# Civil Service

America's Largest Weekly for Public Employees

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Tuesday, March 19, 1963

Price Ten Cents

#### Metro Conference Panel

**Overtime Pay** 

**Rules Under** 

**New Attack** 

to go into effect April 1. CSEA President Joseph F. Feily,

tempt at economy at the expense

basic work week for large groups

Delegates React

Feily said the 600 delegates at-

tending the recent CSEA annual

meeting in Albany had "unani-

mously denounced the new State overtime pay rules as a pernicious

interpretation of Section 134 of

the Civil Service Law." He said,

callous and arbitrary manner in

opportunity to represent or pro-

tect themselves."

(Special to the Leader) ALBANY, March 18-The Civil Service Employees Asso-

See Page 7



LEGISLATIVE VISIT - Sen. Elishta T. Barrett (R-Suffolk), third from right, chairman of the State Senate Finance Committee,, received this delegation of Civil Service Employees Assn. representatives during the recent CSEA meeting in Albany. The CSEA delegates sought Senator Barrett's support against budget cutting proposals that CSEA says are aimed mostly at present and proposed state employee programs. In attendance.

from left, front row, are Vito Ferro, Gowanda State Hospital; Albert C. Killian, CSEA first vice president; Peter Pearson, Central Islip State Hospital. Senator Barrett, Grace T. Nulty, chairman of the of State employees and an at-CSEA Legislative Committee, and Irving Flaumenbaum, president of Nassau chapter, CSEA. In rear. from left, are John Hennessey, Buffalo chapter: of employees." Charles E. Lamb, CSEA fourth vice president, and

## Bill Would Mandate 40-Hr. Week For Troopers; Senate Reported Agreed On Budget

(Special to The Leader)

ALBANY, March 18-A bill that mandates the long sought 40-hour, five day work had appointed a committee to week for State Police has been introduced to the Legislature through the Senate Rules consider the whole problem, as

> The measure, proposed by the Civil Service Employees Association, received the full support of delegates at the Association's recent annual meeting. Under it, not more than one eight-hour tour of duty in any 24-hour period during five consecutive days, except in emergencies, would be allowed.

The bill also provides for overtime or equivalent time off.

The 40-hour work week has Keating To The Fore been a goal of the Association for several years. Last year, the Asbeen a goal of the Association for S OME FRIENDS of Gover-proval of a bill that would innor Rockefeller are be- crease the trooper ranks by sevginning to wonder if former eral hundred men, thought necessary to reduce the work week from its present 60 hours. Necessary administrative steps to implement the shorter work tour were not forthcoming, however.

This bill would mandate action on it.

#### Senate Action Reported

In other legislative developments affecting employees, the Senate Republican majority agreed late last week, it was retaxes on the liquor industry by more than \$34 million.

(Continued on Page 3)

## **Rochester Ruling Will** Be Appealed; CSEA Seeks improvements For Workers

(Special to the Leader)

ALBANY, March 18-The Civil Service Employees Association will appeal a State Supreme Court ruling upholding agency, died March 5 in Clearthe City of Rochester's recognition of a union as bargaining water. Fla., while on vacation agent for city employees, Joseph F. Feily, president, said last with his wife Lennea. week following announcement of the court's decision,

State Supreme Court Justice George D. Newton rejected the extending to the association the Central New York State area to Association's contention that City same opportunities given the Civil Service Employees Assn. Manager Porter W. Homer used union, Justice Newton said " . . . members with whom he dealt as unfair and unreasonable pro- the petitioner (CSEA) asks this salesman for the CSEA accident cedures in recognizing the Ameri- Court to hold, in substance, that and health insurance program, can Federation of State, County the City Manager, in his action. He and Mrs. Farley were a popand Municipal Employees without

#### District 10 DPW Meet Changed to March 29

The date of the quarterly meeting of the District 10, DPW ported, to cut Governor Rocke- office building has been changed feller's 1963-64 budget by \$80.5 from March 22 to March 29. million and increase fees and This will be a very important the right to represent the more of Endwell; a son, Lieut. Thomas meeting, as a report will be made to the membership by the dele-Included in the appropriation gates who attended the Albany which the Senate GOP decided to legislative session, spokesmen point out.

reasonable. This the Court can as well. not do. The burden is upon the A native of Pennsylvania, Mr. petitioner to establish the facts Farley lived most of his life in to such relief."

chapter, CSEA at the Babylon efforts in the courts to secure ice in World War I. just treatment and recognition from the City of Rochester and daughter, Mrs. William Goerold, than 800 Rochester City em- A. Farley, U. S. Marine Corps, ployees who are members of Camp Pendleton, Calif; and four CSEA."

> In line with this, Felly an-(Continued on Page 3)

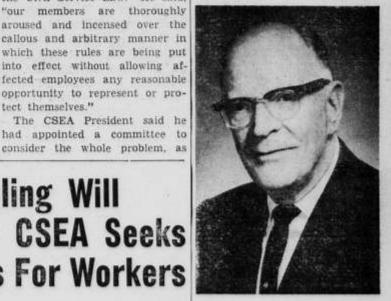
ciation last week launched a fresh attack on proposed new rules governing overtime pay for State employees, slated in a letter to Dr. T. Norman Hurd, directed by CSEA delegates. The State Budget Director, requesting committee was scheduled to meet indefinite postponement of the for the first time today in Albany. effective date of the rules, called Members are John K. Wolff, them another "unwarranted at- chairman; Solomon Bendet, Frank Carrk, Abraham Kranker,

tempt to set aside the maximum Weisz. In his letter, Feily told the budget director that "the very broad and indefinite criteria established under the new rules for groups of employees that may be excluded from the right to receive credit

William Mahaney, and Jack

(Continued on Page 16)

## THOMAS E. FARLEY



Thomas E. Farley, well-known sales representative for the Ter Bush & Powell, Inc., insurance

Wish the agency 14 years, Mr. Farley was known throughout the was arbitrary, capricious and un- ular couple at CSEA social events,

which would entitle the petitioner the Syracuse area. He held five battle stars and the Purple Heart Feily said "we will continue our as the result of his infantry serv-

> Other survivors grandchildren.

Services were last week in Syracuse.

# Repeat This! Shift In Top GOP Spot Could Bring

U.S. Vice President Richard Nixon did Rockefeller a favor when, in a recent speech, he said in so many words that Rockefeller had the 1964 GOP presidential nomination "in the bag." Remembering the adage that "the first shall be last and the last shall be first," some of the men around Rockefeller are said to be recalling the number of presidential hopefuls of the past who led the race too soon and lost a chance for the nomination even before the convention met.

(Continued on Page 2)

## Don't Repeat This!

less attention to statements concerning a "sure" Rockefeller victory next year in order to protect the Governor from too much publicity when it isn't needed. If the Rockefeller campaign train should run out of steam ahead the possibility that Rockefeller of time it could open up a whole new shift in Republican politics.

#### Keating In The News

One of the most important changes could concern the post of the vice presidency. Should a Yorker - Rockefeller - not head the ticket, most political observors feel the second spot would most likely be open to a man from one of the most important states in the nation. Emerging as the most prominent New Yorker for the GOP vice presidency nomination at this writing is Sen. Kenneth Keating, who, in the past two years, has become one of the Senate's leading headline makers,

Comparatively unknown when he entered the nation's Upper Chamber, Keating has made himself an international reputation as a leading GOP spokesman on foreign affairs and has endeared himself to New Yorkers. On the latter score, he is reported to appeal heavily to this State's complicated mixture of ethnic, religious and regional ambitions by handling the requests of his constituents with the same deftness -and good public relations-that earn him the international headlines. In addition, with his shock of white hair, dignified bearing and gift for oratory, Keating is the very picture of the typical Senator, as imagined by the average voter.

#### Carlino and Mahoney

Should Keating actually be nominated as vice president by the GOP, this in turn would open the doors for other New Yorkers, a not unhappy situation as far as New York Republicans are concerned. Some see an opening in the Senate as a big opportunity for Assembly Speaker Joseph Carlino, who would have the allout support of the State's large bloc of Italo-American voters who, so far have not been represented on the ticket in a big election year. With the title of Speaker, Carlino would be able to keep garnering the necessary headlines from time to time that would keep him in the limelight until election time. One other factor that some say would be in Carlino's favor is the fact that his Long Island residency would balance nicely with the fact that Keating is from upstate Rochester.

