of Norton Amendments

"As president of the Congress of Industrial Organization and chairman of Labor's Non-Partisan League, I am authorized to announce the unqualified opposition of these organizations to these and all other amendments designed to emasculate the Wagner Act, defeat its basic purposes, and to turn it into an instrument for the oppres sion of labor.

### Hit Craft Unit Proposal

"The craft amendment, in particular, constitutes a declaration of waron the industrial unions of the Congress of Industrial Organizations and will be vigorously fought as a threat

"Under this proposed amendment every established industrial union would be in constant danger of division and destruction through the slicing off of craft splinter groups, even in the fact of existing industrial union contracts.

"We have had repeated occasion to protest against the administrative policies of the National Labor Relations Board, under which the desire of the great majority of workers in a plant for an industrial form of organization has been frequently disregarded by the Board, and craft divisions have been encouraged to the detriment of industrial unions which have been chosen by the workers by overwhelming majority votes.

### Compelled to Split

"But under this amendment, no discretion even would be left to the Board, and it would be compelled to split up inustrial unions, wherever a handful of craftsmen could be persuaded to disrupt the industrial unity Reports from desired by most of the workers.

"No existing inustrial union, no matter how long established as the workers' representative, would be safe from this form of invasion. leading to serious disturbances of existing peaceful-labor-relations-inmany industries.

"The other amendments are also objectionable to the Congress of Industrial Organizations. They are designed to pack the Labor Board, so that it may become an instrument of partisan or anti-labor policy, and they are further, designed to weaken the Wagner Act in its enforcement of labor's collective bargaining rights.

# 'Unholy Intrigue'

"The Norton Bill is the fruit of an unholy intrigue between antilabor manufacturers and AFL craft leaders blinded by partisan venom. It is a dastardly attempt by AFL leaders and their anti-labor allies to\_put a competing labor organization out of business-through Congressional enactment.

"Progressive labor an its friends will hold strictly to account all members of Congress who betray the public interest they are supposed to represent by supporting this partisan intrigue against the form of labor organization desired by millions of American industrial workers."

# Congratulations to Ft. Wavne Brothers. and Sisters

Another Labor Board election vice tory for the UER and MWA at the Ft. Wayne G. E. plant.

This plant will make the total of 13 coming under the G. E. contract. The U Eswept the election by more than 3 to 1 victory, piling up 3,058 votes to 902 voting no union.

# Local Moulders Hold Dinner

Congratulations are in order for the Foundry Committe, H. Aussiker, John Polak and Louis Scott, for the splendid program of entertainment and the delicious dinner that was held Saturday, April 6th, at Union Heaquarters. Approximately 140

A de luxe chicken dinner (home style) was served by the Ladies' Auxiliary of Local 301, which would soothe the pallet of any critic of the

And for your information, don't et anyone tell you that the moulders can't sing, and it wasn't "Sweet Ade-Tap and acrobatic dancing was pro-

vided by Belle Baxter's students. The magician had the boys buttoning their coats after the Shirt act, proving the hand is quicker than the

With moving pictures as a fill-in. and short talks made by Assistant Superintendent W. Waltz. General Foreman O. W. Hyatt, Bldg. 57; Assistant Foreman W. Tromper. General Foreman E. Heinen, Building 95; to the very existence of our organiand L. Jandreau, Business Agent of Local 301, the evening came to a

pleasant close at about 11 o'clock. Congratulations are extended to the supervision of the Foundry for cooperating in the manner in which they did in making this event such a great success.

# NAM Mouthpiece Boasts of Ties to AFL Leaders

OMAHA, Neb., Apr. 6.—Senator Edward Burke of Nebraska, Tory Democrat who sponsored the Nat'l Ass'n of Manufacturers proposed amendments to the Wagner Act at the last session of Congress, is seeking labor support in his campaign for re-election on the grounds that he \_worked\_closely\_with\_AFL\_leaders\_in attempting to amend the Act.

# **Building 37**

By F. SCHOEFFLER

Did you ever notice him-the guy -go through 372 We think so too. "Hap" Hicks, our dues collector, who has all of us up to date with our dues, slipped himself, so he tells me. He forgot to pay his own for a month

Collections begin at home. "It's a boy," after months of hiring of female help only. Bob O'Leary took over a job in our chemical room.

Good luck, Bob. Do we need a cafeteria in 37, and would you patronize it? Let's hear your opinion at the next meeting.

