

Rockefeller Calls For State Pay Raise

SYRACUSE, Sept. 6 — "Pay adjustment for State employees will be necessary next year in order for the State to hold its competitive position in the talent market," Governor Rockefeller declared at the State Exposition here last week.

His remarks fulfilled a prophecy of the Civil

Service Employees Assn. that there was no doubt State employees had to receive pay adjustments next year.

CSEA's salary committee had launched its efforts on behalf of a pay increase about a month before Rockefeller's statement of last week.

Joseph F. Feily, president of the CSEA, said he was "encouraged to learn that Governor Rockefeller has accepted the arguments advanced by this Association during the past months for the need of an early salary increase for State employees."

(Continued on Page 14)

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVII, No. 1 Tuesday, September 7, 1965 Price Ten Cents

Department Candidates

See Page 3

CSEA Asks Rockefeller To Order Retirement System Study; Says New Plan In Need Of New Concept

(Special To The Leader)

ALBANY, Sept. 6—A thorough study of the State Retirement System has been called for by the Civil Service Employees Assn. on the basis that the new, non-contributory nature of the system demands new concepts in administration.

Basic goal of the Employees Association is to remove all legal and actuarial complications that may keep the non-contributory plan, fought for and won by CSEA, from functioning to the best interest of Retirement System members. (The non-contributory plan is optional in political subdivisions as well.)

In a letter to Governor Nelson A. Rockefeller, Joseph F. Feily, CSEA president, wrote saying:

"During the last legislative session, legislation sponsored by your administration was enacted suspending contributions to the Retirement System for all employees of the State for a period of one year. In addition, the political subdivisions were offered the option of providing a non-contributory system for their members

under the provisions of Chapter 411 of the Laws of 1965.

Some Legal Fiction

"If for no other reason, this basic change alone presents so dramatic a change in the philosophy of the Retirement System, as to require a complete re-evaluation and review of the entire plan itself. The present plan, with all of its complicated formulas, requires that all actuarial computations or rates of contributions be calculated as if the plan were still a "contributory plan", which it is not. This legal fiction is beginning to strangle the plan with special formulas and assumptions of a wholly unreal nature. Therefore, to continue the plan as it is, is really but to perpetuate (at a staggering cost to

(Continued on Page 14)

South Conf. To Meet Sept. 18

WARWICK, Sept. 6—The Fall meeting of the Southern Conference, Civil Service Employees Assn. will take place on Saturday, Sept. 18 at the Warwick Training School.

The day-long session will open at 10 a.m., according to Issy Tesler, Conference president.

Candidates for state-wide offices have been invited to attend the morning session to meet the delegates. The afternoon session will be set aside for discussion of the 1965-66 legislative program to be submitted by the Conference.



MISS THRUWAY, 1965 — Linda Mauer, 16, of Little Neck, has been selected as Miss Thruway, 1965 and will represent the Authority this week at the New York State Exposition in Syracuse. The daughter of Karl Mauer, assistant traffic supervisor in the Authority's New York Division, the beauty queen is entering the State University Agricultural and Technical Institute at Farmingdale this Fall. The new Miss Thruway toured the exposition grounds on opening day and will appear at the Thruway's exhibit in the Center of Living Building where she will greet Fair-goers.

Feily To Address Erie Supervisors For Deputy Sheriffs

(From Leader Correspondent)
BUFFALO, Sept. 6—Joseph F. Feily, president of the State Civil Service Employees Assn. will appear here to ask the Erie County Board of Supervisors to correct a wage inequity.

Neil V. Cummings, president of Erie chapter, CSEA, told the Board that a "most glaring wage inequity" affects about 500 persons employed by the Sheriff's Department and at the County Penitentiary.

Those workers, Cummings said, have been held at the fourth step

(Continued on Page 14)

Pass your copy of The Leader on to a non-member.

Capital Conf. Sets Meeting For Sept. 13

A. Victor Costa, president of the Capital District Conference, Civil Service Employees Assn., has announced that the first dinner meeting will be held on Monday, Sept. 13, at the Ambassador Restaurant, Elk Street, Albany, with the usual social hour preceding the dinner and meeting at 5:30 p.m.

In advancing the meeting date to one earlier in the month, Costa noted that this was done to avoid conflict with the observance of the Jewish New Year by Conference members of that faith and to also afford Conference members an opportunity to

(Continued on Page 14)

Don't Repeat This!

(The following column is the fifth in a series that will present the civil service platforms of the candidates for the office of New York City mayor. These articles are being presented as they were submitted—The Editor.)

The Mayoralty Race

Buckley Voices His Views On Civil Service

MY position on civil service is less extensive, and perhaps more candid, than that of the other candidates. I believe:

- 1) That civil servants should be

(Continued on Page 9)

Wenzl Committee To Map Program To Win \$2,000 Death Benefit

ALBANY, Sept. 6—Ted Wenzl, chairman of the Pension Committee of the Civil Service Employees Assn., has called for a meeting of his committee on Sept. 22 to start development of a program to insure success of a \$2,000 free insurance benefit for State employees after retirement.

The benefit was sponsored in the Legislature this year by CSEA and was approved in both houses, only to be disapproved by Governor Rockefeller.

Referring to technical objections made to the CSEA bill, Wenzl said the objections were largely, without merit but that "we will go to work now to try and make sure there can be no such grounds for a veto next

year."

Wenzl said he asked responsibility for promoting the bill from CSEA president Joseph F. Feily because the problems posed in the measure generally fall under the "talents of the people serving us on this committee."

The committee chairman has also asked that all members who wish to comment or make proposals concerning this bill do so as early as possible.

EXAM PREPARATION

To assist candidates now preparing for the October 16th State Hearing-Reporter examination—Stenotype Academy of 259 Broadway, Manhattan, at Chambers Street, will now permit Stenotype Operators to attend special high-speed, test-preparation sessions from 6:00 p.m. to 8:00 p.m. on four nights each week, at the most nominal charge of \$15 per month.

Director Milton Paul Houben, who has devoted 27 years to

Stenotype teaching and who has personally reported on the Stenotype machine court proceedings, examinations before trial, of the City Council, Board of Estimate and national corporations such as Clairol, Ford Motor Car Co., Pepsi Cola Corp., etc., states that these sessions will concentrate exclusively on the material, techniques and speeds necessary to accomplish top performance on this test.

Walsworth Note Anniversary

WATERTOWN, Sept. 6 — Mr. and Mrs. Charles J. Walsworth, recently celebrated their 25th wedding anniversary at a party given in their honor by their children.

Walsworth is president of the Watertown State chapter, Civil Service Employees Assn. He is a senior mechanical stores clerk at the New York State Public Works Department.

— SAVE WATER NOW —

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Another PR Book

BOOKS ON PUBLIC relations are beginning to make their appearance more and more frequently. We welcome all of them. Even if much of what's in them is useless, trite, and badly told, somewhere there's a useful nugget.

WE PARTICULARLY WELCOME a new book because it's all good. In fact, excellent! "Handbook of Practical Public Relations" by Alexander B. Adams (Thomas Y. Crowell Co.) is underpriced at \$6.95. There are so many useful things in this book, it's difficult to know where to begin.

THE BOOK IS intended as "the non-professional's guide to news media and techniques." That description is about the only part of the book which is in error. The handbook happens to be as valuable to the pro as to the non-professional. To this we can personally testify because we have seen professionals make the very mistakes against which Mr. Adams warns.

TRUE, THERE ARE many professionals among government public information officers, many of them appointed through civil service. But there are many more assigned to public information duties who were not professionally trained.

FOR BOTH GROUPS of government information officers, Mr. Adams' 327-page book is a "find." The writing is simple, straightforward, honest, and most knowledgeable. The author endeared himself to us particularly with these words of public relations wisdom:

"THE GENERAL RULE is: Never hold a press conference if a press release or a telephone call will do as well."

WE URGE OUR readers to underline this in the book when they get it, so that they can show it frequently to an impetuous superior who feels that press conferences are for every occasion, even to announce the refurbishing of the ladies' restroom.

THERE ARE MANY fine features in the book's 16 chapters and appendixes, but what is by itself worth the price of admission are the "don'ts" and "do's" Mr. Adams has placed at the close of some of his chapters. We wish he had used the "don'ts" and "do's" technique at the end of all his chapters. They are invaluable to both the pro and the amateur.

FOR EXAMPLE, one of the "don'ts" in the chapter on printed material cautions against writing without knowing "what audience you are trying to reach"—an absolute fundamental to successful communications in public relations.

IN THE CHAPTER on writing press releases, Mr. Adams is at his best. We have said on many occasions that press releases, the basic technique of communications in the public re-

lations process, must be well written, or they'll be ignored. Well, Mr. Adams does some outstanding teaching of a very, very difficult subject.

OF COURSE, THE best way to learn how to write a saleable press release is to write them, write them again, and again, for many years. Sometime during that span of time, the know-how will come naturally.

WE CONGRATULATE MR. Adams for a job well done, but we also commend the publishers for recognizing a good thing when they see it. The "Handbook of Practical Public Relations" is a highly recommended, useable addition to the public relations bookshelf.

Nominations For The Leader Gold Medal Awards Close Soon

Nominations for the 1965 Civil Service Leader Gold Medal Awards will close Sept. 25. The awards will be given to four public employees, one each from City, State, Federal and County government.

Selection of the Gold Medal winners will be based on their service to the public, both on and off the job, over a period of more than five years.

The Leader award is given to civil servants who have especially given beyond the normal call of duty and have contributed substantially towards the improvement of the quality of government's service to the community.

Nominations should include sufficient background of the nominee and should be sent to: Gold Medals Awards, c/o the Civil Service Leader, 97 Duane Street, New York City.

Last years awards were presented to the winners by vice president Hubert H. Humphrey to Silvio J. Mollo in Federal civil service; Joseph J. Burgess in State civil service; Margaret W. Daly in county civil service; and John J. Carty in City civil service.

SAVE WATER NOW!

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 10007
Telephone: 212-BECKMAN 3-6610
Published Each Tuesday
Entered as second-class matter and
second-class postage paid, October 3,
1939 at the post office at New York,
N.Y. and at Bridgeport, Conn., under
the Act of March 3, 1879. Member
of Audit Bureau of Circulations.
Subscription Price \$3.00 Per Year
Individual copies, 10c

WHAT DOES GHI MEAN?

Civil Service Employees Know!

GHI MEANS
free choice of doctor—anywhere

GHI MEANS
full home and office protection—including the first visit

GHI MEANS
complete doctor services—without deductibles or coinsurance

GHI MEANS
paid-in-full benefits—without income ceilings

YOU'VE HAD THE REST NOW CHOOSE THE BEST!

GHI

Group Health Insurance, Inc.
221 PARK AVENUE SOUTH/NEW YORK, N.Y. 10003
Phone: SP 7-6000, Extension 3100

CSEA Candidates For Dept. Representative

This week, The Leader concludes the presentation of candidates for State wide election to Departmental representative positions on the Civil Service Employees Association's Board of Directors. The candidates are, in all cases, presented in alphabetical order. Candidates who did not submit either pictures or biographies or both are so marked.

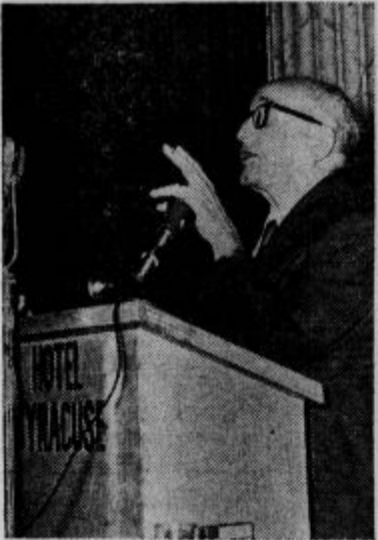
The candidates are:

SOLOMON BENDET

Candidate for Representative Insurance Department

Solomon Bendet is currently serving as Salary Committee chairman, one of many posts he has held in the Civil Service Employees Assn. for over two decades. He is also the incumbent for the post to which he seeks re-election.

Bendet is devoted to the concept of an independent employee



organization in which civil servants work for their fellow employees through belief in merit, not because of salary.

Bendet is seeking re-election on the basis of his record as a spokesman and fighter for the public employee. Since his appointment by CSEA President Joseph F. Felly as Salary Committee chairman, State employees have won through CSEA two salary hikes, a non-contributory retirement system and numerous other benefits.

As departmental representative for more than 20 years, Bendet has been a dedicated advocate of the merit system and has never failed to defend his fellow workers on grievance matters or any other injustices.

Bendet once again asks for the privilege of serving his fellow employees.

MARY JANE ROMEO
Candidate for Representative Insurance Department
(No Biography Submitted)

TOM RANGER
Candidate for Representative State University

Tom Ranger was a State employee for 19 years until his retirement in April of this year from the Upstate Medical Center as principal stores clerk. He has been a member of CSEA for the same period of time.

Ranger was an organizer of the State University chapter at Syracuse and is a past president of the Syracuse chapter. He was the first president of Syracuse State University chapter.

He is a past president of the Central New York Conference and is presently serving as that Conference's executive secretary.

Ranger represented the Central Conference on the Board of Directors for two years. He is, at present, chairman of the State University of Syracuse chapter's grievance committee and is also



a member of the State Association's Grievance Committee and "No Strike" Committee.

Ranger feels that his retirement will give him the time necessary to work for the State employees he will represent.

