

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXV, No. 52 Tuesday, September 1, 1964 Price Ten Cents

Service Law & You

See Page 6

CSEA Membership Soars To New High--125,000

ALBANY, August 31—The state-wide Civil Service Employees Assn. has reached an all-time high membership of 125,000, its president, Joseph F. Feily, has announced.

Feily said the new membership record was the goal set for this year by the Association's Membership Committee last March.

The Employees' Association, founded in 1910 in Albany, is made up of public employees on the state and local levels throughout New York State. Its State employee membership is 90,000, and its membership in political subdivisions is 35,000.

Largest of Its Kind in U.S.

The Association is the single largest independent organization of its kind in the United States, Feily said. "CSEA was organized with the express purpose of upholding and extending the principle of merit and fitness in public employment, maintaining and promoting efficiency in public service and advancing the interests of all civil service employees, and has adhered to this purpose throughout the 54 years of its existence," he said.

The Employees' Association presently is comprised of some 210 chapters located in every area of the State. Its headquarters is in Albany.

Meeting With Administration On DE Title Dispute Nears As CSEA Asks Exam Postponement

ALBANY, Aug. 31—While a meeting between representatives of the Civil Service Employees Assn. and the Rockefeller Administration was reported being worked out last week, the Employees Association furthered its campaign to cancel a decision of the Director of the Budget which denied reallocation appeals of several titles in the Division of Employment.



JOSEPH F. FEILY

The budgetary veto, which rejected a recommendation of the Civil Service Commission that the upgradings be approved, kicked off a storm of employee reaction last week that culminated in a direct appeal to Governor Rockefeller to override the Budget Director's decision.

Basic objections to the denials were 1) no State funds were involved and 2) the action continued to perpetuate the Budget Director's office as a "court of last resort" on employee salary reviews.

To further illustrate its firm opposition not only to the veto action but also to a new title proposed as a promotion in the Division of the Employment, the CSEA late last week, while waiting word on an exact meeting date, provided the Governor with information describing the total CSEA position.

New Title Caused Problem

Joseph F. Feily, CSEA president, wrote the Governor saying: "It has been forcefully brought to my attention by our membership that part and parcel of this entire problem is the recent creation of a new position, Employment Counselor, Grade 14. Our employees strenuously object to the creation of this position, contending that it does not, in reality, represent a 'true promotion' calling for duties different from those already being performed by Employment Interviewer titles for many years.

"During World War II, this position was termed 'Promotion Counselor.' In September of 1950, the position was reclassified to Employment Interviewer. Since the time that both of these positions were created, Employment

(Continued on Page 3)

Bendet Calls Salary Comm. Meet Sept. 10

Solomon Bendet, chairman of the Salary Committee of the Civil Service Employees Assn., has scheduled a meeting of his committee for Sept. 10 to begin basic preparations for the 1965 session of the Legislature and the pre-legislative activities that occur prior to the session, The Leader learned last week.

Bendet said the meeting, to be held in Albany, would generally be devoted to consideration of facts, figures and materials needed to document any proposals for salary increases by the Employees Association.

No Details

While the committee chairman acknowledged that the CSEA's own salary studies were considerably advanced, he declined to give any details of specific action being considered by the committee. "All I can say at this time is that our proposals will be ready far in advance of the opening of the Legislature in January," Bendet told The Leader.

PH Consultant

ALBANY, Aug. 31—Linnea Love has joined the State Health Department's Office of Public Health Nursing as a consultant. She is a graduate of Syracuse University and served recently as an assistant district supervising public health

From The White House

This newspaper played a continuous and vigorous role in the campaign for Congressional passage of a new pay bill for Federal aides, attorneys and the judiciary and The Leader is pleased to report recognition of its efforts in the form of a communication from the White House to Leader Publisher Jerry Finkelstein.

The letter, dated from the White House August 14, reads: Dear Jerry: The President today signed the pay raise bill. He asked that one of the pens used by him be reserved for you. I am enclosing it. Myer Feldman Counsel to the President

Power Plant Appeal Filed

ALBANY, Aug. 31—The reallocation appeal on behalf of employees in the Power Plant Series late last week was filed by the Civil Service Employees Assn. with the Division of Classification and Compensation. Combined in the appeal is a three-step upgrading request for seven titles in the Departments of Mental Hygiene, Correction, Social Welfare, Health and the Office of General Services. Complete details will appear in next week's Leader.

Onondaga Aides Would Get Pay Boost Only If The Boss Gives An OK

(From Leader Correspondent)

SYRACUSE, Aug. 31—An employee evaluation system—to be used to grade county workers as a factor in determining whether they will receive pay increases—is expected to be submitted to the Board of Supervisors' personnel committee this week.

The system is to be a part of the county's new salary plan adopted by the Board of Supervisors early in August. The new

plan is to go into effect Jan. 1, 1965.

Who Evaluates

Evaluation of each employee is expected to be done by department heads, who will use the system—if adopted by the Board of Supervisors later this year.

Senior County Personnel Technician Seymour Bernstein developed and prepared the system, county officials said, drawing on ideas from similar plans used by governmental units in other sec-

(Continued on Page 16)

Capital Conference Sets Training Institutes On Chapter Leaders' Duties

ALBANY, Aug. 31—A series of institutes for chapters of the Capital District Conference of the Civil Service Employees Assn. has been planned for Sept. 14, 15 and 17, A. Victor Costa, Conference president, informed The Leader last week.

The institutes are designed to cover every phase of chapter operation, by means of panel discussions, and to allow officers to question any procedures they do not understand.

To insure that the institutes are detailed and complete Costa said they would be limited each time to the type of officership

concerned. The first session will be strictly for chapter presidents and vice presidents; the second for secretaries and treasurers, and the third for legislative and membership chairman.

While CSEA personnel will be featured on the panels, one major

(Continued on Page 2)

Don't Repeat This!

Candidates Seek Civil Service Speaking Dates

DURING the next two months, more than 100 meetings have been scheduled by civil service organizations in New York City and throughout the State. Sharing their chicken and roast beef dinners will be an unprecedented number of political candidates seeking re-election or trying for office for the first time.

Less than 10 years ago, the sight of a major political figure at a civil service event was a rare occurrence. Most organizations were pleased to get someone as high ranked as an assemblyman or state senator on the dais. To-

We Were Right On RFK, Humphrey, Weisl

Our crystal ball continues to stay in good working order. When Robert F. Kennedy stated publicly in early July that he would not seek a Senate seat in New York State we said in our July 7 column "Although RFK has said no, it could well be that he will end up as the Senate nominee because, after the convention, President Lyndon B. Johnson might call up-

(Continued on Page 2)

day, United States Senators and Congressmen, Governors, Mayors of cities and powerful State Legislature figures are a frequent feature in the speakers listing of organization meetings.

Invitations from such huge or-

(Continued on Page 2)

Don't Repeat This!

(Continued from Page 1)

ganizations as the 125,000-member Civil Service Employees Assn. are not only accepted—they are eagerly sought. The reason for this new interest in public employee groups is based on two major developments—the fantastic membership growth in these organizations and an awakening by these groups of their size and political strength.

It is estimated that the civil service vote (this includes the working public employee and his family) is roughly 20 percent of the entire voting population in the state. This is a big enough bloc to capture the interest of anyone seeking public office. That interest is showing itself in the large number of speaking engagements set by major political figures before civil service groups in the coming months prior to the election.

In the Buffalo-Erie County area, for instance, State Senate Majority Leader Walter J. Mahoney has scheduled numerous appearances before civil service organizations. Out on Long Island, Assembly Speaker Joseph F. Carlini has two major civil service dates on his agenda. Lieut. Gov. Malcolm Wilson will be making appearances at these kinds of meetings throughout the State. Senator Kenneth Keating and his Democratic opponent, Robert F. Kennedy, are expected to accept invitations to at least four of these gatherings.

The list is long and prestigious, and by no means completely compiled, because numerous candidates are actually seeking these invitations now and not all the dates have been set.

Two years ago, this column reported that the civil service vote, at that time described by us as a sleeping giant, was awakening to an awareness of its strength and power. That giant now seems wide awake and ready to listen—and to talk. The dialogues between candidates and civil servants should be getting plenty of newspaper attention in the coming months.

CIVIL SERVICE LEADER
America's Leading Weekly for Public Employees
LEADER PUBLICATIONS, INC.
87 Duane St., New York, N.Y. 10007
Telephone: 212-BEekman 3-6010
Published Each Tuesday

Entered as second-class matter and second-class postage paid, October 3, 1959 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year
Individual copies, 10c

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 87 Duane Street, New York 7, N.Y.

CHARLES S. LEWIS - Room 415
49 Thomas St., New York 10007, N.Y.

Please send me information and application blanks for the examination. If this not available at the present time, please keep me informed on future tests. Thank you.

Name

Address

City Zone State

We Were Right

(Continued from Page 1)

on the Attorney General to run for the Senate post. This would only happen if Kennedy did not secure the Vice Presidential nod at the convention and this seems likely, due to President Johnson's preference for Senator Hubert Humphrey . . ." Later, a poll conducted by The Leader confirmed that Humphrey was the favorite of Democratic convention delegates, too, and at that time Kennedy was not included in the balloting.

This column also believes it was the first newspaper to take note of the rising importance of New York attorney, Edwin L. Weisl, who succeeded Carmine DeSapio as Democratic National Committeeman from New York. As far back as February, this column noted that Weisl was a confidant to President Johnson; had been his close friend and advisor for years in a relationship stretching back to LBJ's days in the Congress. Further columns indicated his influence on the local and national political scene as a result of this intimacy.

Special Study

ALBANY, Aug. 31 — A special study by the Rensselaer Polytechnic Institute will review research possibilities of the Malta Test Station, the rocket facility recently acquired from the federal government by New York State.

Enroll Now for Classes
in preparation for Next (Jan.)
Official N. Y. City Exam for

MASTER PLUMBER'S LICENSE

Thorough instruction covering all phases of the written exam with special attention to:

- BASIC PLUMBING THEORY
- BASIC PLUMBING DESIGN
- N.Y. CITY PLUMBING CODE

Expert Instructor — Small Group
Complete Course Commences
TUES., SEPT. 8, at 7 p.m.

Class Thereafter on Tues & Thurs
Moderate Fee May be Paid in
Installments

Air Conditioned Classroom
Be Our Guest at Opening Class
Just Fill in and Bring Coupon

DELEHANTY INSTITUTE L91
115 East 15 St. nr. 4 Ave., N.Y.C.

Admit FREE to Opening Class for
Master Plumber's License on Tues.
Sept. 8, at 7 P.M.

Name

Address

City Zone

(Please Print Clearly)

Your Public Relations IQ

By LEO J. MARGOLIN



Clarification—Good P.R.

We like the public relations of J. Burch McMorran, Superintendent of Public Works for the State of New York. Mr. McMorran read our column on "Highway Russian Roulette" published June 2 and decided his agency's position needed clarification, and did so as promptly as his pressing duties permitted.

Mr. McMorran gave us a good example of how a public official should proceed when the wisdom of some action of his department is questioned. He didn't get mad; he set forth an intelligent, knowledgeable explanation, which clarified the situation.

Because he handled the situation so well, we'd like to give other government executives an opportunity to benefit from Mr. McMorran's sound management methodology.

In our June 2nd column we deplored the use of meaningless numbers to identify important highways, particularly in the New York metropolitan area. We said that the system was confusing, didn't give the motorist speeding along at 60 miles an hour an even break, and was a perfect setup for rear end collisions when a motorist realized he didn't make the proper exit or interchange.

Here is Mr. McMorran's clarification:

In planning the Interstate System, as you may know, it was determined

by State and Federal highway engineers that the new routes should be designated by number only, in view of the fact this is an interconnected national network and it is easier for motorists using these routes to be guided by number rather than by names which may change from one community to another. The American Association of State Highway Officials' Special Committee on Signing and Marking the Interstate System put it this way:

The strategic value of route numbering lies in the ultimate existence of a nationally connected system which the Interstate will be, in contrast with shorter length, sometime isolated improvements that should conceivably be identified to advantage by name. The continuity of direction afforded by a route numbered system is judged by the committee to be generally superior to that provided by a system that depends upon a series of highway names to carry through the several section of a single route or of several routes.

In the New York Metropolitan area, we have sought to make an excep-

tion to this practice, in view of the fact some highways had been identified by name prior to the assignment of numbers. However, significant complications have intervened.

Then Mr. McMorran explains that the Triborough Bridge Authority requested—and his department and the Federal government agreed—to dual signing. However, he writes, the construction program was too far advanced in early 1962 and changes would have necessitated larger foundations and supports. Besides, the World's Fair was opening and road construction had to be rushed.

Carefully explored also, he adds, was the possibility of using smaller letters on existing signs, thus including both the number and the name of (Continued on Page 6)

COMING TO THE FAIR?
STAY AT THE FAMOUS

Hotel Chesterfield

130 West 49th St., N.Y. 19, N.Y.
(212) CO 5-7700

- Subway, Train or Bus . . . direct to the Fair!
- In the heart of Times Square!
- 1/2 Block to Radio City!
- Close to Theatre, Shopping, Sports!
- 500 Comfortable Rooms!
- 500 Comfortable Rooms!
- Air Conditioning, TV Available!

Send for
Free Brochure & Rates

CIVIL SERVICE EMPLOYEES ON A BUDGET!

IN NEW YORK CITY
RESERVE YOUR ROOM AT
NATIONAL HOTEL
7th AVE. & 42nd St., (Broadway)
AT TIMES SQUARE

2 In Room \$4.50 Per Person
Priv. Bath
SUBWAY at Door DIRECT TO FAIR
Phone WI 7-3800

C'MON OUT AND

Relax...

the 'MONTAUK YACHT CLUB' WAY

Whether you come by boat or car you'll just naturally relax in the quiet beauty of the rustic shore line setting here at Montauk's famous yacht club. For your vacationing pleasure there's . . .

Boating, Fishing, Swimming! Your golf will be great at the 18-hole course! Surf lovers have use of cabana club facilities! Just a short distance from historic Montauk Point!

*No ties...no jackets!

FOR DOCK OR ROOM RESERVATIONS
CALL 516-MO 8-2121

ASK FOR MANAGER TOM FENNER

MONTAUK YACHT CLUB
MONTAUK, LONG ISLAND, NEW YORK

HIGH SCHOOL DIPLOMA MONROE BUSINESS INSTITUTE

Accepted for Civil Service
Job Promotion
Excellent Teachers
Short Course - Low Rates
Call Mr. Jerome for Consultation
NY 2-6600
E. Tremont Ave. & Boston Rd.
(RKO Chester Theatre Bldg.)
Bronx 60, N.Y. NI 2-5600

PECONIC-NOYAC BAYS

Hampton's most popular vacation spot. 3-4-5-6 room housekeeping cottages at various locations near Bay. Available late August & Sept. Low, low off-season rates and special Labor Day weekend now booking.

CLIFFE-PARK COTTAGES
P.O. Sag Harbor, L.I. Phone 735-0376

ONE STOP SHOP

For All Official
Police - Correction -
Transit - Housing Equipment
INCLUDING:
Guns, Leather Goods, Shirts,
Pants, Hats, Handcuffs,
Night-Sticks, etc.
WE BUY, SELL OR TRADE GUNS
Eugene DeMayo & Sons
INC.
376 East 147th Street
(Between Willis & Third Ave.)
Bronx, N.Y. MO 5-7075



HONORED — Mrs. Carolyn Allen, of Lakeville, employed in the business office of the State University College at Geneseo, has been honored by State Comptroller Arthur Levitt for "her insight and high degree of work interest" in suggesting a revision of the standard purchase order. Dr. Robert W. MacVittie, president of the college and Howard T. Erwin, senior financial secretary, business office and administration, presented Mrs. Allen with her awards which included a check for \$15, a wallet and a citation.

