

Civil Service LEADER

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CAN NYC EMPLOYEES EXPECT HIGHER PAY?

See Page 3

If You're Still Seeking —

YOUR WAR JOB

See What's Open for You—on Pages 2, 11

Hundreds of NYC Workers Almost Caught by Draft

EXCLUSIVE

Hundreds of New York City employees almost lost their deferments from military service and went into 1-A by act of Mayor LaGuardia. That was learned

last week by a LEADER reporter.

Here's the story behind the story. The most important development is this: In the past, members of the Police and Fire departments with two years of service have been deferred. That period has now been reduced to one year. Also, operating employees of the New York City Board of Transportation will receive "ser-

ious consideration" when requests for their deferment are received by Selective Service.

Mayor LaGuardia issued an executive order stating that in the future, no requests would be made for deferment of NYC employees under thirty years of age. At present, some men over 26 are eligible for deferment. Under the Mayor's change, many of the City departments would be affected. For example, 930 firemen, 640

police, and large numbers of sanitation men would have been moved into 1-A. Copies of this order were not made public.

Then a meeting was held at City Hall last Friday at which the order was discussed with Colonel Arthur V. McDermott, Selective Service Director for New York City. The Colonel pointed out that Selective Service recognized the importance of maintaining the manpower of the important municipal agencies. As a result of this meeting, the following changes were made in the City's deferment procedure:

New Plan

1. Deferments may generally be asked by the Mayor's Committee on Deferment of Municipal Employees, headed by Newbold Morris, for police and firemen with

one year of service, provided they are over 26 years of age.

2. Deferment requests from the Military Service Bureau of the NYC Board of Transportation will receive careful consideration from Selective Service.

3. Deferment requests for employees in other City departments will be limited to men over 30 years of age.

Both Police Commissioner Lewis J. Valentine and Fire Commissioner Patrick Walsh had been opposed to the Mayor's issuance of the order. Men and officials of the departments—even those involved—didn't know anything about the threat to their deferments, although rumors were circulating that something was afoot.

DRIVE FOR HIGHER U. S. PAY BEGINS IN EARNEST

WASHINGTON — The drive to get more money for Federal employees has now begun in earnest.

It is being spearheaded by a bill introduced into the House, H. R. 2071, which would reclassify salaries of postal employees. Raises for postal employees have often paved the way for better pay conditions for the rest of the Government's employees.

Here is what the bill would do: 1. Under the bill the automatic salary grades begin with an entrance salary grade of \$1,700, and provide for annual automatic promotions until the top automatic grade of \$2,700 is reached.

2. In offices having \$500,000 receipts or more, a longevity system is established whereby clerks in those offices after serving two years in top automatic grade will receive \$2,800 per annum; after an additional four years' service they will be promoted to the \$2,900 grade and after an additional five years' service will go into the final \$3,000 longevity grade.

3. All clerks will receive a \$400 increase on effective date of the Act which will include the present \$300 increase. For example: A clerk in top automatic grade of \$2,100 with his \$300 temporary increase is receiving \$2,400. He would go into the \$2,500 grade and with annual \$100 promotions would reach the top automatic

grade of \$2,700 in two years.

4. No clerk will suffer a reduction in salary under any circumstances.

5. Actual time and one-half for overtime to be paid on a 253-day-year basis.

6. Night work will be paid at a rate of 10 percent of the base pay.

7. The hourly rates of pay for substitutes will range from 84 cents to \$1.34.

8. Special clerkships are eliminated under provisions of the bill.

9. There will be established 12 equal pay periods annually of 30 days each with semi-monthly pay days. Thirty and thirty-one day months will be considered as 30 day months and February as a 30

day month. If no time is lost without pay during the year, this will make no difference, but if time is lost it will make some difference.

Meanwhile, on another front the Ramspeck civil service investigating committee has launched its probe into the whole Federal pay structure. The committee plans to prepare a detailed report of the whole mixed-up Government pay picture with suggestions for making it more equitable and raising the white-collar salaries commensurate with money being paid to men in private industry and to some Government industrial workers.

Chairman Ramspeck of the House Civil Service Committee

has long been a severe critic of the complicated Federal pay methods. He hopes to be able to present such a clear picture of what should be done to the Congress that they will be willing to clear it up. It is possible the postal pay bill and other measures will be incorporated in the recommendations of the committee.

On still another front the Civil Service Commission is juggling its omnibus bill which would give raises and a half-dozen other advances such as true time and one-half for overtime, unemployment compensation, etc.

Why the Delay

Various stories of the delay in giving the bill to Congress include:

1. Nobody can agree on just how much raise to ask for.

2. They are waiting for action of the War Labor Board on the Little Steel formula.

3. James Byrnes has the bill and is studying it.

4. It is being held up pending the report of the Ramspeck Committee.

Chairman Sheridan Downey of the Senate Civil Service Committee who said months ago that he was going to introduce a pay raise bill agreed to wait for the Commission bill, but has expressed annoyance at the Commission's delay and threatens to introduce his own measure.

While all these shenanigans are going on, the National Federation of Post Office Clerks in its usual efficient manner, is pushing passage of their own bill.

Civil Service Legislation Moves Slowly But Favorable Results Are Anticipated

ALBANY—Civil service legislation is moving very slowly in the Legislature. While numerous bills have been introduced, few have been reported from committees and the story back of it all is that most of the proposed measures are going to die in committee. However, a number of good civil service bills are slated for passage.

Civil service committees in the two houses are headed this year by new chairmen who are moving cautiously. They are not inclined to dump out a lot of bills that have little chance of passage.

The program of official bills for the Civil Service Department has not been shaped up yet at this writing. There will not be many.

Bills Reported

Civil service bills reported by

committees of the Legislature include the Osterlag proposal extending to veterans of World War II the same right to a hearing on removal charges as is now contained in the statutes covering veterans of prior wars.

The extension of this safeguard and protection to cover war veterans of the present conflict who are in or who return to civil service status was overlooked last

year. It also applies to exempt firemen.

Drafted Employees

Another bill reported for action this week was the Wicks proposal designed to protect the rights of all public employees who are drafted, under Federal legislation, for work in war plants. It provides that any public employee who is required by the Federal government to give up his duties and go into war work shall retain all the rights, security, and increments of his public employment, with the right of reinstatement upon release from war production. Civil employees who are

going into the armed forces already have this protection.

Extension of Lists

All preferred lists, meaning lists bearing names of civil service employees who have been laid off because jobs were abolished or curtailed, would be extended to June 1, 1946, under terms of the Paris bill reported in the Senate.

Also reported for Senate action was the Erwin bill to extend the present prison guard list of 5,000 names, over 60 per cent of whom are in the armed forces, for two years from May.

For More State News—Pages 6, 7, 8, 9, 12, 15, 16

Public Administration Page 10

More Lump-Sum Pay Rulings Made by Govt.

WASHINGTON—Further clarification of the Lane Act—lump sum payments to Federal employees—was made by recent rulings of the Comptroller.

Among the new points which were cleared up are:

An employee retiring on the last day of the month may receive lump-sum payment for annual leave due him and go on the annuity rolls the following day if eligible to receive the annuity.

A post office clerk (field service) who transfers without a break in service to the departmental service may be paid for leave due him up to his last day of service in the field position and also receive pay from the date of his transfer to the new job, since the services are under different leave systems.

Not Retroactive
The act is not retroactive to cover an employee thus transferred prior to December 21, 1944.

If accrued leave expires prior to a Sunday or other non-work

day, the lump-sum payment does not cover the Sunday or non-work day.

A vacancy may be filled after the last day of active service of the officer or employee quitting the position, even though such officer or employee is given a lump-sum payment for accrued leave.

P. O. Covered

Both departmental and field service employees of the Post Office Department who are separated for cause are entitled to the benefits of the Lane Act since the intent of the act was that it should be applied uniformly.

A veteran not restored to his civilian position and given a lump-sum payment for leave is regarded as having been separated from his civilian position on his last day of duty prior to entry into military service.

U. S. War Service Vet Appointees Won't Be Re-Hired

WASHINGTON — War Service appointees of the Federal government are holding "temporary" positions within the application of the Selective Service Act, and are not entitled to re-employment rights after military service, according to an opinion of the Attorney General.

Time spent in military service by such appointees doesn't count for automatic promotions. Executive Order No. 8882, authorizing the counting of military service toward automatic promotion under the act of August 1, 1941, in the case of employees restored to civilian positions pursuant to the Selective Service Act, has no application to war service appointees restored to civilian positions after military service under authority of War Service Regulation XIII, B-46335.

There's a Law Against 'Passing Hat' in U.S. Posts

WASHINGTON—Did you know there was a law against "passing the hat" in Government offices to buy gifts for the boss and for other things?

Well, there is, and Congress is threatening to see that it's enforced. But it seems no agency wants to enforce it.

The law says:

"No officer, clerk or employee in the U. S. Government employ shall at any time solicit contributions from other officers, clerks or employees in the Government service for a gift or present to those in a superior official position nor shall any such official or clerical superior receive any gift or present offered or presented to them as contribution from persons in Government employ receiving a lesser salary than

themselves; nor shall any officer or clerk make any donation as a gift or present to any official superior."

Recently, there have been called to the attention of several Congressmen numerous instances of this form of putting the "bite" on Federal employees. It has been done in such a fashion as to make it almost mandatory to contribute."

Seen and Heard In Vet Agency

THIS reporter had an interesting chat with Boss Reichert the other day . . . About the business of collections being taken up around the offices, he says he's strictly "agin" it . . . Any employee who is forced to kick in with a contribution is asked to take the complaint right up to the front office, or drop a note to this column, and we'll bring it to his attention . . . Also met friendly Lieutenant Colonel Taylor, formerly of the Ninth Air Force in Europe, who forgave us for demoting him to "lieutenant" when he took the Vet job a while back . . . Memo to Supervisors, section chiefs: Before distributing any rules of your own around the office, you're supposed to check with Mr. Reichert, get an official O.K. That even applies to the 11th Floor at 2 Park, where employees were recently given a long list of "do's and don'ts" without the information or approval of the front office. We think Mr. G . . . is due for a lecture from the 4th Floor at 346 . . . It may

not look that way to you, but every employee at Veterans Administration is entitled to 75 square feet of floor space . . . New office at 34th Street now means that Vets has five NYC branches in operation . . .

CHESTER (Efficiency) Healey is no longer with the Lapse Refund Section on the 10th Floor of 350, he recently received his promotion and is now with Collections . . . Chief Blunt will soon find that her "blunt" policies just don't go. Her staff can't take too much of it. Did she read the same book dear Mabel Hazard read? . . . Staffers are mentioning that they have "lost" quite a number of items at Vets and that recent memo from Manager Charles J. Reichert told them just what the agency suggests and that the Government could not be responsible for personal property . . . That march to elevators during the day is comprised of people applying for positions on the 13th Floor of Vets, 346 Broadway Building, where a number of Civil Service representatives have their temporary office . . . The turn-over is still quite large at Vets . . .

Vital War Jobs Now Open In New York Area

Many thousands of war jobs are vacant today. Following are some on the "must" list of the United State Employment Service. Some call for experience, others offer training. Generally, time and a half is paid over 40 hours. Some offer other attractions. Read the list below, then apply for your war contribution behind a machine.

Draft-deferred, experienced, aircraft RIVETER-BUCKERS by a Long Island City plant. The start-

ing rate of pay is 95 cents an hour, and working hours are 7 p.m. to 4:30 a.m., Monday through Thursday, and 5 p.m. to 12:30 a.m., on Friday and Saturday. This employer has a planned recreational program for employees. A group insurance plan, covering life, sickness and hospitalization, is in operation. Apply at the Industrial Office, Bank of Manhattan Bldg., Queens Plaza, Long Island City. Full, Part Time

LABORERS . . . for a chemical company in Brooklyn. No experience is necessary, and duties consist of dumping chemicals in vats, removing pigment, weighing, packing in barrels, loading, unloading, moving and stacking. Men will start at 70 cents an hour, and will be raised to 75 cents after four weeks. Full-time workers will work a 52 hour week, with a choice of three shifts. Part-time workers will be accepted for a minimum of four hours a day. This firm has a group insurance plan in operation to which employees and employer contribute equally. Apply at the Industrial Office, 205 Schermerhorn Street, Brooklyn.

Men and women are needed by an aviation firm in Farmingdale, Long Island, as SHEETMETAL

WORKERS, AIRCRAFT RIVETERS and MAJOR ASSEMBLERS. Experienced Sheetmetal Workers and Major Assemblers will receive 60 cents to \$1.05 an hour, according to skill. Aircraft Riveters will be paid from 60 cents to 95 cents an hour, according to their experience. Men are also needed as AIRPLANE INSPECTORS, FIRE PATROLMEN and MACHINISTS. Experienced Inspectors receive 60 cents to \$1.05 an hour. Hourly rates for Patrolmen are 95 cents to \$1.05, for men who have had fire prevention training, are retired firemen, or have served as volunteers. Machinists will earn 85 cents to \$1.45. All night workers, with the exception of Fire Patrolmen, receive 5 to 6½ cents an hour additional, according to the particular job. An incentive bonus plan is in operation, and automatic pay raises are given. A welfare organization plans organized recreational facilities for the employees, and a fine cafeteria in the plant serves meals at moderate cost. Long Island residents should apply at their local United States Employment Service Office; New York City residents at the Industrial Office, 87 Madison Avenue, Manhattan, for all jobs except Fire Patrolman. Applicants for patrolman should apply at the Hotel and Service Office, 40 East 59th Street, Manhattan.

AERONAUTICAL ENGINEERS by an aviation plant in Farmingdale, Long Island. They must be experienced in layout work on aircraft structures and will be paid \$40 to \$75 a week according to skill. New York City residents apply to the Professional Office at 44 East 23rd Street, Manhattan. Women who are **KEY PUNCH OPERATORS, FILE CLERKS, COMPTOMETER OPERATORS and BOOKKEEPING MACHINE OPERATORS** are also needed. File Clerk's salaries are from \$24 to \$30 a week and Key Punch, Comptometer, and Bookkeeping Machine Operators receive \$32 to \$38 a week, depending on job and skill. Applicants for these positions should have a high school education and be experienced. Book-keeping Machine Operators and Key Punch Operator must be able to operate the IBM machines. New York City residents may apply at the Commercial Office, 10 East 40th Street, Manhattan. Both men and women are required for **INSPECTORS** jobs which pay from 60 cents to \$1.05 an hour. Inexperienced applicants will be trained and those with experience will receive the higher rates. Inspectors who work on the night shift will receive from 6½ to 12½ cents an hour additional, depending on their skill. Men only are needed as **TYPEWRITER SERVICEMEN** and will receive from \$34 to \$38 a week according to their skill, plus a bonus for overtime. New York City residents applying for Inspectors or Typewriter Servicemen's jobs should go to the Industrial Offices at 87 Madison Avenue, Manhattan; 205 Schermerhorn Street, Brooklyn; or the Bank of Manhattan Building, Long Island City. Long Island residents apply at their local United States Employment Service Office for these jobs.

Men to work as **GUARDS** at the New York Port of Embarkation to help speed the shipment of war materials to the fronts. No previous experience is necessary but grammar school graduates are preferred. Starting salary is \$2,043 a year for these Civil Service jobs and workers who qualify will be increased to \$2,263 in about 45

United States News Briefs

CIVIL SERVICE took a slash in the Independent Offices Appropriations Bill in the House. \$503,480 was sliced; half came from a request for funds to complete field classification work . . . But it includes provisions to pay Government employees 3 cents a mile for use of their private cars . . . WACS, WAVES, SPARS and Marines have been assigned to lots of civilian jobs of late, although the recruiting booklets state that the gals won't be shoved into civilian civil service jobs when they step into uniform. . . .

NEW FEDERAL JOB is expected to draw plenty of applicants. It's Public Health Representative, \$2,433 a year. Social workers, nurses, supervisory clerks are all eligible. Announcement Number 352 (Assembled) has all the information about the jobs . . . General Accounting Office is busy considering claims of employees of the Panama Canal Zone for overtime pay and night differential under the Thomas 40-hour law . . . Typists can speed up their work by using a new booklet "Practice Manual for Typists in Government Agencies." . . . It's for sale by the Super-

days. The work is all out of doors, and preferred ages are from 21 to 55, however, men over 55 who meet the physical requirements will be accepted. Work is on 48 hour basis with three shifts which rotate each month. There are openings in Brooklyn, Manhattan, Staten Island and Bayonne and men will be placed in most convenient location if possible. Apply at the Hotel and Service Office, 40 East 59th Street, Manhattan.

Men with any draft classification, to work as **COAL TRIMMERS, YARDMEN, and COAL SHOVELERS**, by various employers in Manhattan and the Bronx. No experience is required on these jobs and no physical examination is necessary. Yardmen receive \$8.45 a day and shovel coal inside the yard. Trimmers, Laborers, and Shovelers are paid on piece work rate and should average from \$8 to \$10 a day. **EXPERIENCED TRUCK DRIVERS** are also needed and will receive \$9.75 a day. Work is on a 7 day week basis with as much overtime as desired. Time and one-half is paid for work over 8 hours and on Saturday. Double time is paid for Sunday and holiday work. Apply at the Industrial Office, 87 Madison Avenue, Manhattan.

intendent of Documents, Washington, at 15 cents a copy . . . New Comptroller's ruling says that \$25 per day members of advisory boards under the War Mobilization and Reconversion Act won't be paid for travel, but rate \$6 for days spent away from home on travel . . . If you travel less than two hours on a train, you can't put in a bill for Pullman accommodations, that's another Comptroller decision . . .

LATEST FIGURES show Federal agencies went way ahead of their War Bond quotas . . . War Production Board hit 203 percent of its quota; OPA, 135 percent; WMC 132 percent; Agriculture and Post Office tied at 132 percent, and Veterans Administration made 130 percent . . . Many jobs in N. Y. are being reclassified—upward . . .

REQUIREMENTS for the position of Contact Representative with the Veterans Administration at \$3,163 a year have recently been changed to give full credit for unpaid experience.

The qualifications asked are three years of work in an organization assisting veterans in their problems; vocational teaching; personnel work; other work assisting people with the personal, family or financial problems.

Full details may be obtained at the Federal Civil Service Commission, 641 Washington Street, New York City. Ask for Circular 2R-94 and Amendments. Veterans are given preference for these positions.

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Promotions in 2 Agencies Moved Back to Jan. 1

Promotions in two New York City agencies have been made effective January 1, 1945, instead of later dates, by the Municipal Civil Service Commission.

In the Department of Purchase, the promotions to Clerk, Grade 3, were originally made on January 3, 1945. The Commission found that the old list had been exhausted in 1944, ordered the promotions from the new list made as of the first of the year.

Promotions in the General Administration Division of the Board of Transportation had been made on January 10, because of a ten day's delay before the Municipal Civil Service Commission officially promulgated the list. Acting on the complaint of employees, the Commission found that promulgation of the list had been withheld for "no valid reason whatsoever," ordered the promotions advanced 10 days.

The few days delay in the official date of promotion might have meant a six-month longer wait for the next annual increment to the employees concerned.

New Appointees In New York City Departments

Following is the list of appointments to N. Y. C. Departments, which were announced last week.