ROSS L. ALLEN
Candidate for Representative State University

Ross L. Allen who is seeking re-election to the State Executive Committee as representative of State University chapter has been a member of CSEA since 1945. He served several terms as president of the State University College chapter at Cortland. He was active in gaining recognition of State University Chapters as separate entities from the State Education Department. He has been representative on the State Executive Committee since this distinction was made.

He has been most active re-



cently with the CSEA office staff on the lists of positions submitted by State University of New York to be considered as unclassified under the State law that permits the president of State University to make such change in classification. He has developed a letter on membership in CSEA that, with the help of CSEA office staff, has brought in more than 700 members.

Allen is director of graduate studies and research at State University College, Cortland where he continues to serve on the Executive Committee of the College CSEA chapter.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Western Conf. Names Committees To Assist President During 1966

BUFFALO, Sept. 6—Committees to assist in the operation of the Western Conference, Civil Service Employees Assn. for the coming year were appointed recently by Melba Binn, president.

Named to the posts were:

Auditing — Noel McDonald, chairman; Donald Joy and Victor Neu.

Budget — Raymond Walker, chairman; Vincent Alessi, John Hennessey and Keyon Ticen.

Constitution and By-Laws — Celeste Rosenkranz, chairman; Albert Gallant, vice-chairman; Vito Ferro, Virginia Halbert, Ruth Heacox, Genevieve Luce, Noel McDonald and Claude Rowell.

Education — Grace Hillery, chairman; Elmer Ellis, vice-chairman; Patrick Giallella, John Houck, Edgar Kress, Jean Lipsett, Samuel Notaro, Celeste Rosenkranz and Veronica Scherer.

Legislative—Lawrence Berning, chairman; Ray Green, vice-chairman; all chapter presidents.

Membership—Virginia Halbert, chairman; Noel McDonald, vice-chairman; Mary Converse, George DeLong, Viola Demarest, Dorothy Demarest; Dorothy Jeffery, Dorothy Markham and Allena Wagner.

Parliamentarians — Celeste Rosenkranz and William Ross-

ter.

Publicity — Vito Ferro, chairman; Virginia Halbert, vice-chairman; Elmer Ellis, host chapter president, Melba Binn, and Ray Green.

Resolutions — Joseph Kenney, chairman; Jack Ticen, vice chairman; Anna Aungst, Michael Mondo, Anne Polvino, Jean Polmateer, Calvin Rosenbaum, Frank Talomle, Dr. John Warren and George Zink.

Social — Mary Gormley, chairman; Margaret Anastasia, Florence Beckwith, Charles Mott and Ralph Young.

Legislative Contact — Pauline Fitchpatrick, chairman; Lawrence Berning, vice-chairman, coordinators are: Buffalo, Grace Hillery; Southwestern, Noel McDonald; Batavia, George DeLong; Rochester, Claude Rowell; Newark, Marie Donaldson and Hornell, Robert Hunt.

Conference Clearing Date — Ethel Colby, chairman.

Field Representative Study —

Roy Lee, chairman; Oblens Brown, Ray Green, Ruth Heacox, Joseph Mauro, Ellen Stillhard and Raymond Walker.

Reallocation and Appeals—William Rossiter, chairman; Pauline Fitchpatrick, vice-chairman; Edward Abbott, Robert Aprigo, Lawrence Barning, Grace Hillery, Alfred Jeris, Sr., and Neyon Ticen.

Tape Recorder—Claude Rowell, chairman; Ethel Colby, Virginia Halbert and Roy Lee.

Warning - Don't Cancel Health Insurance Yet

ALBANY, Sept. 6 — The Insurance Committee of the Civil Service Employees Assn. has urged all members not to cancel State Health Insurance or other health insurance plans in anticipation of coverage under the new Federal "Medicare" legislation.

The committee gave the warning as a result of discussion at a recent meeting in Albany at which the Medicare legislation passed recently by Congress was discussed. The committee said it would request Governor Rockefeller to formulate a concrete State policy in relation to the effect of Medicare on employees 65 years of age or older. In addition, the committee said it would request the Governor to allow CSEA to participate in the formulation of such a policy.

The committee was particularly concerned that the wide-spread publicity given to "Medicare" may lead persons 65 and over to assume they are covered prior to the effective date of the legislation, July 1, 1966.

The committee pointed out that although the Social Security Administration's enrollment program will begin within a week or two, no benefits under the program will be available before July 1, 1966 and, therefore, unless individuals retain their present coverage, they will be without protection in the interim.

Flaumenbaum To Be Feted In Oct.

"The eCentral Island Community Mental Health Center is giving a testimonial dinner in honor of Irving Flaumenbaum, president of the Nassau chapter of The Civil Service Employees Assn. Flaumenbaum is being honored because of his interest in Mental Health and particularly because of his assistance in raising funds for the Center over the past few years.

The affair will be held on Oct. 27th at the Four Seasons Restaurant, Woodbury, L.I. Tickets are \$12.50 each for those who are interested in honoring Flaumenbaum and, at the same time, giving support to a very worthy charity. Tickets may be obtained by calling IV 3-0555 or drop a line to the Health Center office at 374 Uniondale Ave., Uniondale, N.Y."

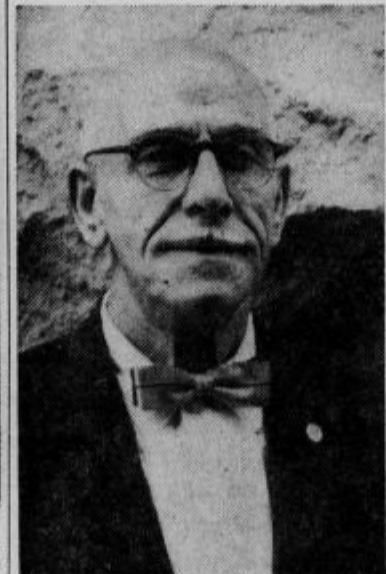
JACK DE LISI

Candidate for Representative Executive Department

After 10 years Jack De Lisi feels that his experience has gained as a member of the Board of Directors since 1955 and the many friends he has made, has helped to get effective resolutions passed in the various committees for the Executive Department employees and employees of other departments who are members of CSEA.

DeLisi feels that the work and effort for the betterment of employees work conditions and problems are never finished and that 1966-67 will be no different. He proposes to work for the following program:

State pay increase for all em-



ployees; present employee vacancy not to become permanent; promotion of armory superintendent, grade three to grade 11; uniform allowance for employees where required in service.

Also: Unlimited accumulation of sick leave to pay for Health Plan on retirement; lump sum payment for accumulated sick leave on retirement or death; World War II and Korean conflict veterans credit for the years of military service for retirement purposes; 25-year retirement for armory employees at half-pay; and that the State pay in full for the State Health Plan.

He is pleased and privileged to ask all CSEA members to vote and

return their ballots as soon as possible.

HARRY A. KOLOTHROS
Candidate for Representative Executive Department

Harry A. Kolothros was born in 1919 in the City of Albany. He attended public schools in Albany and graduated from Albany High School in 1938. He attended Russell Sage College



for two years, graduating with credit for the course dealing in Real Estate.

He served with the United States Army for approximately four years during World War II and held the rank of Technical Sergeant until he was honorably discharged in 1946.

A career employee entering State service in 1946, Kolothros joined the New York State Executive Department, Division of Standards and Purchase, in 1947. He was appointed supervisor of Lease and presently is the Assistant Property Manager of the Bureau. He supervises the processing of leases for State Agencies. He is a duly authorized Real Estate Broker.

A member of CSEA, he recently resigned as president of the Office of General Service chapter and declined the nomination to run for a seventh term as vice president of the Capital (Continued on Page 16)

U.S. Service News Items

By JAMES F. O'HANLON

Wanted in Washington: The Right Man For The Job

Wanted: . . . "lawyer experienced with the administrative process who is neutral between consumers and industry"—to head the Federal Power Commission. Those interested please contact John W. Macy, Federal Civil Service Com-

mission, Washington, D.C. Other vacancies include: an assistant Attorney General (Tax Div.), a general counsel for the Defense Dept., an Assistant Secretary for Legislative Affairs at Health, Education and Welfare, an assistant Secretary of State for education and cultural affairs, and a Comptroller General.

Nobody putting you on here. This is a civil service paper and any one of these jobs is available for the right man whether

he be a partner in a million dollar Wall Street law firm, an executive in the automotive industry or a twenty-five year veteran of Federal civil service. The important thing is that he must be the right man for the job.

Working with his chief talent scout, Civil Service Chairman John H. Macy, President Johnson has shown that he is only too happy to make appointments in top jobs on the merits of man's ability to get the job in question

done. This has led to a series of high-level appointments through the upgrading of Government employees whose years of training in government gives the man added luster in the President's eye; the gaze of a man with a passion for administrative choreography.

Chairman Macy, who is in a way his own best find for President Johnson since some few administrations ago when he decided to cast his lot with the workings of Government as an operative—an interchangeable and all-important cog in a business of short-lived wheels—a civil servant—is the President's top lieutenant-choreographer. He is in charge of the Federal "Ballet de Corps," if you will, and the man who is in the best position to spot the rising stars and tap the talent. Since Johnson took office approximately half of the appointments which traditionally have been made through political affiliations and as rewards for broadcasting, have gone to career employees. For example, recent ambassadorships have gone to career diplomats at a ratio of three to one.

Through Macy's catalogueing of potential leaders and administrators within his charge and throughout the nation, the President is able to make some very surprising and unusually effective appointments. He is particularly pleased when, in time of need for a specific talent, he can reach out and pluck a plum of previously overlooked talent with in the ranks of Government workers for a top assignment.

Mrs. Penelope H. Thunberg, a recent appointee to the Tariff Commission, was an economist

with the Central Intelligence Agency. Charles L. Schultze had been a career employee of the Budget Bureau before he left to accept a position as a teacher. The position of the Director of the Budget Bureau soon became available. The President saw that of all the possible candidates for the job this man, with his experience in the Bureau, was the best qualified. The job was his if he wanted it and he did. The President feels that a man of ability and intelligence, one who has performed well in a tough and often unsung position, can be appointed to a position for which he may not appear to have the accepted prerequisites. A quick look at those who are close to him in the administration bears witness to this. Arthur Goldberg the new U.N. Ambassador who has little background in foreign affairs and the President's special assistant and now press secretary, Bill D. Moyers, a former theology student and a man who has no background in journalism are two outstanding examples.

The way feels to be charted then for an approach to administrative casting based on the ability of the performer and an undercutting of the political bed-fellow gratuitousness which has been to important a factor for so long.

Its effect on the civil servant should be as important as President Kennedy's emphasis on youth was to the political consciousness of the country's young people. The added incentive to the Federal employee of knowing that he can advance, through excellence all the way to the top in the service of the country is an intangible that could take the onus of mediocrity, where it exists from the image and the reality of a career in government.

Last Month To Apply For Federal Jobs As File Clerk With SS

This is the last month for filing for the Federal file clerk examination. Positions are with the social security payment center in downtown Manhattan.

Starting salary is \$70.80 per week.

Duties of this job involve standing for about 85 percent of the time, bending and carrying bundles of claims folders weighing about 30 to 40 pounds.

Only application card form 5,000-AB should be filed. The examination title and number (NY-90-1 (65)) should be included on the form.

Application forms can be obtained from the main post offices in Brooklyn or Jamaica or from the Director, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

Applications should then be sent to the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 250 Hudson Street New York City.

Applicants will be tested in alphabetizing, arithmetic computation, listening comprehension, coding and verbal abilities. About two hours will be required for the exam.

Statistician

The New York City Department of Personnel established an eligible list July 21 with 11 names on it in the title of statistician.

Librarian

ALBANY, Sept. 6—Dr. Donald C. Yelton is the new chief librarian at the State University College at Buffalo.

SAVE WATER NOW!

How To Get A HIGH SCHOOL EDUCATION AT HOME IN SPARE TIME

If you are 17 or over and have left school, you can earn a High School diploma. Write for free High School booklet—tells how.

AMERICAN SCHOOL, Dept. 9AP-21
130 W. 42nd St., N.Y. 36, N.Y. Ph. BRyant 9-2604 Day or Night
Send me your free 55-page High School booklet.

Name _____ Age _____
Address _____ Apt. _____
City _____ Zone _____ State _____

OUR 68th YEAR



WHY You Should Insure with Ter Bush & Powell

Ter Bush & Powell, Inc. of Schenectady, New York, has been a pioneer in providing insurance plans for leading employee, professional and trade associations in New York State.

We work closely with your association and The Travelers to keep your insurance plan up-to-date. Because 40,000 CSEA members are covered, the cost can be kept at a low level.

Ter Bush & Powell has a large staff of trained personnel to give you prompt, courteous and efficient service. Twelve Travelers claims paying offices are conveniently located to assure fast, fair settlement of claims.

Join the thousands of members who enjoy broad insurance protection through the CSEA Accident & Sickness Plan, administered by Ter Bush & Powell, Inc., and underwritten by The Travelers Insurance Company of Hartford, Connecticut.



TER BUSH & POWELL, INC.
Insurance
SCHENECTADY
NEW YORK EAST NORTHPORT BUFFALO SYRACUSE

TO HELP YOU PASS GET THE ARCO STUDY BOOK

- Railroad Clerk — \$3.00
- Trackman — \$4.00
- Asst. Gardener — \$3.00
- Staff Attendant — \$4.00
- Sanitation Man — \$4.00
- Meter Maid — \$3.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT—MAIL COUPON

55c for 24 hours special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above.
I enclose check or money order for \$_____.

