

Civil Service LEADER

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PR CSEA
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Willbrook CSEA Demands Action

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— Senate Majority Leader —

Earl Brydges To Be Banquet Speaker At Annual Meeting

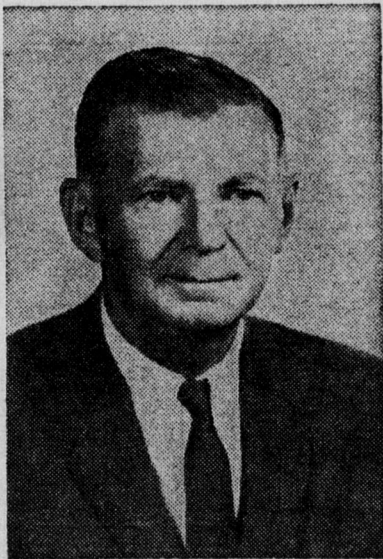
ALBANY—State Senate Majority Leader Earl W. Brydges will be the principal speaker at the anniversary banquet climaxing the 60th Annual Meeting of the Civil Service Employees Assn.

Senator Brydges, an attorney, represents Orlean and Niagara Counties and is a resident of Willson in northern Niagara County.

The annual meeting is to be held at the Statler Hilton Hotel in Buffalo from Sept. 8 to 11. The banquet will be preceded by a cocktail hour and reception.

More than 1,000 CSEA delegates representing the 175,000-000 CSEA members across the State are expected to attend the meeting, which this year will feature a celebration of CSEA's 60th anniversary.

Two candidates for governor, Republican Nelson Rockefeller and Democrat Arthur Goldberg, are expected to pay a visit to the delegates sometime during the business sessions.



SENATOR BRYDGES

— At Four Hospitals —

PERB Calls Third Strike Against AFL Council 50; Suspends Dues Deductions

ALBANY — Its 1968 strike against patients in the State's mental hospitals having flopped and,

Its attempts to be selected as bargaining agent for all Mental Hygiene Dept. employees having fallen flat on its face,

The State, County and Municipal Employees Union, Council 50, was dealt a called third strike last week by the Public Employment Relations Board.

Council 50 will lose dues deduction privileges at four State hospitals for a period of six months under the PERB order. Affected are: Creedmoor, Bronx, Manhattan and Buffalo State Hospitals.

The strike was called in an effort to forestall the recognition of the Civil Service Employees Assn. as sole bargaining agent for employees within the depart-

ment. The PERB decision revealed that it had upheld the finding of its hearing officer, Robert Koretz, that the strike was the responsibility of Coun-

cil 50 and rejected the contention that it was caused by acts of "extreme provocation" on the part of the State.

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Wenzl Charges DOT With 'Blatant Violation' Of State Merit System

ALBANY — Representatives of the Civil Service Employees Assn., appearing at a State Civil Service Commission hearing last week demanded that either the current eligibility list for director of traffic engineering (grade 35) be used to fill the vacancy or that a new promotional examination be given.

CSEA vehemently opposed the Department of Transportation's plan to conduct a nationwide open competitive examination for the position, charging that the current eligibility list has not been exhausted and can be used.

The Department countered that the list is inappropriate and a new nationwide open competi-

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Help Promised For MV Aides In Metro Area

(Special To The Leader)

Overcrowding and understaffing in the Metropolitan Motor Vehicle district offices will soon be alleviated, the Civil Service Employees Assn. announced last week.

Beefing up of the present staff, increased promotional opportunities, more work by mail and additional space were the answers given by Department and Office of General Services officials to the CSEA task force, headed by Thomas McDonough, Motor Vehicle Dept. representative on CSEA's Board of Directors.

McDonough had asked for the meeting in behalf of the em-

ployees who complained that they could not do their jobs properly under the existing working conditions.

The CSEA representative, who is also president of the main office Motor Vehicle chapter in Albany, told The Leader: "State representatives assured us that the following steps would be taken: An increase in promotional opportunities for the Mo-

tor Vehicle staff in the New York City-Long Island area (action on this is currently pending before the Division of the Budget); additional office space would be leased by the department; more work-by-mail to relieve congestion and insure speedier service; and the possibility of branch offices in the Metropolitan area. (The CSEA

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CSEA Hits Newsday 'Fiction' As Attempt To Influence Vote

(Special To The Leader)

ALBANY — The president of the State-wide Civil Service Employees Assn. today leashed out at an article printed by Newsday, a Long Island newspaper, which he said "distorted and maligned the facts about CSEA at a time calculated to influence voters in Suffolk County before they vote in an election to choose a union representation."

Theodore C. Wenzl called the news article "a vicious attack on CSEA containing many errors and faulty reporting which was designed to hit the stands at a time when employees of Suffolk County are making up their minds on who to vote for in the representation election—Aug. 20.

"We know for a fact," he said, "that this story was written several weeks ago.

Its printing was obviously held up to now so that it would have an effect on the outcome of the election."

Calling the Newsday article "a strange mixture of fact and fiction," Wenzl said that it strove to "downgrade in every possible way the record of success of CSEA on Long Island and in the State of New York, and attempted to cast an ominous shadow on CSEA's future.

"Jumping from ridiculous false statements such as 'CSEA was founded by the State and nurtured by it' wholesale generalities which were never substantiated and which in fact are not true, the article went its merry way until it quoted a rival prediction that CSEA would be 'wiped out' in five years.

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CSEA Disavows Connection With CS-Ind. Party

Theodore C. Wenzl, president of the Civil Service Employees Assn. issued the following statement last week after the announcement was made that Governor Rockefeller had accepted the invitation of the Civil Service—Independents Party to run as that party's nominee:

The Civil Service Employees Assn. has maintained a position of bipartisanship and neutrality in all Statewide elections for its entire 60-year history. This policy has been reaffirmed by our delegates and board on every occasion the question has arisen. CSEA does not have any connection with the "Civil Service—Independents Party" which recently announced Gov. Nelson Rockefeller's acceptance of its invitation to run as its nominee for governor of New York State.

No change has been made in this policy of neutrality and the CSEA currently maintains its position of political independence. We are not at this time endorsing any candidate for any Statewide elective office."

Don't Repeat This!

New York City — The Ungovernable Metropolis?

THE answer may well be that it is possible only for a superman. That at least is the impression one gets from reading Woody Klien's new book, "Lindsay's" (Continued on Page 11)

Inside Fire Lines



by Michael J. Maye

President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Firing Up The Public

ED O'NEILL, of the New York Daily News, in his column, "City Hall," summarized the success of the New York City Firefighters in our three-year battle to change the voting structure of the International Assn. of Fire Fighters with "BINGO—It's all over—we got the one-man, one-vote." Under the previous structure of the International, any three-man body constituted an officially recognized fire department. Example: The entire New York City Fire Dept. had 17 votes for its almost 15,000-membership. The entire state of North Dakota with its many small-town fire departments, had 316 votes for less than 1,700 firefighters.

TO THE PUBLIC at large, this may have seemed the end of a long battle for a labor union. To the firefighter, "BINGO" was only the opening bell. We must now change the thinking and the obvious indifference of the public to fire and fire protection; we must recognize that fire is man's number one enemy and that the firefighter is our first line of defense.

ONE MAN—ONE VOTE has opened the door since it now mandates an international and a formerly indifferent AFL-CIO to the needs of the big city fire department. We

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The Transit Beat

By JOHN MAYE

President, Transit Police Patrolmen's Benevolent Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Police: Men In The Middle

ONCE AGAIN, public officials had to be jolted out of blindfolded inaction by the riots that rocked the Tombs last week.

AGAIN, WE saw the frantic buck-passing which usually follows such a crisis. The City called on State for help . . . State prison officials replied that there was no more prison space available.

IF THIS was a problem that came about only in the past year or two, it could be understood. It is not. The shame of inadequate prison facilities, crowded court conditions and undermanned police forces has been with us for many, many years. Cries of the need for action have been heard periodically, but nothing of real consequence has been done.

THE TRANSIT Police have been aware . . . along with the other uniformed forces of the City . . . of the tinder-box conditions in the courts and City prisons.

WE KNOW first-hand of the long waits in the courts, the crowded and often humiliating facilities in these halls of justice. Too often the wasteful hours and days a police officer spends in court result in dismissals or tap-of-the-wrist sentences. The warnings of police officers have drawn

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Suffolk CSEA Ballots In Mail; Cut. Off Sept. 1

(Special To The Leader)

RIVERHEAD — Members of the Suffolk chapter of the Civil Service Employees Assn. again will vote for new chapter officers in a mail ballot election to be held soon.

The new election was called by State President Theodore C. Wenzl after it was learned that some members were not given the opportunity to vote because a return date for the ballot had been omitted from the instructions on the ballot.

Rules for the new election were set last week at a joint meeting of the Suffolk County chapter election committee, the CSEA State election procedures committee, and CSEA staff.

Ballots In Mail

Secret ballots were to be mailed to chapter members Aug. 19 and must be returned to CSEA headquarters for counting by 2:30 p.m. Sept. 1. The ballot count will begin at 9 a.m. on Sept. 1, under the direct supervision of the State election committee and the Suffolk committee.

Officers to be elected include president; first, second, third, fourth, and fifth vice-presidents; executive representative to Albany; corresponding secretary; recording secretary; treasurer and sergeant-at-arms.

Replacement ballots or ballots for those eligible members who do not receive one will be available from CSEA headquarters in Albany or from a field representative who services the Suffolk chapter. Replacement ballots will be available only on the basis of a signed affidavit, sources said.

Candidates will be allowed to attend the vote-counting as observers at their own expense.

A previous chapter election was voided by the CSEA election procedures committee on the grounds that a return date for the ballots had been omitted from the notices and that therefore not all employees had an opportunity to vote.

Gadfly To Inequities

When the City's promotion policies or retirement or transfer plans have gaps in their logic, Columnist Herbert S. Bauch turns on the spotlight. Read his hard-hitting comments weekly, only published in The Leader.

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Thurs. Ballot Set

CSEA Confidently Awaits Employee Vote In Suffolk

SMITHTOWN—Girded for the first election requested in its ten-year history, the Suffolk chapter of the Civil Service Employees Assn. confidently awaited machine balloting Thursday, Aug. 20.

Employees were being urged by the giant civil service employees union to register their choice by voting. Workers had been notified individually of the time and place that they are to vote by machine ballot.

The Suffolk chapter was being actively aided by the Long Island Conference of CSEA, which represents 44,000 fellow public employees. The Conference urged Suffolk workers to remember the strength of solidarity.

A final pre-election informational rally was scheduled for tomorrow, Wednesday, Aug. 19, at the Medford Brauhaus, Route

112, at 7:30 p.m. State director of local government affairs Joseph Dolan was scheduled to be the main speaker.

Refreshments were ordered for the entire evening.

The vote had been ordered by the Suffolk mini-PERB to let employees register their choice among CSEA on the Teamsters union for about 4,500 white-collar employees and the CSEA, Teamsters and the Service Employees International Union for about 1,500 blue-collar workers. CSEA officials noted that the election was an opportunity for Suffolk workers to end the at-

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*Open only to members of Civil Service Education and Recreation Assn. For Fall and Winter program brochure, write to CSE&RA, P.O. Box 772, Times Square Station, New York 10036.



FREE RIDE — Amos Royals, president of the Manhattan State Hospital chapter, Civil Service Employees Assn., right in first picture, presents free toll book to Nora Tracey, head dining room attendant at the

hospital, for use on the Triborough Bridge. Employees must use the bridge when commuting to their jobs. Looking on is Carl D. Rinker, administrative director at the hospital. The second frame shows the employee

using the first ticket for free passage over the bridge. The use of the free toll tickets by State employees on the Island was won by CSEA in recent negotiations after a long battle.

Drama On The Greens

Judge's Golf Course Verdict Assures Suffolk Vote Plans

RIVERHEAD—A State Supreme Court Justice last week threw out a motion by Local 237 of the Teamsters to block the Aug. 20 election to determine a bargaining agent for 8,500 Suffolk County employees.

Justice Arthur Cromarty dismissed Local 237's application after hearing arguments from attorneys for the Teamsters, the Suffolk County Public Employment Relations Board and the Civil Service Employees Assn. In its application, Local 237 claimed that the procedures set up for the election by the local PERB were incorrect, but Justice Cromarty found no basis for the allegations.

