building, Marcy State Hospital.

Thiells—Electric work involving the moving of high tension transformers, Letchworth Village.

Coxsackie—Electric work involving the installation of steady electric cable, New York State Vocational Institution.

Albany—Erection of office partitions for Bureau of Research and Statistics, State Department of Public Works, 17th floor, State Office Building.

Those to be received on August 4 are:

Batavia—Roofing work involving the replacement of cornice, gutters and other similar work, Main Building, Troop A State Police Barracks.

Wassaic—Construction of wells, Wassaic State School.

Cayuga Highway Employees Ask Supervisors for a Pay Increase

Charles R. Culyer, Field Representative of the Civil Service Employees Association, last week appeared before the Board of Supervisors, Cayuga County, to request a salary adjustment for employees of the Highway Department. The employees of this agency want the same consideration in wage scales as other employees were given last

year and this. At present, the provisions of salary affecting other employees do not apply to the Highway personnel.

Mr. Culyer was granted the privilege of the floor by the supervisors, and presented the employee case. The request was received and referred to the Finance and Highway Committee of the Board.



Officers of the Niagara chapter, The Civil Service Employees Association. Left to right: James Mackay, vice-president; Harold Greene, representing the Elevator group; Elmer Werrick, secretary; Matthew Haley, representing the Labor group; Philip Coulter, president; Charles Van Buskirk, treasurer.

STATE AND COUNTY NEWS

Civil Service Commission To Meet for 3 Days; Promotion Rules Up

ALBANY, July 19—The State Civil Service Commission will meet next week in Albany in what is expected to be an important session.

Vital issues affecting thousands of State employees are expected to be listed on the commission agenda, now being drawn up.

Among the matters which may be taken up at the three-day session, opening July 27, are:

A decision involving the much-discussed probationary period in promotion examinations.

A possible change in commission rules governing the holding of inter-departmental promotion examinations.

It is believed the commission also may take up the proposed extension until June 30, 1949 of the war-time provisional hiring rules.

Employees Dine Cantzlaar As He Quits State Job

ALBANY, July 19.—George L. Cantzlaar, who organized a public relations staff in the State Department of Mental Hygiene, has resigned to accept appointment as executive secretary of the Dade County Medical Association, Miami, Florida.

Mr. Cantzlaar, former director of publications and public relations for the department, will assume his new duties early in August. His job, in the competitive class, is expected to be filled by Mrs. Margaret Farrar on a temporary basis, until an examination can be held.

Expressing regret at his resignation, Dr. Frederick McCurdy, Commissioner of Mental Hygiene, said "the State and especially the Department of Mental Hygiene owes a debt of gratitude to George Cantzlaar." The Commissioner praised his "phenomenal accomplishment" in organizing a much-needed public relations force in the department in the short space of two years.

Department officials and employees held a farewell dinner in his honor at Crooked Lake Hotel.

Office Layout Changes Grow More Numerous

ALBANY, July 19—The Bureau of Research and Statistics, State Department of Public Works, is the latest State unit to plan a change in its office layout.

The department announces bids will be received on July 28 for the erection of office partitions in the bureau, located on the 17th floor of the State Office Building.

Other State offices and departments to undergo recent reorganizations of office space include the Civil Service Department, which reshuffled its divisions in the Hoy and State Office buildings, and the State Division of Parole, located at 547 Broadway, Albany.

Sickness and Accident Insurance Benefits Explained

This is the ninth of a series of articles concerning the Group Plan of Accident and Sickness Insurance for all Public Employees in the State of New York, who are eligible for membership in The Civil Service Employees Association.

By CHARLES A. CARLISLE, Jr.
Ter Bush & Powell Inc.

There are two kinds of accident coverage under the Group Plan:

A. Occupational and non-occupational accidents.

B. Non-occupational accidents only.

These coverages are different only in respect to accidents; the sickness coverage is the same in all policies. Many employees, already protected by compensation while on duty, do not wish to pay their own money to buy additional protection on the job, so every applicant can buy a policy which protects during the time off duty only, if desired. This is the non-occupational policy.

The non-occupational policy gives first day accident protection for accidents while off duty and for a five-year period.

The non-occupational policy is considered the better protection and has proved to be more popular, for the large majority of members of the plan are under protection of this type. It was designed to fit the particular conditions of public employees. Most

public workers are protected against accidents, while on duty, by Workmen's Compensation, but not while off duty. Therefore, the Group Plan protects the employee when compensation does not, under this policy, namely when off duty. Sickness, however, is covered at all times by the policy, whether sickness is covered by compensation or not. Thus complete protection is bought at the lowest possible cost.

How They're Distinguished

When is an accident occupational and when is it non-occupational? It is an occupational accident when the worker is actually on duty when the accident occurs. If the accident occurs when a policyholder is at lunch, or while at home, it is probably a non-occupational accident, and payable under the Group Plan non-occupational policy. In cases hard to decide, we have a rule of thumb to apply—if the Compensation Board decides that the accident occurred while off duty, we pay for it; if the Board decides it occurred on duty, the Compensation Company pays. In other words, there is no loophole.

Applicant Can Buy Either

Now let us consider the 24-hour accident coverage—the occupational coverage. All Association members can obtain this protection according to the classification of work they do.

It is the experience of accident and health companies that 90 percent of all claims are for sickness only, so that 90 percent of the premium paid by public employees theoretically goes to cover the cost of the sickness protection, which is the same under all policies. Now, in regard to accidents: You will note that we pay for five years for non-occupational accidents (accidents which do not arise out of or in the course of your employment), while under the occupational coverage, we will only pay for one year. When you come right down to it, the majority of accidents on the average occur when you are doing something you are not used to doing, that is, when you are off the job, as playing baseball, football, basketball or swimming, hiking, horseback riding, hunting, fishing, etc. It is true in the Mental Hygiene Hospitals you quite often hear of accidents to Ward Attendants, but in that case, the employee would receive compensation from his employer—so why buy something you get for nothing. However, the majority of accidents occur when the people are off the job and are doing something they are not used to doing.

Questions will be answered personally by Charles A. Carlisle, Jr. Address him at 423 State Street, Schenectady, N. Y.

What Employees Are Doing

Craig Colony

Thursday, July 8, will be remembered as an outstanding date in the history of the Craig Colony Chapter, The Civil Service Employees Association. On that date 365 members and their families assembled at Long Point, Conesus Lake, for the chapter's second annual picnic.

Dorothy Preble, chairman of the social committee, acted as general chairman of the picnic committee, ably assisted by Mrs. Martha Dayton, Fred Kawa, Mrs. Dora Draper, Lawrence and Cora Andrews, George Chadwick, Esther Drake, Germaine Mannix, Fred Chichester, Jack Little and Abigail McNamara.

After a sumptuous dinner, prepared and served by the committee, the younger people played baseball while older groups played cards, went boat riding on the lake or returned to the cooling confines of the garden. Many went swimming or wading in the pleasant waters of the Conesus. A "county fair" atmosphere prevailed, even to the swapping of cars.

Gerry Zugelder, president of the Rochester State Hospital chapter, headed a contingent from that chapter. Included in the group were Dr. Slaughter, acting director and Pat McCormack, business officer of the institution.

The State School Chapter of Industry was represented by its president, Cliff Hall, and by Joe McMahan.

Pleasant J. Walter Mannix of the Craig Colony chapter extended his thanks to all those who had helped make the event such a success.

Manhattan State Hospital

Many of the friends of Robert Martin, Laundry Supervisor at Manhattan State Hospital, were present at a farewell party given in his honor. A fine travelling clock was presented to Bob, with the best wishes of all present. The affair was held in the Old Homestead Emporium. Thomas Quinn, the Island photographer, has been away from the job two months now, due to an illness he would just can't seem to shake off. He would like to hear from his many friends at the hospital, so won't you drop him a line. In the meantime Tom, get well soon and have that shutter snapping. Steve Durr is coming along nicely, as is Gene Broderick, after their recent appointments with the surgeon. . . Fred

Andel sends along his regards to all those nice people who dropped in to say hello in the Macon sick bay, where he was keeping in good spirits at this writing. Congratulations are in order, for a very happy couple, well known to most of the employees. John Kilcoyne is now the husband of Kitty Flavin. Good Luck to you both is the hearty wish of the Chapter members.

St. Lawrence

At the July 8 meeting of the St. Lawrence Chapter, County Division, held in the DAV rooms in Canton, the nominating committee presented the following slate of officers for 1948-49:

President—Philip L. White, Ogdensburg, Police.

First vice-president—Glenn W. Miller, Gouverneur, Engineering.

Second vice-president—E. Stanley Howlett, Potsdam, Public Works.

Third vice-president—Carl Baxter, Canton, County Highway.

Fourth vice-president—Roy W. Countryman, Massena, Fire.

Directors:

Yale H. Gates, Gouverneur, Public Works; Carson A. James, Potsdam, Public Works; Maurice Gardner, Canton, County Offices; Edgar Mooney, Ogdensburg, Social Welfare; James Kane, Canton, County Highway; Welthia Kip, Canton, Social Welfare; Nona Dunn, Ogdensburg, Probation Office.

Further nominations will be accepted at the August meeting in Massena. Ballots will be mailed to the members to be executed and returned by the annual meeting on September 16th.

The Executive Representative nominated was Mr. White.

Annual Picnic

The annual picnic will be held at Coney Island, near Potsdam on Sunday, August 22nd. This will be an all day basket picnic, with field events between the various towns. Ice cream and beverages will be supplied. On this date, the drawings will be held for the financial campaign now in progress.

Glenn W. Miller, Gouverneur, chairman of the financial campaign, will visit the towns in the county next week to check on progress of the drive.

Great Meadow

The election of officers of the Great Meadow Prison Chapter of The Civil Service Employees Association, Inc. was held on June

21, 1948 at Fort Ann, N. Y. The following officers were elected or re-elected: president, Frank B. Egan; vice-president, Asa Darling; recording secretary, James Flavin; Financial Secretary, Benedict Fitzpatrick; treasurer, Robert Leonard; sergeant-at-arms, John Mack; delegate, Frank B. Egan; alternate delegate, Asa Darling. The Adjustment Committee of the chapter consists of Richard Woodward, Leo Britt and Jerry Wells.

Central Islip

At the June meeting of the Central Islip Chapter, Civil Service Employees Association, Michael Murphy was re-elected president for the 1949 season; also re-elected were Donald Bellfueille, vice-president, Kathryn F. Ely, secretary and Elisabeth Kleinmeier, treasurer.

Mr. Bellfueille will head the entertainment committee. He plans an October dance.

A Blue Cross drive is being fostered under the auspices of the chapter. Those interested are asked to get in touch with the chapter officers.

The next chapter meeting will be held September 17.

Mr. Bellfueille and Kathryn Ely attended the Metropolitan Conference at Jones Beach on behalf of the chapter.

Auburn Prison

The Auburn Prison chapter of The Civil Service Employees Association held its annual meeting and election of officers. The following officers were elected: President, Carmen Colella; vice-president, Kenneth Ward; secretary, William B. Pringle; treasurer, Donald K. Wilson; executive representative, Leslie Alexander; executive council members, Harold Colver, Paul Bergan and James E. Quinn.

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Falk and McFarland Study Local Boards In Upstate Trip

ALBANY, July 19—Commissioner Alexander A. Falk, of the State Civil Service Commission, accompanied by Henry J. McFarland, Jr., head of the Commission's Municipal Service Division, has completed a field trip through Northern New York.

The purpose was to study municipal commissions at first hand.

The two civil service officials visited municipal service commissions in Syracuse, Plattsburgh, Watertown and Glens Falls.

The highlight of the trip was a meeting in Canton of Civil Service secretaries of Northern New York counties. Represented at the meeting with commissions from St. Lawrence, Franklin, Oswego, Lewis and Washington counties.

Chapman Elected Head Of Tax Administrators

ALBANY, July 19—Alger B. Chapman, State Commissioner of Taxation and Finance, is the new president of the National Association of Tax Administrators. He was elected at the group's 16th annual conference in Toronto.

Salary Board Meets Aug. 12

ALBANY, July 19—The next meeting of the State Salary Standardization Board, State Civil Service Department, is tentatively scheduled for August 12.

The Board announced higher grades for two titles in the State Department of Audit and Control, ranging from \$180 to \$380 a year. The new allocations, approved by the Director of the Budget and effective April 1, 1949, are Chief Land Claims Examiner, \$5,000 to \$6,200, Junior Examiner of Mortgages, \$2,400 to \$3,000. These figures do not include emergency compensation.

UNIVERSITY TO CONVENE

ALBANY, July 19—Fred W. Neal, coordinator of public relations, State Education Department, announces the 82nd convocation of the University of the State of New York will be conducted October 15 in Albany.

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STATE AND COUNTY NEWS

Are These 29 Jobs Political Plums— Or Will They Be Filled by Merit?

STATE DRIVE LISTS BENEFITS FOR CANDIDATES

Special to The LEADER ALBANY, July 19.—The State Civil Service Department has opened a drive to sell "State service" to passengers on bus lines in the Capital District.

ALBANY, July 19.—The Salary Standardization Board has acted on 31 titles in the State service. Of these, 29 are new titles, and two are upward allocations of former grades.

