vil Service

America's Largest Weekly for Public Employees

Tuesday, March 23, 1948

Price Five Cents

Imposs;

H AVE the authorit an "austerity" These consequence

with responsibility.

YAARBIL -eseen now - and acted against

on the consequences of

Moreover, it is entil by possible to provide pay increases for the City's employees, even though the municipal finance program was

slaughtered in Albany. For a conclusive statement of the important facts every City official and employee should know, turn to page 16.

EPT_JUBS EWU_S_LIST

Association Group to Consider Changes Proposed in Constitution and By-Laws

Revision Group Meets March 24

The Civil Service Employees Association will be up for considera-on this week. The organization's Committee on Revision of Con-Millution and By-Laws will meet in the DeWitt Clinton Hotel, Albany, at 6 p.m., Wednesday, March 24. Theodore Becker, Civil Service Department, is chairman. Most of the proposed changes deal with whitiles of Association committees. There will be a service of the proposed changes deal with whiteless of Association committees. clivities of Association committees. There will also come before the ody a resolution on surveying the operations of the Association and another on higher dues.

Below is a list of the proposed changes:

The following proposed amendments to the By-Laws of the Asso-

cation were presented at the annual meeting on October 7, 1947 and referred to the Committee on Revision of Constitution and By-

Amendment to By-laws:

Be it resolved that Section 2 of Article II of the By-laws entitled Board of Directors be amended to

ead as follows:
"Regular meetings of the board of directors shall be held monthly throughout the year and special meetings of the board of directors shall be held upon call of the Upon the written request of five or more members of the board of directors, the president shall call a special meeting of the board."

(Full face type is new matter). Amendment to the By-laws, Article V—Committees:

Amend to read: Section 1—The standing Com-(Continued on Page 3)

Clerk, Grade 2, Leads Lists of NYC Eligibles

The Clerk, Grade 2, eligible list leads the current ones, with about 6,000 names. Attendant, Grade 1, has about 5,000, while the Con-

ductor list contains 3,152 names.

The Sanitation Man (B) list will consist of 4,962, Trackman,

Rating has been completed in the Clerk, Grade 2, test by the NYC Civil Service Commission, and the papers are in the congested computing room. There were nearly 15,000 applicants originally. No estimate of when the list will be published could be obtained.

Applications are now being issued and received in person or by mail for Trooper, Division of State Police, \$1,380 to \$3,105, plus lodging and food, or an allowance therefore and uniforms and equipment. Address Division of State Police, Albany, N. Y., until Tuesday, March 30. There are 200 vacancies.

Requirements include: United

Requirements include: United States citizenship, ages 21 and 40 years (candidates must have reached their 21st birthday and must not have passed their 40th birthday on the date of the written exemination. Thursday April ten examination, Thursday, April 15, 1948); sound constitution; not less than 5 feet 10 inches tall in

Langer Bill Eases Attainment of Status

Special to The LEADER

WASHINGTON, March 22. — Senator William Langer, Chairman of the Committee on Post Office and Civil Service, introduced a bill that would confer permanent status on war service indefinite and temporary employwho had given satisfactory TRAFFIC OFFICER TEST
RATED
The rating of the written papers in the examination for Traffic Officer, Port of New York Authority, is practically finished.

ees who had given satisfactory performance for at least five years, subject only to passing a non-competitive examination. If any of those in that class "made" an eligible regular list, they would get 5 additional points in the non-ity, is practically finished.

two days, because of the large number of failures in the written test, said to exceed 50 per cent. About 2,100 took the written test in NYC

There will be a quick job offer to all elegibles from NYC and free to conduct recruiting and exvicinity who make the list.

(Continued on Page 11)

State Trooper Positions Open In Embassies **And Consulates**

Thousands of overseas positions are obtainable in the Federal service under nine departments or agencies. Nearly all are excepted from the competitive civil service requirements, except jobs in Hawaii, included in the "excepted" class are positions in territories and possessions.

Clerical, scientific, technical, skilled, semi-skilled and unskilled jobs are open, and 25 per cent extra is included in the pay description, for overseas service, or allowance is granted toward maintenance, where stated.

State Typist-Steno Test Set for April 10

The performance test Stenographer and Typist will be held by the State on one day, Saturday, April 10, at Washington Irving High School instead of on two days, because of the large number of failures in the written test, said to exceed 50 per cent.

The nine departments and agencies are Alaskan Railroad, Civil Aeronautics Administration, Department of Agriculture, Department of the Army, Department of the Navy, Department of State, Institute of Inter-American Affairs Panama Canal and Affairs, Panama Canal Weather Bureau, Besides, Canal are leading positions in foreign areas and various positions in in-

Citizens Union Protests Rushing of Funds For Jubilee as Aid to Schools Is Held Up

week found itself caught between the Citizens Union and various public employee organizations on the issue public employee organizations on the issue of unfilled vacancies, no pay increases, and the expendi-ture of City funds for what have been called "non - municipal" functions, such as the projected Golden Annivesary celebration. The Uniformed Fire Officers As-sociation indicated that it is more

The NYC administration this found itself caught between vacancies must be filled in order to relieve the present arduous public employee organizations on the issue of unfilled vacancies, no pay increases, and the expenditions, such as the projected Golden Annivesary celebration. The Uniformed Fire Officers Association indicated that it is more tent statement of Mayor O'Dwyer the present and the present arduous and assure the city of the filled in order to relieve the present arduous at up before it is over. The real indication of the millions it might at up before it is over. The real to edity of the city come first!