Don't forget to also bring your troubles along and air them at the neeting-none too small; none too

Many new faces in 37 Watch them brighten up when they pin their union buttons on. For some reason George Fronferd

and our egg man, Howard Anthony, can hardly wait until the next meet-Some of our shopmates journeyed

to the Easter Parade at New York: or should I say, gone with the wind parade? If by chance any member is not receiving the U. E. News, tell your dues collector.

Wm. Cowan is signing them up. Harold Burnett and Bill Panczer are digging out their trout fishing equipment. I hope, boys, you have not put your tip-ups away.

Ralph Pannone, our good union brother, hus begun to shovel the snow away from his garage door. Sure

The "I'm right you're wrong" oneman outfit in the rear of the first floor can tell you what's wrong, but doesn't even know how to help conditions along, A labor man bah

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THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA - Local 301 - CIO



SCHENECTADY, N. Y.—MAY 3rd, 1940

# Union Carries Fight To U. S. Capitol

# Ford Charged With Brutality—Planning Murder, Violence

The intermediary report of the National Labor Relations Board through its examiner R. W. Denham, on conditions of the Ford Motor Plant at Dallas, Texas, accused the Ford Motor Company of fostering brutality without limit, even to planning the murder of its employees to prevent unionization.

"No case within the history of the board is known to the undersigned,' Mr. Denham asserted, "in which an employer has deliberately planned and carried into execution a program of brutal beating, whipping and other manifestations of physical violence comparable to that shown by the uncontradicted and wholly credible ev dence on which the findings are based.

"Blackjack, loaded hose, cat-o-nine tails made of rubber stripping and electric light wire were among the weapons used by the Ford Motor Co. strong arm squad.

"There was no limit of brutality to which this squad and those who were directing it were unwilling to go if necessary, for at one stage even murder was planned."

Are we reading a history of the Dark Ages—Concentration Camps in Europe—or something in these United States?

The above story was taken from the front page of the New York Times of Saturday, April 20th. Did the Union Star or Schenectady Gazette carry this story?

## Union Contract Committee Meets With Management

The Union Committee held meetings with the Management on contract proposals in New York on April 15, 16, and 17. Monday, a meeting was held with Mr. Burrows, vice-president; Mr. Currie, assistant to the sonnel manager.

Tuesday, the Union Committee met with the Manufacturing Committee, composed of all the plant managers. Wednesday, the Committee again met with the company's negotiations

The Union's proposals were as fol-. 1. Liberalization of pension.

2. Two weeks' vacation for fiveyear employees. 3. 10 per cent bonus for night shift workers.

1. List of all employees hired. 5. Job evaluation—value to be se on basis of skill as related to other similar job, regardless of sex or age

of operator. 6. Voluntary dues deductions

7. Other matters pertaining to the

plant procedure and company policy. Upon request of the Company, was agreed that answers upon the above matters would be given at meeting scheduled for May 20th. The easons advanced by the Company for this delay was that the matters involved a cost running into hundreds of thousands of dollars annually and had to go through certain machinery

In view of this, the Union request ed that in the matter of pensions, any adjustments should be retroactive to May 1st, 1940.

# TURNBULL GOES TO WASHINGTON TO PROTECT WAGNER ACT AMENDMENTS

Brother William Turnbull, ex-president of Local 301, represented the Schenectady General Electric employees in their protest against amending the Wagner Act.

Brother Turnbull with other representatives of organized labor from New York State, spent the entire day of April 25th on Capitol Hill in Washington interviewing Congressmen and advising them what the amendments would mean to the General Electric workers in Schenectady.

Turnbull said in part: "We in Schenectady, since the coming of Industrial Unionism have known what harmony and peace in Industry really means. We have set an example to American Industry for sensible, propressive union-employer relationship. The employees in the Schenectady Plant have not been divided into many small crafts, each pulling their separate ways, thereby causing much friction and disharmony—further causing many unwarranted strikes and misunderstandings between the employees and the Management. Our form of Unionism, protected by the Wagner Act, has proved its stabilizing influence in American Industry. Why should we disrupt this stability? Who will profit through this disruption? Surely the American people, together with Industry, will suffer greatly by dividing Industrial-Unions into small crafts."

Incidentally, Brother Turnbull reported that Congressman Frank Crowther had said he was retiring after this term.

