

High Court Rules For CSEA

VACATION NOT USED COUNTS IN PENSIONS

No Job Loss From D of E Merger With Labor Dept., Comm. Levine Assures CSEA

ALBANY—State Industrial Commissioner Louis L. Levine last week gave his personal assurances to the Civil Service Employees Assn. that not a single employee in the four State bargaining units represented by CSEA who work in the Division of Employment and Department of Labor will be displaced as a result of the imminent integration of the two agencies.

The Division of Employment will be absorbed into the Department of Labor—a move which is expected to be completed by this July, Levine said. A specially appointed task force, appointed by the commissioner, is working out the details.

The commissioner said the integration "will result in providing more promotional opportunities for rank-and-file employees in both agencies." When questioned as to the effect the merger would have on the in-flow of

federal funds, the Commissioner noted, optimistically, that he does not foresee any loss of revenue from this source, and, in fact, hopefully anticipates an increase.

Levine declared that he does "not want to be a part of an operation which is faced with cutbacks of services and personnel."

He emphasized that the rank-and-file employees of both "stood to benefit from this merger with the promise of new job opportunities and new and broadened programs, such as the planned expansion of the Employment Service function. The people we service will also benefit," he added.

"What we will see occur is a consolidation of the various offices and programs without loss of jobs. This will eliminate duplication and provide more streamlined services to the people who come to us for assistance."



LOUIS L. LEVINE

More specifically, the commissioner explained that he does not contemplate any fundamental change in the basic operation units of the department.

(Continued on Page 9)

Decision Strikes Down Ban As Unconstitutional

ALBANY — The Civil Service Employees Assn. has hailed a decision of the State Court of Appeals which will allow present State and local government employees to continue to use accumulated vacation credits as part of their retirement allowance.

The State's highest court, in its decision, ruled unconstitutional a law enacted last spring which would have barred the use of such credit for retirement purposes.

In effect, the Court's decision allows State employees who are on the payroll before April 1, 1972, to count payment for accumulated vacation credits as part of the final average salary in computing pension formulas. Only those employees who enter public service after April 1, 1972, would be barred from using such credits.

Governor Rockefeller signed the bill into law last June 17.

Forced Early Retirement

"As the largest civil service union in the state, our organization had no choice but to challenge this law," said CSEA president Theodore C. Wenzl, "since what it did was to force many veteran public employees, who planned on staying in public service, into prematurely filing for retirement."

"We understand that the State Employees Retirement System was flooded with more than 3,000 applications for retirement before April 1. We expect that the court decision will result in many of these employees withdrawing their retirement requests, and alleviate the anxiety experienced by many who were eligible, but who did not want to retire."

Opportune Time

Wenzl said that CSEA Headquarters had been deluged with calls from employees in recent months as to the status of the court case. "We had repeatedly advised these callers not to act hastily in applying for retirement," Wenzl said. "The decision comes at a most opportune time, since those workers contemplating retirement must give the retirement system 30 days advance notice."

CSEA was represented in the case by the law firm of DeGraff, Foy, Conway and Holt Harris.

Don't Repeat This!

Too Many Candidates Spoil Importance Of New Hampshire Race

JUST four years ago, the New Hampshire primary was pregnant with history; this year the primary in the Granite State has the futility overtones of a miscarriage. Four years ago, Senator Eugene Mc-

(Continued on Page 6)

INSIDE THE LEADER

All Employee Increments Threatened — See Page 3.

Thruway Victory For Dandreaano — See Page 3.

CSEA Calendar Of Coming Events — See Page 14.

Schedule For Delegates Meeting — See Page 8.

Applicants Soon

Asst. Adm. Posts In Youth Services

Several titles in the Youth Services Agency have been listed as meeting the requirement for assistant administrator of youth services, now paying \$10,100. Filing takes place March 2-22.

Three months will be required in any of the following: supervisor of youth services; super-

visor of youth services, research, or supervisor I, social work. The promotional title is concerned with administering, inspecting or reviewing youth service projects in a designated geographic area.

Applicants with the required seniority have a written exam planned for May 9, covering the principles of group work and community organization as well as program planning and review techniques.

Check the "Where to Apply" column on page 4 for further information.

HA Employees Cited As Heroes In Battling Crime

Heroic Acts Awards have been granted to three City Housing Authority employees assigned to Howard Houses in East New York, it was announced by chairman Simeon Golar. They also received U. S. Bonds.

Last Oct. 7, a housing caretaker, William H. Harrison, responded to a call for help from a fellow employee who had been stabbed by a man during an attempted holdup. Harrison pursued the armed assailant and knocked him to the ground. Moments later, Isidore Greenberg, foreman of caretakers, and Jesus V. Flores, another caretaker, rushed over to help Harrison until the police arrived to make the arrest. Harrison was awarded a \$100 bond while Greenberg and Flores received \$25 bonds.

Louis Richardson, a housing guard at East River Houses, received a \$25 bond in recognition of bravery in apprehending two youths who were burglarizing the rooms in the basement.

Others who were cited for bravery were Arturo D. Dones, housing caretaker at Colonial Park Houses; Patrick Valentino, assistant resident buildings superintendent at Bronx River Houses, and Charles Rollins and Alfred Roy, maintenance men at Brownsville Houses, and Juan Rivera, housing fireman at Glenmore Plaza.

City Employees

\$1,000 Checks Waiting For Some Listed Below

If you worked for the New York City Health Department in 1969 or were a substitute teacher for the Education Department at that time, chances are that you forgot to pick up a City paycheck. Below are the names of more than 100 such employees who are still owed money by the City of New York for 1969 wages, vacation pay, overtime, etc. Some of the persons listed below are owed more than \$1,000.

The City keeps records of these unclaimed checks for only six years, after which the money reverts to the City Treasury. Because of space limitations, we can list only checks of \$75 or more.

If you find your name here, you must go to your agency's payroll office and tell them the date of the payroll from which you are owed money. After they have located the check in their records, they should fill out a Check Pay Order memorandum to the City Paymaster, a step which begins the procedure for drawing the money out of the City Treasury, where unclaimed wages are sent after being held by the departments for a few months. You should receive your

check by mail after about four weeks.

Some of the persons listed may be deceased, in which case their beneficiaries may make claim by presenting a Surrogate's Court order or a death certificate plus paid-in-full funeral bill.

If your name appeared in a previous edition of The Leader and you have experienced problems in trying to claim your check, write to us for assistance. Make sure to include the date of the issue in which your name appeared. We will be glad to help you.

This week's listing follows: The following supplementary Department of Education employees (substitute teachers, temporaries, etc.) are all owed money from the payroll of Sept. 30, 1969:

- R Balkin, H Bernstein, W Calogero, S Cherry, D Denerstein, M Diamond, I Gershon, L Glickman, M Gluckman, B Green, A Greenstone, P Hicks, R Jaffe, M Katz, L Krash, C Kreiss, E Law, A Lazar, F McCarroll, A McCollum, A Mancuso, M Meyer, H Mezey, C Miranda, M Neilson, M Oliverio, J P Peters, S Schaler, C Schuster, S Schwartz, E Shaffner, L Silverman, U Sines, A Tekulsky, F Treppel, H Warner, H Waters, R Weiss, J Yorip.

The following supplementary Department of Education employees are owed money from the payroll dates indicated:

- J Crosby (2-27-70); R M Norman (8-29-69); E H Philpitt, Jr (10-2-69, 9-9-69).

The following Health Department employees are owed money from the payroll of Oct. 17, 1969:

- R Barnett, M Y Belisle, B Bell, J Browvanakul, W Coghon Jr, R G Conicello, E U Cox, J Davis, E M Eggers, J S Gayle, P Griffith, J E Habersham, R Irons, W Jackman, W Jennings Jr, M Jordan, F P Manifold, G W Millet, A C Nelson, A E Nesbitt, E Nored, R O'Connell, P Ola, E Onley, C Patterson, E M Porter, J Price, D Purcell, C T Tampara, A P Toole, C C Wilkinson, M Young.

The following Health Department employees are owed money from the payroll of Oct. 31, 1969:

- C Y Allick, S Baker, C E Banks, J E Blair, M M Brown, J Carpenter, E Crawley, L Davis, D Dixon, J Donovan, M L East-erling, M B Ellis, L Haywood, R Hipplewitz, F Holmes, W Jennings, M Jordan, M T Komada, H Mathis, A W Mitchell, J O'Brien, J G Parris, M E Ramirez, M A Ricks, J Rivera, M L Roberts, C Robinson, S Rodriguez, M G Seissman, T Stabler, I C Steptoe, R H Thomas Jr, F Wiggins, M Winston.

C.S.E. & R.A.

Spring And Summer Program from Civil Service Education And Recreation Association FOR YOU AND MEMBERS OF YOUR FAMILY

LAS PALMAS-GRAN CANARIA 9 Days/8 Nights
K-3155 March 30-April 8. Jet Airliner, First Class HOTEL DON JUAN \$315
Taxes & Gratuities \$ 10
Price includes Jet Transportation, Breakfast, Dinner, Sightseeing.

GREECE 9 Days/8 Nights
K-3001 March 31-April 9
Tour A - 4 days in Athens, 5 days Cruise to Greek Islands. From \$439
Tour B - 6 days in Athens, 3 day Classical Tour to Corinth, Delphi, Epidaurus and Olympia \$399
Tour C - 5 days in Athens, 4 days in Rhodes \$399
Tour D - 5 days in Athens, 4 days in Istanbul \$439
Price includes Jet Transportation, Breakfast and some meals, Sightseeing and Cruise on Tour A.

AIR-SEA CRUISES 8 Days/7 Nights
Sailing from CURACAO Feb 19, March 11, March 25, SS REGINA. From \$316
Price includes Jet Transportation to port of embarkation, minimum rate cabins. For ports of call and other details, ask for special brochure

MEMORIAL DAY TRIPS

LONDON Via Jet Airliner 4 Days/3 Nights
K-3056 May 25-May 29
at the first-class SHERLOCK HOLMES HOTEL \$206
Taxes and gratuities \$ 15
Single \$ 16
Air only \$165

Price includes: Jet air transportation, twin-bedded rooms with bath, Continental Breakfast daily, half-day sightseeing tour of London, one theatre ticket and hospitality desk.

LISBON (Portugal) 4 Days/3 Nights
K-3065 May 25-May 29 Via Jet Airliner
At the luxurious ESTORIL SOL HOTEL \$249
Single \$ 15
Air only \$170

Price includes: Twin-bedded rooms with bath, Full American Breakfast and Dinner daily, one evening at the Casino with Dinner and Wine, transfer to the Casino, city sightseeing of Lisbon and taxes and gratuities.

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JAPAN & HONG KONG:
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*from Buffalo \$204 plus taxes

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For Detailed Information and Spring and Summer Brochures write to

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NEW YORK, N.Y. 10036
Tel: (212) 868-2959**

Appointed

Wilbur A. Levin, of New York City, has been appointed to the council of the Downstate Medical Center of State University for a term ending July 1. He succeeds George Shapiro, NYC, who has resigned.