Name

Address

City State

Be sure to include 5% Sales Tax

Honor Folks Director

ALBANY, Sept. 6 — Dr. James Monroe has been named director of Homer Folks TB Hospital in Oneonta. His successor as director of the Ray Brook State TB

Hospital is Dr. F. Clark White. In his new post, Dr. Monroe succeeds Dr. Frederick Beck, who has retired after 30 years with the State Health Department.

Gov. Vetoes

ALBANY, Sept. 6 — Governor Rockefeller has vetoed a bill which would liberalize residence requirements of police by denying any community the power to limit residence of its policemen if they employ more than seven fulltime officers.

1965 PONTIACS & TEMPESTS
IMMEDIATE DELIVERY ON MOST MODELS
SPECIAL OFFER:
Bring in Your Identification For Your Civil Service Discount!
IMMEDIATE CREDIT OK!
Also Large Selection Of Used Cars
ACE PONTIAC
1921 Jerome Ave., Bronx, NY 4-4424

Guro forms a foundation for a smart lasting hairdo with his masterful hair shaping; chick, exotic, long or short, may eliminate need for permanent. \$4.00.
Also Permanent Hairstraightening and Custom Permanent Waving. All Hair Problems Solved.
Closed Mondays; Open Thurs. Eve & Saturdays
Guro 19 E. 57th St.
(East of 5th Ave. nr. Madison Ave.)
PL 1-2775

Applications Now Open!
PATROLMAN
- N.Y. POLICE DEPT.



\$173

A WEEK AFTER 3 YEARS
(Includes Pay for Holidays and Annual Uniform Allowance)

Excellent Promotional Opportunities
PENSION AFTER 20 YEARS

Ages: 20 through 28—Min. Hgt. 5'8"

OUR SPECIALIZED TRAINING
Prepares for Official Written Test

AIR-CONDITIONED!
Practice Exams at Every Session
For Complete Information
Phone GR 3-6900
New Classes Forming in Manhattan & Jamaica for Next Official Exam

DELEHANTY INSTITUTE, L97
115 East 15 St., Manhattan or 89-25 Merrick Blvd., Jamaica
Name
Address
City Zone
Admit FREE to One Patrolman Class



POSITIVELY PROFITABLE THINKING

Post Office Regional Director, Sean P. Keating (center), presents an engraved plaque to Clerk J. J. Flaherty of the New York Post Office. Flaherty, on the left, received the award for two improvement ideas involving major modifications at the Morgan Postal Station which have resulted in a savings of over \$40,000. Along with the plaque, Flaherty was presented with a check for \$1,005 in appreciation of his efforts. Looking on at the right and representing Postmaster Robert K. Christenberry is John F. McNally, Director of the Operations Division in Christenberry's charge.

PH Nurses In NYC; Pays \$6,050

Applications will be accepted by the New York City Department of Personnel until June 30, 1966 for public health nurse. Appointments are being made at a salary of \$6,050 per year.
For further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.

Joseph T. O'Mora

Joseph T. O'Mora, 69, brother-in-law of Arnold Moses of the Brooklyn State Hospital chapter of the Civil Service Employees Assn., died recently in Washington, D.C.
Mr. O'Mora was a section chief with the Voice of America and was formerly a staff member of WNYC in New York City.
He is survived by Mrs. Elizabeth O'Mora, recreation supervisor at Brooklyn State Hospital.

If You Filed for SANITATION MAN



Enroll Now for DELEHANTY TRAINING

You must pass the Official Written Test or lose all chance for this fine career position! You will be competing with thousands of other ambitious men . . . and it will be a case of "survival of the fittest!" A moderate investment NOW in SUPERIOR DELEHANTY TRAINING may well decide your entire future. The best procedure is to enroll NOW—attend REGULARLY and reap the full benefit of the finest training available!

Practice Exams at Every Session
For Complete Information
Phone GR 3-6900
Be Our Guest at a Class Session
In Manhattan Thurs., Sept. 9 at 5:30 or 7:30 P.M.
In Jamaica on Mon., Sept. 13 at 5:45 or 7:45 P.M.
Just Fill in and Bring Coupon

DELEHANTY INSTITUTE, L97
115 East 15 St., Manhattan or 89-25 Merrick Blvd., Jamaica
Name
Address
City Zone
Admit to One Sanitation Man Class

WOMEN 21-40 Yrs.
Wanted by City of New York
Applications Now Open
METER MAID
(Parking Enforcement Agt.)
Salary **\$87 \$115** 5-Day from 40-Hr. Wk.
Plus \$100 Annual Uniform Allowance
Full Civil Service Benefits PENSION, Social Security, etc.
OUR SPECIALIZED TRAINING
Prepares for Official Written Test
AIR CONDITIONED Classrooms
Practice Exam at Every Session
For Complete Information
Phone GR 3-6900
Be Our Guest at a Class Session
Mon. Sept. 13 - 5:30 or 7:30 P.M.
Just Fill In and Bring Coupon

DELEHANTY INSTITUTE, L97
115 East 15 St. nr. 4 Ave., N.Y.C.
Admit to a Class for Meter Maid Mon., Sept. 13 at 5:30 or 7:30 p.m.
Name
Address
City Zone
(Please Print Clearly)

DELEHANTY STUDENTS — SUCCESS STORY
In Examination For Captain N.Y. Fire Dept.

49 OUT OF FIRST 50
92 OUT OF FIRST 100
196 OUT OF 218 (Entire List)

This is the remarkable story of consistent success by Delehanty students in promotion examinations in the N.Y. Fire Dept. — To all those on the list we extend heartiest congratulations.

- | | |
|---------------------------|------------------------------|
| 1. Edward J. Brown, No. 1 | 51. James J. Gorman |
| 2. Timothy J. Sullivan | 52. Irving A. Seidel |
| 3. Joseph E. Hanrahan | 53. Harry F. Dammars |
| 4. John M. Birmingham | 54. William J. Fitzpatrick |
| 5. Thomas W. Hayes | 55. John P. Galchus |
| 6. Charles W. Depietri | 56. Vincent J. Pupplio |
| 7. Homer G. Bishop | 57. Vincent D. Totaro |
| 8. Joseph Helschober | 58. John J. Walsh No. 7 |
| 9. William P. Grimes | 59. George J. O'Connor |
| 10. Richard A. Turk | 60. Bryan J. Thompson |
| 11. George J. Mulligan | 61. James J. Whitney |
| 12. Leo T. Devine | 62. Nicholas Gataroska |
| 13. Clyde E. Snyder | 63. William P. Keenan |
| 14. Jack Mettham | 64. Jack W. Youngs |
| 15. Henry W. Plate | 65. Michael J. Moriarty, 2nd |
| 16. Henry J. Dolan | 66. Julius Dutkowsky |
| 17. Alan J. Smithwick | 67. John F. Kelly, No. 2 |
| 18. John C. Chapela | 68. |
| 19. George A. Schumaacher | 69. |
| 20. Leo E. Christ | 70. Edward W. Whalen |
| 21. Michael Matera | 71. |
| 22. James D. Maher | 72. Lawrence J. Cleary |
| 23. Michael J. Costello | 73. Henry G. Keyes |
| 24. James P. Sandquist | 74. William E. Lang |
| 25. Jerome E. Day | 75. Raymond F. Bushholz |
| 26. Joseph A. Ippolito | 76. Frank H. Buckhett |
| 27. Romolo, Gentili | 77. |
| 28. Francis E. Woods | 78. |
| 29. Michael J. Kearney | 79. |
| 30. John J. Hart | 80. Frank J. Florio |
| 31. John A. Walsh | 81. Charles J. Franck |
| 32. John D. Smith, Jr. | 82. |
| 33. Lawrence E. Centrilla | 83. William C. Rinsdale |
| 34. Joseph A. Buell | 84. V Frank X. Heller |
| 35. Harold G. Short | 85. Michael A. Caputo |
| 36. Martin J. Ford | 86. Louis C. Najjar |
| 37. Joseph F. Viglietta | 87. Edwin F. Jennings |
| 38. James J. Edgeworth | 88. Robert J. Kehrbaum |
| 39. John T. Burns | 89. Robert P. Karney |
| 40. | 90. William A. Deseve Jr. |
| 41. John C. Connolly | 91. Curt A. Landgrebe |
| 42. David M. McCormack | 92. Brian J. Clinton |
| 43. Lawrence Fantozzi | 93. Robert C. Radtke |
| 44. John P. Finn | 94. John T. Stancarone |
| 45. John M. Clanoy | 95. Matthew J. Farrell |
| 46. John M. Miley | 96. Frank M. Galchus |
| 47. James A. Moffatt | 97. V Michael J. Vukovich |
| 48. Louis J. Ragusa | 98. John F. Dahl, Jr. |
| 49. V Joseph J. Kiesling | 99. Charles A. Merz |
| 50. Thomas J. McGoldrick | 100. Angelo A. Decaprio |

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.

REGISTRAR'S OFFICE OPEN: Monday to Friday 9:30 AM to 9 PM CLOSED SATURDAYS
50 Years of Successful Specialized Education
For Career Opportunities and Personal Advancement
Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

- PREPARE IN AIR-CONDITIONED COMFORT FOR:
- HIGH SCHOOL EQUIVALENCY DIPLOMA
 - ASST. GARDENER — Wed. at 5:30 or 7:30 P.M.
 - PATROLMAN - Classes in Manhattan & Jamaica
 - MAINTENANCE MAN — Thurs. 5:30 or 7:30 P.M.
 - METER MAID — MON., SEPT. 13 at 5:30 or 7:30 P.M.
 - RAILROAD CLERK — Mon. & Wed. at 12 Noon, 5:30 or 7:30 P.M.
 - SANITATION MAN — New Classes Just Starting
MANHATTAN: Thursdays at 5:30 or 7:30 P.M.
JAMAICA: Mondays at 5:45 or 7:45 P.M.

- Classes Now Forming Also for Exams for
- CLERKS — N.Y.C. Entrance Exam for Men & Women, 17 Yrs. Up. Registration Open. Class Starts Wed., Nov. 3 at 5:30 and 7:30 P.M.
 - POLICE TRAINEE — Classes Start October 19

ENROLL NOW! Thorough Expert Preparation for NEXT N. Y. CITY LICENSE EXAMS

- MASTER ELECTRICIAN
Starts FRI. SEPT. 10 at 7 P.M.—Meet Every FRI.
- STATIONARY ENGINEER
Starts MON. SEPT. 13 at 7 P.M.—Meets Every MON.
- MASTER PLUMBER
Starts TUES. 14 at 7 P.M.—Meets TUES. & THURS.
- REFRIGERATION OPERATOR
Starts TUES. SEPT. 14 at 7 P.M.—Meet Every TUES.
SMALL GROUPS—MODERATE FEES—Individual Attention

PRACTICAL VOCATIONAL COURSES:
Licensed by N.Y. State—Approved for Veterans
AUTO MECHANICS SCHOOL
5-01 46 Road at 5 St., Long Island City
Complete Shop Training on "Live" Cars
with Specialization on Automatic Transmissions

DRAFTING SCHOOLS
Manhattan: 123 East 12 St. nr. 4 Ave.
Jamaica: 89-25 Merrick Blvd. at 90 Ave.
Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL
117 East 11 St. nr. 4 Ave., Manhattan
Radio and TV Service & Repair, Color
TV Servicing. "HAM" License Preparation.

• **DELEHANTY HIGH SCHOOL**
Accredited by Board of Regents
91-01 Merrick Boulevard, Jamaica
A College Preparatory Co-Educational Academic High School. Secretarial Training Available for Girls as an Elective Supplement. Special Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges. Driver Education Courses.
For Information on All Courses Phone GR 3-6900

Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James F. O'Hanlon, Associate Editor

Mike Klion, Associate Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10¢ per copy. Subscription Price \$2.55 to members of the Civil

Service Employees Association, \$5.00 to non-members.

Early Recognition

GOVERNOR Nelson A. Rockefeller last week put into words something that State employees have known with conviction all the time—that the State's workers deserve substantial pay adjustments.

Speaking at the New York State exposition in Syracuse last week, Rockefeller told a group of newspaper reporters that pay adjustments would be needed in order for the State to maintain its competitive position in the labor market. Naturally, the governor did not mention any specific figure.

Rockefeller's announcement, which came without any forewarning, was unusually early but not entirely unexpected. The Civil Service Employees Assn. produced undeniable evidence during this past year that State employees needed a pay raise. But this evidence was ignored by both the administration and the Legislature. It would have been incredible to have believed that such evidence would be dismissed for the second year in a row.

We must congratulate Governor Rockefeller for his early recognition this year of the need to publically state his support for wage boosts. State employees should be thankful for the persistence of the Employees Association in hammering away constantly for salary increases.

Both efforts, however, are only the beginning. The support of the Legislature must still be confirmed and the final formula must provide fair pay boosts in all grades.

In essence, the State salary picture is a good one now. It will take united and total support of State workers to inspire that the final picture is a rosey one to all concerned.

Buck Passing-City Style

WHENEVER something goes wrong in government and the press finds out about it, it seems that responsible officials must find an underling as a scapegoat. This, it appears, is standard procedure designed to show super-efficiency and speed in remedying a situation.

In most cases the order goes out to suspend the individual—guilty or innocent—who happened to be in the neighborhood at the time. Often the unhappy victim has no recourse but to find another job to undertake a long, involved and expensive legal proceeding to clear his name and—if he still has a taste for it—resumes his career in government.

Last week the Department of Water Supply, Gas and Electricity in an unusually speedy announcement exonerated two civil servants who had been accused of negligence in their duties.

The Departmental hearing came about because the Commissioner of that department, Armand DeAngelo, decided that the "buck had to be passed" to someone for the water problems that New York City is having.

