

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## State Getting Bid Of Pr

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See Page 3

## Lamb Joins Ranks Of Those Not Seeking Conference Chairs

Charles Lamb, president of the Southern Conference, CSEA, will not seek re-election this June, and has requested chapters in the Southern Conference area to submit names for all conference offices to M. Bryan Persons, Rehabilitation Hospital, Chairman of the Nominating Committee of the Southern Conference.

### Three Won't Run

Mr. Lamb, at present 5th vice president of the Civil Service Employees Association, has stated repeatedly that more employees will have to become active, and assume the responsibility of holding office, if the state employees wish to improve their status on salaries, working conditions and other long sought benefits.

Mr. Lamb is the third Conference president in recent weeks that has announced he will not run for re-election. Henry Sherman of the Metropolitan Conference and Charles Mehe of the Central Conference are the other two.

Other members of the Southern Conference Nominating Committee are Betty Flynn, Public Works, District 8 Poughkeepsie, Nellie Davis, Hudson River State Hospital, Poughkeepsie, William Ackerman, Otisville Training School, Otisville and Fred Lorz, Sin Sing Prison, Ossining.

The Annual Meeting and election of officers of the Southern Conference will be held in the afternoon of June 30th in Poughkeepsie, New York.

## Two Assn. Members Sue Utica For Jobs

UTICA May 7—Two employees are suing the City of Utica for reinstatement with back pay, on the ground that they were jockeyed out of their jobs through scheming action whereby the same duties continued to be performed by other persons, whom the petitioners say were illegally appointed as replacements.

John T. DeGraff, counsel to the Civil Service Employees Association, and John Kelly, Jr., assistant counsel, represents the petitioners, on behalf of the Associa-

tion. They are Chester Milostan, Sr., former president of the Oneida chapter of the Association, and Charles J. Hudson. The chapter requested that the suit be brought.

Argument is to be heard on Tuesday, May 22, in the Oneida County Supreme Court.

### Jobs Lost Are Competitive

The defendants are Leo Miller, Commissioner of Public Library; Frank Romano, City Manager, the Civil Service Commission of the City of Utica, and the Board of

Estimate and Apportionment, composed of the Mayor and most of the department heads.

The papers allege that the position of Mr. Hudson as superintendent of buildings and Mr. Milostan as building inspector were illegally abolished. Their services were terminated on January 3.

Both positions are in competitive class. The position of executive secretary Bureau of Buildings, was created by the Board of Estimate on January 3, covering the duties performed by Mr. Hudson. Association counsel contend that the Commission refused to certify the payroll for this position and that the incumbent of the new position served without pay for up to two months.

Another position, that of director of civil defense, had appropriated to it a salary of \$4,400, and the same individual who had filled the position of executive secretary without pay was appointed to the position of director, the petitioners say. As a result the paid employee, a junior engineer who had performed the civil defense duties, was assigned instead to the duties which had previously been performed by Mr. Hudson as superintendent of buildings.

### Similar Cases

The position of superintendent of buildings has not been legally or factually abolished, since the duties continue to be performed by another employee, the petition sets forth.

Mr. Milostan's case is basically similar. He previously worked as building inspector. Another employee, who held the title of junior engineer, is now performing them.

Messrs. Hudson and Milostan ask that they be reinstated or that they be appointed to the position involving the duties they previously performed.

## Public Administration Awards Being Presented This Week

ALBANY, May 7—Selection of the 1956 recipients of the two awards for outstanding public service which are presented annually by the Capital District Chapter of the American Society for Public Administration is now being completed by a special selection committee.

The selection committee includes Jonathan B. Bingham, secretary to Governor Harriman; Senator Austin W. Erwin, chairman of the State Senate Finance Committee; Alexander A. Falk, president of the State Civil Service Commission; Harold Hanover, secretary-treasurer of the New York State Federation of Labor; and Joseph Shaw, president of Associated Industries of New York State, Inc.

The awards will be announced and presented at the Chapter's annual dinner meeting at the Aurania Club in Albany on May 8. Luther Gulick, former city admin-

istrator of New York City and currently president of the Institute for Public Administration in New York City, will be the main speaker. Robert Matteson, the new executive director of the American Society for Public Administration, will also speak.

Nominations for the two awards—the Gov. Alfred E. Smith and the Gov. Charles Evans Hughes Annual Awards—were screened for the selection committee by the Chapter's Awards Committee, which is headed by Thomas Houltham, personnel officer of the State Conservation Department. Public employees are nominated for the awards by their agency or other interested groups.

Vernon B. Santen, of the State Budget Division, who is president of the 427-member Chapter, also announced that certificates of service will be presented at the dinner to the Chapter's 1954-1955 officers.

## Letchworth Aides Receive 25-Year Service Awards

Twenty-five year service pins were awarded to 39 employees of Letchworth Village at the last meeting of the institution's 25-Year Club. The pins were presented by T. Fergus Redmond, president of the Village's Board of Visitors. The meeting was followed by a chicken dinner, prepared and served by Letchworth's food department, and entertainment was by Tommy Hanlon, Dr. Harry C. Storrs, Director, served as Master-of-Ceremonies.

Mr. Redmond, principal speaker, expressed his appreciation for the splendid cooperation extended by the Club whose members had contributed so much to make Letchworth Village the leading institution of its kind.

The 25-year service pins were awarded to Wallace Abrams, Blanche C. Avery, Ryerson Babcock, James Bain, Margaret Bain, John Bell, John Bonnett, James A. Campbell, John Carmichael, Frances Casey, Russell Charleston, Jane Clark, Jean M. Clark, Jennie E. Converse, Cora M. Culver, Robert Curnow, Thomas Dunlop, Myrtle Erickson, Christena Goebert, Oswald Graf, Thomas Hessian, Rudolf Hommel, Mary Hughes, Theodore Hummeny, Eva Heck, James Ironsides, Lillian Kent, James McMeeking, Louis Marx, Lewis Pidgeon, John A. Simmons, Mary E. Stewart, Opal Thrasher, Frances Trought, Grace Wurrechke, Cesaire P. Clouet, Mabel Hager and Hans Hansen.

## NEW MEMBERS OF LETCHWORTH 25-YEAR CLUB



## Al Greenberg Will Not Run

Alex Greenberg, co-chairman of the statewide membership committee of the Civil Service Employees Association, has announced his withdrawal from the race for first vice chairman of the CSEA Metropolitan Conference.

Mr. Greenberg declared he could not devote sufficient time to the post in view of the demands on time by membership work.

The first vice chairman office was the only contested office in the Conference slate. Andrew J. Cocco seeks the chairmanship.

## State Promotion Test for Stenos

Seven separate examinations will be held for principal stenographer positions in seven State departments and agencies. A senior stenographer who is eligible must take the test for the agency in which she is employed and, upon passing can be appointed only to a principal stenographer's position in the same agency.

# Jobs Abound in Federal Government

The following is an occupational listing of Federal examinations now open. Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, in person, by representative, or by mail. If by mail, do not enclose return postage. Mention both the title and the announcement number. Each item ends with that number. Send filled-out form to the office mentioned in the announcement you will receive.

**OVERSEAS POSITIONS**  
**Personnel, Administrative, and Supply Positions**, \$3,670 to \$10,320. — 55 (B).  
**Aircraft Trades Positions**, \$1.98 to \$2.60 an hour. — Announcement 54 (B).

**SOCIAL AND EDUCATIONAL**  
**Clinical Psychologist**, \$6,390 to \$11,610. — Jobs are with the Veterans Administration. 430 (B).  
**Clinical Psychologist (Vocational)**, \$6,390 to \$10,230. — Jobs are with the Veterans Administration, Washington 25, D. C. 17 (B).

**Counseling Psychologist (Vocational Rehabilitation and Education)**, \$6,390 and \$7,570. — Jobs are with the Veterans Administration. 362.  
 \$4,525. — For duty in the Bureau of Indian Affairs in various States and in Alaska. 390.

**Instructor (Guided Missiles-Radio-Wire-Radar-Photography)**, \$3,670 to \$5,440. — Jobs are at the Signal School in Fort Monmouth, N. J. Announcement 2-21 5 (1953).

**Instructor (Trade Shops, Vocational Agriculture, Industrial Arts or General Shop, Related Trades, General Education)**, \$4,080. — Jobs are in Federal penal and correctional institutions in various States throughout the country. 9-14-4 (54).

**Research Psychologist**, \$6,3290 to \$11,610. — 39.

**Social Worker**, \$4,525 to \$5,440. — Jobs are in the Washington, D. C., area. 14.

**Social Worker**, \$4,525 to \$6,390. — Positions are with the Veterans Administration. 352.

**Social Worker (Parole)**, \$4,525. — Jobs are in Federal penal and

correctional institutions. 9-14-3 (54).

**Social Worker (General)**, \$4,525 to \$7,570; (Child Welfare), \$4,525 to \$6,390. — Jobs are with the Bureau of Indian Affairs in Western States and in Alaska. 48 (B).

**Training Instructor (Communication)**, \$3,670 and \$4,525. — For duty at Scott Air Force Base, Ill. 7-46-4 (51).

**Training Officer (Military Science)**, \$5,440 to \$7,570. — For duty at Port Washington, New York, and at various locations throughout the country. 2-6-2 (55).

**STENOGRAPHY AND TYPING**  
**Shorthand Reporter**, \$4,080 to \$5,440. — Jobs are in the Washington, D. C., area. 434.

**TRADES**  
 All trade jobs are in the Washington, D. C., area.  
**Automobile Mechanics**, \$1.98 to \$2.23 an hour. — 286.  
**Bookbinder (Hand Work)—Bookbinder (Machine Operations)**, \$2.70 an hour.—354.

**AGRICULTURAL**  
**Agricultural Economist**, \$4,525 to \$11,610. 53 (B).

**Agricultural Extension Specialist (Program Leadership, Educational Research and Training)**, \$7,570, to \$11,610; **Subject-Matter Specialization, Educational Media**, \$7,570 to \$10,320.—Jobs are in Washington, D.C., area. Extensive travel required. 4 (B)  
**Agricultural Market Reporter**, \$4,525 to \$6,390. (B)  
**Agricultural Marketing Specialist**, \$4,525 to \$10,320. (B)  
**Agricultural Research Scientist**, \$4,525 to \$10,320. 109.  
**Agriculturist**, \$4,525 to \$11,610.—Announcement 202 amended.  
**Cotton Technologist**, \$4,525 to \$7,570.—Jobs are in Washington, D. C., and the South and Southwest. 2230.

**Warehouse Examiner (Grain, Cotton, Miscellaneous Products — Dry Storage, Miscellaneous Products — Cold Storage)**, \$5,440. — Jobs are with the Department of Agriculture. (B)

**BUSINESS AND ECONOMICS**  
**Accountant and Auditor**, \$3,670. 51.

**Accountant (Comprehensive Auditing in the General Accounting Division)**, \$4,525 to \$11,610. — Jobs Office which desires men for these positions. 344.  
**Actuary**, \$3,670 to \$11,610.—Jobs are in various agencies in the Washington, D. C., area and in the Railroad Retirement Board in Chicago. Ill. 42.

**Auditor**, \$4,525 to \$11,610. — Jobs are with the Department of the Army. (B)

**Bank Examiner (Trainee Assistant and Assistant)**, \$4,080 and \$4,525. — For duty with the Federal Deposit Insurance Corporation. 401 (B)

**Commodity-Industry Analyst (Minerals)**, \$5,440 to \$7,570. — 255.

**Economist**, \$5,440 to \$11,610. — Jobs are in the Washington, D. C., area. 37.

**Farm Credit Examiner**, \$4,525 and \$5,440. 396.

**Field Representative (Telephone Operations and Loans)**, \$4,525 to \$7,570. — Jobs are with the Rural Electrification Administration. 442.

**Internal Auditor**, \$4,525 to \$10,320. — Jobs are with the Post Office Department. 9 (B).

**Savings and Loan Examiner**, \$4,525 and \$5,440. — 34 (B).

**Securities Investigator**, \$5,440 and \$6,390. — Jobs are with the Securities and Exchange Commission. 21 (B).

**Systems Accountant (General, Cost, Property)**, \$7,57 to \$11,610. — For duty in the Washington, D. C., area; occasional travel required. Jobs are with the Department of Defense which desires men for these positions. 433 (B) amended.

**ENGINEERING AND SCIENTIFIC**

**Aeronautical Engineer**, \$4,9230 to \$7,570. — Jobs are in Massachusetts. 1-1-3 (53).

**Aeronautical Engineer, Naval Architect, Marine Engineer, Welding Engineer**, \$4,345 to \$11,610. — Jobs are in the Washington, D. C., area. 386.

**Aeronautical Research Intern**, \$4,345; **Aeronautical Research Scientist**, \$4,930 to \$11,610. — 2313 and 314.

**Airway Operation Specialist (Communications)**, \$3,670 plus cost-of-living differential. — Jobs are with the Civil Aeronautics Administration in Alaska. 9-67-1 (523).

**Astronomer**, \$4,345 to \$8,990. — 422 (B)

**Bacteriologist—Serologist**, \$4,525 to \$8,990; **Biochemist**, \$4,930 to \$8,990. — Positions are with Veterans Administration. (B) amended.

**Biologist**, \$5,440 to \$10,320; **Biochemist, Physicist**, \$4,930 to \$10,320 (In the field of Radioisotopes). — Positions are with the Veterans Administration. 441 (B).

**Cartographer**, \$3,670 to \$11,610; **Cartographic Aid**, \$2,960 to \$6,390; and **Cartographic Draftsman**, \$2,960 to \$4,525. — Jobs are in the Washington, D. C., area. 4-3-3 (53) and 4-23-2 (53).

**Cartographic Survey Aid**, \$2,699 to \$4,525. — Jobs are with the U. S. Coast and Geodetic Survey which desires men for these positions. 13 (B).

**Chemist — Physicist — Metallurgist — Mathematician — Electronic Scientist**, \$4,345 to \$11,610. — Jobs are in the Washington, D. C., area. 46 (B).

**Chemist—Physicist**, \$5,440 to \$11,610; **Meteorologist**, \$4,525 to \$11,610. — Jobs are in Cambridge, Mass. 1-12-1 (52).

**Electronic Engineer (Wire Communications)**, \$4,930 to \$7,570; **Telephone Specialist**, \$4,525. —

## U. S. Jobs in NYC; Eligibles Hired Fast

The following positions represent urgent recruitment needs of the U. S. for jobs in New York City. Applications will be accepted indefinitely. Age minimum is 18, unless otherwise stated. There is no maximum. Starting salaries are stated. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Send filled-out forms as directed.

2-1-31 (55). **ENGINEER**. Openings in electrical, electronics, general, marine, mechanical and naval architecture; \$5,440 to \$7,570. Send filled-out forms to Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y.

2-25-1 (55). **ENGINEER**. Openings in architectural, civil, construction, hydraulic, material, sanitary, structural; \$5,440 to \$7,570. Send filled-out forms to Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y.

2-3-1 (55) **ILLUSTRATOR (TECHNICAL EQUIPMENT)**, \$3,415 to \$4,525; jobs at U. S. Naval Supply Activities, Third Avenue and 29th Street, Brooklyn 32, N. Y. Requirements: No written examination. Applicants will be rated on experience, education, and samples submitted. Three to five years' experience in drawing, inking, lettering or airbrush rendering and retouching of photographs for publication is required plus some experience in the preparation of orthographic, isometric or perspective drawings. Education may be substituted for some of the required work experience. Send filled-out forms to Board of U. S. Civil Service Examiners, U. S. Naval Supply Activities, N. Y., 3rd Avenue and 29th Street, Brooklyn 32, N. Y.

2-52 (55). **STENOGRAPHER** \$2,960 to \$3,415, and **TYPIST** \$2,690 to \$3,175. Candidates must pass a written examination for the lowest grade, and must prove appropriate education or experience for \$3,175 and \$3,415 jobs. Minimum age is 17. Send filled-out forms of the Washington Street address.

2-196 (53). **TABULATING MACHINE OPERATOR, CARD PUNCH OPERATOR** \$2,960 and \$3,175; jobs are located in New York City. Requirements: Written test plus from three to six months experience. Send filled-out forms to the Washington Street address.

2-71-1 (55). **DENTAL HYGIENIST** \$3,415 a year; jobs located at the V. A. Hospital, Northport, L. I., N. Y. Requirements: Registration

**STATE PAYS BIG FOR IDEAS**  
 More than \$53,000 has been paid to state workers since the inauguration of the state Merit Award program. The awards, ranging up to \$2,500, were made to 1,350 workers.

as a dental or oral hygienist plus two years of appropriate technical experience. One year of study in an approved school of dental hygiene may be substituted for one year of experience. Send filled in forms to U. S. Civil Service Examiners, V. A. Hospital, Northport, L. I., N. Y.