Illustrator Called

Only one candidate has been called to appear for the technical-oral examination (No. 1588) for principal illustrator on Feb. 16.

Clerks To Be Called

A thousand eligibles for City clerk titles will be called for appointment at a hiring pool to be held on March 2 and 3, the City Personnel Department announced last week.

To be called are eligibles with list numbers 7,000 through 8,000 drawn from the list established Feb. 5 from Exam No. 9084. Representatives from various departments and agencies will be present at the pool at 55 Worth St. to interview and appoint the personnel they need.

Salary upon appointment is \$5,200 a year.

Reporters Called

Three applicants for promotion to senior shorthand reporter were called to take exam No. 2506 on Feb. 17.

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Erie CSEA Unit Charges Buffalo Mayor, Ed. Dept. With Ignoring Contract

(From Leader Correspondent)

BUFFALO — A "seemingly unbridgeable gulf" apparently "created and desired" by management exists between the Civil Service Employees Assn. Buffalo competitive unit and City Hall, the unit charges in a recent open letter to Buffalo Mayor Frank A. Sedita and Board of Education Supt. Joseph Manch.

"The civil service employees' rights cannot be ignored or abused any longer without it having a serious effect on their attitude toward their occupation," acting unit president John Leader charged in the letter.

The letter, written on the front page of the unit newsletter, "Action News," points out that "recent attempts by the Buffalo competitive unit CSEA, to secure implementation by the City of agreed negotiated items and/or efforts to require the Board of Education to maintain the traditional security of the civil service system have proved fruitless."

"The existence of this attitude justifies a detailed careful scrutiny of the accountability of all areas of municipal management. A prime responsibility is to generate a rapport between the parties involved by means of clear, candid communication in all areas of mutual interest . . .

"Without a spirit of cooperation between government employee and employer that purpose cannot be achieved efficiently or effectively . . .

They Do Their Part

"The civil service employees and their Association fully accept their responsibilities in the business of government. They

Ed. Committee Meets

ALBANY — The Education committee of the Civil Service Employees Assn. meets at 12:30 p.m. at the Club 21 here Feb. 29 to develop its program for the March CSEA meeting, according to Celeste Rosenkranz, chairman.

Members of the committee are Moe Brown, Eve Armstrong, Grace Hillery, Robert Ritchie, David Harris, Charles Caruana, Ernest C. Dumond, Alvin E. Rubin and Jane D. Reese.



INSIDE VIEW — Three members of the Central Islip State Hospital chapter, Civil Service Employees Assn., are seen inside the mobile office of the CSEA when the unit made a visit to Long Island recently. Talking over a grievance with Nick Pollicino, second from right, are, from left, Carol Gibbons, Ann Atkinson and Bette Mauerci. The unit also visited Pilgrim State Hospital and the State University at Farmingdale.



CLEARED! — Vito Dandreano, center, representative of Thruway employees on the Board of Directors of the Civil Service Employees Assn., receive congratulations upon learning that charges of insubordination and misconduct lodged against him last September by the Thruway Authority had been dismissed. Dandreano, president of the Albany Thruway Division chapter, was cleared of the charges after an independent hearing officer's recommendations for dismissal of the charges had been upheld by R. Burdell Bixby, chairman of the Authority. The case against Dandreano stemmed from his CSEA activities during a representation election against a Teamsters local. At left is Joseph P. Reedy, collective negotiating specialist, and at right, James D. Featherstonhaugh, CSEA attorney who represented Dandreano.

Pay Board Action Could Cause Loss Of State, Local Govt. Increments

MINEOLA—Warning of a government campaign to terminate graded salary plans throughout the nation, Nassau Civil Service Employees Assn. chapter president Irving Flaumenbaum was filing data this week with the Federal Pay Board to save the CSEA contract for a five percent pay boost in addition to increments.

Flaumenbaum and the County officials met with the staff of the Pay Board in Washington, D. C. last Thursday, in response to the Federal challenge against the Nassau contract. The Federal agency had argued that the Nassau contract, counting increments, amounted to 9.3 percent and exceeded the anti-inflation guidelines.

Flaumenbaum and the County officials were to submit a joint report this week showing that the graded salary plan was a traditional term of employment and that it is a longevity system rather than a merit-increase system.

The CSEA position was supported by the County.

Flaumenbaum would not predict the outcome, however. If the Pay Board staff rules against the contract, CSEA and the County have the right to demand a hearing before the members of the Pay Board.

The 1972 contract had been challenged by Washington two weeks ago, when the agency said a Feb. 8 rule reversed the previous policy and held that increments must be counted with pay boosts subject to the anti-inflation guidelines.

The new rule, it was noted, was not adopted until one month after a Nassau settlement had been reached.

Flaumenbaum warned civil servants nationwide that the Nassau case was a test of potentially historic significance.

"Some people came to me and said, 'Isn't it a shame what they are doing to the Nassau chapter,'" Flaumenbaum said. "But, whatever the decision it affects

everyone in CSEA and civil servants throughout the country. The government is preparing to knock out the graded salary plan."

He said that it had been made clear in the Washington talks that civil service salaries are pegged below those in private industry in consideration of the assurance of automatic increases.

CSEA Moves To Save 11 Jobs

ALBANY — The Civil Service Employees Assn. has called for a meeting with Abe Lavine, director of the State Office of Employee Relations, over the elimination of 11 positions in the Division of Cemeteries.

The jobs were eliminated from the proposed 1972-73 State budget.

John A. Conoby, CSEA collective bargaining specialist, told Lavine that CSEA "has not only the right, but the obligation to protect the best interests of the employees." He asked for the meeting to discuss possible alternatives to laying off the personnel filing positions.

Green Haven Elects

STORMVILLE—Angelo Senisi has been elected president of the Civil Service Employees Assn. chapter at Green Haven Prison, CSEA announced last week.

Also elected were Joseph Belanger, vice-president; Carolyn Ressler, secretary; Melvia Penn, treasurer, and Cornelius Rush, delegate. The new officers will be installed at the March chapter meeting.

cord and a unity of purpose, the CSEA will extend itself further in striving to achieve this. The City of Buffalo and the Board of Education must now exhibit a sincere effort to do likewise."

The unit, which represents white-collar non-teaching Board of Education employees, has just started contract negotiations with the City.

Exec Comm. Slated To Hear Report On State Negotiations

The Civil Service Employees Assn.'s State Executive Committee will hold a March 1 meeting on the topic of CSEA's negotiations with the State Government, according to statewide president Theodore C. Wenzl. Place of the meeting will be the conference room at CSEA Albany Headquarters.

Wenzl commented that the meeting will "give appropriate consideration to such negotiations and what action shall be taken by CSEA on the matter."

Scherker Promoted

Edward Scherker, who has been serving as an assistant field representative in the Metropolitan New York area for the Civil Service Employees Assn., has been promoted to full fieldman, it was announced recently.

Elmira Visitor

Mrs. J. Albert Northrop, of Elmira Heights, has been named to the Board of Visitors of Elmira Psychiatric Hospital for a term ending Dec. 31, 1974. The position had not been occupied until now.

PBA Reopens Talks With City

Negotiations between the Patrolmen's Benevolent Assn. and the City of New York resumed last week, a PBA spokesman has announced. PBA representatives began this second round of contract talks following the rejection by the PBA delegate body of a proposed agreement reached between its representatives and the City on Feb. 8.

The spokesman said that progress is being made in the talks, and that a proposed agreement may be ready to bring before the PBA delegates within the next couple of weeks.

Professional Posts Wait For More City Applicants

Many walk-in City job titles are going begging for applicants; all professional positions, they range in salary from \$7,800 for dental hygienist to \$14,000 for air pollution control engineer.

These jobs are all open for continuous filing:

Air pollution control engineer, Exam No. 1107; \$14,000; Thursday filing; applicants must have New York State Professional Engineer's License.

Consultant (public health social work), Exam No. 1201; \$12,500; daily filing.

Dental hygienist, Exam No. 1121; \$7,800; daily filing.

Jr. landscape architect, Exam No. 1127; \$10,500; Thursday filing.

Asst. landscape architect, Exam No. 1114; \$12,000; Thursday filing.

Landscape architect, Exam No. 1129; \$14,000; Thursday filing; applicants must have New York State Registration as a landscape architect.

3 Key Retirements, Promotions Announced By Comptroller

The retirements of two Bureau chiefs and one Division chief, who have contributed a total of 104 years of service to the City, were announced recently by Comptroller Abraham D. Beame.

The retiring officials were: Bernard Cohen, chief auditor and head of the bureau of audit; Robert W. Brady, chief of the bureau of administration; and, William Robins, head of the data processing division.

The retirement of the three career employees resulted in the promotion of other career civil service personnel to take their places, Beame stated.

"Messrs. Cohen, Brady and Robins are to be commended," Beame said, "upon their completion of long and distinguished careers in the service of the people of the City of New York. Most of their time has been spent in the Comptroller's Office and each has contributed immensely to making the office a more effective and thoroughly modernized overseer of the City's finances."

Beame designated Jerry R. Mast, former assistant chief of the Bureau of Audit to succeed Cohen; Edward F. Walsh, former director of finance and budget for the Municipal Services Administration, will replace Brady; and, Ronald Michael, a computer systems specialist in the data processing division succeeds Robins.

Where to Apply For Public Jobs

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education, 65 Court St., Brooklyn 11201, phone: 596-8060; Board of Higher Education, 535 E. 80th St., New York 10021, phone: 360-2141; Health & Hospitals Corp., 125 Worth St., New York 10007, phone: 566-2990; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019, phone: 765-3811; State Office Campus, Albany 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its weekday hours are 8:30 a.m. to 6 p.m.; for Saturdays, 9 a.m. to 1 p.m. Telephone 264-0422.

Information on vacancies with the U.S. Postal Service can be obtained 9 a.m. to 5 p.m. at the General Post Office—Room 3506, New York 10001. Applications are also available at main post offices in all boroughs.

Committee Studies Bill Affecting Correction Department Personnel

The Committee on Public Safety is currently reviewing City Council Intro. Bill 721, which deals with the Department of Correction, it was announced last week by Monroe Cohen, chairman. One section of the bill proposes to allow the Commissioner of Corrections to appoint deputy wardens or deputy superintendents to the rank of warden or superintendent, posts formerly filled only through competitive examination.

A public hearing was held on the bill on Feb. 9.

Herbert Bauch, president of Local 832, parent body of the Correction Officers Union has attacked the bill, charging in the Feb. 15 issue of The Leader that the Lindsay Administration is trying to "emasculate every top job from the City's uniformed forces."

No further public hearing is scheduled at this time, Cohen said, but one will be called when the Public Safety Committee completes its review of the bill.