The Teamsters originally had obtained a stay of the election on Aug. 12 from Supreme Court Justice Thomas Stark, but determined efforts by CSEA regional attorney Lester B. Lipkind resulted in the stay being vacated by Appellate Division Justice Fred J. Munder under most unusual circumstances.

Lipkind, fully aware that a Supreme Court stay could be modified or vacated by an Appellate Division Justice, learn-

ed that Justice Munder was attending the County Bar Assn.'s annual outing at the Bating Hollow Country Club. Lipkind rushed to the club, but found that the jurist was out on the eleventh tee. Unable to obtain a golf cart, Lipkind ran across the course in the sweltering heat of the day and found the judge ready to tee off. Improvising, Justice Munder used his own golf cart as his bench, heard Lipkind's application and vacated the lower court order.

Although somewhat frazzled by the heat and exercise, the undaunted Lipkind rushed back to Riverhead where the Teamster's motion was to be argued that same day. The CSEA attorney presented Justice Munder's order to Justice Coromarty, arguments were heard and the Teamster application was

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RECEIVES COMMENDATION — It was gold-watch time for Stanley W. Kozareski, who has retired as farm manager at the New Hampton Training School for Boys. Kozareski, left, listens as George K. Wyman, State Commissioner of Social Services, reads his personal letter of commendation, while Herman Sapier, school superintendent, awaits his turn to present the watch. Some 100 co-workers and friends attended the luncheon. Kozareski began his 35 years of public service in 1935 with the State, although he was employed from 1936-58 by the New York City Department of Correction.

Willowbrook State School CSEA Chapter Demands Answers On Grievances

(Special To The Leader)

STATEN ISLAND—The Willowbrook State School chapter of the Civil Service Employees Assn. "took the bull by the horns" in a recent meeting with representatives from the school administration.

The CSEA committee called the meeting to present grievances and recommendations involving several different employee groups at Willowbrook.

High on the list of priorities was the problem of late paycheck distribution. "It is a violation of Article 13, Section 2 of the institutional contract which provides that the checks be 'delivered no later than the Thursday following the end of the payroll period, and often results in inconvenience and hardship for the employee,'" said CSEA

field representative Adele West.

"If the checks are a day late, as they often are, employees must borrow from the Employee's Credit Union and pay the interest minimum on the loan. The committee suggested that Willowbrook could set up a contingency fund for employees from which the employees can borrow without interest when their checks are overdue through no fault of their own."

The committee also told Willowbrook officials that employees in the maintenance department have no convenient place to park their cars. Since these employees must frequently use their own cars in the course of carrying out their duties, the committee pointed out that it is unfair for them to receive parking tickets for parking near their work locations, as they now do.

The CSEA group also attacked the problem of inflexible work schedules, under which some attendants never have their days off on the weekend. CSEA suggested a rotating work schedule which would guarantee every attendant at least one weekend off per month.

An immediate result of the meeting was that the administration has posted notices in all the school buildings requesting that any employee who has a question or difficulty regarding his paycheck call the main office and make an appointment to discuss the matter with the administration.

Administration representatives Dr. Jack Hammon, director, and Jarvis Taylor, personnel director, said they would consider the

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For Subways

Stein Urges State Rehire Some Retirees

The immediate recall of 6,000 recently retired Transit Authority employees has been urged by Assemblyman Andrew Stein in an effort to "reduce the threat of further accidents on the New York City subway system."

These employees Stein suggested, would be hired on an interim, emergency basis under employment contracts that would pay them prevailing wage scales while they continued to draw their earned pensions.

Further, Stein recommended that the Governor and leaders of the State Legislature execute a "certificate of intent" for a first instance appropriation of \$50 million to finance the accumulated backlog of subway repair and maintenance.

As an alternative, Stein urged the calling of a special session of the Legislature to pass such laws as may be necessary to accomplish these objectives.



PICNIC TIME — Members of the Westchester County chapter, Civil Service Employees Assn., get together for a hot old time in Hartsdale. Enjoying a Summer picnic, left to right, are Joe Rauso, Carmine Camagna, Denton Pearsall, Jr., Irene Amaral and Pat Mascioll.

An appeal to reason:

Why we believe New York City to avoid the threat of future power shortages should allow us to increase the capacity of our Astoria Electric Generating Plant.

Pending before Mayor John V. Lindsay is a decision which will vitally affect everyone in New York City and Westchester County.

The question is whether the City will permit us to increase by 1,600,000 kilowatts the capacity of the existing Astoria electric generating plant in Queens.

We first asked this permission from the City one year ago. After six months with no decision we had to order the new turbine generators and boilers to protect the scheduled completion date in 1974.

If we are allowed to enlarge Astoria, there should be adequate power for New York City and Westchester in 1974. But if we are not, there may be repetitions of the brownouts and shortages of electricity experienced this summer.

Our City depends upon electricity for its survival. We have done—and we will continue to do—everything within our ability to supply that power. But we cannot build new power facilities without permits from all levels of government—local, state, and federal. For the Astoria Plant we will require at least 19 permits: 13 from City agencies, 4 from State agencies, and 2 from Federal agencies.

The following are reasons why we believe New York City, and the state and federal governments, should allow the enlargement of the Astoria electric generating plant:

First—It is the only project that can supply the reliable base load power needed by the City in 1974 (and thereafter). We have examined all of the alternatives and there are none upon which we can depend.

Second—Power experts consulted by the City of New York agree upon the need to enlarge Astoria if New York is to have adequate power in 1974 and 1975. Almost one year ago, at Mayor Lindsay's request, our Ten Year Construction Program to meet New York's power needs—including the expansion of Astoria—

was reviewed separately by the Federal Power Commission and the New York Public Service Commission. Their conclusion: The plan is sound considering the available alternatives. More recently, on May 20, 1970, the Chairman of the Federal Power Commission has reaffirmed the importance of timely completion of the new units at Astoria.

Third—The Astoria project can be built and operated with due regard for protection of the environment. Despite the addition to Astoria, we nevertheless can meet by 1976 the City-wide ten year goals for reduction of air pollution we agreed upon with the City in 1966. Moreover, by burning very low sulphur content oil (0.37%), and natural gas when it is available, in all units of Astoria (old and new) we can and will cut in half the SO₂ and particulate air pollution caused by the plant today even though we double its generating capacity.

We have designed the addition to the plant so that when a workable SO₂ stack cleansing process is available we can install it.

At present there are no federal, state, or city regulations on the emission of nitrous oxides, but the new boilers represent the latest technology in nitrous oxide control. Also, making Astoria bigger will let us retire a substantial amount of old, inefficient boilers at other plants in New York City which are much more air polluting.

Fourth—A special task force of City officials appointed by Mayor Lindsay has recommended by majority vote that the City allow us to expand the Astoria plant to meet essential power needs.

Fifth—The neighbors of our Astoria plant, represented by the Astoria Civic Association, are participating in the planning for the enlargement of Astoria. With their cooperation, and the architectural advice of Vincent G. Kling and Associates, we have developed a pro-

gram for improving the appearance of the Astoria plant and making parts of its grounds available for community purposes. While the Astoria residents undoubtedly would prefer that we build the new plant elsewhere, they recognize the City's need for electricity and that new plants must be located somewhere.

We are acutely aware of the need to reduce air pollution. We have cut in half our part of air pollution (SO₂ and particulates) the past four years, one of the best records in town. Except for Astoria, all of our other new base load generating capacity (4,200,000 kilowatts) is being built outside New York City. New York and Westchester will not, however, solve their over-all air pollution problem until a solution is found to automobile pollution which is 60% of the total.

In the long run, we believe nuclear power plants and pumped-storage hydroelectric projects are the answer to our part of air pollution. But in the short run, the delays in completing nuclear plants and the Cornwall hydroelectric project, and the environmental objections raised against them, make it impossible for us to substitute a nuclear plant or the hydroelectric plant for Astoria.

The decision whether to enlarge Astoria and assure adequate power for the future hangs in the balance. We earnestly believe that the welfare, health, and safety of our great City depends on a "yes" answer. If you agree, or for that matter if you disagree, let Mayor Lindsay and other public officials know the way you feel.

Make your voice heard. Write Mayor John V. Lindsay, City Hall, N. Y., N. Y.

Charles F. Luce

Chairman of the Board
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MaBSTOA BUS OPERATOR LIST

CIVIL SERVICE LEADER, Tuesday, August 18, 1970

(Continued from Last Week)
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TUESDAY, AUGUST 18, 1970

Transit Cop's Dilemma—Obey Law Or Pressur

WILLIAM Ponall is a police officer, assigned to the Transit facilities of the City of New York. He has been for some time.

William Ponall attempted, last March 7, to do a job—a job that he had sworn, under oath, to perform to the best of his abilities at all times, despite any personal or implied pressures.

He had sworn to uphold the laws of the State and the City of New York—and the Constitution of the United States.

For better than two weeks, Patrolman Ponall was suspended from his job as a police officer, patrolling the New York City subway system—because he believed his oath and did his job.

After arresting a prisoner, a man charged with:

- Loitering in the subway,
- Harassment of a police officer, and
- Resisting arrest,

a superior (?) officer demanded that the arrest be cancelled and a summons be issued instead—clearly a violation of the oath that the patrolman attempted to enforce.

When the patrolman refused, he was suspended immediately and charged with insubordination. The Transit Authority, after revoking his suspension, heard the charges, found him guilty and sentenced him to time served and a reprimand.

The State Supreme Court in Brooklyn is now reviewing the entire question of clearing arrests with superior officers before making arrests.

We hope and believe that the court, in its wisdom, will find for the cause being brought against the Transit Authority and find further for the public safety and all policemen.

Ex-Army Publicity Aide Gets DOT Assignment

ALBANY—Former Army public relations officer, Harry D. Kight, is the new assistant commissioner for public affairs for the State Dept. of Transportation. His salary is \$20,000 a year.

His Army service includes such positions as deputy director of public relations for the Supreme Headquarters Allied Powers Europe and deputy director, Defense Information and Education, and chief of the Army public relations division. He retired with the rank of Colonel and is a member of the Overseas Press Club.

PERB Plans Hearing To Ascertain Blame In Malverne Strike

ALBANY—The State Public Employment Relations Board will hold a hearing Aug. 27 to determine the responsibility of the Malverne Teachers' Assn. in a work stoppage by teachers last month. William Roth of New York City will serve as the hearing officer. The work stoppage occurred May 29 to June 12.

Charges were brought against the Association by Martin L. Barr, counsel to the State Public Employment Relations Board. The hearing will be held at PERB's New York City office, 342 Madison Ave. at 10:30 a.m.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31, this week's programs are listed below.

Tuesday, Aug. 18

9:30 a.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

1:30 p.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 15, "Patient With Diabetes." Refresher course for nurses.

7:00 p.m. (color)—Around the Clock—NYC Police Dept. training series.

Wednesday, Aug 19

9:30 p.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

1:30 p.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 16, "Patient With CVA," Part I. Refresher course for nurses.

7:00 p.m. (color)—On the Job—"Search." NYC Fire Dept. training program.

Thursday, Aug. 20

9:30 a.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

1:30 p.m. (color)—Around the Clock—"Stops: Persons and Cars." NYC Police Dept. training series.

3:00 p.m.—Return to Nursing—"Patient With CVA," Part I. Refresher course for nurses.

7:00 p.m. (color)—Around the Clock—NYC Police Dept. training series.

Friday, Aug 21

9:30 a.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

11:00 a.m. (color) Frontline, N.Y.C.—"Bureau of Medical Services," documentary and discussion.

1:30 p.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

7:00 p.m. (color)—On the Job—"Search." NYC Fire Dept. training series.

10:00 p.m. (color)—Urban Challenge—with Bronx Borough Pres. Robert Abrams.

Saturday, Aug. 22

7:00 p.m. (color)—On the Job—"Search." NYC Fire Dept. training series.

Sunday, Aug. 23

10:30 p.m.—With Mayor Lindsay—Weekly interview with the Mayor and guests.

Monday, Aug. 24

9:30 a.m. (color)—Around the Clock—"Handling of Prisoners." NYC Police Dept. training series.

1:30 p.m. (color)—Around the Clock—"Handling of Prisoners." NYC Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 17, "The Patient With CVA," Part II. Refresher course for nurses.