Brother Turnbull reminded Mr. Crowther that if he made Schenectady his place of residence, and the Wagner Act Amendments brought strike and chaos to Schenectady workers, this certainly would not be a monument to Mr. Crowther's credit as a result of his last action in Congress as a representative of the Schenectady people.

# No Regrets Over \$7,500,000 Back Pay Award

JERSEY CITY (FP).—Undaunted by the necessity of paying \$7,500,000 to 5,000 Little Steel strikers, Pres. vice-president; and Mr. Pheif, per- Tom Girdler of Republic Steel Corp. told the annual stockholders' meeting that he considered the money well

> "The amount paid will, in the opinion of the management, have been more than compensated for by the high degree of efficiency of operations which has prevailed under the employe relationships which the company has enjoyed during the last several years," he said. He conceded that Republic would comply with the recent U. S. supreme court ruling which he said demonstrated the need for changing the Wagner act.

But the steel executive did not escape heckling. When asked by Miss Anna B. McConnell, a stockholder, whether Republic-had changed its attitude toward labor, Girdler said: 'We have never been against organ-

zed labor."

"Everybody is entitled to his own opinion," Girdler shot back. "The corporation has always been friendly to organized labor. In fact, some of my best friends are in organized labor. Everything is known about me. How about you? Are you a member of the

Girdler was heckled by another stockholder when he reported that the company was proceeding with its \$7,500,000 suit against the SWOC for alleged anti-trust law violations during the Little Steel strike.

"What benefit would the company derive from such a suit?" asked the stockholder.

"I can't undertake to tell you now" Girdler replied. "If you stay after the meeting you can speak to coun-

No mention of the Memorial Day nassacre was made and Girdler well as the 15 other corporation directors was reelected.

Another bad headache for Republi steel officials. which Girdler declined to discuss, was a stockholder's suit to compel Girdler and 15 other officials to refund to the corporation \$12,-850,000, representing losses from the company's fight against the SWOC in

The suit was filed in New York on April 9, one day after the U.S. supreme court upheld the NLRB back pay order, by Miss Minnie Friedman a garment worker who has held 1 shares of Republic stock since 1980

Her attorney is Arthur Newman. Liabilities for which the suit seeks to hold company officials responsible include \$200,000 spent for hiring spies and strikebreakers," \$300,000 for the purchase of "large quantities of munitions" and \$7,500,000 for the back pay to the 5,000 strikers ordered

Other needless expenses cited in the suit are \$100,000 for advertising the company's open shop labor policies, \$2,500,000 for loss of business uring the strike, \$2,000,000 as liabili ties for damages and personal ir juries to strikers and their property, and \$250,000 for legal fees in the court proceedings.

CIO AUTO UNION SWEEPS GM POLL

# Leaders Hail Results; Three Run-offs Slated

By EDWARD LEVINSON

DETROIT, April 18.—The United Automobile Workers, CIO, this week crushed the AFL in the largest labor board election in history, held among 136,000 workers in 59 plants of Gen-

The CIO won 49 plants, including all of the large key plants of the corporation. The AFL won five small plants employing 5,000 workers, as against the 160,000 employed in plants won by the CIO. Two of the plants which voted AFL, those in Norwood Ohio, had decided prior to the election to hold switch to the union which emerge strongest from the NLRE

Following tabulation of returns Thomas, president and Walter P Reuther, director of the GM department of the CIO-UAW, announced that petitions for elctions in additional GM plants will be filled imme-

diately with the NLRB Thomas added: "The result of the election is an endorsement by the overwhelming majority of 136,000 GM workers of the policies of the CIO nationally and in the automobile industry. William Green made CIO policies the issue, and we gladly met his organization on that ground. To date in the last year, 236,000 workers have voted in the auto industry. Plants employing 220,000 had voted CIO by an average majority of better than 80 per cent.

'The vote is a decisive and democratic expression of preference for the policies of the CIO in the major industry of the Nation.

"Once again, I want to cite the important contribution to peaceful labor relations made through the machinery of the Wagner Act. The overwhelming number of eligible voters who took advantage of their right to vote should be a salient indication to politicians bent on destroying that Act that the masses of workers are solidly behind the Act."

Walter P. Reuther declared: "This ends the AFL in the auto industry It clears the path for constructive labor relations between one union, the UAW-CIO, and General Motors Cor-

"Two of the plants carried by the AFL-those in Norwood-voted before the election to affiliate after the poll, with the Union which emerged strongest. I don't think that the AFL will hold the Kansas City and Meriden plants either, in the face of the great vote by the majority of GM workers for the CIO."