Ooo has been advanced, with no indicated, with no of Estimate in passing Calendar Number 176 on January 26, 1948. We urge that the matter be reconsidered, restored to the Calendar and a date set for a public hearing thereon. To refresh your memory, this was the item reduction of the Board of Estimate in passing Calendar and advanced, which the observed on the clity we repeat the city come first!"

The Uniforms such the City should fill these was an expression of the Board of Estimate in pass The Uniformed Fire Officers Association indicated that it is more than a little disturbed by the retent statement of Mayor O'Dwyer in the Fire Department this year. Said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman: "There are already 160 yearneles in the little said a UFO spokesman in the little said a are already 160 vacancies in the we understand more than \$600.

More State News, pp. 2, 3, 4, 5, 6.

Director. The request for consideration from the Chairman of the Mayor's Committee for the Commemoration of the Golden Anni-versary was dated January 23, and miraculously the Budget Director (Continued on Page 16)

Court Enjoins Use of Eligible Lists Building Fund Honor Roll For State Veteran Counseling Jobs Is Headed by New Hampton

joined from certifying the eligible lists for State Veteran Counselor and Senior State Veteran Counselor and Senior State Veteran Counselor in an order signed by Justice Pierce H. Russell, of the Appellate Division. The stay is temperature of the Appellate Division. porary, pending argument set for March 26 on the petition of eli-gibles who call the examinations illegal, want them voided and new examinations held.

The order was obtained by torney Samuel Resnicoff, of 280 Broadway, NYC, on behalf of the representative petitioner, Frank J. Fitzgerald, and others similarly situated. One of the oddities of the proceeding is that all the petitioners are eligibles and many are high enough on the lists to assure their appointment, if the lists survive the eligibles' attack.

Basis of Objections

The legal objections to the examinations, raised by Mr. Res-nicoff in his petition, are that the questions were framed largely by an outsider, five of the ques-tions were submitted for the Counsellor examination by one of the candidates in the other test; and many knew what the questions would be; that the examinations were not competitive, because they weighted experience and training at 60, and knowledge and ability to perform the duties at only 40; that the Senior examination should be promotional and that many questions asked did not pertain to the duties of the posi-

The petition asks that a new open-competitive or qualifying examination be held for State Veteran Counselor and a promotion examination for Senior State Veteran Counselor,

Own Training Stressed

The court order prohibits the Commission "from certifying and appointing any of the eligibles" from the two lists and "from dis-missing any of the petitioners from their present positions." The Rehabilitation Adviser of the Vet. to subjective testing did r Comptroller is enjoined from payerans Administration, Branch 2, ply with the constitution.

Capitol, where State, Federal and private experts taught them, as well as study conferences at Mount McGregor Veterans Rest Camp. On satisfactory completion of the three weeks study course the em-ployees received a certificate from Edward J. Neary, then Director of the Division of Veteran Affairs, Executive Department.

The examination notices are attached to the papers as exhibits. They set forth certain qualifications that an applicant "must" have. The petitioners allege that no means was used for determining, nor could anybody determine without an oral or performance test, whether candidates did have such requirements as made them admissible, including ability at public speaking, the possession of good judgment, emotional maturity, resourcefulness, tact and in-

Preparation Attacked

On the necessity of holding a promotion examination, the petition sets forth that the civil service law encourages promotion examinations as a means of rewarding previous excellent merit and fitness, especially in consecutive titles in which promotion ladder is indicated by the fact that the top pay of the lower title is the minimum pay of the higher. The salaries are State Veteran Counselor \$2.720 to \$4.620. eran Counselor, \$3,720 to \$4,620; Senior State Veteran Counselor, \$4,620 to \$5,720.

Mr. Resnicoff contends that the law provides that employees of the State shall perform examina-

pointed from either list.

All the petitioners have been employed in one or the other of tion sets forth that Mr. Hetzel's the two titles for upward of two questions appeared in both exampears. They stress the intensive inations (without duplication) and training that they were given, at State expense, including individual on-the-job instruction and a that "a great many" of them were included verbatim. This the petitioners call "illegal, erroneous, three weeks' course in the State lation of law." Many of the questions "did not pertain to the duties of the position," the petition-

ers state.
Silas S. Dann, Jr., the petition sets forth, participated in the Senior examination and "did previously prepare five questions which appeared on the examination for State Veteran Counselor"; also, "divers persons who participated in both examinations had previous knowledge of the questions which were used."