The upward allocations are of Chief Land Claims Examiner and Junior Examiner of Mortgages. The Questions The questions being asked, and for which it was not possible to obtain a specific response from the Civil Service Department, were these: Will these titles definitely be in the competitive class?

Eligibles

STATE Sr. Stationery Engineer, Dept. Mental Hygiene (Prom.)—Burton Phillips, Leon A. Corbett, Patrick J. Hyan, Peter C. Helder, Joseph R. Benedict, Richard M. Gregory, Norbert H. Weber, Richard T. Crosby, Bertrand Cronauer, Thos. Connolly, Edgar H. Banner, Willard E. Jones, Warren J. Crumb, Carl G. Premo, Ralph G. Hayes, Edward T. Filler, George C. Brown, Almon V. Scott, Michael Connolly, David Owen, Henry R. Freer, Charles V. Janson, Charles A. Bunce, Martin Crowley, Francis Sheridan, Ernest R. Veway, Joseph A. Poderis, Donald Morrison, Joseph P. Sopagee, Raymond A. Wood, Clemen A. Keller, Philip J. Lopez, Fred A. Meyer, Norman H. Johnston, Victor VanVleet, William McVeigh, Lawrence McNally, Truman, Flethorp.

COUNTY Police Chief, Police Dept., Village of Mount Kisco, Westchester County, (Prom.)—Creiger, John F. Principal Stenographer, N. Y. Dist. or Region, Div. of Parole, Executive Dept., (Prom.)—Solomon, Estelle; Fileberg, Lillian, Israelson, Dorothy. Sr. Hearing Stenographer, New York Office, Dept. Law, (Prom.)—Hirsch, Gertrude. Chief of Police, Town of West Seneca, Erie County, (Prom.)—Zimpfer, Arthur; Zimpfer, Edward. Police Chief, Town of Harrison, Westchester County, (Prom.)—Donovan, William. Sr. Stenographer, Buffalo State Teachers College, Dept. of Education, (Prom.)—Dolberg, Berdena; Fornes, Rosemary; Rudolph, Catharine.

Table with 4 columns: Title, New Allocation, Salary with Emergency Compensation. Lists various state and county positions and their corresponding salary ranges.

Final Honor Roll Announced In Building Fund Drive

Special to The LEADER ALBANY, July 19 — The Civil Service Employees Association announced its Honor Roll today of county and State chapters which went over the top in the recent building fund drive.

Honor Roll table listing various locations and their respective percentages of participation in the building fund drive.

Table of State Positions

The positions and grades in the State service, averaged by title in alphabetical order, including the latest reallocations, and the annual increments, follow:

Table with 2 columns: Title, Grade. Lists various state positions and their corresponding grades.

Table with 2 columns: Title, Grade. Lists various state positions and their corresponding grades.

(Began Last Week, Continued Next Week)

Civil Service LEADER

Ninth Year
America's Largest Weekly for Public Employees
Member of Audit Bureau of Circulations

Published every Tuesday by
LEADER ENTERPRISES, Inc.
97 Duane Street, New York 7, N. Y. BEekman 3-6010
Jerry Finkelstein, Publisher Morton Yarmon, General Manager
Maxwell Lehman, Editor H. J. Bernard, Executive Editor
N. H. Mager, Business Manager

TUESDAY, JULY 20, 1948

Matteawan and Dannemora Plea On Jobs Is Sound

THE State Civil Service Commission has under consideration a proposal to reclassify employees of Dannemora and Matteawan into the competitive class. The matter has been hanging fire for years. The LEADER has never heard a single good argument why these employees should not be under the full protection of the merit system—which is a protection for the State as well. No purpose can be served by further delay. The best interests of all will be served by a Commission decision affirming sturdy adherence to the competitive merit principle.

112 New Fire Lieutenants To Get Promoted Oct. 1

The request made by Fire Commissioner Frank J. Quayle for 112 new Lieutenant positions will be considered during the next few months, especially in view of the reorganization that Commissioner Quayle plans in his department, said Budget Director Thomas J. Patterson.

The reorganization will affect all boroughs, possibly result in the elimination of some fire houses and in a smaller number of divisions. It is expected also to include permanently the positions of Chief of Staff and Operations and Chief of Department. The Chief of Staff and Operations is Frank Murphy, while the new Chief of Department, to fill permanently a present vacancy, will be Deputy Chief Peter Loftus.

The Fire Department has received informal assurances that the Board of Estimate will approve the addition of 112 Lieutenants in time for promotion of that many Firemen effective October 1.

The present indications are that Commissioner Quayle will be granted his request for inclusion of funds in the capital budget to provide for the two new fireboats for which he has been pleading.

Investigator Exam To Open in September

Applications for City Investigator will be issued and received in September, according to tentative plans announced by the NYC Civil Service Commission. There are 50 vacancies at \$2,710.

Minimum requirements will include two years' experience as an investigator for a railroad or other transportation organization, governmental agency, insurance firm or a satisfactory equivalent. There will be a written test.

Jobs are with the Civil Service Commission, Board of Education, Rent Commission, Welfare and Finance Department. Complete information will appear in The LEADER well in advance of the opening of the application period.

Mileage Allowance Decision Expected

Special to The LEADER
ALBANY, July 19. — The LEADER learns that the Comptroller's Office expects shortly to announce a decision on whether or not auto mileage allowances will be increased.

Employee representatives have met with Deputy Comptrollers A. J. Goodrich and William Pfeiffer.

2,000 Fireman Candidates To Be Called in 1st Week

Two thousand Fireman (F.D.) candidates will be summoned for physical examinations Monday, August 16, through Saturday, August 21, the NYC Civil Service Commission announced. The other 7,000 candidates will be called during the following four weeks.

Paul M. Brennan, Chief of the Medical-Physical Bureau, released the following schedule:

Monday, August 16, 8 a.m. to 3 p.m., 270 candidates.
Tuesday, August 17, 2 to 8:30 p.m., 275 candidates.
Wednesday, August 18, 8 a.m. to 6 p.m., 400 candidates.
Thursday, August 19, 8 a.m. to 8:30 p.m., 390 candidates.
Friday, August 20, 8 a.m. to 9 p.m., 365 candidates.
Saturday, August 21, 8 a.m. to 2:30 p.m., 315 candidates.

The examination will be conducted at the South Tennis Courts in Van Cortland Park. Only those who pass the qualifying medical examination, now in progress, will be summoned for the physical.

The candidates in the written test were not notified that they passed, but a call to the medical test is sufficient indication of attainment of a passing score. Failure notices are being sent out.

Woman Contests Removal From Job Without Hearing

Mrs. Ferra H. Atkins, after seven years of Service with the U. S. Coast and Geodetic Survey, was dismissed from service July 2. Attorney Samuel Resnicoff, representing Mrs. Atkins in an appeal to the U. S. Civil Service Commission, contends that Mrs. Atkins' removal was summary and illegal and accomplished in violation of the Rules and Regulations of the U. S. Civil Service Commission. Under Federal Rules, as recently amended, a Federal employee may not be removed without written notice of the proposed removal and an opportunity of answering, he says.

Four Eligible Lists For Personnel Jobs Rushed by Commission

ALBANY, July 19—A tag, "Super-Rush," has been placed on the Personnel Technician examination series in an effort to enable the State Civil Service Department to make appointments from resulting eligible lists sometime in August.

This was disclosed today by the Examinations Division, which has a special concern in the series since the appointments are going to strengthen its own staff in handling the never-ending job of conducting and processing civil service examinations.

The series, conducted recently by the division, included examinations for Personnel Technician, Senior Personnel Technician, Associate Personnel Technician and Principal Personnel Technician.

At the time the examinations were given, State Civil Service officials estimated that the division staff might be nearly doubled in an effort to accelerate every phase of its work.

In filling the estimated 70 new jobs in the examinations division, as provided under the department's budget, officials indicated it would enable the department to wipe out the backlog of work which accumulated during the war years.

Appellate Division Has Maintenance Men's Case

The proceeding instituted by Rolando S. Malerba on behalf of the Maintenance Men, Department of Welfare, to establish prevailing rate of wages will be argued during the October Term of the Appellate Division.

After a hearing, Comptroller Lazarus Joseph fixed a determination at \$1.16 per hour for Maintenance Men. The Maintenance Men employed by the Department of Hospitals accepted this determination. Samuel Resnicoff, counsel for the Maintenance Men, Welfare Department, refused to accept the determination and instituted a proceeding to set aside the Comptroller's determination. Gabrielli & Gabrielli, attorneys for other Maintenance Men, similarly instituted a proceeding and both actions have been consolidated and transferred to the Appellate Division for review.

The printed cases on appeal have been prepared and the matter will be argued before the Appellate Division in the fall.

Transportation Cases To Be Argued in Fall

All of the proceedings to establish prevailing rate of wages for Board of Transportation mechanics and others are now pending before the Appellate Division.

Word from the attorneys representing all of the groups indicates that the matter will be argued before the Appellate Division after the summer recess.

All of the proceedings were consolidated with the action instituted by Michael Corrigan as president of the Structure Maintainers and Structure Maintainer Helpers. Samuel Resnicoff, counsel for the Corrigan group and Roy P. Monahan, Bernard Abrashkin and Sidney Fine, attorneys for the other groups, agreed to a consolidation and the matter was referred to the Appellate Division by Supreme Court Justice Morris Eder.

Alfred Schwenker Dies

ALBANY, July 19—Alfred Schwenker, 58, a deputy commissioner of the State Liquor Authority, who suffered a slight heart attack June 23 in his office at 39 Columbia St., died suddenly at his home in Alplause.

He had held numerous public positions in Schenectady County, serving as assessor for the Town of Glenville, justice of the peace and Town Supervisor. He was appointed to the Authority in 1944.

RULING ON RESIDENCE

ALBANY, July 19—Persons who entered out-of-state Federal service jobs immediately after discharge from the armed forces, and who had held legal residence in New York State, are considered residents of this State for voting purposes, State Attorney General Nathaniel L. Goldstein ruled in an informal opinion. They may vote from their original residence until they leave the Federal service or establish a new residence elsewhere.

Mr. Goodrich says that his office has already completed the task of collecting data on mileage allowances under present-day conditions. The material is now being studied.

While he declined to set the date when a decision would be announced, he indicated it would be "soon."

WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

Coast Guard Temporary Reservists and Vet Preference

READERS of this column may recall a discussion last year of the rights of a Coast Guard Temporary reservist to veteran preference on a civil service eligible list. Then a lower court case held that this type of reservist was entitled to veteran preference under New York State's Constitution and Civil Service Law. The case involved a promotion eligible on a list for Sergeant in the Village of Ossining, Westchester County, who had been denied such preference by the State Civil Service Commission. The court had supported its opinion with decisions of Federal Courts which purported to establish that a temporary member of the Coast Guard Reserve during the war had been a member of the armed forces of the United States.

Since such lower court decision, the United States Supreme Court reversed one of the Federal decisions and, upon analysis of the intention of the lawmakers, came to the conclusion that the temporary reservists did not fall under the category of "ex-service man" specified in the Federal Act being construed. This determination of the highest court in the land was noted by the Appellate Division, Third Department, when it came to render its own decision on appeal of the New York case.

Appellate Court's Reasoning

The Appellate Court pointed out that the eligible involved had enrolled in the Coast Guard Reserve as a chief boatswain's mate (temporary) in 1942. His enrollment was for the duration of the war. He was subject to part-time duty, not to exceed four days a month, without pay. While on active duty he was entitled to subsistence and was vested with the same rights as a regular member of the Coast Guard Reserve. He served at different bases and on board Coast Guard vessels until disenrolled in 1945. Throughout this period, the eligible continued his civil pursuits and remained at all times subject to the Selective Training and Service Act.

Citing the constitutional pro-

vision which extends preference to "a member of the armed forces of the United States who served therein in time of war," the Court conceded that a literal construction of this provision would justify a conclusion that the eligible service was such as to bring him within the scope of such provision. It felt, however, that such construction ignores entirely the purpose and obvious intent of both the constitutional provision and the implementing provisions of the Civil Service Law.

Court Quotes Federal Opinion

The Court took notice of the fact that the Federal case, relied upon by the lower court, had been reversed by the U. S. Supreme Court and quoted portions of the decision of the Supreme Court, among which appeared the following:

"There is nothing to indicate that the legislative mind in this instance was directed toward granting special benefits or rewards to those who performed military service without interference with their normal employment and mode of life. . . . Indeed, to have given them preference rights solely because of their part-time military service would have been inconsistent with the professed aims of the statutory framers. Such preference would have diluted the benefits conferred on those ex-servicemen who have made full-scale sacrifices; and it would have been inequitable to the many civilians who also had participated voluntarily in essential war and defense activities but who had not been directly connected with a branch of the armed forces."

Considering these views as very persuasive and that the Federal and State situations were analogous, the Appellate Division decided that the New York State eligible was not entitled to veteran preference. (Rubin v. Conway, May 5, 1948).

One Justice of the court dissented, thus entitling the eligible to appeal, as a matter of right, to the Court of Appeals.

Comment

Letter Carriers Grateful

Editor, The LEADER:

Please accept our sincerest thanks for your wonderful support in connection with our efforts to secure a salary increase.

This will convey to you our appreciation and genuine feelings for your interest.

