Tuesday, July 18, 1961

Vol. XXII, No. 45

Moving Expense Rules

See Page 14



Price Ten . As

CITE ERIE EXECUTIVE __ Eric County chapter of the Civil Service Employees Assn. last week acknowledged the activities of County Executive Edward

A. Rath toward creating a better understanding between civil servants and the public and engendering a harmonius working relationship among the County's workers and its administration. Making the presentation of the citation to Mr. Rath, left, is Alexander T. Burke, president of Erie County chapter, CSEA. Albert C. Killian, CSEA first vice president looks on.

Erie County Aides Benefit From United Action Of CSEA 95,000-Member Organization

(From Leader Correspondent)

BUFFALO, July 17-The message of united action made possible by a 95,000-member statewide organization is being beamed steadily to the approximately 6,000 civil servants on the payroll of Erie County.

And because the message is reaching every nook and cranny of this huge area, signed Civil Service Employees Association membership applications are reaching CSEA offices in increasing numbers.

CSEA field representatives aided by ever-growing volunteer committees - are carrying the CSEA message to every eligible worker in the county.

Member Drive Progressing

"Our CSEA membership drive is progressing very well," President Alexander T. Burke of the Erie County chapter, reported today. "Most county workers who are made familiar with the CSEA and its work are happy to become tion.

"We think we know a good thing when we see it. And, more and more county employees are seeing it our way."

Similar reports came from Edwin W. Stumpf, first vice president of the Erie Chapter and head of its membership committee, and from Francis M. Casey, supervisor of CSEA field representatives, who is here to aid the membership campaign.

Albert Killian of Buffalo, CSEA first vice president, is actively aiding the membership campaign.

CSEA Can Back Claims

"We are stressing the solid accomplishments of our organization. Any group can make claims - but the CSEA can back up every claim we make in its behalf," he declared.

"We know that it was the CSEA and the CSEA alone - that drafted and secured the passage of legislation that put an additional 5 percent in pay checks of thousands of civil servants. We know this. And Governor Nelson Rockefeller has publicly acknowledged this fact."

Michael J. Paust, president of the CSEA unit at Meyer Memorial Hospital, reported "complete satisfaction" with initial organizing efforts at the sprawling county medical facility.

"Generally, we have received a fine reception," he reported. "Our committee is hard at work and it is showing results."

The hospital, the County Welfare Department and the Home & Infirmary in nearby Alden were prime organization targets. All have large concentrations of civil service employees.

CSEA Field Representatives Richard E. Sage and Patrick G. Rogers, assigned to "active duty" in the membership drive proclaimed the effort, thus far, as "far above expectations."

The former borrowed the slogan of a great newspaper chain: "We are giving the light," he said, "and the county workers are finding their own way."

Nassau CSEA Board to Meet

Nassau chapter, CSEA announce that there will not be any general membership meetings in July and August. The next meeting will be September 20th. However, there will be a Board of Directors meeting at the Salisbury Club on Wednesday, July 19th at 7:30 p.m. It is urgent that all Officers and Directors be at that meeting.

At the last general membership meeting on June 21st, the guest speaker was Max Weinstein, Actuary of the State Retirement System, who gave a very interesting and enlightening talk on the retirement system. It was followed answer period.

CSEA Asks Rockefeller To Order:

Written Reasons For Passing Over Eligibles And Not Using Up Lists

ALBANY, July 17-The Civil Service Employees Association has asked Governor Rockefeller to act on two recommendations the Association says are necessary to prevent "unfair favoritism or discrimination in Civil Service appointments and to build confidence in the Civil Service merit system."

The recommendations, as outlined in a letter to the Governor from CSEA President Joseph F. Feily, would require that:

1) appointing authorities in state departments and agencies file with the Governor written reasons for passing up an eligible on a Civil Service list and appointing an eligible further down the list.

2) appointing authorities file reasons in writing for falling to appoint remaining eligibles on a promotion list when it contains less than three persons willing to accept appointment,

Both recommendations pertain to promotional appointments only.

Feily Gives Case

Mr. Feily said: "On many occasions the State Civil Service De- commendations. He proposed a partment expends considerable discussion of the recommendaeffort and expense in conducting tions by CSEA officials and the an adequate examination only to Governor or his representatives.

find that less than three persons pass the examination or there are less than three persons willing to accept appointment. In a large number of instances where this occurs, the appointing authority uses it as an excuse to ignore the eligible list altogether, rendering the list, the examination and the principles of Civil Service null and void."

The CSEA President pointed out that the city of New York requires the appointing authority of any department or agency to file with the mayor reasons in writing for passing by an employee on an eligible list.

Mr. Felly said delegates of the Association's 95,000 members had considered and approved the re-

New State Office Bldg.

Site In Buffalo Has No Parking, No Eating, No Nothing, Say Aides

(From Leader Correspondent)

BUFFALO, July 17-A new \$3,500,000 "home" for state employees is in the works at Main and Quay Sts. here but by a very stimulating question and future occupants of the eight-story office building are not too happy about it-yet.

Onondaga CSEA Sees Win On Health Plan Coverage area o.

(From Leader Correspondent)

Syracuse, July 17-Onondaga County's employees may unhappiness of civil service emfinally win their long battle to be put under the New York ployees who will work there State Employees Health Insurance Plan.

Last week (July 10) the Board of Supervisors referred to its Ways and Means Committee a resolution authorizing the county to participate in the Health Insurance Plan as an employer. This was the first concrete action on the employees' requests, made by the Onondaga chapter of the Civil Service Employees Assn. The State CSEA developed the plan.

Approval by the committee would virtually insure the plan's adoption for the county's more than 1,400 employees and officers. The resolution itself states that the Supervisors' Salaries and Civil Service Committee has recommended that the plan be granted to employees.

If approved, the plan will be

effective as of next Jan, 1, It would apply to both present and retired employees.

County employees have been seeking action more than six months on their requests to be included in the state plan.

At the June meeting of the Board of Supervisors, every supervisor found on his desk a copy of the article published in a May issue of the Leader, which discussed the employees' request for the health plan. The article was used to focus the supervisors' attention on the plan, and the employees' request.

It is expected that the Ways and Means Committee will report at the Aug. 7 meeting on their study of the resolution.

Ground has been broken for the structure and completion is set for 1963.

The state office facility is te "lower Main St." city. And, unless plans are altered as the building progresses, that is the key to the

What's Wrong

The site is adjacent to Buffalo's Memorial Auditorium and, as sports lovers have found, parking space is at a premium. What's more, the structure will be several blocks from the Main St. business section and from its scores of eating places.

John Hennessey, president of the Buffalo chapter, Civil Service Employees Association, has drawn the state's attention to the apparent lack of parking areas and the necessity for lunch or lunchroom facilities.

The Buffalo chapter, CSEA also has noted that the state's "customers" - person who come to the new office building on busi-

(Continued on Page 3)

IN CITY CIVIL SERVICE

By JOE DEASY, JR.

Hoberman Honored

Solomon Hoberman, director of personnel relations of the De-

partment of Personnel, last week received the first Municipal Personnel Society's Harold Levine Award for outstanding service in municipal personnel management.



The Award was established this year by the MPS in memory of the late Harold Levine, deputy director of personnel for the N.Y.C. Housing Authority.

New School Program

The City's junior high schools, as part of their continuing effort to upgrade reading achievement, Melillo Named will introduce in September an instructional plan which employs programmed material, it was announced recently by Joseph O. Loretan, associate school superintendent in charge of junior high school education.

Searsdale Firemen Join

Firemen in the Village of Scarsdale, Westchester County, have been organized Ind granted a charter by the International Assn. of Fire Fighters, according to James R. King, vice president of the International in the New York-New Jersey District.

Goldman Week

Mayor Robert F. Wagner formally marked the golden anniversary of the founding of the Goldman Band, a band which has become a musical institution known around the world. The group has entertained New Yorkers for 50 consecutive summers with free concerts in the New York City parks. This week has been set aside by the Mayor as "Goldman Band Week."

Firemen Honored

to the members of the department American Arbitration Assoc.

for the courage and proficiency displayed during fire operations.

Operation "Youth-Lift"

Approximately 1,000 New York City teenagers were given an opportunity to see first hand, U.S. Army training at Fort Dix, N. J. on July 11 during "Operation Youth Lift," according to Ralph W. Whelan, Commissioner of Youth Services.

Radio-TV in Schools

More radio and television sets were used for instructional purposes in the City's public schools during the past school year than to the annual report of the Board of Education's Bureau of Radio and Television Education.

The appointment of Angelo J. Melillo of Hollis, Queens, as director of community services of the New York City Youth Board was announced this week by the Board. The department, with offices in each of the five boroughs, conducts programs in the fields of casework, group work and community organization.

Traffic Deaths Down

Traffic deaths dropped 12 percen in New York City during the first six months of 1961, with 250 persons killed as compared to 284 last year, according to Police Commissioner Michael J. Murphy.

Fire Officers Election

Ballots are being mailed out today for the UFOA's election which will be held on August 1. The full slate includes:

For Chief's Representative; BC John D. Covaleskie of the 9th Battalion, DC Perry R. Peterson of the Fifth Division and BC Elmer A. Ryan of he 15th Battalion. For Captain's representative, Joseph Lovett of 210 Engine and for Lieutenant's representative Vincent McCarthy of 16 Engine and Charles J. Stepans of In submitting the 1960 Fire De- 214 Engine. The ballots must be partment annual report to the postmarked by July 28 and will be Mayor, Commissioner Edward F. counted on August 1. The election Cavanagh, Jr., paid special tribute is under the direction of the

Card Punch Operators Needed For Federal Jobs Now Open In New York N. Y. State Offering

Alphabetic card punch operators Island City, Far Rockaway, and are needed by the U. S. for jobs Staten Island. Applications will & Accounts Director located in New York City, Jobs to be filed are in Grades GS-2 and 3.

