

LOCAL-301 NEWS

UOE-AFL-CIO

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SWITCH IN HOLIDAYS POSSIBLE

In November, Local 301 members will enjoy two paid holidays as provided for in the contract; namely Election and Thanksgiving Day.

Even though the holidays appear to be quite remote at this time, many of our members are already making plans on how to get the most out of the anticipated leisure hours.

BENEFITS TO EMPLOYEES CALLED TO ACTIVE DUTY

The Union Office has received questions regarding an employee who is called to active duty. They want to know what benefits, if any, are granted to such employees.

The Company in their weekly paper the "Schenectady News" dated Sept. 1, 1961, listed the following benefits:

1. Employees with one or more years of continuous service will receive a month's pay if he has not received a military duty allowance since July 1, 1950. If he initially enters the Armed Forces for active duty for training for 3 to 6 months, he will receive a pay differential for the first 17 days of military duty.

2. Dependent coverage may be continued by paying regular contributions monthly in advance. Employees should consider the government dependent coverage available at no charge.

3. Under group coverage, employees life insurance can be continued for 120 days by paying 90 days premium.

4. Personal accident insurance stops after 31 days. Refunds will be made for unused portion of the premium.

5. Contributions may not be withdrawn from your pension. The employee's service is not broken if he returns to work within four years and within 90 days after discharge, or if he applies for work within 31 days if he is recalled for active duty for training for a period of 3-6 months.

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One thought has already been advanced and brought to the attention of our union officials. Some of our members have expressed a desire to substitute Election Day for the Friday immediately following Thanksgiving Day. This change would provide practically everyone the opportunity of enjoying a four day holiday weekend.

The Executive Board at its meeting Monday discussed this matter and instructed the officers to petition the membership to find out how the majority of our members feel about the change.

The contract provides that a local union and local management may agree to substitute a different holiday in place of those listed in the contract. The local officers are presently discussing the possibility with management to see whether such an agreement can be made.

The way the matter stands at present is that we are waiting for management's reply as to whether they are willing. If they are, we will proceed to petition the members for their position.

REUNION OF FORMER BLDC. 46 EMPLOYEES PLANNED

The Union has been asked to announce a "Reunion Party" of former Bldg. 46 Aeronautics employees.

The affair will be held Saturday, October 28, 1961, at the P.N.A. Hall on Crane St.

Festivities will start at 7:30 p.m. A buffet luncheon will be served. Music for dancing will be furnished by George Frederico's orchestra.

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BENEFITS TO EMPLOYEES (Cont'd.)

6. Savings in the Stock Bonus Plan may be left in for five year holding period so as to qualify for Stock Bonus, or savings may be withdrawn.

7. Employees have re-employment rights if they apply within the specified period after discharge from the Armed Forces. Employee will be entitled to his former position or a position of like seniority status and pay.

The Union is currently trying to find out from the Company what the status is of a person who is presently laid off but who has restorable service and is called to active duty. The Company has not as yet given the Union an answer.

COMPANY CONTINUES TO REHIRE

There are at present approximately 1,000 people laid off who were in the Bargaining Unit and no longer have recall rights but still have restorable service.

Company personnel have been in the process of rehiring people in this category. The Union's position with regard to rehiring of such people is that the Company do it according to service.

However, the Union and the Company realize that problems do arise because of individuals moving out of town, others changing their address without notification people going to new jobs and special skills required on some jobs.

The Union has been working diligently to resolve these problems and the results have been favorable.

STEWARDS REORIENTATION SESSIONS
NEXT WEEK

The first of the series of Shop Stewards' sessions will start on Monday, October 2nd.

The Officers are urging each Executive Board Member to make a special effort to have all his Shop Stewards present at their scheduled meeting.

Next week the schedule calls for the following Executive Board Members:

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REUNION PLANNED (Cont'd.)

Tickets will cost \$2.50 per person and are being circulated in both the shops and offices. Anyone not contacted may obtain tickets by calling one of the following:

Dan Giovannangelo.....EL 5-3648

Jim Carey.....FR 4-6658

For the convenience of pensioners, people on lack of work or any others, tickets may be bought by contacting Allen Townsend at IUE Local 301 Headquarters, 121 Erie Boulevard.

RETIREMENT DINNER SLATED FOR DE GRAFF

A retirement dinner honoring John De Graff will be held on Saturday evening, Sept. 30, 1961, at the Paramount Lanes on Albany St.

John was a Shop Steward of Local 301 for twenty years. He was a member of the Executive Board for 6 years and also a member of the Board of Trustees. He served with distinction and efficiency in all of the offices he held.

He retired from the SAC Dept. as a Machinist - Machine Repair on Sept. 1st.

John will long be remembered by his co-workers for the services he rendered them. He will be sadly missed by the officers and office staff of our Local.

On behalf of those who knew him, we want to extend our best wishes for a happy and healthy life of retirement.

Monday, Oct. 2nd --

Bd. Member Alois - 1:00 p.m.
Bd. Member Brothers - 7:30 p.m.

Tuesday, Oct. 3rd --

Bd. Member Martucci - 8:00 a.m.
Bd. Member Hacko - 7:30 p.m.

Wednesday, Oct. 4th --

Bd. Member White - 1:00 p.m.
Bd. Member Kelly - 7:30 p.m.

Thursday, Oct. 5th --

Bd. Member Etzell - 1:00 p.m.
Bd. Member Podell - 7:30 p.m.

The sessions will cover topics, such as Representatives Responsibility, Work Implementation, Job Evaluation and Shop Problems.