Figuring as prominently in the minds of others is Carlino's opposite in the Legislature, Senate Majority Leader Walter J. Mahoney. One of the most politically skillful men in the State, Mahoney is considered by many as a "natural" for the U.S. Senate should he get the chance to run. His friends cite Mahoney's ability to get compromises on difficult issues, his skill in taking command at the proper time when Legislature leadership gets bogged

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These men are said to want only a few of the qualifications that make him a top-flight candidate. Mahoney's knack for good timing could put him on the GOP ticket next year, if an opening does come.

All this is based, of course, on might not nab the top spot, a possibility that still does not seem likely at this writing.

#### Javits Still Rates Big

Note: Rockefeller in or out of the top spot does not exclude the possibility that another New Yorker could take the nomination as Vice President, Often talked of for that post is U.S. Sen. Jacob Javits, whose chances for the candidacy were first discussed in these columns. There is a good deal of sentiment to display the basic tolerance of Americans by electing a member of Javits' faith to high office, now that the election of President Kennedy has dealt a blow to the thought that a member of a religious minority could never make the White House.

In practical terms, Javits piled up the heaviest majority and led the GOP ticket by a wide margin when he was re-elected to the Senate last fall. His votes came from a cross-section of the voting public.

#### Arch. Engr. Jobs Pay \$6,345-up

The Area Public Works office of the U.S. Government at 90 Church St., Manhattan are in GS-11 and pay from \$6,345 to \$8,240 annually.

Applicants must have a total of from one to three years of professional engineering experience and a full four year's professional engineering curriculum leading to a bachelor's degree. Six months to one year of the required specialized experience must have engineering.

Further information and apfrom the Civilian Personnel Office, rectly to \$5,910 level. Area Public Works Office, New York. Applications will be accepted until the needs of the service have been met.

This office is located at 90 Church St., New York City.

#### Bill Would Let **County Officers** Await Successors

ALBANY, March 18 - The Senate is scheduled to act on a bill this week that would permit county officers to remain in office until their successors had been pointed.

The measure, backed by the County Officers Association, passed the Assembly unanimously last week without debate. It is sponsored by Assemblyman Harold Peet, Wyoming County Republican.

The bill provides that "all officers and employees" of the 'legislative body of a county" would remain in office - after their terms had been terminated or expired-until their successors were appointed.

The bill does not include the chairman of a board of supervisors, but is designed to ensure continuity of government while supervisors resolve their differ-

# PBA Cites Leader For Opposition To 1-Man Police Cars

John J. Cassese, president of the 25,000 member Patrolmen's Benevolent Association has cited The Leader for its editorial of March 12 calling for the return of the ban against the use of one-man patrol cars by the New York City Police Department.

This system in modern-day police work was condemned by the Leader editorially last week.

The one-man patrol car was banned by the department on Oct. 25, 1957, three hours after Patrolman Philip Torney was shot and left for dead by two thugs in the Riverdale section of the Bronx.

The full text of the letter follows:

"Please accept the sincere thanks and appreciation of our membership for your editorial of March ences over making new appoint- 12, in which you opposed the use of one-man radio motor

patrol cars by the New York City Police Department.

"In this age of advanced use of two-way radio mechanized motor patrol which forms an arm of the force relied upon for a readily available and fast responding weapon in all types of emergencies and serious crimes, the use of one-man patrol cars is a disservice to the citizenry and a false economy. One has but to picture a "chase" in which the fleeing culprits are firing at the pursuing police car, manned by only the operator who cannot return the fire. He has all he can do to drive the vehicle and at the same time operate the two-way radio to alert and advise other police responding to the scene or chase. One-man radio police cars, aside from the distinct disadvantage and extraordinary risk in which it places the officer, reduces the potential efficiency of radio motor patrol to a minimum.

"In this regard, please be advised that our organization has sponsored a bill in the current State Legislature calling for two-men radio motor patrol at all times (introduced by Senator Duffy, Senate Intro. No. 1208, Print No. 1208 and by Assemblyman Rice, Assem-Civil Service, The State Campus, bly Intro. No. 1701, Print No. 1704)."

#### College Testing Program Underway For N.Y. State Professional Personnel

College juniors and seniors may apply now for New York State positions open to technical and professional personnel at starting annual salaries of \$5,500. The recruitment program, under the auspices of the Professional Testing Program, is designed to develop interest in State positions on the college level. Although students are encouraged to apply, appointments are only made upon graduation.

Openings exist in a wide variety is seeking to fill architectural of professional and technical fields or from Recruitment Unit 31A engineering positions which including administration, law, eco- New York State Department of nomics, statistics, accounting, publicity and the actuarial, the Albany 1. biological, and the physical sciences. There are vacancies throughout the State.

After completing a year of training at \$5,500, most persons entering State service through the program are raised to \$5,910 and then receive five annual increases been in the field of architectural to \$7,205. Candidates with appropriate work experience, specialized graduate study, or outstanding plication forms may be obtained aptitude may be appointed di-

> Full details of the program are contained in a eight-page illustrated brochure which may be obtained at college placement offices, at local offices of the New York State Employment Service.

#### -Be Our Guest!.

ON WEDNESDAY, MAR. 20 at 5:30 or 7:30 P.M. at a Class Session of Our Course for

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GET-TOGETHER: Gov. Nelson A. Rockefeller, center, is seen greeting fellow Westchesterite William O'Brien, right, Blue Cross representative for the State health plan, as Joseph F. Feily, president

TRACY SERVICING CORP. representative for the State health plan, as Joseph F. Feily, president of the Civil Service Employees Assn., looks on. The scene was the recent annual winter meeting of the CSEA in Albany.

# Jurisdiction Over Court Personnel Questioned By Aide Removed From Job Left For May 9 Sets Public Relations Panel

(From Leader Correspondent)

RIVERHEAD, March 18-A Suffolk County Supreme Court judge is now mulling a decision on the question of whether the statewide court reorganization has removed all court personnel from the jurisdiction of local civil service commissions.

was hired as a \$5,860-a-year provisional County Court clerk Jan. 2, 1961. He was regraded by the County Civil Service Commission the following year and made a senior clerk at \$6,195. He later failed a civil service test for the

#### Claims Authority Removed

Brubaker, facing dismissal from his job, asked Supreme Court Justice Ormonde D. Ritchie to halt his firing. He claimed that took away the authority of the to dismiss him. Brubaker conten- over all County Court workers.

The question arose in the case ded that after the court reorganiof Ronald Brubaker, of 36 A Os- zation went into effect, the hiring borne Lane, East Hampton, who and firing powers over all nonjudicial personnel in the courts was given to the State Appellate

service jurisdiction.

### **CSEA Seeks Improvements** For Rochester Employees

(Continued from Page 1 ) nounced that the Association last request of CSEA. week had requested eight specific benefits for city employees in letters to each member of the contributions as won by CSEA. city council, City Manager Homer, and Mayor William Gillette.

It was brought out at the trial of the CSEA suit last month that:

1. The city gave the union more than four months to enroll city employees before demanding proof of membership last October 1, but gave the Association only three weeks' enrollment time.

#### Union Membership Down

2. The union had several hundred less members in February than it had last August.

3. The subject of recognition of a union by the city administration was discussed at County Democratic headquarters before roe County employees, state em-Homer took office in April 1962.

4. Union claims of membership of 2,000 and promises of job security for union members were proved false when it was brought out that Homer's office had counted only 1,515 payroll deducauthorization cards - of which 90 were duplicates-on August 14; and that more than 190 union members had lost their jobs since that time.

In finding for the city, Justice Newton also vacated court stays that had prevented the city from further dealings with the union.

#### What CSEA Asks

The eight new employees benefits requested of the City Council by CSEA included:

1. Fifteen per cent across-theboard general pay increase for all city employees.

2. Establishment of grievance procedures at the earliest possible date as mandated by State law last year through legislative action of the Association.

3. Extra salary increment for all city employees with 10 years of continuous service at top of salary grade.

4. Extra week's vacation annually for employees with 15 or more years of city service.

#### Death Benefit

5. Establishment of minimum half year's salary death benefit for all city employees, as estab-

Pass your copy of The Leader on to a non-member.

Suffolk Civil Service Chief Donald Hunt said he believed the Brubaker case was the first in the state to raise the question of court personnel jurisdiction. If Brubaker wins his case, Hunt said, then the county court work- New York to Amsterdam and reers would come under State civil

the 1962 court reorganization the court to dismiss the case, claiming that the local commis-Suffolk Civil Service Commission sion has retained its jurisdiction

#### lished by the State last year at

6. Continuance of five per cent reduction in employee retirement

7. Five days' personal leave per year as won for state employees

8. Payroll deductions for CSEA membership dues and for its low cost group life insurance and Assn. and members of their imaccident-health insurance pro-

mayor, Feily said that the asso- P.O. Box 91, Hempstead, L.I., provide salary and fringe benefits or 2180. for City of Rochester employees so they compare reasonably with work conditions afforded Monployees, other public employee groups in the area, and with employees in private industry.