We are pleased to see that the hearing, in exonerating these two men, in effect, placed the responsibility of running the department at the doorstep of the one who is in charge, namely the Commissioner.

A study of the problem in this department should be undertaken by the City Administration and their findings made known, and as quickly as possible.

Well Deserved Honor

A civil service union leader is being honored next week by members of his own organization. This man has done more to place the story of the Brooklyn Navy Yard before the people than any publicity agent could.

Since the announcement that the Brooklyn Yard would be closed, he has been in the forefront of every effort to bring reasonableness and understanding to the problems of the workers at the yard.

He has placed his own career in jeopardy, a career that has spanned over 13 years, because of his moral obligation to the men that he represents.

We congratulate Jim Dolan of the Brooklyn Metal Trades Council on his day in Brooklyn.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

Telephone Operator Seeks Reclassification

Editor, The Leader:

We are still wondering why we have not been mentioned in the October 1st reclassification of Mental Hygiene telephone operators. We have gone to Albany for conferences, we have written to our delegates, and yet we are not even considered or mentioned for reclassification, wondering if we are working for the State or not.

We work two and a half hours a week longer than other State telephone operators, we are scheduled for seven days a week with two days off, we work Saturdays, Sundays and Holidays, three shifts with the 4-12 and 12-8 shift alone with the responsibility of the entire hospital, we have checked salaries of government and city telephone operators salaries and we are approximately 20 to 30 percent lower than their rate, yet we still have all the additional duties, too numerous to mention, which we have submitted to our representatives in Albany.

There must be someone in Albany who likes us.

JOHN W. HARRISON
Bronx State Hospital

SOCIAL SECURITY



Questions and Answers

My wife and I will both be 65 in a few months. I have had a steady job for over 10 years at \$300 a month. What would our situation be for social security if I decide to work part-time for \$150 a month?

Your monthly payment would be \$105 and your wife's would be \$52.50, for a total of \$157.50. This amounts to 1,890 per year. But the extra \$50 a month would mean a reduction in your benefit. Earnings of \$1,800 a year would cut off \$350 of the \$1,890, leaving you \$1,540 a year plus your salary. And, incidentally, no taxes would be payable on the social security benefits.

I have changed my address and have notified the post office. Is this enough to change the address on my social security checks?

No. You should also notify social security of your new address.

My husband opened a drug store early this year and he is the sole owner. I am going to work in the store to help out, and will be paid wages by my husband. Do I need a social security number so he can report my wages along with the other store help?

No, you do not need a social security number for this work. Work performed by a wife for her husband, or by a husband for his wife, is not covered under the social security program.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

IN THE DEVELOPMENT of American law, the philosophy of jurisprudence still plays a significant role. The essential characteristic is the conviction that law is discovered by research, and the result of such research is conclusive no matter what the social consequences. The jurist who adheres to the school of historical law may demonstrate a high degree of scholarship in discovering the law. Yet, the decision reached may be sociologically unsound and, indeed, accompanied by the jurist's expression of regret for its necessity.

ON THE IDENTICAL facts, the equally scholarly jurist who is a follower of the school of sociological jurisprudence may reach an entirely different determination from his brother on the bench. Such determination is influenced by the belief that legal abstractions must yield to the social good.

ILLUSTRATIVE OF THESE two schools of legal philosophy are the Second Department's majority and minority opinions in *Chavich v. Board of Examiners*, (N.Y. Law Journal, August 24, 1965). The majority opinion, reflecting the historical jurisprudence philosophy, is the subject of to-day's column. I shall write about the minority opinion which was influenced by sociological jurisprudence in a subsequent column.

THE PETITIONER, CHAVICH, is blind. He passed the written, interview and performance tests for appointment as a vocal music teacher in the junior high schools of the City of New York. Yet, he was not appointed because a regulation of the Board of Examiners of the New York City Board of Education requires at least 20/30 vision in one eye, with or without glasses.

CHAVICH SOUGHT JUDICIAL review, contending that the Board's regulation violates the Education Law, section 3004. This section prohibits the State Commissioner of Education from prescribing, for the public schools of the state, regulations disqualifying teachers solely because of blindness. Special Term decided for the petitioner.

BY A THREE to two decision, the Second Department reversed Special Term, stating apologetically in the best traditions of historical jurisprudence:

"Although my sympathies are with this petitioner because of his unfortunate affliction, it is my opinion that the refusal to certify petitioner as eligible for a teaching license was within the power of the Board of Examiners."

THE COURT'S SCHOLARLY discovery of the law is based upon consideration of relevant statutory and decisional precedents. Section 3004 empowers the Commissioner of Education to prescribe regulations governing the certification of teachers employed in all public schools of the State. However, the Commissioner's certification is not required for qualification of a teacher in the New York City public schools. Such teachers are certified by the New York City Superintendent of Schools after examination by the Board of Examiners. Accordingly, stated the learned Court, prohibiting the Commissioner from disqualifying a teacher solely by reason of blindness places no restriction upon the Board of Examiners of the City of New York.

THE MAJORITY OPINION also relied upon a provision of the Education Law authorizing the New York City Board of Education to prescribe higher qualifications for its teachers than required in other parts of the State. The sight requirement is an example.

AN INTERPRETATION APPLYING section 3004 to City teachers was stated to conflict with the Administrative Code of the City of New York. The Code provides for retirement for physical disability, and a teacher who becomes blind may be retired for such disability. The Court reasoned that the Code provision is inconsistent with the hiring of a new teacher who is blind.

AMONG THE PRECEDENTS relied upon, the Court cited *Matter of Bart*, a case in which the Commissioner determined that a sighted person who did not have the minimum vision prescribed by the New York City Board of Education is not entitled to a license. A fortiori, a totally blind person may not be appointed.

IN SUSTAINING THE Board's regulation, the majority opinion noted the problems facing a junior high school teacher which may reasonably disqualify a blind person. Such problems include maintenance of discipline, preventing children from fighting or throwing erasers at each other,

(Continued on Page 9)



IDEAL SUMMER HOME — Here is a rustic version of Richard Norman's famous custom-built \$2,995 summer home, now available to site purchasers in Birchwood Lakes at Dingmans Ferry Bridge in the Tri-State area. Birchwood has four lakes with sand bathing beaches and complete recreational facilities, all free to property owners. This house is not a shell or a pre-fab. It is a custom-built summer home complete with living room, two bedrooms, modern kitchen and bathroom and includes plumbing and electric fixtures. It is sold on easy terms and the deed to the site usually constitutes the down payment. Homesites cost from \$295 a lot, minimum three. Administration office is open seven days a week, until dark. Directional signs from Dingmans Ferry Bridge (on every road map), point to the entrance. Brochure, full directions and advance information may be had by writing or phoning All American Realty Co., Richard Norman, President, at the developers' main office, 210 River Street, Hackensack, N.J., or by telephone (201) 488-6565.

Metro DE Sponsors Laurels Weekend For CSEA Members

The Metropolitan Division of Employment chapter of the Civil Service Employees Assn. will hold a special Veteran's Day week end for three days, starting Thursday, Nov. 11, at the Laurels Hotel and Country Club on Sackett Lake,

Monticello. Rates per person are from \$45 to \$65.50.

Where To Apply

For further information and a copy of the brochure please contact by 'phone—for the Bronx, Herb Berger, WY 3-1321; for Manhattan, Mary Heldman, LO 3-7660 and Ann Bass, FI 8-1400; for Brooklyn John Lo Monaco, MA 5-5775, and Lorraine Sandler or Adele West at UL 2-5373; for Long Island, Barney Zupa 516, OR 1-2422. Watch The Leader for further details.

LEGAL NOTICE

CITATION — File No. P4526, 1965 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To MARTIN PAUL OETTINGER, and any and all unknown persons whose names, and whose place or places of residence are unknown, and cannot after due diligence, inquiry, be ascertained, distributees, heirs at law and next of kin of GERALDINE MAYNE, (born GERADA E. DAVID), late of the County of New York, deceased, and if any of the said distributees, heirs at law, or next of kin be dead, their legal representatives, their husbands or wives, if any, distributees and successors in interest whose names and/or places of residence and post office addresses are unknown. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on Sept. 24, 1965, at 10 A.M., why certain writing dated March 14th, 1961, which has been offered probate by ANITA OETTINGER, residing at 37-04 Bowne Street, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of GERALDINE MAYNE (born GERADA E. DAVID). Deceased, who was at the time of her death a resident of 1909 Park Avenue, in the County of New York, New York. Dated, Attested and Sealed, Aug. 11, 1965. HON. JOSEPH A. COX, Surrogate, New York County. PHILIP A. DONAHUE, Clerk. (L.S.)

School Conference

ALBANY, Sept. 6—John Ether, professor of education at the State University College at Albany, recently served as coordinator for a conference on "Improving the Content of Education through Improved Decision Making." The conference was attended by school administrators.

SAVE WATER NOW!

In New York City SPECIAL LOW RATES FOR STATE EMPLOYEES

\$8 DAILY PER PERSON Airline limousine, train terminal, garage, subway, and surface transportation to all points right at our front door. Weather protected arcades to dozens of office buildings.

NEW YORK'S MOST GRAND CENTRAL LOCATION

HOTEL *Commodore* 42nd St. at Lexington Ave., New York 10017

See your Travel Agent, write direct or phone (212) MU 6-6000



Dr. Strand Consulting On State Hosp. Serv.

ALBANY, Sept. 6—Dr. Donald J. Strand, who has served in Army hospitals in Japan, Korea and Germany, now is assisting medical schools and hospitals on developing and teaching emergency hospital services.

As the new medical defense consultant to the State Health Department, Dr. Strand is advis-

ing medical groups on standards of treatment, volunteer training procedures, hospital supplies and general policies.

Dr. Strand is a graduate of Temple University Medical School and joined the Army Medical Corps in 1947. His most recent post was with the Preventive Medicine Division of the Surgeon General's Office.

DEDICATED! COURAGEOUS! CAPABLE!

Assistant District Attorney

BERTRAM R.

GELFAND

FOR

CITY COUNCIL

8th DISTRICT

• ATTORNEY

• CIVIC LEADER

• PUBLIC SERVANT

A Fighting Voice at City Hall for ...

- ★ EFFECTIVE LAW ENFORCEMENT
- ★ NEIGHBORHOOD SCHOOLS
- ★ IMPROVED CIVIL SERVICE SALARY SCALE
- ★ ADEQUATE PARKS AND PLAYGROUNDS
- ★ A FAR-SIGHTED WATER PROGRAM
- ★ JOBS THROUGH INDUSTRIAL DEVELOPMENT

VOTE COLUMN 4 DEMOCRATIC PRIMARY TUESDAY, SEPTEMBER 14, 1965

From 3 to 10 P.M.

Citizens for Gelfand, 50 East 191st St., Bronx, N.Y. Andrew C. McCarthy, Chairman

Back To School Back To Work



America's Most Famous Values!

All men ... at school, work or play ... appreciate the full comfort and quality feel of "B.V.D." garments. Easy to wash, soft, 100% premium cotton.

MEN'S KNIT ATHLETIC SHIRTS Sizes: S, M, L & XL

3 for \$2.05 — 60c each

MEN'S KNIT TEE SHIRTS Sizes: S, M, L & XL

3 for \$2.65 — 89c each

MEN'S KNIT BREVS Sizes: 28 to 46

3 for \$2.65 — 89c each

MEN'S BROADCLOTH SHORTS Sizes: 28 to 44

3 for \$2.65 — 89c each

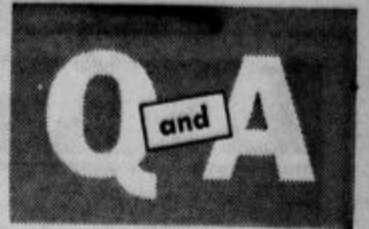
UNCONDITIONALLY GUARANTEED

HARRY'S Army & Navy Store

1038 SOUTHERN BOULEVARD

BRONX, NEW YORK

DA 9-4165



QUESTIONS AND ANSWERS . . .

. . . about health insurance

by **William G. O'Brien**

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. How is the term "hospital" defined under the Statewide Plan?

A. The term "hospital" means only an institution which meets fully every one of the following tests:

1. It is primarily engaged in providing on an in-patient basis diagnostic and therapeutic facilities for surgical or medical diagnosis, treatment and care of injured and sick persons by or under the supervision of a staff of physicians who are duly licensed to practice;
2. It continuously provides 24-hour-a-day nursing service by or under the supervision of registered graduate nurses; and
3. It is not, other than incidentally a place of rest, a place for the aged, a place for drug addicts, a place for alcoholics, or a nursing home.

Q. What is the maximum number of days for which coverage is provided for each admission to a hospital?

A. Under the Statewide Plan, Blue Cross provides for 120 continuous days of coverage for one disability. Hospitalization in excess of 120 days will be covered under the Major Medical part of the Plan.

Q. Is hospitalization coverage for tuberculosis provided for in the Statewide Plan?

A. Yes. If a covered individual is confined in a hospital for diagnosis or treatment of pulmonary tuberculosis, benefits will be payable up to a maximum period of 30 days under Part I (Blue Cross). Additional coverage for this illness will be available under Part III (the Major Medical coverage part of the Statewide Plan).

Prepare For Your

\$45— HIGH —\$45

SCHOOL EQUIVALENCY DIPLOMA

- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to take the State Education Department Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL
517 W. 57th St., New York 19
PLaza 7-0300

Please send me FREE information.