Fault Found With Weighting
The weighting of the written,
say the petitioners, violates the
competitive principle, because
training and experience, and the minimum qualifications, were wholly subjective, yet were given the major weight. Thus reversing minimum the emphasis, according to Mr. Resnicoff, violates the constitu-tional provision that examinations, so far as practicable, must be competitive, and the essence of competition is that other examiners of equal competence should be able to arrive at a comparable result. In subjective testing perresult. In subjective testing personal opinions of examiners count highly, he added, and one examiner's rating can't be checked by another's. In support of the necessity of objective testing Mr. Resnicoff cites a Court of Appeals case in which the 40-60 ratio, which went in the same direction as in the present tests, was ruled improper (Cowan versus Reavy, 283 N.Y. 238). The court held in that case that not only is an examination required, but, so far examination required, but, so far tion preparation, but that instead as practicable, it must be compet-David E. Hetzel, Chief Vocational itive, and submitting candidates to subjective testing did not com-

ALBANY-Joe Lochner, Executive Secretary of The Civil Service Employees Association, this week released a "progress report" of the group's building fund drive. The report tells how well each chapter is doing in helping to raise money through contributions toward the projected new building of the Association.

The report is based on Building Fund Donations received at Association Headquarters through March 15, 1948. The rating given each chapter or group is deter-mined by the amount of dona-tions received and the size of the chapter or group.

The second report, to be issued on April 1, will include an Honor Roll listing Chapters or groups having 100 per cent ratings or better.

Says Joe: "Get your chapter on 36.

the	Honor Roll."	1
1	ame of Chapter Rating	3
1	New Hampton Chapter75	
9	Montgoment County County	1
2	Montgomery County group.71	3
0.	Banking Department group	1.
	Albany64	3
4.	Ithaca Chapter60	4
0.	Central Unit, Barge Canal	L
	Chapter	4
0.	Herkimer County group59	1
7.	Coxsackie Chapter 56	4
8.	State Training School	4
	Chapter, Hudson55	4
9.	Dept. Agriculture & Markets	4
	Albany Chap47	1
10.	Albany Chap	4
	Albany	1
11.	Southwestern Chapter34	1
12.	Veterans Vocational School	r
	Chapter, Troy33 Orange Chapter (County).33	1
13.	Orange Chapter (County) .33	1
14.	Chautauqua County Chap.	1
	ter (State)	1
15.	Motor Vehicle Chapter.	1
	Albany 20	1
16.	Albion Chapter	1
17.	State Rehabilitation Hospi-	1
	tal Chapter	
18.	Education Department Al-	5
	bany Chapter	t
19.	Gratwick Chapter, Buffalo. 24	10
20.	Dept. of State. Albany	1
	Chapter	1.
21.	Chapter	1

Name of Chapter

23. Health Laboratory Chapter. Ray Brook Chapter

24. Ray Brook Chapter
25. Public Works District 10
Chapter, Babylon
26. Dept. of Tax & Finance,
Albany Chapter
27. Geo. T. Gilleran Public
Works Chapter
28. Public Service, Albany
Chapter

Chapter
Insurance Department
Group, Albany
Mental Hygiene Dept.

Law Department, Albany

group Oneonta Chapter Buffalo State Hospital Chapter ..

37. James A. Christian Melmoria Health Department, Albany Chapter.
38. Public Works District No. 1 Albany Chapter

39. Craig Colony Chapter. 40. Public Works District No. 4 Rochester Chap. 41 Central Islip State Hospital

Chapter
42. Kings Park St. Hosp. Chap.
43. D. P. U. I. Albany Chapter.
44. New oYrk City Chapter.
45. Audit & Control Albany Chapter

46 Public Service Motor Ve-hicle Inspectors Chapter. The other chapter so far had record of zero.

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Association Board of Directors To Consider Chapter Constitutions

of Directors of The Civil Service Employees Association will meet on Thursday, March 25, to con-sider a variety of pending prob-lems. The meeting will be a din-ner-affair at the Wellington Hotel in Albany.

The agenda drawn up for the vent contains the following 1. Reading of Minutes of Last

Meeting. 2. Reports of Officers: a. President; b. Treasurer; c. Counsel; d.

Field Representatives.
3. Reports of Committees: a. Legislative Committee; b. Education Committee; c. Pension Committee; d. Auditing Committee; e. Social Comittee; f. Special Build-

existing Chapters. a. Franklin Chapter (County Division); b. Herkimer Chapter (County Divi-sion); c. Thomas Indian School Chapter (Revision), (State Divi-sion); d. Long Island Inter-County State Park Chapter (Revision) State Park Chapter (Revision) (State Division); e. Fort Stanwix Chapter (Revision) (State Division); Plus Consttiutions and Bylaws for any proposed Chapter received prior to the meeting date.
5. Report on Membership.

CIVIL SERVICE LEADER

Published every luesday by LEADER ENTERPRISES, Inc.