Feily also asked for the privilege of having CSEA representafull city council.

Some six seats remain for the May 9 Grand Tour of Europe which is being sponsored by the Nassau County chapter, Civil Service Employees Assn., and immediate application is urged for these seats by persons interested in going, Irving Flaumenbaum,, chapter president, announced

The tour departs by KLM Royal Dutch Airline jet from turns to New York June 2. Cities included on the tour are Suffolk County officials asked Amsterdam, Koblenz, Heidelberg, Lucerne, Lugano, Venice Florence Rome, Pisa, Nice, Lyon and Paris. During these through Holland Germany, Switzerland, Italy and France tour members will visit some of the famous monuments of Europe, view its most spectacular scenery and participate in the gay night life of the continent. There will be time allowances for shopping and personal sightseeing as well.

#### Inclusive Price

Price for this 24-day trip is only \$795 per person and includes the round trip air fare, all transportation and hotel rooms in Europe, most meals, sightseeing trips, tips, baggage handling, etc. The tour is limited to members the Civil Service Employees mediate families.

Application for the remaining In accompanying letters to all few seats may be had by writing councilmen, the city manager and at once to Irving Flaumenbaum, ciation "believes these requests to New York, or by calling him at be reasonable and necessary to Pioneer 2-3000 on extensions 330

#### Policewomen Exam

BUFFALO March 18 - The pay scale is \$4,700 to \$5,300 a year. chapter.

TOUR TO EUROPE

ALBANY, March 18—The Capital District Conference,
Civil Service Employees Assn. will sponsor a dinner-meeting and social hour at Jack's Restaurant, State Street, Albany on Wednesday, March 20.





VICTOR OSTROWIDZKI

Markets; Gary Perkinson, direc-Knickerbocker News; Victor Os-

All members of chapters within the Capital District Conference may attend this meeting and the may attend this meeting and the "Dutch Treat" social hour which CSEA Gets Trooper starts at 5:30 p.m. Tickets at \$3

#### South Kortright Gains 100 Percent CSEA Membership

The recently established South Kortright Branch of the Boys Training School, State of New York, Department of Social Wel-Municipal Service Commission has fare, located in South Kortright scheduled examination for (Delaware County) has achieved policewomen candidates for March | 100 per cent membership in the 23 at 9 a.m., in police head- Civil Service Employees Associaquarters. Candidates must be be- tion and is currently in the tives discuss the requests with the tween 25 and 39 to qualify. The process of establishing its own

Topic of the meeting will be may be obtained from members Publicity, Public Relations and of the committee. Chairman is the Civil Service Employee. Panel William Kuehn of the Departmembers will be Foster Potter, ment of Agriculture and Markets director of public relations for the assisted by C. Gilbert Beck, De-Department of Agriculture and partment of Mental Hygiene; Max Benko, Department of Law: tor of public relations, CSEA: Lloyd Bingham, Rensselaer Coun-Arvis Chalmers, columnist for the ty; Mae DeSeve, Division of Veteran's Affairs; Raymond Hunter, trowidzki, columnist for the Department of Education; Law-Times-Union and Paul Kyer, rence Kerwin, Department of editor of The Civil Service Leader | Correction and Charles Rappazzo. Department of Civil Service.

# **Bill Introduced**

(Continued from Page 1) slash were funds to add an additional 200 troopers. They agreed, however, that the troopers could have a 40-hour work week without the new men.

The State Division of Veterans Affairs was also in the cutbacks. but was not eliminated completely. Sen. Elisha T. Barrett, chairman of the Senate Finance Committee, was quoted as saying it had been decided not to fill jobs presently open or vacancies that occur. Apparently this procedure will be followed until the Division's counseling service is completely eliminated.

Senate Majority Leader Walter J. Mahoney said he now has enough Republican votes to pass Rockefeller's \$2.9 billion budget for the coming fiscal year. The Assembly is slated to vote on the budget this week.

#### N.Y.C. Chapter To Meet March 21

The next meeting of the chapter delegates and committee members of the New York City chapter of the CSEA will be held on Thursday, March 21 at 6 p.m. at Gasner's Restaurant, 76 Duane Street, New York City.

Three Qualify

BUFFALO, March 18 State Civil Service Department today said the following persons have qualified for jobs, as listed, after examinations:

Senior welfare representatives, \$8,310 to \$9,815, Ted Myers, Buf-

Assistant principal. School of Nursing, \$6,590 to \$8,000, Irene Milliamn, Gowanda.



HEALTH DELEGATES - Health De partment delegates to the annual meeting of the Civil Service Employees Association are shown during a session with department officials on employee problems. Seated are, left to right, Charlotte Clapper, secretary to the commissioner; Emmett J. Durr, CSEA department representative: Marion L. Henry, assistant commissioner and Jack Gleckel, central office delegate. Others present included: Robert Case, Genevieve McGrath, Jane Rice and John Dee of Roswell Park Memorial Inst., Buffalo: Shirley Montemorano and Isabel Chapell of Mount Morris State Hospital; Tom Byrum. Wilfred Dechamps, Don McCredie and Lynn Whitton, of Lab. and Research chapter, Albany; Edward Griffin of Homer Folks State Hospital, Oneonta; Clark Le-Boeuf and Charlotte Roser, of James E. Christian chapter, Albany; Wilhelm Smith and Stanley Tokarski of Ray Brook State Hospital; Viola Svensson, Rosamond Glass and John Sunseri of Rehabilitation Hospital, West Haverstrawe. Also present from the State Health Department were, Richard H. Mattox, Director of Personnel Administration falo and Gwendolyn E. Mitchell, and Ralph Winton, Assistant Director of Hospital Buffalo. Business Management, Photo by Tom McDonough. Assistant Director of Public Relations, who also participated.

#### Where to Apply For Public Jobs

following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit Operations Director system.

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan), It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size velope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

the Personnel Department is near civilian employees in recognition the Chambers Street stop of the of 20 years of Federal service, main subway lines that go through and one employee with 30 years' the area. These are the IRT 7th Avenue Line and the IND 8th Military Sea Tranportation Serv-Avenue Line. The IRT Lexington Avenue Line stop to use is the at MSTS Headquarters in Brook-Brooklyn Bridge stop and the BMT lyn. Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Per- Frank Buckley of Jamaica, Campsonnel Department.

STATE - First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street. Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERA - Second U.S. Civil ing, 220 East 42nd Street (at 2nd tional Broadcasting Company, Avc.). New York 17, N. Y., just chairman of the panel; Betty Furing. Take the IRT Lexington Ave. Line to Grand Central and walk Bride, president of Bryn Mawr to Grand ing train from any point on the America, and president of the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., United States. Monday through Friday. Telephone number is YU 6-2626.

Boards of examiners at the partests also may be applied to for D.C., on May 2. further information and applicafor application forms.

FREE BOOKLET by U. S. Govonly. Leader, 97 Duane Street, only. Leader, 97 Duane Street, New York 7, N. Y.

## **U.S. Service News Items**

By MARY ANN BANKS =

Mc Nally Named P.O.

John F. McNally was recently

tenberry announced that appointthe ment was effective March

McNally, who has held various supervisory positions during the past 42

years, entered the Postal Service on August 16, 1920. He was superintendent of the Church Street Station until June, 1962, when he was appointed Acting Assistant Postmaster.

#### Navy Civil Servants Recognized For Long Period of Service

Lapel pins and letters of ap-The Applications Section of preciation were presented to 12 service with the Atlantic Area's

> Captain E. G. Campbell, USN awarded a thirty year pin to bell (chief of staff to Commander) presented 20 year pins to Brooklyn residents Mitchell Arkin, Miss Agnes Behrens, Nathan Cohen, Anthony Cusati, Isadore Levine, Joseph Rao, Henry Relkin, and Mrs. Ida Seidman.

Others who received 20-year pins were Harry Singer, Franklin Square; Mrs. Dorothy Johnson, Peth Amboy, N.J.; Miss Theresa Mazzanotte, New Haven, Conn.; and Hyman Bateshansky of the

#### David Brinkley Heads Panel of Judges for 1963 Woman's Award

Mrs. Katie Louchheim. Chairman of the Federal Woman's Board of Trustees, recently announced the names of those who have agreed to serve on the panel of judges to select the outstanding Government career women who will receive the Federal Woman's Award.