Grade 2 begins \$3,500 and GS 3 at \$3.760.

The minimum age to apply is 17. Applicants must have three months of card punch experience for grade two and six months of such experience for grade three.

High school graduation will be accepted for three months of experience. The 17 year old high school graduate, then, is eligible to apply for the grade two positlon without any experience.

Written tests will be conducted periodically.

be obtained at the regional office for this exam. of the U.S. Civil Service Commission in the News Building, 220 the Applications Section of the E. 42nd St., or from main post Department of Personnel, 96 Duoffices in Brooklyn, Jamaica, Long ane St.

be accepted until further notice

Structure Maint'r Promotion Exam Closing July 26

Filing will close on Wednesday, July 26 for the City's promotion test to structure maintainer, group C. The salary ranges from \$2.61 to \$2.88 an hour.

Transit Authority employees who have been employed in the title of maintainer's helper Group D, for at least six months immedi-Application card 5000 AB can ately preceding Oct. 30 are eligible

Applications can be obtained at

KEY ANSWERS

The Department of Personnel has released the official tentative key answers for the July 14 written test for promotion to Gang Foreman. (Structures-Group C) with the N.Y.C. Transit Authority.

Candidates who wish to file protests against these tentative key answers have until August 2, 1961 to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers wil not be accepted if postmarked after midnight, August 2, 1961.

1, A; 2, B; 3, B; 4, C; 5, D; 6. D: 7, A; 8, C; 9, C; 10, D; 11, B; 12, D; 13, C; 14, D; 15, A; 16, A; 17, A; 18, D; 19, A; 20, B; 21, D; 22, A; 23, A; 24, C; 25, D; 26, A; 27, B; 28, B; 29, C; 30, D; 31, C; in any previous year, according 32, A; 33, A; 34, C; 35, B; 36, B; 37, A; 38, C; 39, B; 40, C; 41, B; 42, D; 43, B; 44, D; 45, D; 46, D; 47, B; 48, A; 49, A; 50, C.

Train Inspector Jobs With ICC Open at \$8,955

Inspectors of locomotives are needed by the Interstate Commerce Commission. These jobs are in Grade GS 12, paying \$8,955 a

The deadline for filing for this U. S. test is Sept. 5.

Applicants must have had at least six years experience with railroads in engine service or in the mechanical department. Education may be substituted for experience. A written test is required of all applicants.

Applicants must be citizens of the U.S., at least 18 and be physically able to perform the duties of the position.

Further information and application forms are available at the second region of the U.S. Civil Service Commission 220 E. 42nd St., New York 17, N.Y. The announcement is No. 260B.

Promotion to Civil Engr. Draftsman Opens on Sept. 6

September 6 is the opening date of a City promotion test to the title of civil engineering draftsman. This test will be open to employees of all departments of the City government. Candidates must have worked as a junior draftsman or engineering aide for six months prior to Dec. 18. These jobs pay from \$5,150 to \$6,950 a

Promotion to Audits

New York State's promotional test to administrative director of audits and accounts will remain open until July 28. This job pays from \$16,010 to \$18,640 a year. Candidates must have been employed in grade 27 or higher in the Department of Audit and Control (exclusive of the Employees' Retirement System) for one year prior to the August test.

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BEAD The Lender every week
for Job Opportunities

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is an adjunct professor of public relations in the New York University School of Public Administration.)

MAURICE BLOND, a dauntless; realize that a smile is good public to get smiles and/or "thank you's" from New York's subway change

HE REPORTS IN a recent letter to the "N.Y. World-Telegram & Sun" that he has tried to elicit smiles, but all he gets are stony stares. Most of us can confirm Mr. Blond's findings, but all too often we are inclined to shrug it all off. However, Mr. Blond is not easily discouraged.

"I'M NOT giving up, either" he announces.

MR. BLOND is astute enough to

File In September For Mech. Maint'r

A test for mechanical maintain-6 in New York City. These jobs pay much sympathy in the last few from \$2.65 to \$2.91 an hour. Vacancies occur from time to time; all eligibles were offered appointment from the last list.

Applicants must have had four years of experience at the journeyman level in the maintenance. installation and inspection of elevators or escalators, Helper exof such experience or education, every year.

Manhatten insurance man is relations, and a "thank you" in carrying on a one-man campaign addition makes the smile go 10 times further.

HOW SUBWAY change makers came to be sphinxes is probably hidden in the underground sloom. We have travelled the world over, including the United States, and there are smiles everywhere for the public from transit employees, except in New York.

TRANSPORTAION employees everywhere, whether they work on planes or in subways, need friends. The easiest way to get them-and without the cost of a single token -is to be pleasant.

THE SMILE can win friends and influence people more than dozens of leaflets or "appeals to reason". Transit employees need public good will more than any other group of civil servants, prier, Group B, is set to open Sept. marily because they've lost so

A SMILE AND A "thank you" won't win it all back, but it will help if combined with good performance on a continuing basis.

PUBLIC EMPLOYEES who think they can have good public relations only when they press a button are in for a rude shock. perience or relavant trade educa- For good public relations to be tion will be credited on a basis of effective, it must be continuous, six months of credit for each year day in and day out, every month,



"Did anyone ever tell you you look like Gregory Peck?"

Drawing by Chon Gay, Copyright, 1961, The New Yorker Magazine, Ing.

The Internal Revenue Man may or may not have heard that one before. It makes no difference. The money to operate our Federal, State and City gov-- ernments must come from taxes we all pay.

Last year Con Edison's share of Federal, State and local taxes was \$159 million. The New York City tax bill alone was a hefty \$91 million. That made Con Edison the city's biggest taxpayer.

All the money for these taxes can come only from what you pay us for electricity, gas or steam. Out of every dollar you paid Con Edison last year, 24 cents went to the tax collector.

Con & Edison



THE PUBLIC **EMPLOYEE**

President, Civil Service Employees Association

CSEA A Focal Point For Local Aides

The figures of the 1960 census cogently point out the main interest of this column—the rapidly rising growth of the governmental personnel employed by the municipalities in the country. Between June 15, 1959, and June, 1960, total governmental employment rose 316,000; 6,000 in Federal employment and 310,000 in state and local government employment. Governmental employment is only exceeded in official statistics by the numbers working in the durable goods industry and those in retail trade. One out of every nine people who work is employed by some governmental agency.

The great rise in local employment, i.e.-cities, counties, towns etc., poses some first problems for any governmental employee association. Since the solution of local problems is not an easy or simple matter, good organization and good programing are basic.

A state employee personnel problem can generally be resolved at one focal point-the state capitol. Whatever the solution-the executive order, legislation or departmental ruling-it immediately effects all of the state employees working within the geographical boundary of the state.

This is not true for the local employee. In New York state each of the 57 counties have, on an average, over 5 separate units of government within their boundaries-county, cities, towns, villages, districts, etc. Each unit has its own executive and legislative body. Each unit has its own financing and tax problems. The pay scale of a clerk in one unit may differ materially from the pay scale of an identical clerk in an adjacent unit. The hours of work differ as do the vacation and leave allowances. There is little or no uniformity and each employee problem must be solved within the administrative boundary of the unit wherein he works. Sometimes these units are small with only a handful of employees measured by tens, and sometimes large with their numbers measured by thousands.

Thus it is in an age when the voice of a few is weak, and the voice of many is strong, that local governmental employees are joined together for the solution of the many personnel and human problems which are constantly arising. Being human beings they have human needs. They need dignity, living wages, consideration for health and old age. They need morale and work incentives.

The Civil Service Employees Association is ably equipped to represent the local employees. It has had good experience. It has successfully dealt with mayors and county executives, with villages and town administrations. It has successfully appeared before Boards of Supervisors as well as city councils and Boards of Trustees. Its staff is competent in the affairs of local government. In legislation matters on the state level, the Association has never ceased to advocate the passing on of state benefits to the localities.

The Association was instrumental in drafting the legislation which enabled the municipalities to give their employees a pay raise up to 5% by assuming the employees contribution to the retirement system. The Association also was instrumental in the extension of the Social Security benefits as well as the State Health Plan to the localities. It has accomplished many changes in the retirement law which accrue to the benefit of the local civil servant-the 55-year plan, the two-years death benefit, insurance of retirement laws,

The organization has also fought for Saturday closings and an equitable mileage allowance. It has helped to get better pay scales and leave schedules. It has opposed the ravages of political patronage and has upheld the principles of the civil service law. It has afforded expert guidance and legal counsel when necessary.

All of these things it has done. They are not idle claims, but documented items. The Civil Service Employees Association could do more in raising the standards of the local civil servant. But it needs help—the help of membership. With increased membership, the collective voice of the public servant will be loud and clear.

I am sure that all our members in local government will persuade at least one fellow worker to join our ranks. With this impetus our horizon is unlimited.

Limner Voted Head

The Willard State Hospital chapter, Civil Service Employees Association, recently elected officers for the 1961-62 term. Elected president was Edward Limner; first vice president, Georg- Regents Name Dr. Yeutz anna Stenglein; second vice president, Lloyd Evans; third vice president, Gabriel Sinicropl; secretary, Arthur Johnson; and treasurer Harriet Casey.

Delegates are George Green, Harold Covert, John Maleski, Harry Jordan, Harold Covert, Madeline Bradley, Alfred Prouty, Doro-

thy Moses, Chester Saunders, Henry Dohrer, Mary Collins, William Of Willard State Unit Harris, Dr. Willard Hogeboom, John Vincent, Sarah Townsend, Charles Boyer, Gerald Van Nostrand, Doris McGuire, and Rose Sinicropi.

ALBANY, July 17 - The State Board of Regents has named Dr. Richard P. Yeutz, New York City, to the Advisory Council in Psychologoy to fill the unexpired term of the late Dr. Irving Lorge.

