

# ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 13 — No. 11

SCHENECTADY, N. Y.

April 1, 1954

## STEWARDS ACT TO SAVE CONTRACT

UE Local 301 stewards acted Monday night to block GE management moves to destroy Schenectady workers' grievance machinery and contract protection. An overflow stewards' meeting at UE Hall, 201½ Broadway, pledged an all-out fight to prevent management from using the IUE-CIO disruption to wipe out the grievance machinery built up over 17 years.

### IUE Urges Contract End As Jandreau Admits Deal

On the heels of repeated statements by IUE-CIO and company lawyers that they were out to scrap the UE contract, Leo Jandreau admitted under cross-examination that had ignored the membership in arranging to turn UE Local 301 over to James B. Carey.

Jandreau's testimony revealed for the first time that the "big switch" was arranged in a secret New York City hotel room meeting between Carey, Jandreau and their lawyers. This meeting took place on March 2 in New York City's Hotel Sheridan Plaza, according to Jandreau. The former Business Agent also admitted that this meeting was arranged before the March 1 stewards' meeting at which Jandreau denounced "outside IUE interference."

These admissions came at Friday's session of the Taft-Hartley Board hearings which GE, the Board and the IUE-CIO are trying to wind up this week. Their frantic haste contrasts with the Board's six months on UE's Lynn petition and underlines the fact that Schenectady GE workers are rallying to defeat the raid on their wages and conditions.

It was in a New York City hotel room that Jandreau, without the authorization or knowledge of UE Local 301 members made his deal to turn Schenec-

#### Conscience Pangs?



JANDREAU

tady GE workers over to IUE-CIO and to destroy the gains made by UE over 17 years.

However, Jandreau's admissions didn't stop here. He also testified under oath that he had drafted the "letter" that Carey sent to him himself, then forwarded the draft to Carey who signed it and sent it back to Jandreau.

Faced with this direct evidence of fraud and deceit by the IUE-CIO and by Jandreau, UE Local 301 carried on the fight to protect the UE contract against attempts by GE, the Taft-Hartley Board and the IUE to destroy it.

It was Jandreau and the IUE-CIO secessionists who gave the company its opening to destroy the grievance procedures.

By openly declaring that he represents IUE-CIO at the NLRB hearings, former Business Agent Jandreau disqualified himself and his assistants, and all the former board members associated with him from administering the UE contract in the Schenectady plant. The company lost no time in taking advantage.

It was made clear at the meeting that no UE steward can be forced to resign by the Carey-Jandreau clique.

Reports were given to the

Stewards of meetings Friday and Monday with plant management in Building 41 by the UE Local 301 committee.

#### BULLETIN

GE on Tuesday issued an invitation to all workers to engage in individual bargaining, as it was before 1936. At the same time, GE admitted that UE has the sole bargaining rights under the contract. Take up your grievances with your accredited UE Steward ONLY.

Andrew Hmura, temporary chief steward, chaired the Monday meeting. Temporary Local 301 President Ernest Kopper, UE Director of Organization James J. Matles and International Representative Michael Jimenez spoke briefly on organizational and contract issues.

Jandreau and his crowd are trying to throw your conditions out the window in the name of "unity," Jimenez said. "In the name of 'unity' UE members have been locked out of their own union hall. In the name of 'unity' your union democracy has been destroyed and the unity of your own local torn to pieces."

#### A Federal Court Order prohibits the Carey - Jandreau group from using the designation "Local 301."

Matles pointed out that in 1950, 1951 and again in 1954 the company, the IUE-CIO and the Taft-Hartley Board have joined in a scheme to get rid of the UE contract in Schenectady. "They failed in 1950 and in 1951, and they are going to fail in 1954."

The overflow stewards' meeting climaxed a week of key departmental meetings on grievances and the defense of the contract. Among the departmental meetings in the past seven days in UE Local 301 headquarters were Turbine, Tube, Medium Induction Motors, Industrial Control, A & O,

### UE 301 Wins Beef On Seniority List

UE Local 301 forced GE management in a Bldg. 41 meeting last Friday to abide by the UE-GE contract on the right of GE workers to see the seniority list, and to exercise their full bumping rights. The company earlier in the week had denied that right to a woman worker slated for layoff out of seniority in Bldg. 69.

As soon as word of the company's flouting of the contract (Article XI, Section 3), reached UE Local 301's temporary headquarters at 201½ Broadway, the union issued a shop leaflet spotlighting the case. The leaflet made it clear that if workers can't see the

(Continued on Page 4)



ON TV, UE Local 301 members who took part in last week's TV program, and who are among the thousands who have rallied to the defense of the UE-GE Contract, are George Crandall, Bldg. 273; Gertrude Bush (laid off); Carmela Cararo, 53; George Bunt, 267; and Coleman O'Neal, 273.

## Erie Stewards 100% for UE

More than 400 shop stewards of UE Local 506, representing the workers of the key GE "Big 3" plant in Erie, have voted their unanimous support for the fight being waged by Schenectady GE workers against the IUE-CIO "McCarthyite" raid.

After speaker after speaker hit the floor to voice unswerving backing for the UE program and contract, the Erie stewards passed a resolution declaring:

"We are confident that the Schenectady GE workers will beat IUE, GE, Jandreau and those misled people who were pressured into the IUE sell-out deal... and will emerge from this struggle a stronger and greater union than ever before."

## AFL ACTIVITIES

The activities of the AFL should puncture any lingering illusion that Carey and Jandreau joined hands to unite GE workers.

It is a strange brand of unity that opens the doors to dozens of AFL craft unions.