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\$5,000 but less than \$6,500	\$200 a month
\$6,500 but less than \$8,000	\$250 a month
\$8,000 but less than \$10,000	\$300 a month
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March 20 Deadline

State Open Competitive Roster Lists 23 Titles

Twenty-three titles comprise the roster of State exams ready for open competitive filing before the cut-off date of March 20. For the majority of these posts, written exams will be required and are scheduled to be held on April 22. Oral exams will be given during March or April. New York State residence is required, except where otherwise indicated.

For where to apply or to obtain more information, see Page 4.

Beverage control inspector — Exam No. 23-590, written. English- and Spanish-speaking positions. \$9,167-10,711.

Coordinator of volunteer services — Exam No. 23-576, written. \$11,471-13,327.

Deputy director for Cancer Institute administration — Exam No. 27-163, oral. \$27,966-31,454. N.Y. State residence not required.

Director of correctional volunteer services — Exam No. 27-158, oral. \$14,154-16,362.

Drafting tracer — Exam No. 23-575, written. \$5,023-5,967.

Food services specialist — Exam No. 23-524, written. \$11,471-13,327. N.Y. State residence not required.

Industrial hygiene physician II — Exam No. 27-162, training and experience. \$26,577-29,969.

Landscape architect — Exam No. 23-574, written. \$12,103-14,043.

Landscape architect, associate — Exam No. 23-572, written. \$18,438-21,126.

Landscape architect, senior — Exam No. 23-573, written. \$14,915-17,219.

Motor equipment records assistant — Exam No. 23-579, written. \$5,520-6,564. N.Y. State residence not required.

Motor equipment repair production coordinator — Exam No. 23-578, written. \$9,167-10,711. N.Y. State residence not required.

Narcotics investigator — Exam No. 23-477, written. \$11,471-13,327. N.Y. State residence not required.

Rabbi Appointed

Rabbi Israel Mowshowitz, of Hillside Jewish Center, Flushing, has been appointed to the Board of Visitors of Creedmoor State Hospital for a term ending Dec. 31, 1974. He succeeds Deighton O. Edwards, Jr., resigned.

Art Coursework Deemed OK For Drafting Tracer

Locations throughout the State are available for the title of drafting tracer, reports the Department of Civil Service in indicating a March 20 deadline. Salary range is \$5,023-5,967.

To be qualified, candidates will need completion of a course in drafting, drawing or artwork; alternately, six months of work history in making tracings or doing simple art work will be acceptable.

The position involves preparing simple tracings and drawings, including free-hand lettering of engineering plans and maps. Work will be performed under the supervision of a draftsman or engineer.

An April 22 test is on the agenda, on which candidates must produce an India-inked tracing to scale with free-hand

Pesticide control inspector — Exam No. 23-596, written. \$8,659-10,125. N.Y. State residence not required.

Pharmacy inspector — Exam No. 23-479, written. \$11,471-13,327. N.Y. State residence not required.

Pharmacy inspector, education department — Exam No. 23-478, written. N.Y. State residence not required.

Public transportation management consultant, senior — Exam No. 27-148, oral. \$14,915-17,219. N.Y. State residence not required.

Public work wage investigator — Exam No. 23-420, written. \$8,170-9,582.

Regional coordinator of correctional volunteer services — Exam No. 27-169, training and experience. \$11,471-13,327.

Sanitarian, associate — Exam No. 22-720, written. \$12,734-14,762.

Sanitarian, senior — Exam No. 22-721, written. \$11,471-13,327.

Supervisor of hospital volunteer services — Exam No. 23-577, written. \$9,167-10,711.

Supervisor of inventory control, assistant — Exam No. 23-580, written. \$11,471-13,327. N.Y. State residence not required.

State Seeking Steam Firemen; Several Alternate Requirements

Applicants seeking steam fireman positions with the State, open continuously, are asked to meet one of several qualifications, the basic experience needed being one year in the operation of high pressure boilers or steam lines rated at 15 psi or more.

In addition, candidates must have a second year of boiler operation experience, or two years in the mechanical or electrical trades, or an associate degree in engineering technology from an accredited school.

Open to males only, salary for the post ranges from \$6,518-7,702.

Announcement No. 20-303 emphasizes the various promotional opportunities: to stationary engineer, senior, principal and head stationary engineering. The

last in this series offers \$12,103-14,043 in pay.

Present vacancies are mainly at State University campuses, Mental Hygiene Dept. hospitals, and various Correctional Services and Health Dept. institutions. On appointment, the candidate will make emergency repairs on air conditioning and refrigeration equipment and regular repairs on stationary steam boiler equipment.

A written test, given periodically, is outlined in the announcement specified. Tests can usually be taken within one month after applying. See page 4 of The Leader for data on where to file.

Plan Patrolman Test in Glen Cove
The Municipal Civil Service Commission of the City of Glen Cove has announced that a police patrolman exam will be given on June 3. Filing period will end on May 3.

Applications and announcements may be obtained at the Civil Service Office, Room 103, City Hall, Glen Cove, New York. Phone (516) 676-2000.

Candidates must have been residents of Nassau, Suffolk, Queens or Westchester for at least 12 months immediately preceding the test date.

Candidates must have been residents of Nassau, Suffolk, Queens or Westchester for at least 12 months immediately preceding the test date.

Renominated

Governor Rockefeller has renominated Mrs. Mildred Pafundi Rosen, of Brooklyn, to the State Labor Relations Board for a term ending June 24, 1977. Salary is \$31,315. Senate confirmation is expected.

Both OC And Promotionals

Schedule 42 City Titles For Opening On Thursday

As of late last week, the City Personnel Dept. had officially placed 24 open competitive and 18 promotional titles during the March filing period, which opens Thursday, March 2.

Several other titles may be added to the scheduled list by subsequent City Civil Service Commission action. The Leader will report these developments as they occur.

Below are the various titles, listed with exam numbers and exam dates, all subject to March 22 deadlines:

Open Competitive

Assistant Terminal Market Manager — Exam No. 1215; training and experience.

Claim Examiner — Exam No. 1163, training and experience.

College Office Assistant A — Exam No. 2000, to be held Apr. 22; written format.

College Secretarial Assistant A — Exam No. 2001, to be held Apr. 22; written format.

Consultant, Day Camp — Exam No. 1200, training and experience.

Deckhand — Exam No. 1162, to be held May 24; written format.

Estimator, Electrical — Exam No. 1218, training and experience.

Estimator, General Construction — Exam No. 1219, training and experience.

Estimator, Mechanical — Exam No. 1220, training and experience.

Executive Director, Geriatric Institutions — Exam No. 9040, training and experience.

Furniture Maintainer's Helper — Exam No. 1147, to be held Apr. 22; written format.

Home Economist Trainee — Exam No. 1177, training and experience.

Horseshoer — Exam No. 1148, to be held May 10; medical and physical only.

Managerial Keeper — Exam No. 1252; training and experience.

Mortgage Analyst — Exam No. 1186; training and experience.

Pressman, Cylinder Press — Exam No. 1151, to be given Apr. 22.

Purchase Inspector, Drugs and Chemicals — Exam No. 1189; training and experience.

Road Car Inspector, TA — Exam No. 0126; training and experience; no definite deadline.

Safety Officer — Exam No. 7089; training and experience.

Senior Chemist, Toxicology — Exam No. 1033, to be held May 23; written format.

Staff Assistant, Consumers Council — Exam No. 1195; training and experience.

(Continued on Page 15)

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TUESDAY, FEBRUARY 29, 1972

A Ray of Sunshine

WITH all the negative news coming in about pension improvements it is good to be able to report that the Civil Service Employees Assn. scored a major victory on retirement benefits when the Court of Appeals, the State's highest tribunal, ruled that workers could continue to figure accumulated vacation credits in computing final average income for retirement purposes.

The Legislature had passed, and the Governor signed, legislation which would have prohibited such computations. But the high court ruled that the measure violated the constitutional guarantees civil servants enjoy of not having any pension right diminished.

While the ruling will not affect employees who enter State and local government employment after April 1 of this year, it is a significant court victory for civil servants currently employed. An added benefit is that many dedicated and talented employees, much needed these days, will probably stay on the job now since this important benefit is no longer threatened.

A Ray of Gloom

IT SEEMS incomprehensible to us that the Federal Pay Board is considering inclusion of annual increments as part of any wage package negotiated by civil service unions but this very real threat is now under consideration.

The case in point arises from a recent pact negotiated by the Nassau County chapter of the Civil Service Employees Assn., which was informed that the increment amount added to new increases exceeded the Federal pay raise guidelines.

This is utterly ridiculous. Increments are a condition of employment and an integral part of the graded salary plan in public employment. Furthermore, not all employees in public service get increments each year and the result is to deny one group of workers a justifiable raise on the grounds that another group is getting too much because of increments.

We urge the Pay Board to drop this foolish concept at once.

Questions and Answers



Q. I will be 65 in a few months and ready to retire. I am also going to move out of the State shortly after I retire. Should I wait until after I move to apply for social security retirement benefits?

A. No. You should apply 3 months before you are 65 for your social security retirement benefits and your Medicare coverage. Then, as soon as you know your new address notify any social security office.

Q. I am attending high school and receiving monthly social se-

curity benefits as the son of a disabled worker. Is it true that social security will pay part of my college tuition?

A. No. But social security will continue to send you the same monthly cash benefit you are now receiving as long as you are a full-time student, under 22, and not married. You can use this money to help pay your college expenses.

BUY
U. S.
BONDS!

Don't Repeat This!

(Continued from Page 1)

Carthy dramatized the sense of national disillusionment over the Vietnam War when he scored an overwhelming victory in that primary over the stand-in for President Lyndon B. Johnson. This year the New Hampshire primary is only a curtain raiser for the primary in Florida, which may indeed separate the men from the boys who are contending for the Democratic Presidential nomination.

When the ballots are counted next week in New Hampshire, the results will prove very little for either the Democrats or the Republicans. Fighting it out in the New Hampshire primary are Senators Edmund S. Muskie, George McGovern and Vance Hartke, Mayor Sam Yorty of Los Angeles, and Edward T. Coll of Connecticut, founder of an urban antipoverty group known as the Revitalization Corps. In addition, a spirited campaign is on for a write-in vote for Congressman Wilbur Mills of Arkansas, the powerful chairman of the House Ways and Means Committee.

Significant contenders for the Democratic nomination who have avoided the bitter cold and snows of New Hampshire include Senators Hubert Humphrey and Henry "Scoop" Jackson, Mayor John V. Lindsay, Congresswoman Shirley Chisholm and Gov. George Wallace of Alabama.

