Civil Service

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 50 Tuesday, August 16, 1966 Price Ten Cents Retirement Bill Explained

See Page 14

CSEA WINS PAY BOOST FOR PROFESSIONAL NURSES

1966 Legislative Report CSEA's Success Story

ALBANY - More than 30 bills negotiated by the Civil Service Employees Assn. for its 140,000 State and local government members were passed by the Legislature and signed into law this year, a final tally shows.

The impressive list was headed by the eight percent salary increase for all State employees, which was effective last April 1, and the new "1/60th" retirement plan, which guar-

antees all future members of the retirement system half-pay pensions after 30 years of servtoe and gives important new benefits to present members of the

Following is a complete listing of the bills won by the Employee's Assn. A more detailed report on these bills will be given in "Counsel's Report," in future issues of The Leader:

L-1 SALARY - Amends Section an eight per cent salary increase.

TIREMENT SYSTEM BENEFITS TIRED STATE EMPLOYEES PERMANENT AND

MENT OF 1/60TH OF FINAL who die following retirement, if AVERAGE SALARY FOR EACH employees have rendered ten years YEAR OF SERVICE - Provides of full-time State service within the temporary Suspension of retirement contributions in excess of eight percentage points legislation. the two year Death Benefit and the members of the Retirement Sys-Death Gamble statutes be made tem. permanent, established a noncontributory retirement plan with guaranteed benefits, for each sponsored by Comptroller Levitt member of the State Retirement System, equal to 1/60th of final 130 of Civil Service Law to fix average salary for each year of new salary grades and minimum service with no diminution of and maximum salaries reflecting present benefits for any members.

PROVIDE A SURVIVORS L-IA MAKE TEMPORARY RE- BENEFIT OF \$2,000 FOR RE-PROVIDE Provides a survivor's benefit to the NON-CONTRIBUTORY RETIRE- beneficiaries of State employees

the last 15 years prior to retirement. It applies also to retired State employees who are not

L-79 CASH ADVANCES FOR TRAVEL EXPENSES - Measure and endorsed by Governor Rockefeller provides the authority to the Comptroller to authorize cash advances for travel expenses to officers and employees of the State whose duties require travel on official business.

L-17 REALLOCATION - Am-(Continued on Page 16)

First Christmas And New Year's Cruise Now Open

The first Christmas and New Year's cruise to be offered mem-

Sailing from New York City on December 22, the ship will cruise to the ports of San Juan, Puerto Rico, St. Thomas in the Virgin Islands, Curacao and Kingston, Jamaica. Those booking under CSEA auspices will receive a free land excursion in St. Thomas. suppers, cocktail party and a host

The cruise is being sponsored by Civil Service Travel Club and Nassau County chapter, CSEA. ker Travel Service, Inc.

New York, N.Y., 10036, telephone PLaza 7-5400.

Some Titles Up \$1,200 Or More; 4,600 Affected

(Special To The Leader)

ALBANY - Salary reallocations for practically all professional nursing titles in State service - as requested some time ago by the Civil Service Employees Assn. - have been approved by the Division of Classification and Compensation and the State Budget Director.

The reallocations, which effect almost all of the State's 4,600 professional nurses, employed in various departments, were made effective retroactively to August

Late in June of this year, CSEA called on T. Norman Hurd, Direc-

New Nurse Qualifications

tor of the Budget; J. Barl Kelly director of the Division of Classification and Compensation, and Mary Goode Krone, president of the Civil Service Commission, . . to immediately implement salary reallocations of at least three grades for all professional nursing titles in State service."

CSEA had said that ". . . in view of the nationwide shortage of professional nurses, and in view

Head nurse, grade 12-14. Head nurse (rehabilitation), (Continued on Page 3) Fort Stanwix Chapter

Committee Selected

of the increasing awareness on the

part of nurses of the value of the

services they perform, we feel it

is now appropriate for the State

to pursue a program which would

result in the prompt upward re-

allocation of registered nursing

The reallocations and the new

Staff nurse (TBS), grade 11-

titles in State service."

and former grades are:

Staff nurse, grade 10-12.

ROME - Raymond Pritchard, president of the Fort Stanwix chapter, Civil Service Employees Assn., recently selected a committee to study possible revisions of the chapter's constitution and by-

committee consists Donald Gill, chairman, Kay Gill, Orlando Illi and Pritchard.

Proposals will be presented to the entire membership by mail and voted upon at the September meeting.

Resolutions Comm. Sets Meeting For August 23 & 24

ALBANY - The Statewide resolutions committee of the Civil Service Employees Assn. will hold a two-day meeting here August 23 and 24, Grace Nulty, acting chairman, has announced.

The committee will review resolutions submitted by CSEA Shipboard activities will include members, chapters and other dances, movies, sports, midnight groups for presentation to delegates at the Association's annual meeting, October 12-15 at Buf-

The committee has urged that anyone intending to submit resolutions to do so before Aug. 20, the deadline under the CSEA Constitution and By-laws for review by the committee. Resolutions should be sent to the committee in oars of CSEA Headquarters, 8 Elk St., Albany, 13224.

All resolutions considered by the committee will be sent to chapters prior to September 18.



Will Civil Service Seek A Separate Line On '66 State Ballot?

"HE "sleeping giant" be-I gins to stir - without spending a nickel for advertising, promotion, printing of campaign material and the like, a group of civil service employees under the banner of The Civil Service Fusion Party, Inc., neatly compiled approximately

(Continued on Page 1)

Car Pools, Bicycles, Thumbs **Used By Buffalo Employees** As Bus Strike Cripples City

(From Leader Correspondent)

BUFFALO - A bus strike crippled transit service for 190,000 commuters in the Buffalo metropolitan area last week but civil service employees made it to work. 'Don't they always," said Mary Cannel, president

the 2,000-member Buffalo chapter of the State Civil Service Employees Assn.

"It's an old adage," Miss Cannel said, "that public employees are loyal workers but they proved to again this week in Buffalo."

Getting to the Gen. Donovan State Office Building and other State offices in downtown Buffalo was "no picnic," Miss Cannel said, "but there was very little absententions."

Car pools were organized, several athletic workers used bicycles

suce she obtained a parking spot" Riverside section of Buffalo.

and stayed later to avoid downtown traffic jams.

The bus strike put thousands more cars on Buffalo streets.

Neil V. Cummings, president of Erie chapter, CSEA, which represents Erie County employees, said public employees at the County level also coped adequately with the loss of public transportation.

Early heroes were Norman Schroeder and Edna Siaght.

Schroeder walked for an hour and 35 minutes from his home in and some employees even relied suburban Sloan to reach his office on their thumb and hitch-hiked in Erie County Hall and Miss Miss Cannel, who drives, said Slaght hiked to the hall more than she got to work early "to make 5 miles from her home in the

bers of the Civil Service Employees Assn., their families and friends, is now open for bookings. The 12-day Caribbean vacation will be on board the luxurious flagship of the Greek Line, the Queen Anna Maria.

of other pasttimes.

Arrangements are by Knickerboc-

A reservation folder may be had by contacting Irving Flaumenbaum, Box 91, Hempstead, L.I., telephone (518) Ploneer 2-3169 or Carmelo Grilio, Knickerbocker Travel Service, 1212 Sixth Ave.,

Your Public Relations 10

By LEO J. MARGOLIN

cans-but John V. Lindsay.

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Study For Better PR

ONE OF the better ways for civil service people to enhance their public relations is after-hours study at one of the scores of colleges within New York State.

AND NOW is the best time to decide firmly that you will study, come the opening of

the Fall semester approximately a month hence CIVIL SERVANTS comprise a

part of the huge army learning to do better jobs. But civil servants are not yet a large enough part of that army.

TO PARAPHRASE & current advertisement to promote readership of The N.Y. Times: "If you don't study, you're not with it."

THE FACT is that all jobs, civil service included, call for more and more skills. Modern life is complex enough, but it is becoming more complex. There are new techniques, new methodology, new machines, and, of course, new problems.

ON-THE-JOB training is great. Experience is equally valuable, but there is no substitute for classroom learning, particularly by intelligent civil servants who already have a basic skill which can blossom into expertise.

THERE ARE very few areas of New York State which do not have an educational institution within a comparatively short driving distance of most civil servants in the State. Where a college is not handy, there are some excellent courses available as part of an adult education program of a nearby high school. Many are sponsored and financed by the State's Department of Education, particularly hands-on vocational courses.

ASIDE FROM the satisfaction one derives from the learning process civil servants who take courses to improve their job skills will find that their friends and

colleagues will look at them with different eyes-eyes reflecting increased respect.

FOR THE civil servant's personal public relations there are a host of advantages, no small part of which is an enriched personnel

WE CAN personally testify to the magic of a record in a personnel file reporting that an employee successfully completed one or more courses which advanced a specific skill.

IN NEW York City, there are scores of civil servants who took one or more steps up the ladder by studies completed under the Municipal Training Program of the Department of Personnel or at N.Y.U.'s Graduate School of Public Administration, or at any of the 11 operating units of the City University of New York.

THROUGHOUT the State are 58 units of the State University of New York. One of the largest units of this great educational complex is at Albany, the civil service capital of the State.

OPPORTUNITIES for advanced study are practically at the front doors of tens of thousands of civil servants. All one has to do is make the effort.

FOR PAINLESS public relations, which will pay off in thousands of extra dollars for civil servants, advanced classroom studies are at the top of the list.

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DON'T REPEAT THIS

100,000 votes in the New York City election last year. If you can remember back, that was the election which was won by neither the Democrats nor old-line Republi-

Although civil service is only about 65 years old, its development and history show it to be among the most well-organized and highly influential groups in the State. Public employees, encompassing all levels of government-federal, state and municipal-numbers in its ranks, teachers, policemen, firemen, sanitationmen, clerks, etc. Those to be included also are people working in transportation, public works, courts, health departments. They are home-owners, neighbors and taxpayers.

Employed in some branch of public service in the State of New York are over 1.005,600 workers. They and their families comprise approximately twenty per cent of the electorate in the State.

The Civil Service Fusion Party Inc., recently re-named The Civil Service-Independents Party, Inc., headed by Dr. Herman P. Mantell, advocates as one plank in its platform, adequate salaries in line with comparable positions in private industry and adjusted to the index of rising living costs. Although Dr. Mantell has some influence in one segment of the civil service community, the real numerical power in civil service is represented by the large employee groups-the Patrolmen's Benevolent Association, the Uniformed Firemen's Association, the Uniformed Sanitationmen's Association—and by far the largest and most potent-the 140,000 mem-

Randolph Society Joins Negro C.S. Federation

Victor Collymore, president of the Federation of Negro Civil Service Organisztions, has announced that the application for affiliation from the A. Philip Randolph Society, has been accepted.

The society is a newly formed organization of civil service employees of the City Departments of Relocation and Real Estate and the Housing and Redevelopment Board. These employees have pledged themesives to the highest principles of patriotism, service and loyalty and organized themselves to promote better understanding and cooperation through affiliation and joint activities with various groups of similar cultural and educational interests, according to Collymore.

The newly elected officers of the society were installed at a recent meeting by Civil Court Judge, Herbert B. Evans. Elected to office were:

A. Russell Teasdale, president; Emma Musgrave, vice-president; Beth Bradshaw, corresponding secretary; Judith Rubain, financial secretary, and George Johnson, treasurer.

Harold Basden, Oscar Griffin and Sylvia Lewis were named to the executive committee.

Joining in the ceremonies were Radin and Deputy Commissioner Simeon Golar of the Department of Relocation and Norman Saunders, president emeritue of the Federation.

ciation of New York.

Early this year, and after many years of fighting, the Transport his interest in their goals. Workers Union won this wellearned increase on just this prin-

crease in State employees' salaries became effective.

The vote of civil service em-Service, or he will not count that

of the State's various branches of thing.

and Municipal. By his dealings with State employees, he has indicated

The Democrats certainly will have to select a candidate who not only matches the Governor's On April 1st, 1966, Governor enviable record and acceptance Rockefeller's eight per cent in- but, perhaps, even someone with the promise of delivering more in the future.

Dr. Mantell, although reputedly ployees is sizable. Any candidate Democratic-oriented, is reported running for election this Nov- to have to produce for the Civil ember will have an excellent Service - Independents Party - if record and program for Civil they decide to seek a line on the State ballot, as they did in the twenty per cent vote in his column | last City campaign-a candidate of Governor Rockefeller has com- equal or better record and promise piled quite a favorable record with than the Governor. Otherwise, he regard to civil service. He has is said to lean toward Governor gained the confidence and respect Rockefeller-or forget the whole

* U.S. Service News &

Forsees Increases For Retired Federal Workers

Rep. Dominick Daniels of New agreement that postal supervisors Jersey, speaking before the re- and others in the higher pay cent Boston convention of Postal brackets lagged furthest behind Supervisors, forsaw major changes in pay scales. in the Civil Service retirement system. Daniels, the chairman of the House subcommittee on rethrement and insurance, revealed plans for future changes which would have the effect of providing substantial increases in the annuities paid retirees and sur-

The present system of annuities computation, under which a 11/2 per cent factor is used for the first five years in service, 1% for the next five years and two per cent for any succeeding years, was characterized by Daniels as a "hodgepodge." He suggested instead that annuities be computed on a flat two per cent factor.