The four judges will be David Service Region Office, News Build- Brinkley, news commentator, Nawest of the United Nations build- ness, actress and television personality; Dr. Katharine E. Mctwo blocks east, or take the shuttle College; and H. Ladd Plumley, Chairman of the Board, State Central or the IRT Queens-Flush- Mutual Life Assurance Co. of Chamber of Commerce of the

As of February 8, the closing date for nominations, 60 candi-Applications are also obtain- dates had been nominated by able at main post offices, except heads of Federal departments and the New York, N.Y., Post Office, agencies, The four women selected will receive the Awards at a banticular installations offering the quet to be held in Washington,

"The career records revealed by tion forms. No return envelopes this program, which is the only are required with mailed requests Government-wide award program established exclusively for women, continue to be most impressive,"

FREE BOOKLET by U.S. Government on Social Security. Mail ernment on Social Security. Mail

Mrs. Louchheim declared, "The nominations certainly show no decline in quality from those of two previous years. They repreappointed director of operations sent a wide range of distinguished for the New York City Post Of- service and a very high level of fice. Postmaster Robert K. Chris- accomplishment. Some of these women are nationally and internationally known as top authorities in their special career fields.

#### CSC Has Issued Thousands of Illegal Documents in 57 Yrs.

After 57 years, the Civil Service Commission will begin to issue legalized documents. It seems that when Congress created the Civil Service Commission in 1883, a paragraph authorizing the new agency to establish a seal was

Twenty-three years later, in 1906, the error was discovered and probation and parole officers the agency established an official seal. Actually the 1906 official supervision assignments over three seal was illegal due to the fact that there was no law or presidential order authorizing such a

Civil Service Commission Chairman John W. Macy, Jr. was informed the error recently and immediately sought presidential aid. Thus after thousands of illegal ice at ceremonies held recently civil service documents were issued, President Kennedy signed an executive order last week which established a new CSC seal. The Institute of Heraldry designed the seal; the Commission of Fine Arts approved it.

Parole Assn. Head Says:

## **Personnel Shortages** Relate To Low Salary And Heavy Work Load

Inadequate salaries, intolerable work loads and poor staff morale were cited by Stanley Altman, president of the Probation and Parole Officers Association of Greater New York before the Joint Legislative Committee on Court Reorganization hearing recently as reasons for the recruiting problems in these fields.

"Based on present staffing tables, there are over 60 vacanties on the working probation officer level," he pointed out, but in reality, the present and anticipated influx of cases necessitates an immediate increase in taff size of over 300 officers."

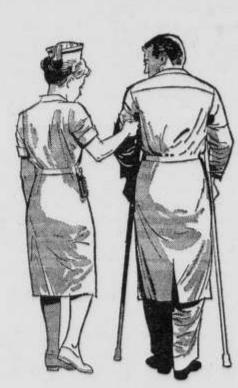
Altman stressed the fact that were handling investigation and

times those of State-set standards. The association, to remedy hese problems, advised the folowing Legislative changes:

· The amending of section 938a of the Code of Criminal Procedure, permitting staff to reside outside New York City. Altman pointed out that the recent announcement for

(Continued on Page 5)

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Because you can't tell when you'll be sick or have an accident, it's well to be protected in advance.

Enrollment in the CSEA Accident & Sickness Insurance Plan is open to

eligible members of the Civil Service Employees Association, Inc. in locations where payroll deduction is available.

The program includes coverage for total disability resulting from occupational and non-occupational accidental injuries, or sickness, plus other important benefits. Coverage is world-wide and the cost is low because of the large number of members (40,000) participating in this plan.

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## **Bill Would Require Trooper Retirement** Be Mandatory At 60

(From Leader Correspondent)

ALBANY, March 18-The Legislature is expected to pass a new requirement bill covering State Police that will put a greater accent on youth.

The measure, sponsored by Senator Elisha T. Barrett, chairman they're not fully qualified to perof the powerful Senate Finance form all duties." Committee, requires members of the State Police, except the super- out the top echelon of older men intendent, to reitre at age 60, if who are no longer physically able they have served 25 years. The and brings in fresh blood at the compulsory retirement age now bottom."

The bill was introduced at the spokesman said:

age, men reach the point where fect about 10 of the present force, state police members, it was said

He added: "The proposal moves

#### Effective April

The bill calls for the retire-"It's recognized in law enforce- completed 25 years of service. If

#### **Drafting Positions** Open In Brooklyn; Pay To \$7,205

Fort Hamilton Military Reservation at 7th Ave. and Poly Place nician (Drafting) position which from \$5,540 to \$7,205.

Applicants are required to have a total of four years' experience including three years of general non-professional technical work in an engineering or related field and one year of specialized work.

For further information and applications write Headquarters Fort Hamilton, Brooklyn 9.

Those appointed before Jan. 1. request of State Police Superin- ment of Apr. 1, 1964 of members 1962 who lack 25 years service tendent Arthur Cornelius, A of the State Police, who have when they reach 60 would retire reached the age of 60 and have when they finish their 25 years. A number of other states have ment that, at a relatively early approved, as expected, it will af- 55 or 60 retirement ages for their

#### Parole Assn.

(Continued from Page 4)

Supreme Court Probation Officers states that "New York State residence is not required" and yet a member of the Office of Probain Brooklyn has an immediate tion must reside in the confines opening for an engineering tech- of New York City. This makes the Office of Probation one of the has an annual salary range of few agencies which has such residence restrictions and greatly restricts recruitment.

> · Section 14a of the Correction Law permitting State reimbursement of 50% of expenditures and increasing the number of probation officers positions was useful Legislation in 1955 but outdated and antiquated and the concept and practice of reimbursement should be extended to cover existing staff and made applicable to the City Parole Commission, thus insuring retention of an experienced staff so necessary to the proper functioning of Probation and Parole Services. It was also recommended that part of this legislation should include the setting of an optimum size caseload thus insuring troubled individuals the opportunity for the rehabilitative services of proper attention and treatment that they need.

Enactment of such legislation

would enable communities to pay such salary increases and establish the standards necessary to secure and retain a properly staffed Probation and Parole Service, Altman said.

#### Dr. Gordon Steiner To Address Breakfast

Dr. Gordon J. Steiner, Ph.D. dean of Educational Administration at Manhattan College and a commissioner of the State Insurance Fund, will be the principle speaker at the 25th annual Communion breakfast of the Catholic employees of the State Insurance Fund, Sunday, March 24th. The Mass will be celebrated at 9 a. m. in the Chapel of Saints Faith, Hope and Charity, 59th Street and Park Avenue, Breakfast will follow at the New York Athletic Club, 59th Street and Seventh Avenue.

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TUESDAY, MARCH 19, 1963



#### Anti-Consolidation Bill Deserves Police-Fire Aid

bill presently before the State Legislature, although not directly affecting New York City's 40,000 policemen and firemen, deserves the complete endorsement of both groups.

This bill: Senate Intro. 712, Print 712; Assembly Intro. 1441, Print 1441; would prohibit the consolidation of fire and police services in municipalities in New York State, It was introduced by Senator Thomas Laverne (R.-Rochester) and Assemblyman Ernest Curto (R.-Niagara).

This consolidation has already been suggested in several upstate communities and has been put into effect in some villages in mid-western states. Some large cities have even tried the system.

While New York City probably will never be affected by these consolidation efforts, it behooves city policemen and firemen to join their comrades in support of this measure.

#### State Overtime Rules Should Be Changed

FOR nearly two years, the State Civil Service Employees Assn. has attempted every avenue of approach to modernize the overtime payments section of the State Attendance Rules. It has submitted to the State Civil Service Department its own propositions, backed by statistical, logical and just arguments.

A short time ago, the State's version of a fair overtime pay practice was proposed-and was promptly termed a "step backward" by the Employees Association.

A new and stronger attempt to modernize these rules properly is now underway by the CSEA and we believe the strongest argument for adopting CSEA proposals is contained troduction to Supervision." in one of their sta: onts, which says "current proposals are completely contrary to the principles of sound personnel U.S. Army film series practices advocated by Governor Rockefeller."

It would seem to us that there is a mandate to make overtime pay rules adequate, not only from the present Administration but also in all fair justice to State workers.

#### Questions Answered On Social Security

Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security York 7. N. Y.

"I am over 65 and still working full-time. My earnings run qualify for widow's benefits beover five thousand a year. Should fore age 62, you must have I apply for social security benefits even though I'm still working?"

Yes, although you may not be able to collect payments at this receiving retirement benefits for time, it would help to have your the past 3 years. Two months ago mour N. Siegel interviews Louis bensfits approved before you re- I had a severe stroke. Could I tire. One advantage is that there now file and get disability benewould be no delay in starting fits in addition to retirement your benefits when you do re- benefits?" tire. Also, in an emergency, such that you are not working, and ment age.

