University Senate Executive Committee Monday, November 26, 2018 2:45 PM – 4:45 PM UNH 306 James Mower, Senate Chair

MINUTES

Meeting commenced at 2:48pm

Approval of Minutes:

October 1st: 9 in favor; 1 abstention October 29th: 10 in favor

Provost's Report:

Provost Stellar celebrated our identity as a diverse public research university and its alignment with the strategic plan. He expressed his hope for sustainable growth moving forward which will help to grow the budget. Questions were asked about transition planning; Provost Stellar indicated that he did not have anything additional to share. There was some discussion about how UAlbany's situation compares with the rest of the SUNY research institutions, and Provost Stellar highlighted the general trends impacting all of SUNY and how it compares with UAlbany.

Senate Past Chair's Report: Karin Reinhold shared that with respect to the Building 25 issue there is a wider conversation about naming buildings and wayfinding, and that there is an openness to revisiting the policies.

Chair's Report: Jim Mower shared that there is a process to look at program review procedures and work toward greater efficiency. Ann Marie Murray will be convening this committee. Mower announced that the Middle States Town Hall meeting will be held on November 27th in the Campus Center West Boardroom at 1:15pm.

Other Reports:

SUNY: Nothing new

GSO: Not present

SA: Not present

CAA: Nothing to report

CAFFECor: Not present

CERS: Not present

CoR: Busy reviewing research proposals; subcommittees will report back at the next CoR meeting. There were only 14 eligible FRAP A proposals this year, which is about half of the typical number of applications.

CPCA: Not present

GAC: Met last week to review two proposals from LACS and two from CEHC, and also learned about badges.

GOV: GOV is in the midst of gathering the survey data which just closed.

LISC: Open Access Policy working group is beginning its work; policy needs to be in to SUNY by March 2020.

UAC: Nothing new to report

ULC: Will bring forward a resolution on December graduation. Met with University Community Relations Committee.

UPPC: There are two plans about improving diversity in hiring and they are in the process of converging those recommendations. The report is expected in one or two months, or at the latest by the end of the academic year.

President's Policy Advisory Committee:

Slides will be posted on the Senate website. David Wagner indicated his intention to report at least to the Chair once per semester.

University active shooter protocols and training:

Paul Burlingame will present at the next Senate meeting.

Proposal to create a Certificate in Business Analytics:

Peter Duchessi shared that this is a 5 course sequence, it is resource neutral, and it was developed in response to industry and employers. He suggested that it will help with recruitment and that is can eventually be offered to students at other institutions. He clarified that it is at the undergraduate level, and that students will apply to the certificate program once they are on campus. There is a long-term hope to offer it online but it is not currently in the works.

Vote: 9 in favor, 1 abstention, none opposed

Proposal to create a BS in Business Economics:

Michael Sattinger indicated that this program is being built from existing courses and meets the interests and needs of UAlbany students. There was a discussion about diversity and success in employment, and how students learn about inequities – there is a course specifically focusing on that offered as an elective. It was clarified that this is a combined major/minor and so students do not need to take on an additional minor. Sattinger shared that it is being proposed as a BS because of liberal arts and science requirements.

Vote: 11 in favor; 0 abstentions; 0 opposed

Proposals for a combined Informatics BS/Information Science MS program and a combined Emergency Preparedness, Homeland Security/Information Science MS:

Bob Griffin shared that these are existing programs and the suggestion to create combined programs is to save students time and money, provide a pipeline into graduate programs, and other benefits.

Vote: 10 in favor, 1 abstention, 0 opposed

Consensual relationships policy: Kevin Wilcox and Annette Lippold

Draft policies have been distributed to Council and Committee chairs. Various scenarios were discussed about how to handle cases where there is a personal relationship in which parties are also in a supervisory relationship. It was clarified that this is not being voted on today in response to a member who stated concern that there was not time to review. There was the suggestion that in addition to discussion of sexual harassment should also consider civil rights, and the Director of Equity and Compliance indicated that this is the plan for all training. Feedback was provided that undergraduate student relationships should all be banned, and that the title of "student" should be used. It was considered that some "staff" are in the same age group as typical undergraduate students, and so the supervisory role is perhaps a better criterion. There was some contestation of the definitions of terms as well as conflation of sexual harassment and consensual relationships as well as civil rights law concerns. It was agreed that more detailed definitions are needed to clarify the language. The proposal will be shared with all committees and councils, and then an additional presentation will be given at the full Senate. There are approved policies available at albany.edu/policies. Comments can be sent to Chair Jim Mower or Annette Lippold alippold@albany.edu