Nixon On Top

On the Republican side of the New Hampshire primary, President Richard M. Nixon is running in his own name, having learned from President Johnson's ill-fated experience to avoid the risk of leaving important matters to a stand-in. On his left, the President is faced by California Congressman Paul "Pete" McCloskey, who has made Vietnam his major issue against the President. On his right the President is flanked by Congressman John M. Ashbrook, representing the conservative wing of the Republican Party, which has a sense of disenchantment with the President over his fiscal policies and his overtures to Red China. Somewhere down the middle in the Republican primary is comedian Pat Paulsen, who is running a tongue-in-cheek campaign and is, perhaps, the only candidate who realistically understands that in the long view of things, the New Hampshire primary is a bit of comic relief in the otherwise solemn business of electing a United States President. Against this competition, President Nixon, who has pre-empted newspaper space and television time with his trip to China, has nothing to fear.

Important For Muskie

On the Democratic side, only Senator Muskie has something at stake in New Hampshire. Senator Muskie is both the national front-runner and the favorite to win the New Hampshire primary. Under the circumstances, a Muskie victory will add very little to his stature other than the acknowledgement that he successfully jumped his first hurdle. On the other hand, a Muskie stumble could totally destroy his credibility as a candidate.

Congressman Wilbur Mills also has a substantial stake in his write-in campaign. Should he do well under the circumstances, he will vault over several other as-

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Statute Of Limitations

A RECENT DECISION of the Westchester County Supreme Court has served to shed light upon Section 75.4 of the Civil Service Law which contains the three-year "statute of limitations" on the commencement of a disciplinary proceeding against a public employee. That section states, "Notwithstanding any other provision of law, no removal or disciplinary proceeding shall be commenced more than three years after the occurrence of the alleged incompetency or misconduct complained of and described in the charges provided, however, that such limitation shall not apply where the incompetency or misconduct complained of and described in the charges would, if proved in a court of appropriate jurisdiction, constitute a crime."

THE PETITIONER in this case had been employed by the Board of Education of the City of Yonkers for approximately eight years. It was alleged in the charges, pursuant to Section 75 of the Civil Service Law, that in 1967 he directed an employee of the Board of Education to paint several rooms in petitioner's house and in the house of another private individual and to perform certain other work for petitioner during hours when he should have been working for the Board of Education. It was also alleged that he instructed an employee to take supplies from the Board of Education and use them on petitioner's own house.

FOLLOWING THE service of the charges, the petitioner was suspended in accordance with the statute for a period not to exceed thirty (30) days pending the hearing and determination of the charges. The petitioner commenced a proceeding pursuant to Article 78 CPLR by order to show cause, in which he sought dismissal of the charges against him, restoration to his position with full pay, and the physical clearing of his record with regard to the alleged incidents.

THE PETITIONER raised the argument in his favor that the commencement of a disciplinary proceeding against him was barred by the statute of limitations contained in subdivision 4 of Section 75 of the Civil Service Law due to the fact that no criminal proceedings had ever been commenced against him. The court was of the opinion that the charges against the petitioner were not barred by the statute of limitations. The court stated that giving petitioner the benefit of every favorable inference in his behalf, it could not be denied that if the charges preferred against him were proved in court, he would be guilty of violating subdivision 7 of Section 165.15 of the Penal Law; a Class A misdemeanor known as theft of services. Since the Penal Law defines a misdemeanor as a crime, the proof of that crime in the court would be sufficient. The petitioner further argued that the statute of limitations in the criminal proceeding had already run, and therefore he could not possibly be prosecuted under the Penal Law.

THEREFORE, SINCE he could not possibly be prosecuted under the Criminal Law then he could not be found guilty and could not be brought up on charges pursuant to Section 75 of the Civil Service Law. The court, however, disagreed and pointed out that a criminal conviction is not necessary to stop the statute of limitations from running under Section 75. The only thing that is necessary is for the court to find that the incompetence or misconduct complained of and described in the charges would, if proved in a court of appropriate jurisdiction, constitute a crime. Section 75 does not purport to bar a disciplinary proceeding merely because a criminal prosecution may no longer be maintained on the charges preferred.

THE COURT ALSO passed upon respondent's request that the court order an additional 30-day suspension of the petitioner on the grounds that his conduct in commencing this proceeding caused a delay in hearing the charges. That request was denied, and the court held that it had no authority to order any additional time since the conduct of the petitioner in bringing this proceeding was not dilatory or a demonstration of frivolousness in order to hinder the progress of these proceedings. (*Dati v. Gallagher*, 327 N.Y.S. 2d 472.)

pirants for the Democratic nomination. His recent announcement—that he will put through a bill increasing by 20 percent social security payments — will attract to his ballot retired persons in New Hampshire as well

as those who contemplate retirement soon.

So as the New Hampshire voters go to the polls, all eyes remain on Florida, which is the real shake-down cruise for the Democrats.

Employee Suggestions Net Awards From HA

A suggestion for a better way of burning garbage has earned a New York City Housing Authority employee an award of \$50, and will save the HA an estimated \$5,000 a year.

Robert G. Cocorikis, an assistant residential buildings superintendent in technical services, and eight other HA employees at a ceremony recently were presented with cash awards and certificates of honor for their ideas for improving on HA procedures, safety devices and equipment.

Four awards of \$25 were made for employee suggestions. Charles Cino, a supervising construction inspector in technical services, devised an improved safety belt to protect bricklayers from a fall from a scaffold. He also suggested the use of ceramic floor tiles in entrance lobbies and elevator areas, providing longer wear with less maintenance than other flooring materials.

Cino has won four other suggestion awards in the past.

A suggestion by Dewey L. Snipes, a housing assistant in tenant selection, will save the HA an estimated \$1,500 a year in labor costs by color-coding yearly files. Celia Greenberg, an accountant in the finance and audit division, also received a \$25 award for a streamlined procedure for payments made to contractors, in which the money to be paid out would remain in the bank, drawing interest for the HA, until all legal obligations of the contractor had been checked out.

Five employees received \$10 awards for their suggestions, all simple but effective ways of accomplishing what had been formerly cumbersome or expensive tasks. Leonard Peppone, assistant residential buildings superintendent at St. Mary's-Moore, revealed an easy way of remov-

ing tacky gummed paper from plexiglass. Diane E. Mechanic, a housing assistant in tenant selection, pointed out that certain forms need only be made out in single copies, rather than the standard bureaucratic duplicate—a suggestion that will reduce department paper costs. Thomas Gentile, assistant residential building superintendent at the Whitman-Ingersoll steam plant, devised a simple and inexpensive method for testing the correct functioning of the control system in a high temperature steam plant. His device has proved more effective, accurate and error-free than expensive commercially available testing devices.

John B. Frasier, a maintenance man from Brooklyn, also received a \$10 award for a safe and handy way of transporting new panes of glass and installation tools. Benjamin Fescine, a bricklayer foreman in central maintenance, came up with an improvement in the method of repairing incinerator flue stacks with greater efficiency.

Dr. Mou Appointed

Dr. Thomas W. Mou, M.D., Dean for Health Sciences, SUNY Upstate Medical Center, has been appointed by the Governor to the State Health Resources Commission for a term ending Dec. 2, 1974. Members serve without salary. The Commission is concerned with encouraging young people to enter health careers and with the most effective use of available health care manpower.

Middletown Unit Elects A Slate

Jeano Guattery has been elected to a two-year term as president of the Middletown unit of the Civil Service Employees Assn.

Also chosen were Kenneth Lybolt, vice-president; Mary E. Perna, secretary; Henry Smith, treasurer, and Sam Den Danto, sergeant-at-arms.

Delegates elected are Ralph Olsen, chairman; Regina Majka, George Stevens, Herbert Smith, Rollin Lybolt, Guattery, Henry Smith, and Den Danto.

Stenographers Hired

The City called 166 eligibles for stenographer to a pool conducted at 55 Worth St. in Manhattan on Feb. 4. Representatives of various City departments and agencies attended to interview and hire these eligibles, who had been certified on Feb. 3.

There were 72 appointments made at this pool. Seventy-four eligibles failed to appear, and 20 declined appointments. Leading the departmental hiring list, the Department of Education appointed 14 stenographers.

Analysts Ousted

Eighteen candidates for space analyst, open competitive exam No. 1224, have been declared unqualified, the Bureau of Examinations announced.

Advance To Bridge, Tunnel Sgt. Scheduled Thru Mid-May Exam

Promotional candidates for the City title of bridge and tunnel sergeant face a filing period the coming month extending from March 2-22. Pay begins at \$11,900.

In addition to being bridge and tunnel officers for at least six months, those applying will need a motor operator's license.

Job responsibilities deal with "the supervision of toll collections and the expeditious movement of traffic" as well as overall discipline of the force.

Appointment eligibility rests on results of a May 16 written

exam, weighing 85. Seniority counts 15. The exam is multiple-choice and includes areas such as supervisory principles; operational procedures; safety, and legal aspects of the job.

Consult Announcement No. 1607 for further details. The filing procedure is noted on page 4.

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Department of Transportation, Region 10, employees participated on Feb. 16 in a party for the children at Suffolk State School in Melville, L. I. Here, Charles Browden performs a magic act for the kiddies. Standing in background, from left, are Joseph Gambino, president of the Region 10 chapter of the Civil Service

Employees Assn., and Seymour Chasnov, who is chairman of the children organizations. Gambino was high in his praise of regional engineer Austin Emery and assistant regional engineer Walter Liebrock for their personal involvement in the project.



Seymour Chasnov and Joseph Gambino introduce themselves to one of the small residents of the Suffolk State School.



Here Anita Macaluso, secretary of Region 10 chapter, joins with Seymour Chasnov in entertaining some children at the record play.

Buffalo SUNY Unit Sets An Election Date

BUFFALO — The University of Buffalo chapter of the Civil Service Employees Assn. plans to elect members of the chapter's board of directors at the group's quarterly dinner meeting at 5:30 p.m., March 9, in the university Faculty Club.

The nominations for five seats on the board will come from the clerical, technical, administrative, maintenance and faculty staffs.

John Krasner, a representative of the Travelers Insurance Co., will be the featured speaker at the meeting. He will talk on the payroll deduction master-plan for auto and homeowners insurance available to CSEA members only.

From The Floor

Nominations for the board will close March 9. Nominations will be accepted from the floor at the meeting providing the nominees are present.

Nominations will be accepted up to March 9 by any member of the nominations committee, which is headed by co-chairmen Arlene Bush and Grant Eichler.

Reservations for the meeting will be accepted by Kay Massimi or Dottie Haney.

At Buffalo Meeting

Room In Budget For Pay Raise, Wenzl Declares

BUFFALO — Civil Service Employees Assn. president Theodore C. Wenzl explained that room in the State budget exists for improved salaries and other benefits for State workers at the February meeting of the CSEA Buffalo chapter.

Dr. Wenzl, mentioning that massive political action was planned by the CSEA for the November elections, gave the chapter members an update of current efforts to resolve the impasse between the CSEA and the State on statewide bargaining. Two mediators, he noted, have been appointed to help resolve the differences.