Broome County Aides Seek Taxpayer Help In Boosting Revenue

(From Leader Correspondent)

BINGHAMTON, Aug. 31—Broome County employees last week vowed to take their request for a pay increase to the taxpayers by circulating petitions.

They also will muster all available political power in an attempt to secure county approval of a five-point plan, increased wages and benefits.

About 125 people attended a meeting here at the courthouse called by the Broome County Chapter of the State Civil Service Employees Association.

They voted unanimously to seek a meeting with the full Board of Supervisors. Last night's meeting came after the Employees Committee of the Board of Supervisors rejected the chapter's request for a 12½ percent across-the-board pay increase for county workers.

Polls Eyed

James A. Burrows, president of the local chapter, suggested to the group that "power at the polls" be used to change the minds of the supervisors. He pointed out there are 16 supervisors up for election this year.

Maurice Sokolinsky, representing the Binghamton Chapter of the CSEA, which includes state employees, said he had been authorized by the chapter president to promise the group's full support to help get a county pay increase.

"We have 2,000 employees willing to do anything you request, including writing postcards to their supervisors supporting a pay raise," he said. "Nobody likes to see a tax increase, but we certainly know you are justified in your request and we can't believe the people of Broome County would want county employees to subsidize the county government."

"Let's tell the public what we get paid," said John Duran, a safety officer at the Broome County Airport. "We read a lot in the newspapers about the increment raises each year for county employees. But nobody explains it amounts to about \$2 a week at the most. I know janitors with the county who take home \$84 in their pay checks every two weeks. The most I ever get is \$120 for two

weeks. When insurance costs come out, it's \$113. This is what we have to live on. And I've been on the job for six years.

Francis P. Vavra, assistant commissioner of aviation, said county employees are lacking "the full-hearted support of all department heads" in their requests. "I'm not a department head, but I'm going to fight for my employees."

Benjamin Roberts, field representative of the CSEA, drafted a statement, unanimously approved, which in part stated:

"With the latest refusal of the Employees Committee of the Board of Supervisors to consider the requests of the association, the employees have decided to take their request to the taxpayers in the form of a petition for approval of the electorate. It will explain the reasonableness of the requests.

"As numerous inequities exist presently in the hours and wages of the county employees, they feel that those problems should be corrected and the public employees should not be required to subsidize the county government over and above what is reasonable.

Action

"A meeting has been requested by the president of the Broome Chapter for a date to meet with the entire Board of Supervisors to further the CSEA program.

Roberts will meet with Henry M. Baldwin, Board of Supervisors chairman, to request a meeting of the chapter's Employees Committee and the full board.

Robert B. Moore of the county Tax Map Department was appointed head of a committee to draft petitions which will be circulated by CSEA members for taxpayers' signatures. The petitions will indicate that the signers favor a raise for county workers and other increased benefits proposed.

Capital Conf. Institutes Set

(Continued from Page 1)

outside speaker has been invited to the final panel. He is Robert Young, president of the New York State Conservation Council, who will speak on contacting legislators.

All three sessions will be held in Larkin's Restaurant, 199 Lark St., Albany, and will begin with a dinner at 5 p.m. Joseph Roullier, CSEA field representative, will be moderator throughout.

Here is the program for the first session, with the topics and speaker being listed in order: Grievance, John Wolff, Division of Employment; Resolutions, F. Henry Galpin, CSEA assistant executive director; Communications, A. Victor Costa; Chapter Meetings, to be announced.

Secretaries, Treasurers

In the second session the titles and speakers are Secretaries Responsibilities, Hazel Abrams, CSEA statewides secretary; Chapter Correspondence, Mrs. Mildred Meskil, Commerce Dept; Treasurers Responsibilities, Louis Belanger, Executive Dept., and Chapter Reports, George Wilcox, CSEA headquarters staff.

Legislative, Membership

The final program will feature Membership, Patrick G. Rogers, supervisor of CSEA fieldmen; Chapter Files, Mrs. Dorothy Honeywell, Division of Employment; Chapter Legislative Implementation, Max Benko, Dept. of Law; Personal Contact of Legislators, Robert Young.

Nassau Chap. Advises On Replacement Ballot

Any member of the Nassau Chapter who did not receive a ballot for the current election should call either Richard Gaba, 516-PI-2-0242 or Norman Sarnoff, 516-RO-4-8692 to receive a replacement ballot.

CSEA, Administration Meeting Reported Due On DE Title Disputes

(Continued from Page 1)

Interviewers have been performing counseling and placement duties interchangeably."

Veto As A Way Out

Felly went on to say that "these overworked and underpaid interviewers firmly believe that the Division of Budget has sought to avoid the impact of legitimate salary reallocation for ALL employees by creating a specious promotion examination with the end result that only 500 of the 2,000 employees entitled to the salary increase will get such an increase and then only after having competed for it."

Felly pointed out that they would be examined for duties they are already performing in the present title of Interviewer.

Seeks Exam Postponement

The examination for the new title of Employment Counselor is scheduled for Sept. 12. Felly asked the Governor to order the test postponed until the whole issue of the Budget Director's veto and the arguments against the new position have been presented to the Administration in detail by the Employees Association.

The Leader will continue to report developments on this issue as they occur.

Genesee Votes \$300, \$400 Raises To Aides

(From Leader Correspondent)

BATAVIA, Aug. 31—Salary increases totaling \$103,000 have been authorized for Genesee County employees by the Genesee County Board of Supervisors.

The raises, \$300 to \$400 a year on an individual basis, become effective next Jan. 1.

Many Genesee County workers are at-large members of the Civil Service Employees Assn. and a recruiting drive is underway to form a CSEA Chapter in this Western New York area.

Create New Posts

The Board also created eight new jobs in the resolution that raised salaries.

New positions include two clerks in the County Clerk's office, two deputy sheriffs, a clerk in the treasurer's office and three Welfare Departments Jobs.

Hourly Raises

Most department heads will get a \$600 pay increase under the new schedules.

Hourly employees of the Genesee County Highway Department will get 12 cents more an hour.

The county has had difficulty filling an assistant director's post in the Health Department laboratory and the salary was raised \$1500 to \$8000.

A similar situation prevails for the long-vacant job of public health engineer and the supervisors fixed the salary at \$13,000 a year in an attempt to find applicants.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



RETIREMENT DINNER — Enjoying a retirement dinner in their honor by the Gowanda State Hospital recently are seated, left to right: Mrs. Louis H. Cowen; Mrs. Elsie H. Brossman; Mrs.

Mabell E. Robsein; Mrs. Alice B. Goran and Mrs. Hilda R. Naab. Standing from left to right are Robert E. Colburn, business officer of the hospital, Fritz C. E. Trapp, M.D., assistant director, administrative; and Miklos Farago, M.D., assistant director, clinical.



LEARN TO RUN THINGS — "Fundamentals of Supervision" was the theme of a class sponsored by the Civil Service Department at Hudson River State Hospital, Poughkeepsie, recently. Those participating were, left to right, front row, Shirlee Laurence, Lillie Zeh, instructor, Thelma Reichert; second row: Katherine I. Smith and Joyce Bush; third row: George E. Day, Jeannette R. Murray, R. Combs, John J. Brinbloe; and last row: Edward A. Herman, Bernard A. Dunne, Warren A. Briggs, Kenneth F. Leroy and Edward J. Lickona. Also participating but not pictured were Marlene Gordon and Frederick W. Mathews.

Male School Aides

Applications for male school aide positions will be accepted on Sept. 10 at the Samuel Gompers Vocational and Technical High School. Male school aides perform monitorial and patrol duties and

are paid \$1.65 an hour. They may work up to six hours a day, generally between 8 a.m. and 3 p.m. There are provisions for vacations, holidays and sick leave. Applicants should see Monroe M. Friedman in Room 125 at the school, which is located at 455 Southern Blvd., at 145th St., New

Grady Named To Government Post

ALBANY, Aug. 31 — Governor Rockefeller has announced the appointment of W. Vincent Grady of Spy Hill, Beacon, N. Y., as a member of the Temporary State Commission on the Modernization, Revision and Simplification of the Law of Estates, to serve at the pleasure of the Governor. He succeeds Maximilian Moss. Members of the Commission serve without compensation.

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required when mailed requests for application forms.

Continuous Exams Offered In Suffolk For Stenos, Typists

Indefinite examinations are being offered by the Suffolk County Civil Service Commission for the positions of stenographer and clerk-typist. Work will be in Suffolk.

Both positions are on a bi-weekly salary schedule. The clerk-typist salary is from \$133 to \$162; stenographer, from \$139 to \$169.

All applicants are required to take the written test which is given the first and third Monday of the month at 9:00 a.m. and at 1:30 p.m. at the office of the Suffolk County Civil Service Commission.

For further information and application blanks contact the Commission at County Center, Riverhead, phone PA 7-4700, Ext. 249. 249.

New Rochelle Is In Need Of Stenos, Typists

Fort Slocum, New Rochelle is seeking stenographers through their Flushing office. Fort Totten, announced the U.S. Civil Service Commission.

The stenographers positions are offered at a salary of \$8,880 to \$4,215 per annum. The typists earn from \$3,620 to \$3,880 per annum. Applications for these titles may be obtained from the Executive Secretary, Headquarters Fort Totten, Flushing, L.I., N.Y., 11359.

Reappointed

ALBANY, Aug. 31—Deputy Superintendent W. E. Kirwan of the State Police has been reappointed lecturer in pharmacology at Albany Medical College.

READERS OF THIS NEWSPAPER WHO NEVER FINISHED HIGH SCHOOL are invited to write for FREE booklet. Tells how you can earn a Diploma AT HOME IN SPARE TIME AMERICAN SCHOOL, Dept. 9AP65 130 W. 42 St., N.Y. 36, N.Y. Ph. BRyant 9-2604 Day or night. Send me your free 56-page High School Booklet Name _____ Age _____ Address _____ Apt. _____ City _____ Zone _____ State _____ OUR 67th YEAR

WHY You Should Insure with Ter Bush & Powell Ter Bush & Powell, Inc. of Schenectady, New York, has been a pioneer in providing insurance plans for leading employee, professional and trade associations in New York State. We work closely with your association and The Travelers to keep your insurance plan up-to-date. Because 40,000 CSEA members are covered, the cost can be kept at a low level. Ter Bush & Powell has a large staff of trained personnel to give you prompt, courteous and efficient service. Twelve Travelers claims paying offices are conveniently located to assure fast, fair settlement of claims. Join the thousands of members who enjoy broad insurance protection through the CSEA Accident & Sickness Plan, administered by Ter Bush & Powell, Inc., and underwritten by The Travelers Insurance Company of Hartford, Connecticut. **TER BUSH & POWELL, INC. Insurance** SCHENECTADY NEW YORK EAST NORTHPORT BUFFALO SYRACUSE

City Employees Offered Courses In Cooperative Effort With Universities

The New York City Department of Personnel sponsors the Municipal Personnel Program jointly with The City College and Long Island University. The City College Program is conducted through the Baruch School of Business and Public Administration; the Long Island University program through the Special Programs Division, College of Business Administration. As a City employee, this program offers you, at a nominal fee, a wide variety of college-level courses designed to help you improve your job skills and prepare for promotion. You will be awarded a certificate for the successful completion of each course.

Your agency will be notified to record the certification in your personnel folder. Each course completed in the City College and LIU programs, when appropriate will be considered by the Department of Personnel as the equivalent of a two-point college course for the purpose of qualifying for a competitive examination.

All classes meet in the neighborhood of City Hall. The fee for each course is \$15, except CC-509 and CC-519 which are \$25 each, and meet for fifteen three-hour sessions. All other courses consist of ten two-hour sessions, beginning at 6 p.m. The fall term starts the week of September 28.

For further information contact the Training Division, Dept. of Personnel, 55 Thomas St., New York City.

PUBLIC SPEAKING

Adolph Stone, NYC School System, Fall '64 Spring '65, Mondays 55 Thomas Street, Mezzanine Room B.

This course will provide instruction and practice in the delivery of impromptu and extemporaneous speeches and in the preparation and delivery of carefully planned talks.

EFFECTIVE WRITING IN CITY GOVERNMENT

Philip Ripps, Department of Personnel, Fall '64, Tuesdays, 55 Thomas Street, Mezzanine, Room A.

This is a workshop course intended to improve the ability of the individual employee to write more effectively. Students will write letters and reports in class and the instructor will hold periodic critiques with each student. The course will stress the organization and development of ideas and the importance of good taste in the writing of letters and reports.

THE SUPERVISING STENOGRAPHER AND EXECUTIVE SECRETARY

Kazuye Takei, Assistant Professor, Bronx Community College, Spring '65.

This course will provide special training and background in the duties performed by both the supervising stenographer and the executive secretary. Topics will include the preparation of reports, correspondence, telephoning and telegraphing, arranging appointments, and handling visitors. There will also be a discussion of the problems involved in supervising a stenographic or typing unit and acting as an executive secretary.

DEVELOPING YOUR ABILITY TO TAKE A CIVIL SERVICE EXAMINATION

Louis Alper, Chief of Training, NYC Housing Authority, Fall '64-Spring '65 Section I, Tuesday; Section II, Thursdays, 250 Broadway, Room 818.

A review of different types of tests, with primary emphasis on the various forms of the written test—essay, completion, true-false, multiple choice, and matching. Also included will be discussion of the principles of test construction and test handling, methods of preparing for exams, and actual practice in taking tests.

BUILDING YOUR VOCABULARY

Joseph Aaron, Principal, P.S. 141, Fall '64, Tuesday, 2 Lafayette Street, Room 302.

This is an intensive course in practical methods of vocabulary building. Special instruction will be given in the use of the thesaurus and dictionary. Classroom exercises will give each student an opportunity to use new words in oral and written communication.

IMPROVING YOUR READING ABILITY

Rdele Kramer, Reading Clinician, Hunter College, Fall '64-Spring '65, Tuesdays, 55 Thomas Street, Mezzanine, Room C.

This course is designed to improve reading ability through the development of comprehension, accuracy, and speed in reading. It will include diagnosis of difficulties in these areas and the application of corrective methods. Specific problems will be dealt with, based on the requests of the group.

ACCOUNTING FOR NON-ACCOUNTS

Abraham Jacobs, Supervising Accountant, NYC Housing Authority, Fall '64, Mondays, 250 Broadway, Room 818.

This course is designed for the layman and will present in simplified form the basic theory and practice of accounting. Participants will become familiar with accounting terminology, simplified accounting records, and preparation and interpretation of financial statements. Students will also have an opportunity to review and analyze financial statements issued by business and government. Attention will also be given to the applications of accounting theory to punched card accounting machine systems.

AMERICAN ENGLISH GRAMMAR AND USAGE PART I

Martin Blum, Chairman, English Department, Samuel J. Tilden H.S. Fall '64, Thursdays, 55 Thomas Street, Mezzanine, Room A.

This course is designed for those who wish to improve their spoken and written English. Correct grammar and good sentence structure will be stressed.

AMERICAN ENGLISH GRAMMAR AND USAGE, PART II

Martin Blum, Spring '65. This course is a continuation of American English Grammar and Usage, Part I. (There is no prerequisite for Part II.)

DEVELOPING SUPERVISORY SKILLS IN HUMAN RELATIONS

Vincent Staats, Training Coordinator, NYC Transit Authority, Fall '64, Tuesday, Transit Authority, 14th Street Training Center.

A course to help supervisors acquire the leadership and interpersonal relationship skills which are essential to democratic supervision. Some of the human relations problems to be discussed are developing sensitivity in supervisor-employee relationships, improving employee morale, encouraging participation, preventing misunderstanding, and overcoming communication barriers. Illustrations will be taken from actual situations in City agencies.

PERSONNEL MANAGEMENT FOR GOVERNMENT EMPLOYEES

Harold A. Winson, Principal Personnel Examiner, Department of Personnel, Fall '64, Wednesdays, 55 Thomas Street, Mezzanine, Room A.

