

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXII, No. 10 Tuesday, November 15, 1960 Price

F HENRY GALPIN  
P O DRAWER 125  
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COMP

State Eligibles

See Page 14

## By-Products of Election Important to State Aides

(Special to The Leader)

ALBANY, Nov. 14 — New York State election results produced a number of significant developments, which may influence the course of civil service legislation in 1961.

Of importance to the public employees are these election by-products:

1. The possibility of a new role by Governor Rockefeller.

2. The expected broader legislative role to be played by State Comptroller Arthur Levitt, a Democrat.

3. The continued dominance in the Legislature of Senate Majority Leader Walter J. Mahoney and Assembly Speaker Joseph P. Carlino, both Republicans.

Of vital importance also is the fact that 29 new lawmakers, members of both parties, will be attending their first legislative session next year. Many of them replaced incumbents who had long knowledge of civil service needs and who did not require "selling"

on many employee improvements. Most Capitol observers saw in the election results a climate for major gains for the civil service worker over the next two years.

### Rockefeller, Levitt Roles

Governor Rockefeller is expected to launch a vigorous drive for government reorganization and improvement, including state employee benefits, as part of a re-election campaign and as a likely candidate for his party's Presidential nomination in 1964.

On the Democratic side, Comptroller Levitt for the first time will sponsor a broad legislative program at the coming session, including a wide range of subjects from education to government financing.

A substantial portion of the Levitt program, aides have indicated, will be in the civil service field. Comptroller Levitt told The Leader recently he would ask the Legislature to approve a plan whereby the State would pay the entire cost of its retirement program for State workers.

With some Democratic gains in the Legislature, as a result of the election Mr. Levitt can be expected to receive increased backing for his proposals. The Democrats gained one Senate seat and a net gain of seven in the Assembly.

### Mahoney, Carlino, Key Men

With both Senator Mahoney and Speaker Carlino, winning re-election by large pluralities, there will be no change in Republican majority leadership. Both men will continue to be the key influences in their respective houses in the passage of civil service legislation.

Although tax relief has been made a major item on the agenda for the next session, there are indications this will not seriously affect chances for a state pay raise. Prior to the election, in an exclusive statement to The Leader, Mr. Mahoney said a tax cut

(Continued on Page 16)

## Geo. "State Fair" Schiller Retires

ALBANY, Nov. 14—George W. Schilly, who is widely known as "Mr. State Fair," has retired after 44 years of distinguished service. He has been the business manager of the state exposition.

Starting as a clerk with the fair in 1916, Mr. Schilly has held numerous titles. He was honored recently by 100 of his associates at a dinner in Syracuse.

## CORRECTION

The Office of Comptroller Arthur Levitt announced that it made a mistake in the release on insurance coverage of New York State Retirement System member loans when it stated there would be a reduction in premium paid by members who are in the age group 65-70. This is incorrect. Mr. Levitt's office said the release should have stated that the premium reduction applies to the age group 60-65 and regrets any misunderstanding that may have arisen from the earlier statement.

## For Maintenance Men

# Automatic Promotions; End Out-of-Title Work Pressed by Association

## LEO P. NOONAN: Sponsored CSEA Legislation

Assmb. Leo P. Noonan (R-Cattaraugus) died last week, shortly after winning re-election to the State Legislature.

Mr. Noonan, 72, was long a noted friend of the public employee and in the two decades he served in the State Legislature was co-sponsor for many bills sought by the Civil Service Employees Association.

Joseph F. Feily, CSEA president, said the death of the Franklinville legislator "was a sad loss to both the State and the public employee."

## Two More General Service Promotions; Flandreau, Saunders

ALBANY, Nov. 14—Two more appointments to the new State Office of General Services have been announced by Gen. Cortlandt V. R. Schuyler, acting commissioner. They are:

John H. Llandreau of Elsmere and Ruth C. Saunders of Slingerlands.

John H. Flandreau of Elsmere service employee since 1947, recently has served as a program associate in the Governor's Tax Office. He formerly was an associate budget examiner and a procedures examiner in the Education Department.

Miss Saunders is a graduate of St. Agnes School, attended Pembroke College and Albany Business College. She is a member of the Junior League of Albany and will be secretary to the commissioner.

Mr. Flandreau is the executive assistant to the commissioner for the state's new housekeeping agency.

## Nassau Chapt. Sets Nov. 16 Meeting

Nassau chapter of the Civil Service Employees Association will meet Nov. 16 at 8 P.M. in the Elks Club, Hempstead, to discuss the new chapter program and other matters of importance to public employees in Nassau County.

Members of the chapter's Board of Directors will meet at 5:30 P.M. and dinner will be served promptly at 6 P.M. The 8 P.M. meeting is open not only to chapter members but all Nassau County workers.

ALBANY, Nov. 14 — Automatic promotion of maintenance men in State service to journeymen levels when they can and are doing the work is being pressed by the Civil Service Employees Association

The automatic promotions must be authorized by the Division of Classification and Compensation but Joseph F. Feily, CSEA president, declared that the problem would be presented to the entire Rockefeller Administration in order to get action.

Mr. Feily said that, at present, a maintenance man has to await promotion until an incumbent journeyman dies or resigns. He pointed out that many maintenance men must work at the journeyman level despite this because of insufficient funds allotted to this title in the budget.

"They do the work. They just aren't paid for it," Mr. Feily declared.

The CSEA president said complaints of doing out-of-title work have grown considerably and that the Employees Association intends to force an end to the practice. As a first important step, Mr.

Feily wrote recently to J. Earl Kelly, Classification and Compensation Director; outlined the basis of complaint and called for an immediate meeting on out-of-title work for these blue collar employees.

That letter said:

For years, now, we have, with some regularity, received complaints concerning out-of-title work by those occupying the title of Maintenance Man (group of classes), particularly in our State institutions. So widespread has this problem been that formal resolution

(Continued on Page 3)

## Galpin To Address Metro Conference

The Metropolitan Conference of the Civil Service Employees Association will hold its next meeting at Brooklyn State Hospital, on Saturday, November 19th, at 1 P.M. in the Assembly Hall. Luncheon will be served at 1:30 P.M.

All delegates attending the meeting will please notify Mrs. Ruth Biekle, Creedmoor State Hospital, so that the proper arrangements may be made by the host chapter.

Henry Galpin, research analyst for the CSEA will be the guest speaker.

## Rules for Chapter News Writers

Chapters of the Civil Service Employees Association wishing to remit items to The Leader concerning chapter activities are asked to observe the following rules when submitting copy:

1. Material should be typed and double spaced. Do not send in hand-written articles.

2. The first name or first two initials of a person's name should always be used. People should not be called Mr. Smith or Miss Jones but Robert Smith, R. L. Smith, etc. Do not abbreviate titles. Use first vice president, not 1st v. p.

3. Meeting announcements or other news with time elements should be mailed at least two weeks before the date of the meeting or event.

4. Pictures should be glossy prints and should be clear. Dark or extra light pictures do not reproduce. Color prints also are not usable.

Observance of these rules will do much to assure that your news and pictures receive quick and suitable handling in The Leader.

# State Opens Promotion Exams in Many Titles

A number of important competitive promotion examinations are now open for application in State service. The filing period extends up to Dec. 19 and the examinations will be held on Jan. 21.

It is important to note that the

examinations are open only to permanent employees in the department or promotion unit for which the examination is announced.

Given below are the department, examination number, title and salary range:

DEPARTMENT	EXAM. NO.	Title	Salary Range	
AUDIT & CONTROL	5000	Head Account Clerk	\$6008-7355	
	5001	Chief Account Clerk	7450-8999	
CORRECTION	5013	Senior Probation Examiner	6732-8140	
	5014	Associate Probation Examiner	7818-9405	
	5037	Associate in Adult Education Curriculum	8220-9870	
LABOR	— Dir. of Employment	Senior Employment Interviewer	5315-6880	
		Employment Manager	6410-7760	
	— State Insurance Fund	Compensation Claims Auditor	4988-6078	
		Junior Compensation Claims Auditor	4070-5019	
	5021	Senior Compensation Claims Examiner	4502-5512	
	5022	Senior Compensation Claims Investigator	5316-6898	
	— Workmen's Compensation	5004	Senior Clerk (Payroll)	4280-5250
		5005	Principal Clerk (Payroll)	3500-4350
	OFFICE OF LOCAL GOVERNMENT	— Board of Equalization and Assessment	Senior Tax Valuation Engineer	7818-9405
			Engineering Materials Technician	3050-4580
5008		Assistant Architectural Specifications Writer	5410-7760	
5010		Senior Civil Engineer (Highway Planning)	7818-9405	
5011		Associate Civil Engineer (Highway Planning)	6580-11,410	
5012		Senior Engineering Technician (Child Welfare)	4250-5250	
SOCIAL WELFARE		5015	Senior Welfare Consultant (Child Welfare)	7430-8998
		5016	Associate Welfare Consultant (Child Welfare)	6852-10,308
		5017	Senior Welfare Representative (Child Welfare)	6732-8148
THRUWAY AUTHORITY		5009	Supervising Toll Collector	4070-5010
		5007	Toll Serviceman	3870-4780
		5000	Court Attendant (Auditing Ability), Court of General Sessions, App. expect at 7891	Senior Administrative Assistant District Attorney's Office 7100-8000

# Ladies Replace Men at San. Garage Desks

The replacement by female clerical employees of five uniformed sanitation men doing desk work in Department of Sanitation garages was hailed recently by Terminal Employees Local 832 as a "forward step in the promotion possibilities of all clerical employees of uniformed departments in the City," according to Herbert S. Bauch, the Local's president.

