

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 50 Tuesday, August 16, 1966 Price Ten Cents

## Retirement Bill Explained

See Page 14

# CSEA WINS PAY BOOST FOR PROFESSIONAL NURSES

## 1966 Legislative Report — CSEA's Success Story

ALBANY — More than 30 bills negotiated by the Civil Service Employees Assn. for its 140,000 State and local government members were passed by the Legislature and signed into law this year, a final tally shows.

The impressive list was headed by the eight percent salary increase for all State employees, which was effective last April 1, and the new "1/60th" retirement plan, which guarantees all future members of the retirement system half-pay pensions after 30 years of service and gives important new benefits to present members of the System.

Following is a complete listing of the bills won by the Employee's Assn. A more detailed report on these bills will be given in "Counsel's Report," in future issues of The Leader:

**L-1 SALARY** — Amends Section 130 of Civil Service Law to fix new salary grades and minimum and maximum salaries reflecting an eight per cent salary increase.

**L-1A MAKE TEMPORARY RETIREMENT SYSTEM BENEFITS PERMANENT AND PROVIDE NON-CONTRIBUTORY RETIRE-**

**MENT OF 1/60TH OF FINAL AVERAGE SALARY FOR EACH YEAR OF SERVICE** — Provides the temporary suspension of retirement contributions in excess of eight percentage points legislation, the two year Death Benefit and the Death Gamble statutes be made permanent, established a non-contributory retirement plan with guaranteed benefits, for each member of the State Retirement System, equal to 1/60th of final average salary for each year of service with no diminution of present benefits for any members.

**PROVIDE A SURVIVORS BENEFIT OF \$2,000 FOR RETIRED STATE EMPLOYEES** — Provides a survivor's benefit to the beneficiaries of State employees

who die following retirement, if employees have rendered ten years of full-time State service within the last 15 years prior to retirement. It applies also to retired State employees who are not members of the Retirement System.

**L-79 CASH ADVANCES FOR TRAVEL EXPENSES** — Measure sponsored by Comptroller Levitt and endorsed by Governor Rockefeller provides the authority to the Comptroller to authorize cash advances for travel expenses to officers and employees of the State whose duties require travel on official business.

**L-17 REALLOCATION** — Am-

(Continued on Page 16)

## Some Titles Up \$1,200 Or More; 4,600 Affected

(Special To The Leader)

ALBANY — Salary reallocations for practically all professional nursing titles in State service — as requested some time ago by the Civil Service Employees Assn. — have been approved by the Division of Classification and Compensation and the State Budget Director.

The reallocations, which affect almost all of the State's 4,600 professional nurses, employed in various departments, were made effective retroactively to August 4.

Late in June of this year, CSEA called on T. Norman Hurd, Direc-

tor of the Budget; J. Earl Kelly, director of the Division of Classification and Compensation, and Mary Goode Krone, president of the Civil Service Commission, "... to immediately implement salary reallocations of at least three grades for all professional nursing titles in State service."

CSEA had said that "... in view of the nationwide shortage of professional nurses, and in view of the increasing awareness on the part of nurses of the value of the services they perform, we feel it is now appropriate for the State to pursue a program which would result in the prompt upward re-allocation of registered nursing titles in State service."

The reallocations and the new and former grades are:  
Staff nurse, grade 10-12.  
Staff nurse (TBS), grade 11-13.  
Head nurse, grade 12-14.  
Head nurse (rehabilitation),

(Continued on Page 3)

### New Nurse Qualifications

See Page 3

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## Fort Stanwix Chapter Committee Selected

ROME — Raymond Pritchard, president of the Fort Stanwix chapter, Civil Service Employees Assn., recently selected a committee to study possible revisions of the chapter's constitution and by-laws.

The committee consists of Donald Gill, chairman, Kay Gill, Orlando III and Pritchard.

Proposals will be presented to the entire membership by mail and voted upon at the September meeting.

## Resolutions Comm. Sets Meeting For August 23 & 24

ALBANY — The Statewide resolutions committee of the Civil Service Employees Assn. will hold a two-day meeting here August 23 and 24, Grace Nulty, acting chairman, has announced.

The committee will review resolutions submitted by CSEA members, chapters and other groups for presentation to delegates at the Association's annual meeting, October 12-15 at Buffalo.

The committee has urged that anyone intending to submit resolutions to do so before Aug. 20, the deadline under the CSEA Constitution and By-laws for review by the committee. Resolutions should be sent to the committee in care of CSEA Headquarters, 8 Elk St., Albany, 12224. All resolutions considered by the committee will be sent to chapters prior to September 18.

*Don't Repeat This!*

## Will Civil Service Seek A Separate Line On '66 State Ballot?

THE "sleeping giant" begins to stir — without spending a nickel for advertising, promotion, printing of campaign material and the like, a group of civil service employees under the banner of The Civil Service Fusion Party, Inc., neatly compiled approximately

(Continued on Page 3)

## Car Pools, Bicycles, Thumbs Used By Buffalo Employees As Bus Strike Cripples City

(From Leader Correspondent)

BUFFALO — A bus strike crippled transit service for 190,000 commuters in the Buffalo metropolitan area last week but civil service employees made it to work.

"Don't they always," said Mary Cannel, president of the 2,000-member Buffalo chapter of the State Civil Service Employees Assn.

"It's an old adage," Miss Cannel said, "that public employees are loyal workers but they proved it again this week in Buffalo."

Getting to the Gen. Donovan State Office Building and other State offices in downtown Buffalo was "no picnic," Miss Cannel said, "but there was very little absenteeism."

Car pools were organized, several athletic workers used bicycles and some employees even relied on their thumb and hitch-hiked.

Miss Cannel, who drives, said she got to work early "to make sure she obtained a parking spot"

and stayed later to avoid downtown traffic jams.

The bus strike put thousands more cars on Buffalo streets.

Neil V. Cummings, president of Erie chapter, CSEA, which represents Erie County employees, said public employees at the County level also coped adequately with the loss of public transportation.

Early heroes were Norman Schroeder and Edna Slight.

Schroeder walked for an hour and 35 minutes from his home in suburban Sloan to reach his office in Erie County Hall and Miss Slight hiked to the hall more than 5 miles from her home in the Riverside section of Buffalo.

## First Christmas And New Year's Cruise Now Open

The first Christmas and New Year's cruise to be offered members of the Civil Service Employees Assn., their families and friends, is now open for bookings. The 12-day Caribbean vacation will be on board the luxurious flagship of the Greek Line, the Queen Anna Maria.

Sailing from New York City on December 22, the ship will cruise to the ports of San Juan, Puerto Rico, St. Thomas in the Virgin Islands, Curacao and Kingston, Jamaica. Those booking under CSEA auspices will receive a free land excursion in St. Thomas. Shipboard activities will include dances, movies, sports, midnight suppers, cocktail party and a host of other pastimes.

The cruise is being sponsored by Civil Service Travel Club and Nassau County chapter, CSEA. Arrangements are by Knickerbocker Travel Service, Inc.

A reservation folder may be had by contacting Irving Flaumenbaum, Box 91, Hempstead, L.I., telephone (516) Pioneer 2-3169 or Carmelo Grillo, Knickerbocker Travel Service, 1212 Sixth Ave., New York, N.Y., 10036, telephone PLaza 7-5400.

# Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Study For Better PR

ONE OF the better ways for civil service people to enhance their public relations is after-hours study at one of the scores of colleges within New York State.

AND NOW is the best time to decide firmly that you will study, come the opening of the Fall semester approximately a month hence.

CIVIL SERVANTS comprise a part of the huge army learning to do better jobs. But civil servants are not yet a large enough part of that army.

TO PARAPHRASE a current advertisement to promote readership of The N.Y. Times: "If you don't study, you're not with it."

THE FACT is that all jobs, civil service included, call for more and more skills. Modern life is complex enough, but it is becoming more complex. There are new techniques, new methodology, new machines, and, of course, new problems.

ON-THE-JOB training is great. Experience is equally valuable, but there is no substitute for classroom learning, particularly by intelligent civil servants who already have a basic skill which can blossom into expertise.

THERE ARE very few areas of New York State which do not have an educational institution within a comparatively short driving distance of most civil servants in the State. Where a college is not handy, there are some excellent courses available as part of an adult education program of a nearby high school. Many are sponsored and financed by the State's Department of Education, particularly hands-on vocational courses.

ASIDE FROM the satisfaction one derives from the learning process, civil servants who take courses to improve their job skills will find that their friends and

colleagues will look at them with different eyes—eyes reflecting increased respect.

FOR THE civil servant's personal public relations there are a host of advantages, no small part of which is an enriched personnel file.

WE CAN personally testify to the magic of a record in a personnel file reporting that an employee successfully completed one or more courses which advanced a specific skill.

IN NEW YORK City, there are scores of civil servants who took one or more steps up the ladder by studies completed under the Municipal Training Program of the Department of Personnel, or at N.Y.U.'s Graduate School of Public Administration, or at any of the 11 operating units of the City University of New York.

THROUGHOUT the State are 58 units of the State University of New York. One of the largest units of this great educational complex is at Albany, the civil service capital of the State.

OPPORTUNITIES for advanced study are practically at the front doors of tens of thousands of civil servants. All one has to do is make the effort.

FOR PAINLESS public relations, which will pay off in thousands of extra dollars for civil servants, advanced classroom studies are at the top of the list.

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# DON'T REPEAT THIS

(Continued from Page 1)  
100,000 votes in the New York City election last year. If you can remember back, that was the election which was won by neither the Democrats nor old-line Republicans—but John V. Lindsay.

Although civil service is only about 65 years old, its development and history show it to be among the most well-organized and highly influential groups in the State. Public employees, encompassing all levels of government—federal, state and municipal—numbers in its ranks, teachers, policemen, firemen, sanitationmen, clerks, etc. Those to be included also are people working in transportation, public works, courts, health departments. They are home-owners, neighbors and taxpayers.

Employed in some branch of public service in the State of New York are over 1,605,600 workers. They and their families comprise approximately twenty per cent of the electorate in the State.

The Civil Service Fusion Party, Inc., recently re-named The Civil Service-Independents Party, Inc., headed by Dr. Herman P. Mantell, advocates as one plank in its platform, adequate salaries in line with comparable positions in private industry and adjusted to the index of rising living costs. Although Dr. Mantell has some influence in one segment of the civil service community, the real numerical power in civil service is represented by the large employee groups—the Patrolmen's Benevolent Association, the Uniformed Firemen's Association, the Uniformed Sanitationmen's Association—and by far the largest and most potent—the 140,000 mem-

## Randolph Society Joins Negro C.S. Federation

Victor Collymore, president of the Federation of Negro Civil Service Organizations, has announced that the application for affiliation from the A. Philip Randolph Society, has been accepted.

