



# Civil Service LEADER

Vol. 4. No. 44      New York, July 13, 1943      Price Five Cents

UNIV. OF STATE OF N. Y.  
ALL SARAH J. SCHENKER  
NEW YORK STATE LIBRARY  
ALBANY N. Y.  
R 7-1-43 2

## EMPLOYEES:

# HOW TO GET UNFROZEN FROM YOUR JOB

*See Page 3*

# HALF DAY OFF IN VIEW FOR U.S. EMPLOYEES

*See Page 16*

## Government Jobs

# INTERESTING OPENINGS FOR MEN AND WOMEN

*Government Pays While Training*

# New City Tests — War Job Market

*See Pages 7, 9, 10, 12*

# TRANSPORTATION OFFERS YOU A CAREER

*See Page 7*

# General Bradley Explains Aviation Requirements

*See Page 5*

# Dependency Benefit Employees Cry "Unfair!"

*See Page 2*

# LATEST NAVY YARD NEWS

*See Page 3*

# WASHINGTON SKETCH

WASHINGTON—The Capital's No. 1 War Bond purchaser is a Negro building guard, Cicero Henley. He has been giving his 10 percent for months. That, however, wasn't enough. So last week, he plunked down his savings, \$1,012.56, and bought more Bonds. . . . Washington rumor has Vice - President Wallace ticketed for Marvin Jones' new job as War Food Administrator. Jones, it is pointed out, apparently isn't planning to stay long. He took the post without resigning his Federal judgeship.

Washington is in the midst of a great belt-tightening. National Youth Administration has passed out of existence, and employees are hunting new jobs. The same goes for employees of abolished Bituminous Coal Division, and also for about one-eighth of the Office of Civilian Defense staff here. Fortunately, there are still many openings. Almost no one will have to remain idle for long. . . . OPA officials cooked up a hot one last week. For a time, they seriously considered requiring employees to sign in when they arrived, and sign out when they left. They dropped it fast, however, when newspapers got hold of it. Incidentally, OPA official Lou Maxon maintains a staff of three fairly well-paid Government girls just to clip newspapers for his perusal.

Federal employees who failed to work on July 5 got docked a day's pay. There's a Comptroller General's ruling that employees can't be charged leave on a holiday—but they can be docked. Silly, don't you think? . . . Uncle Sam has hired a huge garage to house all those official cars here. Also, it offers a convenient way of clamping down on too-free use of the cars. . . . And WPB Boss Donald M. Nelson had something to brag about this week. He sent all his employees copies of a letter of praise from a Georgia small businessman who was delighted with the prompt service he got from WPB.

OPA has so many "acting" deputy administrators that they're calling it the Actors Club. . . . And the Ramspeck Investigating Committee, which is looking into Federal personnel practices, is getting very much aroused about the wide variety of personnel forms used in Government. Fifty-eight different kinds of leave slips, for instance.

## ODB Negro Problem In Newark

Leaders of the Negro community in Newark are worried over the possibility of trouble arising as a result of the alleged discriminatory practices against members of their race at the mammoth Office of Dependency Benefits.

And they lay the blame, not with the Government, which they agree has done everything possible to assure fair treatment of all civil service workers and applicants for civil service jobs; but upon the Army officers in charge of the office and its ten thousand employees.

### The Background

From the opening of the office, they say the colored workers have been placed in a separate category. At first, all-colored sections with white supervisors were created.

The local Negro press immediately protested, and the objections reached Washington. About six months ago, ex-Federal Judge William Hastie, then an aid to the Secretary of War (Continued on Page Sixteen)

# PREFACE TO POST-WAR CIVIL SERVICE

One of The LEADER'S continuing series of studies on the problems facing government employees and public employment after the war.

## U. S. Tackles Problem of Jobs For Returning War Veterans

By CHARLES SULLIVAN

WASHINGTON.—This is another piece about the job chances of Federal worker war veterans after the present conflict ends.

It is no longer spilling any secrets to say that the subject is being treated with kid gloves here. Officials who are thinking about the subject admit it is a very ticklish one. Here are some of the things they have in mind:

1—They want to be completely fair to the soldiers and sailors who gave up Government jobs to fight our battles in foreign lands.

2—They also want to be completely fair to the many civil service employees who have held their jobs for years.

3—They fear (and perhaps that isn't quite the proper word) that public and Congressional pressure may force them to accommodate the veterans at the expense of actual unfairness to many non-veterans.

4—They are especially concerned about the veterans who had only War Service appointments (duration plus six months) when they left the Government.

5—They don't quite see how this group can be guaranteed permanent Government jobs without perhaps hurting many permanent civil service employees who are non-veterans.

—Nevertheless, they expect strong (perhaps overwhelming) Congressional pressure to extend permanent jobs to veterans who had only War Service jobs before the war.

### No Accurate Figures

Accurate figures are not available. However, it is estimated that perhaps 200,000 men who once held War Service appointments in Government are now members of the armed service. Some of them, unfortunately, will not return. Many will not want to go back to the Government. A substantial group, however, almost certainly will want to go back.

And even if this group is only 100,000, it still will represent more than one-tenth of the entire Government payroll before the war.

Commission Tackles It  
Civil Service Commission

## PENSIONS

### Bad News

WASHINGTON—This is bad news for thousands of retired Federal employees.

The Senate definitely has postponed action on the bill that would raise your pensions by 15 percent—and at the same time give those who retired before Jan. 24, 1942, the same pensions as those who retired before that time.

Action of some sort can be expected after Congress returns from its summer recess. That, however, means September or later.

When the bill came up on the Senate floor last week, Sen. Chan Gurney (R., S. D.) asked that it be passed over. Under Senate rules, that sealed the issue. There was nothing Sen. William Langer (R., N. D.), sponsor of the bill could do, but agreed to the delay.

### Situation Now

Meantime, here is the situation as it appears now:

The Senate is considered fairly likely to approve the new bill in full. The House, however, is afraid of the 15 percent increase. Specifically, it is afraid that such a move would open the door to increased pensions for war veterans—a move which it apparently wants to avoid at this time.

Therefore, the bill's chances must be considered none-too-good. In fact the only portion of the measure which really stands a fair 50-50 chance is the portion increasing the pensions of those who retired before Jan. 24, 1942.

tackled the situation last week. In fact, in view of the touchiness of the subject, the Commission took a rather surprising step:

It ruled that veterans who had only War Service appointments before the war will get only war service appointments when they return.

In other words, their jobs will be good for the duration—plus six months, but no longer.

Commission officials frankly admit they don't know whether this ruling will stand when the pressure begins to pile up. Nevertheless, they have put it on the record. And, for the moment, it's the law.

### Other Rulings

The Commission also issued several related rulings. Here is what they say:

1—An honorably discharged veteran who would have earned a promotion had he stayed on the job will be entitled to that promotion when he returns.

2—However, if the position to which he would have been promoted does not exist, "he shall be restored to the position which he held at the time of his entry into the military or naval service."

3—If neither of the positions exist, he will be entitled to a position of the same seniority, status and pay as the one he left.

4—Whenever a permanent

## YOUR PAY

### Up or Down

WASHINGTON—Still another new Government pay adjustment bill was dropped in the hopper before Congress went home last week.

The latest was sponsored by Rep. Thomas E. Scanlon (D., Pa.). If adopted, it would cause Federal salaries to be readjusted from time to time to correspond with prevailing rates in private industry.

Also, it would provide an increase every time the most-of-living rose.

A somewhat similar measure was introduced several weeks ago by Sen. William Langer (R., N. D.).

Sen. Langer's bill left it up to individual agencies to make the necessary adjustments. Rep. Scanlon's bill provides for a Federal wage board, appointed by the President—and subject to his regulations.

**PREPARE**

**FOR THAT CIVIL SERVICE EXAMINATION FOR**

## PATROLMAN and FIREMAN

YMCA's of New York City are splendidly equipped to help applicants harden themselves for Civil Service physical tests.

**GYMNASIUMS • SWIMMING POOLS • APPARATUS**

Massage and Ultra-Violet Ray Baths

Write to Membership Department of the "Y" Branch Nearest You—or Telephone TODAY—for Full Information.

<b>BRONX UNION</b>	<b>GRAND CENTRAL</b>	<b>HARLEM</b>
470 E. 161st St.	224 E. 47th St.	180 W. 135th St.
ME. 5-7800	WI. 2-2410	ED. 4-9000
<b>TWENTY-THIRD ST.</b>	<b>WEST SIDE</b>	
215 W. 23d St.	5 W. 63d St.	
CH. 3-1984	SU. 7-4400	

**Special Summer Membership Available**



# FOR SOUND HOME FINANCING

## WITH AN F.H.A. MORTGAGE!

Why go on paying interest on the full amount of your old-fashioned fixed mortgage debt, when you can save substantially and own your own home "free and clear" with an economical F.H.A. mortgage. Let us show you how.

THE OLD FIXED PLAN	F. H. A. AMORTIZED PLAN
1. You borrow \$5,000.	1. You borrow \$5,000.
2. You don't reduce the principal, but let the debt run.	2. You pay \$31.65 every month, which pays interest and reduces principal.
3. In 20 years you pay \$6,000.00 in interest at 6%.	3. In 20 years at 4½% interest, you pay only \$2,884.44 which includes F. H. A. insurance charges.
4. 20 years have passed and you still owe \$5,000.00.	4. In 20 years you owe nothing.
<b>COST.....\$11,000.00</b>	<b>COST.....\$7,884.44</b>
<b>DIFFERENCE, \$3,115.56</b>	

Of course, the larger your payments the shorter the time till you really own your home. We lend money on property in parts of Nassau, Queens and Brooklyn. No renewal fees or bonuses and lowest initial cost.