Unless the splitters are defeated, the company will turn GE Schenectady into another Lynn or another Syracuse where for four years the workers have fought bitterly to get back some of the protection and benefits they had with UE.

## Special Called UE Local 301 Membership Meeting

Monday, April 5, 1954

1st and 3rd Shifts—7:30 P. M.  
Second Shift—Midnight

Scottish Hall  
205 Clinton Street

### ORDER OF BUSINESS:

- Administration of UE-GE Contract
- Action on Temporary Local Officers
- Election of Delegates to UE-GE National Conference Board

(Called in Accordance with National UE and UE Local 301 Constitutions)

## PUSHER FIRED

Foreman "Red" Ryder, Bldg. 273, whose rate-cutting and super-pushing were exposed in last week's UE Local 301 Electrical Union News, has been fired by the company. It was learned this week. It wasn't clear if the company acted because the foreman was guilty of contract violations or because he was caught.

## IUE Phonies Another Contract Comparison

The local IUE-CIO paper in a dishonest attempt to prove that the IUE-CIO contract offers wage rate protections "just as good" as those in the UE-GE national contract, last week made another false comparison of contracts.

## Bloomfield GE Workers Rout IUE-CIO Raiders

All attempts by the IUE-CIO to stampede Bloomfield GE workers into scrapping their UE contract protections were crushed last week by the membership of the big UE-GE New Jersey Local.

At the Wednesday night meeting, the members three times rebuffed the IUEers.

In typical IUE fashion, the Carey publicity machine ignored the membership action and continued to shout about the non-existent IUE victory. Schenectady GE workers received the first report on what really happened in Bloomfield in a special telegram sent to UE Local 301 President Ernest Kopper.

## Mine-Mill Beats CIO Raiders

The fighting Mine, Mill and Smelter Workers Union last week crushed a "secession" raid by the CIO steelworkers by a two-to-one vote in the key Butte, Montana works of Anaconda Copper. The vote was Mine-Mill 4,099; CIO steelworkers 2,185.

The fact is that the UE national contract offers a guarantee against rate cutting on piece prices when there is a change in method which doesn't reduce job value. The exact words of that guarantee in the UE agreement specify that when there is a change in method, the "Company will time study the job and set a new price which will give the operator at least the same hourly earnings as he made on the old price."

The much weaker IUE-GE pact merely says that workers will "be able to make the same hourly earnings." The company has repeatedly interpreted this to mean that if the workers turn out more production, then they will be able to earn as much as before and if they fail to do so, tough luck. In short, the IUE clause is an open door to speedup.

In their crudely fraudulent attempt to hide this, the IUE picked a total of seven words out of several hundred in the two vote clauses and underlined them in the vain hope that Schenectady GE workers would be fooled.

This kind of "snow job" is typical of the IUE-CIO, just as the tremendous wage cuts forced on GE workers in Lynn, Pittsfield and Syracuse are typical of the IUE-CIO.

## UE Reopener Program

UE's 1954 economic reopener negotiations with GE will begin on April 20. The present UE-GE contract runs until April, 1955, but these reopeners will give the union a chance to win additional benefits for GE workers while at the same time, there will be no risk of the company seeking to weaken present conditions in this period of layoffs. Here are the 1954 reopener demands adopted by UE-GE locals throughout the country:

1. A substantial general wage and salary increase
2. Elimination of discriminatory women's rates
3. Additional adjustment for skilled and other day workers
4. Elimination of geographical differentials
5. Fight for jobs
  - 35-hour week (at 40-hour pay)
  - Fight against loss of job through decentralization — farming out work and subcontracting
  - Cooperate with other unions in their efforts to win job security through so-called guaranteed annual wage and other plans with this objective
6. Pension
  - \$100 a month exclusive of Social Security
  - Full pension at age 60
  - Revise formula for benefits to workers to match that of executives
  - Vested interest after 5 years
  - Count time lost because of layoffs, part-time work, union activity
  - Layoffs up to 3 years shall not break continuity of service
  - Cost of plan to be borne by Company
  - Full pension after 30 years

## All Labor Except the IUE Condemns the Butler Bill

Legislation to take away the right of workers to choose and run their own unions, such as the Butler Bill, the Goldwater Bill and the Velde Bill, were condemned as a danger to all labor by the Executive Board of CIO at a meeting in Washington, March 23.

This leaves the IUE-CIO



crowd alone in the labor movement in its campaign for those union-busting measures. Said the top CIO Board:

"The bills now before Congress would not merely encroach upon the rights of workers to choose their own unions, they would give the government the power of life and death over all unions. Let us make no mistake about it; all of these bills propose government licensing of trade unions. We don't believe that free trade unions can exist under the government licensing of unions any more than political freedom can exist under governmental licensing of political parties."

## Evidence of IUE-CIO Seniority Deal Mounts

GE management is now making the astonishing claim that Jandreau since going IUE-CIO has agreed that workers may be laid off outside of seniority if there is a difference in rate classification.

This drastic bargain is reported by the workers of Aero-nautics & Ordnance. They point to the case of a longer service man who was let go with the explanation that preference was going to a higher rated man.

## New Turbine Layoff

Another 100 workers were reportedly laid off in Bldg. 273 this week. Many others are being forced to take wage cuts as a result of the bumping set in motion by the layoffs.

## Pensioners Rally To Defend Union

Local 301 Pensioners met last Wednesday at the union hall, 201 1/2 Broadway, and mapped plans for preserving the union and contract they had done so much to build over the years.

