

Civil Service LEADER

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Staff Promotions

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Higher Pensions Now Set For Syracuse & Onondaga Aides

(From Leader Correspondent)

SYRACUSE — Syracuse city and Onondaga County employees retiring from now on will receive higher pensions under the retroactive 1/60th Plan, which was requested for both groups by Onondaga chapter, Civil Service Employees Assn. Mrs. Hilda Young is president of the Onondaga chapter.

Both the Syracuse Common Council and the Onondaga County Legislature adopted the plan, with final action coming.

The plan became effective July 1 for the City's 1,600 workers and the county's 2,000-plus employees.

Onondaga chapter includes both groups of workers—and has been chosen by both City and county as the bargaining agent under the new Taylor Law for almost all groups of workers of both.

Workers retiring after the effective date will receive pensions totaling up to two-thirds higher than they would have received under the former retirement plans (1-120th) of the City and county.

The new plan guarantees a worker at least one-half his final average salary upon retirement. He—or she—can retire as early as 55 years of age if he has 30 years of service.

Under the plan a retiring em-

ployee receives 1-60th of his final average salary—the average of his five highest consecutive years' pay—for each year of service since 1938. In addition he will receive 1-120th of his average salary for each year of his service before 1968 and a separate annuity based on his previous contributions to the retirement plan.

The new plan is non-contributory. (Continued on Page 3)

Plan Spreading Statewide

Rockland State CSEA High School Program Adopted By M H Dept.

ALBANY—The Civil Service Employees Assn. has joined with the Department of Mental Hygiene's Bureau of Training and Education in sponsoring high school equivalency courses at the various mental hygiene institutions throughout the State.

The course is an outgrowth of a pilot program at Rockland State Hospital which was begun through

the efforts of the CSEA chapter there, and another at Wassal State School.

"This type of course is both needed and wanted," a CSEA spokesman said. He cited as an example a recent meeting between CSEA representatives from five New York City area mental hygiene hospitals and CSEA's director of Training and Education, E. Norbert Zahm, in which the mental hygiene workers called for the start of just such a program at their respective institutions.

George Celentano, president of the Rockland CSEA chapter, got the moving by appointing a committee whose members canvassed employees interested in the pro-

gram. More than 300 persons responded and the program, suspended because of summer vacations, will conclude in the Fall with the administering of a high school equivalency to the partici-

(Continued on Page 16)

Nassau Chap. Demands Immediate Negotiations With County Officials

(From Leader Correspondent)

MINEOLA — Warning against the consequences of any further delay, the Nassau chapter of the Civil Service Assn. last week served a demand on county officials to begin negotiations by July 20.

"We don't want to wait any longer," declared chapter president Irving Flaumenbaum. "Any further delays will raise doubts of the good faith of county officials."

Flaumenbaum noted that the county Public Employment Relations Board, after lengthy hearings, had upheld its original determination to establish a single bargaining unit throughout the county service. The action is tantamount to recognition of CSEA as sole bargaining agent, since more than 8,000 of the 11,000 county employees have already submitted pledge cards requesting representation by CSEA.

However, the PERB has not taken the formal step by recognizing CSEA, and county officials have failed to begin negotiations.

Flaumenbaum said the CSEA

chapter is anxious to present its program, calling for a 20 percent across-the-board salary adjustment with a minimum boost of \$750, time and one-half pay for overtime, pay for unused sick leave, non-contributory health and dental plans and other items.

Meanwhile, a meeting of representatives of all county departments has been called for July

(Continued on Page 3)

CSEA Urges Erie Co. On 1-60th Plan

BUFFALO — Neil V. Cummings, president of the Erie County chapter of the Civil Service Employees Assn., has requested that the County adopt the 1/60th pension plan retroactive to 1938 that was negotiated by CSEA for State employees.

In a letter to County Executive Edward Rath, Cummings emphasized that adoption of such a plan would erase a long standing inequity in computing the pensions for many senior county employees.

The plan negotiated by CSEA and made permissive for adoption by political subdivision would guarantee a retirement allowance of at least half pay at age 55 after 30 years service.

Monroe and Nassau counties as well as the city of Newburgh already have approved the retroactive plan for their employees at the request of the local CSEA chapters.

Overtime Pay Delay Problem Is Solved At State University

(Special To The Leader)

ALBANY—Dr. T. Norman Hurd, State Budget Director, has issued a prompt reply to a letter from Civil Service Employees Assn. concerning the payment of overtime to classified employees of the State University.

In the response to the letter from CSEA president, Dr. Theodore C. Wenzl, Hurd noted that the situation was isolated at the Albany campus of the University and that the delay was caused solely by the failure of campus authorities to submit a request for scheduled overtime.

Dr. Hurd went on to say that he had asked the University's Central Administration to process the overtime schedule so that the proper amounts retroactive to April 1 can be included in the employees' July 18-31 checks. He noted that payment for overtime after that date would henceforth be paid on a current basis.

Resigns

ALBANY — Peter Okesson has resigned his position with the Finance Unit of the State Civil Service Department to attend New Mexico State College.

Narcotic Aides Await Decision On Reallocation

ALBANY — The Civil Service Employees Assn. is awaiting a decision on the reallocation of narcotic assistant from grade 8 to grade 12 after presenting oral arguments at a recent Civil Service Commission hearing.

Making the opening statements at last week's hearing was Anthony A. Campione, research assistant for CSEA. Bronislaus P. Kosiorowski, narcotic security assistant at Pilgrim State Hospital, then followed with his presentation as chief spokesman for his group.

Those testifying emphasized the

(Continued on Page 3)

Don't Repeat This!

Write Your Delegates

Full List Of N.Y. Delegates To GOP National Convention

REPUBLICANS as well as Democrats are themselves engage among in an unusual amount of speculation and comment on whom they wish to see receive the GOP nomination for the Presidency and on the planks they would like to see in the Republican Party platform for the 1968 national election campaign.

Last week, this column offered a special service to its readers by printing the complete list of delegates to the Democratic National Convention to be held next month in Chicago. We urge our readers to take advantage of a second chance to let these delegates—who will select the major candidate and create party policies—know their feelings on their Presidential choice and on any other subject that might come up at the GOP convention in Miami Beach next month.

(Continued on Page 14)

CSEA Wins Mileage Raise For Two Aides

ALBANY—In response to a request from the Civil Service Employees Assn., the State Thruway Authority has increased the mileage reimbursement rate from nine to ten cents a mile for employees using their personal cars on official Thruway business.

The Thruway's action was prompted by a letter from Dr. Theodore C. Wenzl in which the letter requested the increase which was won recently by CSEA for State employees. The increase became effective July 1.

(Adv.)

COMPUTING your retirement benefits? The MAURICE BLOND AGENCY, INC., 11 West 42nd Street, N.Y.C.

CSEA Offers \$7,770 For Administrative Job

The Civil Service Employees Assn. is accepting applications until July 26 for the position of supervisor of administrative support services at its executive headquarters office in Albany.

The maximum salary may be reached after five annual increments. However, additional increments will be forthcoming after ten and fifteen years of service.

This position includes responsibility, under general direction, for planning, directing and coordinating printing, mail and supply distribution and supply purchasing operations.

As such, it includes such specific duties as staff direction, work scheduling, design of material for insert machines, the establishment of work priorities, some multilith operation, printing layout direction, purchasing of all headquarters office supplies, inventory control, and overall responsibility for the maintenance of business machines.

The holder of this position will also be responsible for supervising the flow of outgoing mail and related duties.

Applicants for this position must have a high school or equivalency diploma and at least five years of progressively responsible experience in the operation of various types of printing and duplication machines and related equipment such as folding machines and inserters, two years of which must have been as supervisor of a printing operation including responsibility for production scheduling, planning and supervision of subordinate employees.

Candidates must be in sound health and must possess a driver's license. Since the appointment will be made at the CSEA's Albany Headquarters residence in the Albany area is required.

For applications and further information contact the Civil Service Employees Association, 33 Elk St., Albany, New York.

Some Space Left On Last Bahamas Tour

Space is left on only one more summer, week-long trip to the Grand Bahamas. All others have been sold out, it was announced last week.

Members of the Civil Service Employees Assn. may apply for remaining space on a jet trip that departs from New York on Aug. 10 and returns on Aug. 17. The price of only \$189 includes round trip air fare, rooms at the Oceanus Hotel and two deluxe meals a day.

Immediate application should be made to Samuel Emmett, 1060 East 28th St., Brooklyn, 11210; telephone (212) Cloverdale 3-4488.

Apply Until July 20 For CSEA Field Rep.

The Civil Service Employees Assn. has openings for three field representatives at a salary of \$10,220 to \$12,335 per year. The three appointees will serve the Binghamton area, Nassau and Suffolk Counties and Westchester and Putnam Counties.

A high school or equivalency diploma is required for the job, plus three years of business or investigative experience which involved public contact. Graduation from a college or university with a bachelors' degree, or a satisfactory equivalent of training and experience, may be substituted for the business experience.

Applicants must possess a New York State driver's license and a car for business, and must be residents of New York State.

To obtain an application, contact the Civil Service Employees Assn., Inc. at 23 Elk St., Albany. Applications will be accepted up till July 20.

Resident Actuary

ALBANY—The State Teachers Retirement System has named its first resident actuary. He is Albert Alazraki of Brooklyn, who was formerly with the actuarial division of the Metropolitan Life Insurance Company.

He will direct a new in-house actuarial department and will be responsible for maintaining the financial stability of the system's \$2 billion in assets. The new unit also will determine proper reserves to be established and rates to be charged employers of the system's 145,000 active members.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Positive + Negative = Positive

WITHIN A 24-HOUR period earlier this month, two front-page events occurred which strongly affected the public relations of all civil service.

AS HAPPENS frequently in government, the two events—

both involving police officers and law enforcement procedures—sharply contradicted each other in their impact on the various publics.

IN THE FIRST event, the news story on the air and in print stank of police corruption. Indictments against 37 men, 19 of them present or former members of the New York City Police Department, were announced by New York County District Attorney Frank Hogan.