As things stand now, annuities are based on the average of the highest-paid five years of consecutive service. Daniels wants them based on the highest two, or at least three years of service. He also stated that he would support legislation to pay widows 75 per cent of earned annuities. The maximum is now 55 per cent.

The New Jersey legislator also concept of pay comparability for Federal workers. Daniels voiced 1, 1975.

Only 8800 of the nearly 75,006 applicants who took the nationwide general clerical exum siven last June 4, passed it. Many of the highest-ranking competitions already have Federal job offers.

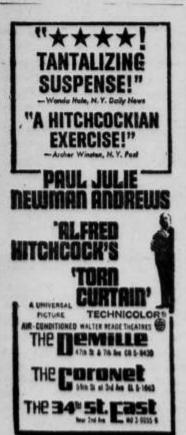
The increasing military call-up caused by the war in Vietnam b beginning to dig deeply into the ranks of some of the Federal service's most promising young engineers, technicians and ether professional workers, already in short supply. Many of these young men have just recently completed training and are only now skillful enough to be of importance in understaffed Federal agencies.

Appointment

Governor Rockefeller has announced the appointment of August J. Galassa of Cobleskill and Lancaster, as a member of the Council of State University Agrispoke out for realization of the cultural and Technical College at Cobleskill for a term ending July



Collymore, Commissioner Royal S. PRESENTATION - State Senator Thomas J. Mackell, right. presents the original copy of his bill improving pension benefits for police officers and firemen throughout the State to Al Sgaglione, president of the Police Conference of New York State, center, and to Pat Donnelly, vice-president of the conference. The bill was esacted into law last week.



THE PUBLIC **EMPLOYEE**

President, Civil Service Employees Association



ELSEWHERE IN today's edition of The Leader is the final tally of successful bills sponsored in the 1966 Legislature for its 140,000 members by the Civil Service Employees Assn. It is an impressive list. It represents millions of dollars in new monies for State and local government employees in New York, and substantial other benefits for both groups. But, more impressively, it represents the gratifying results of the collective efforts of all segments of our Association, from the individual member working in a rural county in the most distant outpost of the State, to the most sophisticated chapters in our largest cities.

IT REPRESENTS, too, the cohesiveness an organization as large as ours must possess if it is to continue to grow and prosper as our has.

IT IS ALWAYS difficult, of course, to single out individuals and particular groups for special praise in a column such as this, mainly because of the risk of omiting someone who made an important contribution. Regardless of the risks involved, however, I do feel that many of our members and committees deserve a figurative pat on the back for the part they played in the legislative successes we enjoyed this year.

OF PARTICULAR importance were the contributions of our State-wide salary committee, headed by Sol Bendet, which not only negotiated the eight per cent salary increase with administration and legislative leaders but guided it through the early stages of the session to successful passage and implementation early last April.

IT WAS NOT only this committee's work on the salary increase for which they should be commended, but for the other portions of their program, which included the new 1/60th retirement plans and the \$2,000 death benefit for retired employees, both of which represent tremendous strides in employee benefits.

I WOULD BE remiss, also, if I did not single out our County Division, which responded in impressive numbers whenever they were called upon to contact the governor and legislative leaders or to visit their own local legislators on behalf of a particular piece of CSEA legislation, whether or not it benefitted them personally.

IT GOES WITHOUT saying, that the work of the committees most directly involved in the formulation and guidance of our ambitious program, such as the Resolutions Committee, headed by Henry Shemin, and the Legislative Committee, headed by Grace Nulty, was instrumental in our accomplishments this year.

OUR BOARD OF Directors, of course, must be recognized for their unselfish efforts in overseeing this year's program. Whenever called upon to consider new developments affecting the program, even with only a few hour's notice the Board - to a member - responded in a spirit of unity and purposefulness that I have seldom encountered else-

I HAVE NOTED before and am happy to do so again, the tireless efforts of our counsel, Harry Albright, and assistant counsel, John Rice, throughout the duration of this unusually long and tiring Legislative session. Without their work, I believe, our efforts would have been for nothing.

OUR HEADQUARTERS staff, too, deserves a hearty vote of thanks for their work throughout the session. Each member of the staff, from our executive director, Joe Lochner, to our newest clerk, gave unstintingly of themselves during the long session.

SPECIAL PRAISE and a word of thanks also should be extended to my fellow State-wide officers, without whose encouragement and leadership our success in the 1966 leg-Islative session would not have been nearly as great as it was.

THERE ARE MANY others, of course, who should be cited, such as our Conference leaders, who, this year, partleipated more than ever before in our most difficult decisions; our individual chapter presidents, who rallied their local membership whenever their help was asked; the Civil Service Leader, for the week-by-week communications it provided our far-flung membership; for the elected leaders of our State, such as Governor Rockefeller, Lt. Gov. Wilson, Comptroller Levitt, Attorney General Lefkowitz, Senate Majority Leader Bridges, and Assembly Speaker Travia; The Chairmen of each House's Fiscal Committee, Harvey Lifsett in the Assembly and Warren Anderson in the Senate, and the Civil Service Employees Assn.

ARTH THE MAI MAIN ESCHOLL

New Qualifications Set For State Nurse Titles

ALBANY - Along with the salary reallocations, for professional nursing titles in State service, the office of J. Earl Kelly, director of the Division of Classification and Compensation, has also announced several changes concerning the future employment of nurses.

Minimum Qualifications

Effective September 1, 1966, the Nurse will be as follows:

STAFF NURSE-Registered professional nurse's license and either (a) graduation from a three-year nurse training program, or (b) graduation from a two-year nurse training program and one year of satisfactory postgraduate clinical nursing experi-

HEAD NURSE-Registered professional nurse's license and either (a) graduation from a three-year nurse training program and one year of satisfactory post-graduate clinical nursing experience, or (b) graduation from a two-year nurse training program and two years of satisfac-

tory post-graduate clinical nursing experience.

In view of these changes, one year of undergraduate psychiatric nursing experience will no longer minimum qualifications for ap- be acceptable for appointment as pointment as Staff and Head head nurse (psychiatric). In the near future, we will issue revised class specifications containing these changes.

> Graduates of Two-Year Nursing Programs

Graduates of these programs who are licensed but who have not had nursing experience, as described above, will be employed under the title of registered nurse against staff nurse vacancies. In accordance with procedures used for various trainee programs, it will not be necessary to prepare Forms PR-50 for such appoint-

Appointments will be made at

\$5,787 in the five counties of New York City and in Nassau, Suffolk, and Rockland Counties and at \$5,541 elsewhere in the State. Upon completion of one year of satisfactory service as registered nurse, incumbents will be advanced to staff nurse nurse at \$6,208 in the five counties of New York City and Nassau, Suffolk, and Rockland Counties and at \$5,940 at all other

Increased Minimums in Metropolitan New York

locations in the State.

Pursuant to Section 130.4 of the Civil Service Law, the minimum recruitment salary for staff nurse has been increased to \$6208 for the five counties of New York City and for Nassau, Suffolk, and Rockland Counties. This determination has been approved by the Director of the Budget, effective August 4, 1966. In all other areas of the State, staff nurses are to be appointed at \$5,940, the normal minimum rate of Grade 12.

Employment **Higher Rates**

Pursuant to the provisions of Section 131.1a of the Civil Service Law, and rules which have been established by the Director of the Budget, appointing officers may apply to the Director of Classift. cation and Compensation for authority to appoint nurses entering the State service at rates in grade 12 higher than the minimum in order to compensate them for prior appropriate and satisfactory nursing experience. Such requests must set forth a description of the job applicant's experience in sufficient detail to enable us to evaluate it in terms of its length and quality. Authority to pay a higher salary to an individual under this section, granted by the Director of Classification and Compensation, must be approved by the Director of the Budget before it can be exercised by appointing officers.

4,600 Nurses Upgraded

(Continued from Page 1)

grade 12-14.

Head nurse (psychiatric), grade 12-14

Head nurse (psychiatric), (TBS), grade 13-15.

Head nurse (TB), grade 13-15. Supervising nurse, grade 14-17. Supervising nurse (pediatrics), grade 14-17.

Supervising nurse (psychiatric), grade 14-17.

Supervising nurse (rehabilitation), grade 14-17.

Supervising operating room nurse, grade 14-17. Nurse anesthetist, grade 14-17.

Instructor of nursing, grade 15-

Supervising nurse (psychiatric) (TBS), grade 15-18.

Supervising operating room nurse (TBS), grade 15-18. Assistant director of nursing,

grade 15-18. Assistant director of nursing

(education), grade 15-18. Assistant director of nursing (surgery), grade 15-18.

Assistant director of nursing (rehabilitation), grade 15-18.

Assistant director of nursing (psychiatric), grade 15-18. Nurse anesthetist (TBS), grade

Psychiatric nursing coordinator,

grade 16-18 Instructor of nursing (TBS) grade 16-18.

Assistant principal, school of nursing, grade 16-18.

Assistant director of nursing (TB), grade 16-19.

Supervising nurse anesthetist, grade 16-18. Chief supervising nurse, grade

Director of nursing (psychlatric), grade 19-21,

Principal, school of nursing, grade 19-21.

Chief supervising nurse (TBS), grade 20-22.

Chief of nursing services and training, grade 21-22.

The new accelerated increment program, won by CSEA in the just-concluded session of the Legislature, will be effective in the present reallocation and will mean a considerable increase in salaries over what the affected nurses would have received under the earlier reallocation procedure. The new legislation provides that an employee whose salary is reallocated goes into the same increment step in the higher grade that he was in in the lower grade. This means increases of as much as \$1,200 or more for some of the reallocated nursing titles.

In notifying appointing officers of the change, Feily listed the principal reasons for the study of the nurses' salaries as "the intensification and expansion of the State's programs for the care and treatment of the physically and mentally ill; the existence of large numbers of vacant nurse positions in State institutions; the difficulties which have been experienced by appointing officers in efforts to employ nurses; the loss to the State service of so many graduates of our own nurse training schools; and the recent encouraging trends toward the establishment of salaries for nurses which are more equitably related to their training and their responsibil-

Kelly also reclassified certain head nurse positions to health services nurse and reallocated the latter title from grade 12 to grade

In making the change, he noted that "in certain departments, there are a number of positions, most of which are functioning in the employee health services program . . . and have duties and responsibilities which are within Director of nursing (TB), grade the scope of the health services nurse class."

Newark State Hosp. Chapter Sets Picnic

ROCHESTER - The new slate of officers of the Newark State School chapter of the Civil Service Employees Assn. will be on hand Aug. 17 for the first social function since their installation, when the chapter's annual picnic will be held at 6 p.m. at Roseland Park, Canandaigua.

The officers, who were installed a month ago at the Newark Elks Club, are:

Albert F. Gallant, president; Charles Smith, first vice-president; Edison O'Brien, second vice-president and general chairman of the picnic; James Meath; treasurer; Rose Pettrone, recording secretary; Theresa Pitrella, corresponding secretary.

Delegates are Gerald Manley, Harriet Sistek and Harry Douglas. Alternate delegates are Gladys White and Larry Briggs.

The executive board consists of Dr. Edward Stevenson, Pauline Adsit, Floyd Fischette, Madeline Douglas and Lois Kardys.

each individual legislator who introduced, sponsored or voted for CSEA legislation; and for all the others I might have overlooked in this column but whose unselfish efforts and contributions will never be forgotten by the membership of

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By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

hour for a 40 to 60-hour, six-day week. Free government-approved review financial records of comhousing is provided . . . Apply at the Farm Unit of the Manhattan Service Industries Office, 247 West 54th Street between Broadway and Eighth Avenue.

mercial firms for unemployment insurance. Must have three years accounting or audit experience or two years accounting course and two years experience, or college graduation with 24 credits in Accounting. Start at \$6,300 and go to \$6,675 after one year . . . PUB-LIC ACCOUNTANTS are needed at all levels with salaries ranging from \$90 to \$175 a week. Must be college graduates with accounting majors and experience with CPA firms . . . Apply at the Professional Placement Center, 444 Madison Avenue near 5t0h Street, Manhattan.

In Brooklyn, a CLEANER will get \$55 to \$65 a week to scrape imperfections from statuary . . . ZIPPER WORKERS will earn \$1.30 to \$1.50 an hour as top and bottom stop inspectors slide assemblers and pinkers . . . An UP-HOLSTERER will get \$3 to \$3.25 an hour to cut and sew tuft . . An experienced SPINDLE CAR-VER will earn \$115 a week to operate single spindle carving machine . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street in downtown Brook-

ing-on paper boxes . . . A CYLIN-DER PRESS FEEDER will get \$80 to \$100 a week to hand feed Miehle cutting press on folding boxes . . . An experienced JOB Kluge and Chandler and Price . . Avenue.