The society is a newly formed organization of civil service employees of the City Departments of Relocation and Real Estate and the Housing and Redevelopment Board. These employees have pledged themselves to the highest principles of patriotism, service and loyalty and organized themselves to promote better understanding and cooperation through affiliation and joint activities with various groups of similar cultural and educational interests, according to Collymore.

The newly elected officers of the society were installed at a recent meeting by Civil Court Judge, Herbert B. Evans. Elected to office were:

A. Russell Teasdale, president; Emma Musgrave, vice-president; Beth Bradshaw, corresponding secretary; Judith Rubain, financial secretary, and George Johnson, treasurer.

Harold Basden, Oscar Griffin and Sylvia Lewis were named to the executive committee.

Joining in the ceremonies were Collymore, Commissioner Royal S. Radin and Deputy Commissioner Simeon Golar of the Department of Relocation and Norman Saunders, president emeritus of the Federation.

ber Civil Service Employees Association of New York.

Early this year, and after many years of fighting, the Transport Workers Union won this well-earned increase on just this principle.

On April 1st, 1966, Governor Rockefeller's eight per cent increase in State employees' salaries became effective.

The vote of civil service employees is sizable. Any candidate running for election this November will have an excellent record and program for Civil Service, or he will not count that twenty per cent vote in his column.

Governor Rockefeller has compiled quite a favorable record with regard to civil service. He has gained the confidence and respect of the State's various branches of

public employment—State, Federal and Municipal. By his dealings with State employees, he has indicated his interest in their goals.

The Democrats certainly will have to select a candidate who not only matches the Governor's enviable record and acceptance but, perhaps, even someone with the promise of delivering more in the future.

Dr. Mantell, although reputedly Democratic-oriented, is reported to have to produce for the Civil Service-Independents Party—if they decide to seek a line on the State ballot, as they did in the last City campaign—a candidate of equal or better record and promise than the Governor. Otherwise, he is said to lean toward Governor Rockefeller—or forget the whole thing.

## ☆ U. S. Service News ☆

# Forsees Increases For Retired Federal Workers

Rep. Dominick Daniels of New Jersey, speaking before the recent Boston convention of Postal Supervisors, foresaw major changes in the Civil Service retirement system. Daniels, the chairman of the House subcommittee on retirement and insurance, revealed plans for future changes which would have the effect of providing substantial increases in the annuities paid retirees and survivors.

The present system of annuities computation, under which a 1½ per cent factor is used for the first five years in service, 1¾ for the next five years and two per cent for any succeeding years, was characterized by Daniels as a "hodgepodge." He suggested instead that annuities be computed on a flat two per cent factor.

As things stand now, annuities are based on the average of the highest-paid five years of consecutive service. Daniels wants them based on the highest two, or at least three years of service. He also stated that he would support legislation to pay widows 75 per cent of earned annuities. The maximum is now 55 per cent.

The New Jersey legislator also spoke out for realization of the concept of pay comparability for Federal workers. Daniels voiced

agreement that postal supervisors and others in the higher pay brackets lagged furthest behind in pay scales.

Only 8800 of the nearly 76,000 applicants who took the nationwide general clerical exam given last June 4, passed it. Many of the highest-ranking competitors already have Federal job offers.

The increasing military call-up caused by the war in Vietnam is beginning to dig deeply into the ranks of some of the Federal service's most promising young engineers, technicians and other professional workers, already in short supply. Many of these young men have just recently completed training and are only now skillful enough to be of importance in understaffed Federal agencies.

## Appointment

Governor Rockefeller has announced the appointment of August J. Galassa of Cobleskill and Lancaster, as a member of the Council of State University Agricultural and Technical College at Cobleskill for a term ending July 1, 1975.



PRESENTATION — State Senator Thomas J. Mackell, right, presents the original copy of his bill improving pension benefits for police officers and firemen throughout the State to Al Scaglione, president of the Police Conference of New York State, center, and to Pat Donnelly, vice-president of the conference. The bill was enacted into law last week.

"★★★★! TANTALIZING SUSPENSE!"  
—Wanda Hale, N.Y. Daily News

"A HITCHCOCKIAN EXERCISE!"  
—Archer Winston, N.Y. Post

**PAUL JULIE NEWMAN ANDREWS**

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# THE PUBLIC EMPLOYEE

By **JOSEPH F. FEILY**  
President,  
Civil Service Employees Association



ELSEWHERE IN today's edition of The Leader is the final tally of successful bills sponsored in the 1966 Legislature for its 140,000 members by the Civil Service Employees Assn. It is an impressive list. It represents millions of dollars in new monies for State and local government employees in New York, and substantial other benefits for both groups. But, more impressively, it represents the gratifying results of the collective efforts of all segments of our Association, from the individual member working in a rural county in the most distant outpost of the State, to the most sophisticated chapters in our largest cities.

IT REPRESENTS, too, the cohesiveness an organization as large as ours must possess if it is to continue to grow and prosper as our has.

IT IS ALWAYS difficult, of course, to single out individuals and particular groups for special praise in a column such as this, mainly because of the risk of omitting someone who made an important contribution. Regardless of the risks involved, however, I do feel that many of our members and committees deserve a figurative pat on the back for the part they played in the legislative successes we enjoyed this year.

OF PARTICULAR importance were the contributions of our State-wide salary committee, headed by Sol Bendet, which not only negotiated the eight per cent salary increase with administration and legislative leaders but guided it through the early stages of the session to successful passage and implementation early last April.

IT WAS NOT only this committee's work on the salary increase for which they should be commended, but for the other portions of their program, which included the new 1/60th retirement plans and the \$2,000 death benefit for retired employees, both of which represent tremendous strides in employee benefits.

I WOULD BE remiss, also, if I did not single out our County Division, which responded in impressive numbers whenever they were called upon to contact the governor and legislative leaders or to visit their own local legislators on behalf of a particular piece of CSEA legislation, whether or not it benefitted them personally.

IT GOES WITHOUT saying, that the work of the committees most directly involved in the formulation and guidance of our ambitious program, such as the Resolutions Committee, headed by Henry Shemin, and the Legislative Committee, headed by Grace Nulty, was instrumental in our accomplishments this year.

OUR BOARD OF Directors, of course, must be recognized for their unselfish efforts in overseeing this year's program. Whenever called upon to consider new developments affecting the program, even with only a few hour's notice, the Board — to a member — responded in a spirit of unity and purposefulness that I have seldom encountered elsewhere.

I HAVE NOTED before and am happy to do so again, the tireless efforts of our counsel, Harry Albright, and assistant counsel, John Rice, throughout the duration of this unusually long and tiring Legislative session. Without their work, I believe, our efforts would have been for nothing.

OUR HEADQUARTERS staff, too, deserves a hearty vote of thanks for their work throughout the session. Each member of the staff, from our executive director, Joe Lochner, to our newest clerk, gave unstintingly of themselves during the long session.

SPECIAL PRAISE and a word of thanks also should be extended to my fellow State-wide officers, without whose encouragement and leadership our success in the 1966 legislative session would not have been nearly as great as it was.

THERE ARE MANY others, of course, who should be cited, such as our Conference leaders, who, this year, participated more than ever before in our most difficult decisions; our individual chapter presidents, who rallied their local membership whenever their help was asked; the Civil Service Leader, for the week-by-week communications it provided our far-flung membership; for the elected leaders of our State, such as Governor Rockefeller, Lt. Gov. Wilson, Comptroller Levitt, Attorney General Lefkowitz, Senate Majority Leader Bridges, and Assembly Speaker Travia; The Chairmen of each House's Fiscal Committee, Harvey Lifsett in the Assembly and Warren Anderson in the Senate, and

# New Qualifications Set For State Nurse Titles

ALBANY — Along with the salary reallocations, for professional nursing titles in State service, the office of J. Earl Kelly, director of the Division of Classification and Compensation, has also announced several changes concerning the future employment of nurses.

They are:

## Minimum Qualifications

Effective September 1, 1966, the minimum qualifications for appointment as Staff and Head Nurse will be as follows:

**STAFF NURSE**—Registered professional nurse's license and either (a) graduation from a three-year nurse training program, or (b) graduation from a two-year nurse training program and one year of satisfactory post-graduate clinical nursing experience.

**HEAD NURSE**—Registered professional nurse's license and either (a) graduation from a three-year nurse training program and one year of satisfactory post-graduate clinical nursing experience, or (b) graduation from a two-year nurse training program and two years of satisfac-

tory post-graduate clinical nursing experience.

In view of these changes, one year of undergraduate psychiatric nursing experience will no longer be acceptable for appointment as head nurse (psychiatric). In the near future, we will issue revised class specifications containing these changes.

## Graduates of Two-Year Nursing Programs

Graduates of these programs who are licensed but who have not had nursing experience, as described above, will be employed under the title of registered nurse against staff nurse vacancies. In accordance with procedures used for various trainee programs, it will not be necessary to prepare Forms PR-50 for such appointments.

Appointments will be made at

\$5,787 in the five counties of New York City and in Nassau, Suffolk, and Rockland Counties and at \$5,541 elsewhere in the State. Upon completion of one year of satisfactory service as registered nurse, incumbents will be advanced to staff nurse at \$6,208 in the five counties of New York City and Nassau, Suffolk, and Rockland Counties and at \$5,940 at all other locations in the State.

## Increased Minimums in Metropolitan New York

Pursuant to Section 130.4 of the Civil Service Law, the minimum recruitment salary for staff nurse has been increased to \$6,208 for the five counties of New York City and for Nassau, Suffolk, and Rockland Counties. This determination has been approved by the Director of the Budget, effective August 4, 1966. In all other areas of the State, staff nurses are to be appointed at \$5,940, the normal minimum rate of Grade 12.

## Employment Higher Rates

Pursuant to the provisions of Section 131.1a of the Civil Service Law, and rules which have been established by the Director of the Budget, appointing officers may apply to the Director of Classification and Compensation for authority to appoint nurses entering the State service at rates in grade 12 higher than the minimum in order to compensate them for prior appropriate and satisfactory nursing experience. Such requests must set forth a description of the job applicant's experience in sufficient detail to enable us to evaluate it in terms of its length and quality. Authority to pay a higher salary to an individual under this section, granted by the Director of Classification and Compensation, must be approved by the Director of the Budget before it can be exercised by appointing officers.

# 4,600 Nurses Upgraded

(Continued from Page 1)

Chief of nursing services and training, grade 21-22.

grade 12-14.  
Head nurse (psychiatric), grade 12-14.