Pass Your copy of The Leader on to a Non-member

Suffolk Elects Gregory; Membership Moves Ahead

Watertown Asks State Rule

WATERTOWN, July 17 - The Watertown Civil Service Commission has decided to let the New York State Civil Service Commission rule whether police sergeants in this city can take a promotional test for second deputy chief.

The commission, at a meeting, discussed the ramifications of the problem and then voted to ask Albany for the answer. Attorney Norman F. Ward, commission secretary, said regulations would make it mandatory to include police sergeants in the test asked by City Manager Ronald G. Forbes. The department's lone detective would be qualified to take the test under any circumstance. For at least 30 years the detective whose pay scale is higher than that of sergeants, has won promotion to the rank of second deputy chief in a noncompetitive examination.

The new appointee to the third highest rank in the police organization would succeed John L. Touchette, promoted to the rank of first deputy chief in a noncompetitive civil service test.

In order to sanction a noncompetitive test for promoting the detective to second deputy, the civil service commission feels it would have to amend its rules, (From Leader Correspondent)

RIVERHEAD, July 17-A new president of the Suffolk County Chapter, Civil Service Employees Association, was installed this week-as the chapter membership continues to boom.

Eugene Gregory, an engineer with the Suffolk County Department of Public Works, was elected as president to replace William J. Burns of Northport, who said that illness in his family required his resignation. Gregory, a resident of Ronkonkoma, was for six years president of the Connetquot School Bard.

Gregory moved into the presidency at a time when CSEA membership continued to climb rapidly, with an increase of 150 per cent since last October. Mrs. Merry Arnott, chapter secretary. reported that county membership has tripled, shooting up from 380 to 1,200 while town and school district membership has gone up from about 600 to 1,135. Some of the credit for the increase is given to the newly-allowed system of payroll deduction of dues in the county and in the Towns of Islip and Brookhaven.

Chapter members, meanwhile, filled a vacancy for fourth vice president, naming Thomas Dobbs

Picnic for July 21

LOCKPORT, July 17 - Food, beverages and fun in the sun. This is the agenda for the next function of the Niagara County Chapter, Civil Service Employees Associa-

date-will be July 21 in the 3-F Club. Swan Rd. President Viola based upon precedent established Demorest says the fun gets under

Niagara CSEA Sets

Hendrickson New SIF Member

ALBANY, July 17 - Milton A. Hendrickson of Valley Stream is the newest member of the State Insurance Fund. He succeeds Roger J. Sinnett of Utica, whose term

Civil Service Suits New Chief Engineer

(From Leader Correspondent)

WATERTOWN, July 17-Robert W. Sweet, Watertown, who became chief engineer for the New York state department of public works Thursday is probably one of the chief advocates of the benefits of civil service in New York State.

Mr. Sweet has said publicly that "civil service has been good to me."

His faith in the benefits of civil service for public employees



ROBERT W. SWEET

had an impact on his new post which is one of political patronage in changing state administra-

Northern New York district, ing chief engineer.

tapped for the vital D. P. W. position vacated by retiring Henry Ten Hagen, made a major stipulation in his acceptance of the appointment from J. Burch Mc-

He said he would not accept the appointment without a leave of absence as north district division engineer. This, he explained parking facilities. keeps for him his civil service status. Superintendent McMorran has been told only that its pleas accepted the stipulation. It was are "under consideration." also accepted by Gov. Nelson A. Rockefeller and other officials in his administration.

Mr. Sweet will retain his Watertown residence and commute from Albany weekends. The post of chief engineer of the big state department pays \$22,685 a year.

The Sweet appointment leaves James C. Norton as acting division engineer of District 7, a post he is expected to hold for the present. Mr. Sweet was formerly assistant division engineer in the Rochester district of the state

Since Ten Hagen became seri-

of Islip, a member of the town planning department.

Coming Events

The Suffolk chapter is currently laying the groundwork for its participation in the forthcoming

1. In anticipation of the county's adoption of grievance machinery in the near future, all units are being asked to establish grievance screening committees, so that, where possible, grievances can be settled or screened out before reaching higher levels of dis-

2. The chapter also is asking the Suffolk Civil Service Commission to include an employee representative on the board which will be created to hear appeals from the reclassification study now being completed in the county. The reclassification is expected to be presented wthin a few weeks to department heads, and then to employees, before going to the Board of Supervisors for approval.

Health Plan Stalled

The chapter expects Henry Galpin, CSEA assistant executive director, Thomas Coyle, assistant CSEA salary research analyst and Harry Albright, CSEA counsel, to come to Suffolk to assist in the appeal programs, probably late next month.

3. Suffolk CSEA officials, meanwhile, are still plugging for county The big day-the summer picnic participation in the state health plan, at a yearly cost of about \$175,000. Howver, economy-minded supervisors have been stalling adoption of the plan which went into effect in neighboring Nassau a year ago.

The appointment was made by Governor Rockefeller and is subject to Senate confirmation. Members of the Fund receive \$54.79 per diem.

Little Joy For New State Bldg.

(Continued from Page 1) ness - also will need adequate

To date, the Buffalo Chapter

State's View

In announcing Buffalo as the site of the new building a year ago, Gov. Nelson Rockefeller said:

"I am pleased to announce further progress toward our goal of providing a modern office building to meet the needs of the state government in Buffalo."

Gov. Rockefeller said the new building will permit grouping several state department offices here that now occupy rented office

The building will have an exterior of aluminum, glass and precast concrete slabs. Initial plans The division engineer of the ously ill, Mr. Sweet had been act- called for a parking lot of 85-car

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7. N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact Federal Employment the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE - First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first third Tuesdays of each and month.

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

Service Region Office, News Build- and assignment of responsibility. ing 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the par-Moular installations offering the tests also may be applied to for computer center, which is being further information and applica- constructed at Martinsburg, West tion forms. No return envelopes Virginia. are required with named requests for application forms.

U.S. Service News Items

By CAROL CHRISTMAN

Congress Has Bill Giving Vets Rights To WW II Wacs

Congressman Victor L. Anfuso, nial of such recognition for women to approve his bill H.R. 605 which men's Army Auxiliary Corps serve the same recognition." (WAAC) during World War II.

who served in the U.S. forces to was not officially a part of the Army in 1942 and 1943, its memwas discontinued and it became a part of the Army. Those who served the corps after 1943 were entitled to all veterans benefits, but those who had served earlier received no recognition for their military service.

has recently urged the House who served in the WAAC was "er-Committee on Veteran's Affairs roneous and discriminatory", "In a time of war", he said, "their services and sacrifices were no less seeks to provide veterans benefits patriotic than others who were in for women who served in the wo- the military service, and they de-

It was this "unjustifiable" treat-Defending the rights of women ment of these women who performed a valuable service in warenjoy veterans benefits, Anfuso time that prompted Anfuso to inpointed cut that, while the WAAC | troduce his bill in order to correct "a wrong which has been lingering for all these years" he said. bers served with the Army. Later The bill would recognize service in the auxiliary status of the corps the WAAC as having constituted active duty and those having performed it as being entitled to all veterans benefits.

The Veterans Administration has recommended favorable action on the bill. The House Committee on Veterans Affairs is currently Anfuse maintained that the de- holding hearings on the measure.

> years. ADP director Robert Jack and personnel director A. J. Schaffer hope that the conversion will be handled by transfer rather than layoffs.

Seven Social Security Amendments for 1961

A pamphlet put out by Health, Education, and Welfare lists seven amendments to social security for

Under one new amendment men

old age benefits start as soon as social security. Anyone who was they reach age 62. This has been previous ineligible for benefits betrue for women since 1956. The cause he had not worked long first payments to men between 62 and 65 can be made in Aug.

Women receiving benefits as aged widows will receive a 10 law. percent increase beginning in September. Under the new law. an aged widow will receive a benefit equal to 82 and a half percent of what her husband received or would have received had he lived.

Under the new law most workers over 65 will receive a minimum of \$40 in benefits. A woman who claimed benefits before 65, however, may not get an increase, even though her benefit is under

A new amendment has reduced the amount of work necessary to receive benefits. There is no change in the amount of work required for disability benefits. As before old age benefits will not be paid to anyone with less than they had under the old law.

may now choose to have their a year and a half of work under enough under social security, should check to see if he could receive benefits under the new

> A new amendment will withhold less benefits to people who receive social security and work. A beneficiary who earns \$1,200 or less in a year can receive all of his benefits. Under the new law \$1 will be withheld for each \$2 earned from \$1,200 to \$1,700; under the old law \$1 in benefits was withheld for each \$2 earned between \$1,200 and \$1,500.

Social security rates will also be increased for both employee and employer. The rate goes from three percent to three and one eighth percent.

Workers with long standing disabilities now have until June 30. 1962 to apply for disability benefits. This is one year longer than

Rises by 8,167 in May

Paid Federal civilian employment increased 8,167 during May. The total number of employees stood at 2,402,176 at the end of the month. Out of 81 agencies reperting, 44 increased in size; 1 decreased and 16 reported no change.

Federal employment in the Washington, D. C., metropolitan area dropped 200 during the menth. The Navy Department showed a sizeable reduction. At the end of May total employment for that area was 238,289.

Employment in the rest of the country increased by 7,362 during the month. Large increases were reported by the Departments of Agriculture, Army, Post Office and

Seasonal increases in the Forest service and national parks service contributed to the higher employment levels in the Agriculture and Interior Departments. A seasonal decrease in the Internal Revenue Service accounted for the month's only large reduction.

V.A. Wins 1960 Safety Award Competition

The Veterans Administration has been proclaimed the winner of the President's safety award competition for 1960 from among all Federal agencies.

The V.A. was rated 100 percent on its medical and first aid program, 98 percent on its accident FEDERAL - Second U.S. Civil record, 96 percent on leadership 95 percent on safe working conditions and 94 percent on training and education.

Internal Revenue to Set Up A.D.P. Equipment

The Internal Revenue Service will abolish about 6,000 processing and accountant jobs in its 62 district offices with the installation of automatic data processing equipment. About 6,000 other jobs will be affected by the new system.