Addressing the old-timers were UE National Secretary-Treasurer Julius Emspak and UE-GE Conference Board Secretary Joseph Dermody. Albert Van Der Zee, President of the 301 Pensioners' Club, chaired the meeting. He was aided by Pensioners' Vice President Fred Hemboldt and Secretary Hiram Warner.

Another meeting of the pensioners is slated for April 7. At that time two representatives of the Erie UE-GE Pensioners' organization will speak. This was announced by Van Der Zee after receiving a letter from Erie Local 506 Business Agent Jim Kennedy. In accepting the invitation to send two Erie old-timers to Schenectady, Kennedy wrote:

"We are glad to know that you fellows who know the score are sticking with UE. The fellows in Erie are 100% behind UE and Local 506."

## Keep It Clean!

Those who shout the loudest for a clean campaign often have the most dirt to hide.



HELEN QUIRINI, the veteran Schenectady women's leader, spoke out for UE on the union TV program, Wednesday night.

## TWO HEADLINES THAT TELL THE STORY!



Sponsored by the 101-Year-Old International Typographical Union

## GE Is 'McCarthyized'

AMERICA is talking about the General Electric Company's drive to wipe out the constitutional and contract rights of its employees and set up its labor relations on a McCarthy basis of fear and smear.

Organized labor as typified by the International Typographical Union is sounding the alarm while the anti-labor New York World-Telegram and Sun crows that McCarthy and the IUE-CIO have signed up Jandreau for the GE team. Proof that GE is fronting for the NAM drive against all unions came this week with the announcement that Westinghouse also is adopting a McCarthyite suspension policy.

## Adopts Witch Hunt

The United Brotherhood of Carpenters and Joiners of America has adopted a McCarthyite suspension policy.

NEW YORK WORLD-TELEGRAM AND SUN,  
WEDNESDAY, MARCH 10, 1954.

## Labor Today McCarthy Gives CIO Hand

By NELSON FRANK, Staff Writer.  
The problem of Communists in defense plants hasn't been adequately dealt with and will be one of his main targets, Sen. Joseph McCarthy (R., Wis.) said today.  
He also has been tremendously successful in this field, though he hasn't claimed the credit.  
The sudden switch of Leo Jandreau, top leader of the union in Schenectady's huge General Electric plant, is recognized as resulting from the recent hearing in Albany by the Senator's investigating committee.  
So, too, the recent narrow victory in Lynn, Mass., of the CIO's anti-Communist International Union of Electrical Workers stemmed from a McCarthy hearing.

## GE Sub-Contracts Despite Layoffs

Another group of workers in Bldg. 107 (Grounds and Buildings) were hit by layoffs this past Friday. Some went out the gate while others took big wage cuts as a result of bumps. Meanwhile, GE was busy hiring outside contractors to handle jobs normally belonging to the Bldg. 107 workers.

More than two months ago, Bldg. 107 workers became so angered by the situation that they stopped work. Instead of backing the workers and the UE contract, Jandreau sent in one of his "assistants" to order the men back to work and leave everything in the hands of the hall. To this date, nothing has been done.

Instead, Jandreau has blocked the attempts of National UE and of UE District 3 (Upstate New York) to fight the outside work problem. At the January meeting of the UE District 3 Council right here in Schenectady, the union adopted a specific program to fight use of contractors and sub-contractors doing the work of union members.

Among the UE Local 301 representatives who were at the meeting and who knew about the program were James Brown, 273; Bill Christman, 28; Bill Marriani, 73A; and Bill Stewart, 273. Stewart's in all locals received the important material, but Jandreau refused to allow it to go to 301 stewards.

### UE 301 Wins Beef

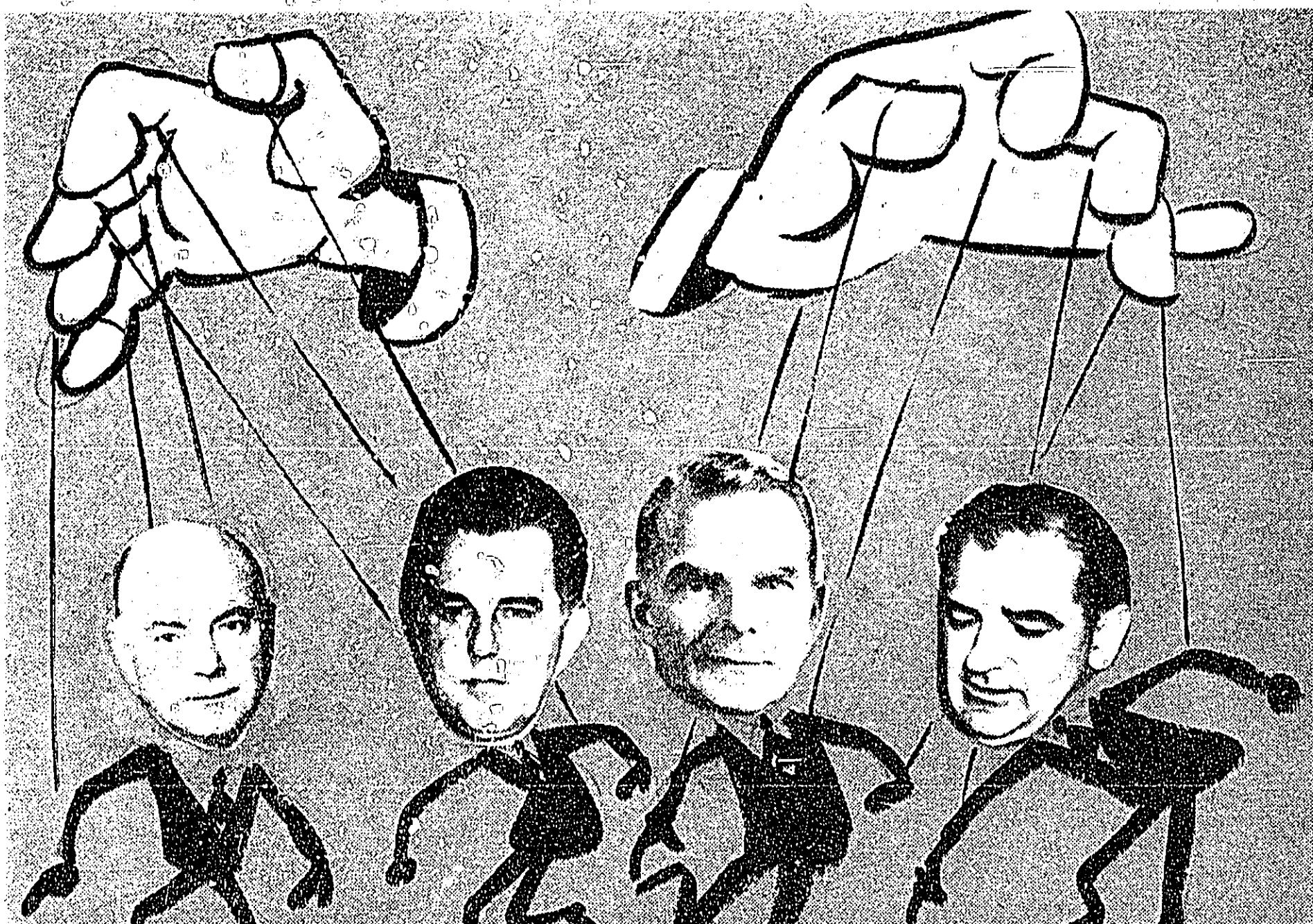
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seniority list, they have no way of knowing whether they should be laid off or are entitled to a bump—that they, in fact, have no job security.

