

Civil Service LEADER

America's Largest Weekly for Public Employees

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Reports To Delegates

See Page 14



AGE MEETS — The Assembly of Governmental Employees, an organization of independent public employee associations throughout the country, held its annual meeting last month at Los Angeles, Calif., in conjunction with the annual meeting of the Public Personnel Association. Some of the delegates attending the AGE meeting were, left to right, Mrs. Eileen Lockwood, Arizona; Marshall Edson, Idaho; Joseph D. Lochner, executive director of the New

York Civil Service Employees Assn. and outgoing president of AGE; Glenn E. Denney, California, new president of AGE; Charles Marwell, Rhode Island; Mrs. Bessie Anderson, Utah, standing, left to right, Nick Bowers, Arizona; Kenneth Mahan, Ohio; Paul Hancock, Texas; Jim Daniels, Oregon; W. P. Watts, Texas, Robert J. Spiegel, California; Arthur J. Misner, California; Fred Ward, Los Angeles County; Richard Linsley, Utah; and S. G. Hanson, California.

Under New Political Climate

CSEA Begins Pay Talks With Budget

By PAUL KYER

Under radically changed political circumstances, the Civil Service Employees Assn. met early this week with Dr. T. Norman Hurd, State Budget Director, to launch negotiations for a State employee pay raise.

With the Democrats in charge of the Legislature next year, the Employees Association will find itself seeking the approval of two political leaderships for the first time since the days of the Harriman Administration. At that time, the upcoming situation was reversed—Democrats in charge of the executive branch and the Republicans still in control of the

Legislature.

When both the Administration and the Legislature have been controlled by one party, the usual procedure has been to work out its programs with the Governor's office and the legislative leaders of the majority parties. This does not mean that minority support has not been sought in the past; it has, and will continue to be sought.

Twin Selling Job

Now, the Employees Association faces a double selling job—first to the Administration, which must include any State worker pay raise in the 1965 budget, and second to the Democrats, who may approve or reject or even substitute new proposals for the Governor's program.

Outside of budgetary items, this means that bipartisan support must also be won for a wide range of items that normally emanate from the Legislature. Democratic proposals, in the main, will need Rockefeller's signature to become law since the Demo-

(Continued on Page 16)

Court Decision Awaited On Suit To Compel Hurd To Approve DE Appeals

ALBANY, Nov. 16—The Civil Service Employees Assn. this week is awaiting a State Supreme Court decision in a law suit it has brought against the State Budget Director to compel him to approve salary reallocations for four titles within the State Division of Employment.

All necessary papers and arguments in the case have been submitted to Justice V. Roscoe Elsworth, who is presiding. The Leader learned last week.

The reallocations had been disapproved by the State Director of Classification and Compensation and subsequently approved by the State Civil Service Commission upon an appeal by the Employees Association. Budget Director T. Norman Hurd's final veto of the Commission action spurred the CSEA into the court action, which its president, Joseph F. Feily, has vowed "will be carried up to the highest court if necessary."

Meanwhile, since the CSEA litigation was begun, the reallocation requests were resubmitted to

(Continued on Page 16)

Levitt Expands Retirement System Consulting Schedule

ALBANY, Nov. 16—State Comptroller Arthur Levitt is expanding the consulting staff schedule for the State Employees Retirement System.

The new schedule will make it easier for members of the system to obtain pension advice and information.

In announcing two new additions, Levitt noted that the first had been arranged with the cooperation of Oneida County Executive Charles T. Lanigan and would be scheduled the third Tuesday of each month, commencing Nov. 17, at the Oneida County Court House in Utica.

"I am grateful to Mr. Lanigan for making it possible for the Retirement System to add Utica to its consulting schedule", Mr. Levitt said. "This provides a location that is more readily accessible than Albany to many of our members in the Northern and central areas of the State."

Enlarged NYC Schedule

The second enlarges the New York City schedules by adding the first Tuesday of each month,

commencing December 1st, 1964. "The addition to the New York City schedule will enable the System to deal more effectively with the increasing volume of consul-

(Continued on Page 16)

CSEA Group Life Plan Members Get More Free Additional Insurance

Eight per cent additional insurance, without payment of additional premium, effective November 1, 1964, has been issued to all members of the Civil Service Employees Assn. Group Life Insurance Plan. This resulted from action taken by the CSEA Board of Directors upon recommendation of the Special Insurance Committee of the Association. The increase in insurance protection provided for the year beginning November 1, 1964 resulted from favorable loss experience under the plan.

In previous years, because of the successful operation of the plan and favorable loss experience thereunder, a number of improvements were added to the plan without increase in premiums thereunder. These added benefits included 30% additional insurance, double indemnity for accidental death, and waiver of premiums if total disability occurs prior to age 60. Last year premiums for members insured, age 50 and older, were reduced and

(Continued on Page 16)

Notice To CSEA Group Life And A&H Plan Members

The payroll deduction for CSEA Group Life Insurance, effective on the first payroll date after November 1st, may increase. Such increase can result from automatic increase in amount of your Group Life Insurance as provided by the insurance contract, resulting from increase in your salary which entitles you to a greater amount of Group Life Insurance. Such increase could result only from any increase in salary which occurred prior to October 1, 1964.

Increase in Life Insurance premium deduction could also result from your increased age which may have placed you in the next higher premium bracket under the plan. If you consult the insurance certificate issued to you under the CSEA Group Life In-

(Continued on Page 16)

Don't Repeat This!

McKeon Sets Record, But Knows Victory Was Due To LBJ

IT has been said in politics that while figures can lie, bars can figure.

There consequently will be much statistical re-examination of the inner meanings of what happened in New York State in 1964, oftentimes with the same set of figures being used to prove diametrically opposed contentions.

There is no dispute, however, over the fact that President Lyndon B. Johnson carried the state in a landslide of historic proportions. The full impact of the victory may perhaps be best illustrated with a few simple figures.

Previous Records

The previous Presidential pacesetter was Franklin D. Roosevelt, who carried 46 of the 48 states which made up this nation in 1936.

In 1936, FDR carried the five counties in New York City plus eight upstate counties (Monroe, Clinton, Montgomery, Albany,

(Continued on Page 7)

Egypt, Holy Land, Greece Highlight New Spring Tour

A visit to the Nile cities and pyramids of Egypt, a tour of the Holy Land that will include Israel, Jerusalem, Syria and Lebanon, the exotic city of Istanbul and a tour of Greece and the Greek Islands are the main features of a Spring tour to the Middle East being offered this year to civil service employees by Civil Service Travel Club.

The tour, which will be limited to a small group, departs from New York April 15 for 27 days via KLM Royal Dutch Airlines. The all inclusive price is \$1,398 and offers round trip jet transportation,

land transportation abroad, boat cruise in the Greek Islands, all hotel rooms, most meals, sight-seeing tours, guides, etc.

After a brief stay in Rome, tour participants will fly to Cairo from which the famous pyramids, the ancient capital city of Memphis

(Continued on Page 16)

which was submitted was put into

55

11-2

Employees' Magic Touch Turns Ideas Into Money

ALBANY, Nov. 16—A joint award of \$200 led the list of cash grants made in October for time-and-money-saving ideas submitted to the New York State Employee Suggestion Program. There were 23 cash awards totalling \$620.

The \$200 joint award went to Joseph Zaloga, 244 Colonie Street, Albany, Senior Mail and Supply Clerk, and to Thomas McAvoy, Kirkwood, Legal Aide, both employees of the Department of Law. They suggested that law briefs and other records be reproduced in the Albany office instead of being sent as formerly to Batavia. During the first eight months after the idea was adopted savings of \$2,800 were realized.

Second Joint Award

A \$50 award was made jointly to two Department of Public Works' employees; Fred J. Sager, RD No. 1, Albany, Engineering Technician, and Gerald L. Falconio, 49 Newark Street, Cohoes, Engineering Aide. They devised a new method for determining the capillary potentials of soil — a test used to determine the susceptibility of soils to damage by frost. The new method permits from 20 to 30 such tests a day, as compared with just three to eight using the old method.

\$25 awards went to Ronald L. Barber, 1058 Cortland Street, Albany, Laboratory Worker, Department of Health; Grace E. Feil, Route 2, Selkirk, Head Key Punch Operator, Department of Taxation and Finance's Schenectady office; Stanley J. Jendrzyszczak, 58 Van Derveer Street, Amsterdam, Milk Accounts Examiner, Department of Agriculture and Markets; jointly to Dorothy R. Lupka, 866 Oregon Avenue, Schenectady, Principal Clerk, and Evelyn A. Wodtke, 27 Seaman Avenue, Castleton, Senior Clerk, both of the Department of Taxation and Finance; Francis A. Scherry, 59 Van Schoelck Avenue, Albany, Senior Mail and Supply Clerk, Department of State Apphia S. Frazier, 108 Addison Drive, DeWitt, Stenographer, State University College of Forestry at Syracuse; Robert E. Mero, 69 Leroy Street, Potsdam, Instrument Repairman, State University College at Potsdam; and to Phelan Henry, 2246 Washington Avenue, Bronx, Senior File Clerk, Department of Labor.

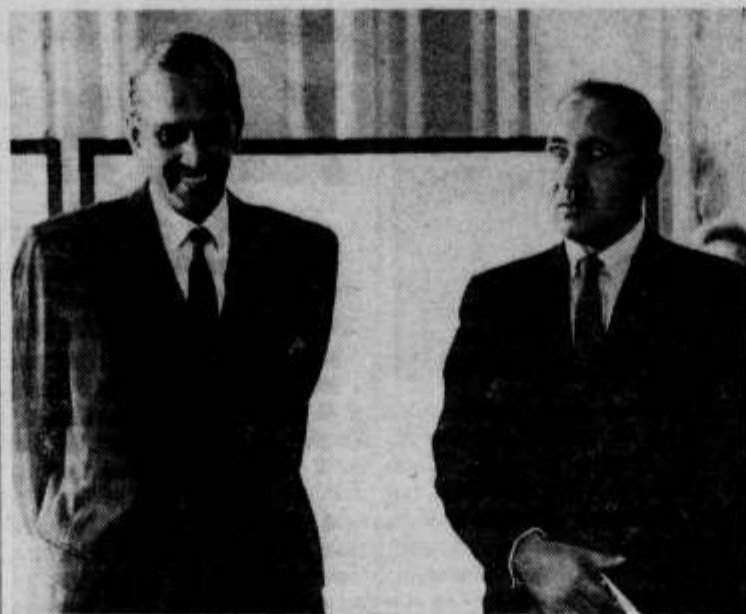
Other Cash Prizes

Kathryn M. MacPherson, 624 Providence Street, Albany, Typist, Education Department, received a \$20 award.

There were six awards of \$15

each. Recipients were Harold D. Boniecki, 515 Seneca Street, Schenectady, File Clerk, and Edmund F. Martino, 26 Thomas Street, Troy, Clerk, both of the

(Continued on Page 15)



NEW STAMP — C. V. Narasimhan, under-secretary for United Nations General Assembly Affairs and Chef de Cabinet of the Secretary-General, left, is shown with John J. Bellizzi, director of the New York State Bureau of Narcotic Control and Executive Secretary of the International Narcotic Enforcement Officers Association, during the ceremonies marking the first day issue of the U.N.'s new stamp dedicated to the control of narcotics.

U.N. Issues Commemorative Stamp On Narcotics Control

The United Nations Postal Administration has issued a new stamp commemorating international efforts to control narcotics. John J. Bellizzi, Director of the New York State Bureau of Narcotics Control, was the guest speaker at the ceremony which was sponsored by the United Nations Philatelic Society in conjunction with the UN Postal Administration to mark the first day issuance of the stamp.

The stamp, designed by Kurt Plowitz, shows three hands reaching toward an opium poppy but blocked by a barrier entitled "Control Narcotics" in the English version and "Echec au Stupefiant" in the French version.

Participating in the ceremonies were members of the International Narcotic Enforcement Officers Association (INEOA) of which Bellizzi is founder and Executive Secretary. Each member received a "First Day" letter cancellation of the new issue.

In his remarks before the UN

assemblage Bellizzi praised the effort of the UN in gaining the cooperation among nations of the world "not only in the problems of narcotic addiction, but in so many wordly problems which we are confronted with from time to time." In closing he said, "In a matter of short time, this stamp will begin to make its journey around the world, bearing a message—a most significant message—a message the world over must take just heed of if we are to continue our progress in combatting illicit narcotic traffic; a message which will be repeated each time this stamp is affixed to a letter. I am proud to add my voice to this message—a message which appears across the face of the stamp we are today launching—a message which reads, 'Control Narcotics.'"

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

PR Jackpot For UNICEF

EXCITING PUBLIC relations action takes place when a quasi-governmental organization, such as the United States Committee for UNICEF, cooperates on a unique project with a major American corporation, such as The Kellogg Company.

FIRST, A fascinating, highly informative 44-page book in color, "Food Wonders of the World," gets published.

SECOND, THE book is sold for 50 cents and the profits go to the United Nations Children's Fund, an official agency of the United Nations.

THIRD, READERS of the book acquire a humorous, pleasurable education on the food delights of 39 different countries.

FOURTH, THE Kellogg Company reaps a harvest of 24-carat public relations, enough to blanket the United States with an inch of corn flakes.

NOT EVERY government agency or semi-government agency can take advantage of a situation such as wedded UNICEF and Kellogg.

ALL CONDITIONS for a joint venture must be right. The government agency and the company must be right. The subject of their cooperation must be right. And, most important: everyone involved in the cooperative effort must emerge as a hero.