Head nurse (psychiatric), (TBS), grade 13-15.

Head nurse (TB), grade 13-15.

Supervising nurse, grade 14-17.

Supervising nurse (pediatrics), grade 14-17.

Supervising nurse (psychiatric), grade 14-17.

Supervising nurse (rehabilitation), grade 14-17.

Supervising operating room nurse, grade 14-17.

Nurse anesthetist, grade 14-17.

Instructor of nursing, grade 15-17.

Supervising nurse (psychiatric) (TBS), grade 15-18.

Supervising operating room nurse (TBS), grade 15-18.

Assistant director of nursing, grade 15-18.

Assistant director of nursing (education), grade 15-18.

Assistant director of nursing (surgery), grade 15-18.

Assistant director of nursing (rehabilitation), grade 15-18.

Assistant director of nursing (psychiatric), grade 15-18.

Nurse anesthetist (TBS), grade 15-18.

Psychiatric nursing coordinator, grade 16-18.

Instructor of nursing (TBS), grade 16-18.

Assistant principal, school of nursing, grade 16-18.

Assistant director of nursing (TB), grade 16-19.

Supervising nurse anesthetist, grade 16-18.

Chief supervising nurse, grade 19-21.

Director of nursing (psychiatric), grade 19-21.

Principal, school of nursing, grade 19-21.

Chief supervising nurse (TBS), grade 20-22.

Director of nursing (TB), grade 20-22.

each individual legislator who introduced, sponsored or voted for CSEA legislation; and for all the others I might have overlooked in this column but whose unselfish efforts and contributions will never be forgotten by the membership of the Civil Service Employees Assn.

The new accelerated increment program, won by CSEA in the just-concluded session of the Legislature, will be effective in the present reallocation and will mean a considerable increase in salaries over what the affected nurses would have received under the earlier reallocation procedure. The new legislation provides that an employee whose salary is reallocated goes into the same increment step in the higher grade that he was in in the lower grade. This means increases of as much as \$1,200 or more for some of the reallocated nursing titles.

In notifying appointing officers of the change, Feily listed the principal reasons for the study of the nurses' salaries as "the intensification and expansion of the State's programs for the care and treatment of the physically and mentally ill; the existence of large numbers of vacant nurse positions in State institutions; the difficulties which have been experienced by appointing officers in efforts to employ nurses; the loss to the State service of so many graduates of our own nurse training schools; and the recent encouraging trends toward the establishment of salaries for nurses which are more equitably related to their training and their responsibilities . . ."

Kelly also reclassified certain head nurse positions to health services nurse and reallocated the latter title from grade 12 to grade 13.

In making the change, he noted that "in certain departments, there are a number of positions, most of which are functioning in the employee health services program . . . and have duties and responsibilities which are within the scope of the health services nurse class."

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## Newark State Hosp. Chapter Sets Picnic

ROCHESTER — The new slate of officers of the Newark State School chapter of the Civil Service Employees Assn. will be on hand Aug. 17 for the first social function since their installation, when the chapter's annual picnic will be held at 6 p.m. at Roseland Park, Canandaigua.

The officers, who were installed a month ago at the Newark Elks Club, are:

Albert F. Gallant, president; Charles Smith, first vice-president; Edison O'Brien, second vice-president and general chairman of the picnic; James Meath; treasurer; Rose Petrone, recording secretary; Theresa Pitrella, corresponding secretary.

Delegates are Gerald Manley, Harriet Sisteck and Harry Douglas. Alternate delegates are Gladys White and Larry Briggs.

The executive board consists of Dr. Edward Stevenson, Pauline Adsit, Floyd Fischette, Madeline Douglas and Lois Kardys.

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**OUR 69th YEAR**

# The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

hour for a 40 to 60-hour, six-day week. Free government-approved housing is provided . . . Apply at the Farm Unit of the Manhattan Service Industries Office, 247 West 54th Street between Broadway and Eighth Avenue.

**TAX AUDITORS** are needed to review financial records of commercial firms for unemployment insurance. Must have three years accounting or audit experience or two years accounting course and two years experience, or college graduation with 24 credits in Accounting. Start at \$6,300 and go to \$6,875 after one year . . . **PUBLIC ACCOUNTANTS** are needed at all levels with salaries ranging from \$90 to \$175 a week. Must be college graduates with accounting majors, and experience with CPA firms . . . Apply at the Professional Placement Center, 444 Madison Avenue near 50th Street, Manhattan.

In Brooklyn, a **CLEANER** will get \$55 to \$65 a week to scrape imperfections from statuary . . . **ZIPPER WORKERS** will earn \$1.30 to \$1.50 an hour as top and bottom stop inspectors, slide assemblers and pinkers . . . An **UPHOLSTERER** will get \$3 to \$3.25 an hour to cut and sew tuft . . . An experienced **SPINDLE CARVER** will earn \$115 a week to operate single spindle carving machine . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street in downtown Brooklyn.

A **SCORER** with one year's experience will earn \$90 to \$110 a week to do scoring—board pushing—on paper boxes . . . A **CYLINDER PRESS FEEDER** will get \$80 to \$100 a week to hand feed Miehle cutting press on folding boxes . . . An experienced **JOB PRINTER** will earn \$85 a week and up as 2/3rds compositor. Will do make-up work; hand composition; make ready and hand feed; Kluge and Chandler and Price . . . Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth Avenue.

A **SILK SCREEN PRINTER** is needed in Queens as a machine or hand squeegee operator. The pay is \$85 to \$90 a week . . . Fully experienced **FURNITURE FINISHERS** will get \$2 to \$3.25 an hour to do staining, glazing, antiquing and polishing . . . A **SHIPPING CLERK** able to type 40 words a minute and needing no other experience will earn \$90 to \$100 a week to type shipping orders, manifest, parcel post and bills of lading . . . Apply at the Queens Industrial Office, 42-15 Crescent Street, Long Island City.

Experienced **TRANSCRIBING MACHINE OPERATORS** are needed at various Manhattan locations. The work is mostly with electric typewriter, with some manual. Salary ranges from \$85 to \$95 a week . . . **ASSISTANT BOOKKEEPERS** with garment manufacturing experience are needed. Must have knowledge of typing and payroll. Salary ranges from \$85 to \$110 a week . . . Apply at the Office Personnel Placement Center, 575 Lexington Avenue near 51st Street, Manhattan.

**FARM WORKERS** are needed for about six months in New York, New Jersey and Connecticut. Those with recent farm experience are preferred, but any person able to do heavy manual labor may apply. The pay range is \$1.20 an hour plus five cents an hour end-of-season bonus up to \$1.40 an

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

**STATE**—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

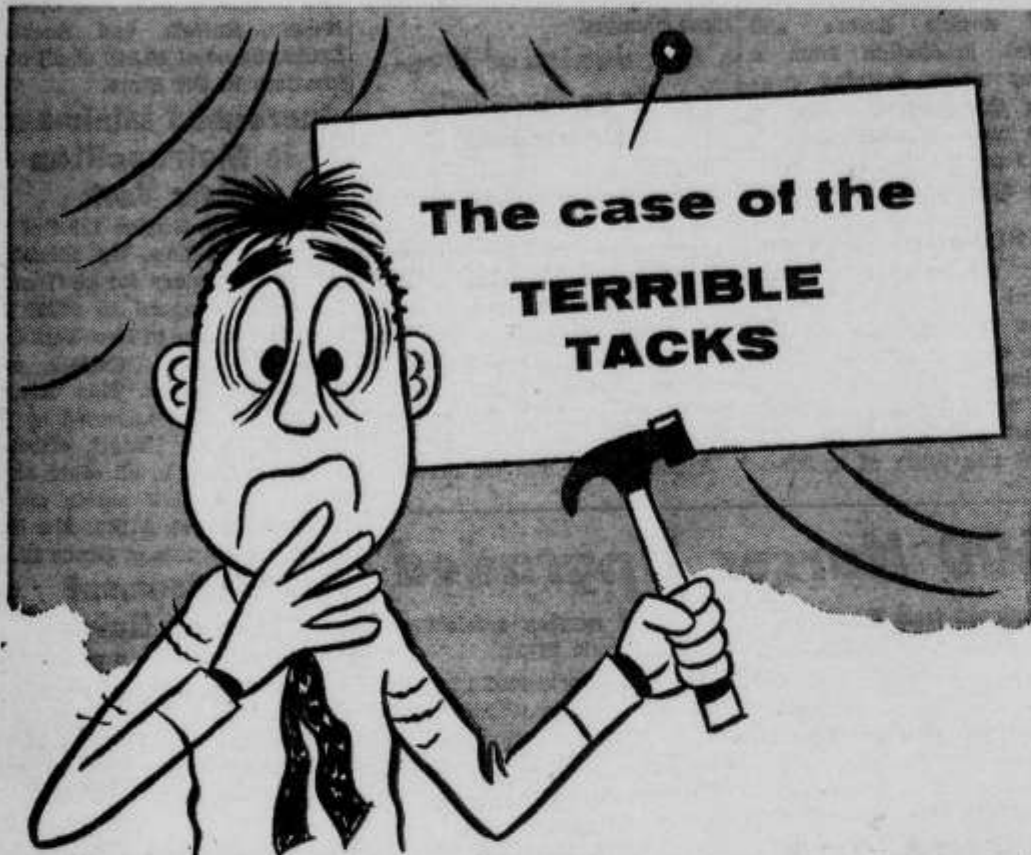
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturday. Telephone YU 6-2626.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



A storekeeper was decorating his show-window with his mouth full of tacks when a passerby knocked sharply on the window to attract his attention. This so startled the storekeeper that he swallowed the tacks. The resulting medical bills, which could have been a heavy tax on his bank account, were covered by his Accident insurance policy.

We admit this might never happen to you, but each year accidents and sickness cost millions of Americans a staggering toll in both disabilities and money.

The C.S.E.A. Accident and Sickness Income Insurance program, administered by Ter Bush & Powell, Inc., covers over 52,000 members. As a group they have already received benefits totaling millions of dollars. It could also pay you an income each month if an accident or sickness disables you.

We will be happy to send you complete information.



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Please send me information concerning the CSEA Accident and Sickness Income Insurance

Name \_\_\_\_\_  
Home Address \_\_\_\_\_  
Place of Employment \_\_\_\_\_  
Date of Employment \_\_\_\_\_ My age is \_\_\_\_\_

P.S. If you have the Insurance, why not take a few minutes and explain it to a new employee.

# 3,000 Jobs To Open For Police Trainees

Police Commissioner Howard Leary, anticipating some 3,000 jobs that will be open to partolmen, has written the following open letter to young men in New York City to urge them to join the police recruiting program.