The mention of political action was particularly appropriate at the meeting since Frederick Huber, chapter president, heads a segment of the Western Conference political action committee designed to work among Buffalo area chapters. He is also vice-chairman of the Conference's full political action committee.

State Policemen To Confer Mar. 1

A meeting has been called for March 1 of all State Police chapter presidents and State Police Conference members, to be held at the Country House in Syracuse. John A. Conoby, collective bargaining specialist for the Civil Service Employees Assn., stated: "Our aim will be to discuss our efforts in behalf of the State Police and also to formulate plans for a possible forthcoming representation election."

Tentative Program Set For Delegates' Meeting

ALBANY — A tentative program for the March special delegates meeting of the Civil Service Employees Assn. has been released by CSEA president Theodore C. Wenzl.

The session, which will run from Monday, March 20 to Friday, March 24, will be held at the Concord at Kiamesha Lake.

An extra full-day business session of delegates has been added to the program to allow delegates ample time to hear reports, comment, and take action on the recommendations of the Committee to Restructure CSEA. A. Victor Costa, second vice-president and chairman of the committee, said his group has been meeting for some time with members across the State at conference and chapter meetings getting their ideas and incorporating many of them into the committee's report.

The Schedule

Registration of delegates will begin at 1 p.m. on March 20. During that afternoon, the State and County Executive Committees will meet, followed by a full Board of Directors Meeting at 3 p.m. That evening, separate meetings of State departmental delegates and the County Division

delegates will be held, all beginning at 8:30 p.m.

Tuesday, March 21, will be devoted to a business session on the Committee to Restructure CSEA.

Full-day regular delegate sessions also will be conducted on Wednesday and Thursday.

Social activities and entertainment are scheduled for Tuesday through Thursday, highlighted by the cocktail party and delegates banquet on the latter evening.

In the event that delegates' business is not concluded on Thursday, the delegates would reconvene at 9:30 a.m. Friday for a general session.

New Trustees

The Governor has appointed Edwin O. Salisbury, of Schenectady, to the board of trustees of Schenectady Community College for a term ending June 30, 1980. He succeeds Dr. Eugene Drago.

Erie Cty. Recommends Salary Differentials

(From Leader Correspondent)

BUFFALO — Good news for the Civil Service Employees Assn. came recently when Erie County legislators voted to recommend to pay until Dec. 31 wage differentials to about 40 employees of the County's Social Services Department.

The CSEA Social Services unit had argued in favor of paying the workers at the higher rates.

The problem arose when the State dropped last year a mandate for paying \$350 extra for one year of graduate study and \$700 extra for employees with master's degrees.

The County was left to decide on its own whether to continue the payments or drop them. County Budget Director Louis J. Russo recommended that the differential payments be eliminated.

A Reversal

But the Social Services Committee of the Erie County Legislature ruled in favor of the workers and now has recommended the payments be continued.

The matter still must be approved by the full Legislature.

Legislator Norman J. Wolf of Lancaster was instrumental in the recommendation. He argued that it was unfair to cut an employee's pay in the middle of the year.

He agreed in his support with the Social Services unit, which argued that the differential should be made a matter of next year's bargaining. Russo had complained that the County was paying some employees more money than others for doing the same work and pointed out the practice of paying differentials was questionable since the County does not require the graduate studies earned by the differentials.

BUY
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BONDS

Smithtown Outdoes Fact-Finder With Its New Pay Pact

(From Leader Correspondent)

SMITHTOWN — After long and vigorous action, the Smithtown Civil Service Employees Assn. unit has gained a wage settlement that exceeds in most cases the level recommended earlier by a fact-finder.

The Smithtown Town Board finally adopted a \$500 across-the-board boost following a legislative hearing attended by 200 employees and members of the public. Employees and CSEA officials forcefully presented the plea that many town employees in a community liberally supplied with \$50,000-plus homes were provided wages that made many eligible for welfare assistance.

The board had earlier rejected a fact-finder's recommendation for \$450 or five percent, whichever was greater. CSEA officials noted that most employees fare better under the flat \$500 boost finally reached.

Many highway department employees, among the lowest paid workers, spoke. The employees' case was summed up by regional attorney Warren F. X. Smith and unit president Frank DeVoine.

The dispute came in negotiations on a wage reopening clause in the unit's two-year contract.

The Board Responds

It was ironic, and a great satisfaction to CSEA officials, that the board responded to the appeal presented at the public legislative hearing. The Board's rejection of the fact-finder's recommendation had set the stage for the legislative hearing.

Monsignor Tapped

The Rt. Rev. Msgr. Gerald J. Ryan, pastor of St. Raymond's RC Church, East Rockaway, has been nominated by the Governor to the Board of Visitors of Pilgrim State Hospital for a term ending Dec. 31, 1978. Affirmative action is expected shortly.

before the same Board, in which the Board was to decide whether its own earlier decision had been correct. The procedure has been cited as one of the major weaknesses of the Taylor Law.

Field representative William Griffin, who had aided the unit in negotiations, commended the Town Board for "having the courage to do the right thing."

Onondaga CSEA Sets A Night For Legislators

SYRACUSE — Area public employees who are members of the Civil Service Employees Assn. will host a political-educational legislators' night at the Country House Friday, March 3, which will be open to the public.

A CSEA spokesman from the Onondaga CSEA Presidents' Council, sponsor of the event, said that several area state legislators had been invited to speak and to answer questions put by the audience.

"Salaries, pensions, job security for public employees, understaffing in our State institutions, and other pertinent problems will be discussed," said the spokesman.

Also invited are Onondaga County legislators and Syracuse City councilmen.

The meeting will begin at 7:30 p.m. and will be followed by refreshments.



INSTALLATION — Jim Welch, member of the Board of Directors of CSEA, installed the new officers of the Troop B chapter at a dinner at the Malone Elks Club, Malone, recently. The officers pictured are Sgt. W. E. Creamer, Zone 3 vice-president; Margie Barrett, secretary-treasurer; Tpr. R. M. Sherwin, board member-at-large; Nellie Des Groseillieus, president; Inv. Roy Garratt, vice-president, and Sgt. T. J. Ward, Zone 1 vice-president. Missing was Sgt. A. E. Smith, Zone 2 vice-president.

NYC Chap. To Endorse Candidates

The delegates of the New York City chapter of the Civil Service Employees Assn. voted unanimously last week to appoint a political action committee to make recommendations for chapter endorsement of national, State and local political candidates.

Chapter president Solomon Bendet brought up discussion leading to the motion, citing the power that a united political endorsement by CSEA could wield in State and possibly national politics. "There is no reason why this chapter cannot start the ball rolling by endorsing candidates we think will work for goals shared by civil service employees throughout the State," he said. The chapter represents more than 8,000 State employees in New York City.

In other business, the delegate members of the executive committee present at the meeting at Gasner's Restaurant in downtown Manhattan voted to adopt a position opposing the circulation of "equal opportunity" questionnaires, currently being distributed among State employees in New York City. Because employees filing for promotions have been asked to specify their ethnic background, these questionnaires may be used to promote a quota system of hiring and thus endanger the civil service merit system, it was suggested by chapter treasurer Seymour Shapiro. Shapiro then introduced the motion to oppose the circulation of these questionnaires, and it was passed unanimously.

Chapter president Bendet also reported to the delegates that State Comptroller Arthur Levitt has instituted a suit demanding that the State publish a line-item budget. The chapter last month passed a resolution urging such an action by Levitt. Bendet added that CSEA headquarters in Albany had indicated that the statewide organization would join the suit as amicus curiae, or friend of the court.

Another development relating to a chapter resolution, Bendet remarked, was the announcement by the City of New York that

Labor Dept. Merger

(Continued from Page 1) including the unemployment insurance activities, and the placement operations. These functions, however, would report to the industrial commissioner in approximately the same manner as other major operating units of the department.

With respect to duplication of certain positions resulting from the integration, the commissioner noted that as vacancies occur, some of them may not be filled. He was quick to point out, however, that each position that does become vacant will be carefully reviewed before deciding whether or not to fill each job.

"We foresee a minimum of disruption of individual employees as a result of this integration," he said. "There may be some shifts of individual employees. In these relatively few instances where positions must be shifted, appropriate other positions will be found for affected employees." The commissioner visualized that the few changes contemplated would probably occur in the Central office, "and possibly, a few other major offices."

Promotion Opportunities

Elaborating on the composition of the promotional unit under the new plan, Levine said there will be a single administrative organization, including what heretofore had been known as Labor Main and the Division of Employment. "At this time, however, it is not possible to indicate the specific promotion units (i.e. fields of promotions) which will exist after completion of the integration," he said. "Generally," he said, "the existence of a single administrative organization should result in broader promotion opportunities, since many commonly titled positions exist in the two administrative organizations to be integrated."

funds were to be appropriated for research into fighting fires in high-rise office buildings.

The chapter had also passed and circulated a resolution last month calling on civil service employees to refuse to work in the World Trade Center until assurance is received from the City that adequate fire safety features have been incorporated.

While the integration has been outlined in broad form, many specific details have to be resolved before the moves actually can be completed," he noted. Levine said the department expects that the first move will take place before April 1, and contemplates having the changes completed by July 1.

When asked about how the Federal Hatch Act will affect Department of Labor employees under the merger, Levine said that additional employees would probably fall within the act's restrictions if they work on federally funded activities. He noted, however, that any employee who is uncertain as to his or her status under Hatch should contact his office for clarification. The Act, in essence, prohibits public employees being paid from federal funds or working in federally funded programs from actively engaging in partisan political campaigns.

Levine's assurances and explanations of the integration were obtained in an exclusive interview for The Leader. Gerald Dunn, executive deputy industrial commissioner, also was present.

Eligibles

ASSOC INDUSTRIAL ENGR	
1 Sullivan D Troy	91.0
2 Shanley J Delmar	80.0
3 Colucci S Troy	70.3

PRIN EXMR OF MUNI AFFAIRS	
1 Bennett H Watervliet	91.8
2 Panetti F Mechanicville	86.9
3 Recore W Tupper Lake	85.0
4 Stednicka F Kingston	83.9
5 Gerlach L Buffalo	82.8
6 Fisher R Albany	82.2
7 Grant E Liverpool	81.0
8 Foley R Troy	78.6
9 Crumb H Morris	78.5
10 Murray B Port Jervis	75.5
11 Gruen D Pt Jefferson	75.1
12 Gazley H Fairport	72.5
13 Malone T Freeport	71.9

ASSOC EXMR OF MUNI AFFAIR	
1 Green W Troy	91.1
2 Foeppel J Huangetta Sta	85.5
3 Turner W Penn Yan	83.5
4 Sahn R Clay	82.3
5 Sullivan A Syracuse	81.0
6 Bitterman R Akron	80.4
7 Lundgren J Elmore	78.7
8 Baron G Kings Park	77.6
9 Provost G Stony Creek	77.4
10 Weprek G Centereach	77.3
11 Kelly G Rochester	77.2
12 Varcasio W Waterford	77.2
13 Amodeo M Poughkeepsie	76.8
14 Schmidt R Binghamton	76.7
15 Ashford R Binghamton	76.7
16 McCreadie T Tonawanda	75.7
17 Horning G Scotia	74.4
18 Haker W Delmar	74.0
19 Louwengact F NY	73.5
20 Dupee J Syracuse	73.1
21 Knapp D Elmore	71.2
22 Hoffman H Albany	70.9



26 YEARS OF SERVICE — Alice Pemberton, left, accepts congratulatory retirement certificate from Barry Lodge, first vice-president of the Motor Vehicle chapter of the Civil Service Employees Assn. Alice retired after 26 years with the State.