The fundamental concepts and practices of personnel administration, particularly in government agencies, will be outlined in this course, which is designed for employees either interested in or responsible for personnel functions. Topics to be highlighted are government structure, recruitment, selection and placement, the probationary period, performance rating, job analysis and classification, wage and salary administration, communication and in-service training.

MULTIPLE DWELLING LAW APPLICATIONS FOR CITY INSPECTORS PART I

Anthony Viviani, Department of Buildings, Fall '64, Thursdays, 55 Thomas Street, Mezzanine, Room C.

A practical course using architectural plans in the application of the multiple dwelling law, multiple dwelling code, building code, and zoning laws. Among the topics to be discussed, are classification of buildings, conversions and alterations, tenements and violations. Discussions will center around actual cases taken from City operations. This course will be of particular value to Department of Buildings inspectors and employees of other City agencies with building inspection duties.

MULTIPLE DWELLING LAW APPLICATIONS FOR CITY INSPECTORS, PART II

Anthony Viviani, Spring '65. This course is a continuation of Multiple Dwelling Law Applications for City Inspectors, Part I. (There is no prerequisite for Part II.)

CHARTS, GRAPHS AND STATISTICS FOR THE LAYMAN

Burt School, Senior Research Analyst, State Commission on Human Rights.

Employees who wish to develop an ability to interpret statistics and graphic forms, but who have not had a strong mathematical background will be interested in this course. Participants will learn how to read and interpret graphs, charts and tables, to make the best use of the information presented, and to understand elementary statistical concepts. The construction and use of graphs,

charts and tables, both for communication and for controlling operations, will also be covered.

MANAGEMENT ANALYSIS— ORGANIZATIONAL AND SYSTEMS PLANNING

William Siegrist, Principal Management Analyst, Office of the City Administrator, Fall '64, Wednesdays, 2 Lafayette Street, Room 302.

This is an advanced course in management principles and concepts for employees in key management positions in City agencies. A practical review of the techniques of management analysis and their application to a wide range of management activities. Organization and systems will be reviewed as a whole rather than as separate unrelated activities. Subjects will include elements of management, management improvements programs, tools and techniques of organization and systems analysis, and practical illustrations of their application. New approaches and techniques in management analysis will also be considered.

MANAGEMENT REPORTING

William Siegrist, Spring '65.

This course is designed to give City employees concerned with preparing, analyzing and using reports an insight into reports used for conveying information, and decision-making. Discussions will center around actual illustrations taken from City operations. Illustrative material will include the reports required by the Bureau of the Budget in connection with the Work Load Data Performance System, and management reports required by the City Administrator.

DEVELOPING SUPERVISORY SKILLS IN ADMINISTRATION

William Siegrist, Fall '64-SPRING 64, Mondays, 40'

Spring '65, Mondays, 40 Worth Street, Room M-8.

A basic course in administrative management recommended for those presently charged with supervisory responsibility or preparing to assume supervisory responsibility. This course will include planning, scheduling, organizing, controlling, reporting, and elements of work implication. Formal and group discussions and illustrations will center around problems of participants' agencies.

(Continued Next Week)

Complete NEW Course! Start NOW to Prepare for WRITTEN EXAM NOV. 14

PATROLMAN

NEW YORK POLICE DEPARTMENT



\$158

A WEEK AFTER 3 YEARS (Includes Pay for Holidays and Annual Uniform Allowance)

Excellent Promotional Opportunities PENSION AFTER 20 YEARS

Ages: 20 through 28—Min. Hgt. 5'8"

AIR-CONDITIONED! ENROLL NOW! DON'T DELAY!

Practice Exams at Every Class

Be Our Guest at an Opening Class

MANHATTAN: TUES., SEPT. 8 at 1:15, 5:30 or 7:30 P.M. or

JAMAICA: TUES., SEPT. 8, at 7 P.M.

Just Fill in and Bring Coupon

Delehanty Institute, L91
115 East 15th St., Manhattan or
89-25 Merrick Blvd., Jamaica

Name
Address
City Zone
Admit FREE to One Patrolman Class

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.

SUMMER OFFICE HOURS: MON. through THURS. 9:30 AM to 9 PM—FRI. 9:30 PM to 5 PM. CLOSED SAT.

50 Years of Successful Specialized Education For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

ENROLL NOW! AIR-CONDITIONED CLASSROOMS

- HIGH SCHOOL EQUIVALENCY DIPLOMA
- PATROLMAN — N.Y.P.D.—New Exam Nov. 14

Classes Forming to Prepare for NEXT

- N.Y. CITY LICENSE EXAMS for
 - MASTER PLUMBER - Starts Tues., Sept. 8
 - MASTER ELECTRICIAN—Starts Fri., Sept. 11
 - STATIONARY ENGINEER
 - REFRIGERATION MACH. OPERATOR

Small Groups — EVE. CLASSES — Expert Instructors

PRACTICAL VOCATIONAL COURSES:

Licensed by N.Y. State—Approved for Veterans
AUTO MECHANICS SCHOOL

5-01 46 Road at 5 St., Long Island City
Complete Shop Training on "Live" Cars
with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave.
Jamaica: 89-25 Merrick Blvd. at 90 Ave.
Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. nr. 4 Ave., Manhattan
Radio and TV Service & Repair, Color
TV Servicing. "HAM" License Preparation.

DELEHANTY HIGH SCHOOL

Accredited by Board of Regents
91-01 Merrick Boulevard, Jamaica
A College Preparatory Co-Educational Academic
High School. Secretarial Training Available
for Girls as an Elective Supplement. Special
Preparation in Science and Mathematics for
Students Who Wish to Qualify for Technological
and Engineering Colleges, 7th to 12th Grades.

For Information on All Courses Phone GR 3-6900

Civil Service LEADER



America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007 212-BEekman 3-6010
Jerry Finkelstein, Publisher

Paul Kyer, Editor
Arthur B. Yates, Associate Editor
N. H. Mager, Business Manager
Advertising Representatives:

Joe Deary, Jr., City Editor
Gary Stewart, Assistant Editor

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350
10¢ per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association, \$5.00 to non-members.

TUESDAY, SEPTEMBER 1, 1964

A Year of Indecision Facing MABSTOA

ANOTHER frustrating year faces the employees of the Manhattan and Bronx Surface Transit Operating Authority.

Another year—or more—of indecision on their status awaits them as the City and the former owners of the lines, the Fifth Avenue Coach Lines and the Surface Transit, Inc. go into the Appellate Division of Supreme Court to settle the cost of condemnation. Even then, appeals to higher courts are possible.

Until the final decision is reached in the courts, these aides must be bound by the rules and regulations of public employment but cannot be afforded the protection of the civil service system.

Something should and must be done so that the morale of these employees—public employees—will not be crushed.

Perhaps some kind of limited civil service protection can be afforded them with the understanding that should, for any reason, the lines be returned to private ownership by the courts, the employees would revert back to their original status with the private lines.

Onondaga Plan Is Bad

ONONDAGA County employees should be alerted to a proposal before their Board of Supervisors which would allow employees to be "evaluated" by their supervisors before getting pay raises. Enactment of such a proposal strikes us as the road to return for the spoils system.

The idea came about because some supervisors believe that all employees do not deserve the same raises automatically. We have no quarrel with the idea of rewarding workers who do an outstanding job. But it is certainly a negative method of compensation to give these rewards from pay raises that the rank and file have earned.

A danger to the Merit System is also inherent in this proposal because it allows the boss to threaten—directly or indirectly—the withholding of a salary increase to an employee.

We could go on and on with objections to this idea but the objections are too obvious to have to illustrate. We feel the plan should be killed at once.

If Onondaga County wants to give recognition to highly dedicated employees let them do so by proposing a system of bonuses, not by denying county workers a pay raise that is less than satisfactory as it is.

Public Relations I.Q.

(Continued from Page 2)

the road. But the signing and marking committee were against the idea of smaller letters and the Federal Highway Administrator concurred.

Under the circumstances, therefore, we have been left with the necessity for disturbing the completed pavement and disrupting traffic—in a heavy-traffic period—if we proceeded with sign replacements. The cost of such revisions in New York City is estimated at \$500,000—possibly more—though this is not the sole consideration.

We have reviewed this problem on a number of occasions, but have yet to arrive at a solution. As you may know, we cannot flout the national standards and erect non-conforming signs without jeopardizing Federal-aid for projects in the city. The answer, therefore, is not as easy as it might appear on the surface.

We congratulate Mr. McMorran for his superb executive approach. We are sure he will come up with a sound, workable solution to a vexing problem.

LEADER BOX 101

Letters To The Editor

Calls Oral Tests 'Not Critical'

Editor, The Leader:
I reintroduce the controversial issue of Oral Tests in New York State Competitive Promotional Examinations.

The announcement for examinations No. 9521 and 9522, Associate Rehabilitation Counselor and Associate Rehabilitation Counselor, (Mental Handicaps), respectively prompts this.

It sets forth the "Subjects of Examinations Written Tests — relative weight 6; Oral tests — relative weight 4."

It states then "—oral tests will not be held if all candidates who pass the written test will be immediately reachable for appointment."

I maintain that a test which can be dispensed with as a matter of convenience and expediency can not also be a test which is critical to the determination of fitness and superiority.

In one situation or the other the merit system of Civil Service is being abused. In view of all that has been said about the faults of oral testing I urge that these orals be entirely eliminated on the virtual acknowledgement of the Civil Service Department that they can establish actual and relative fitness without employing them.

I urge that this matter be resolved before the written test is administered. I wonder of the Department can not be enjoined from proceeding with this costly, time-consuming and contentious paradox.

I urge that other members of CSEA join me in invoking the intercession of our Association in this matter.

Name Withheld

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Q. My five-year old granddaughter gets social security benefits based on her late father's account. Her grandfather and I are considering legally adopting her. Would this stop her social security benefits?

A. No. Adoption by a grandparent does not terminate a child's benefit. However, if the child were adopted by anyone other than the child's grandparent, stepparent, aunt, or uncle, the benefits would be stopped.

...

Q. I am receiving widow's benefits. I have my own social security number but I have never worked any in "covered employment." Will there be a lump-sum death payment paid on my account number when I die?

A. No, there will not be a lump-sum payment in the event of your death because you yourself have never worked under social security and are not, therefore, an "insured worker."

Civil Service Law & You



(Mr. Goffen, a Member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Misusing '1 Out Of 3' Rule

THE RENOWNED legal philosopher, Professor Edmond Cahn, has written about the shock to the sense of injustice. He stressed that justice does not shock. Rather, it is injustice which is shocking.

THE UTILIZATION of the one-out-of-three rule to bypass qualified candidates shocks the sense of injustice. This rule authorizes the appointing officer to consider an eligible list in groups of three and to select any of the three persons instead of obligating him to appoint the highest. A bypassed candidate must be considered a total of three times. After three considerations which, unfortunately, are commonly perfunctory, he will not be certified again unless requested by the appointing agency.

AN EXAMPLE of shocking injustice in the use of the one-of-three rule is the category of "guilt by association" cases in which appointment was denied because the candidate's uncle was a loan shark or his father of Communist sympathies. Another shocking misuse of the rule is to deny or postpone promotion as a penalty for protesting a tyrannical supervisor's assignment of out of title work.

FORTUNATELY for the cause of justice, judicial review of such arbitrary determinations is available. Usually, the courts, not the legislative or executive branches, are the only resort for correction of unreasonable administrative rulings.

IN AN INTERESTING court case involving the New York City Housing Authority, a foreman eligible was bypassed three times in rapid succession for no ascertainable reason. Close to the exhaustion of the list, the Authority appointed him as a temporary foreman until a new list could be established. The court required the permanent promotion of the previously bypassed eligible to avoid a provisional appointment during the existence of an eligible list.

WHEN THE COURT is petitioned for review of the bypassing of a person on the eligible list, the administrative agency has a choice of procedures. It may move to dismiss the petition without interposing an answer. If the petition, as perhaps amplified by affidavits, alleges arbitrary action, the motion will be denied.

THE AGENCY MAY prefer to interpose an answer which incorporates the objection that the petition fails to allege arbitrary action. The petitioner should reply to the objection.

WHEN THE conflicting contentions cannot be resolved on the basis of the petition, answer and reply, the matter is scheduled for trial. There is provision for a jury if duly demanded.

A TYPICAL situation resolved by trial was Blaier v. Kennedy. Blaier's petition alleged that after twenty years' experience as a patrolman he was bypassed for the position of sergeant. The then Police Commissioner, Stephen Kennedy, told him the reason was the existence of minor departmental infractions early in his police career.

BLAIER CONTENDED he was arbitrarily treated in that others similarly situated were promoted.

UNFORTUNATELY for Blaier there was no jury and the trial court held against him partly because of the one of three rule and the doctrine of *Delicati v. Schechter*.

IN DEFENDING court proceedings for misuse of the one of three rule, administrative agencies inevitably rely upon the leading case of *Delicati v. Schechter*. That case sustained the action of the New York Police Department in bypassing *Delicati* for appointment. Neither he nor the Police Department presented any reason to the court for the bypassing, so that

(Continued on Page 15)

Boy Fights For Life; Needs Blood—GIVE

In West Islip, Long Island, there is a five-year old boy awaiting heart surgery. This five-year old is the grandson of Joseph Arenella, executive clerk, Department of Public Works, NYC. His name is Joe Schiavoni. He needs blood, any type. The place to call: Inter County Blood Banks, Inc. JA 6-4226. Arrangements can be made through that number for you to give a pint or so. This kid is putting up a gallant fight against many odds. Let's lessen the burden. All they do is stick a needle in your arm.

Myers Passes Test For Clerk Position

POUGHKEEPSIE, Aug. 31 — Jean L. Myers, is among those who passed a recent Interdepart-

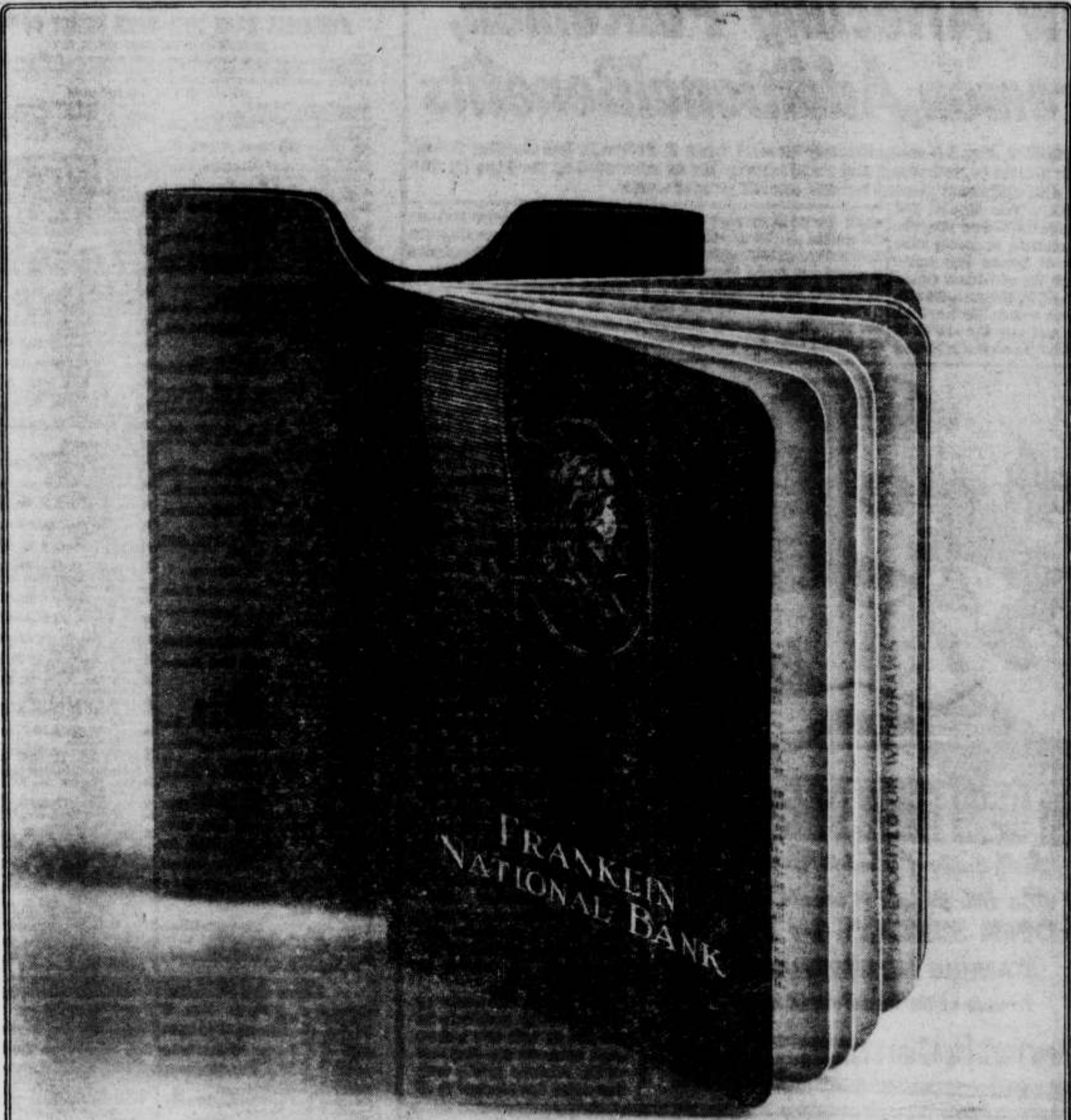
mental New York State Civil Service Examination for the title of Head Clerk, Purchase.