## Recommendations Told for Napanoch

ALBANY, May 7—The State Commission of Correction has recommended the construction of a new education building, auditorium, kitchen and mess hall at the Napanoch Institution for male defective delinquents.

The Commission also recommended that the position of Catholic chaplain be made full time and that at least two additional teachers be employed, one of whom might also act as librarian.

The recommendations were made as the result of an inspection of the institution in mid-March.

## HEARING ORDERED ON POLICE REINSTATEMENT

Patrolman Donald Leahy, after eight years of service, resigned last July. Two months later he applied for reinstatement. Commissioner Stephen P. Kennedy denied the request.

Mr. Leahy brought suit through Attorney Samuel Resnicoff calling on the Commissioner's act arbitrary. Commissioner Kennedy contends that his power to grant or refuse reinstatement is not subject to court review. Supreme Court Justice Thomas A. Aurelio directed the Commissioner to grant Mr. Leahy a hearing.

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QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER. Address the editor.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read

## Interpreters Say They Get Raw Pay Deal

The Association of Official Court Interpreters, (Magistrates, Domestic Relations, Municipal and Special Sessions Courts), say they are one of the hardest hit in the court service occupational group, regarding salaries.

Even though those courts have found it most difficult to attract interpreters, the Board of Estimate has seen fit to increase the differential in pay between these employees and every other group in the courts, the interpreters complain.

"Although the Department of Personnel has found it necessary to hold the interpreters' examination on a one-and-two-language basis, with very small numbers passing, we find that the differential in top pay between interpreters and assistant court clerks, \$60 until some two years ago, now rises from \$180 to \$190," says the association.

"The differential between interpreters and court clerks, which was \$1,200 for many years, now rises to \$3,110. Yet the Griffenhagen report, not so long ago, suggested that interpreters be placed in a higher salary grade than the assistant clerks."

These interpreters are in salary scale 8 \$4,000 to \$5,080 a year, while those in the "mandatory" courts are paid no less than \$5,500 and as much as \$7,950 a year, the Association adds. In addition, appointments have been made to City Court from the same list as Magistrates court and the other so-called lower courts, at considerably higher salaries, says the appeal to the Salary Board for upward reallocation.

## L. I. Postal Jobs Open

Jobs are now open in the Long Island City post office for substitute city carriers and substitute clerks at starting salaries of \$1.82 an hour.

Applicants must be U. S. citizens who are at least 18 years old. They must live within the delivery area or be employees of the Long Island City post office, weigh at least 125 pounds, and be ready to report for duty on short notice.

Substitute carriers will be required to drive an automobile, and for some special-delivery messenger positions, will be required to furnish a suitable motor vehicle.

The examination is No. 2-22 (56). Applications may be obtained until Friday, May 15. The test, open to both men and women, will be rated on a scale of 100, with a passing mark of 70. Women, however, will not be appointed as carriers.

Apply to U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y.

## FIRE MEMORIAL PLAQUES ARE AUTHORIZED

Permission to erect 12 x 18 in. bronze memorial plaques to the memory of any fireman declared to have died in the line of duty may be obtained by the commanding officer of any unit of the New York City Fire Department.

## State Booklet Lists College Grad Jobs

How, where and when to apply as well as a host of questions ranging from why should a college graduate enter the State civil service, to where does the graduate fit in best are answered in a little booklet entitled "Careers," issued by the Recruitment Unit of the State Department of Civil Service.

"Careers" outlines the college series, tells where the exams in the series will be given and describes many of the departments which offer professional and technical jobs to college graduates at salaries which start at \$4,028 a year and increase to \$4,580.

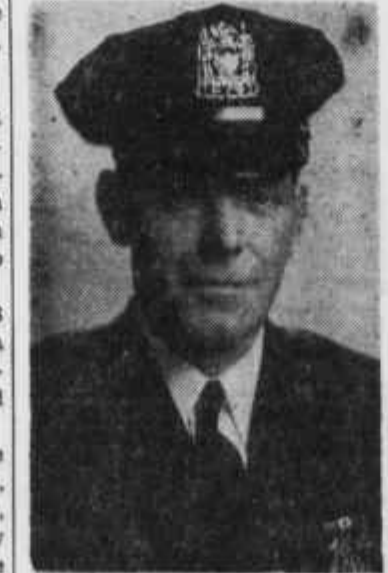
Copies of the booklet may be obtained by writing to the State Civil Service Commission, Albany, N. Y.

## EMPLOYMENT INTERVIEWER

New York State is seeking employment interviewers to fill vacancies throughout the state in the Labor Department's Division of Employment at \$4,228 a year to start, rising to \$5,020.

Applicants must be between 18 and 70 and must have received a B.A. degree or have the substantial equivalent in education and experience.

Apply until December 1 to the State Civil Service Department, State Office Building, Albany, N. Y. or at 270 Broadway, New York City. Applications will be mailed on request if a six-cent stamped envelope is enclosed to the Albany address, but in New York City the candidate must go himself, or send a representative.



John E. Carton, PBA president, was named by Governor Harriman to represent the State at the President's traffic safety conference.

# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## The Possible Effect of Automation

Recently the Federal Civil Service Commission initiated a survey to learn the facts on the possible effects of "automation" on national governmental operations and its employees. Some of the problems to be explored are the effects of the greater use of electronic machines on recruitment and personnel training programs. The Commission also invited the employee organizations to participate with them on the project.

"Automation" has become a word in wide use in recent months. It is also a word which has excited a great deal of comment and misunderstanding. There is nothing really mystical or new about "automation". It is simply an extension and logical development of our machine age and advancing technology. It is in general the application of the principles of electronics to our machines which speeds up their processes and simplifies their operations. The electrical brain or "Univac" and the high speed calculators now being produced for American industry are examples.

### Automation for Industry

Many industrial corporations are experimenting with these new machines. The automobile industry is trying out the application of electronics to its assembly line, and the General Electric Company in its manufacturing.

Unquestionably, a wide spread use of these devices will cause some disruption in the labor market. When the first machines for weaving supplanted hand looms in England in the 18th century, there were all kinds of labor problems -- some of which involved violence. But today, a new industrial revolution of the kind we are facing need not have those drastic results. We have the experience of history behind us, as well as the need for the greater productive capacity for the nation. Our population is growing. There will be more mouths to feed and more consumers to use goods. In fact, at our present rates of production -- without these new machines -- there would come a time when the combination of our available labor and machinery would not be able to keep pace with the consumer need.

### A Continuous Process

Thus "automation" will serve to increase the numbers of available goods and the labor which it frees will be absorbed in other areas where new services will be needed. This process has been going on in this country for the past century and a half, and has never resulted in any great economic or social discomfort.

It is only a matter of time when the processes will be applied to the government service in New York State. At this time there are agencies which are exploring the application of high speed machines to their operations. The use will not be as speedily adopted in government, however, as it is in industry -- as government because of its character must necessarily move more slowly. Nevertheless it is important that we become aware of the possibilities and potentialities of "automation." It might also be will if the State Commission, like its Federal counterpart, could conduct some preliminary surveys as to the probable effects upon civil service personnel.

# Provisional Firings Under Way in State

ALBANY, May 7—The State Civil Service Department has ordered a halt to one of the most flagrant violations of the civil service merit system—the long term employment of provisional workers.

The dismissal of between 350 to 400 state workers who have been on the job at least three years without qualifying for posts through competitive Civil Service examination has been ordered by the department.

Most of the workers to be dismissed are in the stenographic, typist, clerk and file clerk classifications.

Some of the "provisionals" were let go late last month; others will be released from their jobs between now and September, unless the employees qualify in the meantime.

The order affects all state workers who have held jobs provisionally since July 1, 1953 and have Civil Service examination with the exception of persons holding medical or engineering positions.

### POWERS COMMENTS

John F. Powers, president of the Civil Service Employees Association, which represents the majority of state workers, hailed the Department's action as "a healthy step toward keeping with the letter and spirit of the merit system."

Mr. Powers also said he was happy to note the fairness with which the Department acted, noting that employees who had not had a chance to compete for their jobs were not to be affected. He pointed out, however, that provisional problem could be helped further by the holding of more competitive examinations.

### Some Not Affected

The medical and engineering classifications were expected because of the difficulty of obtaining replacements, Department officials said.

The order will not affect those

provisional workers who have filed for an exam or who are waiting for the results of an examination to be made known.

An official of the Civil Service Department said the order was given to department heads because "we have been going along with these people long enough."

Many of the workers to be fired, it was said, have had anywhere from three to six chances to permanently qualify for their position through examination and have neglected to do so, or failed the examination.

The department indicated that its drive was against the perennial "provisional"—the workers who holds onto the job for years without qualification.

The crackdown is being handled on a department and agency basis. Each department has been given a list of their employees who must be fired by a certain date.

On the ouster lists are the names of 61 Tax Department employees; 18 Workmen's Compensation employees; 8 workers from the Labor Department's central office; Insurance Fund, 25; Rent Commission, 11; State Liquor Authority, 7; Conservation, 6.

Labor Relations Board, 1 Education, 4; Insurance Department, 2; Health, 11; Veterans Affairs

### HOUSING AUTHORITY GIVES \$275 FOR IDEAS

Harold Klorfein, secretary, gave \$275 and five certificates of honorable mention, under the New York City Housing Authority employees' suggestion plan.

The recipients were Morton Schwartz, Harold Klorfein and Garnett Abraham, \$75 each. George Clinton, \$50, and John J. Heywood, Joseph V. Spero, and John Peres, \$25 each.

Honorable mention was awarded to James T. Evans, Dominic Coffaro, Jack B. White, Lee Silverberg and Leon Seidman.

Division, 2; Agriculture and Markets, 9; Parole Division, 6; Public Service Commission, 5; Social Welfare, 8; State University, 10.

### Other Agencies Stated

In addition, four other state agencies have been tabbed for conference with the Civil Department to determine which employees must be dismissed.

They are: Correction; Audit and Control; Mental Hygiene and the Employment Division of the Labor Department.

No Civil Service Department employees were affected by the ouster order a department official said.

# State Denies Four Appeals On Salaries

ALBANY, May 7—Appeals for a salary increase in four titles have been denied by the Director of Classification and Compensation. The titles are farm placement supervisor, insurance advisor, supervisory unemployment insurance investigator, and senior key punch operator.

The minimum salary has been increased temporarily for payroll auditor to \$4,426, 3rd year rate, grade 12, effective on April 1, 1956; senior social worker (medical), to \$5,094, 3rd year rate, grade 15, New York State Rehabilitation Hospital, West Haverstraw, effective April 26, 1956.

### Titles Added To List

The following titles have been added, grades in parentheses; assistant director of planning, (25), \$7,600 to \$9,190; assistant general manager of Taconic parks, (27), \$8,390 to \$10,000; launderer (T. B. service), (4), \$2,750 to \$3,490; senior dietitian (T. B. service), (14), \$4,430 to \$5,500; supervising racing inspector (formerly exempt), (19), \$5,660 to \$6,940.

The following titles have been eliminated: orthoptic technician and senior economic research librarian.

### Two Reclassifications

Two reclassifications were machine operator (calculating), grade senior calculating machine operator substituted, same grade; supervisor of prison industries, grade 23, \$6,890 to \$8,370, eliminated and prison industries consultant substituted, same grade.

### Victory Celebration

New York State telephone operators will celebrate at a dinner at the Copacabana on Tuesday, May 26, at 8:00 P.M., the recent victory in their two-year fight to secure reclassification of their grades.

The operators were upped from grade 3 to 4 and their consequent salary increase is retroactive.

Reservations for and information about the victory celebration and dinner can be obtained by phoning Rose Cosgrove, PE 6-1700 or by attending the May 10 meeting at the State Office Building, Part 25, 80 Centre Street at 8:00 P.M.

## Fire Dept. Qualifies 40 as Chauffeurs

The New York City Fire Department qualified 40 firemen to act as chauffeurs, including assignment to ladder and rescue companies and squad units.

The men are Paul E. Chery, Francis E. Smith, Joseph F. Mastrella, Edward T. McCarron, Walter J. Schott, Frank P. Savino, Joseph G. Heubel, Frederick C. Schwalm, Ralph R. Malkman, John P. Duffy, George P. Thompson, Malcolm I. Lyon, John D. McKenna, Peter H. Selvaggi, Donald W. Schmidt, Lewis J. Gaggi, George F. Moser, Alfred A. Schuhsler, Wilbur C. Benninghoff, Chas. O. Fritsch, William O. Burney, Edward F. Nowak, Thomas J. Keyes, Joseph J. Miller, Arthur N. Springer, Edward W. Hale, Robert W. Dielmann, Eberhard H. Von Uchtrup, John J. Willie, Joseph D. Novarro, Peter H. Carroll, Archilles Baffa, Francesco Cassano, Gerard H. Mayerhofer, Edwin R. Booth, Raymond C. Donnelly, William C. Werns, Joseph A. Casso, Richard W. Cerrato and Edward R. McConnon.



OSWEGO HONORS RAY CASTLE: Raymond G. Castle is seen as he addressed Oswego business leaders after they surprised him with a special plaque for his service to the community. Commerce Commissioner Dickinson look on. (See story on Page 10.)

**SOCIAL SECURITY** for public employees. Follow the news on this important subject in **THE LEADER** weekly.

# Apply Until May 15 For Jobs In Navy Yard As Apprentice at \$52

The application period for jobs as apprentice, 4th class, in the Naval Shipyard has been extended to Tuesday, May 15. Men and women from age 16 up may apply for the \$13.12-a-day jobs, \$52.48 a week. There is no maximum age. After four years, pay reaches \$16.96, or \$68 a week.

No training or experience is required.

The trades to be taught to appointees are blacksmith, boat-builder, boilermaker, coppersmith, electrician, electronics mechanic, joiner, machinist (marine), painter, pipe coverer, and insulator, pipefitter, rigger, sheetmetal worker, shipfitter, shipwright and welder (combination).

Competitors must take a written examination consisting of questions designed to measure aptitude for learning and performance of the duties.

Apply to the Board of U. S. Civil Service examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y., or the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

### What Appointees Are Taught

The normal length of apprenticeship is four years. The beginners receive instruction through the apprenticeship school and mechanical shop assignments in the rudiments of trade tasks, technical shop subjects, and machinery and materials of the trade. Apprentices also perform very elementary trade tasks under the supervision of a shop instructor or artisan, and perform other tasks incidental to mastery of trade fundamentals.

Applicants must be physically able to perform efficiently the duties of the position. A physical examination will be given before appointment.

Five points are added to the earned rating of the applicant who attains a passing grade and is a veteran who claims active service in the armed forces during any war. A disabled veteran, a wife of

a disabled veteran, a widow of a deceased or isabled veteran will receive 10 points preference after passing the test.

The examination is No. 2-1-3 (56). Mention both serial number and title when applying.

## Two Bureau Heads Attend Conference

ALBANY, May 7—Two state bureau heads were among New York State representatives attending the Eastern Regional Conference of President Eisenhower's Committee for Traffic Safety at Atlantic City, N. J., last week.

Attending were Michael H. Prendergast, director of the Division of Safety, who represented Governor Harriman and served as chairman of the New York delegation, and Joseph P. Kelly, Motor Vehicle Commissioner, who spoke on traffic safety progress.

## Treasury Dept. Rewards Two

Two Treasury Department employees received \$100 each under the incentive awards program.

The awards were presented to Mrs. Mildred C. Nielsen, secretary, and Rudolph M. Szabo, chemist, by E. F. Kenney, chief chemist. Others who received awards since the program started in 1949 are Edward F. Kenney, Isidore Schnopper, Bella Kahn, Cosmo K. LaForgia, Sam Goldman, Louis Gurian, Anthony J. DiDomenico, Joseph V. Sample, and Herman Arrow.

### U. S. BIGGEST CAR OWNER

As of last June 30, Uncle Sam owned 211,198 motor vehicles in the U. S., its territories and possessions, according to the General Service Administration.

### ONE IN 21 IN PUBLIC SERVICE

In New York State, one person out of every 21.7 works for Federal, state or local government.

# Five Police Scholarships To Be Given

The Civil Service Reform Association, in conjunction with the New York City Police Department, will award annual scholarships for excellence in courses in police administration or related subjects in honor of the late Police Captain Edward A. Palmer.

The Association will award \$70 to each of five selected police officers of the rank of sergeant or above. Applicants must be attending an accredited college or university, not under full scholarship or veterans' legislation.

The object is to encourage police officers to prepare themselves to provide better service to the public, said James R. Watson, executive director of the association.

The judges will be Charles Burlingham, William Dean Embree and Edward Patterson, representing the association, and Deputy Commissioner Robert J. Mangum and Deputy Inspector Robert R. J. Gallati, the department.

Applications must be submitted by June 15. Apply to the association at 315 Fifth Avenue, New York City.