Health Department
Charlotte K. Bader, Assistant Bacteriologist at \$2,181; Assistants in Health Education at \$1,800; Isabel Lowen, Sylvia R. Barnett, Emery Szanto, Assistant Physician (Clinic) at \$5 a session; Bacteriological Laboratory Assistants at \$1,500; Mary Wilbur, Bradford Marshall, David Baumgarten, Dentist at \$5 a session; Health Inspectors at \$1,801; George Epstein, Elias Feldhammer, Estelle Zipstein, Junior Statistician at \$1,500; Clerks at \$1,300; Thelma B. Elmore, Christine Starke, Jennie L. Zuber, Albina G. Campana, Richard E. Blanchard, Alice Parselien, Abner Clarke; Medical Inspectors at \$5 a session; Nathaniel S. Carlin, Richard Trautman, Ben Krichman, Marie S. Quasha, Alfred S. Ross;

Office Appliance Operators at \$1,440; Carolyn L. Remsen, Sylvia Kahn, Francis Coffey and Rose Ostrow, Orderlies at \$1,500; Joseph Simon, Bernard Simon, Physicians, Clinic Special, at \$5 a session; Joseph M. Matturri, Jacob Aisenstadt, Public Health Nurses at \$1,500; Dorothy E. Cisco, Mary C. Ellis, Marjorie L. Wighton, Rose B. Anzaloue, Josephine M. Walla, Florence E. Ginsberg; Rosalie Russo, Tabulating Machine Operator at \$1,440; Leo J. Rindie, Technician (X-Ray) at \$1,500; Norma C. Griffin, Typist at \$1,200; Walter L. Blair, Social Investigator at \$1,801; Pearl Josephson, Statistician at \$2,640; Anna Sherman, Stenographer at \$1,201;

Office of the Comptroller
Nurses A. Almolan, Assistant Mechanical Engineer at \$3,600; Albonsio Gallo, Temporary Inspector of Foods at \$2,100; Thomas DiCiano and Katherine A. Holloway, Temporary Typewriter-Bookkeepers at \$1,440; Anne Tinchella, Temporary Clerk with knowledge of Addressograph at \$1,440; Accountants at \$2,640; Fred I. Frisch, Lawrence Goldberg, Irving B. Ross, William M. Samuels, Temporary Tabulating Machine Operators at \$1,440; Evelyn Hoffman, Evelyn Kiechel, Temporary Clerks at \$1,200; Leon Guess, John Kozak, Gertrude Chanin; Jules Fox and Dorothy B. Mallman, Temporary Court Stenographers at \$2,400; Marcelle A. Millman and Grace L. Abbott, Typewriter-Bookkeeper at \$1,440; Clerks with knowledge of Addressograph at \$1,440; Gertrude Mottola, Carmela Pettinato, Lorraine C. Hentschel, Marion McCarthy and Cecilia M. Burns, Temporary Tabulating Machine Operators at \$1,440; Irene Smith, Temporary Typewriter-Bookkeeper at \$1,440; Adelaide M. Book, Temporary Stenotypist at \$1,320;

Court of General Sessions—New York County
William P. Flood, Clerk to Judge at \$5,750; James F. Cleary, Attendant to Judge at \$3,200;
New York City Housing Authority
Shera Ziprin, Assistant Housing Manager at \$3,940;
Department of Sanitation
Appointed—Cecilia Hasel, Telephone Operator at \$1,201;
Department of Markets
Samuel Sisco, Temporary Laborer at \$1,440;
President, Borough of Manhattan
Appointed—Elsie DeVito, Temporary Clerk at \$1,500; Auto Engineer at \$1,500; Carmine Amato and Peter Abamonte;

Department of Public Works
Cleaners at \$1,040; Nora Joyce, Elizabeth Barry, Janie F. Jackson, Rosa Malaspina, Mary Alfasi, Lulu Hairston, Meta Franke, Nora Feiss, August Hampton, William Wamamaker, Laborers at \$1,800; Nicholas Hryciw, Robert Patrick Kelly, Dominick LaSalle, William Doyle, Harriet Schwartz, Elevator Operator at \$1,320; Lawrence J. Conway, Licensed Fireman at \$7.81 a day; Alfonso Miranda, Messenger at \$9 a month; Sylvia Shapiro, Typist at \$1,320;

Department of Finance
William A. Romker, Jr., and Dinah Schey, Temporary Clerks at \$1,500; Ellen M. Montgomery, Temporary Typist at \$1,200; Adèle Greenberg, Temporary Investigator at \$6 a day;

SOCIAL INVESTIGATOR IS PROBATION OFFICER
A transfer to the position of Probation Officer to the Magistrates' Courts was approved for Nathan Silversmith by the Municipal Civil Service Commission last week. He had formerly been a Social Investigator in the NYC Welfare Department.

New NYC Budget Promises Little To Improve Finances of Employees

New York City employees should prepare for a 1945-6 City Budget (which sets expenditures for the fiscal year from July 1 to June 30) containing few changes to improve their finances.

In a statement on the completion of departmental budget hearings last Thursday, Thomas J. Patterson, Municipal Budget Director, indicated that departmental requests for the next year, which include many increases to employees, would be pruned down. "The total estimates submitted by the departments," said Mr. Patterson, "indicate an increase of \$49,054,765.12 over the current budget for 1944-45. This increase, were it allowed to remain as requested, would result in a substantial increase in the tax rate. The estimates (made by the department heads) will be thoroughly analyzed by the Budget Director and his staff and materially reduced."

Among improvements hoped for by the municipal employees are a permanent increase in place of the present cost-of-living bonus; an increase in the salary schedules for lower paid workers.

Buildings Come First

However, the Budget Director's statement gave them little assurance of any substantial change in salaries. "Mayor LaGuardia has given specific instructions," continued Patterson, "to keep expenditures at an absolute minimum, but has cautioned against underestimating requirements for maintenance of public buildings and equipment. . . . The Mayor has also indicated his desire to obtain a quantity of sorely-needed equipment which has not been available during the past several years in order to replace existing worn-out equipment."

However, the statement did not

mention the employees of the City.

Next step in the preparation of the budget is the Mayor's annual retreat to the Budget Director's Office about March 15, when he concentrates on the Executive Budget which must be presented to the Board of Estimate by April 1.

City employee organizations were generally disturbed by the budget report.

Speaking for American Federation of Labor locals in the City departments, Ellis Ranen, international representative of the AFSCME, said:

"Answering Mr. Patterson's statement, I can just use the case of a woman City employee who was in my office yesterday. She has been working for New York City for ten years. Each morning she reports at the Municipal Building at 3 a. m., works until 9. She does the work formerly done by a male cleaner. To support herself and her two children, she receives an actual take-home salary of \$18 a week. There are 400 other women in the same position. A few earn two dollars a week more. I think that's the best answer to the desire of the Administration to cut down the Budget appropriations."

Sanitation WAC Learns Geography

Now she knows where Banana River and Coco are in Florida. That's the complaint of WAC Sergeant Stella Baker, former NYC Department of Sanitation Telephone operator. Flying home with an Army Colonel on a furlough, she hit a stretch of bad weather, and the plane couldn't land at any regular landing field. With gas running low, the plane made a forced landing near the above mentioned Florida spots. When she told the story to former co-workers, last week, she was still shaky over the experience.



New York's Budget for 1945-6 will soon occupy the full time of Mayor LaGuardia, who is scheduled to enter his annual "Budget Retreat" around the middle of March, when he prepares the municipal expense account for the next fiscal year.

A Snowstorm May Be Fun to You, But—

A snowstorm may mean fun for the kids who can enjoy sleigh riding and snowball fights, but it's a call to action to many New York City employees. The City is an important terminus for war supplies and roads must be kept clear to allow shipment of war materials.

During the summer, plans were made to be ready for snow when it came. Salt had been piled up in the warehouses of the Department of Sanitation, 34,000 tons of it. Much had come in as ballast in ships from Russia.

For months, Sanitation employees had been studying a little green booklet called "Snow orders for 1944-45," which outlines their duties in case of a heavy fall.

Enrolled for Emergency
Men have been enrolled for emergency work by the day when needed. Their names are registered at the nearest Police precinct house. When they are wanted,

ugh offices, Public Works, and private trucks hired by the Department of Purchase."

Hectic Scene

During the fight against a storm, the Sanitation offices present a hectic scene. On the Sixth floor of 125 Worth Street, the teletype machines are routing men and equipment to all parts of the City. Reports come in from the Borough offices. A rise in temperature in the Bronx means that orders go out to use the hydrants and flush the snow into sewers. A drop in temperature on Staten Island and sand-spreaders are out to safeguard icy hills. Mayor LaGuardia is out in a Police car, and calls in to report a street that needs clearing. The Sanitation of-

ficers stay at their posts all night, sleep on the couches in their offices.

The effects of the storm are felt in many other City agencies. At Station WNYC the announcers keep the public informed of road conditions, issue traffic warnings.

Firemen are expected to take care of the streets on which their buildings are located "from corner to corner."

Other Departments

Snow even means more work for the departments of Purchase, Finance, Comptroller, and the Budget Office which have to arrange for the extra expenses caused by the storm.

The Coast Guard, too, pitches in and assigns men to work on the waterfront, clearing the way for trucks to reach the piers.

All in all, getting the snow off the streets is a big job.

NYC Civil Service News Briefs

WELFARE lunchroom employees who were transferred to the Board of Education have had their pensions worries eased. . . . They'll be transferred to the Education system; receive credit for service in Welfare. . . . Housing Authority, considered one of the better City agencies to work for, has openings now for Firemen (Oil Burner) at \$1,500, Gardeners at \$1,740, Watchmen at \$1,320. They're at 122 East 42d Street. . . .

BRONX COUNTY Chapter, United Veterans of Second World War met with their Ladies' Auxiliary last week at the Concourse Plaza Hotel. . . . Frank Toscani, ex-Sanitation clerk, now Lt. Colonel, and hero of the book and play "A Bell for Adano," received a gala reception at Sanitation Headquarters last week. . . . Post Office Branch, Holy Name Society, is holding Mass for departed members on Washington's Birthday, 10 a. m., at St. Michael's Church, 424 West 34th Street. . . .

BOARD OF Transportation is able to add 15 people to its payroll daily, but losses are higher through dismissals, resignations, 4,543 in military services, etc. . . . Police Department Honor Legion will hold first 1945 meeting on Monday, February 26, at Floren-

ce Room of the Park Central Hotel. David Salter will preside. . . . Catholic Court Attaches Guild of New York will hold their annual Communion Mass at St. Patrick's Cathedral on Sunday, February 25, at 9 a. m. It will be followed by breakfast at the Astor. . . .

RESOLUTION COMMITTEE of the Engineering Club just had its name changed to Committee for Economic Betterment. The DWG&E group would like to see 50 increases of \$350 to \$850 to bring their earnings in line with their duties. . . .

LAW CASES on the books for action in the near future: Murray vs. McGoldrick (to force the Comptroller to add more investigators and clerks to the Labor Law Division) on February 27th in Supreme Court; skipped 3-A Firemen Case, Supreme Court, February 23th; "Gag Rule" case in NYC Fire Department before Appellate Division about March 8th. . . . The dual-job axe in the Fire Department fell again last week and Lieutenant Edward F. Broderick, Jr., H & L 170 was dismissed with the charge, "did engage in another business or employment". . . .

ENTRANCE requirements to the typewriter-bookkeeper, grade 3 promotion test in the Finance Department were extended to Typewriter Accountants last week. The filing period was extended until February 26th to give them a chance to get their applications in. . . . Civil Service Commission big-wigs made an unusual appearance in Magistrates' Court last Friday before Chief Magistrate Henry Curran. They were there to testify against Rose Greenhaus, an eligible on the Stenographer, Grade 2 open-competitive list, who had created a rumpus in the Commission's office earlier in the week, had to be taken away by the cops. . . .

BALLOTS of the Uniformed Fire Officers Association have been sent out by the Honest Ballot Association. . . . Many New York City firemen and officers are worried about the rising casualty rate among firemen. So far this year, seven firemen have lost their lives on duty. . . . And the year is less than two months old. . . . In 1944, only three firemen died on the job in the entire year. . . . The average figure is about 12 a year, but this year's casualty rate is frightening. . . .

Pension System For Transit Men May Be Altered

Both the State legislature and the City Council are considering changes in the NYC Employees Retirement System for the benefit of employees who are members of the IRT and BMT pension systems.

Under present law, the employees who retain membership in the pension systems of the former privately owned lines haven't the right of other City employees to withdraw their pension benefits in a lump sum on retirement, but must take monthly payments from the City fund.

To correct that condition, bills have been introduced in Albany by Assemblyman Robert J. Crews (Intro. 135, Print 1026); and Senator Paul A. Fino (Intro. 767, Print 1083). Last week, Councilman Michael Quill introduced a resolution in the NY City Council, asking the Legislature to pass the measure.

HEALTH DEPT. EMPLOYEES GET 2 PROMOTION TESTS

Two promotion examinations were ordered by the New York City Civil Service Commission last week. Tests for promotion to Senior Chemist, Department of Health and Supervising Tabulating Machine Operator, Grade 3 (I.B.M. Equipment), Department of Health, were approved.

Disabled Vets Face Annual Medical Civil Service Test

By State law, disabled veterans move to the top of any open-competitive or promotion list for which they qualify. However, last week, the NYC Civil Service Commission ruled that such veterans are subject to yearly medical examinations to determine their disability status.

Under the subject: "Legal Rights of Disabled Veterans," the Commission adopted the following rule:

"If, in the opinion of the Medical Examiner, a re-examination

of a disabled veteran for disabled veterans' preference is indicated because there is a likelihood that the disability which presently existed at the time of examination may not exist after a period of one year from the date of initial

examination for preference, he shall recommend that such veteran, if not appointed within a period of one year, shall be summoned to reappear for a determination as to whether such disability still exists and a notation to this effect shall appear in the records of the Certification Bureau."

Not Too Disabled
However, the Commission's re-

port points out the fact that the veteran claiming disability preference must personally establish his disability and his freedom from such defects as would render him incapable of performing the duties of the position for which he is eligible.

A certificate of disability from Veterans' Administration is generally accepted as proof of status as a disabled veteran.

Electricians Get Rate Hearing

New dates for prevailing wage hearings for NYC employees have been announced by Morris Paris, assistant deputy comptroller. Most important is the hearing on complaints by electricians, that will be held at 11 a. m., February 20, in compliance with a Court order.

Others: Plumber, 2 p. m., Feb. 20; Machine Woodworkers, 11 a. m., Feb. 23; Linemen, 2 p. m., Feb. 23; Cable Splicers' Helpers, 2 p. m., March 1.

Hearings are held in Room 636, Municipal Building, Park Row, in Manhattan.

Large Group of Manhattan Employees Wins Pay Rise

A large group of promotions and salary increases were announced last week by Manhattan Borough President Edgar J. Nathan, Jr., for employees of the Borough.

Following are those promoted or given increases:

Promotions

Frederick Barnewold, from Attendant to Clerk at \$1,680; Stenographers: Joseph F. Giannattico, from \$1,800 to \$1,801; Rubin Bizinsky, from (\$1,800) \$2,040 to (\$1,801) \$2,040. Clerks: Jo-

seph R. Krajel, Ernest E. Brinkmeyer and Miriam D. Smith, from (\$1,800) \$2,040, to (\$1,801) \$2,040; Max Horowitz, from (\$1,680) \$1,920 to (\$1,801) \$1,920; Irene V. Tardugno, Estelle L. Promkess, Anne M. Kelly, Madeline M. Edwards and Samuel Zamalin, from (\$2,400) \$2,640 to (\$2,401) \$2,640. Catherine E. Tierney, from Stenographer at (\$2,400) \$2,610 to Clerk at (\$2,401) \$2,640.

Salaries Increased—Clerks: Mary O. M. Sullivan, from \$4,340 to \$4,365; Joseph A. McKeever, from \$3,480 to \$3,600; Charles F. W. Deutsch, from \$3,660 to \$3,780; William J. Connors, from \$3,420 to \$3,540; Sabina B. Sinnott and Charles A. Lazaruta, from \$3,240 to \$3,360; Joseph J. Ahern, from \$2,760 to \$2,880; David Levine, from \$2,700 to \$2,820; Ezra Abel, Senior Accountant, from \$4,530 to \$4,650.

Salaries Increased—Civil Engineers: Raymond J. Harrington, from \$5,570 to \$5,700; Oliver C. Mentinger, Henry J. Rover and Benjamin Schworin, from \$4,750 to \$4,850; Albert Dick, from \$4,610 to \$4,730; Samuel Shernow, from \$3,600 to \$3,720; Herman E. Lichtman, from \$3,360 to \$3,480; Benjamin Somerdin and Carlos G. Champlin, Assistant Civil Engineers (Structural) from \$3,360 to \$3,480; Daniel I. Curtin, George E. Deninger, Leon N. Adler and Samuel Weinstein, Assistant Civil Engineers, from \$3,360 to \$3,480; Junior Civil Engineers: Lloyd J. O'Brien, from \$2,760 to \$2,880; Louis W. Golon, from \$2,700 to \$2,820; Joseph G. Koller, Prosper J. Labelle, John Lauro and Arthur Martin, from \$2,640 to \$2,760. Inspectors of Public Works: Charles J. Schneider, from \$3,240 to \$3,360; Robert J. Jaques, from \$3,120 to \$3,240; George W. Welch, from \$2,940 to \$3,060. Chemists: Joseph E. Bradley, from \$3,300 to \$3,420; Michael Cibener, from \$3,180 to \$3,300; Raoul J. Stoner, from \$3,180 to \$3,300. Andrew Choyko, Photostat Operator, from \$2,700 to \$2,820.

Also—Civil Engineers: Warren W. Dyckman, from \$4,850 to \$4,970; Ladis H. Caanyi, from \$3,600 to \$3,720; James J. Maloney, from \$3,800 to \$3,920. John

G. Horgan, Assistant Civil Engineer, from \$4,020 to \$4,140. Perry L. Stevens and Kenneth W. Walsh, Junior Civil Engineers, from \$2,880 to \$3,000. Inspectors of Public Works: John J. Duffy, from \$3,540 to \$3,660; Frank G. Banta, from \$2,640 to \$2,760. Foremen of Sewer Repairs: George P. McGauley, from \$2,980 to \$3,100; Joseph A. Maloney, from \$2,860 to \$2,980; James J. Landy, from \$2,740 to \$2,860; William J. Simpson, from \$2,640 to \$2,760; William J. Sweeney, Foreman, from \$2,640 to \$2,760. Vincent S. Morano, Junior Civil Engineer, from \$2,820 to \$2,940.

Civil Engineers: Pincus Rizack, from \$5,050 to \$5,800; Jacob M. Friedland, from \$5,350 to \$5,500; James E. L. O'Ryan, from \$4,850 to \$4,970; John J. Kassner, from \$3,480 to \$3,600. Assistant Civil Engineers: Bernard Marcus and William M. Wagman, from \$3,600 to \$3,720; William P. Morris, from \$3,360 to \$3,480; Thomas J. Chambers, from \$3,480 to \$3,600; Thomas P. Lawless, from \$3,180 to \$3,300. Assistant Civil Engineers (Structural): Michael P. Petrofesi and Simon Ryder, from \$3,480 to \$3,600; Samuel L. Davis, from \$3,360 to \$3,480; Walter W. W. Jones, Assistant Architect, from \$3,840 to \$3,960; Mario J. Valacic, Electrical Engineer, from \$3,360 to \$3,480; Francis J. McGarry, Inspector of Public Works, from \$3,240 to \$3,360. Civil Engineering Draftsmen: George Levy, Felipe Sanchez, Robert P. Slovin and Malachy Wiegles, from \$2,940 to \$3,060.

Public Works Offers Duration Posts, Up to \$3,120

Duration jobs, filled without examination, are now open with the NYC Department of Public Works. Labor and cleaning jobs are open for unskilled workers, others call for training and experience.

The following positions are open: Assistant Architect, \$3,120; Assistant Mechanical Engineer, \$3,120; Jr. Mechanical Engineer, \$2,640; Civil Engineer (Structural), \$3,120; Electrical Engineering Draftsman, \$2,640; Asst. Landscape Architect, \$3,120; Laborer (Sewage Disposal), \$1,860; Cleaner (M), \$1,320; Cleaner (F), \$1,040.

Persons who are interested in those jobs should call at the office of the Personnel Representative, Room 1821A, Municipal Bldg., New York City.

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NYC 5-Year Pension Choice Gets Council OK

Bills before the State Legislature to allow New York City employees to select any five years of their City service as the final salary on which their pension is computed, instead of the last five years as at present, won the endorsement of the City Council last week.

The measures, which have the approval of Ralph L. Van Name, secretary of the NYC Retirement System, were introduced in Albany by Assemblyman Crews (Intro. 133, Print 133) and Senator Bainbridge (Intro. 152, Print 152).

The Council's Committee on urging the State legislators to act favorably on the bills. Their passage is necessary as the terms of the NYC Retirement System are set by State Law, and changes must be made through legislative action.

The Council's Committee of State Legislation, in referring the matter to the Council for approval, reported:

The pending State bills will allow any member of the New York City Employees Retirement System to select as the basis for retirement any five consecutive years of member or restored member service instead of any five consecutive years of city-service since he last became a member, and will benefit those employees separated from the service without fault or delinquency. Many such employees, due to lay-offs or other compelling causes, have been obliged to withdraw their funds from the Retirement System, thereby breaking their membership, and have returned to the City service at reduced salaries, when employment was available. The result has been a diminution in their pension rights under the existing law, which has worked a hardship on these employees and their

families. The amendments to the bills are in conformity with the suggestion of the Secretary to the Retirement System, who indicated that he is not opposed to their enactment in their present form. This legislation will correct an obvious injustice.

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Welfare Employee Seeks To Upset NYC Clerk List

Another complication in the recent promotion to Clerk, Grade 4, examination in the New York City Department of Welfare was troubling the Municipal Civil Service Commission last week.

Max Steinberg, the Welfare junior accountant who took the promotion examination and is protesting the seniority credit given to those candidates who had been appointed from City-wide promotion lists, filed a written request to examine papers connected with the service ratings of the examination. He had previously requested permission to examine the service records of other junior accountants who participated in the test. That request is still under consideration by the Commissioner.

Seeks All Reports
Last week he filed another request asking "to inspect all re-

ports, records, papers and documents used in connection with the computation of the service record rating of that examination."

The Civil Service Commission reserved action on his request. It is expected that he will bring legal action. If successful, it would upset many eligibles standing on the promotion list.