A SILK SCREEN PRINTER IS needed in Queens as a machine or hand squeegee operator. The pay is \$85 to \$90 a week . . . Fully experienced FURNITURE FINISH-ERS will get \$2 to \$3.25 an hour to do staining, glazing, antiquing and polishing . . . A SHIPPING CLERK able to type 40 words a minute and needing no other experience will earn \$90 to \$100 a. week to type shipping orders. manifest, percel post and bills of lading . . . Apply at the Queens Industrial Office, 42-15 Crescent Street, Long Island City.

Experienced TRANSCRIBING MACHINE OPERATORS are needed at various Manhattan loneeded. Must have knowledge of line to the Grand Central stortyping and payroll. Salary ranges from \$85 to \$110 a week . . . Apply at the Office Personnel Placement | Monday through Friday. Also open Center, 575 Lexington Avenue Saturday. Telephone YU 6-2626.

TAX AUDITORS are needed to

A SCORER with one year's experience will earn \$90 to \$110 a week to do scoring-board push-PRINTER will earn \$85 a week and up as 2/3rds compositor. Will do make-up work; hand composition; make ready and hand feed; Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth

near 51st Street, Manhattan.

for about six months in New York, the New York, N.Y., Post Office. New Jersey and Connecticut. Boards of examiners at the par-Those with recent farm experience ticular installations offering the are preferred, but any person able tests also may be applied to for to do heavy manual labor may further information and applicaapply. The pay range is \$1.20 an tion forms. No return envelopes hour plus five cents an hour end- are required with mailed requests of-sesson bonus up to \$1.40 an for application forms.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW FORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, ane block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the clo.ing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later then the last day of filing or if stated ctherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE-Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArclay 7-1616: Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

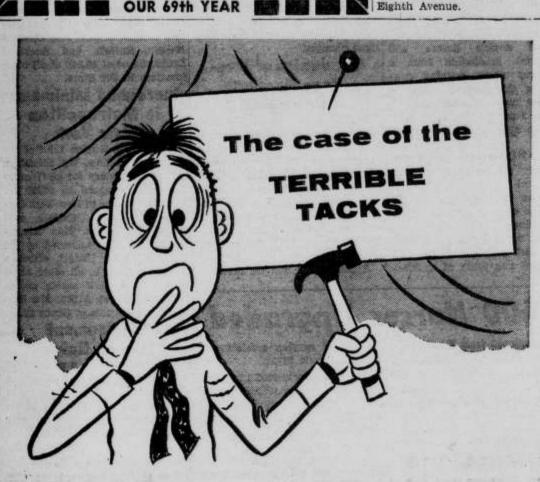
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL - Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations buildeations. The work is mostly with ing. Take the IRT Lexington Ave. electric typewriter, with some Line to Grand Central and walk manual. Salary ranges from \$85 two blocks east, or take the shutto \$95 a week . . . ASSISTANT the from Times Square to Grand BOOKKEEPERS with garment Central or the IRT Queens-Flushmanufacturing experience are ing train from any point on the

Hours are 8:30 a.m. to 6 p.m.,

Applications are also obtain-FARM WORKERS are needed able at main post office except



A storekeeper was decorating his show-window with his mouth full of tacks when a passerby knocked sharply on the window to attract his attention. This so startled the storekeeper that he swallowed the tacks. The resulting medical bills, which could have been a heavy tax on his bank account, were covered by his Accident insurance policy.

We admit this might never happen to you, but each year accidents and sickness cost millions of Americans a staggering toll in both disabilities and money.

The C.S.E.A. Accident and Sickness Income Insurance program, administered by Ter Bush & Powell, Inc., covers over 52,000 members. As a group they have already received benefits totaling millions of dollars. It could also pay you an income each month if an accident or sickness disables you.

We will be happy to send you complete information.



SCHENECTADY **NEW YORK**

BUFFALO SYRACUSE

FILL OUT AND MAIL TODAY ...

TER BUSH & POWELL, INC. 148 Clinton St., Schenectady, N.Y.

Please send me information concerning the CSEA Accident and Sickness Income Insurance

Home Address___

Place of Employment

Date of Employment My age is P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

Decree of the service of the service

3,000 Jobs To Open For Police Trainees

Police Commissioner Howard Leary, anticipating some 3,000 jobs that will be open to partolmen, has written the following open letter to young men in New York City to urge them to join the police recruiting program.

An Open Letter to Young Men:

Tuesday, August 16, 1966

"The New York City Police Department will need more than 3,-000 recruits during the next three years. The next examination for the position of Patrolman is scheduled for October 22, 1966. The filing period runs from August 3 through September 30,

"As a patrolman you will start at \$144 a week, with increments to \$173 a week at the end of three years. Benefits include lifetime security, liberal vacation and sick leave, pension after twenty years, opportunity for promotion and college education. There is no fil-

"If you are at least twenty years of age and under twentynine, at least five feet eight inches tail, in good health, a citizen of the United States and of oustanding character with a high school or equivalency diploma, you may qualify.

"Full information and application forms are available at any police precinct or may be obtained from the Department of Personnel at 49 Thomas Street, New York

"The uniformed police officer is our most effective weapon against orime. To insure a high degree of public safety we are endeavoring to maintain our police force at maximum strength. We urge you 32-249-ASSOCIATE DIRECTOR to consider the fine career opportunities that will be available to you as a New York City policeman."

File Immediately For NYS Promotion Exams

Aug. 29 is the deadline for applications for a series of New York State promotion examinations. Each test is open only to qualified candidates in the department or promotion unit for which the exam is announced. The following list shows exam numbers, titles and salaries,

Interdepartmental 32-227-SENIOR PUBLIC INFOR-

MATION SPECIALIST - \$8,365 to \$10.125.

32-228-ASSOCIATE PUBLIC IN-FORMATION SPECIALIST -\$10,895 to \$13,080

32-207 - SENIOR STATIONARY ENGINEER \$6,300 to \$7,700. 32-208 - PRINCIPAL STATION-ARY ENGINEER - \$7,475 to \$9,070.

32-209 - HEAD STATIONARY ENGINEER-08,825 to \$10,670. Education Dept.

32-210-SUPERVISOR OF PRO-FESSIONAL LICENSES - \$12,-790 to \$15,255.

Executive Dept. Office of General Services 32-214 - CHIEF STATIONARY ENGINEER-\$9,795 to \$11,805

Health Dept. FOR COMMUNITY HEALTH SERVICES-\$19,550 to \$22,775.

Labor Dept. 32-206 - ASSOCIATE INDUS -H.R. LEARY TRIAL ENGINEER-\$13,500 to \$16,050.

32-213 - PRINCIPAL DRAFTS-MAN (Cartographic) -\$7,065 to \$8,590.

State Insurance Fund 32-211-HEAD CLERK (Collegtion)-\$7,065 to \$8,590. Public Works

32-212 - SENIOR DRAFTSMAN (Cartographic)-\$5,615 to \$6,-

Continuous Recruitment Health Dept.

30-213-SENIOR SANITARY EN-GINEER-\$11,769 to \$13,080.

For further information contact the State Department of Civil Service, the State Campus, Albany, or your department personnel officer.

- LEARN TO -**Adjust Claims**

Accident Investigators needed. Train for insurance company jobs. H. S. grads ar better, 21-50. Professional status. Can earn to \$10,000 a year full or part-time. Expense account plus company car. 10-wk, course — evenings. Write

CASUALTY CLAIMS COURSE P.O. Sox 1316, New York, N.Y. 10006 or Phone MU 7-4072

APPLICANTS WANTED FOR ELLENVILLE URBAN RENEWAL AGENCY

Deputy Director - Urban Renewal

Qualifications:

Bachelor's Degree in Social Sciences,
Master's Degree in Public Administration or Planning or Urban Renewal
or similar degree or
3 rears experience in Urban Renewal
Administration.

Salary dependent upon qualifications

Apply to John Weichsel, Urban Renewal Director, 70 Canal Street

Excellent Salaries For Public Health Advisors

Applications are being accepted by the United States Civil Service Commission on a continual basis for an examination for public health advisor. Starting salaries for the position range from \$7,220 to \$16,460, in grades GS-9 through

GS-15, to be determined according to experience. The jobs are in various locations throughout the

Competitors will be required to pass a written test and show experience in administrative, professional or other responsible work which gives evidence of ability to assume responsibility in the field of public health.

Por further information and applications write to the New

College Grads

- ANY MAJOR -

No Experience Necessary A career in Social Service awaits you as a Case Worker with the New York City Public Welfare Program.

\$5750 TO START

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42nd Street, New York City. Ask for form 57.

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Service Commission, 220 East

to your chances of promotion

to your job

to your next raise

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I enclose \$5.00 (check or money order for a year a subscription to the Civil Service Leader. Please enter the name listed below:

Pa. Civil Service

The State of Pennsylvania celebrated the 25th anniversary of the Civil Service Act which now encompasses more then 50,000 State employees.

> Puerto Rican Holiday Nov. 10-14 \$193.00 (Veterans' Day Weekend)

For Info and Reservations Contact: Mary Calfapletra, Nassau Co. Health Dept., CSEA Unit, 240 Old Country Road, Minesia, N.Y.

PI 2-3000 - Extension 2073

The City-wide telephone number to call in emergencies to summon either police or ambulance in 440-1234.

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24 HR. SERVICE \$7 mo.

BE 3-3300

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car Received by the Civil Service Employees Asso, is that which is sold through CSEA Headquarters, S. Elk Si., Albany. The plate which sells for \$1. can also be ordered through local chapter officers.

Help Wonted - Mole
DEPENDABE man lears a trade—Managoment traines. \$95 plus advancement.
Phone Mr. Kelty. Thurs. Eve 6-7 P.M.
or Sats. 2-3 P.M. AL 4-5127.



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Help Wanted - Male

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Civil Service



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TUESDAY, AUGUST 16, 1966



True Professionalism

NOTHER major battle was won last week by the Civil Service Employees Assn. - this time for their members in the nursing profession.

Salary reallocations for professional nurses, long a goal of the 140,000-member CSEA, were approved and the result should be reflected in the next pay check.

The fight for upgradings for these professional people was carried on in the true tradition of professionalism quietly and without fanfare.

Their plight was explained to the Administration by CSEA, documented where necessary with facts and figures. Their convincing arguments brought the favorable action announced last week by the Division of the Budget and the Director of Classification and Compensation, jointly with CSEA.

Once again, the CSEA has, without sabre rattling or wild, irresponsible charges, succeeded where others have

Decision - Now

HE demonstration held last week in front of the New York City Department of Personnel offices by the Social Service Employees Union points out, once again, the need for the Department to come to a decision on appeal procedures for unreleased examinations.

Six weeks ago a furor was raised by candidates who took the senior clerk examination on June 25. This was the first big test to come under the system of unrelased test questions and answers.

Before this system was established, a promotion examination for supervisor I (Welfare) was held. This test was also not released.

Six weeks ago, immediately after the senior clerk test, a Department spokesman advised The Leader that a study of the appeal procedures of all unreleased examinations was to be made.

Now, The Leader learns, Department officials are just 9:30 p.m.—Americans at Workgiving consideration to such a review. If, in fact, a review is to be held, it will apparently not start until September, months after the cries of "foul" were raised by senior clerk candidates.

There is no justification for this. Although some staff members are undoubtedly on vacation, there must be some officials available who are capable of looking into a matter so pressing for those who have taken the test.

We hope there are!

Commission Chairman

ALBANY-Frank W. McCabe, Albany banker, has been elected chairman of the newly-formed Hudson River Valley Commission. enhance the scenio, historic and Hudson River Valley."

Free Appointments Vetoed

ALBANY - Town superintendents of highways won't be able for a term ending July 1, 1976. to appoint confidential bookkeep. He succeeds Joseph Meade, also The board was created by the ers or confidential secretaries in 1966 Legislature to "preserve and the future without the authorizaion of the town board. A bill to recreational resources of the permit the appointments has been vetoed by Governor Rockefeller.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, August 21

- 212-Blekman 3-6010 4:00 p.m.-City Close-Up-Patericia Marx interviews Frederick Berman, Commissioner of Rent and Rehabilitation.
 - 7:30 p.m. Safe Driving "The Talking Car" and "Automobile
 - 9:00 p.m.-New Dimensions of Education-George Probst, host. 9:30 p.m. - Viewpoint on Mental Health-"Treatment for Emotionally Disturbed Teen-Agers

Monday, August 22

and Adolescents."

- 4:00 p.m. Around the Clock -New York City Police training program: "Use of Force and Baton Tactics."
- 7:30 p.m.—On the Job—New York City Fire Department training program: "Using Portable Ladders."
- 8:30 p.m.—Safe Driving—Films on driver and pedestrian safety measures.

Tuesday, August 23

- 4:00 p.m. Around the Clock -New York City Police training program: "Use of Force and Baton Tactics."
- 7:00—Viewpoint on Mental Health -"Psychiatric Services in a General Hospital."

Wednesday, August 24

- 3:30 p.m.-Viewpoint on Mental Health-"Psychiatric Services in a General Hosiptal."
- 4:00 p.m. Around the Clock -New York City Police training program; "Use of Force and Baton Tactics."
- 5:30 p.m.—Safe Driving—Films on driver and pedestrian safety measures.
- 7:30 p.m.-On the Job-New York City Fire Department training program: "Using Portable Laddera."

