

Civil Service LEADER

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Gains For Retirees

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APPEALS COURT UPHOLDS CSEA ON UNIT REVIEW NOW

AFSCME's Woes On Long Island

Council 50's Kings Park Unit Head Bolts To CSEA; Pilgrim Treasurer Quits

(Special To The Leader)

MINEOLA—The president of the Council 50, American Federation of State, County and Municipal Employees' local at Kings Park State Hospital has resigned her post, quit the union, and joined the Civil Service Employees Assn., The Leader has learned.

In an exclusive interview with officials of the Civil Service Employees Assn., Miss

Mary E. Wilson, who was elected last Fall to head the Council 50 local at the Long Island State mental institution for a two-year term, said she was quitting the union because she felt it was "no longer democratically run."

She also criticized the Council 50 leadership for calling an election to fill her position instead of naming the current vice-president to the post. Informed sources report that the Council 50 leadership intends to replace Miss Wilson with a hand-picked successor.

The union leaders, in calling the new election cited provisions for such elections under the International AFSCME constitution. It is reported however that the section listed deals only with the duties and term of office of the International secretary-treasurer.

In fact, one source said that appendix "C" of the union con-

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WELCOME TO CSEA — Nicholas Pollicino, field representative for the Civil Service Employees Assn., welcomes former president of the Kings Park local of Council 50, American Federation of State, County and Municipal Employees, Mary Wilson who joined the CSEA after her resignation as head of the Kings Park union.

CSEA Elections Set; Nominations Now Open

(Special To The Leader)

ALBANY—Harry L. Ginsberg of the Department of Law in Albany was elected chairman of the nominating committee of the Civil Service Employees Assn., at the committee's first meeting here recently.

Joseph C. Sykes, special authorities representative, was elected vice-chairman, and Blanche Rueth of Nassau County is secretary.

The committee's next meeting is on May 29, when it will consider candidate recommendations from CSEA members for the offices of Statewide president, five vice-presidents, secretary and trea-

surer, and members of the State Executive Committee.

Members were urged by Ginsberg to submit their recommendations to him at CSEA head-

(Continued on Page 16)

Fight Renewed Against Five Separate Units

(Special To The Leader)

ALBANY—The Civil Service Employees Assn., expressed jubilation over Friday's Court of Appeals decision calling for a review by the State's Courts of the Public Employment Relations Board determination splitting State employees into five collective bargaining units.

CSEA president Theodore C. Wenzl, commenting on the decision, said:

"It is extremely gratifying to CSEA to have our position on this matter vindicated by the high court.

"We have opposed PERB's five unit determination from the very outset on the grounds that it was completely arbitrary and too far reaching and permanent to be decided by a single State agency in existence for less than two years.

"The myriad ramifications of such a decision as they affect the State government, its employees and the public should be reviewed thoroughly and impartially by the courts before any final decision is reached, and before State

employees select organizations to represent them in collective negotiations.

"We will immediately file an appeal with the Appellate Division requesting that PERB's five unit determination be thrown out in favor of a more suitable plan.

"We have consistently called for Statewide elections in one unit, but PERB has chosen to ignore this suggestion."

Wenzl stressed that "CSEA was and is for elections, but feels that the courts and not PERB should make the final decision as to how State employees should be represented. We welcome elections—valid elections," the CSEA leader asserted.

The decision upholds an earlier unanimous decision by the Appel-

(Continued on Page 14)

Armory Employees Will Get Same Benefits As State Aides

(Special To The Leader)

ALBANY—Armory employees of the State Division of Military and Naval Affairs are included in the salary and fringe benefit package won by the Civil Service Employees Assn., The Leader has learned.

These employees were included in the negotiations and will benefit the same as other State employees, a CSEA spokesman pointed out.

In addition, those employees of the Division of Military and Naval Affairs who were specifically excluded from the contract, are expected to be given the same benefits, it was noted.

Other Action

In other departments, legislation correcting inequities were also passed and signed into law.

Employees from the former New York City Sales Tax Bureau who had been absorbed into State Service when the State took over collection of sales taxes in New York City were brought up to salary levels which they would have enjoyed had they remained City employees. To accomplish this, leg-

islation, supported by CSEA, was required.

Teachers who retire will now

(Continued on Page 14)

Don't
Repeat This!

Why Rockefeller Is Serious About 1970 Gubernatorial Race

DESPITE the belief in some quarters that Governor Rockefeller's early announcement of his intention to run again next year was merely a device to keep from being treated as a lame duck executive, evidence is mounting that Rockefeller is deadly serious about wanting

(Continued on Page 2)

Leader Moves

Offices of the Civil Service Leader have moved to new quarters at 11 Warren St., Manhattan. The telephone number will remain the same—212-233-6010.

The Leader book store is now located on the second floor reception area along with the expanded editorial, advertising and business offices.

DON'T REPEAT THIS!

(Continued from Page 1)

to return to Albany in 1970 for another four-year term.

This was underlined by the recent announcement that R. Burdell Bixby, chairman of the State Thruway Authority, would again handle pre-campaign activities for Rockefeller, a task he has performed with great skill in all of the Governor's campaigns and a job he did so well for former Governor Thomas E. Dewey. Bixby is considered to be particularly astute in planning a candidate's appearances during a campaign where they will be the most effective. He is also noted for his ability to project the results of an election, once the logistics are out of the way and the campaign is down toward the finish line.

Another capable man in the hustings already engaged in preparing the Rockefeller campaign is Carl Spad, former appointments officer to the Governor and, later, State GOP Chairman.

Another strong indication that the Governor means business

about trying to get re-elected is the return of Harry O'Donnell to the Albany scene. O'Donnell reportedly gave up the job of press officer for Mayor John V. Lindsay on the grounds of poor health. Insiders say, however, that he accepted a deputy commissionership in the State Department of Commerce in order to be on hand for the planning stages of the 1970 race. What is important here is the knowledge that O'Donnell and Rockefeller, who did not see eye to eye on many matters previously, have apparently made a reconciliation and there is no doubt about the valuable contribution O'Donnell can make to the Governor's ambitions. O'Donnell is highly respected by all sectors of news media and is at the top of the heap as a political public relations man.

Wilson and Lefkowitz

Although rumors persist that Lieut. Governor Malcolm Wilson is considering an offer to run for a Court of Appeals seat—and perhaps may be appointed to the one recently vacated by Kenneth Keating when he became ambassador to India—some pros insist that Wilson likes his job and intends to work hard in the campaign in order to keep it. He is a great favorite among GOP chairmen and is a tireless speaker when called upon.

Attorney General Louis Lefkowitz' great popularity will be called into play again by his running once more on the ticket in the spot he now holds. Lefkowitz is particularly important to the

GOP slate in the metropolitan New York City area.

Aside from gathering these four men and others around him once again, there are many reasons why Rockefeller wishes to remain Governor for awhile. Now that his Presidential ambitions are buried once and for all, those who know Rockefeller insist on his taste for public life because of the many ideas he feels he can put into existence that need doing. He wants to make sure that the new mall in Albany is completed without any major changes. He is extremely proud of the expansion of the State University system during his tenure in office and wants to put the system at the top academically before he leaves office.

Last, but equally important, is the fact that the programs authorized by the multi-billion dollar bond program for highways and transportation are just now getting underway and Rockefeller has some very ambitious plans that he would like to see through.

It has been said that Rockefeller wants to leave as his memorial a state that will set an example for all other states in the Union. It is not surprising, therefore, that he is serious about seeking another four years in Albany in order to get as much done for that ideal as is possible.

Wenzl Will Speak At Palisades Meet

Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn. will speak at the Palisades Interstate Park Commission chapter's meeting Thursday, May 22.

The meeting will be held at 8 p.m. at the Bear Mountain Inn, Bear Mountain, J.O.I. Williams, comptroller for the Commission, and Donald B. Stewart, superintendent of the New York section, will also speak, as well as CSEA field representative Tom Brann.

Nassau Chapter Seeks 25-Year Retirement

MINEOLA—The Nassau chapter, Civil Service Employees Assn. has undertaken immediate steps towards implementation for county employees of the new 25-year retirement system gained by CSEA in the State contract.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Terror On The Campus

THERE IS NO one explanation and answer to the college campus disorders, which are lousing up civil service public relations and, concurrently, tearing the country apart.

IF OUR READERS are puzzled, angry, fearful, concerned, or feeling helpless, we can offer some small solace—you have lots of company.

JUST ABOUT everyone is asking the same question:

WHAT'S happening on college campuses?

WE WARNED our readers on Nov. 28, 1967 "that this thinly disguised tumult is actually a miniature but serious rebellion, spearheaded by a very tiny group of highly aggressive militants, intent on creating maximum chaos."

SINCE THAT time, two radical changes have occurred:

- The situation is now many times worse; and
- Has become so highly complex that even the nation's best minds really have no solution. The campus disorders are called "phenomena" because no one dares give the realistic terminology—incipient civil war.

BRIEFLY, HERE are the known facts:

- Only a tiny minority is involved on each campus. Except for a handful of starry-eyed idealists, you can call this minority "the college mafia."
- Students For Democratic Society, an organization far

Chapter president Irving Flaumenbaum initiated discussions with CSEA legal staff and asserted that the new retirement will be given top priority by the chapter. The 1/50th plan, replacing the current 1/60th provision, is permissive to local subdivisions. The chapter had earlier won the new provision basing retirement benefits on the three highest years' pay instead of the five highest.

to the left of communism, masterminded most campus disorders. The SDS basic objective: Destroy "the Establishment" through total chaos and destruction.

• Issues precipitating disorders could be anything—Vietnam, the draft, ROTC, campus recruiters for defense contractors, no girls allowed in men's dormitories, or the Coke machine is out of order.

• Valid issues, such as curriculum improvement, faculty dedicated to teaching instead of research, more remedial programs, etc. are lost in a maze of mindless "non-negotiable" demands, ranging from student hiring and firing of faculty, to \$35 weekly pay for students just to attend college.

• Black militants are now in the act, sometimes in collaboration with the SDS, sometimes with their own musclemen, principally the Black Panthers. Black student demands are black studies, black faculty, more black students, black dormitories, separate black colleges, etc.

• Weapons used by the "college mafia" to enforce their "non-negotiable" demands are criminal trespass, blackmail, vandalism, arson, assault, malicious mischief, burglary, larceny, kidnaping, extortion. Terror and threats are also part of "their thing." ONE GENUINE phenomenon has arisen from the campus disorders:

SUDDENLY — AND without action of treaty or legislative benefit—college campuses seem to have acquired diplomatic immunity. The crimes listed above in Item 6 seem not to be crimes on college campuses, thanks to the judicial prerogatives some college administrators have arrogated to themselves.

GUILTY STUDENTS demand and receive "amnesty" from college administrators who have no more right to grant "amnesty" than the students have to ask for it after committing acts which are crimes on or off college campuses.

WHEN THIS crate of rotten eggs hits the fan, the smell will reach from coast to coast—and so will the counter-action.

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Independent Hearing Officers Legislation Before Governor

(Special To The Leader)

ALBANY—A bill sponsored by the Civil Service Employees Assn., which will provide independent hearing officers for all competitive class State and local government employees who are brought up on disciplinary charges, has passed both houses of the State Legislature and has gone to Governor Rockefeller's office for signature.

Non-competitive class State workers with five years of ser-

vice are also included.

The bill amends the Civil Service Law, which formerly provided that the hearing for an employee charged with a disciplinary infraction would be conducted by persons who have the power to remove the employee—that is, officers of the employee's own department or agency.

The new bill would mandate the choosing of a hearing officer who is not connected with the employee's department or agency, thus insuring neutrality and fair judgment. The decision by this independent person would be final and binding.

The new amendment states: "The hearing upon such charges shall be held by a person or persons designated in writing by the State or municipal Civil Service Commission having jurisdiction, who shall hear and decide, and such decision shall be binding upon the officer or body having the power to remove the person against whom such charges are preferred. The person or persons so designated in writing by the commission shall, in no event, be employed under the jurisdiction of the officer or body having the power to remove the person against whom such charges are preferred."

The bill was introduced in the Senate by Sen. Theodore Day and supported vigorously by CSEA.

In a supporting memorandum to the bill, CSEA attorneys said: "It is readily apparent from a reading of the (former) statute that the same body or officer preferring the charges (against the employee) may hear and determine their merit under the . . . law . . . It is difficult to conceive of a procedure which would be more inadequate from the point of view of affording the employee a just and equitable hearing procedure."

∧ CSEA spokesman urged all members of CSEA to write to the Governor urging him to sign the bill.

"For years," the spokesman said, "CSEA has been fighting for this change in the law. Now at last it has come to the Governor's office, and it is to the interest of every public employee in New York State to support it."

City Chapter Sets Annual Meeting

The annual meeting of the Executive Board of the New York City chapter, Civil Service Employees Assn. will be held on Thursday evening, May 22, at 5:30 p.m. at Gasner's Restaurant, 96 Duane St., Manhattan.

All election ballots must be delivered to the chapter office, room 907, 80 Centre St. before 5 p.m. on the above date.

Wilson.

Flaumenbaum said: "The union constitution preserves the rights of the members but the union headquarters thinks it can take them away. To cite an irrelevant section of the union constitution as authority to purge the elected officers is a cheap deception against their own members."



INCOMING SLATE — Annual elections were held recently for officers of the Utica State Hospital chapter, Civil Service Employees Assn., at the Twin Ponds Country Club. The results? New officers are, left to right, Ed Barzan, second vice-

president; Arlene Skinner, treasurer; Art Tennis, president; Judy Bennett, corresponding secretary; June Mahardy, recording secretary; and John Dyman, first vice-president.

Security Officer Reclassification Appeal Supported By S.U.N.Y. After Discussion With CSEA

(Special To The Leader)

ALBANY—The vice-chancellor of personnel of the State University has promised to back an appeal by the Civil Service Employees Assn. to the State Civil Service Commission to recognize the unique responsibilities of campus security personnel with a title, salary and qualification pattern differing from the institutional safety officer series, which now includes the campus security forces.

The promise came in a recent meeting between vice chancellor David S. Price and CSEA's Special State University Committee,

headed by Edward Dudek. Also present were Joseph D. Lochner, CSEA executive director; John M. Carey, CSEA associate program specialist; and Paul T. Burch,

CSEA staff adviser to the State University Committee.

Topics covered in the talks included lines of authority on campus, which have been described by some institutional safety officers as blurred and confused, thus inhibiting the performance of duty. Price agreed to advise all State University presidents to define the lines of authority and the responsibilities of the security forces at the campuses.

Out-of-title work, such as message-carrying and electrical repair, was another bone of contention for the safety officers. University officials agreed to try to eliminate it.

The vice-chancellor also promised to seek an okay from the State Civil Service Department for \$100 extra pay per month for security personnel who are designated "Special Policemen," and to consider a separate title and pay scale for those officers who are peace officers.

"The serious problem of whether or not to arm campus security personnel was also discussed," Burch said. "We were told that it is university policy not to arm such personnel, but CSEA suggested that selected men be armed when investigating certain types of crimes, when escorting large sums of money, and in other special instances. We were told that at present only campus presidents have the right to arm their security forces—at their own discretion."

"Although this meeting produced no instant solutions to the various problems campus security per-

Gains For Retirees In CSEA-Won Pact Reported By Wenzl

(Special To The Leader)

ALBANY—President Theodore C. Wenzl of the Civil Service Employees Assn., reported to members of the CSEA retirees committee on the new benefits for retirees included in the CSEA-negotiated State benefits package last April at the committee's meeting in Albany, May 7.

Improvements under Blue Cross and Blue Shield coverage are:

- Increase in coverage on hospital stay to 365 days;
- Increased coverage for mental and nervous cases to 120 days;
- Coverage for diagnostic X-ray and laboratory tests at 80 percent cost for out-patients;
- Coverage for in-patient psychiatric cases.
- Major Medical coverage was increased to a \$50,000 maximum.

In addition the present retirement cost of living supplementation will be extended to reflect recent changes in the Consumer Price Index, changing the ceiling amount from \$7,000 to \$8,000 for all retirees over age 62 who pres-

ently are in the New York State Retirement System.