All Sanitation Department installations were surveyed recently under Commissioner Paul R. Screvane's direction to find where proper work facilities were available for female clericals. It is understood that women are being sent only to field installations with adequate personal accommodations for them.

All five of the female clericals sent out to the Sanitation garages are members of Local 832.

Mr. Bauch predicted that if the Department of Sanitation, Police, Fire and Correction all implemented this idea fully, the eligible lists for senior clerk, supervising clerk, supervising stenographer and the coming one for administrative assistant would all be exhausted completely.

The five women clerks replaced men in Department garages where formerly no female personnel were employed.

The move, according to Mr. Screvane, was made to free sanitation men detailed to office jobs for refuse collection, street cleaning and similar in-title duties.

The salary of the female (senior) clerks is \$4,580. Salary of the Sanitationmen they will replace is \$5,350.

Most of the Department's nearly 200 women employees work in its 125 Worth Street headquarters or in borough offices. Depending upon the availability of female clerical personnel, the Department now plans to assign other women to offices in various types of DS installations—garages, incinerators, and shops.

Commissioner Screvane believes this utilization of women will help Department administration. He revealed that the replacement plan had been given a trial in the Sanitation Test District whose headquarters is in the garage at 650 W. 57th Street. He said that the transfer had been easy,

## IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

### Manpower Council Post Is Filled

Raphael O. Lewis has been appointed assistant director of New York City's Manpower Utilization Council by Acting Personnel Director Theodore H. Lang. The Council, of which Dr. Lang is Chairman, was established several months ago by Mayor Robert F. Wagner to find solutions to various labor supply and skill problems in New York City.

Mr. Lewis is the assistant to O. William Ross, executive director of the Council, and will share the effort to mobilize and coordinate all of New York City's manpower skills.

### Gerosa to Address Management Group

New York City Comptroller Lawrence E. Gerosa will address the Municipal Association of Management Analysts on "Financial Controls by Management" at the Association's meeting to be held at 6 p.m. Wednesday, Nov. 16, in the Health Department Auditorium, 125 Worth St., Manh.

Association President Abraham P. Chess said Mr. Gerosa's talk is one more step in the achievement of the dedicated objectives of the Association; to provide a professional organization to "foster, stimulate, encourage and promote the application of scientific management to governmental operations and to provide for the interchange of information and ideas among its members so that they can bring to their work a broader understanding of the application of scientific management and its techniques."

### Fire Equipment Accident Rise

Fire Commissioner Edward F. Cavanagh, Jr., last week called upon all New Yorkers to give fire apparatus responding to calls the right-of-way immediately. He

and that there had been signs of early improvements—particularly in the language of some drivers and mechanics.

"The job has been done at the cost of minor re-adjustments," Commissioner Screvane said. "Our men's reaction has been favorable—very much like that of World War II soldiers when the Chaplain arrived.

blamed the "callousness" on the part of motorists for the all-time high rate of accidents involving Fire Department equipment and men.

In one accident, a chief's car speeding to a four-alarm fire in a school was completely demolished and the chief and his driver hospitalized with serious injuries. Their car was struck by a civilian car which failed to obey the law and give them the right-of-way, although the chief's car was loudly sounding its sirens and ringing its bell and using its flashing red lights.

### Housing Authority Move Will Save City \$40,000 a Year

Savings estimated at \$40,000 a year will result from a decision of the New York City Housing Authority to purchase steam instead of building its own boiler plants for four new developments in lower Manhattan, William Reid, Authority chairman, has announced.

The steam will be purchased from Consolidated Edison, which operates steam conduits under the city streets in lower Manhattan, the only section in New York City where facilities exist for the purchase of wholesale steam.

"The Housing Authority is constantly reviewing its operations to increase efficiency and reduce (Continued on Page 15)

### "Arms and Man" At Hunter College

The Hunter College Theater Workshop will present "Arms and Man," a satirical comedy by George Bernard Shaw at 6:30 p.m. Wednesday, Nov. 16; 7:30 p.m. Thursday, the 17th, and Friday and Saturday at 8:30 p.m., in the Hunter College Playhouse, 69th St. between Park and Lexington Aves. Call YU 8-1743 or buy tickets at the box office for \$1.25.

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## CITY EMPLOYEE EVENTS CALENDAR

- AMERICAN LEGION**, Sanitation Department, Post 1110, Meeting, 8 p.m. Wednesday, Nov. 16, 128 W. 17th St., Manhattan.
- ST. GEORGE ASSOCIATION**, Fire Department, Meeting, 8 p.m. Tuesday, Nov. 15, Tough Club, 243 W. 14th St., Manhattan.
- SUPERINTENDENTS' ASSOCIATION**, Sanitation Department, Meeting, 8 p.m. Wednesday, Nov. 16, 428 Broadway, Manhattan.
- UNIFORMED FIRE OFFICERS ASSOCIATION**, Regular Meeting, 8:30 p.m. Friday, Nov. 18, Hotel Martinique, 32d St. and Broadway, Manhattan.
- COLUMBIA ASSOCIATION**, Sanitation Department, Monthly Mass Meeting, 8 p.m. Thursday, Nov. 17, 175 S. Oxford St., Brooklyn, Free Drawing for Turkeys.
- NEGRO BENEVOLENT SOCIETY**, Sanitation Department, Meeting, 8:30 p.m., Clubrooms, 81 W. 115th St., Manhattan.
- IRISH-AMERICAN ASSOCIATION**, Sanitation Department, Meeting, Hotel New Yorker North Ballroom, 34th St. and 8th Ave., Manhattan, 8 p.m. Thursday, Nov. 17.
- HEBREW SPIRITUAL SOCIETY**, Meeting, 7:30 p.m. Thursday, Nov. 17, 40 E. 7th St., Manhattan.
- HOLY NAME SOCIETY**, Annual Memorial Mass, 10 a.m. Thursday, Nov. 17, St. Andrew's Church, Duane St. and Cardinal Hayes Place, Manhattan.
- VETERANS OF FOREIGN WARS**, Post 6390, Sanitation Department, Meeting, 8 p.m. Tuesday, Nov. 22, 168 W. 23d St., Manhattan.

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# CORRECTION CORNER

By JACK SOLOD

## Pay Equalization Top Problem

**THE PROBLEM** of pay equalization in state service is being carefully studied by the Governors committee under the chairmanship of Lt. Gov. Malcolm Wilson. Mr. Wilson in a recent letter stated this problem will be given top priority. Budget Director, T. Norman Hurd, a member of this committee has informed me that one or more proposals will shortly be ready for consideration. When this plan or plans are available the Correction Conference will be called in to present its views.

**COMMISSIONER PAUL MCGINNIS** has asked for suggestions, material, and information for presentation to this committee. On behalf of the Correction Conference I have submitted material asking for equal pay with the New York City Correction Officers, \$6,503 yearly. Commissioner McGinnis, years back, while a deputy commissioner, helped greatly in setting the R-11 grade for Correction Officers, and now once again these officers are depending upon him to equalize with the New York City pay grade.

**MUCH HAS BEEN** said about the low entrance pay of new officers \$4,280 yearly and the top salary of these men is \$5,250 yearly, while the old timers with all the guaranteed pay will earn \$5,954 this year. No question about it, this injustice will be settled by April 1, 1961.

**WHAT ABOUT THESE** old timers? They are not exactly on the gravy train either, because since 1954 their salary has risen about 10%. A little research will show that six years ago state Correction Officers at top pay earned \$5,400 yearly, and this year with all kinds of "guarantees" and a favorable law interpretation in 1957 by Attorney General Louis Lefkowitz, the grand sum total will be \$5,954 yearly. This kind of progress can be likened to molasses going up hill.

**EQUALIZATION TODAY IS** being heard on all sides. The New York City police department wants equal pay with San Francisco. New York City Correction Officers now earning \$6,503 yearly recently took a full page ad in a metropolitan newspaper calling for equalization with the police and firemen at \$6,706 yearly. One thing is sure, the New York State Correction Officer is way down on the totem pole when it comes to salary. Westchester and Nassau County penitentiaries are now offering more pay than New York State Prisons.

**A LITTLE OVER** a month ago a list for State Correction Officers was promulgated. In January applications will again be issued for this job with a new test in March or April 1961. While the State Civil Service Commission is doing everything possible to recruit help for this job, the fact remains that "temps" in great numbers have been filling these jobs for many years. Only by setting a decent pay scale with entrance pay around \$5,200 will this problem be alleviated.

**THE LIEUTENANT GOVERNOR** and his committee must face the facts: if they want capable men they must pay decent wages.

### Observation Post

**TALK IN N. Y. CITY** police circles is that Commissioner Kennedy's resignation is on Mayor Wagner's desk but will not be accepted at this time . . . John Cassese, President of the P.B.A. in N.Y. City one of the nicest guys you want to meet . . . To Harry Dillon the old workhorse from Auburn Prison, Thanks . . . Al Foster of Dannemora State Hospital back working after a serious illness . . . State Police are wondering about a reduction in hours this year. A terrific recruitment job is being done so maybe this will be the year . . . Don Olmstead of Woodbourne Correctional Institution, a thespian, playing the lead in "Dark at the Top of the Stairs" for the Sullivan County Dramatic Workshop . . . Administration sources say that 90 million dollars will be rebated in State income taxes. A 10% cut for all . . .