## EMPLOYEE NEWS

### Niagara Chapter

Main business at the last meeting of the Niagara Falls chapter consisted of a review of progress made by the civil service employee through CSEA's legislative program. This was followed by an announcement that the association's request for 26 instead of 24 pay days per year had been referred to the Board of Supervisors. Further action on this request will be discussed at a scheduled meeting of chapter representatives and members of the treasurer's financial and salary committees.

Entertainment supplied by Joseph LaMonica and refreshments followed the business session of the meeting, which was held at the Boots and Saddle Club, Niagara Falls. Jack Weber, Anton Chelickowsky, Marilouise Randall, Viola Demorest and Sadie Arico assisted Mr. LaMonica. Jane Stone was general chairman.

The chapter will reconvene on Thursday, May 24 at the Glen Casino, Williamsville, for dinner and a floor show featuring the Baker sisters.

### Pilgrim State

Get well wishes to Diana Sadler, Norine Shap, Marie Cannon, Eleanor Farrand, Henry Gardner and Robert Messina. We hope to see you back at Edgewood soon.

Congratulations to the following attendants on their promotion to staff attendants at Edgewood: Lucille Schaum and Alberto Yolas.

Congratulations and best wishes to Anna Mattson and Angie K. Gunn on their retirement from State Service. May you enjoy good health and many happy years of retirement.

### Onondaga

The annual dinner dance of the Oneonta chapter, CSEA, was held at Joe and Mary's Restaurant in Oneonta, with an attendance of 116.

Guests were Assemblyman and Mrs. Paul Talbot, Assemblyman and Mrs. Edwyn Mason, Mr. and Mrs. Robert L. Soper, Mr. and Mrs. William J. Connally, Vernon A. Tapper, Mr. and Mrs. Charles E. Lamb, Charlotte M. Clapper, Abrose J. Donnelly, Virginia Leatham, Joseph D. Lochner, Rev. Arthur A. Cunningham, Rev. Roswell Lyon, and James Quigley.

Joseph Lochner, executive secretary, CSEA, served as toastmaster. The Rev. Arthur A. Cunningham gave invocation and the

# Steno and Typist Jobs

The Federal, State and New York City governments' demand for stenographers and typists is rising. Apply until further notice.

For Federal jobs, apply in person, by representative, or by mail to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. If applying by mail, do not enclose return postage.

For State jobs, apply in person to the New York State Employment Service, 1 East 19th Street, New York City.

For New York City jobs also apply in person to the NYSES at the 19th Street address.

At the NYSES candidates are examined fast. The NYSES screens candidates. Those found suitable are sent to the New York City Personnel Department, 96 Duane Street, or the State Civil Service Department, 270 Broadway, depending on which government branch they want to work for, and are given a card entitling them to file an application blank.

Following is a comparative pay table:

	STENOGRAPHER		Maximum	
	Annual	Week	Annual	Week
Federal	\$2,960	\$56.90	\$3,685	\$70.90
State	2,898	55.50	3,490	67.00
NYC	2,750	52.90	3,650	70.00

	TYPIST		Maximum	
	Annual	Week	Annual	Week
Federal	\$2,690	\$51.70	\$3,200	\$61.50
State	2,620	50.00	3,340	64.20
NYC	2,750	52.90	3,650	70.00

# Key Answers

### GENERAL PARK FOREMAN

Tentative Key Answers for written Promotion Test, Part I  
1. B; 2. D; 3. A; 4. D; 5. D; 6. B; 7. A; 8. B; 9. A; 10. D; 11. C; 12. D; 13. B; 14. A; 15. A; 16. D; 17. C; 18. A; 19. C; 20. D; 21. B; 22. B; 23. A; 24. A; 25. A; 26. C; 27. D; 28. B; 29. D; 30. D; 31. B; 32. C; 33. B; 34. C; 35. A; 36. D; 37. C; 38. C; 39. C; 40. C; 41. B; 42. D; 43. B; 44. B; 45. A; 46. D; 47. B; 48. A; 49. A; 50. C.

### SCLEROSIS VICTIM WINS STANDARD RATING

Mrs. Florence Brooks, a social investigator in the Department of Welfare, a victim of multiple sclerosis. She received a sub-standard rating for the period ended March 31, 1955.

The department claimed her performance was not equal to that of other employees afflicted with a physical handicap or other limitations.

Mrs. Brooke, represented by Samuel Resnicoff, claimed there was no attempt on her part to avoid or evade any of her duties.

The New York City Civil Service Commissioner, after a hearing, sustained her appeal. She has been assigned a Standard rating.

Rev. Roswell Lyon benediction. Main speaker of the evening was James Quigley, Division of Personnel Services, Department of Civil Service. Mr. Quigley spoke on plans for the forthcoming health insurance. The bill has been signed by the Governor.

Installation of the officers for a two-year term was performed by William Connally. The new officers are: Marion Wakin, President; Mrs. Marguerite Waters, 1st Vice President; Mr. John Brophy, 2nd Vice President; Nellie Handy, Secretary, and Rosalia Kompare, Treasurer.

### Ulster County

Leon Studt has been re-elected president of Ulster County chapter, Civil Service Employees Association.

Other officers are Anne Long, first vice president; Sophie Cornelske, second vice president; John Parslow, third vice president; Martin Kelly, financial secretary; Florence Fennelly, recording secretary, and Fred Paulus, treasurer.

### Albany Tax

May 14 is the final date for employees of the Albany office of Tax and Finance to file their nominations for the Tax chapter's contest to select "The Outstanding Employee of Tax & Finance for 1956," and all employees have been urged to submit their nominations as soon as possible by George W. Hayes, chapter president.

The winner of the contest will be announced at the chapter's annual field day next month.

Gene Walther is editor of The Tax Chapter News that is sponsoring the contest. He announced the panel of judges: Arnold Wise, chairman; William Sharkey, Mary Masterson, Letitia Donovan, Rose Anderer, Alice Secor, Harold Jonson, Robert Reedy, Robert E. Lee, Frank Comporetta, Francis Burns and Louis Vella.

Mr. Hayes, founder of the chapter, announced that he would

not be a candidate for reelection. He declared that the Tax chapter is completing its greatest year with a fine group of officers, delegates and representatives and feels that it is a good policy to step aside and let others move up.

He pointed out at the meeting the wonderful cooperation he received from the Commissioners, Bureau Heads, Supervisors and the Employees as a whole during the past year, and accredited this kind of team work for their accomplishments.

New officers were nominated on May 8, and installation will be made at the annual dinner on June 18 at Crooked Lake Hotel. A record crowd of more than 500 is expected to attend.

### Nassau

A board of governors meeting was held at the home of Irving Flaumenbaum, President of Nassau chapter, CSEA. All the members were present.

A motion was carried to cancel affiliation of members with Nassau chapter whose dues were not paid by May 31. A letter to that effect is to be sent to such members.

Also carried unanimously was a motion to have a board of governors meeting from 6 to 8 P.M. preceding every monthly meeting of the chapter. This will be done for the next six meetings.

The installation of officers was discussed, and also the sending out of invitations to the guests of honor for the installation dinner-dance.

A motion carried unanimously called for the creation of sales promotion machinery for the solicitation of new memberships, by members of Nassau chapter. This is to be rewarded by incentive awards to be given by the membership solicitation awards committee. This committee is composed of the financial secretary, who will certify the list of applications, and the five vice presidents.

# WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

**BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chance of passing is well worth your while.**

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name ..... Age .....

Street ..... Apt. ....

City ..... Zone ..... State .....

Coupon is valuable. Use it before you mislay it.

# DeSapio to Receive an Award For Distinguished Public Service



Carmine G. DeSapio, Secretary of State for the State of New York (left) is notified by Domenick G. Rainone that the Columbia Association's Welfare Chapter will present him on May 25 with an award for distinguished public service.

The Welfare Chapter of the Columbia Association will sponsor Italo-American Awards Night, to be observed Friday 25 in the Hotel Towers, Brooklyn. The organization consists of civil service employees.

Awards will be presented to Carmine G. DeSapio, Secretary of State of New York State; Joseph

T. Sharkey, majority leader of the Council; Victor L. Anfuso, Representative from Brooklyn, Abe Stark, Council President, and the Rev. Anthony F. Lo Gatto.

Mayor Robert F. Wagner will be guest of honor.

Carla Rogers and Pat Marand will sing.

Domenick G. Rainone is general chairman.

# Winners In Annual Gowanda Bowling Meet

The Turniquettes of the Gowanda State won a second leg on the women's trophy and the Middletown men took permanent possession of the men's trophy in the 4th Annual Mental Hygiene Bowling tournament at Gowanda State April 27 28th.

The Middletown team took \$100 in prize money in the men's division.

Men's individual high winner was J. Guarino, of Craig Colony, who was the first for the 3-game series and highest single game.

The Turniquette's prize money totaled \$75. High 3-game woman's winner was Sue Stadler of Gowanda and high single game winner was M. McDonald of Buffalo State.

### Other Team Winners

Other men's team winners were Flogaus and Ehret, Gowanda; Middletown No. 2; Free Lancers, Rome; Cobb Hall, Syracuse; Gowanda Sport Shop, Newark, No. 1; Adonnic Bros., Craig; Loomis, Craig; Gleason's Grill, Buffalo; Conti's Fairway, Buffalo; Bradley's, Buffalo.

Newark, No. 3; Pete Naples, Buffalo; Lelands, St. Lawrence; Creedmoor; American Legion Craig; Go. Moose, Letchworth; Super Service, Gowanda; Binghamton, No. 1; Power House, Craig; Central Islip, No. 3; Sad Sacks, Rochester; Unpredictables, Gowanda; Black Hawks, Gowanda.

Boys, Syracuse; Gowanda Oil; Regal Rest, Gowanda; Farmer and Parker, Gowanda; Palm Gardens, Gowanda; Willard Binghamton, No. 3; Fraser's, Gowanda; Gowanda Subs; Five Misses, St. Lawrence; Fox Motors, Gowanda; Middletown No. 3; Varsity Shop, Buffalo; Central Islip, No. 1; Fairmont Farm, Syracuse; White Buick, Craig; Newark, No. 2; Dick Fischers, Buffalo; Hi-Jets, Rome; and Nagles, Gowanda.

### Men's High 3-Game

Other high 3-game winners were W. Schram, Rochester; J. Bernhardt, Buffalo; M. Flopper, Rome; R. LaFrese, Middletown; J. Johnson, Buffalo; J. Marceano, Middletown; B. Bradigan, Gowanda; C. Dobrinnski, Binghamton; C. Bosworth, Syracuse; P. Conley, Buffalo, and Al Cohen, St. Lawrence.

### Men's Individual Game

Among the individual game winners were F. Favata, Gowanda; J. Vuolo, Middletown; L. Taber, Craig; R. Harvey, Gowanda; C. Pella, Newark; P. Steeves, Craig; R. McCantry, Newark; M. Clawson, Gowanda, and C. Bley, Gowanda.

### Women's Team Winners

The other women team winners were Hot Rods, Buffalo, Jenny's, Rochester; Palm Gardens, Gowanda; Combination, Craig; P.

**SOCIAL SECURITY** for public employees. Follow the news on this important subject in **The LEADER** weekly.

### CASHIERS NEEDED FOR JOBS AT MITCHEL FIELD

Cashiers who have at least six months experience operating a cash register in a supermarket or similar establishment, and are at least 18, qualify for commissary cashier. No closing date has been set for the U. S. examination to fill these jobs at \$3,175 a year at Mitchel Field.

Employees work a 40-hour week and are required to identify the store's customers, balance cash receipts, receive cash, ring up sales and perform other related duties. The examination is No. 2-48-1 (58). Apply to the Civil Service Examiners, Mitchel Air Force Base, New York.

### 98,502 WORK FOR STATE

New York State employes now total 98,502 according to a recent U. S. Bureau of the Census report.

## Visual Training OF CANDIDATES For PATROLMAN FIREMEN POLICEWOMEN

FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS

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# CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

### Vacation Time Mix-Up

Letters from the prisons complaining about the 20-day vacation period while working 44 hours per week. This order seems to be out of line. Following this directive we find that while working 5 1/2 days each week you receive 1 1/2 past days each week, consequently a 20-day period has 6 past days, making a total of 26 days off. Other State employees working 37 1/2-40 hours per week have two past days each week, making for 28 full days off during a 20-day vacation period. Following this reasoning, it would seem that the less hours worked, the more vacation time earned. Let's take another look at this one.

### Sing Sing Annual Dinner Dance

Sing Sing Chapter, CSEA Annual Dinner Dance and Show May 12 at the Elks Hall, Ossining. . . . Jim Nugent, former President of Statewide Prison Officers, to run for the State Assembly. . . . The banquet season has started in Sullivan County. Last week Ossie Heck at the Grossinger's Hotel; May 23, Gov. Harriman at the Concord; June 7, political gures of both parties to pay tribute to Senator Arthur Wicks, for 30 years in the State Senate, at the Concord. This is the farewell of Sen. Wicks to the political arena. Dr. Ogden Bush to be the new nominee.

The guards at Clinton Prison and Dannemora State Hospital will miss Assemblyman Fitzpatrick, not running for re-election, good friend of civil service. He helped with the R-11 reclassification.

### Attention Bowlers Coming To Central Islip

The tournament will be sanctioned by A. B. C. and all captains are getting their notices about the time and place to bowl. There are 80 teams entered in this tournament. Hoping to see you.

Ted Ascher

### Exam Study Books

Excellent study books by Area, in preparation for current and coming exams for public jobs, are on sale at The LEADER bookstore, 97 Duane St., New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

### MUNICIPAL EMPLOYEES SERVICE



FAMOUS MAKE CEDAR CHEST Value \$59.95. Charles price \$34.95. CHARLES displays Bedroom, Living Room, Dining Room and Bedding.

Mr. Tobias of MUNICIPAL says

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## FIREMAN APPLICANTS - IMPORTANT!

Anyone who is seriously interested in this attractive position should enroll without delay for our course of intensive preparation. At very little expense you will receive specialized instruction right up to the date of the examination and greatly improve your chances of passing the official test with a high mark.

In preparing for the written exam, our students attend 2 class lectures each week. Lectures are given by instructors with many years of successful experience in training Firemen for entrance and promotion exams. Sessions are of about 1 1/2 hours duration. Physical training classes are conducted twice weekly in our gymnasium which is completely equipped for this specialized instruction.

Attend Classes in Manhattan or Jamaica at Convenient Hours — Day or Evening

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### CLASSES ON WED. AND FRIDAY at 7:30 P.M. FOR OUR HIGH SCHOOL EQUIVALENCY PREPARATION

Applicants for positions in Civil Service who need an Equivalency Diploma, and other adults who realize the value of a High School diploma may take advantage of this opportunity.

Moderate fee may be paid in installments.

Classes Starting in Preparation for the NEXT

### N. Y. CITY LICENSE EXAMS

### MASTER ELECTRICIAN

CLASS MEETS MON. & WED. at 7:30 P.M.

### REFRIGERATION MACHINE OPERATOR

CLASS MEETS THURSDAYS AT 7 P.M.

### PATROLMAN PHYSICAL EXAMS

Physical tests will start early in June. You should begin immediately to train for the physical exam which is a severe test of

AGILITY, ENDURANCE, STRENGTH and STAMINA

Few men can pass this test without SPECIALIZED TRAINING. You may be called for the official test sooner than you expect . . .

Be Certain You Are Well Prepared

Gymnasium Classes at Convenient Hours, Day or Evening

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TUESDAY, MAY 8, 1956

## Exam Stay-Aways Prove Pay Is Too Low

THE fact that about one-third of the candidates in the New York City social investigator exam did not even show up to take the written test tends to corroborate the contention of the social investigators that the \$4,000 starting salary must be raised. The duties and responsibilities entitle the employees to higher pay. Also the City owes itself the duty of seeing that the salary is sufficient to meet the recruitment needs.

## Seniors, Too, Are Wanted In Jobs as Apprentice

EVERYBODY seems to think that a bid for apprentices is meant only for juniors. Matter of fact, the Navy Yard specially states in its announcement that, while the minimum age is 16, there is no maximum. And not only men, but women may compete. Four years of training at \$52 a week is followed by a pay increase to \$68. After that promotion opportunities are reported as excellent.

## MODERN PUBLIC ADMINISTRATION

### Roving Police Squad Fights Crime

CHICAGO HAS CREATED a flying squadron of 250 policemen to crack down in full force on crime wherever it pops up, the American Municipal Association reports.

The squadron operates on roving assignments.

The squadron is divided into 20 teams of 10 patrolmen each, and a sergeant. Each team patrols a beat about three to six blocks long in one area. Each team has a traffic man on a three-wheel motorcycle. Four lieutenants and a captain supervise.

The special force augments the regularly assigned police to any territory. The unit is flexible, working in one area for one night and perhaps in a section of the city miles away the next night.

