

NEW POLICE EXAM OPENS ON NOV. 15

State Workers Hail 5-Day Week As Notable Gain

By F. X. CLANCY
Special to The LEADER

ALBANY, Oct. 1—Employees generally hailed the announcement of Budget Director John E. Burton concerning the five-day, 40-hour week to be instituted in State service, and were resigned to the necessary waiting period before the achievement actually takes full effect.

There was some small minority objection to arriving at the office a little earlier, to make possible the completion of 40 hours within five days of any given week.

The Association of State Civil Service Employees, whose participation of achieving the gain, one of the most notable in recent State history, was acknowledged by Budget Director Burton, reported that the general reaction of employees was favorable, and that the departmental service was enthusiastic about the assurance of a five-day week soon.

Some of the employees were

confused by statements of a labor union that all the gains could be put into effect at once, including institutions, by administrative action.

Statement by DeGraff

John T. DeGraff, Counsel to the Association of State Civil Service Employees, when asked to comment on the legal aspects of the reform, said:

"The CIO bulletin states: 'The Budget Director can authorize or permit a five-day, 40-hour week' (Continued on Page 3)

Vets Get a Break; List May Be 15,000

NO TRAINING OR EXPERIENCE REQUIRED FOR \$2,500 JOB

An examination for NYC Patrolman (P.D.), one of the best jobs offered by the city, will open on November 15, The LEADER learned today. It is expected that the filing period will last for 15 days.

There are no educational or experience requirements for the position, which starts at \$2,500 a year and, with increases, reaches \$3,500.

There are excellent promotion opportunities to the highest positions in the Police Department, including detective work and other special assignments.

Predetermined Pass Mark This Time

The new Patrolman examination was rushed because the present eligible list will be used up before the year is out.

Veterans will get preference.

One vitally important change in the conduct of the examination has been decided on by the Commission. In the last examination, the pass mark was that of the 3,000th candidate, but in the new examination, all who pass the various tests, will appear on the final list of eligibles. It is believed that the pass mark will be 70 per cent.

Written, medical and physical tests will be held.

The list will not be limited to one year, but will last until exhausted, otherwise will expire in four years. About 25,000 candidates are expected and possibly 15,000 final eligibles.

Substance of Exam Notice

Other requirements remain unchanged from the previous examination.

The official notice of examination will read substantially as follows:

PATROLMAN, POLICE DEPT.

Salary: \$2,500 (includes bonus), with mandatory increases up to and including \$3,500 per annum the 6th year.

Applications and Fees: Applications are issued and received in the borough of residence of the applicant at the City Collector's office, as follows:

Manhattan—Room 100, Municipal Building, Centre and Chem-

(Continued on Page 8)

Lab Jobs Offered by NYC Health

Three laboratory helpers, preferably female, are wanted by the NYC Health Department for 38-hour a week jobs at \$1,560 a year. The appointments are provisional, but will last for a considerable time.

No particular type of experience is necessary as the duties consist of general laboratory work.

Apply to Nathan Newman, before noon, at Room 207, 125 Worth Street.

Police Capt. Exam Gets Green Light

The promotion of all NYC Police Department Lieutenants on the eligible list to Captain will be the next step in the program of Mayor O'Dwyer to bring the Department to its full complement of officers and patrolmen.

The Department, with the approval of Budget Directors Thos. J. Patterson, has requested the Civil Service Commission to issue a certificate to permit the promotion of 33 Lieutenants who are on the eligible list. This would give the Captain test a green light.

Official Patrolman Study Aid

The publication of the questions and official final key answers in the last Patrolman (P.D.) examination held by NYC, on March 9 last, begins in The LEADER this week. It will continue, in large instalments, from week to week until the entire hundred questions, and the final official key answers, which coincide with the questions in each instalment, are published.

Besides the last examination, other study material for the Patrolman test will be published. This includes selective answer type (Continued on Page 8)

Health Inspector Chances Widened

The NYC examination for Health Inspector will offer many candidates an opportunity to take the test for the interesting jobs tracking down food and drug violators. Starting salary is \$2,160 a year (includes bonus).

There will be no requirement of a college degree. Full credit will be given for appropriate experience in the armed forces or in private industry.

More than 100 position will be filled as soon as the examination is completed and the list established.

The filing period will open this month, but the exact date has not yet been determined. Changes in the examination notice have caused a slight delay. Full details will appear in The LEADER as soon as available.

New Ruling Aids Job Permanency

Workers on Eligible Lists Obtain Security Under Employee Lend-Lease

By CHARLES SULLIVAN

Special to The LEADER

WASHINGTON, Oct. 1.—A proposal of the U. S. Civil Service Commission which is soon to go into effect aids war-service-indefinite employees and temporaries, who pass the tests in their title and grade, to get permanency without leaving the liquidating war agencies that need them. Em-

ployees can get permanent appointments to an enduring agency, be immediately loaned to their present employer as permanent, and actually start work with the old-line agency when the temporary agency no longer needs them.

More State News

PP. 2, 3, 4, 5, 6, 8, 9, 13, 14, 16.

U. S. Examiners List New Tests

Steno-Typist, Clerk and Railway Mail Jobs Recommended for Early Exams

By BERNARD K. JOHNPOLL
Special to The LEADER

WASHINGTON, Oct. 1—A tentative list of examinations which are to be given precedence on the Federal schedule was submitted to the U. S. Civil Service Commission by the Board of Examiners, with recommendations that the tests be held without delay.

The five ranking titles are Steno-Typist, Clerk, Junior Clerk, Information Officer (Public Relations), and Railway Mail Clerk.

Also tests for jobs in the professional service are on the list, including openings for mathematicians, engineers and draftsmen.

Only those examinations which are recommended by the group that gets up the examination papers are usually approved by the Commission. As the present recommendation originates from that source, it is expected that the tests will be approved for early opening. The periods for the receipt of applications are expected to be announced this year.

Burton Tells Payroll Procedure For Expediting Overtime Pay

Special to The LEADER
ALBANY, Oct. 1—Details of effectuating the payment of the extra bonus to institutional employees for hazardous work have been sent to directors of these State establishments.
Speed on Payrolls
To speed up the process, Budget Director John E. Burton advised the institutions on payroll procedure to make payments retroactive: He said:

"In order to make the bonus payments retroactive, it will be necessary for each institution to submit a payroll for such amounts as may be due from October 1, 1945, to March 31, 1946, and another payroll from April 1, 1946, to the time you include the items on your regular payroll. Six copies of this payroll will be required. After each name on these payrolls place in parenthesis the designation of ward or wards on which the person was employed. Tax

deductions will be made at the 1946 withholding rate."
The Association is advised that payrolls covering the additional pay will be prepared as rapidly as possible. There will, of course, be some delay in accumulating the payroll data required to cover the period back to October 1, 1945. Employees in each institution who have inquiries relative to the matter should consult their personnel officers for any facts relating to their individual cases.

CORRECTION DEPT. BOWLERS GET FIRST SEASON STARTED

Special to The LEADER
ALBANY, Oct. 1—The Bowling League of the Capital District, Correction Department Chapter, composed of employees of the Albany Office of the State Correction Department, opened its first season on Wednesday night at the Menands Recreation Alleys.
Officers of the League for the current season are President, Ruth A. Wagar; Vice-president, John Daley; Secretary, William Deere, and Treasurer, Agnes Maloney.
The line-ups of the teams are as follows:
Wolves: Ruth Wagar, Helen

Thau, Marie Loughlin, Margaret Sullivan and John Daley.
Bears: Margaret Gilhooley, Evelyn Van Wie, Olinda Felguerosa, Margaret Rocco, Wm. Deere.
Foxes: Margaret Fleming, Olga Mudar, Betty Cregan, Mary Keegan and Paul McCann.
Tigers: Vera Weissenburger, Jean Van Sinderan, Catherine Koters, Muriel Maloney and John Kolodny.
Buffaloes: Agnes Maloney, Anne O'Brien, Alicia Carrigan, Rosemary Fox and Werner Koters.
Lions: Sally Passenger, Peggy Hunter, Florence Maloney, Genevieve Donahue and Neera Klem.

Attica Honors Charles Barry On Retirement

Special to The LEADER
ATTICA, Oct. 1—About 150 friends and employees of Attica Prison gave a dinner at the Officers' Club for retiring Officer Charles Barry. Mr. Barry was presented with a gift by his fellow officers. The presentation was made by Principal Keeper Frederick J. Brumell of Attica Prison. Edward Kenny of Buffalo was a guest at the dinner.
The committee for the dinner were Chairman N. Wagner assisted by Leo Hussey, Gordon Eiehl, Laurence Slocum, Roy Budd and Willis Wolfe.
Mr. Barry was appointed to the Department of Correction at Auburn Prison on February 21, 1931, transferred to Attica July 6, 1931 and on March, 1946, retired from the service at Attica. Mr. Barry with his family will move shortly to Auburn.



HARRY B. SCHWARTZ

Schwartz in Race For State Assn. Executive Board

Harry B. Schwartz, for 11 years Representative of the Buffalo Chapter of the Association of State Civil Service Employees, is a candidate for election to the Executive Committee.
Raised in an orphan home in Buffalo, he was graduated from Immaculate Heart of Mary Academy and started at 16 to work for the New York Central Railroad as a car checker. He attended high school evenings and studied bookkeeping and accounting at the Bryant and Stratton Business College.
He entered State service in 1926 as an attendant at the Buffalo State Hospital.
He has been particularly active in opposing the influx of exempt jobs in the State service.

NYC Chapter's Membership Drive Under Way

Laurence J. Hollister, Field Representative of the Association of State Civil Service Employees, is co-operating with the NYC Chapter in its membership drive. Mr. Hollister is in NYC now and makes his temporary headquarters at the Chapter office at 80 Centre Street.
The office hours of the Chapter are 11 a. m. to 3 p. m. for collection of dues and similar business.

Social Welfare In Albany Elects Davis as President

Special to The LEADER
ALBANY, Oct. 1—At the Social Welfare Chapter meeting of the Association of State Civil Service Employees the following were elected: President, Charles H. Davis; 1st Vice-president, Marjorie DesRobert; 2nd Vice-president, Roy Curtiss, Jr.; Treasurer, Harold J. Davis, and Secretary, Barbara Kelly.

Poyner's Promotion Is Now Permanent

Special to The LEADER
ALBANY, Oct. 1—The permanent promotion of Marvin O. Poyner of Elsmere to the position of Assistant Superintendent of the Bureau of Game Farms in the N. Y. State Conservation Department has been announced by Commissioner Perry B. Ducey.
Mr. Poyner joined the Bureau in 1932 as a Game Farm Foreman. In 1938 he became Supervisor of Game Farms and in 1940, Supervisor of Propagation. With the recent establishment of a separate Bureau of Game Farms to facilitate the increased production of pheasants under the post-war program, he acted as Assistant Superintendent, pending permanent appointment to that position.

J. B. Sullivan Gets Public Relations Post

Special to The LEADER
ALBANY, Oct. 1—The State Commission Against Discrimination today announced the appointment of John B. Sullivan as Director of Public Relations, Education and Research. He was the New York State Director for the National Conference of Christians and Jews.
A veteran of World War II, Mr. Sullivan, as Lieutenant (s.g.), served as Administrative Assistant in charge of the Navy V-12 program at Yale University. He was a member of the U. S. Naval Faculty at Holy Cross College.

NIAGARA FALLS PAY IS UP

Success came to Niagara Falls, N. Y., city employees in the form of a 10 cent an hour wage increase recently. Negotiations are now in progress for a revision of wage scales and for the placement of per diem employees in the competitive civil service.

College of Forestry Grads Shine in Exam

Special to The LEADER
SYRACUSE, Oct. 1—Eighty-seven per cent of the graduates of the New York State College of Forestry who took the forest option of the United States Civil Service examination given June 27, passed the test, Dean Joseph S. Illick said today. Of 38 applicants, 33 were successful.
Only 83 per cent of the 537 men from all over the United States taking the test passed it.
The purpose of the comprehensive civil service examination is to obtain junior foresters for the U. S. Forest Service and four years of preparation is required in an approved forestry college.
Of the 33 successful men from the New York State College of Forestry, twelve were graduated in 1942 and seven in 1943.

ATTICA PLANS A BIG EVENT AT OCT. 7 ANNUAL MEETING

Special to The LEADER
ATTICA, Oct. 1—The arrangements for the annual meeting of the Attica Prison Chapter of the State Association are coming along in grand style. The meeting will be held at the Officer's Club, Monday, October 7.
The Chapter has the following Prisons officers on the refreshment committee: Gordon Buhl, chairman; Roy Budd, Willis Wolfe, Rex Hare, Ivan Boss and "Larry" Slocum. The Booster Committee, under the supervision of Al Myers, is gaining momentum each day and its success is assured.
The election of the Attica Chapter Officers will take place on October 7. The ballot box will be at Denaults from 2 p. m. to 6 p. m., across the street from the front gate of the prison, so every member going to or from work at Attica Prison should vote. It is one of the duties as a member in the Attica Chapter.
In addition to voting for Chapter Officers the members are also asked to vote on certain changes in the by-laws. They are briefly as follows: Change date of the year of Attica Chapter from Janu-

ary 1 to October 1, the same as the State Association; change the chapter dues from \$2 to \$3 a year; only members in good standing are to be sent flowers, in the event of a death in the family.
A member in good standing is defined, as one who has paid \$3 Chapter dues on or before January 1 of each year. A member who is delinquent may become in good standing by paying the \$3 dues.
Senator Austin Erwin and Assemblyman Harold Ostertag are expected to be at the Chapter meeting, which will start promptly at 8 p. m. at the clubhouse. The members may vote at the clubhouse that evening from 7 to 9 p. m.
William Ganey is acting as Chairman of the election committee. Joe Simet continues to post the renewals of membership. Also, there will be a list posted of the members of the Booster club for the October meeting.

I Heroby Make Application for Membership in the NEW YORK WAR VETERANS IN CIVIL SERVICE, INC. The aim and ideal of this organization is to foster veteran legislation and to protect the interests of all war veterans in Civil Service.

APPLICANT'S NAME (Print) _____
HOME ADDRESS _____
DEPARTMENT EMPLOYED _____
DIVISION _____ COUNTY _____
LENGTH OF CIVIL SERVICE EMPLOYMENT _____
APPLICANT'S SIGNATURE _____
PROPOSED BY WM. E. SKILLMAN DATE _____
Send to CASIMIR JOHN KAWECKI Financial Secretary, Room 709, 74 Trinity Place, New York 6, N. Y.

DUES \$1.00 ANNUALLY

ALBION SEEKS TO RETAIN ITS 100 P.C. MEMBERSHIP

Special to The LEADER
ALBION, Oct. 1—The membership campaign of the State Association Chapter here will get under way soon. The committee consists of Miss Garnet Hicks, chairman; Mrs. Loraine Hazard, Mrs. Beth Strickland, Mrs. Josephine Magnor, Miss Lena Mae Wells and Miss Blanche Barker.
The record was 100 per cent in 1946. Blue Cross Insurance enrollment was again opened to the Chapter beginning today.
Mrs. Alice Wagner, Chapter President, who has been seriously ill with acute rheumatic fever for three months, has returned on duty. All members welcome her back.
The School mourns the death of one of its faithful members.

Mrs. Harold Pickett, who had been ill for several months.
New members appointed to committees for the year 1946-1947: Grievance Committee—Mrs. Rose Eggleston, Mrs. Mildred Van Orden and Miss Sophia Deppisch. Legislative Committee—Mrs. Blanche Lawton, Miss Blanche Barker, and Mrs. Flossie Jones.
The Western Conference will meet Saturday, October 5 at Industry Chapter.
We are glad to welcome back Miss Eleanor McGaffick, ex-Wac, and Miss Marie Oehler, ex-Wave, who have resumed their teaching positions.
Two matrons resigned. They were Mrs. Helene Sanford, who has accepted a position in the County Clerk's Office in Albion, and Mrs. Anna Ludwick.

DAPSON ELECTED PRESIDENT OF PUBLIC WORKS CHAPTER

Special to The LEADER
UTICA, Oct. 1—More than a hundred members of the Public Works District 2 Chapter of the State Association attended the annual business meeting in Hotel Utica. A dinner preceded the election of officers and talks by District Engineer Lacy Ketchum and Assistant District Engineer Edward Stickney. The following officers were elected: President, Marhlon G. Dapson, Herkimer; Vice-President, Edward W. Perry, Utica; Secretary, Evelyn F. Bell, Dolgeville; Treasurer, Lavern L. Cheny, Whitesboro; Official Delegate, Walter K. Hayes, Utica; Members of the Executive Council; Arthur T. Madison and Lillian H. Peckham, Utica, and Clarence Hayes, Whitesboro.
Laurence J. Hollister, Field Representative of the Association, visited Chapter headquarters in connection with the 1947 membership campaign.

Gerald M. Fenner became a Land and Claims Adjuster on August 16. His duties in the construction division have been taken over by George W. Carlow, Jr. Civil Engineer.
Our chapter lost a valuable member in the death of Harry H. Bown, 61, Associate Civil Engineer. During his service in this district he had been in charge of the Amsterdam field office of the Barge Canal and for the past few years had supervised canal contract work with headquarters at the Utica district office. He was a recognized authority on bridge construction. His brother, Rev. Philip Brown of Baltimore, Md., officiated at the funeral and interment which took place in Baldwinsville, N. Y. Other survivors are his wife and his daughter, Ann.
Edward E. Stickney assumed the duties of Assistant District Engineer in this district on July 1. He was transferred from a similar position at Albany. He has been able to break through the housing barricade and locate an apartment in New Hartford to which he and Mrs. Stickney have now moved.
E. Mercer Weiskotten is Chairman of the 1947 membership drive for this Chapter. He and his committee have set their goal for 500 members.