Twelve thousand jobs will be set up in nine service centers, with over 1,000 in the national

The conversion is to be a gradual one, taking eight to nine

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Electrical Inspector Test To Close July 26; \$5,450

spector test will close July 6. There trician or inspector of electrical are 46 vacancies at present paying installations for light, heat and/or \$5,450 to \$6,890 a year. Applica- power. Such experience must have tions are available at the Appli- been gained within the last 15 cations Section of the Department years. of Personnel, 96 Duane St., New York 7, N. Y.

Requirements for this exam are



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Education may be substituted meeting. for two years of the required experience. Education on a college level towards a degree in electrical engineering degree in an approved engineering college will be credited on a year for year basis.

The written test is expected to be held Oct. 21. It will count for 60 percent of the total grade and will determine the candidate's knowledge of the fundamentals of electrical theory. A practical test will make up the other 40 percent of the total grade.

Employees in the title of electrical inspector are eligible for promotion to senior electrical inspector with a salary range of \$5,750 to \$7,190 a year.

Regents Names PA Grievance Group

ALBANY, July 17 - The State Board of Regents has reappointed George M. Freedman, New Rochelle; John T. Kennedy, Eggertsville, and Maurice W. Powers, Syracuse ,to the Committee on Grievances in Public Accounting for five-year terms.

Onondaga Elects Leona M. Appel

(Special to The Leader)

SYRACUSE, N. Y .- Leona M. Appel was recently elected president of the Onondaga Chapter, Civil Service Employees Association, at the groups quarterly

A senior stenographer in the Syracuse Real Estate Commission office, Miss Appel succeeds John Bachman, field auditor in the Onondaga County Auditor's Department. She was formerly first vice president.

Other 1961-63 officers elected are: Sgt. Arthur Kasson of the Sheriff's Youth Bureau, first vice president; Ariene Brady, Syracuse Water Department, second vice president; Hector MacBean, deputy county auditor, third vice president; Jean Wickham, Board of Education secretary, secretary; Mabel King, Sales Tax Bureau cashier, assistant secretary; Eleanor Rosbach, cashler, City Treasurer's office, treasurer.

Arthur Darrow, surveyor, Syracuse Water Department, was named chapter representative, and Robert Clift, County sealer of weights and measures, alternate representative.

Miss Appel received 140 of the 142 votes cast for president.

The new officers were installed the same night by Vernon A.

Visual Training OF CANDIDATES FOR PATROLMAN

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Optometrist - Orthopist T5 Park Avenue (So. West Corner 35th St.) MU 9-2333 By Aptt. Only - WA. 9-5919 Tapper, vice president of the State; the announcement of the election CSEA. A buffet supper preceded results and installation.

HOW TO SUCCEED IN CIVIL SERVICE EXAMS

Some individuals, learning that an examination is about to be held for a position for which they feel that they are qualified, make further inquiries, file an application, encod at a Civil Service School of established reputation and diligently apply themselves to this specialized preparation. In their case there is an excellent prospect for success.

Unfortunately, others content themselves with filing an application, visiting libraries, and obtaining banks which are usually out-dated and of doubtful value. They often sindy intonsively but their haphavard approach to preparation brings them to their exam with little or no hope of success.

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TUESDAY, JULY 18, 1961



Passing Over Eligibles Should Be Explained

WHEN a New York City employee on a promotional eligible list is passed up for appointment, the mayor must receive written reasons for by-passing the eligible. This is not true of New York State.

This week, the Civil Service Employees Association has asked Governor Rockefeller to order appointing authorities in state departments and agencies to file written reasons for passing up an eligible in favor of one further down the list and to explain failure to appoint eligibles from a promotion list when it contains less than three names.

The Employees Association called for the executive action to prrevevnt "unfair favoritism or discrimination in called. civil service appointments and to build confidence in the civil service merit system."

The merits of the CSEA argument speak for themselves and we see no reason why the Governor should not issue an executive order on the matter at once.

Questions Answered On Social Security

Security problems sent in by our becomes 65. The five lowest years readers and answered by a legal in this period can be disregarded expert in the field. Anyone with a in figuring the average. In your question on Social Security should case, the last three years can be write it out and sent it to the Social Security Editor, Civil Service Leader, 97 Duane St., N. Y.

If I had the Social Security Administration withhold some of ay checks because I expected to earn over \$1200, do I have to file the annual report?

Yes. It is impossible to tell how many checks are due you without information showing your total annual earnings. You may have some of the withheld checks refunded or you may owe additional checks, but in any event you must file the report with the Social Security Administration within three months and fifteen days after the close of your tabalbe year.

I lost an arm in the Korean War, but it has not kept me from working full time. I receive disability payments from the Veterans Administration on account of this impairment and was wondering if social security benefits would also be payable.

Disability benefits under social security are payable only if a person's impairment makes it impossible for him to engage in any substantial gainful work. Since your impairment does not prevent you from working, you are not eligible for payments.

I am a man 61 years old. I expect to retire at age 62. Can I freeze my social security until I reach the age that will entitle me to social security benefits?

You cannot freeze your account, but you are protected by the five year drop-out provision of the law. Ordinarily, a man's benefit amount is based on his average earnings

Below are questions on Social, after 1950 and up to the year he disregarded, along with two other low years.

> My husband had a stroke on September 20, 1960 which left him permanently disabled. He filed for disability benefits with Social Security, but before we received any checks, he died on December 10, 1960. Was he entitled to any benefits from September 20, 1960 to December 10, 1960 that could be sent to me now?

No. Disability payments can begin only when a person has been disabled for six months or more. No benefits are due for any month in this waiting period.

How long will I have to continue working for my sons before I can get benefits?

. . .

Based on your age of 75, you gether, or about 18 months of work. Better check with your local find out whether you already have some quarters from the early days that you don't now remember.

In 1951 I had a small shoe repair business which I turned over to my sons. At present, I am their years, then found out that a am 75. Will I ever be eligible for benefits?

Beginning January 1961, work that a parent does for a son or daughter in a trade or business is covered by social security. Since you write that you are still working for your sons, you will now be earning social security credits.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Sr. Disp Eligible Asks: Why No Promotions

June 28, 1961

Editor: The Leader:

There is a list of Senior Surface Line Dispatchers that was promulgated in February 1958. To date no promotions have been made from that list. However, certain selected dispatchers, not on the list have been promoted to the title of schedule maker. The Transit Authority has been informed that this practice is illegal as assignments to schedule maker should be from existing Senior Surface Dispatchers lists. Yet there are nine dispatchers holding down such jobs while the men who took and passed an examination for the job are not

I have been advised by friends that it would "not be smart" to complain about this.

SENIOR DISP. ELIGIBLE

Daughter of Roswell **Park Patient Lauds** Hospital & N.Y. State

Editor, the Leader

This is a letter of thanks to the staff of Roswell Park Memorial Institute for the wonderful work they did for my father, Clinton Harrington. Thanks for the kindness and understanding shown 'im and us.

I only wish more people understood what a wonderful place Roswell Park is, and the excellent care that is given patients.

Not only do patients receive the best care possible from doctors and nurses, but there is the relief to know New York State and the Cancer Fund takes care of all expenses. What a great peace of mind it brings, especially to people who are elderly and do not have a great deal of money. What a blessing!

We owe a lot to New York State even though most of us don't realize it. Personally I will never again kick at paying the small state income tax. Now that I have seen and know what some of the money is used for, I feel we aren't asked to pay enough tax.

Regardless of race, creed or color, rich or poor, everyone is ed the ranks of towns limiting group of Japanese highway offitreated equal. All receive the best medical care known to mankind for the cure of cancer and other ills too. Doctors are provided with the best of equipment and medicines. These things cost a fortune and Roswell Park patients receive full benefit of whatever they need.

My entire family feels Roswell Park and its staff is just wonderemployee. They withheld social ful. We are so grateful to them security from my wages for three and to New York State and the Cancer Fund, and any and all father employed by his children is who are connected with the hosnot covered by social security. I pital in any way. You're doing a wonderful job.

> MRS. MARION KRAFT Buffalo

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

"The More The Merrier"

ACCORDING TO POLITICIANS, the mayoralty of New York City is the toughest jo bof all. You would hardly think so judging by the number of candidates this year.

AT THE PRESENT TIME there are four avowed candidates. Listed alphabetically they are: City Comptroller Lawrence E. Gerosa, State Attorney General Louis J. Lefkowitz, State Comptroller Arthur Levitt and Mayor Robert F. Wagner. Just one or two more and it will sound like a Louisiana run-off.

ATTORNEY GENERAL Lefkowitz and State Comptroller Levitt have written guest columns for me. Any candidate, including those two, is invited to write a guest column during the campaign. They are free to write as they please about their opponents, about themselves or both. The only restriction is that the column must be limited to civil service law, present or proposed.

THE THEN SENATOR Kennedy had taken over a large share of one of my columns during his campaign, and he won. Really, I have a sense of humor and I do not claim credit for that result. I am well aware of the fact, that the then Vice-President Nixon did the same thing, and lost, Well, this is the invitation and every man must decide for himself whether he wants to accept it.

I AM VERY GLAD TO see the competition so keen. "The More the Merrier." The competitive civil service thrives on political competition. It is an actuality that beneficial civil service laws are at a low point in units of government where there is little or no political competition and increase as political competition increases.

I AM THINKING, for example, of several counties where one party had a virtual monoply for years.

THE CIVIL SERVICE had hat in hand and got little or nothing. Lawmakers were cold. After World War II ,there was a shift in population towards those counties. The dominant party till dominated, but its monopoly was broken. Here and there it lost a local legislative seat, a Congressional seat, a judgeship. Consonant with this change, more and better civil service legislation evolved. The situation reached what seemed like the high point when the successful challenger for the leadership of the dominant party accused the incumbent leader of failure on regard to civil pervice legislation.