IN THE SECOND event, which took place in Central Park in broad daylight 24 hours after the indictments were announced, a small army of police officers were seen by just about everybody on TV screens as heroic under deadly gunfire.

TO PUT IT bluntly and briefly: one day policemen had the image of grafters. The next day members of the very same department were heroes whose courage and fearlessness were displayed for all eyes to see.

NOW FOR THE critical question—and the public relations dilemma everyone in civil service faces every single day of his public career:

DID THE second event featuring outstanding police heroism cancel out the first event which smelled badly of police corruption?

REGRETFULLY, the answer is no!

WE WISH THE answer would be the opposite, but unfortunately that's not the way public relations operates.

PUBLIC RELATIONS is cumulative. Good public relations

must be built slowly but carefully over a long period of time—step by step, good service followed by better service, good performance followed by still better performance.

THE REASON that public relations must be constructed with great care and diligence over a long period of time is simply this: the target of all public relations is the human mind—hopefully, a healthy, reasonable, prudent public mind.

AT THE SAME time, the events which add up cumulatively to good public relations must operate on human minds which are frequently distorted by prejudices—some real, some fancied, but all acquired within the environment in which the human mind lives.

TO PUT IT more simply: some people want to believe the best of the police officers who protect their lives and property. Others living within an entirely different framework want to believe only the worst of these same police officers.

WHAT WE SAY of police officers applies to everyone in civil service. We are using police officers as our example because their triumphs and their failings are the more dramatic since their duties are more dramatic.

JUST TO emphasize to our readers how difficult it is to develop cumulative public relations, let's turn the clock back another 24 hours before the indictments or 48 hours before the Central Park shootout.

THE \$1.3 million modern police communications center was dedicated by Mayor Lindsay, thus inaugurating 911 as the new police emergency telephone number.

THE MAYOR stated flatly that he considered the new electronics communication system "perhaps the most important event of my administration."

THE WORKINGS of public relations are such that this was but another steel girder in constructing a skyscraper of good public relations—which, in reality, is no different from the technique of building construction. It must be done by hand, slowly, step by step, girder by girder, floor by floor.

Teachers Retirement Picks First Actuary

Appointment of the first resident actuary in the 47-year history of the New York State Teachers' Retirement System was announced by Harold N. Langlitz, executive director of the System.

The actuary is Albert Alzraki, a Fellow of the Society of Actuaries, who has been on the staff of Metropolitan Life Insurance Company, New York City, since 1957.

Mr. Alzraki will direct a new in-house actuarial department of the Retirement System, which will be responsible for maintaining the financial stability of the System's \$2 billion in assets, and determining proper reserves to be established and rates to be charged employers of the System's 145,000 active members, the majority of whom are public school teachers outside of New York City.

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Buffalo Competitive Unit Approves New Pact For 820 Employees

BUFFALO—Members of the Buffalo competitive unit, Erie chapter, Civil Service Employees Assn., voted last week in the Statler Hilton Hotel to accept a contract with the City of Buffalo and the Buffalo Board of Education which calls for wage increases ranging from \$650 to \$2,300 a year.

The unit represents about 600 white collar municipal workers and 220 non-teaching Board of Education employees.

The contract was negotiated under terms of the Taylor Law.

"It's a very good package," said Joseph V. Drago, a Buffalo Police Department civilian who is president of the unit, "we actually did much better than we expected."

The contract approved Friday specifies upgrading each job by one salary grade and applying a seven percent pay hike to the new grade.

In the second year of the two-year contract, wages rise at least \$650—Account clerk, account in the cost of living. The hike would top two percent if the cost of living is higher.

Affected, Drago said, are 200 job classifications in 18 salary grades. Some typical pay raises listed below:

\$650—Account clerk, account clerk typist.

\$760—Clerk, stenographer, typist.

\$735—Senior account clerk.

\$835—Draftsman, legal stenographer.

\$1,045 — Assistant accountant, auditor.

\$1,145—Accountant, administrative assistant.

\$1,320—Assistant planner, junior engineer.

\$2,135—Principal engineer, traffic engineer.

The CSEA negotiators won salary increases of \$2,300 for two job classifications, assistant corporation counsel and examination director.

Newburgh CSEA Wins 1-60th Plan

NEWBURGH — The Newburgh City unit of the Civil Service Employees Assn. has announced that the City Council has adopted the new 1/60th retirement plan—guaranteeing half pay retirement after 30 years service—for its employees. The retirement plan was to be a key negotiating point of the unit in bargaining talks slated later this month.

Jack Present, CSEA unit president, was pleased by the plan's adoption and said that its effective date of June 26, 1968, cannot help but improve the atmosphere under which negotiations will take place.

The new retirement plan will affect both the 178 members of CSEA and the few City employees who are not members.

Dr. Joseph Named

ALBANY — Dr. S. Seymour Joseph is the new assistant commissioner in charge of intramural facilities for the State Narcotic

CSEA Salary Comm. To Meet

ALBANY — Members of the Civil Service Employees Assn.'s salary committee will hold an important meeting at the DeWitt Clinton Hotel at 10 a.m. on Thursday, Aug. 1.

Solomon Bendet, committee chairman, said the purpose of the meeting will be to review the pre-salary situation for State employees and to consider facts which will help to establish the committee's recommendation for the coming year.

Serving on the committee are Salvatore Butero, Raymond Cassidy, Raymond Heckel, Emil Impresa, John W. Raymond, Cornelius Rush, Frank Talomie, George LaFaro, and Lloyd Hogan.

Edward Wilcox Re-installed As Saratoga Prexy

(Special To The Leader)

BALLSTON SPA—Edward S. Wilcox was installed to a fourth term as president of the Saratoga County chapter of the Civil Service Employees Assn. during a recent ceremony at the chapter's annual dinner at Bohme's Restaurant in this community.

Also installed were Mrs. Patricia Morris, first vice-president; John Diggins, second vice-president; Charles Laverdiere, third vice-president; Albeny Sawyer, fourth vice-president; James McCarthy, fifth vice-president; Stella Jivik, secretary; Gustave Lienau, treasurer; Nellie Dropper, recording secretary, and Harry Dutcher, chairman of the board of directors of the county committee.

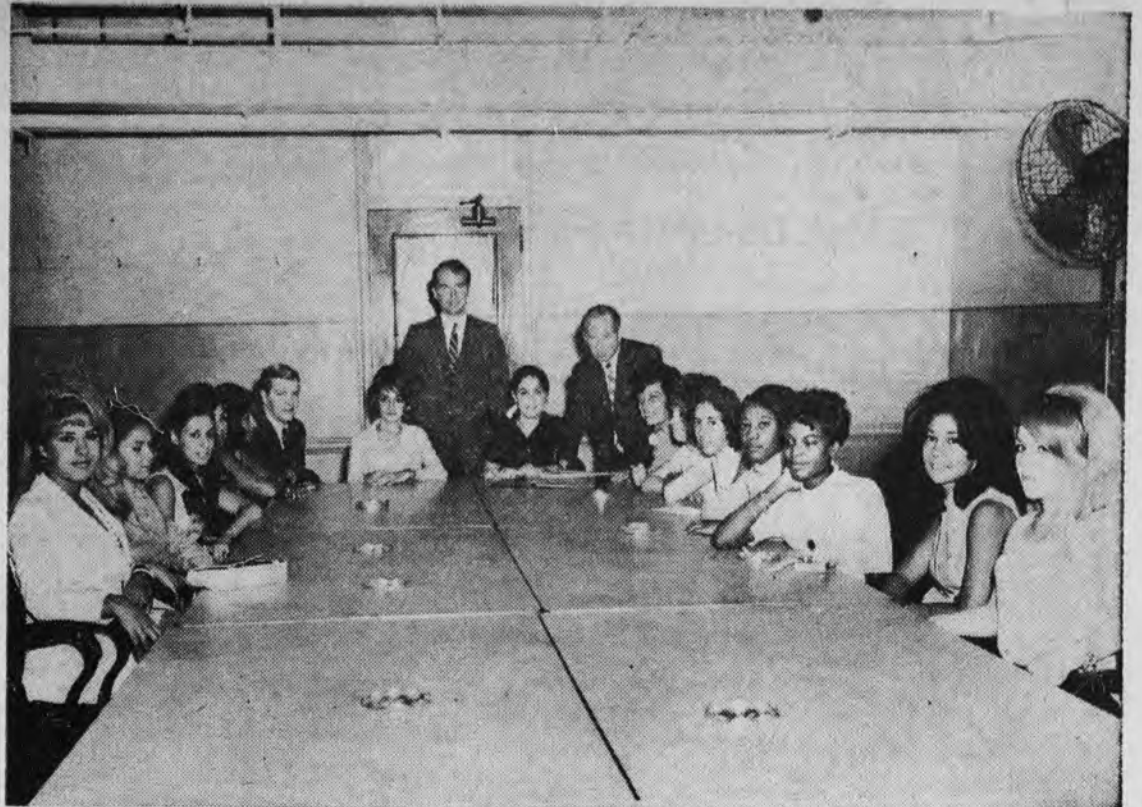
Wilcox noted that the chapter had to add four new officers to deal with the complexities of the various county units. When the chapter was formed three years ago there were 180 members with membership nearly doubling in the first year alone. Total membership is now 586.

Richard Tarmey, CSEA State-wide fifth vice-president, installed the officers. He spoke of the various conferences he is attending to negotiate contracts and unite the various units.

Present from CSEA headquarters was Joseph Reedy, collective bargaining specialist, who spoke briefly.

Addiction Control Commission. His salary is \$28,500 a year.

Dr. Joseph formerly served as a psychiatrist with the State Mental Hygiene Department. He lives in Roslyn, Long Island.



HEARINGS — Clerical employees of two State Mental Hygiene Department Hospitals in New York City who are charged with being absent without leave during a demonstration for clerical reallocations last March were given formal hearings last week at the State Office Building in Manhattan. Representing the employees was Sam Jacobs, assistant counsel to the Civil Service Employees Assn. Also appearing at the hearings was John Carter Rice, CSEA associate counsel. The top photo shows employees from Bronx State Hospital. The bottom photo shows members of the Brooklyn State Hospital chapter, CSEA.