LPN's Sought For Jobs In Federal Civil Service

Two levels of Federal hiring for licensed practical nurses—GS-3 and GS-4—remain the official recruiting policy of the U.S. Civil Service Commission.

Part-time opportunities as well as full-time ones also await qualified applicants. To provide further incentive, the USCSC has outlined the continuous rise of starting-level pay for practical nurses over the past four years.

Starting salaries are graduated according to experience qualifications. For nurses starting at the G-3 level, salary begins at \$6,812; for G-4 level at \$7,231, and for G-5 level at \$7,631. These figures are for jobs in the New York metropolitan area, and include substantial pay differentials over the same jobs in other locations.

Basic education calls for completion of "a full-time program of study in practical nursing," and licensure is asked, also. A one-year probationary period will be in effect for persons waiting to secure the license, however. The license may have been issued by any state, territory or the District of Columbia.

Six of the metropolitan area locations for LPN jobs are Veteran Hospitals: Brooklyn, Bronx, Castle Point, Manhattan, Montrose and Northport. The seventh

is the Public Health Service Hospital on Staten Island. It may be prudent to check the personnel offices at each hospital for details of the current hiring situation. Occasionally, too, other U.S. agencies make use of the eligibles.

While no written test is in view, an oral interview must be taken prior to appointment. Contestants, states the announcement, will be evaluated on "tact, understanding, patience, emotional stability and other qualities essential to successful performance."

Application forms and announcements may be gotten directly from the Federal Job Information Center, 26 Federal Plaza, Manhattan, or from the main post offices in any New York City borough or the nearby counties. See Page 4 for details.

Bus Driver—Conductor Eligibles

(Continued from Last Week)

The ratings listed below are the final ranking of eligibles for bus operator-conductor candidates who took written exam No. 0055. This list was established on Dec. 21, 1971.

This week's listing represents a portion of the 12,323 candidates declared eligible at that time.

7201 Wardell Harcum, Paul Slemietkowski, John J Krause, Michael Fiore, Anthony F Izzo, Pasquale J Ursittl, William Sistrunk, Raymond T Barr, Clifford M Besett, George S Caputo, Benjamin Leon, Robert S Dragomette, Miguel A Rodriguez Perez, Aronld McCloud, Irving H Lawyer, Nicholas O Tumolo, Robert A Eato, Arthur J Burks, Sam Dicrescento, James A Jowers, Edward J Barry, Philipp Spencer, Norberto M Soto, Willie H Holman, Nathan Flicker.

7226 Charlie L Hart, William Davis, David Molina, Marvin Bennett, Jimmie L Houser, Donald C Hales, Joel Hassen, John A Settembre, Eugene F O'Shea, Pat Blondillo, David A Andrews Sr, William A Barnes, Joseph R Mazzi, Peter M Gomez, James J Ryan, Jerome S Eagle, Harvey Isaac, Albert Bernstein, John R Briggs, Robert W Brehn, Johnnie F Lalson, Autry Foye, Wilbert A West, Albert W Dorsette, Milton Peterson.

7251 Joseph F Mora, Charles L Belle, Edwin M Rivera, Michael R Volpe, Ronald L Atkinson, Maywod Morton, William F Norman, Reginald E Dazey, Edward H Bottoms, Dominick Pientise, Floyd Ramsey, Joaquin K Rodriguez, Anthony Garofano, William D Wiggins, Liborio A Orlando, John A Cristalli, George Maggio, Anthony R Dangelo, Arthur Gallo, Willie Vaughan, James P Buzzetta, George

E Hobbs, Joseph D Shepard, William E Schmelzer, Francisco Hall.

7276 Frank A Marcovecchio, Calvin Becoat, Thomas W Walezak, Frank Curcio Sr, Jose R Lopez, John H Brandon, Jerome S Claravino, Osvaldo Casquez, Robert E Steele, Johnnie W Washington, Thomas Medina, Julius Kufelo, Robert Casale, John I Grinberg, Robert L Penny, James P Sarröll, Mark S Reyer, Paul S Zytynski, Ernest J Munoz, Isiah Williams, Kenneth O Griffith, Joseph R Pizarro, Jerome J Murdaugh, Arthur L Brown, Hayes Brown Jr.

7301 John B Vonhaack, Robert L Deese, Alexander Borell, Robert W Johnston, Edwin D Silver, Nathaniel McGruder, James P Ward, Carl C Nurse, Herman A Porter, Alejandro Franceschi, David Greenwood, Modesto Rivera, John A Truoccolo, Syvester Georges, Michael J Marquard, Bradd D Stanley, Edward James, Simon C Gilliam, Joseph M White, Nicholas C Parrillo, Albert Llmo, Joseph Davis, Ronald N Stevens, Walter A Horton, Harry W Clarke,

7326 Joseph Hill Jr, Henry L Smith, John Clark Jr, Dennis Wise, Arturo Parks, Robert L Richardson, Kenneth A Allen, Joseph A Gadsden, Humberto Badillo, Lester Jackson, Gelfonso Rivera, Howard E Tanenbaum, James Gible, Rudolph E Samuels, Walter Phillips Jr, Eugene R Herz, Alexander Straub, Domingo Ramos Jr, Jose F Araujo, Willis B Tuyman, Anthony E Larkins, Kelsie Caldwell Jr, John J Mafin, William D Johnson, Saul Mercado.

7351 Ronald Johnson, James Curtis Jr, John L Selby, Julio Ramos, Floyd H Lewis, Henry J Abreu, William J Damone, Eartha Hammonds, Steven A Moses, Thomas A Curran, Ira

Clarke, Andrew L Wilson Jr, Frank Matos, Irwin Rutch, Joseph S Digrazia, Richard I Headley, Charles Tarver, Elvin Haynes, Brian W Munnerlyn, Elon E Collis, John H Roper, Angel M Roman, John A Reiser, Edward W Quinn, Connie Jackson.

7376 Ralph J Demato, Roosevelt Johnson, Bobbie L Hunter, Robert M Gerald, Willie F Smith, Mitchell Lasky, Samuel E Santana, Herman Ries, Bobby Roman, John J Owens, Clifford E Riley, Frederick Sunderman, Raymond E Murtha, David M Stevenson, William S Burgess, Richard F Watson, Vincent Carrara, Paul M Austin, Bennie Evans, Charles C Lamotta, Gilberto Rodriguez, Joseph B Davis, Leonard P DiGangi, James W Pisher, Marshall E DeGroat.

7401 Rudy A Garay, Isaac C Sheppard, Edward T Mulvey, Gamdolfo G Badagliacca, Salvatore Gambino, Warren D Burgess, Alan P Ciani, George A Lewis, Arthur Fernandez, Peter J Reynolds, James D Clemon, Robert J Senk, Richard P McCabe, Frank Sasso Jr, Robert L Wesley, Glen W Houston, Robert R Humes, Frank Carrillo, Bobby O White, David L Nicholson, Ronald E Doerler, Pedro J Pastrana, Harry Noel, Dominic Costa, John Ingrassia.

7426 John Diaz, Felix M Martinez, Philip A Balone, Clarence Freeman, Melvin J Gilbert, Henry V Waugh, Michael A Gonzalez, Kenneth Parr, Raymouth D Gumbs, Thomas Franco, Cedro J Ingram, Dominick Tanzl, Raymond Flannery, John C Coston Jr, Albert Boland, Frank G Glock, Wayne Glenn, Sigfredo I Santiago, Arthur Capers, Eugene Montgomery, Michael J Ventriglia, David P Smith, Bertram A Groves, Jose L Gomez, James D Halrston Jr.

7451 James A Moore, Bobby C Rich, Willie Johnson, Alfonso L Ham, Michael J Friscia, Peter J Lupo, Jose O Navarro, Robert R Lathan, William R Sutton, Norman A Burton, Dexter W Braxton, George L Baskerville, Kenneth A Fonville, Laurie Gill, John J Henry Seth E Best, Luis Rodriguez, Jose Reyes, Douglas Gurley, Ivan B Friedman, Victor L Gautier, Hector A Cruz, Ralph Williams Jr, Charles J Alston, Vincent Wnorowski.

7476 Bobby J Reid, Nathaniel Washington, Ernest Feliciano, Eugene Rispoli, Richard Owens Jr, Whitfield Wells, Louis I Burns, Chancellor Drayton, Arthur L Walker, Alfred L Wardrett, Thomas R Galvin, Robert J McClean, Kenneth Drayton, Melvin Ginsburg, Glendell Sanders, Maximino Martinez, Victor R Torres, Aaron Holliday, John F Botte Jr, Steve Canon Jr, Norman P Lindner, Carl M Harrison, Talmadge W Glover, Herbert Huggins, Joseph Tucker Jr.

7501 Wayne A Pinder, Allen oyrer, Errold R Dula, Leslie H Sager, Richard M Nicosia, Marvin D Martin, James Simmons, Edward Billups, Dominick Mastrapasqua, Pasquale Baglivo, Joseph A Allocca, Leon Brooks, William E Gonzalez, Johnnie McCullen, Wallace W Davenport, Joseph C Predette, Eddie T Freeman, Marshall N Thompson, James C Solomon, Robert B Berkowitz, Rudolph E Clause, Michael DeLucia, Joe Wilson Jr, James P Hoynes Jr, Robert A Halrston.