97 Duane St., New York 7, N. 4. Telephone: BEekman 3-6010

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$2 Per Year Individual Copies . . . 50

ALBANY, March 22-The Board tion situation in Capital District. Selection of date of next meeting of Board of Directors.

8. Motion to Adjourn.

Among Those To Be Present The following officers, represen-tatives and committee members will be present:

Officers: Dr. Frank L. Tolman, President; Jesse B. McFarland, 1st Vice President; John F. Pow-2nd Vice President; Frederick J. Walters, 3rd Vice President; J. Allyn Stearns, 4th Vice President; Dr. Wayne W. Soper, 5th Vice President; Janet Macfarlane, Secretary; Harry G. Fox, Treas-

State Department Representa tives: William F. Keuhn, Agriculing Fund Committee; g. Special ture & Markets; Francis A. Fear-D. P. U. I. Committee; h. Special on, Audit & Control; Victor J. Committee; h. Special on, Audit & Control; Victor J. on Service Record Paltsits, Banking; Theodore Beck-Committee on Service Record
Ratings.

4. Consideration of Constitutions and By-laws for proposed new Chapters or revisions for existing Chapters.

Chapter (County Division); b. thereing Chapter (County Division); topher J. Fee, Labor; Francis C. Maher, Law; William J. Farrell, Mental Hygiene; Kenneth A. Valentine, Public Service; Edward J. Publicity; Davis L. Schultes, Ramer, Public Works; Francis A. Salary; Janet Macfarlane, Social.

belle M. O'Hagan, State: oJhn J. Denn, Taxation & Finance; Walter J. Nolan, Judiciary; Fred Forbes, Legislative.

Regional Conference Representatives: Clarence W. F. Stott, Central Conference; Robert H. Hopkins, Western Conference; Kenneth Stahl, Capital District Conference; John Murphy, Metropolitan Conference.

County Chapter Representatives: Arnold E. Tyler, Broome Chapter; J. Leslie Winnie, Chemung Chapter; Sheldon Stratton, Jefferson Chapter; Howard Kayner, Niagara Chapter; Vernon Tapper, Onondaga Chapter; William Vanderhoff, Orange Chapter; Gerald Byrnes, Bockland Chapter; Gerald Byrnes, Rockland Chapter; Ruth B. Browne, Schenectady Chapter; Philip L. White, St. Lawrence Chapter; Catherine Canny,

Education; Charles C. Dubuar, Pension; Jesse B. McFarland, Legislative; Thomas E. Stowell, Publicity; Davis L. Schultes,

Hollistre's Itinerary

The itinerary of Laurence J. Hollister, Field Representative, The Civil Service Employees Association, follows:

March 30, L. I. State Park Commission Chapter and District 10
Public Works, Babylon.
March 31, L. I Agricultural
School Chapter and Suffolk Chap-

ter (County).
April 1 and 2, NYC Chapter. April 5, Manhattan State Hos pital Chapter, Psychiatric Insti-tute Chapter and overnight at Rockland State Hospital.

April 6, Rockland State Hospital Chapter, Rockland Chapter (County) and Overnight at Rockland State Hospital.

April 7, State Rehabilitation Hospital (formerly Reconstruction Home), West Haverstraw, Letchworth Village, and overnight Letchworth Village.

April 8, Orange Chapter (County), Goshen; Warwick Training School Chapter and overnight Warwick School.

April 9, Middletown State Hospital Chapter and New Hampton

pital Chapter and New Hampton

COMING EXAMINATIONS

22. Dannemora State Hospital

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NOTE DATE, SUBJECT, AND PRICE OF EACH BOOK

Tues. Eve., March 23 (7:30 to 10:00) "N. Y. C. Civil Service Corretion Officer, Transit Patrolman, Bridge-Tunnel Officer Tests and Review";

Price of Book \$2.00.

Thurs. Eve., March 25 (7:30 to 10:00) "Civil Engineer (Structural and Water Supply), Civil Service Tests and Review"; Price of Book \$2.50.

Friday Eve., March 26 (7:30 to 10:00) "NYC Civil Service Correction Officer, Transit Patrolman, Bridge-Tunnel Officer, Tests and Review";

Price of Book \$2.00

Mon. Eve., April 12 (7:30 to 10:00) "Civil Service Bookkeeper Examination Tests and Review"; Price of Book \$2.00.

Thurs. Eve., April 15 (7:30 to 10:00) "Civil Service Bookkeeper Examination Tests and Review"; Price of Book \$2.00.

Mon. Eve., May 10 (7:30 to 10:00) "Civil Service Fireman (Fire Dept.)

Examination Tests and Review"; Price of Book \$1.50.

Fri. Eve., May 14 (7:30 to 10:00) "Civil Service Fireman (Fire Dept.)

Examination Tests and Review"; Price of Book \$1.50.