Onondaga

(Continued from Page 10)

An examination of the pension benefits of a worker with 30 years' service and a final average salary of \$10,000 illustrates the increased benefits under the plan.

If he had retired under the old retirement plan, he would have received 1-120th of his final average salary for each year from 1938 to 1960, and 1-60th for each year after 1960—or a total of about \$4,000.

Under the new plan, he will receive about \$5,833 annually after retirement—plus an annuity from the amounts he has contributed to the plan before the non-contributory feature went into effect.

Increased cost of the plan is expected to add between one and one-half percent to city and

county payrolls.

Both Syracuse Mayor William F. Walsh and County Executive John H. Mulroy supported the chapter's request for the plan, made in separate letters early this year.

Nassau Chap.

(Continued from Page 1)

23 to expand the program.

Flaumenbaum made his demand for action in a letter to County Executive Eugene H. Nickerson and all members of the County Board of Supervisors. He said in the letter that talks must be started by July 20 "in order that the proper time limits may be observed." The Taylor Law requires agreement on the program 60 days before the filing of a budget for 1969, which is done in mid-November.

"The Nassau chapter has waited very patiently," Flaumenbaum asserted. "In view of the decisions of the local PERB, there would seem that there is no doubt that CSEA does, in fact, represent the employees. It is necessary that we receive your early response."

Shannon Elected By Masten Park Chapter, CSEA

BUFFALO—Walter Shannon is the 1968-69 president of the Masten Park chapter, Civil Service Employees Assn.

Other officers installed recently at a dinner in the Executive Motor Inn here, are:

Vice-president, Clifford P. Chichester; secretary, Shirley A. Czajka and treasurer, Kathleen L. Driver.

Narcotic Aides

(Continued from Page 1)

importance of the narcotic security assistant's role in the rehabilitation of the narcotic addict patient and stressed the similarity that exists between the assistant's duties and those of the narcotic correction officers who are four grades higher.

Commissioners Alexander A. Falk and Michael N. Scelsi of the Civil Service Commission presided at the hearing.

CSEA Picnic

The Civil Service Employees Assn. at Buffalo State Hospital will have its annual picnic August 10, 1968 at Cheektowaga Grove, N.Y.

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OUR 71st YEAR

22 Westchester Aides Receive 25-Year Pins

WHITE PLAINS—A public expression of thanks for their service with the Westchester government for 25 years or more was tendered by County Executive Edwin G. Michaelian yesterday to 22 County employees.

The occasion was the annual ceremony, held in the County Office Building, at which each honoree was given an award. The award consists of a 25-year pin. Each pin is a replica of the

County Seal superimposed on a map of Westchester with the numeral "25" on it.

Women honorees received pins; men honorees received tie tacks. Department heads and division heads under whom each has served attended the ceremony. Those honored, their place of residence and the department were:

- Armonk: Elaine Lorson—Grasslands;
- Elmsford: Mrs. Mary B. Market—Laboratories & Research;

(Continued on Page 13)

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF BRONX. — LUIS MENDEZ and AIDA MENDEZ, Plaintiffs, against RALPH AMADOR, if living, and if he be dead, then it is intended to sue his heirs at law, devisees, next of kin, executors, distributors, distributees, administrators and successors in interest, all of whom and whose names and addresses and whereabouts are unknown to plaintiffs, and who are joined and designated as a class of "Unknown Defendants" and SAMUEL K. HANDEL, as acting Register of the City of New York, Defendants.—Index No. 6653-1968. —Plaintiffs designate Bronx County as the place of trial.—The basis of the venue is Plaintiffs' residence. — Summons. — Plaintiffs reside at 696 East 133rd Street, Bronx, N.Y.

To the above named defendants: You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiffs' Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, N.Y., June 19, 1968.
HANNIBAL MILANO, ESQ., Attorney for Plaintiffs, Office & Post Office Address, 391 East 149th Street, Bronx, New York 10455, Tel. No. MO 5-3550
To: RALPH AMADOR, if living, and if he be dead, then it is intended to sue his heirs at law, devisees, next of kin, executors, distributors, administrators and successors in interest, all of whom and whose names and addresses and whereabouts are unknown to the plaintiffs, and who are joined and designated as a class of "Unknown Defendants" and Samuel K. Handel, as acting Register of the City of New York, Defendants.

Please take notice that the Summons in this action is being served on you by publication pursuant to an order of Mr. Justice Abraham N. Geller, granted on June 25, 1968, in an action by plaintiffs herein, LOUIS MENDEZ and AIDA MENDEZ, brought in the above-entitled court and filed with the other papers in the Bronx County Clerk's Office. Object of the action is to bar claims against real property, hereinafter described and to discharge certain mortgages of record pursuant to Article 15, Real Property Actions and Proceedings Law, and adjudging the interest of plaintiffs free from such mortgages.

Description of the affected premises is as follows:

ALL that certain plot, piece or parcel of land, with the buildings and improvements thereon erected, situate, lying and being in the County of Bronx, City and State of New York, being known and designated as Part of Lots 647 and 648, on Map 1572, building lots, situated in North New York, Westchester County, belonging to Clarence S. Brown, dated January 1866, fled Westchester County, Feb. 17, 1866, as Map Number 419.

Parcel 1—Situated on the corner of southerly side of East 133rd Street (formerly Southern Boulevard) and the westerly side of Willis Avenue being 27.23 ft. front and rear and 74 feet on both sides.

Parcel 2—Situated on the side of East 133rd St. (formerly Southern Boulevard) distant 74 ft. 8 inches westerly from the corner of Willis Avenue being 31 feet 10 inches front and rear and 50 feet on both sides.

TOGETHER will all the right, title and interest of the party of the first part in and to all that certain strip or parcel of land, together with the buildings and parts of buildings thereon erected, situated, lying and being in the County of Bronx, City of New York, bounded and described as follows:

BEGINNING at a point on the southerly side of East 133 Street, or Southern Boulevard, distant seventy-four (74) feet westerly from the corner formed by the intersection of the said southerly side of Southern Boulevard (133rd Street) with the westerly side of Willis Avenue; running thence southerly parallel with the westerly side of Willis Avenue 50 feet; thence westerly, parallel with the said southerly side of Southern Boulevard (133rd Street) eight (8) inches; thence westerly again parallel with the westerly side of Willis Avenue 50 feet to the southerly side of Southern Boulevard; thence easterly along the southerly side of Southern Boulevard, 8 inches to the point or place of BEGINNING.

Dated: July 10, 1968.
HANNIBAL MILANO, Attorney for Plaintiffs.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

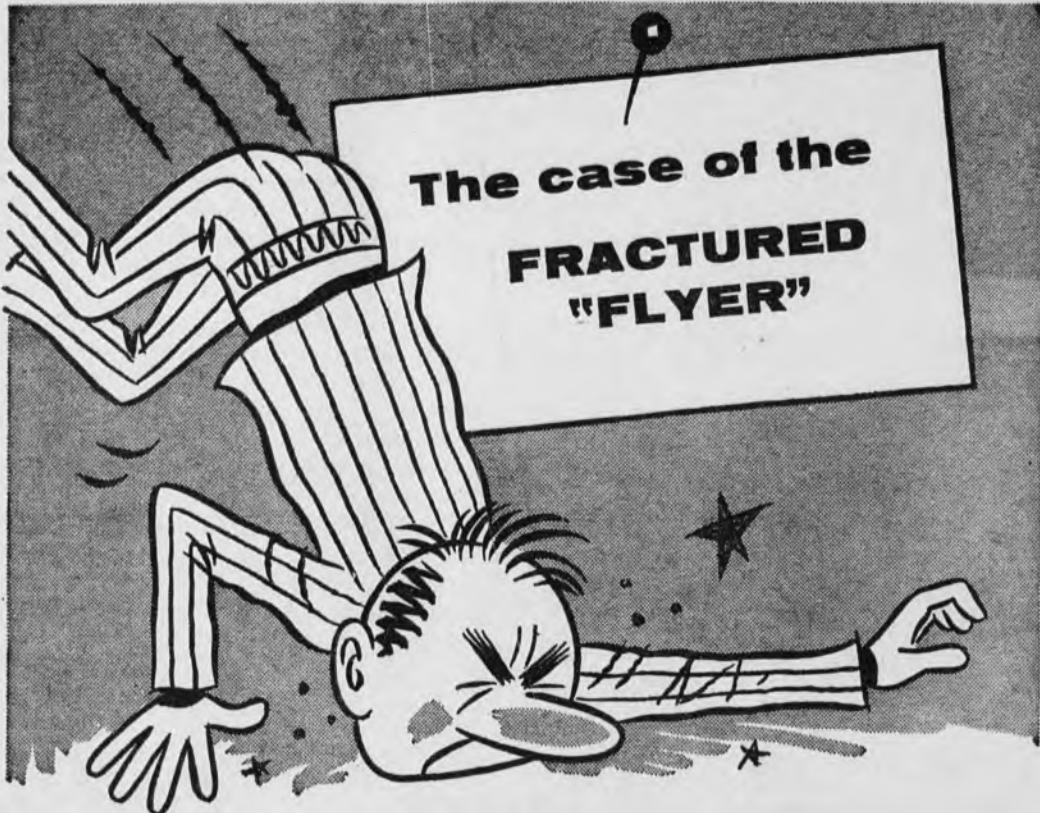
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



A man went to bed after watching a movie in which the hero was a daring aviator. In his sleep he dreamed that he too was an ace flyer. From the foot of his bed he made a fine take-off but lost altitude rapidly and crash-landed on the floor. He awoke abruptly with a broken shoulder blade. His pocketbook might have been fractured too—without his Accident policy!

We admit this might never happen to you, but each year accidents and sickness cost millions of Americans a staggering toll in both disabilities and money.

The C.S.E.A. Accident and Sickness Income Insurance program, administered by Ter Bush & Powell, Inc., covers over 52,000 members. As a group they have already received benefits totaling millions of dollars. It could also pay you an income each month if an accident or sickness disables you.