Committee chairman Hazel Abrams said that retired employees are being confused by literature which is being distributed by a group called The New York State Retired Civil Service Employees Association, to all persons whose names appear on the State Retirement list, and emphasized that the group has no connection with CSEA and is not officially incorporated.

Committee members present were Albert C. Killion, Buffalo; Andrew Hritz, Hornell; Florence Drew, Binghamton; Emmett Durr, Saranac Lake, Tom Ranger, Syracuse; John Van Duzer, Middletown; Michael J. Murphy, Central Islip; Charlotte Clapper, Albany; and Mildred Meskil, Albany.

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Council 50's Woes On L.I.

(Continued from Page 1)

stitution actually prohibits a new election in this particular situation, and instead provides that remaining officers select a president to fill the unexpired term.

Miss Wilson, a union activist, has joined CSEA because, she said, it is "more democratically run." She feels that a "bigger and more democratic organization has a better chance to get results."

The Leader also learned that Council 50's internal problems are not limited to Kings Park. At the sprawling Pilgrim State Hospital in Brentwood, word has been received that the secretary-treasurer of the Council 50 local at that institution has also quit for similar reasons.

Meanwhile, the president of Council 50's Long Island State Park local, Bruce Quander, in a letter to presidents of other Council 50 locals, has called on Council 50's executive board to determine who has been responsible for running the affairs of Council 50 over the past two years.

Citing the fact that Council 50 is an "autonomous council and governed by ourselves," Quander said . . . "it seems to be contrary as far as Council 37 is concerned." (Council 37, AFSCME, represents workers employed by New York City). "We seem to have lost our right to self-determination, which was, and is, our basic premise."

Quander asked the presidents if they were "cognizant of what is really going on in the council; who is piloting the course of this council? thirty-seven or fifty???" The Long Island union aide also noted that "we (Council 50) have not had a convention for over two years, and I ask why?"

Quander further stated that "it has been over a year since anybody from Council 50 contacted my local. I have made numerous attempts to break through this barrier, and to no avail."

He ended his letter by asking the presidents when they were contacted last, and when was the last time they were consulted "on any important issues pertaining to Council 50 matters."

Irving Flaumenbaum, CSEA second vice-president, and one of the CSEA officials who talked with Miss Wilson, said: "The American Federation of State, County and Municipal Employees' effort to organize Long Island mental hospitals has floundered in dictatorial control, resignations, and an attempted purge of representatives chosen by the workers."

Flaumenbaum asserted that an illegal effort by the International Union to purge the elected officers of the Kings Park local had been attempted following the resignation of local president Miss

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Where to Apply For Public Jobs

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CITY

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Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

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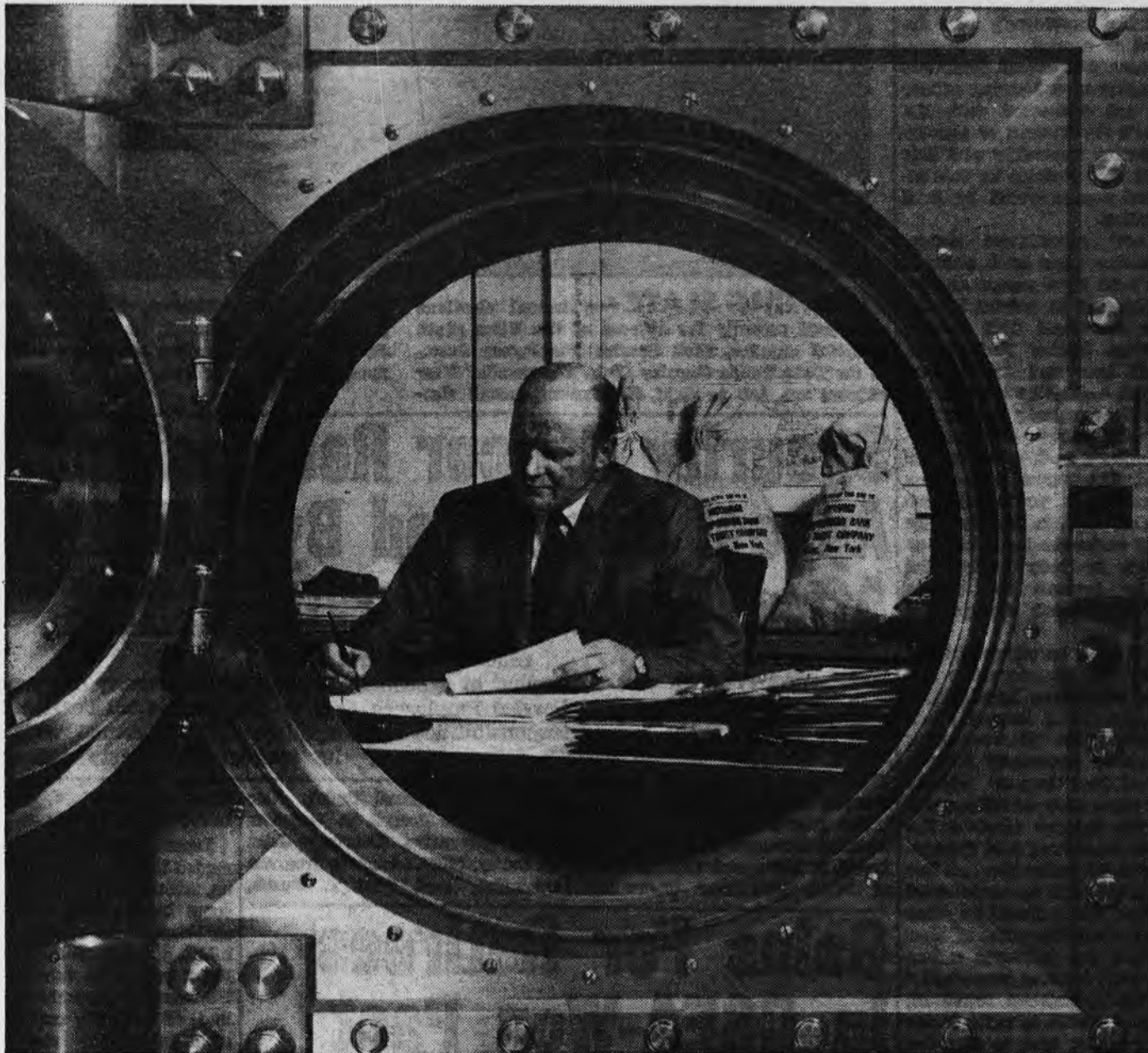
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Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



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KEY ANSWERS

EXAMINATION NO. 8011
Engineering Technician Trainee
Rating Key Answers For
Written Test Held April 26, 1969

1, C; 2, C; 3, D; 4, B; 5, A;
6, C; 7, B; 8, B; 9, B; 10, D;
11, A; 12, C; 13, A; 14, B; 15, D;
16, D; 17, C; 18, C; 19, C; 20, C;
21, D; 22, D; 23, C; 24, D; 25, D;
26, D; 27, C; 28, C; 29, D; 30, C;
31, B; 32, D; 33, D; 34, A; 35, C;
36, D; 37, A; 38, C; 39, D; 40, C;
41, D; 42, D; 43, B; 44, A; 45, A;
46, B; 47, A; 48, A; 49, A; 50, B;
51, A; 52, A; 53, C; 54, B; 55, B;
56, D; 57, D; 58, D; 59, C; 60, C;
61, B; 62, D; 63, A; 64, B; 65, C;
66, A; 67, A; 68, C; 69, A; 70, D;
71, A; 72, B; 73, B; 74, C; 75, C;
76, B; 77, D; 78, B; 79, C; 80, A;
81, C; 82, B; 83, B; 84, A; 85, A;
86, D; 87, A; 88, B; 89, A; 90, C;
91, B; 92, B; 93, C; 94, A; 95, C;
96, D; 97, B; 98, C; 99, C; 100, B.

EXAMINATION NO. 8518
Promotion to Bridge And
Tunnel Maintainer
EXAMINATION NO. 8020
Open Competitive Bridge
And Tunnel Maintainer
Proposed Key Answers for Written
Test Held April 26, 1969

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York County, at Room 504 in the Hall of
Records in the County of New York, New
York, on June 19, 1969 at 10 A.M.,
why a certain writing dated February 14,
1969 which has been offered for probate
by Martin M. Trainor, residing at 41-45
52nd Street, Woodside, N.Y. should not
be probated as the last Will and Testa-
ment, relating to real and personal prop-
erty, of Lucienne Miolane, Deceased, who
was at the time of her death a resident of
the County of New York, New York.
Dated, Attested and Sealed, May 8, 1969.
HON. S. SAMUEL DIFALCO,
(L.S.) Surrogate, New York County
Clerk.
Name of Attorney Menagh Trainor &
Finger, Tel. No. MU 2-4130. Address of
Attorney 32 East 39th Street, New York,
N.Y.

This citation is served upon you as re-
quired by law. You are not obliged to
appear in person. If you fail to appear it
will be assumed that you do not object
to the relief requested. You have a right
to have an attorney-at-law appear for you.

evidence, may be submitted on
the appointment day.

1, C; 2, B; 3, A; 4, A; 5, C;
6, A; 7, C; 8, B; 9, D; 10, D;
11, A; 12, B; 13, B; 14, B; 15, C;
16, D; 17, B; 18, B; 19, C; 20, C;
21, D; 22, A; 2, C; 24, B; 25, C;
26, D; 27, D; 28, A; 29, C; 30, A;
31, B; 32, D; 33, C; 34, D; 35, A;
36, C; 37, B; 38, C; 39, A; 40, D;
41, D; 42, A; 43, C; 44, B; 45, D;
46, D; 47, C; 48, B; 49, D; 50, C;
51, B; 52, A; 53, A; 54, A; 55, C;
56, B; 57, A; 48, B; 59, B; 60, C;
61, B; 62, C; 63, C; 64, D; 65, C;
66, D; 67, C; 68, C; 69, C; 70, C;
71, D; 72, B; 73, B; 74, C; 75, D;
76, B; 77, B; 78, A; 79, A; 80, C;
81, D; 82, B; 83, B; 84, D; 85, B;
86, B; 87, D; 88, D; 89, A; 90, B;
91, C; 92, B; 93, B; 94, C; 95, A;
96, B; 97, D; 98, B; 99, D; 100, A.

EXAMINATION NO. 8011
Engineering Technician Trainee
(Special Sabbath Observer Test)
Rating Key Answer For
Written Test Held May 1, 1969

1, B; 2, B; 3, D; 4, A; 5, C;
6, A; 7, B; 8, D; 9, C; 10, C;
11, D; 12, B; 13, A; 14, C; 15, B;
16, D; 17, C; 18, B; 19, D; 20, D;
21, A; 22, C; 23, D; 24, A; 25, D;
26, C; 27, C; 28, C; 29, C; 30, D;
31, D; 32, C; 33, B; 34, D; 35, D;
36, C; 37, C; 38, A; 39, A; 40, B;
41, A; 42, A; 43, C; 44, B; 45, B;
46, D; 47, D; 48, D; 49, C; 50, C;
51, D; 52, C; 53, D; 54, D; 55, B;
56, A; 57, A; 58, B; 59, A; 60, C;
61, A; 62, D; 63, A; 64, B; 65, B;
66, C; 67, C; 68, B; 69, D; 70, B;
71, C; 72, B; 73, D; 74, A; 75, B;
76, C; 77, A; 78, A; 79, A; 80, C;
81, B; 82, B; 83, C; 84, A; 85, C;
86, D; 87, B; 88, C; 89, C; 90, A;
91, C; 92, B; 93, B; 94, A; 95, A;
96, D; 97, A; 98, B; 99, C; 100, B.

Suggestion Winner

ALBANY—Mrs. Bertha Heller,
an employee of the State Insur-
ance Fund Claims Department, has
received her tenth State merit
award for valuable suggestions on
improving State service.

Her latest suggestion is an im-
proved investigation form. Only a
month ago, she received her
eighth and ninth awards.

Retired

ALBANY—Charles B. Ford has
retired as a senior chemical en-
gineer with the Division of In-
dustrial Hygiene, State Labor De-
partment. He began State service
in 1937.

City Combs Stenoland To Fill Abundance Of Vacant Posts

Adventures in Stenoland can turn from daydream to reality quite simply; all you need to do is apply to the City Department of Personnel and take one of their Monday-through-Friday open recruitment exams. And previous experience isn't even necessary.

Instead of sojourning down the proverbial rabbit hole, perk up your ears and hop on over to the department's cubby-hole at 220 Church St., open for testing week-days between 9 a.m. and 1 p.m. The alternate route to the Department of Social Services stenopositions (no mad-hatters wanted) leads you to the structure at 305 Broadway, corner of Duane St., and tell the elevator man to take you to floor four.

For those smiling cheshire cats happily enrolled in the steno licenses program, your particular test will take place at the school of your studying, and while relatively easy, it won't quite be a tea party.

Dictation Timed

The practical examination consists of taking dictation at the rate of 80 words per minute for three minutes. A score of 75 percent is required to pass. In addition there will be a qualifying typing test, administered at 35 words per minute for five minutes with less than five percent errors required for a passing grade.

There are promotional opportunities to the title of senior stenographer, and benefits of New York City employees include annual leave, leave with pay for vacations, membership in the social security system, the pension system, a health insurance plan and the blood credit program.

LEGAL NOTICE

DAYTONA ASSOCIATES. — Substance of Certificate of Limited Partnership. Business: To own real property located Daytona Beach, Fla. Address: c/o J. Wechsler, 545 Fifth Ave., New York, N.Y. Name and residence of General Partners: Irving Friedman, 7 E. 86 St., New York, N.Y.; Bernard Friedman, 117 E. 71 St., New York, N.Y.; Jerome Wechsler, 27 Seacord Rd., New Rochelle, N.Y.; F W Management Corp., c/o Wechsler, 545 Fifth Ave., New York, N.Y. Name, residence (all New York State unless otherwise stated), cash contribution and percentage of capital of Limited Partners: David Demast, 60 Knowe Crescent, Riverdale, \$51,500, 10%; Kermit Krusis, 7 Winding Brook Dr., Larchmont \$51,500, 10%; Leonard Schwartz, 346 Audubon Rd., Englewood, N.J. \$51,500, 10%; Milton Manfred, 658 Park Ave., New York \$25,750, 5%; Stanley Feld, 860 Fifth Ave., New York \$25,750, 5%; Frederick Rath, 391 Yale Ave., Woodmere \$25,750, 5%; Jerome Wechsler, 27 Seacord Rd., New Rochelle \$25,750, 5%; Robert D. Rubin, 19 E. 71 St., New York \$25,750, 5%; Irving Friedman, 7 E. 86th St., New York \$12,875, 2.5%; Bernard Friedman, 117 E. 71 St., New York \$12,875, 2.5%; Anna Friedman, 88-64 Yellowstone Blvd., Forest Hills \$25,750, 5%; Irma Davidson, 68-36 108th St., Forest Hills \$27,750, 5%; Evelyn Glass, 104-21 68 Dr., Forest Hills \$25,750, 5%; Harold Friedman, 933 Park Ave., New York \$25,750, 5%; David Sole, 740 Argyie Rd., Bklyn. \$25,750, 5%; Gerald Shukow, 34 Huntington Bay Rd., Huntington \$25,750, 5%; Rose Shukow, 100 Dumbarton Dr., Huntington \$25,750, 5%; Jesse Drogin, 3 Alfred Dr. West, Merrick \$25,750, 5%. Term: Commence upon delivery of deed continue until dissolved or death, bankruptcy or legal incapacity of an individual general partner, or mutual consent of general partners or sale of all property or December 31, 2032, whichever first occurs. General Partners have right to require additional contributions. Contributions to be returned upon dissolution. Each partner shall share in profits as follows: 10% General Partners 90% Limited Partners on profits from normal operations. Funds from refinancing mortgage or sale of property distributed as follows: Until Limited Partners have received funds equal to cash contributions they receive 100% proceeds. Next \$50,000. General Partners. Remaining 10% General Partners 90% Limited Partners. Limited Partners no right to sell or assign interest without written consent a General Partner. No right given to admit additional Limited Partners. No priority among limited partners to contributions or to compensation by way of income. Upon death, bankruptcy or legal incapacity of an individual General Partner, partnership shall be dissolved, but another general partner shall have right to continue successor partnership. Limited Partner no right to demand or receive property other than cash in return for contribution. Above certificate acknowledged by all partners on file in New York County Clerk's Office.