Thursday, August 25

- 4:00 p.m. Around the Clock -New York City Police training program: "Use of Force and Baton Tactics."
- 7:30 p.m.—On the Job—New York City Fire Department training program.
- 8:30 p.m. Close-Up -- Patricia Marx interviews Charles Abrems, City planner.

Friday, August 26

- 4:00 p.m. Around the Clock New York City Police training program; "Use of Force and Baton Tactice."
- "Letter Carriers."

Saturday, Augus

7:00 p.m.-Community Action -Thomas P. F. Hoving, Commissioner of Parks Dept. is guest. 7:30 p.m.-On the Job-New York City Fire Department training program.

Galasso Appointed

ALBANY-Governor Rockefeller has named August J. Galasso of Cobleskill to the Council of the State University Agricultural and Technical College at Cobleskill of Cobleskill, whose term expired.

FREE BOOKLET by U. S. Government on Social Security. Mail only, Leader, 97 Duane Street, New York 7, N. Y.

Civil Service Law & You By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Light Duty Assignments

THE EVIDENT intention of the provisions of the Administrative Code entitling a partially permanently disabled fireman who had received his injuries in the course of his employment to a light duty assignment at full salary, is to encourage brave and faithful performance of duties. Section B19-4.0 (a2) of the Administrative Code of the City of New York indeed requires the Fire Commissioner to assign such light duties as the fireman is qualified to perform or, at the fireman's own option, he shall be retired at not less than three quarters of his salary.

NOTWITHSTANDING THE clear language of the Administrative Code making retirement dependant upon the partially disabled fireman's own application, the Firemen's Pension Fund retired Dennis M. Breen and John P. Cronin against their wills following partial permanent disability. Breen, a battallion chief, was injured while fighting a fire in Long Island City. His injury, consisting of "smoke narcosis and a respiratory congestion," necessitated four months of sick leave which was followed by assignment to light duty. He served on light duty for a year when he was retired on the application of the then Fire Commissioner on an annual pension of three quarters of his annual salary.

JOHN P. CRONIN, a fireman, in the actual performance of fire duties sustained injuries requiring amputation of his left foot. He was assigned to light duty for a period of fifteen years, after which he was retired. He, like Cronin, was forced into retirement with a three quarters pay pension.

THE PENSION fund sought to justify the retirement of Breen and Cronin because Section B19-4.0(b) of the Administrative Code states that a fireman must be retired who has more than twenty years in service and is permanently unable to perform full fire duty. Breen and Cronin contended that the governing provision is Section B19-4.0(a2). They argued in support of their Article 78 proceeding that this provision of the Administrative Code granting an option to a partially permanently disabled fireman to perform light duties in lieu of retirement governed their case.

THE COURT of Appeals agreed with the petitioners. The Court relied upon its interpretation in an earlier case of similar provisions of the Greater New York Charter. In that case, the relator was a fire department captain who had sustained permanent injury in the active discharge of his duties, but subsequently the Fire Department ordered his compulsory retirement. The Court of Appeals there held that the controlling provision of the Charter was not the one authorizing compulsory retirement after twenty years of service. Rather, the purpose of the Charter provisions was to entitle a partially permanently disabled fireman who sustained his injuries in the performance of duties to continue in employment on a light duty basis at full salary.

THE COURT of Appeals relied upon a general rule of statutory construction that it is always presumed that no unjust or unreasonable result was intended by legislation and the statute, unless the language forbids, must be given an interpretation consistent with such presumption. This is especially so when a codifying statute (the Administrative Code) is enacted similar to a statute earlier construed by the Court. Further reason for interpreting the Administrative Code in the same manner as the predecessor provisions of the Greater New York Charter appears from a provision in the Code that no existing right or remedy shall be impaired by reason of any provision of the Code.

THE BREEN decision distinguished the Schoeck case. Schoeck sought voluntary retirement but was continued on full pay while performing no duties because the Board of Trustees was evenly divided upon the question whether his disability was service-connected. The Court of Appeals directed Schoeck's retirement at one half pay. However, the Court left the door open for the Board of Trustees to amend his retirement allowance retroactively if it subsequently determined his disqualification to be service incurred.



SERVICE TRAINING -

Employees at Harlem Valley State Hospital have recently completed a course in work simplification under the in service training program of the institution. Certificates denoting completion of the course were recently presented by Dr. Lawrence Roberts, senior director of the hospital. Left to right, top row, are: Frederick Saunders, John Hurley, Alfred Meier, Richard Dudley; second row: Winifred Courture, John Rohrbocker, John Wilson, John Helmrick, Sam Conner, and Terry Tipton: front row: Dr. Roberts, Mrs. Lillian VanNostrand, Mrs. June Coryea, instructor; Miss Daphne Graham, Miss Sarah Anthony, Mrs. Jean Langlois, Mrs. Frances Mercay and Edward O'Neill, chief of nursing services and training.



INSTALLED - Newly elected officers of West Seneca State school chapter, Civil Service Employees Assn. were installed recently at a dinmor in the Camelot Motor Inn. Left to right are Lawrence Barning, past president and installing officer; Ray Webber, president; Charles Putzbach, vice-president; Gail Baumgarten, recording secretary; Joan Przybyl, corresponding secretary and William McGowan, delegate.

Willston Park Unit, CSEA

ployees Assn., will meet with Gertrude Shea, unit secretaryvillage trustees on Aug. 22 to discuss a nine-point program which the unit is seeking for its mombers.

negotiators—Irving Flaumenbaum, ance program.

Supervisor 1

The New York City Department of Personnel established an from five to eight days. eligible list Aug. 9 with 1,120 names for promotion to supervisor overtime after 40 hours. I (Welface).

WILLISTON PARK - The president of the chapter; Arnold sion plan. Williston Park unit of Nassau Moses, CSEA field representative; shapter, Civil Service Em- William Hoff, unit president and includes:

> · Formal recognition of the Civil Service Employees Assn.

 Payroll deduction of dues and Topics to be discussed by the installation of the CSEA insur-

· Sick leave plan of 13 days a year accumulative to 150 days.

· An increase of personal days

DE THE PER DECEMBER SON MARKETERS

· A new graded salary plan which will inclue longevity after 10 and 15 years.

· All proposals to be retroactive to June 1, 1966.

Teachers Bill Vetoed

ALBANY-A bill guaranteeing a minimum pension of \$3,000 a confined to his home with illness year for New York City teachers for the past seven weeks. retiring after 15 or more years of service was vetoed by Governor CSEA's Western Confreence, said and experience in the field. Rockefeller. Disapproval was rec- Canty would appreciate cards or • Time and half pay for all ommended by Mayor John V. letters from members. His address • A fully non-contributory pen- State Department of Civil Service. N.Y. 14224.

FIRE FLIES

"It was a job for Father Cap." Simple as that.

When Engine 58 rolled into 111 Street and Madison Avenue last Saturday night, they found a woman perched on the roof, threatening to jump. Police cars, ambulances and fire apparatus jammed the street.

But the unofficial chaplain of E, 58 and L, 26- Father Capristrano, was the only one needed for the job. Together with Deputy Chief Chris Matkovic of the Fourth Division and a Police supervisor, Father Cap went to the roof and started to talk to the distraught woman.

After a half-hour, the woman reached out and held the Capuchin priest's brown robes. He had succeeded...

"There were a few anxious moments", he said later. "Once, she nearly tripped. One false move by any of us on the roof would have sent her to the street-and that's 17 floors." Nice job, Father.

"Wee" Willie Wolfe of 69 Engine always wanted to be a truckie but as his nickname asserts, he was too small.

So last week, he grabbed a portable aluminum extension ladder from a garage and rescued a neighbor and his 14 year old daughter.

Wolfe was enroute to the beach with his son when he heard cries from the house: "Help-Call the Fire Department!"

Sending his son, Richard, to pull the fire alarm box. he attempted to enter the house through the interior stairway but was driven back. Grabbing the ladder he brought out the man and then raced back for the 14 year old girl whom he found semi-conscious in the corner. Both the man and his daughter was treated at Jacobi Hospital for multiple lacerations and smoke poisoning.

Wolfe has been recommended for a Class I award by Deputy Chief Arthur Laufer of the 5th Division.



SUMMER HOLIDAY - The Transit Authority Police Department played host last Friday to 100 children from the Lower East Side of New York at the Peekskill Military Academy where the New York Jets football team was playing an exhibition game. Two TA patrolmen, Robert Montgomery, left and Nerson Zayas, were part of the guides for the trip during which box lunches served. Inspector Hy Weisberg was in charge of the Transit Police Department's participation in the program.

Tom Canty Confined

ROCHESTER-Thomas Canty. Western New York representative for insurance firm of Ter-Bush & Powell Inc. of Schenectady and known by members of the Civil Service Employees Assn. throughout the State, has been

Melba Binn, president of the

IN A STATE OF THE PARTY OF THE

State Positons For Librarians

New York State is accepting applications on a continual basis for positions as librarians in the various local and State jurisdis-

There is no written or oral test for these jobs and candidates will be graded on their education

For further information contact the State Department of Lindsay of New York and the is 1388 Union Road, West Seneca. Civil Service, the State Campus, Albany.

File By Sept. 12 For State Assoc. Librarian's Exam

The New York State Department of Civil Service is accepting applications until Sept. 12 for an examination for associate librarian, Jobs are open in several fields and specific test numbers should be referred to in seeking information. These are: manuscripts and history, test number 21-056, and medicine, test number 21-055, Salaries for these sion, Plattsburgh.

positions range from \$10,806 to Organization Spec. \$13,080.

For further information and applications contact the Civil Service Department, the Campus, Albany ,N.Y.

Senior Typist In Clinton County

The Clinton County Civil Service Commission is accepting applications until Aug. 26 for an examination for senior typist.

Salary in this position is \$3,475 to \$4,115.

For further information contact the County Civil Service Commis-

Promotion Exam Set

The New York City Department of Personnel is accepting applications until Aug. 23 for an examination for promotion to senior community organization specialist (urban renewal).

This test is open only to qualified candidates in the City Housing and Redevelopment Board.

Starting salary is \$9,850 with annual increments bringing the pay to \$12,250.

For further information contact the Applications Section of the Department of Personnel, 46 Thomas Street.

NYS Jobs For Office Workers

Continuous filing for stenographers, typists and key punch operators is open with the New York State Employment Service. Starting salaries are: \$3,810 for stenographers, with annual increments to \$4,755; and, for typists and key punch operators, \$3,635, with in-

are available throughout the state, with some located in New York

Examinations for these posttions are given regularly at offices

crements up to \$4,535. Positions of the State Employment Service. In New York City, the office to contact for the exam is at 575 Lexington Avenue, Manhattan, except for the key punch operator. That test is given by the State Civil Service Commission and that agency should be contacted for the time and place of that

> There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch machine operation, whichever one applies to your position.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service.

VA Hospital Needs Guards

The Kingsbridge Veterans Administration Hospital at 130 Kingsbridge Road, the Bronx, has openings for guards as the GS-3 pay level.

Salary's \$4,269 to start.

For further information contact the Board of Civil Service Examiners at the Hospital.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York T. N. Y.

LEGAL NOTICE

SUPPLEMENTAL CITATION.— File No. P1015. 1986.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent.
To Helmer Forsberg, Maia Carsing, Stig Carsing, Britt S. Carsing-Horg, Unc Carsing, Britt S. Carsing-Horg, Unc Carsing, Britt S. Carsing-Horg, Unc Carsing, Anders Otto Forsberg. Ingrid Lovies Nilsson, Per-Ake Forsberg.
YOU ARM HEREHY CITED TO SHOW CAUSE before the Surrorate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 7, 1466, at 10:00 A.M., why a certain writing dated October 9, 1958, which has been offeed for probate by ETHEL GELB, residing at 59 Burnside Drive, Hastings-ca-Hudson, New York, should not be probasted as the last Will and Testament, relating to real and personal property of SVANTE H. O. FORSBERG, Deceased who was at the time of his death a resident of 83 Park Terrace West, New York, in the County of New York, New York, and why letters of administration, et a should not issue to ETHEL GELB.
Dated, Attested and Scaled,
July 27, 1966.
HON. JOSEPH A. COX.
(L.S.) Surrogate, New York County, PHILIP A. DONABUE, Clerk.

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Starting Salaries To \$6,440 For NYS Probation Officers

Applications are being accepted on a continual basis by the New York State Civil Service Commission for the job of probation officer. The positions are located throughout the State and offer starting salaries as high as \$6,440 a year.

Both college graduates and college seniors may apply for these applications contact the State Dejobs, although a B.A. is neces- partment of Civil Service, the sary in order to be appointed. | State Campus, Albany, or the

Written examinations are given State Office Buildings, New York periodically and therefore no ap- City, Buffalo or Syracuse. peal or review of test papers will

For further information and

Jobs With Bd. of Ed. For Stenographers

The Board of Education has a number of openings for stenographers at \$4,000 per annum with vacation, sick leave, health plans and other fringe benefits. The positions are located in all boroughs except Richmond.