The Head Clerk, Purchase, position provides a starting salary of \$6,240 and five annual increments bring the maximum for the post to \$7,590.

Ostrow Gets Visitors Post

ALBANY, Aug. 31 — Governor Rockefeller has announced the recess appointment of Henry K.

Ostrow, of New York City, as a member of the Board of Visitors to the New York State Training School for Girls for a term ending in February, 1969. The post is un-



This book always has a happy ending

Your money's the most moving plot a book can have! Come in and start your story. Our Savings Accounts give you 3½% the first year, 4% after that. Saving satisfies. And your money's there whenever you want it. Begin.

FRANKLIN National Bank

A Good Bank To Grow With

MEMBER F.D.I.C.



Lefkowitz Clarifies Pension Law Affecting Policemen, Firemen, Additional Benefits

ALBANY, Aug. 31—State Attorney General Louis J. Lefkowitz has clarified several points in Section 84, retirement and social security law as amended by the Laws of 1964 dealing with additional pension benefits after 25 years of service.

This bill affects firemen and policemen in the 25-year plan who wish to continue in service after 25 years of service and before they reach the mandatory retirement age of 62. However, those in the present system for less than 25 years and over the age of 62 may continue in service until they

reach the 25 years of service or the general age 70 mandatory retirement age as defined in the Retirement and Social Security Law in Section 70, subdivision "b".

However, it was noted that this bill providing additional benefits of 1/60 for each year over 25 years

of service is permissive and not mandatory upon the municipality. In a letter to Comptroller Arthur Levitt, Lefkowitz said:

This is in reply to your letter of July 13, 1964, submitting several questions concerning Retirement and Social Security Law, § 84, as amended by Chapter 938 of the Laws of 1964. Section 84 relates to the optional retirement of certain fireman and policemen upon completion of 25 years of service and the 1964 amendment, adding new subdivisions f, g and h to that section, deals with additional pension benefits for such members who continue in service beyond that period. Such new subdivisions f, g and h reads thus:

f. In the event a member shall continue or has continued in service after rendering twenty-five years of total creditable service in the department there shall be added to his pension a sum equal to one-sixtieth of his final average salary upon retirement for each completed additional year of service after twenty-five years, provided that the participating employer elects to provide this added benefit by making the additional contributions required therefore and, provided further, that any member who so elects, shall contribute at the rate of contribution previously established for him under this section, for any creditable service rendered by him in the department in excess of twenty-five years.

g. A member who elected or is required to contribute in accordance with this section shall retire on the first day of the calendar month next succeeding his attainment of



A NEW FLEA MARKET

In the tradition of London's Caledonia Paris Flea Market, etc. around the world.

OPEN SUNDAYS 1-7 P.M.
STARTING SEPTEMBER 13TH
Avenue of the Americas at 25th

New York Flea Market
ADM 3-75 OPEN 11-7

age sixty-two; a member who on September first, nineteen hundred sixty-four, has already attained age sixty-two

and has rendered twenty-five years of total creditable service shall retire on or before (Continued on Page 9)

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY Held By CHEMICAL BANK NEW YORK TRUST COMPANY

20 PINE STREET, NEW YORK, N. Y. The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

- AMOUNTS DUE ON DEPOSIT**
- Agger, Harry, Unknown
 - Allchin, George (dec'd), Unknown
 - Arcury, Rose I/T/F Eddie Arcury, Unknown
 - Art Flowers Mfg. Board of Trade Inc., Unknown
 - Barnes, Charlotte, 334 Montgomery Street, Brooklyn, New York
 - Bishop, Mrs. Mary, Hazel Astor, B'way & 44th St., New York, N.Y.
 - Bose, Miss Mary Dee, 336 East 49th Street, New York City, N.Y.
 - Brown, Felice H., Unknown
 - Clark, Vivian L., 60 E. St. Marks Place, Valley Stream, N.Y.
 - Cohen, Edleen I/T/F Anita & Seth Cohen, 391 Morris Avenue, Rockville Centre, N.Y.
 - Cohen, Manuel, Unknown
 - Cooperman, Charles, Unknown
 - Crown, Estate of Hannah E.—James Crame Adm., Unknown
 - Cummings, Mr. Edward, 1713 Fifth Ave., Brooklyn, N.Y.
 - Curtin, William L. (dec'd)
 - Talbot & Moore, Effie C., Unknown
 - Custer, Mabel, c/o Hotel Raleigh, W. 72nd St., N.Y., N.Y.
 - De Blase, Antoinette I/T/F Giuseppe Genovese, 27 Page Street, Yonkers, N.Y.
 - Deglans, Arturo, 910 Columbus Avenue, New York 25, N.Y.
 - Dimon, Mrs. Chas. L. I/T/F Chas. Grayson Dimon, 187 No. Fulton Ave., Mt. Vernon, N.Y.
 - Doctors Committee, Unknown
 - Duff, Frank, 83 W. 103rd Street, New York, New York
 - European Metal Corp., 424 Madison Avenue, New York 17, N.Y.
 - Evers, Phyllis D. I/T/F Cecil C. Evers, 689 E. 233 St., Apt. 2B
 - Fabry, George, Unknown
 - Fernandez, Mr. Joseph, 601 W. 115th Street, New York 25, N.Y.
 - Flynn, Patrick, Unknown
 - Franklin Forwarding Co., Unknown
 - Fry, Kom, Unknown
 - Gerstein, George L., 38 W. 82nd Street, New York 24, N.Y.
 - Giraldo, Manuel (dec'd), Apartado Aereo #44-64, Bogota, Colombia
 - Gold, Jerome, Unknown
 - Gold, Sidney or Anna, 1529 E. 19th Street, Brooklyn, N.Y.
 - Gorodtsch, Louis, 98-08 32nd Avenue, Jackson Heights, N.Y.
 - Haar, Margaret, Unknown
 - Haber & Glickel, Inc., Unknown
 - Harrison, Livingston B., Unknown
 - Health Guild of America, Unknown
 - Hendrickson, Alice, 165 W. 88th St., New York 24, N.Y.
 - Hobbs, Warfield G. 3rd, 22 William Street, New York, N.Y.
 - Holihan, William V. I/T/F Geneyt R. Holohan, 1778 Pennsylvania Avenue, Washington, D. C.
 - Irao Motor Company, Teheran, Iran
 - Keny, Spurgeon M. Jr., 400 W. 119th Street, New York 25, N.Y.
 - Kingsley, Ranolph, 78 W. 104th Street, New York 25, N.Y.
 - Kivaly, Julia I/T/F Julius Kivaly, 132 Avenue D, New York City
 - Frederick Knight Corp., 110 Knight Street, Oceanside, N.Y.
 - Kramer, Abe, Unknown
 - Laios, Areti D., Tsamadou 98, Piraeus, Greece
 - Lang, Sam, Unknown
 - Lantz, Anna I/T/F John Lantz, 7 Hawthorne Avenue, Yonkers, N.Y.
 - Lawler, Estate of John, Unknown
 - Leonard, Florence R., 270 So. 3rd Avenue, Mt. Vernon, N.Y.
 - Liberman, Irwin, Unknown
 - McElroy, Theresa L., Corner 7th St. White Plains Ave., Williamsbridge, N.Y.
 - Mackley, Marie D., 5 So. 16th Ave., Mt. Vernon, N.Y.
 - Martinez, Carmen, Unknown
 - Mitchel Family Foundation, Unknown
 - Mitchell, Albert or Martha, 234 So. 9 Avenue, Mt. Vernon, N.Y.
 - Mohamed, Mr. Salmawy, Cairo, Egypt
 - Motz, Peter I/T/F Peter Motz Jr., 24 Manhattan Avenue, New York 25, N.Y.
 - Mt. Vernon Mutual Housing Co., Unknown
 - Murray, Miss Lavina, 44-10 Fetchara Street, Elmhurst, New York
 - Nanna, Nicola, 264 So. 6 Avenue, Mt. Vernon, N.Y.
 - Nassau-Suffolk Rec. Assoc., Inc., David Hendrickson, Pres., 319 Long Beach Road, Oceanside, N.Y.
 - O. D. Neal Co., 53 Berkshire Road, Rockville Centre, N.Y.
 - Orner, Dagubert, 30 Norfolk Street, New York 2, N.Y.
 - Ovler, Alma E., 258 W. 108th Street, New York 10025, N.Y.
 - Packmeyer, Anna I/T/F Pauline Weintraub, 169 Avenue B, N.Y., N.Y.
 - Patterson, Elizabeth, 257 Valentine Lane, Yonkers, N.Y.
 - Perry, Ruth, 112 W. 3rd St., Mt. Vernon, N.Y.
 - Pilgrim, Unknown
 - Prelac, Steve, Unknown
 - Pressman, Malcolm N., 6931 222 Street, Bayside, L.I., N.Y.
 - Private Home Service Inc., 87-40 Francis Lewis Blvd., Hollis 27, N.Y.
 - Purcia, Supt., 732 E. 6th Street, New York, N.Y.
 - Reiter, Ida Rose, 1407 Broadway N.Y. c/o Wear Rite
 - Rhatigan, Michael, 4 W. 105th Street, N.Y.C.
 - Richard, Mr. David or Nancy Urdan, 67 West 71st Street, New York 24, N.Y.
 - Rose, Michael, Unknown
 - Ross-Moore Trading Corp., 29 Broadway, New York, N.Y.
 - Ruddy, Agnes, 415 W. 23rd Street, New York, N.Y.
 - Saxelby, John J., 44 Ellenton Avenue, New Rochelle, N.Y.
 - Scheffer, Marie A., 80 Patten Avenue, Rockville Centre, N.Y.
 - Schever, Mrs. Emily M. I/T/F Louise Lee Schever, Unknown
 - Schooner, Ruby, Unknown
 - Stein, Estate of Henrietta (dec'd), Unknown
 - Tapson, Mrs. Mary, 79 Valentine Street, Yonkers, N.Y.
 - 30 East End Avenue, Unknown
 - Villars, Arthur, c/o Valls, 301 W. 88th Street, New York, New York
 - Wallace, Florence M., 63 E. 196 St. Bronx, N.Y.
 - Watson, Frances Little (dec'd), Unknown
 - Egan Webster & Co., Inc., 10 E. 40th St., New York 17, N.Y.
 - Weisbrud, Est. of Jacob, Mrs. Adelade M. Weisbrud, Adm., 2736 Chippewa Street, St. Louis, Mo.
 - Wellstatter, Rosa R., c/o Fleischmann Drug Store, 4058 Third Ave., N.Y.
 - West Virginia Oil Co., c/o WM, 159 B'way, N.Y.
 - White, Dade R., 116 E. 108th St., c/o Carl Miller, New York, N.Y.
 - Wood, H. S., c/o Young & Rubicam, 700 Madison Ave., N.Y.C.
 - Woolsey, Estate of Kate T., Unknown
 - Wrather, Jr. Jack D., 270 No. Canon Dr., Beverly Hills, California

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

- Addressograph Multigraph Corp., 30 Church St., N.Y.
- Adonizio, Samuel Steven, 46 Plank St., Pittston, Pa.
- Anderson, A. Margaret, 21 Prince Arthur Avenue, Toronto, Can.
- Anderson, Donald D., 28-04 38th Avenue, Jackson Hts., N.Y.
- Art Built Upholster, Unknown
- Associated Health Foundation, Inc.—Secretary of State, Unknown
- Atlantic Electric Meter Co., Unknown
- Avedesian, J., Unknown
- Bartlett, Emilie Daggett, Unknown
- Parent of Bartlett, Susan L., Bartlett, Emily D., Unknown
- Beckford, Aletha—Public Administrator, Unknown
- Bille Comm. Drug—Motor Vehicle Bureau, Unknown
- Bogash, Morris—Sec'y of State, Unknown
- Brisbane, James, Unknown
- Broadway Farmers Alley's—State Liquor Authority, Unknown
- Brock, Dr. John Fleming, Unknown
- The Brunman Corporation—Lachman, Sidney T. Atty., Unknown
- Calosso, Villa—Director Internal Revenue, Unknown
- Chalen, Mr., Unknown
- Cheba, Bros., Unknown
- Chevalier, Rose, Unknown
- Colloid Equip. Co.—Gibson, Gerry E. Unknown
- Cook, Paul R., Unknown
- Corpus Christi Bank & Trust Co., Texas, Unknown
- Culver, George R. Sr., Millerton, New York
- Da Silva, Dr. Orlando, Unknown
- Daniell, Frances, Unknown
- Darling, Ernesto Ronald—Bernart, Theodore Van, Unknown
- Davis, Milton C., Miller Place, L.I.
- Denton, Est. of Eugene W.—Raimiro, Harry H., Unknown
- Dept. of State, Unknown
- Diera, Carl, Unknown
- Eckstein & Feinberg—City Collector, New York, N.Y.
- Elin, Elias, Unknown
- Excelsior Service, Unknown
- Fontheim, Kurt, Unknown
- Fouhal, George, Unknown
- 46 Fifth Ave. Corp., Unknown
- Franklin, Benjamin, Unknown
- Groja, Margaret B., 199 Sherman Ave., New York 34, N.Y.
- Harper's Bazaar, Unknown
- Houtroug, Ann, Unknown
- Jamaica Lounge Inc.—Director of Internal Revenue, Unknown
- Kear, Edward—State Tax Commission, Albany, New York
- Kotzhauer, Dorothy E., Unknown
- Kuzbasic, Zoubair, Unknown
- LoCaso, Anthony M. D.—Director of Internal Revenue, Unknown
- Lopez Malves R.—Andrade, Mano, Unknown
- McLaughlin, Carol, Unknown
- McLaughlin, Judy, Unknown
- McLaughlin, Sheila, Unknown
- McLeod, William G.—N.Y. Yachses, Inc., Unknown
- Martin, Cecil R. Spec.—Dept. of State Div. of Licenses, Unknown
- Mauro, Vincent, Unknown
- Mawosley, Charles C., 124 Fr. George Avenue, New York 40, N.Y.
- Mettenleiter, Michael, Unknown
- Morrow Inc.—Karen Realty Corp., Unknown
- Napier, Charles D., 100 Lafayette Ave., Bklyn, N.Y.
- Oaevio, Louis, Unknown
- Rabenowitz, Mrs. Ella Erika, Unknown
- Salzer, Richard L., Unknown
- Saxe, Jolly B., Unknown
- Schwab, Charles E., Unknown
- Schwehel, Louis, Unknown
- Scott, Mary K., Unknown
- Shenk, Rose Mary, Unknown
- Simons, Gilbert, Simon, Lucy L. Tompkins, Unknown
- Smith Luke, Unknown
- State Comptroller, Unknown
- State Liquor Authority, Unknown
- State Tax Commission, Unknown
- Samuel Straus Sons & Company, Unknown
- Theresa Caterers Inc.—State Liq. Auth., Unknown
- Treas. USA, Unknown
- Turner Smith Drug Co.—Standard Drug Co., Unknown
- Van Lee, Mrs. Van Lee, Mr., Unknown
- Viarengo Reak M & T. Viarengo, Unknown
- Viarengo Restaurant Viarengo, M & Viarengo, Theresa, Unknown
- Walker, Anne, Unknown
- Weiss, Dr. Paul, Unknown
- Wu, Paon, Unknown
- Zeder Society, Sec'y of State, Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to Sec. 301 of the Abandoned Property Law. A list of the names contained in this notice is on file and open to public inspection at the 6 Broadway Office, 6th floor of the bank in the City of New York, Phone 770-1028, 1029 where such abandoned property is payable. Such abandoned property will be paid on or before October 31st next to persons establishing their right to receive the same. In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt the State Comptroller and it shall thereafter cease to be liable therefor.