(Continued Next Week)

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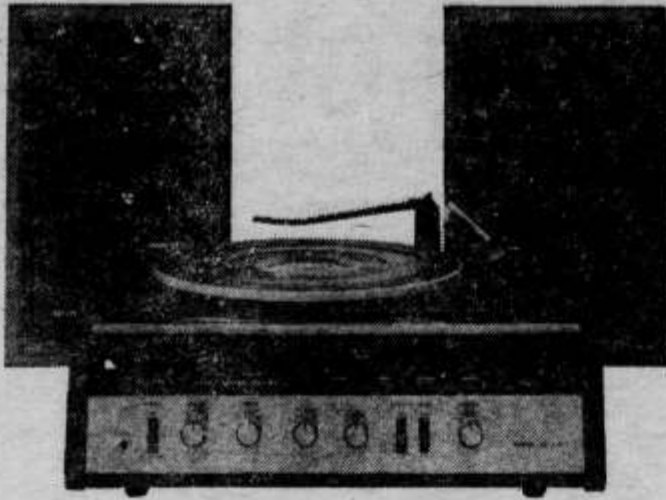
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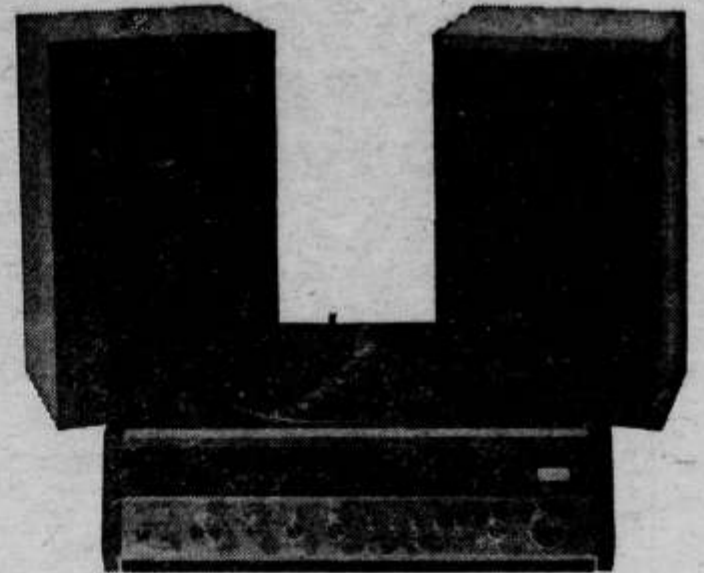
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NEW STEREO
CAN TOP
ANYTHING**



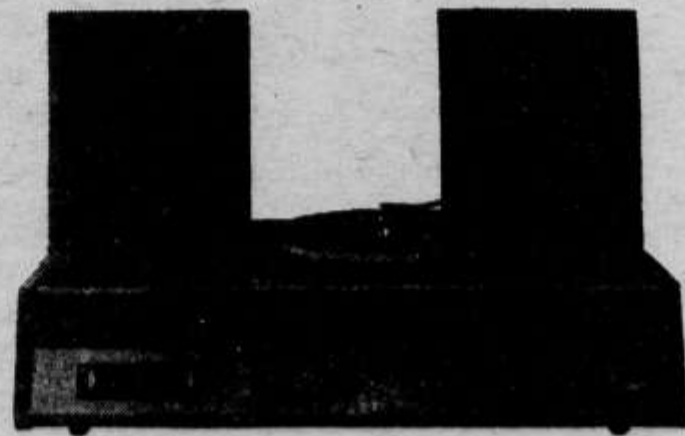
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FIRE FLIES.

Paul Thayer



I had a nice letter from Eugene O'Kane (known to friend and foe alike as "Butch" . . . and you had better believe it, baby!) in which he enclosed a check for two annual subscriptions to The Leader in order to have this column close at hand.

His friends may be interested to know that he is again in the Veterans Administration Hospital at 23rd St. with a strange ailment that is causing internal bleeding. No diagnosis up to now.

However, as soon as he mentioned his condition, I recalled a situation — some years ago when he was in 58 Engine — which may very well have a bearing on his situation. I hope it's "in the book" and I'm sure it is!

Butch was never one to duck when it came to work. When he works, the pipe has his name on it, and unless you wanna get your head busted, don't try to get it away from him.

There was a fire some years ago in a Harlem brownstone where 58 Engine moved in, belted the fire and then moved back for 26 Truck to overhaul. The overhauling reached the kitchen, which had been fully involved, and Butch O'Kane was on the nozzle and waiting for the order to wash down. He was standing right beside a refrigerator which, thanks to the fire, was not going to do any more refrigerating. However, all of a sudden, the seal on the gas chamber collapsed and Butch got a blast of freon gas right in the puss. Not expecting it, he was off guard and was breathing heavily from the jolt of having moved in on the fire. Therefore, he took an awful gulp of freon gas and his windpipe all but sealed itself. They carried him out in agony and, frankly (I become absolutely frantic when I see a fireman in trouble), looking at him gasping for breath, clutching at his throat and writhing on the wet cold pavement, I had the awful feeling that he wouldn't make it.

He completely lost his voice for about a week, but gradually he mended and was back at his spot on the back step of 58. Somehow though, after that, he wasn't the same, healthwise, and I just wonder if the chickens haven't come home to roost for Butch O'Kane.

Butch is by no means alone in the fire department. There

are many like him, and I call them the backbone of the job. Thank God, that even with the young kids coming into the job today, there are eager, enthusiastic probles willing to take the torch and hold it high, in spite of many discouraging events seemingly calculated to destroy rather than preserve that morale.

Over the years, there have been men such as Butch O'Kane who gave every fiber and breath to uphold the spirit and traditions of the New York firefighters; but, unknown to them, they were paying an awful price in physical damage to themselves for the privilege of being truly "good firemen."

The photo here, which I took many years ago when Butch O'Kane was in his prime, is typical of the spirit of the time. As one wag has said, you don't have to see his face. Just look at his behind and you'll know it's Butch. In this situation, he no sooner got into the hallway when he spotted a child coming down the stairs and right into the path of the fire which was out into the hall from the first floor. But Butch gave the nozzle to the kid who was backing him up and, flopping on his belly, crawled beneath the fire to grab the child and get him to place of safety.

In those days in Harlem, such a thing was considered routine fire duty, and I doubt that Butch got any credit for it. But based on his exploits as a firefighter, Butch O'Kane should have no trouble sleeping at night. In his heart, as in the hearts of so many of the tigers and nozzle-melters here about, none of them owe one whit of apology to any man for their stewardship as firefighters. It is legend, created by such men, in their own time, of which the firefighters traditions will forever live gloriously. Good luck, good health and God-speed Butch . . . you're a credit to the job!

FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE.

Tally Figures In F. D. Capt. Tops Jan. Promotionals

Latest figures tallied by the City Department of Personnel for applications received for promotional titles during January show that the post of captain, Fire Department, drew the heaviest volume of entries by far.

The captain title, Exam 1557, attracted a total of 1,527 applicants. Running second heaviest was motor vehicle dispatcher, Exam 1598, which produced 476 applications. Added to the 217 entries for motorman (Exam 1539) received earlier were 206 last month.

Other promotional totals for January are: air pollution control engineer, Exam 1632, none (1 previous); architect, Exam 1633, 1 (4 previous); borough foreman of highway maintenance, Exam 753^R 11 (86 previous); chemical engineer, Exam 9605, 2 (0 previous); civil engineer-building construction, Exam 1646, none (4 previous); civil engineer-sanitary Exam 1636, none (4 previous).

Also, civil engineer-structural, Exam 1649, none (14 previous); civil engineer-water supply, Exam 1637, none (7 previous); electrical engineer, Exam 1638, 1 (4 previous); landscape architect, Exam 1639, none (0 previous); mechanical engineer, Exam 1640, 2 (7 previous); supervisor of school lunches, Exam 7687, 47 (0 previous); plan examiner-buildings, Exam 1641, none (9 previous).

The figures for January open-competitive applications were published last week in The Leader.

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Holy Name Mass

The BMT Holy Name Society of the New York City Transit Authority sponsored its 34th annual Memorial Mass on Monday, Feb. 21 in St. James Cathedral in Brooklyn.

Walter Phelan, president of the Society, said that Rev. Edward B. Brady, pastor of Our Lady Of Lourdes Church in Queens Village, was scheduled

Named Trustee

Dr. Jacques Grunblatt, of North Creek, has been named to the Board of Trustees of Adirondack Community College for a term ending June 30, 1973.

to be celebrant.

The Mass was offered for living and deceased members of the Society and of the recently-merged IND-IRT Holy Name Society.

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These four attendees from District 10 of the Department of Transportation are from left, Ellen Slattery, Dolly Pearsall, Linda Stanwood and Robert Stanwood.



Al Henneborn, president of Suffolk Psychiatric chapter, raises a vital question, while CSEA field rep Nick Pollicino, left, and James Gaffey, Jr., await answer.



Anthony Giannetti, treasurer of Town of Hempstead unit, standing, takes part in discussion, as Paul Holmes of Ter Bush and Powell and Mrs. Ralph Natale listen.

L.I. Conf.'s Koch Calls For Political Action War Chest

(Continued from Page 16)

Koch declared: "Political action means not phrases and terminology, but names and endorsements of candidates based on their record of accomplishment. We must and will have accountability, and fight against job loss, overworked staff, for revision of the Taylor Law and retirement system, and against fragmentation of our units and be ever mindful of the problems in the mental health division . . .

"We must be prepared to back up our demands and fight to the mat."

Voluntary Contributions

Koch said he would ask the statewide Board of Directors to kick off the fund with a \$100,000 contribution. The balance of the fund would be based on voluntary contributions by the members.

"I think it is a realistic figure for an organization our size," the Long Island leader asserted.

The idea was announced during a meeting at the Kings Grant Motor Lodge here Saturday, Feb. 19, which featured a report by A. Victor Costa and the members of his statewide CSEA restructuring committee

and an explanation of the new automobile and homeowners group insurance plans available to CSEA members.

More vigorous political and legislative action were advocated in reports by David Silberman, chairman of the Conference legislative committee, and Joseph Kepler, chairman of the Conference political action committee.

Koch said the two chairmen would work closely in the coming months to back up the goals of CSEA.

Kepler protested that no CSEA lobbyist was present at a recent legislative hearing he attended, and that Assemblyman Robert Wertz (R-Smithtown) has received no help from CSEA staff in pressing for bills that would benefit civil servants.

Costa, statewide second vice-president, endorsed the Koch political action formula before presenting an outline of the restructuring plan. He was accompanied by committee members Ernest Wagner, Ronald Friedman, Howard Cropsey, S. Samuel Borrelly and, from the local area, Koch.

He admitted that the committee was at an impasse on the

formula for State-county representation on the board of directors, but promised a resolution.

He asserted: "The future growth of CSEA does not lie in the State area, where only about 15,000 employees are not represented. There are 242,918 employees in the political subdivisions who are not affiliated with any organization. If we do our work, I can visualize in five years an Association of well over 300,000 members."

Pay Board Trouble

Nassau chapter president Irving Flaumenbaum warned that all employees were threatened by the Federal Pay Board's action in reviewing the Nassau contract.

The Federal anti-inflation agency had announced that a new policy, adopted after the Nassau settlement, provided that increments be considered as part of the package. The board put the Nassau package at 9.4 percent, and sought to roll it back. Flaumenbaum was in Washington, D. C. Thursday, to fight the ruling.

Hoch Psychiatric Hospital's new CSEA chapter was welcomed into membership in the Conference, bringing membership to 15 chapters representing more than 45,000 members. The hospital is on the grounds of the Pilgrim-Edgewood complex at Brentwood. The chapter delegation was led by president Martin Martinez.