Name _____
Address _____
City _____ Ph. _____



PAUL R. SCREVANE
Our Next Mayor

An Open Letter from

THE GRAND COUNCIL OF COLUMBIA ASSOCIATIONS

OF MUNICIPAL, STATE AND FEDERAL EMPLOYEES
IN CIVIL SERVICE, INC.

To All Civil Service Employees:

Dear Friends:

Our Grand Council having previously endorsed the candidacy of Paul R. Screvane for Mayor of the City of New York, now reminds you, to vote on primary day, September 14th, 1965 for Paul R. Screvane and his running mates, Orin Lehman and Daniel P. Moynihan.

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

We also ask you to urge your relations, friends and neighbors to help elect a man whose 29 years in public service has gained him a thorough knowledge of the problems that confront our great City and the remedial action that must be taken.

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

We wholeheartedly agree with Mayor Wagner's endorsement wherein he stated that Paul R. Screvane is the greatest administrator he has ever known and the most capable candidate for the Democratic Mayoralty nomination.

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

We all need Paul R. Screvane in City Hall. Help us keep him there!

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

Fraternally yours,
Robert J. Rofrano
President

VOTE PRIMARY DAY SEPT. 14, 1965 COLUMN 3

**BOARD OF DIRECTORS
AFFILIATED COLUMBIA
ASSOCIATIONS**

Raymond Accorsi, Pres.
Purchase Dept.

Salvatore Ascione, Pres.
Water Supply, Gas &
Electricity Dept.

Frank Creta, Pres.
Sanitation Dept.

Patsy O. Di Domenico, Pres.
Public Works Dept.

Daniel Melaccio, Pres.
Finance, Comptroller &
Real Estate Depts.

Carmine Novis, Pres.
Knickerbocker Assoc.

Vincent Palma, Pres.
Traffic Dept.

Philip Procaccini, Pres.
N.Y.C. Transit Authority Dept.

Roy Rampinelli, Pres.
Hospitals Dept.

Steven Rinaldi, Pres.
Health Dept.

Robert Rofrano, Pres.
Marine & Aviation Dept.

Joseph Straino, Pres.
U.S. Customs & Affil. Agencies

Daniel R. Tina, Pres.
Fire Dept.

Arthur Vioni, Pres.
Highways Dept.



DANIEL P. MOYNIHAN
Candidate For Council President



ORIN LEHMAN
Candidate For Comptroller

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Needed in Brooklyn are experienced **ELECTRICIANS** for work with residential or industrial contractors. The pay is \$3. to \$3.50 an hour for a 5-day, 40-hour week. **PLATEN PRESSMEN** are wanted to set up and operate Kluge and Heidelberg presses. Must know lock-up. These jobs pay \$125 for a 5-day, 40-hour week.

Experienced **ZIPPER WORKERS** are also needed for jobs paying \$1.25-1.30 an hour. Apply for these openings at the Brooklyn Industrial Office, 250 Schermerhorn Street.

Wanted: **SEWING MACHINE OPERATORS** on all price lines of ladies' dresses. Do complete garment or section work on street, cocktail, bridal and party dresses. Jobs are piece work; pay should average \$75 to \$100 per week and up. Apply at the Manhattan Industries Office, 238 West 35 Street.

Tax Auditors

MONITOR BOARD OPERATORS with good typing skills will find openings in Manhattan and occasionally in the Bronx paying \$65 to \$75 a week. Some jobs require light knowledge of book-keeping or ability to work with figures or light stenography in addition to typing. **DICTAPHONE OPERATORS** with experience on any transcribing machine, electric or manual typewriters are wanted in Manhattan. The salary range is \$75 to \$85 a week.

Apply at the Office Personnel Placement Center, 575 Lexington Avenue, Manhattan.

PUBLIC ACCOUNTANTS are needed at all levels with salaries ranging from \$90 to \$175 a week. Must be college graduates with accounting majors and experience with CPA firms.

TAX AUDITORS are needed to review financial records of commercial firms for unemployment insurance. Must have three years accounting or audit experience or two years accounting course and two years experience, or college graduation with 24 credits in accounting. Starting salary is \$5,800 a year going up to \$6,180 after a year . . . Apply at the Professional Placement Center, 444 Madison Avenue, Manhattan.

UPHOLSTERY SEWING MACHINE OPERATORS are needed. They will earn \$2.50 to \$2.75 an hour to sew textiles, plastics, leatherette for upholsterers on sewing machine, and also to sew drapes and slip covers.

Experienced **JEWELERS** will get from \$1.50 to \$4 an hour to file, assemble and solder gold and platinum, cast, stamped and hand-made jewelry. Apply at the Manhattan Industrial Office, 255 West 54th Street.

Farm Workers

Needed in Queens is a **SPOT WELDER** to work on bessemered copper, black tubing, flat iron in armature department. The pay is 1.75 an hour.

Don't Repeat This!

(Continued from Page 1)

protected from the harassments of politics. The business of New York ought to be handled, to the extent it is possible to do so, by professionals. They ought not to be replaceable by the aunts, cousins, uncles and nieces of successful politicians.

2) That salaries should be competitively set so as to make it possible to hire from the marketplace the best talents available in order to transact the City's business competently. Periodic reports should be made to the relevant agencies of the City and to the Mayor, who should take the primary responsibility in seeing to it that these salaries are mobile enough to keep pace with the needs of the City and the availability of skilled employees.

3) That strikes against the government are fundamentally il-

legitimate. Notwithstanding the right of the State, which derives from its primary responsibility to maintain order, to protect itself against any efforts to subvert its purpose, a limited strike is a useful instrument by which to judge the question whether a serious discrepancy has arisen between the value set by the State on the services of its employees, and the value set by the free marketplace. The strike has the same beneficial function that a black market has in socialized economies. But that strike must be limited — it must not be permitted to paralyze any public function. Under the circumstances, I recommend modification of the Condon-Wadlin Act so as to permit strikes by public employees, provided that not more than a manageable percentage of the City's functions could be brought to a halt at any given moment.

A **PAINT SPRAYER**, experienced on displays, will earn \$2.50 to 3.40 an hour to spray lacquers on displays, primarily wood, some mix and match. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Long Island City.

Men over 18 who can do hard labor are needed as **FARM WORKERS** on potato, onion, tobacco and other farms in and around New York State. The jobs pay \$1.10 to \$1.40 an hour with housing free. In some cases meals can be arranged for \$2.10 a day. Workers must pay own travel expenses. The work is expected to last two to five months. Apply at the Farm Office, 247 West 51st Street, Manhattan, 6th floor.

Law Column

(Continued from Page 6)

making examinations, preventing cheating, writing on the blackboard, and the performance of other duties during non-teaching periods. The minority opinion, to be considered in next week's column, reasoned that the school principal should decide whether a blind teacher may perform satisfactorily.

Harold Nix Appointed

ALBANY, Sept. 6 — Harold L. Nix, who once served as executive assistant to then Governor Thomas E. Dewey, has been named assistant secretary to the State Thruway Authority. He has been with the authority for ten years.

File Now For School Lunch Manager Job

School lunch managers are being sought by New York City for positions which pay from \$5,750 to \$7,190 a year. Applications will be accepted until further notice.

Successful candidates will be paid for the summer months only if they work.

Employees in the title of school lunch manager have promotional opportunities to head school lunch manager when eligible.

For further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.

Watertown CS Comm. Moving Its Quarters

WATERTOWN, Sept. 6 — The Watertown Civil Service Commission's new headquarters in this city's \$1,400,000 municipal building will be activated as soon as the Commission secretary gives City Manager Ronald G. Forbes an eligible list of stenographers.

The city manager said he is ready to open the office as soon as he is provided with an eligible list by the commission's secretary, attorney Norman F. Ward. When the office is opened it will mark the first time the civil service commission has been provided with a home in a public office building. Up to now, commission secretaries have run the office from their own quarters.



MOHAWK FAN-JETS

IN SERVICE JULY 15!

THE MOHAWK ONE-ELEVEN: BUILT BY BRITISH AIRCRAFT CORPORATION

IN THESE MAJOR CITIES OF THE NORTHEAST
SYRACUSE ♦ ROCHESTER ♦ BUFFALO ♦ CLEVELAND
UTICA-ROME ♦ BINGHAMTON ♦ ELMIRA-CORNING
PITTSBURGH ♦ BOSTON ♦ HARTFORD-SPRINGFIELD
WESTCHESTER COUNTY ♦ KENNEDY INT'L
AND NEWARK AIRPORTS

Titles Open Continuously

Applications are being accepted on a continuous basis for open-competitive examinations for 16 titles in various positions and locations in New York City civil service. Applications can be filed with the City Department of Personnel.

For these tests, applications are available at the Applications Section, New York City Department of Personnel, 49 Thomas St., New York.

Assistant architect \$7,800 to \$9,600 a year.

Civil engineering draftsman, \$6,400 to \$8,200 a year.

Dental hygienist, \$4,550 to \$5,990 a year.

Junior civil engineer, \$6,400 to \$8,200 a year.

Occupational therapist, \$5,450

to \$5,690 (currently being appointed at \$5,690) a year.

Patrolman, \$7,032 a year.

Public health nurse, \$6,050 a year.

Recreation leader, \$5,150 to \$6,590 a year.

Senior street club worker, \$5,-

File For Case Workers I In New York City

The City of New York will start accepting applications beginning July 6 for case worker I. This title used to be social investigator trainee.

Starting salary in this job is \$5,750 with an increase to \$6,050 after six months of service. After a year of service, the can-

750 to \$7,190 a year.

Social case worker, \$6,050 to \$7,490, (currently being appointed at \$6,290), a year.

X-ray tech., \$4,250 to \$5,180.

didate will be eligible for appointment to the title of case worker II at a salary of \$6,400 to \$8,200.

Applications will be accepted until June 30, 1966. For further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.

Boiler Inspec. Jobs

Applications will be accepted by the Department of Personnel of New York City for boiler inspector until further notice. Salary is \$6,750 to \$8,550 per year. For further information contact the Applications Division, 49 Thomas Street.

Welder Filing To Close Sept. 21; Pays \$35 A Day

The City of New York will accept applications until Sept. 21 for its welder examination.

Welders are paid \$35.932 a day. They enjoy many benefits including a generous annual leave, sick leave, holidays with pay, membership in a liberal pension system and social security coverage. In addition there is a health insurance program and the City's blood credit program.

The examination is expected to be given Dec. 11. The date is tentative and may be changed under certain circumstances.

Candidates must have a valid structural welders license issued by the New York City Dept. of Buildings.

The position requires the welder to perform the usual tasks required performed by such tradesmen. He must read and work from blueprints, sketches and working drawings.

For further information contact the Applications Division of the New York City Department of Personnel, 49 Thomas Street. The Division offices are open Monday through Friday, 9 a.m. to 4 p.m. and on Saturday, 9 a.m. to Noon.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

LEGAL NOTICE

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY

BANK OF COMMERCIE
New York, New York
The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

- Antworth, Maureen, 7011 Colonial Road, Brooklyn, N.Y.
- Atwell, Ben H. and/or McMahon, Mary, 1775 N. Orange Drive, Hollywood, California
- Balaza, Charles S., 93 Hubbard Ave., Freeport, New York
- Bicklos, Henry J., Unknown
- Brown, Vivian H., Unknown
- Buo, E. C., Unknown
- Clark, William, Unknown
- Columbo, Ray A., Jr., Unknown
- Dworkis, Philip, 104 Meserole St., Brooklyn, N.Y.
- Kvans, John, 110-19 157th St., Jamaica, N.Y.
- Galligan, Frank, 126-10 197th Street, Hollis, N.Y.
- Garlan Coat Co., Inc., 247 W. 37th St., New York City
- Goldberg, Harry/Anna, 2910 Grand Ave., Bronx, N.Y.
- Heller, Max, 1455 St. Johns Place, Brooklyn, N.Y.
- Kfare, Louis, 956 Simpson St., New York, N.Y.
- Korman, S., Unknown
- McDonald, R. S., 2272 Andrews Ave., Bronx, N.Y.
- McDonald, R. S., 2272 Andrews Ave., Bronx, N.Y.
- Mawching, Eugene, 23 Verona Parkway, Lindenhurst, N.Y.
- Pavlik, Vaclav, c/o Vithano Photo Service, 2389 7th Avenue, New York, N.Y.
- Ronizzo, John A., 928 W. Beach, Long Beach, L.I., New York
- Silburn, Dr. Harry, Unknown
- Stankowski, Anthony, 227 W. 52nd Street, New York, N.Y.
- Wainstein, Nathan, 2115 Washington Ave., New York, N.Y.
- Williams, L., 1411 Saint Mark Ave., Brooklyn, N.Y.
- Wilson, J., Unknown
- Wright, Beatrice, 150 Warner Avenue, Roslyn Heights

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

- City Collector, Unknown
- Clerk, Supreme Court, Kings County, Kings County
- Garcia, Manuela, Unknown
- New York State Tax Commission, Unknown
- New York Telephone Company, Unknown
- Postal Life Insurance Company, Unknown
- Postal Life Insurance Company, Unknown
- Secretary of State, Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 60 East 42nd Street, in the City of New York, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31, next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the State Comptroller, and it shall thereupon cease to be liable therefor.

ATTENTION!



GOOD NEWS FOR PROVISIONALS!

You and your family can join the City's Health Program (H.I.P.-Blue Cross).

The Department of Personnel has announced that provisional, non-competitive and temporary employees and their dependents are eligible to enjoy the history-making program of medical and hospital insurance long available to other City employees.

To qualify the employee needs to have 90 days of continuous service, work no less than 20 hours a week and be assured of no less than six months of consecutive employment.