FRIGIDAIRE Porcelain Enamel! Frost-Proof, Too!

- Porcelain Enamel exterior finish.
- No frost, no defrosting ever, even in freezer. Packages won't stick.
- 150-lb. zero zone freezer.
- Twin Hydrators and storage door.

Low,
Low
Price

Model PFPD-14B-64
13.78 cu. ft.

AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY

CALL MU 3-3616

Clarification of Retirement Law Affect Police, Firemen

(Continued from Page 8)

December thirty-first, nineteen hundred sixty-four.

h. Section (sic) g shall not apply to any member who elected or is required to contribute in accordance with this section (sic) who is a member on September first, nineteen hundred sixty-four and shall not have rendered twenty-five years of total creditable service upon his attaining age sixty-two.

Your questions lettered (a) through (i) and my answers thereto follow:

(a) Do the mandatory retirement provisions contained in subdivision g contravene Article 5, Section 7 of the State Constitution? If so, is the entire enactment unconstitutional? If your reply is in the affirmative, the following questions need not be answered.

(b) Does subdivision g mandate retirement at age 62 for all members participating under Section 84 or only for those members who elect to participate in and receive the additional 1/60th benefit provided by subdivision f?

(c) Is the mandatory retirement provision contained in subdivision g limited by subdivision h to any member who is such a member on or before September 1, 1964, and who elected to contribute in

accordance with the provisions of the bill, or is subdivision h applicable as well to those members who became such members on or before September 1, 1964, and have neither elected to contribute under the provisions of the bill nor rendered 25 years of service upon attainment of age 62?

1. I construe subdivision f of

Section 84, as added by Chapter 938, to provide for the election by a policeman or fireman of the benefits of such subdivision, provided his employer has previously elected to provide such benefits for its policemen and firemen, and I construe the reference to "section" in subdivision g, as similarly added, to be designed to refer only to subdivision f of Section 84 (or the obviously erroneous reference in subdivision h to "Section g" instead of "Subdivision g"). In thus reading "section" in subdivision g (and subdivision h) as referring to subdivision f of Section 84, the manifest intent of Chapter 938 is carried out as against a literal reading which would defeat that intent (Matter

Licensed Nurses Needed In B'klyn

Licensed registered and practical nurses may now apply for positions with the Federal government. The Brooklyn Vet-

erans Administration Hospital has various openings.

Salary range for registered nurses is from \$5,235 to \$6,000; for practicals from \$3,880 to \$4,215, depending upon qualifications.

of Capone v. Weaver, 6 N.Y. 2d 307, 309, and cases cited). Accordingly, my answer to your questions (a), (b) and (c) is that subdivision g relates only to policemen and firemen who make affirmative elections under subdivision f and that subdivision g is not unconstitutional as contravening Article V, § 7, of the State Constitution.

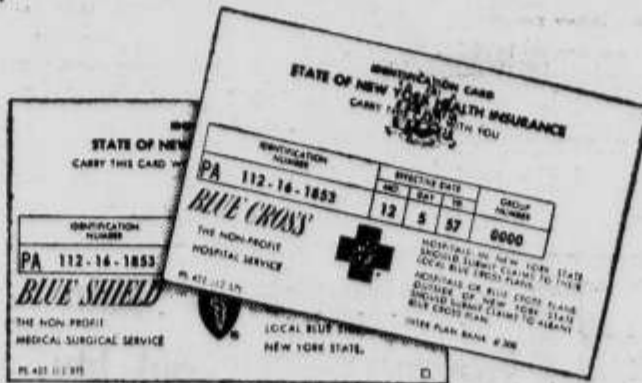
(To Be Continued)

Progress is the result of ideas which come to mind by the analysis of steps used in the performance of a job, keeping in mind the objective of doing it easier, better, faster or safer. Every Suggestion is a step forward keeping us from being chained to yesterday.—CITY EMPLOYEES' SUGGESTION PROGRAM, 55 Thomas St., N.Y., N.Y. 10013.



This is New York State's No. 1 entertainment area . . .

Broadway at Times Square is the heart of New York City's theatrical district . . . where the great and near-great tread the boards in the country's top presentations of dramas and musicals. Each evening, the flashing theater marquees and brilliant lighting displays turn night into day, as crowds surge through the square in a never-ending search for entertainment.



. . . and these are New York State's No. 1 Get-Well Cards!

More than 485,000 State employees and employees of many local subdivisions of New York State and their dependents are glad they have them. These New Yorkers depend on the three-way STATEWIDE PLAN — Blue Cross, Blue Shield and Major Medical — to protect them against the costs of hospital, surgical-medical and major medical care.

If you're not a subscriber and would like to learn how the STATEWIDE PLAN offers the most liberal benefits at the lowest possible cost . . . see your payroll or personnel officer.



ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERTOWN

LEGAL NOTICE

NOTICE TO BIDDERS

Sealed proposals covering Construction and Electric Work for Painting of Ceiling in Motor Vehicle Area and Installation of Fluorescent Fixtures, State Office Building, 80 Centre St., New York City, in accordance with Specification No. 19286-C and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, Administration and Engineering Building, 1220 Washington Avenue, State Campus, Albany 26, N.Y., on behalf of the Executive Department, Office of General Services and Department of Motor Vehicles, until 10:30 A.M., Advanced Standard Time, which is 9:30 A.M., Eastern Standard Time, on Wednesday, September 23, 1964, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter in to the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal.

The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Drawings and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City.
- State Architect, Division of Architecture Building, State Campus, Albany, N.Y.
- Bureau of Contracts, Administration and Engineering Bldg., 1220 Washington Ave., Albany 26, N.Y.
- District Supervisor of Bldg. Constr., State Office Building, 535 E. Washington St., Syracuse, N.Y.
- District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 800 Jefferson Road, Rochester 23, N.Y.
- District Engineer, 125 Main St., Buffalo 3, N.Y.

Drawing and specifications may be obtained by calling at the Bureau of Contracts, Department of Public Works, Administration and Engineering Building, 1220 Washington Ave., State Campus, Albany 26, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelope will be furnished without charge. The State Architect's Standard Specifications of January 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, Administration and Engineering Building, State Campus, Albany, N.Y., for the sum of \$5.00 each.

DATED: 8-14-64.

Rec Supervisor Wanted In Islip For \$5,350 Annually

Islip needs a recreation supervisor. It will offer \$5,350 annually. An open-competitive examination for the position will be held on October 10; filing will be open until September 25.

Candidates must have been legal residents of Suffolk County for at least six months preceding the examination. The only other qualification is graduation from a recognized college or uni-

versity.

The Suffolk County Civil Service Commission, County Center, Riverhead will supply further information and application forms.

Exchange Employees Cited at Anniversary

Lt. Colonel W. S. Davidson, Headquarters, First U. S. Army Staff Exchange Officer, presented Army and Air Force exchange service awards to the following New York Consolidated Exchange employees at Fort Hamilton, Brooklyn, N.Y., on the occasion of the 69th anniversary of the Army and Air Force Exchange Services:

For 30 years, Ernest L. Hoke; 15 years, M. K. Griggs, Clara Fitzpatrick, Emma N. Nenninger, John Schank, Vincent D. Strianse, and Philip V. Wells; 10 years, Morris Fisher and Agnes Prete; 5 years, Harold Grunden, E. Unverzagt, Calvin Thomas, Mary Hubbard and Florence McShea.

City Seeks Men For HA Caretaker Jobs; No Experience Needed

Some 50 vacancies exist at the present time for housing caretakers with the New York City Housing Authority, and more are expected to occur in the near future.

The jobs pay \$3,300 a year to start and there are no experience or educational requirements. Housing caretakers can reach a maximum pay of \$4,830 a year, and are eligible for the promotion exam to foreman of housing caretakers, a \$4,250 to \$5,330-a-year job.

Housing caretakers maintain the grounds, public spaces and stair halls of public housing projects.

The test for the position is a physical, designed to measure the strength of the candidates. A qualifying medical exam, and a qualifying written test, to meas-

ure ability to read and write English, will also be given.

Housing caretakers perform various duties. They sweep and mop public spaces, clean grounds and vacant apartments, light and clean incinerators, put out and take in garbage cans, and clean ramps, drains, roofs and canopies.

The also polish and wax surfaces, do general gardening work, assist in the repair of fences, roads and sidewalks, and assist in common laboring and caretaking duties.

Applications for these jobs will be accepted from Sept. 1 until further notice. To apply, contact the Application Section of the New York City Department of Personnel, 49 Thomas St., New York City.

Shoppers Service Guide

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

Appliance Services

Sales & Service recond. Refrigs. Stoves. Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY 2-5900 240 E 149 St. & 1204 Castle Hills Av. Bx

Car For Sale

BUICK, 1957 Super, four-door hardtop, radio, heater, power steering, power brakes, automatic trans. Clean, dependable transportation. No problems. Call BE 3-6103.

Business Opportunities

Big Opportunity—Small Investment
COMPETENT man or woman to service cosmetic line sold through beauty salons. Full or part time. Moderate investment. Playgirl Cosmetics Corp., 29 West 37 St., N.Y.C. Longacre 5-5370

TYPEWRITER BARGAINS

Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 476 Smith, Bklyn TR 5-3924



Adding Machines
Typewriters
Mimeographs
Addressing Machines

\$25

Guaranteed. Also Reprints, Repairs

ALL LANGUAGES
TYPEWRITER CO.

Chelsea 5-0906
119 W. 23rd ST., NEW YORK 1, N. Y.

Why



Can Do More For You!

- H.I.P. is the only plan in the New York area that gives full coverage for any needed amount of care provided by its family doctors and specialists.
- H.I.P. is the *only* medical care plan with no extra charges beyond the premium, the one exception being a possible \$2.00 charge for a home call between 10 P.M. and 7 A.M.
- In H.I.P. there are *no* doctor bills for medical group services — *no* claim forms, *no* deductibles, *no* other red tape. *And you do not have* to discuss fees or family income with the doctor.
- In H.I.P. more than half of all physician services are given by specialists qualified in fourteen fields of medicine and surgery.
- In H.I.P. the qualifications of every family doctor and specialist have been approved by a medical board of distinguished physicians. Each doctor in a medical group provides only those services for which he has been specially trained. This means that babies are cared for *only* by pediatricians, mothers are delivered *only* by obstetricians, surgery is performed *only* by qualified surgeons.
- H.I.P. has *no* waiting periods for maternity or any other condition.
- H.I.P. has *no* limit on the amount of medical care, physical therapy, or laboratory services that may be given.
- In H.I.P. a subscriber and his family can continue with full service benefits if he leaves his job after having been insured for at least three months — regardless of his age.



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK 22, N. Y.

PLaza 4-1144

State Offers Careers For Prob. Officer

College seniors and graduates who have planned a career with the State government may now apply for one of the more than 40 positions open as probation officer. Available in various counties, the jobs offer starting salaries up to \$6,080 annually.

Applications for an Oct. 24 examination will be accepted until September 21.

The probation officer supervises individuals placed on probation by the courts. His job involves interviewing, case recording and report preparation. Rehabilitation is an important phase of the work.

For additional information, please contact the New York State Department of Civil Service, Recruitment Unit 29, The State Campus, Albany 12226.

In essence, what the Employees' Suggestion Program does is to put the old "two heads are better than one" maxim on an organized basis, providing an easy channel for employees to submit their ideas to management and to be rewarded for those that are adopted. — CITY EMPLOYEES' SUGGESTION PROGRAM, 55 Thomas St., N.Y., N.Y. 10013.

LEGAL NOTICE

NOTICE OF FORMATION OF LIMITED PARTNERSHIP MERENGUE TRAVEL AGENCY

Notice is hereby given that a limited partnership has been formed by Pastora Pippa, general partner, and Edward Edelman, limited partner, for the operation of the abovesaid business as a travel agency, at 138 West 49 Street, New York City, and a certificate has been filed in the office of the Clerk of the County of New York to that effect. The partnership is to exist from July 16, 1964 to July 15, 1969, and to continue from year to year unless a partner gives notice of termination in writing 60 days before any July 14. Partnership is to terminate on death of either partner.

The limited partner has contributed property of an agreed value of \$5,000 plus a contribution to be made of one-half the amount of certain accounts receivable now due and unpaid on August 15, 1964. No other property is to be contributed by the limited partner.

The contribution of the limited partner is to be returned on dissolution or death. The limited partner is to receive 50% of the net profits after payment of \$75 weekly salary to Pastora Pippa. The limited partner may not assign or encumber his interest. The general partner may not admit additional limited partners. Upon dissolution, the limited partner shall receive payment of his interest in cash. Said certificate has been signed and acknowledged by both partners. Dated July 15, 1964.

REAL ESTATE VALUES

Long Island

LONG ISLAND

CALL BE 3-6010

LET'S SWAP

YOUR HOUSE IN ANY CONDITION FOR MY MONEY IN GOOD CONDITION — CALL TODAY — SELL TODAY

E-S-S-E-X

143-01 HILLSIDE AVE.
JAMAICA

Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK
AX 7-7900

LEGAL NOTICE

JENSON, DALE W.—CITATION—File No. 4631, 1964.—The People of the State of New York, By the Grace of God Free and Independent, To Mrs. Fred Winkel, Fred Winkel, Mrs. Jessie Brown, Mrs. Lyle Cubitt, Lyle Cubitt, Mrs. Warren Richardson, Warren Richardson, Mrs. Abe Benson, Abe Benson, Paul Kuhn, Giovanni Perineno, Mrs. Alvin Kraus, Alvin Kraus, Fritz Moravetz, Georgis Constantini, Dorothy Baker, Sheila Short, Walter Cennano, Arno Knorr, Will, Sidney J. Edison. A petition having been duly filed by BEVERLY J. CASSEL who resides at 3637 Duke Street, Alexandria, Virginia.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 503 in the Hall of Records in the County of New York, New York, on September 29th, 1964, at 10 A.M., why LETTERS OF ADMINISTRATION of the goods, chattels and credits which were of DALE W. JENSON, deceased, who was at the time of his death a resident of 105 MacDougal Street, New York, in the County of New York, New York, should not be granted to BEVERLY J. CASSEL and why a certain unattested paper writing dated October 19, 1962, should not be denied probate.

Dated, Attested and Sealed, August 12th, 1964.