A motion by Thomas Kennedy of the Suffolk chapter to endorse the restructuring committee concept of separate school district chapters was approved by the delegates.

Nominating Committee

Named to a nominating committee to present a Conference ticket were: Irving Flaumenbaum of the Nassau chapter, Libby Lorio of Stony Brook University, Joseph Aiello of the Mental Health Department, William Hurley of the State parks, Joseph Gambino of the State Department of Transportation and Ben Porter of the Suffolk chapter.

The host chapter was Pilgrim State Hospital, whose delegation was led by Julia Duffy.

CSEA MEETING CALENDAR

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

February

- 29—Insurance Committee, 10 a.m., Conference Room, CSEA Headquarters, Albany.
- 29—Statewide Retiree committee meeting, 12 noon, University Club, Albany.
- 29—Statewide Education committee meeting, 12:30 p.m., Twenty-One Restaurant, 21 Elk St., Albany.

March

- 1—Statewide Executive Committee, 1 p.m., CSEA Conference Room, 33 Elk St., Albany.
- 1—State Police chapter presidents and State Police Conference, 7 p.m., Country House, Syracuse.
- 2—Rensselaer County chapter board of directors meeting, Hendrik Hudson Hotel.
- 2-3—Restructuring Committee meeting, sessions to begin Thursday at noon and 7 p.m., Friday, 9 a.m., Schrafft's Restaurant and Motor Inn, Albany.
- 3—Syracuse area chapters political action forum, with area legislators, 7:30 p.m., Country House, Syracuse.
- 3—Statewide Auditing Committee, 12 noon, Conference Room, CSEA, 33 Elk St., Albany.
- 9—SUNY at Buffalo chapter board of directors meeting, 5:30 p.m., University Faculty Club, Buffalo.
- 9—Rensselaer County unit meeting—agenda committee, nominating committee, Fay's Restaurant.
- 11—Capital District Conference meeting, date and place to be announced.
- 13—Rensselaer County Averill Park School District unit meeting, at school.
- 20-24—Statewide Delegates Meeting, Concord Hotel, Kiamesha Lake.

April

- 16-18—Tri-Conference Workshop (Long Island, Metropolitan, Southern), Kutsher's, Monticello.
- 21-22—Central Conference meeting, Holiday Inn, Cortland.



THAT'S THE TICKET - Photographed after recent installation of new officers for Nassau County Medical Center unit of Nassau chapter of CSEA were: from left, hospital superintendent Dr. James Collins, unit president John Geraghty, secretary Doris Kasner, Nassau chapter president Irving Flaumenbaum, second vice-president Margaret Lee, first vice-president William Gibbons, third vice-president Helen Walsh, hospital administrator Edward Rosasco, and sergeant-at-arms William Richards. Geraghty called for freer communication among employees and unit officers.

Eligibles

SR PHOTOGRAPHER	
1 Walsh F Fort Edward	81.0
2 Doremus D Delmar	80.9
3 Eichele E Watervliet	80.2
4 Fellion R N Syracuse	79.3
5 McNally F Loudonville	77.9
6 Smith C Schenectady	77.4
7 Russell D Rhinebeck	77.4
8 Orbaker D Marion	77.0
9 Wright J Staten Is	76.2
10 Gregg J Guilderland	75.0
11 Petrella N Solway	74.5
12 Szasuk P Kings Park	74.0
13 Felix M Bayside	72.2

SUPERVISING EXAMINER OF MUNICIPAL AFFAIRS G-29	
1 Sauber R Liverpool	87.2
2 Dickens D Latham	84.5
3 Sherman D Bklyn	81.0
4 Sullivan J Rochester	78.0
5 Waring W Ballston	75.7

ASST DIR HENG ENGRG & CNS	
1 Slusky M Great Neck	84.2
2 Prager J Jackson Hs	80.0
3 Bernhardt H Great Neck	78.1
4 Kleinman I Bellerose	77.4
5 Tutolo F Staten Is	74.7
6 Silverman D Westbury	74.3
7 Capozzi J Staten Is	72.3

GENL PARK SUPT	
1 Laspina J Ballston Spa	87.6
2 Ives W Wynantskill	84.0
3 Fuller F Cobleskill	82.4

Att: A. Victor Costa, Chairman
Committee to Restructure CSEA
Box 652
Troy, N.Y. 12181

If you have any recommendations on how CSEA may better serve its membership, please jot them down here. In particular, ideas about conventions, chapters, elections and administrative procedures are welcome at this time. It is not necessary to sign your name.

MY SUGGESTION IS

42 City Titles Set For March Filing

(Continued from Page 5)

TV Lighting Technician — Exam No. 1230; training and experience.

Terminal Market Manager — Exam No. 1225; training and experience.

Water Use Inspector — Exam No. 1072, to be held May 13; written format.

Promotional Accountant — Exam No. 1568, to be held June 3; written format; various agencies.

Administrative Associate — Exam No. 2504, to be held May 13; written format; various agencies.

Assistant Administrator of Youth Services — Exam No. 1604, to be held May 9, written format; Youth Services Admin.

Assistant Housing Manager — Exam No. 1605, to be held June 3; written format; Housing Authority.

Assistant Supervising Real Estate Manager — Exam No. 1606, to be held May 4; written format; various agencies.

Bridge and Tunnel Sergeant — Exam No. 1607, to be held May 16; written format; TBTA.

Foreman of Mechanics, Motor Vehicles — Exam No. 1585, to be held May 13; written format; EPA.

Head Dietitian — Exam No. 1692, to be held Apr. 15; written format; Health & Hospitals Corp.

Principal Addiction Specialist — Exam No. 1628, to be held June 24; written format.

Principal Telephone Operator — Exam No. 1566, to be held May 9; technical-oral format; Transit Authority.

Senior Addiction Specialist — Exam No. 1629, to be held June 24; written format; Addiction Services Agency.

Senior Chief Dietitian — Exam No. 1667, to be held Apr. 18; technical-oral format; Health & Hospitals Corp.

Senior Investigator — Exam No. 1681, to be held Apr. 28; written format; various agencies. Note: Filing to end March 31.

Senior Pipe Laying Inspector — Exam No. 1683, to be held May 16; written format.

Senior Real Estate Manager — Exam No. 1612, to be held May 4; written format; various agencies.

Supervising Children's Counselor — Exam No. 1614, to be held May 23; written format; Social Services Dept.

Supervising Real Estate Manager — Exam No. 1615, to be held May 4; written format; various agencies.

Supervising Telephone Operator — Exam No. 1695, to be held May 16; technical-oral format; Transit Authority.

Machinists Called

The City called 118 candidates for promotion to machinist, Exam No. 1617, to appear for the written test on Feb. 26. Also called were 916 machinist candidates for open competitive exam No. 1093, held on the same date.

Set Mechanics Foreman Post—March Entries

Promotional applications for foreman of mechanics, motor vehicles, are being received between March 2-22, for an exam scheduled for May 13. Salary will begin at \$7.24 hourly.

The openings will go only to qualified Environmental Protection Administration employees in the titles of auto machinist, auto mechanic, auto mechanic-diesel, electrician-automobile, or machinist. Six months in one of these titles is needed.

Tasks revolve around directing personnel in repairing, overhauling, dismantling and assembling of automotive equipment. Making recommendations on production machinery is another key responsibility. The written exam weighs 85; seniority, 15.

For an outline of expected test subjects, secure Announcement No. 1585. Instructions for filing appear on Page 4 of this issue.

Nominated

Former Erie County Executive B. John Tutuska, of Buffalo, has been nominated by the Governor to membership on the Buffalo and Fort Erie Public Bridge Authority for a term ending Dec. 31, 1973. Members receive \$100 per meeting up to a maximum of \$10,000 per year.

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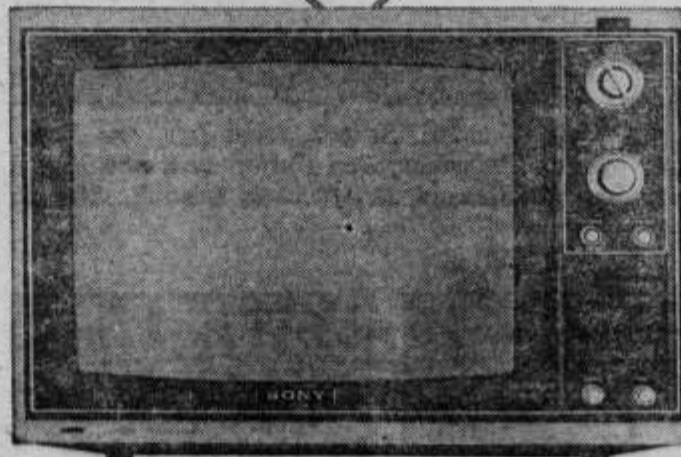


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Conference president George Koch calls for establishment of \$2.5 million political action war chest to put muscle behind CSEA stands on legislators and legislation.



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L.I. Conference Proposes \$2.5 Million War Chest For Thorough Political Action

PLAINVIEW, L.I.—Long Island Conference president George Koch electrified the group at its regular meeting here last week by calling for the establishment of a statewide, \$2.5 million political action war chest.

"This is the year we have got to put it all together," Koch told 130 members at the meeting. "Either we recognize the accomplishment of legislators and send them back or we recognize their lack of accomplishment and get them out of there." The plan to put muscle in CSEA stands was enthusiastically received.

(Continued on Page 14)



Host chapter for the meeting was Pilgrim State Hospital. Seated, from left, are Rose Cilli, Alice Sarabel, Rudy Perrone, Phyllis Perrone, Sylvia Weinstock, Ben Kosiorowski and Kay Kosiorowski. Standing, from left, are Dominick Ambua, Augusta Stewart, Roy Teuber, Leah Raskin, chapter president Julia Duffy and Harry Raskin.



Joseph Keppler, left, chairman of Conference political action committee, looks over some notes with David Silberman, chairman of legislative committee.



Members of the statewide restructuring committee who fielded questions from the delegates are, from left, Howard Cropsey, S. Samuel Borrelly, chairman A. Victor Costa, George Koch, Ronald Friedman and Ernest Wagner.



Chapter presidents in attendance at the Conference meeting were, from left, seated, Julia Duffy, Pilgrim State Hospital; Dorothy Rabin, SUNY at Old Westbury; Virginia Colgan, SUNY at Farmingdale; standing, Joseph Keppler, Central Islip; Al Henneborn, Suffolk Psychiatric; Al Varacchi, SUNY at Stony Brook; George Koch, Long Island Conference president; Bill Kempey; LI Armories; Gus Menzel, Suffolk State School; Louis Colby, LI Parks; Irving Flaumenbaum, Nassau County; Barney Pendola, Kings Park; Naphtali Martinez, Hoch Psychiatric.