The Commission is also considering a request from Minerva Moldoff, on the Stenographer Grade 3 list, Law Department, to examine the service rating records of other employees in her department.

NYC Sanitation Men Ask Four Benefits

Demanding standard working conditions for employees of the NYC Sanitation Department, the executive boards of five American Federation of Labor Locals in the Department met last week at a New York hotel to lay plans to win their objectives.

What They Want

The four-point program of the Sanitation employees includes:

1. An increase in the cost-of-living bonus to \$480. (At present they receive a \$280 bonus, \$250 for superintendents.)

2. The establishment of a basic 8-hour working day with overtime pay for work over eight hours.

3. Time-and-one-half pay for work on Sunday. (They point out that over 4,000 men in military service means extra work which has resulted in the accumulation of more than 55,000 hours of unpaid overtime and Sunday work. Only emergency work such as snow removal is paid for Sundays.)

4. Equalization of pay for uniformed officers and men. (On this point, the Sanitation men say:

"In the 'B' class there are al-

most a thousand men receiving \$160 and \$100 less than the others. There are 241 'C' men receiving \$100 less than the rest of them, and 50 assistant foremen receive \$120 less than they should. Among the superintendents, whose salaries have been reduced a few years ago, there are a number who are not receiving the war-time bonus.

"This condition has created a feeling of discrimination and low morale among the employees in these various categories. It is an artificial differentiation between men performing exactly the same duties. In the cases of 'C' men, assistant foremen and foremen, all have met the necessary requirements for the positions they hold and for the jobs they perform. The amount of money involved is negligible as compared with the problem of just compensation and building up of the morale of the employees of the Department. It does not serve for efficiency or economy to have two men on the same job doing similar work and getting two rates of pay."

'Can't Get Help' Cry Municipal NYC Agencies

Mayor LaGuardia is scheduled to enter his annual budget retreat very soon. That's the time of year when he gets together with his financial advisors in the office of the Budget Bureau and prepares the Mayor's Executive Budget for 1945-46.

One problem to be faced is the plea of Departments which can't find people to take lower-paid jobs. Clerks just can't be gotten at \$1,200 a year. And other municipal agencies compete with the City for help. For instance, regular City departments are going frantic trying to get telephone operators at \$1,200, but the NYC Housing Authority pays \$1,320 to the telephone girls, plus a war bonus of \$120. Other departments aren't allowed to give the bonus to those who are newly hired.

February 21st Deadline For NYC Tests

The filing period for the following NYC civil service examinations closes on Wednesday, February 21, at 4 p.m. Candidates may still obtain application forms and complete details at the Application Bureau, Municipal Civil Service Commission, 96 Duane Street, New York City.

The Tests

The tests are:
Chief of the division of physically handicapped children, grade 4. Chief of the division of research and training (child hygiene), grade 4. Consultant (medical social work), Consultant public health nurse (orthopedics), Inspector of foods, grade 2. Junior actuary, Junior statistician, Office appliance operator, grade 2 (computing machine No. 7200). Office appliance operator, grade 2 (Burrheads book-keeping machine No. 7800). Office appliance operator, grade 2 (comptometer). Office appliance operator, grade 2 (Remington Rand key punch machine).

Promotion to: Pipe caulker, department of water supply, gas & electricity. Senior Sewage treatment worker, department of public works.

Bill Would Permit Vets to Sue for Federal Jobs

WASHINGTON — Veterans Administration is drafting a bill that would permit returning Federal veterans to sue the Government for their old jobs if those jobs aren't readily made available.

Gen. Frank T. Hines, administrator of Veteran's Administration, told Federal executives that their employment problems after the war would be just as complex as those of private industry.

He revealed that 23,000 veterans of this war were drawing unemployment compensation. He suggested that Government might be a good place for these men in view of the great number of vacancies that exist in the Federal service, according to the Civil Service Commission.

Budget Bureau Men Promoted—With Raises, Too

Raises and promotions in the New York City Budget Bureau were announced last week. Following are those who received the promotions with salary increases and those who received higher pay but no promotion.

Promoted—John J. Carty, from Junior Budget Examiner at \$3,120 to Budget Examiner at \$3,360; John H. Dwyer, from Accountant at \$3,120 to Budget Examiner at \$3,360; Henry Sievwright, from Clerk at \$3,230 to Budget Examiner at \$3,300; Irving Chachter, from Accountant at \$3,180 to Budget Examiner at \$3,300.

Salaries Increased—Maurice J. Ferrick, Budget Examiner, from \$3,120 to \$3,360; Ruth M. O'Brien, Budget Examiner, from \$3,000 to \$3,120; Franz Staiger, Senior Accountant, from \$3,120 to \$3,240.

New Bill Would Raise NYC Cleaners Pay

Cleaners employed by NYC departments, mostly in the Department of Public Works, would receive annual increments of \$120; a maximum of \$1,680 under a bill introduced last week by Councilman Di Falco.

The measure provides that cleaners, after one year of service, are eligible for the increments until they reach the maximum. At present, they start at \$1,320 a year; do not receive any automatic increase.

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Playground Men Must Work More for More Pay

Latest friction in the NYC Parks Department is between Commissioner Robert Moses and the playground directors, who may earn more money in the future, but had their working day lengthened last week.

The background of the park fight is this: A bill has been introduced in the NYC Council by Councilman Louis Cohen, to allow the playground directors to advance to a maximum of \$2,400 a year by annual increments. At present their salary ceiling is \$2,100. The employees thought it would be a good idea to get the

Commissioner's sponsorship behind the measure and wrote to Mr. Moses asking his endorsement.

In his reply, the Commissioner said he felt that the request might be reasonable but that the working hours of the directors would have to be extended; that he hoped the employees would take this in the proper spirit.

Next, a committee representing the various organizations of playground directors asked for an appointment to meet with Mr. Moses and discuss the situation. "Sorry," was the reply, but the Commissioner couldn't be available—perhaps they'd like to talk it over with some subordinate.

Then, Suddenly
Then, last week, while the directors were still waiting for a conference, an order came out, effective immediately, extending their working day from six to eight hours.

With that sad tale, a group of the Parks' employees came to the New York office of the American Federation of Municipal Employees and asked for help.

At present many of the playground directors earn as little as \$1,260 a year. The department's budget for 1945-6 proposes an additional \$120 for them.

BULLETIN BOARD

Following are meetings of New York City employee organizations which are taking place this week.

Organizations who wish their meetings listed in this column may communicate with the editor of THE LEADER, who will be pleased to include them.

Tuesday, February 20, 1945

St. George Association, Fire Department, regular meeting, 8 p. m. at the Tough Club, 243 West 14th Street.

Wednesday, February 21, 1945

Local 61, Fire Department Civilians, American Federation of State, County and Municipal Employees, 5:30 p. m. at 261 Broadway.

Friday, February 23, 1945

St. George Association, Sanitation Department, Masonic Temple, Room 1603, 71 West 23rd Street, at 8:30 p. m.

Monday, February 26, 1945

Brooklyn Sanitationmen's Protective Association, 8 p. m. at 55 Court Street, Brooklyn. Dues books must be shown.

Tuesday, February 27, 1945

International Association of Machinists, Municipal Lodge No. 432, 8 p. m. at Beethoven Hall, 210 East 5th Street. Assistant Foremen Eligibles Ass'n. N. Y. C. Department of Sanitation, Columbia Clubrooms, 910 Union Street, Brooklyn, at 8 p. m.

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Civil Service LEADER

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Another Angle On Part-Time Jobs

JAMES BYRNES, "Assistant President," had indicated his interest in an offer of New York City employees to utilize their skills in part-time employment, and thus aid the manpower shortage. Mr. Byrnes sent along the offer to Mrs. Anna M. Rosenberg, Regional War Manpower Director for the New York State area. Mrs. Rosenberg's response is this: "Until New York City changes its rules, there is nothing we can do and we have so informed Washington..."

Now what are these "rules" to which Mrs. Rosenberg refers?

With the exception of the Police and Fire Departments, there aren't any!

Mayor LaGuardia once tried to set up rules—but the courts said no. Public employees, in the view of the State Court of Appeals, have the right to be free from official interference if they seek to increase their incomes by taking spare-time jobs. This does not mean that an employee may permit his work for the City to deteriorate because of his outside job—any more than he may permit his work to deteriorate for any other reason.

But even though there are no rules, departmental officials—often very small ones—have so imposed their "don't-take-an-outside-job" whim upon employees, that a responsible governmental agent like Mrs. Rosenberg would rather not utilize the proffered services. We think that's bad.

In time of war, every talent of every individual ought to be probed for possible usefulness in the total effort. On the New York City rolls are mechanics, machinists, draftsmen, engineers, production experts, stenographers. All of these skills, and many more, are needed in metropolitan area war plants. We strongly advocate the use of part-time job-operation in the war plants. Where it has been tried, it has been almost universally successful. It is one way to help overcome shortages. At a time when Congress is considering the use of compulsion to meet our manpower needs, certainly no voluntary means of increasing production should be turned down.

New York City employees ought to be used on war jobs, part-time. The City, instead of stifling this activity, ought to encourage it.

And those employees who had the courage to bring this matter to Federal notice, deserve a vote of gratitude from their fellows.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

What the Legislative Veterans' Bloc Is Seeking in Albany at This Session



Bills so far approved by the veteran bloc in the New York State Legislature include the following: One introduced by Senator Wicks of Green County, which continues until July of next year the provision allowing a State employee entering the services to borrow all but a dollar of his funds contained in the State retirement system.

Another Senate bill sponsored by Frederic Coudert of New York City also continues till next year the provision excluding a member of the armed forces from the definition of "resident" when computing personal income tax, even though the serviceman may have a permanent home and spend more than seven months of the taxable year in the State.

A third continues to July 1, 1946 the provision for relief for sick and disabled veterans of World War II.

Senator Bourney is backing a bill which continues to July of next year a provision permitting person inducted into military service and licensed to practice medicine, dentistry and other professions and occupations to apply for renewal of license without examination within 3 months after termination of military service.

Disabled American Vets
The veterans also approve of the Bewley Senate bill which provides for the reorganization of chapter, county, committee or department organization of Disabled American Veterans as a benevolent order.

Senator Erwin has dropped a proposal in the legislative mill which prohibits removal from civil service positions of honorably discharged veterans of World War I, except for incompetency or misconduct, and with right of review.

Preference

One of the most discussed bills approved by the veteran bloc is the Downey-Sherman bill to change the qualification for veteran's preference in civil service

by giving preference to any U. S. veterans, after the disabled veterans (Disabled veterans have been given preference since the last World War. But preference for all veterans is the issue being contested.) This "veterans first" provision would extend till December 31, 1950. Civil service employees of the State are vigorously opposing this bill, preferring the Wicks-Mitchell proposal (discussed elsewhere in this issue. —Ed.)

A bill of lesser proportions, introduced by Senator Pliny Williamson, exempts from the payment of fee in surrogate's courts of Bronx, Kings, Queens, Richmond and Westchester counties the appointment of a guardian solely to enable a minor to gain his pension or benefits because of war service.

Income Tax Exemption

Another Senator Wicks proposal continues for one more year the personal income tax exemption for members of the armed forces in active service.

A Senator Young bill authorizes (Continued on Page 15)

Merit Man



Joseph F. Madeo

PEOPLE ARE usually smiling when they walk away from Joseph Francis Madeo. He has a nice personality. Moreover, his job as chief of the Bureau of Awards of the New York City Comptroller's Office entails giving money to people, and that makes them happy.

His duty is to make payments to property owners whose property has been taken over by the City through condemnation and in his busiest year of 1939 he handed out over \$57,000,000. At that time, the City was acquiring property for the circumferential highways around Manhattan and for housing developments and a steady stream of ex-property owners walked away from his office on the Sixth Floor of the Municipal Building with checks in their pockets.

But the job he holds doesn't just mean sitting behind a desk and handing out slips of papers with numbers on them. Each piece of property has to be carefully checked to make sure that there aren't any mortgages or judgments against it, and that the person who owns the property has a clear title to it. Then, the City often acquires property "owners unknown" and the person who comes around and lays claim to it must prove his ownership.

Started in 1914

For that job Mr. Madeo has a long background of work in real estate. Back in 1914, he took his first job with the City as a searcher with the Investigation Division of the Comptroller's Office, where he worked on tax and title searching.

Since then he has been doing the same type of work and came up the ladder by periodic promotions. The position of Searcher wasn't in the graded civil service, so he didn't have to depend on promotion examinations, but went ahead on the merit of his work. He never studied law, but a common scene in his office is a group of lawyers waiting to ask his advice on handling their property negotiations with the City.

In fact, he is about to tackle one of the biggest jobs of his career. The lawyers for the Metropolitan Insurance Company have asked that he be put in charge of handling the payments for property taken over to make room for the huge Stuyvesant Housing development.

But he'd rather talk about his two sons and two grandchildren than about his own work. One son, Joseph, Jr., is a Chief Petty Officer, serving on a destroyer in the Philippines. The other son, Gregory, flies with the Navy as an Aviation Machinist's Mate.

He carries around a photograph of his two grandchildren, Gregory's son and daughter, and will produce it on any provocation.

His chief outside interest is the Boy Scout movement and he's helped run troops sponsored by the Knights of Columbus. He was born in New York City... but not exactly. As he explains it, he's a native of New Utrecht, near Coney Island, which was an independent village when he was raised there. He went to a little country school, with all the classes in one room; his family voted for the local Board of Supervisors. Later the place became part of Brooklyn.

CIVIL SERVICE COMMISSION OK'S "READER" POSITION

After public hearing last week, the New York City Civil Service Commission approved the hiring of "readers" by the Commission on a non-competitive basis. Employees will be hired on a daily basis at \$7 a day to check answers on short-term examinations.



Don't Repeat This!

Of This and That

STATE ATTORNEY GENERAL Nathaniel Goldstein is affiliated with more than 50 organizations. Hope he earns enough to pay all the dues and have something left for income tax... Excellent confidential report on pros and cons of buying war supplies has been written by NYC Purchase Commissioner Albert Pleydell. You can get a copy if you're a governmental purchasing official and join the National Institute of Governmental Purchasing, address 730 Jackson Place NW, Washington, D. C. . . . A lot of new gal reporters are covering the capitol in Albany. But they can't join the Legislative Correspondents Association, because the constitution of that outfit bars females. . . . News-letter put out by New York County Republican Committee still by all odds best of its kind. It's ghosted by Tom Barry. . . . At the 125 Worth Street NYC Municipal Building they're "Ladies." But at the Park Row NYC Municipal Building they're "Women." That's what the signs on the doors say. . . . Insiders report that at its February 26th meeting, the NYC City Fusion Party will issue a statement favorable to William O'Dwyer, and that means something in the forthcoming Mayoralty campaign.

Incident

NYC CITY HALL employees are chuckling over an incident which happened last week. A Navy officer was standing on the corner near City Hall waiting for a cab, with no luck. Then a taxi pulled over to him, man inside opened the door, looked at the Hall, said "Phooey to you, Fiorello," and invited the officer to share the vehicle. . . . Once we suggested service ribbons for Federal employees. Now Jerry Klutz, of the Washington Post, makes the same suggestion, but adds they should be made of red tape. . . . Biggest meeting of NYC Commissioners was held last Wednesday. Newbold Morris brought along Judge Learned Hand, senior judge of the U. S. Court of Appeals. Hand happens to be Morris' father-in-law. . . . The New York Port Authority will open an employees' lunchroom. . . .

Time Passes

NYC WELFARE DEPARTMENT losing employees heavily. And even though total number of cases is lowest in many years, individual caseloads are up. . . . Up, too, is the average age of Welfare employees. The flaming youngsters who started with the department in the '30s are now growing into middle-age. . . . Lt. Col. Frank Toscani, upon whose experiences the novel and play "A Bell for Adano" are based, is having lunch on Wednesday of this week with Commissioner William F. Carey, of the NYC Sanitation Department. Toscani, as this column has reported, used to be a clerk of the Sanitation Department. Toscani has autographed a book which will go to the employee of the department who sells the most bonds. . . .

POLICE CALLS

So You Would Like to Become A Police Detective?

Getting out of uniform, and onto a detail is the one ambition that's shared by practically every New York City cop. Perhaps the most desirable assignment is the Detective Bureau. It doesn't mean more dough, but it does mean less supervision, easier and more interesting work, more prestige.

But becoming a detective is a tough problem. Here's a letter from a New York patrolman which presents a point of view that may be a bit cynical, but is shared by other men on the force:

"Sirs: I'm a cop, and like other cops, I'd find a position on the detective force more attractive than my present assignment riding the streets of Queens.

"But there is no way to become a detective on merit that I can find. Generally, someone speaks to someone, who speaks to someone. Then the patrolman is invited down to 240 Centre Street for a chat with Assistant Chief Inspector Ryan of the Detective Division. After that, one of three things may happen.

"1. If the right voices said the right words to the right parties, then a transfer to the detective division is arranged.

"Otherwise:
"2. If the cop is young, he is told, 'Awfully sorry, but we don't think you have quite enough experience for a detective.'

"3. If the cop is old, he is told, 'Awfully sorry, old timer, but you see, the detective force needs younger men.'

It seems to me that the Department could figure out some way to give tests for the Detective Division or arrange some other system to provide for "merit" as-

signments to that work. Patronage and pull shouldn't provide the only avenue of escape from routine police duties which finally wear down even the most ambitious men who come into the Department."

Let's have some other views on this subject.

I Told You So!

Many members of the department never did like the idea of adding the "temps" to the Police Department rolls. That's why Special Order No. 34 which came out recently is being waved around in locker-room arguments.

In part that report reads: Termination of service in the Police Department:

The following named temporary patrolmen, having been arrested on a charge of robbery, at 3.15 a. m., February 8, 1945, their services are terminated, effective 11.30 a. m., February 8, 1945: Richard Morris, Shield No. 8820, Pet. 18, Res. Pet. 114; Michael T. Sottosanti, Shield No. 8592, Pet. 18, Res. Pet. 114.

However, it really isn't fair to condemn all the temps because of the defection of two men. After all, plenty of regulars get into hot water. At best, the temps have a thankless job which will leave them just exactly nowhere when the war is over. So, give 'em a break, boys!

letters

Internal Revenue Sick Leave Problem

Sirs: I wonder if you can find out for me why it is that the Internal Revenue Office in the Bronx will not tell clerks the amount of sick leave due them. They keep this a dark secret.

I would appreciate it if you would find out the definite reason why the agency will not divulge the amount of sick leave accrued.

REVENUE CLERK.

A LEADER reporter obtained

the following explanation from the Internal Revenue office: An annual statement of accrued leave is issued to employees. They are expected to keep track of the amount of time taken off for sick or annual leave. With 4,600 employees," they explain, "it is impossible to look up every request about leave due employees. However, if an employee should call from home that he is ill, would like to know what sick leave he has, that would be an exception, the information would be made available."—Editor.



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Progress Across the Nation

"Recommended Congressional legislation for the improvement of the Federal civil service is outlined in the 61st Annual Report of the United States Civil Service Commission."

"An immediate re-examination of the basic pay rates for salaried employees in order to determine what adjustments should be made as a result of the increased cost of living was asked by the Commission."

This may be one of the first jobs to be undertaken by the proposed permanent Salary Standardization Board in relation to salaries of New York State workers.

"A reorganization of the Illinois State Civil Service Commission Office, recently announced by the Commission, established a new division of Recruitment and Training."

"Educational and training opportunities for employees, available through the Michigan In-Service Training Institute have been announced by the Michigan Civil Service Commission."

"Supervisors in the Los Angeles county service are now receiving training in job relations, the first phase of the Training Within Industry Program of the War Manpower Commission. The TWI program was recently adopted for employees by the County Board of Supervisors. Following the completion of the job relations training, classes will be conducted in job instruction training and job methods training."

"Initiation of a civil service training program has been voted unanimously by the city of San Diego, California. The program, now being worked out with the city schools, will involve a training schedule for persons seeking to enter the city service, as well as present city employees seeking to better their positions."

"More than 2,000 requests for specialized training programs, involving fifteen city and county departments, have been received by the San Francisco, California, Civil Service Commission following the preliminary announcement of an in-service training program scheduled to begin early this year."

"The items above indicate the trend toward in-service training programs for government employees."

"Full payment of annual leave due federal employees on their death or on their separation from the service was authorized on December 21 when the President signed the Lane Bill (H.R. 4913), passed during the closing days of the 78th Congress."

"The new law provides a lump-sum payment of accrued annual or vacation leave to the Government employee upon separation from the service, and for payment of accrued leave on death to the employee's estate. Formerly, upon the death of a federal employee his salary stopped at the time he died."

"We are drafting a bill which if enacted into law, will provide for payment for unused vacation at the end of each year. This will affect institutional employees working a 48-hour week."