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At dinner, Mrs. John J. Cox (left background), James Brown (foreground), Department of State; Isa-belle O'Hagan, State; Catherine Sullivan (far end of table, at right), and Lida MacDonald, Brooklyn State Hospital; and Rose Sainato, Maetta Hazelum, Florence Pike and Margaret Burgess, all from State Dept,

Assn. Constitution **Be Discussed**

(Continued from Page 1) nittees shall be as follows: Legisative Committee, Auditing Committee, Grievance Committee, Soinitee, Membership Committee, Mebership Committee, Pensions Committee, Salary Committee, ublicity Comittee.

Section 2—The Legislative Committee shall keep itself informed an all proposed or pending legisation affecting Civil Service Employees generally, and the mem-ers of the Association specivically. During the legislative session it hall report on all legislation at each meeting of the Board of Di-ectors or of the State or County ecutive Committees. It shall onsor, and draft, such proposed executive Committees. egislation as the Delegates of the Association or the Board of Di-rectors may suggest and submit ch drafts to the Delegates, or, f the Delegates be not in Session, the Board of Directors for ap-

Section 3-The Auditing Comnittee shall conduct quarterly sudits of the books and accounts of the Association to coincide with the issuance of quarterly state-ments of vnancial condition, in-ome and expense when issued by the Treasurer. The Auditing Committee may conduct more frequent audits when desirable or required by the Board of Directors. The Committee may make recommendations to the Board of Directors for refinements and improvements which it deems to be advantageous to the interests of the Association end its members.

Section 4-The Grievance Committee shall consist of members residing in the City of Albany and its environs and shal investigate complaints and grievances referred to it by the President or the Board of Directors. Except where directed by the President to adjust a grievance or remedy an unfavorable condition, the committee shall report its findings to the Board of Directors or the Directors Committee at its earliest. rectors Committee at its earliest

shall arrange and be responsible tor special entertainment and amusement of Delegates during convention. It shall stimulate the social and anterpret of memsocial and mutual interest of members in one another.

Section 6—The Education Committee shall devise ways and means for the provision of all types of education desirable for public arrows the section of the section desirable for public arrows the section of the section Public employees. It shall plan and arrange for courses to be available to Association members at edisting colleges and universities at reduced rates wherever possible and for subjects of particular interest interest and use to public em-

Section 7—The Membership nesded by the Executive Secretary of the Association, or, in his absence, by an appointeee of the President. It shall be the duty of this Committee to develop ways and means to maintain and to take the committee to develop ways and means to maintain and to take the committee to develop ways and means to maintain and to take the committee the committe

pension and annuity plans from time to time and shall make reco-

Section 9—The Salary Committee shal Istudy and compute changes in the price structure and in economic conditions with a view towards determining when substantial changes require consideration of legislation for increases in salaries. It shall survey conditions in private industry and in tions in private industry and in other public employment to de-termine the equability of salaries paid in the State of New York. The Committee shal report its findings and make recommenda-tions quarterly to the Board of Directors and semi-annually to the Delegates in convention.

Section 10-The Publicity Committee shal be subdivided into three sections as follows:

Subdivision (a)—the publication of Merit.

Subdivision (b)—the publica-tion of newspaper items to be published in The Civil Service

Subdivision (e)—the general and specific programing and execution thereof of all of the Association's activities, aims, objectives and accomplishments through all media including the press and the radio.

This committee shall edit and review all articles and pictures and material used for publicity purposes todetermine and use only such as may be beneficial to the objectives of the Association membership.

The President of the Association shall be responsible for supervision of all material and articles to be published and shall have final say as to whether or not an article, picture or material shall be published.

If desirable, he may appoint a sub-chairman to carry out the ob-jectives contained in Subdivision (c) of this section.

Survey Sought Motion submitted by Victor J.

WHEREAS, the growth and expanded activity of the Civil Service Employees Ass'n., Inc. has been exceedingly great in recent years, and

WHEREAS, it appears desirable for the reasons of efficiency and economy that the present organization and operations be studied and analyzed with a view towards

the improvement thereof, and
WHEREAS, it appears proper
and desirable that a survey be
conducted by impartial observers,
officials and interested members

of the Association

NOW THEREFORE BE IT RESOLVED, That the president of
the Association be and he hereby Committee shal consist of all chapter Presidents. It shall be rected to appoint reasonably soon the add by the Executive Secretary of the Association be and its authorized, empowered, and directed to appoint reasonably soon after the termination of this Conference of the Association be and its authorized, empowered, and directed to appoint reasonably soon after the termination of this Conference of the Association be and its authorized, empowered, and directed to appoint reasonably soon after the termination of this Conference of the Association be and its authorized, empowered, and directed to appoint reasonably soon after the termination of this consist of all is authorized, empowered, and directed to appoint reasonably soon after the Association be all its authorized, empowered, and directed to appoint reasonably soon after the termination of this consist of all its authorized, empowered, and directed to appoint reasonably soon after the termination of this consist of the action vention, a Special Committee for the purpose of surveying the operation, management and organization of this Association in all its ramifications, with instructions to analyze and define each function, Section 8—The Pensions Cop. tision, economy and greater use-spective Confiltee shal Istudy and research fulness of the Association, and to established.