Apply in person at the Office of Personnel. Room 103, 110 Livingston Street, Brooklyn, N.Y.

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County Probation Officer Filing Is Open Continually

New York State is accepting applications on a continual basis for probation officers in the various counties of the

Starting salaries are as high as \$6,780 per year.

There are no New York State residency requirements for this

For detailed information regarding vacancies, salaries, resi- 20-340 in your requests.

dence and minimum qualifications, contact the Civil Service Commission or personnel officer of the county in which you seek appointment.

For all other information and applications, contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse.

Refer to examination number



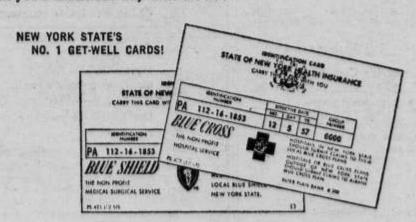
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Forest Ranger Positions Open Until September 12

Sept. 12 for an examination series in forestry. The exams open are:

292-salary is \$4,725 to \$5,855;

Forestry aide, exam number 27-291-salary is \$4,465 to \$5,545, and Porest pest control technician, exam number 27-290 - salary is

\$4,465 to \$5,545.

These positions exist in the State Department of Conservation and vacancies are located throughout the State.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Buffalo, New York City and Syracuse,

Clinton County Clerk Positions

The Clinton County Civil Seran examination for clerk, for Carmel. which applications will be accepted until Aug. 26.

Salary varies according to locais \$3,000 to \$3,640 per year.

the County Civil Service Commis- Roth as Professor of Statistics ston. Plattsburgh.

Forest ranger, exam number 27- Sr. Persnonel Tech. Exam In Nassau Co.

Nassau County is accepting applications until Aug. 31 for an examination for promotion to senior personnel technician (classifica-

Salary in this position is \$9,670

For further information contact the County Civil Service Commission, Mineola.

Putnam County Senior Clerk

Putnam County is accepting applications until Aug. 31 for an Department until filing opens. examination for senior clerk. Salary is \$3,800 to \$4,760 per year. For further information and applications contact the Putnam vice Commission has announced County Civil Service Commission,

Appoints Roth

GENESEO-The State Univertion, however, the usual pay range sity College at Geneseo today entered the world of the computer For further information contact by appointing Dr. Raymond E. and Director of Computer Center.

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Vacation Playground Asst.

Filing Is Set In September

New York City has set Sept. 7 through 27 as the filing period for a promotion examination for car maintainer, Group F. This test will be open only to Transit Authority

Salary in this position at the present time is \$3.750 to \$3.600

A practical examination will be given on January 5, 1987.

Further information will be published in The Leader when available from the Department of Personnel. Do not contact the

Federal Prison **Operating Engineer**

No written test is required for the position of operating engineer in United States prisons. The United States Civil Service Commission is accepting applications for these jobs on a continual basis, with appointment to be made on the basis of experience in the field. Salaries range from \$3.00 to \$3.85 to start.

A final selection of candidates will be made according to their position on the eligible list and the aptness of their residence to areas with job vacancies.

For further information and applications, write to the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth Kansas.

Maintainer, F Psychiatric Attendant Positions Offer Advancement Possibilities

Psychiatric attendants, who will work with the mentally ill and retarded, are invited to apply to the New York State Department of Mental Hygiene for positions available now. Beginning attendants receive \$4,255 annually, with increases

leading to \$5,260. By the means of civil service tests, promotions may be obtained to the title of Chief supervising attendant, with salaries ranging from \$7,905 to \$9,580. Extensive training is offered attendants including 50 hours of formal classroom lectures and demonstrations of nursing and clinical techniques.

Dr. Alan D. Miller, Commissioner of Mental Hygiene, stated recently that 'because of the expansion now underway in the Department of Mental Hygiene, opportunities for advancement will occur often and promotions will be made frequently." Dr. Miller further pointed out that these positions offer "a real opportunity to help others and to experience the rich, personal rewards of such service."

No educational or experience requirements exist for psychiatric attendants, but those applying

Senior Steno In Clinton County

Applications are being accepted by the Clinton County Civil Service Commission for an examination for senior stenographer until

Salary in this position is \$3,475 to \$4,115 per year.

For further information contact the County Civil Service Commission, Plattsburgh.

Sr. Housing Inspector

The New York City Department of Personnel established an eligible list July 19 with 144 names for promotion to senior housing inspector (Buildings).

should be U.S. citizens in good health with a real desire to help the mentally ill.

Those selected for the positions will receive all the benefits of civil service employment, including year-round job security, liberal vacation and sick leave, eleven paid holidays, state-financed retirement and health insurance programs, Social Security coverage and regularly scheduled pay increases.

Persons interested in applying for these positions, or finding out more about them, are invited to inquire at these institutions:

State schools for the mentally retarded - Letchworth Village, Thiells, Rockland County; Rome State School, Rome; Wassaid State School, Wassaic; and Willowbrook State School, Staten Island.

State hospitals for the mentally ill - Brooklyn State Hospital, Brooklyn; Harlem Valley State Hospital, Wingdale, Dutchess County; Hudson River State Hospital, Poughkeepsie; Kings Park State Hospital, Kings Park, Long Island; Manhattan State Hospital, Ward's Island, New York City; Pilgrim State Hospital, West Brentwood, Long Island; Rochester State Hospital, Rochester; and Rockland State Hospital, Orange-

While the greatest number of vacancies for psychiatric attendants exist at these facilities. there also are positions open at other state hospitals and schools. Information is available from: Office of Personnel, State Department of Mental Hygiene, 119 Washington Avenue, Albany, New York 12225.

NOTICE OF NAMES OF

PERSONS APPEARING AS

OWNERS OF CERTAIN

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New York, New York

known addresses are set forth below appear from the records of the above-named banking organization to be en-titled to unclaimed property in amounts of twenty-five dollars or more.

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Irene Rackey

335 West 19th St., New York, N.Y.
Dora Sokoli 1/T/F Lillian Sokoli

c/o Altman, 3405 Kings Highway,
Brooklyn, N.Y.

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR

Address Unknown
Reisman and Reisman
Address Unknown
Anna Rosen
Address Unknown
Lucille Wallace
Address Unknown
A report of unclaimed property has
been made to Arthur Levitt, the Comptroller of the State of New York,

Glaubach and Glassman, Inc. Address Unknown Les Jenkins Address Unknown

thony Amendola 407 West 38th St., New York, N.Y.

The persons whose names and last

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY

Held by

THE CHARTERED BANK 76 William Street **NEW YORK, N.Y. 10005**

The persons whose names and list known addresses are set forth below appear from the records of the above-named banking organization to be antitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

Josephine M. Abuitta Mrs. E. K. Christie Thomas A. Edison Inc. Marcelino Cus Gallo

Address Unknown Address Unknown Address Unknown

A report of unclaimed property has been made to Arthur Levitt, the Compiroller of the State of New York, pursuant to Section 201 of the Abandoned Property Law A list of the names contained in such notice is an file and onen to public inspection at the principal office of the bank, located at 76 William Street, in the City of New York, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31 next persons establishing to its satisfaction their right to receive the same. In the succeeding November, and on or before the teeth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

Notice of Names of Persons Appearing as Owners of Certain UNCLAIMED PROPERTY HELD BY

70 Wall Street, New York, N.Y. 10005

The persons whose names and last known addresses are set forth below appear from records of the above-named banking organization to be spittled to unclaimed property in amounts of twenty-five dollars or more.

Payee Unknown - Address Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to Sec. 361 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank located at 70 Wall Street, in the City of New York, N.Y., where such abandoned property is payable.

Such abandoned property will be paid on or before Outober 31st next because establishing to its satisfaction their right to receive the same. In the succeeding November, and on or before the tenth day therenf, such unclaimed property will be paid to Arthur Levitt the State Compitalise and it shall thereupon cease to be liable therefor.

AMERICAN BANK & TRUST COMPANY

AMOUNTS DUE ON DEPOSITS Schneebaum, Florence B. —2771 Bainbridge Ave., Bronx, N.Y. Severin, Rudolph F. — 1765 Walton Ave., Bronx, N.Y. Tamarin, Michael — 66 East Park St., Newark, N.J. AMOUNTS HELD OR OWING FOR THE PAYMENT OF

NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

been made to Arthur Levitt. the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on his and open to public inspection at the principal office of the Bank, located at 10 Columbus Circle. In the City of New York, New York, where such abandoned property will be paid on or before October 31 next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Compiroller of the State of New York, and it shall thereupon cease to be liable therefor.

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File No. P4045, 1988. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent,

and Independent,
To ROBERT GOTTSCHALK BARETTY,
ROSE BLANCHE BASTEN & ALICE
BRANDT, and to all the heirs at law,
next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienore, trustees, executors, administrators or
successors in interest of HEDWIG ELVIRA
SMITH, a/k/a HEDWIG E. SMITH, deceased as well as the respective heirs at
law, next of kin, devisees, legates, distributees, grantees, assignees, lienors, trustees,
executors, administrators or successors is s, administrators or successors in of the aforesaid classes of per-they or any of them be dead or respective husbands, wires or if any, all of whom and whose and places of residence are un-

YOU ARE HEREBY CITED TO SHOW YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on Sept. 12, 1966, at 9:30 A.M., why a certain writing dated April 24, 1964, which has been offered for probate by JEAN GRUSZECKEE ECHWARITZ and WHALIAM J. WILLIAMS, residing at 6141 Broadway, Bronx, New York and 650 Kenwood Road, Ridgewood, N.J., should not be probated as the last Will and Testament, relating to real and personal property, of HEDWIG El-VIBA SMITH, A/k/as HEDWIG El-WIRA MARCHANIA MARCHANIA

Dated, Attested and Sealed, July 11, 1966.

HON. JOSEPH A. COX.

(L.S.) Surrogate, New York County
PHILIP A. DONAHUE.

At the Surrogate's Court of the Country of New York, at the Country of New York, at the Courthouse in said Country, on the 12th day of July,

PRESENT: HON, JOSEPH A. COX, SUBROGATE. Probate Proceeding, Will of HEDWIG LVIRA SMITH, a/k/as HEDWIG E.

BMITH, Deceased. Order of Publication of Citation

Order of 14045, 1966.

Order of Publication of Chatton F4645. 1966.

Upon residing and filing the verified petition of WILLIAM J. WILLIAMS, propounding the Last Will and Testament of HEDWIG ELVIRA SMITH, a./k/as HEDWIG E. SMITH, deceased, late of the County of New York by which it has been established to my satisfaction:

(1) that of the persons to be cited herein these persons whose names and places of residence are hereinnifer stated are not residence are the state of New York;

(2) that there are other persons to be cited herein who and whose names and places of residence are unknown and cantot after due diligence be ascertained by the petitioner herein;

(3) that the assuregate value of the shares or interests in the estate of all of the persons to be served by publication amounts to more than five theusands deliars;

Now on motion of WILLIAM J.

on motion of WILLIAM J. WILLIAMS

Now, on motion of WHLMAM J.

Now, on motion of WHLMAM J.

WILLIAMS, atorner for the said pelicioner, it is

CRDERED that the service of the citation in the over entitled matter upon the persons whose names and places of residence are hereinafter stated and also upon those persons hereinabove named whose places of residence are unknown and also upon those persons who and whose places of residence are unknown and also upon those persons who and whose places of residence are unknown and also upon those persons who and whose places of residence are unknown and also upon those persons who and whose places of residence are unknown and also upon those persons who and whose places of residence are unknown and also upon those persons who and whose places of residence are unknown and the citation the persons of the published in the County of New York once a week for four encreasive weeks the first publication to be made at least twenty-eight days before the return day fixed at the citation; e., at the option of the petitioner, that service of said citation be made upon any of them personally without the citation the petitioner day of the Surrogate's Court Act and other applicable provisions of law;

AND being satisfied that the petitioner enamet with reasonable diligence ascertain a place or places where the said persons whose names or residences are unknown would probably receive matter transmitted through the post office. I HERE-EY DIFFENSE with the mailing of a cepy of the citation, contained for the first publication the pelitioner deposit in a post office, branch post office, branch post office, and custody of the United States Post Office Department, a copy of the citation, contained in a securely closed post-paid wrapper directed to each of the following persons, respectively, at the address designed below:

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with bar plus uitra modern hitchen & bath. Garage, ampliances, magniate throughout. Must sell. im.

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Detached 6 room Ranch, all rms on This Colonial stucce home, consisting of 7 large rm. apt. for owner & more rooms, with ultra modern kitchens & baths. Semi fin. bemt. Must Live rent free. Completely re-decall! Live rent froe Completely re-dec-orated in and out, plus mostern kitchens & baths.

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Recent graduates of professional

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Office Jobs In Nurses Of Many Kinds Westchester Co. Nurses Of Many Kinds

Applications are being received through Aug. 26, for civil service examinations for the positions of clerk, senior clerk, senior typist and senior stenographer in the various school districts. Salaries for these positions vary according to the school district.