BUY U.S. SAVINGS BONDS

LEGAL NOTICE

PRIVATE EQUITY ASSOCIATES. — Substance of Certificate of Limited Partnership duly signed and acknowledged by Partner and filed in New York County Clerk's Office on April 15, 1969: name—Private Equity Associates; Business—general security investment business; Location—c/o The Private Equity Group, Inc., No. 140 Broadway, New York City; General Partner—John R. Hesse, Princeton, New Jersey; Limited Partners (contributions in cash)—Mac Bier, New York City (\$150,000); Diversified Ownership, Inc., San Diego, California (\$30,000); Validus Investments, Ltd., London, England (\$50,000); LIF, New York City (\$75,000); Joyce Herbert Mann (Mrs.), New York City (\$150,000); Walter Mann, Jr., New York City (\$150,000); John J. Costner, New York City (\$50,000); Julio Naves, Sharon, Connecticut (\$100,000); John Pierrepont, New York City (\$75,000); Nancy Weller Pierrepont (Mrs.), New York City (\$50,000); Suez American Risk Corporation, S.A., New York City (\$50,000); Simeon B. Dunlap Smith, New York City (\$100,000); John Watling, Jr., Santa Barbara, California (\$75,000); Walter Brown, Des Moines, Iowa; Bartle Bull, New York City, Robert Byr, M.D., Springfield, Mass.; Herbert Conway, M.D., New York City, Edwin C. Cornehlisen, Greenwich, Conn.; William G. Durso, IV, New York City; Demosthenes Dasco, M.D., Longmeadow, Mass.; Maturia L. Delafield, Princeton, N.J.; Delafield Mgt. Corp., New York City; Eliseum Partners, New York City; Clara Gilbert, (Mrs.), New Canaan, Conn.; Joseph Hanlon, New York City; Jack Hochberg, Fall River, Mass.; Dan H. Nicholson, Arlington, Va.; P. James Roosevelt, Oyster Bay, N.Y.; Suez American Corporation, New York City; Marvin Teget, Yankton, South Dakota; John W. Watling, III, New York City; Helen Wulbern (Miss), New York City (\$25,000 each). Partnership term from year to year until terminated. Limited Partner not required to make additional contributions. Limited Partner may withdraw his contribution at the end of an accounting year. Limited Partner compensated in proportion to his respective Partnership Percentage at the beginning of a fiscal year. No Limited Partner has the right to substitute an assignee as contributor in his place. General Partner may admit additional Limited Partners. No priority among Limited Partners as to contributions or compensation by way of income Partnership dissolves upon withdrawal, including death, retirement or incapacity of General Partner. No Limited Partner has the right to demand and receive property other than cash in return for his contribution.

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TUESDAY, MAY 20, 1969

Approval Required

A bill currently before Governor Nelson Rockefeller for approval would grant a 20-year retirement to members of the State Park Police.

This bill, supported by the State Civil Service Employees Assn., would give members of this department the same retirement benefits as those enjoyed by members of the Division of State Police and members of other large Police Departments throughout the State.

While not always in the public eye as are the troopers and municipal policemen, State Park Policemen are peace officers with Statewide jurisdiction, are paid by the State as are the troopers, perform the same vital protective services, face the same hazards and consequently, deserve the same pension rights.

The bill before the Governor would correct this injustice and we urge his favorable consideration.

Also before the Governor is legislation which would extend to employees of the State Thruway Authority the same pension benefits as those won for other State employees by the Civil Service Employees Assn. and signed into law by the Governor earlier.

Now, it is up to the Governor and we feel, in justice, he cannot refuse to grant his approval.

Calling Dr. Ronan

We ardently maintain that those who are charged with the tasks and responsibilities of public employment also are entitled, by all reasonable standards of fairness, to the protection and benefits that are part and parcel of being in civil service.

One glaring inconsistency with this principle involves the work force of the Manhattan and Bronx Surface Transit Operating Authority, whose employees were originally working for the Fifth Avenue Coach Lines and Surface Transit, Inc., when these lines were seized by the City of New York and absorbed into the Transit Authority as a subsidiary.

The employees of the new agency, MABSTOA, found out that as a result, they were bound by the rules of public employment, but deprived of its fruits and its benefits.

Now that MABSTOA has assumed an equivalent status to the Transit Authority under the Metropolitan Transit Authority, Dr. William Ronan's superagency for all mass transportation operation; the time is ripe for rectification. We call upon Dr. Ronan to take whatever action is necessary to cover these employees into the civil service family.

In Letter To Governor

Stein Asks Approval Of Bill Improving Teachers' Pensions

Assemblyman Andrew Stein (D.-Manh.) has called upon Governor Rockefeller to approve a bill approved by the Legislature that would adjust teachers' retirement allowances from the Consumers Price Index at the year of retirement to the Con-

sumers Price Index of 1968.

The text of Assemblyman Stein's letter to Governor Rockefeller follows:

Dear Governor Rockefeller:

RE: A2759

I respectfully urge you to approve the bill referred to above, which adjusts the retirement allowance of retired New York City teachers to the 1968 Consumer Price Index from the index of the teacher's retirement year.

As you know, cost-of-living increases have seriously eroded labor union negotiated wage increases and have been disastrous

(Continued on Page 10)

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Monday, May 26

3:00 p.m.—Return to Nursing—"The Patient With CVA: Part I." Refresher course for nurses, lesson 16.

4:00 p.m.—Around the Clock—"Operation SPRINT." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Rescue Breathing." New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, May 27

4:00 p.m.—Around the Clock—"Operation SPRINT." New York Police Academy series for in-service training.

Wednesday, May 28

3:00 p.m.—Return to Nursing—"The Patient With CVO: Part II." Refresher course for nurses, lesson 17.

7:30 p.m.—On the Job—"Rescue Breathing." New York City Fire Department training series.

Thursday, May 29

4:00 p.m.—Around the Clock—"Operation SPRINT." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—New York Fire Department training series.

Friday, May 30

10:00 a.m. (live—color)—Staff Meeting On the Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

3:00 p.m.—Return to Nursing—"The Patient With Cancer." Refresher course for nurses, lesson 18.

4:00 p.m. (color)—Around the Clock—"Operation SPRINT." New York Police Academy for in-service training.

Saturday, May 31

7:30 p.m.—On the Job—New York Fire Department training series.

Six Educational Radio Series Are Honored

A new record was set by WNYE-FM, the Board of Education's radio station, when six of its educational radio series were chosen to be offered to the national network of educational radio stations.

This number represents almost half of the total of 14 such program series which achieved the distinction of being offered for nation-wide use on educational radio.

The Board of Education's radio and television activities are under the direction of James Macandrew and radio programming and production is supervised by Cecil H. Suffern.

The six program series which were honored were: "Judge For Yourself," "Man's Home: The Earth," "People and Places, Part II," "Speak Up; Speak Out," "Specially For You" and "Where Does It Come From?"

New Director

ALBANY—Dr. Alvin M. Mesnikoff is the new director of the South Beach Psychiatric Center in Staten Island. The facility will be completed by late 1971.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

The Welfare Police

IT DOES NOT often happen that two jurists at Special Term reach divergent conclusions in the same case. This unusual eventuality appears to have occurred in the case of *Del Giorno and Feeney, Petitioners, v. Police Department of the City of New York and Department of Social Services, respondents* (New York Law Journal, August 29, 1968, Justice Birdie Amsterdam; May 2, 1969, Justice Samuel H. Hofstadter.)

THE WELFARE Patrolmen's Benevolent Association sought in the *Del Giorno* case to rescind the deputization of the petitioners and other similarly situated as Special Patrolmen. They are Special Officers assigned to the Department of Social Services of the City of New York with the obligation to perform police functions at low pay at the 50 welfare centers maintained by the Department.

THE PETITIONERS maintained that the Administrative Code pursuant to which they were purportedly deputized by the Police Commissioner clearly gave no such authority to him. The provision of the Code relied upon was in language that obviously excluded City employees. Thus, it required that Special Patrolmen be paid in advance by "the person or persons, corporation or corporations" hiring the Special Patrolmen. Moreover, Special Patrolmen are required to sign "an agreement in writing releasing and waiving all claim whatever against the (Police) Department and the City for pay, salary or compensation for their services."

WITHOUT INTERPOSING any answer, the respondents moved to dismiss the petition as a matter of law. Justice Amsterdam denied this motion. She convincingly disposed of the respondents' contentions that the long time the practice had been followed required that it be legitimized in disregard of the Administrative Code. She similarly rejected the argument that the deputization of Special Patrolmen assigned to departments other than the Department of Social Services is a factor requiring misinterpretation of the Administrative Code. In the words of Justice Amsterdam:

Accepting, arguendo, respondents' argument that employees in many departments are similarly designated, at most such a practical construction is entitled to great weight (see *Town of Amherst v. County of Erie*, 236 App. Div. 58, 61, aff'd 260 N.Y. 361). But, even assuming that the placing of such great weight on this practical construction is warranted, the courts nonetheless have the power to correct any improper practical construction of a statute, no matter how long it has been followed.

AFTER THE respondents' answer to the petition, the case came before Justice Hofstadter on the full pleadings. Justice Hofstadter sustained the deputization of the petitioners without, however, commenting at all on Justice Amsterdam's opinion. He held that the case was governed by the principle of statutory interpretation that an ambiguous statute may be given a practical construction established over the years by the agency responsible for enforcing the statute. Justice Hofstadter quoted from the *Amherst* case cited by Justice Amsterdam:

In case of doubt, or ambiguity, in the law it is a well-known rule that the practical construction that has been given to a law by those charged with the duty of enforcing it, as well as those for whose benefit it was passed, takes on almost the force of judicial interpretation.

YET, IT IS difficult to understand how the rule that accepts a practical construction of an ambiguous statute can apply to the clear and unambiguous provision of the Administrative Code for the deputization of Special Patrolmen.

REGARDLESS OF Court interpretations, the City should perhaps form a body of Welfare Patrolmen comparable to Housing Authority Patrolmen or Transit Patrolmen. As the unique requirements of welfare centers evidently cannot best be served by regular patrolmen, then a force of Welfare Patrolmen properly trained and adequately compensated should indeed be organized.

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LEGAL NOTICE

SUPREME COURT, BRONX COUNTY.
In The Matter of the Application of
JAMES ALLEN, Petitioner, For Dissolu-
tion of his Marriage With FRANCES
ALLEN, his Wife, Pursuant to Article 12
of the Domestic Relation Law.—Notice—
Index No. 3869/69.

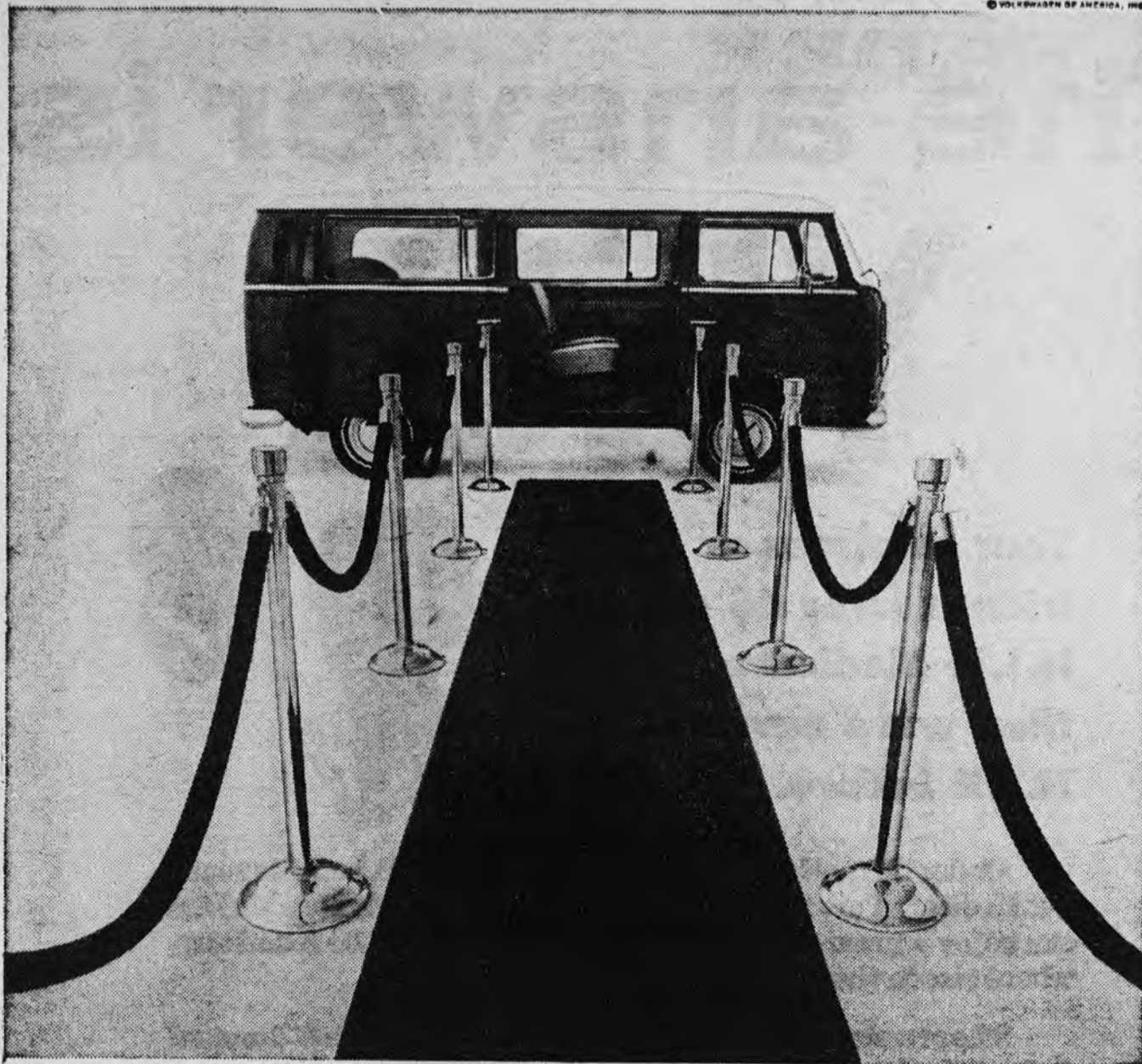
TO: FRANCES ALLEN
TAKE NOTICE that a petition has been
presented to this Court by JAMES AL-
LEN, petitioner, your Husband, for the
dissolution of your marriage on the ground
that you have absented yourself for five
successive years last past without being
known to him to be living, and that he
believes you to be dead, and that pur-
suant to an order of said court, dated the
14th day of May 1969, a hearing will be
had upon said petition at the said Su-
preme Court, Special Term, Part I, in
the Supreme Court, Borough of Bronx,
State of New York, on the 5th day of
September 1969, at 9:30 o'clock in the
forenoon.

