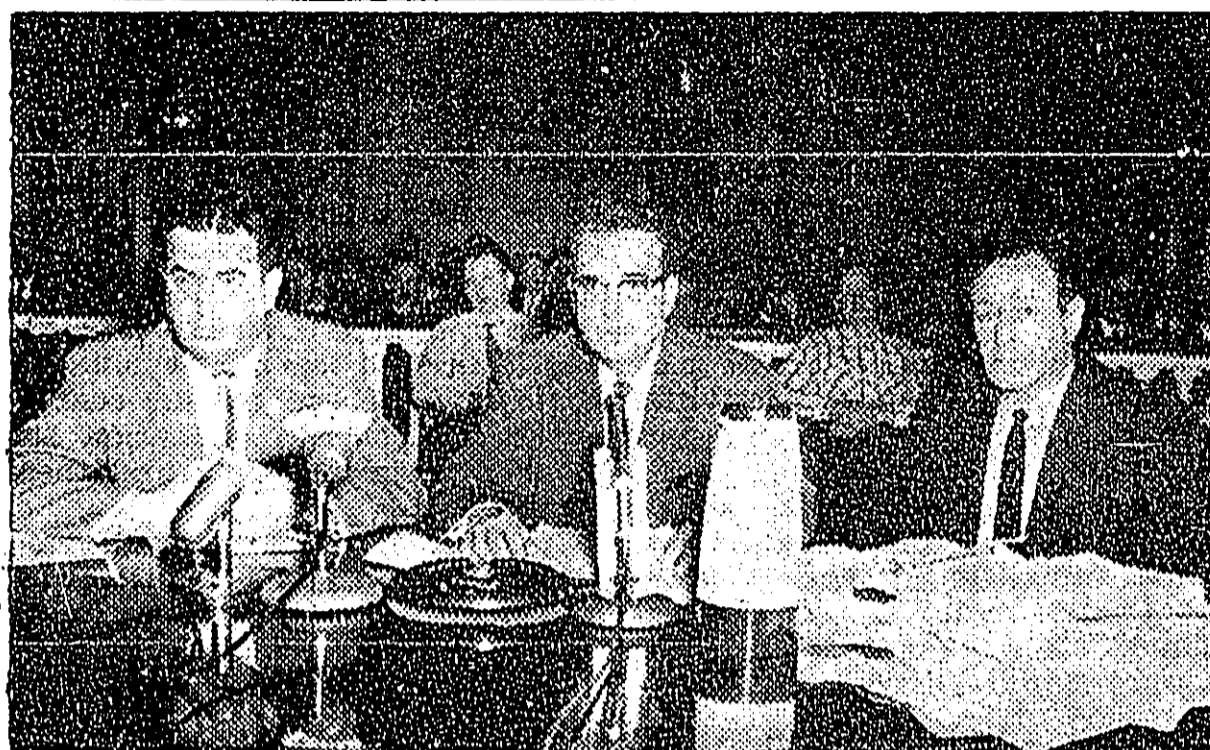


C. of L. INCREASE EFFECTIVE JAN. 25



John Shambo, Leo Jandreau and Dave Danzig as they appeared before Senate Committee at Unemployment Hearings.

Due to an increase in the cost of living index, the take-home pay of all G.E. workers covered by the National Contract went up as of last Monday, January 25, 1960.

The present cost of living of .074456 has been increased to .078942. This in terms of money means that for each dollar of earnings the take-home pay of each worker will go up from approximately 7 1/2c on the dollar to approximately 8c on the dollar. At the start of the 1955-60 contract, the lowest rate for men was R-10 or \$1.585 per hour. This rate through negotiated increases has grown to \$1.855 per hour. By adding the 8c on a dollar C.O.L. to this which amounts to approximately 14.5c, this rate has grown from \$1.585 to \$2.00 per hour, a total increase of 42.5c per hour in the Common Labor rate.

Toolmakers Gain 75.5 Cents

We will take as another example the R-25 Toolmakers rate. At the start of the 1955-60 contract, the top toolmaking rate was \$2.545 per hour. This rate has grown to \$3.06 per hour thru negotiated increases. By adding to this the 8c cost of living per dollar, this amounts to an additional 24c, making this rate \$3.30 per hour, a total increase to date of 75.5c per hour in the Cl. A Toolmaker's rate.