PHILIP LEPPER

President, Empire Branch 36, National Association of Letter Carriers.

Thinks Exam Was Stiff

Editor, The LEADER:

The article in The LEADER of July 13, "2,900 Out of 10,000 Pass Typist-Steno Tests," states that the Commission regarded the examination as being "not stiff."

Three young stenographers employed in the Jefferson County Department of Social Welfare took the Federal examination held May 15 in this city, which was supposed to have been at the rate of 80 words a minute (dictation). They all stated that it actually was the fastest dictation they had ever tried to take and they had great difficulty in understanding the person who gave it. They also had 80 true and false questions and only had one hour in which to answer them.

Two of the above-mentioned girls had taken the State exam a short time before the Federal one. This dictation was at the

rate of 100 words a minute, which they had no difficulty in taking. They had 100 questions to answer in the State exam and could have taken three hours to answer them. Both received high marks in the State examination but have not yet heard from the Federal Commission.

It would be interesting to know if similar conditions prevailed in other parts of the country.

MARY F. STORTZ,
Watertown, N. Y.

Postal Pay Called Too Low

Editor, The LEADER:
The \$450 pay increase for postal workers is not a real raise. In the light of the present high cost of living it is a mere real pittance.

When we started on the campaign for a raise, it seemed we would get \$1,000. Next only \$800 seemed to be in the bag. Then \$650 seemed to be a certainty.

The average post office employee seems prone to blame Congress. We can only blame ourselves. While we are well organized we operate in different groups often at cross-purposes, instead of in a common cause. We contribute to various organizational drives but not to a common fund for all postal employees.

We need united action in a common purpose.

MAX HARRISON,
President,

STANLEY HIRSCHKORN,
Secretary, Branch 9, American Post Office Employees

Goldstein Rules on Leaves for Ex-Service Men

Military service voluntarily entered upon on or after January 1, 1947 does not give public employees the right of mandatory leave of absence and protection of employee rights and privileges provided by Military Law. A for-

mal opinion to this effect was rendered by Attorney General Nathaniel L. Goldstein.

Mr. Goldstein ruled that the Military law for public employees does not apply to those who voluntarily entered the service on or after January 1, 1947.

EXAMS FOR PUBLIC JOBS

Fireman Physicals Start Soon

(Continued from Page 1)

medicals and physicals for the Fireman test arose from the fact that if the tri-partite examination were put ahead of the one for Fireman, the weather might be too cold to permit finishing the Fireman physicals. The candidates for Fireman perform in shorts and are given an extensive physical test, while the candidates in the tri-partite examination need perform only a high jump, which could be concluded rapidly outdoors, or even indoors. It would be impossible, Paul M. Brennan felt, to hold the Fireman physicals indoors, as there is no place obtainable for setting up the equipment. Mr. Brennan is director of the Commission's Medical-Physical Bureau.

Originally 17,928 applied for the Fireman job, but 2,877 failed to show up for the written test. In the June 29 issue The LEADER forecast that the number of candidates to pass the written test

would be about 9,000. That estimate was based on applying the same ratio to the 14,528 as obtained in the rating of about 60 per cent of the papers, and proved to be a very close estimate, since over 9,000 passed the written test. Until The LEADER gave the 9,000 figure no candidate had any idea of how many would attain the 70 per cent required in the Fireman test.

Decided at Conference

There had been some idea of combining the medical and physical tests for Fireman, as was done in the 1942 examination, but this had to be abandoned when it became apparent that the number who would pass the written test would be large. Only when it became obvious that the number would be enormous was the decision made to give precedence to the Fireman medicals and physicals, and necessarily postpone the physicals for the triple test.

President Joseph A. McNamara,

Samuel H. Galston, Director of Examinations, and Mr. Brennan conferred on the problems concerning the Fireman examination, and agreed unanimously concerning the foregoing procedure. Mr. Brennan pointed out the impossibility of testing over 9,000 candidates if the triple examination came first.

Rainy Days Expected

President McNamara thought that the triple exam physicals would not start in any case sooner than Monday, September 20, and even that date depended on absence of rainy days during the Fireman test.

"And, of course, there'll be some rainy days," he commented.

"How can you be sure?" he was asked.

He replied that he's acted as his own Weather Bureau.

After the physicals for the triple examination will come those for Auto Engineman, Attendant and Clerk, Grade 2.



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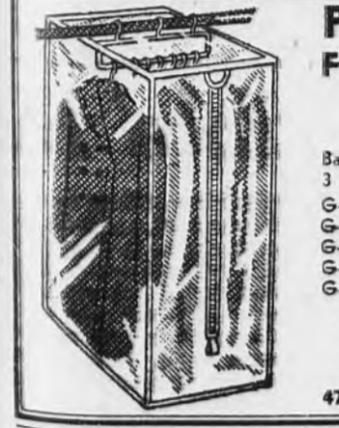
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State Police Test Opens in 3 Weeks

Special to The LEADER
 ALBANY, July 19.—The Division of State Police, Executive Department, has approximately 100 immediate appointments to make from among successful candidates taking its next open-competitive examination for State Trooper.

It was learned by The LEADER today that the division is planning to conduct an examination for Trooper early in the fall, possibly September. An official announcement, listing examination date and locations, is expected to be released within three weeks.

State Police officials emphasize that no application forms are obtainable yet. They ask that no inquiries concerning the Statewide test be made until an official division announcement is made. (The LEADER will give ample advance notice of the application period.)

Pay Ranges to \$3,105

Requirements for applicants are expected to remain the same as in the last examination.

Candidates seeking to wear the grey uniform of State Police will take a four-part examination which includes a rigorous physical test; a written examination; an oral interview to determine mental alertness, soundness of mind

and initiative, and submit to an investigation of moral character.

All applicants must be U. S. citizens between 21 and 40 years of age and not less than 5 feet 10 inches tall. Describing the job of State Trooper as "rugged," division officials indicated young, single men are preferred. It was pointed out that Troopers have only 2 nights off a week and four days off a month.

The most recent examination for Trooper was held April 15. At that time 95 candidates qualified for appointment out of approximately 1,000 persons taking the examination.

At headquarters on the sixth floor of the State Capitol, officials described the large percentage of failures in the April examination as average. They pointed out that standards for State Police are kept high to insure appointment of only the top physically and mentally qualified candidates.

Successful candidates, on appointment, receive a starting salary of \$1,390 a year plus lodging, food, service clothing and equipment. Maximum salary for Trooper is listed at \$3,105 a year.

The recent increase in pay, which resulted in the foregoing rates, is expected to bring out a much larger number of candidates than did the last examination.

Movie Technical Jobs Offered by U. S. in NYC

The Board of U. S. Civil Service Examiners, Signal Corps Photographic Center, 35-11 35th Avenue, Long Island City 1, N. Y., announce that the following jobs are now open:

- Motion Picture Cameraman, \$3,021 to \$5,905.
- Photographic Technician, \$4,902.
- Scenic Artist Supervisor, \$4,902.
- Studio Construction Superintendent, \$4,902.
- Motion Picture Electrician Supervisor, \$4,902.
- Property Master, \$4,902.
- Grip Supervisor, \$4,902.
- Scenic Artist Foreman, \$2,200.
- Scenic Artist, \$1,930.
- Make-up Artist, \$2,050.
- Foreman Studio Carpenter, \$2,120.
- Senior Studio Carpenter, \$1,990.
- Studio Carpenter, \$1,870.

Foreman Studio Electrician, \$2,120.
- Senior Studio Electrician, \$1,990.
- Studio Electrician, \$1,870.
- Property Foreman, \$2,120.
- Sr. Property Man (Drapery), \$1,990.
- Sr. Property Man, \$1,990.
- Property Man, \$1,870.
- Foreman Grip, \$1,990.
- Senior Grip, \$1,870.
- Grip, \$1,450.

Applications will be received for the above jobs until the needs of the service have been met.

The places of employment are the Signal Corps Photographic Center, Long Island City, and other federal government agencies located in the five boroughs of New York City; in the counties of Nassau, Suffolk, Rockland and Westchester, in New York; and in the Counties of Bergen, Hudson, Passaic, Essex, and Union, in New Jersey.

Vet Preference Rule For Any Postal Test

The following applies to any post office examination that the U. S. Civil Service Commission will hold:

Vet Preference Provisions

Preference benefits based upon honorable separation from the armed forces are given under certain conditions in competitive examination for original appointment:

- Five points are added to the earned ratings of the applicant who established claim to preference based on his or her own active service in the armed forces of the United States during any war or in any creditable campaign or expedition.
- Ten points are added to the earned ratings of applicants who establish a claim to preference as: (a) A disabled veteran who is disqualified for appointment because of his service-connected disability; or (c) the widow (who has not remarried) of a deceased ex-service man who served in the armed forces of the United States on active duty during any war or in any creditable campaign or expedition; or (d) The widowed, divorced or legally separated mother of certain deceased or disabled ex-service sons or daughters.

Applicants who wish to claim veteran preference should be prepared to furnish documentary proof of honorable separation from the armed forces if and when it is requested. Failure to submit such evidence may result in loss of opportunity for appointment.

VI. General Information

Sex.—The Post Office Department has the legal right to specify the sex of eligibles desired to fill vacancies.

Fingerprinting.—Fingerprints will be taken of all persons appointed from this examination.

No Fee Charged.—Appointments to post office positions are made through the Civil Service Commission. It is not necessary to secure the services of a private employment agency in order to obtain Federal employment.

VII. How To Apply

Application card Form 5000 AB, properly executed, must be filed with the Civil Service Regional Director not later than the date to be announced.

Appointments to Federal positions are subject to the Civil Service Commission. It is not necessary to secure the services of a private employment agency in order to seek Federal employment. Apply directly to the U. S. Civil Service office in your district.

EXAMS FOR PUBLIC JOBS

U. S.

4-69-1 Inspector (Poles), \$4,149 For duty throughout the United States, in the Rural Electrification Administration. Requirements: Five years of progressive experience in preservative treatment and inspection of heavy timber products. At least one year of the experience must have been in inspecting treated poles or piles. No written test. Send application to the Executive Secretary, Board of U. S. Civil Service Examiners for the Department of Agriculture, Agricultural Research Center, Beltsville, Md. (No closing date).

99. Social Workers, \$2,644 to \$4,149 a year. Application fee \$5. Applications can be obtained at the U. S. Civil Service Commission, Washington 25, D. C. This is an amendment to the previous order of the closing date. (No closing date.)

58. Messenger, \$1,690 a year. Only persons entitled to veteran's preference may apply. For duty in Washington, D. C. and vicinity. Requirements: Eligibility in a written test. No experience necessary. No age requirements. (No closing date.)

18. Stenographer and Typist, \$1,954 to \$2,394 (most positions start at \$2,168). For duty in Washington, D. C. and vicinity. There will be a written test, including typewriting, general test, and stenography (for Stenographers only). (No closing date.)

65. Coal Mine Inspector, \$4,149 to \$5,905 a year. Jobs are located throughout the U. S. Requirements: Appropriate coal mining experience. Maximum age limit, 48 years. No written test. (No closing date.)

8-3-7. Mechanics, including Auto-Mechanic Helper, 94 cents to \$1.14; Junior Auto Mechanic, \$1.02 to \$1.33; Automotive Mechanic, \$1.13 to \$1.45; Auto Repairman, \$1.19 to \$1.45; Foreman Auto Mechanic, \$1.24 to \$1.73; General Mechanic, \$1.19 to \$1.45. Location of work is in the Army, Air force, Naval and Marine Corps Reserve Training Station in the metropolitan area of Omaha, Nebraska, and the Engineers Corps in the Omaha district. Applications will be given and received at the Board of Civil Service Examiners, 1709 Jackson Street, Room 407, Omaha, Nebraska. (No closing date.)

2-33. Electrical Engineers, Regular Probationary Appointments at starting salary of \$2,644 for Port Monmouth, New Jersey. There will be a written test. Age 18 to 35, these age limits waived for veterans. There will be a physical exam. Applications will be given and received at the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y. (No closing date.)

4-69-1. Rural Electrification Engineer, \$3,310 to \$4,902. Options: Design and Construction, Generation and Transmission, Farm Electrification, Wiring. For duty in Washington, D. C. and throughout the United States in the Rural Electrification Administration. Requirements: College study and/or experience in engineering plus appropriate professional engineering experience. No written test. Send application to the Executive Secretary, Board of U. S. Civil Service Examiners for the Department of Agriculture, Agricultural Research Center, Beltsville, Md. No closing date.

73. Student Dietitian, \$1,470. Courses will be given in Veterans Administration, War Department, and U. S. Public Health Service hospitals. Requirements: Appropriate college study. No written test. Age limits for War Department: 20 to 26½ years; all others, 18 to 35 years. (No closing date.)

64. Veterinarian, \$2,644 and \$3,397. Vacancies are in Washington, D. C., and throughout the United States. Requirements: Appropriate college study. For the \$3,397 positions, 1 year of professional veterinary work or 1 year of graduate study is also required. No written test. (No closing date.)

103. Medical Officer, First year—\$2,200; Second year—\$2,400; (Psychiatric Resident), \$2,400 to 4,100.—Appointments are open for July 1, 1949, at St. Elizabeths Hospital, Washington, D. C. Requirements:

For Intern positions, applicants must be third or fourth-year students in an approved medical school; for Psychiatric Resident positions, applicants must be graduates of an approved medical school with degree of doctor of medicine, and have served or be serving an approved internship. No written test. (No closing date.)