MAYOR FIORELLO H. La Guardia was another illustration of the point I am making. He had no real competition. He was an excellent mayor in many respects; but he was the worst civil service mayor we ever had. His act, continued over a ten year period, of havin a large group of teachers who worked full time called substitutes and paid substitutes' salaries was the civil service disgrace of the century. The musical, "Fiorello", now running on Broadway, does not refer to this feature of the main portrayed as the local humanitarian.

WHEN POLITICAL competition intensifies, the civil service vote becomes an election prize. The good of the civil service is sought desperately. Promises are made in the form of proposed legislation. The legislation frequently follow. More sensitive people may not like this method. Personally, I despise it. But things are as they are.

WE WILL BE INTERESTED TO learn the candidates' civil service proposals.

Hamburg Police Must Live In

police appointments to town res-

The Town Board now requires that all newly-appointed policemen reside in the township.

Supervisor Charles J. Gaughan noted that the town now may "exercise control" over police appointments. He pointed out that state law previously had permitted men outside the town and county to take civil service examinations for police posts and to qualify on subsequent eligible

"Now we can require that new policemen live in the town from the first day of their appointment, "he said. "Men living outside the town already on the force are not affected."

In the neighboring Town of makes is mandatory for police-

Japanese Highway Officials Greeted

HAMBURG, July 17 - This ALBANY, July 17 - A State Erie County community has join- and Federal welcome was given a cials here recently at sessions in the State Office Building.

> Greeting the visitors were Robert W. Sweet, chief engineer of the State Department of Public Works and Edward F. Koch, division engineer of the U.S. Bureau of Public Roads.

Eight Japanese engineers attended the meeting to discuss highway planning, design and construction problems.

Provisional In Post

Buffalo, July 17-The Municipal Civil Service Commission made appointment news of its own this week.

Marie P. Meegan of 234 Hunt-Cheektowaga similar legislation ington Ave. was provisionally appointed commission associate permen to be residents of the town. sonnel technician at \$6,910 yearly.

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Housing Manager & Claim Examiner Eligible Lists Out

Eligible lists for the City's opencompetitive housing mangers and claim examiner tests were established Wednesday, July 12.

The lists are available at The Leader office, 97 Duane St. Eligibles are subject to substantiation of preference claims and review of chest x-ray examination. Housing manager eligibles are also subject to investigation.

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Study Reservist Pay Problem

ENDICOTT, July 17 - Should pay for the reservist employee?

Endicott Village Board of Trustees has set out to determine the answer to this juestion after it

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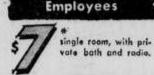
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was raised by Trustee John Hopke. Trustee George A. Forbes noted that most industries in the area make up the difference between salary and service pay during the a municipality make up the loss in employes' two weeks at training B. Roberts, Glens Falls, and Dr. camp each year.

On Education Council

ALBANY, July 17 — Two new members of the Teacher Education Council in the State Education Department are Dr. Douglas Frederick Harrl Stutz, Ithaca.



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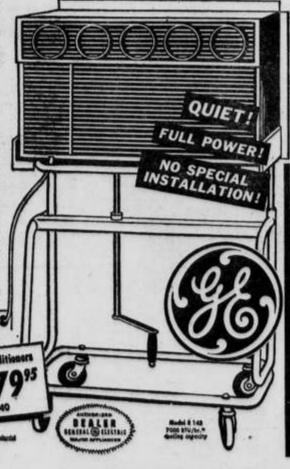


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AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of Interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each

eligible list. Only the most recent step toward appointment is listed. Last No.	1
Pitte Latest Progress Certified Account clerk, 20 certified June 9	1
3 certified July 12 Administrative assistant, prom. list (Department of Markets), 3 cert. July 13 Administrative assistant, prom. list (Department of Water Supply, Gas and Electricity), 4 certified July 12 Asphalt worker, prom. list, 31 certified July 10 Asphalt worker, prom. list, (Queens President), 6 cert. July 7 31 Asphalt worker, prom. list, (Queens President), 18 certified June 26 Asphalt worker, prom. list (Law Dept.), 6 certified June 26 Assistant actorner, prom. list (Law Dept.), 8 certified June 26 Assistant certified June 26 Assistant certified June 16 Assistant court clerk, prom. list (Public Works), 3 cert. June 29 14 Assistant court clerk, prom. list (Domesic Relations Court), 4 cert. July 12 12 Assistant court clerk, prom. list (Maristrates Court), 5 cert. July 12 45 Assistant foreman, prom. list (Sanitation Dept.) 42 Assistant mechanical engineer, prom. list (Sanitation Dept.) 43 Assistant mechanical engineer, prom. list (Board of Education), 3 cert July 13 Assistant tes, buildings super, prom. list (Board of Education), 3 cert July 13 Assistant statistician, 25 certified June 21 32 Assistant statistician, 25 certified June 21 32 33 Assistant statistician, 25 certified June 21 34 35 36 37 38 38 38 38 39 30 30 30 30 30 30 30 30 30	The second secon
Assistant supervisor, 51 certified Nov. 29 Assistant superfisor, prom. list (Welfare) 31 certified June 12 Alternata (morasenger and process server) 75 certified May 29 Attendant (women), 20 certified April 10 Attendant (women), 20 certified April 10 200 Attendant, prom. list (Law Dept.), 9 certified June 27 9 Battalion chief prom. list (Fire Dept.), 12 certi, June 22 97	-
Bailermaker, 15 certified July 3 15 Beicktaver, 27 certified July 3 20 Beicktaver, 27 certified July 3 20 Beidge operator, proon, that (Public Works), 7 certified June 20 54 Bridge operator in charge prom. list (Public Works), 7 cert June 21 18 Bridge and tunnel maintainer, 29 certified June 20 190 Bridge and tunnel afficer, 60 certified July 10 1032	
Captain, prom. Bat (Nire Dept.), 15 certified June 22 77 Captain, prom. Bat (Narine and Aviation), 3 certified July 6 77 Captain, prom. Bat (Narine and Aviation), 3 certified July 6 77 Captain, prom. Bat (Police Department), 8 certified March 13 149 Car elecants, 74 certified June 28 1790 Carponter, 35 certified June 5 140 Carriage unbulsticer, 19 certified July 10 21 Carriage unbulsticer, 19 certified July 10 21 Carrier, prom. Bat (Transit Authority), 20 certified July 12 427 Cashler, 78 certified May 15 2165 Cashler, prom. Bat (Transit Authority), 74 certified May 25 425 Civit engineer, 6 certified July 10 20 Cleaner (women), 1 certified Sept. 30 20 Cleaner (women), 1 certified Sept. 30 39 Cleak, 20 certified July 14 29 Cleak, 20 certified July 13 20 Cleak, 20 certified May 14 29 Callege affice ass't "A" Bronx, 24 certified Nov 4 2883 Cleak, (selective cert. of males only) 17 certified Aug. 26 2225 College affice ass't "A" Bronx, 24 certified May 3 124 College affice ass't "A" Bronx, 24 certified May 3 125 Commissary manager, 2 certified May 3 126 Conductor (autriace line operator), 1 certified April 7 3634, 3 Correction officer (men), 132 certified June 22 3 Conductor (autriace line operator), 1 certified April 7 3634, 3 Correction officer (men), 132 certified June 26 22 Contraction officer (men), 132 certified June 26 23 Constolial foreman, 6 certified June 26 29 Deputy clerk of district, prom. list (Ministrac) Court, 6 cert June 26 29 Deputy clerk of district, prom. list (Ministrac) Court, 6 cert June 26 29 Deputy sheriff, 10 certified June 26 20 Deputy sheriff, 10 certified June 26 20 Certified June 27 Certified June 28 Certi	
Sicotrical engineer, prom. list (Public Works), 2 cert June 29 5 Electrical engineer, 15 certified June 29 15 Elevator operator, 93 certified May 3 80 Elevator operator, prom. list (Department of Welfares, 3 cert July 13 80 Fireman, 1 certified April 5 2939.5 Fire starm dispatcher, 4 certified July 13 13 Garner prom. list (Department of Parks) 9 certified July 3 33	
Housing assistant, 85 certified June 20 Housing caretaker, group 2, 123 cert. May 1 Housing caretaker, group 3, 140 certified May 1 Housing caretaker, group 4, 132 certified May 1 Housing caretaker, group 4, 132 certified May 1 Housing community artivities condinator 3 cert June 23, Housing guard, 123 certified April 17 Housing inspector, 37 certified April 17 Housing inspector, 37 certified March 8 Housing manager, proj. list i Housing Auth.) 26 cert June 27 28 Housing manager, proj. list i Housing Auth.) 26 cert June 27 29 Housing officer, 1 certified, Oct 20 Inspector of buildings, 9 certified June 26 Investigator, 3 certified April 5 Investigator, Dept. of Finance, 3 certified Feb 21 Investigator (Welface), 4 certified Dec. 7 Juntor atterney, 2 certified Oct 5 Juntor draftsman, 2 certified June 29	
Laborer, 147 certified April 24, Olieville, Oranga County 1134 Laborer, Brooklyn, 100 certified July 10 1196 Laborer, Queens, 72 certified July 12 1134 Laborer, Manhattan, Brook, Brooklyn, 90 certified May 8 1096 Laborer, Rachmond, 16 certified Jan. 16 57 Laborater helper (women), 20 certified June 26 4 Laundry worker, 1 certified, Oct 2d 45 Lioutenant, prom. list (Fire Dept., 27 certified June 25 33) Lioutenant, prom. list (Police Department), 83 certified July 13 23)	
Maintainer's helper, 37 certified June 15 Maintainer's helper, 37 certified Dec. 14 Maintainer's helper, group A, 22 certified Jan. 23 Maintainer's helper, group B, 80 certified June 15 Maintainer's helper, group B, 80 certified June 15 Maintainer's helper, group B, 80 certified April 7 Maintainer's helper, group B, preferred list, 8 certified Feb. 4 Maintainer's helper, group G (Transit Authority) 26 certified Sept. 9 Maintainer's helper, Group G (Transit Authority) 26 certified Sept. 9 Maintainer's helper, Group G (Transit Authority) 26 certified Sept. 9 Maintainer's helper, Group G (Transit Authority) 26 certified Sept. 9 Maintainer's helper, Group G (Transit Authority) 26 certified Sept. 9 Maintainer's helper, Group G (Transit Authority) 3 certified May 19 Motorwan, prom. list (Transit Authority) 35 certified June 7 Motorwan, prom. list (Transit Authority) 35 certified June 7 Motorwan, prom. list (Transit Authority) 35 certified June 7 Motorwan prom. list (Transit Authority) 35 certified June 7 Motorwan prom. list (Transit Authority) 35 certified June 7 Motorwan prom. list (Transit Authority) 35 certified June 7 Motorwan prom. list (Mospitala Department)	04444444444
Office appliance operator, 16 certified Feb. 28	4
Pack Formulan, prom. list (Dept. of Parks), 14 certified July 3 Parking meter attendant (women), 25 certified May 19 Parking meter callector, annitation man, appropriate, 75 cert. July 10 28 Patrolman, 721 certified June 21 Personnel, examiner, prom., list (Bept. of Personnel), 2 cert. June 53 Photographer, 18 certified July 7 Phaterer, 30 certified June 27 Phumber, 4 certified June 19 Principal carrier, prom list (Transit Authority), 4 certified July 13	47353803440
(Continued on Page 12)	