7:00 p.m. (color)—On the Job—NYC Fire Dept. training series.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Politicians' Myopia

WHAT CONTINUES TO amaze knowledgeable civil service careerists is the appalling lack of understanding by elected and appointive officials concerning the role of civil servants in making government work in the service of the people.

SOME ADMINISTRATIONS on the municipal, State and national levels quickly learn that without civil service cooperation their administrations just cannot function properly, let alone efficiently.

BUT WHERE AN administration is overwhelmingly political that it is blinded by its own political razzle-dazzle, operating effectiveness drops close to zero.

CIVIL SERVANTS ARE professionals, a fact that elected and appointive officials too often overlook.

CIVIL SERVANTS ARE very proud of their abilities and their know-how, which is precisely what we mean by civil service public relations.

THESE ABILITIES and know-how result from training and experience, two items which frequently are sadly lacking among elected and appointive officials.

OUR CIVIL SERVICE readers will recall that we have consistently advocated aptitude tests for these elected and appointive officials to determine their psychological and technical fitness for public office.

OUR SUGGESTION has not been adopted so we still have these officials floundering in a sea of almost total puzzlement of how to win the respect and cooperation of the men and women who really make the wheels of government turn.

DESPITE ALL PAST history as a point of reference, the present national Administration is in deep trouble because it has failed to communicate with the majority of the three million civil service careerists, who go on and on regardless of who is sitting in The White House.

"BUSINESS WEEK" magazine says that there is serious mistrust between Administration appointees and civil service careerists, resulting in confusion and conflict.

"THE TROUBLE IS that even after 18 months, neither the careerists nor their political bosses have a very clear idea of what the other side is like," "Business Week" reported recently.

"THE NIXON ADMINISTRATION, for all its advocacy of applying sound management principles to government, has failed to take hold of the bureaucracy.

"OFTEN, NIXON'S POLITICALLY appointed top administrators have not even tried to communicate to their top-ranking civil service career subordinates what they are trying to do. At best, the result is confusion. At worst, mistrust."

OUR READERS KNOW that good communications is the essence of successful government management as well as civil service public relations.

IT IS MOST regrettable that a national Administration has not discovered these basics with nearly one-third of their term of office gone.

Issue With Teeth: Financing Scholars

ALBANY—A school district's dental fees will be used to help provide a scholarship for a student entering the health-services field, with the approval of State Comptroller Arthur Levitt.

A dentist serving the school district wanted the scholarship plan written into his contract for fees and the Comptroller

was asked for his legal opinion on the matter.

Perfectly all right, said Levitt, as long as it's made clear that the fee is being paid to the scholarship fund for services rendered by the dentist. Otherwise the Comptroller noted, the plan might run afoul of the Constitutional ban on gifts to private individuals.

Urge Prospects To File For Urban Planner Jobs

Charting a recruitment drive to add to the roster of urban planners, the State Civil Service Dept. asked all interested parties to acquire Job Bulletin No. 20-188 to learn more about opportunities in the field. For the post of associate urban planner, Dept. of Transportation, explains the bulletin, those hired will handle "the analysis of land use and population data required in the transportation planning process." Comparable openings exist in the Div. of Housing and Community Renewal.

Key Answers

Special Military
EXAMINATION NO. 17
(For 6578 and 8578)
EXAMINATION NO. 0500
For Signal Maintainer
NYC Transit Authority
Test Held May 16, 1970

Following are final key answers as adopted by the Commission.

- 1, D; 2, C; 3, A; 4, B; 5, C;
- 6, D; 7, B, 8, D; 9, B; 10, C;
- 11, D; 12, D; 13, A; 14, B; 15, A;
- 16, C; 17, A; 18, D; 19, A; 20, B;
- 21, D; 22, A; 23, B, 24, C; 25, D;
- 26, D; 27, A; 28, B; 29, C;
- 30, A; 31, B; 32, A; 33, D; 34, B;
- 35, D; 36, A; 37, D; 38, A; 39, C;
- 40, A; 41, C; 42, B; 43, B; 44, A;
- 45, B; 46, A; 47, C; 48, C; 49, D;
- 50, B;
- 51, B; 52, C; 53, B; 54, D;
- 55, C; 56, B; 57, C; 58, D; 59, C;
- 60, A; 61, D; 62, C; 63, D; 64, B;
- 65, C; 66, B; 67, C; 68, C; 69, A;
- 70, D; 71, D; 72, A; 73, A; 74, B;
- 75, C; 76, A; 77, B; 78, A; 79, D;
- 80, C.

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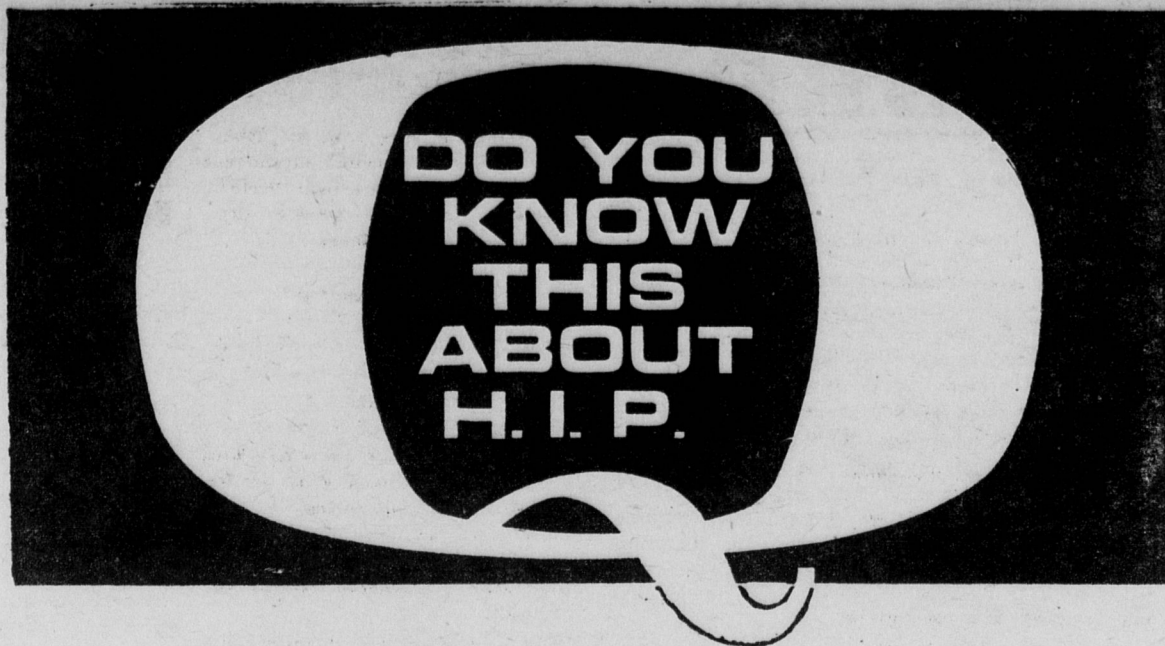
Please write or phone The Children's Aid Society, 150 East 45th Street, N.Y. 10017, 682-9040, Ext. 329.

Help Wanted M/F

SOCIAL WORKERS, Parole Workers for Youth Rehabilitation Services in N.Y.C. M.S.W. plus 1 yrs experience, \$11,913-\$13,909. Box 22, C.S. Leader, 11 Warren St., New York, N.Y. 10007.

Help Wanted M/F

SOCIAL WORK, Director of Residential Treatment Center for delinquent girls on Staten Island. M.S.W. plus 2-3 yrs experience. Salary \$14,016-\$16,272. Box 23, C.S. Leader, 11 Warren St., New York, N.Y. 10007.



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NYCTA Trackman Eligibles

CIVIL SERVICE LEADER, Tuesday, August 18, 1970

(Continued From Last Week)

3321 Andrew Plaler, Francisco Morales, Warren W Luciano, Roy Moorehead, James Prato, William J Murray, Willie E Boyd, Douglas Flachofsky, Leroy Obie, Felix Estrella, Thomas J Ziti, Fred L Ducan, Henry A Cook, Hector L Mendez, John E Vann, Donald A Hatala, Joseph Pelliccio, Radames Moll, Donald H Lebrecht, James M Brown, Jimmie L Jamison, Gerard Covello, Oliver A Kempf, George A O'Brien, Raul Ramirez, Joseph D Ramirez, Gary L Hanig, Luther P Chrisp Jr., Ernesto Treglia, John E Jackson, Venice T Gray, Miguel Romero, Ronald S Williams, Willis D Robinson, Richard L Hardy, James E Moss, James L Anderson, Jorge Olmo, John L Paris, Edward N Barnes.

3361 Willie Simmons Jr., Wilbur J Jones, Joseph Milton, Gregory Medina, Larry B Foster, William A Ledbetter, Arthur N Love Jr., Fred M Peruccci, Candido Rivera, Andrew J Vanterpool, Ernest Lucas Jr., Richard Worthy Jr., Harry F Owens, Ramon G Maldonado, James Wilson, Albert D Boyce, Gordon G Grohman, Martin O Lauen, Luis C Ortiz, John J Cunningham, Frank A Montanaro, William Gibson Jr., Eulogio Velez, Henry Caban, George L Olsen, Reginald H Jones, John McAuliffe, James Williams, Edwin M Cruz, Bienvenido Gonzalez, Charles A Gross, Louis Raymond, George J Meacher, Emigdio Hernandez, Arthur S Boykins, Samuel Parker, Elias Gonzalez, Marcus Edwards, Frank O Humphrey.

3401 Ernest Painchaud, Matthew Caldon, James D Griswold, Golberto Soto, Wilbur Snipes, Dino A Zaino, Joseph Grisanti, Franklin D Karpeles, William H Kull, Stephen J Smith, Sam Barnum 3rd, Thomas J Ryall, Joseph Pullafico, James Harris, Louis Carletti, James W Jones, James F Johnson, Mauro V Guilliano, Eugene McGovern, Leroy Belin, Henry Wilson, Camilo Cruz, Thurland R Garrett, Stephen Berrios, Willie J Greene Jr., Louis C Lupo, Melvin N Hebert, William Scott Jr., Wilson Jackson, Nicholas

Mavrides, Frank Tarul, John T Marrow, Ernesto Velez, Albert Graham, Patrick T Lillis, John P Kearney, Dominick F Dianora, Louis M Bertinelli, Manuel V Felix, Roosevelt Winslow.

3441 Maurice T Williams, Herbert Winnik, James L Pizzo, William F Start, Kenneth R Murray, James A Antongidvanni, Leroy Davis, Thomas J Faherty, Eugene I Kinzer, Alonzo Griffin, Raymond J Tuite, Van D Thompson, Mark R Corsiglia, Elwood C Wetterer, Theodore F Benedik, Thomas Lopez, Dominick J Farese, James E Norris, Norman T Perez, Luis A Maldonado, Ivan H Roberson, Preston M Boney, Thomas Abrams, Anthony A Camera, Herman Belton, James E Moore, Sylvester Middleton, Peter M Shapiro, George Loadholt Jr., John J Hudor, Leonard M Mancini, Harlon A Crosby, Judge E Morris, Felton Thomas, Florencio Hatches, Robert C Ingersoll Jr., Willie Jones, Lawrence M Harrison, Jethro Williams, Leroy Baskett.

3481 Joseph Kozlowsky, Charles V Traina, Jose Rolon Jr., Lawrence R Johnson, Jose L Torres, Harry Weiglass, Louis E Starks, Richard Vallion, Salvatore Ciervo, Richard L Granger, Abraham Roberts Jr., George J Mahr, Ronald P Ayler, Dennis J Challinor, William A Moseley, George W Reese, Prince M Jackson, Frank D McNeal, John Gilbert, Robert L Brown, Otis Jones, Edward Hickey, Myron Bryant Jr., Frank H Taylor, James E Lucas, Pedro Diaz, Calvin Melford, Thomas A White, Michael Pastena, Raymond F Thibeault, Johnnie Pickney, Richard J Remplevich, Michael F Shaughnessy, William J McMahon, Bertram Lax, Robert D Hagemann, Morris L Garrett Jr., Connie L Mackey, Salvatore Parascando, Giuseppe Boccone.