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P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

Lunch Manager Jobs Open in City; File By June 28 For Exam

Applications are being accepted until June 28 for an open competitive examination for school lunch manager in New York City's high schools and junior high schools. This position

pays from \$6,050 to \$7,490 a year to start. Candidates must have a bachelor's degree with major studies in foods, nutrition, hotel administration or related fields or have completed a 2-year course in these fields and have two years experience in food service management.

School lunch managers supervise a junior high school or high school cafeteria or several elementary school cafeterias or perform related functions in the school lunch program.

They may be promoted to head school lunch manager at \$7,100 to \$8,900 and to assistant director of school lunches at \$12,600 to \$15,300.

There will be no written exam and appointments will be based on training and experience. Further information and applications may be obtained from the Department of Personnel's Application Section.

Forest Ranger School

Conservation Commissioner R. Stewart Kilborne has announced that 72 forest rangers completed a week-long in-service fire be-

havior school conducted at Hidden Valley, near Lake Luzerne. The trainees represented 11 of the Department's 15 forest districts.

Think of the price of a raise alarm. It could cause death to fireman.

Official Key Answers

PROMOTION TO MOTOR VEHICLE DISPATCHER

(Various Departments)

and

PROMOTION TO GARAGE FOREMAN

(Department of Highways and Department of Hospitals)

- 1, A; 2, A and/or D; 3, B; 4, A; 5, C; 6, A; 7, D; 8, C; 9, B; 10, D; 11, C; 12, C; 13, D; 14, B; 15, A; 16, A; 17, B; 18, C; 19, D; 20, D; 21, A; 22, C; 23, B; 24, D; 25, D; 26, B; 27, A; 28, D; 29, A; 30, C; 31, B; 32, C; 33, C; 34, A; 35, C; 36, B; 37, C; 38, D; 39, B; 40, D; 41, A; 42, D; 43, D; 44, C; 45, A; 46, A; 47, D; 48, A; 49, C; 50, D; 51, A; 52, B; 53, B; 54, B; 55, D; 56, B and/or C; 57, D; 58, D; 59, C; 60, A; 61, A; 62, C; 63, C; 64, B; 65, A; 66, D; 67, B; 68, C; 69, B; 70, B; 71, A; 72, A; 73, A; 74, D; 75, C; 76, B; 77, C; 78, A; 79, D; 80, C.

Examination No. 1383, Promotion To Motor Vehicle Dispatcher

- 81, D; 82, C; 83, D; 84, A; 85, A; 86, B; 87, A; 88, A; 89, D; 90, A; 91, D; 92, B; 93, D; 94, B; 95, B; 96, D; 97, C; 98, B; 99, C; 100, C.

Examination No. 7508,

Promotion To Garage Foreman

- 101, A; 102, B; 103, A; 104, B; 105, B; 106, C; 107, D; 108, C; 109, D; 110, C; 111, B; 112, B; 113, A; 114, C; 115, A; 116, D; 117, D; 118, A; 119, D; 120, B.

SPECIAL SABBATH OBERVER EXAMINATION for PROMOTION TO MOTOR VEHICLE DISPATCHER

- 1, C; 2, A; 3, A; 4, A and/or D;

PUBLIC NOTICE

ALCOHOLIC BEVERAGE LICENSE - NOTICE is hereby given that beer license number E B 12475 has been issued to the undersigned to sell beer at retail in a restaurant under the Alcoholic Beverage Control Law at 1443 York Avenue, New York, N.Y. 10021 for on premises consumption. GOLDBERG'S PIZZERIA, INC. 1443 York Avenue, New York, N.Y. 10021.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. - NEW YORK, COUNTY OF BRONX. - MONYA ROSENBERG, Plaintiff, Against WILLIAM ROSENBERG, Defendant - SUMMONS. Index No. 4660/68. - ACTION FOR A DIVORCE. TO THE ABOVE NAMED DEFENDANT. YOU ARE HEREBY SUMMONED to serve a notice of appearance on the Plaintiff's attorney within twenty (20) days after the service of this summons exclusive of the day of service where service is made by delivery upon you personally within the State, or within thirty (30) days after completion of service where service is made in any other manner. In case of your failure to appear, judgment will be taken against you by default for the relief requested in the notice set out below upon the termination of conciliation proceedings or one hundred twenty (120) days after the filing of a Notice of Commencement of this action with the Conciliation Bureau whichever is sooner.

PLEASE TAKE NOTICE that the object of this action is to obtain a judgment divorcing and dissolving the bonds of matrimony on the ground of cruel and inhuman treatment and abandonment of the Plaintiff, Monya Rosenberg by the defendant, William Rosenberg causing the parties to live separate and apart from one another. That there are no issues from the marriage and the Plaintiff seeks no alimony or support. Plaintiff designates Bronx County as the place of trial. The basis of venue is the residence of the Plaintiff who resided at 1675 Andrews Avenue, Bronx, New York. Trial is to be held in the County of Bronx. Dated: March 29, 1968 - ISAAC G. MCNATT, ESQ., Attorney for Plaintiff, Office & P.O. Address: 848 St. Nicholas Avenue, New York, New York, 10031. TO THE ABOVE NAMED DEFENDANT: The foregoing summons is served upon you by publication pursuant to an order dated 17th of June, 1968 of the Hon. ABRAHAM GELLER, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for divorce Dated June 18, 1968. ISAAC G. MCNATT, ESQ., Attorney for Plaintiff.

- 5, B; 6, A; 7, C; 8, D; 9, D; 10, C; 11, B; 12, D; 13, C; 14, D; 15, D; 16, B; 17, A; 18, A; 19, B; 20, C; 21, C; 22, A; 23, C; 24, B; 25, C; 26, B; 27, B; 28, D; 29, A; 30, D; 31, D; 32, C; 33, D; 34, A; 35, B; 36, B; 37, C; 38, A; 39, A; 40, D; 41, A; 42, A; 43, C; 44, B; 45, D; 46, D; 47, B; 48, A; 49, D; 50, A; 51, C; 52, B; 53, C; 54, D; 55, D; 56, C; 57, A; 58, B; 59, D; 60, B and/or C; 61, A; 63, D; 63, B; 64, C; 65, B; 66, A; 67, C; 68, C; 69, B; 70, A; 71, D; 72, C; 73, B; 74, A; 75, A; 76, A; 77, D; 18, C; 79, B; 80, C; 81, A; 82, A; 83, D; 84, A; 85, D; 86, C; 87, D; 88, A; 89, A; 90, B; 91, C; 92, B; 93, C; 94, C; 95, D; 96, B; 97, D; 98, B; 99, B 100, D.

HOUSING CARETAKER and LAUNDRY WORKER

- 1, B; 2, D; 3, D; 4, C; 5, B; 6, D; 7, B; 8, A; 9, C; 10, A; 11, C; 12, D; 13, C; 14, C; 15, A; 16, D; 17, B; 18, C; 19, D; 20, C; 21, D; 22, A; 23, B; 24, A; 25, A; 26, C; 27, D; 28, B; 29, C; 30, B; 31, A; 32, D; 33, C; 34, B; 35, C; 36, A; 37, B; 38, B; 39, A; 40, D; 41, A; 42, C; 43, D; 44, A; 45, C; 46, B; 47, C; 48, D; 49, A; 50, A.

LEGAL NOTICE

Index No. 8212-68. - Supreme Court of the State of New York, County of Bronx. - PAULINE McLOUD, Plaintiff against JESSIE McLOUD, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff's place of residence. Summons with Notice Plaintiff resides at 38 Marcy Place, County of Bronx. ACTION FOR A DIVORCE. TO the above named Defendant. YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated: Bronx, New York, June 6, 1968. ALLAN SCHWAB, Attorney(s) for Plaintiff, Office and Post Office Address: The Legal Aid Society, 1029 E. 163rd Street, Bronx, New York 10459 (Lorenzo F. Davis of Counsel). To: JESSIE McLOUD. The foregoing summons is served upon you by publication pursuant to an order of the Hon. ABRAHAM GELLER, a Justice of the Supreme Court of the State of New York, dated the 25th day of June, 1968, and filed with the complaint and other papers in the Office of the Clerk, County of Bronx, at the Courthouse thereof, 851 Grand Concourse, in the Borough of the Bronx, City and State of New York. The object of this action is absolute divorce. Dated: Bronx, New York, June 28, 1968. ALLAN SCHWAB (LORENZO F. DAVIS, of Counsel), Attorney for Plaintiff, Office & P.O. Address: The Legal Aid Society, 1029 East 163rd Street, Bronx, New York 10459.

Forest Ranger School

Conservation Commissioner R. Stewart Kilborne has announced that 72 forest rangers completed a week-long in-service fire be-

Help Wanted - Male

MANAGER, FOR MUNICIPAL AUDIT DEPARTMENT of Nassau-Suffolk CPA Firm. Offer participation in profits of Department; opportunity to qualify for CPA Certificate. Send detailed resume and salary requirements to Albrecht, Marmaro & Company, 206 Main Street, Farmingdale, Long Island, New York.

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Now they say they can, and they have. The new AR-3a has the same clean, honest 30-cycle bass as the AR-3, and is in the same compact cabinet, but everything else is different. (1) Move around the room; sound is surprisingly uniform. (2) Smooth, even mid-range, already remarkable, is even more natural-sounding now. (3) New crossover removes mid-frequencies from woofer range.

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America's Largest Weekly for Public Employees

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TUESDAY, JULY 16, 1968

Civil Service Television

Tuesday, July 16

3:30 p.m.—Social Security in America—film series.
4 p.m.—Around the Clock—N.Y.C. Police Dept. training program: "Auto Theft."

Wednesday, July 17

4 p.m.—Around the Clock: "Auto Theft."
6 p.m.—Lee Graham Interviews—Talk with George Hunter on "How to Protect Yourself."
7:30 p.m.—On the Job—N.Y.C. Fire Dept. training program: "Apparatus Accidents."
8:00 p.m.—Behind the Laws—Prof. Maurice Frey of Buffalo Law School discusses the new divorce law and procedure in New York State.

Thursday, July 18

4 p.m.—Around the Clock: "Auto Theft."
7:30 p.m.—On the Job: "Forcible Entry."
10:30 p.m.—Community Action—The Community Council of Greater New York examines the services in health and welfare available in the City.