(The quotations used above are from the Civil Service Assembly Newsletter.)

Meals of Hospital Employees Are Tax-Exempt

ALBANY — An inquiry started by the Association of State Civil Service Employees has resulted in tax exemption for value of meals taken by employees of the State Mental Hygiene Department.

Mr. John T. DeGraff, Counsel for the Association, brought to the attention of the department a recent ruling by Harry M. Hickey, Collector of Internal Revenue for the 14th District in New York, with headquarters in Albany. The ruling held that meals furnished for the convenience of an employer are not a taxable item to the employee in his income tax return.

Last week, a circular letter, signed by D. J. Doran, Assistant to Commissioner Frederick MacCurdy, confirmed that ruling. The circular said:

"We have been proceeding under an earlier ruling from the Treasury Department, Washington, D. C., that employees required to live in the institution because of the nature of their duties and who receive maintenance as part of their compensation were exempt from taxation for the value of such maintenance. This was qualified however by the statement that such exemption did not apply to those who, while living in the institution, and receiving maintenance were not subject to call and therefore could not be considered as doing so for the convenience of the employer.

"The present matter, however, applies to meals taken for the convenience of the hospital and in particular to the one meal taken during the tour of duty by employees living outside the hospital.

"The Department has heretofore required that employees engaged in the handling of food, its preparation or service, and those employed on ward service, should take one meal served during the tour of duty at the hospital. This undoubtedly was for the convenience of the hospital and would be covered by the ruling referred to. This would likewise apply to em-

ployees living in the institution engaged in the services stated.

"The Department does not assume that all who take one or more meals do so for the convenience of the State.

"In any instance, where this exemption appears to be justified, a statement to that effect, together with the value of the meals taken, should be given to the employee for presentation to the Income Tax Examiner. An adjustment of the amount, presently being withheld for tax purposes would also be necessary."

Halpern Bills Would Protect Civil Service Vets

ALBANY. — Senator Seymour Halpern has introduced in the Legislature three bills to protect the rights of civil service employees and eligibles who are now serving in the armed forces.

No Skipping
The first of these bills would prevent the skipping over on civil service promotion lists of men and women who are serving in the armed forces. This measure provides that an appointing authority may not refuse to appoint or promote a person whose name is reached for certification while he or she is on military duty.

"One of the most unfair practices with which the man or woman in the armed forces is faced is that of being skipped over on a promotion or appointment list while serving their country," Senator Halpern declared, "several such instances have come to my attention and it is high time that these injustices be corrected. The enactment of this measure is necessary if the merit system is to be fully upheld in connection with the servicemen."

Promotions
The second measure introduced by Senator Halpern grants to veterans the right of appointment as of the date they are reached on the list. "At the present time," Senator Halpern declared, "an employee can receive a high rating on a promotion test, but because he is away on military duty, he

Clifford Shoro Describes Work Of State Assn.

Benefits obtained by State employees through membership in the Association of State Civil Service Employees were stressed at the annual dinner of the Matteawan State Hospital Employees Association last week.

Clifford C. Shoro, president of the State Association, one of the principal speakers, pointed out improvements which had been gained "through your own efforts, concentrated through your own organization." Among pending legislation to aid State employees, Mr. Shoro listed bills to: reclassify all positions of criminally insane hospital attendants to that of prison guards, with an increase in salary; to raise minimum salaries; to increase the salaries of prison guards.

Another speaker, Assemblyman Ernest Hatfield, encouraged the hopes of the hospital employees for changes in their status. He said he hoped to convince the administration to place the employees at Matteawan in the competitive civil service on the basis of prison titles with appropriate salaries.

He stated that employees at Matteawan and Dannemora do more difficult and serious work attending the type of people they handle than do the higher-paid prison guards. The Assemblyman said he had received the "utmost" support from the Association, and that results would be obtained through the Association, not through other channels.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Here are the answers to last week's quiz about the non-competitive class in State Civil Service. Compare yours with those below.

Answer Key

1. False. The Civil Service Law and Rules require appointees to be found qualified after an appropriate non-competitive examination.
2. True. Both competitive class and non-competitive class employees must join.
3. False. The State Rules do not require appointees to non-competitive class positions to serve any probationary term.
4. False. The State Rules set forth the positions classified in the non-competitive class.
5. False. Such person must first be nominated by an appointing officer for non-competitive examination. If found qualified by the State Civil Service Department, such person may be appointed by the appointing officer.
6. False. Non-competitive class positions are included in the Feld-Hamilton salary structure along with competitive class positions.
7. True. Exempt volunteer firemen cannot be removed from non-competitive class positions except after a hearing on charges of incompetency or misconduct. This privilege is granted by law to veterans of prior wars but not to veterans of the present war.
8. False. While non-competi-

tive class employees in mental hygiene institutions who have had six months of service can be removed only on charges of incompetency or misconduct, this right has not been extended to non-competitive class employees in all State institutions.

9. False. Section 31 of the Civil Service Law grants preferred eligible list status to competitive class employees only.

10. True. This right is granted by the New York State Military Law.

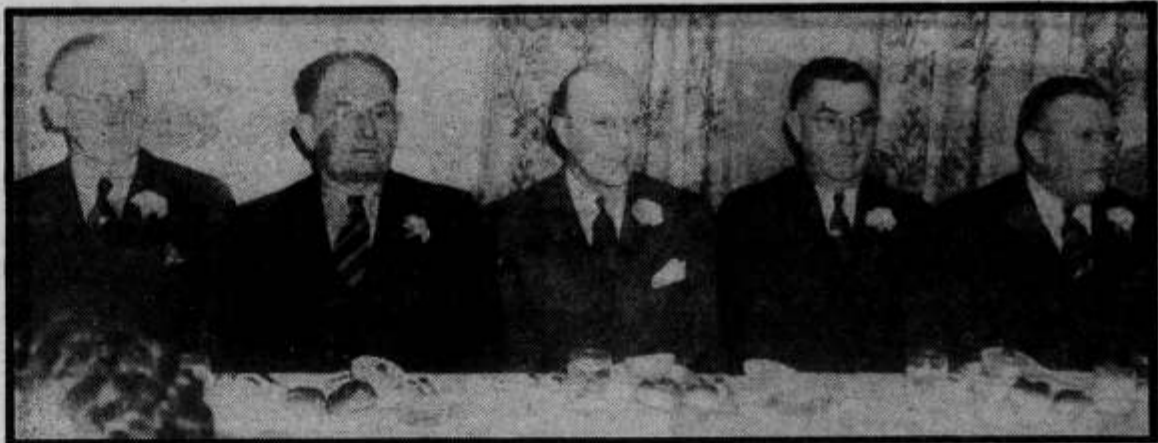
11. False. The non-competitive class employee is "covered in" with all the rights and privileges of a competitive class employee, without examination.

12. True. Only competitive class employees are eligible to compete in promotion examinations for competitive class positions.

13. True. If there are three or fewer employees eligible for promotion, the appointing officer may be permitted to nominate one of the employees for a non-competitive, qualifying examination.

14. False. If the non-competitive class service has been continuous, the employee may be reinstated in his old position even after one year.

15. True. Rule XV (5) specifically provides that "a person holding a position in the non-competitive class may be transferred to a similar position in the same class."



Caught last week by the photographer's camera at Matteawan State Hospital. Seated at the head of a meeting of State Association of Civil Service Employees are, left to right: Assemblyman Ernest I. Hatfield; Harry W. Phillips, President of the local ASCSE chapter; County Judge J. Gordon Flannery; John F. McNeil, Director of the institution; and Clifford C. Shoro, President of the State Association. Mr. Shoro came down from Albany to attend the event.

Wm. Dean Embree, Wm. McDonough, Speak on Vet Preference Over CBS Net.

"The merit system plus the advances made in examination technique and in-service guidance and training is an intelligent and practical approach to the serious citizen problem of assuring that indispensable thing—efficient, economical civil government," said William J. McDonough, Executive Representative of the Association of State Civil Service Employees in a forum discussion over Columbia Broadcasting System last week. Mr. McDonough spoke

with William Dean Embree, Chairman of the Citizens Committee on Veteran Preference, representing a score of civic groups opposing the Downey-Sherman proposal for unlimited veterans preference on promotions and for civil jobs in New York State and municipal service. Said Mr. McDonough:

"The preference proposed in the Downey-Sherman Bill would destroy the merit system by eliminating opportunity for fair citizen competition in examination decreed by the State constitution. Veterans would be given preference to an extent that would discourage all others from taking civil service examinations. If this proposal were to prevail, thousands of youths graduating each year from our colleges and secondary schools and born too late to have had a chance for military service, and many able men in the professions, in skilled trades and on the farms would be barred from any opportunity to engage

in public service. Citizens would lose much of the expert service they need in carrying on the present splendid educational, health, economic recreational services represented—police, prison, hospital, fire, sanitation, social welfare, agricultural research and extension and other vital services.

"The proposed preference would discriminate against the children, brothers, sisters and wives of veterans and against the non-veteran children of Gold Star mothers. It would practically eliminate women from public service!

"The Wicks-Mitchell proposal sponsored by the Citizens Committee seeks to be fair to veterans and to give substantial preference while protecting to a marked degree merit system principles. The speakers urged all citizens, and especially government employees, to write to their Senators and Assemblymen urging defeat of the Downey-Sherman bill and passage of the Wicks-Mitchell bill.

is not promoted according to his rating on the test. When he does get back and is promoted "then his seniority rights with respect to promotion, time service, etc., date only from his actual promotion. In the meantime persons with lower ratings than he who remained in civil employ were promoted before he gets back from military duty and receive all the benefits of earlier promotion."

Seniority

The other bill introduced by Halpern preserves the seniority and other rights of employees returning from military duty who take special military examinations.

"This bill would require," Senator Halpern explained, "that despite the cancellation or expiration of an eligible list before his return, he shall nevertheless be given a comparable examination, and if he receives a rating which would have resulted in his promotion, were it not for his absence on military duty, then he shall be promoted from the special list."

Creedmoor Has Hilarious Party On Valentine Day

Nearly 200 employees of Creedmoor State Hospital turned out to swing and sway at the Association Valentine Cabaret Dance held in the Assembly Hall last week.

With the popular master of ceremonies, Jack Duffy, at the mike and music furnished by Charlie Gubler's Mayfair Dance Orchestra, the evening was filled with surprises and excitement. Several acts of vaudeville including dance, song and comedy were

very efficiently presented by pupils of Mrs. Gubler's Charm School. A novelty dance, in which all present participated, involving a complex interchange of masculine coats and feminine shoes which were not completely straightened out until the final curtain, won the laughter and approval of all. The waitresses were kept busy surrying back and forth with loaded trays whenever there was a slight lull in the festivities. Pat Mulcahy with his clear tenor obliged with one or two solos, also opera enthusiast MacNish.

All present reported a most enjoyable time and are looking forward expectantly to the Association's Annual Dinner Dance to be held in April.

Bills Before Legislature, In Summarized Form

Following is the fifth of The LEADER's weekly summaries of civil service legislation introduced into the State Senate and Assembly. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every City, County and other public jurisdiction in the State. For identification, each item carries the name of the legislator who introduced it, the Print and Introductory number, by which its progress may be followed through committee, in both houses of the Legislature, and when it comes before Governor Dewey for approval or veto.

Senate

- Int. 928, Print 968—Mr. Radd—Allows municipal employees to obtain and engage in other employment when it is not necessary for them to be present at municipal position. Cities Com. (Same as A. 922.)
- Int. 928, Print 978—Mr. Di Cosanzo—Public employee who is member of pension or retirement system while on military duty has right to membership as if present and continuously employed, without contributing to system. Military Affairs Com.
- Int. 928, Print 998—Mr. Erwin—Removal from or demotions in civil service position shall be in inverse order of original appointment. Civil Service Com.
- Int. 929, Print 990—Mr. Erwin—Guard or employee in State prison or reformatory who is physically or mentally incapacitated for duty after 20 years' employment, shall be retired with pension of 40 per cent of salary. Pensions Com. (Same as A. 1004.)
- Int. 940, Print 1000—Mr. Erwin—Widow of prison guard or employee of correction dept., who was receiving or was eligible to receive retirement allowance, allowed a pension of \$600 a year. Pensions Com. (Same as A. 1005.)
- Int. 951, Print 1001—Mr. Hammer—Annual pensions of retired municipal firemen and other fire dept. employees retired on pensions prior to present pay equalized. Pensions Com. (Same as A. 1084.)
- Int. 962, Print 1002—Mr. Hammer—Member of state retirement system who is an honorably discharged veteran and

- has reached age 50, may retire after 25 years of service and receive annuity and pension. Pensions Com. (Same as A. 1083.)
- Int. 885, Print 914—Mr. Paek—Appointment from eligible lists of regular teachers in N. Y. C. to fill certain temporary vacancies. Education Com. (Same as A. 270.)
- Int. 889, Print 929—Mr. Bennett—\$5,000 to Helen J. Gohery, widow of James E. Gohery, a member of state police who was killed in line of duty. Finance Com.
- Int. 900, Print 940—Mr. Young—Maximum hours for firemen in cities at 120 hours in consecutive period of 12 days, 14 hours in 24 hour period, with each platoon to alternate from day to night duty after 50 hours of duty; makes certain exceptions for 24 consecutive hours in 48 and in case of emergency.
- Int. 907, Print 947—Mr. Halpern—Salary of library assistants in N. Y. C. to \$1,500 minimum, with 10 annual increments. Education Com. (Same as A. 1027.)
- Int. 875, Print 904—Mr. Couderc—Continues to June 30, 1946, provision authorizing N. Y. C. education employees to accept additional employment for industrial teacher training or instruction. Education Com. (Same as A. 1001.)
- Int. 876, Print 905—Mr. Crawford—State employee who is or becomes member of state retirement system may receive credit for allowable prior service until Jan. 1, 1946. Pensions Com. (Same as A. 1035.)

- Int. 878, Print 907—Mr. Hults—Transfer between retirement systems of member entitled to total service credit of more than 30 years in first system shall not impair or decrease rights to which transferee was entitled prior thereto. Pensions Com.
- Int. 895, Print 935—Mr. Young—Court of Claims to determine claims of certain employees of Rome state school and other claimants for overtime. Claims Com.
- Int. 912, Print 953—Mr. Cullen—Until July 1, 1940 member of state retirement system active on military duty may borrow from his funds in system all except \$1 of accumulated contributions without interest. Pensions Com. (Same as A. 1001.)
- Int. 913, Print 953—Mr. Cullen—Person entering state service may retire at 55 or after 25 years of service, or at 60 or after 30 years of service; present members may elect either option within one year. Pensions Com. (Same as A. 1058.)
- Int. 914, Print 954—Mr. Cullen—Reduces from 6 to 5 per cent a year, interest rate on loans to members of state retirement system. Pensions Com. (Same as A. 1059.)
- Int. 915, Print 955—Mr. Cullen—Physical disability of employe caused by injury or disease while on military leave shall not disqualify him for re-employment. Military Affairs Com. (Same as A. 1060.)
- Int. 925, Print 965—Mr. Joseph—Establishes in education dept. two state victory medical colleges each to be equipped for instruction of 4,000 pupils. Finance Com.
- Int. 926, Print 966—Mr. Joseph—Public employee eligible for promotion while absent on military duty and promoted after end of such duty shall receive same pay and have same rights as if he had been promoted on date name was first reached. Military Affairs Com. (Same as A. 1046.)
- Int. 943, Print 1003—Mr. Hammer—Member of N. Y. C. employees' retirement system who is honorably discharged veteran and has attained age 50, to retire after 25 years. Pensions Com. (Same as A. 105.)
- Int. 974, Print 1014—Mr. Farist—Exempts N. Y. C. teachers' retirement allowances from state transfer, estate or inheritance taxes. Pensions Com.
- Int. 996, Print 1056—Mr. Wicks—Payment of additional war emergency pay for year beginning April 1, 1945, to all officers and employees of judiciary. Finance Com.
- Int. 997, Print 1051—Mr. Duryea—State civil service employee, upon completion of 10 years, shall receive one increment annually in addition to regular pay and

- after 15 years of service, a second annual increment and after 20 years, a third annual increment. Civil Service Com. (Same as A. 1074.)
- Int. 998, Print 1058—Mr. Duryea—Increases from \$6,000 to \$7,000 pay of Suffolk Co. sheriff, allows him to appoint not more than 25 instead of 15 deputy sheriffs and increases their pay from \$2,500 to \$3,000. Internal Affairs Com. (Same as A. 971.)
- Int. 1010, Print 1070—Mr. Fine—Employees on military leave may apply for reinstatement within two years. Military Affairs Com.
- Int. 1010, Print 1077—Mr. Griffith—Repeals obsolete provision relating to furlofts without pay for employees of N. Y. C. education boards during 1934. Education Com. (Same as A. 1126.)
- Int. 1017, Print 1078—Mr. Griffith—Repeals obsolete provision relating to extension of term of eligibility of eligible list for members of board of examiners in N. Y. C. Education Com. (Same as A. 1123.)
- Int. 1018, Print 1079—Mr. Halpern—Authorizes N. Y. C. teacher who has retired under terms of option 1, to elect to have amount payable at death, if in excess of \$5,000 for each beneficiary, paid as annuity in monthly installments. Pensions Com. (Same as A. 1089.)
- Int. 1019, Print 1080—Mr. Seelye—Allows appointment of persons over 35 years to town police force. Internal Affairs Com. (Same as A. 1141.)
- Int. 1020, Print 1081—Mr. Halpern—Person appointed after competitive examination may be transferred from state or municipal service to similar position in state or any other municipality. Civil Service Com. (Same as A. 1089.)

Assembly

- Int. 881, Print 912—Budget Bill—Extends for another year minimum pay of \$1,200 for State employees in one of the services or occupational groups and provides annual increment for employees appointed, promoted or reinstated on and after Apr. 1, 1943 at salary of \$1,200. Ways and Means Com. (Same as S. 792.)
- Int. 882, Print 913—Budget Bill—Continues until April 1, 1946 provision for overtime employment in department of mental hygiene, correction, health or social welfare, division of canals and Batavia State school for blind. Ways and Means Com. (Same as S. 793.)
- Int. 883, Print 914—Budget Bill—Increases salaries for grade B positions in prison safety service from \$1,500 to \$1,600 for minimum and from \$2,000 to \$2,100 for maximum. Ways and Means Com. (Same as S. 794.)
- Int. 888, Print 920—Mr. Hatfield—Members of State employees' retirement system may elect to have contributions computed on value of maintenance. Pension Com.
- Int. 889, Print 930—Mr. Hollinger—Repeals obsolete provisions for extension of some lists in NYC Board of Education. (Same as S. 760.) Education Com.
- Int. 906, Print 947—Mr. Olliffe—In N.Y.C. on and after July 1, 1945 annual pay of education board and higher education employees shall be not less than \$500 over pay fixed in schedules in effect on Jan. 1, 1945, except those who have received cost of living advance in salary after Jan. 1, 1942 shall receive not less than difference between advances and \$500; minimum increase for those on per diem basis shall be \$2.50 a day and those on monthly basis \$45 a month and those on hourly basis, 75 cents an hour. Ways and Means Com. (Same as S. 772.)
- Int. 910, Print 951—Mr. Stephens—Public Works dept. may transfer officers or employees from their positions to other positions, to consolidate such positions, or to abolish such office or position; repeals obsolete provision relating to officers and employees to be appointed by supt. Ways and Means Com. (Same as S. 811.)
- Int. 922, Print 966—Mr. Dwyer—Allows municipal employees to obtain and engage in other employment when it is not necessary for them to be present at municipal job. Cities Com.
- Int. 927, Print 971—Mr. Mitchell—Changes requirements for veterans' preference in civil service appointments and promotions, extends provision to any member of armed forces who served in time of war and was honorably discharged, allows him 5 points additional credit to be added to final earned rating after examination and 10 points if he is a disabled veteran; disabled veterans shall until December 31, 1952 or for five years after discharge, be preferred for retention in competitive position; in other positions, legislature may grant preference in appointment and retention. Judiciary Com. (Same as S. 661.)
- Int. 928, Print 972—Mr. Olliffe—Upon death of member of State retirement system may pay to a beneficiary from pension accumulation fund, additional amount equal to 50 per cent of rate of compensation after 10 years of service. Pensions Com. (Same as S. 106.)
- Int. 930, Print 974—Mr. Olliffe—Provides in N.Y.C. no examination shall be held for substitute teachers, clerks, laboratory assistants and librarians in school system except emergency examinations to fill vacancies for less than one school term. Education Com.
- Int. 939, Print 983—Mr. Walmsley—Provides during emergency, end-

- ing July 1, 1946 increased pay for emergency work performed by town employees outside regular hours may be allowed and paid by town board not to exceed 1 1/2 times regular pay. Internal Affairs Com. (Same as S. 802.)
- Int. 964, Print 996—Mr. Mitchell—Transfers jurisdiction over College of City of N. Y. from N. Y. C. higher education board to State education dept. Cost and expenses to be a charge against the State; all officers and employees of higher education board are transferred to education dept. without impairment of pension, salary and tenure rights. Ways and Means Com. (Same as S. 817.)
- Int. 943, Print 990—Mr. Knauf—Every member of assembly, except the speaker and majority and minority leaders, may appoint a stenographer to be employed throughout year and a clerk during annual session of legislature. Ways and Means Com.