## An Open Letter to Young Men:

"The New York City Police Department will need more than 3,000 recruits during the next three years. The next examination for the position of Patrolman is scheduled for October 22, 1966. The filing period runs from August 3 through September 30, 1966.

"As a patrolman you will start at \$144 a week, with increments to \$173 a week at the end of three years. Benefits include lifetime security, liberal vacation and sick leave, pension after twenty years, opportunity for promotion and college education. There is no filing fee.

"If you are at least twenty years of age and under twenty-nine, at least five feet eight inches tall, in good health, a citizen of the United States and of outstanding character with a high school or equivalency diploma, you may qualify.

"Full information and application forms are available at any police precinct or may be obtained from the Department of Personnel at 49 Thomas Street, New York City.

"The uniformed police officer is our most effective weapon against crime. To insure a high degree of public safety we are endeavoring to maintain our police force at maximum strength. We urge you to consider the fine career opportunities that will be available to you as a New York City policeman."

H.R. LEARY

## File Immediately For NYS Promotion Exams

Aug. 29 is the deadline for applications for a series of New York State promotion examinations. Each test is open only to qualified candidates in the department or promotion unit for which the exam is announced. The following list shows exam numbers, titles and salaries.

Interdepartmental	
32-227—SENIOR PUBLIC INFORMATION SPECIALIST	\$8,365 to \$10,125.
32-228—ASSOCIATE PUBLIC INFORMATION SPECIALIST	\$10,895 to \$13,080.
32-207 — SENIOR STATIONARY ENGINEER	\$6,300 to \$7,700.
32-208 — PRINCIPAL STATIONARY ENGINEER	\$7,475 to \$9,070.
32-209 — HEAD STATIONARY ENGINEER	\$8,825 to \$10,670.
Education Dept.	
32-210—SUPERVISOR OF PROFESSIONAL LICENSES	\$12,790 to \$15,255.
Executive Dept.	
Office of General Services	
32-214 — CHIEF STATIONARY ENGINEER	\$9,795 to \$11,805.
Health Dept.	
32-249—ASSOCIATE DIRECTOR FOR COMMUNITY HEALTH SERVICES	\$19,550 to \$22,775.
Labor Dept.	
32-206 — ASSOCIATE INDUSTRIAL ENGINEER	\$13,500 to \$16,050.
32-213 — PRINCIPAL DRAFTSMAN (Cartographic)	\$7,065 to \$8,590.
State Insurance Fund	
32-211—HEAD CLERK (Collection)	\$7,065 to \$8,590.
Public Works	
32-212 — SENIOR DRAFTSMAN (Cartographic)	\$5,615 to \$6,895.
Continuous Recruitment Health Dept.	
30-213—SENIOR SANITARY ENGINEER	\$11,769 to \$13,080.

For further information contact the State Department of Civil Service, the State Campus, Albany, or your department personnel officer.

### LEARN TO Adjust Claims

Accident Investigators needed. Train for insurance company jobs. H. S. grade or better, 21-50. Professional status. Can earn to \$10,000 a year full or part-time. Expense account plus company car. 10-wk. course — evenings. Write CASUALTY CLAIMS COURSE P.O. Box 1216, New York, N.Y. 10008 or Phone MU 7-4972

### APPLICANTS WANTED FOR ELLENVILLE URBAN RENEWAL AGENCY

Deputy Director - Urban Renewal  
 Qualifications:  
 Bachelor's Degree in Social Sciences, Master's Degree in Public Administration or Planning or Urban Renewal or similar degree or 3 years experience in Urban Renewal Administration.  
 Salary dependent upon qualifications.  
 Apply to John Weichsel, Urban Renewal Director, 70 Canal Street

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

### FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

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 New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME .....

ADDRESS .....

### Pa. Civil Service

The State of Pennsylvania celebrated the 25th anniversary of the Civil Service Act which now encompasses more than 50,000 State employees.

Puerto Rican Holiday  
 Nov. 10-14 \$193.00  
 (Veterans' Day Weekend)

For info and Reservations Contact: Mary Calfapietra, Nassau Co. Health Dept., CSEA Unit, 240 Old Country Road, Mineola, N.Y. Pl 2-3000 - Extension 2073

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

### WAKE UP PLEASANTLY—



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**24 HR. SERVICE \$7 mo.**  
 BE 3-3300

## Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter offices.

### Help Wanted - Male

DEPENDABLE man learns a trade—Management trainee. \$95 plus advancement. Phone Mr. Kelly, Thurs. Eves 4-7 P.M. or Sat. 2-3 P.M. AL 4-5127.

CSEA REFLECTIVE DECAL for bumper or auto window. Reflective Blue background. Civil Service name imprinted in Silver. Three inches in diameter. Easy to attach. Waterproof and guaranteed. Mail \$1.00 to J&E Signs—54 Hamilton Ave., Auburn, N.Y. 13021.



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 CHelsea 3-3034  
 119 W. 28th ST., NEW YORK 1, N.Y.

### Help Wanted - Male

WILL TRAIN — NO CAR NECESSARY  
 REAL ESTATE SALESMAN  
 Office - Leasing - Apt. Renting - Sell Bldgs  
 In Manhattan - Comm.  
 TR 4-4838

### Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 542, Leader, 97 Duane St., N.Y. 10007, N.Y.

TYPEWRITER BARGAINS  
 Smith-\$17.50; Underwood-\$28.50; other Pearl Bros., 476 Smith, Bklyn TR 8-9024

## Excellent Salaries For Public Health Advisors

Applications are being accepted by the United States Civil Service Commission on a continual basis for an examination for public health advisor. Starting salaries for the position range from \$7,220 to \$16,460, in grades GS-9 through GS-15, to be determined according to experience. The jobs are in various locations throughout the U.S.

Competitors will be required to pass a written test and show experience in administrative, professional or other responsible work which gives evidence of ability to assume responsibility in the field of public health.

For further information and applications write to the New

York Region Office, U.S. Civil Service Commission, 220 East 42nd Street, New York City. Ask for form 57.

### College Grads

— ANY MAJOR —  
 No Experience Necessary  
 A career in Social Service awaits you as a Case Worker with the New York City Public Welfare Program.  
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TUESDAY, AUGUST 16, 1966



## True Professionalism

ANOTHER major battle was won last week by the Civil Service Employees Assn. — this time for their members in the nursing profession.

Salary reallocations for professional nurses, long a goal of the 140,000-member CSEA, were approved and the result should be reflected in the next pay check.

The fight for upgradings for these professional people was carried on in the true tradition of professionalism — quietly and without fanfare.

Their plight was explained to the Administration by CSEA, documented where necessary with facts and figures. Their convincing arguments brought the favorable action announced last week by the Division of the Budget and the Director of Classification and Compensation, jointly with CSEA.

Once again, the CSEA has, without sabre rattling or wild, irresponsible charges, succeeded where others have failed.

## Decision — Now

THE demonstration held last week in front of the New York City Department of Personnel offices by the Social Service Employees Union points out, once again, the need for the Department to come to a decision on appeal procedures for unreleased examinations.

Six weeks ago a furor was raised by candidates who took the senior clerk examination on June 25. This was the first big test to come under the system of unrelaxed test questions and answers.

Before this system was established, a promotion examination for supervisor I (Welfare) was held. This test was also not released.

Six weeks ago, immediately after the senior clerk test, a Department spokesman advised The Leader that a study of the appeal procedures of all unreleased examinations was to be made.

Now, The Leader learns, Department officials are just giving consideration to such a review. If, in fact, a review is to be held, it will apparently not start until September, months after the cries of "foul" were raised by senior clerk candidates.

There is no justification for this. Although some staff members are undoubtedly on vacation, there must be some officials available who are capable of looking into a matter so pressing for those who have taken the test.

We hope there are!

### Commission Chairman

ALBANY—Frank W. McCabe, Albany banker, has been elected chairman of the newly-formed Hudson River Valley Commission. The board was created by the 1966 Legislature to "preserve and enhance the scenic, historic and recreational resources of the Hudson River Valley."

### Free Appointments Vetted

ALBANY—Town superintendents of highways won't be able to appoint confidential bookkeepers or confidential secretaries in the future without the authorization of the town board. A bill to permit the appointments has been vetoed by Governor Rockefeller.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, August 21

4:00 p.m.—City Close-Up—Patricia Marx interviews Frederick Berman, Commissioner of Rent and Rehabilitation.

7:30 p.m.—Safe Driving—"The Talking Car" and "Automobile Engine."

9:00 p.m.—New Dimensions of Education—George Probst, host.

9:30 p.m.—Viewpoint on Mental Health—"Treatment for Emotionally Disturbed Teen-Agers and Adolescents."

Monday, August 22

4:00 p.m.—Around the Clock—New York City Police training program: "Use of Force and Baton Tactics."

7:30 p.m.—On the Job—New York City Fire Department training program: "Using Portable Ladders."

8:30 p.m.—Safe Driving—Films on driver and pedestrian safety measures.

Tuesday, August 23

4:00 p.m.—Around the Clock—New York City Police training program: "Use of Force and Baton Tactics."

7:00—Viewpoint on Mental Health—"Psychiatric Services in a General Hospital."

Wednesday, August 24

3:30 p.m.—Viewpoint on Mental Health—"Psychiatric Services in a General Hospital."

4:00 p.m.—Around the Clock—New York City Police training program: "Use of Force and Baton Tactics."

5:30 p.m.—Safe Driving—Films on driver and pedestrian safety measures.

7:30 p.m.—On the Job—New York City Fire Department training program: "Using Portable Ladders."

Thursday, August 25

4:00 p.m.—Around the Clock—New York City Police training program: "Use of Force and Baton Tactics."

7:30 p.m.—On the Job—New York City Fire Department training program.

8:30 p.m.—Close-Up—Patricia Marx interviews Charles Abrams, City planner.

Friday, August 26

4:00 p.m.—Around the Clock—New York City Police training program: "Use of Force and Baton Tactics."

9:30 p.m.—Americans at Work—"Letter Carriers."

Saturday, August 27

7:00 p.m.—Community Action—Thomas P. F. Hoving, Commissioner of Parks Dept. is guest.

7:30 p.m.—On the Job—New York City Fire Department training program.