Belaw are questions in Social your monthly benefit would become payable right away.

"My husband died last month, and I am his only survivor, I am should write it out and send it to 59 years old. Will I receive the Social Security Editor, Civil widow's benefits each month in Service Leader, 97 Duane St., New addition to the lump-sum death payment?"

No, not until you reach 62. To children entitled to benefits in your care.

"I am 70 years old. I've been

No. Disability benefits are payas sickness, you could inform us able only to persons under retire-

#### LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

#### Open Letter To **Barbers And** Beauticians

Editor, the Leader:

This is an open letter to barbers and beauticians in State

Each and every barber and beautician in New York State Service should obtain a CC-2 form for reallocation from their respective personnel office, fill this form out and send it to Albany.

If all the barbers and beauticians throughout the State did this unanimously and collectively, they could obtain a well-earned reallocation, which, in all fairness, is long over-due.

It is not expected that the State would be so good as to give the barbers and beauticians the standard outside average income, but at least they could come somewhere near it. If the barbers and beauticians were reallocated to Grade 9, it would be a great deal closer to reality than it is now at their present pay grade.

Let us all get together and submit a CC-2 form.

Remember-he who never takes a chance, never gets a chance. Let's go! Fill out that CC-2 form . . . Now!

INTERESTED PARTY. Poughkeepsie

#### This Week's Civil Service **Television List**

Television programs of interest to civil service employees are broadcast daily over WNYC, Chan-

Tuesday, March 19

9:30 a.m.-Career Development -Police promotion course. This week: Sgt. Rybak with "An In-

1:00 p.m.-The Big Picture -

3:00 p.m.-Department of Hospitals Training Program for Nursing Personnel - with Louis Halpryn.

4:00 p.m.-Around the Clock-Police Dept. Unit Training. This month: Lt. Carey on "Current Topics" and Sgt. Mullins on "Basic Patrol Tactics."

With Iva Bennett of the NYC Nutrition Bureau. Today, "International Nutrition."

5:15 p.m.—The Big Picture -U.S. Army film series.

#### Wednesday, March 20

3:00 p.m .- Your Lions Share-N.Y. Public Library program Cornell University Extension featuring Young Adults division librarians.

4:00 p.m.-Around the Clock-Police Dept. Unit Training course. 5:00 p.m.-Nutrition and You-New York City Nutrition Bureau

7:30 p.m.-On the Job - Fire Dept. training course.

program.

9:30 p.m.-City Close-up-Sey-Orgell of the City Register.

#### Thursday, March 21

3:00 p.m.-Department of Hos-Nursing Personnel - with Louis Halpryn.

4:00 p.m.-Around the Clock-

## Your Public Relations 10

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

#### Legislative Caution

CIVIL SERVICE organizations must give the same weight to the public relations implications of legislation they sponsor, as they do the benefits they hope their members will derive if the legislation becomes law.

THIS MEANS that they must examine both the shortterm public relations results and the long-term possibilities. Each must be weighed very carefully. It is possible for a piece of legislation to give a short-lived happy result, but create a long-term disaster.

WE DISCUSS this subject because sometimes enthusiasm blinds the realities. We are thinking of a bill sponsored by civil service groups-any bill-which doesn't have a prayer of passage. Yet the mere sponsorship of the bill could do irreparable damage to the cause of civil service advancement.

NO BETTER example has presented itself than the efforts of the postal workers to get one particular bill through Congress. The reaction should be a sobering lesson to all civil service groups.

FOR PURPOSES of clarification-and certainly not endorsement from this column-we reprint in full a recent editorial from "The Wall Streett Journal," commenting on this specific piece of legislation:

#### QUAINT PERFORMANCE

Few people enjoy having someone look over their shoulders while they're working. But sometimes, in industry for instance, it's necessary to watch people in order to arrive at some standard of performance for what they're doing. Most people come to accept this sort of thing.

Not some groups of Government employees, however-postal workers in particular. At their request Pennsylvania's Senator Scott has introduced a bill which would prohibit the use of stop watches or other performance-measuring devices to gauge postal employees' output.

Somehow we find it possible to restrain our sympathy. There's something a little quaint about this whole idea that it's perfectly all right to legislate job-performance measurements right out of existence. More efficiency in Government? Plainly an unthinkable thought.

PLEASE DON'T brush off this editorial just because it comes from "The Wall Street Journal," which supposedly speaks only for business, and certainly not for the worker.

It so happens that "The Wall Street Journal" reaches the very opinion leaders which civil service organizations and their members must persuade on frequent occasions. The newspaper is one of the few in the United States which can truly call itself a national daily newspaper with six regional editions printed from coast-to-coast.

IN ASSESSING its public relations, civil service organizations must bear in mind that when they ask for monetary rewards and conditions equal to private industry, they must also accept the same work-standards established in private industry. And time and motion study-the fancy name for watching a worker with a stop-watch in hand-is standard 5:00 p.m.-Nutrition and You operating procedure in private industry.

WE THINK it's common sense public relations to adopt private industry standards in all efforts to achieve private industry emoluments.

NYC Police Dept. Unit training | U.S. Army film series.

5:00 p.m.-Focus on Food-Division program on marketing Department program. values. Today: "Fish for Lent." 6:00 p.m.-Your Lions Share-

N.Y.C. Public Library program. 7:30 p.m.—On the Job - Fire Department Training course.

Friday, March 22 4:00 p.m -Around the Clock-Police Dept. Unit Training.

5:00 p.m.-Nutrition & You-With Barbara Premo of the NYC munity Mental Health Board. Nutrition Bureau.

6:00 p.m. - Focus on Food -Cornell University Extensionpitals Training Program for Division program on marketing values.

Saturday, March 23

2:00 p.m. - The Big Picture- ment-Police promotion course,

3:00 p.m .- Your Lions Share-NYC Public Library program.

7:30 p.m .- On the Job-N.Y.C.

#### Sunday, March 24

1:30 p. m.-Your Lions Share-New York Public Library Today: Public Relations Panel.

7:00 p. m .- The Big Picture-U. S. Army film series.

8:30 p. m .- City Close-up-Seymour N. Siegel interviews Chmn. Harvey J. Tomplins, M.D., Com-

#### Monday, March 25

3:00 p. m .- Pleasures of Learning-Dr. Floyd Zulli of NYU.

4:00 p. m .- Around the Clock-Police Dept. Unit training.

5:30 p. m.-Career Develop-

#### 'Fiesta Tour' To Mexico Set For June and July

Two 2-week "Fiesta Tours" Rochester, Telephone GR 3-5657. to Mexico via Eastern Airlines | For July 13 departure: John jets announced for members J. Hennessey, 276 Moore Ave., of the Civil Service Employees Kenmore, 23, N. Y. Telephone Association, their families and TF 2-4966. friends are now open for book- Service Travel Club, Inc., Time City Civil Service Commission, will also be cast iron reproduct- formation on joining the departings.

There are two departures JU 2-3616. for Mexico this summer; one on June 29 and another on July 13. The price of \$495 for the complete tour applies on both dates.

The Mexican holiday program comes as the result of requests following the popular Hawaiian tours previously offered civil service personnel, Leaving from New York, the tour group will fly directly to Mexico City and be welcomed at the hotel there by a cocktail party. During the days in the nation's capital, the visitors will attend a bull fight, visit the famous "floating gardens" of Xochmilco, visit the world renowned Shrine of Guadalupe and take a long stride into the past with a visit to the ancient city of temples and pyramids near Mexico City.

#### Acapulco Included

The low points will rate as big as the high points when tour members visit exotic Acapulco down on the Pacific Ocean and also go high into the mountains to stay in the skytop resort of San Jose Perua, placed in a setting of waterfalls, gardens and awimming pools.

Picturesque Mexican villages also will be visited as well as Taxco, one of the most favored and well known smaller cities, a shopping paradise for silver products and hand-crafted merchandise.

#### Where To Apply

The price of \$495 includes the round trip air transportation, all hotel rooms, all meals except while in Mexico City, where some breakfasts are included, sightseeing, and several special features which are described in the attractive brochure that may be had by writing to the following address:

For June 29 departure: Claude E. Rowell, 64 Langslow St.,

#### **Engineering Jobs** Open With State

ALBANY, March 18 - A new State civil service examination to fill 39 openings for stationary engineers will be held May 18. The positions are in several agencies in various parts of the State. Applications will be accepted to April 15.

Stationary Engineers earn \$96 a week to start and have five yearly increases to \$118.

Applications and additional information may be obtained from Recruitment Unit 84, New York State Department of Civil Service, The State Campus, Albany.