Albany Shopping Guide

- Schools**
STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0357.
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- Where to Dine**
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Bill was with the first Marines who went to the Pacific. For three years he fought Japs.

Then at Saipan, Bill had a quick decision to make.

He saw a job he thought should be done. He couldn't be sure it would help. He couldn't be sure he'd come back if he tried it. But it seemed worth trying.

He went ahead with the job. And it did help. And he didn't come back.

Perhaps there's a lesson in this story for some of us at home.

Bill had already done quite a bit for his country. But when the time came, he didn't stop to think about that. He didn't look around for someone else to take the risk for a change. He knew his work wasn't finished.

The same thing is true about buying War Bonds. Don't waste time wondering whether or not you've done your share.

As long as there are men like Bill still fighting—your job isn't finished yet—your job is to back them up. So keep on buying War Bonds.

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- ROCKY'S TAVERN & RESTAURANT

Every One of These Bills Is Important to You

Int. 957, Print 1001—Mr. Austin—Raises minimum and maximum rates of pay of State employees in classified civil service positions. Civil Service Com. (Same as S. 732.)

Int. 1013, Print 1067—Mr. Andrews—Clarifies medical examinations of contributor to N. Y. C. teachers' retirement system for disability retirement. N. Y. City Com.

Int. 1014, Print 1068—Mr. Andrews—Medical board of teachers' retirement system must act unanimously and contributor shall be restored to duty in case of disagreement, medical board not to delegate functions to physician unless examination is extraordinary or board is not impartial. N. Y. C. Com.

Int. 1017, Print 1071—Mr. Bannigan—Teacher in N. Y. C. schools who has received permanent appointment shall be granted by education board contract of permanent employment protecting teacher against removal. Education Com.

Int. 1018, Print 1072—Mr. Brinster—Public employee who is member of pension or retirement system while on military duty same right to membership as if present and continuously employed. Military Affairs Com.

Int. 1022, Print 1076—Mr. Del Giorno—Public employee absent on military duty shall be reinstated if he applied within two years instead of 60 days. Military Affairs Com. (Same as S. 872.)

Int. 1030, Print 1084—Mr. Sellmayer—Retirement allowance for superannuation or other causes for State civil service employees at minimum retirement age, instead of age 80. Pensions Com. (Same as S. 924.)

Int. 1031, Print 1085—Mr. Sellmayer—States transfer between retirement systems of member entitled to total service credit of more than 30 years in first system shall not operate to impair or decrease rights to which transferee was entitled. Pensions Com. (Same as S. 878.)

Int. 1035, Print 1089—Mr. Starkey—Until Jan. 1, 1946, member of State employee system may receive credit for allowable prior service. Pensions Com. (Same as S. 878.)

Int. 1036, Print 1090—Mr. Sultor—State-

wide system of veterans services, created in executive dept., a veterans' affairs division with State directors to be appointed by Governor and commission of 3 members to be appointed by Governor with adjutant-general and certain department heads as members thereof, to co-ordinate all operations of State agencies relating to veterans' affairs.

Int. 1039, Print 1100—Mr. Bacon—Court of Claims to determine claims of certain employees of Rome State school and other claimants for overtime. Claims Com. (Same as S. 1006.)

Int. 1040, Print 1101—Mr. Bennett—Appointment of custodial employees in N. Y. C. schools from appropriate civil service eligible lists. Education Com.

Int. 1046, Print 1107—Mr. Fine—Public employee eligible for promotion while absent on military duty and promoted after end of such duty to position for which he was eligible, shall receive same pay and have same rights as if he had been promoted on date name was first reached. Military Affairs Com. (Same as S. 926.)

Int. 1048, Print 1109—Mr. Graef—Officers of employees including librarian, of N. Y. C. court shall receive salary as fixed by justices of court. N. Y. C. Com. (Same as S. 561.)

Int. 1056, Print 1117—Mr. Olliffe—Minimum salaries of library assistants increased from \$1,400 to \$1,500 a year. Education Com. (Same as S. 907.)

Int. 1057, Print 1118—Mr. Stephens—Additional war emergency pay for year beginning April 1, 1945, to all officers and employees of Judiciary, Ways and Means Com. (Same as S. 906.)

Int. 1058, Print 1119—Mr. Wallace—Person entering State service to elect to retire at 55 or after 25 years of service, or at 60 or after 30 years of service, present members of State employees' retirement system may elect either option within one year. Pensions Com. (Same as S. 913.)

Int. 1059, Print 1120—Mr. Wallace—Reduces from 6 to 5 per cent a year, interest rate on loans to members of State retirement system. Pensions Com. (Same as S. 914.)

Int. 1060, Print 1121—Mr. Wallace—Physical disability of employee caused by injury or disease while on military leave shall not disqualify him for re-employment. Military Affairs Com. (Same as S. 915.)

Int. 1061, Print 1122—Mr. Wallace—Until July 1, 1946, member of State retirement system active on military duty may borrow from funds in system all except \$1. Pensions Com. (Same as S. 912.)

Int. 1069, Print 1130—Mr. Preller—Person appointed after competitive examination may be transferred from State or municipal service to similar position in State or any other municipality. Civil Service Com. (Same as S. 1020.)

Int. 1071, Print 1132—Mr. Sultor—Maximum hours for firemen in cities at 120 hours in consecutive period of 12 days, 14 hours in 24 hour period, with each platoon to alternate from day to night duty after 50 hours of duty; makes certain exceptions. Labor Com. (Same as S. 900.)

Int. 1074, Print 1148—Mr. Barrett—State civil service employees, upon completion of 10 years of State service, shall receive one increment annually in addition to regular pay and after 15 years a second annual increment and after 20 years a third. Civil Service Com. (Same as S. 997.)

Int. 1078, Print 1152—Mr. Davidson—After 10 years' service, confidential assistants to justices eligible to become court attendants. Judiciary Com. (Same as S. 574.)

Int. 1082, Print 1156—Mr. Fogarty—Person appointed or promoted from special eligible list for civil service employees absent in armed forces shall be entitled to receive same rights and privileges granted public employees restored to positions after military service. Military Affairs Com. (Same as S. 845; A. 789.)

Int. 1084, Print 1158—Mr. Graef—Annual pensions of retired municipal firemen and other fire dept. employees who were retired on pensions prior to present pay schedule and pensions now in force equalized. Cities Com. (Same as S. 961.)

Int. 1089, Print 1163—Mr. Olliffe—N. Y. C. teacher who has retired under terms of option 1, to elect to have amount payable at death, if in excess of \$5,000 for each beneficiary, paid as annuity in monthly installments. N. Y. C. Com. (Same as S. 1018.)

Int. 1090, Print 1170—Mr. Travis—If name of person or public employee is reached for certification from eligible list for appointment or promotion, while he is on military duty, his name shall be certified from such list. Military Affairs Com. (Same as S. 844; A. 788.)

Int. 1097, Print 1171—Mr. Travis—Public employee disabled in military service right to be assigned to any vacant position in same or other agency of department of State, municipality or other civil division by which he was employed. Military Affairs Com. (Same as A. 786.)

Int. 1116, Print 1141—Mr. Crowe—N. Y. C. teachers of shop subjects in high schools and training schools shall be granted salary increment. Education Com.

Int. 1120, Print 1195—Mr. T. Hill—Member of State employees' retirement system discontinued from service between 1933 and 1937 after certain years of service shall be paid pension benefit as if member were 60 at time of retirement. Pensions Com.

Int. 1123, Print 1198—Mr. Rapp—Repeals obsolete regulations concerning extending eligible lists for N. Y. C. Board of Examiners. Education Com.

Int. 1123, Print 1201—Mr. Rapp—Repeals obsolete provision relating to furloughs without pay for employees of N. Y. C. education boards. Education Com. (Same as S. 1016.)

Int. 1138, Print 1216—Mr. Archibald—In N. Y. C. person holding permanent license for service in and who served in city teachers' training school or college before Feb. 1, 1933, may apply for restoration. Education Com.

Int. 1139, Print 1217—Mr. Archibald—If person holding N. Y. C. retirement allowance holds salaried office while receiving same, payment of pension only shall be suspended except where pay is less than \$1,500 a year. Cities Com.

Int. 1141, Print 1218—Mr. Marble—Allows appointment of persons over 35 years to town police force. Internal Affairs Com. (Same as S. 1016.)

Int. 1143, Print 1220—Mr. Mitchell—Strikes out provision requiring consent of N. Y. C. board of estimate for fixing salaries of supreme court employees. Judiciary Com.

NEWS ABOUT STATE EMPLOYEES

Central Islip

GLAD to hear that **Dorothy Dixon** is back at the switchboard again after a brief illness in "J." . . . Letters from **Russell Belden**, former employee, indicate he is in Germany, doing fine . . . Back from overseas, the brother of student-nurse **Mary Isadore** is now recuperating in a San Francisco hospital . . . Get well wishes go to the son of Patrolman **H. Holbein** . . . Sympathy is extended to **George Eaton** of "L" on the recent death of his father . . . Rumor has it that **Frank Gabrolik**, in the insulin department, is on vacation . . . Happy to see **Mrs. (Hendrickson) Esser** back in uniform again in the service of the nursing school office . . . Nurse **Frances Wojciechowski** can be located at Wickersham private hospital, New York City . . . Announcement of the recent engagement of affiliated nurse **Lansen** has been made . . . 1st Lt. **Esther McCourt** writes to say that she is still in the Sunny South . . . Home on furlough recently was former employee **Jack O'Keefe**.

Buffalo State Hospital

HARRY B. SCHWARTZ, President of the Buffalo State Hospital Chapter, has been appointed to the Legislative Committee of the Association of State Civil Service Employees. Mr. Schwartz was Representative of the Association at the Buffalo State Hospital from 1937 to 1942, and President of the Chapter since 1942 . . . **Mary V. Heller, R.N.**, has been promoted to Chief Supervising Nurse. Congratulations . . . The following employees are on the sick list: **Anna M. Spacht; Clair Campbell.** Mr. Campbell is Treasurer of the Chapter . . . **Beatrice Rinaldo** has been reinstated as Attendant after an illness of over two years. Welcome back. Miss Rinaldo . . . Congratulations to **Irene Mertel**, Payroll Clerk, for the splendid job on the withholding tax reports. Really should be better pay for such fine work . . . A Social Party recently sponsored by the Buffalo State Hospital Social Club was well attended, and everybody had a good time . . . Congratulations to **Jay Spacht**, the President of the Club and to the members of the entertainment committees. . .

Pilgrim State

GEORGE MARTIN'S Rhythm Masters, popular ten-piece orchestra, will furnish the music for the Washington's Birthday Dance to be held at Pilgrim State Hospital Assembly Hall next Wednesday evening. All plans for this event have been completed and the committee in charge has spared no pains to make it a truly gala occasion. A buffet supper will be served and there will be a door prize. Invitations have been extended to the personnel of a nearby Army hospital as well as to members and friends of the ASCSE at Kings Park and Central Islip, and a sizeable crowd is expected. The affair is being sponsored by Pilgrim Chapter, ASCSE, of which **Francis**

H. Neitzel is president. The entertainment committee includes **Mrs. Gladys Slight, Mrs. Nettie Corbett, Mrs. Ercella Schilling, Leo V. Donohue, Harold Abel, Israel Levia and Leo Liberty.** Tickets are now on sale at 50c each and may be obtained from this committee or any member of the Executive Council. . . .

Buffalo

THE REGULAR meeting of the Executive Council of the Buffalo Chapter ASCSE, will be held Wednesday evening, February 21, at the Hotel Sheraton . . . The meeting will be preceded by a dinner at the delegate's expense, and they will have as guests, officers of the other Chapters in this area, outside of Buffalo . . . The Gratwick Chapter is having a buffet supper, and dance the same evening at the Boreal Hall, 21 Glenwood Avenue, and in keeping with the "good neighbor" policy, has invited the out-of-town guests to share in their festivities.

The following members of the committee: **Berdena Dolberg — Lt. 3245; Joan Roche — Wa. 2450; Otylia Buczkowski — Wa. 4720,** are accepting reservations and remittance for the dinner and dance. Dinner, \$2 per person; time, 6:30 P.M.; place, Hotel Sheraton; Supper Dance, \$1.50 per person; time, following business meeting; place, Boreal Hall.

Dannemora

EDWARD C. SHERIDAN, retired Supervisor of the Dannemora State Hospital, died at his home in Dannemora, New York on Jan. 27, 1945. Born in Pittsfield, Mass., June 20, 1875. Mr. Sheridan was a resident of that community until he entered the Armed Forces of

his country and served meritoriously in the Spanish-American war with Company C, 11th Infantry Regiment. After recuperating sufficiently from malaria, contracted in the service, Mr. Sheridan entered State service at the Criminal Insane Hospital at Dannemora, New York. He soon won promotion to the top position of the uniformed personnel and until his retirement consistently worked with a common passion for the job "well done," facing facts with good will and common sense and bringing employees into agreement through their own reasonable free will. At a time when the uniformed personnel of the Hospital was suffering undue and inequitable monetary sacrifices **Mr. Sheridan** journeyed to Albany, deferentially confident he met with Governor (Continued on Page 15)

St. Peter's Church

Barclay Street

LENTEN PROGRAM

Masses: Morning 7, 8, 8:30
Midday: Mon. & Tue. 12:05
—Wed, Thur. & Fri. 12:25

Lenten Conferences
Each Tuesday at 12:25
Rev. JOHN S. MIDDLETON
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JOIN THE DOMINICAN FATHERS OF VALHALLA, N. Y. in the SOLEMN NOVENA TO THE INFANT OF PRAGUE

Sunday, March 4 to Monday, Nov. 12

The Novena is being held as a preparation for Easter. Let us rejoice with Jesus in His glory.
Valhalla Shrine has been in existence for the past forty-eight years During that time many favors and blessings have been received.

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PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECHNIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

Street Cleaning Up-to-Date

STREET CLEANING is going to see some interesting post-war innovations.

Sanitation officials everywhere may well look with interest upon the ideas which have been introduced in Kansas City, Missouri.

The mid-western City has inaugurated a new street-cleaning and sidewalk-sweeping program in the downtown district which replaces the traditional push-cart-and-broom system of sweeping gutters in daytime.

They Work Nights

Under the new program, workmen sweep sidewalk debris into the gutter during the night as mechanical sweepers and flushers clean the streets. Nineteen miles of sidewalks and streets are cleaned six nights a week in the business district, while seven miles in the hotel and theatre districts are cleaned every night. The cleaning work starts at midnight and is completed by 7 a.m.

During the daytime the entire business area is patrolled by an employee of the city on a motorcycle equipped with a trash box. He picks up any papers, glass or other trash which accumulates during the day. He calls the main office of the street cleaning division each hour to get

Even in street cleaning and garbage disposal, there are new ideas. This article is recommended reading for all employees and officials who have to deal with problems of sanitation.

reports of complaints that require attention. Eventually he will get these reports by radio. When he calls the office, he also reports violations.

Violations Reported

A uniformed sanitation enforcement officer patrols the business district, too, and inspects places where violations occur. When the new street cleaning program was undertaken, Kansas City store owners were asked to place trash boxes at convenient points in their buildings. The city also places 175 refuse containers on street corners in the downtown area. People who litter the sidewalks or streets now may be given a "litter ticket" calling for the payment of \$2 to \$4.

The "litter ticket" is issued by the enforcement officer of the public works department and

signed by the violator. The latter has ten days in which to make payment in person or by mail to the traffic violation bureau. Penalties are \$2 for the first offense and \$4 for the second and succeeding offenses. Failure to pay the fine results in a 50 per cent penalty. The violator may post a cash appeal bond of twice the amount of the fine and have a hearing in municipal court.

During the first three months of operation under the new plan cooperation was so complete that it was not necessary to issue a single "litter ticket."

The night sidewalk and street cleaning program was developed in cooperation with a "downtown cleaning committee" representing the chamber of commerce, real estate board and other organizations.

Police Charge Extra For 'Special Services'

MAJORITY of local police departments in Pennsylvania levy charges for providing "special privilege" services—guarding of payrolls and bank transfers, escorting of funerals, protection for club meetings and social functions, athletic contests and public events such as parades and exhibitions.

This was indicated, the American Municipal Association reports, in a survey of "special privilege" services by police departments of 36 Pennsylvania cities. The survey showed that 22 of the cities make charges for such special services.

In most of the cities where charges are made the fee received is paid to the officer detailed to the job, with many of the special jobs handled on a volunteer basis by police officers during their time off from regular duty.

In a few cities arrangements

are made by individual policemen and sanctioned by the chief of police, or arrangement may be made directly between individual policemen and the parties wanting protection.

In three cities the fees collected are paid into a special fund—in Wilkes-Barre the fee is paid into a suit fund, in Lansdale and Meadville it is paid into a general fund.

The most frequent "special privilege" service charge is for police protection at athletic events. Seventeen cities make this charge which amounts on the average to \$1.00 an hour for each man detailed. Charges for basketball games are usually less than for football games. About the same charges are made for protecting social functions, club meetings and public events as for athletic events.

Only two cities—Allentown and Elkins—make charges for all special privilege services performed.

Water De-Salting Of Interest To Communities

Many seashore communities will be interested in a recently patented process to remove salt from sea water and make it fit to drink. Much study has been given to this problem and a chemical method of purifying salt water has been patented by Lt. C. R. Speakman of the Navy's Medical Research Center, Bethesda, Maryland. Rights on the patent have been assigned, royalty-free, to the U. S. Government. (Patent No. 2,363,020).

As the process is described: The injurious concentrations of

minerals in the sea water are reduced to harmless by first adding basic silver oxide. This takes out the chlorine atoms in the form of insoluble silver chloride; at the same time the calcium and magnesium precipitate drops out as insoluble carbonate.

Sodium, the other half of common salt, presents the greater chemical difficulty, since most compounds of sodium are water-soluble. However, some organic sodium compounds are not, and by adding uric acid after the silver oxide has had time to act, the sodium is brought down as an insoluble precipitate.

While primarily developed for emergency use in lifeboats, the process may interest water-works officials who have been troubled with infiltration of sea-water into the water systems.

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

287. "DURAPLASTIC"

A new type of portland cement has been developed by the Universal Atlas Cement Company of 135 East 42d Street, New York City. A combination of cement and air-entraining materials, the new product "duraplastic" is highly resistant to freezing and thawing weather. A booklet has been prepared describing the uses of the new type cement.

290. LIQUID CHLORINE

The production of liquid chlorine by the Hooker Electrochemical Company, Buffalo Avenue, Niagara Falls, New York, has recently been stepped up. A new booklet, "Liquid Chlorine" is particularly helpful to new employees; lists precautions for handling, storing and transporting the material.

288. REMOTE READINGS

Meter panels made by the Bailey Meter Company, 1072 Ivanhoe Road, Cleveland, Ohio, are operated by remote transmitters to record flow pressure, temperature, liquid level and other factors from out-of-way places. Bulletins describe how the mechanism can be used to eliminate the need to run high pressure piping up to meter and control panels.

291. DIAPHRAGM PUMPS

Among the listed products of the Edison Corporation, 142 Ashland Street, Brooklyn, N. Y., are hand pumps in 2-in., 2½-in., 3-in., and 4-in. sizes. Power pumps are made in 3-in. and 4-in. sizes. Also available are open discharge or force pumps, special suction hose, strainers and foot valves, hose spanners and adapters.

289. GAS STORAGE

Municipalities operating their own gas producing plants will be interested in Stacey Brothers Gas Holders for storing gas to meet peak periods. This company, at 5535 Vine Street, Cincinnati, Ohio, is one of the oldest in the field and produces wet and dry seal types for low pressure and various high pressure types of gas tanks.

292. VOLUMETRIC FEEDERS

Volumetric feeders are necessary for proper distribution of chemicals. Machines made by the Omega Machine Company, 9 Coddington Street, Providence, Rhode Island, will feed alum, ferric chloride, ferrous sulphate, lime, soda ash, carbon and clay. Dissolving chambers are furnished to meet the specified rate of feed.

Airport Leased By City to Private Operator

Alliance, Nebr., has leased to a private operator the management of the hanger and other facilities at the municipal airport under a one-year contract which may continue in effect four additional years but may be terminated by 60 days' notice by either party. The agreement provides that the operator is to maintain facilities in good condition and will reimburse the city for any damages for loss of life or property or personal injury for which the city may be liable. The city is to receive 5 per cent of the gross revenue from the sale of gasoline and aviation supplies and 12 per cent of the gross revenue from all other operations.