### Galasso Appointed

ALBANY—Governor Rockefeller has named August J. Galasso of Cobleskill to the Council of the State University Agricultural and Technical College at Cobleskill for a term ending July 1, 1976. He succeeds Joseph Meade, also of Cobleskill, whose term expired.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Light Duty Assignments

THE EVIDENT intention of the provisions of the Administrative Code entitling a partially permanently disabled fireman who had received his injuries in the course of his employment to a light duty assignment at full salary, is to encourage brave and faithful performance of duties. Section B19-4.0 (a2) of the Administrative Code of the City of New York indeed requires the Fire Commissioner to assign such light duties as the fireman is qualified to perform or, at the fireman's own option, he shall be retired at not less than three quarters of his salary.

NOTWITHSTANDING THE clear language of the Administrative Code making retirement dependant upon the partially disabled fireman's own application, the Firemen's Pension Fund retired Dennis M. Breen and John P. Cronin against their wills following partial permanent disability. Breen, a battalion chief, was injured while fighting a fire in Long Island City. His injury, consisting of "smoke narcosis and a respiratory congestion," necessitated four months of sick leave which was followed by assignment to light duty. He served on light duty for a year when he was retired on the application of the then Fire Commissioner on an annual pension of three quarters of his annual salary.

JOHN P. CRONIN, a fireman, in the actual performance of fire duties sustained injuries requiring amputation of his left foot. He was assigned to light duty for a period of fifteen years, after which he was retired. He, like Cronin, was forced into retirement with a three quarters pay pension.

THE PENSION fund sought to justify the retirement of Breen and Cronin because Section B19-4.0(b) of the Administrative Code states that a fireman must be retired who has more than twenty years in service and is permanently unable to perform full fire duty. Breen and Cronin contended that the governing provision is Section B19-4.0(a2). They argued in support of their Article 78 proceeding that this provision of the Administrative Code granting an option to a partially permanently disabled fireman to perform light duties in lieu of retirement governed their case.

THE COURT of Appeals agreed with the petitioners. The Court relied upon its interpretation in an earlier case of similar provisions of the Greater New York Charter. In that case, the relator was a fire department captain who had sustained permanent injury in the active discharge of his duties, but subsequently the Fire Department ordered his compulsory retirement. The Court of Appeals there held that the controlling provision of the Charter was not the one authorizing compulsory retirement after twenty years of service. Rather, the purpose of the Charter provisions was to entitle a partially permanently disabled fireman who sustained his injuries in the performance of duties to continue in employment on a light duty basis at full salary.

THE COURT of Appeals relied upon a general rule of statutory construction that it is always presumed that no unjust or unreasonable result was intended by legislation and the statute, unless the language forbids, must be given an interpretation consistent with such presumption. This is especially so when a codifying statute (the Administrative Code) is enacted similar to a statute earlier construed by the Court. Further reason for interpreting the Administrative Code in the same manner as the predecessor provisions of the Greater New York Charter appears from a provision in the Code that no existing right or remedy shall be impaired by reason of any provision of the Code.

THE BREEN decision distinguished the Schoeck case. Schoeck sought voluntary retirement but was continued on full pay while performing no duties because the Board of Trustees was evenly divided upon the question whether his disability was service-connected. The Court of Appeals directed Schoeck's retirement at one half pay. However, the Court left the door open for the Board of Trustees to amend his retirement allowance retroactively if it subsequently determined his disqualification to be service incurred.



**IN SERVICE TRAINING —** Employees at Harlem Valley State Hospital have recently completed a course in work simplification under the in service training program of the institution. Certificates denoting completion of the course were recently presented by Dr. Lawrence Roberts, senior director of the hospital. Left to right, top row, are: Frederick Saunders, John Hurley, Alfred Meier, Richard Dudley; second row: Winifred Courture, John Rohrbocker, John Wilson, John Helmrick, Sam Conner, and Terry Tipton; front row: Dr. Roberts, Mrs. Lillian VanNostrand, Mrs. June Coryea, instructor; Miss Daphne Graham, Miss Sarah Anthony, Mrs. Jean Langlois, Mrs. Frances Mercay and Edward O'Neill, chief of nursing services and training.



**INSTALLED —** Newly elected officers of West Seneca State school chapter, Civil Service Employees Assn. were installed recently at a dinner in the Camelot Motor Inn. Left to right are Lawrence Barning, past president and installing officer; Ray Webber, president; Charles Putzbach, vice-president; Gail Baumgarten, recording secretary; Joan Przybyl, corresponding secretary and William McGowan, delegate.

# FIRE FLIES

By JOE DEASY, JR.

"It was a job for Father Cap." Simple as that. When Engine 58 rolled into 111 Street and Madison Avenue last Saturday night, they found a woman perched on the roof, threatening to jump. Police cars, ambulances and fire apparatus jammed the street.

But the unofficial chaplain of E. 58 and L. 26— Father Capristrano, was the only one needed for the job. Together with Deputy Chief Chris Matkovic of the Fourth Division and a Police supervisor, Father Cap went to the roof and started to talk to the distraught woman.

After a half-hour, the woman reached out and held the Capuchin priest's brown robes. He had succeeded.

"There were a few anxious moments", he said later. "Once, she nearly tripped. One false move by any of us on the roof would have sent her to the street—and that's 17 floors." Nice job, Father.

"Wee" Willie Wolfe of 69 Engine always wanted to be a truckie but as his nickname asserts, he was too small.

So last week, he grabbed a portable aluminum extension ladder from a garage and rescued a neighbor and his 14 year old daughter.

Wolfe was enroute to the beach with his son when he heard cries from the house: "Help—Call the Fire Department!"

Sending his son, Richard, to pull the fire alarm box, he attempted to enter the house through the interior stairway but was driven back. Grabbing the ladder he brought out the man and then raced back for the 14 year old girl whom he found semi-conscious in the corner. Both the man and his daughter was treated at Jacobi Hospital for multiple lacerations and smoke poisoning.

Wolfe has been recommended for a Class I award by Deputy Chief Arthur Laufer of the 5th Division.



**SUMMER HOLIDAY —** The Transit Authority Police Department played host last Friday to 100 children from the Lower East Side of New York at the Peekskill Military Academy where the New York Jets football team was playing an exhibition game. Two TA patrolmen, Robert Montgomery, left and Nerson Zayas, were part of the guides for the trip during which box lunches were served. Inspector Hy Weisberg was in charge of the Transit Police Department's participation in the program.

## Willston Park Unit, CSEA Sets Goals

**WILLISTON PARK —** The Williston Park unit of Nassau chapter, Civil Service Employees Assn., will meet with village trustees on Aug. 22 to discuss a nine-point program which the unit is seeking for its members.

Topics to be discussed by the negotiators—Irving Flaumenbaum,

### Supervisor 1

The New York City Department of Personnel established an eligible list Aug. 9 with 1,120 names for promotion to supervisor 1 (Welfare).

president of the chapter; Arnold Moses, CSEA field representative; William Hoff, unit president and Gertrude Shea, unit secretary—includes:

- Formal recognition of the Civil Service Employees Assn.
- Payroll deduction of dues and installation of the CSEA insurance program.
- Sick leave plan of 13 days a year accumulative to 150 days.
- An increase of personal days from five to eight days.
- Time and half pay for all overtime after 40 hours.
- A fully non-contributory pension plan.

tion plan.

- A new graded salary plan which will include longevity after 10 and 15 years.
- All proposals to be retroactive to June 1, 1966.

### Teachers Bill Vetoes

**ALBANY—**A bill guaranteeing a minimum pension of \$3,000 a year for New York City teachers retiring after 15 or more years of service was vetoed by Governor Rockefeller. Disapproval was recommended by Mayor John V. Lindsay of New York and the State Department of Civil Service.

### Tom Canty Confined State Positions For Librarians

**ROCHESTER—**Thomas Canty, Western New York representative for insurance firm of Ter-Bush & Powell Inc. of Schenectady and known by members of the Civil Service Employees Assn. throughout the State, has been confined to his home with illness for the past seven weeks.

Melba Binn, president of the CSEA's Western Conference, said Canty would appreciate cards or letters from members. His address is 1388 Union Road, West Seneca, N.Y. 14224.

New York State is accepting applications on a continual basis for positions as librarians in the various local and State jurisdictions.

There is no written or oral test for these jobs and candidates will be graded on their education and experience in the field.

For further information contact the State Department of Civil Service, the State Campus, Albany.

# File By Sept. 12 For State Assoc. Librarian's Exam

The New York State Department of Civil Service is accepting applications until Sept. 12 for an examination for associate librarian. Jobs are open in several fields and specific test numbers should be referred to in seeking information. These are: manuscripts and history, test number 21-056, and medicine, test number 21-055. Salaries for these

positions range from \$10,800 to \$13,060.

For further information and applications contact the Civil Service Department, the State Campus, Albany, N.Y.

## Senior Typist In Clinton County

The Clinton County Civil Service Commission is accepting applications until Aug. 26 for an examination for senior typist.

Salary in this position is \$3,475 to \$4,115.

For further information contact the County Civil Service Commission, Plattsburgh.

## Organization Spec. Promotion Exam Set

The New York City Department of Personnel is accepting applications until Aug. 23 for an examination for promotion to senior community organization specialist (urban renewal).

This test is open only to qualified candidates in the City Housing and Redevelopment Board.

Starting salary is \$9,860 with annual increments bringing the pay to \$12,250.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street.

# NYS Jobs For Office Workers

Continuous filing for stenographers, typists and key punch operators is open with the New York State Employment Service. Starting salaries are: \$3,810 for stenographers, with annual increments to \$4,755; and, for typists and key

of the State Employment Service. In New York City, the office to contact for the exam is at 575 Lexington Avenue, Manhattan, except for the key punch operator. That test is given by the State Civil Service Commission and that agency should be contacted for the time and place of that exam.

There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch machine operation, whichever one applies to your position.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service.

## VA Hospital Needs Guards

The Kingsbridge Veterans Administration Hospital at 130 Kingsbridge Road, the Bronx, has openings for guards as the GS-3 pay level.

Salary's \$4,269 to start. For further information contact the Board of Civil Service Examiners at the Hospital.

**FREE BOOKLET** by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 1, N. Y.

### LEGAL NOTICE

SUPPLEMENTAL CITATION.—File No. P1015, 1966.—THE PEOPLE OF THE STATE OF NEW YORK, by the Grace of God, Free and Independent, To Helmer Forsberg, Maia Carling, Stig Carling, Brit S. Carling-Borg, Uno Carling, Anders Otto Forsberg, Ingrid Lovisa Nilsson, Per-Ake Forsberg.  
YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 7, 1966, at 10:00 A.M., why a certain writing dated October 9, 1958, which has been offered for probate by ETHEL GELB, residing at 59 Burnside Drive, Hastings-on-Hudson, New York, should not be probated as the last Will and Testament, relating to real and personal property, of SVANTE H. O. FORSBERG, Deceased, who was at the time of his death a resident of 88 Park Terrace West, New York, in the County of New York, New York, and why letters of administration, e.t.a should not issue to ETHEL GELB.  
Dated, Attested and Sealed,  
July 27, 1966.  
HON. JOSEPH A. COX,  
(L.S.) Surrogate, New York County,  
PHILIP A. DONAHUE,  
Clerk.