Friday, July 19

10 to 11 a.m.—Staff Meeting on the Air—Officials of N.Y.C.'s Dept. of Social Services answer phoned-in inquiries from the offices in the field (live).
4 p.m.—Around the Clock: "Auto Theft."

Saturday, July 20

7 p.m.—Community Action.
7:30 p.m.—On the Job: "Forcible Entry."

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Arbitrary Rulings

A PROCEEDING AGAINST a body or officer under Article 78 of the Civil Practice Law and Rules enables the Court to ascertain whether an administrative determination was arbitrary and capricious. Such a finding was made in the case of *Urbanczyk v. Lowery* (New York Law Journal, June 28, 1968, Justice Charles G. Tierney).

THE PETITIONER (Urbanczyk) is a fireman. He was subjected to a departmental hearing on a charge that he claimed his eyesight rendered him unfit to drive a Fire Department truck although examination by an honorary eye specialist of the Fire Department established that his vision was perfect. He was found guilty and fined two days' pay.

WHEN JUDICIAL REVIEW is invoked under Article 78 to ascertain whether an administrative determination made at a departmental hearing was supported by substantial evidence, the statute requires that initial review be had by the five-judge Appellate Division, rather than by a single judge at Special Term. If the proceeding has been erroneously transferred to the Appellate Division, however, that Court will nevertheless dispose of the issues if the papers before it are sufficient. Otherwise, it remits the proceeding to Special Term for disposition.

IF SPECIAL TERM erroneously decides that the issues do not call for transfer to the Appellate Division, the Appellate Division may decide all aspects of the case if there is an appeal.

IN THE URBANCZYK case, Justice Charles G. Tierney at Special Term properly retained the case for disposition although a departmental hearing had been held, because the issue to be determined was the arbitrariness or capriciousness of the Fire Department in finding the petitioner guilty, rather than the question of whether or not his guilt was established by substantial evidence.

JUSTICE TIERNEY noted at the outset of his opinion, in which he analytically reviewed the facts, that the departmental charge was not in essence that Urbanczyk had claimed poor vision but that this claim was made with intention to deceive.

BEFORE HIS membership in the Fire Department, Urbanczyk had served in the Police Department. About 12 years ago he was required to report for an eye test to determine his ability to operate Police Department vehicles. The examination determined that he had poor depth perception and he therefore was not permitted to drive police vehicles. Ten years later while employed by the Fire Department, the petitioner was given a driving course conducted by the Department. He encountered difficulty backing a fire truck into a simulated firehouse building. He explained that the Police Department years earlier had "failed me in driving because I had bad depth perception." He also failed the Fire Department course.

NEVERTHELESS, about eight months later, he was required to report to the Fire Department Training School for another driving course. He then informed the officer in charge of training, Lieutenant Louis Cafone, that he had failed the first course because of his poor depth perception and that he had also been told at the Police Department that he had poor depth perception. The next day he was required to report to Dr. John Sauer, the Department's Honorary Eye Specialist who reported that Urbanczyk's vision was perfect.

IT IS SIGNIFICANT that Dr. I. Greenwald, also an eye specialist, subsequently reported that Urbanczyk had "an absolute inability to perceive depth changes."

URBANCZYK resumed the course and achieved a high passing mark. However, a fire officer testified at the disciplinary hearing that it was possible to have poor depth perception and still pass the final test.

JUSTICE TIERNEY'S painstaking review of the facts convincingly established that Urbanczyk had no improper motive in referring to his poor depth perception. As the Jurist well expressed it:

It becomes apparent, therefore, that the claimed of-
(Continued on Page 10)

Rockland Fills The Gap

SOME months ago, George Celentano, president of the Rockland State Hospital chapter of the Civil Service Employees Assn., decided to aid his fellow workers in covering an educational gap. Several workers in the hospital had expressed the desire to complete their high school diploma requirements through equivalency courses and Mr. Celentano arranged for these courses to be provided through his organization.

The success of the Rockland State Hospital chapter's program was immediate. The same experimental program was then tried by the Wassaic State School chapter of the Employees Association. From these two imaginative actions has been created a course of study which will now be available to employees in the Mental Hygiene Department's institutions all over the State.

We congratulate Mr. Celentano for his creative thinking in providing his fellow workers with the route for better employment through education, and the State Mental Hygiene Department for its readiness to accept and act on a good idea when it saw one. This is the kind of employee-employer cooperation from which everybody benefits

Is It Necessary?

THE New York City Uniformed Fire Officers Assn. is now canvassing its membership to approve a sub-committee report which calls for job action to begin at 8:45 a.m. on August 1.

Should the report be approved—and signs of discontent within the union indicate that it will—the fire officers will lead their men in actual firefighting and other emergency operations only. Paperwork, inspections, and other department programs will be disregarded.

The question is—Is this strong action necessary?

Can it be avoided?

We believe it can by implementation of the UFOA's recommendations to reduce the work load. Welfare workers were forced to the streets several years ago to force the City to reduce the work load. So were other unions. We hope the firefighters do not have to act in a similar fashion.

The dangers of allowing the Fire Department to operate at its present undermanned level have been pointed out before. While the incidents requiring the department's services have tripled over the past decade, the growth of the department has not kept pace. In fact, this year, a manpower reduction was called for in Mayor Lindsay's budget.

While not agreeing on the number of additional men needed, the fire commissioner, Robert O. Lowery and three line organizations have called on the Mayor to provide additional men to help reduce the load.

Efficiency experts from a private firm now surveying the department to see if companies could be reduced, relocated or eliminated should spend a tour or two with the firemen, pulling hoses, chopping holes in roofs and putting their lives on the line every hour. Then they will agree with the commissioner and the line organizations that help is needed now.

Again, we hope the job action will not be necessary.

It can be eliminated, Mayor Lindsay. Will you act?

Register Guns By Aug. 13

The New York City Firearms Control Board urged today all City residents who own rifles or shotguns to register their weapons promptly.

Possession of an unregistered rifle or shotgun in New York City after August 13 will be a misdemeanor. The owner of an unregistered long gun will be subject to a fine of \$500 or imprisonment up to one year or both. The unregistered weapons will be seized by police.

Registration of rifles and shotguns in New York City was required under the City's gun control law enacted last November. The law, which became effective last February 13, provided six months for rifle and shotgun owners to register their weapons. That six month period will end at midnight, August 13.

Forms for registration may be obtained at any police station house; at the office of the City Clerk, Municipal Building; or at the Firearms Control Board, 112 White Street, Manhattan. The application forms may also be obtained at sporting goods stores. When the application forms are completed, they must be submitted to the Firearms Control Board with a fee of three dollars. Any number of rifles and shotguns may be registered on a single permit.

City Purchase Inspector Sought

Applications for the October examination for City purchase inspector will be open until July 30. Salary for the position is \$7,450 to \$9,250 per year.

Applicants must have at least four years of recent experience related to buying and/or selling of construction supplies for a

government agency or a large private manufacturer or some experience which would be considered equivalent.

For applications and further information contact the City Department of Personnel, 49 Thomas St., New York City.

T.V. Cameraman Jobs With City Open; To \$7,490

The New York City Department of Personnel has announced the opening of filling for the position

of television cameraman. The position pays from \$6,050 to \$7,490 per year. There are presently 13 vacancies with the Municipal Broadcasting System.

Applications will be received until July 30 for a test set tentatively for Oct. 23.

Candidates must have at least one year's experience at the time of filing.

For applications and further information, contact the New York City Department of Personnel, 49 Thomas St., New York City, 10013.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. — LOUIS ROSENBERG, plaintiff against EDWARD HUTCHINSON, LILLIAN HUTCHINSON, SIDNEY CHERNUCHIN and DOROTHY CHERNUCHIN, et al. defendants — SUMMONS — Plaintiff designated Bronx County as the place of trial — Venue is based on Section 607 of the Civil Practice Law and Rules in that the within action is to foreclose a mortgage affecting real property situate in Bronx County.

To the above named Defendants and each of them: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: March 5, 1968 DAVID BAUMGARTEN Attorney for Plaintiff Office and P.O. Address: 18 East 41 Street, New York, N.Y.

Research for Protection ... so more will live.

It is estimated that there are now more than 350,000 blind people in the United States. Another estimate reveals that we may expect an additional 30,000 people to lose their sight in every year. Fortunately there are people who have been doing something about this serious problem.

The National Association for the Prevention of Blindness and its affiliated chapters have conducted a program of research, education and preventive service for over fifty years.

The Society claims that more than half of all blindness could be prevented by full use of knowledge we already possess. It also states that more knowledge would undoubtedly have been acquired if more money were available for research.

While this program of research continues, programs of rehabilitation are being conducted. In every state there are agencies both public and private, which are helping blind people.

The National Society for the Prevention of Blindness warns that one out of every four school children is in need of eye care and that children's eyes, even before they enter school, should be examined regularly.

Every responsible person can help advance the research program that may eliminate many causes of blindness. A contribution to your local Association for the Blind is a concrete way to help.

Benefits for Protection ... so more will be secure.

The Statewide Plan — since its beginning in 1957 — has been improved and expanded to provide more protection for eligible persons and their dependents against the steadily rising costs of hospital and medical care. Medical research has given mankind more ways both to prevent illnesses and cure them when they strike. Hospitals and doctors are far better equipped to effect cures than they were a few years ago. The benefits of the STATEWIDE PLAN are constantly being expanded to meet the needs of those it serves — employees of New York State, other governmental units and agencies and their dependents.