# Automatic Promotions For Maintenance Men Sought

(Continued from Page 1)

tions have been adopted by our Association seeking relief. Various suggestions have been set forth. The one which we still believe to be far and away the most practicable within the framework of our classification system, both theoretically and practically, is the one that we outlined in our letter to you in August, 1957.

I am sure you would be interested to know that the Thruway Authority envisions doing substantially the same thing that we proposed to you; and they plan to proceed in the near future. At that time, in effect, we stated that we believed that the State could have a more effective classification system, to pay

the workmen according to the level of their skills without destroying or impairing classification principles. Our solution was this:

We suggested that Maintenance Men, as they gained experience and skills to the point where they achieved journeymen's status, be automatically reclassified to the journeymen level title when he can and does perform journeyman level work.

### Present Plan Unworkable

The obvious rebuttal to this is that there is already administrative machinery to accomplish this. As a practical matter, however, we are convinced that it just doesn't work that way. Rigid staffing patterns are set up and adhered to that preclude a maintenance man, irrespective of the kind of work he can and does do, from ever achieving journeyman status, and hundreds of them must wait until a journeyman incumbent dies or resigns before he received his just and due wages.

Now there are those who believe that a significant

number of Maintenance Men do subjourneymen work. For example, there may be a widespread concept that the Maintenance Man (electrician) spends most of his time replacing light bulbs, wornout toggle switches, and other routine maintenance work.

Our own staff observations have been quite to the contrary as they have visited institutions in the course of their work. We believe both from observation and from complaints that a significant number of maintenance men do true journeymen work.

### Immediate Survey Sought

In 1957, you replied to us in a general way without any indication that you were in a position to make inquiry into this problem. We feel that the problem is so pressing that it can no longer be ignored. We believe there is the fullest justification for assigning a substantial amount of staff and staff time to review this entire matter.

Insofar as we know, the only assault within memory launched against this problem was the survey of a number of years ago in the Department of Mental Hygiene that reviewed the adequacy of the staffing patterns and made a detailed analysis of the distinctions between journeymen and subjourneymen work. A copy of this is in the Department of Mental Hygiene Personnel Office, although we cannot precisely identify the document to you.

### "Singles" Club Formed

**ALBANY, Nov. 14**—A "Singles Club" has been formed by Dan Conway, president of the Agriculture and Markets Chapter of the Civil Service Employees Association, sign up and you will be invited to the club's Albany dances. CSEA headquarters has given its approval.

## Dongan Guild Communion Breakfast Draws 700

On Sunday, October 31, the Dongan Guild of New York State Employees held its twenty-second annual Communion Breakfast in the Waldorf Astoria Hotel, following the 9 o'clock Mass in St. Patrick's Cathedral. Celebrant of the Mass was the Most Rev. Joseph F. Flannelly, Bishop of New York. Some 700 persons participated.

Malcolm Wilson, Lieutenant Governor, was honorary chairman and toastmaster, and the Rt. Rev. Msgr. Francis F. Reh, Rector of St. Joseph's Seminary was principal speaker. William Peterson of the Labor Relations Board was General Chairman, assisted by

Mary Donovan, chairman of arrangements; William Seidl, chairman of reception, and Eleanor Conlon, chairman of tickets, ably assisted by the Guild's department representatives.

Catherine Hafele made the Guild's annual presentations, one to the New York Foundling Hospital of bronze candlesticks and crucifix for the altar of Our Lady in Mater Dei Chapel, which was accepted by Msgr. Daniel A. McGuire, as a testimonial for the living members, and a second to the Assumptionist Fathers, of a bronze crucifix for the main altar in the new Chapel of Our Lady of Lourdes Seminary located in Casadaga, N. Y., which was accepted by the Very Rev. Henri J. Moquin, Provincial of the Assumptionist Fathers.

Miss Hafele also presented to Father Moquin an offering for the erection of a main altar in the Chapel of Our Lady of Lourdes. This altar will be a testimonial to all who contributed to the Guild's annual raffle held in June, and their names will be placed under the altar which will be dedicated in the near future.

The following guests were in attendance:

Claude Allicks, Rev. Emile Brochu, Hon. Matthew A. Campbell, Hon. James J. Carroll, Mrs. Thomas J. Curran, Hon. Joseph A. DiFede, Hon. Dorothea Donaldson, Hon. James Gaynor, John J. Hannigan, Hon. Arthur S. Hirsch, Hon. Theodore F. Lackner, Hon. Walter G. McGahan, Rt. Rev. Msgr. Daniel A. McGuire, Thomas J. Mahoney, Very Rev. Henri J. Moquin, Gertrude L. Murphy, William J. Peterson, Rt. Rev. Msgr. Francis F. Reh, Hon. Caroline K. Simon, Hon. P. Vincent Sullivan, Hon. Charles G. Tierney, Dorothy M. Wilson.

The Guild held its annual Memorial Mass for deceased members on November 9, 1960 in St. Peter's Church, Barclay St., New York City.

### Albany DE Marks 25th Anniversary

A dinner dance marking the twenty-fifth anniversary of the Division of Employment was held at the Sheraton-Ten Eyck Hotel Thursday, October 27th and sponsored by the Division of Employment Chapter of CSEA. 170 members and friends enjoyed an excellent dinner preceded by a cocktail party where old friends met after separations, and old timers in the Division relived twenty-five years of progress and events that led to the growth of the great organization the Division has become.

Employees who were honored for twenty-five years of continuous service with the Division were, Dr. Erwin Memelsdorf, Thomas Phelan, and Arthur Picard. William O'Toole presided as toastmaster and added gaiety to the affair with his dependable humor. John Wolff introduced Edward Croft, Sr. Manager, and Our President Joseph Feily introduced the Executive Director of the Division, Alfred Green who presented twenty-five year pins to Dr. Memelsdorf, Tom Phelan, and Arthur Picard.

Mr. Green spoke entertainingly tracing the many changes and noting the progress made in the last twenty-five years, he particularly stressed the resiliency the Division has shown having successfully weathered war, depression, boom and presures of many disturbances.

The evening was rounded out by dancing to the Joe Crudo Orchestra.

It was the consensus that a fine time was had by all and congratulations are extended to the committee responsible for a happy occasion.

## ATTEND DONGAN GUILD BREAKFAST



Seen here at the Annual Dongan Guild Communion Breakfast, in the Waldorf Astoria Hotel, are from left, first row: Mrs. Gertrude L. Murphy of the State Insurance Fund, Treasurer of the Guild; Catherine C. Hafele, of the Workmen's Compensation Board, President; Dorothy M. Wilson of the Department of Insurance; Secretary. Second row, from left, are: Rev. Henry J. Moquin, Provincial of the Assumptionist Fathers; Rt. Rev. Msgr. Daniel A. McGuire, Co-Administrator of the New York Foundling Hospital and the Guild's moderator; Thomas J. Mahoney, Department of Agriculture and Markets, Vice President; Rt. Rev. Msgr. Francis F. Reh, principal speaker and Malcolm Wilson, Lieutenant Governor and honorary chairman.

### A JOB WELL DONE



Department of the Army civilian employees Mr. Rocco Brugno (2nd left) and Mr. Louis Soldano (3rd left) are congratulated by Colonel Rollin B. Durbin, Deputy Post Commander at Fort Hamilton, Brooklyn, after being presented with sustained superior performance certificates and cash awards. Looking on is Lt. Col. Clifford G. McKean, Post Transportation Officer. The men were cited for efficiency in the performance of their duties in their individual assignments at the Transportation Section over a certain period of time.

## U.S. Service News Items

By CLYDE H. REID

### NFFE President Congratulates Kennedy

A message congratulating him upon his election as President of the United States, and urging continued strong support of the merit principle in the Federal civil service, has been sent to President-Elect John F. Kennedy by Vaux Owen, president of the National Federation of Federal Employees.

Text of the message follows: "On behalf of the membership of the National Federation of Federal Employees, I wish to extend congratulations to you upon your election as President of the United States.

"We know that in the months and years ahead you can count upon the career civil service employees of the Federal Government to continue their splendid tradition of loyal service to the Nation, and to provide that great reservoir of skill, experience, and dedication which is so essential to the efficient conduct of the public business.

**Employees Encouraged**  
"Career Federal employees have been greatly encouraged by your

vigorous assurances of firm support for the merit principle and, as well, by your long and first hand knowledge of the vital role played by career employees in carrying on the many and varied day-by-day functions of government in the interest of all the people.

"We recognize, too, that a change in Administration frequently brings pressures which could lead to a serious weakening of the career civil service system. We believe that such pressures should be strongly resisted in the national interest.

"May I take this opportunity also of extending to you warm personal felicitations upon your election and upon the confidence which the American people have expressed in your leadership."

The NFFE also has sent a congratulatory message to Vice President-Elect Lyndon B. Johnson.

### Watch The Action For Added Benefits

Watch for the new administration to be pressed to support a "quickie" legislative program. One which Sen. Kennedy could get ap-

proved during the "honeymoon" period of the term. This is an idea of what will be requested:

- A boost in benefits for retirees and survivors of about 8 per cent.
- Recognition of "get-togethers" between agencies and labor unions.
- Bigger and better pay benefits for high ranking Government executives.
- Optional retirement on full (Continued on Page 8)

### ROOM & BOARD FOR MEN

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## Little Patronage Seen in Federal Civil Service Jobs

Feeling around New York City in Federal civil service circles is that the change from a Republican to a Democratic Administration in Washington will have little effect on them as far as their jobs are concerned.