FOR EXAMPLE: it would not be right for a government agency with the job of promoting highway safety to join in a cooperative venture with a company making first aid supplies.

CAN YOU PICTURE a poster such as this: "Drive Super-Safely, but if you do have an accident, insist that your doctor use only Kure-Kwick bandages, splints, crutches, etc. etc.?"

YET THERE IS EVERY reason for a government conservation agency to cooperate with a sporting goods manufacturer who wants to provide appropriate posters promoting varied conservation themes.

EVERYTHING THAT had to be right was right when Kellogg married UNICEF. The legend on the book's front cover puts it this way: "Created by The Kellogg Company in cooperation with the United States Committee for UNICEF."

ALTHOUGH THERE are few actual mentions of Kellogg in this book, the reader soon gets the idea that the company must be an extra special nice to have gone to all the trouble and expense to produce this unique book. For Kellogg this was a great public relations idea. After all, the company sells its food products in more than 150 countries. Then again, the book is all about food.

WHAT MAKES the book more meaningful is that the information is authentic and written by Ruth Gelarie Fox with a deft typewriter, backed by solid research. No small part of the information came from various government missions to the United Nations, UNESCO, and the UN Food and Agricultural Organization.

If we hadn't read the book with great relish, how would we have known:

That it was Thomas Jefferson who introduced spaghetti into the U.S.;

That when you say, "As American as a hot dog," bite your tongue because it was introduced to the United States by a German immigrant butcher;

That American Indians, not American politicians, first introduced the clambake and the barbecue;

That the word "chowder" comes from the French "chaudiere" (kettle);

That Martha Washington baked the first Boston cream pie.

From now on you are on your own with this book. But one word of caution: please, no public relations tie-ins with bicarbonate of soda manufacturers.

Hidden Ice A Hazard

The hidden patch of frost or ice, on or under an overpass, or in the shade of a hill, is a winter-chiller for all drivers, warns the New York State Department of Motor Vehicles. That slippery spot can throw you into a spin if you hit it unaware.

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Workman's Comp. Has Golden Jubilee

THE Workmen's Compensation Board is now 50 years old and a golden jubilee dinner and dance was held recently by the Department's Albany Chapter, Civil Service Employees Assn., to mark the occasion.

Over 100 persons attended the affair at the Crossroads Restaurant, Latham. Guest speaker at the dinner was Colonel S. E. Senior, Chairman of the Board, who paid tribute to the employees for the success of the program which was begun in 1914.

Leo Boland, Board referee, was the master of ceremonies while Joseph Conway was chairman of the dinner committee. He was assisted by Ann Turton, Madeline Wolfgang and Mary Glock. Chapter officers are: Sylvester Riley, president; Shirley



JUBILEE — Colonel S. E. Senior, chairman of the Workmen's Compensation Board, cuts the cake marking the golden jubilee of the WCB during the CSEA chapter dinner in Latham recently.

Ellett, vice-president; Wilma McCormack, secretary and Elizabeth Cron, treasurer.

Erie CSEA Warns U.S. Welfare Funds May Be Lost Through Low Pay

(From Leader Correspondent)

BUFFALO, Nov. 16—A leader of the Civil Service Employees Assn. warned the Erie County Board of Supervisors last week that failure to raise the pay of social workers could endanger Federal support of Erie County's welfare program.

Joseph A. Cugini, president of the Welfare Unit, Erie Chapter, CSEA, pointed out at a budget hearing that the Board must do more than create the new positions required by the U.S. Department of Health, Education and Welfare.

In the proposed 1965 Erie County budget are 136 new jobs, mandated by the Federal Government in an attempt to remove more welfare recipients from the rolls through rehabilitation.

Erie's County's proposed welfare expenditures for 1965 will total \$44,740,000 but Federal and State reimbursements will pay \$30,811,000 of the cost.

"But Erie County won't get those reimbursements" Cugini said, "unless the new positions and some existing vacancies can be filled and that may be difficult unless the salary structure is revised upward."

Pay raises will be included in the new budget but indications are they will be an across-the-board boost for the county's 7000 employees. Erie Chapter, CSEA, has recommended a 15% pay hike.

"We also need a general reclassification of jobs in the Welfare Department," Cugini said.

He told the Board of Supervisors that about 19 vacancies now exist in the Welfare Department. "It will be difficult," he said, "to fill those jobs, let alone

Horace Atkinson

Horace B. Atkinson of Oneonta, who retired Sept. 1 this year as resident engineer in Otsego County for the State Department of Public Works, died recently in his home. The Leader was informed last week.

Mr. Atkinson, a veteran of World War I, was a civil engineer in the Public Works Dept. for 36 years.

Services and burial were in West Chazy.

Oneida Reclassification Plan Posing Problems To Long-Time County Aides

(From Leader Correspondent)

UTICA, Nov. 16—Joseph A. Mathews, president of the Oneida County Chapter, CSEA, said last week he believes the county should make some exceptions in the cases of about 75 county employees who are required to take Civil Service tests.

Mathews made the statement after County Clerk Frank R. Senior said he believed that the county should "correct a continuing miscarriage of justice" involving the 75 workers.

The 75 must take tests in accordance with the 1963 county job reclassification plan. In some instances, workers who have been on the job from 5 to 40 years must take the exams.

Senior said a state rule of thumb permits exceptions in reclassification whenever the employee's new classification does not exceed two grades in title or salary. "If it is proper and legal at the state level of Civil Service, then I think it is proper and legal at the county level," Senior asserted.

Mathews said he had written to Harry Albright, associate counsel for the state CSEA, for advice on the matter.

Moratorium

In the meantime, Senior has urged a moratorium on the matter, pending a study. A number of the 75 employees are scheduled to taken exams Dec. 5.

James S. D'Agostino, county personnel commissioner, said the request for a moratorium now would be "a little on the assinine side."

D'Agostino said he had gone over the matter with the State Civil Service Commissioner for months. He said the state had gone as far as it could in making concessions.

"This is the CSEA's own pro-

gram to insure that people properly qualify for jobs and get certain benefits and guarantees as a result. It prevents favoritism by department heads," D'Agostino said.

Pilgrim Chapter Launches New Member Drive

Pilgrim chapter, Civil Service Employees Assn., launched its membership drive at a dinner held in the Full Moon Restaurant, in Brentwood, recently. Mrs. Julia Duffy, Chapter president, welcomed representatives of 40 divisions of the hospital.

John Corcoran, CSEA field representative, commended the chapter on its high membership quota. The Unit's 3,400 members make it the largest in the Department of Mental Hygiene.

Mrs. Duffy spoke of the benefits of CSEA and urged all those working on the committee to try for a 100 percent quota during the drive.

Mrs. Ruth Gregory, who has signed up the largest number of new members for the past three years, has accepted the chairmanship for the coming year.

After the reclassification plan went into effect, about 148 employees were required to take exams. About half have taken them so far.

D'Agostino pointed out that the State Civil Service Commission had the final say over whether an examination was required.

Senior's Argument

Senior contended that "state policy provides that when reclassification takes place, proper and legal exclusions are made in such instances where the affected employee's new title classification does not exceed two grades in either title or salary. This is a fair and equitable solution to this disturbing problem. Almost without exception, the employee was doing the same general type of work under the old system and was previously certified as competent and qualified under Civil Service standards."

Senior also said that morale among county employees had been low as a result of the situation.

Lindenhurst Unit Installs Officers

LINDENHURST, Nov. 16—The Lindenhurst unit of Suffolk Chapter, Civil Service Employees Assn., installed officers at its meeting at the 39th St. Firehouse last week.

Re-elected for a third term was Felix Livingston, Jr., chapter president. Arthur Pastore was installed for a second term as vice-president. Others selected to serve were: Albert Berteleone, secretary; John Naughton, treasurer and Joseph Leidner, sergeant at arms.

Guests at the installation were: Frederick H. Cave, Jr., Fifth vice-president of the state association; Arthur Miller, president of the Long Island Conference and Thomas B. Dodds, president of the Suffolk chapter.

Syracuse CSEA Plans Ahead

SYRACUSE, Nov. 16—Plans were completed this week by Syracuse Chapter, Civil Service Employees Assn., for the unit's 12th Annual Holiday Cheer Basket Night.

The evening of fun and entertainment will be held Dec. 21, announced John R. Riley, president of the state employees chapter. Proceeds are used annually to aid the needy.

Named chairman of the event was Mrs. Helen Hanley. She will be assisted by Miss Helene Callahan, co-chairman, Miss Mildred Boisseau Miss Evelyn Fazio, John Splann and James Mackin.

The chapter also discussed at the meeting plans for its part in the Central Conference and County Workshop sessions Feb. 13 at Syracuse.

Leader Editor Speaker At Syracuse School's Dinner; Nine Honored

(From Leader Correspondent)

SYRACUSE, Nov. 16—Civil Service "must have a new look" to attract "the true career person," Paul Kyer, editor of Civil Service Leader, told the 23rd annual dinner of the Syracuse State School Chapter, Civil Service Employees Association.

Kyer was the principal speaker at the dinner Nov. 7 in Hotel Yates, Syracuse. Honored at the affair were nine retiring employees of the school, all members of the chapter. About 150 persons attended.

In his talk, Kyer also said that the "divided" state government New York will have next year when Democrats are slated to control both houses of the Legislature, could prove beneficial to Civil Service employees if "pressure tactics" are avoided.

He said that Civil Service employees will have to be "evangelistic" themselves to help recruit for state and municipal jobs "intelligent, talented, dedicated and able people."

On Recruitment

Recruitment, Kyer said, becomes "increasingly difficult every year." This is especially true for mental hygiene institutions such as the Syracuse State School, he said, "because you deal with people, not highways or buildings."

The State, Kyer said, obtained qualified employees during the early Thirties by "Bargain base-

ment shopping for high priced goods" (the workers then available because of the Depression). When these people leave their jobs, he said suitable employees must be found to replace them.

Honored

Honored at the dinner were: Birdie M. Davis, senior institutional vocational instructor, with 42 years of service; Frederick Bryant, attendant, 35 years; Edra B. Hassenplug, attendant, 32 years; Frank E. Murphy, maintenance man, 19 years; Leo J. Gould, upholsterer, 16 years.

Also, Florence Forbes, cook, 11 years; Grace A. Clark, instructor of nursing, 10 years; Marvin F. Miller, farmer, eight years, and James H. Gallagher, chauffeur, six years.

Guests

Guests at the dinner included State Senator-elect Earl Boyle of Syracuse, who said members of the Civil Service organizations would "always have high priority

on my list" in his office in Albany. He was invited to the Jan. 26 luncheon meeting in Albany of the Mental Hygiene Association.

Other guests included: Frank Costello, new president of the Mental Hygiene Association, who was toastmaster; Raymond Castle and Vernon Tapper, first and second vice presidents, respectively; John S. Hennessey, CSEA treasurer; Claude E. Rowell, fourth CSEA vice president; Clarence Laufer, second vice president of the MHA and first vice president of the chapter.

Also, Arthur Kasson, John Riley, Arthur Tennyson and Mrs. Kemsie Witthoef, presidents respectively of Onondaga Chapter, the State University Chapter at Syracuse, Syracuse chapter and Rome State School Chapter, Onondaga County Sheriff Patrick J. Corbett and Mrs. Norma Coburn, Syracuse Councilwoman.

Chapter President Charles Ecker also spoke briefly.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Poughkeepsie Police, Firemen Seek \$87,400 Pay Increase Package; Uniform Allowance

POUGHKEEPSIE, Nov. 16—This city's 77-member Police Department is seeking \$300 general pay increases as well as an adjustment of five percent in pay to help members obtain maximum salaries in 10 years instead of 15, City Manager Maurer made known last week.

Also, the 86-member Fire Department is seeking \$300 across-the-board pay raises for all members and an increase of \$1,000 for Fire Chief Merrick who now receives \$9,350 a year.

If all 86 firemen received a general increase of \$300, the additional expense for the entire department would be \$25,800. A \$300 increase plus five percent increase for all 77 members of the Police Department would add a total of \$61,600 to the department budget. The increase of the two departments would be \$87,400.

"A request for substantial pay increases doesn't mean I shall recommend the increases as presented," Maurer said. The council adopts the final budget in December after departmental hearings and one public hearing.

The Police Department proposes that the maximum pay of policemen be increased a minimum of \$315 under the five percent phase of the increased plan from \$6,300 to \$6,615. However, the acceleration would be greater to reach a proposed new maximum level after 10 years instead of the present 15 years. The \$6,300 is the present maximum

pay for all patrolmen after 15 years service.

Both police and firemen are asking for uniform allowances, the former \$150 a year and the fireman \$100.

Briyuth Society Citation Names Dr. Bela Schick

Dr. Bela Schick, famous for the development of the Schick test for the elimination of diphtheria, will be honored on Tuesday, Dec. 1, at 7 p.m. by the Briyuth Society of the Department of Health, City of New York. The Society will present to Dr. Schick its first annual award for outstanding contribution to Public Health.

This award will be made at the Annual Chanukah party of the Briyuth Society at the Cafe Sahbre, the Westover Hotel, 72nd Street and Broadway.

The Society is an organization of 800 Jewish employees of the Department of Health.

Careers in Real Estate Offered; Pay \$6,540 And \$8,175 to Start

New York State's rapidly expanding construction program—and a resulting increase in land acquisition—has opened more than 125 career opportunities for experienced land and real property appraisers.