### The Dime Savings Bank of Brooklyn

DE KALB AVENUE AND FULTON STREET  
Bensonhurst: 86th Street and 19th Avenue  
Flatbush: Avenue J and Coney Island Avenue

**BROOKLYN, NEW YORK**

**SEND FOR FREE BOOKLET**  
"Five Ways to Borrow Mortgage Money"

**BUY MORE WAR BONDS AND STAMPS, NOW!**

# 515 City Employees Promoted; Many Get Pay of New Title Plus \$120 Increase

As the Budget Office promised, and we told our readers last week, the long-awaited list of promotions has come through—and the new titles go into effect as of July 1.

Over 500 City employees will now enjoy the extra \$120 a year bonus plus the larger pay and higher title that go along with their new jobs.

But that isn't all for this year," says the Budget Office. They expect to be able to put through more promotions on January 1, 1944. They think they'll be able to get approval to modify the budget to allow for the mid-year boosts.

### The Waiver

Another cheerful prediction is this: Although employees who are now getting more than the top salary of their grade have had to sign waivers that their new salary doesn't mean an automatic promotion, some of them will get higher jobs.

But the Budget Office advises that it won't be possible to promote everyone who is getting above the salary of his present position, even if he is on a promotion list.

Here is the schedule of promotions as released by the Budget Director's Office. There may still be some minor changes in this listing.

DEPARTMENT	Clerk-Grade 2	Clerk-Grade 3	Stenographer-Grade 2	Stenographer-Grade 3	Junior Accountant
Council and City Clerk.....			1	1	
Bureau of Retirement and Pensions	2			1	1
Borough President, Manhattan...		2		1	
Borough President, Queens.....		3		1	
Borough President, Brooklyn....	2			1	
Borough President, Richmond....	1			1	
Comptroller .....	10	1	3	7	6
Finance .....	15	6		6	14
Bureau of the Budget.....				1	
Purchase .....	8	5	1	4	4
Tax .....	12			3	
Law .....	8	1		9	
City Record .....	1				
Municipal Civil Service Commission	3		1	1	
Investigations .....				2	
Public Works .....				7	2
Education .....	12	7		9	
Teachers' Retirement System ....	3			1	
Board of Higher Education:					
Administration .....				1	
Brooklyn College.....				1	1
Municipal Broadcasting System..				1	1
Parks .....	1	1	1	6	
Police .....	2	5	1		5
Fire .....	3			1	
Housing and Buildings .....	8	2	1	3	
Standards and Appeals.....	1				
Medical Examiner.....				2	
Sanitation .....	11			3	
Health .....	13	2	1	2	
Hospitals .....	*			6	
Welfare .....	150		10	28	2
Correction .....	4	1		1	1
Special Sessions.....				1	
Domestic Relations.....	8			4	3
City Magistrates' Court.....	5				
Municipal Court .....				2	
Marine and Aviation.....				1	
Water Supply, Gas and Electricity	3		2	2	
Markets .....	1			1	
Transportation .....				3	
Board of Water Supply.....	1			5	
<b>Total .....</b>	<b>288</b>	<b>36</b>	<b>22</b>	<b>130</b>	<b>39</b>

\*Department of Hospitals, Clerk Grade 2 figure omitted because of approval granted to fill vacancies as they occur.

## NAVY YARD GAZETTE

This is the sixth of The LEADER'S new column for Navy Yard workers. Suggestions, criticisms, and letters from Navy Yard employees are welcome.

### Tsk, Tsk!

An angry brakeman, in Navy Yard language, yelled "Hey Moe, get that blankety blank station wagon off the tracks." He was very much embarrassed when a commander stuck his head out of the window and replied, "O.K. Moe, just keep your shoes and drawers on a minute."

more direct method than the present one which means 1. subway, 2. ferry to Jersey side, 3. Jersey Central R. R., 4. Yard Bus or shuttle train to Annex. When you're working 12 hours a day at Bayonne and you have to spend four hours a day traveling, that doesn't leave much time for sleeping, does it?

The two most popular girls in the shipfitters shop, 294 building, are Ruth Ross, Tackwelder, and Stella Badiner, Helper Shipfitter. Their services are requested more than any of the others, both socially and mechanically. Whoever would have thought the day would come when someone might request, "Say Butch, after you get finished welding those bulkheads how's about a kiss"?

### Prices Are Too High

Many complaints are coming in about the necessarily high prices charged Navy Yard workers by merchants in this area. Two dollars and fifty cents for soles and heels is too high. Ten cents for an ice cream cone is too high and so are most of the prices charged for working clothes. I'll bet that if the yard management threatened to open their own store within the yard where workers could buy clothes at a fair price, the Sands and Navy St. merchants would reduce their prices. But quickly, Free APU.—The new, enlarged R. H. Macy workshop has plenty of good buys.

### Work Schedules

Supervisors have had a difficult time in keeping strictly to a work schedule once established. The trouble is that too many persons are finding excuses for getting off working the 4-12 or 12-8 shift. The most common excuses are, "I can't leave my wife stay home alone nights," and "I can't see well at night." As a consequence many are working nights much longer than is fair. It is our belief that excuses of any kind should not be accepted and that schedules, once established, should be maintained at all costs. Of course it is possible that a legitimate excuse may be given in a rare instance—but only rarely.

Word comes from the Bayonne Naval Annex that drydock fishing is now better than ever. Every time a ship is docked hundreds of fish are caught in the trap. The selection is much better than at Brooklyn, too, they say.

The boys don't like the idea of the female workers being given the privilege of eating their lunches before 12 o'clock in the cafeteria at 292 building. Let them wait on line the same as we do, seems to be the general opinion. The employees also want to know why that same cafeteria doesn't sell nickel cakes the same as the canteens or at least cut their portions of pie to regulation size.

### Ode to Cranes And Their Men

When the rest of those new large cranes are built, the operators will have to be more careful than ever so that they don't lock booms, there will be so many of them. Did you ever think just how important these cranes are? Without them practically all the work in the Yard would be tied up. Well, John J. Fitzgerald, foreman of the Crane Division, is just the man that can handle the job those extra cranes will give him. We always wondered why Fitz never got a separate building for his department instead of locating his office on the Hercules floating crane. His job is too big to be considered just a division of the Rigger's shop. Nominated for the best liked supervisor of the Crane Division is Gentleman Charlie Putnam; most popular crane operator, Gigilo Joe Vorello. Handsomest—Neil Walker. Note to Eddie Botts, crane supervisor temporarily transferred to Bayonne Naval Annex. How about pulling some strings and coming back to Brooklyn, Ed? There must be someone else the boys wouldn't miss that could handle your job in Bayonne.

### A Moral Problem Has Us Flabbergasted

Sirs: I want you to publish this letter in your paper. I am the wife of a Navy Yard defense worker. We also buy your paper every week, and the man who writes it is awfully foolish. They are having jitterbug dances why and for who? This is what happens. The girls ask the men to dance, men who work in the Navy Yard are married and they dance with these so-called patriotic girls. The next thing you know your husband gets himself a girl friend and forgets his wife and children. As you know a woman that cooks, cleans, and takes care of a couple of children can't compete with a girl who works, comes home and is free for the evening. Listen, Editor, have a heart and maybe tell the men or girls in a diplomatic way to keep their mind on their work not on dancing. The soldiers and sailors really doing the work don't need a band of music, so why do these men and girls who are making more money than they ever made in their lives? These people make good money, they have nice working conditions and good homes, what more can anyone want?

It got so bad that my husband takes along a comb, brush and brilliantine. Do you cal. this going to work or to a dance?

Will you please do something? I am not a crank, but an almost brokenhearted woman.

Thank you sincerely,  
A DEFENSE WIFE.

P.S. If you don't print this letter you are for breaking up homes.

This is the first time we have been cast in the role of a Dorothy Dix, and frankly the role doesn't fit us. The only thing we can do is ask you people in the Navy Yard—and other defense wives—to tell us what we should tell A Defense Wife and A Defense Husband. Let's hear from all of you.—Editor.

## A Rickety System of Job-Releases Is Finally Set Up for City Workers

There's finally been a system set up whereby City employees who want to leave their positions can apply for the "certificate of availability" which is necessary before they can get another job.

As described by the local office of the War Manpower Commission, this is the approved procedure at the present time. But they admit that it is a cumbersome setup, that it has several possible bottlenecks (the main one being Mayor LaGuardia) and expect to replace it with a more flexible routine before long.

Here are the steps to follow to obtain that valuable piece of paper:

1. Apply to your department head for a release. (Chances are you will be refused.)

Then you apply either in person, or in writing to—

2. The War Transfer Unit of the Federal Civil Service Commission at 641 Washington Street, New York City. If they think you're entitled to a release from your City job, they'll take the matter up with your department head. (By now the matter is out of your hands, and you have to sit back and hope.)

The Municipal Civil Service Commission seems to be out of the picture. If you come to them, they advise you to see the Mayor.

3. If the War Transfer Unit can't come to an agreement with your boss, they refer the case to Mrs. Anna Rosenberg, regional manpower director of the War Manpower Commission. In these transactions, Mrs. Rosenberg is usually represented by her deputy, Joseph O'Connor.

4. Next step is for Mrs. Rosenberg or Mr. O'Connor to argue your case out with the Mayor.

### A Few Studied

And the War Transfer Unit reports that the Mayor has actually gotten around to studying a number of the requests for releases and has even overruled his department heads in one instance. And while they aren't keeping any figures on the types of appeals which pass through their hands, they say that a "large number" of City employees have applied for their transfer papers to another job.

But if you get lost in the red tape involved in this process, or tire of waiting for the Mayor to get around to you, there's nothing you can do except quit for a 30-day vacation and then take a new job.

## Surprise Choices for State Civil Service Commission

ALBANY.—Governor Thomas E. Dewey would very much have liked Arthur Sherwood Fleming, slim, dapper, young-looking U. S. Civil Service Commissioner, to accept the position as head of New York State's civil service set-up. Fleming considered the idea, but turned it down, preferring to remain on the Federal scene in Washington.