Directly involved in the grievance was a woman with more than 11 years service. She had been handed a layoff notice although another worker with less seniority in her group was being kept on. Taking advantage of the IUE-CIO disruption, the foreman refused to let the worker see the seniority list.

Representing the union in Bldg. 41 were Acting UE Local 301 President Ernest Kopper, Bldg. 77; Recording Secretary Bernice Gouthey, 69; Treasurer Coleman O'Neal, 273; and International Representative Michael Jimenez.

## Kearney Un-Americans To Get Into GE-IUE Union Busting Act



Paid by the taxpayers but working for GE interests are Kearney and Velde whose Un-American Committee has often interfered with GE workers; Butler whose Butler Bill was drawn up by GE; McCarthy who always finds time to do a hatchet job for GE.

The next act in the play to destroy the contract and membership rights of GE workers in Schenectady will bring on the House Un-American Activities Committee.

This is the original McCarthyite Committee, called "sordid" by the late Franklin D. Roosevelt and condemned by every bona fide labor organization in the country.

Rep. Bernard W. Kearney of this committee has taken over the smear brush from McCarthy and has announced hearings for April 7.

No stranger to GE Schenectady workers, the Un-American Activities Committee has interfered in just about every major election involving UE and Carey's IUE-CIO.

In a signed statement printed as a full page ad in the Schenectady Gazette on the eve of UE's 1951 win over the IUE, Jandreau wrote:

"If the Committee in this election continues its past practice of misusing the subpoena and investigatory powers of Congress for partisan meddling, the GE workers of Schenectady will understand your motives and treat your interference in the manner it deserves."

In this connection, it is interesting to recall the exchanges between Jandreau and Rep. Ker-

sten during the hearing of Oct. 1, 1948. The official record of the hearings include this exchange:

Mr. Kersten: Mr. Jandreau, you also stated, according to one of the newspapers, also the Schenectady Gazette of Sept. 30, that the sole aim of this hearing . . . is simply to tell workers that they must have a company union or have their union smashed. Did you make that statement?

Mr. Jandreau: Yes, I did. There speaks the courage of yesteryear. The politicians have since reached an understanding with Jandreau that is apparently so satisfactory to them that Joe McCarthy who will smear Presidents, Cabinet members and generals gently let Jandreau go.

Carey's connection with the Un-American Activities Committee is underlined by the following statement to Un-American Chairman Velde in the "American Forum of the Air" broadcast on Feb. 15, 1953:

Carey: Well, Congressman you suggested I have been of help to your committee (The Un-American Committee). It is true. I have been of help to your committee."

## Mica Workers UE Headquarters Burned and Looted

The headquarters of UE Local 333 (Mica Insulator Co.) was gutted by fire after being looted early Tuesday morning. In a report on the blaze, the UE Local 333 News which appeared yesterday declared:

"All evidence pointed toward

arson. The door to the headquarters had been forced; a jimmy was found on the scene; file cabinets were broken into; check-off cards, grievance files and financial records were stolen; about \$60 in cash collected for John Jenkins (a sick

worker) was stolen. "In demanding an immediate investigation, Local 333 President Ralph Ditoro noted that this was the latest in a series of offenses against UE members and property since the IUE-CIO invaded Schenectady."



# Calls On Un-Americans Again

The un-American Activities Committee will be butting into the Schenectady situation this week.

This is the original McCarthy Committee, a strike-breaking outfit that bosses have been calling on for the past 16 years to help them wreck contracts, wage rates and working conditions.

There isn't a union in country, the IUE-CIO excepted, that hasn't fought the un-American Activities Committee as an anti-labor tool of the corporations. The late President Roosevelt called it "sordid."