HON. S. SAMUEL DI PALCO,
(L.S.) Surrogate, New York County.
PHILIP A. DONAHUE,
Clerk

Beautiful Greene County SUMMER HOMES — ALL YEAR HOMES — BUSINESS & OTHER PROPERTIES
CLAY REAL ESTATE
TEL. CATSKILL 943-2420
COXSACKIE 731-8734

CAPITAL DISTRICT
Campus Area Homes . . . Suburban New Homes, Apartments, Write Us Your Needs, We Will Arrange Itinerary For Your Visit.
JAMES W. PERKINS
1061 Washington Avenue - Albany
UN 9-0274 459-1880

Farms & Acreage Orange County

GRANDMA Moses would have dipped her paint brush for a country scene, like this, red barns, hill top farmhouse, old bucket well, 4 acs. \$16,000; also 1 acre plus, 9 mt farmhouse, h.w. heat, near swimming, \$12,000.
C. Dunn, Bkr, Walden 914-774-8554

Business Opportunities

20 UNIT cabin court, restaurant, living quarters, 5 acres on State road, \$33,000. LONG estab. luncheonette. Main St. location. \$65,000 gross. Long lease. \$13,000.
BOARDING house, main artery, accom. 80. Swimming pool, 12 acres. Illness forces sale. \$27,500-\$7,500 down. John C. Mauri, Realtor, 396 Main St., Catskill, N.Y. (518) 943-3037 or (518) 678-3315.

Exam Study Books

For list of some current titles to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010, see Page 15.

JAXMAN EXCLUSIVES

QUEENS VILLAGE \$17,490

DETACHED COLONIAL
7 rooms, modern eat-in kitchen, 3 bedrooms, garage.
\$700 CASH NEEDED

HOLLIS \$22,490

DETACHED FLEMISH MANSION
8 beautiful rooms, huge living room, formal dining room, modern eat-in kitchen with breakfast room, 4 cross-ventilated master bedrooms, 1 1/2 ceramic tile bath, finished knotty pine recreation room, garage, park-like garden.

A MUST TO SEE
CALL MISS VERA

JAXMAN REALTY

169-12 Hillside Ave.,
Jamaica
AX 1-7400

ALBANY

ATTRACTIVE HOMES

CALL

W. F. BENNETT

Multiple Listing Photos
1672 CENTRAL AVE.
ALBANY UN 9-5378

HOLLIS — English Tudor. All brick and stone. Custom built and designed. 7 exceptionally large rms. 1 1/2 colored tile baths. luxuriously finished basement. 22 living rm. full dining rm. library. Rear garden path. Immediate occupancy. All appliances included. \$18,990. G.I. NO CASH DOWN!

HOLLIS PARK ESTATES — 7 rm Colonial. Completely detached. Garage. Large garden plot, 4 bedrooms, modern kitchen and bath. Immediate occupancy. \$14,990.

LONG ISLAND HOMES
168-12 Hillside Ave., Jm.
RE 9-7500

Albany

Guilford—four (4) bedrooms - Cape Cod - one and one-half baths - enclosed patio - garage - fenced in yard - ten minutes Albany State Campus - ten minutes Schoenectady — \$15,500, owner. EL 5-2584.

MOVE RIGHT IN WHY PAY RENT?

HOLLIS TWO FAMILY
5 ROOMS down & 3 large rooms up. A modern house.
A beautiful buy.
\$19,900 \$990 Cash

W. HEMPSTEAD

4 BEDROOM, brick, on a landscaped 60x100 lot, finished basement & garage. Located in W. Hempstead.
\$19,900 \$990 Cash

HANDY MAN SPECIAL CAMBRIA HEIGHTS

6 LARGE rooms with w.w. carpeting, garage, gas heat. A steal at . . .
\$16,500 \$500 Cash

FI 1-1950 Call Any Time
HOMEFINDERS, LTD.
BELFORD D. HARTY Jr.
Broker
192-05 LINDEN BLVD.
ST. ALBANS

* Use postal zone numbers on your mail to insure prompt delivery.

ST. ALBANS \$14,990
DESPERATION SALE
Det. Stucco Ranch on a Tree Lined Street with all Rooms on 1 floor plus Expansion Attic. Ultra Modern Kitchen & Bath. Must Sell. Everything Goes.

CAMBRIA HEIGHTS \$17,900
EMERGENCY SALE
English Tudor brick with 6 large rooms. Modern Hollywood Bath & Kitchen. Fin. basement with extra bath. could be rented owner desiring state. garden grounds, everything goes.

LAURELTON \$16,900
WIDOW SACRIFICE
Det. Dutch Colonial with 7 lge. rooms on a lge. landscaped plot with trees and shrubs. Streamlined Move right in.
kitch. & bath. Immaculate thru out.

Many other 1 & 2 Family homes available

QUEENS HOME SALES INC.

170-18 Hillside Ave. — Jamaica

Call for Appt.

OL 8-7510

Open Every Evening

SPRINGFIELD GARDENS \$21,900
LILVE RENT FREE
Detached legal 2 family with two 5 room apt. available, modern kitchen & bath, 2 car garage amidst trees and shrubs, true country living, a must to see.

HOLLIS PROPER \$23,500
OWNER TRANSFERRED
Detached legal 2 family Colonial with a 6 room apt. and 4 room apt. plus niceclub finished basement, garage, tree lined street, lovely landscaped grounds. A must to see.

ST. ALBANS \$24,900
OWNER RETIRING
Detached legal 2 family situated on 6,000 sq. ft. of lovely landscaped grounds with 2 large 7 room apts. plus semi-finished basement. Convenient to shopping, subway, bus and schools. Call for appointment.

LAURELTON \$17,990

DETACHED BUNGALOW
Modern kitchen & bath - large plot - detached garage - gas heat - flagstone terrace - all rooms on one floor - SMALL DOWN
..... PAYMENT!

CAMBRIA HEIGHTS \$16,990

DETACHED COLONIAL
3 bedrms - 2-car garage - excellent condition - lovely residential area - excellent buy. . .
ONLY \$700 DOWN

BUTTERLY & GREEN

168-25 Hillside Ave. JA 6-6300

Houses - Ulster County SACRIFICE \$5995

Pretty landscaped modern 2 bedrm. furnished cottage for summer or retirement, or bus. Terms. Others.
KOPP OF KERBONKSON, N.Y.
TEL.: KERBONKSON 7500

LEGAL NOTICE

SUPPLEMENTAL CITATION. — File No. 2824, 1964. — The People of the State of New York, By the Grace of God Free and Independent, To GRACE W. KEHAYA, DIANA KEHAYA FRANGOULIDOU, MICHAEL IOANNU KEHAYAS, STEPHANOS IOANNU KEHAYAS, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 16, 1964, at 10:00 A.M., why certain writings dated respectively October 4, 1960 and February 4, 1964 which have been offered for probate by Ery W. Kehaya and Myron J. Kleban, residing respectively at 804 Oenoke Avenue, New Canaan, Conn. and 25 East 77th Street, New York, N.Y., should not be probated as the last Wills and Testaments relating to real and personal property, of Ery Kehaya, Deceased, who was at the time of his death a resident of 875 Park Avenue, New York, in the County of New York, the Will and Testament dated October 4, 1960 to govern as to the disposition of all property in the United States, the Will and Testament dated February 4, 1964, to govern as to the disposition of all property in Greece. Dated, Attested and Sealed, July 17, 1964.
HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)
Myron J. Kleban, Attorney for proponents, Office and P.O. Address, 745 Fifth Avenue, New York 22, N.Y.

CITATION. — File No. P4015, 1964. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, To Fran Friedel Fase; Herbert Schott; Frau Frieda Rehberg (a/k/a Friederike Rehberg); Frau Helga Hamann; Hans Peter Dehn; Karl Dehn; Klaus Dieler Dehn (an infant over 14 years of age).

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 25, 1964, at 10:00 A.M., why a certain writing dated March 9, 1962, which has been offered for probate by Chemical Bank New York Trust Company, having an office at 277 Park Avenue, New York 17, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of Marie H. C. Dehn, Deceased, who was at the time of her death a resident of Kalthenerstrasse 6, 24 Lubek, German Federal Republic ("West Germany"). Dated, Attested and Sealed, August 4, 1964.

HON. JOSEPH A. COX,
Surrogate, New York County,
Philip A. Donahue,
Clerk.

ST. ALBANS

1-Family detached, six rooms & porch, gas steam heat, large plot, Two car garage; reconditioned, \$19,500.

QUEENS VILLAGE

Cape Cod, 5 rooms & porch on main floor, 2 bedrooms and bath upstairs, oil hot water heat, finished basement with kitchen, 3 entrances. Price \$26,500.

HAZEL B. GRAY

168-33 LIBERTY AVE.
JAMAICA
AX 1-5858 - 9

MOVING TO THE CAMPUS?

● Albany's Most Progressive Real Estate Firm is Just a Few Minutes Away.
● See Us About Your Real Estate Problem.

Philip E. Roberts, Inc.
1525 Western Ave., Albany
Phone 489-3211

Farms & Country Homes Sullivan County

Free Booklet — Rural Real Estate Farms-Homes-Acreage-Businesses
R. Kronkel, Bkr, Jeffersonville, N.Y.

Farms & Acreage Orange County

10 ROOM home, 1 1/2 baths, hot water heat; concrete block barn; work shop, garage, 6 acres, \$18,900.
6 ROOM year round mt. house, \$8,900.
2-4 ROOM country homes, heat, near swimming. Both for \$16,500.
C. Dunn, Bkr, Walden, NY 914-774-8554

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York; The Actors' Fund of America; The Actors' Fund of America as Administrator c.t.a. of the Estate of Henry Vincent, Deceased; and to the distributees of Agnes Palmer Vincent, also known as Agnes Vincent and Agnes P. Vincent, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of AGNES PALMER VINCENT, also known as Agnes Vincent and Agnes P. Vincent, deceased, who at the time of her death was a resident of 500 West 57th Street, New York, N.Y. send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 29th day of September, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.


(Seal) WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, in the year of our Lord one thousand nine hundred and sixty-four.

Philip A. Donahue,
Clerk of the Surrogate's Court



WOODED SHOREFRONT — This is the "Tee" House located at Hampton Water-on-Three Mile Harbor, East Hampton, Long Island. Selling at \$17,000, it has two unusual features—an all-round sundeck, 12 feet wide that captures the views in every direction and vistas of rippling waters and rolling wooded hills. The other unusual attraction is a boat housing area and marine workshop in the huge daylight basement. There are six rooms on the main floor—a 20 by 24 foot living room, with an eight foot fireplace—connecting with a barbecue on the sundeck. There are three bedrooms and two baths—each having an entrance for bathers. Sliding glass doors and large picture windows predominate. This is a J. Alwin Froelich project. The sales agents, Percy Brower, Newman and Frayne of 22 East 13th St., specialists in vacation properties, report some \$500,000 in land sales as well as \$550,000 in house sales since they started sales for Froelich in 1963. The project is more than seventy-five percent sold and is finishing strong the agents report.

GET THIS AUTOMATIC FABRIC SOFTENER DISPENSER FREE OF EXTRA COST!



MAKES DIAPERS SOFTER... TOWELS FLUFFIER... IRONING EASIER!

when you buy this

FRIGIDAIRE JET ACTION WASHER!

Hurry—this is a limited time offer. This convenient, automatic accessory is our way of urging you to buy right now!



Model WDA-65, 4 colors or white

Automatic Soak cycle—plus Jet Action features galore!

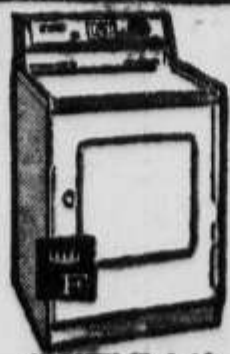
- New Jet-Away lint removal "jet" lifts scum out of the tub.
- Jet spin saves drying time.
- Clothes come out loose and easy—even apron strings seldom snarl.
- Jet simple design for maximum dependability!

Patented Deep Action agitator moves up and down—jet currents help remove heaviest soil.

Get the matching dryer, too!

- Gentle Flowing Heat dries breeze-fresh.
- No-stoop Lint Screen.
- Porcelain Enamel drum.

LOW, LOW PRICE



Model DDA-65, electric

Low cost "16"! FRIGIDAIRE Frost-Proof Refrigerator!

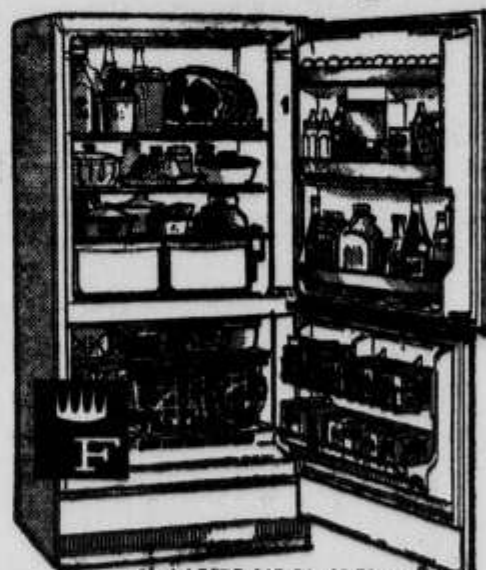


Model FPD-16B-64
16.08 cu. ft., 4 colors or white

- No frost, no defrosting ever, even in freezer!
- Huge Porcelain Enamel vegetable Hydrator.
- Giant 171-lb. freezer with Roll-To-You basket.
- Sliding shelf brings back-shelf foods out.
- Meat Tender holds 16.3 lbs. of fresh meats.
- Flip-Quick Ice Ejector—easy ice service.
- Roomy storage door.

ONLY PENNIES A DAY

FRIGIDAIRE Porcelain Frost-Proof Refrigerator!



Model PFPD-14B-64—18.78 cu. ft.

- Porcelain Enamel finish stays bright and white!
- No frost, no defrosting ever, even in freezer! Packages won't stick together. Labels stay clean.
- Big 150-lb. bottom freezer with lift-out basket and sliding shelf. 2-shelf freezer door.
- Twin vegetable Hydrators hold nearly ¾ bushel.
- Roomy storage door, too.

LOW LOW PRICE

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

SPECIAL RATES FOR STATE EMPLOYEES

MAYFAIR INN MOTEL



IN THE HEART OF DOWNTOWN SYRACUSE

SYRACUSE, N. Y.

- Free Indoor Parking
- Air Conditioned
- Restaurant and Coffee Shop
- Free TV
- Swimming Pool

State Lodging Requests Accepted



ALBION OFFICERS — New officers of the Albion State Training School chapter of the Civil Service Employees Assn. are shown at a recent meeting. From left are: Rosemary Phillips, alternate delegate; Ann Hinkley, first vice president; Margaret Anastasia, president; Arlene Ainsworth, secretary-treasurer. Absent when the picture was taken was Dorothy Dickinson, delegate.

The word's getting around:

N.Y. STATE EMPLOYEES!

get special hotel rates at four great Sheratons

for example: **\$700** SINGLES

If you work for New York State, you can get a special rate on a big, comfortable room when you call the Sheraton Motor Inn in any of these four New York cities:

- BINGHAMTON — call RA 3-8341
- BUFFALO — call TT 4-2121
- ROCHESTER — call BA 5-8400
- SYRACUSE — call HO 3-6601

And look: your reservation will be insured — and Guaranteed by Sheraton. Your TV, radio, air conditioning will all be free. And if you bring along the youngsters, they'll share your room free.

How's that for a bargain, New York State employees?

100 Sheraton Hotels & Motor Inns

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

Career DPW Aide

J. Floyd Miller Retiring In Fall

ALBANY, Aug. 31—J. Floyd Miller, resident engineer for southeastern Dutchess and eastern Putnam counties for the State Department of Public Works, will retire this fall.

Miller has had nearly half a century of service with the state.

Miller first joined the Department on June 10, 1916 and has served more than 30 years as Resident Engineer at Pawling. His retirement will be effective November 1.

He was honored by fellow workers and officials of the DPW District 8 Office in Poughkeepsie at a dinner recently in the Meadows Lodge, Patterson.

