

U. E. Convention Makes Labor History

(Continued from Page 1)

No Strike Pledge

6. Re-affirmed the no-strike pledge and condemned John L. Lewis for his disruptive strikes and defeatist policy.

Price Rollback

7. Demanded that Congress and all war agencies make good the economic stabilization program outlined by the President more than a year ago, including a rollback in prices to the May 1942 levels and more effective ways to keep prices down.

8. Condemned all forms of race discrimination and anti-Semitism and outlined a program of education among the membership on the meaning of the union's no-discrimination policy.

World Labor Unity

A large number of resolutions, those of political nature and those related to economic questions, carried provisions to make them practical documents for the union's membership. This was well typified in the resolution on international labor unity which decided that:

"1. The general officers of the United Electrical Radio and Machine enter immediately into direct communication with the Amalgamated Engineering Union of Great Britain and the Metal Workers Union in the Soviet Union, proposing an exchange of accredited delegates.

"2. The general officers of the UE shall communicate also with the other metal-working unions of the CIO urging them to join with the UE in this move.

"3. That the general officers make arrangements for the mutual exchange of rank and file delegates from our organized shops with rank and file delegates from the union shops in Great Britain and in the Soviet Union.

"4. That this ninth convention of the United Electrical, Radio and Machine Workers urge President Philip Murray, of the CIO to communicate directly with the British, Soviet and Western Hemisphere trade union movements to the coming convention of the Congress of Industrial Organizations."

Unanimous Action

On the great majority of the resolutions the vote was unanimous. Most interesting were the discussions on the anti-discrimination, incentive pay, no-strike and international unity resolutions the delegates reported. They revealed the high level that the UE has reached.

Raise In Per Capita

The convention voted an increase in the per capita payment of locals to the International from 30c on each dues payment to 35c. The membership of Local 301 in its July meeting had voted to recommend the increase to 40c. However, many locals were not in a position financially to sustain this increase and the resolutions committee taking this into consideration recommended 35c. This increase of 5c in per capita will not in any way affect the dues paid by the members. The dues for membership in the UE is \$1.00 for every member.

One of the surprises of the convention was the announcement that Matlas has been inducted into the Army. His loss will be seriously felt by the union as he was the main-spring of the organization work and contract negotiations that have brought the UE to its present enviable position.

Matlas, it was revealed, has flatly refused to claim exemption, despite the well-grounded reason for it, declared that his place is with the 110,000 UE members in uniform. Although he departs in three weeks, Matlas was re-elected to his post. Arrangements are to be made for division of his work among others on the staff pending his return.

U. E. Progress

The 800 delegates came from 970 plants under contract covering 575,000 employees, the officers' report disclosed. As against 152,000 last year who left the union for the army or other fields, the U. E. enrolled 298,000 new members. About half of the new recruits are women bringing the union's women membership to 32 per cent with indications that the percentage will grow to 40 per cent by the end of the year.

U. E. Staff

The UE's staff now includes 36 women organizers. A further indication of the soundness of the UE is its unrivaled record of NLRB election victories. Of the 155,000 employees affected in elections during the year, the UE won plants with 143,000.

Of the 970 contracts, 83 per cent are closed or union shop or maintenance of membership contracts. Benefits provided include night bonuses of five cents an hour to 15 per cent in 651 plants with 475,000 employees; paid holidays for 80,766 workers; vacations with pay, 585,000 workers in 893 plants; seniority, 961 plants, 563,000 workers; military leave for 313,000 workers in 339 plants; maternity leave in 89 contracts with 144,000 employees.

Most impressive are the dividends due to strict adherence to the no-strike policy. The UE has had practically no stoppages, not even the "unauthorized" variety. An annual raise of \$27,000,000 was won last year for 155,000 workers while raises totaling \$14,000,000 more await War Labor Board approval.