The examinations will be held on Oct. 1. Candidates must have been legal residents of Westchester County for at least four months immediately preceding the date of the written test. Preference in appointment may be given to candidates who have been legal residents of the locality, or school district, in which appointment is to be made for at least four months immediately preceding the date of the written test.

Further information and applications can be obtained at the Westchester County Personnel File By Aug. Westchester County Personnel Building, White Plains.

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26 For West.

Westchester County Personnel Officer, Denton Pearsall, Jr., has announced that applications are being received up through Aug. 26, for civil service examinations for the positions of supervisor of employment services, in the Department of Family and Child Welfare, salary from \$7,480 to \$9,600; senior engineering technician (electrical), salary from \$6,160 to \$7,920; inspector of weights and measures, salary from \$5,110 to \$6,550; senior law stenographer, salary from \$5,600 to \$7,200; intermediate law stenographer and junior budget clerk, both positions at a salary of from \$4,640 to \$5,960; and medical record typist, medical record clerk and receptionist, all at a salary of from \$4,300 to \$5,500.

The examinations are to be held on Oct. 1. Candidates for the position of inspector of weights and 21st birthday on the date of the with eight names.

TA Promtion ---

The United States Government is accepting applications on a continual basis for a wide

variety of nursing career positions. Nurses, clinical nurse, operating room nurse, psychiatric

nurse, supervisory clinical nurse and occupational health nurse are some of the positions

available. The jobs have starting salaries which range from \$4,641 to \$6,269, with many

Needed By Fed. Govt.

Surface Line Dispatcher Test s Set In NYC

The New York City Department of Personnel has tentatively set Oct. 5 as the opening date for accepting applications for promotion to surface line dispatcher. This test will be open only to qualified employees of the Transit Authority.

It is expected that the filing immediately prior to appointment. will continue through Oct. 25.

Applicants may request the Department of Personnel to mail an application. The request must also include a self-addressed five-cent stamped envelops (91/2-inch). All partment before that date. mail requests must be postmarked by Oct. 18.

The written test is scheduled for February 4, 1967.

Eligibles must also submit to a medical and physical examination

examination and a license to operate a motor vehicle, issued by the State of New York, must be submitted to the County Personnel Officer at the time of appointment. For all the examinations candidates must have been legal residents of Westchester County for at least four months immediately preceding the date of the written test.

For furher information and applications contact the County Personnel Office, Room 700, County Office Building, White Plains.

Eligible List

The New York City Department of Personnel established an eligible list recently for promotion measures must have reached their to assistant supervisor (track)

After filing opens, further in-

formation may be obtained at the Applications Section of the Department of Personnel 49 Thomas Street. Do not contact the De-

Definite dates, when given by the Department of Personnel, will be announced in forthcoming issues of The Leader.

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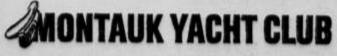
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GOING FISHIN' - Retiring Doan of the College of the State University College at Fredonia, was honored by the members of the Civil Service Employees Assn. chapter during a dinner meeting held at Fireside Manor near Fredonia, recently. Dr. Henry A. King. now Dean Emeritus at the College and long-time member of the chapter asked only for a photograph of his CSEA associates as a memento of the occasion. The above photograph was one of those presented to Dr. King along with a set of fishing tackle for the coming "gone-fishing" days, well deserved after his 37% year career at the College, Seen, in the first row from the left are: Mrs. King and Mrs. Loks Miller. In the rear are: Tom Kielly, chapter vice-president; Howard Hopkins, chapter president and Mrs. Elaine Repasch, chapter secretary.

A BETTER JOB - HIGHER PAY THE QUICK, EASY ARCO WAY

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100 Professionals Needed By State DPW In Poughkeepsie Area

POUGHKEEPSIE-Word was received here this week that the State Department of Public Works plans to recruit more than 100 professional personnel for work in land acquisition and relocation advisory service in connection

with highway and other State construction programs through a Assistant Track civil service examination on Sept. 10, according to J. Burch McMorran, superintendent of public works.

positions of assistant right of way agent and right of way aide II, will be given by the State Department of Civil Service.

of way aide job offers a sal- employees. ary of \$6,675 and promotion without examination to junior right test will be held on Dec. 7. of way agent after one year's service. The salary of the latter starts at \$7,065 and through five annual increments increases to

Superintendent Written examinations for the Filing To Open

New York City has tentatively set Sept. 7 through 27 as filing dates for the promotion exam-The position of assistant right ination for assistant superintenof way agent has a salary range dent (track). This test will be of \$8,825 to \$10,670. The right open only to Transit Authority

It is expected that the written

Further information will be published in The Leader when released by the Department of Personnel. Do not contact the Department until filing opens.

Two-Year Graduates File Before Nov. 10

Nov. 10 is the closing date for applications to the New York State Department of Civil Service for examinations open to two-year college graduates. The tests are also open to upper classmen in the two-year institutions. A variety of

administrative, professional and technical positions are open to with starting salaries ranging candidates who pass the exams, from \$4,725 to \$6,300.

Maintainer, D Filing Opening For TA Aides

The New York City Department of Personnel will accept applications from Oct. 5 through 25 for a promotion examination for car maintainer-Group D. This test will be open only to Transit Authority employees.

The present salary in this job is \$3.750 to \$3.600 per hour.

A practical test will be given on February 6, 1967.

Candidates may receive applications by mail and must have them returned by Oct. 18.

Further information will be published when available from the Department of Personnel. Do not contact the Department until filing opens.

Nassau County Fire Inspector Closes Aug. 26

Nassau County is accepting applications until Aug. 26 for an open-competitive examination for fire inspector. Starting salary in this position is \$6,324 a year with six annual increments bringing the salary to \$8,148.

Candidates must have been legal residents of the County for at least 12 months preceding the date of the test.

For further infrmation contact the County Civil Service Commission, Mineola.

It is expected that an examination will be held on December 3 for this group.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Syracuse, New York City and Buffalo.

RR Clerk Medical

The New York City Department of Personnel held qualifying medical and physical examinations recently for 907 candidates for railroad clerk.



Accountant I In Onondaga

Onondaga County is accepting applications through Oct. 19 for an examination for accountant I. Salary in this position varies with

For further information contact the County Department of Personnel, Syracuse.