#### **DPW Legion Post Retirement Dinner** Set For March 28

The Department of Public Works Post 1222, American Legion will hold a dinner on Thursday, March 28 at 6 p. m. in the Grand Street Boys Clubhouse, 106 West 55th St., Manhattan to honor recent retirees.

Tickets, at \$6 each, can be obtained from Post Commander Morton M. Rockwell, New York Municipal Building, Room 1400.

### Police Historical

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recruit 3,000 patrolmen.

#### Exhibit To Open At Visitors Bureau

An exhibit depicting more than | Harry Singer, president of the | Street opposite Grand Central medals as well as scores of docu-police historian. ments, photographs and other The exhibit is sponsored by the memorabilia associated with the p a. m. to 6 p. m. daily and will New York City Reporters' Asso- New York City police force dating Or, for either departure: Civil clation in cooperation with the back to the early 1600's. There & Life Bldg., New York, 20, N. Y., which is conducting a drive to tions of horse-drawn patrol ment will be given out during wagons.

All of the material in the ex-300 years of New York City police Reporters' Association, said that hibit comes from the private history opens today at the Visitors the display would feature antique collection of Jay Irving, nationand Convention Bureau on 42nd uniforms, badges, nightsticks and ally syndicated cartoonist and

> The exhibit will be open from be on display until April 4. Inthese hours.











-Photos and montage by Fred Romagnoti

A panel discus-METRO CONFERENCE PANEL cussion on the "Public Employees and The Legislature" was the feature of the first legislators' luncheon sponsored by the Metropolitan Conference of the Civil Service Employees Assn., held recently in the Astor Hotel in New York City. Topics debated ranged from promotion problems in the civil service to strengthening of the Merit System through the Legislature. Seen, at top, during the panel discussion, are from left, Joseph F. Feily, CSEA president; Grace T. Nulty, CSEA Legislative Committee chairman; Assemb. Luigi Mar-

ano, Assemb. Max Turshen, Henry Shemin, moderator; Sen. William

T. Conklin, Harry W. Albright, Jr., CSEA counsel, and Dr. Martin B. Dworkis, Graduate School of Public Administration, New York University. In second row, left, Professor Dworkis is being questioned after the discussion, and, at right, Sal Butero, conference president, has a word with Randolph Jacobs. Third row, from left, seen making their views known are Assemblyman Marano, Assemblyman Turshen (at microphone) and Albright. A shot of the guests at lunch appears at lower left, and, at right, Paul Kyer, editor of The Leader is seen in discussion with CSEA President Joseph Felly. Making a late appearance were Assemb. Aileen Ryan and Assemb. Jerome Kretchmer.

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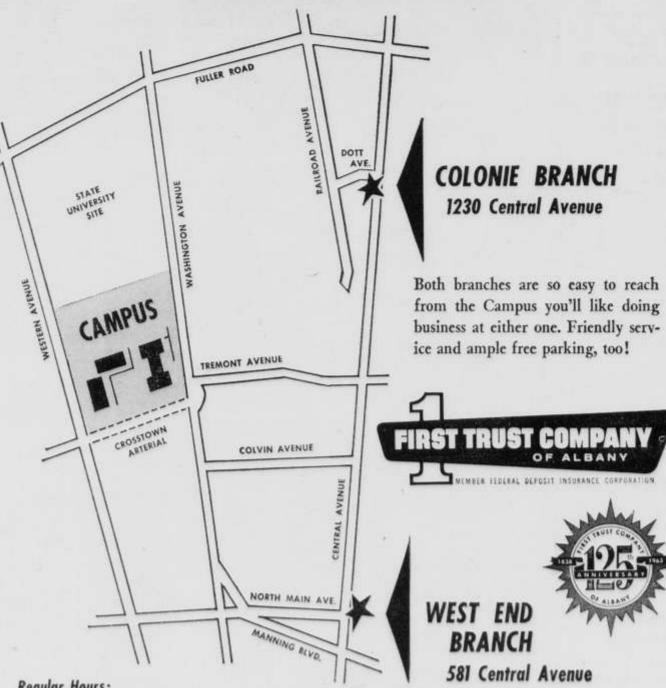
Benedetto, Charles P. Russell, Edward J. Paganucci, George E. Clinton, Joseph J. Sullivan, Ro-bert J. Pearson, David Sullivan, William S. Leonard.

1681—1710 Robert E. Ribbe, Simone Car-rabba, Nicholas J. Desandis, John A. O'Connor, Bruce W. Erickson, Joseph Russo, John E. Manzione, Donald P. Zeller, George J. Auth, John J. Lacijan, Ernest Linton, Phillip S. Reynolds, William M. Hartz, Donald A. Pizzuto, James P. Marin, Robert J. Kaprat, Paul R. Dean Frederick Willmot, Vin-cent Cioffi, Jr., Richard A. Ca-flero, Michael E. Gargiulo, August J. Guadagno, John Romano, Anthony D. Schoberl, Jr., Edward P. Forrestall, Ralph V. Costa, Salvatore Scarantino, Robert Hark-ins, Josn E. Yowell, Michael J. Marchassalla

John R. Gregory, Joseph P. Seewald, Thomas P. Neville, Michael P. Smith, Joseph J. Laurice, Matthew J. Moore, Barry B. Feeney, William H. Smith, Jr., Timothy R. Ryan, Robert W. Lar-son, David R. Eckert, Joseph A. Napolitano, Vincent Lichtenberg-

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#### Fireman Eligibles

(Continued from Page 8) liam R. Sikorsky, Alvin S. Kuester, Alexander Chimienti, George E. Robert S. McCrindle, Day, Jf., John C. Passerini, Joseph J. Callan.

1741-1770 Richard M. Mueller, Aangelo S. Squicciarini, Michael E. Russo, John R. Bedell, Robert A. Jackson, Robert M. McMahon, Paul A.
Pereira, Andrew Dorta, Kevin A.
Riley, George Kellermann, Willard T. Barnes, Andrew D. Gerardi, Gerard F. Stroh, Paul J.
Ruppert, Joseph P. McKeon, Ed. ward G. Labarbera, Robert J. Robinson, Thomas M. Loughran, Thomas J. Barna, Daniel M. O'-Thomas J. Barna, Daniel M. O-Donnell James R. Ryan, Robert E.
E. Hanley, Arthur J. Stiles, John F. Gibbons, Desmond V. O'Leary, Walter R. Hausmann, Kevin J.
Rich, Joseph A. Reilly, Gunther Schauer, Richard L. Nichols, 1771—1800

Anthony S. Zummo, Jr. John F. Sullivan, Hugh P. Grady, Robert Berkowitz, James M. Danielsen, Donald P. Kane, Edward W. Fin-nerty, Francis E. Dailey, Jr., Jo-seph J. Digirolamo, Jaul J. Hur-rall, Edward P. Biograp, Bohert F. rell, Edward P. Riordan, Robert E. Platt, Sr., Francis J. Dickinson, Jr., John C. Migliore, Hans Engel, Clarence H. Huscher, David A. Petit, Victor J. Confessore, Peter J. Gannon, John T. McQueen, John D. Nordstrom, Leonard G. Weiss, John P. Cody, Joseph A. Bryan, Thomas Palya, Robert R. Milano, James E. Schry, John P. Connolly, Jr., William M. Leib, William J. Cardone.

1801 - 1830

Joseph P. Riccardi, Joseph R. Agresto, Paul C. Chamolin, David R. Bolster, Jr., John G. Flowers, William E. Johnson, Adolfo Romeo, William C. Suling, Paul F. Green, Charles Ford, Thomas M. Sullivan, Donald J. Perrine, John Anderson, Albert R. Menderis,

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Upon the neition of The Public Administrator of the County of Manhattan, City and County of New York, and deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York, and at each of show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 16th day of April 1953, at ten o'clock in the foremoon of that day, why the account of precedings of The Public Administrator of the Evoluty of New York, on the 16th day of April 1953, at ten o'clock in the foremoon of the county of New York, on the 16th day of April 1953, at ten o'clock in the foremoon of the county of New York, as administrator of the good, chattels and credits of said deceased.

IN TESTIMONY WHEREOF, We have cannot be send of the Surrogate's Court of the said County of New York, the 20th day of New York, the 20th day of Selections in the year of our Lord one thousand nine hundred and existy-three.