James E. Chamberlain, Palatine Bridge, Assistant Civil Engineer, has the honor of being Commander of the Montgomery County branch of the American Legion.
Walter C. Welch, Herkimer, mourns the death of his father, Christopher Welch.
Amy C. Kelly, Oriskany, Principal Account-Clerk, sprained her ankle recently while en route to church.

We are happy to welcome Marguerite G. Hannon in the Bureau of Rights-of-Way and Claims and Charles G. Ranney, Assistant Civil Engineer, who have resumed work after undergoing surgical treatment. Miss Hannon was operated in Faxton Hospital, Utica, while Mr. Ranney went to a Buffalo hospital.

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3 CANDIDATES FOR ASSN. EXECUTIVE BOARD



The State Employee

By Frank L. Tolman

President, The Association of State Civil Service Employees and Member Employees' Merit Award Board

Civil Service Planks in the Platforms Of the Republican and Democratic Parties

BOTH MAJOR political parties have adopted civil service pledges to the people in their 1946 platforms. Both parties pledge allegiance to the principle of merit and fitness, and non-political appointments in the public service of the State.

As always, the "outs" criticize the "ins" on their record of appointments. As always the "ins" defend their record and promise to continue in the path of rectitude and high purpose if continued in office.

The party in power would "modernize" the merit system to offer increased opportunity to the ablest civil servants to advance in the State service and would encourage recruiting from the ablest citizens without any discrimination.

The party seeking power promises the elimination of exempt positions created by the present administration and the "liberalization" of promotions.

As to the retirement system, the party in power promises to provide economic security through an actuarially sound system, humanely administered. The party seeking power promises liberalization of the retirement system to include sound social security concepts.

SOURCE OF GRATIFICATION

As to salaries the party in power promises revision of the salary plan on a realistic basis. The party seeking power promises a revision of the Feld-Hamilton rates to increase salary ranges and the right of public employees to bargain collectively.

Certain differences in viewpoints are evident between the two parties. One appears to be more interested in "realistic" salaries and an "actuarially sound" retirement system, while the other promises to "increase salary ranges," "collective bargaining," and to include "sound security concepts" in the retirement system.

Many State employees will ask just what is meant by a "realistic" revision of the salary plan, or by "collective bargaining" under civil service? Will the bargaining agency be determined by vote of all State employees? Can human administration of the Retirement System alone provide economic security for State employees, or will this not also require new laws and larger State contributions to the funds of the System?

The Association of State Civil Service Employees is non-political and non-partisan. It champions both the principles and the practice of civil service and it seeks the help and the support of all parties and all groups in its high efforts.

The Association is gratified that both major parties are committed to observe fully the requirements of the constitution and of the Civil Service Law of the State.

Civil service employees hoped to see more definite commitments. They hope the civil service issues may be better defined and more fully elaborated during the campaign, so that those who run will make their course and their objectives clear to those who vote.

A platform should be something that a party stands on, both before and after election.



ARTHUR J. GIFFORD

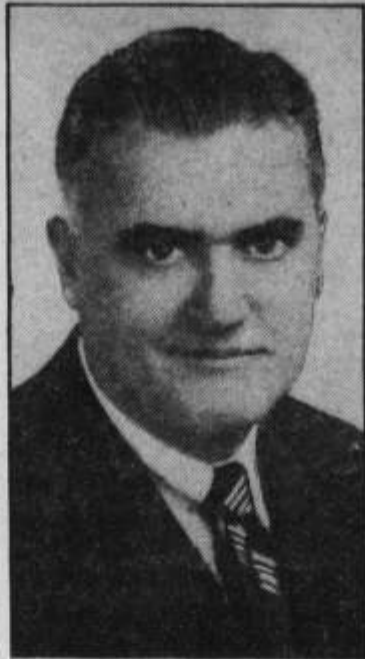
Arthur J. Gifford, Rockland State Hospital member of the Association of State Civil Service Employees, is a candidate for the Executive Committee from the Department of Mental Hygiene.

One of the most active members of his Chapter, he is also a member of many civic groups in the Community. He was graduated from Richmond's Business College, taught accounting and worked for many large firms, rising to the position of Assistant District Treasurer for a large oil company.

A medical statistician at Rockland, he is President of the Chapter and during the war carried on the activities of the Chapter almost single-handed.

V.F.W. POLICE POST WILL MEET OCTOBER 7

The next meeting of Veterans of Foreign Wars, Post 1999, NYC Police Department, will be held on Saturday, October 7 at 8:45 p.m. at 226 East 32nd Street, Manhattan. Police who have seen overseas duty are invited to attend the meeting, at which refreshments will be served.



CHRISTOPHER J. FEE

Christopher J. Fee, of the State Labor Department, a candidate for the Executive Committee of Association of State Civil Service Employees, has been in State service since 1936.

For the past five years he has been a Principal Payroll Examiner in the Central Office, Field Control Section of the Department.

He had a career in banking, auditing and accounting in private industry prior to entering the State employ. He studied at the American Institute of Banking.

His chief interest in employee affairs is in the field of legislation, and he has served on many committees of the Association, devoting much of his time to the Legislative Committee. He is a member of the Executive Committee at present.



KENNETH A. VALENTINE

Having almost completed a year as a member of the Executive Committee of the Association of State Civil Service Employees, representing the Public Service Commission workers, State-wide, Kenneth A. Valentine is running for re-election.

Mr. Valentine entered State service in July, 1929, as Inspector of Maintenance Operation and Equipment. He was promoted to Junior Electrical Engineer in 1931 and ever since then has been working in that title.

As representative of the P.S.C. in NYC Chapter, from 1940 to date, and as Financial Secretary of the Chapter since 1941, he has had wide experience in employee affairs.

Twenty years of activity in the Boy Scouts are also to his credit. He has been active in fraternal work—Past Councillor of the Junior Order United American Mechanics of the State; Past Grand Orient of the Court of the Orient and at present Supreme Vice Grand Orient of the Supreme Court of the Orient of the United States.

MENTAL HYGIENE ASSOCIATION MEETS OCT. 14

Special to The LEADER

ALBANY, Oct. 1—Plans have been completed for the important meeting of the Association of Employees of the Mental Hygiene Department. A program for the ensuing year will be formulated and resolutions will be accepted

for general discussion by the delegates.

The opening session will convene at 10 a. m., Monday, October 14, in the Governor Alfred E. Smith State Office Building. An afternoon session will start at 2 p. m. with a continuation of discussions and election of officers of

the Executive Committee will be held. A program of interesting speakers have been arranged.

Leo F. Gurry, of Marcy State Hospital, is President of the Association. Fred Walters, Middletown State Hospital, is Vice-president and Dorris M. Peck of Marcy is Secretary-Treasurer.

Workers Hail 5-Day Week As Notable Gain

(Continued from Page 1)

and pay overtime for all above 40 hours by administrative regulation. This statement is uninformed and irresponsible. Every schoolboy knows that neither the Governor, nor any other State official, can disburse State funds unless the disbursement is authorized by the Legislature. The law is as follows:

"1. Overtime for departmental employees.—The Legislature has never authorized the payment of overtime to departmental employees. It is consequently clear beyond contradiction that departmental employees can not be paid for overtime until such payments are authorized by the Legislature.

"2. Overtime for institutional employees.—The Legislature has heretofore authorized payment of overtime to certain institutional employees who work in excess of 48 hours a week. The Legislature has not, however, authorized payment of overtime in excess of 40 hours. It is therefore clear beyond controversy that institutional employees can not be paid for overtime in excess of 40 hours until such payments are authorized by the Legislature.

"3. Adoption of shorter work week without payment of overtime.—The law fixed the maximum but not the minimum hours of work for certain State employees. The administration therefore is empowered, without legislative act, to reduce working hours from 48 to 40. Consequently the 40-hour, five-day week can be put into effect by administrative action only where sufficient personnel is available or can be employed to do work within the limited hours without payment of overtime."

Statement by Dr. Tolman

The Association policy was expressed by President Frank L. Tolman.

Dr. Tolman said: "The Association has urged a five-day, 40-hour week be put

into effect immediately, whenever there were a sufficient number of persons available. We maintain that in some branches of the institutional service, particularly among office workers, sufficient personnel is available to reduce working hours now. The administration has thus far declined to authorize this reduction, contending that in the interest of a uniform work week the hours of all institutional employees should be reduced at the same time.

"The Association will continue its efforts to bring about a shorter work week at the earliest possible moment, and will sponsor legislation at the coming session of the Legislature to establish the five-day, 40-hour week, with overtime compensation for all employees when work is in excess of 40 hours."

Worth Waiting For

Many employees, including members of the ward and attendant services of the institutions, freely stated that they were overjoyed at the new prospects as relating to themselves and realized that a major reform of this nature cannot be achieved overnight.

As one spokesman put it: "The will to do it is now declared; all that remains is to abide the earliest possible time when the reform can be put into effect. The promise of the Budget Directors, speaking undoubtedly with Governor Dewey's full approval, is good enough for us."

He pointed out that to have the 40-hour week supplant the 48-hour week would require the payment for overtime beyond the present 48 hours in his service, or the hiring of six persons to do the work of five. He said that it takes time to do the hiring or even to get the authorization for the overtime payment.

"We're not worrying," he added. "We're rejoicing." A reference to the recent major

reforms in the State service shows that none of them was an overnight miracle. In fact, they were not miracles at all, but, as with the present reform, the result of plain, dogged, everlasting plugging. The 8-hour day law (Chapter 716 of the Laws of 1936), enacted May 25, 1936, when it was signed by the Governor, didn't take effect until July 1, 1937. So with the Feld-Hamilton law (Chapter 859 of the Laws of 1937), signed by the Governor on June 3, 1937, and not effective until July 1, 1938, by its own terms. Also, the extension of the Feld-Hamilton schedules to include institutional employees was enacted in one year but not to become effective until the following year.

Result of Years of Effort

Months immediately preceding the present accomplishment were devoted by the Association officers and counsel before the goal finally came in sight; and prior to those conferences there had been efforts by the Association, ranging through the years, to have the very same attendance reform achieved. The Association, even so recently as the last session of the Legislature, had two bills introduced, to accomplish the gain by statute. One of these was the Condon-Foy bill (S.I. 1885, A.I. 2592) and the other the Condon-Brees bill (S.I. 1887, A.I. 3047). Although these bills were killed in committee, the Association continued its efforts last Spring and Summer, just as it had continued them in previous years following temporary defeats of the project. Dr. Tolman, Mr. DeGraff and others representing the Association conferred with Mr. Burton, President J. Edward Conway of the State Civil Service Commission, Charles Breitler, Counsel to the Governor, and other high-ranking State officials. It was a direct result of these conferences that the decision was made by the administration to put the reform

into effect now, so far as practicable, and issue a binding commitment of sponsoring legislation to accomplish the remainder.

Problems Still Remain

One of the problems in connection with the five-day, 40-hour week is who among the so-called doubtful groups would be covered. Taking the top-ranking officers, and their appointed officials who likewise are at the policy-determining level, it was not expected, said one authority on State law, that the Governor, the Lieutenant-Governor, the State Comptroller and the Attorney General, for instance, would be affected at all, as individuals or officers, although their staffs below the rank of Commissioner of course would be; also that, despite statements by Superintendent Gaffney of the State Police that they would not be affected by the new policy, the benefit must necessarily apply to them, under the declared policy of uniformity. There was no contention that the State Troopers could be put on a five-day week right now, but that they should and must be put in the same category as other non-policy determining employees, and certainly not be kicked around as if they were the stepchildren of State administration.

Burton's Words Stressed

The Association, while agreeing that State Troopers must be included in the benefits, did so in the more temperate terms of stating that if they are excluded by administrative ruling, the Association will sponsor legislation to have them included.

Nothing is expected to be accomplished for the State Troopers, however, until the Legislature meets.

The Association recalled the following sentence included in Director Burton's statement (published in full in The LEADER last week, issue of September 27): "The administration has likewise

determined that the State's basic salaries should be for a number of hours per week, uniform among all employees."

The Association interprets the word "uniform" to require uniformity in the payment for overtime for all work in excess of 40 hours.

Despite Superintendent Gaffney's statement, no definite decision on whether State Troopers will be included in the benefits of a five-day, 40-hour week and payment for overtime beyond 40 hours, has been made by the administration, it was learned at the Capitol.

Field and Per-diem Employees

Another problem concerns field employees, since it has been difficult to determine exactly how many hours a week some of them work. However, steps are being taken that look toward a solution of this problem, too.

Per-diem employees require separate consideration. Examples of these obtain in the Public Service Commission, as well as elsewhere. The Association has just communicated with the Public Service Commission, urging that the per-diem employees be put on a per-annum basis so that they can have the benefit of the shorter work week. Similar requests in regard to other per-diem employees are expected.

The Association reported that the CIO had charged in a bulletin that employees had been "sold out" by the Association. The official rejoinder of the Association is if the five-day, 40-hour week is a sell-out, then the Association would like to have a lot more sell-outs, such as were the 8-hour day and the Feld-Hamilton law.

The assumption is that the necessary appropriation to enable the institutions to install overtime pay will be included in the Budget Bill, which according to the State constitution must be the first bill of the legislative session to carry any appropriation.

Brochure Dramatizes Building Programs For State Institutions

Special to The LEADER

ALBANY, Oct. 1—The New York State Postwar Public Works Planning Commission today began distribution of a brochure, "Your New York State Tomorrow." The 64-page publication sets forth in words and pictures the basic need for the planned building program correct these conditions.

Chief emphasis is given to the building programs that are scheduled for the Mental Hygiene, Education and Conservation Departments. Also explained are the approved programs for the Health, Correction, Social Welfare and Public Works Departments and the State Police.

Mental Hygiene Leads

Based on 1940 construction costs the approved program for the Mental Hygiene Department approximated \$80,000,000, almost half the total approved program as of July 1, 1946, closing date for the brochure.

Conservation, with projects valued at nearly \$33,500,000 and Education, with more than \$28,000,000, are next in size of program.

A feature of the brochure is a fold-in map in color of New York State on which the majority of the approved projects are located through the use of symbols.

Prefacing the story of the Commission's work is a foreword by Governor Dewey.

"We are fortunate," he said "in

having accumulated wartime savings of over \$500,000,000, accompanied by substantial reductions in taxes during the past four years. We intend to use these funds for the maximum benefit of the entire State.

"Today we face tasks and opportunities almost without parallel in the history of our State. We must do our utmost to build broadly for the future, for a better future for all the people. The work of the Postwar Public Works Planning Commission is one of the many steps to achieve that goal."

Who's on Committee

John E. Burton, Budget Director, is Commission chairman. Members are Comptroller Frank C. Moore, Commerce Commissioner Martin P. Catherwood, Charles D. Breitel, Counsel to the Governor; Senator Arthur H. Wicks, chairman of the Senate Finance Committee; Assemblyman D. Mallory Stephens, chairman of the Assembly Ways and Means Committee, and Assemblyman Julius J. Gans. All serve without salary.

ST. LOUIS WINS PAY BOOST

A pay increase totaling \$2,100,000 has been won by St. Louis, Mo., Municipal employees. Under the new pay schedule employees are receiving salary increases ranging from \$25 to \$40 per month, to be financed by an income tax of one-quarter of one per cent.

COMMITTEE WILL STUDY CHILD WELFARE PROGRAM

Special to The LEADER

ALBANY, Oct. 1—New York State's child welfare program will be the subject of an exhaustive inquiry to bring it into relationship with the State's other public welfare programs, it was announced today by Assemblyman Harold C. Ostertag, Chairman of the Joint Legislative Committee on Interstate Co-operation.

The inquiry will be conducted by a Subcommittee on Foster Care of Children. Assemblyman Elisha T. Barrett, Jr., of Bay Shore, heads the Special Committee on Social Welfare and Relief and Assemblyman Benjamin H. Demo of Croghan will head the Subcommittee on Foster Care.

Leonard V. Harrison of Rye, former Commissioner of Welfare of New York City and Director of the Bureau of Public Affairs of the Community Service Society, will serve as committee consultant. Assisting him as Director of the committee's surveys will be C. William Chilman, Assistant Ex-

ecutive Secretary of the Syracuse Council of Social Agencies. Miss Margaret Ann McGuire, Supervisor of the State Department of Social Welfare, will assist the committee in community relations aspects of its studies.

Other members of the committee are: Joseph F. Kienzie, Director of Welfare, Elmira; Robert T. Lansdale, Commissioner, New York State Department of Welfare; M. Waite Hicks, Welfare Commissioner of Washington County; Edward E. Rhatigan, Welfare Commissioner, NYC; Emmott R. Gauhn, Chairman, New York State Youth Commission and Assemblyman Francis X. McGowan, NYC.

Advisory members of the committee include Judge Victor B. Wylogala of the Children's Court of Erie County; Presiding Justice John Warren Hill, Domestic Relations Court, NYC, and Edward J. Taylor, Director of the Division of Probation, State Department of Correction. Other staff members will be added.

RICHARDSON HEADS CHAPTER AT ST. LAWRENCE HOSPITAL

Special to The LEADER

OGDENSBURG, Oct. 1—At a meeting of the St. Lawrence State Hospital Chapter of the State Association, held at Curtis Hall the following officers were elected: President, Ernest Richardson; Vice-President, Morris Pierce; Secretary, Betty MacNamee;

Treasurer, Charles Mitchell (re-elected); Delegate, Robert Kinch, and Alternate, Rosalie Reuter. Executive Council: Edgar Costigan, William Rheome, Irene Cunningham, Amber Huntley, Lee Keyes, Janet Brainard and John Burnham.