Upon averaging out the cost of living increases, we find that each worker is taking home on the average an additional 18c per hour, just on the cost of living increases alone. This is living proof that the 1955-60 contract is one of the best ever negotiated. Much credit is due to the Negotiating Committee for their foresightedness.

REWARD!

For the return of a lady's wristwatch which was lost at the Testimonial Dinner at the IUE Hall on Sat., Jan. 16th. Description: Whitenauer (chrome) Lady's Wristwatch.

If found, please call Union Office.

Another gold wrist watch was also lost at the same dinner. Will the finder please contact Bill Christman at the Union Office.

HE'S BABY-SITTING WHILE WIFE WORKS

SCHENECTADY, N. Y.—"I would have been forced on county welfare in December but my wife recuperated from her summer sickness enough to get a job at Ellis Hospital here a few weeks ago."

So testified unemployed Benjamin Taflewitz before the Senate committee in Schenectady.

Taflewitz is a skilled turbine assembler and steam plant operator, has one child, is a World War II veteran. He was laid off 10 months ago and hasn't been able to get another job. He is registered in the Schenectady and Albany employment offices. He has filed for four different state and federal civil service jobs. He has ranged as far afield as Watervliet and Connecticut.

"Because of bills and debts overdue I have not made a mortgage payment on my house since June," he testified.

"At present I am baby sitting while my wife works to keep us off the welfare rolls. My house is up for sale, and it has been impossible to sell it in these difficult times.

"My wife and I have cashed in our life insurance policies and I exhausted my unemployment insurance benefits three months ago.

"I know of many others in the same position, and others even worse off. I feel federal legislation is desperately needed to assist not only my family but thousands of others in this area who are facing family bankruptcy and further demoralization."

Labor Programs

WRGB-TV — Every Sat. 12:45 P.M. — Channel 6 "Americans at Work"

"Washington Reports" WSNY Radio — Dial 1240 Every Sat. Evening 7 P.M.

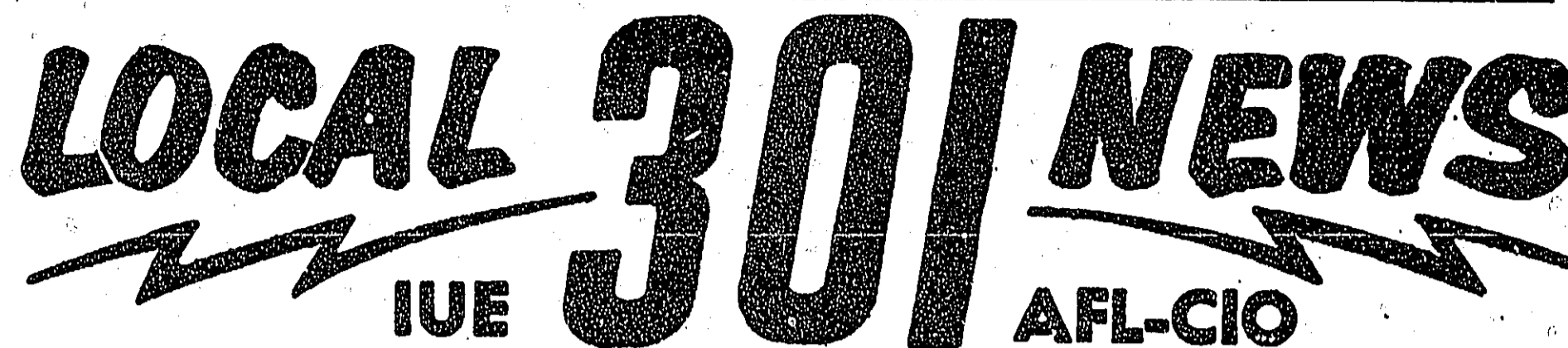
"Labor Looks at the News" 6:45 P.M. — Every Sat. Eve.*

* Nuclear Blasts and Radio-active Fallout will be discussed on "Labor Looks at the News" this Sat. Evening.

The dangerous Pierce-Mason Bill to undermine the anti-injunction safeguards now contained in the State's Civil Practice Act is now being moved by the anti-labor forces in the Legislature.

The New York State AFL-CIO strongly urges that all affiliates and union members IMMEDIATELY NOTIFY their Senators and Assemblymen of their opposition to the bill.