Openings will be filled as a result of a Jan. 9 civil service examinations for land and claim adjusters. Positions are at the assistant and junior level. Annual salaries are \$8,175 to \$9,880, in five annual steps, and \$6,540 to \$7,955 respectively. Applications should be filed by Dec. 7.

For the assistant land and claims adjuster exam applicants should have eight years' experience. Six years' experience is needed for the junior land and claims adjuster examination.

College study may be substituted for experience on a year-for-year basis.

For more information write to Recruitment Unit 62, New York State Department of Civil Service, The State Campus, Albany, New York 12236.

Park Commissioner

ALBANY, Nov. 16—Carroll C. Daniels of Penn Yan has been named to the Fingers Lakes State Parks Commission for a term ending January 31, 1971.

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OUR 67th YEAR

U. S. NEWS

Incentive Awards Plan 10 Years Old; Special Awards Set

A decade of progress toward increasing efficiency and economy in Federal operations through the Government-wide incentive awards program will be capped by presentation of special national awards to a number of Federal employees on Nov. 30—10th anniversary of the Government Incentive Awards Act—Civil Service Commission Chairman John W. Macy, Jr., has announced.

The awards will be presented at a ceremony in Washington, D.C., to employees who make the most notable improvements in Federal operations through suggestions or special achievements during the year.

"The special 10th Anniversary Awards," Macy said, "will serve to focus national attention on the way in which alert and ingenious Federal employees are making substantial on-the-job contributions to economy and greater efficiency in the Federal Government."

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Are you interested in a Civil Service job? If you are, listen.

Promotions are made on a basis of merit and fitness, without regard to race, religion or national origin through competitive civil service examinations.

Job security is followed by retirement security. Civil service employees are eligible to join a retirement system which allows for variable pension plans. It is possible for employ-

ees to retire after 25 years of service at age 55 in most regular retirement systems. In the case of the uniformed services, a 20-year retirement is offered in New York City. Public employees are also eligible for participation in suggestion award programs which promote efficiency and economy in the everyday operation of the City's business.

A part-paid medical plan, Health Insurance Plan—Blue Cross is also offered with the cost to the employee deducted from his bi-weekly salary. This plan provides medical and hospital care for the employee and his family.

City employees work a 35-hour week, normally, and enjoy a shorter work-week during the summer. New employees are granted an annual vacation leave allowance of four weeks. Greater allowances are given to those with longer service. A sick leave credit of 12 days is granted as are 11 paid holidays per year.

The positions that are open to college graduates are, with approximate starting salary, listed below. In some cases, specialized courses in the field of employment are required while most require only the basic baccalaureate degree. The department of personnel, in cooperation with The Leader, will send complete information and application blanks to interested readers who fill in the coupon printed on page 2.

Assistant accountant, \$5,450; assistant actuary, \$5,150; assistant statistician, \$5,150; assistant assessor, \$4,850; housing assistant, \$5,450; social investigator trainee, \$5,150; personnel examining trainee, \$5,450; management analysis trainee, \$5,150; housing planning and redevelopment aide, \$5,450; real estate management trainee, \$5,450; computer programming trainee, \$5,450; assistant youth guidance technician, \$5,150; investigator, \$5,150; recreation leader \$5,150; assistant rent examiner, \$5,030; senior children's counselor, \$5,150; junior bacteriologist, \$5,450; junior chemist, \$5,450; junior geologist, \$5,450; junior physicist, \$5,450; dietitian, \$4,790; school manager, \$5,150; occupational therapist, \$5,090; physical therapist, \$5,090; speech and hearing therapist, \$5,090; information assistant, \$4,250; script writer, \$4,850; program production assistant, \$4,000; junior architect, \$5,750; junior landscape architect, \$5,750; junior civil engineer, \$5,750; junior electrical engineer, \$5,750; junior mechanical engineer, \$5,750.

High School Graduates Positions

Police work; patrolman, \$6,355; policewoman, \$6,180; transit patrolman, \$6,180; housing patrolman, \$6,180.

Fire Fighting: fireman, \$8,355.
Toll Collection and Traffic Control: bridge and tunnel officer, \$4,475.

Clerical Work: clerk, \$3,500; department library aid, \$3,250.

Secretary Stenographer: stenographer, \$3,750.

Typing: typist, \$3,750; transcribing typist, \$3,500.

Bookkeeping: account clerk; \$3,750.

Bookkeeping Machine Operator: Remington bookkeeping machine operator, \$3,500; Burroughs no. 7200 operator, \$3,500; n.c.r. 3100 operator, \$3,250; n.c.r. 2000 (payroll) operator, \$3,500.

Key Punch Operator: alphabetic key punch operator (IBM), \$3,500; numeric key punch operator (IBM), \$3,500; alphabetic key punch operator (Remington-Rand), \$3,500; numeric key punch operator (Remington-Rand), \$3,500.

Tabulator Operator: tabulator operator trainee (IBM), \$3,500; tabulator operator (Remington-Rand), \$4,000.

Comptometer Operator: comptometer operator, \$3,500.

Office Appliance Operator: clerk and office appliance operator, \$3,500.

Draftsman: junior draftsman, \$3,750.

Fingerprint Technician: fingerprint technician, \$4,000.

Court Officer and Clerk: court

attendant and uniformed court, \$5,871.

Sanitation Service: sanitation man, \$5,002.

Chauffeur - Bus and Truck Drive: surface line operator, \$2,625 an hour; motor vehicle operator, \$4,550; R.R. conductor, \$2,465 an hour.

Park Maintenance and Gardening: assistant gardener, \$4,440.

Building and Structures Maintenance and Cleaning: housing caretaker.

Building and Structures Maintenance and Cleaning: housing caretaker, \$3,000; railroad porter, \$3,425; junior building custodian, \$4,000; maintenance man \$25.20 per day; housing fireman (low pressure boilers), \$3,800.

Rapid Transit Equipment and Bridge and Tunnel Maintenance: maintainer's helper, group A (electrical), \$2,5175; maintainer's helper, group C (power), \$2,5175; maintainer's helper, group B (mechanical), \$2,5175; maintainer's helper, group D (structures), \$2,5175; R.R. maintainer, \$2.85 an hour.

Laborer-Type Careers

Laborer: laborer, \$5,360 and up depending upon duties.

Trackman: trackman, \$2.70 an hour.

Elevator Operator: elevator operator, \$3,750.

Stock clerk: assistant stockman, \$3,750; housing supply man, \$3,750.

Transit Police Sought; Filing Open Now; Pay \$6,355 to \$7,806

There are no special experience or educational requirements except a high school diploma for \$6,355 to \$7,806-a-year jobs with the New York City Transit Authority. The job title is transit patrolman and the filing period for it ends Nov. 20.

Required for the job is high school graduation or an armed forces equivalency diploma. Applicants must be at least 5 feet, 8 inches in height with normal weight for height, and must have at least 20/30 vision in each eye without glasses and normal hearing.

Applicants must be between 20 and 29 years of age on the last date of application filing. The minimum age for appointment is 21.

A written exam is scheduled for Jan. 16 and will be weighted 100, with 75 percent required to pass. In addition, a qualifying medical and a qualifying physical test will be given.

Applications will be given out and received from the Application Section of the New York City Department of Personnel at 49

Officers Sought For Posts With Food & Drug Unit

Food and drug officers are in demand with the U.S. Food and Drug Administration in Washington, D.C. The jobs pay from \$7,030 to \$15,655 a year.

Applications will be accepted until further notice. They must be filed with the Board of U.S. Civil Service Examiners, Food and Drug Administration, Washington, D.C. Forms and announcement no. 334-B may be obtained from the Board of U.S. Civil Service Examiner, Brooklyn General Post Office, Room 413.

Three Months' Experience Only Requirement to Run Office Machines in City

Only three months of experience are required for office appliance operator jobs with the City of New York. Filing is now for these \$3,500 to \$4,580 a year jobs.

There are 42 immediate openings in various city agencies which are to be filled as soon as the resultant eligible list is established. The written test is tentatively scheduled to be given on March 12, 1965.

Required for filing for this position are three months of recent experience or training in the operation of any of the following office machines: multilith, mimeograph, addressograph, ditto-graph, or microfilm, and mailing or a satisfactory equivalent.

Under direct supervision, an office machine operator performs routine work with these machines and keeps necessary records.

An essay type examination will be given and will be designed to determine the candidate's knowledge of the machines. Seventy percent is the passing mark.

Until November 24, applications will be available at the Applications Section of the Department of Personnel, 49 Thomas St., N.Y., N.Y. 10013. Mailed applications

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will be sent to candidates if requests are accompanied by a stamped self-addressed envelope.

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TUESDAY, NOVEMBER 17, 1964

Message to Rockefeller

NUMEROUS interpretations have been placed on the "meaning" of the November 3 election results and while this newspaper does not intend to present a total analysis of voter sentiment it does feel that one specific message has been spelled out—the citizens of New York State want government that is progressive in terms of the needs of its people.

To us, this message is directed as much to Albany as to Washington. Last week these columns pointed out that when Democrats assume control of the State Legislature they will also have to assume the responsibilities of originating intelligent legislation as well as supporting it. To the Rockefeller Administration we wish to point out that, as the executive branch of government, an equal responsibility to continue along the lines of past performance is mandated.

This election is no call to Governor Rockefeller to abandon his previous generous stands on public employee goals. Despite any current budgetary difficulties, the majority of taxpayers in this state did not call for economic retrenchments that would place a neatly balanced budget before the rightful needs of public workers or any other sector of the population.

More than anything else, this election is a challenge to the high quality of leadership in government that Rockefeller has shown in the past. It would be a tragedy were this leadership to be abandoned in the pursuit of political warfare with its accompanying negative effect upon the public welfare.

The Irresponsible Press

SPEAKING of responsibility, it is with considerable regret that we have good reason to chastise some of our colleagues in the daily press for the manner in which they have handled a New York City investigation on whether or not a bribe was involved in the securing of a contract to purchase parking meters.

Unable to resist the lure of scandal headlines, they have involved a high city official, Council President Paul R. Screvane, in the case in a manner that completely disregards any concern for fair play, justice or the reputation of the man involved.

This newspaper has long fought against the relish with which some sectors of the press treat stories involving public officials and employees. Rumors are treated as front page facts. Indictments before trial are reported as sentences of guilt. Innocence is relegated to the back pages after incomparable damage has been done, not only to individual reputations but also the good name of government employment.

The basic defect is one of emphasis. Most newspapers did not feature headlines that read "Screvane Asks Parking Meter Bribe Probe." They wrote "Screvane Denies Taking Bribe." This last headline is the equivalent of asking a man whether he still beats his wife and allowing him to answer only "Yes" or "No." He can't win either way.

Ironically, these same newspapers are foremost in demanding that only the best qualified men serve in the top posts of government. It does little to actually encourage the entry into government service of this type of person when public employment is treated as fair game for attack on the slightest excuse.

Freedom of the press, like other freedoms, carries certain responsibilities. One of these responsibilities, if not the major one, is not to abuse this freedom for purposes of circulation.

All of this becomes even more depressing when one looks at the miniscule coverage in the press for the dedication and outstanding services performed every day of the year by public employees. We do not mean that a man who does his job well and is paid a salary for it rates headlines. But it is no news that government service, from the lowest to the highest office or position, is one of the least rewarding fin-

(Continued on Page 7)

LEADER BOX 101

Letters To The Editor

Probation Officers Denounce Pay Cut

Editor, The Leader:

We would like you to be aware of a recent development in Court Reform and Reorganization. As a result of this reorganization the Judicial Conference has promulgated a new pay plan which establishes a new maximum salary \$2,000 below the present salary for Probation Officers in the Supreme Court.

This group of Probation Officers has long been regarded as an elite, qualified, effective professional service. We have consistently been an important adjunct to the bench in sentencing offenders and have protected the community against the most hardened and dangerous felons. Historically, the salaries offered have reflected the recognition of the importance of our role.

The new pay plan is an insulting and degrading offer which has completely demoralized our membership. Our efforts to meet with responsible officials have been futile. The Judicial Conference refers us to the Mayor's office as responsible, and the Mayor's office denies authorship.

The community, as well as the personnel concerned, will be adversely affected by this. There will be complete demoralization of staff, resignations and turnover. New employees will be unqualified, unskilled, uninterested and unprofessional. Services rendered to the bench will decline. The probationers and their families will be deprived of the guidance and counseling necessary to rehabilitation. The crime rate will rise. As this happens, there will be less confidence in probation as a treatment resource and less use will be made of it. Inevitably then, many more defendants who would otherwise be successfully treated in the community will be committed to correction institutions. The resultant problems of the families of these men and women will greatly increase.

We are sure that you and your readers will agree with us that it is unheard of and retrogressive to reduce salaries in our present economic environment. Every other group in governmental service and private industry is demanding and will receive merited increases. In this situation it is unrealistic to expect from us the same performances and community services which have distinguished our contribution in the past.

We appeal for your support in this fight to maintain professional probation services in New York City.

SIMON KLEINMAN, President
Supreme Court
Probation Officers Assn.

Questions Record Of the Democrats On Civil Service

Editor, The Leader:

In your November 10 editorial "A New Responsibility" you say "there is no reason to doubt that public employees should fare well under a Democratic Legislature."

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a Member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Punishment of Employees

THE CIVIL Service Law of the State of New York at section 75 authorizes punishment of civil service employees for incompetency or misconduct.

EXAMINATION OF representative disciplinary hearings suggests it may not be so much the degree of incompetency or misconduct that determines the harshness of the penalty, but rather the friendly or hostile attitude at the hearing of the employee's supervisor.