Hobbies

MINT SPECIALS

Belgium—Bastogne Airs (21)
 Germany—French Occupation cpl. (13)
 Austria—Renner (4)
 Germany—530-550 (27)
 Romania—B211-B215 (5)
 Romania—B210-B224 (5)
 Romania—B290-B291 (2)

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ALL INDUSTRY'S OFFICERS ARE RE-ELECTED

Special to The LEADER

INDUSTRY, Oct. 1—Announcement has been made of the engagement of Miss Shirley F. Fox to Mr. Robert R. Hafner of Brockport. The wedding will take place November 30 at Brockport. Miss Fox is employed as a Nurse at the Hospital here.

Miss Helen Acstin returned to her duties as head nurse at the Hospital after a vacation at Lake George.

Mr. and Mrs. J. Murphy went to NYC during their vacation.

At the recent election for the Local Chapter of the State Association all officers were re-elected.

Mr. and Mrs. Robert Noble now have a cottage at Loon Lake.

Trooper's Complaint

Editor, The LEADER:

Your article on the State Troopers in the September 3 issue is 100 per cent true.

I am a member of the State Police, although at present on leave to study under the G.I. Bill.

When I returned to duty with the State Police after serving in the U. S. Navy for 43 months during the war, I was told by my captain that if I did not like the way he was running things to get out. I was a member of the State Police for three years before I enlisted in the Navy and I had and still have an unblemished record.

I joined the State Police in 1939 with seven other men. There is only one man still in the organization. The five others have turned in their resignations and I am on leave.

VET TROOPER.

Painters to Meet

The NYC Housing Authority Painters Alumni Society for the Collection of Bay Pay will hold its first meeting today (Tuesday), at 7 p. m. at Room 700, 13 Astor Place, NYC. All painters who have ever worked for the Housing Authority are invited to attend. Action necessary to collect back pay will be discussed.

State Eligible Lists

- POLICE PATROLMAN, ESSEX CO., LAKE PLACID, OPEN-COMP.**
- Veterans
- 1 Jas. Fell, Lake Placid... 86980
 - 2 John Fell, Lake Placid... 81970
 - 3 H. Peck, Lake Placid... 70890
 - 4 S. Valenze, Lake Placid... 79830
- Non-Veterans
- 5 R. Pelkey, Lake Placid... 84240
 - 6 J. Fagan, Lake Placid... 90920
 - 7 R. Straight, Lake Placid... 78820
- JR. ARCHITECTURAL DRAFTSMAN, PUBLIC WORKS, OPEN-COMP.**
- Disabled Veteran
- 1 A. Boyd, NYC... 88000
- Veterans
- 2 G. Berger, NYC... 90000
 - 3 J. Farrell, Bklyn... 89000
 - 4 R. Hubbell, NYC... 84500
 - 5 R. Esposito... 95200
 - 6 J. Koch, Buffalo... 84250
 - 7 A. Santiago, NYC... 84250
 - 8 Ralph Rahm, Albany... 84250
 - 9 Frank Rode, Glendale... 82450
 - 10 A. Campagna, Bklyn... 82075
 - 11 H. Gick, L. I. City... 32050
 - 12 J. Riley, Elmhurst... 92000
 - 13 J. Blebodni, Maspeth... 81125
 - 14 G. Doebrich, Bklyn... 91000
 - 15 Jos. Bilicki, Maspeth... 79775
 - 16 C. Parker, Bronx... 79000
 - 17 B. Rifkin, Bronx... 78978
 - 18 L. Tomlin, Bklyn... 78500
 - 19 J. Brannigan, Woodside... 77750
 - 20 E. Robinson, Bklyn... 77250
- Non-Veterans
- 21 V. Destefano, Astoria... 88125
 - 22 T. Laredo, Forest Hills... 88250
 - 23 E. Gemmola, Bronx... 88180
 - 24 E. Menendez, Bklyn... 86125
 - 25 A. Malcarosa, L. I. City... 83750
 - 26 E. Schoen, NYC... 92000
 - 27 Wm. Carey, Bklyn... 81500
 - 28 J. Ruhs, Flushing... 81375
 - 29 A. Sternbach, Bklyn... 80450
 - 30 L. Suchiechios, Bklyn... 80250
 - 31 M. Quentner, Albany... 79600
 - 32 C. Tibbetts, Mchands... 78250
 - 33 C. McDuffie, NYC... 78750
- SR. CLERK, MEDICAL RECORDS MENTAL HYGIENE, PROM.**
- Non-Veterans
- 1 E. Razzano, Ogdensburg... 90589
 - 2 A. Rivers, Ogdensburg... 88633
- SR. STENO., ABC BOARD, ALBANY OFFICE, EXEC. DEPT., PROM.**
- Non-Veterans
- 1 A. Berry, Albany... 87635
 - 2 S. Jordan, Gr. Island... 82347
 - 3 K. Wilson, Albany... 78001
- CORR. INST. EDUC. SUPR. INSTS., CORR. DEPT., PROM**
- Disabled Veteran
- 1 James Austin, Catskill... 88627
- Veterans
- 2 G. Burness, Woodbourne... 90158

- 3 J. Collyer, Ossining... 88000
 - 4 L. Binder, Catskill... 85200
 - 5 B. Rohan, Napanoch... 91600
 - 6 T. Rooney, Horseheads... 87730
 - 7 I. Chomsky, Elmira... 86901
 - 8 J. Saltzbar, Ossining... 86602
 - 9 A. Varon, Elmira... 86176
 - 10 T. Capitumino, Buffalo... 84620
 - 11 C. Moore, Walkill... 83480
 - 12 G. Worden, Westph Spg... 83150
 - 13 W. Longleway, N. Platz... 80834
- BOOKKEEPER, CO. CLERK'S OFFICE, P.O. BOX COUNTY, PROM.**
- Veteran
- 1 Jack Climan, NYC... 85282
- SR. PAROLE OFFICER, EXECUTIVE DEPT., PROM. Disabled Veterans**
- 1 Wm. Baker, Troy... 85184
 - 2 W. Locke, Montgomery... 84014
- Veterans
- 3 Harry Haines, Albany... 80542
 - 4 Leo Apps, Auburn... 85980
 - 5 J. Halligan, Albany... 82985
- Non-Veterans
- 6 Ed. Murphy, Troy... 91133
 - 7 S. Clevenger, Utica... 89954
 - 8 M. Hendler, Hudson... 84105
- CHIEF STEAM ENGINEER, DEPT. BLDGS., ERIE CO., PROM.**
- Disabled Veteran
- 1 Edw. Deer, Buffalo... 86656
- JR. STATISTICIAN, DEPT. SOCIAL WELFARE, PROM.**
- Veteran
- 1 Wm. Kaufman, Albany... 83706
- SR. OFFICE MACHINE OPER., DEPT. PUBLIC WKS., PROM.**
- Veteran
- 1 Francis Carey, Troy... 86550
- Non-Veteran
- 2 J. Brennan, Green Isl... 88164
- SR. FILE CLERK STANDARDS PURCHASE, EXEC. DEPT., PROM.**
- Veterans
- 1 Jos. Ryan, Albany... 90010
 - 2 F. McNulty, Green Isl... 83677
- Non-Veteran
- 3 L. Dougherty, Albany... 87322
- ASSOC. EDU. INSTITUTION, ENGR. DEPT. EDU., OPEN-COMP.**
- Disabled Veteran
- 1 A. Benline, Bronx... 84040
- Veterans
- 2 F. Murray, Woodhaven... 81240
 - 3 John Toth, Elmhurst... 90040
- OFFICE MACHINE OPERATOR CALCULATING, OPEN-COMP.**
- Veterans
- 1 D. Dickinson, Troy... 86279
 - 2 A. Pezzula, Albany... 78926
- Non-Veterans
- 3 D. Best, Menands... 78829
 - 4 F. Delaney, NYC... 77387
 - 5 S. Levine, Troy... 78331
 - 6 B. Spaulding, Albany... 75633

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WHAT EVERY STATE EMPLOYEE SHOULD KNOW

By THEODORE BECKER

The Basis for Skipping Disabled Veterans

RECENT discussion of the practice of some appointing officers in skipping the name of the top disabled veteran on a list and appointing the second or third disabled veteran shows that the impression that the practice was highly improper if not actually unlawful existed among some veterans. But past attempts to give preference to the top disabled veteran have not always been successful.

Attorney-General's Opinion

That the practice of selecting one of the first three disabled veterans on a list willing to accept appointment is lawful is now quite clear. A dozen years ago, however, this proposition was far from certain. In fact, a regulation of the State Civil Service Commission then in force stated:

"When more than one on an eligible list is entitled to preference, the one receiving the highest rating shall receive first preference, after which the others shall receive preference in the order of their ratings."

This meant that appointing officers had no recourse but to appoint disabled veterans in 1-2-3 order down the list.

When the legality of this regulation was challenged in 1934 the

opinion of the Attorney-General was solicited. Citing the provisions of Section 14 of the Civil Service Law requiring appointments in the competitive class to be made "from among those graded highest in open competitive examinations," the Attorney-General stated that in his opinion this was intended to give the appointing officer a right to exercise his choice of selecting one of the two or three disabled veterans whose names were certified to him. He felt that this opinion was supported by the Court of Appeals case in which a statute requiring "the appointment of those graded highest" was declared unconstitutional, because it deprived local authorities of the power of selection inherent in their constitutional power of appointment.

Regulation Modified

On the basis of this opinion of the Attorney-General, the State Civil Service Commission amended its regulation on the subject. This regulation now reads as follows:

"Preference on eligible lists shall be given first to disabled veterans and then to non-disabled veterans. When an eligible list contains the names of more than one disabled veteran entitled to preference, certification of the names of three such disabled veterans receiving the highest rating,

if there be that number, shall be made for one appointment."

A similar provision applies to the certification of the names of non-disabled veterans.

Sustained by Courts

The opinion of the Attorney-General and the amendment of the regulation to conform therewith did not end the matter. It took a decision of our courts to accomplish that result almost ten years later—in the case of *Burns v. Lyons*. In that case three disabled veterans on a promotion list were certified by the State Civil Service Commission to fill one vacancy. The appointing officer skipped the first two disabled veterans certified and appointed the third. Thereupon, the second disabled veteran brought suit contending that his name could not be skipped. The Court disagreed with him and sustained the appointment.

Accordingly, when there are two or more disabled veterans on a list, the appointing officer can exercise a choice between or among them, as the case may be. However, if only one disabled veteran's name appears on the list, the appointing officer must appoint him or keep the job vacant.

Where there are no disabled veterans on a list but there are non-disabled veterans entitled to preference, then the same provisions as to choice in appointment apply to them.

HEARING DATES SET FOR SALARY APPEALS OF 5 STATE GROUPS

Special to The LEADER

ALBANY, Oct. 1—Hearing dates were announced today by the State Salary Standardization Board for appeals on jobs in five categories: tax, October 8; canal and marine, October 15; occupational and therapy, October 23; safety, October 29, and claims examiner, November 12.

Meanwhile the study of pay scales in private industry and other public agencies has reached the tabulation stage. Nine technicians, three clerks and three stenographers are classifying the field data, half the staff working overtime on alternate evenings.

The report is to be Governor Dewey's hands by January 1 next. The Board is resolved to produce a thorough, accurate and scientific result and is making ready to defend all its data, if need be.

No Separate Decisions

Dr. Newton J. T. Bigelow is Chairman of the Board. T. Harlow Andrews, Everett N. Mulvey and Dr. Arthur M. Sullivan are members. James E. Hager's is Salary Research Consultant at \$7,638, the same pay which his friend and former co-worker at the NYC Civil Service Commission, William J. Murray, receives as Assistant Director, State Civil Service Department. Mr. Murray was recently appointed.

The Salary Board is going to give consideration to all data submitted in connection with the hearings on appeals, as well as oral evidence presented at hearings, but will not announce separate decisions. The report to the Governor will embody the decisions, along with the results of the Board's own field study. Earl J. Kelly, Director of Classification, so stated in a recent talk before the NYC Chapter of the Association of State Civil Service Employees. He is a former President of the Chapter.

Schedule of Hearings

The schedule of hearings follows:

October 8, 1946, 3 p.m. Hearing Room No. II, State Office Building, Albany

- Junior Tax Examiner
- Tax Examiner
- Supervising Tax Examiner
- Senior Commodities Tax Examiner
- Supervising Commodities Tax Examiner
- Corporation Tax Examiner
- Senior Corporation Tax Examiner
- Supervising Corporation Tax Examiner
- Senior Income Tax Examiner
- Associate Income Tax Examiner
- Pari-Mutuel Examiner
- Senior Pari-Mutuel Examiner
- Supervising Pari-Mutuel Examiner
- Tax Collector
- Senior Tax Collector

Associate Tax Collector
Principal Tax Collector
Chief Tax Collector
October 15, 1946, 3 p.m., Hearing Room No. I, State Office Building, Albany

Harbormaster
Buoy Light Tender
Canal Structure Operator
Chief Lock Operator
Canal Electrical Supervisor
Floating Plant Supervisor
October 23, 1946, 3 p.m., Hearing Room No. II, State Office Building, Albany

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Occupational Therapist
Senior Occupational Therapist (Group of Classes)
Supervisor of Occupational Therapy (Group of Classes)
Assistant Recreation Instructor
Recreation Instructor
Occupational Instructor
Senior Occupational Instructor
Supervising Occupational Instructor

October 29, 1946, 4 p.m., Hearing Room No. II, State Office Building, Albany

Safety Inspector
Safety Service Inspector
Senior Safety Service Inspector
Safety Service Analyst
Safety Service Organizer
Asst. Safety Organizer (Italian)
Safety Service Supervisor
Principal Safety Service Supervisor

November 12, 1946, 3 p.m., Hearing Room No. II, State Office Building, Albany

Assistant U.I. Claims Examiner
Senior U.I. Claims Examiner
Associate U.I. Claims Examiner

Albany Shopping Guide

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Merit Award Board Appointees Praised by Senator Halpern

Senator Seymour Halpern, Chairman of the Senate Civil Service Committee, joined in the praise of the selection of Merit Award Board members. He said:

"I was extremely pleased to note that the Governor has appointed Cliff Shoro, Henry Cohen and Dr. Tolman to the Merit Award Board. 'Inasmuch as I sponsored the bill which made this Board possible, I was most concerned to see who would be appointed to it.

"I believe that all three appointments are splendid and the Governor is to be praised for his excellent judgment.

"I have the utmost confidence in the Merit Award idea and believe it will work in the best interests of not only the State but also for the employees themselves."

5-DAY WEEK OUT WEST

A five-day week for a number of Washington State office employees has been successfully negotiated by the Washington Federation of State Employees. The plan provides that the staffs will be rotated and the offices will be kept open during the hours required by State law.

230,000 LIVES LOST

A message from your firemen: Between World War I and World War II, fire tragedies in the United States claimed 230,000 lives. Learn the rules of safety during fire prevent week—October 6 to October 12.

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A THOUGHT FOR THE WEEK

LABOR in this country is independent and proud. It has not to ask the patronage of capital, but capital solicits the aid of labor.—Daniel Webster.



Civil Service LEADER

Eighth Year

America's Largest Weekly for Public Employees

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TUESDAY, OCTOBER 1, 1946

State's Five-Day Week A Welcome Reform

PATIENCE is difficult to bridle when a well-deserved gain is won and a necessary period must elapse before its actual effectuation, but the vast majority of the State employees have shown, through representatives, that they have the required sense of realities in connection with the five-day, 40-hour week in State service.

First this gain is to be accomplished for the departments, with overtime provisions later; next in line come the institutions, now governed by existing law providing for a 48-hour week, with overtime provisions based thereon. A statutory amendment is necessary for their overtime readjustment and for departmental overtime.

The legal aspects of the whole topic are well expressed by John T. DeGraff, Counsel to the Association of State Civil Service Employees, in the opinion he rendered at the request of The LEADER. [p. 1.]

The question of what can be accomplished under existing law, and what statutory amendments are necessary, is not open to debate, whatever may be said to the contrary by gratuitous informants of less legal attainment. A waiting period is required, but it need not be over-long. The Association officers and counsel are working hard to reduce the time gap to its shortest possible period.

ACKNOWLEDGMENT BY BURTON

The fact that Budget Director John E. Burton declared in his statement announcing the great gain for State workers that the Civil Service Commission, the Salary Standardization Board and the Budget Director's office "have been working for some time with the Association . . . to bring about uniform State departmental attendance rules" and extension of gains to the institutional service, leaves no room for even raising any doubt as to which employee group earned credit for the achievement of the reform. The Association's contribution to the gain adds to a long list of projects it attained, and augurs glowingly on behalf of equitable and liberal working conditions, hours, pay and pensions.

NYC Board on Toes; Exams Move Fast

A NEW spirit of vitality is reflected in the current activities of the NYC Civil Service Commission. With one large Patrolman examination just finished, the Commission immediately proceeded with another Patrolman examination, scheduled to open November 15.

At the same time, the Fireman examination is expeditiously nearing completion, with the Physical examinations in progress. Also, a Health Inspector examination is being started.

All this reflects credit on the new administration under the leadership of President Ferdinand Q. Morton and on Commissioners Joseph A. McNamara and Esther Bromley.

Local Board Clerks Roil

Clerks of local Selective Service Boards have been subjected to a reduction of salary of from \$500 to \$700 a year, with additional duties imposed. Their representatives said that this is an unfair "reward" for their heavy wartime services.