Proposed Constitutional Changes (SEE PAGES 2 and 3)



Vol. 6, No. 8

The Voice of GE Workers, Local 301, Schenectady, N. Y.

February 5, 1960

IUE Offers \$300,000 for Defense Plan

The Electrical, Radio & Machine Workers have offered \$300,000 as a start toward a union defense fund for aid to participating unions in "nationally significant" strikes.

The proposal, announced at a news conference by IUE Pres. James B. Carey, was approved by the union's executive board at a meeting in Washington. The total would be made up of \$100,000 from the IUE, defense fund and \$200,000, subject to approval by contributors, donated previously by IUE locals and staff to the Steelworkers. The latter money is scheduled to be returned by the USWA.

The IUE suggested that the proposed defense fund be administered and the federation's Industrial Union Dept. Carey said that the proposal included replenishment of the fund on the basis of \$1 per member per year for participating unions.

The United Auto Workers are expected to announce that they will also take part in setting up this defense fund.

Lathe, Milling Machine Operators, Welders, Toolmakers, Grinders Wanted!

Engine Lathe and Milling Machine Operators and Welders are now being hired at the General Electric Company in Syracuse, N. Y. All persons interested are to contact John Stanley, Business Agent of Local 320, IUE, there or Lyle Vinol, President of the same local.

The Remington-Rand Company of Ilion, N. Y., is also on the lookout for Toolmakers, Milling Machine Operators, Engine Lathe Operators, Grinders and Cutter Grinders. Foster Gardiner, of Local 334, IUE, 44 Central Avenue, Ilion, N. Y., would be only too glad to give interested persons further information.

11 Members Enroll for Course In Economics At Linton High

Eleven members of Local 301's newly formed Educational Committee under the chairmanship of James C. Carey (Local 301) have enrolled at Linton High School for a course in "Economic Reasoning."

The course, which started last night, will continue for 2 hours on Thursday evenings through April 7th for a total of ten weeks. Discussion groups and planned reading sessions will be composed of representatives of industry, civic, labor and other community groups.

Those who have registered for the ten week course from local 301 are:

Listen for Your Name on WSNY; You May Be Winner!

The following is a list of the names called off last week for the Men and Women in the Shop Contest:

- Caswell Zalucki, Bldg. 60; Louis Adams, Bldg. Gas Turbine; Art Feuz, Bldg. 285; Dominic Colucci, Bldg. 273; Ray Case, Bldg. 269; Jackson Lillibridge, Bldg. 57; Robert Ziggler, Bldg. 219; Edward Kanzelmier, Bldg. 5; J. Obercon, Bldg. 85; Marie Dollase, Bldg. 24; Walter Bauer, Bldg. 41; Walter Orleanski, Bldg. 16; Patsy DePasquale, Bldg. 85; Charles Gasner, Bldg. 60; William Banaszewski, Bldg. 49; Eugene Daley, Bldg. Mfg. Service; Joe Horszun, Bldg. Knolls.

William Malinowski, Winner 1200 stamps, Bldg. 37.

- James C. Carey
- Allen E. Townsend
- Art Christopher
- Thomas B. McCabe
- John H. Shambo
- John Martucci
- Joseph Korszum
- Richard Jendreski
- Ralph Vitallo
- David Stockheim
- Ralph Boyd

Charles Anzalone, Winner 3600 stamps, Bldg. 60.

Nick Vacca, Winner 1200 stamps, Bldg. 52.

Chris Calvano, Winner 1200 stamps, Bldg. 52.

IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

Published by the Editorial Committee:
President John H. Shambo
Vice President William J. Kelly
Treasurer Pat J. Donato
Recording Secretary ... Roy V. Schaffer
Ass't Recording Secretary... David Gunn
Chief Shop Steward ... Joseph Mangino
Business Agent Leo Jandreau
121 Erie Blvd. Schenectady 5, N. Y.

Editor — Art Christopher

PROPOSED CONSTITUTIONAL CHANGES**REPORT OF CONSTITUTION COMMITTEE
TO MEMBERSHIP — FEB. 15, 1960**

(The following are proposed constitutional changes which will be voted on at the Feb. 15th, meeting.)