Local 301 Legislative Com. Guide for Action

The C. I. O. Tax Program

At the last meeting of the Shop Committeemen Samuel Falcone, Chairman of the Legislative Committee made an extensive report on the C. I. O.'s Tax Program. The whole plan is one that should appeal to every working man and woman. The main provisions of the program are as follows:

1. Exempt from taxation all single persons earning \$800 or less and all married couples earning \$1,200 or less with an additional allowance of \$400 for each dependent.
2. Firm opposition to any sales tax as such a tax cuts into the food and clothing budget of war workers thus impairing their health and working efficiency.
3. Complete repeal of the Victory Tax.
4. Income Taxes.
 - A. Increase taxes in the higher brackets so that the maximum net income, after taxes, should not be permitted to exceed \$25,000.
 - B. Abolish special privileges.
5. A. Taxes on corporate profits should be increased to 55% as recommended by the Treasury, and turned down by Congress, last year.
 - B. For the duration no corporation should expect to earn more than 5% on the first 10 million of invested capital and 4% on all amounts above that.
6. Taxes on estates and gifts should be drastically increased.
7. An expanded Social Security Program as embodied in the Wagner-Murray-Dingell bill now pending in Congress.

Repeal the Smith-Connelly Bill

The Smith-Connelly Bill has been in effect only a very short time and already the mounting evidence cries out for its repeal. Instead of stopping strikes as intended it is in reality causing strikes. The President of CIO, Philip Murray, has asked Congress to repeal this anti-strike measure because a bill such as this hampers Labor's efforts to live up to its no-strike pledge.

At the regular meeting of the Legislative Committee the members unanimously adopted a resolution calling on every member of Local 301 to fully support all efforts looking toward the final repeal of this infamous Smith-Connelly Bill. It is our duty to call upon our representatives in Congress to fight for the repeal of the Bill during this session.

The Record of Congressman Kearney

There has recently been erected in Union Hall a large sign showing the record of Congressman B. W. Kearney as 100% Against Labor. This score board lists ten bills affecting Labor and Congressman Kearney's vote on each. On six he voted against Labor's expressed wish and on the other four he was listed as an absentee.

Now he tries to offset this record by a typical politician's back-slapping praise, after his return to Washington. He tells of the great work that is being done in war work in the 30th district and the large Army and Navy contracts. We appreciate the fact that he is sincere in his praise of our effort in the war program. But we are wondering what will be his attitude toward Labor in the re-convened session of the present Congress. How, for instance, will he vote on the attempted repeal of the War Contracts Renegotiation Bill.

The above bill was passed to prevent too large profits from hastily made contracts entered into between the U. S. and private concerns. The bill made possible re-negotiating contracts where profits became excessive. Already in fourteen months the government has saved 4 billion dollars through renegotiated contracts under this bill. Now the National Association of Manufacturers and the National Chamber of Commerce are lobbying to repeal this bill. We are wondering whether Congressman Kearney will vote to repeal and thus put more money into the swollen purses of large manufacturing concerns or will vote to retain and strengthen the bill thus saving the working man and woman more money in taxes.

Guide For Action

1. Smith-Connelly (anti-strike) Bill. Write your congressman and your senators asking them to work and vote for its repeal.
2. Write Chairman Doughton of the House Ways and Means Committee in Washington voicing your approval of the CIO Tax Program.
3. Write Chairman Doughton of the House Ways and Means Committee in Washington and also to your congressman asking them to use their influence against repeal or any modification of War Contracts Renegotiation Law.
4. Be sure to register to vote.

Of the 97 disputes the union had before the WLB, 53 were decided in favor of the union. The extraordinary care the union takes in preparing its cases is an important contributor.

The millions of extra wage dollars due to incentive plans, requiring no WLB approval, are not figured in the above totals.

Ove 300 joint management-labor production committees reflect the UE's leadership on the production front. Ninety-nine plants employing 310,000 UE members, fly Navy "E" Maritime Commission "M" and Navy-Army star pennants. The industries covered by the UE deliver approximately a fifth of the war materials made of metal.