Community Saves On Bi-Monthly Meter Reading

Bi-monthly meter reading and water billing has saved the Los Angeles department of water and power \$365,000 during the last year, plus 40 cents for each connected water or electric meter. The commercial division alone reduced its personnel by 138 persons, the Municipal Finance Officers Association reports. A saving of paper resulted through use of 3,450,000 less bills, 3,300,000 less envelopes, 3,300,000 less ledger cards and 905,000 less courtesy cards. In addition to the monetary savings, the post office was relieved of a vast amount of work in delivering mail.

If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

Civil Service, P.O. Committees Set Up In U.S. Senate

Following are the names of U. S. Senators who will help determine the fate of important employee legislation. The members of the Civil Service and Post Office committees will, during the present session of Congress, consider much important legislation. Clip this listing, write to these men, letting them know how you feel about pending bills.

Civil Service Committee

Sheridan Downey (chairman), California; Kenneth McKellar, Tennessee; Walter F. George, Ga.; Harry F. Byrd, Virginia; James M. Mead, New York; James G. Scrugham, Nevada.

William Langer, North Dakota; Harold H. Burton, Ohio; George D. Aiken, Vermont; Bourke B. Hickenlooper, Iowa.

Post Office Committee

Kenneth McKellar (chairman), Tennessee; Carl Hayden, Arizona; Josiah W. Bailey, North Carolina; Dennis Chavez, New Mexico; Allen J. Ellender, Louisiana; James M. Mead, New York; W. Lee O'Daniel, Texas; James G. Scrugham, Nevada; James O. Eastland, Mississippi; John L. McClellan, Arkansas; Glen H. Taylor, Idaho.

Clyde M. Reed, Kansas; William Langer, North Dakota; C. Douglas Buck, Delaware; Bourke B.

Hickenlooper, Iowa; Homer E. Capehart, Indiana; Wayne L. Morse, Oregon; Leverett Saltonstall, Massachusetts; Forrest C. Donnell, Missouri.

City Installs FM Police Radio System

Louisville has installed a completely new FM police radio system, with a transmitter more than 200 feet in height, which replaces the first police radio installed 18 years ago. Now 60 police cars and 40 miscellaneous units of the fire department, FBI and State and county police are radio-equipped. Under the old setup, 15 to 20 per cent of the radio coverage was completely dead and 30 per cent was by no means dependable as a large number of messages failed to get through because of static. The FM installation gets 100 per cent coverage and also permits inter-car communication.

HEALTH DEPARTMENT

VETERAN DIES

A veteran employee of the NYC Health Department, Health Inspector William J. Kirschner, died last week after a siege of pneumonia. He had been with the department for 23 years, is survived by a son, serving with the Army overseas, and his widow.

Public Administration Editor
Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name _____

Title _____

Organization or Agency _____

Address _____

Numbers of Items _____

Your Chance to Earn Money In Your Spare Time

THIS IS addressed only to New York City employees and to Federal employees working in the New York area.

A PLAN has been worked out whereby you can earn \$5, \$10, \$20, or \$30 every week in your spare time, with very little effort, at a job which will in no way interfere with your present work; which is easy and pleasant; and upon which you may devote as much or as little time as you have available; and which cannot be criticized as dual-job holding.

MAY WE tell you about this plan? All you need do is to send in the coupon on the right-hand side of this page.

These employees who have already sent in the coupon will receive further information this week.

CIVIL SERVICE LEADER, Box 222
97 Duane Street, New York City

Gentleman: Please tell me how I can earn extra cash in my spare time.

NAME

Title and Department.....

Home Address

City..... State.....

Home Phone

Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

Apply Room 662

- VI-1104—Export Account Clerk \$2190.00
- VI-1713—Shipping Rate Clerk... 2190.00
- VI-1712—Rate Clerk (Freight)... 2708.33
- VI-1259—Laboratory Aide... 2190.00
- VI-828—Psychiatric Nurse (Reg.) Duty: Mason Gen'l Hosp., Brentwood, L. I. 2190.00
- VI-978—Registered Nurse... 2190.00
- VI-2345—Clerk (Overseas)... 2500.00
- VI-1615—Card Punch Supervisor (Night Shift) ... 2190.00
- VI-1984—Editorial Clerk (Tech. Photographic) ... 2190-2483
- VI-1949—Property and Supply Clerk (Duty: Langley Field, Va.) \$2190-\$2798
- VI-1711—Property and Supply Clerk (Temp., male; Duty: Brooklyn) ... 2190.00
- VI-2251—Censorship Clerk-Translator (Dutch), Duty: New York City ... 2190.00
- VI-2418—Censorship Clerk (English), Male, Duty: Camp Kilmer, New Brunswick, N. J. ... 1971.00
- VI-2512—Dental Mechanic Duty: Staten Island, NY ... 1971.00
- VI-2468—Editorial Clerk (Layout) ... 2190.00

Apply Room 544

- ADVISER (\$3200 to \$3800, Inclusive):** Technical (Orthopedics).
- AGENT (\$2600 to \$4600, Inclusive):** Purchasing (Petroleum & Steel), Purchasing (Cotton Piece Goods), Plant (extensive auditing experience at G.P.A. level preferred), Purchasing (Underwear, Sweaters, Misc.).
- APPRAISER (\$3800):** Repair Cost.
- ANALYSTS (\$2000 to \$4000 Inclusive):** Associate Management, Wage Rate, Forms, Copy (Spanish), Price, Principal Cost, Management (Training), Research (Engineering Background), Classification.
- ARCHITECT (\$3200):** Naval.
- CHEMIST (\$2000 to \$3200, Inclusive), CHIEF (\$2000 to \$5000, Inclusive):** Control Division, Asst. Chief of Section.
- CONSERVATIONIST (\$2000 to \$3600, Inclusive):** Soil (Ithaca, N. Y.), Soil (Bridgeton, N. J.).
- CONSULTANT (\$3000):** Technical (Marine), Technical (Elect.).
- CONTROLLER (\$3200):** Materials.
- DIRECTOR (\$3800):** Producer.
- ENGINEERS (\$2000 to \$3800, Incl.):** Electrical, Hydraulic, Associate Marine, Assistant Safety, Marine, Aeronautical, Hydrologist, Ordnance, Packaging, Studio Control, Radio, Soils—Mechanical, Equipment, Signal Corps Equipment, Mechanical, Materials, Mech. (Refrigeration), Safety, Mech. Aide.
- ESTIMATOR (\$2300 to \$2900, Incl.):** Planner (Langley Field, Va.), Planner Assistant (Langley Field, Va.).
- EXPEDITER (\$2600):** Traffic and Adjustment.
- EXPERT (\$2600 to \$3200, Inclusive):** Marine Spare Parts, Lubrication, Spare Parts.
- INSPECTOR (\$2000 to \$3200, Inclusive):** Plant Quarantine, Food and Drug, Transportation Equipment, Leather.
- LIBRARIAN (\$2000 to \$2600, Incl.):** Assistant.
- NEGOTIATOR (\$2900 to \$3200, Incl.):** Procurement.
- INSTRUCTOR (\$3200):** Training Assistant.
- INSURANCE (\$3200):** Assistant.
- MANAGER (\$4000):** Assistant (Tanker Operations).
- MATHEMATICIAN (\$3600):** OFFICER (\$5000): Radio Program (Portuguese Consultant) (must know Portuguese language thoroughly and have extensive experience in radio program direction).
- OFFICERS (\$2000 to \$3800, Inclusive):** Records, Sales (Dental Equipment & Supplies), Public Relations, Sales (Medical & Surgical), Sales (Textiles & Office Machines), Sales (General), Employee Service, Medical, Field Property, Sales (Misc.).
- PHYSICIAN (\$2,000 to \$3,800, Inclusive):** SPECIALISTS (\$2000 to \$2600, Incl.): Industrial, Educational, Production, Training, Photographic Equipment, Storage, Economics Information.
- STATISTICIAN (\$2000 to \$4000, Incl.):** Quality Control.
- SUPERINTENDENT (\$3200 to \$5800, Inclusive):** Marine, Asst. Repair Shop.
- SUPERVISOR (\$2000):** Payroll, Welfare.
- TRANSLATOR (\$1800 to \$3200, Incl.):** Censorship Clerk (Greek), Russian, French-Spanish, Spanish, Censorship Clerk (German), French-Italian.
- TECHNOLOGIST (\$2000 to \$3800, Incl.):** Textile, Women's Wear.

Apply Room 624

- Assistant, \$1200-\$1620 p.a.; 64c-77c p.h.; \$23.00-\$50.00 p.w.
- Chauffeur, \$1820-\$1950 p.a.; 56c-67c hr.
- Carpenter, \$1800 p.a.; \$6.24 per hour; \$1.14-\$1.26 per hr.

- Cooks, \$2.86-\$3.90 per hr.; \$30.40-\$84.00 per wk.; \$1500 p.a.
- Checker, \$1440-\$2000 p.a.
- Elevator Operator, \$1200-\$1820 p.a.
- Stationary Boiler Fireman, \$1320-\$1800
- Electrician, \$2200-\$2900 p.a.; \$1.14-\$1.26 p.h.
- Firefighter, \$1080-\$2040 p.a.
- Stationary Boiler Fireman, \$1320 p.a.; 84c-93c p.h.; \$7.52 p.d.
- Guard, \$1500-\$1680 p.a.

- Helper:** Helper, Mechanical, 76c p.h.
- Helper, Sheet Metal, 83c-89c p.h.
- General Mechanic's Helper, \$1500 p.a.
- Helper Trainee, 77c-89c per hr.
- Helper General, 77c-89c per hr.
- Helper Electrician, 77c-89c per hr.
- Helper Blacksmith, 77c-89c per hr.
- A/C Engine Parts Cleaner, Helper, \$1620 p.a.
- General Mechanic Helper, \$1600 p.a.
- Ordinance Helper, 64c per hr.
- Auto Mechanic Helper, 84c per hr.
- Apprentice Mechanical Trades, 68c per hr.
- Minor Laboratory Helper, \$1200 p.a.
- Janitor, \$1200-\$1320 p.a.
- Window Washer, \$1320 p.a.; 85c p.h.
- Laborer, \$1200-\$1680 p.a.; 53c-56c per hr.; \$5.25-\$6.40 per diem.
- Laundry Operator, \$1200-\$1500 p.a.; 60c-78c per hr.; \$24.80-\$29.60 per wk.
- Lithograph Pressman, \$2800 p.a.
- Marine Positions, \$1680-\$2800 p.a.; \$7.79-\$1.27 per hr.
- Machinist, \$1860-\$4200 p.a.; \$9.12 p.d.; \$3.90-\$1.26 p.h.

- Mechanic:** Addressograph Mach. Mech., \$1860 p.a.
- Auto Mechanic, 70c-\$1.27 p.h.; \$2800 p.a.
- Rigger Mechanic, \$1860 p.a.
- General Mechanic, \$95-\$1.04 per hr.
- Mechanic (Dockbuilder), \$2040 p.a.
- Elevator Mechanic, \$2300 p.a.
- Refrigeration & Air Conditioning Mech., \$1.16-\$1.26 p.h.
- Typewriter Mechanic, 88c-\$1.01 p.h.
- Aircraft Mechanic, \$2200-\$2300 p.a.
- Mechanic-Painter, \$1860 per annum.
- Mechanic Learner, \$5.12 p.d.
- Mechanic—Foreman, \$3500 p.a.
- Mechanic—Painter, \$1860 p.a.
- Jr. Mechanic, 84c-88c p.h.
- Helper Woodworker, 83c-89c p.h.
- Helper Shipfitter, 83c-89c p.h.
- Lubrication Mechanic, 76c p.h.
- Jr. Mech. Field Range, 86c p.h.

- Miscellaneous:** Caretaker—Gardener, \$1500 p.a.
- Rope and Wire Splicer, 86c p.h.
- Boatbuilder, \$114-\$1.26 p.h.
- Shipfitter, \$1.14-\$1.26 p.h.
- Crane Groundman, 84c p.h.
- Bricklayer, \$2.00 p.h.
- Steamfitter, \$1.15 p.h.
- Yardmaster, \$1.13 p.h.
- Instrument Maker, \$10.08 p.d.
- Shipwright, \$1.14-\$1.26 p.h.
- Wharfbuilder, \$1.14-\$1.26 p.h.
- Boilermaker, \$1.14-\$1.26 p.h.
- Coppersmith, \$1.20-\$1.32 p.h.
- Pipefitter, \$1.01-\$1.35 p.h.
- Welder, \$1.14-\$1.26 p.h.
- Apprentice Toolmaker, 44c p.h.
- Toolmaker, \$1.31 p.h.
- Cooper, \$7.00 p.d.
- Molder and Corkmaker, \$1.20-\$1.36 p.h.
- Gas Cutter and Burner, \$1.14-\$1.26 p.h.
- Locomotive Conductor, \$1.00-\$1.12 p.h.
- Locomotive Engineer, \$1.04-\$1.16 p.h.
- Sandblaster, 88c-\$1.00 p.h.
- Sailmaker, \$1.14-\$1.26 p.h.
- Wire Chief, Communication, \$1.10 p.h.
- Sub-Pneumatic Tube Oper., 60c p.h.
- Blacksmith, \$2200 p.a.
- Millwright, 98c-\$1.01 p.h.
- Electroplater, \$1800 p.a.
- Storekeeper, \$12600-1800 p.a.
- Tallyman, \$1800 p.a.
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- Distributor, 84c p.h.
- Power Machine Oper., 73c p.h.
- Sizer, Marker and Folder, 67c p.h.
- Sorter, 67c p.h.

- Repairman:** Radio Repairman, \$1.19 p.h.
- Sewing Machine Repairman, \$1.24 p.h.
- Typewriter Repairman, \$1.80 p.a.; \$1.15-\$1.26 p.h.
- Artist Illustrator, \$1440-\$2000 p.a.
- Office Appliance Repairman, \$1800-\$2260 p.a.
- Scale Repairman, 76c per hour;
- Clothing Designer, \$3800 p.a.
- Tool Designer, \$2600 p.a.
- Engineering Aide, \$1620-\$2600 p.a.
- Instrument Repairman, \$1.13 p.h.
- Technical Consultant Trainee, \$2600 p.a.
- Inspector:** Material Inspector, \$2600 p.a.
- Inspector C.W., \$1440-1800 p.a.
- Inspector O.M., \$1440-\$2300 p.a.
- Inspector Engineering Materials, \$1680-\$1800 p.a.
- Und. Insp. A-C Supplies, \$1500 p.a.
- Ammunition Inspector, \$2000 p.a.
- Clothing Designer, \$3800 p.a.
- Safety Inspector, \$2000 p.a.
- Inspector Textiles, \$2600 p.a.
- Procurement Inspector, \$3300 p.a.
- Transp. Equipment Insp., \$3200 p.a.
- Exp. Stock Control, \$2000 p.a.
- Clerk—Band Inspector, \$1620 p.a.
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- Shipyard Inspector, \$3300 p.a.
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- Wharf Examiner, \$1800 p.a.
- Clothing, Class, Ungr., 81c p.h.
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Langley Field, Va., and other Federal Agencies in the Fourth District.
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Watch Repairman, \$1.59 p.h.
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Overseas Communicator, \$2798 p.a.
Chief Diver, \$300 p.m. plus \$10 p.d. while diving.
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Diver Tender, \$250 p.m.
Auto Mech., \$1.26-\$1.58 p.h.
Storekeeper, Ungr., \$2500 p.a.
Storekeeper, \$2025 p.a.
Electrician, \$1.30 p.h.
Firefighter, Ungr., \$1860 p.a.
Master Mechanic, \$1.43 p.h.
Diesel Operator, \$1.30-\$1.43 p.h.
Master Machinist, \$1.37 1/2 p.h.

U. S. Employee Groups Request 25% Pay Increase

In anticipation of legislation to authorize overtime compensation to white collar federal employees, the Federal Civil Service Department of the Federation of Architects, Engineers, Chemists and Technicians, has sponsored legislation of pay improvements for white collar employees. CIO's union of engineers and technical employees is joining with the United Federal Workers.

25% Pay Increase

This joint program asks a 25 per cent base pay increase, with a minimum of \$400 per annum; a permanent law providing for overtime pay at real time-and-a-half; mandatory increments after 12 months to employees in the lower brackets, and after 18 months for those in the higher ones; a night differential payment of 10 percent for night work; holiday pay at time-and-a-half effective immediately; a uniform system of unemployment insurance for federal employees.

New Day-Eve. Terms Starting REFRIGERATION
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State Association Lists Approved Bills in Albany

ALBANY—Below is a schedule of bills now before the State Legislature which forms part of the program of the Association of State Civil Service Employees. The bills themselves are summarized in the special Weekly Summary which The LEADER has been running since the beginning of the legislative session. Employees are advised to check the numbers in this schedule against the numbers in the Weekly Summary. The letter S below means sponsored by the Association and introduced at its request; the letter A means approved or supported by the Association. It must be understood that these bills do not represent the entire Association program.

CIVIL SERVICE BILLS (As of February 10, 1945)

ASS'N	NUMBER	INTRODUCER	COMMITTEE	ACTION
1. Veterans Preference Amendment				
(A)	S. 661—Pr. 668	Wicks	Judiciary	
(A)	S. 937—Pr. 971	Mitchell	Judiciary	
2. War Emergency Compensation				
(A)	S. 791—Pr. 807	Budget Bill	Finance	
(A)	A. 880—Pr. 911	Budget Bill	Ways and Means	
3. War Emergency Compensation for Employees of Judiciary				
(S)	S. 996	Wicks	Finance	
(S)	A. 1057	Stephens	Ways and Means	
4. War Emergency Compensation for Employees of Legislature				
				Being drafted (Under discussion with legislative leaders)
5. Long Range Cost of Living Bill				
(S)	S. 543—Pr. 548	Condon	Finance	
(S)	A. 5—Pr. 5	Barrett	Ways and Means	
6. Renewal of Present Overtime Law				
(A)	S. 793—Pr. 809	Budget Bill	Finance	
(A)	A. 882—Pr. 913	Budget Bill	Ways and Means	
7. Time and One-Half for Overtime				
(A)	S. 773—Pr. 789	Halpern (CIO)	Labor	
(A)	S. 530—Pr. 535	DiCostanzo (Forum)	Finance	
(A)	A. 442—Pr. 445	Austing (Forum)	Ways and Means	
8. Overtime for Unused Vacations and Holidays				
				Being drafted
9. Unemployment Insurance				
(S)	S. 160—Pr. 160	Halpern	Labor	
(S)	A. 6—Pr. 6	Barrett	Labor	
10. Transfer of U.S.E.S. to State				
				Being drafted
11. Correction Retirement Widows Death Benefit				
(S)	S. 960—Pr. 960	Erwin	Pensions	
(S)	A. 1005—Pr. 1005	Ryan	Penal Institutions	
12. Correction Retirement Disability Pension				
(S)	S. 959—Pr. 959	Erwin	Pensions	
(S)	A. 1004—Pr. 1004	Ryan	Penal Institutions	
13. Option to Contribute to Retirement System if Maintenance Reduced				
(S)	S. —Pr. —			
(S)	A. 888—Pr. 929	Hatfield	Pensions	
14. Twenty-five-Year Retirement for Mental Hygiene				
(A)	S. 754—Pr. 770	Halpern (CIO)	Pensions	
15. Thirty-Year Retirement				
(A)	S. 501—Pr. 504	Greenberg (CIO)	Pensions	
(A)	A. 894—Pr. 935	Jack (CIO)	Pensions	
(A)	S. 913—Pr. 913	Cullen	Pensions	
(A)	A. 1058—Pr. 1058	Wallace	Pensions	
16. Fifty-five-Year Retirement				
(A)	S. 105—Pr. 105	Kirman	Pensions	
(A)	A. 14—Pr. 14	Gittleson	Pensions	
17. Death Benefit—One Year Salary				
(A)	S. 106—Pr. 106	Kirman (Forum)	Pensions	
(A)	A. 928—Pr. 972	Ohffe	Pensions	
18. Options Mental Hygiene Retirement System				
				To be drafted
19. Create Commission to Study Retirement Law				
				Drafted Hold for conference
20. Temporary \$1200 Minimum Salaries				
(A)	S. 792—Pr. 808	Budget Bill	Finance	
(A)	A. 881—Pr. 912	Budget Bill	Ways and Means	
21. Extend Feld-Hamilton to Parole Officers				
(S)	S. 859—Pr. 859	Mahoney	Finance	
(S)	A. 760—Pr. 781	Ostertag	Ways and Means	
22. Permanent \$1200 Minimum for All Full-Time Employees				
				To be drafted
23. Extend Feld-Hamilton to Niagara Frontier Authority				
				Drafted
24. Extend Feld-Hamilton to Forest Rangers				
(A)	S. 320—Pr. 320	Stokes	Conservation	
(A)	A. 504—Pr. 504	Lawrence	Conservation	
25. Permanent Salary Board—Feld-Hamilton Schedule—Amendments—Revolving Fund Public Service Commission—Extension to Labor, Seasonal and Temporary Positions, Wage Differentials for Hazards, Overtime, Etc.				
				Being drafted
26. Increments After 10, 15, 20 Years				
(S)	S. 997—Pr. 997	Duryea	Civil Service	
(S)	A. 1074—Pr. 1074	Barnett	Civil Service	
27. Salary Schedules—Cornell University				
				Drafted (To be introduced by Ives)
28. Matteawan and Dannemora				
				Drafted
29. Transfer Hospital Nurses to Professional Service				
(S)	S. —Pr. —			
(S)	A. 528—Pr. 532	Van Duzer	Civil Service	
30. Give World War II Veterans Right to Hearing				
(S)	S. 565—Pr. 570	Erwin	Civil Service	
(S)	A. 160—Pr. 160	Ostertag	Civil Service	3rd reading
31. Merchant Marine Service Redefined				
(A)	S. 896—Pr. 710	Mahoney	Military Affairs	
(A)	A. 766—Pr. 787	Steingut	Military Affairs	
32. Extend Red Cross Military Service				
(S)	S. 416—Pr. 417	Warner	Military Affairs	
(S)	A. 487—Pr. 499	Ostertag	Military Affairs	3rd reading
33. Extend Borrowing Retirement Funds if in Military Service				
(S)	S. 425—Pr. 428	Wicks	Pensions	3rd reading
(S)	A. 456—Pr. 458	Ostertag	Pensions	
34. Employee to Pay Employees' Retirement Contributions if in Military Service				
(A)	S. 104—Pr. 104	Halpern	Military Affairs	
(A)	A. 77—Pr. 77	Brinster	Military Affairs	
35. Transfer Veterans to Jobs Fitted to Fill				
				(To be introduced by Civil Service Com.)
36. Coast Guard Temporary Reserve and Coast Guard Auxiliary				
				Drafted
37. War Work Draft				
(A)	S. 6—Pr. 6	Wicks	Civil Service	3rd reading
38. Merit Award Bill				
				Drafted
39. Extend Eligible List for Title Examiner				
(A)	S. 950—Pr. 950	Erwin	Civil Service	
40. Extend Eligible List for Prison Guards				
(S)	S. 564—Pr. 569	Erwin	Civil Service	
(S)	A. 161—Pr. 161	Ostertag	Civil Service	
41. No Sex Discrimination in Public Employment				
				Drafted
42. Finance Law—Moving Expenses				
				Drafted
43. Removals—Two Years Statute of Limitations				
(A)	S. 108—Pr. 108	Wicks	Civil Service	
(A)	A. 607—Pr. 608	Farey	Civil Service	
44. General Revision Civil Service Law—Section 31				
(S)	S. 955—Pr. 955	Erwin	Civil Service	
(S)	A. 155—Pr. 155	Lupton	Civil Service	
45. Extend Preferred Lists to June 1, 1946				
(A)	S. 128—Pr. 128	Paris	Civil Service	
(A)	A. 26—Pr. 23	Quinn	Civil Service	
46. Hearing and Court Review on Removals				
(A)	S. 694—Pr. 708	Joseph	Civil Service	
(A)	A. 777—Pr. 798	Pine	Civil Service	
(A)	S. 113—Pr. 113	Mahoney	Civil Service	
47. Eight-Hour Day and Six-Day Week				
				Drafted
48. Six-Day Week—State Police				
				Drafted
49. Sick Leave for Per Diem Employees				
				Drafted