Daily Testing Set For Mechanical Engineering Jobs

New York City's assistant mechanical engineer test will remain open for filing and testing until Aug. 31. These jobs pay from \$6,400 to \$8,200 a year.

Candidates for this test must have a baccalaureate degree in

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LEGAL NOTICE

LEGAL NOTICE

HARRINGTON, MILDERD C. — CITATION. — THE PROPILE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: THE HANK OF NEW YORK, as Trustes under Paragraph Fish of the Last Will and Testament of Midwel C. Harrington, deceased; The BANK OF NEW YORK, as anterving Trustes under the Agreement stated November 3, 1941, made with Midwel C. Harrington as amended: THE WOODLAWN CEMETERY (named in the Will as Woodlawn Commetery): GRACE E. ROYLAN: MARGARET L. TIMPF: OGDEN W. GARRETSON: KATHLEEN H. REHLLY as infant under 14 years of are: JEAN H. SPALDING (named in the Will as Jean Harrington framed in the Will as Jean Harrington [14]; HARDLD FRIES EVANS: CHARLENE L. CALPENTER, as infant under 14 years of see: DANIEL HARRINGTON: KAN MARY HARRINGTON: WILLIAM EDWARD HARRINGTON HILDITCH: DANIEL PATHER HARRINGTON HILDITCH: DANIEL PATHER HARRINGTON HILDITCH: DANIEL PATHER HARRINGTON, as infant under 14 years of see: MARY LOUISE HARRINGTON, as infant under 14 years of see: DENORAH LEE HILDITCH as

GREETING:
Upon the petition of The Bank of New York, a corporation having its principal office at 48 Wall Street, New York,

York, a curporation having its principal office at 48 Wall Street, New York, New York, New York, New York, Street, New York, New York, and each of you are hereby cited in show cause before the Surrogale's Court in New York County, held at the Hall of Records in the County of New York, on the 8th day of Angust, 1981, at half-pastien o'clock in the foreneon of that day, why the account of proceedings of The Bank of New York; as Executor of the Last Will and Testament of Mildred C. Harrinston, document, should not be judicially actifed, and why said The Bank at New York, as such Executor, should not be ordered, pursuant to Section 271 of the Surrogale's Court Act, to deliver the legacy bequesthed to Thurby B. Reilly, an infant over 14 years of are, under Paracaph Third c. of the Will of the value of \$100, to Jean H. Spalding, the mother of said Timothy B. Reilly, and the legacy bequesthed to Kathleen H. Reilly, an infant under 14 years of age under Paragraph Third b. of the Will, of the value of \$100, to Jean H. Spalding, the mother of said Kathleen H. Reilly, in infant under 14 years of age under Paragraph Third b. of the Will, of the value of \$100, to Jean H. Spalding, the mother of said Kathleen H. Reilly, for the use and benefit of said Kathleen H. Reilly, in TESTIMONY WHEREOF, we have caused the wall of the Surrogate's Court of the said County

Inc. the ass and beneat of said Rathleen
R. Reill;
IN TESTIMONY WHEREOF, we have
caused the said of the Surrogene's Court of the said County
of New York to be hereunto affaced WHYNESS, HONORABLE
(Seal) S. SAMUEL DI FALCO, a Surrograin of our anid County, at the
County of New York, the 20th
day of June, 1981.
PHILIP A. DONARUE.
Clork of the Surrogate's Court
FINCH & SCHARFLEE,
Altorrays for Putilioner,
36 West 44th Street, New York 38, New
York.

THE PEOPLE OF THE STATE OF NEW YORK, By the Grare of God Free and Independent — To James Andersea, also known as Jens Andersea, the alleged decodent, Attorney Geneval of the State of New York, Comptroller of the State of New York, Comptroller of the State of New York, Royal Danish Consul General in New York, Maren Andersea Hanssu; and The presumptive heirs at law, next of kips and distributers of James Andersea, also known as Jens Andersea, the alleged decedent, who and whose names and places of residence are unknown and cannot after diligant inquiry be ascertained, and if dead, to their respective legal representatives, their distributers and anoceasors in interest, all of whom and whose names and places of residence are unknown and eagont after dise diliand successors in interest, all of whom and whose names and places of residence are unknown and cannot after the diligence he ascernanced. SEND GREETING: Upon the petition of the Public Administrator of the County of New York, who has his offices in the Hall of Records, it Chambers Sirest, New York 7, N.Y., you and sach of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 19th day of September, 1801, at half-past ten oclock in the forestoon of that day, why the Surrogate should not inquire into the facts and through the hall James Andersen, also known as Jens Andersen, the altered decedent, and that he is no will determining the distributes of said James Andersen, the alleged decedent; granting Letters of Administration on the goods, chattels and credits of said James Andersen, the alleged decedent; granting Letters of Administration on the goods, chattels and credits of said James Andersen, also known as Jens Andersen deceased, has known in he a resident of 62 West 19th Street, New York, N.Y., to the Public Administrator of the County of New York and granting such other, further and different relief as to the Court may seem Just and Proper in the premiser.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogato's Court of the Aministrator of the County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX. a Surrogate of our said county, at the Court may have an and the seal of the Surrogato's Court and county in the year of our said county, at the Court may are made in the county of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX. a Surrogate of our said county, at the Court may have a surfaced and sixty-one.

PHILIP A. BONABUE

perience. Graduation from a senior between 9 a.m. and 11 a.m. high school and seven years of also acceptable.

Department of Personnel, 96 Du- six months.

mechanical engineering and three; ane St., New York 7, N. Y. Appliyears of satisfactory practical ex- cations must be filed in person

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Named A Visitor

ALBANY, July 17 - Dr. Everett Centerwall of Greene has succeeded Raymond A. McLaughlin of Johnson City as a member of the Board of Visitors for the Women's Relief Corps Home at Oxford, His term ends Feb., 1964.

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FREE BOOKLET by U. S. Government on Social Security. Mall ward Coleman of Olean to the Cattarangus County Bar Associaonly. Leader, 97 Duane Street, State Court of Claims, a \$28,000- tion and a graduate of Cornell New York 7, N. Y.

TEST & LIST PROGRESS

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Coleman Named To a nine-year term.	

oleman Named Io Court of Claims

ALBANY, July 17 - Governor Legislature. Rockefeller has named Ronald Eda-year judicial post. He will serve University.

The post is one of two new judgeships created by the 1961

Mr. Coleman is a member of the

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pointed a member of the State Parent Education Committee for ALBANY, July 17 - Dr. Helen the State Education Department, T. Bayer, Ithaca, has been reap- Her new term will end May, 1964.



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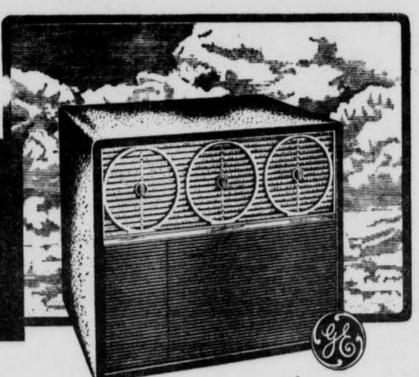


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Complete Rules On Moving Expenses

State Issues Regulations For Claiming Reimbursement

Under a new law passed by the 1961 Legislature, State employees may now be reimbursed for moving expenses when such moving is for the convenience of the state and other reasons. This legislation, sought for and sponsored by the Civil Servvice Employees Association, went into effect July 1 and its basic regulations were printed in The Leader two weeks ago.

This week, The Leader presents in full the regulations set forth for eligibility for reimbursement of such expenses.

Chapter 707 of the Laws of 1961 such reimbursement prior to the promotion. cial burden on certain State employees transferred or assigned or promoted for the convenience of the State by reimburging them for basic expenses incurred in transporting themselves, their families and household effects to their new place of residence. It is not the policy of the State to reimburse employees for related expenses in relocation, such as selling and buying a house or renting temporary living quarters.