The veteran State employee has served in District 8 throughout his career with the Department, beginning as a chairman in the summer of 1916, while still a college student. He was graduated in 1918 from Union College, Schenectady, with a bachelor of civil engineering degree and served one year during and after

World War I in the photo section of the U.S. Army Air Service.

After his discharge from the Army, Miller received permanent appointment in the Department as a junior assistant civil engineer. He rose through Department ranks and was named Resident Engineer at Pawling in 1933, receiving his permanent appointment to that post March 1, 1934.

Commenting on Miller's pending retirement, Superintendent McMorran said: "J. Floyd Miller typifies the public servant at his finest. During his long career with the Department, he has proven himself a thorough, reliable and valued employee. I join his co-workers in thanking him for his service and wishing him the very best in his years of retirement."

MEET YOUR CSEA FRIENDS

Ambassador

27 ELK ST. — ALBANY LUNCHES - DINNERS - PARTIES

DEWITT CLINTON

STATE & EAGLE STS., ALBANY A KNOTT HOTEL A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS

SPECIAL RATES FOR N.Y.S. EMPLOYEES

TV or RADIO AVAILABLE

Cocktail Lounge - Dancing Nightly

BANQUET FACILITIES TAILORED TO ANY SIZE PARTY

FREE TELETYPE RESERVATIONS TO ANY KNOTT HOTEL, INCLUDING New Weston, NYC. Call Albany HE 4-6111 THOMAS H. GORMAN, Gen. Mgr.

YOUR HOST— MICHAEL FLANAGAN PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH 11:30 TO 2:30 — \$1.00
SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200
OPEN DAILY EXCEPT MONDAY, SUNDAY AT 2 P.M.
— FREE PARKING IN REAR —
1060 MADISON AVE. ALBANY
Phone IV 2-7864 or IV 2-9881

The TEN EYCK Hotel
UNDER THE NEW MANAGEMENT OF SCHINE HOTELS WILL CONTINUE TO HONOR

SPECIAL RATES FOR N.Y.S. EMPLOYEES

PLUS ALL THESE FACILITIES

- Free Parking
- Free Limousine Service from Albany Airport
- Free Laundering Lounge
- Free Coffee Makers in the Rooms
- Free Self-Service Ice Cube Machines
- Free Use of Electric Shavers

Make Your Reservation Early By Calling HE 4-1111

In N.Y.C. Call MU 8-0110

SCHINE TEN EYCK HOTEL

State & Chapel Sts. Albany, N.Y.

HILTON MUSIC CENTER
Fender Gibson Guitars, YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 52 COLUMBIA ST. ALB., HO 2-0945.

GRADUATE SCHOOL OF PUBLIC AFFAIRS

5 Englewood Place, Albany, New York

Afternoon and Evening Courses and Degree Programs in Political Science — Public Administration — Political Economy

- | | | |
|-------------------------|--------------------------|------------------|
| Politics | Personnel | Economic Thought |
| Law | Financial Administration | Macro-Economics |
| International Relations | Decision-Making | Labor Relations |
| AND OTHERS | AND OTHERS | AND OTHERS |

REGISTRATION: Saturday, September 12, 9:00 a.m.-noon
Monday-Tuesday, September 14-15, 11:00 a.m.-7:00 p.m.

INFORMATION: Write or phone—Registrar GR 4-7670.

ALBANY TRAVEL LODGE

A FINE NEW MOTEL IN A NETWORK TRADITION

SINGLE STATE RATE **\$7**

FOR RESERVATIONS — CALL ALBANY 489-4423
1230 WESTERN AVENUE
Opposite State Campuses

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising Please write or call JOSEPH T. BELLEW 808 SO. MANNING BLVD. ALBANY 8. N.Y. Phone IV 2-5474

FOR THE BEST in Books — Gifts — Greeting Cards — Stationery Artists' Supplies and Office Equipment VISIT

UNION BOOK CO.
Incorporated 1912
237-241 State Street
Schenectady, N. Y.
EX 2-2141

SPECIAL RATES for Civil Service Employees

HOTEL Wellington

DRIVE-IN GARAGE AIR CONDITIONING • TV
No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

136 STATE STREET OPPOSITE STATE CAPITOL See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

In Time of Need, Call M. W. Tebbutt's Sons

633 Central Ave. Albany 489-4451

420 Kenwood Delmar HE 9-2212

Over 114 Years of Distinguished Funeral Service

ARCO CIVIL SERVICE BOOKS

and all tests PLAZA BOOK SHOP 380 Broadway Albany, N. Y. Mail & Phone Orders Filled

NIGHT SCHOOL PROVES INTERESTING, PRACTICAL



as hundreds of graduates of the Albany Business College Evening Division of Adult Education have experienced. APPLY NOW FOR CLASSES STARTING MONDAY, SEPT. 21

One and Two-Year Diploma Courses
BUSINESS ADMINISTRATION-ACCOUNTING — includes cost accounting, auditing, law, income tax, investments and English.

EXECUTIVE SECRETARIAL... complete training in shorthand, typewriting, dictation and transcription.

SHORT CERTIFICATE COURSES

- CLERK-TYPIST
- TYPEWRITING
- GREGG SHORTHAND REFRESHER
- PRACTICAL BOOKKEEPING
- IBM 1401 COMPUTER PROGRAMMING
- DEVELOPMENTAL READING

PUBLIC RELATIONS SEMINAR

DATA PROCESSING SEMINAR

CLASSES MONDAY/WEDNESDAY — 6 to 9 P.M. For Evening Division Bulletin Contact

ALBANY BUSINESS COLLEGE
130 Washington Ave. Albany N. Y. 12210
Phone 465-3449

TEST AND LIST PROGRESS - N.Y.C.

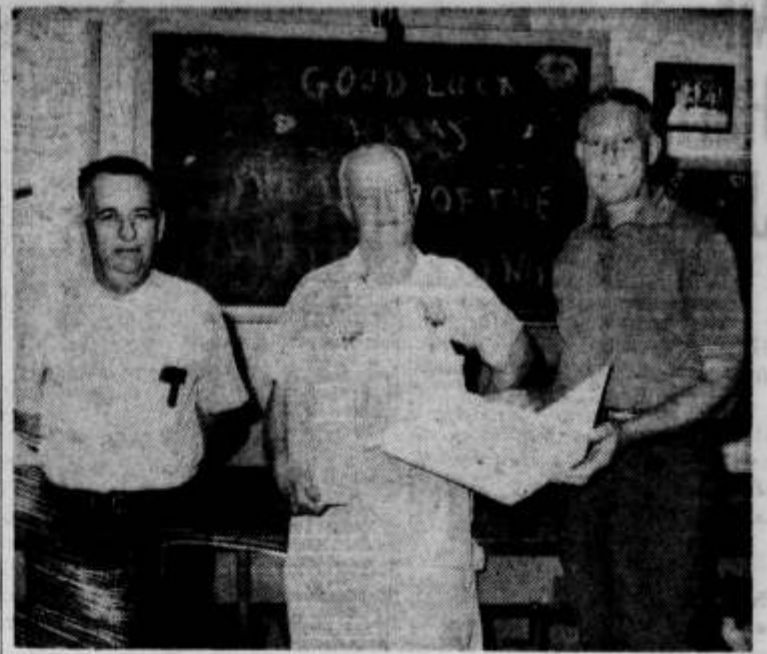
Table with columns: Title, East No. Certified, and a list of various job titles and their certification dates.

S.I. Recruiting Medical Techs In Grades 4 & 5

The U.S. Public Health Service Hospital on Staten Island is seeking medical technicians (general) in Grades 4 and 5. Positions in the former classification will pay \$4,215 annually to start, those in Grade 5 \$4,690.

Those applying for the exam must have a basic knowledge of procedures and equipment in the field, and show progressively responsible technical work in various duties and abilities.

Application forms and additional requirements and information may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, U.S.P.H.S., Staten Island 10304. Refer to Announcement No. SF-82-5 (64).



RETIREES - Harry P. Collins, a painter's helper at the State University of New York downstate medical center in Brooklyn, has retired after seven years. He is pictured here with Alan Stagg, left, carpenter foreman and delegate to the Civil Service Employees Assn., and Robye Richards, maintenance foreman, right, after receiving a gift from his co-workers.

14 State Promotion Exams Open For Filing Now To September 8

The New York Department of Civil Service has announced 14 competitive promotion examinations, with applications being accepted until September 8, 1964, and exams to be held on October 10, 1964.

The following departmental exams were listed:

Conservation

(Excl. Division of Parks)

Senior forest pest control foreman, exam no 1435, salary \$5,500 to \$6,740 annually; requires one year of permanent competitive service as forest pest control foreman, or as assistant forest surveyor.

Correction

(All Institutions)

Correction lieutenant, exam no. 1438, salary \$7,745 to \$9,375 annually; requires one of the following: one year as correction sergeant (women must also have service as women's supervising correction officer); or one year as correction youth camp assistant supervisor, plus three years as correction officer, or correction youth camp officer; or one year as food service manager, plus three years as a correction officer or correction youth camp officer.

Correction sergeant, exam no. 1439, salary \$6,540 to \$7,955 annually; requires either service as women's senior correction officer, or three years as correction officer or correction youth camp officer.

Education

(Excl. State School for Blind-Batavia)

Chief electronic computer operator, exam no. 1431, salary \$10,090 to \$12,110 annually; requires one year of permanent competitive service in one of the following titles: supervising electronic computer operator, senior computer programmer, senior computer systems analyst, senior administrative analyst, supervising tabulating machine operator.

Chief bureau of manpower development, exam no. 1441, salary \$13,170 to \$15,625 annually; requires one year of permanent competitive service as associate in manpower development, agricultural education, business education, cooperative industrial education, distributive education, industrial arts education, industrial education, private trade school administration, vocational arts and crafts education, or vocational curriculum.

Labor

(Excl. Workmen's Compensation, D of E, State Insurance Fund,

Labor Relations)

Senior factory inspector, exam no. 1328, salary \$6,540 to \$7,955 annually; requires one year of permanent competitive service as factory inspector.

Associate factory inspector, exam no. 1430, salary \$7,320 to \$8,875 annually; requires one year of permanent competitive service as senior factory inspector.

Supervising factory inspector, exam no. 1436, salary \$8,600 to \$10,385 annually; requires one year of permanent competitive service as factory inspector.

Motor Vehicles

Chief electronic computer operator, exam no. 1442, salary \$10,090 to \$12,110 annually; requires one year of permanent competitive service in a drafting or engineering position allocated to Grade 8 or higher.

Public Works

Assistant architectural speci-

fications writer, exam no. 1429, salary \$8,175 to \$9,880 annually; requires one year of permanent competitive service in any architectural or engineering position allocated to Grade 15 or higher.

Junior architectural specifications writer, exam no. 1433, salary \$6,540 to \$7,955 annually; requires one year of permanent competitive service in any engineering or drafting position allocated to Grade 11 or higher.

Highway permit agent, exam no. 1432, salary \$6,920 to \$8,400 annually; requires one year of permanent competitive service as principal clerk or principal account clerk.

Senior draftsman (mechanical), exam no. 1434, salary \$5,200 to \$6,385 annually; requires one year of permanent competitive service in a drafting or engineering position allocated to Grade 8 or higher.

Bronx County

(County Clerk's Office)

Senior clerk, exam no. 1440, salary \$4,250 to \$5,330 annually.

The Job Market

A Survey of Opportunities In Private Industry

By V. RAIDER WEXLER

Secretaries with good skills are wanted by advertising agencies in midtown Manhattan. Salaries range from \$80 to \$90 a week. Also wanted are Secretaries in downtown and midtown locations in the import-export field. Jobs pay \$90 to \$100 a week.

Diversified, permanent jobs as secretaries are open in various midtown manufacturing industries. Salary range from \$85 to \$95 a week. Apply at the Office Personnel Placement Center, 575 Lexington Avenue, Manhattan. Professional Nurses are wanted for faculty positions in diploma school of nursing. Qualified instructors in pediatrics, maternal

and child health, and medical-surgical nursing, will get \$5,400 to \$7,000 a year.

Also available for professional nurses are staff positions in hospitals, public health agencies and nursing homes in Greater New York. These begin at \$4,600 to \$5,700.

Registered public health nurses are offered \$5,000 to \$6,000 a year. Apply at the Nurse and Medical Placement Office, 444 Madison Avenue, Manhattan. Cabinetmakers are wanted in Manhattan and the Bronx. They will get \$2.50 to \$3 an hour to construct wood furniture or store

(Continued on Page 15)

Mr. & Mrs. J. R. Dumage, Hard Workers For CSEA And Jefferson County, Retire

(From Leader Correspondent)

WATERTOWN, Aug. 31—Two hard-working members of the Jefferson Chapter, CSEA, retire as superintendent and matron of the Jefferson County Home, effective today.

Mr. and Mrs. J. Robin Dulmage plan to continue to live at their home in Depauville, near here, and their cottage in Canada. Mrs. Dulmage suffered a heart attack in January.

Loyal, Hardworking

The couple, according to Mrs. Fannie W. Smith, Jefferson Chapter president, "has been loyal and hard-working in the civil service organization movement for many years."

Both Mr. and Mrs. Dulmage have served on various CSEA chapter committees and each has been a county CSEA director. The successors at the county home will be chosen from a new civil service eligible list to be compiled from an open competitive test.

Backgrounds

Dulmage is a former cheese factory operator in Canada. Prior to the assumption of his duties as county home superintendent he worked in a local retail store. In 1960 he was elected president of the Jefferson County Council of Social Agencies and has been president of the Watertown Men's Garden Club.

Mrs. Dulmage has served as county home matron and is a registered nurse. Prior to her appointment as matron, Mrs. Dulmage was a night supervisor at the Edward John Noble hospital in Alexandria Bay. She is a

graduate of Prince Edward School of Nursing in Ontario, Canada, and was a supervising nurse at the Tweed, Ont., hospital for five years. Prior to becoming county home matron, Mrs. Dulmage was a nurse at the Jefferson county hospital.

Oddly enough, Mrs. Dulmage ends her service in the county hospital building. The county home was abandoned a year ago and inmates are now housed in a county hospital wing.

People and Draught Called Deadly To State's Forests

ALBANY, Aug. 31 — State Conservation Department officials are pleased at the alert that has been kept in recent weeks by its fire fighting personnel in the Champlain and Hudson valleys.

"People and drought are potentially a deadly combination in terms of fire hazard," Conservation Commissioner Harold G. Wilm warns.

The department has a trained fire fighting force of about 200 men in eastern New York. In addition, it maintains water-bombing airplanes.

In Nassau & Suffolk Long Island Fund To Benefit From State Payroll Plan

GARDEN CITY, Aug. 31 — Henry Bang, general campaign chairman of the Long Island Fund, announced today that the Fund has been authorized by the State to accept payroll contributions from employees located in the Nassau and Suffolk area.

This approval was made possible by a recent New York State law which provides for the designation of a single federated charity campaign in each county from which payroll deductions can be made. Authorization came from C. V. R. Schuyler, commissioner of the Office of General Services, and will be implemented by Comptroller Arthur Levitt. Full cooperation could boost the LIF campaign with 15,000 new contributors.

"With \$350,000 needed in new dollars to meet the goal of \$1,375,000," Bang said, "cooperation of all state employees in the two counties is vital, if we are to maintain services of the 60 agencies and hospitals we help support."

JOB MARKET

(Continued from Page 14)

fixtures using cabinetmaking hand and machine tools.

Auto body repairmen with two years' experience and own tools will get \$2.25 to \$3 an hour to straighten bodies and fenders on passenger cars, knock out dents and do collision work. Apply at the Manhattan Industrial Office, 256 West 54th Street, Manhattan.

In Brooklyn

Auto mechanics are wanted in Brooklyn to do all repairs including engine and both standard and automatic transmission. Must have New York State driver's license and own tools. The pay is \$85 to \$150 for a 6-day, 54-hour week.