(Continued on Page 4)

Lewis Hails G-M Victory WASHINGTON, April 20. -- CIC President John L. Lewis hailed the

election victory at General Motors as "a triumph for industrial unionism His statement in full:

"The General Motors election is a triumph for industrial unionism. The results are entirely satisfactory. They definitely establish the CIO as the recognized bargaining agency in the industry. The miscel lancous plants will all in due time join the majority plants under the

ORIGINAL TORN

# ELECTRICAL UNION NEWS . . .

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SCHENECTADY, NEW YORK

MAY 3rd, 194

EDITING BOARD

William Turnbull Thomas Caulfield Benjamin Geersen

Seymour Schreiter Sidney Webb, Secretary Michael Tedisco Fred Matern, Chairman

Fred Schoeffler

## A THOUGHT FOR THE NON-MEMBER

The leadership of Local 301 has constantly advised the members not to use force in getting the employees to sign up, even after using all the diplomacy humanely possible in order to convince a non-member he is not playing fair to himself, his family, or his iellow-workers.

We still feel that members forced into joining do not give the type of strength that the Union is seeking.

The Union was builded on the basis of voluntary action by the members, and controlled and operated according to the desires of the majority of its members. We moulded it to be a symbol of real democracy, and as a result the Union has been able to be an effective instrument for its members and the General Electric employees The record is one of many achievements, and profitable experiences for the employees as a whole.

We have established excellent relationship with the Company and have become an important factor in the Electrical Industry, This has been made possible because the majority wanted it that way and voluntarily put their hand in their pockets each month and paid a dollar to linance this program. Yes, they will tell you, every one of them, that they benefitted a hundred times in every way by their \$12.00 annual investment. They will also tell you that we have a big job t odo in the Industry, getting the chiselers organized and paying decent wages, because while the Companies in the Electrical Industry, who are competitive with the General Electric, pay low wages, our jobs are always insecure because of lost orders, it isunfair to the Company as well as a blockade to higher wages

The Union member has this in mind when he thinks of Force, after he has talked a tin ear on some of you who have not helped in any-way to share the cost of such a worthy program,

He knows that with your help, more organizers could be placed in the field. He knows that with your help, our negotiations committee could do a better job.

The Union member also knows that:

(1) You did not refuse the increases in 1937 ...

(2) You did not refuse your vacations with pay in 1938, when many companies took them away . . .

(3) You did not request the company to give you a cut in wages during 1938, when office people and supervisors received pay cuts ...

(4) You do not hesitate to accept the good working conditions that the contract afforded. (5) You do not hesitate to enloy the Union policy of equaliza-

tion of thours and division of work. (6) You do not refuse the protection of seniority rights . .

And they could go on and on describing the benefits you are accepting for nothing. They call it "riding on their backs".

These are the reasons that make some think that Force is needed to drive you to do the right and honest thing.

Why not think these things over and join our Union with a free will, thereby keeping our Union free from any unnecessary forcefu actions, which lead to a loss of true democracy.

REFRIGERATOR NIGHT

FRIDAY, MAY 3 8:00 P.M.

Regular Order of Business Refreshments



TOOL ROOM NIGHT

At Union Headquarters SATURDAY, MAY 4 8:00 P.M.

Report of Negotiations Committee Refreshments

# \$1,600,000

# In Pay Boosts

won each poll.

NEW YORK, Apr. 20-Wage increases totaling \$1,600,000 were won for 14,500 workers between August 1 and March 15, James Matles, director of organization for the CIO United Electrical Radio and Machine Workers revealed today.

Other indications of the union's In the quarter ending January 31,

the union signed 37 agreements, 14 of them new, which covered close to 9.000 workers.

During the same period the union participated in eight Labor Board elections, covering 9,180 workers, and

Initiation fees during the threemonth period totaled 21,735, running as high as 8.756 in the month of No.

Don't be too easy on your committeemen. Ask them questions and see if they know the answers. Tell them your troubles and let them help you solve them. Then come up to meetings and tell them what you think of

Brother "Eddie" Weiss, manager of our baseball team, is looking about for dates. He promises that his union men will give a good exhibition at any time. If you want to see some real ball playing, just follow Eddie's

We are very glad to welcome D Carlin, Committeeman on the third shift. Tell him your troubles, boys; he knows the answers.