101. Patent Examiner, \$2,644. Positions are in Washington, D. C., and vicinity. Requirements: Eligibility in written test plus appropriate education and/or experience. Age limits: 18 to 35 years. (No closing date.)

101. Printer (Monotype Keyboard Operator and Slug Machine Operator), \$2.12 an hour.—For duty in the Government Printing Office, Washington, D. C. Requirements: Five years of appropriate experience. No written test. (No closing date.)

18. Stenographer and Typist, \$1,954. Jobs are located in Washington, D. C. and vicinity. Some positions at \$2,168 and \$2,394 may also be filled. Requirements: Written test, including typewriting, general tests, and stenography (for stenographers only). (No closing date.)

5-82-(48) Chemist, \$3,397 to \$5,905. For duty in Communicable Disease Center, U. S. Public Health Service, in Hawaii and Baltimore, Md., at \$3,397 and \$4,149 a year. Requirements: Appropriate college study or combination of such study and experience in chemistry, plus professional experience in chemistry. Graduate study may be substituted for part of the experience. No written test. File application with Executive Secretary, Board of U. S. Civil Service Examiners, Federal Security Agency, U. S. Public Health Service, Communicable Disease Center, 605 Volunteer Building, Atlanta 3, Ga. (No closing date.)

13-1-2(48) Engineer, \$2,644. For duty in the Bureau of Reclamation in Oregon, Washington, California, Arizona, Nevada, Idaho, Montana, Wyoming, Colorado, New Mexico, Utah, North Dakota, South Dakota, Nebraska, Kansas, Oklahoma, and Texas. Requirements: Eligibility in a written test, plus appropriate education or technical experience or a combination of such education and experience. Applications will be accepted from students who expect to complete their studies by October 1, 1948. Send application to the Executive Secretary, Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. Age limits: 18 to 35 years. (No closing date.)

STATE Promotion

7106. Associate Clinical Psychologist (From), Institutions, Department of Correction. Entrance salary \$6,700 which includes a cost-of-living bonus of \$700. In addition there are five annual salary increases of \$275.

These alterations, or "conversions," are called Types by the Civil Service Department. Below are listed the "types" used in computing the ratings. They make fairly difficult reading, but The LEADER advises all employees and prospective employees to study them carefully.

TYPE I—An arithmetic addition of one to twenty points to arithmetic percentage ratings. For example, a 10-point addition would make 65% become 75 and 88% become 98. This conversion method may be applied when the examination is too difficult at all levels, i.e., where the highest arithmetic percentage rating is as much below 100% as the barely passable is below 75%.

TYPE II—An arithmetic adjustment of deductions for errors. For example, in a 100-item test, each item constitutes 1% of the

Where to Apply

The following are the County and NYC offices for the U. S.—641 Washington or at post offices outside of New York City.

State—Room 2301 at State Office Building, Albany county jobs.

NRC—96 Duane Street, opposite Civil Service LEADER, NYC Education—110 New York—Civil Service, 1060 Broad Street, Newark of State agencies.

salary increases of \$275. At present, a cost-of-living bonus of \$700 exists in Elmira Reception Center. Preference in certification given to persons in the instance in which the vacant candidates must be permanent employees in one of the institutions under the Department of Health and must have served on a permanent basis in the office of the examining Supervising Psychiatrist, Clinical Psychiatrist, or Psychologist. Candidates must have received a recognized degree in medicine in New York State or be eligible to enter examination for such license. (Successful candidates who do not obtain their licenses will not have their names filed for appointment until they have received their licenses and so notified the Department of Civil Service.) Candidates should have a knowledge of principles of criminal psychology and carrying out special research projects in psychiatry is desirable. (Closes Thursday, July 24.)

Senior Clerk (Surrogate), Suffolk County Surrogate Office, Department of Taxation and Finance. Entrance salary \$3,397 which includes a cost-of-living bonus of \$306. In addition there are five annual salary increases of \$120. Application fee \$5. At present, one vacancy exists in Suffolk County Surrogate's Office. Appointment from the list from this examination made by the president of the State Tax Commission on the recommendation of the Surrogate. Candidates must be permanently employed in the Department of Taxation and Finance and have served on a permanent basis in the competitive class for one year preceding the date of examination in a position designated to Grade G-25. Candidates must have a thorough knowledge of the various tax laws; general knowledge of the Decedent Estate Law, Tax Law, and motor vehicle laws; demonstrated executive ability; good judgment; good address; and ability to meet and deal with the public on various important problems. (Closes July 29.)

Open-Competitive

7110. School Physician, Department of Health, Erie County. Salary \$5,000. Application fee \$5.00. At present, one vacancy exists. Candidates must have a good knowledge of the principles and practices of medicine and public health administration as applied to school health service; mature medical judgment; good address; initiative; resourcefulness. (Closes Friday, July 30.)

Patrolman—2nd Grade. All appointments to the Nassau County Police Departments will be made at \$2,800 with yearly increments of \$250 up to and including \$3,250 as established by the village or police authorities at time of appointment. Age: 21 to 29. Candidates who guess or are careless will not unduly benefit in comparison with candidates who make fewer guesses and fewer errors. This type of adjustment is deemed desirable when either the time allowance for the examination or the number of alternatives is limited.

Almost Passing

TYPE VI—Ratings within a fractional point of the passing mark may be converted to a passing mark.

Where one of the above methods of conversion is used, the conversion table or formula (and the reasons for its use) must be made available upon request to any candidate who inspects his examination paper or questions his rating. No person will have his name entered upon an eligible list who fails to attain a passing mark in the examination as a whole or who fails to meet minimum standards prescribed for any subject or parts of subjects of the examination.

State Open-Competitive

8143. Correction Institution Education Supervisor (Home Economics), Department of Correction. Entrance salary \$3,582 which includes a cost-of-living bonus of \$462. In addition, there are 5 annual salary increases of \$132. Application fee \$3.00. At present, one vacancy exists at Westfield State Farm. It is expected that appointment of a woman will be made to fill the existing vacancy. No written examination will be required. (Closes Saturday, July 24.)

8142. Correction Institution Vocational Instructor (Plumbing and Steamfitting), Department of Correction. Entrance salary \$2,898 which includes a cost-of-living bonus of \$378. In addition, there are five annual salary increases of \$120. Application fee \$2.00. At present, one vacancy exists at Walkkill Prison. No written examination will be required. (Closes Saturday, July 24.)

County Promotion

7111. Director of Public Health Nursing, Department of Health, Tompkins County. Usual salary range \$3,700 to \$4,200. Application fee \$3.00. At present, one vacancy exists. Candidates must have a comprehensive knowledge of the principles and methods of public health nursing administration, including their relation to medical practice, nutrition, sanitation and personal hygiene; good knowledge of the measures and techniques used in the prevention and control of communicable diseases; skill in the application of nursing techniques; ability to plan, organize and direct the activities of others; ability to initiate and direct a public health nursing program; ability to establish and maintain cooperative relationships with other nurses, patients, and the general public; ability to write clearly and concisely; ability to address groups on public health topics; tact; good professional judgment; emotional stability; initiative; and resourcefulness; good address; integrity; administrative ability. (Closes Friday, July 30.)

Open-Competitive

7110. School Physician, Department of Health, Erie County. Salary \$5,000. Application fee \$5.00. At present, one vacancy exists. Candidates must have a good knowledge of the principles and practices of medicine and public health administration as applied to school health service; mature medical judgment; good address; initiative; resourcefulness. (Closes Friday, July 30.)

Patrolman—2nd Grade. All appointments to the Nassau County Police Departments will be made at \$2,800 with yearly increments of \$250 up to and including \$3,250 as established by the village or police authorities at time of appointment. Age: 21 to 29. Candidates who guess or are careless will not unduly benefit in comparison with candidates who make fewer guesses and fewer errors. This type of adjustment is deemed desirable when either the time allowance for the examination or the number of alternatives is limited.

Almost Passing

TYPE VI—Ratings within a fractional point of the passing mark may be converted to a passing mark.

Where one of the above methods of conversion is used, the conversion table or formula (and the reasons for its use) must be made available upon request to any candidate who inspects his examination paper or questions his rating. No person will have his name entered upon an eligible list who fails to attain a passing mark in the examination as a whole or who fails to meet minimum standards prescribed for any subject or parts of subjects of the examination.

dates must be residents of Nassau County for at least two years before date of exam. There will be a physical and medical test. An interview may be required. An auto operator's or chauffeur's license will be required at time of certification. There will be a written test. (Closes Friday, July 30.)

NYC

Board of Education

31-48. Supervisor for Classes for Children with Retarded Mental Development. Salary: \$5,500 per annum. Age 25 to 40 years. Candidates must have a baccalaureate degree or equivalent preparation plus 30 semester hours in approved graduate courses. Candidates must have five years of teaching mentally retarded pupils in day schools on a per annum salary. There will be a written, an interview, supervisory, teaching, physical and medical tests. Application fee, \$11. Applications may be obtained in person or by mail from the Board of Examiners, Board of Education of New York City, 110 Livingston Street, Brooklyn 2, N. Y. (Closes October 24.)

34-48. Teacher of Sewing and Dressmaking in the Evening Elementary Schools (Women Only). Salary: \$6.20 per evening. The date for the written test will be October 11. Age 18 to 70 years. Application fee is \$3. Candidates must be graduates from an approved four year course in economics of college grade; or a satisfactory general education, five years practical experience in the subject to be taught, and the completion of a professional course of sixty hours in methods of teaching the subject. There will be a written, oral english, and performance test. There will be an appraisal of record and a physical and medical examination. Applications and further information should be addressed to the Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. (Closes September 17.)

29-48. Teachers for Classes of the Blind in Elementary Schools. \$2,500 to \$5,125 in sixteen salary steps. Application fee is \$5. Age 21 to 40. There will be a written, oral english interview, teaching, appraisal of record, and a physical and medical test. (Closes November 22.)

Commission Cites Rule

The Commission added: "If you are entitled to 10-point preference you may apply, under the Veterans' Preference Act of 1944 and the civil service regulations, for any position in the Federal service to which probationary appointment has been made in the past 3 years or for any position for which there is an existence of about to be established a list of eligibles resulting from open-competitive examination. The positions listed below are those which at this time appear to offer reasonable possibilities of appointment."

Only One Violation Found In Forced Retirement Probe

WASHINGTON, July 19.—Only one Federal agency has violated regulations prohibiting the forced retirement of employees over 70 years old who do not have 15 years service, the U. S. Civil Service Commission disclosed in a report to the President's personnel adviser, Donald Dawson. The violator was the Library of Congress, which since has held the place. The Commission investigated the matter upon the request of Mr. Dawson.

Pension Refund Upheld In Case of a Resignation

In an informal opinion, Attorney General Nathaniel L. Goldstein held that a village police officer in Westchester County is entitled to a return of all his pension fund salary deductions if he leaves the police force.

VA Pay Raise Vetoed

WASHINGTON, July 19.—President Truman has vetoed a bill which provided for an \$80 increase for approximately 60,000 Veterans Administration employees. The President explained that these employees already were covered by the \$330 increase granted other Federal employees. He said the measure was not sound because it would have set up diverse pay scales instead of a coordinated program.

Tests Are Listed For Disabled Vets

Special to The LEADER
 WASHINGTON, July 19.—The U. S. Civil Service Commission lists jobs in 83 titles that are open to 10-point preference veterans, by passing an examination. Where the same title is repeated, because of different pay grades, each use is considered as a separate title. The positions, says the central office of the Commission, "appear to offer reasonable possibilities of appointment."

10-Point Preference Explained

The Commission in a statement said: "You are entitled to 10-point veteran preference if you establish a claim to preference as: (a) A disabled veteran; (b) the wife of a disabled veteran who is disqualified for appointment because of his service-connected disability; (c) the widow (who has not remarried) of a deceased ex-service man who served in the armed forces of the United States on active duty during any war or in any creditable campaign or expedition; or (d) the widowed, divorced, or legally separated mother of certain deceased or disabled ex-service sons or daughters.

"If an announcement number is given beside the position in which you are interested, you will find information about requirements, forms to be filed, etc., in the announcement.

Other Jobs

"If you are interested in a position which is not listed here, you may send application Form 57 to the U. S. Civil Service Commission, Washington 25, D. C., as there are some positions for which applications are being accepted from 10-point preference applicants only but for which there is present little or no opportunity for appointment. If the position for which you apply is among these, your application will be accepted; if not, it will be returned and your name placed on file for notification of the next examination in that field. In applying for any position, be sure to show the exact title of the position for which you are applying as well as the salary you will accept."

The term "10-point preference" relates to the fact that those qualifying as disabled veterans or enumerated kin of disabled veterans get a premium of 10 points in the examination, added to the earned score.

Commission Cites Rule

The Commission added: "If you are entitled to 10-point preference you may apply, under the Veterans' Preference Act of 1944 and the civil service regulations, for any position in the Federal service to which probationary appointment has been made in the past 3 years or for any position for which there is an existence of about to be established a list of eligibles resulting from open-competitive examination. The positions listed below are those which at this time appear to offer reasonable possibilities of appointment."