Also wanted are auto body and fender repairmen with own tools. They will get \$100 a week and up to straighten dents, fill with plastic weld and braze. Apply at the Brooklyn Industrial Office, 590 Fulton Street, Brooklyn.

Farm Jobs

Experienced able-bodied men are wanted for all types of heavy agricultural work. Most jobs call for a 6-day week at 90 cents to \$1 an hour, or prevailing piece-work rates, depending on the crop. Inspected housing is furnished free. Transportation to and from the job is at applicant's expense. Jobs usually last two or more months. Apply at the Farm Unit of the Service Industries Office, 247 West 54th Street.

Wanted in Queens is a metal polisher with job shop experience including work on stainless steel. Steady work history is essential. The pay is \$3.50 an hour.

A basket trimmer fully experienced in lining caskets will earn \$2.35 an hour. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Long Island City.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Chief Appreciates C.S. Organizations

WATERTOWN, Aug. 31 — The man who will become Watertown's new chief of police, John L. Touchette, appreciates the benefits from civil service organizations which have been given him through the years.

Touchette will head Watertown's department as acting chief as of Sept. 1 and will become chief after qualifying in a non-competitive civil service examination. The impending test will be nothing new to him because he has been winning promotion for years now, usually passing the competitive examinations at the top of the list.

Deputy Chief Touchette, now technical head of police here during the terminal leave for Chief Carl H. Green, is a native of this city and served in the United States Navy in World War I.

Most of his adult life has been spent as a member of the police department.

Federal Entrance Exam
Classes Tues. & Thurs. 7:45 P.M.
Also individual instructions
Days, Even & Sat. morning
MONDELL INSTITUTE
154 W. 14th St. (7 Ave.)
CH 3-3876

GRADED DICTATION
GREGG • PITMAN
Also Beginner and Review Classes in
STENO-TYPING, BOOKKEEPING, COMPTOMETRY, CLERICAL
DAY: AFTER BUSINESS: EVENING
DRAKE
154 NASSAU ST. (Opp. N.Y.C. Hall)
REekman 3-4840
SCHOOLS IN ALL BOROUGHES

Do You Need A High School Diploma?
(Equivalency)
• FOR PERSONAL SATISFACTION
• FOR JOB PROMOTION
• FOR ADDITIONAL EDUCATION
START ANY TIME
TRY THE "Y" PLAN
\$50 Send for Booklet \$50
YMCA Evening School
12 W. 63rd St., New York 23
TEL.: ENdicott 3-8117

High School Equivalency Diploma Classes
Start Tuesday, Sept. 8th
10 AM, 6 & 8 PM. State
Approved 5 Week Course \$35
Enroll Today
MONDELL INSTITUTE
154 W 14 St (7 Ave) CH 3-3876

Tractors Trailers Trucks
For Instructions and Road Tests
Class 1-3 Chauffeur's License
Vehicle for Class 3 Test \$15.
Vehicle for Class 1 Test \$20.
COMMERCIAL DRIVER TRAINING, Inc.
2447 Ellsworth Street
Seaford, L.I. 510 SU 1-4963

SCHOOL DIRECTORY

MONROE INSTITUTE—IBM COURSES Keypunch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS, Switchboard, Teletypewriting, NCR Bookkeeping machine, H.S. Equivalency, Med. Legal and Air-Line secretarial, Day and Eve Classes, Monroe Business Institute, East Tremont Ave., Bronx, LI 2-5600.

A DELPHI BUSINESS SCHOOLS IBM KEYPUNCH, TABULATING MACHINES, OPERATION & WIRING, SECRETARIAL—Med., Leg., Exec. Elec. Typ., Switchbrd., Comptometry, All Stenos, Dictaph. STENO-TYPY (Mach. Shorthand) PREP. for CIVIL SVCE. Day-Eve. FREE Placemat, 1712 Kings Hwy., Bklyn. (Next to Avalon Theat. DE 6-7200, 47 Mineola Blvd., Mineola, L.I. (at bus & LIRR depot), CH 8-8600.

DICTATION GROUPS now forming — limited to five each session — 50-150 w.p.m. — machine and pen writers. Apply by letter for appointment. The Stenotype Workshop, 120 W. 48th St. New York 10036.

SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS

City Exam Coming Soon For
ACCOUNT CLERK
FILING SEPT. 1-30
INTENSIVE COURSE
COMPLETE PREPARATION
Class meets Wednesdays 6:30-9 beginning Sept. 30
Write or Phone for Information

Eastern School AL 4-5029
721 BROADWAY, N.Y. 3 (near 8 St.)
Please write me free about the ACCOUNT CLERK CLASS.
Name
Address
Boro PZ...LI

CIVIL SERVICE COACHING
City, State, Fed & Promotion Exams
Civil, Mech, Electr, Struc, Engr Exams
Civil, Mech, Electr, Engrng Draftsmen
High School Equivalency Diploma
Fed Entrance Exam P.O. Clerk Carrier
Housing Insp Bridge Oper
Housing Asst Bridge Painter
Electrical Insp Patrolman
Boiler Insp Admin Aide
Stat Engr Electron Boro Inspector
Civil Service Arithmetic-English
Drafting, Mathematics, Surveying
Licenses-Stat, Refrig, Electron Portable
MONDELL INSTITUTE
154 W 14 (7 Ave) CH 3-3876
Also Hempstead

Earn Your High School Equivalency Diploma
for civil service
for personal satisfaction
CLASS BEGINS SEPT. 29th
Tues. and Thurs., 6:30-8:30
Write or Phone for Information
Eastern School AL 4-5029
721 Broadway N.Y. 3 (at 8 St.)
Please write me free about the High School Equivalency class.
Name
Address
Boro PZ...LI

Prepare For Your
\$35— HIGH —\$35
SCHOOL DIPLOMA
IN 5 WEEKS
GET your High School Equivalency Diploma which is the legal equivalent of 4-years of High School. This Diploma is accepted for Civil Service positions and other purposes.
ROBERTS SCHOOL
517 W. 57th St., New York 19
PLaza 7-0300
Please send me FREE information. ENL
Name
Address
City Ph.....

Misusing "One Out of Three" Rule

(Continued from Page 6)

the court had no evidence of arbitrariness upon which it could overrule the Police Commissioner. The absence of indications of improper action left operative the presumption that the Commissioner's determination was soundly motivated.

ON THE OTHER hand, if such evidence had been introduced, it seems that Delicati would have become a patrolman. Indeed, the Delicati opinion expressly observed that the courts have never hesitated to strike down the illegal or the capricious. The courts will not permit the exercise of arbitrary power to bypass the qualified candidate for appointment or promotion.

YET, THERE ARE indications that appointing officers more and more frequently consciously endeavor to circumvent the spirit of the Delicati case. Arbitrary deprivation of the civil service right to appointment or promotion is immunized against judicial review by cloaking the shameful procedure in secrecy. Such secrecy thwarts justice by concealing the evidence of arbitrary conduct indispensable for rebuttal of the presumption of reasonable action.

AT THE VERY least, the Civil Service Law should require appointing officers to specify the reason for bypassing an eligible in favor of one lower on the list. Ideally, the legislature should amend the one out of three rule out of existence.

SPECIAL LOW RATES FOR STATE EMPLOYEES AT
The HOTEL
Commodore
\$8 DAILY PER PERSON
• Right at Grand Central
• Garage service available
• All transportation nearby
• Airline buses at door
HOTEL COMMODORE 42nd ST. AT LEXINGTON AVE.
NEW YORK, N. Y. MU 4-6000

Watertown Dispute Seen Delaying Fire, Police Exams Until Next March

(From Leader Correspondent)

WATERTOWN, Aug. 31—A city manager's defiance of the municipal civil service committee has exploded before the Watertown city council to a point where fire and police tests may not be held before March, 1965—if at all.

Attorney Norman F. Ward has said that the civil service commission, of which he is secretary, will have to call for competitive civil service tests for an eligible list for appointment of chiefs of the fire and police departments in this city as the city manager has challenged the need for the officials to take tests to be department heads.

Ronald G. Forbes has informed the council he has given George S. Bates a permanent appointment as fire chief, effective Aug. 1. He said he feels Chief Bates will not have to qualify through civil service, nor will the new police chief he intends to appoint succeeding Chief Carl H. Green Sept. 1.

Forbes says the present police chief, on terminal leave before officially retiring from municipal service Sept. 1, was "embarrassed" when he failed his non-competitive civil service examination two years ago. The city manager said not only was the chief embarrassed but "the city council and myself as well."

He says that if a man coming up through the ranks is not qualified when he is eligible to become chief after long service and great experience, he never will be. Therefore, in his opinion, no civil service examination should be necessary.

Dim View

Ward takes a dim view of the city manager's open stand. He disclosed that Forbes had failed to recommend police and fire chief candidates for examinations and that state law mandates the local commission to call for open, com-

petitive civil service tests for the posts.

Forbes has told the city council he appointed Deputy Fire Chief Bates on probation Feb. 1 and gave him a permanent appointment Aug. 1, without a civil service examination.

"As far as I am concerned, he is fire chief and will be as long as he serves satisfactorily or retires."

The city council, apparently mystified by the sudden action, has discussed the chief's situation only briefly but Councilman Donald L. Taylor, acting mayor when Forbes made his public defiance of the civil service commission, instructed the city manager to meet with Secretary Ward to try to iron out the dispute.

Meanwhile, a representative of the Watertown Fire Fighters association, Roswell Gregory, has told the city council the new fire chief "should have the protection of civil service." He said his association has been looking into the matter.

First Deputy Police Chief John L. Touchette is filling in for Chief Green until Sept. 1.

Dudley Addresses Planners Meeting

ALBANY, Aug. 31 — George A. Dudley, dean of the School of Architecture at Rensselaer Polytechnic Institute and a trustee of the State University Construction Fund, was one of the guest speakers at the 47th Annual Conference of the American Institute of Planners, held in Newark, New Jersey.

Also addressing the group was Dr. Anthony A. Adinolfi, manager of planning for the State University Construction Fund.

No More Fee

ALBANY, Aug. 31 — The State Health Department reports that physicians no longer receive a 25 cent fee for filing birth or death certificates. The fee was repealed by the 1964 Legislature.

Southern New York Conf. Names '64-'65 Committees

MIDDLETOWN, Aug. 31—At the board of directors meeting of the Southern New York Conference, Civil Service Employees Assn., held here recently, the following committees were appointed for 1964-1965:

Auditing & Budget: Chairman — Wesley Hunter, Otisville Training School; Olin Benedict, New Hampton Training School; Otti Brewer, Middletown State Hospital.

Grievance: Chairman — Howard Davies, Warwick Training School; William Brock, Napanoch Chapter; Nicholas Cortese, Middletown State Hospital; Gilbert Robbins, Middletown State Hospital; Issy Tessler, New Hampton Training School.

Legislative: Chairman — Felice Amodio, Middletown State Hospital; George Halbig, Napanoch Chapter.

Consultant — Charles Lamb, Sing Sing Prison.

Membership: Chairman — Margaret Killackey, Hudson River State Hospital; Lyman Connors, Department of Public Works, No. 8; Merton Gamble, Harlem Valley State Hospital; Peter Garamone, Harlem Valley State Hospital; W. Ray Hunter, Orange County State Public Works; Henry Rattazzi, Mid-Hudson Chapter; Marie Herbold, Rockland State Hospital; Ellery MacDougal, Hudson River State Hospital; John VanDuzer, Middletown State Hospital.

Consultant — James Lennon, East Hudson Parkway Authority.

Publicity: — William Wyman, New Hampton Training School; Mary M. Meres, Otisville Training School.

Resolutions: Chairman — Anne Bessette, Harlem Valley State Hospital; Emil Bollman, Rockland State Hospital; Cecil Brooks, New York State Bridge Authority; William K. Hoffman, Wassaic State School; Vincent Maybee, Rockland State Hospital.

Consultants—Nellie Davis, Hudson River State Hospital; George Halbig, Napanoch Chapter.

On the legislative committee, every paid up Chapter President is a member, ex-officio.

Council Of Women Fall Meeting Set

ALBANY, Aug. 31 — The 700-member Council of Women of the New York State Education Department here will hold its first fall meeting at the Hotel Ten Eyke September 24 at 12:15 p.m.

The business session will be conducted by Agnes P. Teske, president of the organization.

The program is in the hands of Dr. Vivienne Anderson, member of the State committee.

A fall fashion show is planned and will be run by Roslind Lang, assisted by her models. Fashions will be for everyone — from the slim slenders to the dieters.

Miss Teske also announced at the same time that the following members of the Education Department had been named chairmen of various committees for the coming year.

Arrangements—Miss Blanche Nechanicky; **Membership**—Miss Jean Longley; **Publicity and Public Relations**—Miss Deloras G. Fussell; **Photographer**—Mrs. Ruth Burch; **Reservations**—Miss Josephine C. Liuzzi; **Insignia**—Miss Sarah Randles; **Program**—Mrs. Marjorie Schmidt.

Dworsky Named

ALBANY, Aug. 31—Leonard B. Dworsky has been named director of the Water Resources Center at Cornell University. He is a former Federal employee of the Public Health Service.

Onondaga Ponders Evaluation Plan

(Continued from Page 1)
designed to overcome such complaints.

The new salary plan provides employees with annual pay increases "provided that the increment is recommended by his department head through the use of an employee evaluation system."

The new salary plan generally boosts salaries of county employees—by four per cent annually in many cases, especially for new employees. However, some salaries will go up only \$10-\$15 or so because those holding the posts will go into the next higher grade level, which in next year's grade carries only a small boost.

The idea of an evaluation system was first proposed by Supervisor Maurice W. Pomfroy, when the new salary plan was first revealed. The idea was turned over to the Personnel Department for study and development.

The Method

Supervisors have complained from time to time that pay raises to county employees have been "too automatic"—that all employees get the same pay boosts annually no matter how well or how badly they do their work.

The new evaluation system is

Buffalo SH Will Honor Retired Aides

State Senator Walter J. Mahoney will be the guest speaker at the annual silver anniversary party of the Buffalo State Hospital on Oct. 14.

The dinner will honor employees who have completed 25 years of service in the Department of Mental Hygiene and those who have retired in the past year from the Hospital.

Those who have retired in the past year are: William Lamison, Etha Buckley, Frederick Tietz, Floris Dobbins, Dennis Louchren, Daniel Donoghue, Mabel Sutcliffe, Katherine Rogers, Elizabeth Thomson, Clarence Schneider, Natale Sidenio, Violet Plummre, Doris Osborne, Helen Smith, Christine Drago, John Donoghue, John Doria, and Iona B. Riedel.

Employees who will receive 25-year service awards: John N. Bernhardt, Theodore L. Caudill, Henry H. Haines, M.D., Marie M. Janis, Scott S. McCumber, Martha Osberg, Dorothy A. Slattery, Adelaide E. Volk, and Anthony J. Mahoney.

St. Lawrence Unit Holds Adult Picnic

The St. Lawrence State Hospital Chapter of the Civil Service Employees Assn. held its "Adults Picnic" at the Ace and Ann's outdoor area on the Black Lage Road recently. The affair was well attended with the guests enjoying not only the picnic luncheon but the dancing and games available in the Ski Lounge.

The Door Prizes donated by Kinney Drugs Co. and the Fred Shurtleff Co. were won by Jack Burnham, Dave Bennett and Jim Maneely. The specialty prizes offered during the event were garnered by Dr. J. Goldberg, Don Montry, and Jim Carter.

Chapter President Ralph Briggs and his fellow officers expressed their gratitude to the committees in charge of this last picnic and the activities held previous to this time.



NASSAU HEALTH DEPT. ELECTS

The Health Department Unit, Nassau Chapter, Civil Service Employees Assn. recently installed officers for the unit. Seen taking part are, left to right,

John Powers, field representative, CSEA; John H. Kinnaman, M.D., Health Commissioner, who was the installing officer; Joyce Frantz, new president and Irving Flaumenbaum, president, Nassau Chapter, CSEA.