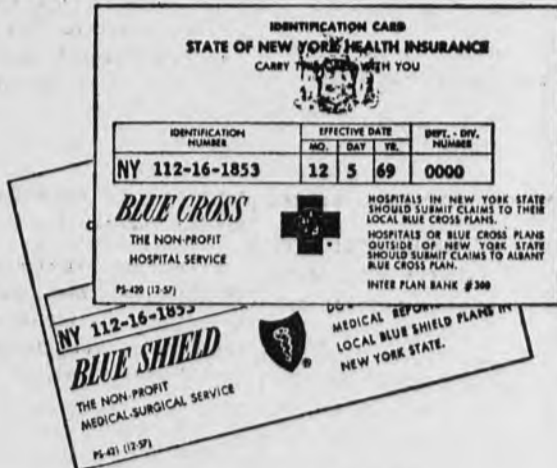
The Major Medical provisions of the STATEWIDE PLAN — provided through the Metropolitan Life Insurance Company — are important! When the total amount of covered medical expenses incurred by a member (or one of his or her dependents) is not covered through Blue Cross-Blue Shield and/or exceeds the benefits under the basic Blue Cross-Blue Shield contracts, the Major Medical expense benefits will cover 80% of the excess covered medical expenses up to a maximum of \$10,000 during a calendar year or \$20,000 during a lifetime, for each covered subscriber. The initial amount for a member, or an eligible dependent of a member is the first \$50 of covered medical expenses in any calendar year.

If you are not now enrolled in the STATEWIDE PLAN, get all the details of how you may enroll from your Payroll or Personnel Officer.



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 Horseheads H. R. Amacher & Sons, Inc.
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 Ithaca Ripley Motor Corp.
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 Jamestown Stateside Motors, Inc.
 Johnstown Valley Small Car Corp.
 Kingston Amerling Volkswagen, Inc.
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 Latham Academy Motors, Inc.
 Massena Seaway Volkswagen, Inc.
 Merrick Saker Motor Corp., Ltd.
 Middletown Greenspan Motors, Inc.
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 Mount Kisco North County Volkswagen, Inc.
 New Hyde Park Auslander Volkswagen, Inc.
 New Rochelle County Automotive Co., Inc.
 New York City Volkswagen Bristol Motors, Inc.
 New York City Volkswagen Fifth Avenue, Inc.
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 Niagara Falls Amendola Motors, Inc.
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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—ANDREA CARTER, Plaintiff, against SAMUEL CARTER, Defendant, Index No. 8190-1968. Plaintiff designated Bronx County as the place of trial. The basis of the venue is the residence of plaintiff. SUMMONS. Plaintiff resides in Bronx County. Action for Divorce. YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, June 19, 1968.
 Attorney for Plaintiff, Office and Post Office Address: Seymour Schneiderman, 835 East 163rd St., Bronx, N.Y. 10459.
 ACTION FOR DIVORCE. TO: SAMUEL CARTER. The foregoing summons is served upon you by publication pursuant to an order dated June 26, 1968, of HON. ABRAHAM N. GELLER, a Justice of the Supreme Court of the State of New York, and filed along with the other paper in the office of Bronx County Clerk. Action for Divorce.
 Dated, New York, July 5, 1968.
 Seymour Schneiderman, Esq.
 Attorney for Plaintiff.

TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...



	YES	NO
Out-of-Pocket Expenses for Doctor Visits?	<input type="checkbox"/>	<input type="checkbox"/>
Maternity Bills?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Surgery?	<input type="checkbox"/>	<input type="checkbox"/>
Extra Charges for Specialist Care?	<input type="checkbox"/>	<input type="checkbox"/>
Confusion over panels of participating doctors?	<input type="checkbox"/>	<input type="checkbox"/>
Uncertainty as to services covered in full or in part?	<input type="checkbox"/>	<input type="checkbox"/>
Limitations on Certain Services?	<input type="checkbox"/>	<input type="checkbox"/>
Filling in claim forms?	<input type="checkbox"/>	<input type="checkbox"/>
Discussion of fees or income with the doctor?	<input type="checkbox"/>	<input type="checkbox"/>

If you belong to a medical plan, we suggest you check the above list* against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

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Applications will be issued to candidates for the examinations required for the position at the Recruitment Division of the New

York City Department of Personnel, 220 Church St., Monday through Friday from 9 a.m. to 1 p.m.

Appointments to take the examination may also be made by telephone to the New York State Employment Service, Governmental Unit, PL 9-1020 (Manhattan office), JA 2-2428 (Brooklyn office) or GI 7-2931 (Staten Island).

Applicants interested in employment with the Department of Social Services may take the required tests by reporting to the 2nd floor, Department of Social Services, 250 Church St., on any Wednesday from 9 a.m. to 1 p.m. (office).

Seven Mental Hygiene Employees Are Honored

ALBANY—Seven employees of the State Department of Mental Hygiene have been honored for long-term service at a luncheon at the Gideon Putnam Hotel in Saratoga Springs.

Commissioner Alan D. Miller presented the employees with pins signifying membership in the department's Twenty-Five Year Club.

Those honored are listed below. Thomas Conkling, department safety director at the Albany office since January. An employee of the Department of Mental Hygiene since 1939, he received his 25-year pin at Willowbrook State School where he had been safety officer.

Emil J. Elsner began his term of service with the Department of Mental Hygiene in 1943. He is a principal account clerk at the Albany office.

Josephine Montana, now a senior stenographer, began her career in State service in 1943. She also is employed at the Albany office.

James Ryan joined the Department of Health in 1941. He is now head psychiatric nurse at Sing Sing Prison, Ossining.

School Aides Sought By City

Male school aides for City high schools are being sought by the City. Applications will be accepted at Samuel Gompers Vocational-Technical High School Monday through Friday mornings.

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Civil Service Law & You

(Continued from Page 6)

fending statement was not made in the context alone of petitioner's call-up to attend a driving course and of the contemporaneous eye examination, but rather in the context of what had occurred before, both while petitioner was a member of the Police Department and in the prior training course while he was a member of the Fire Department.

ACCORDINGLY, Justice Tierney annulled the determination of the Fire Department in finding the petitioner guilty of misconduct.

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Service Awards

(Continued from Page 4)

Harrison: Mrs. Mary H. Schroeder—Laboratories & Research; Hawthorne: William E. Godwin—Parkway Police; New Rochelle: Patrick F. Orlando—Health; Ossining: Mrs. Dorothy Somers—Division of Family & Child Social Services; Peekskill: John H. Kipp—Health; Port Chester: Ellen M. Nethercott—Law; Thornwood: Mrs. Carolyn F. Bonville—Grasslands; White Plains: Joseph Marazio—Parks, Recreation and Conservation; Leroy Peterson—Parks, Recreation and Conservation; Mrs. Helen M. Potillo—Public Works;

Julio J. Spiconardi—Public Works; Mrs. Augusta B. Platte—Budget; Frank Harte—Parkway Police; Mrs. Dorothy S. Kinaman—Tax Commission; James McHale—Land Records; Gladys V. Stroud—Grasslands and Fre Bucc—Laboratories & Research; Yonkers: Dominic A. Rossi—Sewers; Alexander L. Thomson—Facilities & Services; and William F. Moran—Probation, who retired February 29, 1968.

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DON'T REPEAT THIS

(Continued from Page 1)

For that purpose, we list below this week the full list of New York delegates to the Republican session and urge our readers to have their say again by writing their thoughts to these delegates.

Delegates-At-Large

Charles A. Schoeneck, GOP State Committee chairman, 110 Juneway Rd., Syracuse; Wilma C. Rogalin, vice chairman, Cedar Hill Lane, Pound Ridge; Dorothy B. McHugh, secretary, 10 Gracie Square, New York City; Sen. Jacob K. Javits, 911 Park Ave., New York City; Attorney General Louis J. Lefkowitz, 575 Park Ave., New York City; State Sen. Earl W. Brydges, Wilson; Assemblyman Perry B. Duryea, Jr., Old Montauk Highway, Montauk; Mayor John V. Lindsay, Gracie Mansion, New York City; Leonard W. Hall, Feeks Lane, Village of Lallingtown, Locust Valley, and William E. Miller, 418 Willow St., Lockport.

Alternate

Delegates-At-Large

William L. Pfeiffer, 73 Thorn-dale Rd., Slingerlands; John A. Wells, 69 Rye Rd., Rye; Amory Houghton, The Knoll, Corning; Edward J. Speno, 863 Richmond Rd., East Meadow; John Hay Whitney, 27c Valley Rd., Manhasset; Jack R. Robinson, 121 West 88 St., New York City; Samuel Hausman, 980 Fifth Ave., New York City; Walter N. Thayer, Hilltop Place, Rye; Robert I. Wishnick, 111 East 56 St., New York City, and Marguerite B. Kuhn, 592 East 7 St. Brooklyn.

District Delegates

1st C.D.

Delegates—Edwin M. Schwenk, Hampton Park, Southhampton and Richard Beidler, 55 Whipppoorwill Lane, Patchogue. Alternates—Nicholas Barbato, 221 Mount Pleasant Road, Smithtown and John C. Cochrane, 132 South Windsor Avenue, Brightwaters.

2nd C.D.

Delegates—Aldo D. Donno, Straight Path, Huntington and Gilbert C. Hense, 130 Little Neck Rd., South Babylon. Alternates—Thomas C. Platt, West Neck Road, Lloyd Harbor, Huntington and Angelo D. Roncallo, 266 Toronto Avenue, Massapequa.

3rd C.D.

Delegates—John D. Caemerer, 11 Post Avenue, East Williston and Michael M. D'Auria, 465 South Oyster Bay Road, Pineview. Alternates—Robert C. Mead, 36 Arrandale Avenue, Great Neck and John E. Kingston, 97 Ward Street, Westbury.

4th C.D.

Delegates—Joseph M. Marglotta, 844 Bedford Court, Uniondale and John W. Wydler, 67 First Street, Garden City. Alternates—George A. Farrell, 116 Carnation Avenue, Floral Park and A. Holly Patterson, 244 Greenwich Street, Hempstead.

5th C.D.

Delegates—Ralph G. Caso, 2045 Baldwin Court, Merrick and Joseph F. Carlino, 605 East Bay Drive, Long Beach. Alternates—Francis T. Purcell, 25 Croyden Street, Malverne and Harold W. McConnell, 2831 Harding Avenue, Bellmore.

6th C.D.

Delegates—Vincent L. Leibel, Jr., 3955 Glenwood Ave., Little

Neck and Frederic M. Reuss, 219-41 94th Avenue, Queens Village. Alternates—Arthur E. Spitz, 201-19 24th Avenue, Bayside.

7th C.D.