The delegates from Local 301 further answered the question as to what had made these gains possible.

Interest of Nation! Interest of Union!

"The answer lies in the fact that the UE does not place the selfish interests of any one group above the interests of the nation. The UE at all times was able to show that its demands for some improvement, that its demands for safeguards, guarantee and protection for its members in the shops and in the armed forces, constitute an absolute and minimum requirement for the war effort.

ELECTRICAL



UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

Vol. I

SCHENECTADY, N. Y. — OCTOBER 11, 1943

No. 6

Wage Cut Is Being Negotiated

AN EDITORIAL

Secretary of the Treasury Henry Morgenthau put formally before the House Ways and Means Committee a new \$10,500,000,000 tax program which will have to be met largely by low income groups—meaning a wage cut to you.

The program represented a substantial victory for Mobilization Director James F. Byrnes, who has been plugging for increased taxes on the working people. The treasury proposal also includes a forced savings proposals urged by Byrnes.

Almost two-thirds of the new revenue, \$6,500,000,000, is to be raised by increased tax rates which will be graduated most steeply in the brackets from \$1,000 to \$5,000. Another \$2,500,000,000 is to be raised from new excess taxes on cigarettes, beer, liquor and other "luxury" items, and will also be paid for largely by low income groups.

Only \$1,100,000,000 is to be raised from skyrocketing corporations, by increasing the corporation rate from 40 per cent as at present to a new high of 50 per cent. Another \$400,000,000 in additional revenue is to be raised from increased estate and gift taxes.

LOOPHOLES NOT PLUGGED

As a result of pressure from profits-first members of Congress the Treasury did not even make an effort to plug loopholes such as exorbitant depletion allowances for oil and coal companies, tax exempt securities and the abuses from permitting wealthy couples to file separate income tax returns.

No modification is to be made in the excess profits taxes which permit wide-scale evasions by profiteering corporations.

The new program provides for an increase of eight per cent in surtaxes or net income up to \$500 for a new surtax rate of 21 per cent.

For the group with net income from \$500 to \$1,000 the rate will go up from the present rate of 13 per cent to 24 per cent, for the group from \$1,000 to \$1,500 to 27 per cent, for the group from \$1,500 to \$2,000 to 30 per cent. A present surtax for all these groups is 13 per cent which combined with the normal six per cent tax makes a total of 19 per cent.

LOW INCOMES HIT

A single worker who makes \$1,100 will have to pay \$185 a year under the new plan as against \$107 at present. If he makes \$1,500 or about 28 a week, he will have to pay \$450 as against \$383 at present.

HOW TO BLOCK THAT TAX GOUGE

The tax program of the Treasury Department comes as a severe shock to the nation, particularly to those sections that have supported the Administration's stabilization policies.

While putting an additional heavy burden on labor and other low-income groups, the program permits corporations to continue to make huge profits, and individuals to continue to get rich at the expense of the war effort.

The Treasury's proposals, if enacted, will result in material hardships for labor and all low-income groups that will inevitably cut into production. They will create serious political difficulties, endangering national unity. They will provide ammunition for the defeatists and the demagogues within the labor movement, and within other sections of the population, to be used to disrupt the war effort.

"UNION DUES CHECK-OFF LEGITIMATE AIM OF MATURE UNION"

"The check-off is a legitimate aim of a self-respecting union developing toward maturity," it is declared in an opinion released by the National War Labor Board October 5th.

—War Labor Board.

—Washington.

Sunday Membership Meeting

Sunday, October 17, at 3 P. M.

C. I. O. HEADQUARTERS

Corner Erie Boulevard and Liberty Street

The officers and Executive Board of Local 301 have been deeply concerned with the problem of giving the 2nd shift members an equal opportunity with the rest of the membership to participate in the deliberations and decisions of the union. The following statement was issued by the officers and Executive Board:

NO 2nd CLASS MEMBERSHIP

"Our organization, Local 301, contains no 2nd class members. Democratic expression has always been the bed rock of the foundation of our union and we intend to keep it that way. Therefore, the Executive Board is submitting a recommendation to a membership meeting called Sunday, October 17th at 3 P. M. at the CIO Headquarters, to let the membership decide on this question of holding meetings on Sunday. This is a specially called meeting to give all our members an opportunity to participate in making this decision.