In most departments and titles the City pays half the cost of both H.I.P. (doctor care) and Blue Cross (hospital care). In some departments and titles the City's contribution is 75 per cent.

To take advantage of this opportunity, you must enroll *now* during the open enrollment period.

SEE YOUR PAYROLL CLERK

FOR LITERATURE AND APPLICATION CARD



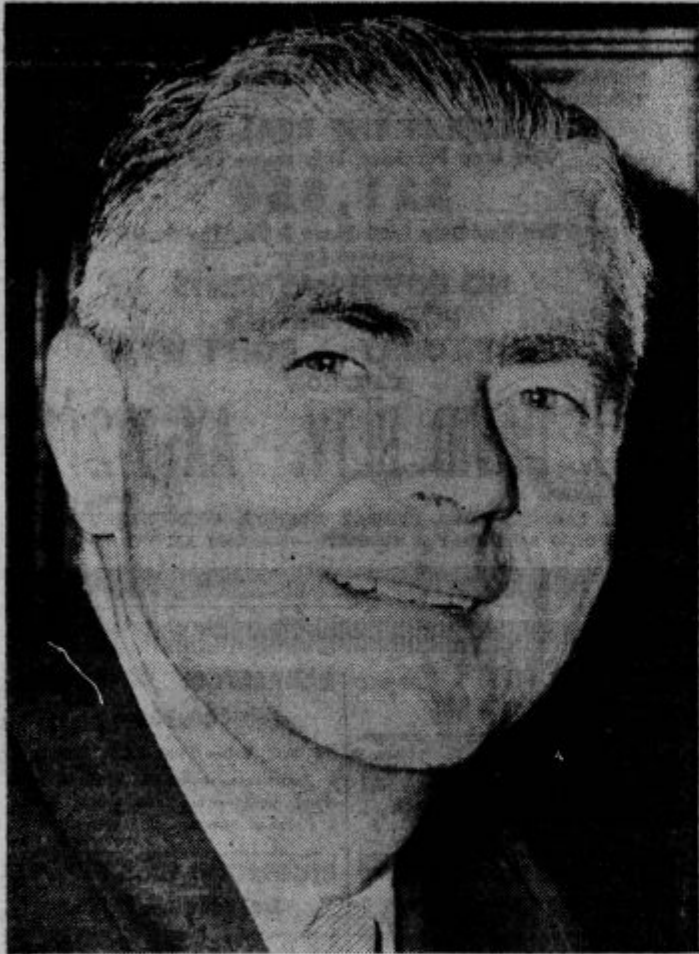
HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • PLaza 4-1144

VOTE FOR

ABRAHAM BEAME

THE MAN WHO CAN MAKE A DECISION



**AT LAST WE'RE GOING TO HAVE
A MAYOR WHO DARES TO ACT!**

THE BEAME PLAN FOR CIVIL SERVICE

- 1) **CITY EMPLOYEES ON THE BOARD OF THEIR OWN \$2 BILLION PENSION FUND.** Unlike most major N.Y.C. pension systems, the largest fund of all . . . the ERS . . . has no employee representation on its board! Thanks to Abe Beame's efforts as Comptroller, ERS members do have a liason committee. But that's not enough. **THEY MUST HAVE THEIR OWN REPRESENTATIVES ON THE BOARD THAT GOVERN THEIR OWN \$2 BILLION PENSION SYSTEM. AND ABE BEAME'S GOING TO SEE THAT THEY GET IT!**
- 2) **FULL SUPPORT FOR CAREER AND SALARY REVIEW.** It is high time to overhaul the badly outdated 1954 Career and Salary Plan (controls classifications and salary allocations of some 125,000 city employees). It must be brought into line with present living cost conditions. **ABE BEAME SAYS: "THERE'LL BE SOME CHANGES MADE!"**
- 3) **TRUE COLLECTIVE BARGAINING FOR ALL CITY EMPLOYEES.** Even including part-timers.
- 4) **A MAYOR WITH REAL UNDERSTANDING OF THE CITY CIVIL SERVICE.** Thanks to Abe Beame's many years as Comptroller.
- 5) **THE BEAME OPEN DOOR POLICY.** Grievances will be heard. All city employee organizations will always find his door open to them. And find Abe Beame willing to listen to their legitimate demands for the betterment of salaries and working conditions.
- 6) **EARLIEST REPEAL OF THE CONDON-WADLIN ACT.** This law has strangled sound labor-management relations between the city and its employees. **CONDON-WADLIN MUST GO.**
- 7) **NEW MEDIATION & ARBITRATION BOARD FOR CIVIL SERVICE.** Operating full time to resolve labor-management grievances.
- 8) **SOME VERY SPECIFIC BEAME PROPOSALS:**
 - a) Strengthening of agencies to provide for sounder recruitments and training.
 - b) Establishment of important fringe benefits like fully paid health insurance and maximum vested pension rights.
 - c) Creation of a solid merit system. Performance to be recognized and rewarded.
 - d) Establishment of a central office for employee transfers.
 - e) Tenure for non-competitive and prevailing rate employees.
 - f) Modernized working conditions for better labor relations and performance.

VOTE THE FULL BEAME TEAM



**ABRAHAM D.
BEAME
FOR MAYOR**



**DISTRICT ATTORNEY
FRANK D.
O'CONNOR
FOR
COUNCIL PRESIDENT**



**JUDGE
MARIO
PROCACCINO
FOR COMPTROLLER**

DEMOCRATIC PRIMARY, TUESDAY, SEPT. 14th—Vote Column 4

Sponsored by the Independent Citizens Committee for the Election of Beame, O'Connor and Procaccino
B. Bernard Greidinger, Treasurer, Hotel Summit, New York.

Job-Related Free Fall Classes Set By Personnel Dept.

Once more City employees will be able to take advantage of free courses to be given this Fall through the Board of Education's Special Evening Program, Sidney M. Stern, acting City Personnel Director, announced. The program is conducted in cooperation with the New York City Department of Personnel.

These job-related courses cover the areas of supervision for both office supervisors and for foremen, office practice, speed stenography (Gregg and Pitman), and accounting. They are designed to meet the needs of people employed in clerical or blue collar occupations, and as data processing technicians, foremen, first-line supervisors or in accounting occupations.

Upon successful completion of each course, a notice is sent to the student's agency, so that this

information can be incorporated into his personnel folder.

Board of Education classes meet at 6 p.m. for 12 to 15 weekly sessions of either two hours or two hours and 40 minutes each. Registration, which will begin on Tuesday, September 28, will take place at the first class meeting. The courses will be held at one of three schools—Metropolitan Evening Trade School, 78 Catharine St.; Central Evening Commercial School, 214 East 42nd St.; or Charles Evans Hughes Evening Trade School, 351 West 18th St.

For further information or to have your name placed on the mailing list to receive a free copy of the annual training bulletin,

INCLUDE ZIP CODES IN ALL ADDRESSES

"Evening Courses for City Employees," write or call the Training and Career Development Division, New York City Department of Personnel, Room M-6, 40 Worth St., New York, N.Y. 10013 or call 566-8816.

Liquor Authority Chap. Maps Program

ALBANY, Sept. 6 — Anne S. Kearney, president and delegate of the State Liquor Authority chapter of the Civil Service Employees Assn., is working with other chapter officers and members on a fall program.

Among those on the chapter team are Dorothy M. Futscher, vice president; Charla M. Hawshaw, secretary, and Angela Parina, treasurer.

A membership drive will be under the chairmanship of Phyllis Coveney.

Nobel Winner At State Univer.

ALBANY, Sept. 6—Dr. Willard F. Libby, 1960 Nobel Prize Winner in the field of chemistry, joins the staff of the State University at Buffalo next month as a distinguished visiting professor in nuclear science.

Dr. Libby will spend one week at the college, beginning Oct. 11.

Dorothy Farrell To Edit Jefferson Chap. Bulletin

WATERTOWN, Sept. 6 — Mrs. Fannie W. Smith, president of the Jefferson chapter CSEA, has appointed Miss Dorothy Farrell news editor of a bulletin the chapter plans to issue from time to time.

Mrs. Smith said the bulletin plan is being projected in an attempt "for better communication" among members of the county chapter.

Named Commander

ALBANY, Sept. 6 — Capt. Robert A. Phillips has been named commanding officer of the Maritime College training ship, Empire State IV.

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP 380 Broadway Albany, N. Y. Mail & Phone Orders Filled

HILTON MUSIC CENTER . . . Fender Gibson Guitars. YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 52 COLUMBIA ST. ALB., HQ 2-0945.

SPECIAL RATES for Civil Service Employees

IN THE CENTER OF ALBANY HOTEL Wellington
DRIVE-IN GARAGE AIR CONDITIONING • TV
No parking problems at Albany's largest hotel . . . with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
136 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.
SPECIAL WEEKLY RATES FOR EXTENDED STAYS

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

In Time of Need, Call M. W. Tebbutt's Sons
633 Central Ave. Albany 489-4451
420 Kenwood Delmar HE 9-2212
Over 114 Years of Distinguished Funeral Service

YOUR HOST—MICHAEL FLANAGAN
PETIT PARIS RESTAURANT
BUSINESS MEN'S LUNCH 11:30 TO 2:30 — \$1.50
SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200
OPEN DAILY EXCEPT MONDAY, SUNDAY AT 4 P.M.
— FREE PARKING IN REAR —
1060 MADISON AVE. ALBANY
Phone IV 2-7864 or IV 2-9881

The TEN EYCK Hotel
SPECIAL RATES FOR N.Y.S. EMPLOYEES PLUS THESE FACILITIES
• Free Parking
• Rooms Air Conditioned
• Free Coffee Makers in the Rooms
Make Your Reservation Early By Calling
In N.Y.C. Call MU 8-0110 HE 4-1111
SCHINE TEN EYCK HOTEL
State & Chapel Sts. Albany, N.Y.

ALBANY BRANCH OFFICE
FOR INFORMATION regarding advertising Please write or call
JOSEPH T. BELLEW
303 SO. MANNING BLVD.
ALBANY N. Y. Phone IV 2-5474

SPECIAL RATES FOR STATE EMPLOYEES
MAYFAIR INN MOTEL
IN THE HEART OF DOWNTOWN SYRACUSE
SYRACUSE, N. Y.
• Free Indoor Parking
• Air Conditioned
• Restaurant and Coffee Shop
• Free TV
• Swimming Pool
State Lodging Requests Accepted
666 SO. SALINA ST.

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 2 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

Help Wanted - Male
DEPENDABLE man clear writing. Work in NY. \$95 per wk start. Phone Mr. Kelly, (516) 468-8394, Eves 9 pm.

Help Wanted - Male
MEN work P/T, 10-20 hrs week. Earn \$2.25 per hr - choose own hours. Mr. Lance. Call 768-4613, Eves 8:30 pm.

SEWING MACHINE — Mfr. "Goafed" wrong color on machines. (8) Brand new 1965 automatic zig zag in console. Sorry can't mention world famous name — currently exhibiting at World's Fair. Does everything with fabulous Dial-A-Stitch; you monogram, button-hole, sew on buttons, blindstitch, embroidery & more without attachments. 5 yr. guar. Orig. \$159. Cash price now \$42 or \$1.50 weekly. Call Dealer 299-8141.

Concrete Work
DRIVEWAYS, sidewalks, patios, concrete and brick stoops, concrete basements. Call after 5 p.m. 516 IV 9-9320.

CSEA LICENSE PLATE - \$1.00
STANDARD N.Y.S. SIZE - 6x12 inches
Easy to attach to front bracket, requires no special holes as will smaller plate. Oval holes—top & bottom—C.S.E.A. Emblem, Assoc. name prints in Blue on White. ALL ENAMEL, \$1.00 (Postpaid). send to: SIGNS, 54 Hamilton, Auburn, N.Y. 13021.

Cemetery Lots
BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007. N.Y.

TYPEWRITER BARGAINS
Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 476 Smith, Bklyn TR 5-3024

Appliance Services
Sales & Service - recond. Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY. 2-5900 240 E 149 St. & 1204 Castle Hills Av. Bx.


DISCOUNT PRICES
Adding Machines
Typewriters - Mimeographs
Addressing Machines
Guaranteed. Also Rentals, Repairs.
H. MOSKOWITZ
27 EAST 22nd STREET
NEW YORK, N.Y. 10016
GRamercy 7-5588

MEET YOUR CSEA FRIENDS
Ambassador
27 ELK ST. — ALBANY
LUNCHEES - DINNERS - PARTIES

FOR THE BEST in Books — Gifts — Greeting Cards — Stationery Artists' Supplies and Office Equipment VISIT
UNION BOOK CO.
Incorporated 1912
237-241 State Street
Schenectady, N. Y.
EX 2-2141

ALBANY TRAVEL LODGE
A FINE NEW MOTEL IN A NETWORK TRADITION
\$7
SINGLE STATE RATE
FOR RESERVATIONS — CALL ALBANY 489-4423
1230 WESTERN AVENUE
Opposite State Campuses

STATE EMPLOYEES
Enjoy the Convenience and Facilities of a Centrally Located Down Town Hotel
THE STATLER HILTON
Buffalo, N.Y.
Rooms guaranteed for State Employees . . . \$7.00 per person on state sponsored business.
★ Free garage parking for registered guests
★ Excellent dining rooms and cuisine
STATLER HILTON
Buffalo, N. Y.

DEWITT CLINTON
STATE & EAGLE STS., ALBANY
A KNOTT HOTEL
A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS
SPECIAL RATES FOR N.Y.S. EMPLOYEES
BANQUET FACILITIES AVAILABLE
Call Albany HE 4-6111
THOMAS H. GORMAN, Gen. Mgr.