### State Police Protection for 11 Towns

Eleven Connecticut towns have contracts with the state police commissioner for the services of state policemen, one of whom will be based in each town, says the Civil Service Assembly.

Legislation provided that a town having no organized police protection might use the services of one state police officer.

### Out Go Useless Records

The San Francisco Naval Shipyard had all office staffs go through their files during a given month, and toss out old paper, the Civil Service Assembly reports.

The best way to take care of records disposal is to not file asked to weigh his need to refer to a document against the amount useless records in the first place the City reports. Each officer was of clerical time required to make and file additional copies.

### New Assessment Program

Cumberland County, Pa., has installed a new assessment program with the state legislature's 1951 assessment act. Aerial maps have been made, scaled to one inch for each 400 feet of land, except for highly populated areas, greatly enlarged in scaling. Microfilm strips of deeds supplant typing. Card files and index cards of all property deeds now list property by location. Property descriptions and assessments had been filed only by the name of the owner. Lines on the maps were checked with the descriptions on deeds to make sure the deeds do not show more or less property than was actually owned.

## LETTERS TO THE EDITOR

CIVIL SERVICE BRAIN TRUST IDEA SUITS HIM PERFECTLY  
Editor, The LEADER

The move in the Federal government to create a senior civil service group, although along lines that modify the more sweeping recommendations of the Hoover Commission, deserves to succeed.

The staff members could be assigned to any department, and for any period that ruffle the sensibilities of some persons, and stigmatized the members as snoopers or interlopers, but prestige would be added to civil service if a surperior group were created, and took their rightful place of importance besides top administrators.

EDGAR MENEFIELD  
Utica, N. Y.

POWERS IS PRAISED FOR LEGISLATIVE WORK  
Editor, The LEADER:

Although I am no longer a member of the Civil Service Employees Association, having retired a few years ago, I still follow their activities with interest.

I do not know the current president, Mr. John F. Powers, but I think he did a splendid job in guiding the Association's legislative program to such a successful conclusion this year.

As a retired employee, I am particularly grateful to the Association for procuring the health insurance bill.

New York, N. Y.  
PAUL MITCHELL

REGRETTED VETO CALLED LIFT TO SOCIAL SECURITY  
Editor, The LEADER:

With the veto of the ordinary death benefit, I do not see how anybody can find any reason now why public employees in the State and local government should not be given Social Security.

The present State death benefit has long been inadequate. The death benefits which could be added through Social Security would be a step forward. Also, the State is not bringing its death benefit up to the level applicable to New York City employees.

There must be no hedging on Social Security in 1957.  
Rochester, N. Y.

R. deP

LATE VACATIONS CALLED INCONSIDERATE  
Editor, The LEADER:

This is to register a vigorous protest against the late vacation period set by the State Workmen's Compensation Board for its employees. This year vacations do not begin until August 13.

Vacations are granted to employees for rest and recreation during the summer. Anyone who has ever seen the central file room at 80 Centre Street, New York City, would know that the employees need relief before late August.

IRATE EMPLOYEE,  
New York, N. Y.

### Two Judges Named

Governor Harriman announced the appointment of Russell G. Hunt, 53, of Albany, and Sidney Squire, 49, of Brooklyn, as judges to the New York State Court of Claims.

Mr. Hunt, the present district attorney of Albany County, will fill one of two newly created positions on the Court of Claims bench. Mr. Squire, presently New York executive deputy secretary of state, will succeed Judge George Sylvester, of New York City, who reached mandatory retirement age this year.

# Looking Inside

BY H. J. BERNARD

## Pension Burden Must Be Lightened for Employees

EMPLOYEES are striving to induce Federal, State and local governments to ease the workers' pension burden. While the pension benefit is valuable, it is also costly, and the percentage of salary that public employees must contribute seriously affects their living standards. It is one reason why so many employees borrow so much—sometimes all that the traffic will bear—from the pension system itself. The Uniformed Fire Officers Association of New York City reports, for instance, that 1,002 of its members owe money to the Pension Fund, and comments that some members of the Pension Board figure that the borrowers are put beyond Pension Fund benefits. The UFOA is analyzing the pension effect on its members and soon will issue a report.

### Performance

The situation the UFOA describes relates to employees who pay 25 per cent of the cost, by contributions from salary, the remaining 75 per cent being paid by the City, a ratio that applies to policemen and firemen, and constitutes the best pension break that New York City employees get.

All other groups of employees are striving to get the 25-75 ratio, too, but, despite promises from officials that it should be granted, to replace the present approximately 50-50 basis, no concrete headway toward the goal has yet been made. The promises were made during campaigns for election to public office. The fulfillment is quite another matter.

Those who choose the most generous form of pension coverage pay the most, although the extra benefit at least equals, and possibly exceeds, the extra cost to them. Thus thousands have around 12 per cent deducted from pay, leaving them strapped. How difficult it is to meet the present needs while providing for future ones is too bitterly realized by

all employees, even those who choose the plans that cost them less than does the maximum benefit basis.

It is not too early for employees to start campaigning vigorously for pension improvements, even while knowing that the benefit is not likely to be granted before the next state and local government budgets are adopted, although in the Federal case, Congress could adopt a law now and the President could sign it. One significant pension-improvement measure, though not providing the liberalized employer contribution we have in mind, has been approved by a Senate committee.

### Nothing To Shout About

The pension situation is affected at Federal, State and local government levels by the popular movement for combining Social Security benefits with those of public employee retirement systems. If lessening the burden on the employee has to be accomplished on a gradual scale, because of financial limitations on the employer, some such combination would provide a heartening start, though falling far short of the real goal of enabling employees to have take-home pay comprise a substantially higher percentage of their salaries.

The pension problem confronting employees is serious and will grow more so, unless corrective measures are provided without undue delay. Nobody can quarrel with the State's postponement of choice of a Social Security method until next year, as the subject is complex. At least an enabling act, which allows the State to contract with the Federal government on Social Security for members of State and local government retirement systems, has been enacted.

The signs are not unencouraging, but nothing has happened recently, in line with reduced contributions by employees, that gives any occasion for cheers.

## NYC LAW CASES

Counsel Sidney M. Stern reported to the New York City Civil Service Commission on law cases as follows:

### DECISIONS

#### Special Term, Supreme Court

Murphy v. Schechter. An earlier proceeding by this petitioner resulted in an order by the Appellate Division remitting the matter to the commission for further investigation and determination with respect to the commissioners finding that the candidate was "not qualified medically". The commission again examined the petitioner and again found him not qualified medically. In the present proceeding the court (Greenberg, J.) disregarded the reports upon which the commission based its decision and ordered the petitioner's name certified to the po-

lice commissioner for appointment as a probationary patrolman.

### PROCEEDINGS INSTITUTED

Mann v. Schechter. Petitioner was discharged from the position of college office assistant in Brooklyn College at end of the probationary period. The commission marked the petitioner qualified for the position in all agencies except Brooklyn College. She seeks to compel the commission to declare her qualified for Brooklyn College.

Zwerling v. Schechter. The petitioner seeks an order enjoining the holding of an examination for train despatcher, Transit Authority, and declaring motorman ineligible.

Bramson v. Kennedy. The petitioner was passed over for appointment to sergeant (P.D.).

(Continued on Page 7)

### Law Cases

(Continued from Page 6)  
seeks to compel his appointment.

#### JUDICIAL DECISIONS:

##### Supreme Court of U. S.

In re Slochower. Petitioner, a professor at Brooklyn College, was dismissed after claiming the protection of the fifth amendment before a Senate investigating committee. His discharge was in conformity with Section 903 of the Administrative Code. The New York Court of Appeals held that the assertion of the privilege against self-incrimination is equivalent to a resignation. The United States Supreme Court refused to agree and held that Section 903, as applied by the New York Court, violates the due process clause of the Fourteenth Amendment to the Federal Constitution.

##### Special Term: State Supreme Court

Fidler and Newman v. Schechter. Petitioners were part of a group of employees in the Department of Hospitals who took a promotion examination for senior physical therapist. They passed the written but failed in the oral test. They now contend that the oral test is unnecessary to determine merit and fitness to practice physical therapy. They also allege that some of the candidates received preferential treatment by the doctors who conducted the oral examinations. The court (Hecht, J.) held that it is well established that the civil service commission has the power and function to fix fair and reasonable standards by which qualifications of applicants may be tested and that such function may be subject to review by the courts in that in fixing the test of fitness in the event of a clear show of the action of the commission was arbitrary, capricious or unreasonable. The court also found that there was nothing irregular or improper about the manner in which the oral examinations were conducted or concerning the examiners themselves. The petition was dismissed.

Previti v. Schechter. Petitioner was dismissed from a temporary position of towerman on November 17, 1952. He started this proceeding on November 23, 1954. The court (Hecht, J.) held that this claim was barred by the four-month statute of limitations. This decision was rendered after the matter had been appealed to the Appellate Division from a decision dismissing the petition in Special Term. The Appellate Division remitted the application for determination as to whether the petitioner had been appointed to a temporary or permanent position of towerman and whether his claim was barred for laches. Special Term found that his appointment was temporary and his claim barred by laches.

Dahnney v. Patterson. Petitioner was passed over on list of transit patrolman because of his history and employment record. The court held that the Transit Authority had the clear right to pass him over and it can not be said, that such act is capricious, arbitrary or unreasonable. Furthermore, the proceeding was commenced more than four months after the determination complained of and the petition must be dismissed.

#### PROCEEDING INSTITUTED

McVeigh v. Commission. Petitioner was marked not qualified medically after two examinations by Commission. He seeks to compel his certification to the Police Department.

## Question, Please

**IN PUBLISHING** notices about postal clerk-carrier examinations, you state that both men and women may apply, but that women are not appointed as carriers. Are they appointed as clerks? L. P.

**Answer**—The postmaster may appoint women as clerks.

**ALTHOUGH I HAVE** read a lot about the checkoff being planned for New York City employees, I have seen nothing printed about any orders having been issued for instituting it. L.C.W.

considerable study before a plan satisfactory both to employees and employer can be evolved. That state of agreement is near. The principle point of difference relates to how much the unions are to be charged for the payroll administration work that checkoff involves. The Mayor's Checkoff Committee is to meet on Thursday, May 10. Actual operation of the checkoff does not appear remote.

**HO MANY** applied in the New City Sanitation Department tests that closed recently? L.P.C.

**Answer**—About 4,700 applied for promotion to assistant foreman, and 512 for promotion to foreman.

**WHICH PROVIDES** the fastest hiring, the Federal, State, or New York City government, for stenographer and typist jobs? L.C.M.

**Answer**—The speed of hiring is about the same for all three, all branches of government need stenographers and typists, and do all they deem feasible to attract candidates, including not letting the other fellow get ahead on the speedy hiring score.

**AS I UNDERSTAND** it, New York City is now empowered to reclassify unskilled laborers into the competitive class. Will this reclassification improve their salaries any? K.C.

**Answer**—The City no doubt will go ahead with the reclassification, since the bill to permit it was a City Administration measure. Now that the law has been signed, the laborers probably will be made competitive and left in the same grade in which they now are, but will be able to gain promotion, through competitive examinations, if the City will provide such opportunity by City officials yet about such provision.

The reason that promotions become practicable now it that the courts had held that employees in the labor class, in which the laborers were, and as yet are, are ineligible to take competitive promotion tests, as they did not enter City service through competitive channels.

#### Koenig Running In Legion Office

Harry A. Koenig, a member of the New York Fire Department's Brooklyn fire headquarters for 25 years, is a candidate for county vice commander of the American Legion.

A member of the legion's Arlington post, Mr. Koenig, veteran of World War II, has served the legion as vice chairman of the county hospital visitation and Tupper lake committees, and as a member of its county executive committee. He was four times a delegate to the Legion's State convention. An electrician, he has been a member of the AFL's International Brotherhood of Electrical Workers, local 3, for 35 years.

## Housing Supplymen State Reasons for Pay Must Rise

Housing supplymen, who are in complete charge of storerooms, submitted a plea for increased pay to the New York City Housing Authority.

They pointed out that their pay is much less than that received by stockmen and assistant stockmen in private industry. The employees quoted a survey made by the Port of New York Authority regarding industry pay.

On behalf of the employees, Henry Feinstein, president, Local 237, Teamsters, submitted a table of pay comparisons. This showed that stockmen get \$2.10 an hour, weighed average, \$2.17 an hour median, while assistant stockmen get \$1.83 and \$1.89, on the respective reckoning bases. The figures were taken from the Port Authority report.

#### Comparison With Industry

"The Housing Authority supplymen," said Mr. Feinstein, should be compared with stockmen in private industry. Top pay for the Housing Authority stockmen this year is \$3,560, or \$1.71 an hour. With the July 1, 1956 increment, their top salary will become \$1,795 an hour, and the weighted average, in our opinion, will not be more than \$1.65 an hour for 1956-57. This is 18 cents an hour below the pay of

assistant stockmen in private industry."

Mr. Feinstein remarked that the survey figures coincide with those of Local 917, Teamsters, and Local 259, United Auto Workers, both AFL-CIO groups whose members deal with automobile parts.

#### Transit Authority Rates

The Transit Authority rates were quoted by Mr. Feinstein as \$1.79 to \$2.15 an hour for stock assistant, and \$2.17 to \$2.35 for stockman.

"Compare this," he invited, "to the Housing Authority pay, which


for 1956-57 will be \$1.56 to \$1.73 for supplymen."

The Career and Salary Plan has the following grades for three relevant titles, he added: "assistant stockman, \$3,000 to \$3,900; stockman, \$3,750 to \$4,830, and housing supplyman, \$4,550 to \$5,990." He said that the duties of the supplyman are as responsible as those of a stockman.

#### Responsibilities

"We coincide that many stockmen supervise assistants, on a regular basis," he added, "while supplymen supervise on an irregular basis but stockmen have storekeepers over them to assume major responsibilities."

Mr. Feinstein addressed his remarks to Warren Moscow, executive director, and Joseph Rechetnick, personnel director.



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# NEW YORK CITY JOB OPENINGS

# Four Aids Win Total of \$100

ALBANY, May 7—Dr. Frank L. Tolman, State Merit Award Board Chairman, announced the names of four State employees who have won cash awards for meritorious suggestions approved for adoption by departmental administrative officers.

The employees listed below won a total of \$100 for their ideas:

A joint award of \$50 was granted to two employees of the Department of Taxation and Finance, Louis Markowitz of the Bronx, employed as a truck mileage tax examiner in the Truck Mileage Bureau, and Hyman L. Spitalowitz of Brooklyn, a senior clerk in the Bureau of Motor Vehicles, New York City office. They were rewarded for suggesting a procedure affecting the interchange of information regarding truck weight violations between the two agencies.

Helen M. Clancy, of Rensselaer, a principal account clerk in the Division of Standards and Purchase, got \$25 for a time-saving suggestion that certain billing information be added to "Award Notices," as did John K. Welch, head nurse in the Department of Mental Hygiene's Craig Colony at Sonyea, for his revision of the "Restraint and Seclusion Order" form which facilitates the filing and identification of this information.

All award winners received certificates which were signed by Governor Averell Harriman.

## HIDDEN VALLEY \$5.95 Complete

Lv. Albany (Plaza) 8:30 A. M., Troy (Congress & 3rd) 9 A. M. Saturday May 19. Reserve your seats NOW. See exquisite Lake Luzerne, jewel of the Adirondacks. Price includes famous North Woods luncheon-dinner and tips. View of historic Lake George, taking in the one-time lumber town of Glens Falls YANKEE TRAVELER TRAVEL CLUB, R.D. 1, Rensselaer, N. Y. Phones: Albany 6-3851, 4-5798; Troy Enterprise 9813. eeo-5.

# NEW YORK STATE JOB OPENINGS

## STATE

### Open-Competitive

4900. EMPLOYMENT CONSULTANT, Vocational Placement, \$6,240 to \$7,620. One vacancy at Albany. Bachelor's degree and three years' experience in vocational counseling or the equivalent in experience and education. \$5. (Friday, June 8).

4073. YOUTH PAROLE DIRECTOR, Department of Social Welfare, \$7,778 to \$8,370. One vacancy. Six years' experience in social case work with children and two years of graduate work in a recognized school of social work or the equivalent in experience and education. \$5 (Friday, June 8).

4074. SENIOR STORES CLERK, Correction, Mental Hygiene, Social Welfare and Health Departments, \$3,320 to \$4,180. Two vacancies, one in Warwick and one in Otisville. Four months' residence in the counties of Dutchess, Orange, Putnam, Rockland or Westchester. Two years' experience in warehouse or storeroom handling foodstuffs, chemicals household supplies, etc. \$3. (Friday, June 8).

4008. ASSISTANT BUILDING ELECTRICAL ENGINEER, Department of Public Works, \$5,660 to \$6,940. Three vacancies at Albany. Bachelor's degree in engineering and two years of engineering experience the equivalent in experience and education. \$5. (Friday, June 8).

