



Miles Moon and Doug Gray are shown above as they prepare a case to meet with a Committee from Management to rescind the discharge of a Union Member.



Sheboygan, Wis.—Negotiations for settlement of the strike of 3,300 CIO Auto Workers against the Kohler Company came to a halt here when Lyman Conger, chief negotiator for the company, walked out of a meeting with the union.

Sheboygan, Wis.—The strike of 3,300 CIO Auto Workers at the Kohler Manufacturing Company moved into its 21st week here. Negotiations have started and stopped five times. New talks have not been scheduled. At least 2,000 of the striking workers are on the union relief rolls.

Eau Clair, Wis.—Following a three-day strike against the Chipewa Rendering Co., Local 119 of the CIO Packinghouse Workers have won a 10-cent wage increase. Other benefits include paid sick leaves, better vacations and stronger seniority.

Initiation Fees In Effect

All new applications for Union Membership must be accompanied by paying initiation fees. This means paying \$2.00 initiation along with the current month's dues of \$3.00.

The only exceptions for initiation fees are:

- 1) Veterans applying for application within 60 days after discharge from Armed Forces, unless attending school under G.I. Bill.
- 2) Transfers from other plants and presenting a transfer card showing good standing.
- 3) Absent from work because of lack of work and keeps unemployment dues up to date.
- 4) Absent from work due to illness or accident.
- 5) Absent from work while on leave of absence.

FIELD DAY PROGRAM

The following is the program and time schedule for the entertainment events that will take place at the Field Day:

12:30 to 1:00 P.M. — De Dio's Animal Circus
 1:00 to 2:30 P.M. — Little League Game
 2:30 to 3:30 P.M. — The Heerdinks (Acrobats)
 3:30 to 4:40 P.M. — Wrestling
 4:40 to 5:30 P.M. — Boxing
 5:30 to 6:00 P.M. — De Dio's Animal Circus
 6:00 P.M. — Drawing of prizes
 7:00 P.M. — The Heerdinks (Acrobats)

Lawyers' Convention

(Continued from Page 1)
 to prove his client's case. When doctors disagree as to whether an illness is due to osteoarthritis or rheumatoid arthritis; or whether a heart condition is due to a coronary occlusion or coronary thrombosis; or whether pain in the back is due to an unstable back or a herniated disc, then the lawyer must learn something about all of these matters if he is going to be of help to the injured worker."

The association of attorneys who are holding the convention, (National Association of Claimants' Compensation Attorneys) has as its chairman the former dean of Harvard Law School, Roscoe Pound. In addition, its Executive Board has eleven judges from all parts of the country, six deans of law schools and many law professors, public officials and prominent lawyers.

Local 301, which has pioneered in giving free legal services to injured members of the union, prides itself in furnishing the services of a lawyer highly skilled in the field of compensation.

Refreshing

Washington—A new court decision, reported by the Labor Department, should assure us an even cleaner labor movement.

The U. S. Sixth Circuit Court of Appeals has ruled that factory workers must be paid for time spent taking showers and changing their clothes if this was a necessary protection against hazardous working conditions.

Local 301 Dollar Stretchers

MERRITT OPTICAL
 Discount to Local 301, IUE-CIO
 50% Off our regular prices of
 Minit-Man Automatic Car Wash

Discount Card
 THIS IS THE MEMBER'S CHECK
 IN EXCHANGE FOR ALL THE SERVICES AND
 SPECIAL PRICES OFFERED BY
 TRI STATE MAIL CO. (IUE-CIO)
 P. O. BOX 1000 SCHENECTADY, N. Y.

A MEMBER OF THE IUE-CIO LOCAL 301
 PLEASE SHOW THIS CARD TO THE
 MEMBER GOVT. SURPLUS
 (Member's Name)

See Your Shop Steward

LOCAL 301 NEWS
 IUE CIO

Vol. 1 — No. 26

The Voice of GE Workers, Local 301, Schenectady, N. Y.