The consolidation of Local Boards means fewer clerks and two or more Boards for each clerk to handle.

The clerks say that they often worked seven days a week with no extra pay and that the volume of reports, sample studies and inventories requested by National and State headquarters was so heavy that many were forced to resign because of health breakdowns.

Being handed a job which may entail as many as 20,000 cases, with a big salary cut doesn't appeal to them as just.

Hunter College Clerk Vacancy

The Administrator's Office of the Board of Higher Education, Room 1214, Hunter College, 695 Park Avenue, Manhattan, has a

vacancy in a Clerk Grade 3 position. Anyone interested, who is presently employed by the City of New York in that title or a similar title, may apply.

Merit Man



JOHN L. MURPHY

PRESIDENT of the Creedmoor Chapter of the Association of State Civil Service Employees for the past three years, John L. Murphy believes that the Department of Mental Hygiene should offer better promotion opportunities for Attendants, to encourage a career service.

"I feel," he said, "that there is much to be done in the way of employer-employee relationship in the Department. There should be more inducements for the Attendants to make their work a career. There are not enough promotion opportunities provided to make the position attractive.

"It is my hope to see some day in the department personnel counselors. The fact that the Attendant is constantly with the patients, more so than anyone else, warrants that he should be treated justly. A contented Attendant makes for better service to patients, also."

Six Years in Navy

Mr. Murphy was born in Fall River, Mass., in 1911, enlisted in the Navy, here he spent six years, and in 1935 worked for NYC at Metropolitan Hospital, Welfare Island. In 1937 he accepted a position with the State, at Creedmoor State Hospital, Queens Village. He has been an Institutional Patrolman there since 1939.

The next year he became interested in employee problems and soon became a member of the State Association. He studied at St. Mary's Labor School and intends to continue labor studies.

He is one of four candidates for member of the Executive Committee of the Association from the Mental Hygiene Department. The election will be held at the Association's annual meeting at the Hotel DeWitt Clinton, Albany, on October 15.

Fire Dept. Quota

September 28, 1946

Allowed	In Service
*1 Chief of Department..	0
54 Deputy Chiefs	41
128 Battalion Chiefs	119
25 Batt Chiefs (Capt.)...	25
1 Chief Medical Officer..	0
Medical Officers	10
5 Chaplains	5
365 Captains	356
969 Lieutenants	965
1 Chief Fire Marshal....	1
21 Eng'rs of Steamer....	18
2 Chief Marine Eng'rs....	0
80 Marine Eng'rs	78
40 Pilots	40
8651 **Firemen (Reg.)	8,188
Total 10,354	9,842

*Deputy Chief Frank Murphy is Acting Chief of Department.
**14 Probationary Firemen on indefinite leave.

Jersey to Announce 2 More Exam Series

On October 15 the New Jersey State Civil Service Commission will publish a list of non-competitive and labor positions in the State Service for which it will recruit applicants.

The next public announcement of open-competitive examinations will be released on or about November 15, 1946, the Commission said.

[The current examinations are listed on p. 8.]

PARTY FOR MARIAN SHEA

A group of employees of the NYC Civil Service Commission held a birthday luncheon party in honor of Marian Shea, Secretary to the Secretary of the Commission, Dr. Frank A. Schaefer.

Looking Inside

By H. J. Bernard

The Factors Behind Pass-Mark Change In NYC Patrolman Examination

THE merit system continues to be a fascinating field for experiments.

The NYC Civil Service Commission, in the previous Patrolman (P.D.) examination, fixed the pass mark as that of the 3,000th candidate in relative order of final average. The resultant list consisted of a little more than 3,000 names, or approximately equalled the number of appointments expected in a year.

The New Jersey State Civil Service Commission passed a resolution making numerical limitation standard for all examinations.

Now the NYC Commission has decided that the next Patrolman examination, for which applications will be received beginning November 15, shall have a pre-assigned pass mark (probably 70 per cent). Hence the number of eligibles will be determined by the number of candidates whose final average equals or exceeds the pass mark.

Three Main Considerations

Behind the whole question of whether the Commission should fix the numerical pass mark in advance or the candidates should determine it in the examination, are three principal considerations:

1. The success of the short-list method depends on the reliability of the estimate of the number of vacancies, and the gradual absorption of eligibles. Sudden absorption, while entrancing to eligibles whose appointment is expected, tends to exhaust the list before expected, and leave the Civil Service Commission without means of certifying eligibles.

2. The short-list method, while improving the opportunities for those released later, or yet to be released from the armed forces, to take recurring examinations, does not increase at all the number of job opportunities for veterans. If all eligibles are to be appointed, a veteran, even a disabled veteran, has no greater certainty of appointment than a non-veteran. The only difference is that the disabled veterans, if qualified, are appointed first, the non-disabled veterans next, and the non-veterans last. Thus a veteran gets appointed sooner, but not more certainly. The long-list method, producing an eligible list exceeding the number of appointments, increases job opportunities for veterans, whose preference rights practically wipe out non-veterans' chances of appointment. I predict that not one non-veteran on the 1947 Patrolman eligible list will be appointed as a Patrolman.

3. The short list method leaves a disgruntled wake of candidates who passed all parts of the examination, yet were failed, because their ratings were lower than that of the deciding candidate's. If the difference was very small the howl would be very large. Also, it was hard to convince those thus disappointed that they were fairly treated in being failed in an examination that, to their way of thinking, they really passed. However, around 90 per cent of those who lost by a narrow margin, after passing all parts of the tests, but not the whole, would be veterans, especially in an examination for Police, Fire or Correction jobs, where the eligibility age is distinctly in the youth category.

May Affect Other Examinations

The fact that the NYC Commission changed from the short-list method to the established practice of advance assignment of a pass mark shows conclusively that, after weighing all the factors, it found that, at least for the Patrolman examination, the older method was far preferable. The decision may prove to be of wider ramifications, since what is good policy for one type of examination tends to become good policy for other types.

The previous Patrolman examination was fraught with all three difficulties. The appointments were rushed beyond all early expectation. Four months, not one year, after the promulgation the list could be expected to become exhausted. It has only a few hundred names on it now, and the end may come in December.

Question, Please

Itinerant Discharge Paper

Recently I was privileged to hear H. J. Bernard speak to the Police Eligibles at the Pension Forum meeting.

I received notice to appear before the Bureau of Investigation, NYC Civil Service Commission, Instruction 8, in relation to War Veterans, says: "I must bring my certificate of discharge from the Armed Forces of the U. S. (original). No type of reproduction of the discharge certificate is acceptable."

I purchased a house under the G.I. Bill of Rights. It was neces-

sary to submit my original discharge certificate to the Veterans Administration for stamping. I was informed by the bank handling the transaction that it would take four to six weeks before I receive back my discharge certificate.

I have several photostatic copies of the paper and have it recorded in my home borough.

POLICE ELIGIBLE

Present your case to the Secretary of the Commission, prior to date of appearance before the Investigation Bureau. Procedures exist for handling special cases like yours.

Clerical Employees In Sanitation Ask Promotion Action

A request for the investigation of the lack of promotional opportunities in the Department of Sanitation has been made by the Clerical Committee of Sanitation Employees.

They cite the fact that in the last 14 years, every 5th Grade Clerk vacancy has been lost because of the lack of a promotion list, and that lower grade clerks are required to perform the duties of the jobs.

Among the specific cases, they list Hazel Brady, head of the Division of Supplies; Marie Foley, head of the Division of Audit and Accounts; Mae Murray, who does Budget Analysis and others who are performing duties calling for a higher grade. They also list five employees, still in the increment group, who deserve recognition, Vincent Paccani, Leonard Friedman, Harry Mann, Rose Liebman and Elaine Jaeger.

11 NYC Hearings Are Scheduled on Prevailing Rates

A series of 11 hearings on prevailing wage complaints have been scheduled for October by Morris Paris, Assistant Deputy Comptroller. These are continuations of hearings which were suspended last May and June for the summer recess.

The October hearings and the dates:

Oct.	Title
2	Bookbinders
4	Painters
7	Lineman Helpers
9	Boilermakers
11	Steam Roller Engineers
14	Ship Carpenters
16	Ship Caulkers
18	Harness Makers
21	Core Drill Operators' Helpers
23	Elevator Constructors' Helpers
26	Flagger

Hearings are held at 2:30 p.m. on the dates indicated, at Room 636, Municipal Building, Park Row and Chambers Street, Manhattan.

Kaye to Give His Side in Ouster Case

Vet Has Top Retention Preference, Clark Advises President Truman



ANDREW F. KAYE

The hearing granted to Andrew F. Kaye, former Supervisor Regional Investigator, Meat Unit of the OPA Food Enforcement Section, who was dismissed without a hearing, will be resumed tomorrow (Wednesday). Mr. Kaye contends that the charges were disproved in court. They dealt with a meat shipment.

The OPA ordered the hearing on his repeated requests, as he is seeking to clear his name.

The Hearing Board consists of three members, all officials of the OPA—Harry Pfeffer, District Food Enforcement Attorney, selected by Mr. Kaye; Sidney Stark, District Enforcement Attorney, picked by the OPA, and Paul Newlon, Price Administration Executive, chosen by the two other judges and who automatically became chairman of the Hearing Board.

Harry Gottlieb is Mr. Kaye's attorney.

At the first hearing, two weeks ago, the OPA presented its side, through Walton Woods, Special Investigator, who reported what was told to him by several persons. Mr. Kaye is to present his side next. After the hearings end, the Board will submit a decision.

Special to The LEADER

WASHINGTON, Oct. 1—In an opinion rendered to President Truman, Attorney General Tom C. Clark held to be valid the Regulations of the Civil Service Commission which grant the highest retention preference (A-1 plus) to returning World War II veterans during the first year of their reemployment by the Government.

The Attorney General pointed out that in some instances, understood to be few in number, these regulations might result in the release of another veteran having greater length of service and that in such cases the supplanted veteran would be given the benefits of the Veterans' Preference Act in obtaining a new government position.

Recognition by Congress

The opinion points out that section 8 of the Selective Training and Service grants two separate and distinct rights to a government employee who entered the armed forces during World War II—the right to be reemployed in his position or one of like seniority, status, and pay, and the right to protection against discharge without cause for one year after his return.

The Attorney General said: "Congress recognized that the right to reemployment would be nullified if the employer were allowed to discharge the veteran immediately after his reemployment. The apparent purpose of the prohibition against discharge for one year was to insure stability of employment for a sufficient period after the veteran's return from the service to enable his readjustment to civilian life. The Congress regarded the first year of his reemployment as the critical period of readjustment. . . . In order to carry out this intent it is necessary that such veterans be given a retention preference in a reduction in force over all other personnel, including other veteran preference employees. . . . To hold otherwise would largely nullify the objectives of the reemployment provision and the guarantee against discharge without cause for one year. It would immeasurably reduce the effectiveness of section 8 as an aid to the readjustment of World War II veterans to civilian life."

Cites Fishgold Case

The Attorney General also indicated that this opinion was consistent with the recent decision of the United States Supreme Court in the Fishgold case. In his opinion he said: "Thus the Fishgold opinion stands for the proposition that a temporary suspension of work in a privately operated plant which does not affect the employer-employee relationship is not a 'discharge,' and therefore does not violate the prohibition of section

8 against discharge without cause within a year after a veteran's reemployment. Accordingly the result I have reached here is consistent with the decision of the Supreme Court in the Fishgold case. Furthermore, the opinion of the Court expressly recognizes that the guarantee given by the last clause of section 8(c) is an independent and additional guarantee. It, therefore, seems to me that that principle reinforces the conclusions which I have reached. Nowhere in the opinion does the Court express or imply any view which would require me to reach a contrary conclusion."

Vets Before Non-vets

In the course of the opinion, Mr. Clark indicated that the retention preference of veterans over comparable non-veterans in the federal government was beyond question, since Congress explicitly provided in Section 12 of the Veterans' Preference Act of 1944 that veterans should be retained in preference to non-veterans whenever the federal government was required to reduce force.



Postmaster Albert Goldman (right), Honorary Chairman of Postal employees' campaign on behalf of the United Jewish Appeal, presented a check for \$33,224 to Monroe Goldwater, on behalf of Manhattan and Bronx Postal workers. The gift will aid Jewish survivors abroad.

War Assets Office Needs Key Punchers

The War Assets Administration in NYC announced that it has immediate openings for key punch operators. These positions pay \$43.21 a week, based on a 44-hour week. The announcement said: "Employees willing to work more than 44 hours may earn considerably more, as it is expected that there will be considerable overtime. Compensation for overtime in excess of 40 hours is at the rate of time and a half. Employees are entitled to 26 days' vacation leave and 15 days' sick leave a year and salary advancement upon the completion of each year of service.

"Qualified persons are requested to apply immediately to the Personnel Office of the War Assets Administration, 60th floor, 350 Fifth Avenue, New York, N. Y."

Flemming Explains His Opposition To Freezing in War-Service Jobs Through Non-Competitive Exams

U. S. Civil Service Commissioner Arthur S. Flemming in a recent speech discussed layoffs and veteran protection.

On August 1, there were 2,705,000 on the payroll, or more than a million less than was the case on V-J Day.

"And in the months which lie ahead, hundreds of thousands of additional Federal workers will be laid off," he warned.

"The Veterans' Preference Act says that when these layoffs take place, no veteran with an efficiency rating of 'good' or better shall be laid off until all non-veterans, irrespective of their efficiency ratings or length of service, have been laid off.

"This means that, when there is a layoff in a typical section or division of a Government agency, the percentage of veterans in that section or division is almost sure to increase.

War-Service Indefinite Vets

"In this connection, it is fair to note that some of these jobs which are filled on a war-service or temporary basis are now occupied by veterans. It has been suggested by some that veterans should be kept in these jobs, if they can qualify for them on a noncompetitive basis, instead of opening them to competition.

"Such a policy would give preferential consideration to those veterans who were demobilized first. It would deny to those who have been recently demobilized, or will be demobilized, the opportunity of competing for a large number of jobs. We do not believe that, generally speaking, those who came out of the armed forces first should, in effect, be given a super-preference.

"We do feel, however, that veterans with a disability of 10 per cent or more, who occupy jobs on a war-service or temporary basis, should be given regular civil service status, if they qualify for their jobs. We likewise feel that the same consideration should be extended to widows of veterans and to wives of veterans where their husbands are unable to work."

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ADVANCE NOTICE OF PATROLMAN REQUIREMENTS FOR WRITERS, MEDICAL AND PHYSICAL TESTS

Police Study Material Based on Previous Test Given by NYC Board

(Continued from Page 1)
questions, like those in the last examination, and also questions requiring essay type answers. Although the essay type answer is not likely to be required, for it was omitted from the last examination and predecessors, the essay answers aid materially in building up knowledge of police duties and methods.

Last Previous Exam Questions

The first instalment of the last examination questions follows:
1. Suppose that you are a patrolman investigating a complaint that a gunman is brandishing an automatic revolver in the back room of a bar and grill. Of the following, the best reason for you to exercise caution as you enter the back room is that (A) there may be a second means of exit from the room; (B) the complaint may have been exaggerated; (C) an automatic revolver may easily become jammed; (D) the complaint mentioned only one gunman; (E) the gunman may open fire without warning.

2. Suppose that you have arrested a man for attempting to break into a fur shop and that you are about to escort him to a nearby precinct station. Of the following, the first important precaution for you to take is to make certain that (A) the man is carrying proper identification; (B) no furs are missing; (C) the man has a criminal record; (D) the man is unarmed; (E) the man's fingerprints have been carefully checked.

3. While you are patrolling your post in a busy midtown area, you notice the gasoline tank of a bus burst into flame. The passengers see the fire and begin to leave the bus at once. The street is crowded with pedestrians. Of the following, the best reason for you to clear the area of pedestrians immediately is to (A) avoid panic among the bus passengers; (B) reduce the possibility of injuries due to an explosion; (C) prevent the fire from spreading; (D) leave room for the bus driver to maneuver the bus; (E) avoid possible fatalities due to carbon monoxide fumes.

4. Detectives had been following the two men for some time. At 8:10 P.M. Sunday, the suspects

entered a four-story apartment house. They went to the roof of the building, walked across to the adjoining warehouse, and went down the fire escape to the second floor, where they forced a warehouse window. Meanwhile, although the temperature was below freezing, other detectives waited in the street below. Under the circumstances described above, for several detectives to wait in the street was wise chiefly because it was (A) possible that the suspects lived in the apartment building; (B) unlikely that the suspects would again venture out into the street; (C) desirable to block all possible avenues of escape for the suspects; (D) obvious that the warehouse windows were unlocked; (E) necessary to know the exact location of the suspects every minute of the time.

5. "Jones was found lying in the kitchen of his bungalow, two feet from the window. A bullet had passed through his heart and was found lodged in the wall. Death must have been instantaneous. There was a bullet hole in the lower part of the glass of the kitchen window. All doors and windows were closed and locked from within. No weapon was found in the bungalow." Of the following, the most valid conclusion on the basis of the above facts is that (A) Jones was killed by a friend who escaped through the window; (B) the murderer must have had an accomplice; (C) the window was closed and locked after the murder had been committed; (D) Jones probably committed suicide; (E) Jones was shot by a person standing outside the kitchen window.

6. Suppose that, while you are on traffic duty at about 8:30 o'clock one morning, a large trailer truck breaks down on a narrow street running north and south. The truck completely blocks one side of the street, so that there is room only for southbound traffic to pass. At this hour of day, traffic is going towards the south is very heavy, while traffic towards the north is light. Of the following, the best action for you to take is to (A) detour all northbound traffic around the block in which the truck has broken down; (B) halt

all southbound traffic until the truck can be repaired; (C) halt only northbound traffic so that emergency vehicles and fire trucks may operate freely; (D) halt traffic in both directions until the truck can be repaired; (E) alternate the flow of traffic around the truck for about five minutes in each direction.