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A large, dense table of stock market data, including various stock symbols and their corresponding prices and changes. The table is partially obscured by the cartoon character's legs and the surrounding text.

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## Starting Salaries To \$6,440 For NYS Probation Officers

Applications are being accepted on a continual basis by the New York State Civil Service Commission for the job of probation officer. The positions are located throughout the State and offer starting salaries as high as \$6,440 a year.

Both college graduates and college seniors may apply for these jobs, although a B.A. is necessary in order to be appointed.

Written examinations are given periodically and therefore no appeal or review of test papers will be allowed.

For further information and

## Jobs With Bd. of Ed. For Stenographers

The Board of Education has a number of openings for stenographers at \$4,000 per annum with vacation, sick leave, health plans and other fringe benefits. The positions are located in all boroughs except Richmond.

Apply in person at the Office of Personnel, Room 103, 110 Livingston Street, Brooklyn, N.Y.

## County Probation Officer Filing Is Open Continually

New York State is accepting applications on a continual basis for probation officers in the various counties of the State.

Starting salaries are as high as \$6,780 per year.

There are no New York State residency requirements for this examination.

For detailed information regarding vacancies, salaries, resi-

dence and minimum qualifications, contact the Civil Service Commission or personnel officer of the county in which you seek appointment.

For all other information and applications, contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse.

Refer to examination number 20-340 in your requests.



**Police Patrol Car**

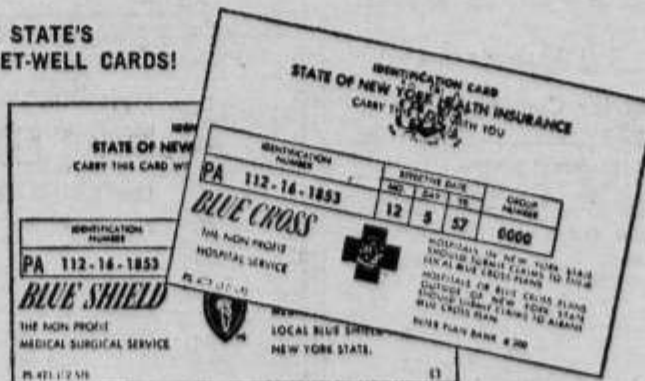
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# Forest Ranger Positions Open Until September 12

The State of New York is accepting applications until Sept. 12 for an examination series in forestry. The exams open are:

- Forest ranger, exam number 27-292—salary is \$4,725 to \$5,855;
- Forestry aide, exam number 27-291—salary is \$4,465 to \$5,545; and
- Forest pest control technician, exam number 27-290—salary is \$4,465 to \$5,545.

These positions exist in the State Department of Conservation and vacancies are located throughout the State.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Buffalo, New York City and Syracuse.

## Clinton County Clerk Positions

The Clinton County Civil Service Commission has announced an examination for clerk, for which applications will be accepted until Aug. 26.

Salary varies according to location, however, the usual pay range is \$3,000 to \$3,640 per year.

For further information contact the County Civil Service Commission, Plattsburgh.

## Sr. Personnel Tech. Exam In Nassau Co.

Nassau County is accepting applications until Aug. 31 for an examination for promotion to senior personnel technician (classification).

Salary in this position is \$9,870 to start.

For further information contact the County Civil Service Commission, Mineola.

## Putnam County Senior Clerk

Putnam County is accepting applications until Aug. 31 for an examination for senior clerk. Salary is \$3,800 to \$4,760 per year.

For further information and applications contact the Putnam County Civil Service Commission, Carmel.

### Appoints Roth

GENESEO—The State University College at Geneseo today entered the world of the computer by appointing Dr. Raymond E. Roth as Professor of Statistics and Director of Computer Center.

# Maintainer, F Filing Is Set In September

New York City has set Sept. 7 through 27 as the filing period for a promotion examination for car maintainer, Group F. This test will be open only to Transit Authority employees.

Salary in this position at the present time is \$3,730 to \$3,600 per hour.

A practical examination will be given on January 5, 1967.

Further information will be published in The Leader when available from the Department of Personnel. Do not contact the Department until filing opens.

# Federal Prison Operating Engineer

No written test is required for the position of operating engineer in United States prisons. The United States Civil Service Commission is accepting applications for these jobs on a continual basis, with appointment to be made on the basis of experience in the field. Salaries range from \$3.00 to \$3.85 to start.

A final selection of candidates will be made according to their position on the eligible list and the aptness of their residence to areas with job vacancies.

For further information and applications, write to the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth Kansas.

# Psychiatric Attendant Positions Offer Advancement Possibilities

Psychiatric attendants, who will work with the mentally ill and retarded, are invited to apply to the New York State Department of Mental Hygiene for positions available now. Beginning attendants receive \$4,255 annually, with increases

leading to \$5,260. By the means of civil service tests, promotions may be obtained to the title of Chief supervising attendant, with salaries ranging from \$7,905 to \$9,580. Extensive training is offered attendants, including 50 hours of formal classroom lectures and demonstrations of nursing and clinical techniques.

Dr. Alan D. Miller, Commissioner of Mental Hygiene, stated recently that 'because of the expansion now underway in the Department of Mental Hygiene, opportunities for advancement will occur often and promotions will be made frequently.' Dr. Miller further pointed out that these positions offer "a real opportunity to help others and to experience the rich, personal rewards of such service."

No educational or experience requirements exist for psychiatric attendants, but those applying

should be U.S. citizens in good health with a real desire to help the mentally ill.

Those selected for the positions will receive all the benefits of civil service employment, including year-round job security, liberal vacation and sick leave, eleven paid holidays, state-financed retirement and health insurance programs, Social Security coverage and regularly scheduled pay increases.

Persons interested in applying for these positions, or finding out more about them, are invited to inquire at these institutions:

State schools for the mentally retarded — Letchworth Village, Thiells, Rockland County; Rome State School, Rome; Wassaic State School, Wassaic; and Willowbrook State School, Staten Island.

State hospitals for the mentally ill — Brooklyn State Hospital, Brooklyn; Harlem Valley State Hospital, Wingdale, Dutchess County; Hudson River State Hospital, Poughkeepsie; Kings Park State Hospital, Kings Park, Long Island; Manhattan State Hospital, Ward's Island, New York City; Pilgrim State Hospital, West Brentwood, Long Island; Rochester State Hospital, Rochester; and Rockland State Hospital, Orangeburg.

While the greatest number of vacancies for psychiatric attendants exist at these facilities, there also are positions open at other state hospitals and schools. Information is available from: Office of Personnel, State Department of Mental Hygiene, 119 Washington Avenue, Albany, New York 12225.

## Senior Steno In Clinton County

Applications are being accepted by the Clinton County Civil Service Commission for an examination for senior stenographer until Aug. 28.

Salary in this position is \$3,475 to \$4,115 per year.

For further information contact the County Civil Service Commission, Plattsburgh.

### Sr. Housing Inspector

The New York City Department of Personnel established an eligible list July 19 with 144 names for promotion to senior housing inspector (Buildings).

## NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY

Held by

**THE CHARTERED BANK**  
76 William Street  
NEW YORK, N.Y. 10005

The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

### AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

Josephine M. Abuttis	Address Unknown
Mrs. E. K. Christie	Address Unknown
Thomas A. Edison Inc.	Address Unknown
Marcelino Cus Gallo	Address Unknown

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 76 William Street, in the City of New York, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31 next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

## Notice of Names of Persons Appearing as Owners of Certain UNCLAIMED PROPERTY

HELD BY

**AMERICAN BANK & TRUST COMPANY**  
70 Wall Street, New York, N.Y. 10005

The persons whose names and last known addresses are set forth below appear from records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

### AMOUNTS DUE ON DEPOSITS

Schneebaum, Florence B. — 2771 Bainbridge Ave., Bronx, N.Y.  
Severin, Rudolph F. — 1765 Walton Ave., Bronx, N.Y.  
Tamarin, Michael — 64 East Park St., Newark, N.J.

### AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

Payee Unknown — Address Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to Sec. 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 70 Wall Street, in the City of New York, N.Y., where such abandoned property is payable.

Such abandoned property will be paid on or before October 31st next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the State Comptroller and it shall thereupon cease to be liable therefor.

## NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY

Held by

**FEDERATION BANK AND TRUST COMPANY**  
New York, New York

The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

### AMOUNTS DUE ON DEPOSITS

Anthony Amendola  
407 West 38th St., New York, N.Y.  
John Marino  
63 Bay 14th St., Brooklyn, N.Y.  
Irene Ruckey  
335 West 19th St., New York, N.Y.  
Dora Sokoll I/T/F Lillian Sokoll  
c/o Altman, 3405 Kings Highway,  
Brooklyn, N.Y.

### AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

Glaubach and Glassman, Inc.	Address Unknown
Lee Jenkins	Address Unknown
Reisman and Reisman	Address Unknown
Anna Rosen	Address Unknown
Lucille Wallace	Address Unknown

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 10 Columbus Circle, in the City of New York, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31 next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

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### Office Jobs In Westchester Co.

Applications are being received through Aug. 26, for civil service examinations for the positions of clerk, senior clerk, senior typist and senior stenographer in the various school districts. Salaries for these positions vary according to the school district.

The examinations will be held on Oct. 1. Candidates must have been legal residents of Westchester County for at least four months immediately preceding the date of the written test. Preference in appointment may be given to candidates who have been legal residents of the locality, or school district, in which appointment is to be made for at least four months immediately preceding the date of the written test.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

**FREE BOOKLET** by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

## Nurses Of Many Kinds Needed By Fed. Govt.

The United States Government is accepting applications on a continual basis for a wide variety of nursing career positions. Nurses, clinical nurse, operating room nurse, psychiatric nurse, supervisory clinical nurse and occupational health nurse are some of the positions available. The jobs have starting salaries which range from \$4,641 to \$6,269, with many openings in the New York area.

All applicants must have active, current registration as a professional nurse in a State, the District of Columbia, Puerto Rico or a territory of the United States. Recent graduates of professional nursing schools may be appointed, pending attainment of State registration within six months after appointment.

For further information, contact the Interagency Board of U.S. Civil Service Examiner, Greater New York City Area, 220 East 42nd Street, New York City 10017.