3521 John J Fuller, James Aikens, Ishmael Feliciano, John Wallace, George Kelly, Gerald W Linekin, Richard E Carter, Jerry E Westbrook, Robert Cukro, Stewart B Barrow, Franklin P Berry, Freddie L Evans, Sammie Gourdine, Percy L Whitfield, Louis J Muro, Daniel L Pizzulli,

Dino J Santucci, Charlie L Bally, Cleveland Sloan, Eugene Wright, John Burzo, Tredway F Thomas, Harry R Jaffe, Frank V Mallozzi, William T McFarland, Raymond Lucas Jr, Charles J Fox, Frank Rivera, Francisco Padilla, Richard M Gamba, Frederick Atkinson, Juan R Carrero, Aubrey Graham, Pedro Deleon, Macdonald Griffith, Curtis Johns, Daniel Porchers Jr, Pompey A Maxwell, Robert R Cruz, James H Mills.

3561 Royce Jones, Terry C Johnson, Norman S Dauber, Charles Gibbs, Michael J Heidt, Jose F Araujo, Wayne C Wilder, Leroi Thurman, Joseph Jenkins, Frank Gathers, Morton Morell, Franklin H Berry, Robert J Renz, Joseph Bryant, James P Hallihan, Nathaniel Rivers, Michael Doria, Willie C Mitchell, John H Johnson, Roberto R Stultz, Jimmy C Hughley, Willie J Rivers, John H Pullen, Robert A Means, Stanley Z Propp, Bobby J White, David L Cloker, Eligah Voyd, Lincoln B Philpot, Vernell Reed, Joshua Darby, Dominick J Tuzzo, Joseph F Whitehurst, Albert C Dambrosi, Edmund G Pinto Jr, William J Taylor, Robert E Collins, Joseph Daddi, Martin L Cummings.

3601 Albert A Philpot, Carmine W Parisi, Isaac Rivera, William C Robinson, Peter Bowers, Sisto Musto, Thomas G Rankine, Willie H Harris, Thomas C Dempsey, Larry Farber, L Stallings, Jr, John C Iacono, Robert L Jones Eugene M Milone, Woodrow Stargell, Roy P Shipman, Haskell Hughes, Jack R Lambert, Phillip Jennett, Aaron Hickman, James H Holmes Jr, Thomas E Gumbs, Henry V Gregory, Joseph Fucello, William L Mack, Franklin Lawrence, Charles R Beckwith, Peter B Cardiello, Eddie Walker, Richard W Collins, David D Winslow, Louis R Williams, John Cortijo, David B Mack, Edward L Brown, Benjamin F Benders, Thomas C Pought, Otis L Brockington, Danny Bell.

3641 Pierre D Reaux, Charles C Isabell, Ralph W Grosch, Kenneth D Curmon, Thomas M Bruno, Alan E Grey, Jose R Rios, Dorian Angevine, Patrick J Trainor, Willie Bradley, Joseph

P Mello, Arnold Lewis, Robert E McNeal, William E Hill, Russell A Reese, Jorge E Carrillo, Edwin Perez, Clifford Wren, George Bullon, Lewis E Kemp, Jerry Thompson, Frank Napoli, Salvatore Cacciola, Flore Izzo, Domenico Giustino, Isaac Rodriguez, Efrain Martinez, Fred J Nelson, John L Harvey, Benjamin Johnson, Andrew J Ball, Heriberto Ortiz, Patrick J McGinley, Olifred E Walker, Corrado Tabone, Angel Torres, Edgar L Wood, Laurence J Scheriff.

3681 George Jones, Larry A Woods, Willie E Strickland, George A Beaufort, Jimmie Smart, Joseph M Harper, Michael R Manfredi, Gary T Cohen, Maurice B Kearney, David Robinson, Henry Frans, John Jackson, Michael Sim, Pasquale Violante, John R Parker, Earl S Bailey, James McGee, Lenox A Jeffrey, Gilbert C Wallace, John F Murray, Thomas J Federico, Robert W Lauterbach, Vincent Carucci, Aaron B Martin, Louis J Buonomo, Herbert Coffield, John H Boone, Gasper J Gior-

dano, Leroy Corbett, Frank Missetta, Dominick Caratozzola, Willie E Billups, William E Holmes, James M Horton, Felix Wagner, Salvatore Crea, William C Loerch Jr, Alfred E Asber, James W Murray, Louis A Hernandez.

3721 Leon Jones, John J Oleskin, Vincent Moran, Ambra Turner Jr, Welton Arnold Jr, Erving J Ford, Charles Wiggins, Joseph F Gennardo, Dennis J Winter Jr, Ralph L Benjamin, Randy Salley, Kenneth Griffin, John A Ianno, Angelo Graci, Michael C Francavilla, Lee P O'Neil, James H Carey, William J Frasco, Michael J Rinaldi, Thomas L Anderson, Clinton E Stroble, Carl L Baldwin, John V Mangia, Baron W Lynn, William E Lotz, Joseph A Puma, Patrick A Dinome, Raymond H Best, Leandrew McDuffie, Richard Frans, James J Keddy, William Streeter, Jose Padilla, Daniel Kinloch, Robert A Dungee, Heriberto Medina, Bernard Stroman, Ricard C Galeassi, Marcelo Alicea.

(Continued Next Week)

SanMan Eligibles

(Continued From Last Week)

1721 Patrick J Trica, John J Pergolizzi, Albert I Richard Jr., Carmine S Butera, Charles J Lentz, Anthony R Sicilia, Russell A Scurca, Michael J Spero, Dennis M Raftery, George Hernandez, George Kraynak, Louis J Digiorno, Vincent J Campanella, James Cardaci, Ronald F Murphy, Wayne Hightower, James J McGarry 3rd, George J Curatola, Peter J Dannecker, Robert F Wund, George Nelson, John F King, William Johnson Jr., James E Vaughns, Richard J Monti, Richard B Addonizio, Frank R Trovato, William J O'Gorman, Thomas M Brandes, Alexander Tarsitano, Nicholas G Amendolara, John Maugeri, Paul Lamia, Charles F Bryant, Ernest Wainwright, Raymond F Tufano, Lawrence M Stroming, Norman Richardson, Arthur J Livingston, Ronald J Kearns.

1761 Salvatore Dilorenzo, Noble M Ross, Robert Cuomo, Albert Carpenter, Arthur E Gray, Robert L James, Edward Gordon, Robert V Fillecia, John Coleman, Samuel Jennings, Joseph W Horn, Steven Beneventano, Eugene R Fortunato, Joseph M Depaola, Dennis P Turzilli, John A Demartino, Matthew J McNamara, Richard Iaconetti, Preston F Glover, Anthony Lomoriello, Moses Brown Jr., Gregory Vanzo, Frank Curto, Riccardo F Avvento, Donald Simone, Sebastian Brucole, Alfred R Conti, Robert A Cortazzo, Joseph M Greco, Greg Parente Jr., Raymond F Wilkinson, John J Montagnino, Nicholas J Deangelo, Martin F Hilke, Donald P Gangi, Brian T Keating, Dominic A Distefano, Edward J Rydowski Jr., Roland T Duval, Michael W Morris.

1801 Ralph P Divirgilio, Steven S Salino, Irvin Hamlin Jr., Rocco A Passafaro, Jose A Gonzalez, Quinto E Dini, John A Carone Jr., Peter J Couch, John R Kennedy, Leroy R Mitchell, Ernest Colonna, James J Puccio, Stephen G Cuniglio, Dominic Chimentil, Michael J Cosentino, Joseph F Costarella, Allan Rohrlch, Joseph Ronayne, Gregory Jones, Anthony Pizzo, Ro-

bert P Kinsella, Richard M Arleo, John T Rigores, Emanuel Delterzo Jr., William J Young, Christophe Perez, John Devino, Thomas T Pasquarelli, John R Grabala, Peter J Magazzino, Colin P Kelly, Vincent C Cafaro, Joseph Sofia, James Vanalbert, Linwood F Moore Jr., Joseph Yaccarino, Clinton A Johnson, John Alonzo, Edward J Lufrano.

1841 Athans D Kontaxis Jr., Pasquale Pugliese, Gerald J King, Edward J Minall, Joseph J Giannone, Ralph Demarco Jr., David E Butler, Michael Connelly, William Garrido, Padrohn L Dawson Jr., Joseph Vessio, Richard A Scalfone, Clifford J Gordon, Ronald Richardson, Joseph Castello, Thomas Smith, Anthony Milito, Patrick J Difauzo, Hunter Taffinder, Anthony Sweconek, Charles A Brocher, Alfred L Fromm Jr., Harry J Finnin, Richard J Lehr, Thomas M Schwkan, Richard P Gambino, Brian M Tesseyman, Augustino Muschitiello, Ronald W Hinkle, Patrick J Keough, James D Powell, Ernest L Salley, Basil Soletti, Leonarl A Pellicano, Robert Malorano, Louis J Natoli, Frank Hernandez, Joseph Scala, Frank Decarlo, Nicholas Ramos.

1881 Charles R Smalley, Angelo Massetti, Thomas V Euton, Richard N Palmieri, Salvatore Maniscalco Jr., Joseph Demartino, Evangelo Ferreira, Bracey Goodwin 2nd, John J Neuner, Adolfo A Rodriguez, John H Fernandez, Lee A Hobbgood, James R Boykin, Miguel A Padilla, Vincent J Schifando, Michael C Macciola, Vincent F Blondolillo, Joseph Perrotto, Anthony Louard, Joseph Godfrey, Paul J Mullady, Richard M Bruno, Robert M Mills, John A Diana Jr., Richard W Bedford, Wayne E Gunsch, Thomas E Volkert, James Esposito, Benedetto Cicillini, Jerry P Vaculik, Joseph C Generazio, Thomas J Rostkowski, Ciro A Galeno, Michael Shenlin, Anthony J Fortunato, John A Morales, George J Klos, Robert C Reeck, John D Pollizze, James R Burrell.

(To Be Continued)

Transit Police Eligibles

(Continued From Last Week)

501 Charles N Morris, Milton A Hart, James R Keitt, Richard Lynn, William F Pope, Charles M Burton, Victor M Torres Jr, Michael Villegas, William J Murray, Anthony N Napolitano, John H Reed, Frank M Campisi, Jules Alper, Theodore G Amery, George Greenberg, Willie L Sheard, William M Seaberry, Ronald Buttacavoli, Jose D Morales, Nathaniel Windbush.

521 David Dargan Jr, Thomas F Mazza, Robert H Seiferheld, Eugene Smith, Thomas J Stewart, Daniel F Rodriguez, Thomas Dixon Jr, Edgar D Spence, Dennis R Jones, Stephen Lubell, Fred Haywood, Harry D Galloway, Donald S Modzelewski, Juan Diaz, Cameral C Harrison, Thomas N Young Jr, Thomas D Kossomedes, Joseph Balsam, Glenn S Condon, Robert J Hoefler.

541 Michael M Cassuto, Martin L Abramowitz, Patrick J Moore, Joseph Larosa, Robert Bolden, James A Sabella, Ste-

phen Napoli, Joan J Shea Jr, William K Corkran, Vincent M Keaveny, Thomas A Pippa, Walter R Capelli, Ernest E Robinson, Richard J Peredo, Donney A Massiah Jr, Bruno M Francis, John E Olsen, Howard E Wilkerson, Lewis J Carter, John S Bianculli.

561 Lyn H Barrow, Anthony L Bartolotta, Lawrence G Alfano, James M Scott, Stonnie L Palmer, Richard A Preiser, William H Davis, Edward F Hayes, Robert G Davidson Jr, John P Valente, Francis E Kasper, John F Welsh, William O'Connor, Augustus W Tortorici, Anthony Walters, James O Cross, Saturno Mercado, Harold J Archer, Robert Keyer, Nevery C Leach.

581 Ronald E Kearsse, Richard P Meyer, Manuel Carreras, Paul R Calfayan, Roberto L Rivera, Jay B Nix Jr, Paul Gonzales, Nicholas Dibrino Jr, Lloyd A Alcoser, James White Jr, Bernard T Boyd, Russell E Crump, Clarence T Johnson, William J Lane, Dennis E Bootle, Purcell Mc-

Cray, Ronald H Wunder, John A Intranuovo, Drew K Reid.