Since virtually all Federal employees, from City Postmaster Robert K. Christenberry and Second U. S. Civil Service Region Director James P. Googe on down, are career employees with tenure in the competitive system, they could only be removed or downgraded by being officially brought up on charges of some kind.

It is said that more than 90 percent of all Federal employees are in the competitive service and thus not subject to patronage dismissal.

Posts in the President's Cabinet, positions as under secretaries, U. S. district attorneys, high level diplomats and the like are about the only ones in Federal service the President can change — and most of them only with the consent of the Senate.

All postmasters and postal employees, except the Postmaster General in Washington are in the career service and cannot be replaced or downgraded except through formal disciplinary action.

About the only thing high-level Federal employees in this area feel about their jobs under a new administration is that they may profit by a trend noticeable in both parties to talk about revitalizing lagging wage structures throughout competitive Federal service and to improve the public image of civil service workers.

According to Helen C. Drummond, assistant director of the Civil Service Reform Association, only Schedule C jobs, defined as confidential or policy making posts, are open to patronage.

There are about 1,200 of these, she said, and only 271 are vacant now. Of the rest, only 582 persons in these jobs have neither civil service status nor veteran's preference and are thus possible candidates for summary replacement.

Those with either civil service stature or veterans preference are protected to a great extent. Those with tenure can only be replaced after being brought up on formal charges and the veterans are guaranteed a hearing before the Civil Service Commission if the Administration tries to fire them.

There are also some highly specialized jobs in other categories potentially open to patronage, but because of low salaries they are hard to fill anyhow, and the specialization required makes them unlikely prospects for patronage.

## May Soon Have Police Exam Continuous Filing

In view of the present squabble between the City's Department of Personnel and Police Commissioner Stephen Kennedy, it has been proposed that the patrolman examination be open for continuous filing.

This means applications would then be issued over a period of months and when a sufficient number have been filed an examination would be held.

The written examination will count 100%. It will be designed to test the general intelligence of the applicants.

This is to be followed by qualifying medical and physical exams. All candidates are required to have at least 70% on the physical. It is stressed however, the written mark will determine the candidates position on the eligible list.

As of Jan. 1, 1961 patrolman

salary will be \$5,200 to \$6,581. There is, in addition, at present, a \$125 annual uniform allowance. The salary is based on a 42-hour work week.

Candidates must be not less than 20 nor more than 29 on the day they file. They must be at least 5 feet 8 inches tall, have 20/30 vision in each eye separately without glasses and have normal hearing.

Exceptions to the maximum age rule are made for veterans.

Candidates must have a high school diploma or an equivalency certificate at the time of appointment.

As yet the filing date and official requirements have not been released.

## Deputy Chief Test Key Changed; 60 Promotions Set

Good news for Fire Department men: four changes in the deputy chief test key and 60 promotions in four ranks acem through last

week for members of the New York City Fire Department.

At the adoption of final answers for the deputy chief promotion test taken by 205 battalion chiefs June 18, four changes were announced from the tentative key: Item 16, from D to D and A; 18, from A to C; 36, from C to C and B, and 81 from B to B and C. Protests on 49 items were received from 36 candidates.

The promotions break down as follows: one to deputy chief, six to battalion chief, 24 to captain and 29 to lieutenant. The captain promotions are the first from the new 540-name list established early this month.

In other action, the Fire Department will appoint the second half of a group of 200 previously announced, bringing the fast-winding list down to 2,750.

### Aid Handicapped

ALBANY, Nov. 14 — Irving Ratchick of Levittown and Edward A. Stiles of New York have been reappointed to the Handicapped Children Council in the State Education Department for five year terms.

### Visual Training

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**PREPARE NOW! — EXAM EXPECTED SOON!**

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Classes **MON. & THURS. at 1:15, 5:30 and 7:30 P.M.**

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APPLICATIONS MUST BE FILED BEFORE 4 P.M. TUES. NOV. 15

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(Based on 42-Hour Week—Includes \$125 Annual Uniform Allowance)  
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## PATROLMAN

Salaries \$5,325 to \$6,706 in 3 Years  
(Based on 42-Hour Week—Includes \$125 Annual Uniform Allowance)  
PENSION AT HALF-PAY AFTER 20 YRS - FULL CIVIL SERVICE BENEFITS  
Excellent Promotional Opportunities to Positions at \$10,000 a Yr. Up  
AGES: 19 through 28—Older for Vets  
Residents of Nassau and Westchester are now eligible for N.Y. City Patrolman Exams. MIN. HGT. 5'8"—VISION 20/30.

**PATROLMAN CLASSES:**  
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TUESDAY, NOVEMBER 15, 1960 31

## Roll Up The Sleeves

ELECTIONS HAVE a way of slowing up the business of government, but now that Nov. 8 is out of the way many important tasks are on the agenda for the State Civil Service.

While legislative matters stand high they must await basic action until the Legislature convenes. In the meantime, the State might well start action on some of the following important matters:

1. Attendance rules for State troopers.
2. Civil service status for non-competitive workers after five years service.
3. End of out-of-title work for blue collar workers and others.
4. The 37½-hour work week for institutional clerical employees.
5. Title reallocations where necessary and just.

This is just a start. But if the Administration will roll up its sleeves and go to work on these problems a great deal of basic home work will be accomplished in behalf of the State's public employees.

## The Budget Bureau Veto

THE NEW YORK City Departments of Health and Correction have both recently made exhaustive studies of their upward reclassification needs. The Health Department study, done at the direction of Health Commissioner Leona Baumgartner, by a committee of top administrators from the Department, called for 303 upgradings. The Correction study was done at the direction of Correction Commissioner Anna M. Kross and calls for numerous upward reclassifications, a number of new titles and broad salary increases.

Both Mrs. Kross and Mrs. Baumgartner are too highly respected to question the authenticity of the recommendations of these studies. But neither study is likely to have any significant effect.

It is the old dodge. The City departments make recommendations based on their needs and the Budget Bureau ignores them and draws up budgets based on revenues. This Budget Bureau veto must be either watered down or removed. Revenues should be tailored to meet needs, not the other way around.

## Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., N.Y.

Q "How are disabled workers affected by the 1960 Amendments?"

A. Severely disabled workers no longer need wait until age 50 to become entitled to disability insurance benefits. These benefit checks will be payable for the month of November and will be mailed out early in December.

Q. "I am 40 years old and have been notified that my social security record has been frozen on account of my disability. Should I contact the local office now?"

A. No, it is not necessary to contact the local office now. You will get a letter by the end of October, 1960 explaining exactly what you must do to get the disability benefits.

Q. "Does the new law change the \$1200 earnings test?"

A. Yes. Beginning in 1961 most beneficiaries who work will have less benefits withheld. A beneficiary who earns \$1200 or less will get checks for all 12 months. A beneficiary who earns more than \$1200 in a year will have \$1.00 of his benefits withheld for each \$2.00 he earns from \$1200 to \$1500. For every \$1.00 that his earnings exceed \$1500, \$1.00 that his earnings exceed \$1500, \$1.00 of benefits will be withheld.

Q. "I am a doctor. I understand that coverage for doctors was being considered. Has the 1960 amendments provided for coverage?"

A. No, doctors are not covered by social security for earnings from their practice.

Q. "Is there available any leaflet on the 1960 Amendments?"

A. Yes. You can contact your local social security office and ask for the latest pamphlet, "Social Security Amendments of 1960."

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Votes Thanks to Leader for Police Eligibles Stand

Editor, The Leader:

I wish to thank you for the wonderful editorials in your paper concerning the 1959 police eligibles.

We owe you a great vote of thanks. I'm sure if it were not for you, we would still be waiting for an answer from the Civil Service Commission. I know I can look forward to a fine career on the Police Force and owe it all to the Leader.

ROBERT J. FERRENTINO  
BROOKLYN

### Calls Army Engineer Corp Most Corrupt

Editor, The Leader:

As an employee of the Army Engineers Corps, at 111 East 16th St., Manhattan, I would like to report that this is without a doubt the most corrupt personnel office in the Government. Employees send in 57 Forms for promotions and this is a farce.

Friends or persons outside the agency get the promotion posts and applicants here, many of whom are qualified, are turned down.

Veterans are discriminated against and can't get promotions, but they will promote women. All agencies get time off to vote in elections but employees in the Army Engineers Corps get no time off and lose their right to vote. Is this fair? Something should be done about this matter.

NAME WITHHELD  
NEW YORK CITY

### Staff Attendants Real Work Horses

Editor, The Leader:

I have been reading in The Leader about the gripe the L.P.N.'S have. After reading the one from "Work Horse" of Cheektowa, I am beginning to wonder, why hire attendants? What do we do if the practicals do all this — or the R.N.'s?

I would like to see one L.P.N. give a patient a bed bath, remove bed pans, etc. We attendants are called "the backbone of the hospital" — why? Our patients get a.m. care and p.m. care; feeding, dressing are often done by us, and the ward cleaning also, and the linen changing and other things too numerous to name.

As for staff attendants — they usually work with the attendants; besides doing the book work, they are responsible for their patients and their attendants working on the ward. The practicals usually work under an R.N. — so their responsibility isn't half as much.