Unable to procure the services of Fleming, Dewey said no to all the many other candidates whose names had been mentioned as possibilities—Charles Campbell, classification director of the State Commission; H. Elliot Kaplan, executive secretary of the Civil Service

Reform Association; Prof. Emerson D. Fite, former Assemblyman and head of the Fite Commission which established civil service in communities throughout the State; Dean Mosher of Syracuse University; Frederick Hollowell, counsel to the Legislative Committee which probed civil service; and others.

Lieutenant Commander Samuel Ordway, former NYC and Federal Civil Service Commissioner, would have been a natural choice for the job, except that the Navy comes first. Ordway, a Republican, acted as an adviser to the Governor in the search for new commissioners.

"I have scoured the nation," said Dewey, but—as he has done so often in the past—the Governor came to his own back yard for his ultimate selections—and picked two persons almost entirely unknown to the fraternity of civil service experts. One of them, the new president of the



Lieut.-Commander Samuel H. Ordway, among those who advised Governor Dewey on choice of civil service commissioners.

Commission, has no personnel experience at all.

It is the Dewey view that government service can be made more adventurous, exciting and

(Continued on Page Seven)

CIVIL SERVICE LEADER  
97 Duane Street, New York City  
Copyright, 1943, by Civil Service Publications, Inc. Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879.



# General Bradley's Column



By  
Brigadier General  
John J. Bradley (Ret.)

This week, I'm taking up two subjects about which I've gotten a lot of questions.

## Requirements for Aviation Training

**1. GENERAL REQUIREMENTS:** To be eligible for enlistment as an Aviation Cadet, Air Crew (Pilot, Bombardier or Navigator) training, the applicant must be between 17 and 26 years of age. Applicants are required to submit three letters of recommendation, a birth certificate, and three copies of certificates of consent, each signed by both parents and notarized, if applicant is 17 years of age. Seventeen-year-old applicants who qualify will be sworn into the Air Corps Enlisted Reserve Corps until called to active duty. Qualified applicants will not be called to active duty until they reach their 18th birthday. However, all qualified applicants will be called within six months after attaining their 18th birthday. Applicants 18 to 26 years of age will be qualified by the Cadet Board, then issued a notice to report to their local draft board for voluntary induction.

Every applicant must take a qualifying educational examination designed to determine whether or not he has sufficient education to enable him to absorb and comprehend the technical instruction of the Aviation Cadet course. The examination is of the short answer, multiple choice type. A well-read, intelligent man should have little or no difficulty in passing this examination. Formal schooling is not a prerequisite. **NO FLYING OFFICER CANDIDATE IS EXEMPT FROM THIS EXAMINATION.** Applicants must have been citizens of the United States for at least ten years. Married men are acceptable.

**2. PAY AND ALLOWANCES WHILE TRAINING:** \$50 a month until appointment as a Cadet, \$75 a month thereafter; subsistence, \$1 a day. Free: Quarters, medical care, hospitalization, uniforms, clothing and equipment, \$10,000 Government life insurance policy at Government expense while training. After graduation, insurance is optional at individual's expense.

**3. PAY AND ALLOWANCES AFTER GRADUATION:** Up to \$327 per month. One uniform allowance of \$250 when appointed a flight officer or second lieutenant.

**4. APPLICANTS 26 years of age:** Candidates who submit their applications prior to reaching their twenty-seventh birthday and who pass the age of twenty-seven and six months before appointment as Aviation Cadets, in proper order, can be accomplished, will be, upon reaching the age of twenty-seven and six months, classed immediately as privates in the Air Corps.

**5. APPLICANTS ALREADY IN THE ARMY:** Eligible applicants already in the Army, are required to apply at the Aviation Cadet Examining Board nearest their station for information.

**6. E.R.C. APPLICANTS:** Interested applicants may apply for Aviation Cadets in the regular manner. Upon acceptance, the Cadet Board will request transfer of the applicant from E.R.C. to the Air Corps Unassigned.

**7. WHERE TO APPLY FOR EXAMINATION:** (Air Crew) In applying, you are requested to call at this office, any week-day between 8 a.m. and 5 p.m., to receive an eye examination. Men with 20/20 visual acuity, will be given application forms and instructions for completing them. After the completed application and allied papers have been returned to this office, you will be notified when to appear for an intelligence test and physical examination. Mail all Air Crew applications for Pilot, Bombardier and Navigator to:

AVIATION CADET APPLICATION SECTION  
480 Lexington Avenue, New York, N. Y.

BE SURE TO PUT AT LEAST SIX CENTS POSTAGE ON ALL MAILED APPLICATIONS, ALSO RETURN ADDRESS.

## Requirements for Cadet Nurses

(See also last week's column)

Here's some advance information on the training courses for nurses which are about to be sponsored by the Federal Government. The scholarships will be given out under the supervision of the National Public Health Service:

Students will be enrolled at existing schools of nursing—the Government is not planning to open new schools. Students will have to meet the requirements for admission to nursing schools as set up in their state.

In the metropolitan area, applications may be obtained at the New York City Nursing Council for War Service, 654 Madison Avenue, near 60th Street.

## LISTS Names for Jobs

**Clerk, Grade 2**  
List for promotion to clerk, grade 2, saw action this week. Numbers 1 through 27 were certified for vacancies in the various city departments. All positions are permanent and pay \$1,201 per annum.

**Social Investigator**  
23 names were submitted to the Dept. of Hospitals from the social investigator list. The appointments will be temporary and carry a salary of \$1,500. The last number reached was 1,752.

**Conductor**  
8,240 was the last number certified as street car operator to the Board of Transportation from the list for conductor. 597 names were submitted for these positions which pay 73c an hour, and are on a permanent basis.

**Junior Accountant**  
There are four vacancies for junior accountants, one in the Department of Correction, and three in the Domestic Relations Courts. The first seven names on the promotion list to junior accountant were submitted for these positions which are permanent and pay \$1,801 per annum.

**Title Examiner, Grade 2**  
23 names were submitted for 14 temporary openings for title examiner, grade 2, in the Law Department; 251 was the last number reached. The salary is \$1,800 a year.

**Telephone Maintainer**  
Numbers 1, 2 and 3, were certified from the list for telephone maintainer promulgated June 22. The positions are in the Board of Transportation on a permanent basis at 90c per hour.

**Trackman**  
404 names were submitted to the Board of Transportation from the list for trackman. The positions pay 75c an hour and are permanent. The last number certified was 1507.

**Maintainer's Helper**  
31 names from the list for maintainer's helper, grade A, and twenty from grade D, were certified to the Board of Transportation to fill permanent vacancies at 75c per hour. The last number reached on the former list is 1,027, and on the latter, 1,000 is the last to be submitted.

## UNIONS ACE Enters AFL

The latest organization to join the American Federation of State, County and Municipal Employees, AFL public employees' union as reported by Ellis Ranen, international representative of the union, is the Association of Classified Employees of the City Sanitation Department.

One thousand members were represented in the new group according to Mr. Ranen.

Another new chapter of the AFSCME has been organized in the City Law Department.

## Goals for 1 Year

Twelve objectives for the coming year for locals in the New York district, the State, County and Municipal Workers of America, CIO, were announced this week by James V. King, president of the New York District.

- The following goals were set:
1. A full 15% wage adjustment in line with the Little Steel Formula for all employees including those now on "prevailing rate" schedules.
  2. Reclassification upwards of all services.
  3. Amendment of the mandatory increment law to apply the automatic annual increases to all employees receiving \$3,000 or less; and to all employees in the labor and non-competitive class; State legislation to provide increments for County employees now not covered.
  4. Increases in promotional opportunities.
  5. Time and-a-half pay for over 8 hours daily or 40 hours a week, and for holidays.
  6. Adequate grievance machinery and right of employees to be represented by trade unions of their own choosing.
  7. Clarification and simplification of City policy governing war leaves for war jobs; including union representatives on the City's present War Manpower Board.
  8. The return to the former policy of allowing time off for the observance of religious holidays.
  9. A \$1,200 minimum for all City employees, including hospital workers.

## Study Aids for Clerk Grade 3, 4 Exam

Here are some questions of the type which you will be called upon to answer when you step into the examination room for your promotion test to Clerk, Grade 3 and 4. The answers will appear in next week's edition of *The LEADER*.

1. The following questions consist of several sentences. In each sentence one word is written in **boldface** type. Following each sentence are five words or phrases. In each question select as your answer the letter preceding the word or phrase which corresponds most nearly in meaning with the word in **boldface** type.

a. His conduct was **reprehensible**.

A. Above reproach. B. Censurable. C. Characteristic. D. Unexplainable. E. Comprehensible.

b. She spoke with **Diffidence**.

A. Anger. B. Extreme disgust. C. Shyness. D. Confidence. E. Dissidence.

c. His **emolument** was not high enough.

A. Praise. B. Standing. C. Popularity. D. Self-respect. E. Remuneration.

d. He presented a **coherent** argument.

A. Misleading. B. Convincing. C. Weak. D. Fallacious. E. Circuitous.

e. He was considered a man of **probity**.

A. Persistence. B. Integrity. C. Notoriety. D. Wealth. E. Poverty.

f. A **strident** voice was heard.

A. Pleasing. B. Feeble. C. Cultured and refined. D. Loud and harsh. E. Melodious.

g. They **deprecatd** his method of procedure.

A. Approved. B. Followed. C. Anticipated. D. Carefully noted. E. Disapproved.

h. No one could find the **brochure**.

A. Cache. B. Ornament. C. Entrance. D. Embrasure. E. Pamphlet.

i. The next edition of the manual may contain many **emendations**.