September 10, 1954

G.E. Conference Board Ratifies Contract

The IUE-CIO General Electric Conference Board met in New York City on September 2nd and ratified the contract settlement for this year. Local 301 delegates to the Board voted in favor of the ratification in accordance with the position taken by the vast majority of our local membership in meetings held in the plant. Approximately 60 G.E. plants were represented at the Conference Board which covers more than 80,000 G.E. workers.

The National Negotiations Committee declared disappointment at its inability to secure a more satisfactory settlement. In the committee's report it stated: "Unless the General Electric Company changes its policy and recognizes that it must abandon its anti-labor crusade and deal thoroughly and justly with its workers, a showdown can not longer be postponed."

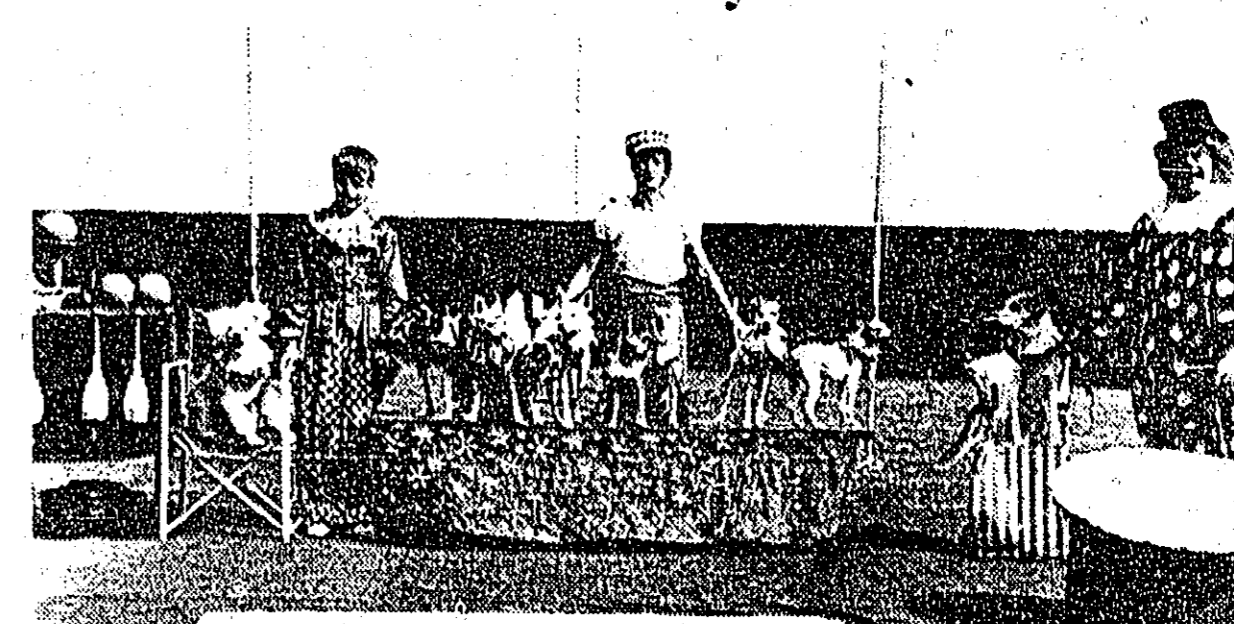
"We are ready to welcome any practical signs that the Company had a change of heart. In the absence of that it's our responsibility to consolidate our whole Union, and by a vigorous and continued campaign of organization, education, improving our financial strength, to prepare ourselves for whatever may be ahead."

In a Resolution that was adopted for "No Contract; No Work for 1955 Negotiations", the Conference Board declared that genuine collective bargaining would not be restored in the G.E. Chain unless the Company knew that we meant business. The actions of the Conference Board will be placed before the membership for approval.