For the purpose of reimbursement for moving and travel expenses, State officers and employees are deemed to be only those employed either by the legisla-tive, executive or judicial branch of State government and paid di-rectly by the State. Persons employed by political subdivisions of the State or by public authorities are not to be considered as State employees for purposes of reim-bursement, regardless of the fact that a portion of their compensation may be paid from State

ELIGIBILITY FOR REIMBURSEMENT UPON TRANSFER OR REASSIGNMENT

Employees with permanent status in full-time positions who are transferred or reassigned for the convenience of the State shall be eligible for reimbursement for approved moving and travel expenditures in accordance with the provisions of these regulations, provided that the department or agency has obtained the approval of the Director of the Budget for such reimbursement prior to the transfer or reassign-

Employees transferred or reassigned as a result of a relocation of an agency or subdivision of an agency or the abolition of a posi-tion shall be deemed transferred reassigned for the convenience of the State.

EMPLOYEES NOT ELIGIBLE FOR REIMBURSEMENT UPON TRANSFER OR REASSIGNMENT

Employees shall not be eligible for reimbursement for expenses incurred in moving if:

 (a) the transfer or reassign-ment is a result of a demotion. either voluntary or following disciplinary action; or

(b) the transfer or reassignment is for a period of less than one year and therefore is deemed

temporary; or (c) the transfer or reassignment is made for educational or training purposes, which shall in-Household goods shall not be clude all relocations made during the first year of employment in the Division of State Police; or

(d) the transfer or reassign-ment is made at the request of the employee and is not expressly for the convenience of the State

ELIGIBILITY FOR REIMBURSEMENT UPON PROMOTION

Employees permanently moted to full-time administrative. educational, professional, scientific or technical positions shall be eligible for reimbursement for approved moving and travel expenditures in accordance with the provisions of these regulations, provided that such reimbursement is necessary as an inducement to promotion and that the field for promotion is such that it is necessary to go outside the geographic area in which a position is lo cated in order to recruit, and provided that the department or agency has obtained the approval of the Director of the Budget for

GENERAL PROVISIONS GOVERNING ELIGIBILITY FOR REIMBURSEMENT

expenses shall not be granted if: (1) the distance between the old and new places of employ-ment, as measured over the short-

Reimbursement for moving and

est distance along public high-ways, is less than 35 miles; or (2) the employee's place of residence at the time of transfer, reassignment or promotion is located at a distance, as above measured, less than 35 miles from the new place of employment; or

(3) the employee was previously reimbursed for moving and travel expenses for a previous move during the 12 months preceding the date of transfer, reassignment or promotion; or

(4) the transfer, reassignment or promotion was effective prior

to July 1, 1961; or (5) the employee moved prior

to July 1, 1961. (b) For purposes of determin-ing if a change in assignment is the result of a transfer, reassignment, or promotion, the em-ployee's permanent position at his old location shall be compared with the position for which he is paid at his new location.

MOVING AND TRAVEL EXPENSES ELIGIBLE FOR REIMBURSEMENT

(a) Employees eligible for reimbursement shall be reimbursed for actual and necessary moving and travel expenses in an aggregate amount not in excess of \$600 in accordance with the provisions this section, provided that claim for such payment is made within one year of the transfer, reassignment or promotion. Subject to the aforesaid dollar limit. an eligible employee shall be re-

imbursed for:
(1) (i) The basic cost of moving household goods and personal effects from the employee's residence at the time of the transfer, reassignment or promotion to the residence located near the new place of employment, pro-vided that the mover used is a carrier authorized by the New York State Public Service Commission or the Interstate Commerce Commission to perform the service. The basic cost of moving shall mean the cost of loading, transporting and unloading household goods and personal effects, including necessary exhandling such penditures for household goods as pianos, re-

deemed to include: automobiles, other motor vehicles; trailers; farm tractors, implements and equipment; livestock; boats, animals raised for profit by the employee: belongings which are not the property of the employee's immediate family; belongings related to commercial enterprises ngaged in by the employee or his

family; and building materials.
(ii) Reimbursement for ap-(ii) Reimbursement for ap-proved expenditures shall be not more than that applicable under the tariff schedule filed with the regulatory agency by the carrier chosen by the employee, or under the Joint Movers Tariff filed with the Public Service Commission, whichever is less, released in all cases to the lowest valuation. If insurance above the lowest released valuation is carried, the cost of such insurance shall be borne by the employee.

(iii) No reimbursement shall be provided for household goods and personal effects in excess of 8,000

hold goods and personal effects by rental of trailers or trucks from commercial establishments provided the claim is accompanied by three competitive bids. Reimbursement shall be made at the

rates proposed in the lowest bid.
(2) One-half the cost of packing and/or unpacking of household goods and personal effects if such services provided by the car-

In-transit for actual storage up to 30 days, and for required ware-house handling, provided such services are required. Reimbursement shall not be provided for

of the employee and his family to the new location, at the rate paid by the State for use of personallyowned automobiles on official buziness, the mileage to be measured by the shortest highway route between the two places of residence. Payment shall be made at such rate for one automobile regardless of the number owned,

or actual method of transportation used. (5) The cost of meals and expenses other than transportation in a flat amount of five dollars

for the employee only. (b) expenses other than those enumerated above incurred by the employee as the result of relocation occasioned by transfer, re-assignment or promotion shall not be subject to reimbursement.

PROCEDURE TO BE FOLLOWED TO OBTAIN BUDGET DIRECTOR APPROVAL

The appointing officer shall file with the Director of the Budget a written request for approval for each application of reimburse-ment for moving and travel expenses. The request for such approval shall be made prior to the transfer, reassignment or promo-tion, in accordance with the pro-visions set forth herein. The request shall set forth a statement of the facts demonstrating that:
(a) the change in employee's

residence is occasioned by the relocation of the position;

(b) the transfer or reassignment is in the best interest of the State and that it is necessary to go outside the immediate geo-graphic area of the position or

(iv) If an employee does not use a commercial household goods carrier, he shall be reimbursed for the basic cost of moving house-

rier are used.
(3) The cost of storage of goods

storage or handling of goods in excess of 8,000 pounds. (4) The cost of transportation

tion of a position; (c) in the case of promotion, tions or occupational field in which such promotion is made tion or for retaining qualified per-

or reassignment results from re-

location of an agency or subdi-

vision of an agency or from aboli-

PRESENTING THE GAVEL .

Southern Conference, Civil Service Employees Association, presents the

gavel to William Hoffman, right, incoming president. Looking on are

Joseph F. Feily, C.S.E.A. president and Mrs. Clifford Davis, installing

(d) all other requirements of law and regulation then in effect have been met.

sonnel in State service in such class of positions or occupational

PROCEDURES TO BE FOLLOWED FOR REIMBURSEMENT

In order to obtain reimbursement for moving and travel ex penses eligible employees shall file for such reimbursement, through their departments or agencies, with the Department of Audit and Control on forms prescribed by the State Comptroller. Such forms shall be accompanied a receipted copy of the bill of lading or freight bill issued by the carrier showing the charges collected; copies of the three com-petitive bids in the event that a certified carrier is not used; a signed copy of the agreement executed by the employee pursuant to subdivision 3 of section 6-b of the State Finance Law, which provides for the repayment to the State for monies advanced if the employee voluntarily separates from his position; and the appointing officer's request approved by the Director of the

REPAYMENT OF MONIES ADVANCED TO THE STATE

positions in order to obtain quali- | department or agency hiring the fied emplyces, or that the transfer transferred, reassigned or promoted employee to enforce the provisions of subdivision 3 of section 6-b of the State Finance Law, In the event that an employee resigns or voluntarily separates there is a general shortage of within one year of transfer, reas-qualified persons available for re-cruitment for the class of posi-than for reasons of promotion as signment or promotion, other than for reasons of promotion as specified in subdivision 3 of section 6-b of the State Finance and that the reimbursement of such expenses is reasonably necessary as an inducement to promoments advanced for moving and travel expenses and transmit such monies to the State treasurer in accordance with the provisions of section 121 of the State Pinance Law. When such monies cannot be collected by the department or agency within three months fol-lowing separation, the claim shall be transferred to the Attorney General who shall take whatever action is necessary to collect the

James Anderson, left,

outgoing president of the

EXCEPTIONS

monies advanced.

The restrictions and limitations of these regulations may be waived pursuant to provisions of law by the Director of the Budget if he determines in advance that such restrictions and limitations would result in an unusual and unavoidable hardship for the employee being transferred, reas-signed or promoted.

Dr. Frier Retires

ALBANY, July 17 - Dr. Ernest A. Frier of Albany has retired as state director of secondary education, after long service with the state and in school administra-

Dr. Frier joined the department in 1944 as a supervisor of secon-It is the responsibility of the dary school supervision.



Kings Park Hospital recently held a party in honor of John Mc-KINGS PARK PARTY -Inerney, grounds supervisor, who retired after 40 years of service.

Shown above at the party, are, left to right: Rabbi Hyman S. Wachtfogel; Maurice Kosstrin, associate personnel administrator; Fred T. Lawson, sr. business officer; Mrs. Joseph H. Shuffleton; Mr. and Mrs. McInerney; Dr. Joseph H. Shuffleton, associate director; Mrs. F. T. Lawson; and Rev. Henry J. Carney.

The Job Market

A Survey of Opportunities In Private Industry

By A. L. PETERS .

Queens, men experienced in bench Madison Ave. repair work on airborne radio equipment, \$100 a week and up, depending on experience. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza.

Summer Camp Jobs

There are still many openings for college students, at least 18 years old, for summer camp counselor Jobs, General Counselors only. Salary range \$100 to \$300, plus maintenance, for the season.

Medical Aides

Dentists who are recently out of school or have armed forces experience are wanted as associates of dentists with large practices. New York State license required. \$150 a week. There are also opentherapists in all boroughs and suburban areas. Work with psychiatric and orthopedic patients, including children, \$5,000-\$7,000 a needed in physicians' offices, hos- Street. pitals, health centers and outpatient clinics. Must have New York

Radio mechanics are needed in Medical Placement Office, 444

Statistical Typists

There is a big demand for statistical typists in midtown Manhattan offices. Must have CPA experience. Salaries range from \$85 to \$95 a week. Apply at the Man- Town Residence hattan Commercial Office, 1 East 19th Street.