A SENIOR CLERK with six years of experience with the State Liquor Authority had been late for work one hundred times in six months. Her supervisor was called as a witness by the Authority. Both on direct and cross examination, the supervisor spoke glowingly of the employee's superb work performance which included acting in her stead when she was absent. To the Authority's query whether the employee's chronic lateness was bad for the morale of the unit, the supervisor responded that everybody liked the employee and nobody's morale was lowered by her late arrival time.

IN SUMMATION, her attorney, in view of her otherwise exemplary conduct and the fact that it was a Liquor Authority problem, compared her tardiness to the complaint about General Grant's intoxication to which Lincoln responded, "Find out his brand of whisky. I should like to recommend it to the other generals."

THE STATUTORY punishment may have consisted of a "reprimand, a fine not to exceed one hundred dollars to be deducted from the salary or wages of such officer or employee, suspension without pay for a period not exceeding two months, demotion in grade and title, or dismissal . . ."

THE PUNISHMENT actually imposed was three days' suspension without pay.

ANOTHER CASE of an employee saved from possible dismissal by favorable testimony of the supervisor concerned an attendant assigned to a state mental hospital. He left his post at 7 p.m. and did not return till 1 a.m. His explanation was that his automobile had stalled at 2 p.m. and, on a winter day, he left his wife and six month old baby in the car to report to work. Unable to get his brother-in-law to rescue the family, he took care of the matter after 7 p.m.

THE PSYCHIATRIST acting as attorney for the hospital urged that a minor penalty could lead to the "complete breakdown of this institution."

BEFORE THE HEARING, because of the seriousness of the charges, the employee had been suspended without pay under a provision of section 75 permitting such suspension for no longer than thirty days.

THE EMPLOYEE, however, had the glowing support of his supervisor who testified to his willingness and ability to take charge in the supervisor's absence. The employee was fined \$50.

A WATCHMAN for the New York City Transit Authority did not fare so well. The charge was "not wearing your uniform cap." The offense happened during the five minutes he took from his lunch period (during which he was not permitted to leave his post) to telephone his seriously ill wife.

(Continued on Page 7)

I wonder what the basis is for such a statement?

I think you should (as Al Smith would) look at the record. I am a Democrat, but in my opinion, and I think the record will sustain my contention, the Republicans have done more for Civil Service than the Democrats ever dreamed of!

I shall look forward to seeing a comparative statement in the Leader some time showing what the Democrats in Albany did for Civil Service when they were in power—Compare wages under the Democrats, I mean—as against the Republicans—over the last 30 years.

A STATE EMPLOYEE

A Neglected Group

Editor, The Leader:
We the Public Health Assistants

of the New York City Department of Health are a forgotten and very much neglected group. We are supposedly under the Bureau of Nursing, but are listed as sanitarians. We have not had an increase in two years and we do not see any in the immediate future.

We are not making a living wage. We are getting less than the nurses aides (\$4,800 per annum) in hospitals. Nurses aide requirements are much less than ours.

How do we correct this?
Who will represent and save us?

We need help and money.
We are all in Public Health and get little or no recognition.

PUBLIC HEALTH ASSISTANTS,
New York City

DON'T REPEAT THIS

(Continued from Page 1)

Erie, Schenectady, Rockland and Sullivan) for a total of 13 of the state's 62 counties. His state-wide margin was a record 1,300,000.

In 1960, by way of contrast, John F. Kennedy carried New York State by 383,000 votes, winning four of the five counties in New York City (he lost Richmond) and seven upstate counties (Albany, Clinton, Erie, Franklin, Montgomery, Niagara and Oneida) for a total of eleven of the state's 62 counties.

President Johnson this year carried New York State by the whopping margin of 2,500,000 million votes and, in the process, he won in all 62 counties in the State.

When taken in conjunction with certain additional facts and figures, and without taking anything away from the tremendous personal appeal of President Johnson, the election results also point toward an additional significant area which has been largely overlooked and even neglected — organization.

The fact is that, to achieve meaningful election results requires intensive and well planned and executed registration and get-out-the-vote drives. This means good organization.

In addition to the landslide win for President Johnson and Hubert H. Humphrey, the Democratic Party in New York State:

- Elected a United States Senator, Robert F. Kennedy.
- Moved from a minority position to an overwhelming majority position in the state's delegation to the House of Representatives. The line-up had previously been 21-20, in favor of the Republicans. It is now at least 27-14, in favor of the Democrats and may end up at 28-13 after the final official count is made in the still unsure contest between Rep. Carleton J. King (Rep.) and Joseph J. Martin, in the 30th Congressional District.
- Swept both houses of the Legislature for the first time in 30 years, gaining control of the Assembly by 88 to 62 and of the State Senate by 34 to 24.

Important Gains Outside NYC

Significantly, many of the gains were in areas outside traditionally Democratic New York City. President Johnson's upstate vote was a sweep and, possibly still more remarkable, the Republican vote for U.S. Senator in these traditional GOP strongholds barely edged the vote for Democratic Senator-elect Kennedy.

This should not be surprising. The growth in upstate Democratic strength has been steady and almost predictable. In the losing gubernatorial election of 1962, for example, the Democratic vote was higher, percentage-wise, in 43 of the 57 upstate counties than it had been in 1958, when the Democratic nominee was the incumbent Governor Harriman.

In 1962, also, the Democrats won in five congressional districts which had been gerrymandered by the Republicans in an effort to make them "safe" for the GOP and resulted in a 25-16 Republican majority in the state's Congressional delegation.

There were additional omens that the once-powerful state Republican organization was being rapidly undermined in those very areas from which it derived its basic strength. In the local Spring elections of 1963, Democrats won contests for Mayor, for members of Boards of Supervisors and on

City Councils in places where they had never even come close before. The Democratic inroads have continued so that a balance has just about been achieved in the party hold on these local seats—whereas the GOP had held an overwhelming lead just four years ago.

Organization Architect

All of which points at a man who has quietly, almost diffidently, been doing a remarkable day-by-day job of building without much fanfare—Democratic State Chairman William H. McKeon.

McKeon took over on March 1, 1962, when the party was still nursing wounds inflicted in family squabbles which stemmed, basically, from the 1958 State Convention. McKeon had barely taken office before he found himself in the midst of a gubernatorial campaign—coupled with the urgent and immediate necessity of welding unity while rebuilding organization.

Young, aggressive and seemingly tireless, McKeon attracted many like-minded "new breed" Democrats to positions of leadership throughout the state—with something approaching a 50% turnover in County Chairmen during the first year or so.

In turn, at every level, attractive candidates were sought out and groomed. In this regard, the results have been nothing less than sensational; even objective observers agreed that the 1964 Democratic slate, state-wide, was perhaps the single most attractive ticket ever assembled in New York.

McKeon, Humphrey and Weisl

But good organization must be reflected from top to bottom—and McKeon did his homework at the upper levels as well.

While supporting Mayor Robert F. Wagner for the Vice Presidency, McKeon made it clear to President Johnson several weeks before the national convention in Atlantic City he felt very deeply that if

Hazard On Mild Days

Ice is twice as slippery at 32 degrees as it is at zero, according to the New York State Department of Motor Vehicles. Motorists are advised to keep this in mind when driving on ice, and allow even more "living room" for stopping as temperatures approach the melting point.

Wagner was not to be tapped, Sen. Hubert Humphrey would be the President's strongest running mate. Of importance to McKeon now is that Humphrey was aware of this strong expression of support during his critical pre-convention life. Humphrey, now Vice President-elect, is a man who won't forget his friends.

McKeon again made the right move when he gave quick and open enthusiasm to the proposal that Edwin L. Weisl, Sr., one of New York's top lawyers and one of President Johnson's closest and oldest friends, be named Democratic National Committeeman. Then, with the help of a few close associates, he succeeded in having Mayor Wagner telephone the President to request Weisl to take the job, something far from Weisl's mind at the time. Weisl finally accepted the post after a Presidential call and the unanimous agreement of all of New York's Democratic county leaders.

Sees Democratic Governor

Never before has a Democratic State Chairman in New York approached the lofty reaches scaled by McKeon and capped by the 1964 election results. Senator-elect Robert F. Kennedy has frequently expressed in public his gratitude to McKeon for the State Committee's vital aid in his campaign. All this is not to say that McKeon, probably more than anyone, is not aware of the magic of President Johnson in this election. Still, he has a realistic awareness of his own record in the campaign and the subsequent results.

The organizational groundwork McKeon has built so well around the State should continue to produce results. And he, himself, predicts with quiet confidence that the Democrats will not only retain control of both houses of the Legislature but that the next electoral achievement will be the installation of a Democrat in the Executive Mansion in Albany.

Naturally, the Rockefeller-Javits-Lindsay axis will dispute McKeon on this and have some organizational plans of their own. And a lot can happen in politics in two years. But if further harmony could be achieved within the Democratic ranks, not too many gamblers would wager against McKeon's prediction.

EDITORIAL

(Continued from Page 6)

ancial careers. Yet, talented men, dedicated to the ideal that public service is the highest service are the very keystone of a democracy. Injudicious and frequent attacks on both public employees and officials for the sake of sensation serve as serious deterrents to the recruitment of gifted personnel for government service.

Those in public employment and in elected positions must always, like Caesar's wife, be above suspicion. The public is served when any malfeasance is exposed by the press. Neither the people, the government nor the press is served, however, when confidence in government is undermined through slanted news reporting.

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Civil Service Law & You

(Continued from Page 6)

THE EMPLOYEE'S foreman was a hostile witness. The disposition of the charges follows:

"Penalty—suspended for ten (10) working days as a final warning that future charges of misconduct, if sustained, will result in dismissal from the service."

THE SUPREME penalty of dismissal was suffered by a payroll examiner with a college degree in accounting with seventeen years of service in the State Department of Labor. The charge was incompetency and misconduct. The complainants were his three supervisors, none of whom had a formal accounting education.

THEIR PETTY resentment of petitioner was reflected in a charge of misconduct for his "unshaven face," a fantastic charge in that the employee, as a matter of religious faith, wears a beard.

THE SUPERVISORS evidently resented more than anything else the employee's habit of being the first to arrive at work and not falsifying the time sheets so that it would appear that the supervisors were the first to arrive.

THE CIVIL SERVICE Law, Section 76, grants the option of appealing from the penalty imposed either to the Civil Service Commission or to the Court. Despite the statutory language there are precedents for Court review of arbitrary Commission determinations, but it would seem safer to seek Court review in the first instance rather than risk forfeit of this opportunity. It is the Court (rather than the Commission) that offers a ray of hope that unevenness and inequity in punishment may be redressed.

College Councilor

ALBANY, Nov. 16 — Governor Rockefeller has named Alfred J. Studenic of Gloversville to the Council of the State University College at Oneonta. Studenic succeeds Donald B. Bellinger of Johnstown, whose term expired.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY, IRENE IVANOFF VINCENT, Plaintiff against SELINI HOLDING CORPORATION and LOUIS VINCENT, Defendant. Index No. 5331-1964. Plaintiff designates Bronx County as the place of trial. The basis of the venue is address of plaintiff. Summons. Plaintiff resides at 4701 Iselin Avenue, New York, New York, County of Bronx. To the above named Defendant, YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, March 5, 1964. DAVIES, HARDY & SCHENCK, Attorneys for Plaintiff, Office and Post Office Address, 2 Broadway, New York, N.Y. 10004, Tel. DI 4-5040. To LOUIS VINCENT: PLEASE TAKE NOTICE that the summons in this action is being served on you by publication pursuant to the provisions of Section 316 CPLR and the order of Mr. Justice Hyman Korn, granted on the 30th day of October, 1964. The action is one to set aside and declare null and void a deed dated June 26, 1963 made by defendant Louis Vincent to defendant Selini Holding Corporation. The interest in real property of the defendant Louis Vincent affected by the aforementioned action consists of his interest in a house and lot identified as and located at 4701 Iselin Avenue in the County of Bronx, City and State of New York. Dated: October 30, 1964. DAVIES, HARDY & SCHENCK, Attorneys for Plaintiff.

LEGAL NOTICE

P4232/1964

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To Louis Keating Doriza, Nicholas Stambolgie, Maria Rokos, Maria Anastassopoulos, Helen Lianantonakis and The Bank of New York, as Co-Trustees under the will of Peter G. Doriza, deceased; Ellen K. Foy, Richard C. Foy, Robin Foy, Christine E. Cronin, Elizabeth K. Cronin, Michael F. Cronin, Raymond C. Cronin, R. Mark Keating II, William J. Keating, Jr., Judith M. Keating, Elizabeth A. Keating, A. Wald Barry III and John K. Barry, infants over the age of 14 years; Epaminondas G. Anastassopoulos, Leonidas G. Rokos, John A. Keating, Suzanne C. Barry and Nancy K. Barry, infants under the age of 14 years, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of PETER G. DORIZA, deceased, who at the time of his death was a resident of 1120 Park Avenue, City, County and State of New York; Send Greeting: Upon the petition of ALFRED W. BARRY, JR., residing at 5009 Boxhill Lane, Baltimore 10, Maryland, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 22nd day of December, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of ALFRED W. BARRY, JR. as Executor of the will of PETER G. DORIZA, deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HON. S. SAMUEL DE FALCO, a Surrogate of our said county, at the County of New York, the 5th day of November, in the year of our Lord one thousand nine hundred and sixty-four. PHILIP A. DONAHUE, Clerk of the Surrogate's Court. (L.S.)