4016. ASSISTANT HEATING AND VENTILATING ENGINEER, Department of Public Works, \$5,660 to \$6,940. Two vacancies.

## WEDDING INVITATIONS AND ANNOUNCEMENTS

SHALTZ STATIONERY STORE, 31 Maiden Lane, Albany, N. Y.

## WEEK END AMONG THE LILACS IN THE FLOWER CITY

Lv. Troy (Congress & 3rd) 6 P.M., Albany (Plaza) 6:30 Friday May 11. Stay in Rochester's Powers Hotel Friday & Saturday nights. See floral gardens, visit smart shops, returning Sunday. Guide service, transportation, hotel room, luggage tips, hotel dinner, complete \$24.95. Single room \$1 extra. YANKEE TRAVELER TRAVEL CLUB, R.D. 1, Rensselaer, N. Y. Phones: Albany 62-3851, 4-5798, 4-6727; Troy Enterprise 9813.

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Bachelor's degree in engineering and two year's experience, or the equivalent. \$5. (Friday, June 8).

4070. SENIOR ARCHITECT, Department of Public Works, \$6,890 to \$8,370. 30 vacancies. License to practice professional architecture and two years of satisfactory architectural experience. \$5. (Friday, June 8).

4071. SENIOR GAS ENGINEER, Department of Public Service, \$6,890 to \$8,370. One vacancy at Albany and one at New York City. License to practice professional engineering in New York State and two years of engineering experience with a public utility or regulatory body. \$5. (Friday, June 8).

4072. ASSISTANT CIVIL ENGINEER (HIGHWAY PLANNING), Department of Public Works. Seven vacancies. Bachelor's degree in civil engineering and one year of civil engineering experience in rural or urban highway planning or research or the equivalent. \$5. (Friday, June 8).

4064. CHIEF, BUREAU OF PSYCHOLOGICAL SERVICES, State Education Department, \$8,390 to \$10,100. One vacancy at Albany. Ph.D. in psychology and three years of professional exper-

ience in psychology. \$5. (Friday, June 8).

4065. SUPERVISOR OF MATHEMATICS EDUCATION, Education Department, \$8,554 to \$9,190. One vacancy at Albany. Five years' experience as mathematics teacher in secondary schools, two of which must have been in a sup- (Continued on page 9)

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7599. MAINTAINER'S HELPER, Group A, New York City Transit Authority, \$1.77 to \$1.83 an hour, 40-hour work week. After July 1, salary will be \$1.84 to \$1.90. Three years' experience as helper or mechanic. (Wednesday, May 23).

7600. MAINTAINER'S HELPER, Group C, Transit Authority, \$1.77 to \$1.89 for a 40-hour week, rising to \$1.84 to \$1.96 on July 1. Three years of recent experience as a helper or mechanic. \$3 (Wednesday, May 23).

7601. MAINTAINER'S HELPER, Group D, Transit Authority, \$1.77 to \$1.83 an hour for a 40-hour work week, rising to \$1.84 to \$1.90 an hour on July 1. Three years of recent experience as a helper or mechanic. \$3 (Wednesday, May 23).

7602. MAINTAINER'S HELPER, Group E, Transit Authority, \$1.77 to \$1.89 an hour for a 40-hour week rising to \$1.84 to \$1.96 an hour on July 1. Three years of recent experience as an oiler, water tender, stoker, high-pressure fireman, etc. \$3. (Wednesday, May 23).

7718. PURCHASE INSPECTOR (FOODS), Office of the Comptroller, \$4,250 to \$5,330 a year. One vacancy in the Comptroller's office. Bachelor's degree from an agricultural college or four years' experience as inspector and grader of foods in a government agency, large industrial or commercial organization or a large food establishment. \$4 (Wednesday, May 23).

7751. ACCOUNTANT, Comptroller's office, \$4,850 to \$6,290 a year. 125 vacancies. Bachelor's degree and two years of diversified accounting and auditing experience in the employ of a certified or independent public accountant. \$4. (Wednesday, May 23).

**LEWIS PORTRAIT PRESENTED**  
ALBANY, May 7—A portrait of former Commissioner of Education Lewis A. Wilson has been presented to the State Education Department by the Board of Regents.  
Dr. Wilson retired as Commissioner Sept. 1, 1955, after 43 years of service with the department.

## Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway New York 7, N. Y.

### NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:  
State Civil Service Commission NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.  
U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.  
NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.  
The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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# State Jobs

## STATE

### Open-Competitive

(Continued from Page 8)

ervisory capacity and completion of 60 graduate semester hour and 86 hours in mathematics. \$5. (Friday, June 8).

4066. ASSISTANT IN MATHEMATICS EDUCATION, State Education Department, \$5,660 to \$6,940. One vacancy. Master's degree and two years of experience as mathematics teacher in a secondary school. \$5. (Friday, June 8).

4067. ASSOCIATE IN ELEMENTARY CURRICULUM, State Education Department, \$6,890 to \$8,370. One vacancy in Albany. Master's degree and three years experience in elementary education. \$5. (Friday, June 8).

4068. ASSISTANT IN SCHOOL NURSING, State Education Department, \$5,660 to \$6,940. One vacancy in Albany. License to practice as a registered professional nurse in New York State, Bachelor's degree, two years of experience in the field of nursing and one year of graduate study in nursing or one year of experience in school nursing, or the equivalent.

4069. INSTITUTION EDUCATION SUPERVISOR (HOME ECONOMICS), Department of Social Welfare, \$4,650 to \$5,760. One vacancy at Hudson. Bachelor's degree and two years of experience teaching home economics. \$4. (Friday, June 8).

103. ASSISTANT DISTRICT HEALTH OFFICER, Department of Health, \$7,918 to \$9,190. Two years of satisfactory public health experience or the equivalent in education and experience. Age requirements, 18 to 70 years. U. S. citizens. \$5 (No closing date).

104. DISTRICT HEALTH OFFICER, Department of Health, \$9,280 to \$11,110. Four years of public health experience or the equivalent. \$5. (No closing date).

105. SENIOR PUBLIC HEALTH PHYSICIAN (EPIDEMIOLOGY), Department of Health, \$7,918 to \$9,190. Vacancy at Albany. Two years of public health experience or the equivalent. \$5. (No closing date).

REHABILITATION COUNSELOR, Education and Social Wel-

fare Departments, \$4,650 to \$5,760. 31 vacancies. Placements will be made at Albany, Binghamton, Buffalo, Elmira, Malone, Mineola, New York City, Poughkeepsie, Rochester, Syracuse and Utica. Bachelor's degree and two years of experience in vocational rehabilitation of mentally or physically handicapped individuals. \$4. (No closing date.)

156. ACCOUNTING ASSISTANT EXAMINATION, Public Service Commission, Civil Service, Division of Employment, \$4,028. Appointments expected in Albany, New York City, Buffalo, Rochester, Syracuse, Utica and Binghamton. Bachelor's degree and one year of auditing or accounting experience. \$3. (No closing date).

157. JUNIOR PHARMACIST, Department of Mental Hygiene, \$4,220 to \$4,790. Graduation from an approved school of pharmacy and the possession of or eligibility for a license to practice pharmacy in New York State are required. \$3 (No closing date).

150. EMPLOYMENT INTERVIEWER, Department of Labor, \$4,228 to \$5,020. Bachelor's degree or the equivalent in education and experience and education. \$3. (December 1).

151. UNEMPLOYMENT INSURANCE CLAIMS EXAMINER, Department of Labor, \$4,228 to \$5,020. Bachelor's degree or the equivalent in education and experience. \$3. (December 1).

158. ACCOUNTING ASSISTANT, Department of Labor, \$4,028. Bachelor's degree or the equivalent in education and experience. \$3. (December 1).

4050. SOCIAL WORKER (Medical), \$3,540 to \$4,490. One vacancy at Woman's Relief Corps Home in Oxford, one at Roswell Park Memorial Institute in Buffalo, one at Onondaga Sanatorium. Requirements: bachelor's degree; and either (a) 2 years of full-time paid experience (within the last five years) in social casework with social agency, preferably in supervised medical social work or (b) one year of graduate study in a recognized school of social work or (c) equivalent combination. Examination, Saturday, June 9. Fee \$3. (Friday, May 11).

## STATE Promotion

Candidates must be present, qualified employees of the State department mentioned. Last day to apply given at end of each notice.

3081. STATIONARY ENGINEER, Interdepartmental, \$3,840 to \$4,790. One year as steam fireman. Fee \$3. (Friday, June 8).

3082. TRAFFIC AND PARK SERGEANT, Department of Conservation, \$4,650 to \$5,760. One vacancy, Long Island State Park Commission. Three months as traffic and park corporal. Fee \$4. (Friday, June 8).

3083. DIRECTOR OF MOTION PICTURES, Education Department, \$8,820 to \$10,590. One vacancy. One year in positions allocated to grade 23 or higher. Fee \$5. (Friday, June 8).

3084. SENIOR GAS ENGINEER, \$6,890 to \$8,370. Two vacancies, one in Albany and one in New

York City. One year as assistant gas engineer or assistant valuation engineer. Fee \$5. (Friday, June 8).

3085. ASSISTANT GAS ENGINEER, Department of Public Service, \$5,660 to \$6,940. Two vacancies in Albany. One year as junior gas engineer or junior valuation engineer. \$5. (Friday, June 8).

3086. SENIOR ARCHITECT, Department of Public Works, \$6,-

890 to \$8,370. 30 vacancies at Albany. Two years as Assistant Architect. Licensed to practice professional architecture in New York State. \$5 (Friday, June 8).

3087. SENIOR CIVIL ENGINEER (GENERAL), Department of Public Works, \$6,890 to \$8,370. One vacancy at Albany. Two years in an engineering position in grade 19 or higher and must be licensed

(Continued on Page 12)

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Shelter Boarding Homes are urgently needed in an expanding program for Jewish children from 6 days to 12 years of age. Homes sought in Queens, Brooklyn and the Bronx to serve in time of family emergencies.

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\$88 or \$87 for one child. Medical care and clothing also provided. Children leave after staying up to 90 days. Homes will then serve other children needing shelter care. Call Templeton 8-4800 weekdays. Ask for Mrs. Diamond.

EXAMS NOW OPEN

STATE Promotion

Candidates must be present, qualified employees of the State department mentions. Last day to apply given at end of each notice.

3059. HEAD DINING ROOM ATTENDANT, Department of Mental Hygiene, \$2,720 to \$3,520. One vacancy in Hudson River State Hospital and one in Wassaic State School. Two years as attendant. Fee \$2. (Friday, May 11).

3060. SUPERVISING ATTENDANT, Department of Mental Hygiene, \$3,360 to \$4,280. Eleven vacancies in four state institutions. One year as staff attendant or three years as attendant. Fee \$3. (Friday, May 11).

3062. ASSISTANT CIVIL ENGINEER, Department of Public Works, \$5,360 to \$6,640. Several vacancies. One year in engineering position allocated to grade 15 or higher. Fee \$5. (Friday, May 11).

3063. SENIOR LAND AND CLAIMS ADJUSTER, Department of Public Works, \$6,590 to \$8,070. One vacancy in the main office at Albany. Two years as assistant land claims adjuster. Fee \$5. (Friday, May 11).

3064. ASSISTANT LAND AND CLAIMS ADJUSTER, Department of Public Works, \$5,360 to \$6,640. Three vacancies throughout the State. One year as junior land and claims adjuster or in an engineering position allocated to grade 15 or higher. Fee \$5. (Friday, May 11).

3066. SUPERVISOR OF SOCIAL WORK (PUBLIC ASSISTANCE), Department of Social Welfare, \$5,090 to \$6,320. One vacancy in Buffalo, four in New York City. One year as senior social worker. Fee \$5. (Friday, May 11).

3067. SUPERVISING TRUCK MILEAGE TAX EXAMINER, Department of Taxation and Finance, \$5,640 to \$8,970. One year as senior truck mileage tax examiner. Fee \$5. (Friday, May 11).

3068. TRUCK MILEAGE TAX EXAMINER, Department of Taxation and Finance, \$4,130 to \$5,200. Five vacancies in New York City, ten in Albany, four in Utica, three in Syracuse, and five in Rochester. One year as junior tax examiner. Fee \$4. (Friday, May 11).

3057. ASSISTANT PRINCIPAL SCHOOL OF NURSING, Department of Mental Hygiene, \$4,350 to \$5,460. One vacancy at Queens Village, one at Poughkeepsie, one at Sonysa. One year as instructor of nursing. Fee \$4. (Friday, May 11).

3046. INSPECTOR OF MOTOR higher. Fee \$5. (Friday, May 25).

3051. SENIOR TABULATING MACHINE OPERATOR — IBM, interdepartmental, \$3,020 to \$3,880. One year in positions allocated to grade 3 or higher. Fee \$3. (Friday, May 11).

3052. TOLL SECTION SUPERVISOR, Department of Conservation, \$3,730 to \$4,720. One year as toll collector or supervising toll collector. Fee \$3. (Friday, May 11).

3053. SENIOR BACTERIOLOGIST, Department of Health, \$5,090 to \$6,320. One vacancy in Albany. One year as bacteriologist. Fee \$5. (Friday, May 11).

3054. BIOCHEMIST, Department of Health, \$4,130 to \$5,200. Two vacancies in Albany. One year as junior biochemist. Fee \$4. (Friday, May 11).

3055. PRINCIPAL TABULATING MACHINE OPERATOR — IBM, Department of Labor, \$3,730 to \$4,720. One vacancy. One year as senior tabulating machine operator. Fee \$3. (Friday, May 11).

3056. PRINCIPAL SCHOOL OF NURSING, Department of Mental Hygiene, \$5,090 to \$6,320. One vacancy in Kings Park, one at Orangeburg. One year as assistant principal, school of nursing. Fee \$5. (Friday, May 11).

3061. ASSISTANT ARCHITECT, Department of Public Works, \$3,360 to \$6,640. Eleven vacancies in the main office. One year as junior architect. Fee \$5. (Friday, May 11).

3065. JUNIOR LAND AND CLAIMS ADJUSTER, Department of Public Works, \$4,350 to \$5,460. Nine vacancies throughout the State. One year as senior draftsman or senior engineering aide. Fee \$4. (Friday, May 11).

3058. HEAD ATTENDANT, Department of Mental Hygiene, \$3,920 to \$4,950. One vacancy in Wassaic. One year as supervising attendant, or three years as staff attendant. Fee \$3. (Friday, May 11).

STATE Open-Competitive 2-55-2(56). TREASURY ENFORCEMENT AGENT (CRIMINAL INVESTIGATOR), \$3,670 to \$4,525. Several vacancies in the Treasury Department throughout the U. S. Requirements: one year general experience in personnel, fact collection, reporting, and use of firearms, plus two additional years specialized experience in criminal investigation, or pharmacy. (Wednesday, May 16).

Margaret Fenk Says 'Thanks' Surprise Party Honors Castle

When Margaret M. Fenk retired as president of Utica State Hospital chapter, Civil Service Employees Association recently, she was presented with several farewell gifts from fellow employees. In order to send thanks to all her friends Miss Fenk asked The LEADER to print the following note, addressed to Utica State aides.

"I wish to take this means to express my sincere thanks and appreciation for the lovely watch, wallet and monetary gift presented to me at the April meeting of the Utica State Hospital Chapter, The Civil Service Employees Association. "I have enjoyed my ten years as President of the Chapter and appreciate the cooperation and support that has been given to me.

"Once again thank you all for the gifts."

Accountants Needed For Insurance Jobs

Accountants who mistakenly thought insurance experience was essential to applying for the junior insurance examiner jobs in the recent State civil service examination, hence did not apply, will have another opportunity to take the examination to be held on Saturday, May 26. Application may be made until Friday, April 27.

There are junior insurance examiner vacancies with the State Insurance Department in both New York City and Albany. The expected salary range is \$4,858 to \$5,500 in three annual increases.

Ray Brook Center

The Ray Brook Civil Service Chapter held its regular monthly meeting on Tuesday, April 24th.

Among those present were two of the new members from the Public Works at Wilmington — Milton Betters and Adrian Lawrence.

During the evening the nominating committee presented the slate of candidates for the election of officers. Those running for office are as follows:

President—Harry Sullivan and Helen O'Brien; Vice-president—Virginia Hart and Vera Feddick; Secretary—Eugene McAuliffe and John Fogarty; Treasurer—Nina Perry.

At the close of the meeting, refreshments were served by Helene Sullivan and her committee.

We are glad to see that President Frank Hockey has his arm out of the sling. He fell some weeks ago and injured his shoulder but it is healing nicely now.

Martha Miller, operating room supervisor at Ray Brook, has returned from Cooperstown. We hope to see her back at work soon. Ruth Straight, Public Health Nurse from Saranac Lake has joined the Ray Brook Chapter.