The committee is scheduled to get here on Wednesday to help the company and its company union, the IUE-CIO.

Here to do the job for GE will be the un-American's Rep. Bernard Kearney, who inherited the job from Joe McCarthy.

The un-American Committeeman is coming at a time when GE workers throughout the country are going on short work weeks, doubling up on jobs, being laid off. This is the time GE has chosen for its third try to get IUE-CIO into the Schenectady plant.

Following is just a little bit of the record of employer meddling in UE strikes and elections by the House un-Americans and similar anti-labor politicians:

In the midst of the GE and Westinghouse strike in 1946, Committee "investigators" snooped around struck plants in hope of helping a back-to-work movement.

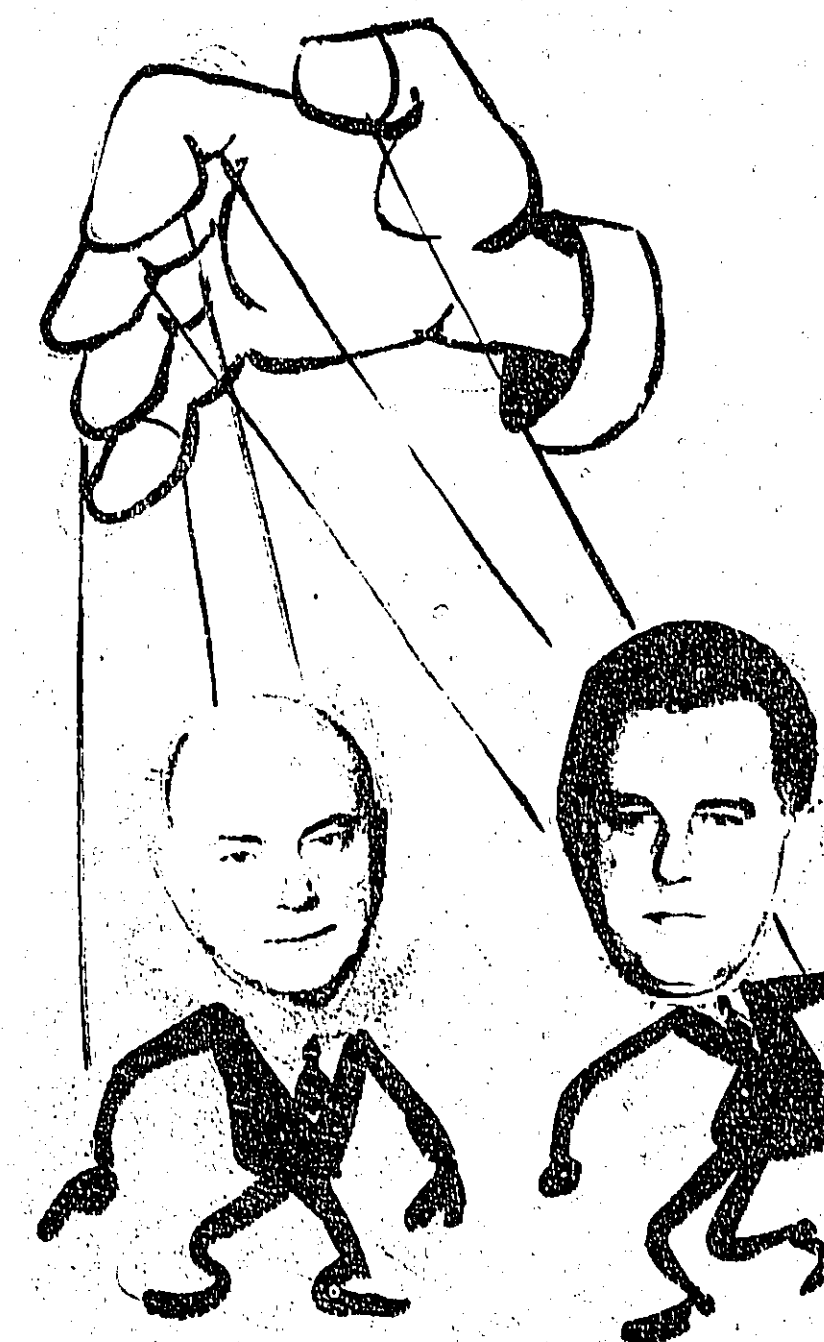
Two months before the 1947 UE Convention the un-Americans gave a forum to Carey stooges from Bridgeport and Schenectady in an attempt to swing the election of Convention delegates.

In 1948 the Hartley Committee moved into Dayton, O., in an effort to break the Univis strike, using forged documents to smear the Union. The same gang subpoenaed UE National Officers 4 days before the 1948 UE Convention in an effort to swing the Convention for Carey. The same year the Committee went to Evansville, Ind., and to Detroit to break strikes at Seger-Sunbeam and Bucyrus-Erie companies.

In August of 1949 the House un-Americans moved in on the UE Local in Pittsburgh Westinghouse in attempt to swing the election of Convention delegates.

Two weeks before a chain-wide NLRB election in the Sylvania Corp., the un-Americans subpoenaed UE leaders from three plants at Emporium, Mill Hall and Warren, Pa., trying to swing the election to IUE-CIO.

### DANCE TO GE TUNE



Kearney and Velde, Chairman of unAmerican Committee

## GE Calls On The Un-Americans Again

(Continued from page 1)

Two days before the NLRB election in 1951 in Lynn GE the un-Americans subpoenaed the leader of the UE election campaign.

Four days before an NLRB election in GE's Locke Insulator plant in Baltimore in June of 1951 un-American committee agents invaded a Union meeting and served subpoenas on UE leaders.