601 Vincent M Falsetta, Roger T Clark, Moises Chacon Jr., Richard J Patrizio, Dennis W Quirk, Ronald D Vargas, Vincent E Vingelli, Clarence G Skeete, Stephen S Diakow, Charles Amato Jr., Robert M Schmitt, George J Kling, Vernon E Gilmore, Barth Mastronardi, Joseph D Desole, John A Gambale Jr., Anthony J Melfi, Gerard M Clarke, George Krallik, Robert C Kouns.

621 Raymond J Cosgrove, Isaac S Miller, Lonnie S Dawson, John B Baslone, Vincent Shomo, Edward T Plummer 1st, Charles F Cicarelli, Juan M Sanchez, Allen P Roberts, Ronald J Smith, William C Johnson, Dwayne A Simmons, Anthony A Wheeler, Howard R Crockett Jr., Robert D Prince, Richard W Cerrato, Miguel A Reyes, Joseph A Metrovich, Salvatore Pennisi, Michael A Wolfburg.

(Continued Next Week)

Pinpoint Parole Work Jobs As Having 500 Vacancies; Traineeships Established

Potential parole workers will want to investigate interesting opportunities for a series of titles now being offered by the State. To fill the approximately 500 vacancies, special traineeships will supplement the regular positions.

As to duties, those who successfully answer requirements can anticipate the use of case-work methods to aid in the rehabilitation effort; supervising the parolee in daily activity, assisting in suitable job placement, providing a helpful liaison of communication between institution and community on the parolee's quest for an adequate adjustment to his new life.

Those appointed to the parole officer trainee II title will partake in an intensive training program and upon a year of satisfactory service be eligible for permanent appointment.

Upon assuming your duties, expect to be recipient of the new salary hike amounting to 14 percent in toto as of April 1971. Presently, a parole officer earns

\$10,959 to start while the trainee II titleholders make \$8,970 per annum.

Multiple Options

First, check out State Exam Notice No. 20-318 to determine how you measure up to current standards for hiring. There are multiple options to qualify, among them a baccalaureate plus graduate study in social work or a masters in a psychology/sociology-related field. A second alternate permits having two years paid experience in social case-work in a recognized agency dealing with delinquent, disturbed or deprived persons.

Third Option

A third option to meet requirements is possession of two years background in the counseling and guidance of inmates. Having a law degree in itself will also qualify you for the title.

The Division of Parole at 2 University Place, Albany 12203, invites those with bachelors degrees who lack the experience or graduate training to write them. Inquiries will be replied to explaining how such persons can be included in the category of parole officer traineeships, subject only to passage of the Professional Careers Test plus meeting the basic requirements—character, physical and medical qualifications. If you wish applications or further information, apply at any office of the State Employment Service or the State Dept. of Civil Service.

The exam notice enumerated earlier can tell you what likely areas will be used for questions on the written test. Recruitment is continuous.

Part-Time Employment Entices Many To Ranks Of Mail Handler Corps

The chance to choose which extra hours to occupy in earning additional wages is proving a definite plus factor in attracting eligible men and women to become part-time mail handlers. Night work, moreover, means opportunities to garner an extra pay bonus above and beyond the daily pay range of \$2.83 to \$3.87 per hour.

Specifically, the part-time employee can take advantage of the hourly wage running from \$2.75 to \$3.75 hourly, in accordance with the latest scale implemented by the Post Office Dept. A recent Congressional bill to hike salaries by another 8 percent for the postal field service is likely to go into effect in the Fall.

Some 17 postal facilities are covered in the metropolitan area by the job bulletin just issued, spanning the area from Rockland to Suffolk Counties. And no prior job history will be demanded of applicants; merely manual strength and general intelligence to sort and route mail will help move you into one of these part-time positions.

Three Counties Covered

Localities extend into various suburban areas and all post of-

16 Locations Listed

Anticipate Large Turnout For Tax Examiner Trainee

Encompassing some 16 locations Statewide, available posts as tax examiner trainees now offer the starting salary of \$8,169. At the successful completion of the one-year traineeship, incumbents can look forward to advancement to the full tax examiner title—meaning \$8,648-\$10,104 in annual pay increments. A substantial response is expected.

Moreover, some persons may be eligible for immediate appointment to the \$8,648 entrance level. In addition to meeting minimum requirements, you must have "one year of satisfactory full-time paid professional accounting or auditing experience or full-time paid experience preparing franchise or business tax returns" prior to prospective appointment.

Locations vary greatly. All are with the Department of Taxation and Finance, either in the main office in Albany or field district offices. The latter category includes: Albany, Binghamton, Elmira, Buffalo, Rochester, Syracuse, Utica, Watertown, Plattsburgh, Poughkeepsie, New York City, the Bronx, Brooklyn, Rego Park, Mineola and White Plains. Those employed within the New York metropolitan area are benefactors of a \$200 geographic differential, as are those situated in Monroe County.

Diploma Or Degree

Qualifications stress training in either business school or college accounting. Here are the alternate requirements to be considered:

—Two-year course with a diploma in accounting from an approved business school;

—Degree including a minimum of 12 credits in accounting from a regionally accredited two-year college;

—Completion of 60 credit hours at a four-year college, including at least 12 credit hours in accounting;

—Three years of full-time

accounting or auditing experience, one of which should have involved maintaining or auditing double-entry books or a governmental agency's books involving appropriations accounting and the preparation of budget and financial reports, or

—A satisfactory equivalent of such experience and training.

It was noted that college courses may be substituted for such experience on the basis of eight credit hours for each year of experience. Accounting-clerical experience, as described in Exam Notice No. 20-323, will not be considered.

As to basic duties, a tax examiner audits tax returns filed under various articles of the

Tax Law administered by the corporation, income, miscellaneous and sales tax bureaus of the Department. He reviews field audit reports connected with such tax returns and determines correct tax liabilities of taxpayers subject to such laws.

This title utilizes a written test, conducted periodically, dealing with the theory and practice of accounting. Applications may be filed continuously, although early filing is advised to be included in the next traineeship program. Ask any office of the State Civil Service Dept. for the exam notice at the same time you request your application form.

Meat Inspector Trainees Need Military Service Or Investigative Experience

Determined to beef up its consumer protection program, the State of New York has made a bid to attract eligibles for meat inspector trainee positions. Educationally, only a high school diploma or equivalency is the requirement sought.

Even those who haven't gotten a diploma have an alternate route, for the State Civil Service Dept. discloses that full-time experience as a food inspector of any product can be substituted for secondary school on a year-for-year basis.

Traineeships also entail an experience requirement, namely two full years in investigation or law enforcement work. Another option exists, however; two years in the military will earn you eligibility for these challenging jobs with the Dept. of Agriculture & Markets. Locations are distributed around the State.

Position Previewed

As a meat inspector trainee, look to performing basic inspection of meat under close supervision while undergoing formal training. Then, following successful completion of training, you'll assume the duties of full-rank meat inspector, that is, conducting ante-mortem and post-mortem examination of animals as well as probing meat-processing establishments for sanitary conditions of equipment and facilities. In this manner, you serve to protect the public against buying unsanitary and contaminated meat.

One other interesting aspect of the job: You'll also check the processing plants to insure compliance with composition and labelling requirements of meat products. This is done to safeguard against defrauding the patron.

The title of meat inspector has somewhat broader qualifications, basically asking for a bachelor's with food technology or related courses stressed or a two-year college degree with specialization plus a year of exposure to food inspection

work. Complete details on both titles appear in the Exam Notice—No. 20-128—issued through the Dept. of Civil Service. That notice mentions, too, that a valid driver's license and proof of sound health as assured by a medical exam must precede any appointment.

Pay Hike Promised

Recruitment remains a continuous process because of the substantial number of openings. The former salary for inspector trainees began at \$6,685, but a 14 percent pay hike is imminent in early 1971. To acquaint yourself with new salaries and promotion opportunities, acquire an exam notice tagged with the serial number provided earlier.

State Actuaries Facing Increase

Four State titles in the area of actuarial work await action by applicants, who may file continuously, announces the State Civil Service Dept. The posts include senior, associate, principal and supervising actuary, with assignment to the Dept. of Audit & Control or to the Insurance Dept., either to New York City or Albany locations.

Effective in October, the pay for the aforementioned posts will start at \$10,959; \$14,266; \$17,662, and \$20,677 respectively. An additional 6 percent will be forthcoming next April. Candidates will be evaluated on training and experience rather than being tested directly. Further details can be clarified by checking Job Bulletin No. 20-519, on hand at any unit of the State Employment Service.

Set Assortment Of Traineeships For Accountants

Seven is your lucky number insofar as the amount of State traineeships now available in the realm of accounting. The starting pay for each, exclusive of geographic differential, is \$8,169.

Traineeships are on tap for the following permanent titles: assistant accountant, assistant auditor, labor accounts auditor, payroll auditor, rent accountant, Thruway auditor and unemployment insurance tax auditor. Each specialty naturally supplies training tailored to gaining greater expertise. After a year of tenure, incumbents then become eligible to the full accounting titles at the range of \$8,648-10,104.

Multiple options are listed for minimum qualifications. It hinges on possessing two years of accounting/auditing background and another year in "maintaining or auditing double-entry books of a business or in maintaining a governmental agency's books involving appropriation accounting" or, alternatively, completion with a diploma of a two-year course in accounting from a reputable, accredited school. A combination of equivalent training and experience can also clear your way for exam eligibility, the test encompassing the theory and practice of the field.

It was noted that if you have a bachelor's degree in accounting you may receive direct appointment to the accountant title starting at \$8,648. The exam notice in this case to get is No. 20-360. Otherwise, obtain Notice 20-362, on the Applied Accounting Examination, for more details on specific background required for trainee posts. Filing remains continuous, and applications are on hand at any unit of the State Employment Service or Department of Civil Service in Albany.

TEACHER ELIGIBLE LISTS

TR OF DANCE IN JUNIOR HIGH & INTERMEDIATE SCHOOLS
(6/69 Exam)
Jeannie Meizner, 83.83; Alice E Trexler, 79.27; Helen C Andreau, 78.63; Paula L Clare, 75.93; Gloria A Greene, 75.70; Phyllis D Rosenbaum, 74.47; Priscilla Colville, 73.90; Mae T Franklin, 67.00; Dale S Best, 64.30.

SUPERVISOR IN MUSIC
(5/68 Exam)

Herbert Lessell, 87.25; Hobart M Cope, 85.65; Jay W Sanford, 85.45; Charles Langahr, 83.45; Martin V Greenbaum, 83.00; Zelig H Sokoll, 80.10; Mordecai Billig, 79.35; Michael V Gordon, 79.30; Charles I Dere, 78.40; Ronald Bennett, 78.25; Frances E McCown, 78.10; Martin L Gottesfeld, 77.85; Leon Leibowitz, 75.80; Randi L Juergens, 75.60; Abraham Silverman, 75.55; Elizabeth M Hogan, 75.50; Asta Hairston, 75.20; Joseph Joffe, 75.20; Melvyn Weisel, 75.20; Mark

B Fleischer, 74.85; Dominick V Esposito, 74.70; Michael Rosenberg, 74.60; Alice E Gross, 74.00; William R Boxer, 73.00; Jack Nowinski, 72.47; Marsha M Sokolow, 68.00; Flora M Levine, 69.30.

TEACHER OF MUSIC IN DAY HIGH SCHOOLS
(Alternative B, 1/70 Exam)

Edna J Landau, 89.41; Joseph A Frisco, 84.05; Roslyn Hoffman, 82.50; Myrna S Kaplan, 82.04; Natalie D Levine, 79.65; Ramon H Reeborg, 79.51; Maxine Patarini, 76.69; Elizabeth A Brown, 76.27; Rodney D Sorensen, 75.70; Marion C Wortzman, 74.32; John A Todras, 73.62; Catherine N Dillon, 72.54; Elisabeth Schulsinger, 71.99; Rachael M Salzano, 71.83; Neil R Ortsman, 69.57; Susan W Grossman, 69.12; Joseph E Sedwitz, 64.47; John Ferrara, 62.96; Dolly M Moon, 60.91.