7. Suppose that a hit-and-run driver has struck and seriously injured a little girl. Witnesses are able to furnish only part of the license number of the automobile which struck the girl. It is therefore necessary to interrogate a number of drivers and to inspect their automobiles. The day after the accident, you inspect an automobile belonging to Mr. T. You observe several unusual features about Mr. T's automobile. The one of the following which should suggest most strongly to you that Mr. T's car might have been involved in the accident is the fact that (A) the mileage reading on the speedometer has evidently been set back recently; (B) the right front fender has evidently been freshly repainted; (C) there is a dark stain on the rear seat upholstery; (D) there are no tools in the trunk; (E) there are new tires on the rear wheels.

8. While patrolling your post, you observe a civilian exhibiting a revolver to a large group of children. The revolver appears to be of German make. Your action in this situation should be governed chiefly by the consideration that (A) the children may be juvenile delinquents; (B) a permit should be obtained to carry a revolver; (C) the group may be obstructing the sidewalk; (D) the revolver may have been stolen.

9. Suppose that, while you are on duty as a patrolman, a woman informs you that a man has been found murdered in a rooming house. You proceed to the scene of the crime and find a large number of other tenants crowded into the dead man's room. For you to clear these people out of the room would be wise chiefly because (A) one patrolman may sometimes be insufficient to handle a large group of people; (B) valuable evidence may be inadvertently destroyed by the people in the room; (C) some of the tenants may have important information concerning the crime; (D) confusion usually attracts a crowd; (E) no further proof concerning the cause of death is needed.

10. At 10:30 P.M., Robert Thomas was held up in the hallway of his apartment house. The robber took a gold watch and \$300 in cash. At 10:40 P.M., James Green was seen loitering outside a jewelry shop two blocks from the scene of the holdup. Green was taken into custody and \$150 was found in his wallet. On the basis of the above facts, the most valid conclusion that can be drawn concerning Green's guilt or innocence is that (A) Green may or may not have committed the crime; (B) Green was the man who held up Thomas; (C) Green could not possibly have perpetrated the holdup; (D) Green would certainly have been loitering at the jewelry store if he had robbed Thomas; (E) the time of the crime provides Green with an effective alibi.

11. Mr. B stated that, when he answered the doorbell, two masked men armed with revolvers forced their way into this apartment. Without speaking, they went directly to his bedroom and immediately tore open the mattress.

Pay Is \$2,500 and Minimum Height 5 Ft. 8 In.

(Continued from Page 1)
bers Sts. (street level, north side). Brooklyn—Municipal Building, Court and Joralemon Sts. Bronx—Bergen Building, Tremont and Arthur Aves. Queens, Municipal Building, Queens Blvd., Kew Gardens. Richmond—Borough Hall, St. George, Staten Island. Or at 96 Duane Street, Manhattan.

Applications will NOT be issued or received through the mails. No application will be accepted unless it is on the regular application form furnished by the Commission.

Applications must be signed by the applicant and notarized. Applications are issued free but a fee of \$1 must be paid at the time of filing the application; no fee will be refunded. Any person who is in the military service during the regular filing period for this examination may receive an application and file therefor after the regular filing period, provided he appears at the offices of this Commission in person and files an application not later than 3 p. m. on the tenth calendar day prior to the date of the written test, bringing with him at that time proof of his identity and military service together with the prescribed filing and notarial fees. Such applications will be issued and received

at the offices of the Commission from 9 a. m. to 3 p. m. on weekdays, and from 9 a. m. to 12 noon on Saturdays. **Requirements:** The Administrative Code provides that no person, except a veteran, may qualify for appointment to this position who has reached his twenty-ninth birthday at the time of filing his application. No person who has reached his 20th birthday may file an application. At the time of investigation, applicants will be required to submit proof of their date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any willful material misstatement will be cause for disqualification.

Any person who heretofore and subsequent to July 1, 1940, shall enter the active military or naval service of the United States, or the active service of the Naval Reserve or any similar organization authorized by the United States to serve with the Army or Navy, shall be deemed to meet such maximum age requirement if his actual age, less the period of such service, would meet such maximum age requirement. At the date of filing applications, candidates must be citizens of the United States and residents of the State of New York. At the time of appointment, candidates must comply with that section of the Administrative Code which provides that any office or position, compensation for which is payable solely or in part from the funds of the City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Service in the armed forces does not interrupt service. An auto operator's license will be acquired at the time of certification. Applicants must not be less than 5 feet 8 inches (bare feet) in height and must approximate normal weight for height. Required vision—20/20 for each eye, separately, without glasses. Proof of good character will be an absolute requisite to appointment. In accordance with the provisions of the Administrative Code, persons convicted of a felony are not eligible for positions in the Uniformed Forces of the Police Department. Medical and physical requirements hereafter posted on the Commission's bulletin board and published in The City Record must be met. Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, heart and lung diseases, hernia, paralysis and defective hearing. Candidates sworn to have teeth in perfect condition at the time of medical examination. Defective teeth are cause for rejection. Examination by a qualified dentist is a

wise precaution in advance of this examination. **Duties:** To enforce laws and ordinances; prevent crime; apprehend criminals; guard property; control traffic; perform inspectional, investigational or regulative duties incident to the protection of persons and property. **Tests:** Written, weight 50; physical, weight 50, 70 per cent required in each. The written test will be held first and will be designed to reveal the aptitude, intelligence, initiative, reasoning ability, common sense and judgment of the candidates. The competitive physical tests will be designed to test competitively the strength, agility, stamina, and endurance of candidates. Candidates will take the physical tests at their own risk of injury, although the Commission will make every effort to safeguard them. Medical examination may be required prior to the physical test and the Commission reserves the right to exclude from the physical test any candidate who is found medically unfit.

Better Break for Vets
The effect of the set pass-marrk will be to give the veterans a better break. When a fixed number of candidates are passed, for example, 3,000, the veteran and disabled veteran preferences, while being appointed sooner do not get any increased number of jobs. [See Looking Inside, p. 6.]

Steno-Typist Test Requirements

Examinations for the lower-paying grades in the Federal Clerical Service are being advertised in Washington, D. C., and elsewhere. It is expected that in the New York-New Jersey Civil Service Region a similar announcement may be made, but until then no applications for Steno-Typist are being tested or received in the New York-New Jersey area. The positions of Stenographer, CAF-2, \$1,924, and Typist, CAF-1, \$1,756, are included in the out-of-town announcements. The following may be expected to be the description of duties and requirements, judging by what is already required outside the Second U. S. Civil Service Region: **Duties:** Stenographers, under general supervision will take and transcribe dictation of moderate difficulty and perform general office work of a clerical nature, as assigned. Typists, under general supervision, will do typing of moderate difficulty and perform general clerical duties, as assigned.

Requirements: Competitors will be required to take a written examination. They will be rated on the subjects listed below, which will have the relative weights indicated. The subjects of the examination are described below. **Relative Weights of Subjects**
Typing—Stenographer
1. Copying from Plain Copy (Type-writing) 50 25
2. General Test 50 25
3. Stenography (required by stenographers only) 50
Total 100 100

Subject 1, Copying from Plain Copy, and Subject 2, General Test, are the same for Typists and Stenographers. Subject 3, Stenography, required of stenographic competitors only, consists of dictation given at the rate of 96 words per minute. In the entire Stenographer examination and in the entire Typist examination, all competitors must attain average percentages of at least 70, including military preference credit, if any. **Basis of Ratings:** Competitors will be rated on a scale of 100.

FEDERAL
Obtain the official notice of examination and the application blank or blanks, at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. File with the Commission at the same address, unless otherwise directed in the examination notice. Applications may be obtained and filed by mail, but time is lost in waiting for a mailed application. Go to Room 119 unless otherwise stated. **Federal Veteran Preference**
All veterans who apply for Federal examinations are entitled to preference, consisting in general of 10 points extra for a disabled veteran and 5 points for a non-disabled veteran. Moreover, in addition, veterans disabled 10 per cent or more may have past exams opened to them. In the examination, the earned points and premium points are added, and if the total is a passing mark the disabled veteran goes to the top of the list; the non-disabled does not. The non-disabled takes precedence only over a non-veteran of equal total score. For scientific and professional jobs paying \$3,000 or more the veterans get their extra points, but the disabled do not go to the top of the list. **N. Y. STATE**
Examinations for entrance into the State service are being held regularly on a considerable scale. Applications should be obtained from and filed with the State Civil Service Commission, Alfred E. Smith State Office Building, Albany 1, N. Y., or at the Commission's NYC office at 80 Centre Street, New York 13, N. Y. **Veteran Preference**
Veterans of any war on any list will receive preference; 1, disabled veterans go to the top of the list in their order of relative standing; 2, non-disabled veterans come next, in the same relative order. But all veterans must first pass the exam. There are no point credits. **NYC**
Applications are obtainable and should be filed with the Municipal Civil Service Commission, 96 Duane Street, New York 7, N. Y. Applications ordinarily may be obtained and filed by mail, but time is saved in getting the application blanks at the Application Bureau at that address. Information may be obtained by telephoning Cortlandt 7-8880. **Veteran Preference**
Same as for N. Y. State. (Above places to apply will hold unless otherwise stated in notices of examinations, or listings, which appear in The LEADER.)

For Typist, (a) In the General Test non-preference competitors must attain ratings of at least 70; competitors entitled to 5 point preference credit, ratings of at least 65 excluding preference credit. (b) In the subject of copying from plain copy non-preference competitors must attain ratings of at least 60 in speed and 60 in accuracy, and a weighted average of 70 in speed and accuracy combined; competitors entitled to 5 points preference ratings of at least 55 in speed and in accuracy, and a weighted average of 65 in speed and accuracy combined, excluding preference credits; and competitors entitled to 10 point preference ratings of at least 50 in speed and 50 in accuracy and a weighted average of 60 in speed and accuracy combined, excluding preference credit. For Stenographer, Subject 3, Stenography will not be rated unless the competitor qualified as a typist. In Subject 3 non-preference competitors must make a rating of at least 70; competitors entitled to 5 points preference credit a rating of at least 65, excluding preference credit; competitors entitled to 10 points preference credit, a rating of at least 60, excluding preference credit. Applicants must furnish typewriters and typewriting tables for use in the examination room. Any electric typewriter may be used in this examination, if facilities are available. Whenever this is desired, advance arrangements should be made by the competitor with the civil service examiner to be sure electrical facilities are available at the place to which the competitor has been scheduled to appear for examination. Re-examination will not be granted because of faulty typewriter. Any system of making notes, including the use of shorthand-writing machines is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted because the noise of the machine would interfere with the dictation. **Time:** The examination for typists will require about 2 hours. The examination for stenographers will require about 1 additional hour.

Where and How to Apply For Lifetime Positions
Obtain the official notice of examination and the application blank or blanks, at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. File with the Commission at the same address, unless otherwise directed in the examination notice. Applications may be obtained and filed by mail, but time is lost in waiting for a mailed application. Go to Room 119 unless otherwise stated. **Federal Veteran Preference**
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Same as for N. Y. State. (Above places to apply will hold unless otherwise stated in notices of examinations, or listings, which appear in The LEADER.)

Exams for Public Jobs That Offer Good Pay And Also Permanency

U. S. NYC Education

Apply until further notice at Room 234, U. S. Courthouse, Foley Square, Manhattan, for the following jobs, open in Washington only:
Special Agent (G-Man), Federal Bureau of Investigation; \$4,149.60 to start. New class begins soon at the FBI training school at the Quantico Marine Base. Men between 25 and 40 eligible. Application forms and complete details obtainable also at the FBI offices in Albany and Buffalo, N. Y., and in Newark, N. J., and Washington, D. C. The complete announcement appeared in the August 20 issue of The LEADER.

Clerk, \$1,954.
Stenographer, \$2,168.28.
Typist, \$1,954.
Closes October 2
Shorthand Reporter, \$3,021. Open to residents of New York and New Jersey. Increases to \$3,733.40. Written examination Age limits 18 to 62. **Closing date for the following is October 10 and the jobs are in various offices in Washington:**
Engineering Aid, Scientific Aid, Biological Aid, Washington, D.C., and vicinity. \$1,820, to \$2,644 a year. Applications must be filed with U. S. Civil Service Commission in Washington.

N. Y. STATE Promotion

The following closes on Oct. 3
Re-issued, 3162, Principal Stenographer, Albany Office, Department of Taxation and Finance. Usual salary range \$2,000 to \$2,500, plus an emergency compensation. Application fee \$1. At present, two vacancies exist in the Albany Office, one in the Research and Statistics Bureau and one in the Executive Bureau. **3226, Office Machine Operator (Tabulating-IBM), New York Office, State Insurance Fund.** Usual salary range \$1,700, plus an emergency compensation. Application fee \$1. At present one vacancy exists. **3227, Assistant Supervisor of Industrial Inspection, Department of Labor.** Usual salary range \$3,000 to \$3,750, plus an emergency compensation. Application fee \$2. At present, several vacancies exist. **3228, Assistant Supervisor of Industrial Inspection (Boilers), Department of Labor.** Usual salary range \$3,000 to \$3,750, plus an emergency compensation of 18 per cent. Application fee \$2. **3032, Supervisor of Industrial Inspection, Department of Labor.** Salary \$4,000 plus an emergency compensation. Application fee \$5. **3229, District Health Officer, Department of Health.** (exclusive of the Institutions and the Division of Laboratories and Research). Usual salary range \$5,200 to \$6,450, plus an emergency compensation. Application fee \$5. **3230, Principal File Clerk, Main Office, Department of Correction.** Usual salary range \$2,000 to \$2,500, plus an emergency compensation. Application fee \$1.

COUNTY PROMOTION

Closes Oct. 8
3231, Fire Captain, Village of Scarsdale, Westchester County. Usual salary range \$3,250 to \$3,600. Application fee \$3. One vacancy exists.

Closes October 18
School Psychologist, \$2,148 to \$4,404, plus \$350 bonus. Fee \$4.25. Age limits, 21 to 40. College degree and post-graduate work required. Apply, NYC Board of Education, Room 437, at 110 Livingston Street, Brooklyn, 2, N. Y.

NEW JERSEY

The third series of post-war examinations for entrance into the service of New Jersey or its counties has been announced by the New Jersey State Civil Service Commission, with closing date of October 15. Applications will continue to be received thereafter from and women in the armed forces and not discharged therefrom on or before October 10, 1946, if filed within five days of the date fixed for the examination. For veteran preference, original discharge, photostat or a certified copy must accompany each application. Applications must be submitted on the special forms supplied. A separate application must be made for each separate position. Jobs carrying an asterisk (*) exist in both State and local government, but in such cases, file one application blank only, as registers of eligibles will be supplied to local governments as well as to State.

Apply to Civil Service Commission State House, Trenton; or 1060 Broad Street, Newark, N. J., or City Hall, Camden. Give both title and exam code number when submitting filled-in application. Most jobs are open only to residents of the State of New Jersey for 12 months. County jobs usually require previous residence in counties specified. Details are given below where jobs are open to non-residents of New Jersey. **Open-competitive**
***Anaesthetist (\$78C).** Salary, State, \$3,000-\$3,600; Camden County, \$1,800 per annum. **Assistant Hydraulic Engineer (\$78).** Salary \$2,400-\$3,000. ***Chauffeur (\$80CM).** Salary, State, \$1,560-\$1,920; Bergen County, \$1,560-\$1,920; Elizabeth, \$2,400; Newark School District, \$1,700-\$2,300. **Chief Assistant Actuary (\$81).** Salary, \$6,000-\$7,500. **Director of Physical Education (\$82).** Salary \$1,800-\$2,400. **Engineer of Design (\$83).** Salary, \$5,100-\$6,000. **Examiner, Child Labor, Industrial Home Work, Mercantile Inspection (\$84).** Salary \$1,800-\$2,400. **Exterminator (\$85).** Salary, \$2,040-\$2,640. **Fish and Game Warden (\$86).** Salary, \$2,040-\$2,640. **Forest Assistant (\$87).** Salary, \$2,040-\$2,640. **Inspector Nurseries (\$88).** Salary, \$2,160-\$2,760. Open to citizens resident in the United States. **Duties:** Makes field inspection of nursery stock, nurseries, and vegetable fields for seed certification with reference to the extermination of plant diseases and injurious insects; inspects shipments of nursery stock into and out of New Jersey; identifies plant diseases and injurious pests; devises methods of control for plant diseases; prepares reports; does related work as required. **Requirements:** (1) Experience and training at a level equivalent to graduation from college, with major work in entomology or allied sciences; (2) one year of experience in inspection work having to do with plant disease and pest control; (3) sound physical condition. **Examination weights:** Written test. **Inspector, Migrant Labor (\$89).** Salary, \$2,400-\$3,000. **Junior Laboratory Technician (\$90M).** Salary, State, \$1,440-\$1,800; East Orange, \$1,440-\$2,100; Irvington, \$1,500-\$2,100; Newark, \$1,200-\$1,400. **Junior Psychiatric Social Worker (\$91).** Salary, \$2,040-\$2,640. Open to male and female citizens, resident in the United States. **Duties:** Assists in psychiatric social service work connected with a mental hospital or with mental hygiene clinics; participates in case work treatment; cooperates with community agencies; does related work as required. **Requirements:** (1) Education and training at a level equivalent to graduation from college and a school of social work including a major course of study in psychiatric social work; (2) sound physical condition; examination weights: written test, 6; oral test, 4. **Laboratory Technician (\$92CM).** Salary, State, \$1,800-\$2,400; Camden County, \$960-\$1,200 plus maintenance; Essex County, \$1,200-\$1,800 plus maintenance; Irvington, \$1,878-\$2,400; Newark, \$1,650-\$2,200; Hudson County, \$1,500; Passaic County, \$1,200-\$1,500 plus maintenance; Elizabeth, \$1,200-\$1,500; Trenton, \$1,500; Camden City, \$1,300-\$1,500; Jersey City, \$1,500-\$1,620-\$1,800. **Park Guard (\$93).** Salary, \$1,680-\$2,280. **Pharmacist (\$94CM).** Salary, State, \$2,400-\$3,000; Essex County, \$1,920-\$2,700; Newark, \$1,800-\$2,200.