ASS'N	NUMBER	INTRODUCER	COMMITTEE	ACTION
50. Hospital and Medical Treatment for State Employees Who Contract Tuberculosis				
				Drafted
51. Veterans' Return Extended to Ninety Days				
				To be drafted by Schechter
52. Insuring Retirement Loans				
				Drafted
53. Five Per Cent Interest on Retirement Loans				
(A)	S. 914—Pr. 914	Cullen	Pensions	
(A)	A. 1069—Pr. 1069	Crawford	Pensions	
54. Exempt Retirement from Estate Taxes				
				Drafted
55. Extend Date for Prior Service Credit				
(A)	S. 876—Pr. 876	Crawford	Pensions	
(A)	A. 1035—Pr. 1035	Starkley	Pensions	
56. Pension Credit for Time on Preferred Lists				
				Drafted

\$4,000, \$3,000 Posts Filled in Law Dept.
 Appointments to fill three- and four-thousand dollar a year positions in the NYC Law Department were announced last week. Sylvan H. Elias was appointed to the \$4,000 a year post of Assistant Corporation Counsel. At the same time, Gertrude Herschler was made Temporary Associate Assistant Corporation Counsel, at \$3,000 a year.

State Liberalized Retirement Plans Are Announced

Liberalization of the State Employees' Retirement System was announced by the office of Comptroller Frank C. Moore as The LEADER was going to press last week.

Following is the gist of the changes. For a complete analysis of the new proposals, see next week's LEADER.

1. Changes fiscal year from July 1 to April 1, to enable earlier calculation of the amount due from municipalities.
2. Interest on pension loans is reduced from 6 to 4 per cent.
3. Provides for crediting all allowable prior service over 2 years, even if employee has not been a paid member of the system.
4. A new option to allow smaller death benefit on personal contribution; larger monthly retirement payments.
5. Accidental death benefits to be payable to either surviving husband or wife of employee.
6. Cost of hospital care and expenses added to disability payments to employee injured on duty.
7. Obsolete provision allowing payment on larger than actual salary, introduced in 1936 emergency, now eliminated.
8. Prior credit allowed for prior State or Federal service to be paid into annuity fund.

Clerk Test Complaint Comes From City Hall

NYC employees assigned to the Mayor's office in City Hall have complained to the Municipal Civil Service Commission about the recent promotion examinations to Clerk, grade 3 and 4. The specific nature of the complaint has not been revealed.

At a meeting last week, the Civil Service Commissioners "reserved action" on the protests, and officials of the Commission won't discuss the matter.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ADIRONDACK CHAIR CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SHAPIRO-BAER, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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ESSENTIAL WORK FREIGHT HANDLERS
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 STEADY WORK
 FULL OR PART TIME WORK
 40 HOUR WEEK
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 PIER 29, NORTH RIVER (CANAL STREET)
 Tony Baffa, Foreman (Days)
 PIER 40, NORTH RIVER (CLARKSON STREET)
 George McLean, Foreman (Days)
 PIER 50, NORTH RIVER (WEST 12th STREET)
 Walter Feeney, Foreman (Days)
 PIER 52, NORTH RIVER (WEST 12th STREET)
 Fred Rave, Foreman (Nights)

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 JOIN OUR STAFF OF WAR WORKERS
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 We train you and PAY YOU while learning. Important WAR industry. Plant located in the heart of Manhattan, convenient to all transportation.
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 Choose your own shift—day or night work!
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Help Wanted—Female **Help Wanted—Female**

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VITAL WAR WORK
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No Experience
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 Full-Part-time, Lunch hours
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HOSTESSES
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GIRLS - WOMEN
 Part Time
 Evenings 6 to 10 P.M.
 Good Pay
 No Experience Needed
 Clean, Modern, Daylight Plant
 APPLY IN PERSON
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 WHY NOT LEARN A PLEASANT, GOOD-PAYING TRADE? WE TEACH YOU PAPER PATTERN FOLDING, AND PAY YOU WHILE YOU LEARN. EXCELLENT EARNINGS FOR PEOPLE OF ABILITY. LIGHT, PLEASANT SURROUNDINGS. CONVENIENT TRANSPORTATION.
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 No Business Experience Necessary
 Excellent opportunity in airline office for neat intelligent girls; good character, high school graduates; ideal working conditions, permanent positions, regular advancement.

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 Mechanically Inclined
 Ability to Operate Small Machine Tools
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 For Beginner Positions With TRAINING FOR PROMOTIONS
 Starting Salary \$26, Including Overtime
 Hours 8:30 a.m.-6:30 p.m.
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 Walk south to 12th St., west to Washington St.

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 Permanent
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 5 DAYS - 40 HOURS
 Apply
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READER'S SERVICE GUIDE

MR. FIXIT

Clockwork: KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING, 109 Park Row, New York City. Telephone WOrth 2-3271.

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TYPEWRITERS, adding, calculating machines Addressographs, mimeographs Rented, Bought, Repaired, Sold, Serviced. Wormsner Typewriter and Adding Machine Corp., 65E Broadway at 23 St. AL 4-1772.

Radio Repairs

FOR GUARANTEED RADIO REPAIR Service, Call GRam. 3-3002. All makes. Limited quantity of all tubes now available. CITY-WIDE RADIO SERVICE, 50 University Pl., Bet. 9th & 10th Sts.

FOR WRITTEN GUARANTEE with every job bring your radio to PUTTER RADIO SERVICE, 1044 Putnam Rd., Bklyn, N. Y., or call FRedent 4-1387. Write for free booklet on what to do before calling radio man. It's free!

RADIO SERVICE LABORATORY. Guaranteed radio repairs on all makes. Tubes now available. Call ATwater 9-0937, 1670 Second Ave., N. Y. C., between 86th & 87th Sts.

Dressmaker

MODELS TO SUIT YOUR PERSONALITY, made to order. Dorothy Danziger-Tyles, dressmaker, 1875 Fifth Ave., N. Y. C., Cor. 109th St. UUniversity 4-4897.

Auto Accessories

B & B AUTO ACCESSORIES & SERVICE, 806 Lenox Ave. (Savoy Ballroom Bldg.). Featuring tires, batteries, ignition, carburetor and minor repairs. ROAD SERVICE. "Call for us and we will call for you." Phone AU 3-9421.

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ARVE WEST BEAUTY SHOP. Miss. West, Master Beautician of Baltimore, Md. and Washington, D. C. By appointment, UUniversity 4-9380, 307 W. 135th St. (1 fl. up)

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REDUCE — INDIVIDUALIZED DIETS. Exercises "For You." One hour massage and combination deep-pore facial will prove wonders. Chelsea Studio, 30 E. 40th St. LE 3-8945.

Corsetiers

REMOVAL NOTICE: Rebecca Watkins Allen, Agent for Charis Foundation Garments, formerly of 214 W. 118th St., N. Y., has moved to 855 Westchester Ave., Bronx. Call DAYton 3-3551 for appointment for measurements. Gowns, slips and brassieres.

Height Increased

BE TALL AND STATELY—Add almost one inch to your height in six treatments with Psycho-physical couch. Proven by test. Free demonstration. Absolutely safe, inexpensive. Strengthens, streamlines and postures body's Beauty Build Instl., 151 W. 57th St. CI 7-8332.

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SILVERWARE FLAT AND HOLLOW. urgently needed: high prices paid. J. SLOVES, 149 Canal St. WA 5-0666.

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NEW FRIENDS ARE YOURS! Through Our Personal Introductions. Enhance Your Social Life, Discriminating Clientele. Non-Sectarian. Original Dating Bureau. GRACE BOWEN, Est. 1935, 236 West 70th St. (Bet. B'way & West End Ave.), RND. 3-4680.

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions. All Ages. Finest References and Recommendations. Confidential Service. Interview Free. Helen Brooks, 100 West 42nd St. Corner 6th Ave., Room 602, Wisconsin 7-2430.

A SOCIAL CLUB—Dignified introduction; meet congenial friends, ladies, gentlemen; all ages; read "8000 Husbands C.O.D." in the "Woman"; send 25c for copy or write for particulars. Call daily, Sunday, 12-8. CLARA LANE, Contact Center, 58 W. 47th St., N. Y. BRyant 9-8013.

Health Services

Druggists

SPECIALISTS IN VITAMINS AND Prescriptions. Blood and urine specimens analyzed. Argold Drug Co. prescriptions to Sept. 15, 1943 re-filled on our premises. Notary Public, 15c per signature. Jay Drug Co., 305 B'way, WO 2-4738.

Chiropractor

N. Y. CITY—LOUIS A. PECORA. D.P.E., M.A., 364 West 23rd St.—Mon., Wed. & Fri., 10-1, 2-5; CH 2-6260. BKLYN—7500 Bay Parkway—Tues., Thurs., Sat., 10-12; Mon., Wed., Fri., Even., 8-9; BE 6-8480.

EVERYBODY'S BUY

Radio: SMALL RADIOS WANTED—Portable radio-phonograph combinations, fans, irons, electrical appliances. TOP PRICES PAID. Also repairs. Jack Greene's Radio Co., 79 1/2 Cortland St., N. Y. C. BE. 3-0030

Thrift Shop: BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelties. THE TIPTOP, 20 Greenwich Ave. WA. 9-0823

Secretarial Service: Employ REMEMBER, INC., 309 Broadway, New York 7, N. Y., as your part-time secretary. REMINDER NOTICES for anniversaries, birthdays, business or social engagements sent 3, 5, 7 days in advance. Forms on request.

Tires: TIRES—TIRES—TIRES—Have them Recapped, Recult, Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE, 270 9th Ave., Longacre 5-8304

Postage Stamps: DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List" showing prices we pay for U. S. stamps. Free if you mention The Leader, Stampazine, 315 W. 43rd St., New York.

Lumber: KITCHEN UNITS, WARDROBES and LUMBER OF ALL DESCRIPTIONS. Liberty Lumber Co., 126-16 Liberty Ave., Richmond Hill, VI. 3-7220; 318-43 Hempstead Ave., Queens Village, HOLts 5-3730.

Florist

ARTISTIC FLORAL CREATIONS. Consideration to Civil Service Personnel Star Florist (Thos. Mollas Prop.), 198 Flatbush Ave., Bklyn. Main 2-6130.

Furs

FURS REPAIRED, REMODELED, expert glazing, blending; all kinds of furs for sale. BROADWAY FURRIERS, 305 7th Ave., 7th floor. CH 4-6995.

RESTYLED AND REPAIRED. Bring old model to us, we will make a new 1945 creation out of it. FINEST OF CARE—UTMOST IN STYLE, reasonable cost. All work done on premises. Guaranteed. G. KANDILOU, Man. Furriers, 11 West 30th St. CH. 4-1273

Dresses

CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc., featuring exquisite suits, street and cocktail dresses for fall and winter. Most complete store of its kind in city. DOROTHE'S EXCLUSIVE DRESS SHOPPE, 270 St. Nicholas Ave. (Cor. 124th St.) UN. 4-7790.

EXPERT. LATEST DESIGNING, fitting and sewing at economical prices. Phone for appointment. GLOVENIA, 57 W. 124 St., N.Y.C.

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SUBSTANTIAL SAVINGS, GIFTS—all occasions. Also appliances: alarm clocks, juicers, etc. FOR SMALL gift shops. Unique personalized plan. Small lots wholesale. Municipal Employees Service, 41 Park Row.

WHERE TO DINE

EAT AND MEET at the RED BRICK RESTAURANT, 147 W. 51st St. Enjoy "Home Atmosphere." Good Food—The Way You Like It. Sorry—Closed Saturday & Sunday.

SCOOP! The place to eat in the Village: Calypso Restaurant, Creole and So. American dishes. Lunch 50c to 60c. Dinner 70c to 95c. 145 McDougal St. (Opp. Provincetown Theatre) GRamercy 5-9387.

Tea Rooms

ANTHONY'S GYPSY TEA ROOM. Featuring excellent readers. FREE TEA LEAF READING. Special attention to parties. Above Trans Lux Theatre, 1607 Broadway, thru Lobby. COLUMbus 5-9619.

LET'S ALL BACK TO THE ATTACK

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of WILLIAM LINGEL, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of February, 1945.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DALEY ALLEN COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 26th day of October, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PAN AMERICAN WOOLEN CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of January, 1945.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MARVEL LUNCHEONETTE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 16th day of December, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HENRIETTA REALTY CO., IN C. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of January, 1945.

B. G. CANTOR & CO.—Notice is hereby given of the substance of the certificate of limited partnership filed in the New York County Clerk's Office on February 6, 1945, dated January 22, 1945, and signed and acknowledged by all the partners, as follows: The name of the limited partnership is B. G. CANTOR & CO. The business is a general commission, brokerage, bond, stock, commodities, investment and mercantile business. The principal place of business is at 61 Broadway, New York City. The partners are B. Gerald Cantor of 2185 Valentine Avenue, New York, N. Y., and Lillian Fuerman of 2185 Valentine Avenue, New York, N. Y., general partners; and Julius Cantor of 890 West End Avenue, New York City, Jacob Behrens of 144 Lafayette Place, Woodmere, Long Island, and Isadore Greenberg, 1902 Avenue L, Brooklyn, New York, limited partners. The term is from February 1, 1945 to February 29, 1948, and thereafter for successive one year periods, unless terminated by notice given by any partner to the others, at least sixty (60) days before the expiration of the original term or any renewal thereof. The contribution of each limited partner is \$1,000 in cash. The limited partners have made no agreement as to additional contributions. Their contributions are to be returned on the date of termination of the partnership. The limited partners shall receive 6% per annum, payable semi-annually on the amount of their capital contributions, and 4% on the annual profits, if any. No right is given to the limited partners to substitute assignees. No partner is given the right to admit additional limited partners. The remaining general partner is given the right to continue the business on the death, retirement or insanity of the other general partners. No right is given to the limited

LEGAL NOTICE

partners to demand and receive property, other than cash, in return for their contributions.

CINDERELLA SPORTSWEAR CO.—Certificate of Formation of Limited Partnership. State of New York, County of New York—ss.: We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, do certify as follows: 1. The name of the partnership is CINDERELLA SPORTSWEAR CO. 2. The character of the partnership's business is to carry on the business in New York City and elsewhere of manufacturers, wholesalers and distributor of children's dresses, ready-to-wear, sportswear and kindred items. 3. The principal place of business of the co-partnership is at 315 West 36th Street, Borough of Manhattan, City of New York. 4. The name and place of residence of each general partner, interested in the partnership is as follows: HARRY STEINKOHL, 105 West 183rd Street, Bronx, New York City; BELLA NISONOFF, 2803 Neck Road, Brooklyn, N. Y. The name and place of residence of each limited partner interested in the partnership is as follows: SOPHIE STEINKOHL, 105 West 168th Street, Bronx, New York City; JAC J. NISONOFF, 465 Riverside Boulevard, Long Beach, New York State. 5. The term for which the co-partnership is to exist is from the 1st day of February, 1945 to January 31st, 1948. The said term shall thereafter be automatically renewed from year to year commencing on the 1st of February of each year and terminating on the next ensuing 31st day of January, unless, commencing from the date of formation of this co-partnership, written notice to the other partners, forwarded by registered mail, on or before the 30th day of any month of any year, that he desires that the said term, or any renewal thereof, shall end on the 30th day of the next ensuing month, in which event, the said term shall end on the 30th day of the next ensuing month with the same force and effect as if that date had been originally fixed as the date of the termination of the partnership. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are: SOPHIE STEINKOHL, cash in the sum of \$2,500; JAC J. NISONOFF, cash in the sum of \$2,500. 7. No other property is contributed, and no additional contributions are agreed to be made by any limited partner. 8. The contribution of each limited partner is to be returned to him or her upon the dissolution of the partnership. 9. The share of profits or other compensation by way of income which each limited partner shall receive by reason of his or her contribution is as follows: SOPHIE STEINKOHL, twenty-five (25%) per cent of the net profits; JAC J. NISONOFF, twenty-five (25%) per cent of the net profits. 10. Either of the limited partners shall have the right to substitute an assignee as contributor in his or her place and stead, provided said limited partner given ten (10) days' written notice of such substitution to the other partners herein. 11. The partners shall have no right to admit additional limited partners. 12. Neither of the limited partners shall have any priority over the other as to contributions or as to compensation by way of income. 13. In the event of death, retirement or insanity of a general partner the remaining general partner shall not have the right to continue the business of the partnership and the partnership shall thereupon be dissolved. 14. The limited partners shall have no right to demand or receive property other than cash in return for their contribution. In Witness Whereof, we, the undersigned, have signed, sealed and acknowledged this certificate in the City and State of New York on the 1st day of February, 1945.

HARRY STEINKOHL, General Partner, BELLA NISONOFF, General Partner, SOPHIE STEINKOHL, Limited Partner, JAC J. NISONOFF, Limited Partner, State of New York, County of New York—ss.: On this 1st day of February, 1945, personally appeared before me HARRY STEINKOHL, BELLA NISONOFF, SOPHIE STEINKOHL and JAC J. NISONOFF, known to me and to me known to be the persons described in and who duly executed the foregoing instrument and duly acknowledged that they executed the same.

LEH FRIEDLAND, Notary Public, Qua. Co. Clk. No. 3745, Reg. No. 200-F-8; N. Y. Co. Clk. No. 814, Reg. No. 505-F-6; Commission expires March 30, 1948.