Matteawan Host To Conference; M'Donald Presides

MATTEAWAN - Members of the Matteawan State Hospital Chapter were hosts to the Southmmendations to the Delegates or more management of Directors for the improvement and enhancement of employee pension system through legislation.

Section 9—The Salary Committee shall study and compute mittee shall study and compute the price structure and management of the masses in the price structure and management of the masses in the price structure and management of the masses in the price structure and management of the masses in the price structure and management of the masses in the price structure and the masses in the masses i ern Conference of the Association were discussed. The 15 per cent raise, 25-year pension plan and the question of Guard pay for Matteawan, Dannemora, and the Women's Prison employees were reviewed. The Bedford Hills Reformatory Chapter joined the Conference. Delegates from Chapters representing the Palisades ters representing the Palisades Park Employees, Haverstraw Re-construction Home, Bridge Au-thority, Hampton Farms, Warwick Training School, The State Armory Custodians, Orange County Highway Department, Hudson Training School, Hudson River State Hospital, and Matteawan attended. A supper was enjoyed at Bill's Restaurant.
The Matteawan Chapter will

hold its annual dinner-dance on Thursday evening, March 4. Entertainment Chairman William Callahan is in charge of arrangements for the event.

A detailed report was submitted the Committee on Uniforms. William J. McCarroll, Fred Haight William J. McCarroll, Fred Haight, William Callahan and Robert B. Tompkins comprise this committee. The employees voted to accept the recommendations of the committee and also decided to purchase future needed uniforms through Caleb V. Smith and Sons, NYC.

Individual effort, in the fight for Guard rating and salary, was requested by the chapter presi-dent, Harry W. Phillips.

recommend to the Board of Directors and to the delegates at the Spring 1948 meeting such structural and policy changes as may appear desirable, with substantiating reasons therefor.

Dues Question

The following resolution, adopted by the Central Regional Con-Section 5—The Social Committee by View 5.

Paltsits:

Paltsits:

Ference, was presented at the January 8, 1948 meeting of the Management and Organization of the Board of Directors and referred to the Association. Constitution and Bylaws with in-structions that such committee consult with the Resolutions Committee relative thereto: WHEREAS, the Association is

considering a resolution to amend the By-laws increasing the dues of the State Division to \$5.00 per annum, with a \$1.00 refund to

chapters, and WHEREAS, the Conference is a necessary part of the Association and its activities and effective-ness, and,

WHEREAS, the cost of operatinng and maintaining conference activities in a satisfactory manner has increased,

THEREFORE BE IT RESOLV-ED, that in the event that the dues of the members of the State Division of The Civil Service Employees Association, Inc. be increased to \$5.00 per annum, that in addition to the \$1.00 refund to Chapters, that a twenty-five cents refund be made to each Conference for each member of a chap-ter whose affiliations with the respective Conferences ha has been

The Public **Employee**

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



Job Satisfaction

RECENT study by the General Electric Company shows that the employee wants:

"Good pay"

"Good working conditions"

"Good bosses" "Steady work"

"A chance to get ahead"
"To be treated with respect"

"To get facts about what is going on" "To be doing something worthwhile" "And to have other reasons for really liking their

jobs, such as finding them interesting and deeply satis-The same study showed that the 197,000 employees

of the company "are long and have been more or less dissatisfied by any standard we could apply."

This great American company proposes to make its jobs the kind of jobs its workers want and to make its employees as satisfied as are its customers or the stockholders. On this depends the future welfare of the company,

The one man in seven who works in government for the people has an even higher interest in making his job satisfying to himself, to the people he serves and to the government. Public servants are in a special sense a chosen people, selected on the basis of merit and fitness to carry out the great mission of democratic government, namely, to execute the will of the people as expressed in law without prejudice or partiality, and to promote the common welfare.

Among the persistent American myths is the claim that most men and women work solely for money, that they have no real interest in their jobs outside the pay checks. The truth is that work represents about one-half the conscious life of every worker. Unless this work life is inherently interesting, providing opportunity for growth, for comradeship, for exercise of skills and judgment, no money can make life worth while.

There is certainly a greater variety of interesting jobs in the public service than in any other business of which I have knowledge. If the public could only know the daily work of its career men and women who serve them, it would have a new appreciation of government. These career men and women fight cancer, tuberculosis, communicable disease and crime. They operate the public schools and many colleges. They keep the banks safe depositories of the citizens' money; they dispense justice in the courts; they keep the water and milk and food safe

(Continued on Page 14)



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Dannemora, Matteawan Workers Seek Competitive Status for Jobs ALBANY, March 22.—On Wednesday, March 31, the second annual banquet of the Department of Correction Bowling League will be held at Herbert's Restaurant, Madison Avenue, Albany, Prize will be awarded to those bowleng the Competitive Status for Jobs be held at Herbert's Restaurant, lan. ALBANY, March 22.—On Wednesday, March 31, the second annual banquet of the Department of Correction Bowling League will be held at Herbert's Restaurant, lan.

ALBANY, March 22—What are class, and about the salary.