In the midst of the chain-wide Intl. Harvester strike of 40,000 UE members in 1953 the un-Americans invaded Chicago and broadcast subpoenas among strike leaders in many plants in an effort to break the strike.

In August of 1952 the un-Americans moved in two days before an NLRB election at the Standard Coil Co. in Los Angeles to subpoena six UE leaders.

Last November in Lynn, GE imported Senator Joseph McCarthy to rescue IUE-CIO in the Lynn GE plant.

Only last Thursday the un-American committee announced that it had subpoenaed UE leaders at the Worthington Pump Co. in Holyoke, Mass., where IUE-CIO has petitioned for an election.

In a few instances these samples of pro-company interference and strike-breaking succeeded. In by far the majority of the cases the workers totally defeated the attacks of the company politicians and the company unions.

Nowhere in America have workers made a better record of smashing company-politician-company-union plots than the workers of Schenectady G. In 1950 and again in 1951 they routed the efforts of GE to get IUE-CIO into Schenectady.

In 1948 Rep. Charles Kersten came here to do a job on the Union for GE and was told off by workers and leaders of UE Local 301. Last November, and again in February, GE gave Schenectady workers a foul dose of its McCarthy blacklist program. Now Kearney is coming in to carry out another step in GE's scheme to get rid of the GE contract that protects the jobs and conditions of Schenectady workers.

The last time GE and IUE-CIO tried this scheme, in September of 1951, then then Business Agent of UE Local 301, Leo Jandreau, wrote to the House un-American Committee as follows:

"If the Committee in this election continues its past practice of misusing the subpoena and investigatory powers of Congress for partisan meddling, the GE workers of Schenectady will understand your motives and treat your interference in the manner it deserves."

Nothing in the situation has changed but Jandreau. GE hasn't changed. The IUE-CIO hasn't changed. The Un-American Committee hasn't changed.

UE has not changed. GE Schenectady workers have not changed. Today as in the past they know what answer to give to the schemes of GE, the IUE-CIO and the political meddlers to destroy their Union and their conditions.

## KEARNEY VOTING RECORD

Following is a representative sample of the voting record of Rep. Bernard W. Kearney for the past 10 years:

- He voted for the Smith-Connelly anti-strike Law.
- Voted for the famous tax bill to give relief to the greedy and not to the needy.
- Voted to wreck price controls.
- Voted against price controls.
- Voted for Taft-Hartley Act.
- Voted against rent control.
- Voted to weaken Wage-Hour Law.
- Voted against improving Social Security.
- Voted against Taft-Hartley repeal.
- Voted to cripple rent control.
- Voted for McCarran Act and for Hobbs anti-labor bill.
- Voted for tidelands oil give-away bill.
- Voted for McCarran-Walter anti-foreign born law.
- Voted against improving conditions on farm labor.
- Voted for give-away of government-owned rubber plants.
- Voted tax relief for wealthy stock and bond holders.
- Voted against increasing income tax exemptions for working people.

## Kearney or McCarthy - The Aim Is The Same

When GE announced its McCarthy blacklist policy on December 9, Leo Jandreau, then business agent of UE Local 301, wrote and published a letter to GE President Ralph J. Cordiner, saying: :

"Your one-man order calls for the suspension and discharge of any GE worker who stands up against McCarthy and his kind and who seeks the protection of the Bill of Rights against persecution and frame-ups. It is no accident that you timed the release of your statement on the very day before the Labor Board election of GE workers at Lynn, Mass."

**That is right. UE agreed with that then and UE agrees with that now.**

Jandreau went on to say, "... now you agree to place in the hands of McCarthy and any other anti-Union politician the power to cause the firing of GE employees."

**That is right. That goes for McCarthy, or Kearney or any other anti-union politician.**

Later on in his letter Jandreau said:

"You would now order the discharge of GE workers who are neither legally charged nor tried or convicted but who may merely look to the Constitution of the United States to protect them against unfounded persecution."

"Your order if permitted to go in effect would give GE workers, who may be named by professional and discredited informers, no alternative but to subject themselves to frame-up or to be fired. Either alternative is completely un-American."

"Your order is part and parcel of the drive of GE to push through such legislation as the Butler Bill which would deprive workers of the right to choose their own Union officers and their own Union, and which would establish Government and Company control of Unions."

Jandreau concluded, "The above represents my deepest feelings in the matter. I am confident that the thousands of UE members in

### HE'S THE SAME



McCARTHY

Schenectady, and the UE membership and locals throughout the GE chain, as well as the National UE GE Locals Conference Board and our International Union, will take appropriate steps to protect the job security of all GE workers."

Jandreau was right, back in December. Thousands of Schenectady GE workers signed endorsement of his letter before it was suddenly withdrawn from circulation. UE members and locals throughout the GE chain are fighting GE's McCarthy blacklist. The UE GE Conference Board has pledged full support to every member and local that fights. The National UE has done the same.

Yes, what Jandreau said in December was right. What he said then, before he retreated into IUE-CIO, applies just as much today to Kearney and the un-American Committee as it does to McCarthy. The three months that have passed since the letter was written have not changed the company objectives, nor purified the evil record of the un-American Committee, nor weakened UE's determination to fight on every front to protect the jobs and rights of GE workers.

### HE CHANGED



JANDREAU

# What Real Americans Think of the Un-American Committee

"A Congressional Committee charged with the responsibility of investigating un-American activities . . . permitted itself to be used in a flagrantly unfair and un-American attempt to influence an election."