Volunteers Needed for Field Day September 12

The Activities Committee has asked for volunteers to help make a success of the day's program Sunday, Sept. 12. With enough help all the workers and the Committee will be able to enjoy the day's fun. Any member wishing to help will please call the Union office.

Another Field Day Attraction



De Dio's Comedy Circus

National UE Still Trying to Grab

With its membership dwindling daily to the point where it is next door to expiring, the UE now makes a third attempt to give itself a shot in the arm by suing Local 301 officers and their attorney, Leon Novak, in a quarter of a million dollar suit, claiming that the funds of Local 301 should be shipped to New York.

This week a suit was started by Albert J. Fitzgerald, 11 East 51st Street, New York City, claiming that all of the funds of the local

including the building fund and the land owned by the local on Van Gulsing Avenue, on which its new building is almost to be erected, should be turned over to Fitzgerald. This callous demand proves

(Continued on Page 4)

Value of Field Day Prizes for September 12 Totals Over \$2,500.00

Listed below are the prizes to be awarded at Local 301's Field Day on Sunday, Sept. 12, at Republican Park, Rotterdam Rd.

- | | |
|--|-------------------------------|
| 11 cu. ft. Freezer | Vacuum Cleaner |
| G.E. Electric Range | Reclining Chair |
| 11 foot Aluminum Boat | Set of Dishes |
| Outboard Motor | 9-pc. Revere Ware Set |
| Automatic Shotgun and Hunting Outfit | Electric Blanket |
| Revere Movie Projector | Set of Aluminum Ware |
| Set of Golf Clubs | Home Utility Set |
| Portable Sewing Machine | 100 Gallons of Gasoline |
| \$100.00 Clothes Certificate for Woman | Vanity Set |
| \$100.00 Clothes Certificate for Man | Bowling Ball and Bag |
| Power Lawn Mower | Clock Radio |
| Set of Silver | Sandwich Grill |
| Mixmaster | Steam Iron |
| | Membership in AAA (Auto Club) |

The retail value of these prizes totals over \$2,500. You need not be present to win. There will be an additional gate prize of \$125.00 for children under 12 years.

TICKETS ARE AVAILABLE NOW AT 3 FOR 50 CENTS FROM YOUR SHOP STEWARD.

Field Day This Sunday, Sept. 12 at Republican Park

Rain or shine, Local 301 will hold its annual Field Day on Sunday, September 12th, at the Republican Park, corner of Princetown Road and Burdick St., Town of Rotterdam. On the route from the city to the park there will be road signs giving directions — whether coming to the park over Rice Road, Campbell Ave., Broadway (Bellevue) or Curry Road. Those coming by bus can use the South Schenectady Bus leaving the Erie Theatre, corner of Erie Blvd. and State, on the hour. Plenty of parking space is provided for, with parking attendants.

The entertainment program will start promptly at 12:30 P.M. and continue on throughout the afternoon until 7:00 P.M.

The drawing for the prizes will take place at 6:00 P.M. It is not necessary to be present on the field to win a prize; however, the purchaser must present the winning ticket in order to receive the prize.

Local 301's Activities Committee in charge of the field Day has purchased large quantities of hot dogs—selling for 10c, hamburgers—selling at 10c, soda—5c.

The program of activity is designed to meet the pleasure of children. (Continued on Page 4)

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"Now look here, Hampton, I'm a busy man! I can't have you popping in and out of here every year asking for a raise!"

Union Petitions Governor Dewey

Hon. Thomas E. Dewey,
Executive Chambers, State Capitol, Albany, New York

September 8, 1954

Re: St. Lawrence Power Development

Dear Governor Dewey:

Local 301 I.U.E.-C.I.O. represents some 20,000 workers at the Schenectady General Electric plant. There is a serious unemployment situation with reference to some thousands of these workers and the prospects for re-employment are not bright. Commissioner of Labor, Edward Corsi, meeting with a delegation of our Union some two months ago, expressed considerable concern with this unemployment situation. It is the purpose of this letter to indicate to you as Governor of the State a method by which you can contribute materially to the solution of this unemployment problem in Schenectady.