So, in my estimation the "work horses" are the attendants and staff attendants.

A PUZZLED ATTENDANT  
WINGDALE, N.Y.

### Urges Support For Health Plan Choice

Editor, The Leader:

Since The Leader has always been a champion of the Civil Service Employee, I appeal to you to give some publicity in helping to obtain for City employees a choice of health plans similar to those



## Civil Service LAW & YOU

Mr. Herzstein is a member of the New York bar

### More From Senator Kennedy

IN THE ISSUE of The Leader of Oct. 11, I called upon the two Presidential candidates to state their views on certain civil service matters. Both responded and their answers were published in the issue of Nov. 1. President-Elect John F. Kennedy evidently has strong feelings on the subject because he communicated with me a second time. His second communication was received after our deadline for the Election Day issue. It is important and I set it forth in full.

Dear Mr. Herzstein:

I am happy to reply to your query concerning my attitude toward the Nation's Civil Service employees.

It is my intention if elected President to protect fully the Civil Service merit system. I believe that every one of our employees should render a full and effective day's work. In exchange, they should be adequately and fairly compensated. Additionally, I feel strongly that they should receive the full protection and benefits accorded them under all laws.

I intend to use my full power as President to make our Federal service one in which capable, honest people serving it can take true pride.

The majority of our civil servants are understanding men and women devoted to their duties and responsibilities. They should be provided with the incentive commensurate with their positions. I hope that they can take pride in their Nation's accomplishments.

It is my view that, during the last eight years, Federal civil servants have been a forgotten group. I think of no outstanding gain made by them during this period that was not forced on the Administration by a Democratic Congress.

I am in favor of making the United States government a model employer. It seems to me that this is the way to make it more efficient and more effective.

Sincerely,  
JOHN F. KENNEDY

THE CIVIL SERVICE lost a lot of prestige during the depression from which it has never fully recovered. In those bad times President Roosevelt resorted to extensive public works programs which meant the addition of millions of public employees. The enemies of his programs attacked the employees as a means of attacking President Roosevelt. They said that the employees were worthless, boondoggling, etc.

THE BAD PUBLICITY has hurt the civil service ever since. It has stood in our way of getting better legislation. We have spent considerable money and effort in trying to eradicate the bad impressions; but never quite succeeded.

I hope that after President-Elect Kennedy takes office, we will be on our way towards restoration to our rightful position in the American community. His letter to me gives me confidence.

now available to State and Federal employees, so that we may also share in those benefits:

1.—More than one Health plan with the City sharing in the cost. (We are now limited to H.I.P. only).

2.—A Health Plan for retired employees with the city to share in the cost. (The enclosed article is self-explanatory)

A large number of city employees do not subscribe to H.I.P. because it limits its choice of doctors and the locations. Generally, other Health Plans permit a subscriber a choice of any doctor anywhere in the world. This certainly has great advantages especially for people on vacation who are out of the City and retired employees.

Many letters have been written by my co-workers to Mayor Wagner and Comptroller Gerosa asking their support in this matter and I feel that any publicity you may give will add to our cause and be greatly appreciated by your many readers.

NAME WITHHELD  
NEW YORK CITY

### Urges Taxpayers Support Firemen

Editor, The Leader:

Obviously nobody enjoys paying high taxes. Many homeowners and business people object to the firemen's appeals and grievances. If they have babies, children, a crippled family member, an

elderly or bedridden person at home, firemen must not be forgotten.

A rescue, a heroic deed, the saving of lives by firemen can hardly be repaid. They are part of the job. When tragedy or some mishap strikes, the firemen and policemen enter the mind in a second.

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HARRY FITZER  
NEW YORK CITY

### CS Bar Association To Meet Nov. 17

The chairman of the City Board of Ethics, Joseph M. Callahan, will discuss conflicts of interest as applied to lawyers at a forum meeting of the Civil Service Bar Association to be held at 7 p.m. Thursday, Nov. 17, in the auditorium of the New York City Health Department, 125 Worth St., Manhattan.

Mr. Callahan is a former justice of the Appellate Division, first department. The Board of Ethics administers the City's recently adopted Ethics Code, said to be the toughest in the Country.

President of the Association is Solomon Portnow.

# U. S. Health Programs

The Civil Service Commission will shortly begin an intensive evaluation of the Federal employees health benefits program, the Commission announced recently. This is part of a continuing long-range program to ensure effective administration of the program and to make or recommend changes to improve it.

The evaluation will also be used in the renegotiation of contracts with carriers of plans participating in this program, the Commission said. The present contracts will run until October 31, 1961, renegotiation for the second contract period will begin next spring.

The evaluation will have two primary goals: (1) to determine how smoothly the program is operating and (2) to obtain a valid cross section of employee opinion concerning possible changes. Commission representatives will look into the settlement of claims, agency record keeping and enrollment procedures, and operation of the Commission's health benefits regulations.

Employee opinion will be sought on such matters as the adequacy of health benefit coverage offered, services received under the plans, and benefits to be added to or deleted from the several plans.

From its continuing evaluation, the Commission expects to be in a position to (1) spot problems

before they assume major proportions, and (2) make or recommend changes and improvements in the program from a broad base of data concerning actual need and desire, rather than from isolated suggestions or limited information.

To assure that the evaluation will reflect all viewpoints, Commission representatives will make visits to agency installations and

health plan offices. In addition, the Commission will continue to seek advice from a variety of sources which have already proven to be very valuable. Among these are the Federal Employees Health Benefits Advisory Committee, an interagency advisory group of Federal personnel directors, a five-man committee representing the health insurance industry, national officers of Federal employee organizations, carriers of the participating plans, and representatives from various organizations in the medical and hospital fields.

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## U. S. NEWS

(Continued from Page 4)  
annuities at any age after 30.

- Increased allowances for workers who must travel on Government business.
- More effective appeals for civil service employees.

### Personnel Problems Seen For Government

The Government may have difficulty getting qualified workers to handle its automatic data processing program unless "measures" are taken. What these measures are—no one seems to know. A private concern hired to re-

port on personnel problems facing the government in its ever-expanding use of automatic data processing came up with this opinion recently.

To a great extent the Civil Service Commission is taking issue with the report. The findings of the firm's study were released in a report made by the House Civil Service subcommittee on census and statistics headed by John Lesinski (D-Mich.)

### Now 4 Cents for Some Greeting Cards

With the approaching holiday season, Robert K. Christenberry, Postmaster of New York, wishes to call to the attention of the many patrons who will be mailing

greeting cards to Canada and Mexico that the required surface postage rate is four (4) cents, whether the envelope is sealed or not.

## SPECIAL RATES for Civil Service Employees



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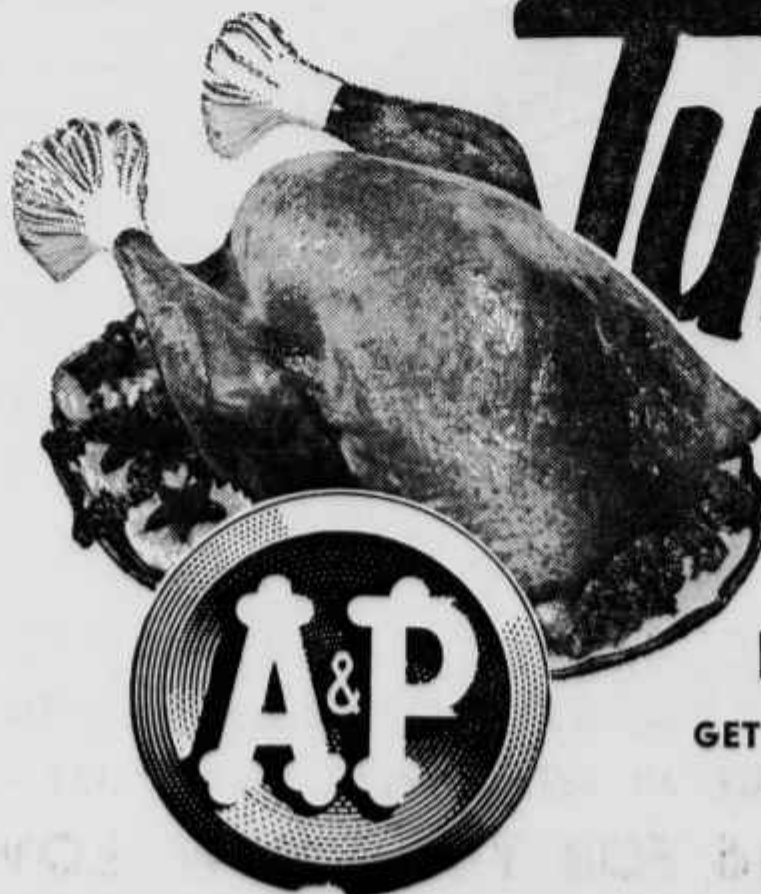
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### Correction Officer Group Adopts Program; Meeting Is Set

The Correction Officers Chapter of City Employees Union, Local 237, will meet at union headquarters, 170 Nassau Street, on Wednesday, November 16 at 8 p.m.

Topics on the agenda will include compulsory compliance by the Correction Department with the Rotation Law, licensing for firearms to be done on City time.

equalization of vacations for all uniformed forces, compensation for loss of additional 18 days' boot time on both islands, assignments to be made on seniority basis for

transfers and posts. A question-and-answer period will follow the discussion. Also, a vote will be taken on a resolution to amend the local's by-laws.