Elizabeth Rule is on the sick list and we wish her a speedy recovery.

Welcome to the new Employees at Ray Brook: Frank D. Ferguson — Engineering Dept.; Clara Walter—Laundry; Eri Hopseker—Housekeeping; Annie Converse—Housekeeping; Donald Branch, Arthur Johnson, and Jerry Marusyn—Dietary; on the Nursing Staff —Nellie Collins, Sally Rooney, Marie Devlin Pansy Charland and ferred from Biggs Memorial at Jacob Emmick. Mr. Emmick trans-Itaca.

Looking back, each year there are more people from Ray Brook visiting Florida. During the winter and early spring the following left the snowy Adirondacks for a few weeks of warm sunshine: Laura Ward, Helen O'Brien, Catherine Rice, Essie Harder, Lester Allen, James Martin and Bob Willette. Rose Mary Post went to Florida too but she went on from there for a West Indies cruise.

OSWEGO, May 7—At a surprise dinner party in the Hotel Pontiac here, Raymond G. Castle, Syracuse regional manager of the State Department of Commerce, was honored for distinguished service to the businessmen of the Oswego community. The Retail Merchants Bureau of the Oswego Chamber of Commerce presented a plaque to Mr. Castle during the 2-day Oswego County Small Business Clinic, sponsored by the Commerce Department and the Oswego Chamber of Commerce. State Commerce Commissioner Edward T. Dickinson was speaker for the surprise dinner. The plaque cited Mr. Castle for "his devotion and many years of service to the Oswego area." In a brief acknowledgement of the event, Mr. Castle declared he was "really stunned by the honor" and expressed thanks to his many friends in the area.

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER STUDY BOOKS

Table listing various Arco courses and their prices, such as Administrative Asst. \$2.50, Accountant & Auditor \$3.00, Apprentice \$2.00, etc.

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# State Exams Open

## STATE Promotion

(Continued from Page 9)

to practice professional engineering in New York State. \$5. (Friday, June 8).

3088. SENIOR CIVIL ENGINEER (HIGHWAY PLANNING), Department of Public Works, \$6,890 to \$8,370. One vacancy at Albany. Two years as assistant civil engineer (highway planning) or in an engineering position allocated to grade 19 or higher. Licensed to practice professional engineering in New York State. \$5 (Friday, June 8).

3089. ASSISTANT CIVIL ENGINEER (HIGHWAY PLANNING), Department of Public Works, \$5,660 to \$6,940. Seven vacancies at Albany. One year in an engineering position in grade 18 or higher. \$5 (Friday, June 8).

3090. SENIOR ACCOUNTANT, Department of Social Welfare, \$5,390 to \$6,620. One year as assistant accountant. \$5 (Friday, June 8).

3091. SENIOR TAX ADMINISTRATIVE SUPERVISOR (INCOME), Department of Taxation and Finance, \$7,990 to \$9,640. One year as tax administrative supervisor (income), associate special tax investigator, or assistant district tax supervisor. \$5. (Friday, June 8).

3092. TAX ADMINISTRATIVE SUPERVISOR (INCOME), Department of Taxation and Finance, \$6,890 to \$8,370. One vacancy in New York City. One year as associate income tax examiner, supervising income tax examiner or senior special tax investigator. \$5. (Friday, June 8).

3093. ASSISTANT DIRECTOR OF THE STATE TRAFFIC COMMISSION, Department of Taxation and Finance, \$7,600 to \$9,190. One vacancy at Albany. One year as senior civil engineer (traffic) or two years as assistant civil engineer (traffic) or assistant civil engineer. \$5. (Friday, June 8).

3094. SUPERVISING INCOME TAX EXAMINER, Department of Taxation and Finance, \$5,940 to \$7,270. One year as senior income tax examiner or senior special tax investigator. \$5. (Friday, June 8).

TAX EXAMINER, Department of Taxation and Finance, \$5,940 to \$7,270. One year as senior income tax examiner or senior special tax investigator. \$5. (Friday, June 8).

3096. SENIOR INCOME TAX EXAMINER, Department of Taxation and Finance, \$5,130 to \$6,320. One year as income tax examiner. \$5. (Friday, June 8).

3097. INCOME TAX EXAMINER, Department of Taxation and Finance, \$4,430 to \$5,500. Three vacancies in New York City. Three months as junior tax examiner. \$4. (Friday, June 8).

3905. EMPLOYMENT CONSULTANT (SELECTIVE PLACEMENT), Division of Employment, Department of Labor, \$6,240 to \$7,620. One vacancy at Albany. \$5. (Friday, June 8).

3906. EMPLOYMENT CONSULTANT (VOCATIONAL PLACEMENT), Division of Employment, Department of Labor, \$6,240 to \$7,620. One vacancy at Albany. One year as employment security manager, employment manager, assistant employment security manager, senior employment interviewer or senior training technician. \$5. (Friday, June 8).

COUNTY PROMOTION  
3442. CASHIER, County Clerk's Office, Bronx County, \$3,500 to \$4,580. Three vacancies. Six months in the Bronx County Clerk's Office and two years of clerical experience handling and accounting for large sums of money and graduation from a standard senior high school course; or the equivalent in training and experience. \$3 (Friday, June 8).

3443. ASSISTANT CASHIER, Grade 5, Surrogate's Court Kings County, \$4,876 to \$5,525. One vacancy. One year in a position in grade 4. \$4 (Friday, June 8).

3444. SUPERVISING PUBLIC HEALTH NURSE, Department of Health, Westchester County, \$4,380 to \$5,620. One vacancy. Six months as public health nurse. \$4. (Friday, June 8).

3445. ROAD MAINTENANCE FOREMAN, Town of Orangetown, Rockland County, \$2,15 to \$2,55 an hour. One vacancy. Four months as motor equipment operator and three years in the construction and maintenance of roads, and graduation from a grade school; or the equivalent in experience and education. \$4. (Friday, June 8).

3070. PRINCIPAL STENOGRAPHER, Department of Audit and Control, \$3,849 to \$4,790. Two vacancies in Albany, one in New York City. One year as senior stenographer. Fee \$3. (Friday, May 25).

3077. ASSOCIATE CIVIL ENGINEER, Department of Public Works, \$8,390 to \$10,100. One vacancy in Babylon. Two years as senior civil engineer or in an engineering position allocated to grade 23 or higher. Fee \$3. (Friday, May 25).

3076. PRINCIPAL STENOGRAPHER, Teachers' Retirement System, \$3,840 to \$4,790. One vacancy in Albany. One year as senior stenographer. Fee \$3. (Friday, May 25).

### IN NEW YORK-NEW JERSEY FEWER U. S. EMPLOYEES

WASHINGTON, May 7—Washington, D. C. continued to lead all nation in the number of Federal other metropolitan areas in the employees at the end of 1955, with a total of 227,465, the Civil Service Commission reported.

Second was the New York-Northeastern New Jersey metropolitan area, although this area saw the sharpest decline in employee population over the two years since slight in the Washington area.

## State Tax Department Notes

Downstate appointments included that of Glia Franz of the Bronx to typist in the New York City District Office; Pearl Roberts of NYC to typist in the New York City MVB; Catherine Clarke of Jamaica, typist at the Jamaica MVB; Shirley McGay of Staten Island, typist at the NYC Motor Vehicle Bureau; Sabina C. Dellon of Jamaica, file clerk at the same bureau, and Mildred M. Burke, typist, also to the same bureau.

An additional exempt post went to Albert M. Aspinall of New York City, who was appointed an associate attorney in the law unit at Albany.

## Correction Notes

### A Steady Climb Upwards

Institutional employees, after nine years of worry and threats, "have broken the 48-hour barrier, with no reduction in pay. This is the first budget prepared by the present administration, and the reduction of the work-week by four hours is a reality for 30,000 institutional employees. We are rapidly moving toward a maximum 40-hour week for all in State service.

With the signing of the 40-hour week bill for police in towns, villages and cities, to take effect in July, 1957, the Governor has indicated the policy of his administration. State institutional employees may look forward to the 40-hour week, same pay, as an accomplished fact in the near future.

Occasionally I have been taken to task for "crying too much" (48 hours, poor pension) but when credit is due I am ready to tip my hat to: (1) Gov. Harriman for a far-reaching, humane, progressive program for civil servants in New York State; (2) the Civil Service Employees' Association for its constant efforts on behalf of State employees which resulted in real victories this year.

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# Study Material for May 26 Fireman Test

The following installment continues the questions and answers in the last fireman (F.D.) test given by New York City. The new test will be held on Saturday, May 26.

68. The preceding paragraphs state an adjustable wrench may be used in turning the shut-off valve when the valve (A) turns to the right (B) turns to the left (C) is open

(D) is closed (E) is without a handwheel.

69. The preceding paragraphs state that the means of shutting off liquefied petroleum gas flowing from a cylinder (A) varies in the many types of equipment (B) is the same for nearly all types of equipment (C) varies with the size of the equipment (D) varies with the age of the equipment (E) is

the same in some installations using portable equipment.

70. As suggested in the preceding paragraphs, the fuse plug may be prevented from melting by (A) using an adjustable wrench (B) disconnecting the supply line (C) putting water on the surface of the tank (D) removing the heated contents of the tank (E) locking the valve.

In Column I are five problems, items 71 to 75. In Column II are twenty numbers. For each problem in Column I select the number from Column II which is the answer to the problem. Place the letter next to the number in the properly numbered space on the answer sheet.

valve which controls the flow of water into the tank.

81. If the tank is half filled and water is going out of pipe 1 more rapidly than it is coming in through pipe 5, then (A) valve 2 is closed (B) float 3 is rising in the tank (C) valve 4 is opening wider (D) valve 4 is closed (E) float 3 is stationary.

82. If the tank is half filled with water and water is coming in through inlet pipe 5 more rapidly than it is going out through outlet pipe 1, then (A) valve 2 is closed (B) float 3 is rising in the tank (C) valve 4 is opening wider (D) valve 4 is closed (E) float 3 is stationary.

**KEY ANSWERS**—68, E; 69, A; 70, C; 71, O; 72, T; 73, A; 74, D; 75, L; 76, C; 77, C; 78, B; 79, D; 80, E; 81, C; 82, B; 83, B; 84, E;

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### LEGAL NOTICE

#### BREINING & CO. CERTIFICATE OF FORMATION OF LIMITED PARTNERSHIP

CHARLES BOWSKY, JAMES J. GURNEY, GEORGE J. MEISNER and FREDERIC A. WILLIAMSON, as General Partners, and HAROLD A. WEISMANN, as Limited Partner, desiring to form a Limited Partnership under Article 8 of the Partnership Law of the State of New York and known as the uniform Limited Partnership Act, do hereby make and severally acknowledge the following Certificate:

I. The name of the Partnership is BREINING & CO.

II. The character of the business is the stock and bond, brokerage and commission business ordinarily transacted by members of the New York Stock Exchange and the American Stock Exchange and other similar exchanges, and brokerage and commission business in the purchase and sale of commodities as carried on by the various exchanges handling such business.

III. The location of the principal place of business is in the Borough of Manhattan, City, County and State of New York.

IV. The name and place of residence of each member, general and limited partners being respectively designated, is as follows: Charles Bowsky, General Partner, residing at No. 187 East 88th Street, New York City, New York; James J. Gurney, General Partner, residing at No. 84 Hillcrest Drive, Dumont, New Jersey; George J. Meisner, General Partner residing at No. 9008 69th Avenue, Forest Hills, New York; Frederic A. Williamson, General Partner, residing at No. 514 North Chestnut Street, Westfield, New Jersey; Harold A. Weismann, Limited Partner, residing at No. 3 Hotel Drive, White Plains, New York.

V. The term for which the partnership is to exist is from May 1st, 1956 through April 30th, 1957, except as such term may be extended pursuant to the provisions of Articles numbered VIII and XI of this Certificate, but in no event shall this partnership be extended beyond the 31st day of August, 1957.

VI. The amount of cash and a description of, and the agreed value of the other property contributed by each limited partner is

Two hundred thousand dollars (\$200,000) cash contributed by the only limited partner.

No other property has been contributed by said limited partner.

VII. No additional contributions have been agreed to be made by said sole limited partner.

VIII. The time, if agreed upon, when the contribution of each limited partner is to be returned, is as follows:

Upon the dissolution or termination of the partnership, after there have been paid the liabilities to all creditors in order of priority as provided by law, including the liability to the limited partner arising on account of any dealings had by him with or through the partnership as a customer thereof but excluding the liability to said limited partner for the return of his capital contribution, payment shall be made to the partners in the following order:

1st. To the limited partner, the sums to which he is entitled by way of interest on his capital contribution and as his share of the profits;

2nd. To the limited partner, the amount of his capital contribution;

3rd. To the general partners, such sums as may be due them respectively, if any other than for interest on their capital contributions and as their share of the profits and their capital contributions;

4th. To the general partners, such sums as they are respectively entitled to receive by way of interest on their capital contributions and as their share of the profits;

5th. To the general partners, the amounts of their respective capital contributions;

In the event of the death of the present limited partner during the term of the co-partnership, then the partnership shall cease and its affairs shall be liquidated at the end of a period of four months from the date of the death of the present limited partner, unless within four months after the death of such present limited partner his interest in the partnership shall be assigned to an assignee who shall, with the consent of all the surviving partners, become a substituted limited partner in his place if and when approved by the Board of Governors of the New York Stock Exchange. In the event that such a substituted limited partner shall be admitted to the firm, this partnership shall continue as a limited partnership in accordance with the terms of this certificate and such substituted limited partner shall have all the rights and powers and be subject to all the restrictions and liabilities as are herein specified in respect to the present limited partner herein named.

During said period of four months after the death of the present limited partner or until, during said period, the admittance

### LEGAL NOTICE

of a substituted limited partner, as is hereinbefore provided for, payment of the deceased present limited partner's interest in the partnership to his estate or personal representative shall be deferred, and until the expiration of such four months period, or until such admittance of a substituted limited partner, whichever shall first occur, such interest of the deceased present limited partner shall remain at the risk of the business of the partnership in the same manner and to the same extent as though he were living during said period; and any claim of the personal representative or of the estate of the said deceased present limited partner to such interest shall be subordinate in right of payment and subject to prior payment in full of claims of all present or future creditors of the continuing partnership arising out of any matter occurring prior to the said admittance of a substituted limited partner or prior to the expiration of said period of four months, whichever shall first occur.

The partnership shall not, however, be extended under the provisions of this section beyond the thirty-first day of August, One thousand nine hundred and fifty-seven (August 31st, 1957).

IX. The share of the profits or other compensation by way of income which the said limited partner shall receive by reason of his contribution are:

Twenty per cent (20%) of the profits and said limited partner shall bear Twenty per cent (20%) of the losses of the partnership, to be computed as of June 30th and December 31st in the calendar year, and in the case of profits, after deducting any sums previously withdrawn by him on account of profits during the intervals between such dates, with interest thereon at the rate of Four per cent per annum (4%), paid or credited to said limited partner, and in the case of losses, debited to him on those said respective dates; and in addition, interest at the rate of four per cent per annum (4%) on the amount of the limited partner's capital contribution shall be credited and paid to him semi-annually as an expense of the partnership.

X. The right of a limited partner to substitute an assignee as contributor in his place, and the terms and conditions of the substitution are as set forth in Article VIII of this Certificate.

XI. The right of the remaining General Partner or Partners to continue the business of a general partner is as follows:

On the death, retirement or insanity of anyone of the General Partners the partnership shall cease and its affairs shall be liquidated forthwith unless all the surviving General Partners and Limited Partner shall agree that it is better for all interests concerned to continue the business of the partnership for a period not exceeding four months, and shall consent thereto in writing, in which event the business may be continued for a period not exceeding four months from the date of death, retirement or insanity of such General Partner.

In case this partnership shall be continued for a specified period pursuant to the foregoing provisions hereof, then and in that event the payment of such partner's interest in the partnership to his estate or personal representative or committee shall be deferred for the said specified period for which the partnership is thus continued; and, until the expiration of such period such interest of such partner shall remain at the risk of the business of the partnership and shall be considered as capital of the partnership (in the same manner and to the same extent as capital contributed to a limited partnership by a limited partner); and any claim of the personal representative of the estate of, or of the committee of, said General Partner to such interest shall be subordinate in the right of payment and subject to the prior payment or provision for payment in full of claims of all present or future creditors of the continuing partnership arising out of any matters occurring before the end of such period for which the partnership is thus continued.

The partnership shall not, however, be extended under the provisions of this section beyond the thirty-first day of August, One thousand nine hundred and fifty-seven (August 31, 1957).

IN WITNESS WHEREOF, we, all of the members of said Limited Partnership of BREINING & CO. have hereunto signed and acknowledged the foregoing Certificate of Formation of Limited Partnership, Dated, April 27th, 1956.