We cannot truthfully say that the members of our union have fully taken advantage of their opportunities to express themselves at our meetings. We do however, want to make sure that they shall have this opportunity.

Undoubtedly, these proposals are based on a desire to avoid a fight with Congressional reactionaries. They are certainly not in line with the stated policy of the President to stabilize war economy and to eliminate profiteering.

The kind of tax program that is in line with the President's policy has been offered by a coalition of labor, farmer, Negro and women's groups. That program would raise the amount needed to carry on the war by taxing profits, not by adding to the tax burdens of low-income groups.

Experience has shown that Congress can be swayed if the people go into motion throughout the nation.

The kind of unity that was built on a national scale on behalf of this program should be organized in every locality. It should embrace all labor, farmers, Negro and civic groups.

There is no time to lose in organizing local unity on behalf of an equitable tax program. It should be started now.

LOCAL 301
SPECIAL MEMBERSHIP MEETING
Sunday, October 17th at 3:00 P. M.
At the Union Headquarters

REGISTRATION
DID YOU REGISTER FOR VICTORY ? ? ?
If you didn't, make sure you Register Friday,
October 15th between 10 A. M. and 10 P. M.
or Saturday, October 16th from 7 A. M. to 10 P. M.

UNION BOOSTER



Tom Caulfield

Last week, Tom Caulfield, former member of the Executive Board of Local 301, from the General Electric Power Station, visited union headquarters. He looked mighty snappy in his uniform of Second Assistant Engineer and Lieut. Senior Grade in the United States Maritime Service. Tom had been on the first convoy that reached Sicily with the American Forces. He spent twenty-seven days there and saw plenty of action. As he stepped into the Union Headquarters, he immediately asked for a stenographer and dictated the following: "I want all our members of Local 301 to know that in my travels I have visited many Union Headquarters, conversed with hundreds of union members, and I have still to find or hear of a union whose affairs are administered in such an efficient manner; and I can safely say that our union can be used as a model in every sense. No matter what the gripes are against the local by our members I have still to come across a union local that handles the personal grievances and the complaints of the workers in a more expeditious and efficient manner than our union. Everywhere I go I find myself boasting about our union set up and our leadership.

"I personally, together with many other members of the union in the armed forces, worked hard to make this union what it is. In the event I don't come back, I promise to haunt anyone who does anything to disrupt the union in anyway whatsoever."

ORIGINAL TORN

Question Box

Send Your Union Questions
c/o S. M. VOTTIS, EDITING COMMITTEE
301 Liberty Street Schenectady, N. Y.

ARE YOU A UNION MEMBER?

By Jack Nelson, Campbell Avenue Plant

That's the question. What is your answer? Let's say that your answer is, "NO". Then we will ask you, "Why?" You might say:

1. What did the Union ever do for me?
We could answer this by saying that the Union did these: The Union put 25 1/2 cents more per hour into your pocket. Maybe you were not here in 1937 when the Union won a 10c per hour increase for you, in 1941 when the Union got another 10c per hour for you and in 1942 when we got 5 1/2c per hour more. It shows up in your paycheck each week. Just figure it out for yourself. Forty-eight hour week, time and one half for the 6th day gives you 52 hours a week straight time. Of course, its only \$687.72 per year, but at that it DOES pay your Union dues with a bit left over. Union dues are only \$12.00 per year, so you have \$675.72 left.

These of course are the general increases. I am not figuring the thousands of individual increases that have been won by the Union such as increases for tool makers and so forth. Considering these individual increases the average increase in wages won by the Union would amount to at least 35%. Vacations with pay and 10% bonuses for shift workers were won by direct negotiations by the union.