Salvatore P. Raguso, trustee, will preside. Al Weinstock and Paul Feltman are co-chairmen of the group.

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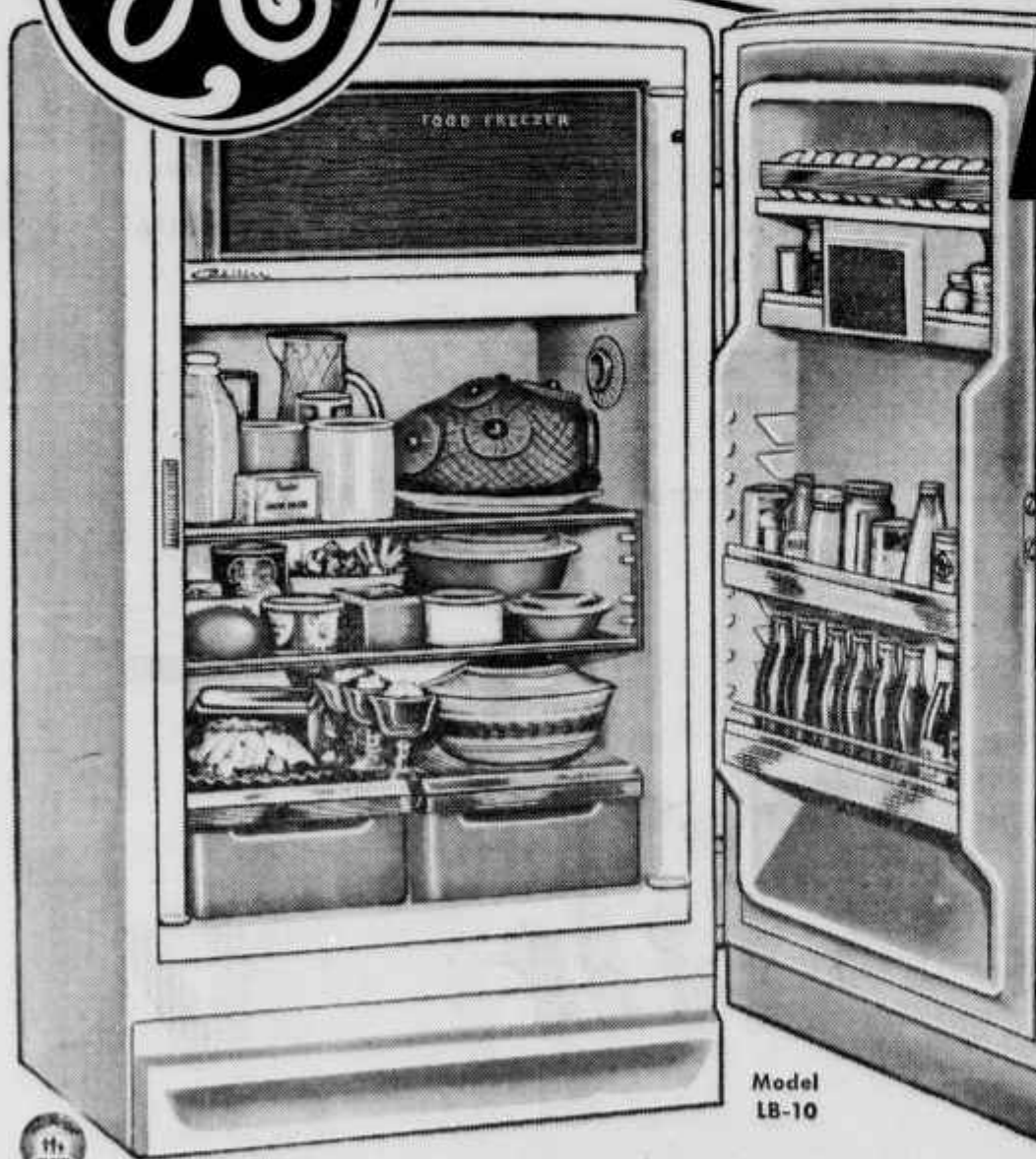
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Information concerning filing procedures may be obtained from the Air Force Overseas Employment Office, 111 East 16th Street, New York 3, N. Y., SPring 7-4200.

### Upgrading Pends for Chauffeur-Attendants

A recommendation for an upgrading from grade 6 to grade 8 for the New York City title of chauffeur-attendant was forwarded last week by Acting Personnel Director Theodore H. Lang to the City Board of Estimate for action.

Chauffeur-attendants now receive \$3,300 to \$4,580 and would receive \$4,000 to \$5,080 under the proposal.

Dr. Lang wrote: "In view of the need to maintain an equitable relationship between the class of positions of motor vehicle operator and the comparable class of positions of chauffeur-attendant," the upgrading is proposed.

Motor vehicle operators were upgraded to grade 8 last December.

### State Columbians Set Meeting Date

The Columbia Association of New York State employees in the City area will hold regular business meetings on the third Tuesday of each month instead of the

third Wednesday, as previously has been done.

The next meeting, at which elections of officers and directors will be held, will be at 5:15 p.m. Tuesday, Nov. 15, in Room 659, 80 Centre St., Manhattan.

### Fire Pulaskis

The Pulaski Association of the City Fire Department will hold its First Annual Dance in the Knights of Columbus Hall, 49-18 Queens Blvd., Woodside, Queens, at 9 p.m. Saturday, Nov. 26. The

Association has been granted the usual Fire Department permission to sell tickets to Department members and to exchange duty tours to attend.

**LOOKING FOR A HOME**  
See Page 11



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**LEGAL NOTICE**

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 7th day of November, 1960.

PRESENT: HON. HARRY B. FRANK, Justice.

In the Matter of the Application of ELIZABETH CARNEY BRATTON, For leave to change the names of her four children, ROBERT ELLIOT BRATTON, DAVID RICHARD BRATTON, CLARENCE FRANCIS BRATTON and THOMAS MARIO BRATTON to ROBERT ELLIOT GLOVER, DAVID RICHARD GLOVER, CLARENCE FRANCIS GLOVER and THOMAS MARIO GLOVER.

ORDER.

Upon reading and filing the Petition of ELIZABETH CARNEY BRATTON, verified the 28th day of September, 1960, praying for leave for her four children, ROBERT ELLIOT BRATTON, DAVID RICHARD BRATTON, CLARENCE FRANCIS BRATTON and THOMAS MARIO BRATTON, to assume the names of ROBERT ELLIOT GLOVER, DAVID RICHARD GLOVER, CLARENCE FRANCIS GLOVER and THOMAS MARIO GLOVER, respectively, in place of their present names, and their respective birth certificates, number 12633, 1480, 7211 and 156-55-20385, showing that they were born on August 4, 1943, January 29, 1945, May 8, 1952 and June 7, 1955, respectively, all having been born in the State of New York, City of New York.

NOW, on the Motion of KENNETH E. BRUCE, ESQ., the attorney for the Petitioner, and the Court being satisfied that there is no insurable objection to the change of names, it is hereby

ORDERED, that the said Application be and the same hereby is granted, and the Petitioner is authorized to allow her four children, ROBERT ELLIOT BRATTON, DAVID RICHARD BRATTON, CLARENCE FRANCIS BRATTON and THOMAS MARIO BRATTON, respectively to assume, on the 15th day of November, 1960, the names of ROBERT ELLIOT GLOVER, DAVID RICHARD GLOVER, CLARENCE FRANCIS GLOVER and THOMAS MARIO GLOVER, respectively, and no other names.

ENTER,

H.B.F.  
J.E.C.

**LEGAL NOTICE**

CITATION—The People of the State of New York, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO Attorney General of the State of New York; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Matthew Connolly, deceased, if living and if dead, to the executor, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

and to the distributees of Matthew Connolly, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

being the persons interested as creditors, distributees or otherwise in the estate of Matthew Connolly deceased, who at the time of his death was a resident of 889 West 189th Street, New York, N.Y.

Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 9th day of December 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable JOSEPH A. COX, a Surrogate of our said County, at the County of New York, on the 24th day of October, in the year of our Lord one thousand nine hundred and sixty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

SUPPLEMENTAL CITATION — File No. P-3389, 1960 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To ELFRIDE DE BLAISE, EDWARD A. B. RECHTER, as EXECUTOR OF THE ESTATE OF RICHARD JAROSY; ODETTE FRANK; FREDERICK F. ROESSLER, a/k/a FRED ROESSLER; MICHAEL V. KENNARD; IWO JAROSY; MIRIAM, RAAM.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 304 in the Hall of Records in the County of New York, New York, on December 15, 1960 at 10:30 A.M., why a certain writing dated October 14, 1957 which has been offered for probate by SALOMEA TEIT, residing at 118 West 25th Street, New York, New York should not be probated as the Last Will and Testament, relating to real and personal property, of MARILYN BLUMEN, Deceased, who was at the time of her death a resident of 310 RIVERSIDE DRIVE, in the County of New York, New York.

Dated, Attested and Sealed, November 2, 1960.

HON. S. SAMUEL DIFALCO, Surrogate, New York County.  
Philip A. Donahue, Clerk.