TEACHER OF HEALTH AND PHYSICAL EDUCATION IN DAY HIGH SCHOOLS
(10/69 Exam)

Joyce C Podhajsky, 85.05; Linda S Skolnick, 84.23; Gloria G Lando, 79.41; Suzanne E Radice, 79.04; Donna Mayblum, 79.01; Pauline C Baskind, 78.61; Iris F Mazursky, 77.83; Kathleen Oneill, 77.00; Theresa A Brody, 76.22; Barbara L Collins, 76.21; Florann Friedman, 75.80; Geraldine Sloan, 75.80; Arlene A Arpino, 75.01; Barbara Kneely, 74.61; Linda A Rabuffo, 74.59; Lynelle J Dannenberg, 73.81; Rose L Kortzen, 73.41; Ronni F Kamlet, 73.40; Ellen D Pine, 73.00; Judith G Henry, 72.18; Cheryl

A Weiss, 71.42; Annette Leder, 71.41; Evelyn H Nebe, 70.61; Michael M Fisher, 70.18; Arline Efan, 70.17; Kathleen M Hammels, 69.83; Tiia Papp, 69.40.

Barbara D Brand, 69.40; Georgette Semnara, 68.59; Sandra D Brotman, 68.21; Dolores A Daly, 68.19; Andrea F Schwartz, 67.79; Barbara L Stark, 67.91; Sharon M Moskowitz, 66.17; Ruth H Pass, 65.81; Selma Smilowitz, 65.78; Janie Masia, 65.37; Sheryl J Kipnis, 64.60; Carolann T Cerveo, 62.95; Beverly Kalman, 62.57; Geraldine Castrovinci, 61.77; Sylvia Quinones, 60.98; Diane A Minsky, 60.57; Phyllis F Schneider, 60.57; Beverly Madoff, 59.78.

TEACHER OF HEALTH AND PHYSICAL EDUCATION IN JUNIOR HIGH SCHOOLS (Men)
(Alternative B, 1/70 Exam)

Leonard Panker, 77.01; Bernard J Rudich, 75.80; Steven L Reinman, 73.80; George D Barbezat, 73.02; David Greenblatt, 72.21; Burton E Bloom, 71.81; Kenneth S Rosen, 71.00; Herbert I Dershowitz, 69.02; Steven A Jarecki, 68.59; Harold D Hoffman, 67.79; Richard N Paris, 67.42; Stephen F DiCarlo, 67.39; Sylvia L Holmes, 67.36; Stanley I Horowitz, 66.61; William E Gilbert, 65.37; Richard A Slotnick, 64.97; Norman A Feiner, 64.57; Michael A Chaiken, 64.20; Irwin H Davis, 63.80; Phil C Parkin, 62.99; Vincent Scalia, 60.96.

TEACHER OF HEALTH AND PHYSICAL EDUCATION IN JUNIOR HIGH SCHOOLS (Women)
(Alternative B, 1/70 Exam)

Leslie Goldsmith, 87.06; Veryl C Greene, 85.73; Linda S Ross, 81.73; Linda Cacace, 81.28; Mariana Lopez, 80.18; Mary E Jacobs, 79.73; Linda J Wurmsler, 78.84; Ethyl B Kirschner, 77.51; Mary L Jackson, 73.74; Arlene Schneider, 71.51; Elaine J Jacobson, 70.85; Irene G Sidi, 70.27; Judith E Wagner, 69.30; Cecile H Gerr, 68.40; Susan Shron, 65.30; Ileen B Biggs, 65.30; Fannie B Montague, 65.08.

TEACHER OF EARLY CHILDHOOD CLASSES IN DAY ELEMENTARY SCHOOLS
(Exam 11/69)

Arleen P Kerner, 90.65; Beverly P Garfinkle, 90.00; Judith A Platt, 89.30; Gloria R Mellin, 89.30; Jane E Beecher, 88.90; Joy R Mantus, 88.90; Susan I Miller, 87.30; Dorothy Kreilman, 87.05; Sharon Kleppel, 86.85; Stacie B Solomon, 86.20; Judith A Malekpour, 85.95; Thea Stone, 85.95; Rhea J Frost, 84.15; Loretta B Kornfeld, 83.95; Tara S Levine, 83.90; Bonnie C Cherman, 83.30; Lois G Hoory, 83.30; Paul M Seboldsky, 83.25; Laura W Martin, 82.85; Barbara D Morest, 82.60; Laura A Singer, 82.60; Helen Kovtrovby, 82.35; Sharon L Spiegel, 82.35; Laine G Clancy, 82.00; Karen Bauer, 82.00; Vivian H Spreyer, 81.90.

(To Be Continued)

Forecast 300 Sept. Openings As State Vocational Teacher; Trade Background Imperative

When September arrives, with it will come an estimated 300 vacancies for the title of State vocational instructor. Involved in the move to fill these openings are 45 separate institutions, including State schools and special youth rehabilitation centers.

Wanted of all candidates is extensive trade experience, for the skills being taught are in 32 various trade specialties offering a chance for the reformatted inmate to start anew once he or she leaves the institution. The opportunity to gain meaningful employment is deemed a key deterrent to help the ex-felon or youthful offender along the road to successful rehabilitation.

Appraisal Pending

No written test is required of candidates for these posts, but rather an evaluation of background. Sought of applicants is either enrollment to the State's vocational teacher-training program or high school graduation plus five years of journeyman experience in one of the indicated trades. Data on the vocational teacher traineeships are available by writing the State Education Dept., Albany 12224.

Increased salaries are in store for next April, raising the present wages by 14 percent. The range for institutional vocational instructor now stands at \$6,860 to \$8,410 whereas the senior title presently begins at \$8,160 and jumps to \$9,925 with tenure. Senior instructors need a teaching certificate along with two years of satisfactory experience in their trade.

Separate Lists Set

Each specialty will involve its own eligibility list, and if qualifications warrant, you may compete on two or more lists. Among the 32 trade specialties are:

Auto body & fender repairing; auto mechanics; auto service management; baking; barbering; beauty culture; carpentry; carpet & linoleum; commercial art; dental technology; drafting & blueprint reading;

Electricity; food service; foundry, laundry & machine shop practice; masonry; oil burner service; optical technology; painting;

Plumbing & steamfitting; power sewing machine operation; printing; radio & tv

maintenance; sewing; sheet metal work; shoe repairing; tailoring; upholstering; welding; wood patternmaking & woodworking.

Directions for instructors to apply may be found in Job Bulletin No. 20-197, obtainable by writing or visiting one of the four regional offices of the State Dept. of Civil Service. The notice reminds applicants, too, that salary is paid on a 12-month basis, similar to the regular school year, entitling all incumbents to the usual two-month vacation period.

Slate Exams For U.I. Tax Auditor Jobs

The exam schedule calls for an Oct. 3 promotion test for two related titles, supervising unemployment insurance tax auditor and principal unemployment insurance tax auditor. The jobs respectively are classified as G-26 and G-23 in State service.

For the supervising post, or permanent competitive employees of G-21 or above in the Div. of Employment are eligible. The principal auditor title is open also to such employees who are at least at G-21, but in both cases they must possess a bachelor's degree with 24 credits in the area of accounting. Consult Exam Notice No. 34-224 prior to applying for the position.

Both the oral and written tests will have a relative weight of one; seniority will count 2 for each year of service. The written test will focus on: general auditing; general accounting; the Unemployment Insurance Law; appeal board and court decisions relating to tax liability, and interpreting tabular material. Approach your agency's personnel unit or any Dept. of Civil Service unit to file for the test. A deadline of Aug. 24 has been established.

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Library Director Posts Vary With The Locale

Jobs now open for the titles of assistant library director III, library director IV and library director V will vary in pay by location, reports the State Civil Service Dept. in noting a November filing deadline. It was also stressed that New York State residence will be waived. Job bulletins should be obtained at the department prior to filing.

DON'T REPEAT THIS!

(Continued from Page 1)

Promise—The Dream That Failed," published last month by MacMillan.

In the kaleidoscope that is government service at City Hall, Woody Klein is one of many memories of flashing fame. Woody covered John Lindsay for the World-Telegram when he was running for State Senator and for Congressman, fell in love with the charisma that promised to end all the City woes. Two years after he went on the NYC payroll, Woody writes, "I became totally discontended and disillusioned with public life. I began to be haunted by the realization that being part of a gigantic super-agency and a municipal bureaucracy of 300,000 people was hardly what I had envisioned when I first joined John Lindsay. The fact is that government in New York would proceed at its own pace and there was very little anyone—even the Mayor—could do about it."

First 100 Days

The Mayor has made much of the point that his was the second toughest job in the nation. Even before he was elected, when he was struggling with position papers and political promises, he confided, "I had no idea that things were as bad as they are in New York. This is a hell of a job I've got for myself." After 100 days in office, the Herald Tribune wrote, "Mayor Lindsay's first hundred days in office end today, and so ends the magical period when a new chief ex-

ecutive is expected to accomplish nothing less than the superhuman!" "By spelling out the problems during his election campaign, Mr. Lindsay created a need for immediate action in every crisis area." "He has since found that 100 days is just a twinkling in the period needed to move the programs he portrayed in scores of campaign speeches, position papers and platform promises."

This in spite of the fact that, Woody tells us, he worked from 8 in the morning to 12 or 1 a.m., averaging 16 or 18 hours a day. "He was receiving about 13,000 letters and 5,000 telephone calls a week from people all wanting to reach him." By the end of the year the Mayor was saying, "What do I need this job for? I loved it in Washington. I was wrestling with big issues and with big people. These people are unsophisticated and petty. I had to run for Mayor and win!" But later he admitted, "One reason I was running for Mayor is because I was going broke as a Congressman."

Rivals In Charm

One intriguing aspect of the inside picture written by the Mayor's first press secretary, is what would have happened if Robert Kennedy had remained on the scene. Obviously, there was the competition of charisma here and the Mayor was well aware of the competition. Instance after instance is cited where Bob Kennedy upstaged the Mayor on crucial issues. For a time there appeared to be a question as to which channel would churn out the charm for New York.

Not the least of the Mayor's problems stemmed from selecting personnel, and some of the inevitable mistakes, both in choice and in public relations. The Katsy Thomas case (remember that society girl who was taking pictures of the Mayor?), the clerk who turned out to be Sidney Davidoff's mother, the appointment of Bob Mangum stymied because he had once been accused of fixing a friend's ticket. These seem nostalgic and unimportant in the light of the City's turbulent problems, but at the time they made good stories—usually unfair to the persons involved.

Ethnic Problems

From the inside view, the Mayor's office seemed a turbulent office indeed. Woody tells the story typical of the ethnic problems in hiring. The Mayor had had a great deal of support in the Spanish communities, which normally went to Democratic Party candidates.

However, a meeting with Herman Badillo and 75 other Puerto Rican leaders did not appear to be going well. "They all complained that a number of Puerto Ricans had been forced to resign since Lindsay took office and not enough Puerto Ricans had been appointed—especially in all policy-making positions—to replace them." The Mayor, however, appeared to be firm: "Now lookie here. As far as I am concerned, no particular ethnic group owns any job. City Hall is not a trading post. If an Italian-American leaves a City job, or a white Protestant or a

Spanish-speaking American, they do not have to be replaced by persons of their identical backgrounds. I intend to staff City government with the very best people and to move the City forward in the public interest." Apparently the group was taken aback completely and ended in wrangling. Badillo then held a hallway press conference in which he blasted the Mayor: "During his campaign, Lindsay promised additional representation to Puerto Ricans in government, but we have less now than we did six years ago and that's not right," he told a group of eagerly awaiting reporters. The next day Woody compiled a list of Puerto Ricans in the administration.

Power Struggle

The story of Bob Price evokes only unimpassioned nostalgia today but Woody has a bit of vindictiveness in his description. "Of all the people around the Mayor who sought power, however, Price was by far the most deliberate and successful. Instead of acting like an official who was working in the public interest, he appeared to be much determined to build up a power base of his own, and to continue his clandestine campaign role as 'unofficial' press secretary for Lindsay. This was something about which I had been forewarned by several friends of mine in the press, so it did not come as too much of a surprise to me when Price continued to 'leak' stories to the press after we began running the City. And, while Price was a superb political tactician, it soon became evident that he could not handle public power well himself. The charges of 'interference,' raised by Price's order to hold open the six detective vacancies, mushroomed into a major controversy. City Council President O'Connor assailed what he called 'the attempt by the Mayor's office to interfere in the professional operations of the Police Department.' Lindsay tried to back away from Price's actions (which I was sure had been taken without consulting Lindsay) by stating that Police Commissioner Broderick was free to fill the vacancies, but the controversy continued against the background of the budget crisis which the Mayor had talked about in his fire-side chat. Price even tried to deny knowledge of his own request."