2. What did the Union ever do for the country?
We could answer that one by saying:
a. Did you ever stop to figure out just who started the sweeping Red Cross Blood Donor Work here? Well it was the UNION. Who is the present Chief of Blood Donor Work at CAP? Its the Union Shop Steward. Who started the Blood Donor Drive in Test? It was the Committeeman. Who is now taking charge in Test? It is Obie Bratman, a good Union man.

3. What happened to all the dues money?
We can answer by saying:
a. Office expense. Lawyer, secretary, accountant, etc. expense. Assessment sent to the Main CIO Fund. Maintenance of the Union Hall. Publication of Union books, applications, forms, etc. Expense of sending delegates to Conventions.

4. Will membership in the Union force me to go on strike?
We can answer that by saying:
a. Union Local 301 has a fine "No Strike" record. This Union always has managed to arbitrate all problems with the GE Co.

5. Will the Union be able to help me out as an individual?
We can answer that one by saying:
a. The Union has been and is now taking care of thousands of employees grievances. The committeemen talk with the foremen. An agreement is usually reached at once. If no results are forthcoming, the case is brought to Union Headquarters and to Blg. 41.

"PART TWO"

HITCH HIKERS
We in the Union have a name for those who reap the advantages of better wages, but who do nothing in return to help the UNION that gained these increased wages. The name is HITCH HIKER. Now you may say, "I never asked for more pay". Well, if that's how you feel we will ask you to take that \$687.72 extra per year that the Union got you, and buy \$675.72 of War Bonds. You don't seem to care whether you have it, so the best thing would be for you to help out the United States with it. Of course, YOU will never take us up on this idea. So you really like that extra \$687.72 after all.

OR—You may be one of those rugged individualists, (we still have a few here), who just hate to join with anybody else to get advantages. These people, and they are real fine folks too, find the thought of joining anything very abhorrent. If you are one of THESE we just have to let you go your way, and wish you good luck.

(Continued on Page Four)

ELECTRICAL UNION NEWS
Published by
UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA
LOCAL 301
301 Liberty Street Schenectady, New York
Editing Committee:
ED. WALLINGFORD EDWARD BAZAN
W.M. HODGES S. M. VOTTIS

LABOR UNITY



LABOR UNITY AND WHAT IT MEANS

Since the dawn of history the common man, especially the workingman has never had such an opportunity as he has now to fully participate in the making of a world that will give him an equal opportunity to enjoy the good things of life.

It has always been the hands and ingenuity of the working people that created and made the wealth of the world. The men and women who have produced this abundance, however, have in the past had the smallest share in its distribution.

The tremendous American productive capacity can give us those things that will help make our life richer and fuller. We are at the threshold of the dawn of a better world for the common man, and though much suffering is now going on, it is the blood, sweat and tears of a world fighting for its existence against slavery by the axis nations.

The unity of the American people is essential if we are to defeat the axis and help build this better world. Our national unity today is expressed in the tremendous response of our people in the purchase of war bonds; in pooling our blood to help save our soldier's lives; in the millions of our brothers from all sections of the country who are serving in the armed services.

This is not enough, greater unity is demanded of us in order to be certain that an early victory is achieved and that we have a good foundation on which to build this better world. This greater unity is the unity of all nations and people fighting against the fascist beast. It means respecting and pulling together with every group and individual who is fighting this war on our side.

We have to break away from prejudices which destroy such unity among peoples. On the battle-front Christian and Jew, Negro and White, Americans of all nationalities are fighting together against the Axis. At home, in the shops and on the farms, we are all working together to supply our brothers with the weapons which can defeat this modern menace to a decent world. If we are to work together successfully, we must respect the people we work with, recognize their democratic rights to full citizenship; their right to practice the teachings of their own religion; and observe their own national customs, regardless of whether they are similar to our own or not. Races, religions and nationalities in the United States of America are as broad as her boundaries. We are fighting so that we can continue the right to live together as a democracy and individually as our conscience directs and not as the Fascist "super-man" dictates.