Charles Bowsky  
James J. Gurney  
George J. Meisner  
Frederic A. Williamson  
General Partners  
Harold A. Weismann  
Limited Partner

The above Certificate was signed and acknowledged by all the partners and filed in the New York County Clerk's office May 1, 1956.

#### COLUMN I

71. A hose line 1,000 feet long is connected to a hydrant. Hydrant pressure is 96 pounds. What is the nozzle pressure in pounds? The formula for finding nozzle pressure when the hydrant pressure is known is as follows:

N equals H divided by (1.1 plus KL) where

N equals nozzle pressure  
H equals hydrant pressure  
K equals .105  
L equals the number of 50 foot lengths of hose in the line.

#### COLUMN II

(A) 6	(B) 8	(C) 10
(D) 12	(E) 14	(F) 16
(G) 18	(H) 20	(I) 22
(L) 24	(M) 26	(N) 28
(O) 30	(P) 32	(Q) 34
(T) 36	(V) 38	(W) 40
(X) 42	(Z) 44	

72. In 1951, fires in a certain type of occupancy occurred as follows:

3,449 in Manhattan
2,979 in the Bronx
3,353 in Brooklyn
2,784 in Queens
878 in Richmond

If you assume 365 days per year, what was the average daily number of fires in New York City in this type of occupancy?

73. A ladder consists of five sections, each 30 feet in length. In order to strengthen the interlocking when it extended, adjacent sections overlap for a distance of 18 inches. When the ladder is extended to its full length, how many feet will be lost due to overlapping?

74. Then firemen were asked to carry a load weighing 520 pounds. If three firemen had helped them, how much less would each fireman carry?

75. Assume that a ladder 30 feet in length is placed against a building so that the bottom of the ladder is 18 feet from the building and the top of the ladder rests against a window sill. How many feet above the ground is the top of the ladder?

76. When administering first aid for the accidental swallowing of poison, water is given chiefly to (A) increase energy (B) quiet the nerves (C) weaken the poison (D) prevent choking (E) prevent vomiting.

77. The chief regular pressure assisting artificial respiration in first aid is to (A) exert regular pressure on the heart (B) force the blood into circulation by pressure (C) force air into the lungs (D) keep the person warm by keeping his body in motion (E) keep the person awake.

78. When severe shock occurs, it is important for the person being treated to have (A) sedatives and cold drinks (B) warmth and low head position (C) hot drinks and much activity (D) sedatives and sitting position (E) cold drinks and high head position.

79. When administering first aid, a tourniquet is used to (A) sterilize the injured area (B) hold the splints in place (C) hold the dressing in place (D) stop the loss of blood (E) close an open wound.

80. Heat exhaustion and sunstroke are alike in that in both cases the person affected (A) has hot dry skin and a red face (B) should lie with head high (C) should be given stimulants (D) has a very high temperature (E) has been exposed to heat.

## N.Y.C. ACCOUNTANT EXAM

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**PILGRIM AIDE GETS NATIONAL AWARD:** Milton Davis, left, of Smithtown, staff attendant at Pilgrim State Hospital, is seen receiving the Psychiatric Aide Achievement Award for 1955 from Dr. Harry J. Worthing, hospital director. The award, which includes a certificate of achievement and a pocket cigarette lighter, went to Mr. Davis for "his devotion to his work and interest in the patients under his care." This is a national award given by the Awards Committee of the National Association for Mental Health to psychiatric aides who have contributed greatly to the care of the mentally ill.

## Spotlight On Labor Dept.

### Payroll Deduction Speaks for Itself

Through the signing of the recent Payroll Deduction bill by the Governor, the door has been opened to a simple method of paying dues. Lump sum payments at a particular time can be a burden. Spread over a period of time it is less felt by the members.

The question always arise as to what do I received from the dues I am paying. The Civil Service Employees' Assoc. is an affiliated representative group serving the purposes and needs of New York State employees. It is the largest and oldest organization dedicated to the needs of the Civil Servant in the State of New York. Unlike other groups or organizations. We are not concerned with the internal strife and politics that may arise in particular cases of such groups. Our main goal is the betterment of the Civil Servant. The Association is equipped with the know-how, the staff, and the equipment to meet the demands of our members.

### Small Dues Go a Long Way

Our dues are only \$7.50 a year. This has to go a long way. Any group will tell you that it costs money to operate; ours is no exception. But, the money that we receive from dues goes directly into our Headquarters and Chapters to carry on the unceasing fight to better our members. We have no larger group that we have to contribute to.

Payroll deductions will help those who have in the past found it hard to pay out dues in a lump sum. Compared to other groups, our membership fee is small, but, in comparison, in results, the CSEA will always emerge the leader in any dispute that involves the Civil Servant. Payroll deduction is something that will benefit all with less hardship.

Yours truly,  
**BERNARD J. FEDERGREEN**

## U. S. Treasury Needs Agents Ready To Travel, Take Some Kinds of Risk

Qualified men in good health, at least 21 years old, who are free to travel and can work any tour of duty, in all kinds of weather, and run personal risks, may file for U. S. Treasury enforcement agent positions, open in four New York State units of the Treasury until Saturday, May 16. The examination, which will consist of a four-hour written test, will be given Tuesday, May 26. Eligibles will then be required to pass a rigid physical exam.

Pay is \$3,670 or \$4,525, depending on one's qualifications.

Applicants will be required to carry firearms and be proficient

in their use, have a driver's license and be prepared to operate seized trucks.

Apply by mail, in person or by representative to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

### 566 CREDIT UNIONS RUN BY FEDERAL EMPLOYEES

Federal government employees now own and operate 566 credit unions says the Credit Union National Association. All told, there are 21,500 credit unions with 10,000,000 members in the Western hemisphere, the association also reports.

## EMPLOYEES ACTIVITIES

### Albany Public Service

The Executive Council which met recently was chaired by President Husband.

The Nominating Committee, Louis Carson, Chairman announced the following slate for consideration by the membership of this Chapter:

**Officers:**  
President: Edward Burke and Raymond Carriere.

Vice President: Bernard Dwyer and Kenneth Gendron.

Treasurer: Gilbert Boggs and Andrew Carroll.

Secretary: Kathleen Delabec and Sue Heidelmark.

Assistant Secretary: Margaret Bauer and Barbara Berrington.

**Representatives:**  
Accounting: Walter Bulson and Sam Chaikind.

Administrative, Legal and Research: Morris Goldfarb and Stewart Seibert.

Clerical: Evelyn Healey and Ruth Van Campen.

Engineering: Louis Carson and Charles Ellenberger.

Stenographic: Nancy DeMercurio and Alice Salm.

**Technical Services and Others:**  
William McConnell and Willis Van Cott.

Ballots are being distributed and the returns should be sent to Molly Buckley by May 11.

Dan Davey, Social Chairman, advised that arrangements had been made to have the Annual Dinner at Jack's Restaurant on May 15, the details of which will be posted.

The Chapter is proud of the Women's Bowling Group which came in Fourth in Class D of the Statewide contest.

We would also like to take this opportunity to extend best wishes to Horatio O. Baker, Telephone Engineering, and to David Morey, Hydraulic Engineering, in their new ventures.

### Gowanda State

Patients and employees of the Gowanda State Hospital have lost one of their kindest and most loved friends, Dr. William L. McCanty.

For thirteen years Dr. McCanty has been a father and pal to all who sought his advice or went vacationing with him on the lakes in Canada.

Dr. McCanty died April 26, 1956 after three days of illness in the Buffalo General Hospital.

He was a graduate of the University of Buffalo Medical School, class of '15. He served in the army in World War I and afterward was a general practitioner in Barker N. Y. until he joined the State Hospital Medical staff in 1943. At the time of his death Dr. McCanty was 64 years old and held the title of Supervising Psychiatrist.

He was a member of the Barker Masonic Lodge, Barker American Legion Post, the American Medical Association and the Methodist Church of Gowanda.

Surviving are his wife, Marion McCanty, a daughter, Mrs. Vera Clark of Riverdale, Md., two sons William L. Jr. of Barker and Dr. Franklin McCanty of Ballston Spa, N. Y., a brother James of Lyndonville and a sister, Mrs. Howard Smith of Lockport, N. Y.

Dr. McCanty will be sorely missed by all at the hospital where he administered to patients and employees alike, no matter what time of day or night.

Dr. McCanty was active in the Gowanda State Hospital Chapter of the Civil Service Employees Association and served as a member of the Board of Directors for years.

### Buffalo State

Veronica McKillen, treasurer and Sara DaRe, secretary were elected to the Buffalo State Hospital chapter's executive committee to replace Fred Conley and Sally Tabalo who were forced to resign as treasurer and secretary, respectively, because of the pressure of other duties. The two outgoing officers did fine jobs.

The chapter is now completing plans to make its forthcoming picnic the best one yet, and will hold a pre-picnic meeting on May 10.

State employees' softball teams are invited to play home games with Buffalo State Hospital's team, now limbering up for the coming season. Interested teams should write to Jim Murray, chapter president, Buffalo State Hos-

## Sanitation Hopper

BY JOHN W. RUSSELL

On May 13, The Holy Name Society of Manhattan, Bronx and Richmond, Department of Sanitation, will receive corporate Communion at St. Patrick's Cathedral. Cardinal Spellman will be the celebrant at the Mass. The members will march from church to the Sheraton-Astor Hotel for breakfast. The principal speakers at the breakfast will be Andrew C. McCarthy, Bronx Assistant District Attorney. Also present will be Father Joseph W. Flannelly, administrator of the cathedral, and Commissioner Andrew W. Mulrain, who has just been named Man of the Year in government.

The officers of the society are John J. Cavanaugh, president; M. T. O'Gara, financial secretary; T. J. Byrnes, treasurer and S. Moran, recording secretary. Father Flattery is moderator.

A feather for the cap of commander of the V.F.W. post in the Sanitation Department James Spafford, for the fine job he did as chairman of the Loyalty Day parade.

Praises pouring in from all schools recently visited by members of the public relations staff of sanitary education.

Pat Rowan of the 34th Street paint shop has been promoted to assistant foreman. Pat's new assignment is district 34, Brooklyn.

Bronx Wayne broom operator George Memono recently suffered a deep gash in his scalp when the broom ran into a depression in the road. His head hit the roof

of the cab. His badge was between his head and the roof.

Eddie Ostrowski became the father of a boy. Congratulations also to Irving Coleman, local 831's attorney on the Bar Mitzvah of his son.

On many a Sunday afternoon you may have seen the Sanitation Department's great band in action and no doubt felt sorry for the man with the big bass drum because of the energy being expended by him. The remarkable drummer is Joe Scaramuzzo. He received no mercy during the Greek Day parade. He belted that drum so hard that he split the head wide open. Joe cooled his heels the remainder of the parade. During his off-duty days he is assigned to district 72, Richmond.

Mr. and Mrs. Joseph Mamolito, Queens, are preparing for a trip to Bermuda.

Jean Sullivan, busy girl at all times, had the extra task of distributing the snow checks.

**15 Promotions**  
Sanitation Commissioner Andrew W. Mulrain made 15 promotions among officers in the New York City department's uniformed force, effective May 1. Promotions were: one to district superintendent at \$7,000 a year and six to foremen at \$5,340. Eight sanitationmen became primary officers, holding assistant foremen's rank at \$4,935.

Those promoted are: Cornelius Hall, district superintendent; Frank J. Monaghan, Jr., Carmelo Caruso, George A. Vario, Alessandro V. Lasardi, Joseph F. Regan and Anthony S. Casciotta, foremen; Royal Lykes, William A. Sutherland, John A. Argenziano, Patrick Rowan, James R. Robinson, Edward T. Stanczyk, John G. Hollan and Joseph Blake, assistant foremen.

pital, 400 Forest Ave., Buffalo 13, N. Y. to make arrangements.

The chapter extends speedy recovery wishes to Mrs. Florence Monahan, William Knight, Karl Scanlon, Ellen Reynolds, Regina Gerspach, Lena Koabel, William McKee William Wiese Judith Kellerman McFadden and M. Treadway; and condolences to the family of Joseph Sarrow Sr., long-time CSEA member and hospital employee, who passed away recently.

Jim Murray, chapter president, welcomes all new Buffalo State Hospital employees and urges them to join the CSEA.

### Creedmoor

The final standing of the Creedmoor Men's Bowling league found team No. 4 in first place. This team is composed of Captain Oscar Langhorne: John Murphy; Robert Held; Barry Moore; and last but not least Ken Roseboom. Second place went to team No. 2 captained by Ralph Osman.

Third place held by team No. 3 captained by Van Hart; 4th place went to team No. 1 headed by Bill Finck; team No. 5 was in sixth place and Charlie Byank's team wound up in the cellar. The high single game went to Bob Held who bowled a 246 game. High triple went to Oscar Langhorn who ran off 615. The most improved bowler for the season was Robert Semit.

The Occupational Therapy Dept. went over to Pilgrim State Hospital for three days and attended workshop instructions at the latter hospital. Soft ball games are now in the planning. We invite all employees to come out to the baseball field any Wed, Thursday, Friday night after 5:30 P. M. and try out for positions on the league we are trying to form here at the hospital.

### Sonyea

The following officers of the Civil Service Employees Association at Sonyea were elected by ballot on April 23, 1956, for the coming year, 1956-1957:

President, Clifford M. Jones; Vice-President, John Davignon; Secretary, D. Louise Thompson, and Treasurer, George Northrup.

C. S. E. A. Delegates, Sam Cipolla, Alternate Delegate, Willard Brooks.

M. H. Delegate, Scott McCumber and Alternate Delegate, Irving Fisher.

Please send all news items to your local secretary for submission to The LEADER.

Reports are that Mr. and Mrs.

Eng are getting settled in their new surroundings at Hudson River State Hospital. Mr. Eng left our Social Service Department on April 5th and was feted at a farewell party at The Ridge Restaurant. Mrs. Eng was given a farewell party by the Foster-Wheeler Corporation in Dansville where she was employed for a few months.

Josephine Coniglio is recuperating at her home following a surgical operation in Buffalo recently. We are happy to announce that she is coming along well.

Dutch Longneff of the Police Office is recuperating at home following an operation at Paterson Hospital recently.

Congratulations to James and Ruth Morris on the birth of Gail Marie, a baby girl!

### Fort Stanwix

Mrs. Helen Griffin was guest of honor at a dinner given at Club Martin by her friends and co-workers. This event celebrated Helen's birthday—one of several her return to duty from sick she has through the year—and leave.

The Bowling season at Rome State School came to its official end, last Thursday evening with the annual dinner at Beck's Grove. The twelve teams of the Rome State School Co-ed League had as their Toastmaster — Mr. Gerald Commerford, President of the Rome Bowling League. Guests present were Dr. and Mrs. James P. Kelleher, Dr. and Mrs. Theodore Baum and Dr. and Mrs. C. V. Lewis. Arrangements for this very successful affair were in charge of President, Carl Massett and his able committee. High team and trophy winners were "The Angles," Captain — Myron Evans.

The employees of Rome State School wish to extend their deepest sympathy to the families of Mr. and Mrs. Alex Skibitski. A tragic fire took the lives of Mr. and Mrs. Skibitski and their five children, Sunday, April 21st. Mrs. Skibitski was a ward attendant and we are all saddened by her death.

Mr. and Mrs. Joseph Szarek are grandparents. Mrs. Szarek is our senior account clerk in charge of the voucher desk. Lt. (J/g) Charles Hahn and Joan Szarek Hahn became parents of a baby girl—Congratulations—Grandma.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."

COURT OF APPEALS HALL TO BE REMODELLED

Albany, May —Governor Averell Harriman authorized the Department of Public Works to proceed with plans for remodeling and restoring the century-old Court of Appeals building in Albany, of New York State's highest court.

LEGAL NOTICE

DANIELS, Joseph E.—in pursuance of an order of Honorable George Frankenthaler a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of McInnes & Gamble his attorneys at 551 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956. Dated: New York, January 3, 1956.

RAYMOND K. MICHELSON, Executor, McINNES & GAMBLE, Attorneys for Executor, 551 Fifth Avenue, New York 17, N.Y.

CAMBIAIRE, CELESTIN PIERRE—CITATION—P. 1174, 1956.—The People of the State of New York, By the Grace of God Free and Independent, to ADRIAN CAMBIAIRE, MARIE GANTOU, FRANCOIS LEON GANTOU, ETIENNETTE MARIE VAYSETTES, HENRIETTE JOSEPHINE VIALETTE, YVONNE ANNA LAFLEUR, GEORGETTE LOUIS CAYLET, ROGER JOSEPH CAMBIAIRE, ANDRE CAMBIAIRE, MARIE ANDRE ROUVE, the next of kin and heirs at law of CELESTIN PIERRE CAMBIAIRE, deceased, send greeting.