Still Undecided

All in all, with its satisfactions and its headaches, the Mayor still has not made up his mind about whether this job can be done properly. One quote by Nat Hentoff, who wrote his own piece:

"It's true, the machinery is still too slow. That's a constant struggle. The God damn bureaucracy can drive you crazy! Well, even among the people close to me, some don't always move their butts as fast as they ought to."

Certainly City Hall has been a place where butts have moved. Scarcely anyone remains of the enthusiastic team of young men who ushered in the Lindsay administration, or even of those who replaced them.

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— Inside Fire Lines

(Continued from Page 2)

believe, too, that this can only help the smaller departments throughout the nation. Since wages, hours and pensions are common to us all, so too are fire, death and smoke.

A SMOKY FIRE in a downtown skyscraper, where over three thousand people are employed daily, killed two and injured many, and the public with good cause wondered: How could a thing like this happen? Weren't those buildings supposed to be fireproof? And all that smoke, why is there so much to begin with, and where is it to go when the buildings have no windows? Somebody should do something!

FOR YEARS the UFA has been fighting for a Fire Research and Safety Center. This year Governor Rockefeller allocated in his budget one million, one hundred twenty-five thousand dollars to the building of the first fire research center in New York State, and the first in the United States. Armed with that first giant step, we used the one man—one vote to its fullest. And the result is this telegram from President Nixon before the close of the convention:

"It is my distinct pleasure to inform you, and through you, the delegates to the 30th convention of the IAFF, that it is my intention some time within the next thirty days, to announce the appointment of the members of the Commission on Fire Problems provided for under the terms of the Fire Research and Safety Act. This Administration is deeply concerned by the toll that fire takes each year in life and property, and we are convinced that we must use the provisions of this statute to help diminish the continuing danger to our people. I know that I will enjoy the cooperation of fire fighters throughout the nation in working for this most worthwhile objective."

YOU CAN call it a win, or better, you can call it the beginning of the "FBI of firefighting" in Washington, D.C., working alongside the FBI of crime. But, in truth, it is a great service to the public, who have a right to know the answers as to why—and also to the men who fight fires. How do we better protect ourselves in the future?

— The Transit Beat —

(Continued from Page 2)

only token promises to alleviate these conditions.

WELL, HERE we are again. For any who wish to personally see the failure of the greatest City in the world to properly supply adequate police, court and detention programs, we suggest a walk on Center Street before the blitz-like debris is cleaned away.

BUT LEST anyone think we are prophets of doom, let us hasten to say that this is the City with the greatest wealth, the greatest minds and the capability to overcome any challenge.

THE PROBLEM, as we see it, boils down to public apathy and the unwillingness of decent and law-abiding citizens to indulge in the militant and violent behavior of the less desirable elements of society.

WE AGREE that violence is not the answer, but suggest that this far greater proportion of New Yorkers must be heard in their just demands for proper police protection, adequate court facilities and sufficient detention space.

UNFORTUNATELY, it is that group of far-out elements who march on City Hall that shake the City fathers. It is time to pay equal attention to those responsible citizens who, in the long run, are the foundation of our City.

THESE CITIZENS have a right to the full amount of police protection in the pursuit of a decent life.

IN CONCLUSION, another word of advice. Even the most docile will take just so much abuse. We have seen significant changes of attitudes, many reflected in elections, which should give politicians and office-holders some food for thought.

NEW ORGANIZATIONS have sprung up, made up of people who normally are not involved in militant action. They are making themselves heard and seen.

THEIR MESSAGE is that violence and the trend to violence has gone far enough and must be brought to a halt and the democratic principles of the United States must prevail.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

STATE

STATE — Department of Civil Service, 1350 Ave. of Americas, N.Y. 10036, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Apparel manufacturers in Brooklyn have need for the following workers: Sewing Machine Operators on regular factory-type power machines are needed to make complete garments, undergarments, children's dresses and knitwear. Some jobs call for section work of garment part, joining and seaming. The salary range is from \$64 to \$150. Some week work and piecework. Special equipment Sewing Machine Operators are needed to sew buttons and button-holes in jobs paying \$64 to \$85, mostly week work; some piecework. There is a demand for Knitting Machine Operators to work nights operating flat or circular type knitting machine to make knit fabric. Some jobs require ability to set up machine. The pay is \$2.50 to \$3.50 an hour . . .

There are jobs for Sobar Machine Operators able to use automatic machines to print and staple tickets. The pay is \$2.00 and up an hour depending on experience . . . Apply at the Brooklyn Apparel Industries Office, 58 Bond St., Brooklyn.

A State government agency in New York City is in urgent need for Stenographers. Applicants will be tested at 80 words a minute. These jobs offer good fringe benefits, sick leave and vacation with pay. Also a \$250 raise as of October 1. The beginning salary as of now is \$5,404 a year. There are some temporary openings for those applicants who fall slightly below the minimum test requirements . . .

Also urgently needed are Typists to work in a State government agency in New York City. Applicants will be tested

at 35 words per minute and must pass a spelling test. These jobs also have good fringe benefits, sick leave and vacation with pay, plus a \$250 raise beginning October 1, 1970. The present starting pay is \$4,911 a year . . . Apply at the Office Personnel Placement Center, 575 Lexington Ave., Manhattan.

There are a few openings for Cafeteria Manager with one year experience. The pay is \$125 a week for work during the evening hours . . . A Restaurant Chef fully experienced in French, German and Italian continental-style food is wanted for an opening paying \$250 a week . . . Food Checkers are also needed in restaurants. Also wanted are Barmaids able to prepare and serve drinks on either day or night shift. The pay is \$70 a week plus tips . . . Apply at the Hotel & Restaurant Placement Center, 247 West 54th St., Manhattan.

If you are interested in training to become a Metal Lather or a Painter, Decorator and Paperhanger go to any one of the Industrial Offices of the New York State Employment Service.

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Farms & Country Homes, New York State

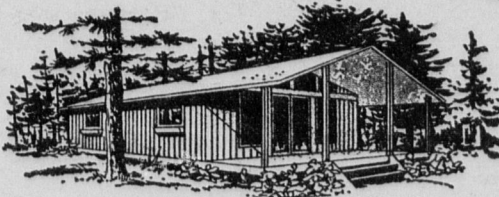
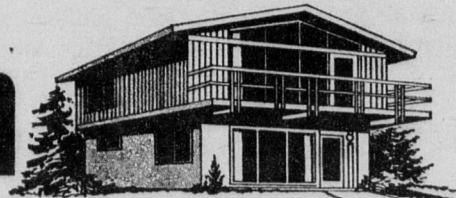
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To Keep Informed, Follow The Leader.

Black Aides At Pilgrim, Bolstered By CSEA, Win Reinstatement

BRENTWOOD—Complaints of black employees at Pilgrim State Hospital have been partly met by the reinstatement—negotiated by the Civil Service Employees Assn.—of three discharged workers.

CSEA field representative Roger Cilli notified the three employees that negotiations had led to their reinstatement. Assistant Mental Health Commissioner Arthur Greene, in charge of intergroup relations, enunciated a policy that issues of discrimination will be handled by a special staff committee and questions of conditions of employment will be handled by CSEA as grievance complaints. The cases of the three employees were handled as regular grievances. Reinstated were Mrs. Gloria Carlton, Mrs. Lorraine Bush and Mrs. Nancy Brown.

"These particular problems could have been handled long ago if they had been brought to the attention of CSEA originally," Cilli noted.

Cilli and other CSEA officials will meet again with representatives of the employer and the Black Federation of hospital employees to negotiate fur-

ther complaints regarding alleged discrimination. The session is scheduled for Thursday, Aug. 20.

CSEA Issues Advisory On X-Ray Costs

(Special To The Leader)

ALBANY — State employees covered under the State Health Insurance Plan should go to a hospital as out-patients for X-rays, the Civil Service Employees Assn. reported last week.

A CSEA spokesman, in answer to queries from members, said that the full cost of an X-ray done in a hospital is covered under the Blue Cross portion of the Health Insurance Plan.

However, he said, if the X-ray is done in a doctor's office, coverage would come under the Major Medical portion of the plan, which does not pay if the cost is less than \$50.

Conservation, DOT To Choose Reps For Board Of Directors

ALBANY — The Board of Directors of the Civil Service Employees Assn. at its last meeting approved the setting up of two elections to select CSEA Board representatives from the Department of Transportation and the newly created Department of Environmental Conservation.

The election for the DOT representative was caused by the resignation of John W. Raymond, effective Oct. 1, 1970. Louis Colby, an employee of the Division of Parks, has been serving as representative from the former Conservation Dept. but cannot run in the new election because the division has been changed to the Office of Parks and Recreation and transferred to the jurisdiction of the Executive Dept.

The dates and procedures for the elections are being established, at the direction of the board, by Bernard C. Schmahl, chairman of CSEA's Special Election Procedures committee.

"For this reason," he said, "all employees covered under the State Health Insurance Plan are advised to go to a hospital as outpatients for X-rays."

21 Upgraded State Correction Titles Are Enumerated

(Special To The Leader)

ALBANY — The Correction Department has released the complete list of job titles in the department reallocated as the result of detailed evidence presented by the Civil Service Employees Assn. in a hearing before the Division of Classification and Compensation last month.

Titles Upped

Those titles reallocated are:

Correction Officers Series: correction officer, Grade 12-13; correction sergeant, Grade 15-16; correction lieutenant, Grade 18-19; correction captain, Grade 20-21; asst. deputy warden, Grade 22-23; correction asst. deputy super., Grade 22-23; deputy warden, Grade 25-26; correction deputy superintendent, Grade 25-26.

Narcotic Correction Officer Series: narcotic correction officer, Grade 12-13; narcotic correction charge officer, Grade 14-

15 narcotic correction supervising officer, Grade 16-19; narcotic correction chief officer, Grade 18-21.

Correction Hospital Ward Service Series: correction hospital officer, Grade 12-13; correction hospital officer (TB service), Grade 13-14; correction hospital senior officer, Grade 13-14; correction hospital senior officer (TB service), Grade 14-15; correction hospital charge officer, Grade 14-15; correction hospital charge officer (TB service), Grade 15-16; correction hospital supervising officer, Grade 17-19; correction hospital chief officer, Grade 19-21; correction hospital security supervisor, Grade 22-23.

Career Aide Named To Transport Post

ALBANY—Raymond T. Schuler of Niskayuna is the new executive deputy commissioner of the State Transportation Dept. at \$37,621 a year. Schuler, a career State employee, succeeds E. Burton Hughes, who retired in June after 45 years with the department.

In naming him to the department's second highest position, Commissioner T.W. Parker said: "His knowledge of the many and diverse areas of departmental operations, and his skill in dealing with the questions of transportation needs and priorities, equip him fully to fill this challenging and demanding position."

Help Promised For MV Aides

(Continued from Page 1)

Board of Directors has voted support of a New York City chapter action to picket any Banks that would issue license registrations, a move proposed earlier by the MUD.)

"All in all," said McDonough, "we feel we have made a lot of headway in this situation, and Motor Vehicle employees as well as the public should see conditions improve in the near future."

Ida Rice and Dorothy Pettway, employees of the department in New York City and members of CSEA's New York City chapter, were also at the meeting along with CSEA staff members, John A. Conoby, collective bargaining specialist for the Administrative Service unit; Thomas J. Luposello, Metropolitan regional field supervisor, and William

Golf Court

(Continued from Page 3)

dismissed — much to the delight of Lipkind.

Commenting on the Teamsters' move, CSEA president Theodore C. Wenzl said: "We predicted several weeks ago that Local 237 would make a last-minute attempt to block the election. However, much to the benefit of Suffolk County employees, the Teamsters failed and the employees will be given the opportunity to vote."

Willowbrook

(Continued from Page 3)

committee's recommendations and meet again for discussion in September.