Great efforts have been made in the past and are being made today by enemies of democracy to divide us . . . place Christian against Jew, Negro against White, Polish, Italian, Irish, etc. against each other. Divided and fighting each other we are an easy mark for defeat—united we are invincible. We have learned the lesson of unity in the organization of our own Union. Together we have been able to wipe out the sweat shop conditions which existed not so many years ago. Working together we have gained dignity and influence in bettering our working conditions. Let us remember this lesson when attempts are made to turn us against our Allies, Britain, Russia or China. Let us remember this lesson when attempts are made to turn us against any of our fellow shop workers. If we recognize this, we are already beginning to build the better post-war world.

We can't afford to lose this splendid opportunity. We must not set the world back a thousand years because we have not the ability to rise above our personal prejudices. In this united struggle, we must recognize each others worth and what each of us can contribute towards this goal, aiding and developing our several and specific abilities.

Our country is rich in its natural resources . . . in its talent of its people. United for victory this abundance of nature and people can win and lay the groundwork for a lasting peace wherein we can develop this better world for the common man.

Shop Shorts of Local 301 Members in G. E.

CAP—TOM RIGGI
Corporal Corena, U.E. member who worked here was home on leave recently. He is attached to a Field Artillery outfit. It was the first time Mrs. Corena saw her husband in 9 months. Bet they had plenty to talk about . . . Bob Kelly now in the U. S. Maritime Service is going to school taking up a specialized course in cooking and baking. What a break for the girl he marries. . . Delo Roscerans just came back from Spokane, Washington where she has visited her B.F., Sgt. DeWitt Rockwell of the Air Corp. DeWitt had been in the service one year and has been made an aerial gunner. The Japs better duck. . . Your scribe joined a bowling team recently. The team was made up of inspectors from CAP. However, I didn't show up. As a bowler I'm in the low 80's or 90's. Why should I give myself away. . . Sgt. Robert P. King is an air student at Catoeba College, N. C. His brother Richard King is a flight chief at Wright Field, Ohio. Both are sons of Inspector Olive King of Trans. Dept. They formerly worked in G. E. . . A former worker on the Paj line is now stationed in Iran, Asia. Sgt. James Altieri is with an outfit building roads and railroads which keep supplies moving to Russia. He writes that many of the Diesels have the G. E. and Locomotive name plates on them and that they are doing a grand job. . . Earnest Bisgrove who works on Trans. bases has only been late once in fifteen years. His reason for being late was quite understandable. The bus he was on met with an accident. One worker was killed and many were hurt. Even then Bisgrove was only late 5 minutes. How about that for a record.

CAP—JAKE NELSON
Our Union is doing a fine job with the Safety Cap problem for test girls. It seems that many test girls are compelled to wear these hats where the nature of their work does not call for such protection. Finally, after much stalling-off the Test Dept. is arranging to let these girls take off the Safety Hats and show us all their "covering glory." Next step is the removal of their slacks in favor of more eye-pleasing dresses or skirts. The test girls are gradually getting together and joining up. Perhaps they can improve working conditions in this department when more get behind U.E. 301. . . Three UE members, A. Yodis, O. Bratman, and J. Nelson, are behind a very fine blood donor project. A large score board of test blood donor percentage is being made. An exciting contest is expected between test groups. . . We say, "Good Luck" to Barry Frank, Don Roberts and Elmer McDougal who leave soon for U. S. Service. . . And congrats to "Johnny" Johnson, who marries Ernie Rosler October 23rd. . . Chuck Stariks is joining the Civil Air Patrol this week. He is a radio ham — WSURP. . . Have you seen those photos of Kay, Ella, Irene and Nell that were taken at the ole swim hole? . . . Ray Bakerson, Walt, will be home on leave from Texas this week. . . Coffee and donuts are available each morning at 10:15. Sign on bulletin board. . . Whoops! a Party! Why? To celebrate a wedding, and to bid fond farewell to two test men. When? Probably Friday, October 15, 1943. Where? Circle Inn. See "Bea" Jennings for details.