A. Illustrations. B. Corrections. C. New problems. D. Errors. E. Subdivisions.

j. Captious is to approving as capricious is to

A. Resolute. B. Fickle. C. Caviling. D. Expensive. E. Deliberious.

k. Fustian is to pompous as jejune is to

A. Young. B. Bright. C. Edible. D. Constrate. E. Insipid.

l. Good is to bad as divagation is to

A. Pantheism. B. Convergence. C. Diffuseness. D. Digression. E. Inadvertence.

m. Cause is to effect as premise is to

A. Postulate. B. Axiom. C. Conclusion. D. Corollary. E. Syllogism.

2. In this question, five possible answers are given after each sentence. Select the answer which is the best of those suggested.

a. Assume that you are placed in charge of a filing system. You find that the system you have inherited is both large and ineffective and you would like a new system patterned after your knowledge of the requirements. You should first

A. Have the manufacturer's salesman call on your superior.  
B. Secure permission from the

department's fiscal officer to replace the files in accordance with your plan.

C. Study the system carefully with a view toward simplifying it.

D. Investigate equipment and secure prices to submit to your superior.

E. Submit a report to your superior recommending the new system.

b. Of the following, the condition which distinguishes third from first-class mail is the

A. Distance sent.  
B. Weight.  
C. Method of delivery.  
D. Size.  
E. Local post office regulation.

c. A letter has been received addressed to an employee who has been transferred to another department. The mail clerk asks you what should be done. You should tell him to

A. Cross out the incorrect address, write the new address and post it.

B. Refer it to the post office.

C. Open it to determine whether it should be forwarded.

D. Return it to the sender.

E. Cross out the incorrect address, write the new address and add proper postage.

d. Of the following, the most economical way to prepare 1,500 2-page circulars of temporary value is to

A. Multigraph them.  
B. Mimeograph them.  
C. Use the offset method.  
D. Have them printed.  
E. Use the hectograph.

(The above questions are published by courtesy of the Municipal Civil Service Commission, and are taken from previous examinations given by the Commission and copyrighted by that body.)

## Fire Dept. Quota

July 12

	Quota	In Service
Chief of Depart..	1	1
Deputy Chiefs..	64	64
Battalion Chiefs.	150	138
Ch. Med. Officer	1	1
Chaplains .....	5	5
Captains .....	365	325
Lieutenants ....	1,069	1,017
Medical Officers.	11	11
Ch. Fire Marshal	1	1
Eng. of Steamer	36	30
Chief Marine En.	2	2
Marine En.(Un).	80	73
Pilots .....	40	37
Firemen .....	8,973	8,505
Stokers .....	55	41

## CLERK PROM.

GRADES 3 and 4

Tuesday, Friday, 6:15, 8:30 p.m.

- POLICEWOMAN
- PATROLMAN
- FIREMAN
- FINGERPRINTING
- SECRETARIAL Courses
- COMPTOMETER OPER.

## DELEHANTY INSTITUTE

115 EAST 15th STREET, N.Y.C.  
STUYVESANT 9-6900

CLOSED SATURDAYS  
DURING JULY AND AUGUST





EDITORIAL

First News-Lesson For U. S. Civil Service Heads

THIS IS SOMETHING we think our readers ought to know about.

The second district of the Federal Civil Service Commission has asked this newspaper to refrain from printing certain information about Government openings. In recruiting for some jobs, the Commission doesn't want the facts widely known. Before agreeing to withhold such information, we pressed the Commission's representative for some valid reason. Was it required because of security? Would it be providing dangerous information to the enemy if it were printed that a certain Government office in New Jersey is seeking stenographers and laborers, or that the Office of War Information is taking on newspaper men? Is there any good reason why, on certain more specialized jobs, the information shouldn't be made available to the entire public?

What happens now is this: If John Jones "knows somebody," if he has an "in" with a person who gets that kind of information, or if he hangs around the offices of the Civil Service Commission at 641 Washington Street, he might be lucky enough just to hit the job he wants. Now, you might be infinitely superior to John Jones in a field in which the Government wants superior persons—but because of the Civil Service Commission's shush-shush policy, you wouldn't know that the job fitting your talents even exists. Two injustices are thus compounded: (1) an injustice to you, because it means you don't learn about the existence of a Government job which you might be eminently fitted to fill; (2) an injustice to the Government, which in this way stands to lose the services of excellently qualified individuals.

THE POLITICS ANGLE

A third factor that must be mentioned—the political one. Where the policies of recruiting and hiring Government personnel are not constantly before the searching light of the people, the door is opened to practices which function best in murkiness. A recent case, which became public only through an admission by one of the men involved, showed how hiring for OPA jobs had fallen under the heavy hand of political patronage. The quick result was public pressure so intense that the old system of merit—competitive examination—largely returned for OPA positions. The competitive system simply means that the American people get the best available personnel as selected by impersonal examining techniques—not those who happen to know politicians.

AGENCY—OR PEOPLE?

The representative of the Civil Service Commission with whom we talked about this matter was an intelligent man—but he couldn't circumvent the arguments for publicity on Government jobs. He made the point that it might not always be in the best interests of an agency to have the information widely broadcast. That is true—but it is important that the best interests of the people be kept paramount—not the best interests of an agency head.

The Second District of the Federal Commission has been trying to do an enormous and vastly important wartime job, often under adverse circumstances of staff shortages, low funds, and a poor building plant. It has utilized some good recruiting techniques.

WHAT MUST BE DONE

Today, however, the manpower scramble is slackening. More attention can be given to widening of merit appointments. This means more publicity for the available jobs—including the specialized ones!

The Commission must give attention to publicizing other phases of its work, too, in addition to recruitment. There has been a paucity of information about such things as transfers, investigations, certifications, the working relationship between the Commission and other agencies, its own organization and its own personnel.

It must be added in honesty that that elusive thing known as "good public relations" has indeed eluded the Second District Office of the U. S. Civil Service Commission. The officials must certainly be aware of this, for the complaints which constantly come to The LEADER Office must reach them in far greater number.

We make this suggestion, as a starter: That the Second District provide itself with a public relations officer—a man experienced on newspapers, who will work with the idea of providing the public with the greatest quantity of information that can be made available, not the smallest.

The central office of the U. S. Commission in Washington can help by allowing more autonomy on the release of news by the local office. Local officials shouldn't be fearful lest some item of news they release will bring down on them the wrath of the bosses in Washington.

Above all, the Commission must accept as a fundamental principle that the news—all the news except that which might hurt the nation's security in wartime—belongs to the public.

The LEADER will be keeping a weather-eye on this situation from here on out. We intend to report to our readers on what goes—and it is our hope that the reports will be favorable.

Don't Repeat This!



**Dewey Department**  
Governor Dewey makes a science of executive ability. . . . Turns ALL his detail work over to assistants, leaves his desk clean, handles only policy matters. . . . Hardest worker in State administration is Dewey's secretary, big honest Paul Lockwood, who puts in 14 hours a day. "Only a bachelor could do it," he grins. . . . Lockwood handles the commissioners, Dewey the Legislators. . . . A shelf in Lockwood's office holds a collection of 48 toy elephants of all materials from iron to jade. They all face the same direction. Toward Washington, Paul? . . . Former NYC civil service head Paul Kern is trying to sell the Governor on some State housing angles. . . . Governor's receptionist Bill Lanborn will be kept on his job. He's served Herbert Lehman and 18 other governors. . . . Dr. Charles Muzzicato, former State Senator who lost out in a good race for Congressman at Large, is in line for a State job. . . . J. Earl Kelly, who went from his job in Motor Vehicles Department to an executive post with the Association of State Civil Service Employees, is now back in the service as a litigation attorney for the State Labor Relations Board. . . . Judge J. Edward Conway, new State Civil Service Commissioner, is a close friend of smart GOP politico Tom Curran and smart U. S. Civil Service Commissioner Arthur Flemming. . . . Detective Frank Hnida is getting first grade money through the Governor's personal plea that the Governor's bodyguard has always been a grade 1 man, and Hnida deserves it anyway. . . . It illustrates one reason why cops like Dewey.

**Scraps of Facts**  
Congressman James Fay has been at the Halloran General Hospital, Staten Island, for the past two weeks on account of trouble with an old leg wound. Jim lost his leg in World War I. . . . Harry W. Marsh, who should know about such vital personnel matters, isn't aware of the manner in which the new transfer and release system for City employees operates. You'll find a description on page 3, Harry. . . . Former Governor Lieut. Col. Charles Poletti is in Africa at the moment—and the insiders say he's starting the job that LaGuardia had his heart set on. . . . Robert P. Brown, former Department of Public Works employee, is now law-clerking at \$2,000 for the Manhattan D. A. He got his job by first writing in cold to Frank Hogan after seeing a LEADER story about job-openings in the D. A.'s office. . . .

letters

Left Out of Park Per Annum Bill

Sirs: I understood that the purpose of the Park "per annum bill" was to put all employees under the categories of assistant gardeners, gardeners, and attendants and watchman who were per diem on a per annum basis. However, there are permanent attendants and watchmen working on revenue producing projects, who are paid on an hourly basis. Although their pay is the same for a 48-hour week—50 cents an hour or \$24. These men are not included in this bill. Was this an oversight? PERMANENT ATTENDANT.  
How about this, Councilman Sharkey? It was your bill.—Editor.

Civil Service LEADER

Independent Weekly of Civil Service and War Job News

Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane Street (at Broadway) New York, N. Y. Phone: COrtlandt 7-5665 Copyright, 1942, by Civil Service Publications, Inc.

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley, (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

Subscription Rates

In New York State (by mail) . . . . . \$2 a Year  
Elsewhere in the United States . . . . . \$2 a Year  
Canada and Foreign Countries . . . . . \$3 a Year  
Individual Copies . . . . . 5 Cents

Advertising Rates on Application

MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, July 13, 1943

Merit Men

It's a Hobby

Some of the material which Stone studied dated back to colonial days and aroused in Stone an interest in old New York history which provides him now with his chief extra-curricular hobby.