A spokesman for the CSEA committee, which included Ronnie Smith, ward service representative; Al Iverson, maintenance department representative; Mrs. West, and John Le Fevre, first vice-president of the Willowbrook CSEA chapter, said that "The meeting was a giant step toward a real understanding between the employees and the administration on the problems that now face the employees. It should lead to some concrete solutions, and that's what we're after."

Farrell, New York area field representative.

The Department agreed to meet with CSEA again next month to check on the progress being made.

Strike Three!

(Continued from Page 1)

Following the strike, which caused little disruption of service — many of the employees who did stay away from work were afraid of violence — CSEA won representation elections for almost all Mental Hygiene employees.

The board, in its decision, said:

"The employer herein was not guilty of illegal conduct; indeed, the legality of the conduct complained of was specifically upheld by the New York State Court of Appeals. Further, according to the hearing officer, the conduct of the employer did not constitute bad faith; rather, he found that the actions complained of were dictated by valid administrative concerns . . . Having accepted the hearing officer's findings of fact that the employer did not behave in bad faith or in violation of its obligation under the Act, we cannot find it guilty of extreme provocation."

BUY
U.S.
BONDS

CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1970, or whose 55th or 60th birthday is during 1970, may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970. The effective date of the converted insurance will be Nov. 1, 1970, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

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Troy Mgr. Yields To CSEA Unit

(Special To The Leader)
TROY — Troy City Manager Ralph DeSantis has reversed his earlier position and will promote before the City Council whatever benefits he agrees to in contract negotiations with the Troy unit of the Civil Service Employees Assn.

DeSantis originally had refused to sign a memorandum of agreement covering such a condition when it was presented to him by CSEA negotiators at the first bargaining session involving 250 white- and blue-collar City employees.

CSEA submitted the memorandum as one of the ground rules for negotiations, and when the City manager refused to sign it, the union declared an impasse and asked for help from the State Public Employment Relation Board. DeSantis countered by filing an unfair labor practice charge against CSEA, charging among other things that the union was negotiating in bad faith.

Agreed To Sign
 At a subsequent informal session before the State PERB, it was agreed that DeSantis would sign the memorandum, providing that CSEA also promoted whatever is agreed to in negotiations, to its members. "The latter action was a foregone conclusion, as far as CSEA is concerned," a unit spokesman declared. "We would not go back to our members with anything that we did not feel they would accept."

The unfair labor practice charge was expected to be aired at a PERB hearing this week.

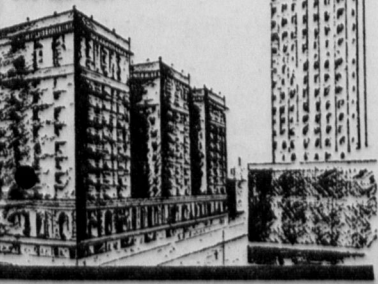
Thomas Whitney, CSEA field representative for the Troy unit, said, "We have gone back to the bargaining table now that we have written assurances from the City manager that he will explain and promote whatever we agree to in these talks. It is simply a matter of joint responsibility on the part of both negotiating teams to submit, explain and promote the agreements reached to the employees, and to the employer... in this case, the City Council."

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1 Edmund Foley.

PROM ASST MECHANICAL ENGINEER PARKS REC & CULTURAL AFFAIRS ADM

1 Alban B Burke Jr.

PROM ASST MECHANICAL ENGINEER NYCTA

1 Erwin H Schaefer.

PROM ASST MECHANICAL ENGINEER HSA, HOSPITALS

1 Raymond Pass.

PROM ASST MECHANICAL ENGINEER GENERAL LIST

1 Walter J Willenborg Jr., Edmund Foley, Alban B Burke Jr, Irving M Greenspan, Erwin H Schaefer, Raymond Pass, Rudolph Dagostino, Dalien T Lee.

PROM ASST ELECTRICAL ENGINEER DEPARTMENT OF TRAFFIC

1 Harold E Thranhardt.

PROM ASST ELECTRICAL ENGINEER GENERAL LIST

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1 Emanuel A Ellis, Salvatore Belfiore.

PROM SENIOR STATIONARY ENGINEER MSA, PUBLIC WORKS

1 John J Gorga, Joseph C Warren, Hyman E Scharaga, William J Cleary, George W Moorhead, William F Martin, James G Ryan.

PROM SENIOR STATIONARY ENGINEER HIGHWAYS

1 Charles C Connelly.

PROM SENIOR STATIONARY ENGINEER HSA, DEPARTMENT OF HOSPITALS

1 Thomas R Maccarrol, Gerald F Quinn, Vincent A Devlin, John J McAllister, Robert B Montgomery, Daniel Belajack, Joseph Mizzi.

PROM SENIOR STATIONARY ENGINEER HE, CITY COLLEGE

1 George P Weinschenk.

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Suffolk Vote

(Continued from Page 2)

tempts by the two New York City unions to divide the Suffolk membership.

The Service Employees International Union, it was noted, collapsed in its only attempt to represent civil service workers in Suffolk two years ago and withdrew. The Teamsters, it was recalled, had gained a foothold in the Town of Babylon without an election and failed for almost two years to achieve a written contract. The Teamsters had settled for oral guarantees that gave workers a pay increase of as little as \$100 a year. The employees in Babylon have successfully petitioned for a representation election so that they might regain coverage by the CSEA and a vote is scheduled for Sept. 2.

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NEW PACT OKAYED — Signing of a new CSEA-won contract for Cheektowaga Central School District #1 employees are, standing left to right, William McManus, vice-president of the Cheektowaga unit of the Civil Service Employees Assn.; Edgar Murphy, superintendent of buildings and grounds, and Thomas B. Christy, CSEA field representative. Seated, left to right, are Earl Loder, CSEA unit president, and Dr. Omer W. Renfrew, district principal. The new contract represents sizeable gains in pay and fringe benefits, and a wage reopener for 1971-72. The unit represents 150 non-teaching employees of Cheektowaga Central School District #1.

Committee Chrmn. Named For Central Conference

SYRACUSE—Committee chairmen were named and activities for the coming year were discussed at a meeting of the executive committee of the Civil Service Employees Assn.'s Central Conference and County Workshop.

Presiding at his first meeting the session was Charles Ecker, Syracuse State School chapter, new president of the Central Conference.

Named to head committees were: Elizabeth Knickerbocker, Syracuse Psychiatric Hospital chapter (who is also corresponding secretary), ways and means committee; Donald Brouse, St. Lawrence State Hospital (second vice-president), program planning; Maurice Sakolinsky, Binghamton chapter, resolutions; Floyd Peashey, Oswego State University chapter (also first vice-president), membership.

Others named were Fannie W. Smith, Jefferson County chapter (also third vice-president), County affairs; Arthur Tennis, Utica State Hospital chapter, mental hygiene; Harriett Casey, Willard State Hospital, insurance; George Butler, Utica chapter, audit; Helene Callahan, Syracuse chapter (also treasurer), public relations; William Fleury, Franklin County State Department of Public Works chapter, budget.

In addition, Tom Ranger, State University chapter at Syracuse, retirement; Gerald Brown, Oswego State University chapter, nominating; Clara Boone, Utica chapter, grievance, and Fred Kotz, Sr., Lawrence State Hospital chapter, constitution and by-laws.

The executive committee, which met at Miss Callahan's cottage on Oneida Lake, also planned the chartering of a bus to take delegates to the Sept. 8-11 CSEA meeting in Buffalo. Details are available from Miss Callahan, Ecker said.

Brouse discussed the agenda for the Conference's quarterly meeting to be held Oct. 16 and 17 in the Syracuse Country-

house. Plans are still under way for this meeting.

Other officers at the meeting were Irene Carr, Oneonta chapter, secretary, and Arthur F. Kasson Jr., Onondaga chapter, executive secretary.

Byrum Honored By CSEA On Retirement

ALBANY — Thomas Byrum, veteran employee of the State Health Dept. and long active in the affairs of the Civil Service Employees Assn. on both the State and local levels, was honored recently at a surprise testimonial dinner marking his retirement after 29 years of public service.

A large number of co-workers and friends turned out to honor Byrum, who was employed as a mechanic in the Department's Division of Labs and Research. The dinner was held at Valle's Steak House in Albany.

Ernest Stroebel introduced two surprise guests, CSEA president and Mrs. Theodore C. Wenzl, and also read a congratulatory letter from Health Commissioner Hollis Ingraham. In behalf of the Labs and Research chapter, Wenzl presented a framed certificate of meritorious service to Byrum, who also received many gifts from those in attendance.

The retiring employee was instrumental in organizing the Labs and Research chapter, later serving as president and as a representative on CSEA's Statewide Board of Directors. Byrum also served as a chapter delegate, held various other chapter committee posts, and organized and served as chairman of the department's special committee for employee relations.

▲ Navy veteran of World War

Wenzl Blasts Newsday Story

(Continued from Page 1)

"Just who are the people who made these statements? Leaders of unions which are running against CSEA in the upcoming Suffolk County election? And who is the disgruntled individual employee who was quoted? Or does he exist?"

"It is incomprehensible to me how a responsible newspaper like Newsdays could allow such a hodge-podge of unsupported conjecture and factual errors to be printed. Newsday did ask CSEA to answer a specific list of questions, but the article only pays lip service to the answers that were provided.

"It seems that the Newsday reporter went to every union that has ever tried to win an election against CSEA for its comments on our union, and then went to CSEA as an afterthought, seeking answers to 'loaded questions' while at the same time imparting an aura of objectivity. All the conjectures, hopes, wishings — in short, all of the propaganda of our rivals — was printed as God-giving truth. All of CSEA's statements were printed with the admonition that their truth depends upon who is doing the talking. Is this responsible reporting at a time when such an important election is imminent?"

Health Administrator

ALBANY—Andrew Krieger of Troy, as a State Health Dept.'s health program administrator, has charge of the Bureau of Medical Rehabilitation at \$14,952 a year.



CSEA INKS PACT — Theodore C. Wenzl, left, signs a new contract covering pay raises, increased fringe benefits and improved working conditions for employees of Health Research, Inc., as John Apostalokos, executive secretary of HRI, looks on. The new contract is the first negotiated by the Civil Service Employees Assn. for HRI employees under the State Labor Law.

Merit System Disregarded

(Continued from Page 1)

Wenzl said the Department's attitude "reflects a complete disregard for the Civil Service Merit System. We will not tolerate such a blatant violation and we insist that the position be examined should be held. CSEA officials fired back that there are employees of New York State government who are qualified for the post and that a promotional exam would establish this fact if the present list is deemed to be inappropriate. CSEA president Theodore C.

Wenzl said the Department's attitude "reflects a complete disregard for the Civil Service Merit System. We will not tolerate such a blatant violation and we insist that the position be

Bulletin

At Leader press time, it was learned that the Civil Service Commission has decided to hold a new promotion exam which will be open to permanent employees of the Dept. of Transportation Grade 31 or higher. The applicants need a professional engineer's license and must meet specialized experience requirements to be developed jointly by the Departments of Transportation and Civil Service.

The Commission also determined that an open-competitive exam will be held. In any case, the vacancy will be filled by promotion if an eligible list is established as a result of the new exam.

filled by a career New York State employee."

Representing CSEA at the hearing were John W. Raymond, CSEA DOT representative, Frank Ryan, a licensed professional engineer, and Thomas Coyle, assistant director of CSEA research.

Heads Hospital Review

ALBANY — Governor Rockefeller has designated Arcy Degni of Utica, a civic leader, as chairman of the State Hospital Review and Planning Council. He succeeds Dr. Norman S. Moore of Ithaca, who resigned recently as chairman.



BYRUM HONORED — Thomas Byrum, left, retiring after 29 years of service with the State Health Dept.'s Division of Labs and Research, receives a certificate of meritorious service from Theodore C. Wenzl, president of the Civil Service Employees Assn. Wenzl presented the award in behalf of the Division of Labs and Research chapter of CSEA, of which Byrum is past president. Mrs. Byrum is seated at left.

II and the Korean conflict, Byrum has been active for many years in the local Naval Reserve.

Leo Burgoon, Division plant superintendent, lauded Byrum for his faithful service and also presented him with a gift. By-

rum's wife and son and daughter-in-law were guests at the dinner. Marvin G. Naylor, assistant director of public relations for CSEA, represented the CSEA staff. Alice Bailey, treasurer of the chapter, was chairman of the dinner.