Lunch on Park Bench
Sixty employees of the NYC Department of Welfare ate lunch on benches in Central Park in protest against rising prices in restaurants and to call attention to their demands for a \$500 increase in the annual salaries of municipal workers. The lunchers, members of the United Public Workers of America, CIO, Local 1, wore tags inscribed, "Do Your Bit. Roll Back Prices."

U. S. SHORTHAND REPORTER EXAM WILL CLOSE ON OCT. 2
The filing period for the Federal Shorthand Reporter examination closes tomorrow (Wednesday, October 2) for the CAF-6 positions which pay \$3,021 a year to start. Age limits are 16 to 62, except for veterans and some others. The

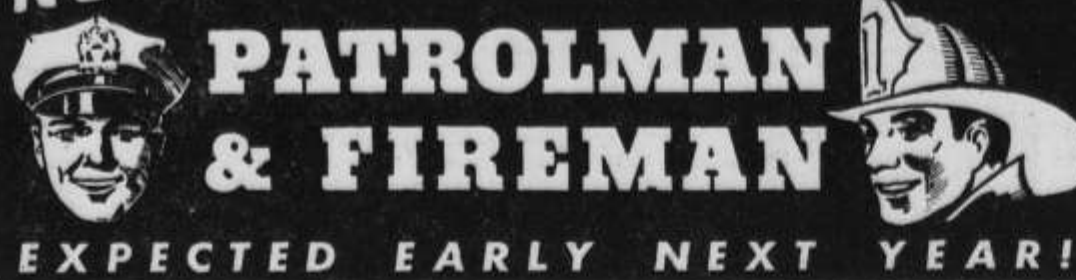
ENGINEERING AIDE OPENINGS INCREASED BY AN AMENDMENT

WASHINGTON, Oct. 1.—To provide for the filling of certain positions in the field-service-at-large from the Engineering Aid register resulting from the examination now being advertised, the U. S. Civil Service Commission has amended the notice. The amendment: "The Engineering Aid register resulting from this examination will be used for filling departmental positions located in Washington, D. C., and vicinity, field positions in Washington, D. C., and certain positions in the field-service-at-large. Those field-service-at-large positions which are established for mobile field units operating across civil service regional lines and which cannot logically be filled from any particular regional register will be filled from this register. "The Scientific Aid and Biological Aid registers will be used for filling departmental positions located in Washington, D. C., and vicinity and field positions in Washington, D. C., only." Many veterans and recent col-

lege graduates are filing applications for entrance posts in the scientific service of the Federal Government. Applications will be accepted until October 15. Examinations are for probationary appointment as Engineering Aid, Scientific Aid and Biological Aid. The vacancies to be filled are in Washington, D. C., with exception as noted above, and in the immediate vicinity, and entrance salaries range from \$1,820 to \$2,644 a year. The age limits for these positions are from 18 to 62 years. These age limits will be waived for persons entitled to veteran preference. Further information and application forms may be obtained from first and second class post offices; the Civil Service regional office at Federal Building, 641 Washington Street, New York 14, N. Y., or from the U. S. Civil Service Commission, Washington 25, D. C. Filled-out applications must be sent to the U. S. Civil Service Commission, Washington 25, D. C., not to the regional office in NYC.

(Continued on Page 10)

NEW... N. Y. CITY EXAMINATIONS



PATROLMAN APPLICATIONS WILL OPEN LATE THIS YEAR... PREPARE NOW!

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2,000 RECENTLY APPOINTED

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MASTER

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New THEORY Classes
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Classes Starting This Month.

STATIONARY

Engineer's License
New Classes Forming

EXAMINATIONS ORDERED

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150 VACANCIES
Classes Twice Weekly
Monday & Wednesday 8:30 P.M.
Enrollment Now Open

CITY

ELECTRICIAN

Class Meets Friday 8 P.M.

PROMOTION EXAMINATIONS

PARK FOREMAN

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10:30 A.M. and 7:30 P.M.

ASS'T. FOREMAN

DEPT. OF SANITATION
Classes Monday & Wednesday
10:30 A.M., 5:30 & 7:30 P.M.

EXAMINATIONS ORDERED

CLERK - TYPIST STENOGRAPHER

GR. 2

Classes Meet Tuesday and Thursday
1:15, 6:15 and 8:30 P.M.

ATTENDANT MALE & FEMALE

Classes Meet Wednesday and Friday
1:15, 6:15 and 8:30 P.M.

U. S. RAILWAY POSTAL CLERK GOVT.

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Patrolman Study Aid

(Continued from Page 8)

where Mr. B had secreted \$4600 in cash and jewelry valued at \$2000. The men then tied and gagged Mr. B and departed with their loot. According to Mr. B, he had displayed his valuables the evening mentioned the hiding place." The before at a small party and had one of the following which indicates most strongly that the robbers had been informed of the existence of the valuables is that the robbers (A) compelled Mr. B to disclose the hiding place; (B) neglected to tie and gag their victim; (C) neglected to make a thorough search of the apartment; (D) were masked; (E) took only the jewelry.

12. "A gaily wrapped parcel attracted the attention of a tenant because it had lain unclaimed in the entry for several days and had not come through the mails. He examined it and heard a loud ticking sound, whereupon he gingerly unwrapped the package and found two flashlight batteries, an alarm clock, and a soup can containing a whitish powder, later found to be bicarbonate of soda." As a patrolman, you should realize that the tenant's behavior was unwise chiefly because (A) the package would have been claimed if it were harmless; (B) bicarbonate of soda is harmless; (C) there is a severe penalty for tampering with the mails; (D) the package was evidently addressed to him; (E) he had no way of knowing that the contents were harmless.

13. "The receptionist told the police that a man had been sitting in her office, waiting for an interview. While he sat there, the receptionist opened and sorted the mail. One letter contained a five-dollar bill, which she laid aside on

the desk. The man seized a desk lamp, struck the receptionist over the head, and fled with the money." This incident best illustrates a crime (A) committed with little previous planning by the criminal; (B) in which there was collusion between the criminal and the victim; (C) in which the choice of weapon furnishes a clue as to the identity of the criminal; (D) which required precise advance knowledge of the time schedule followed by the intended victim; (E) involving the use of fraudulent means.

14. "On December 28th, the New York City Police Department announced its plans for handling pedestrian and automobile traffic in the Times Square area on New Year's Eve." The formulation of such plans beforehand is wise chiefly because (A) hindsight is better than foresight; (B) few violations of the law occur spontaneously; (C) some police problems are created by publicity; (D) the Times Square area is an important industrial area; (E) many police problems can be foreseen.

15. Suppose that, as a leader of a boys' club, you have succeeded in establishing friendly relations with teen-age boys in your own neighborhood. There are rumors that marijuana cigarettes have been appearing in the neighborhood. You decide to attempt to discourage the youths from smoking marijuana cigarettes. Of the following, the argument which is likely to be most effective is that (A) marijuana, as a drug, is considerably less potent than opium or cocaine; (B) the individual who flagrantly violates social codes may sometimes be accepted as a leader by some groups; (C) marijuana cigarettes may be more expensive than ordinary cigarettes; (D) smoking even a few marijuana cigarettes may lead to drug addiction; (E) the sale of marijuana cigarettes is a crime and the vendor may be subject to punishment.

Answers: 1,E; 2,E; 3,B; 4,C; 5,E; 6,A; 7,B; 8,D; 9,B; 10,A; 11,C; 12,E; 13,A; 14,E; 15,D.



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1,898 Await Test Dates

A total of 1,898 candidates are awaiting news of 24 examination dates. Of these, 474 are in 12 promotion tests and 1,424 in 12 open-competitive tests. The complete list, with the closing dates for receipt of applications:

PROMOTION	
Candidates who have filed are one the waiting list. They are:	
Custodian engineer, Education, July 16.....	56
Civil Engineer (Sanitary), July 1.....	11
Crane Engineman (Electric), Sanitation and Public Works, July 1.....	46
Electrical Inspector, Grade 3, Public Works, July 1.....	1
Foreman of Laborers, Grade 3, Public Works, July 1....	147
Health Inspector, Grade 3, Health, July 1; written held June 28, oral test date awaited.....	154
Inspector of Fuel and Supplies, Grade 4, Education, July 1.....	3
Inspector of Hoists and Rigging, Housing and Buildings, July 1.....	2
Inspector of Plumbing, Grade 4, Housing and Buildings, July 1.....	29
Inspector of Printing and Stationery, Grade 3, Comptroller's Office, July 1.....	3
Senior Stationary Engineer, Brooklyn President, July 1	8
Assistant Mechanical Engi-	

neer, Transportation, June 1.....	14
Total.....	474
OPEN-COMPETITIVE	
Exactly 1,424 persons who have filed applications for 12 open-competitive examinations with the NYC Civil Service Commission are waiting for announcement of the dates on which the twelve pending examinations will be held.	

Following are the titles of the examinations, dates when receipt of applications closed, and the number of candidates:	
Assistant Civil Service Examiner, July 1.....	561
Custodian Engineer, July 16, 182	
Crane Engineman (Electric), July 16.....	111
Civil Engineer (Sanitary), July 16.....	61
Inspector of Carpentry and Masonry, July 16.....	163
Home Economist, July 16.....	54
Jr. Architect, July 16.....	32
Tax Counsel, Grade 4, July 16, 48	
Physio-Therapy Technician, July 1.....	17
Real Estate Appraiser, July 1	72
Asst. Mech. Engineer, June 1, 20	
Super. Tabulating Machine Operator, May 21.....	59
Total.....	1,424

Health Insurance Plan Explained

The program of the Health Insurance Plan of Greater New York was outlined to a representative group of American Federation of Labor leaders recently at the Hotel Commodore, NYC.

The speakers were Dr. Dean A. Clark, Medical Director, and Commissioner of Purchase Albert Pleydell, Acting General Manager of the Plan. There was an easel presentation of the organization's services and set-up.

The AFL officials were invited in behalf of HIP by James C. Quinn, Secretary, Central Trades and Labor Council, who is a member of the board of directors of HIP.

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[The following is Part V of this
discussion. Part VI next week.]

POWER PLANT EQUIPMENT

Power Plant—A complete isolated power plant without provision for standby service from the power utility was justified in view of the anticipated load. Two 450-lb. 5,000 sq. ft. four drum bent tube waste heat boilers built by Union Iron Works are placed between two central furnaces and the stocks. It is intended to operate each boiler from its companion furnace leaving the remaining four furnaces for future power development. A main cross flue is provided to by-pass the flue gas from any one or all furnaces directly to the stacks. This was necessary because of the primary importance of incinerators.

Each boiler is provided with an induced draft American Blower, having a capacity of 37,000 CFM at 500 degrees against a static pressure of 2-inch W.P. and driven by a 25 HP motor. Fan control is automatic by means of a Smoot combustion control system actuated by load and steam pressure variation.

Forster Wheeler economizers attached to each boiler elevates feed water temperature at 210 degrees from an open hopper feed water heater to 300 degree at boiler entrance.

Two Wagner duplex boiler feed pumps, one superheater designed for 100 degrees S.H. a battery of diamond soot blowers for each boiler and all boiler trimmings complete the major auxiliaries.

To maintain steam pressures during periods of low furnace capacity or temperature an emergency oil burning system is provided for each boiler with 10,000 gal. storage tank, booster pumps, strainers, etc., and three Todd mechanical burners controlled automatically from the Smoot combustion control system.

The main generating plant is equipped with two-625 KVA 80 per cent P.F. Moore turbo-generators operating at 200 lb. gauge and 5 lb. exhaust pressure. Each unit is directly connected to one of two boilers, cross connected for standby service. An auxiliary motor-generator lighting set is provided to maintain even intensity of illumination should load disturbances frequently vary turbo-generator speeds.

General ventilation is provided throughout the plants by means of roof ventilators. One multi-blade fan drives 50,000 CFM of fresh air in front of the furnace units for the comfort of the firemen.

A well equipped machine shop for the convenience of repair and maintenance men is located adjacent to the firing floor.

A change in the methods of present day practices in the disposal of refuse by incinerations is projected as the result of investigations into the possibilities of burning this material on mechanical stokers after it has been shredded and brought to a uniform size.

The result of this radical change in basic design will be to reduce the operating personnel and increase the average burning rate. It will necessarily increase the mechanical equipment which will be of an entirely different nature than at present operated but in the long run will reduce the cost of disposal.

It is a little early to discuss the new process in any detail other than to say it involves the use

of conveyors and facilities for overhead storage.

Ashes, refuse, residue and other forms of non-burnable materials are collected by the Department Trucks; those of the Borough Presidents' and private cartmen, and hauled to Waterfront Receiving Stations and deposited on City owned Steel Barges. The loaded barges are towed by tugs to Marine Park, S. I., Division of Marine Unloading.

Other sources of the receipt of non-burnable materials are ballast from convoys loaded on deck scows consisting of sand, loam, slag, slate and salt. The former is utilized for cover on fill at Marine Park, while the salt is stored at our garages for use during the winter season.

Economic Safeguards. After the barges are moored a blotter entry is made showing the time, number of barges and the name of the tug. A diagram of the tow is then made and put on record. A survey is made before and after a barge is unloaded to determine any damage so as to fix responsibility.

Unloading Operation. There are two large unloading diggers, one steam operated, the other electric. In addition there are four auxiliary diggers, one steam and three gasoline. The large steam digger is fitted with a 10 cu. yd. clam-shell bucket. The large electric digger is fitted with a 15 cu. yd clam-shell bucket. The auxiliary gasoline diggers are fitted with 2 cu. yd. clam-shell buckets. The electric digger is lever type operation, all other boom type.

The barges and scows are pulled into loading position by a gypsy or pulling engine. While barge or scow is in the process of being unloaded, it is moved fore and aft alongside of digger on signal from engineer operating gypsy engine. A blotter entry is recorded showing barge or scow number or name, time required to unload and delays of any nature.

Material is dug from barge or scow and deposited in automatic dump wagons and pulled by tractor to point of deposit on fill. The resulting winrow, or heap, that is formed, is then graded by a bulldozer. The fill is not a hazardous one, but is carried out according to plan showing the contours with their respective gradients.

O'Dwyer, Bernecker Praised About Nurses

The United Public Workers of American, (CIO) congratulated Mayor William O'Dwyer and Commissioner Edward M. Bernecker, Department of Hospitals, on the establishment of the 40-hour week for nurses and other hospital employees in the department.

The union indicated that this action on the part of the City Administration would be of great assistance in relieving the critical shortage which prevails in the Department, particularly in the nursing staff.

The union announced that it intended to continue its efforts to obtain the extension of the 40-hour week to the entire department.

COLORADO PAY RAISED

Because of the increase in the cost of living, all employees of the Colorado State Hospital at Pueblo will receive an \$18 a month raise in salary.

HELP PREVENT FIRES

Careless smokers are a menace. Matches and smoking caused 1,005,576 fires in the United States during the 10-year period ending December 31, 1944. Help save lives! Observe fire prevention week—October 6 to October 12.

K. of C. Council To Honor Giery



EDWARD G. GIERY

The General Sherman Council 569, Knights of Columbus, Corona, will honor its Past Grand Knight, Edward G. Giery, at a testimonial dinner-dance at the clubhouse, 105-01 37th Avenue, Corona, on Saturday. Mr. Giery has just completed a year as Grand Knight and has been a member of the K. of C. for 25 years. He helped to organize the Post Office Anchor Club and is a member of the Police Department Anchor Club. He is presently assigned to the Midtown Squad, Police Department, as an Acting Lieutenant.

The principal speakers will be Monsignor Martin A. Fitzpatrick, Chief Inspector Martin J. Brown, Justice John F. Scilleppi of the Municipal Court, Joseph Foley, Harold A. Breslin and Francis J. Kilkelly, Dist. Deputy, L. I. Chapter, K. of C.

The dinner committee is headed by John L. Flood and Bryan J. McKeogh. Henry Hoehler is Treasurer and Francis McKeogh has charge of tickets and seating.

NEW POLICE BOOK OUT

A new 32-page booklet to guide Patrolmen has been compiled by Bernard Breidt, retired Jersey City Police Lieutenant. Breidt, who lives at 11 Cambridge Ave., Jersey City, retired after 26 years of service. The book covers the fundamentals of police work.

Questions from Last Test For NYC Fireman (F.D.)

Following is another portion of the last NYC Fireman examination, with answers. More next week.

"Knowledge of the principal properties of everyday chemicals is a part of the stock in trade of every scientific fire fighter," Column I below lists ten chemicals. Column II lists four descriptive statements. On your Answer Sheet, next to the number for each of the chemicals in Column I, write the letter of the one statement in Column II which best describes that chemical.