Dated: May 14, 1969
Bronx, New York.
James Allen, Petitioner
ARTHUR GRUDER
Attorney for Petitioner
391 East 149 Street
Bronx, New York 10455

LEGAL NOTICE

HAMILTON PROPERTIES CO., sub-
stance of limited partnership filed Bronx
County Clerk's Office February 18, 1969.
The character of business to buy, sell,
develop and manage real estate in New
York City, or anywhere else in the United
States. Principal place of business 215 East
149th Street, Bronx, New York, or such
other place as general partners may desig-
nate. General Partners, Sidney Newman,
residing at 63 E. 9th Street, New York,
N.Y., and Martin Greenfield, residing at
49 Muirfield Road, Rockville Centre, New
York. Limited Partners, their place of
residence, (all N.Y. State except as in-
dicated), cash contribution and fraction
of profits, Sidney Newman, 63 E. 9th St.,
NYC, \$2,000, 2/125; Martin Greenfield,
49 Muirfield Rd., Rockville Centre, \$8,000,
8/125; Jean Alsen, 2445 E. 26 St., Bklyn.,
\$5,000, 5/125; Dennis Brown, c/o M.
Greenfield, 215 E. 149 St., Bronx, \$5,000,
5/125; Eugene Brown, c/o M. Greenfield,
215 E. 149 St., Bronx, \$5,000, 5/125;
Bessie Fink, 398 Third Ave., NYC, \$5,000,
5/125; Mark Geller & Dorothy Geller,
861 E. 27 St., Bklyn. (As Joint Tenants
with sole rights of survivorship and not
as Tenants in Common, \$5,000, 5/125;
Nathan Glanz, 42 Broadway, NYC, \$5,000,
6/125; Beulah Goren, 9 Stony Run Rd.,
Great Neck, \$5,000, 5/125; Anna Green-
field, 23-14 28 St., Long Island City,
\$5,000, 5/125; Lillian Guss, c/o S. New-
man, 215 E. 149 St., Bronx, \$5,000,
5/125; Barbara Guthoff, 176 Willow Dr.,
Briarcliff Manor, \$5,000, 5/125; Lawrence
Harte, c/o S. Newman, 215 E. 149 St.,
Bronx, \$5,000, 5/125; Eita Israel, 1201
Ocean Parkway, Bklyn., \$5,000, 5/125;
Rosalia Janofsky, c/o A. Greenfield, 23-
14 28 St., Long Island City, \$5,000,
5/125; Alice Katz, 2711 200 St., Bayside,
\$5,000, 5/125; Leo Lapidus & Bertha
Lapidus, 3435 Giles Place, Bronx, (As
Joint Tenants with sole right of survivor-
ship and not as Tenants in Common),
\$5,000, 5/125; Diane E. Levine, 2255
Grand Concourse, Bronx, \$5,000, 5/125;
Stanley Linn, 97-35 Allandale St., Jamaica,
\$5,000, 5/125; Edith Manson, 75-33 186
St., Flushing, \$5,000, 5/125; Ethel Seid-
ler, c/o M. Greenfield, 215 E. 149 St.,
Bronx, \$5,000, 5/125; Sol Silverman, 366
Fifth Ave., NYC, \$10,000, 10/125; Rita
Soral, 263 West End Ave., NYC, \$5,000,
5/125; H. Barry Waldman, c/o S. New-
man, 215 E. 149 St., Bronx, \$5,000,
5/125. None of the limited partners have
agreed to make any additional contribution
to partnership capital. Term of part-
nership to commence upon filing of certificate
in the office of the Clerk, Bronx County
and shall continue to December 31, 1987,
unless sooner terminated as provided for
in Articles of Limited Partnership. No
limited partner shall receive any other
compensation by way of income nor shall
have the right to substitute an assignee
in place and stead unless consent is first
obtained in accordance with terms and
conditions of Articles of Limited Part-
nership. Partners do not have the right to
admit additional partners except that as-
signee, legatee, or distributee of a limited
partner may be admitted as Substitute
Limited Partner upon the terms and con-
ditions set forth in Articles of Limited
Partnership. No limited partner is entitled
to a priority over any other limited partner
as to capital or to compensation by way
of income. In the event of death, retire-
ment or adjudication of insanity, incom-
petency or bankruptcy of any general part-
ner, survivor shall have right upon elec-
tion to continue the partnership but part-
nership shall terminate upon the death,
retirement, or adjudication of insanity,
incompetency or bankruptcy of surviving
general partner. Limited partners have no
right to demand and receive property
other than cash in return for contribution
subject, however, that if pursuant to
Articles of Limited Partnership a new
entity is formed, each limited partner
shall receive the same proportionate in-
terest therein as he had with respect to
the capital of the partnership.

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swagen Station Wagon" sounds ritzy
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- Fulton Lakeland Volkswagen, Inc.
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LEGAL NOTICE

SUPREME COURT of the STATE of NEW YORK, COUNTY of BRONX. In the Matter of the Application of ONNIE ARCHER, Petitioner. For the Dissolution of her Marriage with JOHN ARCHER, Respondent. Pursuant to Section 220 of the Domestic Relations Law. NOTICE.

TO: JOHN ARCHER

TAKE NOTICE THAT a petition has been presented to this Court by ONNIE ARCHER, your wife, for the dissolution of your Marriage on the ground that you have absented yourself for five (5) successive years last past, without being known to her to be living and that she believes you to be dead, and that pursuant to an order of the Court dated on the 12th of May, 1969, a hearing will be held upon said petition at the said Supreme Court, Special Term, Part I, in the Bronx County Court House in Bronx, 851 Grand Concourse, Bronx, New York on the 6th day of September, 1969 at 9:30 o'clock in the forenoon of that day.

HONNIE ARCHER,
ONNIE ARCHER

Dated: BRONX, NEW YORK,
May, 1969.
MARION GAINES HILL
Attorney for Petitioner
209 W. 125th St.
New York, N.Y.

LEGAL NOTICE

LUPAUL PARTNERS—CERTIFICATE OF LIMITED PARTNERSHIP

We, the undersigned, desiring to form a limited partnership pursuant to Article 8 of the Partnership Law of the State of New York, do hereby certify as follows:

- The name of the partnership is Lupaul Partners.
- The character of the business is to purchase or otherwise acquire, hold, sell or otherwise dispose of, mortgage, pledge and in any manner deal in securities, commodities and other property of all kinds.
- The location of the principal place of business of the partnership is 445 East 80th Street, New York, N.Y.
- The name and place of residence of each member of the partnership is as follows:
General Partner: Paul Scoville, Jr., 445 East 80th Street, New York, New York.
Limited Partner: Lucile Lewis Scoville, 3522 Piedmont Road, N.E. Atlanta, Georgia 30305.
- The partnership is to continue until terminated by the death or retirement of either partner. The general partner may terminate the partnership upon not less than thirty days written notice to the other partner.
- The limited capital contribution of the limited partner is enumerated in Schedule A attached hereto. None of the property, other than cash, contributed by the limited partner has any agreed value.
- The limited partner has not agreed to make any additional capital contribution to the partnership.
- The terms agreed upon for the return of the limited capital contributions of the limited partner are as follows:
(a) The limited partner may withdraw any part or all of her limited capital contribution as of the end of any calendar year, upon not less than six months' written notice to the other partner. Payment of any amount so withdrawn is to be made within six months after the end of such calendar quarter.
(b) The value of the interest of the limited partner is to be paid to such partner or his legal representatives within six months after the end of the calendar year during her retirement as a limited partner or death occurs. The limited partner may retire from the partnership upon not less than six months written notice to the other partner.
- Each partner is to share in the profits of the partnership, by reason of his contribution, in the proportion as the value of his interest in the partnership bears to the total value of all the interests in the partnership, determined in each case as of the date which opens the period for which profits are to be allocated among the partners.
- In the event the limited partner shall sell or otherwise transfer her interest in the partnership with the written consent of the general partner, the limited partner shall have the right to substitute her assignee as contributor in her place. The assignee shall be entitled to be substituted as a limited partner upon the same terms and conditions applicable to the limited partner making the assignment.
- The general partner may admit additional limited partners at any time.
- There is only one general partner. No right is given to any remaining general partner to continue the business upon his death, retirement or insanity.
- The limited partner has no right to demand and receive property other than cash in return for her contribution.
Paul Scoville, Jr.
General Partner
Lucile Lewis Scoville,
Limited Partner

Dated: STATE OF GEORGIA, COUNTY OF FULTON, SS.:
On the 2nd day of January, 1969, before me personally came PAUL SCOVILLE, JR., to me known and known to me to be the individual described in and who executed the foregoing instrument, and duly acknowledged to me that he executed the same.

KATHY MITCHELL,
Notary Public
Notary Public, Georgia, State at Large. My Commission Expires Feb. 21, 1971.

(Notarial Seal)

STATE OF GEORGIA, COUNTY OF FULTON, SS.:
On the 2nd day of January, 1969, before me personally came LUCILE LEWIS SCOVILLE, to me known and known to me to be the individual described in and who executed the foregoing instrument, and duly acknowledged to me that she executed the same.

KATHY MITCHELL,
Notary Public
Notary Public, Georgia, State at Large. My Commission Expires Feb. 21, 1971.

(Notarial Seal)

LUPAUL PARTNERS
Certificate of Limited Partnership
Schedule A
Capital Contribution of Paul Scoville, Jr.
Cash \$75,000.00
Capital Contribution of
Lucile Lewis Scoville
Cash \$25,000.00

Buy U.S. Bonds

Some Jobs In Addiction Control

Warrant Officer Openings At Parole Pay \$6,930; Sr. Officer, \$8,220

If your qualifications warrant it, you can be tested on June 21 for either of two posts with the State Division of Parole—warrant and transfer officer, with wages of \$6,930 to \$8,470, or senior warrant and transfer officer, which pays \$8,220 to \$9,975 annually. Listed qualifications include meeting certain academic, experience, age, moral and health standards. Possession of a valid New York State driver's license as well as State residence also a prerequisite for the test. Academically, candidates must have obtained a high school diploma or equivalency. For the entrance-level warrant officer positions, requirements call for three years of fulltime, paid experience in the law enforcement field or in the care or custody of inmates or patients of a correction institution. Those vying for the senior level jobs must have had five years of this background, at least two of them in a supervisory capacity.

Insofar as substitutions, candidates may apply graduation from a technical institute or community college or two years at a regionally accredited college or university for two years of the general experience. Age criteria limit eligibility to men and women between 20 and 37 years old, and at the time of appointment. Further standards demand that candidates have good moral character and habits, and be free from any mental or physical defect that would have a tendency

to incapacitate. Note, also that conviction of a felony or any other violation of law or a history of mental illness or nervous disorder may bar applicants from the exam.

Filing Cutoff Pending

The date of May 26 has been designated as the cutoff point for all applicants to file for the exam in late June. The subject matter of the test will encompass four primary areas: using good judgment in the custody and transportation of patients and inmates; investigative techniques; preparing written reports; and understanding as well as interpreting written material. The senior level test will also have a series of questions dealing with supervision.

In brief, the duties of a warrant officer serving with the Division of Parole would be to investigate, arrest and transport parole violators from their place of apprehension to New York State correctional institutions. He'd also consult officials of other states on routine extradition matters, investigate absconders, and

may perform surveillance work on parole violation.

The warrant officer posts with the Narcotics Addiction Control Commission involve surveillance and investigative work focusing on rehabilitants. These are persons who have or are suspected of violating the terms of their aftercare status with the Narcotics Commission.

One vacancy exists in New York City for the senior warrant and transfer officer job. He'll supervise and make assignments to warrant officers out of community-based facilities of the Narcotics Addiction Control Commission, also reviewing reports written by subordinates.

The examinations numbers for the two warrant officer tests—regular and senior level—are listed as No. 22-351 and 22-352. Blanks to apply can be picked up in person at any office of the New York State Employment Service or, alternately, at one of the regional offices of the State Department of Civil Service. Their main headquarters is at the State Office Building Campus in Albany. Other offices, situated in Buffalo, Syracuse and New York City, are enumerated under the heading, "Where To Apply For Public Jobs," appearing each week in The Leader.

CSEA Seeking Headquarters Services Manager In Albany

A headquarters services manager is being sought by the Civil Service Employees Assn. for their central office in Albany. The position pays \$15,590 to \$18,540 per year, the latter figure reached in five annual increments. This

position is equivalent to a Grade 27 post in the State Service. Filing closes June 1. Applicants must reside in the immediate Albany area, and have a bachelor's degree from a recognized college or university with a business administration specialization. Five years of general office management experience is also required, three years of which must have involved general office management in an establishment of significant size, with preference given to candidates having supervisory experience in computer operations and data processing.

Satisfactory general office management experience beyond three years may be substituted on a year for year basis for the required college education.

For those persons seeking a promotion within the Assn., one year of satisfactory service in a staff position allocated to grade 20 or higher is necessary. Candidates should submit a detailed description of prior office management experience which will be rated generally on the basis of the qualifications for those in an open competitive category.

All candidates must possess a valid New York State driver's license in order to be appointed.

Upon appointment a probationary period of one year must be satisfactorily served before the appointment is permanent.

Under general direction of the president and the executive director, the headquarters services

manager is responsible for all headquarters services, including membership records, insurance records, systems and procedures and internal administration. The incumbent devotes all of his time to the internal administration of headquarters services and neither handles committee staff assignments nor attends delegate meetings.

The incumbent in this position has direct supervision over the director of records, supervisor of membership accounts, the supervisor of insurance accounts and the supervisor of general accounts, and is responsible for the efficient functioning of the internal operations of the CSEA headquarters. He must expedite the internal operations of the headquarters so as to effect maximum efficiency and production with respect to those operations affecting membership and insurance records and accounts, reproduction and mail services, messenger services, telephone communications services, data processing services, general accounting services, building maintenance services, purchasing services, and assists in the selection of non-professional personnel and personnel administration. He will be responsible for any additional functions involving headquarters services which may be added to the operations of the Association in the future such as systems analysis.

The Association is a non-profit membership corporation

(Continued on Page 10)

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Special discounts for CSEA employees.

Exclusive arrangements have been made with Consumer Buying Service to enable all CSEA employees to purchase major items at the lowest prices. This is possible because the program provides you, as an individual, with the mass-purchasing power of a group. Items available:

- Furniture**
Complete lines of bedroom, living room, dining room and occasional furniture—all at prices that cannot be matched.
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All famous brand name color and B & W TV sets, washing machines, dryers, dishwashers, refrigerators, ranges, air-conditioners, etc., at unbeatable prices.
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Special car purchase plan includes virtually every make or model car at \$100-\$125 above factory cost. From franchised car dealers.
- Carpeting/Tile**
National brand name carpet and tile at specially negotiated prices from reliable and approved dealers.
- Travel Program**
Special charter and group trips have been arranged at mass savings. Many of the vacations also offer you a special bonus GIFT CERTIFICATE*. These certificates are as good as cash and can be used towards the purchase of any item in the program—or even on many options available on vacations. Some of the vacations include:
 - Mexico*/15 days/fr. \$299**
Includes Mexico City, Taxco and Acapulco at the Hilton Hotels.
 - Jamaica*/8 days/fr. \$199**
At the Playboy Club Hotel. Includes air, hotel, meals, parties and much more.
 - Hawaii*/14 days/\$499**
Deluxe vacation. 3 days in Las Vegas at the Sands—7 days in Honolulu at the Ilikai—3 days in San Francisco.
- Los Vegas/ 5 days/\$219.95**
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- Cruises to No-Where/ from \$85**
- Cruises/7-14 days/ from \$205**
- Caribbean Tour*/ 8 days/\$269**
Miami Beach, Jamaica and Freeport.
- Aruba/7 days/fr.\$235**
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Dealers cooperating in this program must first meet our high standards before they can participate. And they must maintain these standards. This means you have full protection and assurance from Consumer Buying Service. Each dealer is responsible to us for every purchase made by our members. This guarantees you complete reliability and service.

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CSEA Manager

(Continued from Page 9)

composed of about 172,000 public employees of the State of New York and its political subdivisions. It is organized for the purpose of improving terms and conditions of employment of its members.

Benefits of CSEA employment include liberal vacation and sick leave, broad coverage health insurance for the employee and his dependents, group life insurance, and a liberal retirement plan, all fully paid for by the Association.

For applications and further information write to Mrs. Mary Ballr, Civil Service Employees Assn., 33 Elk St., Albany.

Stein Asks Governor To Sign Pension Bill

(Continued from Page 6)

to retired teachers living on fixed incomes. Indeed, living costs have so sharply increased in the first quarter of 1969, so as to make even this adjustment virtually obsolete.

It is a sad commentary on the character of our civilization that so many retired teachers, who have dedicated a lifetime service to the education of our children, should be obliged to resort to welfare allowances to supplement their meagre retirement allowances.

Equity and justice mandate approval of this bill. I urge you to do so.

Sincerely yours,
Andrew Stein,
Assemblyman, 62 A.D.

Tarrytown School Aides Win 20-Point Package Of Pay, Fringe Increases

(Special To The Leader)

TARRYTOWN—Tarrytown School non-teaching employees will receive a seven percent across-the-board pay raise on July 1, 1969, and a six percent across-the-board raise on July 1, 1970, or a cost of living increase, whichever is higher, as a result of a two-year contract recently negotiated with the Board of Education by the Tarrytown School Unit of the Civil Service Employees Assn.