Class, and about the salary.

To this, the answer is that many the chances of employees in Dan-nemora and Matteawan being covered into the competitive class?

This is a condition toward which these employees have been striving for years. The LEADER learns that formidable opposition exists within the Civil Service Depart-

The largest category of employees involved is the group classified as Hospital Attendants, who argue that they do the same work as Prison Guards and should be considered, in terms of pay and all other conditions, the same as Prison Guards. Their work comprises the custodial attention of the criminal insane, a position which they maintain is more dangerous than that of Guards controlling sane prisoners.

Dislike "Covering"

The unofficial position of the Civil Service Department is one of dislike for the policy of "covering" employees into the competi-tive class. It is done only with re-luctance, although a number of important precedents do exist. Of these, perhaps the most import-ant was the covering in of regular Mental Hygiene Hospital Attend-

Mental Hygiene Hospital Attendants some years ago.

Weighing heavily, too, is the fact that the Dannemora and Matteawan people want higher pay for their more precarious work. "That," as one official said, "makes it tough." It has been pointed out that the primary concern of the Civil Service Commiscern of the Civil Service Commission should be to get all possible personnel into the competitive

Prison Group Lauds **Tolman and Keresman**

The Prison Officers Conference, patterned after the Police Conference, is already preparing for its legislative campaign for 1949. In its first year, the Prison Officers Conference reports that it has made progress.

Assistant Secretary Richard J. Walsh, reports that the Prison Officers Conference, which doesn't compete with other organizations, found President Frank L. Tolman, of The Civil Service Employees Association, and Secretary Peter Keresman, of the Police Conference, "encouraging and possessing good understanding of the needs of the prison force."

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of the Dannemora and Matteawan employees came in without much regard to qualifications and couldn't possibly meet the requirements needed of a Prison Guard. And secondly, that the Commission cannot consider itself in a vaccum, and must think, in its actions, of the welfare of the State.

The Response

Several responses are advances Several responses are advances to this point of view. First, it is argued for the Dannemora and Matteawan employees, that the "covering in" process always includes a percentage of people who would not qualify ordinarily; but that nevertheless, bringing people into the competitive class is a into the competitive class is a good thing for the advance of the merit system, offers more stabilized personnel conditions, and works out in the long run—because all future personnel comes in under rigid civil service examination and qualifications.

nation and qualifications.

It is argued, too, that the present employees do perform the duties of the position—theory aside—and should therefore be paid the salary that goes with such an array of duties.

Meanwhile, there is evidence at both institutions that the Civil Service Commission is about to be

Service Commission is about to be "bombarded" with requests for action on the matter.

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Pastor: Rt. Rev. Msgr. Thaddeus W. Tierney, P.R.

HOLY WEEK SERVICES

WEDNESDAY

Confessions will be heard in the afternoon at 4 o'clock

and evening at 7:30 o'clock

HOLY THURSDAY

Communion will be distributed every half hour from 6:15 to 9 A.M. Solmn High Mass at 9 o'clock GOOD FRIDAY

9 A.M.—Mass of the Presanctified
12 Noon to 3 P.M.—THREE HOURS AGONY SERVICE
Preacher: REV. WILLIAM McLAUGHLIN, O.M.I.

HOLY SATURDAY

Ceremonies begin at 8 A.M.

EASTER SUNDAY

Solemn High Mass at 11 o'clock

A Happy Easter to All!

Solemn Mass will begin about 9 A.M.

8 P.M.—Stations of the Cross

Carmelite Church of

St. Simon Stock

Ryer Ave. and 182d Street Bronx, N. Y.

HOLY WEEK DEVOTIONS

WEDNESDAY

Confessions heard afternoon and evening. Holy Office of Tenebrae will commence at 8 P. M.

HOLY THURSDAY

Communion at 6, 6:30, 7, 7:30, 8 and 8:30 A. M. Solemn High Mass at 8:30 A. M. followed by the Procession to the Altar of Repose. Office of Tenebrae at 8 P. M. GOOD FRIDAY

Mass of the Presanctified at 8.30 A.M. followed by the veneration of the Cross. Sermons on the Seven Last Words of Our Divine Lord from 12 Noon to 3 P. M. Holy Office of Tenebrae at 7:30 P. M.

HOLY SATURDAY

Blessing of the Paschal Candle and Fire. Blessing of the Baptismal Water and the singing of Litanies followed by High Maes at 8 A. M.

EASTER SUNDAY

General Communion of all Parishioners. Benediction after last Mass.

EASTER MONDAY

Papal Benediction at 8 P. M.

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Good Friday THREE HOURS AGONY

Correction Bowlers To Dine and Dance

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Preacher: REV. EUGENE McGILLICUDDY, C.SS.R. "Seven Last Words" - Dubois

Holy Trinity Choir

Evening Services, 8 o'clock

"The Seven Last Words" GOOD FRIDAY, 1 to 4 P.M.