COLUMN I

- 66. carbon dioxide
- 67. hydrogen
- 68. nitric acid
- 69. carbon tetrachloride
- 70. methane
- 71. sulphur
- 72. carbon monoxide
- 73. ethyl chloride
- 74. hydrogen sulphide
- 75. sodium chloride

Column II

(A) a gas at ordinary temperatures which has a characteristic color or odor; (B) a gas at ordinary temperatures which is lighter than air; (C) a gas at ordinary temperatures which is non-inflammable; (D) a chemical which is not a gas at ordinary temperatures.

Below are two paragraphs relating to the work of firemen. Read each paragraph carefully and then answer the questions referring to that paragraph.

PARAGRAPH I

"Everyone knows that 'water seeks its own level'; that it will always flow to the lowest accessible point. If restrained, it exerts pressure against the restraining object, whether this be the walls of a drinking glass, a giant dam, or a pipe to conduct it from one place to another. The degree of pressure exerted upon the walls of a container at any point depends, not on the quantity of water stored, but on the vertical height to which it is backed up; in other words, the difference in elevation between the point where the pressure is measured and the surface of the continuous body of water that is restrained. The technical term for this difference of elevation is 'head,' and in this country it is usually measured in

feet. Firemen are more accustomed to thinking of water pressure in terms of pounds per square inch, usually abbreviated to 'pounds.' It is very easy to convert pressure in terms of 'head' to 'pounds'; simply multiply the head in feet by 0.433, and the result is pressure in terms of pounds per square inch."

Answer questions 76 to 82 on the basis of the information appearing in the above paragraph.

76. According to the above paragraph, the "head" at a point 4 feet above the bottom of a tank which is 12 feet deep and is filled with water to within 2 feet of the top of the tank is:

(A) 4 feet; (B) 6 feet; (C) 8 feet; (D) 10 feet; (E) 12 feet.

77. The above paragraph explains what is meant by the principle "water seeks its own level." Of the following, the practice which is based most directly upon this principle is:

(A) using chemicals rather than water in fire extinguishers; (B) placing sprinkler systems in basements rather than in the upper stories of a building; (C) using 2½-inch hose for fighting fires rather than 3-inch hose; (D) placing fire hydrants at frequent intervals along the street; (E) placing a water tank on the roof of a building.

78. The number 0.433 mentioned in the above paragraph is best defined as:

(A) temperature of water at a specific atmospheric pressure; (B) area of the base of a specific restraining container; (C) "head" at a point one foot below the surface of the water; (D) weight of a specific quantity of water; (E) quantity of water stored in a specific container.

79. According to the above paragraph, water pressure is zero:

(A) unless "head" is measured in pounds per square inch; (B) where the quantity of water stored is excessively large; (C) when water is flowing through a fire hose; (D) if the pipe conducting the water from one place to another is less than one square inch in diameter; (E) at the surface of a large body of water restrained by a dam.

ANS.: 66.C; 67.D; 68.D; 69.D; 70.B; 71.D; 72.B; 73.A; 74.A; 75.D; 76.B; 77.E; 78.D; 79.E.

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2,311 FILE APPLICATIONS FOR ASSISTANT FOREMAN

At the close of the filing period, 2,311 applications had been received by the Municipal Civil Service Commission for the promotion examination to Assistant Foreman, Department of Sanitation. In addition, 35 applications had been returned for correction and were expected back.

Only a very few additional applications were expected from veterans who, if they were in service

during the regular filing period, might file until October 7.

The date of the written examination is October 17.

This test is the first step up the promotional ladder for the uniformed staff of the Department. The progress of the examination is being watched with keen interest by Sanitation Commissioner William J. Powell, who himself rose through the ranks from Extra Sweeper, to attain the top position in the Department.

Basic Preference Law In Synopsis Form

The basic law on war veteran preference in N. Y. State and its political divisions is Article V, Sec. 6 of the State constitution. A summary of its provisions follows:

Disabled Veterans
Disabled war veterans shall be appointed or promoted from any list before any other appointments or promotions are made. The preference principle is without time limit, although the lists themselves are subject to time limit under the Civil Service Law. Disabled veterans must pass the examination, i.e., get on the eligible list, to gain preference. No points are added to the earned score, under State law. The 10-point addition to disabled veterans' examination score obtains in Federal, not in State, practice. The percentage disability is immaterial under State law and may be even as low as zero. It must simply be to an extent certified by the United States Veterans Administration. Disabled veterans are moved to the top of the list as a group in the relative order of examination scores as among themselves.

Non-disabled War Vets
Preference is granted to non-disabled war veterans after disabled veterans have been preferred, but there is a time limit, December 31, 1950, or five years following discharge, whichever is later. The secondary preference is applied in the same manner for non-disabled veterans as for disabled veterans, the non-disabled veterans taking their places on the appointment or promotion list after the disabled veterans.

Non-Veterans
The last group on the list consists of non-veterans, when preference is effectuated; thus preference is at the expense of non-veterans.

All Veterans
For veteran preference to apply, the eligible must (1) have served in the armed forces of the United States in time of war; (2) be a citizen and resident of N. Y. State; (3) have been a resident of N. Y. State when he or she entered the armed forces; (4) have been honorably discharged or released under honorable circumstances; (5) have a disability incurred in the armed forces; (6) have a disability to an extent certified by the Veterans Administration; (7) have the disability at the time of application for appointment or promotion.

Retention Preference
In case of layoffs, non-veterans shall be the first to go, non-disabled next and disabled veterans (as defined above) last. The language of the amendment reads

opposite to the construction just given, but the Legislative intent is clear, and is as stated; besides, the 1946 Legislature resolved any doubt when it enacted the Oster-tag law, implementing the constitutional amendment which went into effect January 1, 1946. Retention preference is subject to the same seven provisions listed above for appointment and promotion preference. The December 31, 1950, time limit, or five years after discharge, whichever is later, applies to retention preference, certainly to non-disabled veterans, possibly also to disabled veterans.

Vet Questions Answered

Are conscientious objectors entitled to veterans preference as provided by Article V, Section 6, of the Constitution?

Conscientious objectors who were inducted for non-combatant services are classified as members of the armed forces and, as such, are entitled to veterans preference. However, conscientious objectors who objected to service in any form are not eligible for preference.

Does a veteran who applied for a civil service examination before going into service but who took no part of the examination due to military absence have a right to take the examination upon discharge?

No. The law makes no provision for such procedures, and it would be extremely unwise for any commission to do so since it might leave the door open to complaints from veterans who had not even had a chance to file applications due to absence in military service.

Does a veteran who applied for and took part of a civil service examination before going into service have a right to complete the examination upon discharge?

Yes, when the part not completed was a physical examination; Chapter 591 of the Statutes of 1946 gives veterans this right. They must, however, apply within 90 days following discharge, or 90 days following the effective date of this law, April 9, 1946, whichever is longer.

What per cent disability must a veteran have in order to be entitled to the preference pro-

War Veterans Select Chapter Heads In Upstate Areas

The New York War Veterans in Civil Service report continued success in their drive to add new Chapters to the organization.

Recently formed chapter chairmen are: Orange County—Edward Dross, NYC Reformatory, Hampton, N. Y.; Ulster County—Thomas L. Flynn, Box 36, Hurley, N. Y.; Washington County—Harry J. O'Brien, 135 John Street, Hudson Falls, N. Y.; Westchester County—Francis J. Kozak, 354 Hunters Street, Ossining, N. Y., and Cayuga County—Harry F. Rouke, 22 Walnut Street, Auburn, N. Y.

DAV Chapter Opens Vets' Service Bureau

Civil Service Chapter No. 77, Disabled American Veterans has started a membership campaign to recruit disabled veterans who are employed in municipal, State or Federal agencies.

The organization is offering a free consulting service to all disabled veterans. Experts on civil service and other veteran matters will be at the chapter headquarters, 163 West 57th Street, Manhattan, from 8 p. m. to 9:30 p. m. on the first and third Wednesdays of each month.

The Chapter is also planning a

series of periodic open forums at which prominent speakers will address members and guests on matters of special interest to disabled veterans. Dates, places and speakers will be announced in The LEADER.

At present membership in the Chapter is restricted to disabled veterans employed in the civil service in order to concentrate on the problems of this rapidly growing body of men and women. Veterans with a disability rating of zero percent or higher are eligible for membership.

PENNSYLVANIA PAY UP

The Pennsylvania Council of Public Employees won its campaign for State employee salary increases when the governor approved the following raises for the Commonwealth's 41,000 employees, including U.S.E.S. workers: 15 per cent for those earning up to \$2,328; 12½ per cent and salaries of \$2,328 to \$3,000; 8 per cent on \$3,000 to \$3,750; and 5 per cent on salaries over \$3,750. The percentage increases are based on 1942 salaries. State institutional personnel will also benefit from these raises which were effected in August.

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- The keys to successful application letters
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DISABLED VETS MAY APPLY FOR RAILWAY MAIL CLERK NOW

Special to The LEADER
WASHINGTON, Oct. 1—Disabled veterans (any percentage disability, even zero), may file now until further notice for the ever-popular Railway Mail Clerk positions, and it is expected that the filing period for the general public and non-disabled veterans will open in about four weeks.

The examination was especially opened for the 10-point preference applicants—disabled vets—because of a legal technicality. The last time the examination was given was in June, 1945. At that time, however, there was a great shortage of applicants. It was therefore possible under existing law to order a reopening of the examination for these veterans before calling a new general examination. At the Post Office Department it was disclosed that almost all of the veterans taking the examination at this time will be able to get appointments.

The reopening is for veterans with any percentage disability, even zero.

Pay Rates Given

The first appointment under the existing regulations will be for a Substitute Mail Clerk. Pay in this position is \$1.14 an hour for day work and \$1.26 an hour for night work. Averaging 48 hours a week of day work, the Mail Clerk will be able to earn \$2,746 a year. At the end of 2,024 hours of work the Mail Clerk's salary will be increased by 5 cents per hour each year.

A 5 per cent deduction is made from salaries for retirement.

Night hours are after 6 p.m. and before 6 a.m.

The examination is written and requirements are the same as for Clerk-Carriers.

Persons interested in applying for the job, who are disabled veterans, are advised to get applications from their Regional Civil Service Commission Office.

In NYC the address of the regional office, U. S. Civil Service Commission, is 841 Washington Street, New York 14, N. Y.

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Miss Ryan, 369 Lexington Ave., Rm. 300
Mr. Jacobs, 60 West 8th St. (6th Ave.)
Mr. Cinque, 3520 Broadway (144th St.)
Mr. Sougstad, 66 East Fordham Road
Mr. Lorenzo, 8201 37th Ave., Jack'n Hts.

LEGAL NOTICE

SLAYBACK, JESSIE T.
IN PURSUANCE OF AN ORDER of Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York.
NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York, deceased, to present the same with vouchers thereof to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946.
Dated, New York, the 25th day of May, 1946.
KATHRYN S. MILTENBERGER, Executor.
Douglas, Armitage & Holloway, Attorneys for Executor, Office and P. O. Address: 30 Rockefeller Plaza, Borough of Manhattan, New York City.

NYC Civil Service Rules Are To Be Printed Soon

The NYC Civil Service Commission has ordered printing of the Rules and Regulations of the Commission, which have previously existed only in mimeographed form and in short supply. Commission Secretary F. A. Schaefer says that the printing was ordered to make the Rules and Regulations of the Commission, which have the effect of law, readily available to all persons who may have need of the information contained in them.

11 New Resolutions

At present, eleven resolutions of the Commission, are before the State Civil Service Commission, awaiting approval. The matters covered in these resolutions are:

1. To create an Executive Assistant to the Commissioner of Public Works.
2. To create a position of Division Engineer, Board of Transportation.
3. Reclassification of Wheel-right and Wireman.
4. Reclassification of the Clerical Service—elimination of Grade 1.
5. New titles of Clerical Assistant and Laboratory Assistant in the Board of Higher Education.

6. New title of Assistant Superintendent, Bridge House, Department of Welfare.

7. Placing Cook in the competitive class.

8. Placing Printer (Braille) in the non-competitive class.

9. Creating title Special Patrolman (Welfare).

10. New title Deputy Commissioner, Board of Transportation.

11. Amendment of Rules to allow employees in Labor Class to take promotion examination to Clerical Class after three years service in Labor Class.

Breaks Deadlock of Decade

As soon as action is completed on these the preparation of copy for the printer will be begun, and meanwhile an effort will be made to avoid any further amendments until after the Rules and Regulations are printed.

Commissioner Joseph A. McNamara initiated the printing project and has the immediate support of President Ferdinand Q. Morton. Both are lawyers.

This will be the first time in more than a decade that copies of the Rules will be generally obtainable. Even department heads have been unable to get them.

Office Employees Want \$480 Raise

Clerical and administrative employees of the NYC Board of Transportation have written to Mayor O'Dwyer asking that they and Engineers be included in the recommendations of the Mayor's Advisory Transit Committee for higher pay.

In a letter over the signature of Julius Friend, President, the group took "vigorous issue" with their exclusion and asked that they be recognized in the recommendation for an annual increase of \$480 and the extension of increments to jobs to a \$6,000 maximum.

They pointed out that they do not receive religious holidays off, 18 days sick leave, Saturday closing, or the 4 o'clock closing during the summer which were enjoyed by the 100,000 clerical employees in the municipal departments.

Marriage Rate Up At Center For Aged

A sudden upsurge of the marriage rate at the Hodson Community Center, maintained as a daytime recreation center for the aged in the Bronx by the NYC Department of Welfare, is an unexpected development.

A man of 75 and a woman of 60 met at the Center and later wed. Later the Center was the scene of the marriage of Charles Snowden, 75, and Anne Crowley, 68, who also had become acquainted there.

ROCHESTER PUBLIC WORKS ELECTS TARPLEE PRESIDENT

Special to The LEADER
ROCHESTER, Oct. 1. — The Rochester Chapter of the Department of Public Works, No. 4, State Association, held a special meeting to change the date of the annual meeting of the Chapter to the third Friday of September in

each year, and the constitution of the chapter has been so amended. Officers to take office October 1, 1946, for the new year were elected as follows: President, George B. Tarplee; Vice-President, George B. Gregg; Treasurer, Elgar Warden; Secretary, Audrey Gilson, and Delegate, Earl J. Bullis.

Krasowski Competes With Shapiro Oct. 11

The coming election of Local 111 (AFL), NYC Sanitation Men Class B & C, affiliated with the American Federation of State, County and Municipal Employees and the Civil Service Forum, will offer competition to Ellis Shapiro, president for 30 years.

Stanley Krasowski, union delegate from the Manhattan - West Borough office, is heading the opposition slate.

The election on Monday, October 11, will be conducted by the Honest Ballot Association.



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G. EDELSTEIN & CO. Oldest established pawnbrokers in the Bronx, 2629 Third Ave. at 141st St. MO 9-1055. "Loans on Clothing and Furs stored here over the Summer."

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ORGANIZATIONS & CLUBS—Plan your social function or club dance in one of Brooklyn's finest and most intimate ballrooms. Splendid location. Special low rates. Bookings now available at **HI-MO CASINO** 3111 Ocean Parkway Brooklyn. Tel. ESplanade 2-4104 (Mr. Kay).
ORGANIZATIONS, family circles, social groups, are you planning a public function? If so, make reservations at the **La Conza**, 1675 Broadway. For special rates call Maude Gardner or Jack Gross, CI 9-9078.

FIRE LINES

By QUENCH

Under The Helmet

A truck of the Bureau of Fire Alarm Telegraph was in collision with a private car, overturning the car at 78th Avenue and 83rd Street, Glendale. The driver of the private car was injured. . . . A two-alarm fire uptown the other a.m. did considerable damage to a number of elevated cars in the Repair Shop of the Third Ave. El on Lexington Avenue and E. 99th Street. . . .

Lieut. Albert Dittmar and Fireman Stephen Vesce were injured at that blaze aboard the United Fruit Liner in drydock over at Mariner's Harbor, Staten Island. The fire gave the blaze beaters a good 12-hour fight.

Out in Bellerose, Fire Commissioner Fred Hahn is having a little labor trouble of a different sort. The Vamps refuse to wash the trucks, claiming they only volunteer to help put out the fires.

Patrolman Arnes Himmanen was overcome by smoke while assisting tenants to safety from a fire at 504 Fifth Avenue, Brooklyn. . . .

According to recent tests of the National Bureau of Standards, fire hazards in wood construction can be lessened 17 to 28 per cent by chemically treating the lumber with solution of ammonium salts, borax, or boric acid.

With all these safety signs around issued by Safety Councils and AAA, calling the attention of motorists to driving hazards in the city, one wonders where all the posters for Fire Prevention Week are. With Fire Prevention Week starting this coming Sunday, posters, unlike in former years, are few and far between.

Jimmie Clark, former fireman of Engine Co. 8, who resigned to enter the priesthood, is in his second term at St. Mary's College. . . .

The Holy Name Society of Manhattan, Bronx and Richmond contributed \$500 to Cardinal Spellman for European relief. . . . Incidentally, don't forget the Holy Name entertainment and dance at the Waldorf-Astoria tonight.

Fireman 1st Grade Francis X. Kenny of S.S.S., Henry M. Williams, L.S.S. 1, and John L. Keating of L.S.S. 1 were retired on annual pension of \$1,575 each.

All three had less than ten years in the Fire Department and were retired for injuries suffered not in line of duty in the Fire Department but while in military service of the U. S. . . . Deputy Chief Dennis J. Curtins, 5th Division, retires November 1 after more than 25 years of service in the Department. . . . The services of Lieut. Edward Thompson, M.S.D., have been officially terminated as of July 19th, 1945, the date on which he took his oath as City Magistrate. . . . Firemen 1st Grade Thomas P. Cullinan and Joseph W. Green of S.S.S. have been designated as Acting Lieutenants assigned to the Legal Bureau, effective October 1.