Philip A. Donehue, Check of the Surrogate's Court

Clerk of the Surrogate a Court

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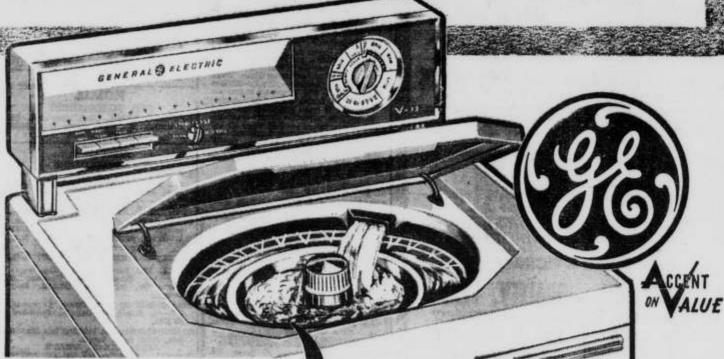
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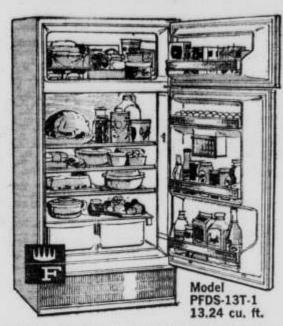
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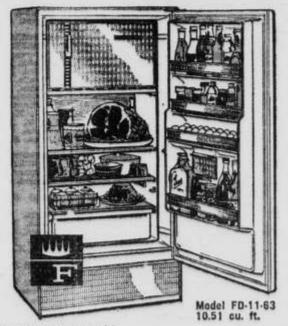
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Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	9 McCcolor, J., Albany817
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Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	14 Feeinson, 5., NYC
Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	15 Morrow, J. Albany
Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	16 Schulman, M., Albany
Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	18 Moran, H., Albany
Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	19 Rubenstein, A., Loudonvill 780
Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	20 Reilly, B., Albany
Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	21 Lasker, H., Albany
Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	Set Schmerer P Allmay 70%
Doig. H. Dryden   934   2 Wagner, E. Adams   884   3 Nelson, L. Olean   878   4 Linhard, S. Delman   878   4 Linhard, S. Delman   858   5 Bobseine, H. Cattarang   834   6 Partis, E. Feura Bus   818   7 Slater, F. Hornell   811   8 Minnick D. Clayton   810   9 Prec. S. Allumond   860   10 Degraff, L. Fort John   801   11 Buchtey W   770     SENIOR PLUIF OPERATOR, ERIE CO.   WATER AUTHL ERIE CO.   2 Powers, R. Larkawanna   945   2 Oleniaex, R. Buffinlo   924   3 Sigrist, N. North Evan   968   4 Horst, R. Lancester   897   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   5 Peacuck, W. Humburg   847   6 Markle, G. Lancester   837   7 Sucse, J. Hamburg   858   8 Kieffer, H. Depew   817   8 Siegle, E. Butfallo   820   8 Sociate Building Structural Engangement   818   8 Sociate Building Structural Engangement   818   8 Torma, A. Coloces   813   8 Robertson, P. Scherectaid   830   9 Witta, R. Troy   828   10 Worona, N. Cambridge   790   10 Robertson, P. Scherectaid   830   11 Schameler, J. Albamy   841   12 Manualla, A. Albamy   834   13 Robertson, P. Scherectaid   830   14 Robertson, P. Scherectaid   830   15 Worona, N. Cambridge   790   16 Robertson, P. Scherectaid   830   17 Manualla, A. Albamy   834   18 Robertson, P. Scherectaid   830   19 Worona, N. Cambridge   790   10 Witta, R. Troy   828   10 Worona, N. Cambridge   790	24 Mertili, I., Albany
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11   Buckley   W	2 Wagner, E., Adams
11   Buckley   W	3 Nelson, L., Olean
SENIOR PUMP OPERATOR, ERIE CO.	4 Linhart, S., Delmar
11   Buckley   W	5 Bobseine, H., Cattarang831
11   Buckley   W	7 States F Hornell S12
11   Buckley   W	8 Minnick D. Clayton
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SENIOR FIMP OPERATOR, ERIE CO. WATER AUTH, ERIE CO.  2 Powers, R. Lackawanna	10 Degraff, L. Fort John801
2 Powers, R. Lackawanna 945 2 Oleniaez, R. Buffinio 924 3 Sigrist, N. North Evan 988 4 Horst, R. Lancester 897 5 Peaceck, W. Hamburg 847 6 Markle, G. Lancester 856 7 Saoss, J. Hamburg 888 8 Kuffer, H. Depew 817 9 Siegle, E. Buffalo 829 ASSOCIATE BUILDING STRUCTURAL ENGINER—PUBLIC WORKS ASSOCIATE BUILDING STRUCTURAL ENGINER—PUBLIC WORKS A 1 Moakler, M. Laudenvill 898 2 Tyrret, N. Albany 813 3 Toma, A. Cohoes 833 4 Robertson, P. Schenectad 830 5 Worona, N. Cambridge 769 ASSOC BUILDING STRUCTURAL ENGR PUBLIC WORKS B 1 Schmeder, J. Albany 915 2 Moakler, M. Laudenvill 898 3 Benedict, W. Debrace 880 4 Henkin, R. Albany 854 5 Shechan, M. Albany 854 6 Tyrret, N. Albany 854 6 Ty	
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3 Sigrist, N. North Evan 1908 4 Horst, R. Lancaster 897 5 Peacock, W. Hamburg 807 6 Markle, G. Lancaster 859 7 Sucos, J. Hamburg 847 8 Siegle, E. Buillalo 829 ASSOCIATE BUILDING STRUCTURAL ENGINER—PUBLIC WORKS ASSOCIATE BUILDING STRUCTURAL ENGINER—PUBLIC WORKS ASSOCIATE BUILDING STRUCTURAL ENGR PUBLIC WORKS A 1 Moakler, M. Loudonvill 808 2 Tyrrel, N. Albany 844 3 Toma, A. Coloces 813 4 Robertson, P. Schenectad 850 5 Worona, N. Cambridge 709 ASSCO BUILDING STRUCTURAL ENGR PUBLIC WORKS B 1 Schmeder, J. Albany 918 2 Moakler, M. Loudonvill 898 3 Benedict, W. Delmar 880 4 Henkin, R. Albany 854 5 Shpehan, M. Albany 854 6 Tyrrel, N. Albany 854 7 Toma, A. Colocs 8 Robertson, P. Schenectad 830 9 Witta, R. Troy 838 8 Robertson, P. Schenectad 830 9 Witta, R. Troy 838 10 Worons, N. Cambridge 7, 799 11 Romani, A. Albany 755 ADMINISTRATOR—PSYCHATRY—	Powers, R. Lackawanna
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Moakler, M. Loudonvill   818	ASSOCIATE BUILDING STRUCTURAL ENGINEER—PUBLIC WORKS
1 Moakler, M. Loudonvill , 898 2 Tyrrel, N. Athany , 814 3 Torna, A. Cohoes , 813 4 Robertson, P. Schenectad , 850 5 Worona, N. Cambridge , 799  ASSCO BUILDING STRUCTURAL ENGR PUBLIC WORKS B  1 Schmeder, J. Athany , 918 2 Moakler, N. Loudonvill , 898 3 Benefict, W. Delmae , 880 4 Henkin, R. Athany , 874 5 Shuchan, M. Athany , 855 6 Tyrrel, N. Athany , 841 7 Toma, A. Cohoes , 834 8 Robertson, P. Schenectad , 810 9 Witta, R. Troy , 828 10 Worons, N. Cambridge , 790 11 Romani, A. Athany , 752  ADMINISTRATOR — PSYCHATRY —	ASSOC BUILDING STRUCTURAL ENGR
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Feeinson, 5., NYC	ASSISTANT ADMINISTRATOR
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8 Schulman, M., Albany	CORRECTION II
8 Moran, H., Albany	1 Febluar, H. Rochester
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3 Schneter P., Albany	5 Bottino, A., NYU
3 Schnster P. Albuny	T Kennethrenner NYC
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5 Bobseine, H., Cattarang	16 Cohen, H., Brooklen SNet 1
7 Slater, F., Hornell	15 O'Contine, H. Rochester
8 Minnick D. Claylon	10 Vontainer D Kines Park Silve
0 Degraff, I., Fort John	24 Jarris, R., Orangeburg
	201 Correction A. Islin Trill
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4 Hammond, J., Romet	I Hodgson, V. Ossining 1001
5 Haines, H. Bullato 957 6 Volow, G. Kings Park 952	2 Miller M. Ossining 895
7 Schneider, P., Wards Isl	3 Walker, L., White Plains
O Panes I Brooklyn	a Phillips, E. Elmstord,
0 Rappa, J., Brooklyn	6 Elio, B., White Plains
2 Bergman, M., Newark	8 Recyes, C. White Plains 882
4 Bratsen, D. Whatalie	7 Huttili, B., Marnaroneck 888 8 Recves C White Plains 882 9 Percy, M., White Plains 882 10 Ball, J., Vanlers 879 11 Dessaure, S. Ossining 874
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.915	12 Bennett, V. New Rochelle
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. DOC	OPERATOR-MOTOR VEHICLES
800	1 Pawley, R., Cohoes
- Girjet	
933	ASSISTANT ENGINEERING GEOLOGIST
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817	2 Dragonetti, J., Waterford Sca
875	1 Howe, J., Glens Fall
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8015	SHICIAL WELFARE—ERIE CO.
800	I Briggs, R., Bullion
S410	R Kearth M. Buffala 785
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8.70	RECEPTIONIST AND/OR HOSPITAL
850 850	CLERK-GRASSLANDS HOSP
851	WEST, CO.
2.74	1 Hattaik, B., Mamaroneck
	" Martinguas, E. Scaradale 878
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814 810 810 810 810 810 810 810 810 810 810	3 Cook, P. White Plains         860           4 Rennett, V. New Rochetie         852           5 Combonousano, A. Mi Vermon         817           6 Ernst, N., Eastchester         803           7 Harriott, R., Rye         814           8 Eatmon, S., Mi Vermon         813           9 Blackwell, A., White Plains         790           SENIOR STENOGRAPHER         COUNTY.
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#### CORRECTION CONFERENCE -