- Adjudicator, \$3,397.— Positions are located in the Veterans Administration in Washington, D. C.
- 86. Adjudicator, \$4,149.
- 75. Administrative Technician, \$2,644.
- 76. Agricultural Economist, \$2,644.
- 75. Astronomer, \$2,644.
- 76. Biologist (Wildlife), \$2,644.
- 21. Budget Examiner, \$3,397 to \$4,149.
- 39. Carpenter, \$2,469 to \$2,895.
- 75. Chemist, \$2,644.
- Clerk, \$1,756 to \$2,394.
- 33. Clinical Psychologist, \$4,902 to \$7,102.
- 92. Coal Mine Inspector, \$3,397 and \$5,905.
- 65. Coal Mine Inspector, \$4,149 and \$4,902.
- 52. Dietitian, \$2,644 and \$3,397.
- 12. Draftsman, \$1,954 to \$3,397.
- 75. Economist, \$2,644.
- 70. Economist, \$3,397 to \$5,905.
- 39. Electrician, \$2,469 to \$2,895.
- 79. Elevator Operator, 90 cents an hour and \$1,690 and \$1,822 a year.
- 75. Engineer, \$2,644.
- 90. Engineer, \$3,397 to \$5,905.
- 17. Engineering Aide, \$1,822 to \$2,644.
- 66. Engineering Aide, \$3,021 and \$3,397.
- 76. Entomologist, \$2,644.
- 26. Examiner Trainee (National Labor Relations Board), \$2,644.
- 76. Farm Management Supervisor, \$2,644.
- 25. Field Examiner (National Labor Relations Board), \$3,397 to \$5,905.
- Fireman, Low Pressure, \$1,822. Positions are located in Washington, D. C., and vicinity.
- 42. Food and Drug Inspector, \$2,644.
- 76. Forester, \$2,644.
- 75. Geographer, \$2,644.
- 90. Geologist, \$2,644 and \$3,397.
- 61. Geologist, \$4,149 to \$7,102.
- 29. Geophysicist, \$3,397 to \$7,102.
- 40. Guard, \$2,020 and \$2,243.
- 92. Health Program Specialist, \$3,397.
- 89. Highway Engineer, \$2,644.
- Information Assistant (Junior), \$2,644, and Information Specialist, \$3,397. Positions are located in Washington, D. C., and vicinity.
- 15. Inspector of Hours of Service (Interstate Commerce Commission), \$4,902.
- 14. Inspector of Locomotives (Interstate Commerce Commission), \$5,902.
- 15. Inspector of Safety Appliances (Interstate Commerce Commission), \$4,902.
- 15. Inspector of Railway Signaling and Train Control (Interstate Commerce Commission), \$4,902.
- 46. Laboratory Mechanic, \$1,954 to \$3,397.
- 75. Legal Assistant, \$2,644.
- 75. Librarian, \$2,644.
- 11. Librarian, \$3,397 to \$5,905.
- 9. Library Assistant, \$1,954.
- 74. Library Assistant, \$2,168 and \$2,394.
- 75. Mathematician, \$2,644.
- 55. Mathematician, \$3,397 to \$5,905.
- 43. Medical Officer, \$4,149 to \$5,905.
- 75. Metallurgist, \$2,644.
- 56. Metallurgist, \$3,397 to \$5,905.
- 41. Micro-Photographer, \$1,954 to \$2,394.
- 57. Occupational Therapist, \$2,644 to \$5,905.
- 35. Operating Engineer, \$2,469 to \$2,895.
- 21. Organization and Methods Examiner, \$3,397 to \$5,905.
- 39. Painter, \$2,469 to \$2,895.
- 27. Patent Examiner, \$1,149.
- 40. Patrolman, \$2,243 and \$2,469.
- 45. Photographer, \$1,756 and \$1,954.
- 59. Photographer, \$2,168 to \$3,397.
- 41. Photostat Operator, \$1,756 to \$2,394.
- 75. Physicist, \$2,644.
- 30. Plate Printer. Established piece rates (approximately \$19 a day).
- 39. Plumber, \$2,469 to \$2,895.
- 31. Printer—Proofreader \$2.12 an hour.
- 54. Radio Engineer, \$2,644 and \$3,397.
- 71. Radio Engineer, \$4,149 to \$5,905.
- 76. Range Conservationist, \$2,644.
- 80. Research Psychologist, \$3,397 and \$4,149.
- 17. Scientific Aide, \$1,822 to \$2,644.
- 76. Soil Conservationist, \$2,644.
- 75. Statistician, \$2,644.
- Statistician, \$3,397 and \$4,149.—Positions are located in Washington, D. C., and vicinity.
- 18. Stenographer, \$1,954.
- 73. Student Dietitian, \$1,470.
- 76. Textile Technologist, \$2,644.
- 82. Tobacco Inspector, \$2,168 to \$4,149.
- 18. Typist, \$1,954.
- 85. Warehouse Examiner, \$2,644 to \$3,397—\$4,149.

Application notices may be obtained for many of these examinations at the Second Regional Office of the Commission, 641 Washington Street, New York 14, N. Y., by mail or in person, otherwise from the Commission at Washington 25, D. C.

Internal Revenue to Fill 1930 Jobs, Promote 2000

WASHINGTON, July 19.—The Internal Revenue Bureau has authorized its field offices to fill 1,930 job vacancies and promote approximately 2,000 employees.

FEDERAL NEWS

Patronage Headaches - If Dewey Reaches the Potomac

(Continued from Page 1) They make on the new administration for jobs for their faithful, and how successful the new President may be in resisting the pressure from all sides.

Fortunately, there will probably still be full employment when Dewey takes the helm. That's a boon to any President coming into

office for the first time. The demand for jobs for unemployed party workers is terrific in a depression as witness what confronted the New Deal in the 'Thirties when over 250,000 newly created positions were added to the patronage lists. Most of these have since been covered into the classified service; but there are more

than this number still available for patronage now, though most of them not as choice as those created ten to twelve years ago. There won't be the competition for these jobs to the extent of 1933-34. Neither will there be the available talent in 1941 which existed by force of economic conditions in the early and middle 'Thirties when the New Deal was riding at its height, and the public asked no questions.

Should we run into any sizable business slump in the early period of the new administration we can look forward to a scramble for patronage jobs and heavy competition among party bosses. After all, the latter are out to build up their local political machines and need a feed line to Washington to augment their limited number of jobs available locally.

Tone of Public Service

Even with the limited number of positions excepted from the civil service rules now available in the Federal service (less than 10 per cent, and not more than 35,000 worth going after), the public is unaware of the avidity with which party workers pursue their political mentors for the jobs. The public is even less aware of the strategic political position that incumbents of these positions hold over the rank and file of subordinates. The tone of the public service is generally set by the holders of these key politically appointed officeholders. They reflect the "management" of the Federal service. They hold the whip over the political activity of those in the regular civil service (permanent classified service some call it).

Competents and Incompetents

Of course, thousands of these politically appointed administrators and supervisors will be competent and well qualified for their assignments. They'll have to be, or the business of government will go to pot. But most of the lesser lights, the postmasters (now under a phoney "civil service system" of their own), collectors of internal revenue and a host of other minor political dignitaries will be there mostly "because they're there," as the song goes.

Yet the rank and file civil service of the Federal government will (Continued on Page 11)

Question, Please

Following is a series of answers to questions asked most often by Federal employees on the recently enacted pay raise bill.

Q. Will the in-grade pay increase scheduled for this month be cancelled as a result of the new pay raise?

A. No. Those employees who are entitled to the in-grade raise will get it along with the general increase.

Q. Will employees in the foreign service be eligible for the new increase?

A. This question will have to be resolved by the Comptroller General. State Department officials, however, say these employees are covered by the bill.

Q. Are per diem employees covered by the increase?

A. No. Rates for these employees are determined by local wage boards.

Q. During which pay period will the raise become effective?

A. The effective date in the bill is the first pay period after June 30. This means that most employees will get the additional money in late July or early August.

Q. Will retirement reduction be made on the basis of the new higher salary?

A. Yes. The pay raises for both postal workers and other Federal workers are permanent and therefore the retirement reductions will be made from the total salary.

Q. What system will be used in computing the new salaries for legislative workers?

A. The \$330 increase will be added to the gross pay. Had it been decided to add the raise to the base pay of legislative workers they actually would receive the \$330 plus 10 per cent, or \$363.

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FEDERAL NEWS

Exam Speed-up Method Extended

Special to The LEADER
WASHINGTON, July 19.—The U. S. Civil Service Commission notified all Regional Directors that they might employ the new modified procedure developed in the 8th Region for simplifying the announcement and administration of Substitute Clerk exams.

How Scheme Was Worked

Here are some of the 8th Regional Director's comments on early experiments with the plan covering some 40 third-class post offices in Iowa:
"The postmasters in the offices where exams were needed for filling vacancies and for displacements of non-status employees were sent a form letter asking them where the written test could be most conveniently held, and their estimate of the number of persons who might compete.

"After this material was assembled, an exam date approximately 30 days ahead was selected. The examining board secretary at each point was asked by form letter if accommodations were available on the date chosen. Upon receipt of each reply, the announcement was prepared.

"A separate announcement was issued for each point. The several post offices for which exams were being held at that particular point were listed on the announcement.

"In accordance with instructions contained in the announcement, applicants appeared for the tests at the places indicated without any further work on the part of the regional office.

Advantages Listed

"Among the advantages of the plan is the elimination of work such as: (a) Receiving, time-stamping, and filing application cards; (b) returning applications filed after the closing date; (c)

preparing admission cards; and (d) answering inquiries about the date, time, and place of examination.

"The speed with which registers can be established is especially appealing. There is no great lapse of time between issuing the announcement and holding the exam. We had registers in the hands of postmasters within 25 to 30 days after the date of the announcement. The procedure is a simple and clear-cut one which impresses the public favorably as a direct examination method.

"Much material is saved by the plan. Only one application form is needed, and that is filed at the time of the test. Only persons who actually appear for examination submit applications. No admission cards are used, nor is postage used for mailing admission cards."

It has been the Commission's experience during many years that in some of the larger, more popular, assembled examinations, a great many persons fail to compete in exams for which they apply. In the recent Railway Postal Clerk exam, for instance, for every 100 applicants given cards of admission, only 55 came to the examining point to take the test.

The time and money expended by the Commission and its local representatives to process the application cards and make the examining arrangements for those who later fail to compete, is considerable.

Reports Requested

A preliminary report on the direct-examination plan was sent to the regional offices a few months ago; several regions which experimented with the procedure in third-class post office Substitute Clerk exams early this year, have already spoken in favor of it. The 1st Region used the plan in announcing an examination to be held at 21 points for positions in 63 different post offices in the state of Vermont. All the places of appointment and the examining points therefor were listed on a single announcement. The written tests were held, and the Director said he was pleased with the results obtained. The 10th Region has reported "gratifying" experience with the new plan, having used it for 70 third-class post offices, and in the Student Aid examination. The Second Region used it for postal exams in Huntington county, New Jersey.

Regional Directors have been asked to report to Washington by the middle of August on their further experience with the new plan with respect to exams held for clerk jobs in first- and second-class post offices, and for other positions. The Commission will then consider possible modifications and more extensive utilization of the procedure.

PERMANENCY FOR HEARING EXAMINERS

WASHINGTON, July 19.—Persons serving in positions that became Hearing Examiner positions June 11, 1947, and who have competitive status, will be given permanent appointments if they are judged qualified by the U. S. Civil Service Commission, Harry B. Mitchell, Commission President, announced. Persons affected have been holding temporary appointments as Hearing Examiner. Those who fail to qualify will not be continued in their present posts if there are vacancies in the next lower grade.

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Federal Patronage A Problem

(Continued from Page 10)

go on its way under the new management—thanks to the merit system, even with all its alleged shortcomings. It's a good thing this will be so; otherwise the "people's service" would indeed become the political parties' service with all its implications.

Inherent Weakness

Too bad Dewey has to inherit this inherent weakness in our political party system of "turning the rascals out," as the clamor for jobs of the new faithful grows and approaches crescendo next January. Too bad we cannot place him in the enviable position of the Prime Ministers of Great Britain where even on a violent change of political control, such as from the moderate conservatism of the Churchill followers to the ultra liberalism of the Bevan Laborites, the number of changes in the whole government administrative machine did not exceed a 100 places!

\$64 Question

The \$64 question everybody is asking about the Federal civil service is: "Will Dewey play the part of Grover Cleveland and Theodore Roosevelt in strengthening administration of the Federal service through sound application of the merit system?" Those who know him best insist that is his bent. Some have their fingers crossed. The latter worry not about Dewey, but over the pressure of "practical" political bosses.

Interns and Trainees Get An Increase in Pay

WASHINGTON, July 19.—Interns and student trainees in four U. S. Public Health Service titles have been granted increased pay. At the same time, they have been removed from coverage under the Federal Employees Pay and Classification Acts.

The positions affected and the maximum stipends for them are: Clinical Psychology Interns, second year approved post-graduate training (pre-doctoral), \$1,600; Hospital Administration Interns, second year approved post-graduate training, \$1,600; Student Laboratory Technicians, one year approved training, after a maximum of two years' college level training, \$900; Student X-ray Technicians, first nine months approved training, \$65 a month, second nine months approved training, \$75 a month.