TIN-SMITH-DEPARTMENT, #2
Fredericks and Geter
The new girl in the Department is (Miss) Lillian Dennis. May her stay with us be a long and pleasant one. . . We feel that Ralph Russett took over Bill Weiland's herd of goats when Bill left for the navy. . . Someone is wondering if Herman Smith had much trouble making the curves on the Balfour road Sunday that he had on the Rotterdam road the other night. . . Two of the boys are contracting roofs on the side. Why not hang up a shingle boy. . . The new blood donors in the Dept. are Carl Firma, Martin Docket, Willard Hudson, Bernie Brazey, Al Rotor, Carman Orofolo. . . Who's the

girl who brings Frank Nappi apple pie. . . Miracles will never cease. Bernie Janowski was seen gambling a half dollar at once. . . Jack Tierney is known as the "Smiling Sheriff of Gloversville." . . Marion Parker has been inquiring the ages of some of the boys in the Department. Lookout fellows! There maybe something in the wind. Jim Cromer was seen giving the boss cookies.

BUILDING 16—Sydney Friedlander
The Fun Club party last Friday was a complete success. Thirty-five corned beef and cabbage suppers and a couple of beers were consumed. A vote of thanks went to Ed Clark and Ed Fleck for promoting the party. . . Ed Clark was elected President of the club, Mike Marra, Secretary; Geo. Fagel, Financial-Secretary. H. "Cookie" Van Buren, Art Roberts and Harold Buehler were elected on the Arrangements Committee for future affairs. . . Barney Davis and Art Roberts tripped the light fantastic. Old Bill saw to it that nobody was too thirsty. Ed Clark with his sax and "Manana" Bliss at the piano made a swell impromptu orchestra. . . Suggestion was made that a bowling team be organized and Ed Clark promised to contact all those interested. If you want to bowl this winter, see him about it. . . Committeemen Bob Andersen and Sid Friedlander spoke for a few minutes on union affairs.

Waiting Time—Sydney Friedlander
Every piece worker must be paid for Waiting Time as follows: If a man reports for work and is sent home for Lack of Work, he must receive one hour's pay. He should punch his card In and Out and it should be marked by his foreman "Lack of Work". . . If a machine breaks down and the worker is told to wait, he is to be paid 55% of his Anticipated Earning Rate. During this waiting time, he may be asked to do other work such as cleaning up his machine, oiling, etc.

BUILDING 81—William Mastriani
The bowling league on the first shift is underway. Anyone wishing to bow is contact Clayton Pudney in buffing room. . . Sigmund Klein, our own and oldest labor leader, is not alone in putting his shoulders behind the wheel, but was one of the few in 81 who bought a \$1,000 war bond in the drive. Nice going, Sig! . . . Anyone who has any news for U. E. paper please contact yours truly. . . Congratulations are in order for Al Russo who was recently elected committeeman on the 3rd shift in engine locks, Jack McClay in tool room, and U. E. Stewart in stockroom, 2nd shift. Well boys, you have a job to do and here's wishing you luck. . . Well the people in 81 are sure taking an interest in their union meetings. There was a large group at the last meeting at union hall. Don't forget bring another brother or sister to the next meeting. This is your place to discuss union problems. . . The CIO transmitter basketball team is working out for another victorious season. The boys under Captain Jack Grant are raffling tickets for War Bonds, 3 for 25c, to help furnish the team with equipment.