LEGAL NOTICE

CLASSIC BLOUSE & SPORTSWEAR CO. —The following is the substance of a certificate of limited partnership subscribed and acknowledged by all the partners and filed in the New York County Clerk's Office on January 10, 1945. The name of the partnership is CLASSIC BLOUSE & SPORTSWEAR CO. Its business is manufacturing and dealing in ladies' blouses, dresses, shirtswaists and other kind of ladies' wearing apparel. Its principal place of business is 58 West 45th Street, Borough of Manhattan, New York City. Names and residences of General Partners: JACK ORLOFF, 283 East 5th Street, Brooklyn, N. Y.; GEORGE ORLOFF, 40 Vaughn Avenue, New Rochelle, N. Y. Names and residences of limited partners: ROSE ORLOFF, 283 East 5th Street, Brooklyn, N. Y.; SALLY ORLOFF, 40 Vaughn Avenue, New Rochelle, N. Y. Partnership term: January 1, 1945 to December 31, 1949, subject to renewal for equal five-year periods, at the option of the partners. Contribution of each limited partner is \$7,500.00, and no additional contributions shall be made by either of them. Contributions of limited partners to be returned upon termination or dissolution of partnership. Each limited partner shall receive 25% of net profits of partnership. Limited partners have no right to substitute an assignee as contributor in place of either. No additional limited partners shall be admitted. No priority as between limited partners as to return of contribution or as to compensation by way of income. Partnership shall terminate on death, retirement or insanity of any partner. Limited partners have no right to demand or receive property other than cash in return for their contributions. The certificate referred to above was duly executed and acknowledged by all the partners on December 30th, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RALPH KAYSER, INC. has been filed in this department this day and that it appears therefrom that such

J. H. MACKLER, A.S. Opt. Optometrist. Eyes Examined — Glasses Fitted. 122 EAST 34th ST. N. Y. C. bet. Park and Lexington Aves.

Est. 1888 EYES EXAMINED BY A SPECIALIST REASONABLE LEO SPINGARN, Optician. Successor to J. H. Measler. 103 1/2 ST. MARKS PL. (E. 8th St.) (8th St. Bus passes door) AL 4-4015

PIMPLES BLACKHEADS FOAMY MEDICATION... Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleansing, FOAMY MEDICATION with finger tips; washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching of eczema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft, loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At leading counters everywhere 25c or from E. T. Browne Drug Company, 121 Water St., New York & N. Y.

LEGAL NOTICE

corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1st day of February, 1945.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 238 E. 41st CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1st day of February, 1945.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHANNEL FROCKS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 5th day of February, 1945.

MILLER, HARRY (P353, 1945)—CITATION—The People of the State of New York by the Grace of God Free and Independent, to NAT MILLER, the next of kin and heirs at law of HARRY MILLER, deceased, send greeting: WHEREAS, GENIA MILLER, who resides at 161 West 54th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated November 21st, 1939, relating to both real and personal property, duly proved as the last will and testament of HARRY MILLER, deceased, who was at the time of his death a resident of 161 West 54th Street, Borough of Manhattan, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York,

Leg Ailments. Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Sciatica, Eczema. TREATED WITHOUT OPERATIONS. Monday and Thursday 1-8:30 P.M. Tuesday and Friday 1-6 P.M. Wednesday and Saturday 1-5 P.M. No Office Hours On Sunday & Holidays. L. A. BENLA, M.D. 320 W. 86th St. New York City EM 2-9178

JACOB FASS & SON Inc. ESTABLISHED 1905 Harry Weinstein, Lic. Manager FUNERAL DIRECTOR. DIGNIFIED SERVICE, REASONABLE RATES, CHAPEL FACILITIES. IN ALL BOROUGHES. 84 AVENUE C, N. Y. C. Day and Night Phone GRamercy 7-5922

LIGHT-HEAT Electricity RAYS-ENERGY —For All Chronic—Skin Diseases— DR. G. FILIPPI 7-12 a. m., 5-7 p. m. 202 Montrose Ave., Bklyn 6, N. Y. Rheumatism, Sciatica, Arthritis, Asthma, Prostatitis, Paralysis, Varicose Veins, Debility, Nervous Disorders, Menopause, High Blood Pressure, Leg Ulcers, Warts, Moles, Small Growth, Itching, Anal Fissure. HEMORRHOIDS WITH ONE TREATMENT

LEGAL NOTICE

at the Hall of Records in the County of New York, on the 27th day of March, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 13th day of February in the year of our Lord one thousand nine hundred and forty-five.

ERNEST W. CAPALDO 140 WEST 42nd ST. PE 6-1089

A New Start in Life! UNWANTED HAIR. On face and body permanently removed by authorized electrolysis specialist. Hairline, eyebrows shaped. Men & women treated. Privacy assured. RESULTS GUARANTEED. Free consultation. ERNEST W. CAPALDO 140 WEST 42nd ST. PE 6-1089

AT FIRST SIGN OF A COLD USE 666 Cold Preparations as directed!

HOLLANDER, M. Foot Correction Appliances. 369 7th Ave. bet. 30th & 31st Sts. Visit my office and let me show you by scientific application of appliances I can eliminate your foot trouble. 30 Years of Experience. 369 7th AVE., nr. 30th BR 9-2530

CHRONIC DISEASES of NERVES, SKIN AND STOMACH. Kidney, Bladder, General Weakness, Lame Back, Swollen Glands. PILES HEALED. Positive Proof! Former patients can tell you how I healed their piles without hospitals, knife or pain. Consultation, Examination & Laboratory Test \$2. X-RAY AVAILABLE. Moderate Fees. Dr. Burton Davis 415 Lexington Ave. Corner 43rd St. Hours Daily: 9 a.m. to 7 p.m., Tues. & Thurs. to 4. Sun. & Holidays 10-12.

News About State Employees

(Continued from Page 9)

Roosevelt and returned to Danemora with a promise of an increase in pay for Hospital employees. The following incident, occurring at the Hospital during his employ there, characterizes Mr. Sheridan: "An insane inmate," locked in a cell-room and armed with a long pointed fragment of glass from a broken window pane, warned employees that anyone entering the cell was subject to felonious attack. Mr. Sheridan, rather than jeopardize subordinate employees, moved quietly to the cell door, out of the range of vision of the small observation window in the door, released the lock, rushed the armed criminal and disarmed him without injury to anyone involved. Services held for Mr. Sheridan included a solemn Mass of requiem, a military escort composed of Army Air Forces personnel at the Convalescent Hospital, Plattsburgh, N. Y., Honorary Pallbearers: Dr. Charles M. Burdick, and Dr. Blakely R. Webster, retired Superintendents of the Danemora State Hospital, Doctors Leahman H. Caswell, Harold E. Connelly and Miles S. Buck of Danemora, Warden V. H. Jackson of Clinton Prison and Warden Vernon Morhouse, Great Meadow Prison, Comstock, N. Y. Active Pallbearers were: Arthur Lafave, Senior Business Assistant, Danemora State Hospital, Thomas Devlin, Chief Attendant, D.S.H., Harry Buch, retired Storekeeper, D.S.H., Frank Manogue, Storekeeper, D.S.H., William Hammond, Charge Attendant, D.S.H. and William Bourey, Clinton Prison Officer.

Gratwick

GRATWICK Chapter, ASCSE, which is located at the State Institute for the Study of Malignant Diseases, in Buffalo, elected the following officers and representatives for 1945. Officers: President, Dr. A. A. Thibaudeau; Vice-Pres., Mrs. Margaret Kelley; Treasurer, Mr. Earl Osborne; Secretary, Miss Patricia Caher; Delegate, Mr. Eugene M. Burke; Alternate, Dr. Walter T. Murphy. Representatives: Administration, Miss Catherine Hulse; Biological Station, Mr. Stanley Warner; Chemistry, Mr. James Canny; Clinical Laboratory, Mrs. Hilda Godale; Dietary, Miss Amanda Fisher; Dispensary, Miss Eva Gentner; High Power X-Ray, Mrs. Elizabeth Porter; Housekeeping, Mrs. Kathryn Meyers; Laundry, Clara Starner; Maintenance,

Amusement

By J. RICHARD BURSTIN



JOAN CRAWFORD
Joan Crawford is busily at work on the film "Serenade" which is based on the James M. Cain novel.



GERALDINE FITZGERALD
Brilliant film star Geraldine Fitzgerald is currently engaged in the filming of the Warner Bros. picture, "Three Strangers."

"Objective, Burma," the compelling screen epic of the paratroops which stars Errol Flynn, continues at the New York Strand Theatre. For the accompanying stage show Artie Shaw and his brand new orchestra head the line-up, with Ross Wyse, Jr. and June Man, the comedy duo; and Sunny Rice, talented young tap dancer. . . . The Paramount film, "Ministry of Fear," which stars Ray Milland, is setting new records at the Paramount Theatre. Popular Johnny Long and his orchestra head the big "in-person" show which includes Lorraine Rognen, Jan Murray and Louis Jordan and his Tympany Five. . . . Bob Hope does a colossal job as Bob Hope impersonating a pirate, among other things in the newly released RKO Technicolor film at the Astor Theatre on Broadway. Contributing to the merriment of "The Princess and The Pirate" is lovely leading lady,

Virginia Mayo, and an ending that will tickle all Hope fans. . . . The Warner Bros. film drama, based on the Louise Randall Pierson autobiography, and which stars Rosalind Russell and Jack Carson, continues to draw the crowds to the Hollywood Theatre. . . . The Mike Todd production of "Up in Central Park" which had quite an impressive first-night is playing to capacity audiences at the Century Theatre on Broadway. . . . Another Mike Todd production that is doing well around Broadway is the tuneful "Mexican Hayride," which also boasts of funny-man Bobby Clark.

Mr. Robert Shanley; Nuses, B Bldg., Miss Harriet Smith; Nurses, D Bldg., Miss Enid McCombs; Pathology, Mrs. Minerva Brennan; Record Room; Miss Mary Stravino.

The following were appointed to serve on Chapter committees:

Auditing: Mr. Melvin Reinhard, Chairman; Mr. William Payne, Miss Helen Langerman. Legislative: Mr. Eugene Burke, Chairman; Dr. Walter Murphy, Miss Helen Langerman. Grievance: Mr. Robert Shanley, Chairman; Mr. Cornelius Candee, Mr. Kenneth Buckwald, Miss Enid McCombs, Miss Avis Darrow. Social: Miss Mary Stravino, Chairman; Mrs. Helen Gentile, Miss Cecelia Nowicki, Miss Isabel Rutherford, Mr. William Payne, Miss Leona Hudson, Miss Anna Widmer, Miss Eleanor Davis. Education: Miss Lucy Alfano, Chairman; Miss Olive Ralston, Miss Elizabeth Gaffney. Publicity: Dr. Harold Solomon, Chairman; Miss Marie Janis, Miss Leona Hudson. Contact: Miss Emma Reuter, Chairman; Mrs. Elizabeth Porter, Mrs. Alice Gaetz.

Considerable interest and enthusiasm is being shown in preparations being made for a party honoring the memory of George Washington. This function will take place on Wednesday, Feb. 21, at the Boreal Club in Buffalo. Chairman Mary Stravino and her entertainment committee have planned an excellent program to

further the spirit of good fellowship which pervades the members of the Gratwick Chapter.

New York City

MEMBERS OF the New York City Chapter, ASCSE, sympathize with Captain Richard A. O'Leary, of the Army Transport, formerly connected with the State Department of Agriculture, now in service at Cherbourg, France, in the loss of his young brother, Donald, killed in action, presumably at Metz, on Armistice Day, Nov. 11th, 1944. . . . Sympathy is also extended to delegate Catherine Dunn, of the same department, on the loss of her young nephew John Weille, killed in action in France on November 14th, 1944. . . . Capt. O'Leary, formerly an inspector of the Department of Agriculture, entered the Army Transport Service and sailed overseas in March of 1944. He is a Baldwin, L. I. boy and was noted for his skill in handling yachts, in fact anything that floats. He was elevated to a Captaincy and is now in charge of the Port of Cherbourg. . . . Dr. Joseph L. Wachter was welcomed back to the New York office of the Education Department. . . . Best wishes to Clow Waters, who was transferred from the Education Department, New York City, to the Albany office. . . . Joe McCullough of the Education Department is asked to hurry up and get well. All miss him and hope for a speedy return. . . . After an illness of about six months, Teddie Gold of the Labor Dept. is back. He was formerly Publicity Agent of the NYC Chapter. . . .

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General Bradley's Column

(Continued from Page 6)

the county service officer to assist veterans to obtain from the local government any award or benefit to which he is entitled by local as well as federal laws.

Still another of the approved bills introduced so far this session is that of Senator Hammond which permits an honorably discharged veteran of any age to attend public schools in the district or city where he resides without paying tuition.

Retirement

Senator Bainbridge has gained the nod of the powerful bloc with his bill providing that the time a member of New York City Retirement system is absent without pay from March, 1940, until six months after the war shall be credited as service, if his leave was granted for federal service or for war work. Service must be claimed within a year after the leave is granted, and payment must be made into the annuity savings fund.

Senator Graves has introduced a bill extending the provision for recording certificates of honorable discharge in the Army, Navy or Marine Corps in the county clerk's office to define veterans as those who have served in the armed forces or any branch thereof during time of war.

Former Senator Warner had introduced a bill which won recognition of the bloc. It created a commission of 3 senators, 3 assemblymen and 3 persons appointed by the governor to be known as the New York commission on physical fitness. The commission would promote physical fitness through physical training, athletic sports, recreation and camping.

Red Cross Aides

Concluding the list of bills approved so far this session is the



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ERROL FLYNN
in WARNER BROS. HIT
"OBJECTIVE, BURMA"
WITH WILLIAM PRINCE — JAMES BROWN — GEORGE TOBIN
HENRY HULL — WARNER ANDERSON
IN PERSON
ARTIE SHAW AND HIS ORCHESTRA
ALSO ROSS WYSE JR. & JUNE MANN — SUNNY RICE
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ROSALIND RUSSELL
and **JACK CARSON**
IN WARNER BROS. HIT
"ROUGHLY SPEAKING"
WITH ROBERT HUTTON • JEAN SULLIVAN • ALAN HALE
DONALD WOODS • ANDREA KING
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War Dept. Awards Go to 2 Civilian ODB Employees

NEWARK—Mrs. Margaretta F. Povey and Mrs. Evelyn C. Rullis, both of Newark, are the first employees of the Office of Dependency Benefits in Newark, N. J., to receive the War Department Emblem for Meritorious Civilian Service. It was announced last week by Brig. Gen. H. N. Gilbert, Director of the ODB.

General Gilbert made the presentation at an impressive ceremony in his office.

Valuable Service

The Emblem for Meritorious Civilian Service is awarded for exemplary performance of assigned tasks; initiative in devising new and improved work methods, outstanding achievement in improving worker morale, initiative in improving the skills of other employees, or for effecting substantial economy of time and labor through a suggested improvement

in procedures for which they have received cash awards.

Mrs. Povey and Mrs. Rullis received their emblems for suggesting improvements in ODB procedures which have been judged the two most valuable yet offered by employees of the huge war agency. They have already received cash awards — the largest given so far to ODB employees. Mrs. Povey, assigned to the Class E Allotment Division, received \$150 last November for suggesting a revision of the procedure for controlling transmittals from disbursing officers in the field. Hundreds of manhours a month are saved by the improved procedure.

Mrs. Rullis, employed in the Communications Branch, was awarded \$100 for a suggested improvement in handling confidential mail, releasing to other duties one full-time and four half-time clerks.

State Commission Actions Affect NYC Employees

Actions of the New York City Civil Service Commission which affect many employees were approved by the State Civil Service Commission last week. Following are the City Commission resolutions which met with State approval:

June 27, 1944—Striking the title Assistant Foreman (Cars and Shops) from Part 39, The Rapid Transit Railroad Service of the Competitive Class and changing the titles of all employees in that title as of July 1, 1944 to Foreman (Cars and Shops) with annual salaries as determined by the Board of Transportation within the salary range for this title of \$2401 to and including \$3300 per annum.

June 6, 1944—Striking certain provisions from the Rules which modern personnel practice and present procedures have rendered obsolete or made it impracticable or impossible to enforce.

July 27, 1944—Including "Tailor" in Part I of the non-competitive class for the Department of Correction and Department of Hospitals.

September 6, 1944 — Including "Pupil Practical Nurse" in Part II of the non-competitive class, Department of Hospitals, and amending the salary of Pupil Nurse to read \$720 per annum in-

stead of \$400 per annum. October 3, 1944—Including in Part I of the non-competitive class for the Department of Parks the titles of Registered Nurse and Practical Nurse.

State Promotion Examinations

The following promotion examinations have been announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany or 80 Centre Street, New York City. Enclose a large, stamped, self-addressed envelope. Refer to the examination number given below:

No. 9274. Record Clerk, Surrogate's Court, New York County. Salary \$2,641 to \$4,240. One vacancy at \$3,060. Closes February 23, 1945.

No. 9807. Senior Law Clerk, Metropolitan Area, Division of Placement and Unemployment Insurance, Department of Labor. Usual salary \$1,600 to \$2,100. Applications close February 23, 1945.

No. 9272. Typist (3-1b), State Institution for the Study of Malignant Diseases, Department of Health. Salary, \$1,200 to \$1,700. On vacancy at present. Closes February 20, 1945.

Letter Carriers Hold Annual Entertainment

The New York Letter Carriers' Association held its 56th Annual Entertainment and Reception on Saturday evening, February 17, at Manhattan Center, on 34th Street. Proceeds went to the organization's Sick and Death Benefit Fund.

Edward H. Rockwell was Chairman of the Committee. Others on the Committee were: Sidney Albert, Pasquale Caniano, Sidney Cohen, Arthur Soffel, Isidore Salzmanowitz, Louis Steinberg, Sam Scherzer, and William C. Weidinger.

16-Year-Olds Can Get Treasury Typing Jobs

The U. S. Civil Service Commission announced this week that typists and stenographers are needed at the Treasury Procurement Division, 50 Church Street, 7th floor, New York, N. Y. Applicants will be interviewed and examined at that office Monday through Saturday from 9 a.m. to 5:30 p.m. starting February 12th. Men and women who are United States citizens and at least 16 years of age are urged to apply at once for these positions for which no experience is necessary. The salary is approximately \$34 for a 48-hour week.

NYC Limits Entrance To Engineer Test

The NYC Civil Service Commission last week announced the eligibility in the pending examination to Stationary Engineer (General).

Power Maintainers Group C, Custodians and Custodian Engineers were declared eligible for the test. Among those not qualified are: Asphalt Workers, Cleaners, Climbers and Pruners, General Mechanics, Laborers, Lift Span Operators, Power Maintainers, Group B, and Stationary Engineers (Electric).

Cop Hurt in 1924 Now Asks Pension From Legislature

The case of a New York City patrolman, injured on duty in 1924, is now before the State Legislature with the introduction of bills by Senator Seymour Halpern and Assemblyman George Archinal to grant John A. Ward, a disability retirement at three-fourths pay.

Last week, a bill was introduced into the City Council by James A. Phillips, of Queens, asking the Council to request passage of the bills.

Because of the lapse of time since the accident, the present City laws do not permit the payment of the pension, and the Council has no power to act on it.

The Accident

In describing the original accident, Mr. Phillips said:

"Patrolman John H. Ward was on tour of duty as a five alarm fire occurred in the adjacent district. Over the regular route taken by the fire apparatus an excavation had recently been filled which would not permit the travel of heavy fire apparatus. John H. Ward took the station at the danger point for the purpose of diverting the fire apparatus, but the driver of the fire vehicle did not heed the warning, and as a result, Patrolman John H. Ward was struck by the apparatus and sustained injuries to his spine and legs which necessitated his removal to St. Joseph's hospital. As a result of this accident he has sustained permanent injuries."

The matter was referred to the Council's Committee on State Legislation for consideration.

Council Bill Will Outlaw Request For Secret Data

Alleged discrimination against returning veterans in NYC departments, particularly the Fire Department, has resulted in the introduction of a bill in the City Council to prohibit any City official or department physician to request that a veteran produce any information regarding his discharge which the Federal government considers confidential.

However, the bill was twice presented to the Council for a vote, has been laid over twice, the second time last week. The measure has the approval of the Council Committee on Civil Employees and Veterans, consisting of Frederick Schick, James A. Phillip, Anthony J. DiGiovanna, Peter V. Cacchione, Edward Vogel and Alfred J. Phillips.

Civil Service Denies Disabled Veteran Claims

Claims of two NYC eligibles for disabled veterans preference were turned down by the Municipal Civil Service Commission last week.

John P. O'Connor, number 34 on the promotion list to Clerk, Grade 4, Board of Education and Emanuel I. Gross, 34 on the Plumber's Helper list were denied the preference which would have moved them to the top of their lists.

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