Raise Doesn't Prevent In-grade Promotions

WASHINGTON, July 19.—The U. S. Civil Service Commission has reminded Federal agencies that temporary indefinite employees eligible for in-grade promotions on July 1 should receive them.

These in-grade promotions mean small pay raises to the employees. Because of this, there had been some confusion on whether or not the addition was cancelled out by the \$330 increase granted all Federal employees. The Commission informed the personnel chiefs general increase had no effect on the promotions.

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Eligibles Clamor For Postal Jobs

After a canvass of the entire situation, James E. Rossell, Director of the Second Region U. S. Civil Service Commission, stated today that there was little likelihood of any postal examinations in NYC this year.

The canvass revealed that, although there is no Substitute Clerk eligible list in the New York, N. Y. post office (Manhattan and The Bronx), the needs could be filled from the so-called Female List of 200, from restorations and from a list of a few hundred expected to result from an examination that is now being given to disabled veterans. The permanent vacancies in this title are reported to be few, if any. Future vacancies would depend on deaths, resignations and retirements.

The New York, N. Y. Carrier list has about 1,500 names and Postmaster Albert Goldman says that offers of Clerk jobs could be made to Carrier eligibles in a pinch.

Restored Names Increase

Last year Postmaster Goldman thought that possibly a Clerk-Carrier examination might become necessary, and decided to await developments. Since the salary increase of \$450 went into effect, and the disabled veterans' exam got under way, he decided that no present need for the Clerk examination exists.

The "restorations" would consist of putting back on the list the names of Clerk eligibles who previously declined. When a salary increase goes into effect it is customary to re-canvass previous decliners, since the lower pay may have impelled them to turn down the job offer. Requests for restorations have increased since the raise went into effect in the post office on July 1.

In Brooklyn, Postmaster Edward J. Quigley has 1,900 Substitute Clerk eligibles and 1,000 Carrier eligibles, so he is not requesting the holding of a new examination. One of his problems is to get as many as possible appointed from the existing lists, especially as eligibles on the Clerk list point to the fact that the eligibles in their title, in New York, N. Y. all received job offers.

Eligibles Seek Permanency

The Brooklyn Clerk eligibles would like to have their lists used by New York, N. Y. An effort will be made by the National Federation of Post Office Clerks to interview Mr. Goldman on the subject. The Civil Service Commission would be willing to go along with such a plan, especially if it came to a choice between doing that and holding any examination. The local eligibles are those who live in the district served by the post office and the non-local ones are those who live outside the district. Patronizing a post office, even outside one's residential community, also entitles one to eligibility, but the patronage must be that of a principal, such as the owner of or partner in a business, and not merely as an employee.

of a firm or corporation that uses the post office, of a particular locality.

Many Temporaries Employed

In Brooklyn some hundreds of temporary Clerks are employed, many of them taken from the eligible list, but not accumulating status, nor entitled to vacation or sick leave, because they are not filling permanent vacancies. The number of permanent vacancies in Brooklyn is reported at zero, and in New York, N. Y. at zero, or nearly so. The unusual burdens on the post office, such as arise from strikes, holidays and other causes, result in large numbers of temporaries being employed, although at present these two post offices are reported to be operating at nearly normal, which would indicate permanent vacancies are below the permanent needs of the service.

In the event any examination should be held in the near future, the Commission would prefer to hold it city-wide, and include Brooklyn, Queens and other localities in the NYC area, preferably even with a Clerk-Carrier exam for New York, N. Y. Then one test would cover all and all registers of eligibles would have the same expiration date.

Mixed Feelings

The question of whether or not to hold any Clerk-Carrier exam, for post offices within NYC, was debated during last week. The possibility that an exam might be held caused eligibles on surviving lists considerable worry, and as they might be wiped out by a succeeding list, although the Federal government has more leeway in keeping an existing list alive in the face of a new list than have the State and local governments. When the eligible groups were informed by The LEADER that the latest word was that the examination would not be held, they expressed satisfaction. However, persons desirous of a job in the post office through a new test had a different reaction.

Railway Postal Clerk Test

The examination for Railway Postal Clerk, known colloquially as Railway Mail Clerk, for which there is some demand both from the Post Office Department and from employee unions, is now planned for the fall, although no date has been set for the receipt of applications. It would therefore be held ahead of any Clerk-Carrier test in the NYC localities and would originate from the Commission's central office in Washington.

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LEGAL NOTICE
At Special Term Part II of the City Court of the City of New York, County of New York, held at the Courthouse at 25 Chambers Street, Borough of Manhattan, City of New York, on the 16th day of July, 1948.
PRESENT: HON. FRANCIS E. RIVERS, Justice.
In the matter of the application of HELEN URSPRUNG for leave to change her name to HELEN NEW.
Upon reading and filing the petition of HELEN URSPRUNG, duly verified the 15th day of July, 1948, praying for leave to assume the name of Helen New in place and instead of the present name, and it appearing to the satisfaction of the Court that there is no reasonable objection thereto.
NOW, on motion of EMANUEL FICHLANDER, attorney for the petitioner, it is
ORDERED, that the said Helen Ursprung be and hereby is authorized to assume the name of Helen New in place and instead of her present name on the 25th day of August, 1948, upon condition, however, that she shall comply with the further provisions of this order, and it is further
ORDERED, that this order, and the aforementioned petition, be filed within ten (10) days from the date hereof in the office of the Clerk of this Court, and that a copy of this order shall be, within ten (10) days from the entry thereof published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and it is further
ORDERED, that following the filing of this petition and the order as hereinabove directed, and the publication of publication thereof as hereinbefore directed, and on and after the 25th day of August, 1948, the petitioner shall be known by the name of Helen New, and no other.
ENTER FRANCIS E. RIVERS J. C. C.

FEDERAL NEWS

Patronage Jobs Abound in U.S. Departments

Following is the last instalment of the list showing patronage jobs which would become available if Governor Dewey should be elected President.

(Continued from Last Week)

Positions assigned exclusively to Army Communications Intelligence activities.

District of Columbia Government Surgeons of the Police and Fire Departments of the District of Columbia.

Federal Trade Commission Five special experts.

State Department

Specialists in foreign relations, political, economic, and financial. Persons formerly employed abroad as United States diplomatic or consular officers of career or foreign-service officers of career for the period of at least four years, for service in the Department of State as administrative officers or executive advisors in positions comparable in salary with the associate professional grade or higher.

Positions of professional and technical specialists in the fields of health and sanitation, food supply, education and transportation, in the Institute of Inter-American Affairs and the Inter-American Educational Foundation, Incorporated, when filled by the appointment of persons who have served in such positions in the Federal service in foreign countries.

Navy Department

Positions assigned exclusively to Navy Communications Intelligence Activities.

Any position outside the continental limits of the United States (except the Canal Zone and Alaska), when in the opinion of

the Secretary of the Navy the best interests of the service so require.

Post Office Department One postal rate expert.

Federal Power Commission A General Counsel and two Assistant General Counsels.

A Chief Engineer.

Five regional engineers.

A chief and an assistant chief of the following bureaus: Bureau of Accounts, Finance and Rates, Bureau of Power.

One chief of each of the following nine divisions: Accounts, Electrical, Finance and Statistics, Gas Certificates, Licensed Projects, Original Cost, Projects Cost Rates, and River Basin.

A Chief Accountant.

Department of Agriculture

Commodity Credit Corporation: Technical or professional consultants or advisers.

Farm Credit Administration: The Deputy Governor, Deputy Commissioners and Assistant Commissioners, the Director and Assistant Director of the Regional Agricultural Credit Division, and the Director of the Mortgage Corporation Service Section.

Farm Credit Administration: Special field representatives who serve as vice-presidents of the Federal Farm Mortgage Corporation.

National Capital Housing Authority

Architectural or engineering consultants, construction supervisors, landscape planners, surveyors and related positions for temporary, intermittent or part-time service.

Department of Justice

National Training School for Boys: Assistants to cottage officers when filled by the appointment of bona fide students at colleges or universities.

Special experts employed on a temporary basis for specific litigation or other legal work.

Office of Selective Service Records

Positions filled by the transfer of State Directors and Assistant State Directors appointed in "excepted" positions.

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Table of New U. S. Pay Scales by Grades

Table with columns: Service and Grade (CPC, SP, P, CAF), Minimum, Intermediate, Maximum. Rows list grades 1 through 15 with corresponding pay ranges.

The abbreviations CPC, SP, P, and CAF, represent the following service classifications: Crafts-Protective-Custodial, Subprofessional, Professional, and Clerical-Administrative-Fiscal, respectively.

Text of the New Pay Law

Special to The LEADER WASHINGTON, July 19.—The text of the bill (H.R. 6916), raising U. S. pay and postal rates follows as to postal provisions. Text relating to other employees will appear next week. The bill was signed by President Truman.

TITLE I—Additional Compensation for Postmasters and Employees in the Field Service of the Post Office Department

Sec. 101. All postmasters, officers, and employees in the postal service whose rates of compensation are prescribed by the Act entitled "An Act to reclassify the salaries of postmasters, officers, and employees of the Postal Service; to establish uniform procedures for computing compensation; and for other purposes," approved July 6, 1945, as amended, shall receive additional compensation at the rate of \$450 per annum: Provided, That employees paid on an hourly or part-time basis shall receive additional compensation at the rate of 25 cents per hour: Provided further, That postmasters at post offices of the fourth class shall receive additional compensation at the rate of a sum per annum equal to 25 per centum of their basic annual compensation.

Sec. 102. The provisions of this Act shall not apply to skilled-trades employees of the mail-equipment shops, job cleaners in first- and second-class post offices, and employees who are paid on a fee or contract basis.

Sec. 103. (a) Section 17 (e) and 22 (d) of such Act of July 6, 1945, as amended, are each amended by striking out "6 cents per mile" and inserting in lieu thereof "7 cents per mile."

(b) Section 22 (d) of such Act of July 6, 1945, as amended, is further amended by striking out "75 cents" and inserting in lieu thereof "90 cents."

(c) The Act entitled "An Act to increase the equipment maintenance of rural carriers 1 cent per mile per day traveled by each rural carrier for a period of two years, and for other purposes" (Public Law 467, Eightieth Congress), is hereby repealed.

Sec. 104. This title shall take effect on the first day of the first pay period which begins after June 30, 1948.

TITLE II—Postal Rate Revision

(Postal rates to be increased effective January 1, 1949. This includes air mail, 3rd and 4th class mail, special delivery, money or-

der, postal notes, registered mail, C.O.D. and insured mail.)

TITLE III—Federal Employees Pay Increases

Sec. 301. Except as provided in section 303, each officer and employee of the Federal Government, and each officer and employee of the District of Columbia municipal government, whose rate of compensation is increased by sections 2, 3, 4, 5, or 6 of the Federal Employees Pay Act of 1946 shall receive additional compensation at the rate of \$330 per annum; Pro-

U. S. Agriculture Dept. To Hire Thousands

WASHINGTON, July 19 — The Agriculture Department is preparing to take on several thousand new employees as a result of budget hikes granted by Congress. Jobs will be created in field offices throughout the country and also in the Capital.

The openings will be distributed through the various divisions of Agriculture, with the bulk in the Farmers Home Administration and the Soil Conservation Service. The two agencies will hire more than 600 employees.

In the Farmers Home Administration many appointments will be in the title of Farm Management Supervisor, while the Soil Conservation Service lists most of its openings as Soil Conservationists and Soil Scientists.

Both agencies have been conferring with the U.S. Civil Service Commission on the examinations. Resultant eligible lists will be used to fill the jobs.

vided. That any employee paid on an hourly or part-time basis shall receive additional compensation at the rate of 20 cents per hour.

Sec. 302. The additional compensation provided by this Act in the case of officers and employees whose rates of compensation are fixed in accordance with the Classification Act of 1923, as amended, shall not be construed to be an "equivalent increase" in compensation within the meaning of section 7 (b) (1) of such Act as amended.

Sec. 303. (a) Section 603 (b) of the Federal Employees Pay Act of 1945, as amended, is amended by striking out "\$10,000" where first appears in such section and inserting in lieu thereof "\$10,330."

(b) Section 7 (b) of the Federal Employees Pay Act of 1946, as amended by striking out "\$10,000" and inserting in lieu thereof "\$10,330."

(c) No officer or employee shall by reason of any provision of this title be paid with respect to any pay period, basic compensation, or basic compensation plus any additional compensation provided by the Federal Employees Pay Act of 1945, as amended, at a rate in excess of \$10,330 per annum.

Sec. 304. The provisions of this Act granting an increase in compensation to employees of the United States and of the District of Columbia shall not apply to any employee in or under the municipal government of the District of Columbia prior to the time the legislation providing adequate revenues to meet the obligation in the District of Columbia is enacted by the Congress and becomes effective.

Sec. 305. This title shall take effect on the first day of the first pay period which begins after June 30, 1948.

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PRINTING OFFICE GETS RAISE

WASHINGTON, July 19.—The Government Printing Office has granted \$330 increases to 1,000 of its annual employees who were not included in the general pay raise voted the Federal service by Congress. The raise brings the employees' pay scales back into line with those of other Federal workers.