The heavy equipment of the electrical industry is built at the Schenectady plant of the General Electric Company. The skill of our workers in building heavy electrical equipment in conjunction with the high standard and experience of General Electric engineering, is excelled by no company in the United States and equalled by no company outside the United States. The heavy electrical equipment required for the St. Lawrence Power Development is estimated to cost some twenty million dollars.

If General Electric Company is a successful low American bidder this will mean a ten million dollar pay roll for Schenectady workers and will solve in part the unemployment problem for General Electric workers.

In an Associated Press release of June 14, 1954, concerning the use of additional power at Niagara Falls, Mr. Robert Moses, State Power Authority Chairman, is quoted as saying in answer to a statement made by Gwilym A. Price, President of Westinghouse Electric Company, the following: "Maybe if people like Mr. Price persist in mixing in state politics, we shall have to get equipment bids from foreign companies which keep out of politics and attend strictly to business." On this same subject Col. William S. Chapin, General Manager of the Power Authority, is quoted as saying that the authority will buy its equipment "where it can get the best price."

These statements of responsible officials, acting under your appointment, are alarming to American workers and American industry. American industry, as you know, cannot compete in price with foreign-made goods, largely because of a differential in wages paid. Price is but one consideration and is not all-important. Adequate and available power is fundamental to both war and a peace economy. In the latter instance it is vital to national defense. The adequate service and supplying of spare parts whenever required cannot be overlooked when considering price. If we are wise we do not overlook these factors when we purchase goods for our own use.

General Electric and its workers built the first two generators for the McNary Dam. These were the largest rotating electrical machines ever built and were delivered ahead of schedule. It was the low American bidder for generators 13 and 14 for this project. But the bid of the English electrical company was accepted because of a differential of \$641,225. This company has no previous experience in building generators of this size. A generating unit is supported by vital thrust bearings on which the load is four million pounds, which the General Electric Company has successfully built, while the British electrical company's experience is limited to one-third of this size.

On the subject of dollars it has been estimated that the taxes that would have been paid by the General Electric Company if awarded this contract, and by its workers, suppliers and stockholders, would have exceeded a million dollars. The employment of American workers on American projects, financed by American taxpayers, is basic and fundamental. This discrimination against American industry and American workers in the instance above referred to makes significant indeed the quoted statements of Mr. Moses and Col. Chapin, with the St. Lawrence Power Development in the offing.

Our organization desires to place these facts before you at this time so that when these contracts are awarded for the St. Lawrence Power Development, New York State industry, taxpayers and workers will receive the full consideration that is their due. An expression of opinion from you on this subject will be greatly appreciated.

Respectfully yours,

Leo Jandreau
Leo Jandreau,
Business Agent.



Building Trades Committee Meet With Management

A sub committee of the Building Trades Committee met with management this week, to work out ways and means to give adequate protection to Tradesmen who were permanently transferred from the Central Service Group to a department. The sub committee consisted of V. Palazske, Millwrights; Bourdeau, Iron Workers; Stockcim, Painters; and Griffith, Ventilation and Furnace Equipment.

The Building Tradesmen assigned to the Turbine department, for the past few years, have now been transferred and will come under Turbine Supervision. The question of upgrading and working within their classification, along with other conditions of employment now enjoyed by the Building Tradesmen, must be protected under the new department assignment. Herebefore they were under the jurisdiction of the General Plant Maintenance.

It is expected several meetings will be required to work out a satisfactory understanding.

IUE-CIO LOCAL 301 NEWS OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

Published by the Editorial Committee
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Chief Shop Steward.....William Mastriani
Business Agent.....Leo Jandreau
301 LIBERTY ST. SCHENECTADY 5, N. Y.

Notice EXECUTIVE BOARD MEETING

Monday, September 13
7:30 P.M.
Union Headquarters

IUE-CIO 301 On the Job

Bldg. 52: The group working under Foreman O'Neil is protesting the placement of inexperienced employees on crane following.