Both raises—1969 and 1970—will be in addition to any increments due the employees.

Negotiating for the CSEA group were H. Richard Hamilton, unit president; Robert Alston; Mrs. Mary Nicol; Mrs. Clara Carrigan; and Mrs. Dolores Canning, secretary. CSEA collective bargaining specialist Emanuele Vitale assisted in negotiations.

Tarrytown Board of Education negotiators were Dr. Thomas E. Benner Jr., superintendent of schools; Leo Denault, business manager; George B. Moran Jr., chairman of the Board; Mrs. Joseph B. Garvin; John T. Chamberlain; and John Cullen.

Other items in the contract are:

- 1/60th non-contributory retirement plan;
- Uniformed State health insurance plan as negotiated by the Teachers Association;
- Vacation: two weeks after one year of service; three weeks after six years; one month after 15 years; pro-rated vacation paid upon termination prior to vacation eligibility date; if a holiday falls during a vacation period, the employee may extend his vacation for that holiday;
- Holidays: 13 with pay per year as per schedule worked out between the Board and the CSEA unit; compensatory day for any holiday that school is in session;
- Work day: secretarial and clerical employees—seven hours a day Monday through Friday during school days, and six hours a day Monday through Friday during summer recess; custodial staff, bus drivers, maintenance employees and matrons—eight hours a day Monday through Friday; cafeteria helpers and cooks—seven hours a day

while school is in session.

• Overtime: time and one-half normal rate for all hours worked in excess of eight hours a day or four hours a week; double time on Sundays; double time on holidays plus holiday pay;

• Leaves: sick leave—for full-time workers, 18 days a year accumulative to 180 days; for 10-month employees—15 days a year accumulative to 150 days; bereavement leave—five days (for death in immediate family); family illness—five days for serious illness in immediate family; personal leave—three full days or six one-half days; maternity leave—up to one year leave of absence;

• Two hours call-in minimum pay;

• Night shift differential of \$200 a year;

• Relief drivers to receive compensation in addition to their regular annual salary if the relief driver is engaged more than 30 days continuously;

• Longevity pay: \$250 for

25 years of service effective July 1, 1969, and \$350 effective July 1, 1970;

• Mileage allowance of 10 cents a mile for employee using his own car for school business;

• Guarantee against contracting work out;

• Six months probationary period for all non-competitive and labor class employees granting them protection under Section 75 of Civil Service Law after period ends;

• Savings clause;

• Association security clause;

• Bulletin board rights;

• Grievance procedure with final and binding arbitration and so far as interpretation of agreement and advisory arbitration in all other respects;

• Permanent substitutes will be entitled to the same benefits as regular employees; Hamilton expressed his thanks to the Board of Education for their "recognition of legitimate requirements" in the negotiations, and to Emanuele Vitale for his guidance during the talks.

the preparations committee for the dinner.

Dutchess Dinner

WAPPINGER FALLS—Members of the Dutchess County employees' unit of the Dutchess chapter, Civil Service Employees Assn. conducted an installation dinner-dance Saturday at Chateau D'Alfredo, Town of Wappinger.

Henry E. Cooke Jr. is president of the group.

Reappointed

ALBANY—Governor Rockefeller has reappointed Edmund H. Brown of Lockport to the State Power Authority for a term ending in May, 1974. Trustees receive \$10,000 a year.

Testimonial Held For Former Exec Of D of E Chapter

A testimonial dinner to honor of Adele West—she's the former first vice president of the Metropolitan Div. of Employment chapter, Civil Service Employees Assn.—was held on Thursday, May 15 at the La Scala Restaurant, located at 142 W. 54th St., Manhattan.

A board of directors meeting took place after the dinner to fill the vacancy left in the office of first vice president, and to discuss and decide on other pertinent questions.

Miss Joy Gottesfeld and President John LoMonaco served on

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• 3rd DAY MILAN/GENOA Morning departure. Panoramic drive of Genoa. Remainder of the day at leisure.	• 11th DAY FLORENCE Morning sightseeing. Afternoon at leisure.
• 4th DAY GENOA/PISA Morning departure via Portofino, Rapallo and Santa Margherita. Late afternoon arrival in Pisa.	• 12th DAY FLORENCE VENICE Morning departure. Stop in Bologna. Afternoon arrival in Venice.
• 5th DAY PISA/NAPLES Morning departure. Via Autostrada del Sole. Late afternoon arrival.	• 13th DAY VENICE Morning sightseeing. Afternoon at leisure. Optional Night Gondola Serenade on the Grand Canal (\$5.00).
• 6th DAY POMPEI/AMALFI SORRENTO Sightseeing in Pompei. Continues to Amalfi and Sorrento. Returns late afternoon to Naples.	• 14th DAY VENICE/MILAN Leave Venice. Travel through Verona to Milan.
• 7th DAY CAPRI (optional) ROME Day at leisure. Optional excursion to Capri (\$9.00). Return to Rome in the evening.	• 15th DAY MILAN/NEW YORK BOSTON/MONTREAL/CHICAGO Assistance and transfer to the airport. Leave Milan by DC-8 Jet.
• 8th DAY ROME Full day sightseeing. Optional Rome by Night (\$10.00).	

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News Of The Schools

By A. L. PETERS

Board Creates Public Relations Bilingual Post

A Spanish-speaking bilingual public relations specialist is being sought by the Board of Education, as the Board approved the establishment of this post at its meeting last week. The job will pay \$16,000 per year.

The position will be in the non-competitive class of civil service employment, and according to Dr. Bernard E. Donovan, superintendent of schools, "the responsibility of this specialist would be to utilize Spanish-language newspapers and radio and television stations in the interpretation of the public schools of the City and to provide information vital to Spanish-speaking parents. "The specialist would also maintain and improve relationships with groups interested in improving education in the Spanish-speaking communities of our City, and would improve person-to-person communication with the many Spanish-speaking parents in our City," he said.

Donovan noted that the language barrier often prevents the Spanish-speaking community from fully understanding notices, directives, and policies disseminated in English.

He pointed out that the City schools enroll about 250,000 boys and girls of Puerto Rican ancestry alone, as well as thousands of others from Central and South American Spanish-speaking countries.

The proposal to employ the Spanish-speaking public relations specialist was advanced by Mrs. Ana A. Conigliaro and Hector Vazquez, members of the Board of Education.

The new specialist will work in the Office of Education Information Services and Public Relations, headed by Assistant Superintendent Jerome G. Kovalcik.

CSA Vows Contest

Fourteen Appointed To Ocean Hill Titles

At what was probably its last meeting the Board of Education approved the interim appointments of 14 persons to high posts in the Ocean Hill-Brownsville Community Education Center.

Clifton Daniels was named the center's director, and he will be assisted by Keith Bard, James Coleman, Eva Kerr, Modi Essoka, Maxine Sadig, Sandra L. Shealey, James Trotter, Bernard Isaacson, Peter Elkin, Julia Lyons, Roland Johnson, Harold Burton, and Frederick Richardson.

Board member Norman Redlich, who cast the only negative vote in the 6-1 decision to approve the appointments, held that they are illegal because they are not to be referred to the Board of Examiners. Rose Shapiro, who earlier had voiced agreement with Redlich, changed her position at the time of voting.

The Council of Supervisory As-

sociations said that they will contest the appointments in the courts and at the State Education Office.

A new president and vice-president of the Board of Education were not elected last Tuesday because a five-member interim panel, named by the presidents of the City's boroughs, will take office today, May 20. A year from now a board consisting of five elected members and two mayoral appointees will assume their responsibilities.

Spengler, Brooklyn SGS Dean Retires

Dr. Edwin H. Spengler, Dean of the School of General Studies at Brooklyn College and professor of economics, will retire this year after 45 years of service to the City University of New York under seven college presidents.

"I make this announcement with considerable regret," George A. Peck, acting college president, said "Dean Spengler has been of great service to the college for many years, and his leaving will be a serious loss to all of us."

Professor Hilary A. Gold, associate dean of the School of General Studies, will succeed Spengler, who will go on retirement leave in the fall semester. His formal retirement will become effective Feb. 1, 1970.

A member of the faculty of Brooklyn College since its inception in 1930 through the merger of the Brooklyn branches of City College and Hunter College, Spengler was also the founder of the present School of General Studies in 1950. A previous evening session had existed since the college was established. He takes pride in reporting that during the past 20 years more than 8,000 degrees have been awarded to part-time students attending evening classes at the college.

Federally Funded

Poverty Area Programs Approved By Bd. of Ed.

The Board of Education has approved proposals to the Federal government totaling \$7,454,147 which would finance a number of poverty area summer projects under provisions of Title I of the Elementary and Secondary Education Act.

The sum includes early childhood programs, funds for decentralized projects and programs for college bound students, Neighborhood Youth Corps enrollees, elementary students to study science in city parks, training for teachers of handicapped children, and participation of city students in a state-wide project on a college campus. All projects were operated last summer.

The proposals do not represent all summer projects the Board of Education will operate. However, they include a majority of the poverty area projects being financed by Federal funds.

The breakdown of funds and projects includes:

- \$3.5 million for early childhood (Head Start) pre-school centers.
- \$3.2 million to be decentralized to 29 poverty area districts according to a formula based on the number of poor children in each district.

In Districts 1 and 13

Local Elections Are Set For School Board Posts

The Board of Education has ordered elections to be held June 24 in two of the City's 33 local school board districts to choose new members of the respective local boards.

Involved are district one on Manhattan's Lower East Side and district 13 in downtown Brooklyn and parts of Bedford-Stuyvesant.

The elections will be administered by the American Arbitration Association, with volunteer assistance from the New York City Bar Association and the Human Rights Commission. Those elected will serve without pay until February 15, 1970. They will be chosen on the basis of the highest number of votes cast for each vacancy.

District one has been without a local school board since the former board resigned following a temporary suspension by the City-wide Board of Education.

An election is being held in District 13 because seven of nine members of the former board have resigned for various reasons.

Candidates will be nominated by petitions bearing signatures of at least 75 qualified voters. The petitions must be filed by 5 p.m. on June 3 in the office of the President of the City-wide Board of Education.

The elections on June 24 will take place between 10 a.m. and 10 p.m. in every junior high school and elementary school in both districts. District one has four junior high schools and 16 elementary schools as well as two eligible high schools, and district 13 has four junior high schools and 20 elementary schools as well as one eligible high school. Ineligible high schools include specialized schools, which are centrally administered.

District One

In district one, the 12 local school board members will be chosen as follows: the cluster of

schools containing JHS 22 and its feeder schools PS 4, 97, 140, 160 and 188 will elect four members; JHS 60 and its feeder schools PS 19, 34, 61, 64 and 122, three members; JHS 72 and its feeder schools PS 15, 20, 63, 64, 122, 140 and 188 three members; JHS 104 and its feeder schools PS 40, 59, 116, 19 and 61, two members. Some elementary schools feed into more than one junior high school.

In District 3 the 11 members to be elected will be chosen as follows: The cluster containing JHS 117 and its feeder schools PS 157, 270, 54 and 256, two members; JHS 265 and its feeder schools PS 46, 67, 287 and 307, two members; JHS 284 and its feeder schools PS 9, 11, 20, 7 and 8, three members. One member will also be elected from PS 133 and 282, which feed to a junior high school outside district 13.

Voting Qualifications

A person is qualified to vote in the cluster where he resides if he is a registered voter in the cluster where his or her child attends school. A parent of a student attending a high school or a special school in the district is qualified to vote if he resides in the district. A parent who is not a registered voter may vote only in a cluster in which his or her child attends schools. Parents of high school students must vote in the cluster in which

they reside. Those eligible to vote in more than one cluster must select the cluster in which their vote will be cast.

A special registration period will be held in one or two central locations in each district for residents who are not registered voters but who are otherwise eligible to vote in general elections.

The boundaries of district one are: Broadway and E. 21st St., First Ave., E. 23rd St., F.D.R. Drive, Delancey St., Willett St., Grand St., Clinton St., Delancey St., Bowery, E. 14 St., University Pl., Broadway.

The boundaries of district 13 are: Joralemon St., Fulton St., Smith St., Atlantic Ave., Fourth Ave., Garfield Pl., Prospect Pk W., Eastern Parkway, Washington Ave., Grand Ave., Pacific St., Troy Ave., Fulton St., Summer Ave., Greene Ave., Tompkins Ave., Hart St., Marcy Ave., Myrtle Ave., Classon Ave., Flushing Ave., Clinton Ave., East River.

The elections in district one and district 13 will be the forerunners of other local school board elections which will take place under the new decentralization law in January, 1970, when all members of local school boards, including districts one and 13, will be elected for terms beginning February 15, 1970. Thereafter, local school board elections will take place on the first Tuesday in May of odd-numbered years.

The City-wide Board of Education is providing up to \$25,000 to defray American Arbitration Association costs in the elections, with another \$25,000 for advertising and incidental expenses.

Teacher Eligible Lists

LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS APRIL 29, 1969

Barbara Schwarz, 9149; Rose Fischer, 9107; Arlene Blumenrich, 9028; William D. Curtis, 8869; Margaret M. Mohan, 8865; Eileen M. Foley, 8826; Barbara J. Fanelli, 8826; Barbara E. Brown, 8786; Linda F. Jacobs, 8786; Gladys W. Edwards, 8748; Felice B. Schwab, 8746; Catherine A. Schneller, 8626; Linda J. Lipitz, 8626; Sharyn Gottlieb, 8625; Joyce M. Johnson, 8624; Dolores E. McCarthy, 8624; Seymour Katzoff, 8545; Elizabeth A. Rowen, 8505; Leslie E. Talbot, 8505; Susan P. Wolf, 8505; Mary A. Filippelli, 8504; Ellen B. Himmelfarb, 8504; Karen E. Freifeld, 8467; Catherine E. Keeshan, 8466; Agnes A. Kozakiewicz, 8465; Carol W. Palevsky, 8465; Norma D. Lindenberg, 8464.

Adrienne M. Bass, 8426; Elaine E. Sylvestry, 8326; Victoria Franklyn, 8425; Annette Dichiaro, 8424; Evelyn R. Buchanan, 8385; Rolaine M. Franz, 8347; Marilyn I. Goldberger, 8346; Ethel Frankel, 8346; Barbara Hook, 8345; Patricia A. Sullivan, 8344; Eleanor M. Petty, 8344; Charlene A. Safford, 8304; Barbaar L. Schofield, 8304; Ann M. Dexter, 8302; Joyce R. Cohen, 8266; Michele R. Aronowitz, 8264; Janet A. Madaffari, 8264; Margaret W. Milligan, 8263; Susan Gluck, 8263; Marilyn R. Goodwin, 8263; Maryellen S. Fallon, 8263; Edith L. Berger, 8225; Carol M. Jensen, 8223; Joyce A. Federico, 8222; Ellen M. Seligman, 8184; Barbara A. Bubniak, 8184; Margaret M. Heaney, 8183; Leonard S. Goldfarb, 8183; Kathy C. Ballard, 8145; Ann Coleman, 8144. Marjorie E. Deutch, 8144; Anita Rosen, 8144; Pamela Polansky, 8105; Rosemarie C. Benvenuto, 8105; Paulette Vanname, 8105; Retha H. Petrosino, 8104; Judith A. Hirschhorn, 8103; Linda Thaw, 8103; Carol J. Raskin, 8102; Phyllis F. Perl, 8102; Gertrude A. Spielman, 8068; Rochelle B. Kufsky, 8065; David Slawson, 8065; Julia C. Fallon, 8064; Christine A. Zaborskis, 8064; Eileen M. Maddock, 8064; Judith B. Schwartz, 8063; Joan F. Edzant, 8061; Bruce Linser, 8025; Barbara H. Maliszewski, 8024; Linda D.

Reichman, 8024; Roberta L. Storch, 8024; Linda T. Rapetti, 8023; Charla Greene, 8021; Phyllis S. Gerlan, 7987; Carol H. Roisman, 7985; Sandra Weiner, 7985; Carol F. Stern, 7985; Janice A. Wilhelm, 7984; Gloria Collman, 7984.