In the new Federal Building, Stone organized a reference section embracing the records and briefs on appeal in all cases in which the U. S. had been a party for the preceding quarter century.

Meanwhile, through promotional examinations, Stone had advanced to the rank of Clerk, Grade 4.

Organized D. A.'s Records

Upon Governor Dewey's election as New York County District Attorney, he called on Stone to reorganize and systematize the records of the office, naming him a Grand Jury Clerk. Stone established the first central records division ever to exist in the office, reorganized and indexed the neglected property room and took over supervision of all incoming and outgoing mail.

With the aid of a force of WPA assistants he modernized the archives division of the office, creating all the indexing and classification systems for the filing of huge masses of records which had been neglected for decades.

Entered as Messenger

Joe Stone entered the public service as a messenger in the office of the United States District Attorney. He was sixteen when he passed a civil service examination for this post, and he had still to complete his high school education. That was 15 years ago.

Today, after passing through successive ranks of the civil service, Stone has won himself an appointment to the staff of District Attorney Frank S. Hogan. As a Deputy Assistant District Attorney attached to the Indictment Bureau, he appears before the Grand Jury daily presenting the evidence which provides the groundwork for many celebrated criminal trials.

Went to Fordham

Before he could carve out a career for himself in the law, Joe had to complete his high school education. For four years he attended night sessions at the East Side Svinging High School, graduating in 1930. Night classes in pre-legal courses at Fordham University followed, and in June, 1938, he received his LL.B. degree from the Fordham University Law School. He continued his night studies, completing a course in Public Office Management at New York University in 1940. At present he is a candidate for a master's degree in Public Administration.

Stone is 31, married and lives in Knickerbocker Village. He is attached to Engine Co. No. 9 as an auxiliary fireman.

"I'm a happy human being," says our Merit Man for today.

Which goes to show what can come of rummaging in old murders, taking civil service tests, studying law, and putting out fires.



IF IT'S AN OLD NEW YORK MURDER you'd like to know about, Joseph J. Stone's your man. He had the job once of rummaging through old cases, and he is an expert upon the bloody science of disposing of people. Such a mild-looking fellow, too!

It happened this way:

Stone had a job in the office of the Federal Prosecutor when Thomas Dewey was there. Stone handled all routine filing in the criminal division. The records division had to be expanded and he was put in charge of the disposition of tons of material that had been seized or subpoenaed over a period of fifty years. The stuff had accumulated in the cupola of the old Post Office Building. At the same time he collected and indexed a precedent legal file which is now used in the Federal Attorney's office.

Stone had to wear a gas mask while doing the work. And in the course of his rummaging, he dug up a skeleton which is now used as a hatrack, tons of old guns and other munitions which had been employed to carry off certain unwanted individuals, a variety of deadly chemicals, and a quantity of jewelry which had once been used as evidence.

Typical of the tales that Joe can tell all night long is the Macabra Mystery of the Molyneux Murder, or Beware of Other People's Headache Powders. Gulled down to its bones, this saga relates of a chemist Molyneux, who had a rival in love. Molyneux sent this rival a sliver of headache powders. The rival, being at the moment devoid of a headache, turned the powders over to his landlady. Sad to relate, the lady did have a headache, took the powders, and proceeded to perish.

Now there began the Jean Valjean hunt for the murderer. The detectives could get nowhere. They could only scratch their heads. However, Molyneux was a member of the New York Athletic Club. The package containing the headache powders had some handwriting on it. The newspapers published the handwriting. And an observant clerk of the club saw that it was the same as that of Mr. Molyneux. That worthy thereafter suffered the fate that comes to all dastardly human beings.



**POLICE CALLS**

**Cops Out  
In the Cold**

Many cops and firemen have called this column to find out whether they are included among the City employees who are getting \$120 more this year—if they are under the \$2,500 class.  
 "Look," say those men in uniform earning less than \$2,500: "We're City employees, and we are getting less than \$2,500—so we ought to get the raise."  
 But in places like the Budget Office, where they know about these things, they say that uniformed police and firemen aren't included.  
 So, our answer to the question has to be "Sorry." If the men get the \$450 bonus through the referendum, you'll get more pay next April. Meanwhile, boys, it's tough—tough as hell!

**Unfinished Business**

The July meeting of P. B. A. delegates is held the day this paper hits the stands. Besides the business of inducting the officers elected for the ensuing year at the June meeting there are several items of business that the delegates have told us this meeting might properly take up.

**'Front Man'**

1. The first bit of unfinished business—unfinished for several months now—is the proposition of obtaining for the P.B.A. the services of a "front man." Whether he be called "publicity director" or "public relations counsellor" or anything else, the delegates voted for the employment of such a person a few months ago. Since then there has been no action—and a number of delegates have asked this column why not?  
 One delegate said this:  
 "The responsibility of the P.B.A. officers in this matter is great right at this moment because of the forthcoming \$450 bonus referendum due to be voted on this year. There is hardly any doubt that the Mayor will bring forth his heaviest guns to pound to smithereens this assault on his balanced budget. He will undoubtedly try every trick in his bag—and a couple from his sleeve—to defeat this referendum which would give policemen a cost-of-living bonus for the duration.  
 "Policemen hope that they will be able to put this referendum over in spite of the objections of the Mayor. But realists among them realize that the fight to put it over may be a hard and tough one. Therefore, they think, no angle should be overlooked and no advantage disregarded that will help to put the bonus across."

**Direct Elections**

2. The second piece of unfinished business also concerns a matter which the delegates have already approved and which now awaits some action on the part of the P.B.A. officers, namely, the polling of P.B.A. members to determine their will on the matter of direct election of officers.  
 The resolution approved on this at the last meeting was sufficiently vague to give great latitude to Pat Harnedy. No delegate is able to tell us when or how the poll of the members is to be conducted. Some are willing to bet us that it will never be taken.  
 These, then, are the items of unfinished business that await the action of P.B.A. officers. Both matters are packed with dynamite, and they are being handled gingerly by those who are afraid that they might go off in their faces.

**Plainclothesmen**

Medicos tell us that a human body can acquire immunity to poisons by a process of taking them in small doses over a long period of time. Then the Amen idea of using the Sergeant's list for plainclothesmen must be a

poison that the Police Department is trying to become immune to.  
 Police officials have been so slow in fulfilling the promise of the Mayor and the Police Commissioner to put the Amen idea into practice that a fair conclusion is they think that if the plan were executed immediately there would be disastrous results.  
 They are certainly right. The results would be disastrous to every plainclothesman still clinging to his job in spite of the fact that he is not on the Sergeant's list.

**About Morale**

Talk to any cop and mention the word morale—see what happens!  
 We got a letter this week on the subject of morale which we think is pretty intelligent. Here it is:

"Dear Police Calls: People are always asking whatsamatter with the morale of Police Department members, it's so low.  
 "It's true that the morale is low, but there isn't any mystery about it. The reasons are these:  
 First, the pay. When we look around and see the difference between our financial state and that of men with less knowledge and ability than we have, drawing down big money—and when the City doesn't do anything about it—that knocks our morale for a loop. The truth is that not 10 percent of the members of the force are out of hock. How can you live on the kind of money that is left to us—sometimes actually as little as \$15 a week? My heart goes out to the younger fellows on the job. How they stick it out is beyond me!  
 "A captain once said to me: 'After all, it's temporary. When the war's over, you'll be better off than the average man not on the police force.'  
 "I answered the captain: 'How are we supposed to keep out of hock until the war ends? How are we supposed to feed our families?'  
 "The second reason for low morale is rigid discipline. This isn't as important as some men make out. In my opinion, it's possible to have complete discipline, coupled with complete respect on both sides—and high morale at the same time. The trouble is, that all our bosses, from sergeant on up, seem to have a savage desire to 'get something' to hit us over the head with. Too many men have been broken. And we feel that in any dispute with the public, the administration automatically isn't on our side—even before the facts are in.  
 "Third, advancement doesn't come often enough. Too many men on the job have a futile feeling that 'This is where I am, and this is where I'm supposed to remain from now until the end.'"

"PATROLMAN."

**Police Quota**

	Quota	In Service
Chief Inspector . . .	1	1
Asst. Ch. Inspec'r . . .	4	4
Dep. Ch. Inspec'r . . .	12	12
Chief Surgeon . . .	1	1
C. O. Detec. Div. . .	1	1
Inspectors . . . . .	29	29
Dep. Inspectors . . .	29	29
Captains . . . . .	117	117
Lieutenants . . . . .	628	591
Lieut. (Act. Capt.) . .	37	35
Sergeants . . . . .	1,047	1,046
Patrolmen . . . . .	16,706	15,635
Policewomen . . . . .	190	185
Veterinarian . . . .	1	1
Supt. of Tel. . . . .	1	0
Asst. Supt. Tel. . . .	1	1

If you're a Federal employee, you can't afford to be without the regular news which **The LEADER** furnishes. Too many changes happen which affect your job. You **MUST** keep on your toes. You **CAN** do it by reading **The LEADER** every week.