### TA Promtion —

## Surface Line Dispatcher Test Is Set In NYC

The New York City Department of Personnel has tentatively set Oct. 5 as the opening date for accepting applications for promotion to surface line dispatcher. This test will be open only to qualified employees of the Transit Authority.

It is expected that the filing will continue through Oct. 25.

Applicants may request the Department of Personnel to mail an application. The request must also include a self-addressed five-cent stamped envelope (9 1/2-inch). All mail requests must be postmarked by Oct. 15.

The written test is scheduled for February 4, 1967.

Eligibles must also submit to a medical and physical examination

immediately prior to appointment.

After filing opens, further information may be obtained at the Applications Section of the Department of Personnel, 49 Thomas Street. Do not contact the Department before that date.

Definite dates, when given by the Department of Personnel, will be announced in forthcoming issues of The Leader.

## File By Aug. 26 For West. County Exams

Westchester County Personnel Officer, Denton Pearsall, Jr., has announced that applications are being received up through Aug. 26, for civil service examinations for the positions of supervisor of employment services, in the Department of Family and Child Welfare, salary from \$7,480 to \$9,600; senior engineering technician (electrical), salary from \$6,160 to \$7,920; inspector of weights and measures, salary from \$5,110 to \$6,550; senior law stenographer, salary from \$5,600 to \$7,200; intermediate law stenographer and junior budget clerk, both positions at a salary of from \$4,640 to \$5,960; and medical record typist, medical record clerk and receptionist, all at a salary of from \$4,300 to \$5,500.

The examinations are to be held on Oct. 1. Candidates for the position of inspector of weights and measures must have reached their 21st birthday on the date of the

examination and a license to operate a motor vehicle, issued by the State of New York, must be submitted to the County Personnel Officer at the time of appointment. For all the examinations candidates must have been legal residents of Westchester County for at least four months immediately preceding the date of the written test.

For further information and applications contact the County Personnel Office, Room 700, County Office Building, White Plains.

### Eligible List

The New York City Department of Personnel established an eligible list recently for promotion to assistant supervisor (track) with eight names.



**GOING FISHIN'** — Retiring Dean of the College of the State University College at Fredonia, was honored by the members of the Civil Service Employees Assn. chapter during a dinner meeting held at Fireside Manor near Fredonia, recently. Dr. Henry A. King, now Dean Emeritus at the College and long-time member of the chapter asked only for a photograph of his CSEA associates as a memento of the occasion. The above photograph was one of those presented to Dr. King along with a set of fishing tackle for the coming "gone-fishing" days, well deserved after his 37 1/2 year career at the College. Seated in the first row from the left are: Mrs. King and Mrs. Lois Miller. In the rear are: Tom Kielly, chapter vice-president; Howard Hopkins, chapter president and Mrs. Elaine Repasch, chapter secretary.

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**100 Professionals  
Needed By State DPW  
In Poughkeepsie Area**

POUGHKEEPSIE—Word was received here this week that the State Department of Public Works plans to recruit more than 100 professional personnel for work in land acquisition and relocation advisory service in connection with highway and other State construction programs through a civil service examination on Sept. 10, according to J. Burch McMorgan, superintendent of public works.

**Assistant Track  
Superintendent  
Filing To Open**

Written examinations for the positions of assistant right of way agent and right of way aide II, will be given by the State Department of Civil Service.

The position of assistant right of way agent has a salary range of \$8,825 to \$10,670. The right of way aide job offers a salary of \$6,875 and promotion without examination to junior right of way agent after one year's service. The salary of the latter starts at \$7,065 and through five annual increments increases to \$8,590.

New York City has tentatively set Sept. 7 through 27 as filing dates for the promotion examination for assistant superintendent (track). This test will be open only to Transit Authority employees.

It is expected that the written test will be held on Dec. 7.

Further information will be published in The Leader when released by the Department of Personnel. Do not contact the Department until filing opens.

**Two-Year Graduates  
File Before Nov. 10**

Nov. 10 is the closing date for applications to the New York State Department of Civil Service for examinations open to two-year college graduates. The tests are also open to upper classmen in the two-year institutions. A variety of administrative, professional and technical positions are open to candidates who pass the exams,

with starting salaries ranging from \$4,725 to \$6,300.

It is expected that an examination will be held on December 3 for this group.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Syracuse, New York City and Buffalo.

**Maintainer, D  
Filing Opening  
For TA Aides**

The New York City Department of Personnel will accept applications from Oct. 5 through 25 for a promotion examination for car maintainer—Group D. This test will be open only to Transit Authority employees.

The present salary in this job is \$3,750 to \$3,600 per hour.

A practical test will be given on February 6, 1967.

Candidates may receive applications by mail and must have them returned by Oct. 18.

Further information will be published when available from the Department of Personnel. Do not contact the Department until filing opens.

**Nassau County  
Fire Inspector  
Closes Aug. 26**

Nassau County is accepting applications until Aug. 26 for an open-competitive examination for fire inspector. Starting salary in this position is \$6,324 a year with six annual increments bringing the salary to \$8,148.

Candidates must have been legal residents of the County for at least 12 months preceding the date of the test.

For further information contact the County Civil Service Commission, Mineola.

**Accountant I  
In Onondaga**

Onondaga County is accepting applications through Oct. 19 for an examination for accountant I. Salary in this position varies with location.

For further information contact the County Department of Personnel, Syracuse.

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# No Application For City Case Workers

No previous applications are necessary for those wishing to take the written examination for New York City case worker. Applicants may register on the test dates which, according to a new policy, will be on the first Tuesday of every month.

Applicants should report to the test center on the mezzanine, 40 Worth St., Manhattan, at 9 a.m. or 1 p.m. No advance application is necessary. A baccalaureate degree from an accredited college is required for appointment. Previous experience is not required.

Case worker I positions are in the Department of Welfare. Most appointments are to the Bureau of Public Assistance. Appointments are also made to the Bureau of Child Welfare and the Bureau of Special Services. The starting salary is \$5,750 per annum with an increase to \$6,050 after six months. At the end of one year of satisfactory service employees are advanced to case worker II at \$6,400. Annual increments of \$300 lead to a maximum salary of \$8,200.

The newly appointed case worker participates in a comprehensive orientation program which includes training in the investigating process and interviewing techniques. Case workers are responsible for a caseload which may require them to provide a variety of services to welfare clients. After two years, case workers who wish to pursue a master's degree in social work are eligible for any of over 200 grants providing salary and tuition.

# Needed: Public Health Nurses

Many career jobs for nurses are being offered by the United States Civil Service Commission on a continual basis. Currently available positions are located in various parts of the United States, as well as in foreign countries.

Salary ranges from \$4,345 to \$10,635. There are positions as staff nurse, head nurse, nurse supervisor, operating room nurse and many more.

There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 220 East 42nd Street, and ask for announcement 128.

# State Openings For Sanitary Engineers

Applications are being accepted on a continual basis by the New York State Department of Civil Service for an examination for sanitary engineer positions.

Salary ranges from \$8,175 to \$9,880 for assistant sanitary engineers to \$10,900 to \$12,110 for senior sanitary engineers.

For further information contact the State Department of Civil Service, the State Campus, Albany or the State Office Buildings, New York City, Buffalo and Syracuse.

# Onondaga County Auditor II Test Open For Filing

The Onondaga County Department of Personnel is accepting applications until Oct. 19 for an examination for auditor II. Salary in this position is \$7,072 to \$8,606.

For further information contact the County Department of Personnel, Syracuse.

# Court Reporter Students Get Practical Experience

Assignments in the field at the professional rate as high as \$20 per hour have been obtained by graduates of the Stenotype Academy at 259 Broadway, Manhattan, according to Mr. Milton Paul Houben, Principal. The students and former students who have obtained the skill required are Donald Brayboy, Albi Gorn, Bruce Hartman, Jean Jefferson, Eileen Mercurio, Norma Ozier and Julia White.

Practical experience with the use of the stenotype machine is provided by the Academy. A fully equipped courtroom provides a realistic atmosphere for students preparing for court stenographer tests.

The Academy is open from 9 a.m. until 8 p.m. daily and Saturday mornings.

# Senior Clerk Jobs Open In Clinton County

Clinton County is accepting applications until Aug. 26 for an examination for senior clerk. Salary in this position is \$3,475 to \$4,115 per year.

For further information contact the County Civil Service Commission, Plattsburgh.

# Senior Steno In White Plains

The Municipal Civil Service Commission of the City of White Plains is accepting applications until Aug. 26 for an examination for senior stenographer.

For further information contact the Municipal Civil Service Commission, White Plains.

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# SCHOOL DIRECTORY

# New Courtroom Dedicated At The Stenotype Academy



SCENE AT STENOTYPE ACADEMY during the proceedings held recently at the school, 259 Broadway. Standing from left to right: Milton Paul Houben, principal of the Stenotype Academy, who introduced the speakers; Jack Champagne, forman of the Kings County Grand Juries, who related his experiences in combating illicit traffic in narcotics; Abraham Schlacht, guest of honor, who captivated the assemblage with a dramatic recital of his now famous eulogy editorial written following the assassination of President John F. Kennedy; Gregory Ferrin, former assistant district attorney, who represented the Bar Association of the City of New York in the investigation of the Martinis Case, and who delivered an enlightening behind-the-scenes account of this case; Albert Kalter, assistant professor of taxation and member of the American Arbitration Association, who outlined highly instructive information in the preparation of income tax forms. The audience was composed of Stenotype Academy students who took down every word of the proceedings on their stenotype machines as an on-the-job assignment. The Stenotype tapes will be transcribed and analyzed. Stenotype Academy, an innovator in public service activities in the educational field, has instituted this unique method of preparing students to become Court and Hearing Reporters by providing actual work experience during the course.

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# 1966 Legislative Report

(Continued from Page 1)

ends the Civil Service Law that provides for State employees whose salaries are reallocated, the same increment level in their new grades that they had in their former grade. This was effective April 1, 1966.

**L-12 SALARY PROTECTION ON JOB ABOLITION** — Purpose of bill is to provide a fuller measure of salary protection to State employees who are shifted to lower grade position upon abolition of their permanent position. Under this law the salaries of such displaced employees would not be limited to the second step but, instead, they would be entitled to receive the full salaries of their abolished positions, providing the employee does not refuse an offer of permanent appointment to a position in the same geographical area in a grade higher than the position in which he is serving.

**L-30 RE-OPEN THE 55-YEAR PLAN** — Re-opens the 55-Year Plan to December 31, 1966.

**L-49 EMPLOYMENT AT RACE TRACKS** — Would enable public employees employment at race tracks and harness tracks whose annual salary is less than \$10,000.