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U.S. EXAMS OPEN NOW

Numerous positions with the Federal service are being offered on a continuous basis throughout the United States and overseas. The U.S. Civil Service Commission at 220 East 42nd Street, News Building, New York City will supply details, application forms and job descriptions.

Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$5,795 to \$7,030. (grain), \$4,690 and \$5,795.—Announcement 214 B.

Agricultural extension specialist (program leadership, educational research and training), \$9,980 to \$15,665; subject-matter specialization, educational media, \$9,980 to \$13,615. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 4 B.

Agricultural marketing specialist, fishery marketing specialist, \$5,795 to \$13,615; agricultural market reporter, \$5,795 to \$8,410.—Announcement 147 B.

Agricultural research scientist, \$4,690 to \$13,615.—Announcement 58 B.

Entomologist (plant pests), Plant Pathologist (forest and forest products), \$7,030 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

Business and Economics

Account and auditor, \$7,030 to and \$5,795. Announcement 188 (revised).

Account and auditor, \$7,030 to \$8,410.—Jobs are in General Accounting Office. Announcement 150 B.

Actuary, \$5,560 to \$15,565. Announcement 192.

Auditor, \$7,030 to \$9,980.—Jobs are with the U.S. Army Audit Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

Commodity-industry analyst (minerals), \$4,690 to \$9,980.—Announcement 101 B.

Economist, \$7,030 to \$15,665.—Announcement 303B.

Farm credit examiner, \$6,675 and \$8,410.—Annet. 195 B.

Field representative (telephone operations and loans), \$7,030 and \$8,410.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

Financial analyst, \$7,030 to \$13,615.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 276 B.

Savings and loan examiner, \$5,795 and \$7,030.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

Securities investigator, \$7,030 and \$8,410.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

Engineering and Scientific

Aero-space technology positions (in the fields of research, development, design, operations, and administration), \$5,650 to \$21,000. Positions are with National Aeronautics and Space Administration Headquarters &

Centers. Announcement 252 B.

Bacteriologist, serologist, \$5,795 to \$11,725.—Positions are with Veterans Administration. Announcement 163 B.

Biological research assistant, \$4,690.—Jobs are in the Washington, D.C., area. Announcement 203 B.

Biologist, \$7,030 to \$13,615, biochemist, physicist, \$6,770 to \$13,615 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

Biologist, microbiologist, physiologist, \$5,795 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cartographic aid, \$3,620 to \$5,795; cartographic technician, \$7,030 to \$8,410; cartographic draftsman, \$3,620 to \$5,795.—Jobs are in the Washington, D.C. area. Announcement No. 237 B.

Chemist, metallurgist, physicist, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 226 B.

Prison industrial supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1 (58).

Public health adviser, \$5,795 to \$15,665; public health analyst, \$6,675 to \$14,565. Announcement 125 B.

Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.

Resident in hospital administration, \$3,400.—Jobs are with the Veterans Administration. Announcement 88 B.

Scientific illustrator (medical), \$4,690 to \$7,030; medical photographer, \$4,215 to \$5,795.—Jobs are with the Veterans Administration.—Announcement 164 B.

Statistician (mathematical), \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 200 B.

Transmitter and receiver operator and maintenance technicians, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in Greenville, North Carolina, and Honolulu, Hawaii. Announcement 283 B.

Transportation tariff examiner (freight), \$6,390.—Jobs are in the Washington, D.C. area. Announcement 270 B.

Urban planner, \$7,030 to \$15,665.—Announcement 258.

Warehouse examiner, \$4,690 to \$5,795.—Jobs are with the Department of Agriculture. Announcement 249 B.

Medical

Corrective therapist, occupational therapist, physical therapist, \$5,235 to \$7,030 a year.—Jobs are with the Veterans Administrations. Announcement No. 290 B.

Medical officer, \$9,810 to \$16,180. Announcement 312 B.

Medical officer (rotating intern), \$3,800; psychiatric resident, \$4,200 to \$5,600.—Jobs are in St. Elizabeth Hospital, Washington, D.C. Announcement 219 B.

Medical technologist, \$5,795 to \$8,410.—Jobs are with the Veterans Administration. Announcement 323.

Occupational therapist, \$5,235 to

\$7,030.—Announcement 294 B.

Physical therapist, \$5,235 to \$8,410.—Announcement 295 B.

Professional nurse, \$4,690 to \$11,725.—Announcement 128.

Visory education specialist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 278 B.

Elementary teacher, \$4,690 and \$5,795.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.

Psychologist (various options), \$8,410 to \$15,665.—Jobs are with the Veterans Administration. Announcement 234 B.

Research psychologist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 124 B.

Social worker (child welfare, clinical, correctional, family service, general, public assistance); social worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist), staff development specialist, welfare methods specialist, welfare service specialist; social worker—medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare, \$5,795 to \$15,665.—Announcement 251.

Social worker (correctional), \$5,795 and \$7,030.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).

Trades

(All trade jobs are in the Washington, D.C. area unless otherwise specified).

Bindery worker, \$2.17 an hour.—Announcement 38 B.

Bookbinder, \$3.72 an hour.—Announcement 182 B.

Cylinder pressman, 3.90 an hour.

Speech pathologist, audiologist, audiologist-speech pathologist, \$8,410 to \$11,150 a year. Jobs are with the Veterans Administration. Announcement 280 B.

Staff nurse, head nurse, public health nurse, \$4,690 to \$6,390.—Jobs are with the Indian Health Program on reservations West of the Mississippi River and in Alaska. Announcement 100 B.

Veterinarian, \$7,490 to \$13,615.—Announcement 313 B.

Social and Educational

Clinical psychologist, \$8,410 to \$15,665. Announcement 417.

Educational research and program specialist, \$7,030 to \$15,665.—Announcement 324 B.

Education specialist and supervisor, Announcement 93 B.

Offset duplicating press operator, \$2.28 to \$2.84 an hour; lithographic offset pressman, \$3.06 to \$3.39 an hour.—Announcement 291 B.

Offset pressman (large presses), 4.01 an hour.—Announcement 292 B.

Printer-hand compositor, \$3.90 an hour.—Announcement 327.

Printer, slug machine operator, and monotype keyboard operator \$3.90 an hour.—Announcement 65 B.

Printer-proofreader, \$3.90 an hour.—Announcement 237 B.

Stenography and Typing

the Potomac River Naval Command in and near Washington.

Engineer, \$5,650 to \$8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

Fishery and wildlife biologist, \$4,690 to \$15,665.—Announcement 285 B.

Gedestist, \$5,650 to \$15,665.—Announcement 168 B.

Gedetic aid, \$3,880 and \$4,215; gedetic technician, \$4,690 to \$8,410.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Geologist, \$7,030 to \$15,665.—Announcement 282 B.

Geophysicist, \$5,490 to \$9,880. Announcement 232 B.

Health physicist, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

Industrial hygienist, \$5,650 to \$15,665.—Jobs are principally in the Navy Department. Announcement 230 B.

Meteorologist (general), \$5,650 to \$11,725.—Announcement 131 B.

Navigation specialist (air, \$4,690 and \$5,795; marine, \$5,795.—Announcement 107 B.

Oceanographer (biological, geological, \$4,690 to \$15,665; physical \$5,650 to \$15,665.—Announcement 121 B.

Patent examiner, \$5,650 to \$11,725.—Jobs are in the Washington, D.C. area. Announcement 185 329 B.

Patent examiner, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 181 B.

Pharmacologist, \$6,575 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 181 B.

(Continued on Page 13)

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But who knows? A volunteer fireman takes many risks. Tom's biggest may come tonight. At his regular job he's the head elevator starter in a New York State government building. A friendly fellow and a good neighbor, twice serving the public.

— The Civil Service Employees Association

This advertisement appeared in 35 daily newspapers in N.Y. State on Nov. 16th. Watch for next in series of "Public Employees Also Serve Their Communities" on Dec. 7.



CONGRATULATIONS — Mayor Robert F. Wagner congratulated Detective James B. Rooney, left, vice-president of the Patrolmen's Benevolent Association of the New York City Transit Authority on his selection as award winner by the T. A. Police Emerald Society. Rooney was cited for his "untiring efforts in behalf of T.A. policemen."

TA Emerald Society Honors Jim Rooney For 'Untiring Efforts'

Mayor Wagner, in behalf of the Emerald Society of the Transit Authority's Police Department, recently presented a plaque to TA detective James H. Rooney, of West Hempstead, "as an expression of recognition and grateful appreciation for his many years of untiring efforts and devoted service towards the progress of the Transit Police Department and its members . . ."

Rooney has been vice-president of the TA's PBA for the last 11 years and president of its Detective Endowment Association for the last eight years. He has received three citations for bravery in action.

Eight hundred guests attended the testimonial given him by the Transit Police Emerald Society at the Statler Hilton Hotel.

Patrolman (Group 3) Proposed Answers

- Below are the proposed key answers for last Saturday's written test for New York City patrolman (Group 3) and Housing patrolman.
- 1.B; 2.C; 3.A; 4.D; 5.C; 6.C; 7.D; 8.D; 9.B; 10.A; 11.C; 12.D; 13.D; 14.B; 15.C; 16.C; 17.D; 18.A; 19.B; 20.A; 21.C; 22.D; 23.B; 24.A; 25.C; 26.A; 27.D; 28.D; 29.B; 30.A; 31.C; 32.C; 33.A; 34.B; 35.B; 36.C; 37.D; 38.B; 39.A; 40.D; 41.A; 42.D; 43.B; 44.C; 45.B; 46.D; 47.A; 48.C; 49.A; 50.A; 51.B; 52.B; 53.A; 54.C; 55.A; 56.B; 57.C; 58.D; 59.A; 60.A; 61.B; 62.D; 63.C; 64.A; 65.B; 66.B; 67.C; 68.A; 69.D; 70.E; 71.C; 72.C; 73.D; 74.D; 75.D; 76.D; 77.B; 78.E; 79.D; 80.B; 81.C; 82.B; 83.B; 84.C; 85.D; 86.C; 87.A; 88.B; 89.A; 90.C; 91.C; 92.B; 93.B; 94.C; 95.B; 96.D; 97.A; 98.B; 99.C; 100.B.

On College Board

ALBANY, Nov. 16—Ronald M. Albee of Roscoe has been reappointed to the Board of Trustees of the Sullivan County Community College.

What's Doing In City Departments

The New York City Transit Authority has announced that it will introduce the first direct bus service between Brooklyn and the heart of Staten Island across the Verrazano-Narrows Bridge on Nov. 21, the day the new span across the entrance to New York Harbor is opened to traffic. Buses will operate on a 24-hour-a-day schedule with a bus every ten minutes during rush hours.

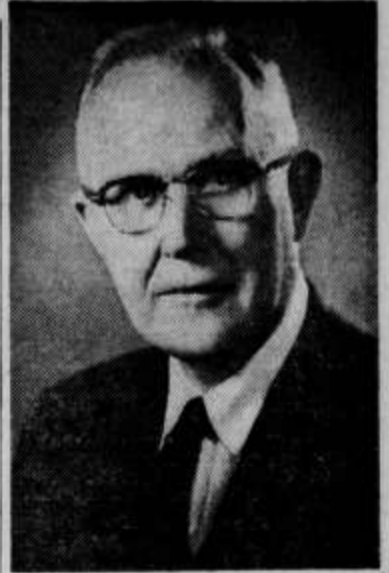
The Department of Highways has started to "button up" the city's 6,000 miles of streets for the Winter. Commissioner John T. Carroll has sent out a force of 1,800 maintenance workers — pavers, rammers, rakers, tampers, flaggers, cement masons, laborers and foremen—launching the Department's annual "button up" campaign to fill and permanently repair all existing holes or cracks in the streets, and seal the surfaces to minimize the seepage of snow and ice thaws beneath the pavement.

Public Works Commissioner Bradford N. Clark will open sealed bids at 2 p.m. on Wednesday, Nov. 18, for the reconstruction of historic Jefferson Market Court House for use as the Jefferson Market Branch of the New York Public Library. The 88-year old landmark will undergo extensive reconstruction as well as modernization of its plumbing, heating and ventilating, and electrical systems, at an estimated cost of \$970,500.

New York City Labor Department's "Volunteers for Learning" adult education and training programs have received a boost from messages on 8 million containers of milk distributed by four dairy companies. Acting Commissioner

of Labor James J. McFadden thanked the companies for their assistance by presenting Certificates of Appreciation from Mayor Robert F. Wagner. Commissioner McFadden noted that a flood of inquiries about the education and training programs have resulted directly from the milk carton messages.

The Transit Authority will provide Sunday bus service on two Brooklyn routes, beginning Nov. 22, for a six month trial period in response to requests from neighborhood, civic and community organizations. The B-25 Fulton Street route will operate on Sundays starting at 8 a.m. from its Alabama Avenue terminal and at 8:50 a.m. from its Furman Street terminal. The B-40 Ralph Avenue route will operate on Sundays starting at 8:25 a.m. from its Pennsylvania Avenue terminal and 9:14 a.m. from the Washington Plaza terminal.



HONORED — Donald V. Lowe of Tenafly, N.J. is the recipient of the Howard S. Cullman Distinguished Service Medal of the Port of New York Authority. The award was made for "extraordinary service to the Port of New York."