BUILDING 73A—Chas. Campbell and Tony Caputo
We are all happy that the Third War Loan Drive went over so well. In 73A Sheet Metal Department we have member affectionately called "Cousin George". George was out sick the day of the drive, but he would not be a slacker, so he purchased a \$100 bond. A few days later he came in and said, "I went all over the house and collected enough for another \$100 bond. George has a son across the sea. . . A committeeman in Building 77, Enoch Wassell, gave such an outstanding talk at his Bond Rally that one of his women members bought a thousand dollar bond. His superintendent was so pleased with Brother Wassell's remarks that he asked permission to use them at the nighting workers' meeting in Building 26. . . Our War Production Council meetings are held every two weeks. Suggestions are well taken care of, but the interest could be coming from a much larger field.

BUILDING 89—Jayne M. Starke
Two young ladies, namely, Tessie Timpane and Nellie Solleto returned to work on the 27th with many hilarious tales of their delightful 24 hour visit to the Big City. . . Ray Cruise came down from CAP to bid his former fellow workers "good-bye". Ray tells us the Navy needs him and is being inducted in that branch October 9th. . . Billie Rogers, our popular female Executive Board member, was one of the delegates elected to District Council No. 3 Convention at Buffalo which was held on October 2nd. . . A CIO woman war-worker, riding home on a bus, suddenly realized she had left a "piggy bank" at the post-office while mailing letters. She hurried back to get the piggy bank on the writing table, but noticed it had become heavier. Generous Schenectadians, thinking it was there for aiding some worthy cause, had put coins in it.

BUILDING 285—J. Lobel
Stella (Blondie) Walek was operated at St. Mary's Hospital Monday, September 20, 1943. Everyone feels kind of low about Blondie, but Matt is really all broken up. Bowling League 2nd shift started Wednesday, September 22nd at Woodlawn. The boys honored their bosses by naming the teams after them. To the bosses: "Don't forget the beers for the winners." (Duncan) Van Patten showed up with a beautiful black eye. He tangled with a triple. Our checker league got off to a good start. "Blinky" won his first game in 80 tries. They threw a house party for Walter Mokrzycki, who is going in the Navy. The tool room really went to town. They played spin the bottle and Louis Symanski won. Well he is going in the Navy anyway. The three new girls on the lathes 2nd shift are swell lookers. About time we got a break, Johnny Janco. (I'll get killed for this one.) The R-3 Clambake, Sunday, September 19th was a huge success. Outside of Robert's rotor trouble everything was fine. All the men were carried home by their wives. If you nose any news blow it to Jack Lobel.

BUILDING 11—Elayne Vrooman
Welcome Sophie Wasinsiewska to our ranks. Sophie has been transferred from the 2nd shift to the 1st to work on final relay test. . . Joe Archambault is back with us again after being out with a serious finger and arm infection. . . Beatrice Turner has been elected committee woman of the glass room. Congratulations Beatrice! Let's of luck! Norman La Deaux, H. A. 2/c of Pensicola, Florida, a former co-worker and union member visited us this week. . . We welcome Mike Garand who has come to work with us after being transferred from Building 15. A rose to Eleanor Vernon, of Middleburg, who is spending a few days here in Schenectady so she can donate her pint of blood to the Red Cross. . . Mrs. Gladys Vedder, army inspector, is back with us after spending a week's vacation re-decorating her new home. Laura Shumway has been transferred from the Spare Parts room to Navy room Building 52. Here's luck to you Laura. . . Lucky winners of the bond rally are: Mr. Jensen, Emily Gesek and Jenny Roberts.

There's an R in September, Clams are in season, Frank Dybna is now losing his reason. Oh why, must he go to every clambake in town, And swallow the bivalvular of the ocean, down?

VOLTAGE REGULATOR DEPT.
The Voltage Regulator Department will hold a dance Friday, October 29th at the CIO Hall, the proceeds of which to be added to the fund for those in the service. Music will be furnished by Bernie Collins and his Orchestra—N.B.G.—G.B.S. Mutual Network. All in uniform to be admitted free. Tickets are 50c and are on sale now. Everyone is welcome. In charge of committees are: George Agius — Hall and Refreshments, Irene Patterson — Music and Decorations, Anne Grander — Tickets, Frank Armstrong — Treasurer.

ORIGINAL TORN