FRANKLIN D. ROOSEVELT

"The U. S. Chamber of Commerce and the Natl. Assn. of Manufacturers manipulate the strings that make the puppets of the un-American Committee live and move and have their being."

CARDINAL MUNDELEIN

"This Committee has become a loathesome growth on our activities."

HAROLD ICKES  
New Deal Secty. of Interior

"The most un-American activity in the U. S. is the conduct of the Congressional Committee on un-American activities."

DETROIT FREE PRESS

"More dangerously un-American than any of the groups or individuals it has investigated."

WASHINGTON POST

"The power entrusted to it (un-American Activities Committee) has been greatly abused."

AMERICAN CIVIL LIBERTIES UNION

## SPECIAL CALLED — UE LOCAL 301 MEMBERSHIP MEETING

MONDAY, APRIL 5, 1954

1st and 3rd Shifts — 7:30 P.M.

Second Shift — Midnight

SCOTTISH HALL — 205 CLINTON STREET

### ORDER OF BUSINESS:

- Administration of UE-GE Contract
- Action on Temporary Local Officers
- Election of Delegates to UE-GE National Conference Board

(Called in Accordance with National UE and UE Local 301 Constitutions)

# UE

UE LOCAL 301

201½ Broadway

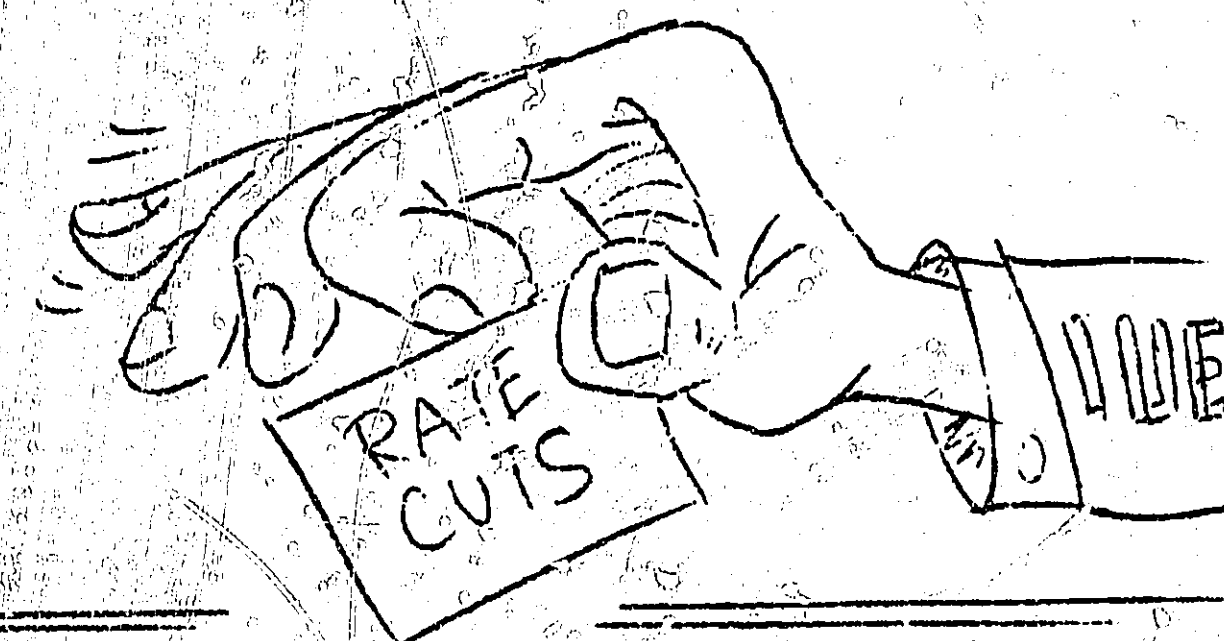
3-1337



3-1338

# UE

IUE-CIO  
SHOWS  
ITS HAND!



Monday UE Local 301's Jobs Committee kicked off one of the most vital campaigns of recent years - a campaign to Keep Schenectady Working.

With each day that has passed since then UE has heightened the fight Jandreau should have taken on months ago - a fight to stop GE's farming out of work, to stop the rate cuts and speedup, and to stop the seniority and other contractual violations.

Sam Barber, UE Steward for testers and inspectors at CAP 2, presented the many serious problems of Campbell Avenue workers to this meeting.

This was just too much for ex-Board Member Anthony Mitch who cherishes the illusion that Campbell Avenue is his private domain. Infuriated because someone had shown up his own shortcomings by taking part in a carefully organized plantwide project to serve the people, Mitch reacted in a typically irresponsible way. First he circulated a petition against Sam as Steward and, when this fell through, took it upon himself in violation of all constitutional procedures, to arbitrarily appoint a Steward in Sam's place. The man Mitch gave the job to is Mike Della Villa, who couldn't be a UE Steward under any circumstances since he was suspended from the union years ago.

Sam Barber, of course, will remain as UE Test and Inspection Steward in spite of Mitch's ravings. The Company, late yesterday afternoon, was compelled to continue to recognize him as such. The incident is just another example, as if any were needed, of the complete bankruptcy and flouting of democratic procedure that the IUE has brought to Schenectady.

Issued by UE Local 301, 201½ Broadway  
Telephone 3-1337  
1338

*Handwritten signature and date:*  
C. A. P. Sunday, April 5, 1954

## BLDG. 269 OUR JOBS ARE ON THE BLOCK!

Information received by UE this morning indicates that the Company plans to transfer 400 jobs out of our Division in the next few weeks! According to those plans only 40 women would be left at work in the entire building!

Immediately upon receipt of the information UE called the company to confirm or deny the information.