Bldg. 60: The group working under Foreman Mac Lea are complaining because of the refusal to issue slips showing classification.

Bldg. 49: E. Daviero is complaining about an improper bump due to decreasing of forces.

Bldg. 273: R. Wood is complaining about the duties he is assigned to do because they are not included within his classification.

Bldg. 52: The group working under Foreman Scheffel are protesting the refusal to pay for extra work.

Bldg. 52: D. Leece is complaining because he has not received the proper vacation allowance.

Bldg. 49: E. Jones is complaining because he has not been able to make his rate due to conditions beyond his control.

Bldg. 84: The group working under Foreman Robinson are protesting because a foreman is being asked to work normally assigned to employees.

IUE-CIO to Strike Westinghouse Unless Agreement Reached by September 10

Washington—The CIO Electrical Workers' Westinghouse Conference Board, representing 55,000 Westinghouse workers in more than 20 cities, has notified the company that a strike will be called at midnight September 10 if the company refuses to meet their contract demands.

In announcing the decision IUE President James Carey and Conference Board Chairman Robert Nellis declared:

"We have been negotiating with Westinghouse corporation for five

months in an attempt to reach a reasonable contract settlement. . . . In that time the Corporation has not met a single one of our contract demands.

"Instead the Corporation has attempted to force us backwards by insisting on contract changes which would seriously damage the earnings and job security of the Westinghouse employees."

Reorganize Executive Board

The Executive Board and Officers are in the process of studying the plant and areas now represented on the local Executive Board.

In some cases the sections represented by a Board member have decreased because of heavy layoffs while other sections that have been too large have caused the Board member considerable difficulty in keeping in touch with the members.

The 2nd and 3rd shifts have not been properly represented and will require additional representation.

The Officers will recommend to the Executive Board at the next meeting some necessary changes.

Injured Workers Paid \$33,122.89 Since July 1, 1954

Members of Local 301 who were represented by the union's attorney in making claims for compensation benefits for injuries which they sustained have received a total of \$33,122.89 since July 1, 1954. (Previously reported in this paper was the sum of \$163,295.67 received by injured workers in the first six months of 1954.)

In the last two months, twenty-two workers received a total of \$12,810.27 as outright compensation for injured fingers, hands or other parts of the body. Two workers received over \$2000.00 each and the others received sums ranging up to \$1000.00 each.

Workers who were compensated for time lost from work due to injuries received a total of \$14,312.63. This included 32 such workers.

One worker, working in Building 59, who injured his head and lost considerable time from work, settled his case with the help of the union's lawyer for the sum of \$6000.00.

During the same two-month period, 55 workers filed new claims for injuries, using the legal services furnished by Local 301.

Another Election Victory

Last week the IUE-CIO defeated the UE in an NLRB election at the Monroe Calculator Co., located in New Jersey.

In the first election the I.B.E.W. intervened which required a run-off election between IUE and UE. The results were: IUE-CIO—471; UE—361; challenged—5 and 6 void.

In other elections last week IUE-CIO was also victorious at the Elco Electric Co., located in Philadelphia. IUE—119; No Union—46. In the RCA in Los Angeles, California, an election was held for Technicians only. The result was: IUE-CIO—18; IAM-AFL—11.

Halt Farm Out of Skid Work

When Union representatives discovered that Turbine Division was farming out work to the Gateway Lumber Company of Lake Placid, N. Y., Shop Stewards M. Barry and J. Przychodny immediately filed a written grievance.

These orders on an outside vendor for skids, ends, etc., were work that could be done in Bldg. 76 where a lack of work situation was in effect even at that time. The case was processed at management level in Bldg. 41 where it was found there was no reason for this farm out since the work could even be done competitively in Bldg. 76 if placed in quantity lot orders.

Turbine has stopped this farm out and there are no orders on outside vendors now.