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**160-13 HILLSIDE AVE., JAMAICA**

**OL 7-3838** **OL 7-1034**

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**Farms - Ulster County**

SPECIAL BARGAIN — 4 room concrete house, impvi. a month — \$4,900

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**FOR RENT WALK TO SUBWAY**

Rent on contract to buy, \$700 Needed. G.I. OR, \$350 a month — Agent AX 1-7001

**FOR RENT SOUTH OZONE PARK**

Rent on contract to buy, 6 room house, \$400 Needed, \$150 a month — Agent AX 1-7003

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**Worker Awarded For Saving U. S. \$500**  
 A Suggestion Award of \$30 has been presented to Mr. Sam Rothenberg of the radiation branch, environmental sciences division, U. S. Atomic Energy Commission, New York Operations office, who suggested a modification of inoperative instruments.  
 Mr. Rothenberg's idea will permit the radiation branch to reclaim the use of twelve virtually new Geiger Mueller Survey instruments which could not be used because of poor calibration and saturation characteristics. His

suggestion saved the Government over \$500, and the converted equipment will augment a type which is now in short supply in the Instrument Recall Program.  
**Columbians Tour U.N.**  
 Several members of the Columbia Association of New York State Employees, led by the Association's president, Pasquale Longarzo, was personally conducted through United Nations headquarters recently by Dr. Cornelius C. Langarzo, U. N. consultant of International Catholic Charities.

**U. S. Welfare Agency Seeks Accountants For Federal Credit Union Bureau**  
 The U.S. Department of Health, Education, and Welfare has announced openings in its Bureau of Federal Credit Unions for persons with accounting backgrounds. Paying from \$4,345 to \$5,355 to

start, depending on education and experience, the position of credit union examiner to be filled is the basic position in the Bureau's respected career service. The examiner performs varied duties in connection with the chartering, examination, and supervision of Federal Credit Unions.  
 Presently, vacancies exist in the New York metropolitan area, Jersey City, Patterson, and Newark. There are also a few openings in upstate New York, in Jamestown, and Syracuse.

**What's Required**  
 To qualify as GS-7 you must be a college graduate with 24 credit hours in accounting plus one-year's experience in accounting or auditing. Present students who expect to graduate within nine months and who achieve either a B average or graduate in the top quarter of their class are also eligible for this grade.  
 To qualify as GS-5 you must be a college graduate with 24 credit hours in accounting. Those anticipating meeting this requirement within nine months are also invited to apply.  
 Further inquiry concerning these positions may be made at the DHEW, Personal Office, at 42 Broadway, New York City, Room 1200. The phone number is WHitehall 3-2424.

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**NOW! The Sensational 1960 Washer that Solves Bleaching Problems Automatically!**  
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**New, Exclusive G-E BLEACH DISPENSER**  
*Automatically Performs ALL These Services!*

- Stores a Month's Supply of Bleach!
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**Plus Famous, Exclusive G-E Non-Clogging, Moving Filter**  
 Lint, sand and soap scum are automatically removed as clothes are washed. The filter also serves as a handy detergent dispenser.

**Plus 5 Automatic Cycles**  
 Assure Just Right Care for ANY Type of Washable

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**Pay as little as \$2.93 A WEEK**  
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**LEGAL NOTICE**  
 CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent — To Attorney General of the State of New York: And to the distributees of Mirona E. Smith, also known as M. Beatrix Smith, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Mirona E. Smith, also known as M. Beatrix Smith, deceased, who at the time of her death was a resident of 29 East 28th Street, New York, N. Y. Send GREETING:  
 Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as Temporary Administrator and Administrator C.T.A. of the goods, chattels and credits of said deceased:  
 You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 18th day of December, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as Temporary Administrator and Administrator C.T.A. of the goods, chattels and credits of said deceased, should not be judicially settled.  
 IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
 WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 3rd day of November, in the year of our Lord one thousand nine hundred and sixty.  
 Philip A. Donahue  
 Clerk of the Surrogate's Court

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 A-1 USED CARS ALL YEARS & MAKES  
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### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 409 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

### Riverside Hospital Association Meets

The Parents-Friends-Staff Association of Riverside Hospital, North Brother Island (at the foot

of East 134th St.) held its first meeting of the season at the Sachs Quality Store Auditorium, the Bronx, recently.

The Association provides a link between the hospital staff, its pa-

tients and its friends. Topic of the first meeting was the hospital itself, to bring everyone a clearer picture of its functions, programs and problems, and its people.

Dr. Rafael R. Gamso, medical superintendent at the hospital,

was the speaker. Refreshments were served through the courtesy of Sachs Quality Store and its manager, Philip H. Michaels, who is also a member of the Lay Advisory Board of Riverside Hospital.

# Limited Time Only!

## 1961 General Electric 23" Daylight Blue TV First Time Ever!

**ONLY \$199<sup>95</sup>**

As little as **\$775 A WEEK** After Small Down Payment  
Up to **3 YEARS TO PAY!**

Wide, wide square-shaped TV that looks like a movie screen—bigger, brighter, whiter—because of G.E.'s new "Daylight Blue" tint! "Super M-5" console chassis with full-power transformer, Ultra-Vision Glarejector, full-fidelity up-front console sound and other deluxe features!



\*Model M720VBZ—23-in. overall diagonal tube, 282-sq. in. picture.

Enjoy TV from any part of the room. Swivel base makes this model a console, turns to face you wherever you sit!



**COMPARE!**

**THE PROOF IS IN THE PICTURE!**

General Electric TV has developed a picture that leaves nothing to be desired in size, sharpness, contrast. Let us demonstrate one of these new G-E sets. You'll agree—"The proof is in the picture!"

## 1961 G-E 19" Daylight Blue Designer TV

Big Square-Cornered 19" Screen!  
New "Daylight Blue" Picture Tube Adds  
Tint of Blue for Whiter, Brighter Images!

Amazing Low Price!

**\$169<sup>95</sup>**

As little as **\$775 A WEEK** After Small Down Payment  
Up to **3 YEARS TO PAY!**

Loaded with exciting new G-E features—"Super M-6" console chassis with full-power transformer, precision-crafted circuitry, width control, up-front sound, up-front controls, Slim Silhouette styling—and many more!



**90-DAY TV SERVICE AT NO EXTRA COST!**

Available from General Electric factory experts, at General Electric Service Depots, on all 1961 table models and portables.

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WEST SIDE'S LARGEST TV DISCOUNT HOUSE

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New York 24, N. Y.

Sales and Service  
Since 1918

TRafalgar 3-3232



**In City Service**

(Continued from Page 2)

expenditures," declared Mr. Reid. "The change from the use of oil burners to steam will result in substantial economies in construction and operating costs, amounting to more than a million dollars."

Mr. Reid declared that future developments in lower Manhattan will use steam wherever feasible, but the existing boiler plant installations will remain.

The four housing developments affected are:

Mary K. Simkhovitch Houses, Madison and Montgomery Streets, 775 apartments; Columbia Houses,

Delancey and Columbia Streets, 1,109 apartments; Gompers Houses, Delancey and Pitt Streets, 475 apartments; and Robert Fulton Houses, West 18th Street and Ninth Avenue, 950 apartments.

The Simkhovitch and Columbia Houses are in the no-cash-subsidy group, scheduled to be sold or leased to non-profit coopera-

tive sponsors. Gompers and Fulton Houses are Federally aided developments.

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BUS DRIVER \$2.40 an Hour  
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INTENSIVE COURSE  
COMPLETE PREPARATION  
Write or phone for information

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Please write me free about the SURFACE LINE OPERATOR class.  
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Address .....  
Boro ..... PK ..... 12

**City Exams Coming March 4 for**

**INVESTIGATOR and CLAIM EXAMINER**

\$4,250 - \$5,330  
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Beginning Nov. 30  
Class meets Wed. 6:30-9:00  
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**SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS**

# John Gentry To Head Civil Service Dept. In Western New York

ALBANY, Nov. 14 — The appointment of John E. Gentry as District Representative of the State Department of Civil Service in the Western part of the State was announced today by H. Elliot Kaplan, President of the Civil Service Commission.

Mr. Gentry's headquarters, beginning November 14, will be the Department's Buffalo branch office in the State Office Building. He replaces Miss Dena Sukernak who opened the Buffalo office in 1948 and served as District Representative until her resignation last August.

Recruitant will be Mr. Gen-

try's major responsibility. He will also direct the work of the Buffalo office, which serves the public as an information center and provides service and information to State agencies and their employees in the area.

### Former DE Aide

Mr. Gentry will spend Wednesdays in Rochester, at 155 West Main Street, and the first and third Tuesday of each month in Syracuse at 141 James Street. Similar services will be provided at these locations.

For the past four years Mr. Gentry has been responsible for operation of the Saratoga office of the Division of Employment of the State Department of Labor. For several years he was an Employment Interviewer in the Division of Employment's personnel office and in its local office in Albany. He began his State service in 1948. A graduate of Siena College, he has had advanced work in public personnel administration in the Albany Graduate Program.

Mr. Gentry is married and has four children. He lives at 24 Tampa Avenue, Albany.

## ELECTION BY-PRODUCTS

(Continued from Page 1)

would not prejudice a state pay raise.

### New Legislators

New York's electorate is sending an unusually large number of new legislators to the Capital. For State employees, whose support of civil service legislation is important through their contacts with individual local legislators, The Leader presents a list of all new members.

Senate — Henry M. Curran, R-Nassau County; Ivan Warner, D-Bronx; Abraham Bernstein, D-Bronx; Joseph E. Marine, D-Bronx; George E. Paine, R-Saratoga-Warren-Essex; Thomas Laverne, R-Monroe.