State Correction Department Commissioner Paul McGinnis, second from left, is seen as he discusses logislation of interest to three members of the

State Correction Conference. They are, from left, Frank Leonard, secretary-treasurer; Al Foster, president, and Cornelius Rush, vice president. The meeting of the Correction Conference took place recently in Albany.

COMPUTER SYSTEMS ANALYST	SENIOR DRAFTSMAN (STRUCTURAL —PUBLIC WORKS
1 Elmendorf, G. Waterford	1 Ratta, H., Albany
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1 Zuid, T., Delmar	WOMEN'S HEAD CORRECTION OFFICE  —CORRECTION  1 Morris, B., Bodford HI
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ELECTRONIC COMPUTER PROGRAM- MER-INTERDEPARTMENTAL 1 Glastrer, K., Albany	POLICE CHIEF-VILLAGE OF ELMSFORD-WEST CO.
2 Mose, A. Scheenctady 928 3 Zuk, T. Delmar 1236 4 Bestman, A. Brooklyn 1930	1 Ellesht, F., Elmsford
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21 Harriss, H., Brooklyn837	4 Cavallo, M., Staten bil
23 Maeder, D., Albany Sin	4 Cavallo, M., Staten 181  5 Clinton, M., NYC Sil  6 Parkhurst, D., Binghamton Sil  7 Milliman, I., Gowanda 78  8 Patt. M., Corona 78  9 Davis, M., Brooklyn 78  10 Coney, C., Binghamton 78  11 Ryan, F., Staten 181 76
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3 Fritz H. Catshills 8:0 4 Byran A. Dannemora 8:10 5 Updyke, M. Attica 80:	5 Matula, D., Schenected 6 Boomer, A., Bavena S5, 7 Mugaeault, A., Albany 78, 8 Drapeau, N., Nassau 77,
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ending Jan. 1, 1968.

ALBANY, March 18-Mrs. Wallace C. Bedell of Poughkeepsic has been named a trustee of the Supreme Court Library at Poughkeepsie. She succeeds John J Gartland, also of Poughkeepsie

## Real Estate License Course Open Mar. 26

The Spring term in "Principles and Practices of Real Estate" for men and women interested in buying and selling property, opens Tues. Mar. 26, at East-ern School, 721 Broadway, N.Y. 3. AL 4-5029. This 3 months' evening course is approved by the State's Division of Licensing Services as equal to one year's experience towards the broker's

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SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS

## New Overtime Rules Are At Expense of Aides, CSEA Declares

(Continued from Page 1) for work in excess of the basic of confusion and concern."

#### Feel Rules Aren't Proper

He revealed that "officials of a number of State departments have expressed to us their feeling that the new rules are not pro-

Feily asked for an alternate postponement date of July 1, if the indefinite stay was not forth-

He reminded Hurd that in previous meetings the Association had been assured that the number of positions to be excluded from the right to earn overtime credits would be minimal. He asked that the Association be "furnished, at the earliest possible date, a complete listing of all positions in all state agencies that will be excluded," and that the division of budget guarantee that affected employees will be given sufficient opportunity, through the Association, to be heard in the matter before the rules take effect.

#### Contrary Action

Feily also said that "our members feel that the manner in which these new rules are being installed is directly contrary to the Governor's Executive Order on Grievance Procedures which proposed that new rules or modifications of existing rules governing working conditions be announced in advance and discussed with employee representatives before they are established."

#### Onondaga Chapter Looking To Double Present Membership

(From Leader Correspondent) SYRACUSE, Mar. 18-Onondaga chapter, CSEA, is signing up "many new members" in its current membership campaign among county employees.

The campaign was launched nearly two weeks ago with a goal membership of 1,500 according to Miss Leona Appel, president.

Both city and county employees are included in the chapter, but nearly 1,000 of them are city workers, she said. More than 2,-000 county employees are eligible for membership.

Chairman of the campaign is Arthur Kasson, vice-president of the chapter and a deputy county clerk in charge of the County Motor Vehicle Department. Assisting him is a committee made up of representatives for each county department.

Benjamin L. Roberts, CSEA field in the Buffalo area, won cash forgotten man. representative for the Syracuse awards recently from the State area, and Patrick Rogers, CSEA Civil Service Commission.

#### Shults Selected

ALBANY, March 18-Sherman B. Schults of Hornell has been reappointed to the State Water term ends Dec. 31, 1966.

Early in January, when first protesting the proposed rules, work week has caused a great deal Feily said they "set the State even further back than its present backward position with respect to overtime compensation, and called for major revisions in them so that the State will have a truly modern policy on overtime that will be fair to all State employees."

#### Too Restrictive

He charged then that the new rules "are clearly worded to further restrict overtime pay, compensatory time off, and even the right to accumulate credits for overtime work." He said the Association hoped that the "rules can be scrapped in favor of a time-and-a-half for overtime plan under which employees would be paid for their overtime work rather than having to work overtime at the convenience of the State and accept compensatory time off, at the State's convenience."



MAKING A POINT -

George DeLong, president of the Western Conference of the Civil Service Employees Assn., is seen at the microphone as he made a point on a resolution being discussed by delegates attending the CSEA, held in Albany.



GREETING THE KAPLANS -

H. Eliot Kaplan, left, president of the State Civil Service Commission, and Mrs. Kaplan are seen as

they were greeted by Al Foster and Charles E Lamb, both of the Correction Dept., at the recent 53rd annual dinner meeting of the Employees Assn., held in Albany.



DELEGATES - Seen here are some of the recent winter meeting of the 600 delegates who attended the recent business meeting during the 53rd annual winter convention

of the Civil Service Employees Assn. in the Schine Ten Eyck Hotel, Albany. Most of the delegation seated on the raised platform are from Brooklyn State Hospital.

### of doubling the chapter's present Paul Silver Appointed Ogdensburg Fire Chief After Civil Service Test

OGDENSBURG, March 18-Paul H. Silver, one of three Ogdensburg assistant fire chiefs, walked off with the big prize-appointment as fire chief-through the vehicle of civil

## 2 CSEA Members

provement suggestions.

Memorial Institute, won \$50 for Edward J. Keenan. The council Resources Commission in the State suggestions to improve X-ray backed the nomination, however, handling.

Chief Silver wound up as the lone assistant to take and pass Win Cash Awards the civil service test, attaining an 81 percent rating. He was ap-BUFFALO, March 18-Two pointed to head the department state employees, members of Civil after a month-long controversy Also aiding in the drive are Service Employees Assn. chapters in which he was virtually the

> Assistant Chief Henry J. Montroy was provisionally named to Robert H. Blunt, engineer at take over the duties of retiring Buffalo State Hospital, won two chief Francis R. Cadieux. In a \$50 awards for mechanical im- common council fight, it appeared for a time that Assistant Chief Gordon E. Mitchell, an X-ray Augustus Ashley might take the and Montroy was kept in his pro-

visional appointment.

sion ruled a provisional appoint- civil service test competition.

ment could last only 90 days. Then the civil service commis- Montroy declined to enter the



technician at Roswell Park prize with the backing of Mayor CSEA OFFICERS - Claud E. Rowell, CSEA fifth vice president, and Hazel Abrams. CSEA secretary, are seen here in discussion during the business session of the annual winter meeting of the Civil Service Employees Assn., held recently in Albany.