Sunday, September 12 at 25th Street and 6th Avenue

The New York ARTS AND ANTIQUES FLEA MARKET

and open every Sunday (weather permitting) 1-7 P.M. Browse or Shop for Souvenirs of Every Civilization. Admission 75 Cents

The Comptroller of the State of New York
Will sell at his office at The State Office Building (23rd Floor), 270 Broadway, New York, New York 10007
September 8, 1965 at 11:00 o'clock (A.M.)
(Eastern Daylight Time)
\$72,000,000
State of New York Highway Construction (Serial) Bonds
Dated October 1, 1965, maturing \$3,600,000 annually October 1, 1966-1985, inclusive
Principal and semi-annual interest April 1 and October 1 payable at The Chase Manhattan Bank, New York City.
Descriptive circular will be mailed upon application to **ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12225**
Dated: August 31, 1965

SINCE 1870
SERVICE
Without Service Charges
The Keeseville National Bank
... TWO OFFICES TO SERVE YOU ...
Keeseville, N.Y. Peru, N.Y.
9 a.m. till 3 p.m. daily 7:30 a.m. till 2 p.m. daily
Open Sat. till noon Open Sat. till noon
Member of F.D.I.C.

From Private Consultants

Dutchess County Department Heads Objecting To Proposed Aides' Pay Recommendation

POUGHKEEPSIE, Sept. 6—Many Dutchess County department heads have objected to salary recommendations in a preliminary report made by Hanawalt Associates, a Westfield, N.J. firm, doing a comprehensive salary study of county employees, excluding elected officials.

Supervisor Louis Donaldson, (D-Fourth Ward-Poughkeepsie,) said recently that department heads have been briefed on the preliminary recommendations of the consulting firms "and some of them aren't happy." Said County Clerk Frederic Smith, "The general feeling seems to be that the salaries are still not high enough to attract people into county service."

Donaldson, co-chairman of the Dutchess County Officers and Compensation Committee with Supervisor Louis Miller, (D-Seven Ward, Poughkeepsie), said Hanawalt Associates will make the final report to the committee "within two weeks" and that he hopes the salary plan will be voted on at the Oct. 11 meeting of the Board of Supervisors.

The department heads have met with representatives of Hanawalt Associates.

Cost \$16,900

"We called them in to get their

reaction to the preliminary report," Donaldson said. "I don't know whether or not changes will be made in the plan. We are leaving that up to Hanawalt Associates. They are the experts. It is costing the taxpayers \$16,900 this—if the Board doesn't accept for the salary study and I'll say this study, done by impartial experts, I don't know what we are going to do."

Donaldson said the preliminary report recommends placing some county employees, at lower level jobs, on an hourly pay scale. These would include such jobs as those of cleaners, laundry workers and institutional aides, he said.

Smith noted that department heads did not receive specific salary recommendations for their departments, being told that the first report would go to the Board of Supervisors.

"This seems reasonable," he added, "but I am not prepared to say the salaries being recommended for my department are too low or too high until I see the comparative figures."

Deputy Sheriffs

(Continued from Page 1) in the salary increment ladder when they should have been advanced to the fifth step.

"The inequity occurred," Cummings continued "when all Erie County employees received a pay raise this year."

He said it may be linked to political differences involving sheriff's deputies. Several deputies were Erie County Republican committeemen and Democrat supervisors complained.

He asked the Board to permit Felly to appear during a September meeting of the supervisors.

"We feel the Board should make every effort to adjust this," Cummings concluded.



25 YEARS OF SERVICE — Employees of Letchworth Village who have served that institution for a quarter of a century were honored recently at a dinner held at Kirkbridge Hall there. The toasted guests were: (standing

from left to right), Eleanor J. Bedner, Frank Di-Maria, Terence Lynam, Frank Craven, Margret Fahey; (Seated from left to right), Alma Hadden Irma Curnow, Norma Plumadore, Dr. Isaac N. Wolfson, Director of Letchworth Village, Bessie Odell, Lila Matusovic.

Monroe Aides To Hold Picnic September 12

ROCHESTER, Sept. 6 — More than 2,500 persons are expected at the second annual "Employees' Family Picnic," sponsored by the Monroe chapter of the Civil Service Employees Association and the County of Monroe, Vincent Alessi, CSEA chapter president, said last week.

Alessi and Fred Herman, county personnel director, are co-chairmen of the event, which will be held Sunday, Sept. 12, at the Monroe County Fairgrounds.

Honorary chairmen of the picnic are Gordonn Howe, county manager, and Leonard Boniface, chairman of the county Board of Supervisors.

In addition to the usual picnic fare, including broiled chicken, some of the highlights of the outing will be baseball and other sports, bingo, band concert, hole-in-one contest, cartoon show, pony rides, fortune tellings, fireworks, liquid refreshments, and other entertainment for adults and children.

Capital Conf. Sets Sept. Meeting

(Continued from Page 1) meet all of the Association's candidates for election to statewide office prior to the annual meeting in October. Schedules permitting, it is expected that most of the candidates will be present. Traditionally, the September meeting is the organizational meeting of the season and it is expected that new chairmen of all committees will be named at the meeting.

Governor Calls For Pay Raise

(Continued from Page 1) Felly said, "the statement issued by the Governor last week at Syracuse, that 'there will obviously have to be adjustments in the compensation of employees across the board to meet the increased costs in living and to meet the rises in wages paid in private enterprise, because we have to be competitive in order to hold the best people' is an excellent first step and represents a responsible attitude by Governor Rockefeller in this area."

Felly said he has already arranged a meeting between T. Normand Hurd, State Budget Director, and himself and the Association's Salary Committee chairman, Solomon Bendet of New York City, Sept. 20 here to discuss the salary question.

He said, "we intend to demonstrate at this meeting that the Association will not be satisfied unless the State Administration and the Legislature are prepared to make a realistic proposal with respect to salaries."

Felly said the Association, "before and during the past legisla-

tive session, had submitted incontrovertible evidence to both the Governor and the leaders of the Legislature that prove conclusively that State employees lag behind their counterparts in private industry by at least 8.5 percent." He said the Association's "salary nened documentation was not challenged, from any source, as to its validity or accuracy."

He said, "since last year, salaries in private industry have continued to rise, a sales tax has been imposed, social security costs are increasing, salaries in the Federal government and other public jurisdictions have risen sharply and the cost of living index has continued upward, while

New York State employees have received no salary adjustment whatsoever.

"Just last week," Felly said, "J. Earl Kelly, Director of the Division of Classification and Compensation, the agency head required by law to carry on a continuing salary study, issued a decision in which Kelly disclosed that he had, in fact, recommended a salary increase last winter for State employees."

In addition, Felly said, "this Association on Aug. 11 requested Dr. Hurd to accelerate the receipt of all data needed to update the State salary studies to reflect the current economic conditions."

Pension System Study Urged

(Continued from Page 1) the State) a plan which now cries out for simplification and directness.

"In addition, during the past legislative session, a number of bills were enacted into law which exaggerate the problem by attacking basic deficiencies in the plan on a piece-meal basis. Such an approach constitutes a most ineffective and disorganized program of employee retirement benefits.

Resolution

"I believe that the Budget Director has already evinced an interest in a complete study of the plan, and the Association's Resolutions Committee, which recently met in Albany, has also directed its attention to this general problem by the enactment of the following resolution:

WHEREAS, all contributions to the State Employees Retirement System have been suspended for a period of one year for State employees, and

WHEREAS, the Civil Service Employees Assn. urges that legislation should be enacted to establish a non-contributory retirement system

on a permanent basis, and WHEREAS, the Civil Service Employees Assn. has always supported the principle that the State Retirement System should be a unified system understandable to all of its members, and

WHEREAS, since the time of its inception there have been innumerable amendments and revisions to that system, all tending to reduce its simplicity and unity,

NOW, THEREFORE, BE IT RESOLVED, that this Association hereby requests the Governor to forthwith appoint a Commission (including the State Comptroller and representatives of the Civil Service Employees Assn.), mandated to inaugurate a broad and comprehensive study of the State Retirement System with particular emphasis being given to new benefits and the making permanent of the existing benefit.

"Because I am confident that this resolution will be fully endorsed by the delegates in October, I am, therefore, transmitting it at this time for your information.



35 YEARS — Employees honored for 35 years of service at Matteawan State Hospital recently are shown above. Dr. W. Cecil Johnston, hospital superintendent, presented award pins and tie bars. Left to right, front row, James O'Donnell, Marion Moran, James McMahon, Joseph Urbank, Paul Lahey and Patrick McKenna; back row, chief officer Vincent Smith, security supervisor Leon J. Vincent, and Dr. Johnson. Earning awards but not present were Francis Donnelly and Andrew Stoffau.

What's Doing In City Departments

The New York City Transit Authority is installing schematic route maps at more than 500 bus stops in Queens. The maps indicate the route number of the bus which service the passenger is about to engage, pointing out the stop where he is waiting and generally providing a convenient guide for the patron, especially those unfamiliar with the area.

"Head for the Hills" is the

Do You Need A High School Diploma?

(Equivalency)
 • For Personal Satisfaction
 • For Jobs Promotion
 • For Additional Education
 START ANY TIME
TRY THE "Y" PLAN
 \$50 Send for Booklet CS \$50
Y.M.C.A. EVENING SCHOOL
 15 W. 63rd St., New York 23
 TEL: ENdicott 2-8117

GRADED DICTATION

GREGG • PITMAN

Also Beginner and Review Classes in

STENO, TYPING, BOOKKEEPING, COMPTOMETRY, CLERICAL

DAY: AFTER BUSINESS; EVENING 15 PARK ROW (Opp. NYC Hall Pk) BEekman 3-4840

DRAKE

SCHOOLS IN ALL BOROUGHES

HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.

AIR-CONDITIONED!
 Attend in Manhattan or Jamaica
ENROLL NOW! Start Classes in Manhattan on Wed., Sept. 8 Meet Mon. & Wed. 5:30 or 7:30 PM or Jamaica on Thur. Sept. 9 Tues. & Thurs. at 5:30 or 7:30 PM
Be Our Guest at a Class!
 Fill In and Bring Coupon

DELEHANTY INSTITUTE L47
 115 East 15 St., Manhattan
 91-01 Merrick Blvd., Jamaica
 Name.....
 Address.....
 City..... Zone.....
 Admit to One H.S. Equiv. Class

catchword and the idea in the ranks of the Dept. of Public Works Habonim Society members. The Society has arranged for a gala weekend at the Hotel Brinkman in South Fallsburg, N.Y. beginning Friday, Oct. 8. Invitations have been extended to all em-

ployees of Public Works by the society members.

So far this year, 13,857 junked cars have been picked up by the Department of Sanitation tow-truck crews. The figure last year was 23,857. The Department will allow any car owner to legally dispose of a vehicle at one of their encumbrance yards, ga-

rages, landfills or incinerators. It is estimated that the City could save many thousands of dollars each year if junked cars were voluntarily handed over to the Sanitation Dept.

According to a report of the City's Department of Air Pollution Control, almost 30,000 violations of its rules and regulations have been reported during the last five years.

Four Named

ALBANY, Sept. 6 — Governor Rockefeller has announced the recess appointment of four members of the Tri-State Transportation Commission.

The chairman of the New York City Planning Commission, William Ballard is the fifth member.

Governor Rockefeller's appointees are:

Dr. William J. Ronan of New York City, Secretary to the Governor; Bayard Forster of Garrison, Director of the Office of Transportation; J. Burch McMorran of Troy, Superintendent of Public Works, and Harold A. Jerry, Jr., of Delmar, Director of the Office of Regional Development.

Dept. Chairman

ALBANY, Sept. 6—Dr. Richard J. Winzler is the new chairman of the Department of Biochemistry at the Schools of Medicine and Dentistry at the State University at Buffalo.

Adult Education Program HUNTER COLLEGE

STENO TYPE COURT REPORTING
 HIGH SPEED DICTATION
 LEGAL SECRETARIAL TRAINING
TERM BEGINS SEPT. 21
 REGISTER BY MAIL OR IN PERSON
Rm. 241, Park Ave. & 68 St.
 Phone BU 8-7210

Patrolman - Fireman Meter Maids

Applicants

VISUAL TRAINING

Can help you pass the requirements

DR. MAX SENDACH

Optometrist
 Empire State Bldg.
 34th St. at 5th Ave.
 Code 212-LA 4-4644 Suite 608

PREPARATION FOR HOUSING INSPECTOR

MASTER PLUMBERS LICENSE
 Learn Plumbing - Oil Burners Lead Work

Enroll now for Sept. Classes

Berk Trade School

284 Atlantic Avenue
 Brooklyn, N.Y.
 UL 5-5603

FOR ALL TESTS

ARCO BOOKS AVAILABLE AT

PAUL'S BOOK STORE

18 E. 125th St., N.Y. City 35, N.Y.
 All Books Ordered Before 12 Noon Mailed Same Day
 10 A.M. to 6 P.M.
 Saturday 11 A.M. to 6 P.M.
 Phone or Mail Orders
TR 6-7760

City Exam Coming Soon For METER MAID

Parking Enforcement Agent Applications Open Sept. 1-21

INTENSIVE COURSE COMPLETE PREPARATION

Class meets Mon., 6:30-8:30 beginning Sept. 13
 Write or phone for full information

Eastern School AL 4-5029
 721 Broadway, N.Y. 3 (near 8 St.)
 Please write me free about the METER MAID class.