**Interesting Govt.  
Job Openings  
For Men, Women**

1. Of interest to Women 18 and Over Who Wish to Be Trained for Mechanical Work. The Government needs girls and women, 18 years of age and over who have completed 8 grades of elementary school and who are in good health, for positions paying up to \$5.60 per day plus time-and-a-half for overtime. There is no written test and no maximum age limits. Those appointed will be trained as mechanic learners in the Brooklyn Navy Yard to perform work in the trades or occupations of electrician, machinist, painter, sheet metal worker, shipfitter and other trades. Apply Federal Building, Room 11. As for Announcement No. 2R-13.
2. Of interest to Young Men Between the Ages of 16 and 17 Who Wish to Become Apprentices in a Mechanical Trade. Here is a fine opportunity for boys between 16 and 17 without experience to be trained as Apprentices in one of the following trades: Blacksmith, Boatbuilder, Boilermaker, Coppersmith, Electrician, Joiner, Loftsmen, Machinist, Molder, Painter, Patternmaker, Pipefitter, Sailmaker, Sheetmetal Worker, Shipfitter, Shipwright and Toolmaker. Those appointed will be trained at the Brooklyn Navy Yard starting with \$4.64 per day plus time-and-a-half for overtime. Those who complete the training are given regular promotion to \$7.52 per day, plus overtime. There is a short aptitude test. Apply Federal Building, Room 11. Ask for Announcement No. 2R-12.
3. Of interest to Persons with Farm Agricultural Experience or College Training in Agricultural Subjects. This job, paying from \$1,620 to \$2,000 a year plus 21 percent extra for overtime, is open to any man or woman who has had two years of agricultural and farm experience or background. Also qualified are college students with two years of training including agricultural subjects. Those appointed will assist in performing semi-technical work either in the laboratory or in the field. Work may include either setting up of laboratory apparatus, running of laboratory tests or doing control work, making field surveys, investigations, etc. There is no written test nor maximum age limits. Apply Federal Building, Room 119. Ask for Announcement No. 300.
4. Of interest to Accountants and Auditors. There is an immediate need for industrial cost accountants and for public accountants and auditors with diversified experience or with manufacturing cost experience. This job, paying from \$2,600 to \$6,500 a year plus 21 percent for overtime, is open to any man or woman with at least 3 years of progressively responsible and successful accounting or auditing experience. Those appointed will work under direction and be responsible for planning, directing and reporting upon difficult and important general or specialized accounting work requiring a thorough knowledge of fundamental accounting theory and practice. Apply Federal Building, Room 119. Ask for Announcement No. 296.
5. Of interest to Persons with College Training and or Experience in the Following Fields: Paints, Paint Removers, Varnishes, Enamels, Textiles, Linens, Canvas, Metal Products, Electrical Equipment, Aluminum Ware, China, Glassware Hospital Instruments, etc. These jobs pay \$2,600 a year plus 21 percent overtime. The Government needs men and women to act as Materials Inspector to conduct technical inspections at the place of manufacture and at the point of delivery of a wide variety of materials. Experience required is as follows: **For Paint Inspector:** A bachelor's degree in chemis-

**V  
For Vetgossip**

By ARTHUR LIEBERS

**Out of the Mail Bag**  
 What with all the warm weather lately, this corner is leaning back lazily this week and letting the readers take care of the column.

**Promotions**

That's the first subject to hit the floor, and here's what one Vet has to say about it:  
 "Dear Vetgossip: Members of the staff throughout Vets are wondering just what became of their grade increases. Quite a number of them who were appointed to their jobs last June, July and August, are still working at their old grades while others appointed after them have had one or two grade increases. Perhaps this system is another morale-raiser in disguise that should be forwarded to the Civil Service Commission and Congressman Ramspeck for investigation?"  
 Answer: Well, the bosses on the Fourth Floor say that advancement in Vets depends purely on merit. The supervisors grade employees according to their ability. The fact that a young man or lady advances more rapidly than another is a sign of more ability or hard work. . . . And the young man who said, "Nuts," when he read this, ain't no gentleman. . . .

**Some Gossip**

"Dear V.G.: You should have been around the other day when that prim, efficient secretary and the World War II veteran had the 2nd Floor agog. They made a sudden appearance with "junior" in the form of a doll dressed in uniform . . . rumor has it they are Mr. and Mrs. Is this so?"  
 "I. WONDER."

Answer: Perhaps some Vet will be able to answer this question of marital standing.

**Who's Right Here?**

Entry Number One in this department says this:  
 "Dear Sir: Mr. Beaulac, the acting manager, really has the various heads of division 'walking the straight and narrow' the past week. I wonder what changes are brewing. Perhaps the abrogation of pettiness and patronage will soon be affected."  
 But Number Two has this to say:  
 "Dear Mr. Liebers: I can't understand the recent increase in petty tactics on the part of supervisors in Vets. The second, third, and fourth floors are almost intolerable.  
 "Here's one example of what I mean:  
 "My department has a quota of 240 policies a day for each worker. One girl somehow man-

aged to turn out 440. Did she get any appreciation?  
 "The only result was that the supervisor was hounding her the next day to see if she'd turn out 500.  
 "And here's another story:  
 "There was a cute girl on the Second Floor who was so liked for her personality that she was just about the most popular girl around. That is, while she was a grade 2. Then she became a CAF 3. Then she started reporting all her friends for any minor infractions she happened to notice. She even caught one of her best friends munching on chocolate during working hours and turned her in to the supervisor.  
 "As a result, she hasn't a friend left, but she'll be a supervisor soon."  
 Answer: I guess you just take your choice.

**Another Item  
Of Gossip**

"Dear Vetgossip: The boys around Vets may have a lot on their minds these days between draft cards in the mail - box and withholding taxes in the offing, but it's been noticed that they still manage to turn around when Phyllis Goodman, the 1st Floor glamour-girl struts past."

**And Here's a  
Sports Item**

Policy Issue met Coding at softball last week and won 6-7. And the gang of girls who came out to root for the manly coders went home broken-hearted.

**Miss Peake  
Must Be O.K.**

Because, when a group of employees were transferred out of her office to another part of the building, they shed bitter tears.  
 Twenty-five of them met at a nearby restaurant and had a farewell party because their new lunch hours won't coincide. Muriel Gold and Lottie Newman were in charge of the affair, and they even had a memorial ode written to solemnize the sad day of parting. Here 'tis:  
 "What bad news has our ears assailed!  
 Our Mrs. Peake has been 'detailed' . . .  
 To Section 2 down on the Third  
 Where our laments can still be heard.  
 No more will shortage-O.K.'s be Endorsed so well by 'E.C.P.'  
 And, too, no more her kindly face  
 Will stop all talking in the place.  
 As, moving gayly up the aisle,  
 She reprimands us with a smile.  
 So let us face with shattered nerve  
 A Fate we know we don't deserve!!!  
 "Oh, let gloom fall on Section 3,  
 Let crepe be hung abundantly.  
 Let grief cry out, and moan and shriek  
 (Perhaps they'll send back Mrs. Peake!)"  
 That's all for now. Let me hear from you!

galley utensils, china and glassware, hospital instruments, hand tools, measuring instruments or furniture. There is no written test nor maximum age limits. Apply Federal Building, Room 119. Ask for Announcement No. 270.

**CLERKS  
75 Years  
To Get Anywhere**

There is a perpetual conflict in civil service—particularly in the matter of promotions. Older employees are loud in their claims that experience is the most important factor in efficiency, and that long and faithful service should be rewarded by the chance to advance. Younger employees, on the other hand, insist that the merit system is based upon the right of  
 (Continued on Page Fifteen)

try and 1 year of experience in the manufacture or inspection of paints and paint products OR 5 years of experience in the manufacture or inspection of paints and paint products. **For Textile Inspector:** A college degree in textile technology, or completion of a 3-year course in a textile school and in addition, 1 year of experience in the inspection and/or manufacture of textiles in accordance with specifications OR 5 years of experience in the inspection and/or manufacture of textiles in accordance with specifications including the examination of materials, surface inspection, tests and examination of finished textiles. **For General Inspector:** At least 4 years of experience in the inspection and/or testing for compliance with specifications of either electrical or mechanical equipment OR one or more of the following: Silverware, aluminum ware, stainless steel and wooden



# A STAMP A DAY

## For the Boy Who's Away

THEY GIVE THEIR LIVES—YOU LEND YOUR MONEY

### JOIN THE CLUB

#### How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the storks don't bring subchasers.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to \$18.75 we get a Bond, worth \$25 in 10 years. That's \$4 back for every \$3 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—



v.8.604

- |                                   |                           |                                     |                                  |                             |
|-----------------------------------|---------------------------|-------------------------------------|----------------------------------|-----------------------------|
| FRANKS ROEBUCK & CO.              | ATHENS CHOP HOUSE         | AMERICAN BOOK—STRATFORD PRESS, INC. | KADER & WACHTER                  | DIANA LEGGING CORP.         |
| W. A. WILDERMUTH                  | MARITIME SPLICING CO.     | IMPORT OIL CO.                      | UNIVERSITY FOOD SHOP, INC.       | RED BRICK RESTAURANT        |
| MOURE-DUPONT, INC.                | PRINCETON WORSTED MILLS   | COOPER STEREOTYPE CO.               | DE SIMONE BROS.                  | AL & CHARLES                |
| W. M. FULLER, INC.                | COLUMBIA STEVEDORING CO.  | WIGGS, INC.                         | SEABOARD CAFE & RESTAURANT, INC. | W. & C. CLOTHING            |
| MELTON CHEMICAL CO.               | SUPERIOR FOODS RESTAURANT | BENTON WOOLEN CO.                   | ENRICO & PAGLIERI                | HENRY'S DELICATESSEN        |
| COMMONWEALTH COLOR & CHEMICAL CO. | NATIONAL FABRICS CORP.    | THOMAS C. WILSON, INC.              | MONT D'OR RESTAURANT, INC.       | REYMAN FRENCH PASTRY BAKERS |

This Advertisement Is a Contribution to America's All-Out War Effort





### Resort Notes

Fleischmanns, N. Y.—In line with the Pinewood Hotel's policy and program of aiding the war effort, a concerted drive is being made to sell as many war bonds and stamps during the season as possible. July has been dedicated as Vacation for Victory month and many novel events are being planned to en-

ertain the guests at the same time stimulate the sale of bonds and stamps. The hotel's entire staff is cooperating in these plans.