Janice D. Darzen, 7983; Susan Mar-mor, 7982; Carole Blum, 7982; Carol A. Ochs, 7947; Lois Abrams, 7945; Lois Abrams, 7945; Leah M. Rosenbloom, 7944; Paula S. Berkman, 7944; Florence Kravitz, 7944; Diane F. Perdubinski, 7943; Regina V. Geller, 7943; Barbara P. Lecorne, 7943; Charlene M. Carey, 7943; Tobe I. Miller, 7943; Rita Haggerty, 7943; Lois N. Moskowitz, 7942; Arlene L. Miller, 7904; Sue E. Goldman, 7904; Irene R. Seidel, 7904; William D. Gilson, 7904; Anne C. Fodera, 7903; Sandra Butka, 7903; Marian Jaron, 7902; Deborah M. Geisler, 7902; Jane A. Jakimetz, 7902; Leslie J. Haller, 7901; Concetta J. Men-nella, 7901; Allison C. Garcia, 7901;

(Continued on Page 12)

TEACHER EXCHANGE

Girls health education; long term vacancy, starting immediately. Call 585-7449 for an interview. Clark JHS 149 Bronx, 360 E. 145th St.

School secretary position available three days per week. Mid-town Manhattan area. Must be licensed by Board of Education (emergency examination can be arranged). Call 582-7420 between 9:00 a.m. and 3:00 p.m.

PS 73 Brooklyn is seeking high caliber per diem teachers. Individuals will be considered for immediate appointment. Call 455-9200.

School secretary teacher of Spanish for IRS 149, 360 E. 145th St., Bronx. Call 585-7449 for an interview.

PS 174, Brooklyn, needs a school secretary five days a week. Call 345-1223.

Common branch per diem subs wanted. PS 24, 22 E. 128th St., Manhattan. Call LE 4-2866 between 7:30 a.m. and 4:00 p.m.

JHS 162, Brooklyn—secretarial vacancy, four days weekly for the remainder of the school year; convenient to Manhattan. Also per diem secretarial subs. Call EV 6-9752-53.

Spanish taught wanted, starting immediately. JHS 119, Quenes. Call: VA 1-4346.

Home economics teacher and all other substitute teachers are needed for IS 246, Veronica Pl. and Snyder Aves., Brooklyn. Call Florence E. Hornung, principal, at BU 2-5230.

Math teacher needed for September term. Julia Richman HS, 317 E. 67th St., Manhattan. Write to Ruth Radvany, chairman, Math Department.

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Kotler, 7097; Ronald V. Santoro, 7063; Edith Lipschitz, 7061; Daniel P. Mahoney, 7061; Jennie T. Dapolito, 7060; Eileen S. Lefkowitz, 7060; Susan H. Pearlman, 7060; Sheila E. Levine, 7059; Barbara J. Berman, 7059; Barbara A. Cappello, 7058; Marjorie Silver, 7058; Paula A. Brown, 7023; Elizabeth A. Gara-fola, 7022; Rachelle M. Pachtman, 7022; Susan Berenson, 7021; Judith M. Brenner, 7021; Laurie J. Lieberman, 7021; Arlene F. Latka, 7021; Paula Goldes, 7021; Claudia H. Rothenberg, 7021; Judith Steele, 7021; Irene L. Goldberg, 7020. Linda M. Sammarone, 7020; Judith L. Berland, 7020; Rita A. Hanson, 7020; Karen Chwartzberg, 7019; Constance L. Steinberg, 7019; Susanne L. Horn, 7019; Gregory L. Polyn, 7018; Susan T. Guasta, 7018; Joan A. Sauvaille, 7018; Anita F. Spicandler, 7018; Joyce E. Grossman, 7018; Paula M. Salamo, 6983; Patricia Thomas, 6982; Marilyn E. Conaty, 6982; Phyllis J. Burg, 6981; Susan L. Bloch, 6981; Mark S. Gordon, 6981; Dianne E. Stayer, 6981; Susan A. Sloan, 6981; Bar-bara T. Ascher, 6981; Sharon H. Che-pow, 6980; Paula Grossman, 6980; Adri-enne Ruderman, 6980; Goldie L. Rosen-blatt, 6980; Leila G. Cadiz, 6980; Sus-an S. Rubel, 6979; Nancy Loreto, 6979; Barbara L. Bergman, 6979; Diane B. Scaparo, 6979; Arlene Messinger, 6979. Linda R. Germanoitz, 6978; Judy R. Sivin, 6979; Linda J. Senzino, 6978; Lu-cracia C. Deroboreto, 6978; Barbara Duz, 6978; Helen R. Albert, 6978; Ralene Ripa, 6977; Gloria Eigner, 6942; Lowell J. Senitz, 6942; Nancy D. Koval, 6941; Elise Cooper, 6941; Aline B. Binder, 6941; Arlene B. Scher, 6941; Frances Weiss, 6941; Margaret M. Malfucci, 6940; Sha-ron A. Konigsberg, 6940; Karen R. Ar-nold, 6940; Susan M. Erber, 6940; Nan H. Leitner, 6940; Joan D. Gannon, 6940; Amy J. Shandler, 6940; Leslie J. Schoen, 6939; Betty A. Ruderman, 6939; Marsha E. Rappaport, 6939; Lorraine M. Cohen, 6939; Sheila M. McNeil, 6939; Lorraine P. Caliando, 6939; Jonathan E. Levy, 6938; Annamaria B. Vitale, 6938; Renee D. Kashdan, 6938. Rodney W. Dyott, 6904; Glenn Phillips, 6903; Rochelle M. Baron, 6902; Linda J. Mosebach, 6902; Paul H. Buchberg, 6902; Donna J. Arouh, 6901; Marilynn L. Corey, 6901; Fay Kasdan, 6901; Andre E. Hopko, 6901; Phyllis G. Etsig, 6900; Barbara S. Rosenbluth, 6900; Theodora H. Graves, 6900; Audrey J. Kimmel, 6900; Judith M. Kreisler, 6900; Fran G. Heller, 6899; Ilene Goldberg, 6899; Carolyn B. Jackson, 6899; Iris C. Zup-nick, 6899; Rosemarie J. Turzo, 6899; Christina C. Vanprecht, 6898; Anita L. Cuthbert, 6898; Carole J. Resnick, 6898; Magda Ferencz, 6898; Carol A. Can-celler, 6898; Sallanya Rooney, 6897; Marsha R. Smook, 6896; Larry J. Stybel, 6862; Marcia A. Glickman, 6862; Stev-en Roland, 6861; Don Laulich, 6861. Carol J. Schmetz, 6860; Shaurya A. Schwadron, 6860; Anita S. Spiz, 6860; Mary M. Tramutola, 6860; Felicia M. Arnold Jr., 6860; Robyn A. Bromberg, 6859; Joan Forman, 6859; Judith R. Mittler, 6859; Diane Ambrosio, 6859; John R. Capasso, 6859; Gail E. Berger, 6858; Renee M. Linsey, 6858; Nan B. Koennigsberg, 6858; Susan B. Kaitzin, 6858; Susan N. Tannenbaum, 6857; Alice M. Winter, 6857; Robia P. Schwartz, 6822; Lon K. Klein, 6821; Hortense Rod-riquez, 6821; Susan S. Galitzer, 6821; Linda E. Krout, 6821; Loretta A. Lem-bo, 6820; Joanne Y. Luch, 6820; Vir-ginia M. Curry, 6820; Evelyn H. Baclini, 6819; Annette Delgreco, 6819; Stephanie J. Sternshein, 6819; Celia H. Jakubowicz, 6819; Nina J. Siegel, 6819. Nina A. Simon, 6819; Constance E. Chorman, 6819; Joanna Ryan, 6819; Evelyn Silverman, 6819; Marlene I. Schlesinger, 6819; Yanina Leichtman, 6818; Aneta M. Giampiccolo, 6818; Sharon L. Jennet-te, 6818; Lynn C. Edelstein, 6818; Arlene D. Posner, 6817; Marsha G. Klein, 6817; Doreen A. Sabinson, 6817; Arlene S. Cohen, 6817; Lynn S. Levine, 6817; Carol Novins, 6817; Linda J. O'Brien, 6817; Hermine A. Shafran, 6817; Coriane N. Smith, 6817; Margaret A. Missall, 6817; Patricia A. Roach, 6817; Alida M. Moss, 6817; Arlene C. Bossovick, 6817; Ellen I. Kapiloff, 6817; Grace C. Aliseo, 6817; Shoshana Garfinkel, 6817; Marsha Lang-holtz, 6817; Beverly O. Toye, 6817; Mi-chele S. Schlesinger, 6817; Monica Kop-czyk, 6817; Jane Sulzpi, 6817. Hazel Margolis, 6817; Ronnie G. Pen-ziner, 6817; Ellen M. Edelman, 6817; Nancy K. Beraud, 6817; Irene J. Matz, 6817; Johanna M. Damico, 6817; Glenda M. Becker, 6817; Susan R. Schottenfeld,

(Continued on Page 13)

TEACHER ELIGIBLE LISTS

(Continued from Page 12)

frey B. Reiner, 6259; Susan E. Stein, 6259.
 Jeanne L. Horowitz, 6258; Barbara S. Becker, 6258; Alice S. Vengersky, 6258; Helga Jensen, 6258; Noreen P. Daly, 6257; Elly H. Hammer, 6257; Nancy J. Mannino, 6257; Bernadette Dutkiewicz, 6257; Carol B. Abrams, 6257; Michelle A. Mulea, 6256; Patricia A. Parazzelli, 6256; Nancy Dolgenos, 6255; Barbara L. Greenbaum, 6219; Carolyn M. Ingram, 6219; Elaine E. Miller, 6218; Sharyn B. Kranzler, 6218; Dena L. Borden, 6218; Maria A. Cuoco, 6218; Sandra Pettway, 6217; Michelle B. Papanier, 6217; Fay R. Roiter, 6217; Bonnie M. Goldstein, 6217; Mary A. Newman, 6217; Barbara Streinfeld, 6216; Carol R. Lembo, 6216; Felice S. Wallach, 6216; Nidia M. Rodriguez, 6215; Alan I. Baboff, 6179.
 Sheri G. Spiller, 6179; Paulette M. Weiss, 6179; Phyllis Krieger, 6178; Linda C. Micciancio, 6178; Judith A. Hecht,

6178; Audrey M. Livoci, 6178; Harold I. Lippitz, 6178; Sharyn B. Silberstein, 6177; Kathleen V. Dowd, 6177; Karen G. Albin, 6177; Elena M. Brugnoli, 6177; Eileen T. Fitzpatrick, 6177; Karen R. Siegel, 6177; Michele M. Dinapoli, 6177; Linda J. Abramson, 6177; Gail J. Kalmann, 6176; Diane S. Spitzberg, 6176; Thelma J. Peoples, 6176; Rita E. Habib, 6139; Frances A. Goldstein, 6139; Susan E. Amigo, 6139; Minnie Greenspan, 6139; Frances M. Belli, 6139; Margo M. Sorokin, 6139; Janet E. Mitchell, 6139; Nancy D. Blair, 6138; Karen L. Rothenstein, 6138; Judi E. Shapiro, 6138; Barbara A. Schlosser, 6138; Carol L. Weinberg, 6138; Barbara P. Bernstein, 6137.
 Jayne P. Mallo, 6137; Elaine I. Cohen, 6137; Fran L. Rashkin, 6137; Joann Friedman, 6136; Ilene S. Narker, 6136; Fern Federman, 6135; Betty Levitan, 6098; Diane A. DeMartini, 6098; Ann B. Appelbaum, 6098; Raffaella M. Pane, 6098; William J. Liebman, 6098; Hindy Bloom,

6098; Paul Goldwert, 6098; Nancy Kurtz, 6097; Helen I. Greengold, 6097; Robert A. Cohen, 6097; Judith E. Niebur, 6097; Eva M. Farran, 6097; Gail S. Wenger, 6096; Marc A. Bookbinder, 6095; Marina A. McGoldrick, 6095; Celia P. Schmidt, 6058; Irene L. Arsura, 6058; Muriel A. Cazes, 6058; Suzanne Vaccaro, 6058; Marian H. Duran, 6058; Alice S. Latter, 6058; Maryanne Cavaleri, 6058; Paula F. Weiner, 6058; Betty D. Rogers, 6058.
 Linda S. Joseph, 6057; Ellen C. Kent, 6057; Lorraine D. Jacob, 6057; Janice J. Lipton, 6056; Sheila B. Ginsberg, 6056; Beverly A. Williams, 6056; Francine T. Principale, 6056; Marie C. Zaffarano, 6056; Marsha R. Schwartz, 6055; Rita L. Vella, 6055; Johanna M. Martines, 6055; Joan Levy, 6018; Leslie J. Pelzerman, 6018; Barbara Cowan, 6018; Ellen A. Parker, 6018; Gail T. Osterweil, 6018; Susan E. Gantman, 6018; Laura H. Mendl, 6018; Judith Hook, 6017; Stephanie I. Herman, 6017; Sherry C. Toback, 6017; Ruth Korzec, 6017; Barbara A. Srebniak, 6017; Michele S. Hertz, 6016; Marilyn E. Walker, 5978; Sheila A. Darer, 5978; Pamela Testa, 5978; Arleen Platt, 5978; Harriet M. Guest, 5978; Norma Milson, 5977; Laraine R. Bendet, 5977; Mary R. Sheehy, 5977; Stephen Wein-

FLORIDA COMMUNITY FOR RETIREES SETTLING SECOND THOUSAND FAMILIES

A unique community for retirees and elderly people in Beverly Hills, Fla., built by long-time builder and real-estate man, Sam J. Kellner, of Hicksville, N.Y., is now in the process of settling its second thousand families. Located in the highest, driest and most finely-treed area of Florida, near Lencanto, Beverly Hills offers low-cost, high quality houses on fully-landscaped lots in a community that provides, in the words of its founder and builder, "... a new way of life ...". A Detroit model of a Beverly Hills home is now open at 28250 Five Mile Road, Livonia, Mich. (between Middle Belt & Inkstr.)

Kellner, a self-made millionaire who has had phenomenal success in tire-retread, real-estate and construction enterprises, got interested in the Beverly Hills project on a vacation to Florida some years ago. "I decided," he says, "that I wanted to give older people a chance to get a real return for their money and that I had the knowhow to do it. I don't believe you can sell a man a retirement home somewhere and then just abandon him after the deed is signed. He has to have a whole community ... and a whole new way of life to go along with it if he's to be happy."

Kellner spent weeks criss-crossing Florida by air until he found the spot he wanted. He bought 5,000 acres of it, enough for 17,000 homes, for \$1 million in cash. Today, Beverly Hills has paved streets, a community house of worship (convertible for three faiths), a golf-course, swimming pool, two private lakes stocked with bass, a library, workshop, a fire-house (staffed by Beverly Hills volunteers and equipped with a fire-engine Sam Kellner bought on Long Island and had sent down, as his own gift), an infirmary (with office hours for the doctor twice a week and a doctor always on emergency call, plus an ambulance also donated by Kellner), a recreation hall, 25-acre community park complete with barbeque-pits, and even a small factory enterprise (although Beverly Hills residents are encouraged

not to work more than two hours a day).

The houses on their landscaped lots run under \$11,000 and Kellner has models of them open for inspection in Hicksville, N.Y. as well as Detroit, Mich. He never sells homes in Beverly Hills by "remote control," though, "If people like my models," he says, "I suggest they buy a round-trip ticket to Florida and see the place with their own two eyes. I put them up and feed them at my own expense for two days, without any obligation whatsoever to me. They can look around and make up their own minds ..."

Beverly Hills homes feature concrete-block construction; electric heat with individual room control; furred, rock-lathed, plastered walls and ceilings; Tappan electric ranges with exhaust fans and hoods; aluminum-awning windows and full screen; terrazzo floors and many special facilities to make life easier and more comfortable for the elderly. Kellner feels that his know-how and experience have enabled him to offer retirees a maximum return on a minimal investment.