Whereas, MARGUERITE CALLAN, who resides at 502 West 145th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 26, 1955, relating to both real and personal property, duly proved as the last will and testament of CELESTIN PIERRE CAMBIAIRE, deceased who was at the time of his death a resident of 502 West 145th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 1st day of June, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that date, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 18th day of April in the year of our Lord one thousand nine hundred and fifty-six. (Seal)

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent To LOTTIE KETCHELL, THE PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK.

Send Greeting. Upon the petition of THOMAS KETCHELL who resides at 203 East 85th Street, New York, New York you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 22nd day of May, 1956, at half past ten o'clock in the forenoon of that day, why letters of administration on the goods, chattels and credits of JOSEPH A. KETCHELL, also known as JOSEPH KETCHELL, deceased, late of 467 Columbus Avenue, New York, New York, should not issue to the petitioner herein and why Lottie Ketchell, if she be alive, should not be deprived of any distributive share of the estate of the aforesaid decedent for her abandonment of the above decedent.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler a Surrogate of our said county, at the County of New York, the 12th day of April in the year of our Lord one thousand nine hundred and fifty six. (Seal)

BOAG, ANNA B.—P. 1173, 1956.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, to MILDRED BETTS and HOWARD BETTS whose whereabouts are unknown, if living, and if they be dead to their heirs at law, next of kin and distributees whose names and places or residences are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ANNA B. BOAG whose names and places or residence are unknown and cannot be ascertained, send greeting.

Whereas, DOUGLAS B. BOAG, who resides at 243 West 12th Street, New York, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July, 1955 relating to both real and personal property, duly proved as the last will and testament of ANNA B. BOAG, deceased, who was at the time of her death a resident of 243 West 12th Street, New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 2nd day of July, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 2nd day of May, in the year of our Lord one thousand nine hundred and fifty-six. (Seal)

PHILIP A. DONAHUE, Clerk of the Surrogate's Court



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ESTATE TAX ATTORNEY

ALBANY, May 7—Alfred E. Geraghty of Gloversville has been appointed estate tax attorney for Hamilton County.

The appointment, made by Taxation and Finance Commissioner George M. Bragalini, is on a fee basis.

ATTORNEYS TO DISCUSS PAY APPEAL MAY 10

All New York City lawyers and assistant attorney in the corner the titles of junior attorney petitive class are invited to attend a meeting on Thursday, May 10 in the Law Library of The Law Department at 5:30 P. M., to discuss a salary appeal.

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# Inside Story of Assn. Legislative Campaign

## COUNSEL'S REPORT

An exciting and fruitful session of the New York State Legislature recently ended. During the days the State's lawmaking body sat in Albany, the Civil Service Employees Association worked with great energy and skill to promote the welfare of civil servants.

To date, The LEADER has reported on legislative action as it occurred. To show further the CSEA activities, and their results, John J. Kelly, Jr., Association associate counsel, in this issue continues an interesting and stimulating report on what happened during the session and explains what it means to civil service employees.—The Editor.

By JOHN J. KELLY, Jr.

The past session of the Legislature left in the hands of the Governor a substantial number of bills having to do with the Employees' Retirement System. Some of these were signed and others vetoed and it might be well in this installment to discuss in some detail the retirement measures which were signed as well as those which were vetoed.

Last week we discussed the Van Lare Social Security bill and the Noonan Ordinary Death Benefit, both of which were vetoed.

### The 55-Year Plan

Chapter 844 of the Laws of 1956 provides a reopening of the 55 Year Plan for present members of the Retirement System. Assemblyman Wilson's bill, Intro. 3768, Print 4023, co-sponsored by Senator Helman, was the measure signed by the Governor. The bill provides that present members of the Employees Retirement System who are not members of the 55 Year Plan may elect to enter such plan between April 1st and December 31st of this year by filing an appropriate notice of such intention with the Comptroller.

The option to enter the 55 Year Plan shall not be available, however, to anyone who is presently a member of the 55 Year Plan and who shall, after April 1st of this year, voluntarily withdraw his extra contributions which he has made in the past because of his membership in the 55 Year Plan.

In the past when the 55 Year Plan has been reopened, the Retirement System objected to a practice which was indulged in by a certain few employees. Apparently when a law reopening the 55 Year Plan to present members was passed, these employees would withdraw from the plan and receive back their excess 55 Year contributions.

Then, just before the open period closed, they would re-enter the 55 Year Plan and would thereby net in cash in hand a certain portion of the contributions they had previously made. The provision against re-entrance of those who voluntarily withdraw this year was for the purpose of stopping this loop hole.

We understand that only approximately one-half of the members of the Retirement System have in the past availed themselves of the 55 Year option. While it is of course a matter of individual discretion for each member of the System as to whether or not he wishes to join the 55 Year Plan, it certainly is not remiss here to commend to each member of the System who can possibly do so to avail himself of the privilege to join the 55 Year Plan this year.

### A Good Plan

Any employee who has any service prior to age 55 can only benefit by joining the 55 Year Plan whether he is now under or over age 55. Immediately upon electing the 55 Year option, the pension portion of one's retirement allowance is increased by one-sixth. If, before retirement, sufficient additional contributions are made to bring your annuity account up to the point where it should be, the annuity portion of one's retirement allowance would also be increased by at least one-sixth.

The important thing, however, is that even if the annuity account is not brought up to par by additional contributions made toward the deficiency, the employee still

will receive the full benefit on the pension portion of his retirement allowance for all years of service prior to age 55.

**Increased Supplemental Pension**  
Chapter 845 of the Laws of 1956 provides for increased supplemental pension for certain retired employees and teachers.

The Governor's memorandum issued with this bill reads as follows: "I am glad to approve this measure, which will permit an increase in the supplemental pensions for state and local retired employees and teachers. Last year I was privileged to approve a bill making permanent the previous supplemental allowances, and this bill will afford additional aid to our retired employees in their efforts to meet higher costs of living."

"I am deeply conscious of our obligations toward those who have served faithfully and well over many years. As I said in my Message to the Legislature on the Problems of the Aging, 'We should not allow our former civil servants and teachers to live out their years in poverty without the means to maintain life at a decent minimum standard.'"

### Some Discrimination

While the intent and the purpose of this bill are excellent, it set up what appears to us to be an unfair discrimination against members of the Employees Retirement System in favor of retired teachers. As originally drafted the bill provided that any retired state employee or retired state teacher who qualified for a supplemental pension and was 65 years of age would receive a combined retirement allowance and supplemental pension at least equivalent to the present Social Security benefit of \$108.50 per month.

However, the bill was amended two or three days before its final passage and the above provisions providing the Social Security amount was restricted to retired teachers. The formula with respect to retired employees of the Employees Retirement System was not changed and still provides for a combined retirement allowance and supplemental pension of \$40 for each year of service. The only liberalization made with respect to such employees is to provide that if the formula would give a supplemental pension of more than \$300, the old limit is increased to \$400.

Therefore very few retired State employees will receive any benefit from the bill, whereas many retired teachers will receive very substantial benefits therefrom.

The Association pointed out this discrimination in its memorandum to the Governor, but nevertheless recommended approval of the legislation since with respect to retired teachers it provides a more realistic basis for supplemental pension and certainly would and should lay the ground work for similar liberalization with respect to members of the Employees Retirement System at the next session of the Legislature.

### Pre-Retirement Counseling

Chapter 507 of the Laws of 1956 enact into Law Senator Van Lare's Intro. 948, Print 990, co-sponsored by Assemblyman McClosky to provide pre-retirement counseling services to state employees. Although the appropriation to initiate this service is limited to \$10,000, it provides machinery by which State employees can obtain expert advice both with respect to the technical problems of their retirement and the broader aspect of planning for life after retirement. The Governor's brief memorandum in approving this legislation reads as follows: "It gives me great satisfaction to implement, to a degree, my previous recommendations for making provisions to afford adequate pre-retirement counseling for State employees who are nearing the age of retirement."

This amendment represents a measured step in the proper direction for my request for an adequate appropriation was cast aside by the Republican legislative leaders. A beginning can be made in developing more fully a program directed toward providing a more useful life for retired State employees by affording them adequate counsel at a time before they actually enter upon retirement.

### Increased Contributions

A rather important bill vetoed by the Governor was that introduced by Senator Greenberg, Intro. 2994, Print 3263. This bill provided for continuing the increased 55 year contributions for years of

service after age 55 and for an increased retirement allowance fraction for such years of service. The Governor's memorandum indicated that the bill was vetoed for technical reasons in that it failed to make any provision for the method by which the increased amount of contributions would be calculated by the Retirement System.

It also appeared to us that the bill was defective in that by its terms it compelled any one now a member of the 55 Year Plan to continue contributions after age 55 without providing for an election on the member's part. It seems that such a requirement would render the bill constitutionally defective because it would constitute an impairment of the existing retirement contract.

Since the subject matter of the bill generally would constitute a major liberalization which would be of substantial value to employees, we expect, and hope that a technically sound bill to accomplish the same purpose will be prepared and passed at the next session of the Legislature.

### Retired Employees—Earnings

There were several bills before the subject matter of earnings of the Governor having to do with retired employees in public service. Senator Pierce's Intro. 3169, Print 3438 was vetoed by the Governor. The purpose and intention of the bill was desirable in that it was intended to permit retired public employees to earn a combined retirement allowance and earnings of at least \$4,000. However, the bill, in the form it was passed, must be construed to set \$4,000 as the combined amount which could be realized from a retirement allowance and from any outside employment. This, of course, was very serious objection to the bill since there is now no limit on outside earnings in ordinary superannuation retirements.

The Association therefore opposed this bill and the Governor recognized the validity of our objection in his memo which read as follows:

### Governors Remarks

"Attention is called by both the Comptroller and the Civil Service Employees Association to a fatal defect in the draftsmanship of this bill. Perhaps inadvertently, the bill would limit the amount that a person can earn in private employment to an amount which, together with his retirement allowance, would not exceed \$4,000 per year. There is no such limitation in any law that would affect the amount that a retired person may earn in private employment. It certainly is not my intention to sanction such a limitation. The bill disapproved."

On the same subject, however, the bill sponsored by Assemblyman Burns, Intro. 2069, Print 2153 became Chapter 837 of the Laws of 1956. Previous to the enactment of this legislation only retired employees whose retirement allowance without option was less than \$2500, could avail themselves of the privilege to work at temporary or occasional public employment without affecting a suspension of their retirement allowance. The Burns bill increases the retirement allowance to \$3500. Therefore public employees whose retirement allowance without option does not exceed \$3500, may engage in temporary or occasional employment (within the limits of the Desmond bill discussed below) without suspension or reduction of the retirement allowance.

### Two Bills

Senator Desmond's Intro. 783, Print 825 became Chapter 825 of the Laws of 1956, co-sponsored by Assemblyman Mason. This bill goes hand and hand with the Burns bills discussed above since it increases the limitation of earnings from temporary or occasional public employment from \$1200 to \$1800 per year. Thus the net effect of the two bills is that any retired employee whose retirement allowance without optional modification does not exceed \$3500 may earn at temporary or occasional public employment up to \$1800 per year without suspension or reduction of his existing retirement allowance.

### Work Plus Pension

The importance of these liberalizations to retired public employees, and to those who will retire in the future, should not be overlooked since their combined effect would permit such employees to utilize the skill and exper-

ience which they have gained in a lifetime of public service to the benefit of the State or its political subdivisions without losing the retirement allowance which previous service has earned. Furthermore the combined limit of \$3500 retirement allowance plus \$1800 earnings gives those whose retirement allowances are insufficient to support their families comfortably an opportunity to supplement the retirement allowance by earnings from public service.

### A Third Measure

A third measure signed by the Governor as Chapter 668 of the Laws of 1956 sponsored by Assemblyman Malcolm Wilson as Introductory No. 3767, Print 4022 is also pertinent to the subject matter just discussed. The Wilson bill would permit a retired employee whose retirement allowance was over \$2500, to waive that portion in excess of \$2500, in order to take advantage of the permission to work temporarily or occasionally in public employment. Because of the fact that the Burns bill, above discussed, was also impractical effect.

However, in the past it has been proved, the Wilson bill, has little the option of the Retirement System that even without specific authorization such as that contained in the Wilson bill a waiver of a portion of the retirement allowance was permissible. We would expect although not been definitely so informed to date, that under a similar construction of the Law, retired employees would be permitted to waive that portion of the retirement allowance over \$3500 in order to take advantage of the Burns and Desmond bills.

### The Noonan Bill

Another retirement measure of interest is Assemblyman Noonan's bill, Intro. 1276, Print 1303 which became Chapter 745 of the Laws of 1956.

This bill continued for another year many of the temporary retirement benefits. It continued the right of a retired public employee to earn \$1200 in public service although this has little effect since the Burns and Desmond bills were also approved; it also continued the right to obtain credit for previous allowable service by making contributions for such service.

The measure also continues the right to make additional contributions up to one-half of the normal rate on the first \$7500 of salary until 1957. The right to borrow until age 70 instead of age 60 from one's retirement contributions is also continued. The right of members on military leave to borrow all but \$1.00 from their annuity contributions is continued until 1957.

The definition of final salary for persons on disability retirements was continued for a further year to the end that such employees may earn the difference between their retirement allowance and the maximum which they would be receiving if they were still in the position which they retired from without suspension of their retirement allowance.

### Application Period

Chapter 940 of the Laws of 1956 provides a period of two years following the death of a member of the Retirement System within which application may be made for an accidental death benefit and allows a further reasonable period for the filing of such applications if the claimant is an infant or is mentally or physically incapacitated.

Chapter 756 of the Laws of 1956 revises the method by which retirement allowances are suspended in public service. The application of the event an employee re-enters this bill would primarily, although not exclusively, be to those who were ineligible, because of the amount of their retirement allowance, to take advantage of the Burns and Desmond bills discussed above. In cases where suspension of a portion of the retirement allowance was necessary because of public employment of the retired member the pension portion of his retirement allowance would first be suspended.

If the compensation from public service plus annuity did not exceed his final salary in the position from which he was retired he would continue to receive his annuity. If his compensation from public service plus his annuity exceed his final salary, he would lose only enough of his annuity to reduce the combined compensation from public service plus an-

nity to the amount of his final salary.

In those cases where the compensation from public service was equal to or in excess of final salary which the retired member received, the annuity portion of his retirement allowance shall be suspended. "Final salary" as used in this bill is also defined to mean the maximum salary which the retired member would receive were he still employed in the position from which he was retired."

### Further Bills

Chapter 926 is really a parallel to Chapter 940 discussed above in that Chapter 926 provides that applicants for accidental disability retirement may file such application within a period of two years after the employee is discontinued from service subsequent to the claimed accident.

This bill clarifies the Law in this respect since previously the Law provided that a member must be "in service" at the time he filed such application. Although recent court decisions have indicated that the "in service" provision was not inflexible, nevertheless the old Law often worked severe hardships in where an employee was out of service because of the very accident which he claimed caused his disability through no fault or election of his own.

There were other retirement measures acted upon favorably by the Governor such as Chapters 947 and 927 the first of which requires bonds to be furnished in certain cases where retirement payments are made to other than the named recipient or beneficiary and the second of which clarified the procedure with respect to ordinary disability retirement. The provisions of these bills are primarily technical and not of general substantive interest and are therefore not commented upon in detail herein.

Realizing that the field of retirement and retirement liberalizations is basically quite technical we have herein in the interest of both accuracy and understanding treated the legislation in fairly general terms. In individual cases, of course, cases may arise which require further construction of the recently enacted laws.

(To be Continued—The Editor)

## EMPLOYEE NEWS

### Westchester Unit

John F. Powers, president, Civil Service Employees Association and Hon. Howard H. Schiecke, chairman, West County Board of Supervisors were the principal speakers at the Westchester County unit's supper party and dance at Holiday Inn, attended by more than 250 members and their friends.

J. Allyn Stearns was toastmaster and Margaret Trout was hostess at the affair at which more than 80 members were awarded 25-year certificates and gifts were presented to past presidents, Anne H. McCabe and Richard A. Flinn.

Honored guests included Denton Pearsall Jr., county personnel officer, Dr. William Brumfield, county commissioner of health, Edward J. Delehanty, deputy commissioner of public works and Salvatore Tocci, member, county board of supervisors.

### Suffolk Chapter

The Suffolk Chapter will hold its bi-annual election of officers this week. Nominees are Arthur Miller, president; John Steiler, vice-president, Edmund Buziak, 2nd vice-president, Glendore App, 3rd vice-president, Eileen Kempster, 4th vice-president; Richard Pearsall, treasurer; Merry Arnott, recording secretary; Emile Domingue, corresponding secretary; George Kelly, sergeant-at-arms; and Eve Armstrong, executive representative.

The elected officers will be installed at the chapter's annual dinner to be held May 26 at Broncho Charlie's restaurant. A raffle at which five prizes will be awarded to the winners and dancing will follow the dinner.

Vernon Tapper CSEA's 4th vice-president will preside at the installation ceremony.