Name.....
 Address.....
 Boro..... PZ... LI

Earn Your High School Equivalency Diploma

for civil service
 for personal satisfaction
 Course Approved by N.Y. State Education Dept.

Write or Phone for Information

Eastern School AL 4-5029
 721 Broadway N.Y. 3 (at 8 St.)
 Please write me free about the High School Equivalency class.

Name.....
 Address.....
 Boro..... PZ... LI

Real Estate License Course Opens Oct. 7

The next term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property, opens Thursday, October 7th, at Eastern School, 721 Broadway, N.Y. 3. AL 4-5029. This 3 months' evening course is approved by the State Division on Licensing Services as equal to one year's experience towards the broker's license.

PREPARE RIGHT!

The ART of Touch Shorthand and Machine Shorthand Reporting cannot be mastered by short-cut methods. If you ever hope to be really qualified, you must learn from experts, professionals who are CERTIFIED and who are PROFESSIONAL WORKING REPORTERS.

GET THE RIGHT ANSWERS NOW
 at
STENOGRAPHIC ARTS INSTITUTE
 5 Beekman Street
 New York, N.Y. 10038
 TELEPHONE: 964-9733
 (Call for appointment and receive free \$10.00 gift value, with our compliments.)

CHIROPRACTOR Height

WE HAVE HELPED others with Civil Service height requirements, we may be able to help you. By appointment, Jerome H. Siskin, D.C., Chiropractor, 114 West 16th St., New York, N.Y. 10023. AL 5-4683

Tractors Trailers Trucks

For Instruction and Road Tests Class 1-3
 Training for Professional Drivers Exclusively

COMMERCIAL DRIVER TRAINING, Inc.

135 Sunrise Hwy., Amityville, L.I.
 516-598-3600
 Bronx, Baychester Ave. Cor. U.S. 1
 212-882-3600

FIRST OFFERING on Long Island COURT REPORTING

EVENING CLASSES 6:30-9:30 P.M.
 MONDAYS AND THURSDAYS BEGINNING SEPT. 13

Directed and instructed by
WELL-KNOWN, EXPERIENCED COURT REPORTER

REGISTER NOW!

"The Prestige School"
ADELPHI
 BUSINESS SCHOOLS of Mineola
 47 MINEOLA BLVD., MINEOLA • CH 8-8900
 (½ Block from Mineola Bus & LIRR Depots)
 Co-Educational

STENO TYPE ACADEMY

WE TEACH ONE SUBJECT ONLY —
STENO TYPE - STENOGRAPH EXCLUSIVELY.

6 MONTH or 10 MONTH COURSE

NO REGISTRATION FEE

DAYS or EVES, or ONLY SATS.

FREE BOOKS

Our One Course Takes You From Beginner to Stenotype Reporter

FREE LIFETIME PLACEMENT

Free Lesson & Brochure at

FREE MACHINE TO KEEP WITH COURSE

WO 2-0002

259 BROADWAY (at Chambers St.)
 (Take Train to Chambers St., Brooklyn Bridge or City Hall Subway Stations)

EVENING COURSES FOR CITY EMPLOYEES BOROUGH OF MANHATTAN COMMUNITY COLLEGE

The City University of New York
MUNICIPAL PERSONNEL PROGRAM

- Effective Writing in Government
- Developing Supervisory Skills in Human Relations
- Accounting for Non-Accountants
- American English Grammar and Usage
- Multiple Dwelling Law Application For City Inspectors
- Management Analysis — Organizational and Systems Planning
- Engineering Economics
- Structural Planning and Design (\$25)
- General Engineering (\$25)

REGISTER NOW BY MAIL OR IN PERSON
 September 7-24 at
 Training Division, N.Y.C. Dept. of Personnel
 40 Worth Street, New York, N.Y. 10013
FEE: \$15 per course
 (except those listed as \$25)
 Tel. 566-8816

Step to the Top of Civil Service

- Developing Your Ability To Take a Civil Service Exam.
- Public Speaking
- Building Your Vocabulary
- Improving Your Reading Ability
- Developing Supervisory Skills in Administration
- Modern Budget Processes
- Conversational Spanish, Beginning and Intermediate
- Continuing Studies in Spanish Conversation

SCHOOL DIRECTORY

BUSINESS SCHOOLS

MONROE INSTITUTE—IBM COURSES Key punch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE TESTS. Switchboard, Electric Typing, NCR Bookkeeping machine, H.S. EQUIVALENCY, Med. Legal and Air-Line secretarial. Day and Eve Classes
 Monroe Business Institute, East Tremont Ave. & Boston Rd., Bronx, LI 2-6606.

SHOPPING FOR LAND OR HOMES
 LOOK AT PAGE 11 FOR LISTINGS

Departmental Candidates Seeking Election

(Continued from Page 3)

District Conference. He has served as delegate and vice president of his chapter and is presently a member of the State-Wide Education Committee of CSEA.

He is a member of the Fort Orange American Legion Post and of the Knights of Columbus, Council 173. As a member of the Holy Cross Holy Names Society he is also Trustee of the Church of the Holy Cross.

Kolothros resides in Albany with his wife, the former Margaret D. Gallagher of Loudonville, and their daughter Eileen Patricia.

SALVATORE BUTERO

Candidate for Representative
Mental Hygiene Department

Salvatore Butero bases his candidacy upon a record of experience, service and accomplishment. He has been a member of the Civil Service Employees Assn. for 30 years and has served in the following capacities:

President of chapter, six years;



First vice president, two years; First vice president of Metropolitan Conference, four years; President of Metropolitan Conference, four years and still serving.

Also: Member of State Executive Committee, four years and still serving; Member of State Board of Directors, four years and still serving; Serving on or has served on the following CSEA committees, Legislative, Salary, Budget, Plaque, Nominating and Education.

Butero was in the forefront of the struggles to secure salary increases, social security benefits, health plan and pension benefits for State employees. He was one of the proponents of the legislation, recently passed, which will give non-competitive employees tenure after five years of service. He has been a member of the MHEA for more than 15 years and has helped to solve many problems for Mental Hygiene employees.

Butero seeks your support so that he can continue to support and serve you on the State Executive Committee.

GEORGE F. FELKEL

Candidate for Representative
Mental Hygiene Department

Felkel has served as a president of the Pilgrim State Hospital chapter for two terms and is presently a member of the board of directors of the chapter. He has also served as vice president of Pilgrim chapter.

He also serves at the present time as treasurer of the Long Island Conference of the Association and is a member of the State Legislative Committee.

He is chairman of the Pilgrim



chapter Legislative Committee and is a member of the Grievance Committee of the chapter.

Felkel is also a member of the Education and Legislative Committees of the Long Island Conference and served on the Committee for Reallocation and Reclassification of the Mental Hygiene Attendant Series.

Felkel considers himself a newcomer to the ranks of civil service as compared to other candidates but says "during that time I have given a great deal of time and effort to forward the causes of the CSEA. I shall continue to fight for our goals if elected to the State Executive Committee as Mental Hygiene Representative."

ANNA BESSETTE

Candidate for Representative
Mental Hygiene Department

Anna Bessette is a native of Schenectady and has been employed by the State for over 25



years. She was a pioneer in organizing an employees' social group at Harlem Valley State Hospital during 1928. She is aware and cognizant of the needs and welfare of all her fellow employees as attested by her record.

Mrs. Bessette has been CSEA Mental Hygiene Representative since 1961, has served on the Executive Board of MHEA, was third vice-president and chairman of the Resolutions Committee of the Southern Conference, and has been secretary-treasurer of the Harlem Valley chapter for over 14 years. She also has been a delegate to all conventions.

At the State level she has served on the Charter Committee, and was on the Mental Hygiene Committee which met with the Commissioner. She was consultant of the Special Mental Hygiene ATTENDANTS Committee and was a member of the Special Committee on Work Performance Ratings.

Her past record certainly merits your appreciated support.

NICHOLAS PUZZIFERRI

Candidate for Representative
Mental Hygiene Department

Nick entered State Service at Rockland State Hospital in 1937 as a Student Nurse. He graduated in 1940 and moved up in the nursing levels to his present position of Supervising Nurse. After a number of years as representative of the Graduate Nurse unit on the Executive Committee of the Rockland State Hospital chapter, he became first vice-president of the chapter in 1956 and president in 1957 and served in that capacity for seven years.

While president of the Chapter he became involved in the activi-



ties of the Southern Conference by working on a number of committees and serving as fourth vice-president, first vice-president and finally elected Conference president in 1963 and served for two terms. As Conference chairman Nick was a member of the CSEA Board of Directors and was a member of the following special committees of CSEA: The No-Strike Committee; The Committee to Study Proposed Dues Increase; The Leader Negotiations Committee. He was a member of The Metro-Southern Workshop Committee for the last two years and has just recently become a past president of the Conference.

Nick continues his Association activity as a member of the Executive Committees and several standing committees of both the Conference and the chapter. He is also a member of the Legislative and Constitution and By-Laws Committees of CSEA.

Nick and his wife, Marge, who is also a graduate of Rockland's School of Nursing and does part-time nursing in a local hospital, have a home in Pearl River. In local activities Nick is a committeeman on the Rockland State Hospital Boy Scout Committee and is a member of the Triune Council of the Knights of Columbus in Pearl River.

LAWRENCE BARNING

Candidate for Representative
Mental Hygiene Department

Lawrence Barning is Food Service Manager at West Seneca State School and has been a member of CSEA since 1938 when he started in State service at Pilgrim State Hospital.

He served as chapter delegate, treasurer and president at Pilgrim and when the West Seneca School opened in 1962 he was transferred there.

Barning helped organize the CSEA chapter at the school and served as chairman of the Organization Committee. At the present time, Barning serves as treasurer of the chapter.

He was recently elected second



vice president of the Western Conference. For the past six years he has served as a member of the Statewide Resolutions Committee.

Over the course of years, Barning has been a member or chairman of various chapter standing committees.

He believes that the Mental Hygiene employee should organize their approach, decide on the important objects to be obtained each year and make a concerted effort to attain these goals.

ALBERT P. DEXHEIMER

Candidate for Representative
Mental Hygiene Department

Albert P. Dexheimer, a candidate for Mental Hygiene Representative of the Western and Central Conference, is employed at the Binghamton State Hospital.

Born in New York City, he had varied working experience before he entered State service. He worked in the financial district as a stock runner; later he learned the art of creating and building stained glass windows.

As a towerman on the D.L.&W. Railroad, when automation took



over in that phase of rail transportation, he moved his family from the metropolitan area to Binghamton and was employed by General Airtel and Film Corporation. In 1948 he was appointed foreman of the Box-Camera Department.

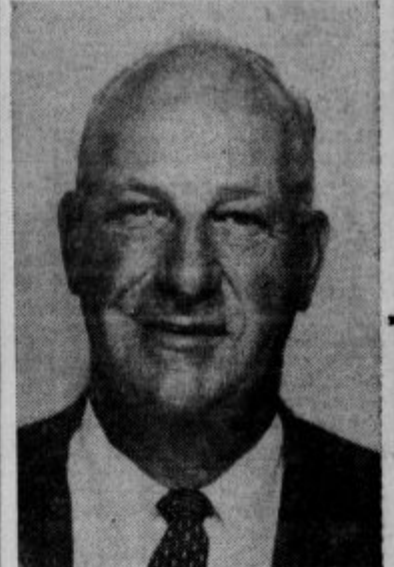
He was introduced to public service employment in 1950 when he was employed at the Binghamton State Hospital. He worked in the tubercular building until it closed, he was then transferred to the maintenance department.

He has long been interested in the problems of the public employee. In the Binghamton chapter of CSEA he is serving his second term as president. In the Central Conference he is co-chairman of the planning committee, and is a member of the Mental Hygiene Employees Association. He is always ready to give of his time

and efforts to help in any way he can to improve working conditions and solve problems faced by the State employees.

BERNARD C. SCHMAHL

Candidate for Representative
Taxation & Finance Department
Schmahl has served as Tax Department Representative on the



State Committee for the past eight years. He also has served on the Statewide Social Committee for 11 years.

Schmahl has also served on the State Membership Committee and on the Special Committee on Election Procedures.

He is presently serving on the Board of Directors Committee and has served on the Board of Canvassers for nine years.

He is a member of the Albany Tax chapter and was that chapter's president for two terms. He also was the chapter vice president. Schmahl has been active in all phases of chapter activities.

He has been employed in the Corporation Tax Bureau for 27 years.

Schmahl and his wife Coleta reside in Albany. They have a daughter, Ann, and five grandchildren. He is a communicant at Blessed Sacrament Church in Albany and is president of the Holy Name Society, president of the Ushers Society and treasurer of Boy Scout Troop 40. He also sings in the men's choir.

"My primary interest is to serve the employees I represent to the utmost," Schmahl said.

HARRY L. GINSBERG

Candidate for Representative
Law Department

Senior Attorney and career employee of the Department of Law with over 37 years of public service Harry Ginsberg was formerly with the Cooperation Counsel's office of the City of New York. He also was associated with the Port of Authority of New York and since 1946 has been in the Attorney General's office in Albany.

After two years of ground work, he succeeded in having a CSEA chapter in the Law Department formed. He is a past president of the Law Department chapter and is a member of the executive council of the chapter. He also has been the chairman of the Legislative Committee of the Conference for the past seven years and has maintained a close contact with civil service legislation and membership problems.

Ginsberg is married and has two daughters, Mrs. Ruth Maline and Lois. He has a law degree from St. John's School of Law and completed a course in Industrial and Labor Relations from Cornell University.