Assembly — Don O. Cummings, R-Allegany; Jerome Schutner, Murray Lewinter, and Ferdinand J. Mondello, all Bronx Democrats; George W. Michaels, D-Cayuga; Vincent P. Arone, and Albert J. Hausbeck, both Erie County Democrats; Joseph J. Dowd, and Leonard E. Yoswein, both Brooklyn Democrats; Dwight N. Dudo, R-Lewis; S. William Rosenberg, R-Monroe; Charles F. Stockmeister, D-Monroe; Mark Lane, D-New York; Paul Worlock, D-Oneida; George P. Savage, D-Onondaga; Michael J. Capanego, D-Queens; Joseph F. X. Nowicki, R-Rockland; Theodore D. Day, R-Seneca; Joseph C. Finley, R-Wayne; George E. Van Cott, John J. F. Mead, and Bernard G. Gordon, all Westchester Republicans, and Perry B. Duryea, Jr., R-Suffolk.

The death of Assmb. Leo P. Noonan, shortly before he had won re-election from Cattaraugus County, removes a long-standing friend of civil service workers from the Legislature. His successor is expected to be chosen at a special election.

Mr. Noonan, a Republican known for his speaking ability and sense of humor and well-liked by his colleagues, frequently backed legislation of benefit to state workers.

### Nat'l Guard Confers On Emergency Plan

ALBANY, Nov. 14—General A. C. O'Hara, chief of staff to Governor Rockefeller, called a commanders conference here last week to discuss major matters concerning the New York State Guard and the State Emergency plan. Attending were the senior commanders of the various major commands throughout the State Army National Guard.

## Raybrook Staff Members Are Wed

On October 22, 1960, St. Bernard's Church in Saranac Lake, N.Y., was the scene of the wedding of a very popular couple of the Ray Brook Hospital Staff. Helen O'Brien became the bride of James Martin in a very pretty fall wedding. They were attended by Mrs. Eileen Segriff, also of the Ray Brook Staff, as matron of honor, Eugene McAuliffe of Albany, as best man and Al Helak and Arthur Johnson as ushers. Helen, one of the telephone operators at Ray Brook, is also secretary of the Ray Brook Chapter and Jimmie is in the dietary department. Among the pre-nuptial events was a miscellaneous shower which was attended by over 50 friends of the bride and groom. After a reception, which was held in the ballroom of the Hotel Saranac, the happy couple left on a honeymoon to Atlantic City.

Dr. and Mrs. J. D. Lawrence and daughter Ruth left Ray Brook to make their home in Seattle, Washington. Dr. Lawrence has been on the staff at Ray Brook for a number of years and will be missed by all. Everyone wishes him luck in his new practice.

Congratulations to Mr. and Mrs. Frank Ratigan on the birth of their son.

Our deepest sympathy is extended to Mrs. Lina Manko on the death of her beloved son, George.

## Niagara Chapter Working To Get CSEA 5-Point Plan

Niagara County Chapter of the CSEA held an open meeting recently at Mount View Hospital, Lockport, to hear Vernon Tapper, vice president of the Employees Association, explain the details of the 5-point plan bill, designed to increase take home pay.

Invitations were extended to the Niagara County Board of Supervisors and also to Lockport City officials who had expressed interest in this bill. In attendance was Norton Aurigima, Supervisor from North Tonawanda and member of the Salary Committee of the Board of Supervisors, and Peter Corallo, Lockport City Council. Various departments of the three cities included in Niagara Chapter were well represented, pointing up the enthusiasm shown by the members.

Mr. Tapper conducted a discussion period following the meeting, during which he answered many questions pertaining to retirement.

Richard Sage, new field representative, making his first appearance at a Niagara Chapter meeting, was introduced and spoke briefly.

Subsequent to this meeting, efforts have been made to acquaint other members of the Board of Supervisors with the provisions of the 5 per cent retirement bill. However, although a formal request that it be considered has been made by the Chapter, through the President, Viola Demorest, indications are that no action will be taken by the board this year.

### Dr. Amiraian Named

ALBANY, Nov. 14—The State Health Department has named Dr. Kenneth Amiraian as a senior research scientist in its Division of Laboratories and Research. Dr. Amiraian is a graduate of Brooklyn College and received his Ph.D. from Columbia University.

## GOING TO MARCY STATE



Pictured above is the medical staff of Letchworth Village at a farewell tea held at Franklin Hall for employees in honor of Dr. Jacob Schneider, Assistant Director, who transferred to the Marcy State Hospital, Marcy, N.Y. Seated from left to right are: Dr. Imre Rethi, Dr. Edward F. Malecki, Dr. Lew Golosow, Dr. Wolodimir O. Semkiw, Dr. Jacob Schneider, Dr. Isaac N. Wolfson (Director), Dr. George W. T. Watts, Dr. James A. Campbell, Dr. Rudolf Sork and Dr. Hans Tsirk. The two doctors standing are Dr. Jean Peng and Dr. Samuel Wallner.

## Berkshire Thruway Unit Wins Maintenance Award

ALBANY, Nov. 14 — The New York State Thruway Authority's fourth annual maintenance award has been won by the crew tending the Berkshire Section, the Thruway's 24-mile link with the Massachusetts Turnpike.

R. Burdell Bixby, Thruway Authority Chairman, presented a plaque to the 23-man force at a dinner at the Old Chatham Inn, just off the Berkshire Section. He was accompanied by General Manager Holden A. Evans, Jr.; Operations Manager Warren M. Wells; Chief Engineer Conrad H. Lang and Superintendent of Maintenance Marhlon G. Dapson.

Among those attending were Edward J. Broderick, Jr., Albany Division Engineer; Clinton A. Whittemore, Berkshire Section Supervisor, and Arthur F. Spath, Section Foreman.

### Palmer Cited For Aid To The Blind

ALBANY, Nov. 14—Eber L. Palmer, former superintendent of the State School for the Blind at Batavia, has been honored for his "outstanding contribution in serving the blind of the state."

Mr. Palmer has been given a certificate, citing his "untiring effort" and his "understanding philosophy" in working with blind children at the school. The award was made by the New York State Federation of Workers for the Blind.

Herbert R. Brown is president of the federation. Other officers include: Harry J. Spar, vice president; Mrs. Howard W. Franke, secretary; Jack B. Spear, treasurer.

## Manhattan State To Install New Officers

Manhattan State Hospital chapter of the Civil Service Employees Association, will hold a regular meeting of the Chapter, on November 16, 1960 in the Assembly Hall at 4:45 p.m. All members and elected officers are urged to attend.

Ben Sherman, field representative, will be on hand to swear in the elected officers of the chapter. The recent elective results will stand. The installation of the new officers will call for the proper refreshments and a buffet supper. So please, as a member with the interest of the chapter, attend this meeting, get to know your new officers, and make up your minds to work and support them for their term of office.

The recent survey conducted, to ascertain the number of non-resident car owner employees in this Hospital, has been completed, with 246 employees sending in applications from every county within 50 miles of the Hospital. A very encouraging response to a very trying situation. In conjunction with this survey, is the sincere hope that Grace Nulty, will be able to assist those members, who have this additional expense to a meagre salary.

As a member, make every effort to attend this meeting, and get a new member to join the only true organization for State employees.

Every good wish for a speedy recovery, from their illness, is wished to the following employees: Steve Durr, Kathleen McGay, Dr. Nobe E. Stein, Mabel Reese, Mary E. Campbell, Aaron Jones and all employees on the sick list at this time.

The Berkshire crew scored 8.74 points out of a possible 10. The Westfield Section, in western New York, took second place with 8.68 points. Third place, with 8.64 points, went to the heavily traveled New England Section connecting with the Connecticut Turnpike.

The Berkshire and New England Sections were not rated last year because more than half of the sections were still under contract.

The ratings were based upon the general appearance of the sections along the 559-mile superhighway and deductions for equipment damage or time lost through accidents.

### Point System Used

Appearance was judged on three inspection trips. Two — in July and October — were made by Mr. Dapson and S. Edgar Vail, Superintendent of Equipment Maintenance. The third was made in October by the four Division Engineers: Mr. Broderick, Edward J. Hylant of Buffalo; John F. Boyle of Syracuse, and William F. Bristow of New York.

Under the point system, the deduction is .05 point for 1 or 2 days lost through an accident. For 21-30 days, the deduction is .25 points. A fatal accident costs 2 points.

For an accident causing \$1 to \$50 damage to equipment, the deduction is .01 point. The scale goes up to 0.10 point for \$451-\$500 damage and 0.20 points for more than \$1,000.

The Berkshire Section scored 8.85 point for equipment damage and points on the inspections, lost .11 wound up with the 8.74 final average. The Section had no mishaps to personnel.

### Christiana Is Judge In Columbia County

ALBANY, Nov. 14—Surrogate William F. Christiana of Hudson has been appointed county judge of Columbia County to fill the vacancy caused by the resignation of Judge William E. J. Connor.

Judge Christiana will serve until Dec. 31, 1961. The post will be filled at the Nov. 16 general election.

A graduate of Albany Law School, Judge Christiana was elected surrogate of Columbia County in 1955. He has also served as the county's district attorney and city judge of Hudson. He has been mentioned as a possible choice for the State Supreme Court.

### Renamed To Council

ALBANY, Nov. 14—Ralph L. Higley of Walton has been re-named a member of the Council of the State University Agricultural and Technical Institute at Delhi. His new term ends July 1, 1969.