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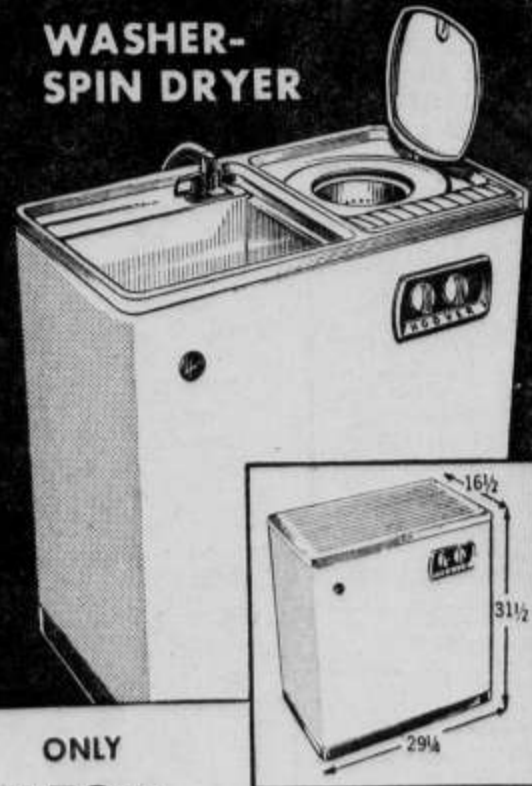
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QUEEN CANDIDATES — Finalists in the contest to choose "Miss Community College" of New York City are, from left: Terri Margadonna, 18, a third term medical laboratory major; Mary Gentile, 18, a third term marketing major; and Annemarie Nadas, 18, a third term commercial art major. Contestants were entered in the contest by the College's clubs and houseplans. The "Queen" will represent New York City Community College of City University—the largest two-year college in the State—at functions throughout the Borough during the coming year.

City Offers Positions With Little Experience, Study Requirements

New York City has a variety of jobs, including some part-time positions which require only that an applicant be able to read and write English and be able to follow simple instructions. A few of the positions require an elementary school education and some experience. The titles for which requirements are limited follow.

These jobs are not necessarily open now but interested persons may WRITE to the employing agency for applications which will be sent when vacancies exist.

Housekeeping aide; institutional aide; nurses aide and dietary aide—at the New York State Employment Service at 247 West 54th St., Manhattan or at 582 Fulton St., Brooklyn.

Homemaker—at the personnel office of the Department of Welfare, first floor, 250 Church St., Manhattan.

Institutional aide—at the personnel office of the Children's Center, 1 East 104th St., or Callegy Hall 331 East 12St., Manhattan.

School crossing guard—applications are available at any police precinct station house.

School lunch helper or school aide—call UL-8-1000, extension 343 or at the bureau of school lunches office, 131 Livingston St., Brooklyn.

Laboratory helper—at the personnel bureau of the Department of Health, 125 Worth St., Manhattan.

For the following titles, the Department of Personnel accepts applications and gives a simple examination during specific filing periods only. The department will keep your name on file and mail applications when they become available. For this service, fill out the coupon on page 2 of The Leader and mail on a post

card to the department. Ample warning is given in The Leader to afford candidates time to study.

These positions are:
Cleaner (male and female) laundry worker, messenger, watchman, assistant stockman; railroad porter, laborer and assistant gardener.

Full details on some of these positions follow:

Institutional Aide

In salary grade No. 5, the institutional aide, under immediate supervision, will perform work of ordinary difficulty in the field of housekeeping, food preparation and service. He will clean kitchens and dining areas; load, unload and store supplies, transport household supplies and equipment; and be responsible for floor maintenance, stripping, waxing and polishing.

Candidates must be able to read and write English and to understand and carry out instructions.

Nurse's Aide

The nurse's aide, in salary grade No. 7, must have had graduation from elementary school.

He will, under immediate supervision, serve meals, help feed patients, change linen and make beds, assist with physical care of selected patients, keep wards, utility and treatment rooms in orderly condition, maintain therapy equipment and supplies, handle storage and dispensing of blood, prepare case records and reports, and do related work as required.

Dietary Aide

Under immediate supervision, the dietary aide will clean kitchens, equipment and dining areas; load and unload, dispatch and store supplies; organize serving areas and participate in food service.

The position is in salary grade No. 5, and all candidates must be able to read and write English and understand and carry out instructions.

Homemaker

Under supervision, the homemaker will perform homemaking services in homes during the absence or illness of mothers, or for sick, disabled or aged persons. She will care for children, plan and prepare meals, accompany children to clinics, schools and other places. If necessary, she will, with the help of the case worker, train inadequate mothers in household management and take responsibility for training in hygiene and sanitation.

Although there are no specific requirements for this position in salary grade No. 6, applicants must be able to read and write, understand instructions, and detect symptoms which might require immediate medical care.

School Crossing Guard

With a maximum salary of \$2.00 per hour, the school crossing guard will regulate traffic at assigned crossings, stop traffic to

permit safe crossing, and report incidents of traffic violations at assigned locations.

All candidates must be elementary school graduates.

School Lunch Helper

In salary grade No. 4, this position calls for receiving and checking food deliveries, making sandwiches and preparing other foodstuffs, preparing school cafeteria counters for service, making simple reports of food sold, total purchases, and performing minor clerical work.

Applicants must demonstrate an ability to read and write English and to understand and carry out instructions.

School Aide

With a salary of \$1.75 per hour, the school aide is required to relieve teachers of yard, hall and other monitorial and patrol duties. He must check reports, notes, library lists; act as assistant to the school treasurer; collect funds; receive monies and records from teachers; transmit lunch orders; prepare weekly reports; and assist with classroom clerical work. Also, he may direct the school service squad in checking deliveries, in maintaining order in the lunchroom, and in overseeing the return of dishes and utensils.

Graduation of elementary school or a satisfactory equivalent is mandatory for all applicants.

Laboratory Helper (Men)

Candidates for this position must have graduated from elementary school or have six months of satisfactory experience in a scientific laboratory. The job requires extraordinary physical effort.

In salary grade No. 7, the work demands the care, feeding and watering of laboratory animals, the cleaning of equipment and rooms, the operation of steam chambers; and assistance of bacteriologists by holding animals during experiments. He must wash and sterilize heavy trays of laboratory glassware, load and unload metal containers of test tubes and other equipment; receive, store and distribute laboratory supplies; and move and rearrange laboratory equipment and furniture. Also, he must clean chemical engineering equipment and keep records pertaining to the work.

Laboratory Helper (Women)

Candidates for this position, in salary grade 7, must have graduation from elementary school, six months of satisfactory experience in a scientific laboratory, or an equivalent of these.

The helper will wash, prepare and sterilize laboratory glassware, assist in preparation of culture media and lab samples, sort and number samples, prepare and pack biological products and diagnostic outfits for distribution, count and inspect tubes, assemble and fill orders for shipment.

(Continued on Page 12)



MEMORIAL GIFT — Mayor Robert F. Wagner hands a check for \$1,500 to Dr. Gray H. Twombly, left, president of the American Cancer Society, New York City Division, Inc., and Professor of Gynecology, New York University College of Medicine. The check represents contributions to the New York City Division given in memory of the late Mrs. Wagner by employees of the City Department of Public Works. At right, Bradford N. Clark, Commissioner of Public Works, holds a plaque presented by Dr. Twombly which symbolizes the gifts made by employees of the Public Works Department.

Named To Council

ALBANY, Nov. 16 — William H. Cubley of Potsdam has been named to the Council of the State University College at Potsdam. He succeeds Dr. Robert M. Collins of Potsdam, whose term expired.

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Jobs Requiring Little Education—Experience

(Continued from Page 10)

Seasonal Park Helper

For this position, salary rates are \$12.00 per day or up to \$1.70 per hour. No formal education or experience is required.

The helper must clean interior of various structures, sweep walks, act as checkroom attendant, facilities, change and collect admission fees, and direct cars to parking areas.

Seasonal Parkman

This position requires the use of powered and hand mowers and other equipment, the cleaning of various structures, and loading and unloading of supplies and equipment.

Candidates need have no formal education or experience requirements. However, the job requires extraordinary physical effort.

Cleaner (Men)

No formal education or experience requirements are necessary for this grade No. 7 position. However, it requires extraordinary physical effort.

The cleaner must wash walls with an electric machine or by hand, scrub floors with a machine, remove and clean blinds, dust high walls, polish furniture and metal work, wash electric fixtures, attend a low-pressure heating plant, operate an elevator, move furniture or act as watchman, and do related work as required.

Cleaner (Women)

Under close supervision, the cleaner will sweep and mop office floors and other assigned floor areas, clean wash basins and other facilities, polish furniture and metalwork, clean mirrors and glass doors, and do related work.

There are no formal education or experience requirements for this grade No. 5 position.

Laundry Worker

Offering a promotion to Senior Laundry Worker, this grade No. 6 position demands an ability to read and write English and to understand and execute instructions.

The laundry worker will sort, weigh and count laundry items, mark them, work at ironer and other laundry appliances, prepare work for receive and fold linen at a flat-work ironer, and fold, count and pack clothes and laundry for delivery to wards.

Messenger

The messenger may progress from this grade No. 6 title to that of senior clerk. There are no formal educational or experience requirements.

He must make interoffice deliveries and collections, sign or request items collected, take mail to the post office, make bank deposits. He may also make daily trips for deliveries or collections to central city offices throughout the five boroughs, make checks on the progress of payrolls through the Civil Service Commission and other departments.

"Peepholes" Illegal

Too many drivers are under the impression a "peephole" in the windshield frost is all that's needed to see, says the New York State Department of Motor Vehicles. The law requires that all windows—front, side and rear—be kept free from frost, snow and other obstructions.

and perform clerical, reception and office machine work.

Watchman

In salary grade No. 6, this position requires no formal education or experience requirements.

Under supervision, the watchman will make periodic inspection tours through buildings to examine equipment, watch for prowlers and other hazards, punch time clocks at prescribed stations, discourage loitering, prevent trespass, maintain order, clean and sweep assigned areas, answer telephones, operate heating equipment and perhaps operate elevators.

Assistant Stockman

Offering a promotion to stockman, this position is in salary grade No. 9 and requires elementary school graduation and one year of experience in handling stock or storing materials; or a satisfactory equivalent of these.

The assistant stockman must receive, store and distribute supplies and equipment; pack, count, weigh and measure materials; check materials against invoices and note breakages; pick supplies from shelves to fill requisitions; operate skids, electric transports and lift trucks; keep storage facilities and materials clean and orderly, and care for stock.

Continuous Exams Offered In Suffolk For Stenos, Typists

Indefinite examinations are being offered by the Suffolk County Civil Service Commission for the positions of stenographer and clerk-typist. Work will be in Suffolk.

Both positions are on a bi-weekly salary schedule. The clerk-typist salary is from \$133 to \$162; stenographer, from \$139 to \$169.

All applicants are required to take the written test which is given the first and third Monday of the month at 9:00 a.m. and at 1:30 p.m. at the office of the Suffolk County Civil Service Commission.

For further information and application blanks contact the Commission at County Center, Riverhead, phone PA 7-4700, Ext. 249.

Young Lawyers Sought by City; Start at \$6,050

Law positions with the City of New York, paying \$6,050 a year, are open for the filing of applications until Nov. 20.

Applicants must be fully matriculated students in the senior year of law school at the time of filing and must have a LL.B. degree on appointment.

For further information and application contact the Department of Personnel, 49 Thomas St., New York City.

File Any Thursday For Jr. Civil Engr. Positions With City

Some 230 positions as junior civil engineer are currently being offered by the City of New York. The jobs pay from \$6,750 to \$8,550. Those interested in these positions can file

File Thursdays only between 9 and 10 a.m.

All applicants must have either a degree in civil engineering or four years of experience in the field, or a combination of the two.

The Exam

The final grade for placement on a list will be determined solely on the basis of the applicant's qualifications. A qualifying written test will be given and will consist of multiple choice questions on civil engineering, surveying, mathematics, elementary design, construction and inspection.

After six months in the title, junior civil engineers are eligible for promotion to civil engineer, a job which pays from \$8,200 to \$10,500 a year.

Navy Blueprinter Jobs Offered At \$2.75 an Hour

The U. S. Naval Training Device Center, Sands Point, Port Washington, Long Island, is recruiting for blueprinting machine operators, at \$2.75 per hour.

Applicants must have six months of experience. For further information write to the above address or call Miss Janout at 516-PO-7-9100, Ext. 211 or 216.

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LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: ELIZABETH POLK GUEST, JOHN ROBERT POLK, ELIZABETH GUEST CONDON, RAYMOND R. GUEST, JR., MARGARET POLK WELLS, ROBERT BRAND POLK, VIRGINIA GUEST, infants over the age of fourteen (14) years; CAROLINE S. CONDON, MARY ELIZABETH GUEST, JONATHAN H. WELLS, and HILARY WELLS, infants under the age of fourteen (14) years; being all of the persons interested as legatees, devisees, beneficiaries or otherwise in the estate of Elizabeth S. Polk, deceased, who at the time of her death was a resident of No. 3 East 71st Street, City, County and State of New York. SEND GREETING: Upon the petition of James P. Polk, residing at 3 East 71st Street, Borough of Manhattan, City, County and State of New York, and Morgan Guaranty Trust Company of New York, a New York corporation having its principal office and place of business at 23 Wall Street, Borough of Manhattan, City, County and State of New York, as executors of the Will of Elizabeth S. Polk, deceased. You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records in the County of New York, on the 15th day of December, 1964, at ten o'clock in the forenoon of that day, why: (A) The account of James P. Polk and Morgan Guaranty Trust Company of New York, as executors of the Will of Elizabeth S. Polk, deceased, should not be in all respects approved, settled and allowed and the executors released and discharged of and from any and all further liability to anyone in respect of their acts and transaction as such executors. (B) This Court should not authorize and direct the transfer, payment and delivery by the executors to the Rector, Churchwardens and Vestrymen of St. James' Church in the City of New York and to the New York Protestant Episcopal City Mission Society, in equal shares, of the balance segregated and held of the executors as shown by Schedule "L" of their account for the benefit of said charitable corporations as vested remaindermen of the trust created under Article Seventeenth of decedent's Will.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed, WITNESS HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 29th day of October, in the year of our Lord one thousand nine hundred and sixty-four. /s/ Philip A. Duane, Clerk of the Surrogate's Court. (Seal)

X-Ray Techs Needed By Hospitals Dept.