In Manhattan

In Manhattan, there is a job for a vinegar maker, a man to distill and pump white vinegar. Should have at least one year of experience in this work, \$75 to \$80 a week, depending on experience. Carbon collators are wanted, women who can assemble and gather paper and carbon making sets. Should have at least three years experience. Jobs pay \$55 a week and up, depending on experience. ings for registered occupational Experienced polishers are needed. men who can color and cut down miscellaneous brass, copper and aluminum items. Pay up to \$2.50 an hour. Apply at the Manhattan Physical therapists are Industrial Office, 255 West 54th

In Brooklyn

In Brooklyn, there are many State license. Salary up to \$6,000 job openings for auto boys and a year. Apply at the Nurse and fender repairmen. Must have own

an hour. A man is needed who knows how to set up and operate & 4 Other City Lists per boxes. Should have set-up box experience. Job pays \$82 a week and up, depending on experience. Carpenters experienced on alteration work are needed. Must have own tools, \$3.00 an hour and up. Also wanted are painters experienced in extension ladder and scaffold work. Jobs pay up to \$22 a day, Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Made Requirement

JAMESTOWN, July 17 - The City Council has approved a resolution requiring members of this Chautauqua County city's police department to live inside the city. The Council's action came on the request of Corporation Counsel Daniel A. Isaacson.

The Council was told, however, that no present members of the department live outside the city.

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Four open-competitive and one labor class list will be established, Wednesday, July 19 by the New York City Department of Per-

The list for housing exterminator has 75 names. Other lists are: assistant electrical engineer, 11

Civil Service Geaching

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MONDELL INSTITUTE

tools. Jobs pay from \$2.00 to \$3.00 Housing Exterminator names; marine sounder two names; and supervisor of traffic safety education, six names. The labor class list is bookkinder's seamtress with seven names.

The lists will be available in the Leader office, 96 Duane St., New York 7, N. Y.

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SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS





Town & County News Roundup



Officers of the STEUBEN COUNTY OFFICERS — Steuben County chapter, Civil Service Employees Association, were recently elected

and installed at the Chapter's annual dinner meeting. Seated, left to right, are: Vernon Tapper C.S.E.A. third vice president, installing officer; William Burns, president; and Walter Baldwin, outgoing president. Standing, left to right are: William Hamilton, delegate; Mrs. Cora Kittle, treasurer; Mrs. Lyna Emerson, secretary; and Mrs. Phoebe Paul, vice president.

Broome Civilian Defense Funds Not Affected By CS Status For Aides

(From Leader Correspondent)

BINGHAMTON, July 17-Broome County can deny its Civil Defense policymakers permanent Civil Service status without risking loss of federal reimbursement for CD equip-

This position was taken by Herbert Moore, director of information with the Federal Office of Civil Defense and Mobilization.

Some Broome County legislatreimbursement for salares providing the county's Civil Defense leaders are given permanent Civil Service status.

Chester Nodine Cayuga County Representative

SEMPRONIUS, July 17-Chester M. Nodine the Cayuga County chapter representative to the Civil Service Employees Assn. ners placed under Civil Service -Board of Directors, died last week at his home here after a brief

Mr. Nodine, a case worker for had been a CSFA member for 14 of professionals," Mr. Moore years. He was a former president said of the Cayuga chapter.

Joseph F. Feily, CSEA president, said the Association "suffered a great loss with the death of Chet Nodine. His devotion to the Association and his untiring efforts in its behalf will be sorely missed."

At the time of his death, Mr. Nodine was working toward his Master of Arts degree at Syracuse University. His undergradua' studies were done at Cortland a Albany State Teachers Colle He was a member of Sempro Baptist Church; Moravia L. F&AM, and the American L

Surviving are his wife, Ethyl, son, Bruce A. Nodine, and a sister, Mrs. Beryl Besleyfi of Blodgett Mills, N. Y.

Services and burial were in Homer, N. Y.

Broome County Civil Defense director Claude A. Wheeler told a committee of the Board of Supervisors last week that failure to ors have rejected a state offer for place him and other CD personnel under state Civil Service might affect federal reimbursement to the county for CD equipment.

U. S. Prefers Status

Mr. Moore said it "would not" because federal payments for equipment and training are provided under laws which have nothing to do with Civil Service status of CD employees.

He made it clear, however, that the Federal Government would like to see all salaried CD planbut has no weapon to bring this about in an across-the-board manner.

"Our aim is to establish a the Cayuga County Welfare Dept., stable, long-term trained cadre

Appointments in Erie County

BUFFALO, July 17 - The following appointments and promotions in Erie County have been announced by Personnel Commissioner Donald M. Neff:

COUNTY CLERK'S OFFICE-Angeline Mascarella, 24 Putnam, and Mary E. Tromoline, 183 Bryant, document clerks (temporary), \$3540 annual salary.

DISTRICT ATORNEYS OF-FICE-John M. Frysiak, 64 Schrecks, assistant district attorney,

BUDGET DIVISION-Irene C. Pluta, 57 Marshall, senior clerkstenographer, \$3280.

HEALTH DEPARTMENT Terry Thompson, 82 Lamarck, Snyder, clerk (temporary), \$2910.

HIGHWAYS DIVISION-James P. Mulroy, 965 Lafayette, principal engineer assistant (temporary) \$4590, and George F. Allen, 1769 Davis, West Falls, senior engineer assistant (provisional), \$3870.

LIBRARY-Genevieve A. Mould, 80 Morgan, Tonawanda, clerktypist, \$2910. and John E. Varga, 115 Orchard, Lackawanna, caretaker, \$3010.

MEYER MEMORIAL HOSPI-TAL-Janice C. Palaszewski, 1156 Sycamore, ward attendant, \$3140. and Sharon C. Romano, 8 Allen, Blasdell, dietitian assistant (temporary), \$3870.

PENINTENTIARY - Reinaldo Andrew, 379 Swan, keeper (temporary) \$3870.

PROBATION - Elda MacLeod 95 Grove, Angola, clerk-stenographer, \$3010.

WELFARE DEPARTMENT -Lorraine R. Lewandowski, 120 Strauss, clerk-stenographer (temporary), \$3010; Laura M. Movalli, Ruth M. White, 43 Monroe, Williamsville, senior clerk-stenographers, \$3280 each.

VETERANS SERVICE - Janice M. Reming, 248-12 Hempstead, senior clerk-stenographer, \$3280.

A & M Secretary An Artist, Too

ALBANY, July 17-"The Bullefor the State Department of Agriculture and Markets recently director in charge of promotion activities.

It seems Maryanne is not only a secretary but an artist as well and provided the cover drawing for a press kit on New York maple products.

Asks Better Health Insurance For Schenectady Aides; More Money To Pay For Coverage

SCHENECTADY, July 17-Reasons for giving Schenectady city employees improved insurance coverage were documented during a recent session here of Schenectady City

Appearing before the Council to argue the health plan improvements was Joseph D. Lochner, executive director of the 95,000-member Civil Service Employees Association.

Mr. Lochner declared that employees in Schenectady not only deserved better insurance coverage but also contended that salary adjustments, which would enable them to pay for better coverage, should go hand in hand with the move.

Better Coverage

The CSEA's executive director emphasized the following points:

1. That consideration be given to providing coverage for Schenectady City employees under the State Health Insurance Plan. This plan provides better Blue Cross and Blue Shield benefits and better major medical insurance coverage than the present health insurance plan now furnished to City employees. The Association suggested that the City, adjust the salaries of employees in amounts sufficient to enable the employees to make the necessary contributions which is required under the State Health Insurance Plan. CSEA stressed that such adjustment should be given in addition to salary adjustments it hopes City of Schenectady employees will receive to bring their salaries on a par with those in 158 California, Williamsville, and private industry and other public agencies.

Cost Stabilization

2. The desirability of coverage under the State Health Insurance Program as a means of stabilizing future costs of health insurance. This is demonstrated by the fact that the increased cost of Blue Cross coverage under the State Plan during recent years has been tin" official employee publication far less than the increased costs of community Blue Cross plans. CSEA won the establishment of featured a front-page picture of the State Health Insurance Plan Maryanne Muraski, secretary to in 1957 and was responsible for John L. Matheson, the assistant the adoption of a new state law in 1958 making this program available to employees of local governments.

Avoid "Deductibles

3. Caution against the adoption of any plan which would establish a month."

"deductibles" under which the employee pays the first part of hospital, medical, surgical or other costs. Deductibles, where the employer pays the full premium cost, is a means of transferring part of the cost from the employer to the employee and tends to unfavorably affect the larger family subscribers and older employees who have more frequent need of hospital and medical services.

Wants Consultations

4. The value to lower paid employees provided under the Blue Shield service benefit under which a Blue Shield participating physician contracts to accept as full payment for his services the scheduled benefit provided under the Blue Shield contract. It was pointed out that this particular protection for low paid employees ordinarily was not provided by other than Blue Shield coverage.

5. A request that the City Council allow CSEA to examine any revised health insurance plan for City employees before its adoption so that CSEA could take the necessary steps to protect the interests of City employees.

Aides Want State Pension Coverage

BUFFALO, July 17 - Employees of the public works department of the neighboring Village of Lancaster want a helping hand. And it looks like they may get it from village officials.

Village Trustee William Franger has requested that they be put under the state pension system. And village Attorney Harry A. Kulowski told the village fathers that Lancaster is one of a few villages in the area that does not have such a plan for its public works employees.

Board members have agreed to study the proposal. A spokesman said it is likely the board will "come to some conclusion within



Shown above are the newly elected officers of the Albany Tax chapter, TAX CHAPTER - Civil Service Employees Association. Left to right, are: Eugene Walther, treasurer; Kay Kross, secretary; Frank Carrk, president; Genevieve Allen, first vice president; Katheen Nucci, second vice president; and Dan O'Connell, third vice president.