**ARTICLE V
Duties of President**

Section A.
Delete second paragraph requiring bonding. (This office does not require bonding under the Labor-Management Reporting & Disclosure Act of 1959)

**ARTICLE VI
Duties of Vice-President**

Section A.
Delete second paragraph requiring bonding. (This office does not require bonding under the Labor-Management Reporting & Disclosure Act of 1959)

**ARTICLE IX
Duties of Treasurer**

Section A.
Change second paragraph increasing bonding as required under the Labor-Management Reporting & Disclosure Act of 1959, to read: "He shall be bonded in an amount which will satisfy the applicable Federal Laws and the International Constitution".

**ARTICLE X
Duties of Business Agent**

Section A.
Change second paragraph increasing bonding as required under the Labor-Management Reporting & Disclosure Act of 1959, to read: "He shall be bonded in an amount which will satisfy the applicable Federal Laws and the International Constitution".

**ARTICLE XV
Executive Board**

Section C.
Delete all of present section providing election to the Executive Board by Shop Stewards. This change is required by the Labor-Management Reporting & Disclosure Act of 1959.

Section C. (NEW)

"The Executive Board members shall be elected biennially by secret ballot by the members in good standing in the respective sections as set forth in Section B, for a two-year term.

"A candidate for Executive Board member must be a Shop Steward with a total experience as a steward of at least one year.

"The nominations for Executive Board member shall be held at least five days prior to the election. Notices of nominations and election providing the time, place and procedures will be published either by posted bulletin in the sections or published in the official news organ of IUE Local 301.

"The nominating and election of Executive Board members shall be by secret ballot and will be conducted under the supervision of the Election Committee as provided for in Article XVIII, Section H.

"Executive Board members shall not appoint Shop Stewards to fill vacancies or otherwise within thirty days prior to election of Board members unless they receive approval of a majority of the Executive Board. If a vacancy occurs on the Executive Board, an election shall be held as soon as possible under the supervision of the Executive Board."

Section J. (Present Provision)

"The Executive Board member will call a meeting of all Shop Stewards in his section at least once a month".

(Proposed Change)

"The Executive Board member shall call a meeting of all Shop Stewards in his section at least once a month".

(Continued on Page 3)

PROPOSED CONSTITUTIONAL CHANGES

(Continued from Page 2)

**ARTICLE XVI
Shop Steward****Section B. (Present Provision)**

"Elections of Shop Stewards shall take place annually during the month of December on a day set by the Election Committee, such day to be at least one week prior to the election of Officers or the Executive Board. The Election Committee shall announce the date of the Shop Stewards election in the local Union newspaper during the week preceding the elections.

(Proposed Change)

"Elections of Shop Stewards shall take place biennially for a two year term during the month of December on a day set by the Election Committee such day to be at least one week prior to the election of the Executive Board. Election Committee shall announce the date of the Shop Stewards' election in the Local Union Newspaper, during the week preceding the elections".

"The Constitution Committee recommends that the election to a two year term of office become effective in the December 1961 elections to coincide with the election of the Executive Board.

**ARTICLE XVIII
Nominating and Election of Officers****Section A. (Present Provision)**

"At least 10 days prior to the November meeting of the Local, the Recording Secretary shall notify the membership that nominations for Officers shall be held at the Union Hall during the first two weeks of December at a date set by the Election Committee. Installation of Officers will be in the month of January."

Section A. (Proposed Change)

"At least 10 days prior to the November meeting of the Local, the Recording Secretary shall notify the membership that nominations for Officers shall be held at the Union Hall at the regular November Membership Meeting."

Section D. (Present Provision)

"Only members in good standing and who have been members in good standing for at least one year immediately preceding the day of the November membership meeting of the Union shall be eligible for office."

Section D. (Proposed Change)

Only members in good standing and who have been members in good standing for at least one year immediately preceding the day of the November membership meeting and shall have served as shop steward for at least one year shall be eligible as a candidate to hold office."

Section E. (Present Provision)

"No member may be a candidate for more than one office."

Section E. (Proposed Change)

"No member may be a candidate for more than one office as provided in Section C."

Section M.

Add second paragraph to read: "Installation of officers shall be in the month of January."

Note:: The installation provision has been changed from Section A to Section M.

**ARTICLE XXIII
Dues****Section A. (Present Provision)**

"The monthly dues shall be four dollars (\$4.00) a month unless changed as hereinafter provided."

Section A. (Proposed Change)

"The monthly dues shall be four dollars and fourteen cents (\$4.14) a month unless changed as hereinafter provided."

Note: This proposal is to bring the Constitution up to date to coincide with the current monthly dues.