Greenfield Park, N. Y.—The management of Tamarack Lodge reports that the female guests have taken to basketball in a big way. Another of the sports that is finding increased favor with the gals is horseback riding, and the bridle paths are filled with feminine riding enthusiasts out for a pre-breakfast gallop.

### RESORTS

Parkville, N. Y.



**Klein's HILLSIDE**

FOR GREATER VACATION VALUES  
ALL SPORTS • ENTERTAINMENT  
HOME LIKE CUISINE  
FILTERED SWIMMING POOL

Informal, Friendly Atmosphere, Low Rates  
Easy Toilet in Our Playhouse—Dietary Laws

For Car Service—Call GR. 7-1327

**PARKVILLE, N.Y.**

Adirondacks

★ **STAR LAKE CAMP** ★

In the Glorious Adirondacks

Between Thousand Islands and Ausable Chasm. A marvelous pleasure playground, 1,800 feet elevation and right on the lake with plenty of gorgeous woodlands. Bungalows and lodges with hot and cold running water and modern conveniences. Tennis Courts, Canoeing, Swimming, Handball, Baseball, Ping Pong, Fishing, Saddle Horses, Golf, Cards, Dancing, etc. Interesting one-day trips arranged. Delicious wholesome meals. Dietary Laws. Rate \$35.00 weekly. New Bungalows, semi-private baths for couples.

Send for Booklet—New York Office  
320 BROADWAY Room 1301 CO 7-2667  
Sundays, Evenings, Holidays—PR 4-1390

Bolton Landing, N. Y.

**CAMPING CANOEING**  
ON LAKE GEORGE  
and its Islands

YOU DON'T NEED A CAR TO ENJOY THIS VACATION  
Camping Outfits Rented.  
Canoe, Tent, 2 Cots, Kitchen Utensils, Grate, Axe, Lantern, Etc.

**\$30.**  
for 2 Persons  
for 2 Weeks

Write for Booklet "P"  
**JERRY GRUSSNER**  
Bolton Landing-on-Lake George, N.Y.

Hopewell Junction, N. Y.

**HILLTOP Lodge**

ON BEAUTIFUL SYLVAN LAKE

65 Miles from N.Y.C.  
R.R. Station: Pawling, N. Y.  
Tel. Hopewell Junction 2761

Every Sport & Recreation  
GOLF FREE  
ON OUR GOLF COURSE

Get the Most Out of Every Precious Play Hour

Directors:  
Paul Wolfson & Sol Rothausser  
N.Y. Office: 277 BROADWAY  
Tel. COtlandt 7-3958

**HOPEWELL JUNCTION, N.Y.**

Newburgh, N. Y.

FOR VACATION FUN AND REST

55 Miles from New York a vacation "heaven," breath-takingly beautiful countryside—delicious food—restful indoor activities—invigorating enjoyable outdoor sports: Tennis—swimming—ping pong—volley ball—bowling—outdoor dancing—bicycling—(horseback riding and golf nearby). You're welcome at any time and for any time. Write for booklet.

**PLUM POINT**  
"YEAR-ROUND VACATION RESORT"  
New Windsor, N.Y. Newburgh 4270

Wingdale, N. Y.

**CAMP UNITY**  
Wingdale, N. Y. on Lake Ellis

★ FOR JULY VACATIONS  
All Sports ★ Tasty Food ★ Sparkling Entertainment

★ CASS CARR & His Band  
70 Miles from New York  
\$30 week  
Servicemen in Uniform, \$25 a week.

Make Reservations Now at  
1 Union Sq., West  
**NEW YORK OFFICE ALgonquin 4-3024**

Woodbourne, N. Y.

SWIMMING • TENNIS • You can have everything here at **CHESTERS'**

25 exhilarating sports, including tennis and swimming at their best; delightful accommodations; zesty dining; entertainment by our Talent Squad; grand company! No car needed—what with the regular N. Y. Ontario & Western R.R., the Short Line & Mountain Transit Buses & now—just added—the 3 trains on the Erie, station to door Taxi service arranged. Attractive Rates throughout the Summer. Special Discount to men and women in uniform.

Write or Phone Direct to Woodbourne  
WOODBOURNE, N.Y. Tel. WOODBOURNE 1150

**CHESTERS'** ZUNBARG  
A DELIGHTFUL WIDEWAY IN THE MOUNTAINS

Allaben, N. Y.

SWIMMING • TENNIS • BADMINTON • HANDBALL • BOATING • ARCHERY • SQUASH • ROLLER SKATING • RECORDING • BASEBALL • GAMES • FISHING

**NEW HORIZONS**

The rendezvous for adults with a zest for fun and good living. Allaben provides every sports facility plus a distinguished company of artists including Vivian Rivkin, Bernie Horne, Elac Freed and others.

30% discount to men in uniform.  
N. Y. Office, 33 W. 42 St.  
Phone: PENnsylvania 6-3063

Gloucester, Mass.

CAMP  
**ANNISQUAM**  
GLOUCESTER, MASS.

ABRAM RESNICK, Director

THIS ADULT CAMP . . . in safe little sheltered cove near picturesque Gloucester. Salt water swimming, sailing, boating and fishing on premises. Dancing, tennis, trips, and all sports. Six hours by train from New York. Write for booklet and rates.

Wachapreague, Va.

**Vacationists**

Please compare Fishing with Automobiling. Movies. Baseball. A fish on your line, will not only make you forget all your worries, but you can catch fish enough in one day to feed 30 persons or more. Many guests have returned from ten to thirty times.

Take Penn R. R. or bus to Keller Station 30 miles above Cape Charles. East Side Eastern Shore. Va.

Booklets and information on request.  
A. H. Y. Mears, Wachapreague, Eastern Shore, Va.

**ALLABEN ACRES** ALLABEN N.Y.

LEE KARTER'S BAND • ALLABEN PLAYERS

## HOUSE and HOME

### HEDGING ON RENT

More than any other class, civil service workers are faced by the squeeze between fixed wages and increasing costs of living. With a substantial stake in pension rights and tenure, which makes changing jobs difficult, and a slow moving legislative machinery which must approve any increases, the civil servant is on a spot during inflationary periods.

Although protection against higher costs can't generally be had by any single individual, certain items in the budget can be frozen. One of these is the cost of shelter, which can be "capitalized" at present prices merely by purchase of a home. The costs of maintenance and amortization become fixed to some extent by contract, so that "rent" item in the budget for future years may be predicted with some degree of safety.

The war has cut down the market of new houses but some good buys have occurred in private homes which are placed on the market due to the draft, movement to defense industry areas, and similar adjustments. Many of these are H.O.L.C. properties which have been turned over to the government corporation. These have the advantage of low interest mortgages, long amortization periods and generally comparative low prices. Certain brokers specialize in these properties in each area, and a list may be obtained either from H.O.L.C. or from this paper.

Of course, extreme care should be taken in choosing a property because the choice is apt to be permanent. More about this next week.

### CERTIFIED HOME BARGAINS!

DETACHED BUNGALOW, beautiful landscaped plot, large victory garden, 5 rooms, enclosed porch, steam heat, garage. **\$3990**

SOLID BRICK, 6 rms., 2 fireplaces, Hollywood bath, glass enclosed stall shower, recreation rm., garage. 10% Cash. **\$5250**

SOLID BRICK, 2 baths, oil burner, insulated, garage. Easy walk to subway. **\$5490**

BRICK DETACHED, 6 rooms, large corner plot, sun porch, breakfast nook, modern refrigerator, oil heat, etc. **\$5990**

ATTRACTIVE TERMS ARRANGED  
FREE AUTO SERVICE FROM OFFICE

**QUEENS HOME SALES, Inc.**

168-45 Hillside Ave. At 169th St. Station-Exit  
JAMAICA, N.Y. 8th Ave. Subway  
REpublic 9-1500  
Open daily & Sun to 9

### FOR SALE at PATCHOGUE, L. I. 7-Room All-Year Type BUNGALOW

In fine condition, all improvements, coal heat, large attic, open fireplace; on large sized lot. Garage and large chicken house. All rooms and outside of house newly painted. Located near the Great South Bay; short walk to village, schools and railroad. Good opportunity for an all-year home and for chicken raising or gardening purposes. Cost over \$5,500. Owner, due to age and long illness, must sell.

PRICE \$2,800 — \$1,300 CASH  
Bank Mortgage of \$1,500 May Remain

**MRS. IDA C. SINN, Owner**  
Patchogue, L. I. Phone 345 Patchogue

## H.O.L.C. HOMES

10% Down Payment—4½% Interest  
Balance Like Rent—15 Yrs. Mortgage

Insurance of All Types  
HOLLIS—BELLAIRE—ST. ALBANS  
QUEENS VILLAGE — BELLROSE

**C. LIMPERT**  
(APPROVED BROKER)  
211-41 JAMAICA AVENUE  
Queens Village (9), N. Y.  
Tel. HO. 5-1515—2059

Hotels—New York City

### The LONGACRE 317 WEST 45th ST. FOR WOMEN ONLY

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.  
Rates—\$7 to \$9 Per Week

302 WEST 22d ST.

### Annex — 359 WEST 23d ST. The ALLERTON HOUSE FOR MEN and WOMEN

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.  
Rates—\$7 to \$9 Per Week

### Apartments and Real Estate

## H.O.L.C. HOMES

Ozone Park, Howard Beach and Vicinity

\$3000. to \$6000.