Delegates—Sidney Hein, 249-22 144th Avenue, Rosedale and Alfred H. Van Inwegan, 78-22 88th Road, Woodhaven. Alternates—Delegates—Martin Knorr, 6146 Palmetto Street, Brooklyn and Deighton Edwards, 128-20 175th Street, Jamaica.

8th C.D.

Delegates—F. William Guma, 20-28 143rd Street, Linden Hills and Vince Fabrizi, 104-47 Rosevelt Avenue, Corona. Alternates—Ralph Halpern 140-10 84th Drive, Jamaica and John D. DiLeonardo, 4527 Parsons Boulevard, Flushing.

9th C.D.

Delegates—George C. Clark, 2220 81st Street, Flushing and Thomas S. Agresta, 5328 64th Street, Maspeth. Alternates—John J. Leahey, 3018 36th Street, Long Island City and Irene Jacobs, 47-55 44th Street, Woodside.

10th C.D.

Delegates—Robert J. Crews, 345 Clinton Avenue, Brooklyn and Daniel N. Camola, 192 East 37th Street, Brooklyn. Alternates—Pasquale DiBlasi, Sr., 1021 Remsen Street, Brooklyn and Frederic E. Hammer, 13203 Newport Avenue, Belle Harbor.

11th C.D.

Delegates—Joseph M. Soviero, 76 Warwick Street, Brooklyn and Anthony N. Durso, 1618 East 92nd Street, Brooklyn. Alternates—Benjamin F. Westervelt, 1845 Putnam Avenue, Brooklyn and Robert D. Clark, 54 Orange Street, Brooklyn.

12th C.D.

Delegates—Dr. Sandy S. Ray, 1281 President Street, Brooklyn and Arthur Bramwell, 236 McDonough Street, Brooklyn. Alternates—Bertha Diggs Warner, 1245 Union Street, Brooklyn and Benjamin J. Lowry, 1363 President Street, Brooklyn.

13th C.D.

Delegates—Joseph E. Parisi, 1327 East 4th Street, Brooklyn and Jack J. Duberstein, 60 Turner Place, Brooklyn. Alternates—Gerald S. Held, 2301 Kings Highway, Brooklyn and Seymour Besunder, 2505 Avenue R, Brooklyn.

14th C.D.

Delegates—John R. Crews, 25 Monroe Place, Brooklyn and Michael J. Chiusano, 115 Franklin Avenue, Brooklyn. Alternates—Mildred P. Rosen, 85 Livingston Street, Brooklyn and Frank X. Gargiulo, 203 Huntington Street, Brooklyn.

15th C.D.

Delegates—John J. Gilhooley, 35 Prospect Park West, Brooklyn and Armand J. Starace, 421 Bay Parkway, Brooklyn. Alternates—Edmund G. Seergy, 34 Colonial Court, Brooklyn and William T. Conklin, 7905 Colonial Road, Brooklyn.

16th C.D.

Delegates—Thomas G. Parisi, 1818 West 10th Street, Brooklyn and John A. Garbarino, 586 Ocean Terrace, Staten Island. Alternates—Robert T. Connor, 8080 Coventry Road, Staten Island and John J. Marchi, 79 Nixon Avenue, Staten Island.

17th C.D.

East 85th Street, New York and Vincent F. Albano, Jr., 350 East 30th Street, New York. Alternates—John E. Doyle, 10 West 65th

Street, New York and Paul J. Curran, 201 East 21st Street, New York.

18th C.D.

Delegates—Harold C. Burton, 10 East 138th Street, New York and Pasquale Cappola, 318 East 104th Street, New York. Alternates—Arnold Fraiman, 1225 Park Avenue, New York and Daniel J. Riesner, 920 Park Avenue, New York.

19th C.D.

Delegates—Joseph Gimma, 800 Park Avenue, New York and Irving Kirschenbaum, 165 West 65th Street, New York. Alternates—Gertrude Hess Parker, 165 West 60th Street, New York and Henry Steinberg, 575 Grand Street, New York.

20th C.D.

Delegates—Kenneth R. Huggins, 315 West 105th Street, New York and Lawrence S. Huntington, 895 West End Avenue, New York. Alternates—John G. Prodfit, 215 West 90th Street, New York and Eugene McIntosh, 610 West 174th Street, New York.

21st C.D.

Delegates—Michael Squitieri, 1212 Grand Avenue, Bronx and Abraham D. Levy, 1021 Grand Concourse, Bronx. Alternates—Samuel Winner, 888 Grand Concourse, Bronx and Leon Rothberg, 1549 Wythe Place, Bronx.

22nd C.D.

Delegates—Alphonso Wyatt, 1631 Fulton Avenue, Bronx and Phillip Myer, 1159 Boynton Avenue, Bronx. Alternates—Dorothy M. Campbell, 1440 Bronx River Avenue, Bronx and Abraham Eletz, 1375 Jerome Avenue, Bronx.

23rd C.D.

Delegates—William J. Drohan, 2985 Botanical Square, Bronx and Pasquale E. Mele, 2934 Valentine Avenue, Bronx. Alternates—George Sweeney, 3033 Godwin Terrace, Bronx and Henry Ferguson, 2295 Andrews Avenue, Bronx.

24th C.D.

Delegates—Paul A. Fino, 1601 Metropolitan Avenue, Bronx and A. Josepr Ribustello, 1244 Choc-taw Place, Bronx. Alternates—Gabrielle Gunther, 2750 Gifford Avenue, Bronx and Frank J. Mastandrea, 11 Oak Lane, Bronx.

25th C.D.

Delegates—Albert T. Hayduck,

148 Ramsey Avenue, Yonkers and Marlon P. Mack, 40f Fort Washington Avenue, Hawthorne. Alternates—Marion E. Siciliano, 7 Locust Street, Elmsford and Thoma A. Collins, 162 Main Street, Cold Spring.

26th C.D.

Delegates—Frederic B. Powers, 180 Overlook Road, New Rochelle and Jeanne A. O'Brien, 7 Bay Avenue, Larchmont. Alternates—Norman M. Stone, 2 Roberta Place, No. White Plains and Michael Roth, 92 Captains Lane, Rye.

27th C.D.

Delegates—William E. Doulin, 318 North Montgomery Street, Newburgh and Harold W. Cole, Hurleyville. Alternates—Carmine Freda, 85 River Road, Grandview-on Hudson, Nyack and Wilbur S. Oles, Sr., Delhi.

28th C.D.

Delegates—Ben J. Slutsky, Nevele Road, Ellenville and Neal Brandow, Route 9-W, West Coxsackie. Alternates—Albert S. Callan, Old Chatham and Thomas A. Johnson, Jr., Stanfordville.

29th C.D.

Delegates—Joseph C. Frangella, New Street, Coeymans and Guy A. Graves, 22 North Church Street, Schenectady. Alternates—J. Palmer Harcourt, 6 Cherrytree Road, Loudonville and Telford K. Humphrey, 13 Sunnyside Road, Scotia.

30th C.D.

Delegates—William H. St. Thomas, Strawberry Hill Road, R.D. No. 1, Gloversville and Joseph F. Casey, 80 Campbell Avenue, Troy. Alternates—Carl R. DeSantis, Holly Drive, Lake George and John B. Knox, Lake Pleasant.

31st C.D.

Delegates—H Douglas Barclay, 7380 Park Street, Pulaski and Clinton W. Marsh, 762 Ball Avenue, Watertown. Alternates—Howard C. Marsha, Peru and Carl A. Shaver, R.D., Glenfield.

32nd C.D.

Delegates—Ann Johnson, Canasota and John R. Tenney, 15 Slaytonbush Lane, Utica. Alternates—Jim Ray Hammond, 7 Warren Street, Mohawk and William R. Valentine, 916 W. Thomas Street, Rome.

33rd C.D.

Delegates—Richard F. Kuhn, 11 Avon Road, Binghamton and William T. Smith, II, Big Flats. Alternates—Richard B. Thaler,

Hillcrest Road, Ithaca and Nathan Turk, 137 Main Street, Candor.

34th C.D.

Delegates—Thad L. Collum, Marvelle Road, Fayetteville and Thomas Elmer Bogardus, Lakeview Drive, Fayetteville. Alternates—John H. Hughes, 311 Brookford Road, Syracuse and Melaine A. Kreuzer, 1811 Court Street, Syracuse.

35th C.D.

Delegates—Donald A. Campbell, 89 Locust Avenue, Amsterdam and William S. Kingman, Fuller Road, Norwich. Alternates—Charles L. Wallis, Keuka Park and Betty W. Wallis, Keuka Park.

36th C.D.

Delegates—Richard M. Rosenbaum, 19 Penonville Ridge, Penfield and John P. Lomenzo, 1889 Highland Avenue, Rochester. Alternates—Vincent A. Palmer, Jr., 215 East Lake Road, Pultneyville and Rosemary M. Waterman, 6 Brown Square, Ontario.

37th C.D.

Delegates—Gordon A. Howe, 402 Beach Avenue, Rochester and Vincent L. Tofany, 29 Ridgecrest Drive, Rochester. Alternates—Edward T. Cain, Fargo Road, Stafford and Robert Bentley, 415 Main Street, Arcade.

38th C.D.

Delegates—Charles E. Goodell, 504 Fairmount Ave. W.E., Jamestown and Thomas Waaland, 268 Pine Street, Corning. Alternates—William B. Harrison, 35 Hillcrest Drive, Alfred and James E. Hastings, 63 Main Street, Allegheny.

39th C.D.

Delegates—Thomas W. Ryan, 56 Winspear Avenue, Buffalo and Williard C. Allis, 403 Walton Drive, Buffalo. Alternates—John F. Aszkler, 6921 Old Lake Shore Road, Buffalo and George Henderson, 1 Summit Avenue, Buffalo.

40th C.D.

Delegates—Urban A. Raiff, 61 Lowell Road, Town of Tonawanda, Kenmore and Allan W. Van De Mark, 479 Willow Street, Lockport. Alternates—Edward A. Dunlap, 298 Avon Road, Town of Tonawanda and Benjamin N. Hewitt, 5044 Woodland Drive, Lewiston Heights.

41st C.D.