A total of 85 X-Ray technicians are needed by the Department of Hospitals offering an annual salary of \$4,550 to \$5,990.

Filing for these positions will continue until the needs of the service have been completed.

Candidates must have each of the following: graduation from a senior high school or a high school equivalency diploma or a GED certificate from the armed forces; one year of full time, paid experience as an X-ray technician in an approved hospital or in the office of a recognized roentgenologist or a satisfactory equivalent of this experience. Applicants must meet these requirements at the time of application.

An X-ray technician, under supervision, operates X-ray equipment and auxiliary apparatus and develops negatives. He may also supervise subordinate personnel and perform related work.

Stony Brook School Seeks Administrator In Personnel Field

A new position of personnel administrator has been created at the State University of New York at Stony Brook. In order to qualify, an applicant must have a Bachelor's degree with one year of experience in the personnel field, or a Bachelor's degree with a major in Personnel Administration or related field and have graduated in the top 10 percent of his class.

This position currently pays \$6,180 and will rise to \$7,535 in annual increments.

Interested applicants should immediately call Mr. Kosstrin at 516-246-5150.

Seventy percent is the passing mark for the practical examination which is weighted at 100.

For further information and applications, contact the Application Section of the Department of Personnel, 49 Thomas St., New York, N.Y. 10013.

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Revised List of U.S. Jobs

(Continued from Page 8)
D.C. area. Announcement 202 B.
Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. For positions paying \$7,260 to \$15,665, Announcement 209 B (Revised). For positions paying \$5,650 and \$6,770, Announcement 210 B (Revised). \$15,665.—Jobs are in the Washington, D.C. area. Announcement 227 B.

General

Apprenticeship and training representative, \$7,030 to \$8,410.—Jobs are with the Department of Labor. Announcement 179 B.
Architects, \$5,650 to \$13,615.—Jobs in the Washington, D.C. area. Announcement 299 B.
Design patent examiner, \$4,690 and \$5,795.—Jobs are in the Washington, D.C. area. Announcement 180 B.
Dietitian, \$4,690 to \$7,690.—Jobs are with the Veterans Administration. Announcement 221 B.
health nutritionist, \$7,030 to \$11,725. Announcement 111
Federal administrative and management examination, \$11,725 to \$15,665. Announcement 167.

Fishery marketing specialist, \$4,690. Announcement 156 B.
Fishery methods and equipment Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.
Foreign language specialist (writer and editor, \$5,795 to \$11,725; specialists, \$4,690 to \$9,980.—radio adapter, 4,690 to \$8,410; radio announcer, \$4,690 to \$7,030; radio producer, \$5,795 to \$9,980).—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.
Forester, \$4,690 and \$5,795. Announcement 218 B.
Helicopter pilot, \$8,410.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31 (62).
Landscape architect, \$5,650 to \$15,665. Announcement 224.
Librarian, \$4,690 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 277.
Librarian, \$5,795.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.
Medical record librarian, \$4,690 to \$9,980.—Announcement 333.
Operations research analyst, \$7,260 to \$15,665. Announcement 193 B.
Pharmacist, \$5,795 and \$7,030.—Positions are with the Veterans 212 B.

Promotion to Trainmaster, A \$10,094-a-Year Job, Open in Transit Authority

Transit employees in six different titles are eligible for a promotion to trainmaster exam, open for the filing of applications until Nov. 24. Trainmasters earn from \$10,094 to \$11,191 a year.

This test is open to Transit Authority employees who have been permanently employed as assistant trainmaster, motorman instructor, assistant motorman instructor, schedule maker, train dispatcher or yardmaster for two years with the exception of assistant trainmaster and motorman instructor which requires only one year.

The examination is expected to be held on January 30, 1965, according to present plans of the Department of Personnel.

Trainmasters assist the superintendent and are responsible for the safe and proper operation of all trains in their assigned area, study traffic conditions, detentions, adequacy of service and maintain service records.

For further information and applications, contact the applications section of the Department of Personnel, 49 Thomas St., N.Y. N.Y. 10013.

Jewish Employees Schedule Meeting, Chanukah Dinner

The Jewish State Employees Assn. of New York has scheduled a meeting for Tuesday, Nov. 24, at 5:30 p.m. at 80 Centre St., Room 637, according to Samuel Tannenbaum, a Director of the organization.

He also has announced the group's 12th annual Chanukah dinner-dance, to be held Wednesday, Dec. 2, at 7 p.m., at the Grand Street Boys Clubhouse, 106 West 55th St., New York City. Morris Solomon is chairman of the affair.

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Oneida Chapter Will Recruit New Hartford Non-Teaching Aides

UTICA, Nov. 16—The Oneida County chapter, Civil Service Employees Assn. has won permission to recruit members from the non-teaching personnel of the New Hartford Central School district.

Joseph A. Mathews, president of the chapter, said he would meet shortly with the employees to work out details. He had met with school board officials earlier to clear the way for the recruiting work.

The Whitesboro district officials told Mathews recently that they could not permit payroll de-

ductions for dues at this time.

The officials told Mathews that the district was changing its accounting system and that the deduction system might be difficult to establish.

They said they would consider establishing it later, Mathews reported.

Rochester Hospital Membership Group Has Annual Dinner

The annual membership committee dinner meeting of the Rochester State Hospital chapter, Civil Service Employees Assn. was held recently at the Hospital Party House with 80 members and friends attending.

Dr. Donald Smith, head physiologist, was master of ceremonies. James Powers, CSEA field representative, was the speaker for the evening. He spoke on membership and the reasons for joining the CSEA. He also cited the advances made for members over the past ten years, by the Association.

Claude Rowell, CSEA 4th vice president and chapter delegate, gave a detailed report of the annual convention, held recently in Syracuse.

Mrs. Ellen Stillhard, chapter president, presented a citation to Mrs. Clara Thompson for forty years of membership and loyal service to the Chapter. A citation was also presented to Mrs. Marion Hickey for recruiting the largest

number of new members for 1963-4.

There was a somber moment during the meeting, when a motion was made and carried, to present \$100 from the chapter, to the Protestant Advisory Committee in memory of Iris Jackson, who was accidentally killed a few weeks ago. She had been an active member of the Chapter, and held several different offices.

Seated at the head table were Dr. Benjamin Pollack, Assistant Director; Robert Benedict, Pres. of Board of Visitors, and Mrs. Benedict; Claude Rowell, CSEA 4th vice pres. and Mrs. Rowell; Dr. and Mrs. Donald Smith; James Powers; Mrs. Clara Thompson and Mr. and Mrs. William Hickey.



INSTITUTE HELD — Employees of the Department of Mental Hygiene recently attended a group leadership institute conducted by Virginia Leatham, Leonard Moses and George Lehmann from the Department of Civil Service and Maurice Schwadron of the Department of Mental Hygiene. Left to right are, front row: Eileen Mulhern, Bronx State Hospital; Lelia Buchanan, Craig Colony; Gertrude White, Marcy State Hospital and Phyllis Waska, Binghamton State Hospital. Second row: Vir-

ginia Leatham, Leonard Moses and Brian Murphy, Department of Civil Service. Third row: Wilfred Coiteux, Harlem Valley State Hospital; Maurice Schwadron, Mental Hygiene Dept.; George Lehmann, Civil Service Dept.; and Thomas Welch, West Seneca State School. Fourth row: Ralph San Felice, Mt. McGregor Division of Rome State School; Robert Nicholson, Manhattan State Hospital and Peter Knauss, Rome State School. Last row: Robert Tipple, Ulica State Hospital; Arthur Phillips, Willard State Hospital and Charles Ecker of Syracuse State School.

Leonard Retires

ABLANY, Nov. 16 — John J. Leonard, a senior inspector with the Bureau of Weights and Measures and former bureau director, has retired from his State Agricultural Department post. Leonard served as head of the bureau during the Harriman administration. Friends and associates gave him a luncheon party recently at the University Club. He had been with the bureau for 35 years.

Other recent retirements in the department include: Wilbur M. Pollock, Mannsville; Ralph Seeley, Candor; John H. Sterer, Albany; Mrs. Beulah M. Laurin, Albany.

Delegate Committee Report

Institution Teachers

By WILLIAM FOX

A problem facing the State's institution teacher of long standing and one which in the view of this Committee has great merit is the achievement of a public school calendar work year for all of the State's institution teachers. It is the belief of this Committee that it has made progress toward achieving this objective of such great importance to the State's teachers. The preliminary and exploratory work with operating agencies and the Division of the Budget has been worthwhile, even though at this writing we cannot report anything in hand with respect to progress.

Having equivalent qualifications and duties certainly entitles the State's institution teachers to the same professional conditions, recognition and educational opportunities. These teachers through many years of negotiations have presented many valid arguments in an effort to achieve their goal. The teachers have eliminated many obstacles that precluded progress that were unique in the various institutions. It seems to this Committee that we are at the stage where the departments that are involved with this appeal are becoming convinced of our reasoning and the validity of our request.

This Committee met with the representatives of the Division of the Budget last spring. From this meeting, it became apparent that the administration of the Correction Department felt that its operational problems were special and peculiar. This coupled with the fact that the Correction Department has a significant number of teachers generates an important fiscal problem. Consequently, this Committee had a special meeting with the Commissioner of Correction for the pur-

pose of seeking his views and to explore avenues wherein we might progress toward our goal.

At the meeting with the Correction Commissioner, we discussed the unique and different conditions which prevent the Correction Department from operating their schools on the same basis as public schools. The Commissioner indicated that in order for his education program to be successful, an equal but different application of the public school calendar for his teaching staff was necessary.

Finally, we have sought a further meeting with the Director of the Budget. We have requested that this meeting be held prior to the delegate meeting. As chairman of this Committee, I shall be happy to report to you what happened at that meeting to bring you up to date.

Please be assured that this Committee which is made up of representatives from all departments will continue its efforts to achieve a public school calendar work year for the State's institution teachers. It is unnecessary to point out that effectuation of this goal would vastly improve educational opportunities and the morale of these members.

The Committee expresses its appreciation to both agency heads and the Association staff for the interest, cooperation, and help accorded this Committee.

State University Gets New Aide

ALBANY, Nov. 16 — Raymond W. Kettler is the new assistant vice president and controller for the State University.

A former vice president for finance for the Development and Resources Corporation in New York City, he will live in Guilderland, an Albany suburb.



SAFETY AWARD — A Safety Award was presented recently to Westchester County Executive Edwin G. Michaelian, third from right, in recognition of the driving record shown by employees driving County cars during the past two years. Others present at ceremony were, left to

right, Jack Thiele, supervising engineer of Liberty Mutual Insurance Company; Fred L. Schmidt, Liberty servicing engineer; Robert Heiberg, Liberty regional manager; Michaelian; Robert Williams, Westchester County Insurance Manager; and David Young, resident manager of Liberty's Mount Vernon office.

Suggestion Award Winners

(Continued from Page 2)

Department of Taxation and Finance; William F. Flynn, 70 Morsenere Avenue, Yonkers, Industrial Investigator, Department of Labor's White Plains office; Paul N. Loomis, 147 Preston Avenue, Staten Island, Workmen's Compensation Examiner, Department of Labor's Workmen's Compensation Board; Rudolph Steinfeld, 41-09 15th Avenue, Brooklyn, Senior Tax Collector, Department of Taxation and Finance; and Mary E. Wilson, 116 Pulaski Boulevard, Kings Park, Stenographer, Department of Mental Hygiene's Kings Park State Hospital.

\$10 grants were made to Beverly J. Atkinson, 140 Third Street, Troy, Typist, and Julianne Ropelewski, 5 Dudley Heights, Albany, Senior Stenographer, both of the Department of Law (joint

award); John F. Brodbeck, 6 Smith Lane, Rensselaer, Senior Clerk, Department of Labor's Workmen's Compensation Board; John P. Burnetter, 74 Fox Avenue, Schenectady, Principal Clerk, Department of Motor Vehicles; Michael J. Ranaldo, Sonyea, Head Laundry Supervisor, Department of Mental Hygiene's Craig Colony and Hospital; and to Edwin I. Feinstein, 2814 West 8th Street, Brooklyn, Senior Employment Interviewer, Department of Labor's Division of Employment.

A \$10 joint award was made to Walter E. Trombley, 12 New Shaker Road, Albany, Senior Income Tax Examiner, and Robert G. MacPherson, 625 Providence Street, Albany, Senior Audit Clerk, both of the Department of Taxation and Finance. Mr. Trombley also received a Certificate of Merit for another suggestion.