The Company would not deny the plans involving a transfer of 400 jobs, and in fact through Mr. Hughes in 41 admitted that 125 jobs are scheduled for immediate transfer! These jobs are scheduled to go between now and the end of the month.

Many workers have already received their lay-off notices, others are scheduled to get them in the balance of the week.

Unless effective means can be found to stop these plans of the company to move our jobs more than 50% of us will suffer losses either in jobs, or through downgradings and rate-cuts. All of the workers will lose. Only the Company will gain.

This is a repeat of what happened in January, when the Company moved the Lighthouse section to Scranton without a peep of protest on the part of the former UE 301 leaders who have since sold-out officially to the IUE-CIO. By their inaction they have proved that they have no interest in our problems, and that they cannot be relied upon to do anything effective in our defense. We must act together for ourselves.

### UE ACTS IMMEDIATELY - GRIEVANCE FILED

As quickly as the information was confirmed, UE acted through its Local 301 stewards and temporary officers. The following grievance was filed this afternoon.

In accordance with Article I, Section 1 of the UE-GE National Agreement, the company is required to bargain on all matters with respect to "wages, hours of employment and other conditions of employment with UE". The Union, under this provision, officially protests the farming out, contracting or moving out of work in the Electronics Division Building 269 which are causing severe loss of jobs.

The Union demands that the company keep this work in Schenectady and maintain the employees on their jobs.

We call the Company's attention to Article XVII Section 2 which prohibits the transfer of jobs from the plant while any grievance involving those jobs is in process - and the Union will hold the Company strictly accountable for any violations of that clause.

### YOU CAN HELP YOURSELF - SIGN THE GRIEVANCE

WE CANNOT WAIT UNTIL THE COMPANY COMPLETES ITS MOVES AND THE JOBS ARE GONE. TOO MUCH IS AT STAKE!

### SIGN THE GRIEVANCE! IT WILL BE AVAILABLE TOMORROW!

This is an issue around which all of us, regardless of union preference must unite and fight.

LET'S SHOW GE THAT WE DO NOT INTEND TO ACCEPT THEIR STARVATION POLICIES

UE - Local 301 - 201 1/2 Broadway -

Tel 3-1337  
4/8/54

# UE SHOP WORKERS' Bulletin

301 MEDIUM INDUCTION MOTORS SECTION

201 1/2 Broadway, Schenectady, N.Y.

April 13, 1954

phone 3-1337 3-1338

### UE STEWARDS ELECTED!

Stanley Paszkiewicz was elected UE Steward on April 6th in Bldg. 17, 2nd shift, defeating Charles Pion, 15 to 10. A vacancy for Steward was created due to the illness of Steward Reuben Mickle. After the election results were announced, Pion and Paszkiewicz shook hands and promised to work together jointly to develop a 100 per cent united department and to see that the UE Contract is lived up to.

Frank Gauvernau from Bldg. 15 1st shift, Spot Weld and Presses, has just been given a vote of confidence by his fellow workers. Twenty votes for steward were cast for Frank. There were 5 blanks and 3 not voting. Frank has not only had previous experience as a UE Steward, but also knows from bitter experience how the CIO department style seniority works, having had long service and been laid off at Alco while a short service man was kept on.

### A DECENT JOB FOR EVERY GE WORKER

As part of the fight to keep GE-Schenectady working, a committee of Stewards, Ex-Board members and Ex-Stewards met on Monday, April 12th to adopt a program of action against layoffs. Present from MIM section were Arlie Freeman-18-gal, Percy Everett-18, Stanley Paszkiewicz-17, Tony Lolik-40, and Frank Gauvernau-15. Layoffs have hit the toolmakers and other parts of MIM. As a result of the layoffs here and in other parts of the shop, the number of bumps and transfers are multiplying. We must be on guard to see that the seniority provisions in our UE Contract are not violated. We must not let the company get away with downgrading during this period.

### UE WINS SENIORITY GRIEVANCE!

UE Local 301's grievance machinery swung into action last week to win back service for a Bldg. 17 woman worker. As a result, company plans to lay-off the woman on April 4th were cancelled.

Involved in the case is Yolanda Spadaro, a punch press worker. Mrs. Spadaro had been out of work due to an illness resulting from her handling of shellac thinner and other chemical compounds. The company refused to give her service credits for the time lost during the illness. However, Article VIII, Sec. 3a of the UE-GE National Contract specifically provides for granting of service credits for time lost because of a work-connected accident or illness. Management told UE representatives that they would abide by this. By winning this added seniority, Mrs. Spadaro got enough seniority to avert the April 4th lay-off. UE Local 301 is now pressing the case to win back pay for the time lost by Mrs. Spadaro during her illness.

In addition to layoffs in MIM we are also faced with the new assembly line deal on small motors to be set up in Bldg. 85. The new automatic equipment scheduled to be used in 85 will mean more layoffs unless we develop a fight in the shop against layoffs and unemployment. In addition to this, we will take the fight to the legislative field and the community.

Now, more than ever, we need the UE Contract seniority protection. NOT ONE MACHINE OR JOB TO BE MOVED AT THE EXPENSE OF SCHENECTADY GE WORKERS! NO OUTSIDE CONTRACTING! BRING NEW WORK TO SCHENECTADY GE!

MEDIUM INDUCTION MOTORS MEETING  
Stewards and Organizing Committee Members  
Monday, April 19, 1954 - 7:30 PM  
UE LOCAL 301 HALL  
201 1/2 Broadway

GET YOUR FELLOW WORKER TO SEND IN THAT UE PLEDGE CARD!