**L-73 CORRECTION OFFICERS 25-YEAR PLAN** — Improves Correction Officers 25-Year Plan, re-opens plan to September 1, 1966.

**L-73 CORRECTION OFFICERS 25-YEAR PLAN** — Allows members who joined 25-Year Correction Officer Plan prior to Dec. 1, 1965 the right to withdraw their option.

**L-89 JUDICIARY PAY INCREASE** — Provides increased compensation to all State paid officers or employees of Judiciary, other than judges and justices, who are entitled to any compensation during fiscal year beginning April 1, 1966, except where payment of additional or increased compensation is not permitted by Constitution.

**L-81 REIMBURSEMENT FOR MEDICARE PREMIUMS OF ACTIVE AND RETIRED EMPLOYEES ENROLLED IN STATE HEALTH INSURANCE PLAN** — Provides that appropriate deductions be made in contributions of active and retired participants in State Health Insurance Plan eligible for medicare, and inclusion of reimbursement in retirement allowance of retired employees whose health premiums are paid for in part or wholly through use of accumulated sick leave credits.

**HEALTH INSURANCE PLAN** — Amends the Civil Service Law to provide that commencing October 1, 1966, persons who terminate employment with vesting privileges and who were participants of the State Health Plan can continue to participate in the plan, paying full cost of such coverage following termination of employment and prior to commencement of retirement allowance.

**RETIREMENT LOANS-MILITARY SYSTEM** — Amends Retirement and Social Security Law. Provides that members absent on military duty may borrow at any time instead of before July 1, 1966.

**TEACHERS RETIREMENT SYSTEM** — This amends the Education Law in relation to the time limitation upon the transfer of contributions between the New York State Teachers Retirement System and other retirement systems.

**WORKMEN'S COMPENSA-**

**TION LAW** — Amends Workmen's Compensation Law in relation to voluntary coverage of employees in municipal corporations under the disability benefits law.

**MEDICARE PAYMENTS** — This bill authorizes the Comptroller to deduct from the retirement allowance of a retired member the \$3 charge for Part B of the Federal Medicare program upon filing the authority to do so with the Comptroller.

**RETIREMENT** — Amends retirement social security law. Allows member or beneficiary of retirement system whose monthly allowance is less than \$10 to elect to receive the actuarial in a lump sum.

**AGE REQUIREMENT OF POLICE OFFICERS** — Amend Section 58 of the Civil Service Law and Section 243 of the Military Law to deduct military duty and time spent on terminal leave not exceeding a total of six years in computing age in determining eligibility for appointment in the competitive class of Civil Service as police officers of force or department of any municipality or police district.

**RETIREMENT — ORDINARY DISABILITY** — Liberalizes benefits for members in employees retirement system enrolled in the 55-Year Plan, who after age 60 apply for disability retirement, to be accorded a retirement allowance based on provisions of the 55-Year Plan. This is effective July 1, 1966.

**LEAVE OF ABSENCE FOR VETERANS** — Amends Public Officers Law in relation to leave of absence for veterans and extending the privilege to members of the air force or coast guard of the United States who have been honorably discharged in the same manner of the privilege extended to those members of the regular army, navy or marine corps.

**RETIREMENT INVESTMENTS** — Amends Retirement and Social Security Law to allow trustees of State Employees Retirement System to invest part of its assets in first mortgages or real property located anywhere within boundaries of the United States subject to present limitations for investments in conventional mortgages. This is effective immediately.

**TRAVEL EXPENSES** — Authorizes appointing authorities of state departments or agencies to reimburse persons for transportation expenses incurred in travel to attend interviews conducted by departments and agencies for positions for which the Civil Service Department finds that there exists a shortage of qualified candidates.

**RETIREMENT CONTRIBUTIONS** — Continues for another year, provisions that contributions by members of employees retirement system shall be reduced by 5 per cent and additional 3 per cent of compensation of members.

**RETIREMENT CONTRIBUTIONS** — Extends for another year, provisions to continue payment in excess of 8 per cent to members contributions.

**VESTED-RIGHTS RETIREMENT** — Extends to April 1, 1967 for members of the retirement system provisions to apply for vested retirement allowances on attaining 55 years of age or with 10 years of total service at age 60.

**RETIREMENT DEATH BENE-**

**FITS** — Amends Retirement and Social Security Law, to extend increase in ordinary death benefit for members of State Employees' Retirement System to deaths occurring on or before June 30, 1967, instead of 1966.

**RETIREMENT - SPECIAL INTEREST** — Extends provisions granting special interest to certain members (3 per cent members) of New York State Employees Retirement System.

**ADJUSTMENT OF CIVIL SERVICE EXAMINATION DATES ON RELIGIOUS HOLIDAYS** — Amends §50, Civil Service Law, to provide that a person who because of his religious beliefs is unable to take a civil service examination on a day which is a religious holiday observed by him, shall be permitted to take another examination on some other day designated by the particular civil service department.

**CLASSIFICATION OF POSITIONS AND SALARIES OF STATE UNIVERSITY** — Amends §355-a, Education Law, to provide that beginning in 1966, any classification or reclassification of position in the service of state university, and allocation or reallocation of position to certain salary grade, shall take effect at the beginning of the payroll period the first day of which is nearest July 1 following approval of budget director and appropriation of funds.

**EMPLOYMENT PRIVILEGES FOR RETIRED EMPLOYEES** — Amends §214, Retirement and Social Security Law, to extend provisions granting employment privileges to certain persons retired from public service, to include retired persons employed before July 1, 1964, instead of during the year immediately preceding July 1, 1964.

**STATE THRUWAY RETIREMENT BENEFITS** — Amends §167, Civil Service Law, to authorize State Thruway Authority to elect to make additional contributions toward changes for health insurance for retired employees and their dependents and is based on value of unused accumulated sick leave at time of retirement.

**ADDITIONAL CREDIT FOR VETERANS OF VIET NAM CONFLICT** — Amends sec. 85, Civil Service Law, for additional credit for veterans in competitive examinations, to include hostilities in Viet Nam.

## Annual Picnic Held By Wassaic State School

WASSAIC — Members of the Wassaic State School chapter, Civil Service Employees Assn., conducted their annual picnic here recently.

The committee in charge of arrangements included Richard J. Snyder, chairman, Marguerite Brawner, Clara Pusey, Thomas Hoffman, Joseph Mann, Milford Beal, Thomas Aheran, Stanley Anguin, Raymond Sullivan, Roy Simpson, Edith Bolsevert, Florean Snyder, Leo Ballinger and Evelyn Sherman.

## Petrella Named

Governor Rockefeller announced the appointment of Albert J. Petrella, 348 Parker Avenue, Buffalo, as a field consultant in the New York State Office of Economic Opportunity.

## 12 Point Program Submitted To Board of Supervisors By Nassau County CSEA Chapter

MINEOLA — The Nassau County chapter, Civil Service Employees Assn. has submitted a 12-point program of employee benefits to the County Board of Supervisors and Eugene Nickerson, county executive.

Irving Flaumenbaum, chapter president, has asked for an early meeting with county officials to discuss the program in order that it could be included in the 1967 budget.

The program to be discussed includes:

- Provision for a collective bargaining contract and procedures.
- Cost of living increase.
- Implementation of the 1/60th amendment to the Retirement Law.
- Three year death benefits as amended to the Retirement Law.
- The \$2000 death benefit for retired employees under the Retirement Law.
- A fully non-contributory

State Health Insurance Program.

- A fully non-contributory Retirement System.

- Provision for a non-contributory Dental Insurance Plan.
- True longevity after 10 years of service and additional longevity increments after 15 years of service.

- Time-and-a-half for all overtime for both per diem and per annum employees.

- 5% differential for night work.

- Unemployment insurance.

## Wassaic State School Honors Evelyn Paddleford on Retirement

WASSAIC—Evelyn Paddleford, chief supervisor at Wassaic State School was honored at a recent tea given in the auditorium of the boys' school. Miss Paddleford is retiring after 43 years of State service.

Miss Paddleford received many tributes and gifts from her co-workers and friends. Dr. Lillian V. Salsman, director of nursing services; Miss Evelyn Perry, director of education services; and Miss Y. Elizabeth Parr, assistant director of education services from the central office in Albany, attended and represented the Department of Mental Hygiene.

Dr. George F. Ething, director, read letters from Charles I. McAllister, deputy director of the division of mental retardation; Dr. Arthur W. Pense, former assistant commissioner of the Department of Mental Hygiene now retired; and Dr. Harold Schiller, formerly on the school medical staff. All paid tribute to Miss Paddleford for her long years of service and outstanding devotion to the patients, employees and institution.

The hall was decorated with flowers donated by Dr. Ething and the employees. The food service department furnished the refreshments.

The committee for the arrangements included: Dr. Ernest S. Steblen, chairman; Mrs. Alma O'Neil, Miss Martha Jakway, Mrs. Mary Gilbert, Mrs. Adalain Tripp, and Mrs. Madalyn Herbert.

## Mrs. Leonard Named To Nassau CS Post

John R. Niesley, chairman of the Nassau County Civil Service Commission, has announced the appointment of Mrs. Adele Leonard of Merrick as secretary and chief examiner for the Commission. Mrs. Leonard, a career civil service employee, succeeds George W. Simmons, Jr., whose resignation became effective August 4.

Mrs. Leonard placed number one on an open competitive State Civil Service test for personnel technician in 1963. In 1965, she placed first in a promotion test for senior personnel technician, the highest competitive title in the County Civil Service Commission.

## Compensation Bill For County Fire Coordinators OK'd

ALBANY — Governor Rockefeller has approved, as a "temporary solution," a bill to benefit county fire coordinators and deputy fire coordinators in connection with the Workmen's Compensation Law but urged its sponsors to work with appropriate State agencies toward "an improved long-range solution."

The approved legislation provides a method for computing the average weekly wage of such fire coordinators, who are also volunteer firemen for the purpose of determining compensation and death benefits under the Workmen's Compensation Law.

"In the past I have been constrained to withhold my approval from bills with a similar purpose because of their cumbersome formulas and the administrative difficulties which they could create," the Governor said. "While this bill overcomes these specific objections and is sufficient as a temporary solution I urge the sponsors of the bill to work with the Office for Local Government and the Workmen's Compensation Board in an effort to develop an improved long-range solution which can be offered at the next session of the Legislature."

## Vetoed—With Pleasure

ALBANY—Governor Rockefeller vetoed a bill increasing the pay of certain Barge Canal employees, noting:

"I am please to announce that, while this bill was pending before me for executive action, the Civil Service Commission reallocated to higher salary grades the positions held by the Barge Canal employees covered by this bill."