FROLIC AND DANCE Sponsored By

Activities Committee—U. E.R. W.—Local 301 FRIDAY, MAY 10

Union Headquarters—301 Liberty Street MUSIC BY Local 301 Orchestra

Refreshments Dancing from 9 to ?

# Here and There In Bldg. 12

As we go to press we find the following members of Building 12 (Local 301) on the sick list:

Claude Collins Agnes Ivinski Theresa Iillinger Blanche LeBlanc

Mr. and Mrs. E. Linderman have

announced the birth of a son on April 10th at the Bellevue Maternity Hospital. The baby arrived in town weighing six pounds and was prompt. ly named "Edward Jr." The very proud daddy works on the C.F. Line, second shift, in charge of submerge

Local 301 extends sympathy to our Brother Rene J. Lambert of C. F. Assembly, whose father, Peter Lambert, passed away on Tuesday, April 16th, after a brief illness at his home in lens Falls. A committee of Local 301 members from Bldg. 12 consisting of Brothers Phillips, Clegg, Sellers, Mastriani, Page, Sachette, Liscum, Stocki and Karney, attended the funeral. Brial was in St. Alphonsus's Cemetery Glens Falls. A doral piece was sent from Bldg. 12, together with messages of condolence.

Mr. and Mrs. Henry J. Mathieson of Morningside Avenue, is one of the fourteen women pledged to Eta Pi Upsilon, senior women's honorary society at Syracuse University. Miss outstanding women in the Junio class, and was recently named executive secretary of the "Onondagan," student yearbook. She is a member of Hendricks Chapel Board and Chi Omega oSrority. (Ed's Note: The when we remember that Miss Mathie. son was confined to a hospital due to an accident for a long period, during the school term, yet she comes thru with dying colors). No wonder her dad, who is boss of C. F. Line, is

Mr. and Mrs. I. Anibal were hosts at a dinner given recently in honor of the christening of their grandson, Edward Frank Anibal, Jr., who was christened on Sunday, April 14th, at St. Columba's Church by Rev. George McKeon. The parents of the baby are Mr. and Mrs. E. F. Anibal of Stanley

Refrigerator Social and Business has been postponed to Friday, May 3rd. Notices to this evect are now posted on all Refrigerator Department bulletin boards.

By patronizing the merchants who advertise in these columns, you help to make your paper possible. Trade with these merchants and tell them you saw their ad in your union paper We regret that in the last edition of our paper we failed to extend birthday greetings to the cute little lady on the spray line who celebrated her birthday on April 15th, and take this opportunity to wish her belated birthday greetings. She doesn't want her name mentioned, so we will just say she is pretty with a very pleasing personality, and possesses that rare charm of making all who

come within her presence feel at

home. You are right—it is our charm-

ing young Anna of Hinkel's depart-

READ THIS And Pass It On To Someone Else

# YOUR DOLLAR

There are no government standards of quality for chicken soup. So 30 members of Consumers Union's staff tasted chicken soup for weeks, checking one oavor against another, to determine which soups were most and to be enjoyed. The identity of samplers was not revealed, and each person gave his opinion independently.

Best liked was Crosse & Blackwell en soup, which costs about half as much per serving. Down towards the brands tested appear in the April cago Youth Congress. 1940 CU Reports.

### Floor Coverings

When you ask for cheap linoleum says Consumers Union Reports for April, chances are that you'll be shown felt base ooor covering — a product of different composition and lacking linoleum's wearing quality. Feltbase is a paper "felt" made from asphalt-saturated rags, and finished off with various surfaces, while linoleum is a mixture of cork, linseed oil, wood flour and pigment, with a

There are three main types of linoleum-plain, inlaid, and printed, giving value per dollar in the order named. If you're furnishing your own year or two, the cheaper felt base

loor covering will do. Consumers Union tested samples nearly every type and thickness of linoleum and felt base floor covering to find out which offered best value.