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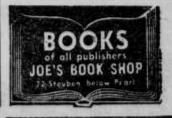
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PSYCHIATRIC STAFF ATTENDANT	8 Brendel C Woodside	Explained B
(Continued from previous editions) 1744 Pinchney G Broax	11 Jones L Schnectady	-Apiainoa b
1744 Pinckney C Broax	13 Frey V Abany	ALBANY — "Before mem
1745 Warddiaw L Bronx 783 1745 Ottle E Bronx 783 1747 Younkins G Orangeburr 783 1748 Diebhi L Vernon 783	16 Ingram T Watervlist 873	 other than State employee n butory 1/60th retirement plan,
1748 Dechal L Vernon	17 Schneiderr R Bellmore873 18 Axelrod D NYC	within the provisions of the pla
1751 Parcolls B Binghaamton763	18 Fahey J Albany 872 20 Curran J Troy 839 21 Trump R Albany 864 22 Messitl J Senectady 864	comes effective August 19, 19
1753 Ehrman C Collins	24 McCassahan W Allemant 900	This and other information de- tailing provisions of the new re-
1756 Evans W Rome	25 Casale P Troy 355 28 sInkins T Utica 854 27 Peirce D Remaelaer 951 3 Wilhes D Startage 940	tirement plan was included in a
1758 Bregait P Vestal	27 Peirce D Rensselaer	special retirement bulletin sent
1758 Breggik P Vestal 702 1759 White S Bronx 763 1750 Stagi E Kings Paark 762 1761 Boons T Buffalo 762 1762 Nowicki F Silver Cre 762		participating municipalities and
1762 Nowicki F Silver Cre	31 aRuer F Syracus \$43 32 Hogue R Elmira \$43 33 Dietrich J Johnstown \$43 24 Poulin D Utica a \$41	authorities now covered by the
1765 Crutchfeld P Middle Is761 1768 Devo R Gardiner761		old, non-contributory plan. The bulletin will also be sent to all
1767 Terwilliger J Rickwood	16 Chovanec W Syracuse 840 37 Cchells J Troy 838 38 Shirids R Mechanicvi 838 39 MacDonald T Cliston 835 40 Brown R Schnectady 835 10 10 10 10 10 10 10 1	members and other participating
1759 Thorp J S Dayton	39 MacDonald T Clinton	employers of the New York State ' Employees Retirement System up-
1770 Melver C aWasaie	41 MacPhersson Albany834 42 Morehouse W Ravena834	on request,
1774 Burry P Lyons	43 Conley R Watervilet833 44 Perkett C Albany833	This amendment to the law provides greater service retire-
1776 Stitson D Agenleburg g	44 Perkett C Albany 833 45 Jarnot D ackawanna 832 46 Shirley F Geneva 831 47 aquire E Rayenna 839 48 Webb C Albany 829	ment and death benefits to State
1779 Johnson A Wassaic759 1780 Harbart C Pourhkeepsie759	48 Webb C Albany	employees and other retirement system members whose employ-
1781 Reynold L Bronx	49 Fleming R Rensselaer 328 50 Perry G St Johnsvi 327 51 Kelly D Schnectady 325 52 Pinkans M Albany 324	ers elect to adopt this plan.
1783 Piela L NYC	53 McAllieter B Cohoes	The Comptroller, who sponsor-
1786 Conkin L. Poughkeepsie758 1787 Faarreil L. Smithtown758	55 Overton A Springfid G818 56 Clement J Troy	ed the legislation, said, "Under- standing your eventual retirement
1788 Diaz A Centereach	53 McAllister B Cohoos 823 54 Comparetta G Albany 818 55 Overton A Springfild G 918 56 Clement J Troy 817 57 Kelsey W Troy 915 58 McKeon M Albany 813 59 Owens M Troy 812 60 Geirer J Westbury 812 61 Koster P Ballston 811	benefit is important. The follow-
1700 Manna C Buffalo 758		ing questions and answers should give both employees and employ-
1791 Harding G Oneida	62 McCarroll A Schenectady809	ers a better understanding of
1795 Grace E Brooklyn	85 Carioto A Albany 807	the new plan. What is the non-contributory —
1798 Huckabone L Cattarrangu 757	66 Barry J Pt Washington	1/60th retirement plan?
1799 Cannon G Centerasch	79 Ryan J Troy 801 71 Hull W Albany 798	It continues the non-contribu-
1802 Allea C Danaville	An nemarkelessur a scorra	tory feature of the plan now in effect for State employee mem-
1805 Fixes R Oneida	75 Morgan J Watervilet	bers and other members whose
1808 Christian R Mt Morris	77 Pratt P Lockport 788 78 DeVack B Plushing 785	employers have elected the plan. In addition, it provides simplified
1809 Allison N Staten Is	79 Fitzgersld M Albany	and better benefits both before
1811 Steinburgen NYC	82 Ziemke A Cohore	and after retirement. What are the improved retire-
1814 Davis R Farminggvil	73 Heyce D Nassau 793 74 Jenkins P Ulica 793 75 Morgan J Watervilet 790 76 Jones H Albany 789 77 Pratt P Lockport 788 78 DeVack B Flushing 785 78 Pitzeerald M Albany 782 80 Balley R Schenectady 794 81 Pierce B Remmore 784 82 Ziemike A Coboes 783 83 Alvaro J Albany 782 84 McHugh O Delmar 782 85 Harding E Albany 782 86 Falcunic L Green Isla 781 87 Beader A Jamsica 780 88 Reed R Kensselner 775 90 Ludwig J Red Hook 775 91 Krail J Broax 773 92 Kusher J Chittanang 772 93 Dickinson G Walepford 771 94 Frank J Albany 769 95 MacMillen J Buf	ment benefits?
1816 Casey W Haverstraw754 1817 Covert R Lodi	86 Falcunio L Green Isla	All members in the plan may re- tire at age 55. A pension of 1/60th
1818 Vogt P Sarastogas	86 Reed R Kensselaer	of final average salary is payable
1821 Kenisarski S Rome	91 Krail J Bronx	for each year of service from April 1, 1960. This is in lieu of the
1823 Harrington C	93 Dickinson G Walepford771 94 Frank J Albany	1/120th or the 1/140th pension
1825 Rishell J Wassaid	96 Lech S Ameterdam	and the pension payable from increased take-home pay funds.
1828 Guber R Mt Morris752 1829 Giffor W Wassale 752	98 Harms T Islip Ter	All covered members, whether
1830 Riesel S Ronkonkoma752 1831 Laymon C Stittville752	100 Nestoryak A Albany	now on the age 55 or the age 60 plan, will be eligible for a 1/120th
1831 Fisher A Stony oPin	163 Sebring G Albany	pension benefit for service prior
1835 Wood J Wingdale	105 Babcock J Hannacruix759 106 Maeleri D Schensciady757	to April 1, 1960. The total re-
1837 Graves R Smithblown751 1838 Beautreuther A Kinge Park751	107 Foscold N Albany	4 Shepard P Yonkers
1819 Praino A Newark	110 Hendris A Albany	7 Ribando A Forest III
1842 Swanson G	113 Bazyk S Albany	1 Storfer M Delmar
1844 Killmer Y Wassale	PRIN. MAIL & SUPPLY CLERK, 6-21	CHIEF CLERK, G-20- INTERDEPARTMENTAL
1847 Perrigo E Mt McGrego	- EDUCATION	. I Tatte D De GAGI
1848 Chattin J Glen Osalis	CHIEF, BUREAU OF INDUSTRIAL ARTS	4 Jones F. Troy
1852 Steff D Saratooga	EDUCATION G-26 — EDUCATION 1 Dudley A Genmont 1	6 Bowman G Reneselaer 891
1855 Bamerrahuem M Poughkeepsie, 750	3 Bielefedl R Slingerlan828	8 Burns W Croton
1858 Long V Middletown	CO. CLERK'S OFFICE, ERIE CO.	a Schongar G Troy 391 b Bowman G Rensselaer 890 7 Maher B Albany 875 8 Burne W Croton 375 9 Crary H Albany 868 10 Paley W Albany 868 11 Mullins P Hodson 868 12 Weinstein H Flushing 862 13 Bloch H Utica 861 14 Davasport R Albany 856 15 Moore J Albany 855 17 Barnes R Albany 846 18 McGill J Coloose 845 19 Wygant G Albany 830 21 Caffrey R Albany 830 22 Carlson M Albany 830 23 Kelk R Yonkere 829 24 Pomidoro M Albany 824 25 Irving W Rensselaer 822 27 Rocea A Mecbaniciv 818 28 Weigman A Albany 815 29 Bogees E Bigin 810 30 Menderson H Albany 807 31 Rockel C Wantarh 803 32 Charaey I Fulshing 800
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13	16 Ingram T Watervliet	butory 1/60th retirement pla
53 53	19 Fahey J Albany	within the provisions of the p
88	21 Trump R Albany	comes effective August 19, 1 This and other information de-
63	24 McGnaughan H Altamont860	tailing provisions of the new re- tirement plan was included in a
62	26 eInkine T Utica	special retirement bulletin sent
62	29 Komarzans I Yonkers846 30 MaacFadden B NYC843	by the Comptroller's office to participating municipalities and
61	31 aBuer F Syracuse	authorities now covered by the
61 61	34 Poulin D Utica a	old, non-contributory plan. The bulletin will also be sent to all
61 60 60	35 Checila J Troy	members and other participating employers of the New York State
60	32 Hogue R Elmira 843 33 Dietrich J Johnstown 843 34 Poulin D Utica 841 35 Mulberry I Albany 841 36 Chovanec W Syracuse 840 37 Cabeilla J Troy 338 38 Shieids R Mechanicvi 838 38 MacDonald T Clinton 835 40 Brown R Schnecindy 835 41 MacPhersson Albany 834 42 Morehouse W Ravena 834 43 Conley R Watervliet 833 44 Perkett C Albany 833 45 Jarnot D zeitawanna 835	Employees Retirement System up-
60 60	42 Morehouse W Ravena	on request. This amendment to the law
59	44 Perkett C Albany	provides greater service retire-
59 59	44 Ferrett U Albany 833 45 Jarnot D acknownna 832 46 Shirley F Geneva 831 47 acuire E Ravenaa 830 48 Webb U Albany 829 49 Fleming R Rensselaer 828 50 Perry G St Johnsvi 827 51 Relly D Schneciady 835 50 Pinleas M Albany 829	ment and death benefits to State employees and other retirement
59	49 Fleming R Rensselaer 828 50 Perry G St Johnsvi 827 51 Kelly D Schnsolady 825	system members whose employ- ers elect to adopt this plan.
59 59 59	52 Pinkans M Albany	The Comptroller, who sponsor-
58 58	51 Relly D Schnectady 835 52 Pinkans M Albany 824 53 McAllieter R Cohoos 823 54 Comparetta G Albany 818 55 Overton A Springfid G 918 55 Clement J Troy 817 57 Keisey W Troy 915 58 McKeon M Albany 818	ed the legislation, said, "Under- standing your eventual retirement
58 58 58	57 Kelsey W Troy	benefit is important. The follow-
58	59 Gwena M Troy	ing questions and answers should give both employees and employ-
58 58	56 Keisey W Troy \$15 57 Keisey W Troy \$15 58 McKeon M Albany \$18 59 Owens M Troy \$12 60 Geiger J Westbury \$12 61 Koster F Ballston \$11 62 McCarroll A Schenestady \$99 83 Csontos V Middiebury 808 64 Lebesco K Kenesselaer \$97 65 Carioto A Abany \$92	ers a better understanding of
57	64 Lebesco K Kenesselaer	the new plan. What is the non-contributory —
57	65 Carioto A Albany 807 66 Barry J Pt Washington 803 67 Klingensitin A Jackson Ht 803 68 Camarata M Albany 803	1/60th retirement plan?
57	71 Hull W Albany	It continues the non-contribu- tory feature of the plan now in
56	73 Boyce D Nassau	effect for State employee mem- bers and other members whose
56 56	78 Jones H Albany	employers have elected the plan.
56	78 DeVack B Flushing	In addition, it provides simplified and better benefits both before
55	81 Pierce B Kenmore	and after retirement.
55	72 Jendrzejczak 8 Scotia 794 72 Beyce D Nasaau 793 74 Jenkins P 192 75 Morgan J Watervilet 790 75 Morgan J Watervilet 790 75 Morgan J Watervilet 780 76 Jones H Albany 782 78 Polycerald M Albany 784 80 Bailey R Schenectady 784 81 Pierce B Kenmore 784 82 Jenkics A Cohoes 783 83 Alvaro J Albany 782 84 McHugh O Delmar 782 85 Harding E Jenking 782 84 McHugh O Delmar 782 85 Faleunic L Green Isla 781	What are the improved retire- ment benefits?
54	86 Falcunio L Green Isla	All members in the plan may re- tire at age 55. A pension of 1/60th
54	88 Film W Troy	of final average salary is payable
53	91 Krail J Bronx	for each year of service from April 1, 1960. This is in lieu of the
753 753 753	93 Dickinson G Walepford771 94 Frank J Albany	1/120th or the 1/140th pension
752	96 Lech S Ameterdam	and the pension payable from increased take-home pay funds
752 752 752	99 McManus T Coxsackie	All covered members, whether now on the age 55 or the age 60
752 752 752	101 Bishop T Albany	plan, will be eligible for a 1/120th
752	163 Sebring G Albany 762 104 McAuley D Latham 761 105 Babocek J Hannacruix 759 106 Maeleri D Schemetady 757 107 Foscold N Albany 756 108 Rooney L Albany 756 109 Hayden J Amaterdam 756 110 Hendrie A Albany 756 111 Dockal J Albany 755	to April 1, 1960. The total re
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Provisions of 1/60th Retirement Explained By Comptroller Levitt

ALBANY — "Before members of the New York State Employee's Retirement System - other than State employee members - may receive beneits under the new, non-contributory 1/60th retirement plan, their employers must file a resolution electing to come within the provisions of the plan," State Comptroller Arthur Levitt said today. The plan becomes effective August 19, 1966.

What is the non-contributory -1/60th retirement plan?

What are the improved retirement benefits?

and future permissive contributions, if any

Will members under special 20 or 25 year retirement plans receive any new benefits under the

Yes. The new pension will be 1/40th or 1/50th of the final average salary for each year after April 1, 1960. This will be in lieu of present pensions of 1/80th or 1/100th of final average salary plus the pension based on increased take-home pay.

What about the benefits before retirement age?

Beneficiaries of deceased mem bers covered by this plan will receive a month's salary for each year of service, to a maximum of three years salary. The previous maximum was two years salary. The members contributions will also be refunded.

When do the foregoing benefits become available?

On August 19, 1966, for members who retire or die on and after that date. The law is effective only through March 31, 1967. Extension requires legislative action.

Does this mean that in the future a member will not be permitted to contribute?

A member formerly covered by the old, increased take-home pay plan now contributing shall continue to contribute until he elects otherwise. Any other member in service on August 19, 1966 may contribute by filing an appropriate form within one year.

How does a member join the non-contributory - 1/60th retirement plan?

All state employee members are

tirement allowance, in addition to automatically covered by the plan. the foregoing pensions, will also Other members are covered by include an annuity paid from a the plan when their employers so member's previous contributions elect. No action is required by any

How does an employer participate in this plan?

An employer presently covered by the provisions of subdivision aa Section 70-a of the law which provides for the former non-contributory system must adopt and file with the retirement system a new resolution electing to come within the provisions of the non-contributory - 1/60th retirement plan. This will make the plan applicable on August 19, 1966 or when filed, whichever shall last occur.

Any other employer must adopt and file a similar resolution for participation. This resolution, however, must specify the first payroll period after the date of filing for which no contributions shall be required of retirement system members in its employ.

Do the 1/60th pension benefits and other benefits accrue to a member from the effective date of his employer's resolution?

No. The new, enlarged service retirement benefit is payable for service since April 1, 1960. But, of course, the service retirement benefit and death benefit do not become available except upon a retirement or death which occurs after August 19, 1966, and only after the employer has elected to provide these benefits.

Will the 1/60th benefit generally be greater than the former 1/120th or 1/140th benefit and the benefit payable from increased take-home pay?

Yes. The law provides that in the event it is not, the greater benefit will be payable. However, the comparison of retirement benefits must be made by considering the member's entire period of

LATHAM - Officers of the Office of General Services chapter, Civil Service Employees Assn. were installed during the chapter's annual dinner at the Jamaica Inn, here recently.

New officers installed by Association President Joseph F. Feily were greeted by General C. V. R. Schuyler, OGS Commissioner, and Daniel Klepak, adminis-845 trative director, A. Victor Costa, president of the Capital District Conference, assisted Felly.

New chapter officers are: William Kennedy, president; Ozzie Pelton, treasurer; Bea Melitzer, secretary; and these vice presidents: Lawrence Barry, Al Hansen, Earl Kent and Edgar Luby.

Delegates are Douglas Barr. Lionel Carp, Jan Cohen and Daniel Hoar. Executive councilmen are Walter Coulter, Patricia Hay, Harry Kolothros and Gregory Tobin.

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Rehabilitation Hospital To Erect New Residence

WEST HAVERSTRAW - New York State is planning to build a new residence on the grounds of the Rehabilitation Hospital here to house 65 nurses and other female employees.

Cost of the project is estimated at \$600,000 and it will meet "pressing housing problem" for women employees at the hospital, state officials said.

Governor Rockefeller noted the new building would be "a valuable investment because the West Haverstraw facility not only restores the lives of its own patients but also is a pioneer in training nurses and physical therapists for rehabilitation work.

"This specialty," he added, "is of particular need at hospitals and nursing homes where more and more persons will now be able to enjoy the health care they require."

Bids on the residence will be opened Aug. 24.

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'No Application For City Case Workers

No previous applications are necessary for those wishing to take the written examination for New York City case worker. Applicants may register on the test dates which, according to a new policy, will be on the first Tuesday of

Applicants should report to the test center on the mezzanine, 40 Worth St., Manhattan, at 9 a.m. or 1 p.m. No advance application is necessary. A baccalaureate degree from an accredited college is required for appointment. Previous experience is not required.

Case worker I positions are in the Department of Welfare. Most appointments are to the Bureau of Public Assistance. Appointments are also made to the Bureau of Child Welfare and the Bureau of Special Services. The starting salary is \$5,750 per annum with an increase to \$6,050 after six months. At the end of one year of satisfactory service employees are advanced to case worker II at \$6,400 Annual increments of \$300 lead to a maximum salary of \$8 .-

The newly appointed case worker participates in a comprehensive orientation program which includes training in the investigating process and interviewing techniques. Case workers are responsible for a caseload ment of Personnel is accepting vide a variety of services to welworkers who wish to pursue a \$8,606. master's degree in social work are | For further information contact eligible for any of over 200 grants the County Department of Perproviding salary and tuition.

State Openings For Sanitary Engineers

Applications are being accepted on a continual basis by the New York State Department of Civil Service for an examination for sanitary engineer positions.

Salary ranges from \$8,175 to \$9.880 for assistant sanitary engineers to \$10,900 to \$12,110 for senior sanitary engineers.

For further information contact the State Department of Civil Service, the State Campus, Albany or the State Office Buildings, New York City, Buffalo and

Onondaga County Auditor II Test Open For Filing

The Onondaga County Departare responsible for a caseload ment of Personnel is accepting Practical experience with the which may require them to pro- applications until Oct. 19 for an use of the stenotype machine is examination for auditor II. Salfare clients. After two years, case ary in this position is \$7,072 to

sonnel, Syracuse.

Needed: Public **Health Nurses**

Many career jobs for nurses are being offered by the United States Civil Service Commission on a continual basis. Currently available positions are located in various parts of the United States, as well as in foreign countries.

Salary ranges from \$4,345 to \$10,635. There are positions as staff nurse, head nurse, nurse supervisor, operating room nurse and many more.