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NEW YORK CITY NEWS

Rescaling Attacked As Illegal

The practice of the NYC Civil Service Commission in rescaling examination ratings, so as to promote a larger number of eligibles, is attacked as illegal by a group of eligibles on the list for promotion to Assistant Train Dispatcher, and of Transportation. The list has been published but not promoted.

The proceeding is that of Jean Kelly and others against the Commission, based partly on a notice that appeared on the examination paper that "there are 100 eligibles, all of equal weight," which the petitioners say precluded the addition of 5 points to the scores of those who answered correctly. At least 70 of the 100 questions, the effect of rescaling added 154 names to the list. Any veterans among them would acquire a relative standing on the list ahead of non-veterans. However, there are some veterans among the petitioners.

To Be Argued This Week
The proceeding is brought on behalf of the Assistant Train Dispatcher Eligibles Association. The attorneys for the petitioners are Shaffer & Brown, of 135 William Street. Robert H. Schaffer, former Acting Corporation Counsel, is leading the case.
Of the 154, the petition says: "These candidates who had failed the examination and were illegally awarded passing marks were upon jumping over your petitioners and others on the rescaling eligible list and have been illegally and unlawfully given precedence upon said list superior to those of the petitioners."
The case is to be argued this week in the Supreme Court.

Structural Welder License Requirements Exam Is Now Open

The requirements for a license for Structural Welder were given by the NYC Civil Service Commission. Applications are now being accepted at 96 Duane Street, opposite the LEADER office on weekdays from 9 a.m. until 4 p.m. No applications will be issued in August.
Requirements: Applicants must be citizens of the United States and must have had at least one year's experience welding in one or more of the following classes: (a) pressure vessels performed under rules of the American Society of Mechanical Engineers; (b) in a United States Navy Yard or other ship building yards, under rules of the Department of Commerce Code; (c) in the manufacture of heavy machinery under codes of the American Welding Society; (d) structural work in buildings or bridges in fabricating shops or in the field under rules of the American Welding Society.

Scope of Examination: Two specimens must be made at the laboratory in each position—horizontal, vertical and overhead. Candidates must qualify in each position. The specimens made with 3/8 inch fillet weld will be required to have a minimum length of 80,000 pounds when subjected to tensile load. Overloading will require correspondingly higher strength. After pulling such specimens to destruction through examination of all characteristics of the weld will be made. Candidates must pass a test to qualify for the license.
Fee: The cost of steel plates, rods, the use of machines and current, the making of tensile tests in connection with inspecting, testing and reporting will be covered by a fee of \$15 for complete examination.

Change in Final Key for Tabulator Operator Test

Final key answers for Tabulator Operator (IBM), Grade 2, have been approved without change from the tentative key answers, the NYC Civil Service Commission announced.

Bill Would Authorize Reinstatement of Vets Who Lost Police Jobs

Veterans dropped from the police force on grounds of over-age halted the introduction by Councilman Michael J. Quill of a bill to authorize the reinstatement of those certificated for appointment prior to December 31, 1947. The bill would amend Section 434A-8.0 of the Administrative Code.

About six months ago a group was organized to obtain such legislation. Milton Broadman, of 285 Madison Avenue, attorney for the group, advised his clients that the introduction of the bill would remedy present inequities in the law. In some instances the men dropped proved to be only a few days over-age.

Commissioner Wallander had previously expressed his readiness to take the men back if legally authorized.

Mr. Broadman seeks to broaden the proposed legislation to include those dropped also from the eligible list.

263 Make List For Sanitation Foreman

The Foreman, Sanitation, promotion eligible list has been published by the NYC Civil Service Commission. It contains 263 eligibles.

The highest rating, 89.6 per cent, was obtained by William H. Steers, of Queens, a non-veteran. The highest veteran rating, and the third highest on the examination, was 88.2, received by Walter B. Creany, of Manhattan. Frank Provaro, of Queens, received 87.9 per cent, the fourth highest grading and the highest among those claiming disabled veteran preference.

The complete eligible list is open for inspection at The LEADER Bookstore, 97 Duane Street, opposite the Commission offices. Ask for Envelope File No. 116.

221 Names Are on List Of Bookkeeper Eligibles

Two hundred and twenty-one eligibles appear on the Bookkeeper list published by the NYC Civil Service Commission.

Ratings of 100 per cent were received by two eligibles, Leonard Spinrad and Bernard Celnick, both of whom are non-veterans. The complete list is open for inspection at The LEADER Bookstore, 97 Duane Street, opposite the Commission office. Ask for File Envelope No. 115.

6 Exams Ordered

Six examinations have been ordered by the NYC Civil Service Commission. Three are open-competitive examinations: Foreman of Laundry, Grade 1 (Men); Inspector of Boilers, Grade 3, and Recreational Center Director. The promotion examinations are for Assistant Civil Engineer (Structural) all departments; Foreman of Laundry, Grade 1 (Men); Hospitals, and Foreman of Laundry, Grade 2, Hospitals and Correction.

Searcher List Certified

The Searcher, Grade 3, eligible list has been certified for use in filling Title Examiner, Grade 3, vacancies with the Board of Estimate, the NYC Civil Service Commission announced.

STATE DAV APPOINTS NOWAK

Theodore Beverly, Kings County Commander, Disabled American Veterans, announced the appointment of Peter Nowak as Publicity and Public Relations Chairman, Department of New York DAV, by State Commander Matthew P. Cronin. Mr. Nowak is county welfare officer and public relations director of the Brooklyn organization.

KEY ANSWERS FINAL

The NYC Civil Service Commission has approved final key answers for Captain (Men), Correction (Prom.), special military examination No. 1. There were no changes from the tentative key answers.

6 Parts of Physical Test For Fireman Summarized

The following is a summary of the requirements in the physical test for fireman:

The competitive physical consists of six parts, with the candidate required to get 70 per cent in each of them. The tests are:

Agility—Start from supine position, feet together; hands by sides. On signal, rise and run 5 yards to a 6 foot wall and scale it; run 5 yards to a maze of obstacles and dodge through; 2 yards to a tunnel and crawl through; run 5 yards to a tunnel and crawl through; run 5 yards to a vault box, scale it and run 30 yards back to the starting line. Rating: 28 seconds, 100 per cent; 38 seconds, 70 per cent.

Strength Tests

Strength (Abdominals)—With feet held down, while in supine position, candidate must assume a sitting position carrying a barbell behind his neck. Rating: 70 pounds, 100 per cent; 40 pounds, 70 per cent.

Strength (Pectorals)—In supine position, feet together and one hand anchored to handle at right angles and with other arm straight, a candidate must lift a dumbbell to a vertical position; repeat operation with left hand. Rating: 90 pounds, 100 per cent; 55 pounds, 70 per cent. Rating is for both hands combined.

Strength (Dumbbells)—A candidate by sheer muscular effort

must raise dumbbells, one at a time, from a stop position at shoulder to full arm verticle extension. Rating: 160 pounds, 100 per cent; 110 pounds, 68 per cent (failing). Rating is for both hands combined.

Power (Broad Jump)—From full squat position, weight forward, balanced on toes, and with finger tips under raised heels, candidate must jump forward. Rating: 8 feet 2 inches or better, 100 per cent; 6 feet 6 inches, 68 per cent (failing).

Endurance (Pack Run)—Candidate must carry on outside shoulder a 70 pound pack around a 176 yard course. Rating: 27 seconds, 100 per cent; 37 seconds, 70 per cent.

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NEW YORK CITY NEWS

FIRE LINES

The promotion of Deputy Chief Peter Loftus to Chief of Department, originally intended to be effective on July 16, will be made as of August 1, instead. The reason is that other changes are scheduled to take place on August 1 and the administration wanted consideration of these efforts in one event. It was Mayor William O'Dwyer's own idea.

The filling of the \$11,500 post from the competitive promotion list would be an event all by itself. However, it is expected to be transcended by a reorganization to unify common and executive supervision, covering all boroughs. Also there will be changes in titles and pay.

The Board of Estimate is expected to vote the necessary budget modification at the June 22 meeting, to authorize the reorganization. The Mayor is for it.

Chief Loftus was born in County Mayo, Ireland, as was Mayor O'Dwyer and early in his career was a steamfitter, thus paralleling the Mayor's career somewhat

more, since the Mayor was a coal-heaver on a boat running to Albany, a construction helper (who helped to put the stones in place when the Woolworth building was going up) and a bartender.

The promotion of 14 Firemen to Lieutenants will be made effective, as of August 1, also, and likewise the appointment of 85 eligibles as probationary Firemen.

The existing Fireman list will be practically used up with these Fireman appointments, good news to the candidates in the current Fireman examination.

The law suit that was expected to follow if efforts to obtain back pay under the Military law failed, was begun by 900 Fireman veterans. They put their claims in the form of a Supreme Court complaint and cited the Military Law as entitling them to retroactive seniority benefits applicable to pay, instead of only to credit for length and quality of service.

The average amount of the claims is estimated to be \$1,000.



At the presentation of a plaque to Fire Commissioner Frank J. Quayle, by the Uniformed Pilots and Marine Engineers Association, extolling his administration, were, left to right, were Trustee Arthur Dunne, Financial Secretary Harold Johnson, President Milford M. Stern, Vice-president Gerard J. Fitzpatrick, Trustee William Bond, Commissioner Quayle, Sergeant-at-Arms Michael Kelly, Trustee Douglas Miller, Acting Chief of Staff and Operations William Hennessy, Trustee Harry Jones, Treasurer Daniel Bailey and Recording Secretary Albert Scheller. The event took place in the Commissioner's reception room at Fire Headquarters.

The Firemen claim that they had to serve the regular periods, on appointment after discharge from military service, for advancement within grade, whereas they should have been given credit for retroactive seniority, making their higher pay checks effective that much sooner. The suit is for the difference in pay.

In an extreme case, this would mean appointment as a Fireman, First Grade, instead of Fireman, Fourth Grade.

The Uniformed Pilots and Marine Engineers Association is now Local 989 of the International Association of Fire Fighters, AFL. The charter went into effect on June 30. Thus this group is a

member of the same international as are the Uniformed Fire Officers Association and the Uniformed Firemen's Association.

The Commissioner has been successful in getting some form of assurance that October 1 will be the date for the great event. It would be possible for him to get half the number requested, for earlier promotion, but half-way measures wouldn't enable the institution of the reform, so wouldn't do him any good.

What interests the officers greatly is the progress being made by Fire Commissioner Frank J. Quayle to get the 112 additional Lieutenants necessary to reduce the working hours of all officers.

All members of the Fire Department who have any ability in

running, jumping, pole vaulting and other track specialties are urged to enter the Citywide Municipal Track and field meet. Information can be obtained from Captain John Loretan, Headquarters Staff. Fireman Sanford Goldberg is coach of the department's track team. The team will compete in the meet to be held September 12.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that certificate of dissolution of
60 W. 117th ST. REALTY CORP.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 1 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal)
this 25th day of June, 1948.
Thomas J. Curran, Secretary of State
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that certificate of dissolution of
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has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 1 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal)
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Thomas J. Curran, Secretary of State
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that certificate of dissolution of
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has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 1 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal)
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STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that certificate of dissolution of
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Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that certificate of dissolution of
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has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 1 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal)
this 25th day of June, 1948.
Thomas J. Curran, Secretary of State
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that certificate of dissolution of
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has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 1 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal)
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Thomas J. Curran, Secretary of State
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has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 1 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal)
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Thomas J. Curran, Secretary of State
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NYC NEWS

Dispute on Pay Rates For Trades Grows Hotter

The difference of opinion over the best deal for employees covered by Section 220 of the Labor Law—pay on the basis of a determination of prevailing rates by Comptroller Lazarus Joseph or an agreement with the city for an annual rate—continues with increasing heat as the time for decision draws nearer.

While Budget Director Thomas A. Patterson is exercised over what he terms the unrealistic viewpoint of some who oppose annual rates in agreements, others, among the skilled and semi-skilled workers, much prefer the annual rate basis as established by the Comptroller. The preference, either way, normally depends on whether the employees fare better. In the construction trades, where the work is seasonal, the annual basis is usually preferred, and therefore the Central Trades and Labor Council of the AFL supports that method, much to Mr. Patterson's delight. In other fields, such as the building trades, where there is greater stability of employment, the per diem prevailing rate of wages as fixed by the Comptroller is preferred by most of the men.

What Both Sides Contend

In deciding the rate for Maintenance Men the Comptroller made a determination that the prevailing rate of wages was \$9.28 a day. His determination has no relation to the number of days worked, a question decided by the department that employs them, or by the Budget Director's office, or by the two together. The 250 working days a year in such per diem cases, as established in the budget, are the maximum, to be compared with the 302 days contract working days, say those who oppose the agreements for an annual pay basis. They figure that they have to work 52 days a year at half pay, under an annual agreement. Mr. Patterson argues in favor of the total income being greater during any year under the

agreement, as making life easier for the family and the boss of the family exchequer, usually the employee's wife. The respective totals he cites for Maintenance Men are \$2,830 under the agreement and \$2,320 under the per diem prevailing rates, which is what he means when he speaks of men favoring receiving \$510 less a year.