Linoleum Labor Four companies make most of the inoleum sold in this country. Their elations with organized labor are as ollows: Paraffine Companies Inc. has igned-contracts-with-18-A-FL-and-GIOthat more than half the employees wanted to be organized. Sloane-Blabon Corp has a union shop agreement of several years' standing with the United Rubber Workers (CIO). This year's contract provides a wage raise and paid vacations. Armstrong Cork Co. and Congoleum-Nairn Inc. are

# "bitterly anti-union," says the URW.

Where does the money go? A Federal Communications Commission investi gation showed that the average \$64 yearly bill covered the following: current maintenance, \$11.79; depreciation, \$11.35; traffic costs, \$9.31; commercial expenses, \$5.32; general expenses, \$13.63; net earnings, \$12.60.

big-almost a fifth of the bill. But and overcharges. Depreciation costs are often charged at rates that return much more than the company originally paid. Telephone suppliesfor which you pay—are bought at exorbitant prices, and you also pay for engineering mistakes, oFr example, Bell engineers recognized almost 1927 was an inferior instrument, due to poor mouthpiece design. Yet it was manufactured for seven years, and yielded-a-return-over-and-above-its-is-married and has one child.

Traffic costs—meaning largely lapor costs—have been reuced, but in some cases only by installing expensive equipment. The added capital used to install this equipment costs as much for interest payments as is saved on the salaries of discharged

Advertising expenditures are 30c a phone per year. And how that 30c loes work for the company! Advertising silences newspaper criticism, or buys editorial support, when the company tries to put through a rate

Federal investigations of the phone company have yielded big dividends in decreased rates. What the investigations have uncovered is explained in a series of articles now ranning in CU Reports.

# Carey Wins Award For Aid to Youth

CHICAGO, Apr. 20 .- The annual Parents' Magazine award to the perwho has done most to advance the interests of American young people has been awarded to Secretary James B. Carey of the CIO.

Carey, 28-year-old head of the United Electrical, Radio & Machine Workers. was named by a jury of three youth leaders, and was presented with the citation by Mrs. Eleanor Roosevelt at a mass meeting here College Inn. Flavor ratings of the 14 held under the auspices of the Chi-

> In making the award, which is given to persons under 30 years of age, Mrs. Roosevelt said:

### 'Leadership'

"The Parents' Magazine 1940 Youth Service Award, consisting of a gold service award and a \$100 check, is awarded to James B. Carey, 28 years old, President of the United Electrical, Radio and Machine Workers of -America, an organization of 178,000 members. for his outstanding contribution to the improvement of the working conditions of young people, and the leadership he has provided in bringing together all types of young people to work for their common

"Not only was the selection of Mr. best buy. If you're furnishing an Carey on the unanimous vote of the apartment where you will stay only a Award Committee, but his selection has also been approved by the Right Rev. Msgr. John A. Ryan, D.D., Action. National Catholic Welfare Conference, a number of labor leaders, and the labor relations directors of several of America's nationally known firms who have come into personal contact with Mr. Carev.

### 'Tribute to Honesty'

"My own personal contact with Mr. Carey over a period of the past few vears makes me particularly glad to have this opportunity of paying tribute to his tact and honesty and desire to promote the welfare of industry as well as of the workers.

"This is the basis of successful col ective bargaining, and I believe that collective bargaining between men an dwomen of good will and honesty s-the-basis of understanding and-cooperation at home and very possibly the basis for future ability to establish peace between the nations of the world. For this reason, every individual who successfully promotes good understanding and reasonable solutions between groups with varie interests is rendering a service to society as well as to his organization and to youth, and so I gladly give this award to James Carey with my good wishes.

"May you be successful in your e forts to promote settlements which give us all in fuller measure the things our forefathers desired-life, liberty an dthe pursuit of happiness." Carey has been active in affairs of the American Youth Congress and is a member of its national board. He

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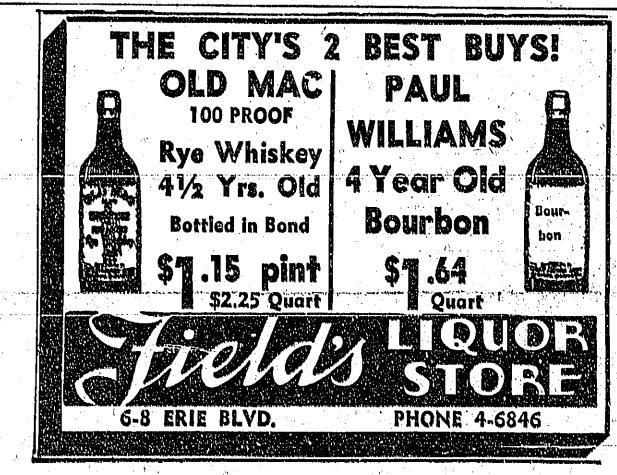
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