There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 220 East 42nd Street, and ask for announcement

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Senior Clerk Jobs Open In Clinton County

Clinton County is accepting applications until Aug. 26 for an examination for senior clerk. Salary in this position is \$3,475 to \$4,115 per year.

For further information contact the County Civil Service Commission, Plattsburgh.



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The Municipal Civil Service Commission of the City of White Plains is accepting applications until Aug. 26 for an examination for senior stenographer.

For further information contact the Municipal Civil Service Commission, White Plains.

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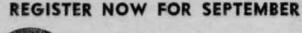
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SCHOOL DIRECTORY



SCENE AT STENOTYPE ACADEMY during the proceedings held recently at the school, 259 Broadway. Standing from left to right: Milton Paul Houben, principal of the Stenotype Academy, who introduced the speakers; Jack Champagne, forman of the Kings County Grand Juries, who related his experiences in combating Illicit traffic in narcotics; Abraham Schlacht, guest of honor, who captivated the assemblage with a dramatic recital of his now famous eulogy editorial written following the assassination of President John F. Kennedy; Greggery Perrin, former assistant district attorney, who represented the Bar Association of the City of New York in the investigation of the Martinis Case, and who delivered an enlightening behind-the-scen es account of this case; Albert Kalter, assistant professor of taxation and member of the American Arbitration Association, who outlined highly instructive information in the preparation of income tax forms. The audience was composed of Stenotype Academy students who took down every word of the proceedings on their stenotype machines as an on-the-job assignment. The Stenotype tapes will be transcribed and analyzed. Stenotype Academy, an innovator in public service activities in the educational field, has instituted this unique method of preparing students to become Court and Hearing Reporters by providing actual work experience during the course.







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1966 Legislative Report

whose salaries are reallocated, the same increment level in their new under the disability benefits law. grades that they had in their former grade. This was effective April 1, 1966.

L-12 SALARY PROTECTION ON bill is to provide a fuller measure ployees who are shifted to lower with the Comptrolier. grade position upon abolition of this law the salaries of such displaced employees would not be limited to the second step but, receive the full salaries of their abolished positions, providing the employee does not refuse an offer of permanent appointment to a area in a grade higher than the position in which he is serving.

L-30 RE-OPEN THE 55-YEAR Plan to December 31, 1966.

L-49 EMPLOYMENT AT RACE TRACKS - Would enable public employees employment at race tracks and harness tracks whose annual salary is less than \$10,000.

1-73 CORRECTION OFFICERS 25-YEAR PLAN - Improves Correction Officers 25-Year Plan, reopens plan to September 1, 1966.

L-73 CORRECTION OFFICERS 25-YEAR PLAN - Allows members who joined 25-Year Correction Officer Plan prior to Dec. 1, 1965 the right to withdraw their notion

JUDICIARY PAY IN-ORRASE - Provides increased compensation to all State paid officers or employees of Judiciary, other than judges and justices, who are entitled to any compensation during fiscal year beginning April 1, 1966, except where payment of additional or increased compensation is not permitted by Constitution.

L-81 REIMBURSEMENT FOR MEDICARE PREMIUMS OF AC-TIVE AND RETIRED EMPLOY-EES ENROLLED IN STATE HEALTH INSURANCE PLAN -Provides that appropriate deductions be made in contributions of active and retired participants in State Health Insurance Plan eligible for medicare, and inclusion of reimbursement in retirement allowance of retired employees whose health premiums are paid for in part or wholly through use of accumulated sick leave credits.

HEALTH INSURANCE PLAN -Amends the Civil Service Law to provide that commencing October 1, 1966, persons who terminate employment with vesting privileges and who were participants of the State Health Plan can continue to the plan, paying full cost of such coverage following termination of employment and prior to commencement of retirement allowance.

RETIREMENT LOANS-MILIT-ARY SYSTEM - Amends Retirement and Social Security Law. Provides that members absent on military duty may borrow at any time instead of before July 1, 1966.

TEACHERS RETIREMENT SYSTEM - This amends the Education Law in relation to the time limitation upon the transfer of contributions between the New Bystem and other retirement sys-

WORKMEN'S COMPENSA

TION LAW - Amenda Work- FITS ends the Civil Service Law that men's Compensation Law in relaprovides for State employees tion to voluntary coverage of employees in municipal corporations

MEDICARE PAYMENTS This bill authorizes the Comptroller to deduct from the retirement allowance of a retired mem-JOB ABOLITION - Purpose of ber the \$3 charge for Part B of the Federal Medicare program of salary protection to State em- upon filing the authority to do so

RETIREMENT - Amends re their permanent position. Under tirement social security law. Allows member or beneficiary of retirement system whose monthly allowance is less than \$10 to elect instead they would be entitled to to receive the actuarial in a lump

AGE REQUIREMENT POLICE OFFICERS - Amend Section 58 of the Civil Service position in the same geographical Law and Section 243 of the Military Law to deduct military duty and time spent on terminal leave not exceeding a total of six years PLAN - Re-opens the 55-Year in computing age in determining eligibility for appointment in the competitive class of Civil Service as police officers of force or department of any municipality or police district.

> RETIREMENT - ORDINARY DISABILITY - Liberalizes benefits for members in employees retirement system enrolled in the 55-Year Plan, who after age 60 apply for disability retirement, to be accorded a retirement allowance based on provisions of the 55-Year Plan. This is effective July 1, 1966

> LEAVE OF ABSENCE FOR VETERANS - Amenda Public Officers Law in relation to leave of absence for veterans and extending the privilege to members of the air force or coast guard of the United States who have been honorably discharged in the same manner of the privilege extended to those members of the regular army, navy or marine corps.

> RETIREMENT INVESTMENTS - Amends Retirement and Social Security Law to allow trustees of State Employees Retirement System to invest part of its assets in first mortgages or real propery located anywhere within boundaries of the United States subject to present limitations for investments in conventional mortgages. This is effective immediate-

TRAVEL EXPENSES - Authorizes appointing authorities of state departments or agencies to reimburse persons for transportation expenses incurred in travel to attend interviews conducted by departments and agencies for positions for which the Civil Service Department finds that there exists a shortage of qualified candidates.

RETIREMENT TIONS - Continues for another year, provisions that contributions by members of employees retirement system shall be reduced by 8 per cent and additional 3 per cent of compensation of members.

RETIREMENT CONTRIBU -TIONS - Extends for another year, provisions to continue payment in excess of 8 per cent to members contributions.

VESTED - RIGHTS RETIRE MENT — Extends to April 1, 1967 for members of the retirement system provisions to apply for the appointment of Albert J. Pet-York State Teachers Retirement vested retirement allowances on rells. 346 Parker Avenue, Bufattaining 55 years of age or with falo, as a field consultant in the 10 years of total service at age 60. New York State Office of Eco-RETIREMENT DEATH BENE- nomic Opportunity.

Social Security Law, to extend increase in ordinary death benefit for members of State Employees' Retirement System to deaths occuring on or before June 30, 1967, instead of 1966.

RETIREMENT - SPECIAL IN -TEREST - Extends provisions granting special interest to certain members (3 per cent members) of New York State Employees Retirement System.

ADJUSTMENT OF CIVIL SER. VICE EXAMINATION DATES ON RELIGIOUS HOLDAYS Amenda 850, Civil Service Law, to provide that a person who because of his religious beliefs is unable to take a civil service examination on a day which is a religious holiday observed by him, shall be permitted to take another examination on some other day designated by the particular civil service de-

CLASSIFICATION OF POSI-TIONS AND SALARIES OF STATE UNIVERITY - Amends S355-a, Education Law, to provide that beginning in 1966, any classification or reclassification of position in the service of state university, and allocation or reallocation of position to certain salary grade, shall take effect at the beginning of the payroll period the first day of which is nearest July 1 following approval of budget director and appropriation of

EMPLOYMENT PRIVILEGES FOR RETIRED EMPLOYEES -Amends S214, Retirement and Social Security Law, to extend provisions granting employment privileges to certain persons retired from public service, to include retired persons employed before July 1, 1964, instead of during the year immediately preceding July 1, 1964.

STATE THRUWAY RETIRE-MENT BENEFITS - Amends S167, Civil Service Law, to authorize State Thruway Authority to elect to make additional contributions toward changes for health insurance for retired employees and their dependents and is based on value of unused accumulated sick leave at time of retirement ADDITIONAL CREDIT FOR VETERANS OF VIET NAM CON-FLICT - Amends sec. 85, Civil Service Law, for additional credit for veterans in competitive examinations, to include hostilities in Viet Nam.

Annual Picnic Held By Wassaic State School

WASSAIC - Members of the Wassalo State School chapter, Mrs. Lenoard Named Civil Service Employees Assn., conducted their annual picnic here recently.

The committee in charge of arrangements included Richard J. Snyder, chairman, Marguerite Brawner, Clara Pusey, Thomas Hoffman, Joseph Mann, Milford Beal, Thomas Aheran, Stanley Anguin, Raymond Sullivan, Roy Simpson, Edith Bolsevert, Florean Snyder, Leo Ballinger and Evelyn Sherman.

Petrella Named

Governor Rockefeller announced

12 Point Program Submitted To Board of Supervisors By Nassau County CSEA Chapter

MINEOLA - The Nassau County chapter, Civil Service Employees Assn. has submitted a 12-point program of employee benefits to the County Board of Supervisors and Eugene Nickerson, county executive.

Irving Flaumenbaum, chapter president, has asked for early meeting with county officials to discuss the program in order that it could be included in the 1967 budget.

The program to be discussed includes:

- Provision for a collective bargaining contract and procedures.
 - · Cost of living increase.
- Implementation of the 1/60th amendment to the Retirement Law.
- · Three year death benefits as amended to the Retirement Law.
- The \$2000 death benefit for retired employees under the Retirement Law.
 - · A fully non-contributory

State Health Insurance Program. · A fully non-contributory

Retirement System. · Provision for a non-contri-

butory Dental Insurance Plan. of servivce and additional longevi-True longevivty after 10 years

of service and additional longevity increments after 15 years of Time-and-a-half for all over-

time for both per diem and per annum employees

• 5% differential for night work.

· Unemployment insurance.

Wassaic State School Honors Evelyn Paddleford on Retirement

WASSAIC-Evelyn Paddleford, chief supervisor at Wassaic State School was honored at a recent tea given in the auditorium of the boys' school. Miss Paddleford is retiring after 43 years of State service.

Miss Paddleford received many tributes and gifts from her coworkers and friends. Dr. Lillian V. Salsman, director of nursing services; Miss Evelyn Perry, director of education services; and Miss Y. Elizabeth Parr, assistant director of education services from the central office in Albany, attended and represented the Department of Mental Hygiene.

Dr. George F. Etling, director, read letters from Charles I. McAllister, deputy director of the division of mental retardation; Dr Arthur W. Pense, former assistant commissioner of the Department of Mental Hygiens now retitred; and Dr. Harold Schiller, formerly on the school medical staff. All paid tribute to Miss Paddleford for her long years of service and outstanding devotion to the patients, employees and institution.

The hall was decorated with flowers donated by Dr. Etling and the employees. The food service department furnished the refresh-

The committee for the arrange-Steblen, chairman; Mrs. Alma O'Neil, Miss Martha Jakway, Mrs. Mary Gilbert, Mrs. Adelain Tripp, and Mrs. Madalyn Herbert.

To Nassau CS Post

John R. Niesley, chairman of the Nassau County Civil Service Commission, has announced the appointment of Mrs. Adele Leonard of Merrick as secretary and chief examiner for the Commission. Mrs. Leonard, a career civil service employee, succeeds George W. Simmons, Jr., whose resignation became effective August 4.

one on an open competitive State Civil Service test for personnel technician in 1963. In 1965, she placed first in a promotion test for senior personnel technician, the County Oivil Service Commis-

Compensation Bill For County Fire Coordinators OK'd

ALBANY - Governor Rockefeller has approved, as a "temporary solution," a bill to benefit county fire coordinators and deputy fire coordinators in connection with the Workmen's Compensation Law but urged its sponsors to work with appropriate State agencies toward "an improved long-range solution."

The approved legislation provides a method for computing the average weekly wage of such fire coordinators, who are also volunteer firemen for the purpose of determining compensation and death benefits under the Workmen's Compensation Law.

"In the past I have been constrained to withold my approval ments included: Dr. Ernest S. from bills with a similar purpose because of their cumbersome formulas and the administrative difficulties which they could create," the Governor said. "While this bill overcomes these specific objections and is sufficient as a temporary solution I urge the sponsors of the bill to work with the Office for Local Government and the Workmen's Compensation Board in an effort to develop an improved long - range solution which can be offered at the next session of the Legislature."

Vetoed-With Pleasure

ALBANY-Governor Rockefeller vetoed a bill increasing the pay Mrs. Leonard placed number of certain Barge Canal employees, noting:

"I am please to announce that, while this bill was pending before me for executive action ,the Civil Service Commission reallocated to the highest competitive title in higher salary grades the positions held by the Barge Canal employees covered by this bill."