Delegates—Edward V. Regan, 13 Oakand Place, Buffalo, and Jacob A. Latona, 639 Busti Avenue, Buffalo. Alternates—Joseph F. Binkowski, 1881 Clinton Street, Buffalo and Murriel S. Davidson, 98 East Lelvan, Buffalo.

To simplify your writing, Leader readers who wish to express their feelings to the Convention may fill out the coupons below. You may send this coupon to your delegate or to The Leader

<p>I urge you to vote to support the candidacy of:</p> <p>() Richard M. Nixon</p> <p>() Nelson A. Rockefeller</p> <p>() Other _____</p> <p>In addition I urge that you have your representative on the platform committee fight for the following planks:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Name _____</p> <p>Address _____</p> <p>(You may sign or not, as you wish)</p>	<p>Editor, Civil Service Leader 97 Duane Street New York, N. Y. 10007</p> <p>I have written to _____ urging him to vote to support the candidacy of:</p> <p>() Richard M. Nixon</p> <p>() Nelson A. Rockefeller</p> <p>() Other _____</p> <p>In addition, I have suggested that he fight for the following planks in the Democratic Party platform:</p> <p>_____</p> <p>_____</p> <p>_____</p>
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City Police Dept. Seeks Attys.; No Written Test

The New York City Police Department is currently interviewing applicants for assistant attorney (provisional) on its legal staff. There is no written examination for the position.

The duties of this position shall include service as trial counsel in the New York City Family Courts and before other lower courts and quasi-judicial bodies; preparation of memoranda on law and other correspondence; confer with and guide members of the depart-

ment in connection with legal problems; assist in the preparation and the review of legislative proposals; digest and advise on the implications of court decisions and statutes on law enforcement practices and procedures; etc.

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An appointment for an interview may be made by sending a resume to R. Harcourt Dodds, Deputy Commissioner, Legal Matters, 240 Centre St., New York, N.Y. 10013.

Samuel Lepler

NEW YORK—Funeral services were held for Samuel E. Lepler, 67, a member of the State Tax Commission, July 10 at the Riverside Chapel.

Named to the commission Feb. 17, 1968, Lepler had served as an associate attorney of estate tax with the department prior to the appointment. He died after a brief illness.

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3 CSEA Staff Aides Assume New Duties

ALBANY—Two veteran members of the Civil Service Employees Assn. staff have assumed their duties as regional field supervisors while another has been named associate program specialist.

John M. Carey, former field representative for the northeastern section of the State, is the new program specialist, replacing Thomas J. Luposello, who is now field supervisor for the southeastern area, including New York City and Long Island.

The field supervisor for the northern and western areas is John D. Corcoran, Jr., former field representative in the Long Island region. Corcoran and Luposello are ten-year veterans of the CSEA staff, while Carey has



JOHN D. CORCORAN, JR.

been employed for more than five years.

Responsibilities

Carey is responsible for coordinating the preparation of the CSEA program of legislation affecting both State and local government employees introduced as bills each year to the State Legislature. He is also involved in many of the CSEA special committee programs. He is a graduate of Siena College and a Navy veteran. Carey formerly was a hospital equipment sales representative. A native of the Albany area, he is married and the father of three children.

Luposello and Corcoran are responsible for coordinating the services rendered to members by CSEA field representatives in their respective areas, both reporting directly to the head of field services in Albany.

Luposello, also a Navy veteran, a former field representative serving both downstate and in the

Albany area before becoming program specialist. Currently a resident of Peekskill, he is a native of the Westchester area. Luposello holds a bachelor's degree from Florida Southern University and is



THOMAS J. LUPOSELLO

working on his master's degree in public administration at New York University.

Corcoran, a native of the Albany area, services Nassau and Suffolk Counties for a number



JOHN M. CAREY

of years before assuming his present post. A Marine veteran, Corcoran is a graduate of Siena College and has done graduate work in management at Hofstra University. He is a former sales representative for the R. H. Donnelly advertising company.

Resident Engineers Maintain Demands For Reclassification

ALBANY—More than 40 "resident" engineers of the State Department of Transportation met here recently to consider action on their CSEA-sponsored demand for a reclassification to grade 27.

The group composed of engineers from throughout the State, and amounting to more than two-thirds of those in the position, conferred with John W. Raymond, a DOT representative on CSEA's board of directors, and William L. Blom, CSEA director of research.

Raymond summarized a history of their appeal, informing them of the results of his last meeting with DOT officials. He noted that the department wished to break the group into a three-tiered title structure, with some engineers remaining at grade 23, and others promoted to grade 25 and grade 27. He described some of the difficulties a plan of this type would entail, especially in terms of chain of command, and the allotment of assistants.

Blom went on to explain the effects of the CSEA-sponsored appeal, and discussion followed. Later, Raymond called for a vote, and the engineers unanimously chose to remain firm in their demand for the grade 27. Raymond promised them that he would continue to press for favorable action by the State.

C. Julian Parrish, A 'Human Dynamo', Directs New EOU

ALBANY—The State Civil Service Department has put a spotlight on C. Julian Parrish, the veteran State employee who now serves as director of the State's new Equal Opportunity Unit.

In a profile printed in the department's personnel newspaper, Parrish is referred to as a "human dynamo," who is able "to cram more activity into one day than most men find time for in a week."

Parrish recently, the paper noted, was "putting the finishing touches on the exhaustive 'Ethnic Survey' of employees in State government, conducted by his unit, in the midst of coordinating the Albany area job fair and planning for a seminar on fair testing."

In private life, Parrish is a serious musician, covering a career as a composer, arranger, choral director, pianist and violinist.

part with Public Administration Interns in institutes on New York State and local government administration, personnel administration and financial administration. They will also receive special training within their own departments and agencies.

During the training year, the employees selected will continue in their regular job titles and salaries.

Greece School Unit Ratifies New Contract

ROCHESTER—A seven percent pay increase, the 1/60th retirement plan and several fringe benefits were won this week by the Civil Service Employees Assn. in negotiations with the Town of Greece Central School District.

Rockland HS Classes

(Continued from Page 1)

CSEA mental hygiene chapter presidents have been asked to form committees at their institutions whose members would contact any interested workers and receive applications for the program.

The Rockland CSEA chapter not only helped in setting up the program but convinced the institution director to grant an hour off for each hour of personal time used by the employee toward the course.

CSEA officials are optimistic that this policy could be implemented by directors in the other institutions. The State Department of Education paid the salary of the instructors at Rockland and Wassaic.

A mental hygiene Education Bureau spokesman said the "participation of CSEA in this project would be most helpful. It is up to the employees to provide the impetus for the program."

The department spokesman said that institution personnel directors are being informed of the program's availability by the Bureau of Education and Training. In the coming weeks, the spokesman said, the personnel heads will receive preliminary guidelines as to how to begin the program and then will be called in for a meeting to finalize

"Certain clarifications remain," however, said Burton G. Thompson, president of the Greece unit of the Monroe County chapter of the CSEA. Thompson is the district's chief maintenance man.

The one-year contract, ratified almost unanimously by the 150 CSEA members who attended a meeting June 15 at the Hoover School, also calls for an impartial study of job specifications and wage structures over the next year.

Regularly-scheduled bus drivers, under the contract, will receive such fringe benefits as four weeks of vacation after 15 years of service, sick time and personal days off. They must be drivers who work at least 30 hours a week.

Cafeteria workers who work full-days for the 190-day school year will receive six paid holidays under the contract.

The contract covers 400 district employees, 230 of whom are CSEA members. Thompson said a "we will begin soon to enroll 100 more members.

Although the unit has been in existence for six years, it did not receive full recognition under the Taylor Law until Feb. 14.

Members of the unit drive the buses, run the cafeterias and keep up the buildings and grounds for the Greece Central School District.

plans for the courses.

Dr. Theodore C. Wenzl, CSEA president, praised the program, noting that the courses "will benefit the employee, the employer and the patient."

Buffalo And CSEA Clear Up Misunderstandings On A New City Contract

(From Leader Correspondent)

BUFFALO—Grumbles turned to cheers last week after Civil Service Employee Assn. representatives cleared away misunderstandings about a Taylor Law contract between the City of Buffalo and a CSEA group.

The contract, approved early in July, meant wage increases ranging from \$650 to \$2,300 a year for more than 600 white collar workers represented by the Buffalo Competitive unit, Erie CSEA chapter.

Despite the pay hike, unit members were alarmed because the contract eliminated one month of shorter summer hours. Previously, most persons on duty in Buffalo City Hall worked from 8:30 a.m. to 4 p.m. from July 1 through Oct. 31.

Under the contract now in effect, the shorter summer hours apply only for three months, from July through September.

Before the contract, City workers had 13 paid holidays a year. Now they will get 11.

Gdula Explains

But Henry Gdula, the CSEA regional representative, explained that the contract will give workers a net gain of two hours a year

because it stipulates five days of personal leave and five days of bereavement leave.

He also said that the agreement "balances benefits" for all employees covered by the unit.

The shorter summer work week, he said, applied only to workers who happened to be located in City Hall, and now it applies to everyone in the unit. Over a year, he said, it would mean about 21 hours in additional paid time off for some workers.

And other CSEA representatives explained that all benefits now are binding in a legal contract.

Applause

"Before we had a contract," one official said, "the benefits could be taken away at any time."

About 150 CSEA members attended the "clarification" meeting in City Hall. They applauded Gdula and unit president Joseph V. Drago at the end of the session.

36 State Aides Named To Internship Program

ALBANY — Governor Rockefeller has announced that 36 State employees have been selected as State Employee Trainees and will begin a year of special training,

In announcing the selections, the Governor said:

"This training program is one of vital importance in the public administration field. Through it, we have stimulated initiative and greater interest in developing administrative skills among our own State employees. In the constant search for greater skills and efficiency in State government, this training program has been of marked benefit to the State, and the trainees themselves have found

their service to the State more rewarding.

"One indication of its value, both to the State and to the public is the competition for participation in the program.

"This year, 12 State employees were nominated by more than 30 State agencies on the basis of work performance, potential for administrative skills and ability to profit from intensive training."

The 36 persons chosen will take