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Houses For Sale - Queens

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 CAMBRIA HTS \$28,500 4 BEDRM BRICK CAPE Det custom built in gorgeous residential area, consisting of 4 bedrms, nite club fin bsmt, gar, formal dining rm All this on lg landscaped plot. A must to see for those who want the very best.
 SPRINGFIELD GDNS \$30,500 DET LEGAL 2 FAM 5/5 Det legal 2 fam, 8 yr old brk & shingle, 5 & 5 rm apts, streamline kitchens & baths & fin bsmt. Situated in a park-like neighborhood. A must to see.
 QUEENS VILLG \$32,990 OWNER TRANSFERRED Sacrificing this det legal 2 fam brk with Two 5 rm apts, nite club fin bsmt, 4,000 sq ft of garden grounds. Modern & immac thru-out.
 LAURELTON VIC \$34,990 LEGAL 2 FAM, 6 & 6 6 yr old brk & shingle, 6 lge rms in each apt. Ultra mod kitch's & bath, nite club fin bsmt. Garden grounds, patio, fenced. Many extras.
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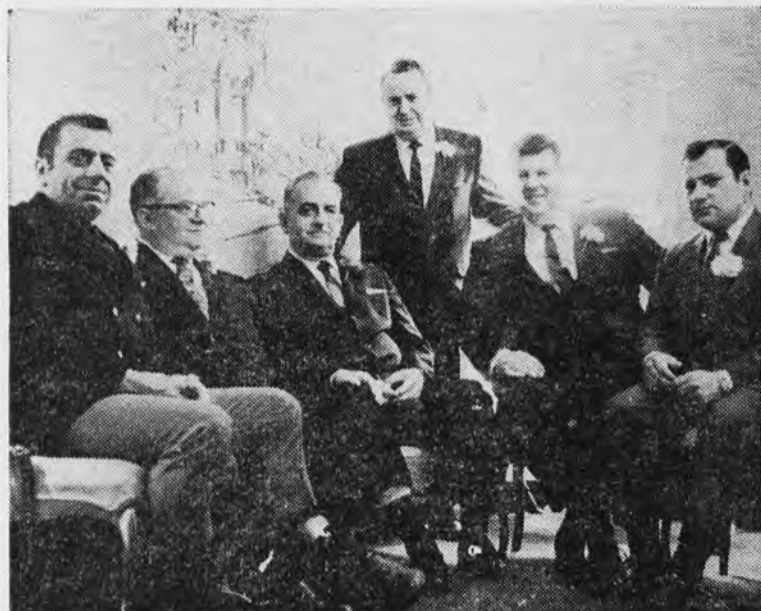
Hempstead (Nassau), 286 N. Franklin St., 516-538-2888



VISITORS — Guess who came to dinner, the installation dinner of the Creedmore State Hospital chapter, Civil Service Employees Assn., held at the Belleaire Manor in Hollis? Those attending included standing, left to right, Sen. Seymour R. Thaler; Joseph Buccaria, out-going president and emcee; City Councilman Matt Troy, Jr.; and seated, Sol Bendet, installing officer and head of CSEA's salary committee; and Theresa Dawson, president of the Creedmore State Hospital chapter.



OFFICERS INSTALLED — Out at the State University at Stony Brook chapter of the Civil Service Employees Assn., an installation of new officer recently took place. At the ceremonies are, standing left to right: Irving Flaumenbaum, second vice-president of CSEA; Miss Libby Lorio, secretary; Warren Weingarten, treasurer; Vincent Ruggi and James Kennoff, delegate and alternate; and George Koch, L.I. Conference president. Seated are: William Dexter, first vice-president; Alfred Varocchi, chapter president; and Frank Gabor, second vice-president.



GUESTS REPOSE — Relaxing at the annual dinner-dance of Smithtown chapter, Civil Service Employees Assn., are a group of guests which included, left to right, Pat Mascioli, president of Westchester chapter-CSEA; Irv Flaumenbaum, second vice president of the State CSEA; Alfred Varacchi, president, State University at Stony Brook chapter; William Griffin, CSEA field representative; George Koch, president, L.I. Conference; and Natale Zumo, who heads the Kings Park chapter of CSEA.



INSTALLATION FETE — It's time for changing of the guard, that is, the installation of new officers for the Creedmore State Hospital chapter of the Civil Service Employees Assn. The principles involved are, left to right: Joe Buccaria, outgoing president; Theresa Dawson, his successor as president; Joseph Watson, first vice-president; Lawrence Perry, second vice-president; Grace Car-side, treasurer; Rae Burnham, corresponding secretary; Muriel Newman, recording secretary; Jean Tomborello, delegate; and Sol Bendet, installing officer.



DOWNSTATE DELEGATES — Civil Service Employees Assn. delegates, left to right, Rita Chernow, Hele Kassowitz, Melvin Rochhauser, and Shirley Larsen discuss insurance problems with Robert Thomson, representative of Ter Bush and Powell Insurance Co., at a recent meeting at Downstate Medical Center.

Reclassification
(Continued from Page 3)

sonnel face, it was a real step toward progress. The university official have agreed to support CSEA in a move to seek higher salaries, more supervisory levels with a promotional system, and reasonable requirements of training and experience for security forces. This is a step in the right direction."

Armory Aides
(Continued from Page 1)

have their retirement compensation based upon their highest three, rather than five, years salary.

Legislation bringing them the same benefits as State employees was signed into law last week, also.

Still awaiting signature by Governor Rockefeller are bills which would provide a 25-year retirement system for all Thruway personnel and a 20-year retirement for members of the State Park Police.

Unit Review
(Continued from Page 1)

late Division of State Supreme Court that the matter should be reviewed before elections are held. PERB appealed the latter court ruling.

The Court of Appeals ruling said that the PERB determination should be reviewed immediately and refers the case back to the Appellate Division which in all likelihood will take up the issue in June.

Social Held By Poughkeepsie Unit

POUGHKEEPSIE—The City of Poughkeepsie Unit, Civil Service Employees Assn. conducted an informal social recently at Aloy's Garden Restaurant.

The unit, which is seeking new members, has raised its membership to 70 persons.

CSEA's Quest For Field Reps Focuses On Two Upstate Areas

By chance, if you're hep to being a rep—a field representative for the Civil Service Employees Assn. with the annual salary of \$10,220 to \$12,225 (gotten there via five yearly salary increments)—then you are in luck. Two upstate field rep positions are seeking eligibles at the moment.

One appointment will situate the region known as the Niagara Frontier, covering the Western New York, Rochester and Buffalo areas. You'll be in easy access to Lake Erie and Lake Ontario.

The second opening occurs in the Lower Hudson Valley. That territory will consist of the counties of Dutchess, Ulster, Putnam, Rockland, Sullivan and Westchester. For either job, the field rep must become a resident of the area to be served.

The positions per se will involve efforts to develop membership promotion activities and service to the membership in the assigned areas. A probationary period precedes the appointment being made permanent.

Examples of a few of the typical duties are visiting chapters and regional conferences; advising and aiding chapter and conference officers on Association policies, programs and services; representing members in salary and employment problems before

administrative officers in State government and executive, administrative and legislative offices in local government. The last would pertain to helping member groups in securing formal recognition and certification and in negotiating terms and conditions of employment, including the writing of work contracts.

Needed To Qualify

To attain these positions, applicants must have earned a high school diploma or equivalency certificate and, in addition, possess three years of responsible business or investigative experience which must have involved extensive public contact as an adjuster, salesman, customer representative, investigator, inspector, or complaint supervisor. Labor relations background—from either the employer or employee standpoint—is especially desirable.

Alternate qualifications consist of two or more years of experience in the public contact fields noted above or graduation from a recognized college or university with a bachelor's degree or a recognized school of labor relations or an equivalent combination of the foregoing training and experience.

Also required will be a New York State driver's license and a car for business use. Candidates should be in sound health and good physical condition, as determined by the Association, as well as of good moral character and habits. Conviction of any violation of law may bar appointment.

A list of the required aptitudes and skills and a full job description can be obtained directly from the Civil Service Employees Assn., Inc., 33 Elk St., Albany. Application forms should be requested and sent to the same address before June 1, 1969.

Duke Ellington Saluted Today At City Hall Festival

Mayor Lindsay announced that the City Hall Festival will present today between 12:30 and 1:30 an outdoor musical tribute in honor of jazz musician Duke Ellington. The Mayor has proclaimed today Citywide as "Duke Ellington Day."

The public entertainment will feature Cab Calloway, of "Hello Dolly" fame, noted dancer Geoffrey Holder, and Clark Terry and his Orchestra, and three soloists from the Duke Ellington Orchestra—Shirley Witherspoon, Tom Watkins and Nanice Lund. The event will take place in the City Hall Plaza.

As in the past, this year's City Hall Festival is a program of lunch-hour entertainment for civil service employees and others who work in the City Hall area.

Presiding at the festival will be Albert A. Walsh, chairman of the New York City Housing Authority. The festival is sponsored by local banks and community-minded businessmen.

Last season, the festival saluted Richard Rodgers, Pearl Bailey and Ed Sullivan.

Named

ALBANY—Governor Rockefeller has named Hezekiah H. Easter, acting supervising apprentice representative of the Manpower Division, New York City, to the Board of Visitors of Letchworth Village. He succeeds Mrs. Hortense Ogden Gaylor of Sparkill.

Promotions Announced At Community College

Dr. George F. Chambers, president of Nassau Community College, has announced the promotion of 22 members of the faculty. New full professors are Dr. Albert DePietro, Dr. Lea Mochelshein, Dr. Thomas Saunders, and Frederick J. Sieger.

Promoted to associate professors are Dr. Richard I. Kegerreis, James Malone, Ira Rothberg, and Dr. Ignacio Vazquez. The following were appointed assistant professors: Mrs. Joan Taylor, Bernard Gorman, Dr. Bernard Katz, Gilbert Schrank, Kathryn Stanley, Charles Shipe, John Dorsey, Mrs. Theresa Hadjopoulos, Elva Christy, Mrs. Angela Madden, Michael Steuer, and Robert Rosenfeld of Wantagh. Phillip Cheifetz and George Peterson were named instructors.

Rockefeller Vetoes Bill To Extend Library List

(From Leader Correspondent) ALBANY—Governor Rockefeller has vetoed a bill to extend the eligible list for supervisor of school library service, which was promulgated by the New York City Board of Education.

The present list, which had been extended once, expired April 10, 1969.

The Governor noted that the Court of Appeals had ruled that the life of an eligible list can be extended prior to its expiration, but not once it has expired.

TEACHER ELIGIBLE LISTS

(Continued from Page 13)
 Gust, 5977; Marilyn A. Albom, 5976; Helen T. Callaghan, 5976; Antoinette Piacentino, 5976; Lucretia L. Sconiers, 5976; Donna B. Hyman, 5975.

SUPPLEMENTS TO ELIGIBLE LISTS School Social Worker
 Moree, Mary E., 78.75.
Administrator, Bureau of Child Guidance Center
 Holloway, Franklin H., 65.67.

SUPPLEMENTS TO ELIGIBLE LISTS IN DAY SCHOOLS
Tr. of Classes for Children with Retarded Mental Development
 Zahnstecher, Deborah S., 64.08.
School Secretary
 Sattel, Miriam F., 78.48.

SUPPLEMENTS TO ELIGIBLE LISTS IN DAY HIGH SCHOOLS
Tr. of Biology & General Science
 Satz, Phyllis, 89.14; Frank, Milton, 74.68; Dickstein, Murray D., 64.86.
Tr. of Chemistry & General Science
 Berger, Toby E., 82.40; Starkebaum, Mary K., 79.50.
Teacher of Math
 Pollack, Norman, 75.25.

Tr. of Social Studies
 Greenspan, Steven L., 61.52.
Tr. of Accounting Business Practice
 Rubin, Barbara S., 66.50.
Tr. of Biology & General Science
 Hershfeld, Ellen, 84.00.
Tr. of Sten. & Typewriting
 Bacal, Linda N., 74.40.
Tr. of Speech
 Ferbel, Lucille T., 75.40.
Tr. of Bio. & General Science
 Rabinow, Stephen, 79.06; Schoenberg, Ira, 74.02.

Laboratory Specialist (Bio. & General Science)
 Steinberg, Elliott A., 61.79.
Tr. of Social Studies
 Schwartz, Estelle P., 77.52; Schackler, Seymour H., 70.72; Zelman, Stanley, 65.92; Held, Martin, 60.56.

LICENSE AS TEACHER OF GREGG STENOGRAPHY AND TYPEWRITING IN DAY HIGH SCHOOLS
 Hagler, Marilyn, 78.86; Brucker, Sally D., 75.90; Finelli, Catherine, 75.03; Serventi, Carolyn A., 71.14; Berk, Sunny L., 71.03; Stehl, Barbara, 67.90.

LICENSE AS TEACHER OF PITMAN STENOGRAPHY AND TYPEWRITING IN DAY HIGH SCHOOLS
 Goldman, Ruth G., 87.43; Kohn, Alice, 77.80; Manna, Annmarie, 77.20; PinCUS, Bernice, 75.70.

LICENSE AS TEACHER OF INDUSTRIAL ARTS IN DAY HIGH SCHOOLS
 Sanford Delson, 82.70; Joseph F. Rogers, 81.50; Harry D. Corsover, 81.20; Louis Pronsky, 75.60; Alan J. Becker, 73.60; Perry S. Kest, 73.40; Bruce Davis, 76.90; Steven Mosher, 67.50; Steven Gilbert, 66.80; Ralph V. Esposito, 66.80; Dominick Critelli, 66.00; Carl Malkin, 61.20.

LICENSE AS TEACHER OF RELATED TECHNICAL SUBJECTS (BIOLOGICAL AND CHEMICAL) IN DAY HIGH SCHOOLS
 Alvin Golub, 69.76; Benjamin Mattes, 61.04.

LICENSE AS TEACHER OF DISTRIBUTIVE EDUCATION IN DAY HIGH SCHOOLS
 William Hertz, 79.20; Henry A. Morof, 78.80; Barry Weiss, 75.60; Joseph A. Bagনারা, 72.40; Richard Gutterman, 72.00; Alfred S. Goldenberg, 71.80; Leonard Morgenthal, 71.20; Paul Brockman, 71.20; Ruth F. Held, 68.40; Steven D. Roseman, 67.60; Steven C. Appelbaum, 67.20; Eugene C. Paris, 67.20; Selma J. Wishman, 66.00; Lester A. Pfeiffer, 65.20; Ronald H. Froler, 64.00; Bernard A. Bilawsky, 63.60; Leon V. Volan, 62.80; Harry Schwarzkopf, 62.40; Nino H. Fulgoni, 61.20; Aaron Michaels, 61.20; Herbert Feldman, 61.20; Kenneth M. Rubin, 60.80.

LICENSE AS TEACHER OF ENGLISH IN DAY HIGH SCHOOLS
 Jane M. Jacobson, 92.16; Anstiss Lisowski, 92.16; Marjorie D. Drabkin, 91.28; Myra S. Miller, 91.19; Robert B. Blitz, 90.80; Rosemarie Buonomo, 90.16; Malcolm Mendelsohn, 87.68; Mary B. Tucker, 87.28; Donald M. Comras, 86.32; Jean M. Slon, 85.92; Elizabeth Apetz, 85.84; Elizabeth A. Ransom, 85.68; Ellen S. Turner, 84.96; Linda M. Feingold, 84.40; Doris E. Thomson, 83.44; Doris F. Sukup, 83.04; Steven M. Pohn, 81.60; Joyce M. Fuller, 81.60; Adrienne S. Adler, 81.52; Ruth C. Greenburg, 81.52; Flora B. Paoli, 81.20; Jane A. McAllister, 81.20; Joyce W. Hensley, 80.80; Rita Lichtenstein, 80.56; Regina A. Thanley, 80.08; Ricahd Eustis, 79.76; eil G. Ellman, 79.68.

Margaret A. Boyle, 79.60; Elizabeth P. Graham, 79.20; Jesse S. Waldinger, 78.80; Sylvia Altschuler, 78.72; Ethel J. Munde, 78.16; Barbara F. Newman, 78.16; Louis M. Geneve, 77.68; James P. Henwood, 77.60; Michael Sussman, 77.52; Roda Neugebauer, 77.52; Barbara K. Morris, 77.36; Virginia R. Anderson, 77.36; Peter H. Scheckner, 77.28; Maureen R. Sloan, 76.80; Kathleen R. Lawrence, 76.16; Anne E. Seaver, 76.08; Sylvia M. Reid, 75.68; Mary A. Wolf, 75.28; Mario N. Distefano, 75.12; Gloria C. Weisheit, 74.80; Margaret M. Martin, 74.64; Robert W. Miles, 74.32; Paul J. Nicholas, 73.76; Virginia A. Pruitt, 73.68; Kathy G. Berkman, 73.68; Martin Silver, 73.68; Thomasina L. Samrock, 73.12; Ethel Dankertsen, 72.40; Dale R. Singer, 72.08; Shirley Kahn, 72.00.