Test Case Is on Appeal

Some Maintenance Men say that the annual pay rates are not uniform, that many do not attain the \$2,830, which is the top figure, and that the temporary bonus is included in the higher figure, although the prevailing rate as established by the Comptroller is 100 per cent permanent base pay.

Mr. Patterson was disturbed over charges by some employees that he was resorting to wage cuts. Their reply is that the cuts referred to relate not to total amount received in any year but to the reduction of the number of working days by 52 when the Comptroller's higher rate is accepted, or \$9.04 a day under the agreement, as against \$9.28 under the prevailing rate determination of the Comptroller. Thus they cite a reduction in rate, not a reduction in total amount paid over a period, and stress their contention that it is the rate that is controlling, and limitation to 250 days of work a year is called "pressure."

Whether the agreements for pay on an annual basis are legal, in the face of the provision of the Labor Law, will be passed upon finally by the Court of Appeals. A test case was brought by the Evadan Realty Corporation. The Court of Appeals ordered that a trial of

questions of fact and law should be held. Supreme Court Justice McNally conducted the trial and found in favor of the legality of the agreements. His order in that case is now on appeal in the Appellate Division. It will be argued in the fall. After that court renders its decision the case will be appealed to the Court of Appeals by the loser.

What Patterson Says

Mr. Patterson emphasized the fact that his viewpoints are in the interest of the employees, and that those who prefer to work under the prevailing rates will certainly get them, and with no hard feeling, but his own opinion is that for them to turn down the offers of annual contract was to follow rather the advice of some lawyer who makes a fee out of a case than to put one's own family responsibilities first.

Mr. Patterson hinted that there would be a considerable demonstration of support of annual contracts when employees appear before the Board of Estimate. He said that the number of Auto Enginemen who will signify readiness to sign up would startle those who are plugging for the prevailing rate plan.

"My interest is only in the individuals," he said. "If they go for the prevailing rates the income of a lot of the men will be reduced, as happened in the case of the Maintenance Men, who lost as much as \$500."

He admitted that the asphalt workers are slow in signing up on an annual basis, but he felt that they would be "100 percent better off" under a guaranteed and certain annual wage.

Architect and Engineer Jobs Are Now Open

Temporary vacancies in the Administrative Staff of the Board of Education are open in three titles. They are: Assistant Architect, Assistant Mechanical Engineer and Assistant Civil Engineer (Structural). The salary for each position is \$3,770 per year. The duties are the preparation of plans and contract drawings for various phases of school building repair work.

All the above positions carry a three-week annual vacation and a 12-day annual sick leave. During the summer months there is a five-day week with 6-hour day. Persons who have taken related Civil Service examinations or who filed for such exams are urged to

apply. All applications should include your name, address, phone number, date available for employment, age, education and experience.

If there are more applicants than vacancies and they cannot immediately be placed, the names will be referred to other municipal agencies or have their applications retained on file for future openings.

Apply to the Theodore H. Lang, Personnel Officer, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y.

YMCA Institute Simulates Fireman Physical Test

About 170 candidates tested their physical readiness for the NYC Fireman examination at the Bronx Union YMCA in a simulated drill held by the YMCA Civil Service Institute.

The trials got under way at 9:30 a.m. and finished at 5 p.m., with two brothers, Edward Woods, and Francis Woods, carrying off the top honors for percentage scores.

Edward Woods placed first in the competitive tryouts with a score of 96.7 while his brother ranked second with a score of 94.1.

Conducted as a public service by the YMCA school to allow candidates to preview their chances for the official exam, the tryouts were held on an outdoor course which is identical to the regulation course at Van Cortland Park.

Frank W. Thomas, director of the institute, said: "The trial tests were completely successful. Many of the contestants did not realize their weaknesses until they actually competed on the obstacle course."

He said that another simulated test will likely be conducted because of many requests by candidates who were not able to attend the previous one.

He also announced that additional practice barriers are being constructed on the course to enable candidates to practice prior to competing in the simulated tests.

The events included the pack run, broad jump, weight lifting and the obstacle run.

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- *100. Jr. Accountant..... \$2.50
- *5. Clerk - Typist - Stenographer \$2.00
- 6. Conductor \$2.00
- *38. Court Attendant..... \$2.00
- *83. Dietitian \$2.00
- *84. Electrician \$2.50
- *51. Elevator Operator.. \$2.00
- 8. Employment Interviewer \$2.00
- *82. Engineering Tests.. \$2.50
- *9. Factory Inspector \$2.00
- *52. Fingerprint Technician \$2.00
- *10. Fireman (Fire Dept.) \$1.50
- *88. G-Man (F.B.I.)..... \$2.00
- 11. General Test Guide to Civil Service Jobs.. \$1.50
- *97. High School Diploma Tests \$2.00
- 12. Hospital Attendant \$1.50
- *95. Insurance Agent and Broker \$3.00
- 100. Investigator \$2.00
- *14. Junior Professional Assistant \$2.00
- *59. Law and Court Stenographer \$2.00
- *40. Librarian \$2.00
- 69. Liquor Investigator \$2.00
- *61. Motor Vehicle License Examiner \$2.00
- *99. Office Appliance Operator \$2.00
- *96. Oil Burner Installer \$2.50
- 70. Probation Officer..... \$2.00
- 80. Patrol Inspect. \$2.00
- *85. Plumber \$2.00
- *21. Postal Clerk-Carrier and Railway Mail Clerk..\$2.00
- *64. Postmaster \$2.00
- *63. Practice for the Postwar Army Tests \$1.50
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- *68. Resident Building Superintendent \$2.00
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NEW YORK CITY NEWS

Transportation Board To Begin Naming 5,300

The NYC Board of Transportation next week will begin filling more than 5,300 jobs at a rate which will reach 650 appointments a week. The green light was flashed by the NYC Civil Service Commission which promised certifications next week from the eligible lists for Railroad Clerk, Conductor, Surface Line Operator, Trackman, and Maintainer's Helper, Groups A to D.

The certifications will be made as soon as the lists for Railroad Clerk, Conductor and Trackman are promulgated this week. The other lists already have been promulgated by the Commission.

Certifications for appointment from the lists had been delayed until all disabled veteran preference claims had been reviewed for compliance with requirements set up by the Court of Appeals. Veterans Administration disability certificates had to be checked for recency. Commission President Joseph A. McNamara praised the VA for its cooperation in getting clearance for the preference claims, and wrote I. R. Powers, Director of the VA Claims Service, thanking him.

Rate of Appointment

According to figures revealed by the Board of Transportation the

number of vacancies existing and the weekly rate at which they will be filled are:

Railroad Clerk, 1, 121 (250); Conductor, 868 (50); Trackman, 525 (50); Surface Line Operator, 1,661 (50); Maintainer's Helper, Group A, 154 (33); Maintainer's Helper, Group B, 613 (100); Maintainer's Helper, Group C, 109 (50); and Maintainer's Helper, Group D, 172 (60).

A Board spokesman said the appointments in all eight titles will be made as fast as the appointees can be absorbed by its different divisions. All vacancies exist now and are in addition to several thousand addition jobs opportunities anticipated during the four year legal life of the eligible lists.

It is reasonably certain that all eligibles on Board of Transportation lists will be offered appointments during the life of the lists. Job opportunities with the Board are such that at no time have lists reached their legal limit of four years but all eligibles were offered appointments.

The Railroad Clerk list has 6,964 eligibles; Trackman, 2,608; Conductor, 3,151; Surface Line Operator, 5,837; Maintainer's Helper, Group A, 775; Maintainer's Helper, Group B, 2,475; Maintainer's Helper, Group C, 468; and

Maintainer's Helper, Group D, 754.

Final Results

Eligibles on all but the Trackman list passed a qualifying physical-medical examination. The Trackman examination included a competitive-physical test which all candidates had to pass before they could reach the eligible list. The results on those who have taken the qualifying medical-physical test are: Railroad Clerk, 3,182 passed, 123 rejected; Conductor, 2,613 passed, 218 rejected; Surface Line Operator, 4,681 passed, 147 rejected; Maintainer's Helper, Group A, 638 passed, 26 rejected; Maintainer's Helper, Group B, 2,133 passed, 66 rejected; Maintainer's Helper, Group C, 404 passed, 11 rejected; and Maintainer's Helper, Group D, 585 passed and 37 rejected.

The qualifying medical-physical was conducted by the Commission's Medical-Physical Bureau, directed by Paul M. Brennan. Persons were rejected for injuries, abnormalities or defects which, in the opinion of the medical examiner, impair the health or usefulness.

The examinations from which the eligibles were obtained, were conducted under the supervision of Fred H. Hedin, Chief of the Commission's Transit Examining Bureau.

Progress Report

[See Code on Page 2]

Promotion

- 5496 Insp. of Housing, Gr. 3 — RSP.
- 5317 Insp. of Lumber, Gr. 3 (B. E.)—RSP.
- 5422 Insp. of Steel (Construction), Gr. 3—RSP.
- 5206 Park Foreman.—RSP.
- 5533 Head Dietician (Administrative) (H.D.)—RSP.
- 5303 Stenographer, Gr. 4—RSP.
- 5441 Sr. Bacteriologist (WDS) — RC.
- 5518 General Medical Superintendent (HD)—LP.
- 5216 Clerk, Grade 5—Part 1; RC; Part 2, RSP.
- 5470 Station Supervisor—RSP.
- 5432 Clerk, Grade 4 (all depts.)—V.
- 5472. Foreman, Sanitation Dept.—LP.
- 5441. Sr. Bacteriologist (DWS) —RC.
- 5216. Clerk, Grade 3 (all Depts.) —LP.
- 5518. General Medical Superintendent (HD)—LP.
- 5303. Stenographer, Grade 4—RSP.
- 5438. Civil Engineer (Water Supply) (WB)—RSP.
- 5062. Elec. Insp., Grade 4 (DW) —LP.
- 5422. Insp. of Steel (Construction), Grade 3—RSP.
- 5412. Veterinarian—RC.

Open-Competitive

- 5301 Policewoman — list promulgated.

- 5132 Social Investigator, Grade —list certified.
- 5527 Transit Patrolman, Bridge and Tunnel Officer, Correction Officer, (men) — M physicals to start about October 1.
- 5551 Fireman (F.D.) — MP, physicals to start Aug 16. Medicals being held now.
- 5335 Court Stenographer—PTP.
- 5262 Maintainer's Helper Group —list promulgated.
- 5129. Clerk, Grade 2—LP.
- 5515. Epidemiologist, Grade RC.
- 5335. Court Stenographer PTP.
- 5390. Asst. Resident Superintendent—orals to be held.
- 5154. Auto-Engineman—LP.

6 Exams Cancelled

Six examinations have been cancelled by the NYC Civil Service Commission. Four are promotion examinations: Inspector of Public Works, Grade 4, Manhattan and Richmond Borough Presidents; Inspector of Regulating Grading and Paving, Grade 4, Richmond Borough President; Inspector of Sewer Construction, Grade 4, Richmond Borough President, and Inspector of Cement Tests, Grade 4, Queens Borough President. The two open-competitive examinations are Elevator Operator (Men) and Elevator Operator (Women).

3 Caught Trying To Falsify Height

The NYC Civil Service Commission has discovered three cases of attempted trickery in the Conductor examination. Three men tried to get away with devices for making them appear tall enough to qualify. All three were instantly caught by the examiners in the Medical-Physical Bureau, of which Paul M. Brennan is director.

One of the three men made a remarkable effort to succeed by doing the trickery job efficiently, hang the expense. The culprit had a special wig made which is estimated to cost \$100. It was not intended to cover his entire head, but only enough to hide a hard rubber substance underneath the wig. Then he had his head shaved carefully, so that the wig would sit snugly on his scalp. The black hair in the wig exactly matched in color and texture the profusion of unshaven strands. But the Medical-Physical Bureau always tests the top of the head and the soles and heels for "elevator" contraptions.

No Chance to Put One Over

"The attempted frauds are always discovered," said Mr. Brennan. "The candidates who attempt to commit them only succeed in proving how foolish, as well as dishonest, they are."

The three deceivers' names have been removed from the Conductor eligible list. A hearing will be held by the Commission on a motion to disqualify them permanently from taking any NYC examination or holding any NYC job.

Of the three men, the first one

had concealed some 1/4-inch copper wire under his thick and curly locks and the second had two pieces of hard rubber fastened to the top of his head with scotch tape. The slabs were hidden by his hair.

In his report to the Commission on the offenses, Mr. Brennan described the "elaborately-worked-out wig, with 1/4-inch hard substance secreted on the top of his head." This man had been rejected for under-height about a month before. He had measured 5-feet, 5 3/4 inches then, whereas 5 feet 6 inches were required, so he was only a quarter of an inch short, and he took pains to see that the wig and its reinforcements took up all of this slack and just a bit more.

Arrest Hereafter

In advance of other examinations, President Joseph A. McNamara said that the Commission had reached such a stage of development of its sleuthing technic that it would be impossible for anybody to falsify his height or to commit impersonation.

President McNamara said that the experiences in the Conductor examination compelled him to issue a final warning that hereafter any attempted fraud upon the Commission, such as occurred in the three instances of men seeking to falsify their height, or any other fraud of comparable degree, would result in criminal prosecution.

"With this warning now given," said President McNamara, "arrest will be the rule in the future, and vigorous criminal prosecution."



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