Home Ownership is the Only Reliable Hedge Against Inflation

Easy H.O.L.C. Terms

1. As little as 10% Cash.
2. Balance monthly, like rent.
3. 4½% Interest. 15-year mortgage.

An H.O.L.C. Home Offers a Lifetime Investment

## FITZGERALD AGENCY, Inc.

133-17 ROCKAWAY BOULEVARD  
SOUTH OZONE PARK  
JAMAICA 9-3049

H.O.L.C.—Contract Management Broker

IT IS EASY TO OWN YOUR OWN HOME PROTECT YOUR FUTURE AND ENJOY COMFORT AND SECURITY SEE

### JEROME RUFUS

PERSONALLY  
He will give you the benefit of his experience backed up with a motto of Honesty, Reliability, and Dependability, coupled with buys to suit your purse.

HOME OFFICE—JAMAICA—169-18 110th Ave. JAMAICA 6-9050  
BRANCH OFFICE—CORONA — 32-36 103rd Ave. HA. 4-9050  
OPEN DAILY, SUNDAYS AND EVENINGS

### BRENNAN & BRENNAN, Inc.

REAL ESTATE AND INSURANCE OFFERS

**4½% MORTGAGE LOANS**  
INTEREST RATE

For Selected, Owner-Occupied One-Family Homes

110-36 QUEENS BOULEVARD Forest Hills, N. Y.  
BOULEVARD 8-9280

## \$2600 Why Pay Rent?

Full Price • OUTSTANDING BARGAIN at GLEN COVE, L. I. — 6 and 7 ROOM DETACHED HOUSES ON LARGE PLOTS. Near Schools, Churches and Shopping Center

**SMALL DOWN PAYMENT**  
Balance LIKE RENT  
WRITE, CALL OR PHONE

**LEO WOLINS, 55 W. 42d St. MEDallion 3-0698**

### \$350 CASH

Buy attractive homes in Queens Village, Hollis, St. Albans, Ozone Park.  
4½%—15 Years Mortgage

**Theodore Meyerfeld**  
208-11 JAMAICA AVENUE  
QUEENS VILLAGE HO. 5-4586

BAYSIDE NEW BRICK Bungalows \$6,190-\$6,790

**Egbert** WHITESTONE

Show House 193-02 26th Avenue  
Also H.O.L.C. Bank Properties  
Egbert at Whitestone FL. 3-1700

### Real Estate Shopping Service

I want to Buy  Rent  Sell a Home

For Living

For Investment

Location .....

No. of Rooms .....

Approximate Price .....

Name .....

Address .....



# McKELLAR How It Was Killed

(EXCLUSIVE)

WASHINGTON—This is the inside story of how the vicious McKellar bill (and its various companion measures) became a dead duck.

Congress killed it last week. It killed it finally and definitely with a vote that denied the Senate the right to confirm \$4,500-and-up employees of war agencies—and also took away its previous right to confirm \$4,500-and-up employees of War Manpower Commission.

And although the McKellar bill itself was not directly involved, the effect was just the same as if it had been. The McKellar bill would require confirmation of ALL \$4,500-and-up Government workers—not merely those in the war agencies. It had been passed by the Senate. The House turned it down.

### The Background

Here is how it happened: The Senate twice voted to require confirmation of war agency employees. The House twice voted to deny it. At that point, with the two chambers deadlocked in disagreement, House Republicans suddenly thought up a compromise.

Rep. John Taber (R., N. Y.) proposed it. He suggested that the Senate be permitted to confirm all \$5,000-and-up war agency employees appointed after July 1 of the present year. Republicans in the House ganged up solidly behind this proposal. On Wednesday of last week, they almost put it across. By Thursday noon, Democratic foes of the compromise were convinced that the Taber amendment would win.

Then, however, the last-ditch fight started. High administration officials got to work.

They button-holed and telephoned Republican Congressmen. They explained just exactly what the bill meant to Republicans:

That the strongly-Democratic Senate would control all major war agency appointments, and thereby freeze Republican candidates out cold.

At the last moment, the Republicans saw the light. And that was how the bill was licked. When it came to a showdown, they voted strongly against the confirmation clause. It was defeated by a decisive majority.

And so, if you're a war agency employee, you no longer have to worry about the prospect of running the gauntlet in the Senate.

# Longer Working Day to Allow Time Off Is Now in View for Federal Employees

WASHINGTON.—Best news of the week for thousands of Government workers is the fact that more liberal leave privileges definitely are in the offering.

Unfortunately, not much has been done so far. It can safely be said, however, that several important developments are just around the corner. Here are a few important straws which show which way the wind is blowing:

1—At long last, Federal officials have become alive to the fact that the new 48-hour week gives Government employees all too little time to handle shopping and other urgent personal affairs.

2—The matter has been discussed repeatedly at Council of Personnel Administration, which has a major part in shaping decisions on matters such as leave.

3—Council officials say flatly that leave regulations soon will be liberalized and clarified.

### Longer Day

4—Civil Service Commission is seriously considering a proposal to lengthen the Government

work day by 20 minutes in order to give employees a half-day off every two weeks.

5—There's a very definite possibility that the Commission will decide to poll Washington's 300,000 employees to find their desires in the matter.

6—If agencies in Washington adopt the longer-work-day-half-day-off plan, then the way will be open for agencies outside Washington to do the same.

7—Regardless of what Civil Service Commission does, Commerce Department plans to poll its employees on the subject.

So far, several agencies have tried, on their own, to lengthen

the work day and grant employees corresponding time off. In every case, however, they have been blocked by Budget Bureau. Now, though, Budget Bureau opposition is softening. Also, the time-off plan—so long as it is not Saturday afternoon—has powerful support from the inner White House circle.

### What It Means

On the subject of more liberalized leave, here is what's in the offering:

More chance to use your annual leave in small dribbles for shopping and other necessary tasks.

Clear-cut statements from many agencies, urging employees to take regular half-days off out of annual leave.

An end (at least in part) to the old Government custom of discouraging the use of annual leave in small chunks.

# ODB Negro Problem In Newark

(Continued from Page Two)

came to Newark to inspect labor conditions at the building.

Local officers, it is said, were advised in advance of the investigation. When the judge arrived, he found that there were no longer any segregated sections, and gave the Office a clean bill of health. Since then there has been no segregation. But the Negro workers feel that they are discriminated against in other ways.

### Few Supervisors

"Out of the ten thousand workers, there are not a half-dozen Negroes in a bona-fide supervisory capacity," stated one man. "After Judge Hastie was here there was an upgrading of enough Negroes to make a good appearance. But even when colored workers receive a higher title, they seldom receive the higher salary to which they are entitled."

One argument advanced by an official to explain the lack of Negroes in higher positions is this: "A large proportion of the colored workers were formerly engaged in unskilled labor or domestic service, and hence can't expect to advance as rapidly as the generally better-educated white employees."

"This may be true," replied the Negroes. "But they cite cases to show where even the exceptionally well-educated Negro is held down. They point to three Negro girls, with college degrees, former secretaries of YWCA's who are still working as CAF 2 with a salary of \$1,440 plus overtime."

"What have we to look forward to?" was the question asked by another colored employee. "I don't know of a single Negro earning over \$1,800 here."

### No Alternative?

"And the worse feature of the whole situation," said one influential colored man, "is the fact that our workers who are dissatisfied have no alternative."

"The white worker who finds his surroundings unpleasant and his future unpromising can leave and take a job in private industry. The colored civil service workers realize that they are far better off in public service than they would be in private industry, and have to hold on to the job despite the fact that they feel discriminated against."

### Complain of Brush-Off

At present the Office of Dependency Benefits is attempting to recruit six hundred workers. The Negroes charge the existence of an "invisible" quota. Many of them who apply are

given a quick brush off. They are told they aren't qualified.

Others—and this happened to one man with a college degree and considerable clerical experience—are told that their qualifications are O.K., and that they will be put on a list and notified when to come to work. And as they walk out, they claim that they see white workers being hired on the spot.

Another factor has troubled some of the colored workers. Despite their large numbers, they claim there's no place in the administrative setup where they can expect a sympathetic hearing. There's a grievance board, they say, but it's all white. No cases were cited to this newspaper where the grievance board had acted unfairly to Negroes, however.

There is no well-organized employee group. One union, the United Federal Workers, has made several attempts to organize a unit at the Office of Dependency Benefits, but hasn't had any substantial measure of success. No other union has made any inroads either.

### What to Do?

To remedy the present conditions which are both unsatisfactory to the Negro workers, and lower their morale, the following suggestions have been made by a prominent Negro.

1. Assignment of some colored Army officers to the building.
2. Negro representation on the Grievance Board.
3. Creation of full-fledged Negro supervisors.
4. Salaries to be paid in accordance with title.

# VETS Will They Get Their Promotions?

Section 245 of the Military Law provides that no civil service employee shall lose any rights to which he is entitled because he is in military service. It was designed to protect returning soldiers in City and State jobs.

In practice, this law seems to mean whatever the department heads want it to mean.

Here's what happened recently in the law department:

A clerk, grade 2, was in the Army. He got a medical discharge and came back to his job. He was on the promotion list to law assistant.

While he was away, two others below him on the list were promoted. When he protested that he had been skipped, he was told that he had been passed over "without prejudice."

So, now he's still a clerk, grade 2, but he has the satisfaction of knowing that he's on top of the list—if and when the next vacancy pops up.

**Macy's**  
at Herald Square, N. Y. (1) LA. 4-6000

#200 #5154

**Home nurses! Professionals!**

**Macy's uniforms**  
keep you cool in the face of a rising temperature!

**1.49 and 2.98**

**Fresh as a shower and just as cool! Shown are only two from a Macy-large assortment, Macy-small priced. Uniform Centre, on Macy's 2nd Floor.**

**ALSO AT MACY'S-PARKCHESTER**

#200. White cotton zip classic, 12-46 1.49

#5154. Tucked-front white poplin, separate belt, 12-46 2.98

Our large volume of cash sales—the small profit per transaction—are the foundation of our endeavor to have the prices of our merchandise reflect a six per cent saving for cash, except on price-fixed merchandise.