Maria Goldberg, 71.84; Vivyan R. Speiser, 71.28; Bertha M. Grebin, 71.28; Anthony G. Bozzuti, 71.20; William E. Nadel, 71.12; Lenore C. Flait, 70.64; Carole A. O'Brien, 79.36; Richard A. Ross, 69.28; Thomas A. Messineo, 69.20; Howard J. Dallesandro, 69.12; Daniel J. Doyle, 69.04; David Schuster, 68.88; Rita M. Juliano, 68.64; Ronald H. Stgelais, 68.48; Max Lew, 68.24; Sherry Solmon, 68.24; Robert Granger, 68.24; Julia D. Allen, 67.76; Mary C. Palazzo, 67.36; Ronald G. Wardall, 67.20; Phyllis E. Lehrman, 67.12; Benjamin Goretlick, 66.48; Victoria H. Clark, 65.76; Leah R. Pittell, 65.44; Ethel B. Pheney, 65.36; Eunice B. Danto, 65.28; Rita D. McMahon, 65.28; Robert A. Levy, 64.96; Charles R. Russo, 64.80; Mary R. Sweet, 64.56.

Peggy D. Novey, 64.32; Mary F. Eisenstein, 63.60; Abby M. Ambinder, 62.96; Myron Lazar, 62.96; Daniel M. Roth, 61.84; Judith E. Brandwein, 60.88; Merle S. Aaron, 60.72; John M. Kiley, 60.48; Linda C. Vogel, 60.08; Stephen Saikin, 60.00; Judith E. Ostoa, 60.00.

SUPPLEMENTS TO ELIGIBLE LISTS IN SENIOR HIGH SCHOOLS
Guidance Counselor
 Winick, Elliott, 67.75.

SUPPLEMENTS TO ELIGIBLE LISTS IN DAY ELEMENTARY SCHOOLS
Guidance Counselor
 Efferman, Deborah B., 71.85; Kohn, Jetta G., 65.90.

Tr. of Early Childhood Classes
 Metcal, Linda R., 68.40.
Tr. of Common Broncho Subjects
 Levine, Sheila J., 68.00.
Tr. of Early Childhood Classes
 Folkert, Anita J., 89.02.
Tr. of Common Branches
 Folkert, Anita J., 89.02.
 Smith, Avril J., 72.72; Sullivan, Elise M., 60.54; Beers, James A., 63.06.
 Kaye, Marilyn F., 86.20; Weissman, Sydney, 81.05; Hilton, Yvonne G., 79.95; Jaffin, Florence C., 79.35; Kern, David L., 79.00; Knutson, Marlene G., 78.85; Strauch, Gwen, 76.80; Kaess, Martin L., 76.20; Geshwind, Gertrude, 69.70; Solinger, Elizabeth E., 68.40; Mendel, Sylvia, 64.20.
 Wilkins, Gloria J., 63.70; Maslow, Florence L., 63.60; Weinstein, Allen M., 60.20.

Tr. of Speech Improvement
 Palmer, Edith, 80.10.
LICENSE AS TEACHER OF SPEECH IMPROVEMENT IN DAY ELEMENTARY SCHOOLS
 Elizabeth A. Mengel, 81.90; Katharine M. Alderdice, 76.80; Eileen S. Weiss, 75.90; Clara C. Gordon, 75.00; Sylvia Samuelson, 74.40; Joan O. Dawson, 73.50; Zaneta Zelon, 73.20; Emily Kaplan, 72.30; Michelle B. Bien, 70.80; Lea Bar-Horin, 68.70; Madonna M. Laffan, 68.40; Edward P. Moran, 60.00.

SUPPLEMENT TO ELIGIBLE LISTS IN JUNIOR HIGH SCHOOLS
Laboratory Specialist
 Fischer, Arthur S., 80.33.
Tr. of English
 Levy, Joy R., 78.90.
Tr. of Industrial
 Schwartz, William C., 76.50.
Tr. of Social Studies
 Sussillo, Gerard F., 69.90.
Tr. of English
 Albert, Kathleen, 79.50.
Guidance Counselor
 Pages, Margaret M., 73.40.
LICENSE AS TEACHER OF HOME ECONOMICS IN JUNIOR HIGH SCHOOLS
 Martha B. Tunstall, 89.00; Sallie F. Soiberg, 84.60; Norma Forward, 78.20; Helene Grazioso, 77.30; Marjorie L. Horowitz, 76.10; Rhoda Smith, 75.40; Alona F. Savicunas, 75.30; Geraldine McElroy, 73.70; Lola C. Lawrence, 69.50; Louise C. Kaufman, 65.20.

LICENSE AS TEACHER OF TYPEWRITING IN JUNIOR HIGH SCHOOLS
 Matilda Lerner, 85.94; Nettie G. Blum, 81.74; Arlene R. Canter, 78.50; Mary M. Havlin, 77.20; Dorothy Bernstein, 76.24.

LICENSE AS TEACHER OF HOME ECONOMICS IN JUNIOR HIGH SCHOOLS
 Mary P. Vonfeld, 79.74; Judith G. Kowick, 78.40; Helaine A. Honig, 78.00; Joyce Sand, 76.04; Claire F. Josephs, 75.60; Ellen A. Shugrue, 73.44; Joyce M. Yard, 73.37; Louella C. Rossen, 72.87; Gertrude E. Bookstov, 71.07; Ruth Miller, 69.94; Harriet A. Kleigman, 68.60; Hilda B. Plitteris, 63.74.

Appointed

ALBANY—Mrs. George H. Lipscomb of Coeymans has been appointed to the Capital District State Park Commission.

ALBANY BRANCH OFFICE

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CSEA To Elect Officers This Fall; Ginsberg Heads Nominating Comm.

(Continued from Page 1)

quarters, 33 Elk St., Albany, no later than May 26 for consideration at this meeting.

The elections will be conducted by an outside, impartial election agency, selected by the Board of Directors, in accordance with CSEA's constitution and by-laws, and policies adopted by the board.

According to CSEA's constitution (Article IV, Section 4), election and nominating procedures for Statewide offices are as follows:

Section 4. OFFICERS. The officers of the Association shall be a president, three or more vice-presidents, a secretary and a treasurer.

(b) **NOMINATIONS.** A nominating committee shall be appointed by the Board of Directors at least 130 days before the annual meeting of the Association held in an odd-numbered year and such committee, after giving full consideration to all facts or petitions presented to it by individual members or groups of members, shall file with the secretary, at least 85 days before such annual meeting, a slate of nominations for officers of the Association containing at least two nominations for each office. No person shall be eligible for nomination unless he shall have been a member in good standing of the Association on or before June 1 of the year preceding the year in which the election is held. Any such candidate may withdraw as a candidate by notice in writing to the secretary but not subsequent to the 70 days before such annual meeting, and in such event the nominating committee shall file with the secretary a substitute nomination to assure at least two nominations for each office not later than 50 days prior to such annual meeting. Any member who accepts appointment as a member to the nominating committee shall not be eligible for nomination in the ensuing election to any of the offices enumerated in Section 4 of this article. The nominating committee shall consist of one State division member from each of the six regional conference areas, four County division members with not more than one from any single regional conference and three State division members without regard to area, and all former presidents of the Association. Each member of the nominating committee shall be entitled to vote, except former presidents who shall not have the right to vote. Any former president on the staff of the Association shall be disqualified from being a member of the nominating committee.

Section 3. INDEPENDENT NOMINATIONS. Nominations for members of the State executive committee may also be by petition signed by not less than 10 percent of the members in the department making such nominations. The names of such candidates shall be printed on the official ballot if such nominations are filed with the secretary at least 50 days before such annual meeting. Article II, Section 1(b) and 1(c) specify that:

One representative shall be elected by the members of the Department of Mental Hygiene from each of the following areas: Metropolitan Conference, Long Island Conference, Southern and Capital District Conferences, Central and Western Conferences. Only the candidates' names and their particular department and, where necessary, their particular conferences, shall be shown on the ballot.

(c) **ELECTION AGENCY.** The Board of Directors shall, by contract select an impartial, disinterested agency outside the public service, prior to April 1 of each odd-numbered year.

Elections shall be conducted by such selected agency in accordance with the provisions of the constitution and by-laws of the Association and any policies adopted by the Board of Directors, including determination of the validity of nominating petitions and counting ballots as well as general responsibility for supervision of the election. Three days prior to the date of the first day of the annual meeting, the selected agency shall notify all candidates on a personal and confidential basis of the results of the election.

(c) **INDEPENDENT NOMINATIONS.** Nominations for officers may be made, by petition signed by not less than five percent of the members of the Association, and the names of such candidates, shall be printed on the official ballot if such nominations are filed with the secretary at least 50 days before such annual meeting.

(d) The Board of Directors shall within reasonable limits authorize the reimbursement of travel expenses for duly nominated candidates for officers as herein specified.

CSEA also has released the election and nominating rules for its State Executive Committee listed in the constitution (Article V, Sec-

tion 2):

Section 2. NOMINATIONS (State Executive Committee). A nominating committee shall be appointed by the State executive committee at least 130 days before the annual meeting of the Association held in an odd-numbered year, and such committee, after giving full consideration to all facts or petitions presented to it by individual members or groups of members, shall file with the Secretary at least 85 days before such annual meeting, nominations for members of the State executive committee. Any such candidate may withdraw as a candidate by notice in writing to the secretary, but not subsequent to the 70 day before such annual meeting, and in such event the nominating committee shall file with the secretary a substitute nomination to assure at least 1 nomination for each office not later than 50 days prior to such annual meeting. The nominating committee shall consist of one State division member from each of the six regional conference areas, three State division members without regard to area, and all former presidents of the Association. Each member of the nominating committee shall be entitled to vote, except former presidents who shall not have the right to vote. Any former president on the staff of the Association shall be disqualified from being a member of the nominating committee.

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Wide-Ranging Benefits Won

CSEA-Smithtown Contract Boosts Working Conditions

SMITHTOWN—Contract success was scored by members of the Smithtown unit of the Civil Service Employees Assn. on April 25, which marked the signing date of a new pact relating to working conditions. Signatories were Town Supervisor John Klein, and Montgomery Barrett, representing the Smithtown unit of CSEA.

Covered under the newly-signed contract are Town Hall employees as well as aides of the local highway department. Duration of the agreement is for the calendar years of 1969 and 1970.

Under the pact's provisions, CSEA is to be recognized as official bargaining agent for all town employees during that period, and further agrees there will be no strikes. Wages for 1969 are covered. Other provision include:

- Past practice clause.
- Wages for 1970 are open for negotiation in 1969.
- Modification of the hospitalization is also open for negotiation in 1969.
- Adoption of the 1/60th plan retroactive to 1938.
- Accumulated annual leave vacation time up to equivalent of two years and compensation upon resignation, separation from service or in case of death payable to beneficiary. Beginning in 1970, employees having ten years' service with the Town will receive four weeks of vacation.
- 35-hour workweek, provisions for overtime.
- Sick leave is to be computed on basis of half-day per

pay period, cumulative to 120 days. Unused sick leave, up to 120 days, will be compensated upon resignation, separation from service, or upon death payable to the beneficiary.

• Twelve paid holidays. If any fall on a Sunday, the following Monday will be observed. Beginning in 1970, if any holiday falls on a Saturday, the previous Friday will be observed.

• Seniority. Seniority lists by department.

• Funeral leave in case of death in the immediate family, not to exceed three working days.

• Longevity provision.

The above contract had been in preparation for the past year and the terms were in substantial agreement between the two parties as of August 16, 1968. Provisions of the contract were ratified by the membership in September, 1968. Edward Cleary, the CSEA field representative, was spokesman for the unit. Members of the negotiating committee were Lawrence Halbon, William Dolan, John Mahoney, John Meehan, Dan Hickey and the unit president, Montgomery B. Barrett.

Copies of the contract may be had at the office of the Town Supervisor.

Putnam Valley Aides Win Wage And Fringe Benefit Improvements

(Special To The Leader)

PUTNAM VALLEY—A 25-cents-an-hour increase to all employees, retirement and health insurance improvements, a 40-hour work week and seniority are some of the features included in a two-year contract negotiated recently with

the Town of Putnam Valley by the Civil Service Employees Assn.

Robert Conklin, head negotiator and president of the Town of Putnam Valley CSEA unit, complimented his team as well as the Town Board negotiators, noting that the latter team "took a very realistic and fairminded approach" to the negotiations. CSEA collective bargaining specialist Emanuele Vitale assisted in negotiations.

Contract items include:

• 25-cents-an-hour increase to all employees, with wage reopening clause, based on cost of living schedule;

• 1/60th non-contributory retirement plan;

• Statewide health insurance plan, with premium fully paid by employer for employees and their dependents;

• Vacation: two weeks after one year of service; three weeks after five years; four weeks after 10 years; and accrued vacation pay for employees who leave prior to their vacation eligibility date;

• Holidays: ten holidays with pay per year; all holidays that fall on Sunday compensated on the following Monday; previous Friday off if New Year's Day, Memorial Day, Fourth of July or Christmas fall on Saturday;

• Leaves: Eight days sick leave per year accumulative; three days bereavement leave for death in immediate family; 90 days for leaves of absence;

• Work week set at eight hours per day, 40 hours per week, Monday through Friday;

• Time and one-half pay for all hours worked in excess of the specified regular work week; in excess of eight

hours per day; prior to the starting time of the employee's normal work schedule; all work done on Saturday and on Sunday; all work done on a holiday in addition to the holiday pay; and overtime to be rotated;

• Seniority from the first day of employment;

• Job tenure for all non-competitive and labor class employees with all dismissals subject to a grievance procedure with final and binding arbitration;

• Employees doing work at a higher wage scale shall be paid such higher wage when performing their duty;

• Employees assigned work at a lower wage scale shall be guaranteed their regular rate of pay;

• Savings clause: if any job is abolished in the town, all present employees are to have preference to fill vacancies in similar positions occurring within one year thereafter; present employees shall be given priority before any additional new employees are hired; such employees rehired within one year shall not lose seniority.

Negotiating for the town board were Town Justice John C. Somers, Councilman J. Robert Houck and Superintendent of Highways Barger.

Capitol Conference Meeting On Monday

Dinner at 5:30 p.m. will precede the regular meeting of the Capital District Conference of the Civil Service Employees Assn., to be held in the Little Bavaria Restaurant, North Allen St., Albany, May 26. It was announced by Max Benko, conference president.

The primary business of the evening will be the report of the Conference nominating committee and the presentation of the official slate of candidates for election to Conference offices at the annual meeting. The nominating committee members are Briere of the Division of Employment, Maria Barone of Transportation, Eleanor Chamberlain of Education, Donald Blake, Identification and Investigation, and Patrick Rutledge of Motor Vehicle.

Also on the agenda for the evening will be the completion plans for the annual meeting to be held at Hidden Valley Duane Ranch, Lake Luzeren, New York the week-end of June 21.

Dinner arrangements must be made with Mrs. Mary Haug, chairman of the social committee, no later than May 22nd and chapters will be held to the number of reservations made.

Use Zip-Codes to help speed your mail.

Resolution Comm. Will Meet June 7

(Special To The Leader)

ALBANY—The resolutions committee of the Civil Service Employees Assn. will meet at CSEA headquarters, 33 Elk St., Albany, on June 7, Randolph Jacobs, committee chairman, announced last week.

Jacobs urged all CSEA members to submit proposals for the 1969-70 State negotiations to the committee by July 20. The resolutions committee will consider and draw up all resolutions to be presented to the 1969 Annual Meeting of CSEA delegates in New York City, Sept. 2-5.

Proposed resolutions should be addressed to Jacobs, in care of CSEA Headquarters.

New Job For Busell

ALBANY—Louis Busell, an associate attorney with the State Insurance Fund, has joined the staff of the State Commission for Human Rights.