Certificate Winners

Certificates of Merit without cash grants were received by Harry G. Eyres, 19 Euclid Avenue, Elsmere, Senior Recruitment Representative, Department of Civil Service; Ralph E. Kulzer, Voorheesville, Senior Audit Clerk, Department of Audit and Control; Ethel I. Mesick, 477 Hudson Avenue, Albany, Typist, Department of Health; Joseph W. Pelcher, 100 Vliet Street, Cohoes, Senior Income Tax Examiner, Edmund J. Owczarzak, 280 Cable Street, Buffalo, Senior X-ray Technician, Department of Health's Roswell Park Memorial Institute; Marjorie M. Stannard, Windsor, Typist, Department of Motor Vehicles' Binghamton office; Thomas P. Long, 421 Newton Street, Westbury, Clerk, and Mary I. Combs, 30 Miller Avenue, Oceanside, File Clerk, Department of Motor Vehicles' Mineola office; Maurice M. Kaplan, 130 Scarscliffe Drive, Mlaverne, Associate Tax Collector, Department of Taxation and Finance; and to Robert Ostrowski, 643 EaEst 6th Street, New York, Clerk, Department of Labor's Workmen's Compensation Board.

Few Job Requirements

Subway Clerk Jobs To Open With City At \$2.45 an Hour

The filling of some 300 vacancies a year is expected for the next four years as a result of a railroad clerk examination which was ordered by the Department of Personnel recently. Filing for this examination will be held within the next few months although an exact date has not been set.

This position pays from \$2.45 to \$2.5975 an hour for a standard 40-hour week. There are no formal education or experience requirements although a competitive general knowledge and intelligence examination will be given.

Testing will include questions on general knowledge, reasoning ability, understanding, contacts with the public, safety concepts, elementary arithmetic, location of points of interest and interpretation of rules and procedures. Past examinations and study material are available through The Leader Book Store, 97 Duane St., N.Y., N.Y. 10013.

Candidates for the railroad clerk test will be required to pass a qualifying and physical examination. The last qualifying phy-

sical examination for this position required men to do a broad jump of not less than four feet and lift in succession, a 35-pound dumbbell with one hand and a 30-pound dumbbell with the other a full arm's length over the head. Female candidates were required to do a broad jump of three feet and lift 25 pound weight above the head with one hand and a 20 pound weight with the other.

Although there are no age limits for filing, successful candidates must be at least 21 years of age before appointment. In addition, those to be appointed must be acceptable for bonding.

Do not attempt to file for this position now as applications are not available. Watch future editions of The Leader for the exact date of filing. This is expected to be announced within the next few weeks.

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A Kinkajou For The Man Who Has Everything

kinkajou — a flesh-eating mammal of Central and South America, somewhat like a racoon, with yellowish-brown fur and a long prehensile tail.

If you'd like one of those running around the house, or perhaps a yak (long-haired wild ox of central Asia) or a mangabey monkey or a dingo dog, you have only to submit your bid and then sit back to plan where you will keep the creature if you get him.

The Division of Salvage of the New York City Purchase Department is getting rid of surplus animals from three City zoos. The animals will be sold on Dec. 8 on the basis of sealed bids submitted in advance.

A Christmas gift for a not-so-close friend might be one of the three female lion cubs available (sort of like giving a time bomb), or for the friend with a swimming

Leader Editor Will Address Oneida CSEA

UTICA, Nov. 16 — Paul Kyer, editor of the Civil Service Leader, will be the principal speaker at the annual Christmas party of the Oneida County Chapter, CSEA, on Dec. 10.

Joseph A. Mathews, president, said that about 400 were expected to attend the party at Twin Ponds Golf and Country Club. A social hour will start at 6:30, with dinner at 7:30.

Mrs. Julia Goetz and Mrs. Edna Fredericks are co-chairmen. Roger Solimando is in charge of publicity and Louis Sunderhaft head of the ticket committee.

Howard Adams of the Utica Traffic Court will be the toastmaster.

Among the guests will be Mayor Frank M. Dulan of Utica, Mayor William Valentine of Rome and County Executive Charles T. Lanigan.

pool, a hippopotamus is up for sale. And if you have a large weed patch, a one-horned goat is just the thing.

Also available are a chimpanzee, a mona monkey, three rhesus monkeys, a green monkey, an elk, a red deer, a ram, a ewe, six rabbits and ten Guinea pigs.

Bid forms for the animals may be obtained from Room 2217, Municipal Bldg., New York City (telephone: 566-4155).

—G.S.

On College Board

ALBANY, Nov. 16—Allen Huntington Pulsifer of Johnstown has been named a member of the Board of Trustees of the Fulton-Montgomery Community College.

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**SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS**

Jefferson CSEA Opts For Cash To Keep Up

(From Leader Correspondent)

WATERTOWN, Nov. 16 — The Jefferson County chapter of the Civil Service Employees Assn., has notified the board of supervisors it has withdrawn its request for an eight percent reduction in retirement payments and is pressing for an across the board pay boost of eight per cent.

Disclosure of the chapter's new position came in a letter from the chapter president, Mrs. Fannie Smith, to the chairman of the board's salaries and compensation committee, Supervisor Earl H. Bonnett.

The Reason

Mrs. Smith told the supervisors that "we feel the present continual rise in the cost of living index indicates that this is a minimum request at the present time."

Mrs. Smith said the pay raise request is "reasonable and just in view of present economic conditions."

She told Supervisor Bonnett the new action has resulted from study of the proposed 1965 county budget which, she asserts, "makes no provision for the eight percent reduction in retirement payments."

The proposed 1965 county bud-

get contains, among other items, pay boosts for members of the board.

L.I. Conference Meets Nov. 21

The Long Island Conference of the Civil Service Employees Assn. will meet Saturday, Nov. 21, at noon in Felice's Restaurant, Patchogue, Arthur Miller, Conference president, informed The Leader.

At Leader press time, full details of the program were not available. The Conference business session is expected to deal largely with program format for the coming year.

Miller is expected to disclose final arrangements for the annual legislators' luncheon to be held Jan. 9. In the past, most of Long Island's Legislature members have turned out in full force for the event.



CIVIL SERVICE DINNER — More than 100 attended the 17th annual membership dinner-meeting of the Jefferson Chapter, CSEA. Among officials present, shown above, were, front row, left to right: Vernon A. Tapper, second vice president, state CSEA; Mrs. Frances Williams, Potsdam, president of the St. Lawrence county chapter; Mrs. Fannie W. Smith, Watertown, Jef-

erson Chapter president, and Ambrose J. Donnelly, Utica, CSEA field representative; and, back row: Dudley Chapman, new executive secretary, Jefferson County Civil Service Commission; S. Samuel Boreilly, Utica, president of central counties workshop; Arthur W. Sprague, second vice president, Jefferson Chapter, and Harvey A. Fields, Albany representative, Jefferson Chapter.

Pay Talks Start

(Continued from Page 1)

ocrats do not have sufficient majorities in the Senate and Assembly to override a governor's veto. The net result of this is a balance of power that will require a large degree of cooperation between Republicans and Democrats in order to get things done in the 1965 session.

When Solomon Bendet and the members of his CSEA Negotiating Committee met with the Budget Director and his staff they argued for a salary program approved by Employees Association delegates at the recent annual CSEA meeting held in Syracuse. The salary resolution calls for:

- A minimum raise in all State salary grades of 8.5 per cent. (This is an across-the-board pay raise request.)

- Lump sum payment for accumulated sick leave credits upon retirement, death or other separation from State service.

- A non-contributory retirement plan with guaranteed benefits equal to 1/60th of final average salary and with no diminution of present benefits for any members (of the State Retirement System.)

In a previous statement, Bendet declared that the Administration itself possessed proof that State workers need a pay raise. The reference was to the figures contained in the McKinsey report, which had been ordered by the Governor some years ago and has not been fully implemented.

Progress reports on the negotiations will appear in The Leader as they are released.

Court Decision

(Continued from Page 1)

the director of Classification and Compensation where they were again denied by the director, J. Earl Kelly, and to the Civil Service Commission, which again overruled the Kelly decision and approved the reallocations.

The titles involved are employment interviewer and claims examiner Grade 12 to 14 and senior employment interviewer and senior claims examiner, Grade 16 to 18.

A Novel Issue

In presenting its case, attorneys for the Employees Association contended that the court had before it a novel issue never before litigated in that the salaries of the employees, including all fringe benefits, are fully reimbursed to the State by the Federal Government.

As a result of this situation, the CSEA attorneys argued, there can be no impact upon the State's budget and fiscal affairs. It followed, they maintained, that since the Budget Director's power to approve or disapprove salary

changes is limited to his responsibilities to keep in balance "the financial resources and commitments of the State relating to fiscal considerations," his actions in vetoing the reallocations represents an invasion of the power of the Division of Classification and Compensation and the State Civil Service Commission.

Dutchess CSEA Wants Night Board Meetings

POUGHKEEPSIE, Nov. 16 — The Dutchess County Civil Service Employees Assn. last week, in a letter, urged the Board of Supervisors to conduct its meetings at night.

The county employees' group said that its members are unable to attend meetings during the day. The Board now meets at 11 o'clock on the second Monday of each month. The recommendation was referred to the Judiciary Committee for study.

Oneida CSEA Honors 200

UTICA, Nov. 16—More than 200 co-workers were on hand recently at the Twin Ponds Golf and Country Club to honor 12 retired Utica District employees of the State Public Works Department.

Honored were Frank W. Hotaling, with 43 years service; Julius Larsen, 38 years; William Davies and George Carlow, 35 years each; George Plantedl, 34 years; Earl McArthur and Raymond Phelan, 30 each; Benny Miller, 29; Herman Alexander and Charles Magiaracina, 14 each; Wilbur Bellinger, 13, and Louis Farone, 11.

Henry Galpin, assistant executive director of the CSEA, Albany, and Franklin Moon, Utica district engineer were among the speakers. Nicholas L. Cimino, CSEA, presented gifts.

Among the guests were CSEA chapter officers representing Oneida County, Rome State School, Marcy and Utica State Hospitals, State Senator-elect William Call and Assemblyman Paul Worlock, and Mr. and Mrs. Ambrose J. Donnelly.

Levitt Expands

(Continued from Page 1)

tations with members from the City and the immediately surrounding counties." Levitt stated adding that further adjustments to the System's consulting schedule were under active consideration, "in order to make our consultants as readily available to our members as time personnel and funds will permit."

The monthly schedule of the Retirement System's consulting staff will now be: Buffalo—State Office Bldg., second Wednesday; Rochester—County Court House, second Thursday; Syracuse—County Court House, second Friday; Utica—Oneida County Courthouse, third Tuesday (commencing Nov. 17th); White Plains—Westchester County Center, third Monday (except July); New York City—270 Broadway (23rd floor), first and third Tuesday.

CSEA Insurance

Group Life

(Continued from Page 1)

in previous years' reductions of premium cost under the plan occurred in other age brackets.

Plan Available Now

The CSEA Group Life Insurance Plan is available to any state employee or the employee of any political subdivision in the state in which the CSEA Group Life Program is installed. Membership in the Association is necessary to participate in the program.

The CSEA Group Life Plan provides very low cost term life insurance; for example, members 29 years and younger pay only 10 cents bi-weekly per thousand of insurance. Payment of premiums under the plan is conveniently arranged by payroll deduction. The plan provides double indemnity for accidental death and waiver of premiums if the member becomes totally disabled prior to age 60.

No Medical Exam

No medical examination is required if an application is filed with CSEA Headquarters, 8 Elk Street, Albany, New York, within 120 days of the date of initial employment. No extra premium is charged if the employee has hazardous or arduous occupation.

Over 66,000 members of CSEA participate in its low cost Group Life Insurance Program.

Application forms and explanatory literature for the plan can be secured from CSEA Headquarters, 8 Elk Street, Albany, New York, or from its Branch Office at 11 Park Place, New York City, or from any CSEA chapter throughout the state. Completed applications for the plan should be sent direct to Albany CSEA Headquarters.

Hornbeck on SASDA

ALBANY, Nov. 16 — Lyle W. Hornbeck, a close political associate of Governor Rockefeller, has been named a member of the State Atomic and Space Development Authority. At one time, Hornbeck was corporation counsel for the City of Syracuse.

Deductions

(Continued from Page 1)

insurance Plan, you can easily confirm the reason for the premium increase.

Salary increases effective October 1st will provide increases in amount of insurance for certain policyholders under the CSEA Group Life Plan. CSEA Headquarters is presently preparing notices to the state payroll sources for increased Group Life Insurance premium deductions from the salaries of members who are entitled to an increased amount of Group Life Insurance by reason of the October 1st salary increase. It is expected that these increased deductions will take effect on December payrolls.

Egypt, Holy Land

(Continued from Page 1)

and other notable places will be visited.

The group will go from Egypt to Beirut, in Lebanon, and visit the famous forests, beaches and bazaars in and near Beirut. This will include a trip to the famed temple city of Baalbeck.

The Holy Land

The journey to Jerusalem will include a visit to the Mount of Olives, the Garden of Gethsemane, the tomb of the Virgin Mary and, in nearby Bethlehem, the Manger and the Church of the Nativity.

Haifa and Tel Aviv are the Israeli cities to be visited, after which tour members will depart for Turkey and the fabled city of Istanbul.

From there, the group will leave for Greece and, after a brief stay in Athens, visit several of the most beautiful of the Greek Isles by boat. A full tour of Athens will follow this sea cruise, with plenty of time allowed to relax on nearby beaches.

The tour members will fly directly from Athens back to New York on May 11.

Interested persons desiring a descriptive brochure of and application for this tour may write directly to Deloras G. Fussell, 111 Winthrop Ave., Albany, N.Y.