Frm. 1st Grade Martin J. Gateley, H. 22, Frm. 4th Grade Edward F. X. DiMartino, E. 222, and Prob. Frm. Eugene Wermer, E. 76, have been granted indefinite leaves of absence to pursue courses of study as provided by the G.I. Bill. They are the first three members of the Fire Department to take this advantage. . . . Fire House Building No. 60 at Halloran Hospital, Staten Island, now has its own Fire Box, Class 3-1961-1. . . . The UFA is doing a good job in contesting the abolition of those fourteen units throughout the city.

That Graetz Slide Rule for hydraulic problems is quite an invention. If the Civil Service Commission would OK its use, it would certainly simplify that type of examination problem.

Coming Events
The 24th annual entertainment and reception of the Holy Name Society of Brooklyn and Queens will be held at the St. George Hotel on Wednesday, November 27 (Thanksgiving Eve).

The fourth annual memorial Mass of the staffs of the Divisions of Combustible and Fire Prevention will be held in St. Andrews R.C. Church, Duane Street and Cardinal Place, next Tuesday, October 8th, at 8:15 a.m.

Annual memorial service of the St. George Association of the FDNY will be held on Sunday, October 20 at St. Ann's Church of Morrisania. The Eulogy will be delivered by Fire Commissioner Frank J. Quayle.

KEY ANSWERS

To Clerk-Steno Tests Held by NYC Sept. 21

Official tentative key answers to three special military promotion examinations to Clerk, Grade 2, and a special military promotion test to Stenographer, Grade 2, were announced by the Municipal Civil Service Commission. The tests were held on September 21.

- The key answers:
- 1.C; 2.B; 3.D; 4.B; 5.D; 6.D; 7.B; 8.A; 9.C; 10.C; 11.B; 12.A; 13.A; 14.D; 15.C; 16.C; 17.A; 18.D; 19.B; 20.C; 21.B; 22.C; 23.B; 24.A; 25.C; 26.C; 27.B; 28.C; 29.A; 30.C; 31.I; 32.F; 33.H; 34.K; 35.B; 36.D; 37.B; 38.D; 39.D; 40.A; 41.B; 42.A; 43.D; 44.D; 45.B; 46.A; 47.D; 48.D; 49.A; 50.C; 51.A; 52.B; 53.A; 54.A; 55.D; 56.C; 57.B; 58.A; 59.B; 60.A; 61.C; 62.D; 63.A; 64.A; 65.B; 66.E; 67.A; 68.E; 69.C; 70.C; 71.C; 72.D; 73.E; 74.A; 75.B; 76.C; 77.D; 78.C; 79.E; 80.B.

Candidates who wish to file protests against these tentative key answers have until Thursday, October 5, to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted after October 5.

DAV Aids a Vet at Hearing on Charges

The U. S. Civil Service Commission has invited a member of Civil Service Chapter 77, Disabled American Veterans, to represent a disabled veteran at a formal hearing before the Commission. The veteran, an employee of the Department of Agriculture, is being defended against a charge of inefficiency which has a direct bearing on the nature of the veteran's officially recognized disability.

The DAV was incorporated by special act of Congress for the express purpose of safeguarding and defending the rights of disabled veterans.

The Chapter also offers a free personal advisory service to all disabled veterans with civil service problems. Officers are on hand for this purpose on the first and third Wednesdays of each month at Federation Hall, 163 West 57th Street, Manhattan, from 8 p.m. to 9:30 p.m.

Postal Employees To Dance Oct. 3

National Alliance of Postal Employees, NYC Branch, will hold their annual entertainment and dance on Thursday night, October 3, at the ballroom of the Manhattan Center, 34th Street and Eighth Avenue.

A stage show and dancing will feature the evening's activities.

Unlucky 13 Fail To Return as Firemen

Thousands of men want to be Firemen. So the NYC Fire Department recently appointed a group of Probationary Firemen and gave them a temporary leave of absence until they could be assigned to duty. Then, when they were asked to report, 13 just didn't bother to come around.

MEET NEW FRIENDS
Gala Event
OPENING DANCE!
Saturday, October 5th, 1946
DANCING EVERY SATURDAY



Marie Patterson, Hostess
HOTEL des ARTISTES
1 West 67th Street, New York City
Subscription \$1.50, including tax
Bob Gunther's Orchestra
9:00 P.M. to 12:30 P.M.

LET'S DANCE LIVE & ENJOY LIFE LONGER

AMAZING NEW 3 STEP

"FITS" ANY DANCE MUSIC
Master Teachers, All Ballroom Dances and Contract Bridge

MR. & MRS. OSCAR DURYEA
1 WEST 67TH ST. EN. 2-6700

Amusement

By J. RICHARD BURSTIN



LIONEL BARRYMORE in "Three Wise Fools" at the Capital.

M-G-M is going into the phonograph record business. The recordings will bear the initials of the movie firm and will feature prominent stars of the entertainment field.

Walt Disney's "Fantasia" has been booked in leading theatres throughout the nation as a concert feature. Six years ago this film played 52 consecutive weeks in New York.

Ben Blue, famous dead-pan comedian, and Sara Algood, distinguished character actress, have been cast in "My Wild Irish Rose," now in production at Warners'. The picture is a musical based on the life of Chauncey Olcott. Dennis Morgan has the role of the great tenor.

"Our Town" will be presented by the Theatre Guild of the Air on October 6th, starring Dorothy McGuire and author Thornton Wilder.

New Blackfriars' Play

The Blackfriars' Guild, experimental theatre group under Catholic auspices, will open its sixth season at its intimate theatre at 316 West 57th Street with a new Irish comedy entitled, "Derryowen." The author is Michael O'Hara, of Dublin.

"Derryowen" will open on Thursday evening, October 24, and will run until Sunday, November 17. There will be no performances on Mondays.

Free Eye Tests

A free visual check-up for civil service employees and candidates for tests is offered by Morris and Greene, optometrists, 60 Avenue B, Manhattan.

Three Little Girls in Blue

In Technicolor

Starring JUNE HAYER, GEORGE MONTGOMERY, VIVIAN BLAINE
CELESTE HOLM, VERA-ELLEN, FRANK LATIMORE

Directed by BRUCE HUMBERSTONE Produced by MACK GORDON

20th CENTURY-FOX

In Person! BEATRICE KAY
THE MARSHALL BROS. MARY RAYE & NALDI

Extra! MAURICE ROCCO

Doors Open 9:30 A.M. **ROXY** SEVENTH AVENUE & 50th STREET

BOB HOPE
and Joan Caulfield in
"Monsieur Beaucaire"
A Paramount Picture with PATRIC KNOWLES
COOL
PARAMOUNT
Times Square - Midnight Feature Nightly!

In Person
CHARLIE SPIVAK
And His Orchestra
BOB EVANS
JOHN and RENE ARNAUT
Extra! **PEGGY LEE**
Doors Open 8:30 A.M.

CARY GRANT-ALEXIS SMITH

in 'NIGHT AND DAY'

IN TECHNICOLOR

MONTY WOOLLEY-GINNY SIMMS-JANE WYMAN

EVE ARDEN-CARLOS RAMIREZ-DONALD WOODS and MARY MARTIN

Directed by MICHAEL CURTIZ • Produced by ARTHUR SCHWARTZ
Dances created and staged by LeROY PRINZ • Screen Play by Charles Hoffman, Leo Townsend, William Bowers • Adaptation by Jack Moffitt • Based on the Career of Cole Porter
Orchestral arrangements by Ray Heindorf

WARNER'S **HOLLYWOOD** • B'WAY 51st

HUMPHREY BOGART • LAUREN BACALL

IN WARNER BROS. HIT

"THE BIG SLEEP"

In Person

BOB CROSBY

and His Orchestra

EXTRA ADDED ATTRACTION

The Town Criers

Air-conditioned **STRAND** Broadway at 47th St.

Zimmerman's Hungaria

AMERICAN HUNGARIAN

163 West 46th St., East of B'way.

Famous for its superb food, Distinguished for its Gypsy Music, Dinner from \$1.25, Daily from 5 P.M., Sunday from 4 P.M., Sparkling Floor Shows, Two Orchestras, No Cover Ever, Tops for Parties, Air Conditioned, LOUngers 5-0115.

BAL TABARIN

3 Orchestras, 3 Revues Nightly, Dancing, CI 6-0949, DeLuxe French Dinner \$1.25, No cover, Air cooled.

Sanitation Dept. Briefs

The Hebrew Spiritual Society of the Department of Sanitation held its Memorial Services on Sunday, September 29, at 2:30 p.m. at the Community Synagogue Center, 325 Avenue of Americas. District Superintendent Reuben Hempling (D. 10, Man.) was in charge of the ceremony. Assistant Borough Superintendent Abe Moll of The Bronx is President of the Society and is still looking for the increase that goes with the job.

Superintendent William Stevenson reports that three Chrysler "Sea Mules" (submarine tug boat tractors) were received at the Marine Unloading Plant at Staten Island from the War Surplus Board.

Sanitation has an allowance for 12,924 employees, but actually there are 880 vacancies still open. 103 employees are still on military duty.

Assistant to Commissioner An-

drew W. Mulrain announces that Foreman Michel Tierney of the School of Instruction is in charge of the newly-formed Exterminating Squad, which has been given instructions by the Health Department. The squad will go to the various locations in the five boroughs, fully equipped, in a campaign to clean and eradicate insects and rodents.

Commissioner William J. Powell at a hearing before the City Planning Commission stated that at the old Gansevoort Market it is contemplated to erect a destructive plant, a garage, a training school and a water front dump.

Mrs. Julius Landon, the mother of Seth Landon of the Division of Supplies, died. She was the wife of Julius Landon, retired Civil Engineer of the Department of Sanitation.

The mother of Foreman Herman Klein, Director of the Welfare Fund, died.

NYC BOARD RULES ON CREDIT IN TRANSIT SYSTEM PROMOTIONS

A ruling has been made by the NYC Civil Service Commission, granting record and seniority rights to employees as of January 1, 1935 to June, 1940, of private companies which became public property on unification. The credit applies only to NYC Transit System promotions.

The announcement was made by Secretary Frank A. Schaefer as follows:

"The Civil Service Commission at its meeting held August 20, 1946, ruled that any person who was employed in the IRT or BMT Systems between January 1, 1935 and June, 1940 (the date of transit unification), and entered the Independent Subway System within one year after separation from either the IRT or BMT, is entitled to claim record and seniority credit in promotion examinations for the time served in the private companies between 1935 and 1940. In no event will service prior to January 1, 1935, be credited under this ruling.

"Such credit, if granted, may effect the mark in record and seniority in promotion examinations held for the NYC Transit System results of which were published after June 12, 1945, provided it is requested before February 28, 1947.

"In order to receive such credit, it will be necessary to submit to this Commission a complete record of employment with the private company which must be certified by the Personnel Office of the Board of Transportation, 250 Hudson Street, New York 13, N. Y. Such record must contain the dates of appointment, the positions held, the rate of pay and the nature of the termination of such service.

"The Commission's action of August 20, 1946, is restricted to the computation of the mark in record and seniority in promotion examinations held for the NYC Transit System, and has no effect on 'pick seniority' or rates of pay which are under the control of the Board of Transportation."

CIVIL SERVICE GIRL MAKES OPERA DEBUT



ROSE PALMER

Boris Bakchzy

Rose Palmer, a Stenographer in the Real Estate and Condemnation Division of the NYC Law Department, in the Manhattan Municipal Building, made her operatic debut last Saturday in La Traviata at the Brooklyn Academy of Music, singing the roles of Flora Bervoix and Annina.

She studied voice under Reinhold Werrenrath. A graduate of Hunter College, Miss Palmer taught Latin and German at the Rhodes School before entering City service. She has appeared at Steinway Hall and Town Hall and has sung in night clubs and on the radio.

12 Disabled Vet Claims Granted

The following twelve claims for disabled veterans preference have been granted by the Municipal Civil Service Commission: Foreman (Cars and Shops)—Jeremiah P. Murphy; Sanitation Man, Class A—Edward Dolenk; Conductor—Peter J. Fenton, Wm. J. Haila, James Grant and Charles W. Kalhorn; Pro. Maintenance Man, Dept. of

Public Works—John L. Mangan; Pro. Clerk, Grade 3—Charles Gordon; Trackman; Conductor—Simon Bank; Change of Title to Laborer; Pro. Maintenance Man, PW—Louis Costello; Correction Officer—Warren Annunziata; Pro. Signal Maintainer, Grade B—Samuel Geffen.

NEW SPECIALTY TITLE

The specialty "microanalysis" in the Scientific Service was approved by the NYC Civil Service Commission.

PRESIDENTS TO DECIDE

The Borough Presidents may now request promotion examinations from the Municipal Civil Service Commission directly.

STEPHENS TAKES OVER CATHOLIC GUILD GAVEL

The Catholic Guild of the Office of the Comptroller and Department of Finance held its installation of officers and dance at Holy Innocents Hall in Manhattan. The Rev. Joseph A. Doyle installed the officers. The Rev. Daniel J. Fant is Chaplain of the group. Arrangements were made by Ann Doyle, who received an ovation for her fine work. Vincent T. Maher, retiring President, was presented with a desk set in appreciation of his work for the past

three terms. Charles Wadsley received a gift, also. In a spirited balloon dance contest, prizes were won by Amelia R. Matzen and David Maxcy. Monsignor Aloysius J. Dineen entertained with a program of popular songs, and concluded the dance program by singing "Taps." Michael Tinghitella acted as Master of Ceremonies. William A. Stephens was installed as President of the Guild and appointed the following committees: Breakfast, Mortimer J.

LYNCH IS MADE HONORARY MEMBER OF UFOA



Arthur A. Lynch, Deputy City Treasurer, received honorary membership, and a badge to signify it, in the NYC Uniformed Fire Officers Association. Left to right, Lieutenant Anton Rada, H&L 6; Acting Battalion Chief Winford L. Beebe, Headquarters Staff; Battalion Chief Joseph D. Rooney, 4th Battalion; Mr. Lynch, and Captain Elmer Ryan, H&L 22, President of the UFOA

Out-of-town Guest Takes NYC Course On Sanitation

Chief Engineer John S. Flockhart of the Department of Parks and Public Property, Newark, N. J., and his staff are attending the In-Service Training Lectures held at Hunter College in connection with the promotion examination to Assistant Foreman, NYC Department of Sanitation. Commissioner William J. Powell approved Mr. Flockhart's request, as he feels it would be helpful to exchange knowledge.

Civil Service Assembly Meets This Month

The annual conference on Public Personnel Administration of the Civil Service Assembly of the United States and Canada will be held at the Hotel New Yorker, NYC, this month. The 1946 meeting will mark the fortieth anniversary of the Assembly's founding. A booklet containing the tentative conference program has been sent to each member. Among the subjects listed are several that will be presented in the form of

papers by outstanding speakers. A number of round-table sessions and panel discussions are also planned, to facilitate the exchange of information on current problems. Those planning to attend the conference are strongly urged to secure their hotel reservations immediately, if they have not already done so. The Hotel New Yorker management reports that more than 400 requests for reservations have already been received. Virtually all of the single rooms set aside for conference delegates have already been reserved, but the hotel management has given assurance that it can accommodate additional delegates willing to share double rooms, either in the Hotel New Yorker or in hotels nearby.

One of the features of the conference program will be a luncheon on Monday, October 21, at which the City of New York will be host to those attending the meeting. This luncheon, as well as others scheduled later in the program, will have nationally prominent guest speakers. The local arrangements committee, under the chairmanship of Mrs. Esther Bromley, Civil Service Commission member, is also planning a series of supplementary events, including social gatherings, visits of inspection to various points of interest in the city, and a boat trip around Manhattan Island.

HALF-CENTURY CLUB TO DINE



Battalion Chief George Bauer, NYC Fire Department, congratulates Deputy Police Commissioner Michael A. Lyons, highest ranking member of the NYC Employees' 50-Year Club

Michael A. Lyons, Third Deputy Police Commissioner, is the highest ranking member of the exclusive group of 16 civil service employees who have served the City of New York for 50 or more years, it was disclosed today as plans were being completed for a Half Century Club luncheon and celebration October 9 in the Hotel Astor.

Host at the luncheon will be William Sachs, of the Sachs Quality Stores, which is this year observing its fiftieth year anniversary.

The announcement that there are 16 city employees who have served on New York's payrolls continuously for 50 years, was made when the final list was compiled for the unofficial "Fifty Year Club."

Those civil service employees to be honored in addition to Mr. Lyons and Mr. Bauer, include:

Nathan Samose, Clerk, Department of Public Works; Edward T. Ebert, Civil Engineer, Bronx Borough President's Office; George W. Weir, Civil Engineer, Comptroller's Office; Fireman David Foley; James McCabe, Clerk, Department of Marine and Aviation; Stanley Oberle, Park Department Foreman; Mrs. Estelle G. McGinnis, Calendar Clerk, Surrogate's Court; Aloysius J. Horn, Stenographer, Municipal Court; Anna L. Bushe-nick, Teacher; Bridget M. F. Peixotto, School Principal, and Carolyn S. Falk, Teacher.

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93%

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180 W. 135 St., N. Y. ED 4-9000



William A. Stephens was installed as President of the Catholic Guild, NYC Comptroller's Office and Department of Finance. Left to right, Mr. Stephens, the Rev. Joseph A. Doyle, Chaplain; Mrs. Stephens, and Vincent T. Maher, retiring president.