(Last Half Hour Will Be Broadcast Over WBNX-Dial 1380)

Preacher: REV. THOMAS McMANUS, C.SS.R. Lieutenant Commander, U.S.N.R.

GOOD FRIDAY, 8 P.M.—TENEBRAE WAY OF THE CROSS-SERMON

Preacher: REV. MICHAEL GEARIN, C.SS.R.

EASTER SUNDAY

LOW MASSES: 5.30, 6.30, 7.30, 8.30, 9.30, 10.30, 11.30, 12.30 (9.30, 11.30, 12.30, in Chapel) SOLEMN HIGH MASS: 11.30 in Church

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SERVICES DURING HOLY WEEK WEDNESDAY

3.30- 5.45 P. M.—Confessions.
7.15- 7.45 P. M.—Confessions.
8.00 P. M.—Tenebrae—Sermon: "The Virgin Warrior"
by Rev. J. B. Affleck, O.P.
9.00-10.00 P. M.—Confessions.

HOLY THURSDAY

Distribution of Holy Communion Every Half Hour Beginning at 6.00 A. M. 9.00 A. M.—Solemn Mass and Procession to Repository. 5.15 P. M.—Tenebrae, 8.00 P. M.—Holy Hour—Sermon: "Christ's Parting Gift" by Rev. W. L. Whalen, O.P.

GOOD FRIDAY

8.00 A. M.—Procession from Repository; Mass of the Pre-

sanctified.

9.00 A. M.—Veneration of the Cross.

12 Noon—"Tre Ore Devotions."

Discourses—Rev. J. V. Williams, O.P.

A Plenary Indulgence may be gained by those attending these services under the usual conditions. NO TICKETS REQUIRED

8.00 P. M.—Tenebrae—"Passion Sermon" by Rev. J. V. Williams, O.P.
After Tenebrae—Veneration of the Cross.

HOLY SATURDAY

EASTER SUNDAY

SOLEMN MASS-11 O'clock SERMON: "CHRIST TRIUMPHANT" By REV. J. V. WILLIAMS, O.P.

Sixty Boy Choristers and Double Quartet of Men Organist and Director: S. Constantino Yon Other Masses on Easter Sunday—6, 7, 8, 9, 10, 11,15, 12.15 and 12.30

No Services on Easter Sunday Afternoon or Evening

CORNER EAST TREMONT AND CASTLE HILL AVES BRONX, N.Y.

Pastor: Rt. Rev. Msgr. Thaddeus W. Tierney P.R.

HOLY WEEK SERVICES

Confessions will be heard in the afternoon at 4 o'clock and evening at 7.30 o'clock

HOLY THURSDAY

Communion will be distributed every half hour from 6.15 to 9 A.M. Solemn High Mass at 9 o'clock

GOOD FRIDAY

9 A.M.-Mass of the Presanctified 12 Noon to 3 P.M.—THREE HOURS AGONY SERVICE Preacher: REV. WILLIAM McLAUGHLIN, O.M.I. 8 P.M.—Stations of the Cross

HOLY SATURDAY Ceremonies begin at 8 A.M. Solemn Mass will begin about 9 A.M.

EASTER SUNDAY Solemn High Mass at 11 o'clock

A Happy Easter to All!

Houghton, Mary Howard, Porter Howard, Mrs. Porter

Howland, Ruth G.

Johnson, Julia Jones, Herbert Jones, Owen W. Joyce, John J. Joyce, Mrs. John J.

K Kauth, John W. Keller, Harold

Kelliher, Francis Kelly, J. Earl Kennedy, Margaret A.

Kinch, Robert Kinch, Robert King, Harry Kip, Welthia B. Knauf, Richard J. Koernig, Mrs. M. B. Komertz, Carl

Koopmann, Fred W. Krause, P. Raymond Krone, Mary Goode

Krumnan, Fred. J. Kuehn, William F. Kundel, Irene

LaBarba, Henry LaBurt, Dr. Harry A, LaFleur, Dr. Albert

LaFleur, Mrs. Albert Lanahan, M. P. Jr. Lansdale, Robert T.

Lavenia, Matthew

Law, Lawrence R.
Lawlor, Edna
Leahy, Theresa M.
LeFever, Doris
Lehman, Max

Leonard, Robert J.
Leonard, Mrs. R. J.
Leonard, W. P.
Leonard, W.P. Guest
Lieuzzi, Louis A.
Lieuzzi, Mrs. L. A.

Lochner, Joseph D. Lochner, Mrs. J. D Locke, Charles E

Lockwood, Paul E.

Looney, Edward J. Lowrey, Anne E.

Siems Installed As

WANTAGH—New officers of the Long Island Intercounty State park chapter were installed at the Wantagh fire house on Wed-nesday, March 17 at 8:30 p.m. by Judge Norman L. Lent. The offic-ers are: President George Sieme.

ers are: President, George Siems; 1st Vice-president, Fred Paterson; 2nd Vice-president, Mickle Sabia; Treasurer, Emanuel Zomal; Recording Secretary, Clyde Morris; Sergeant-at-arms, Angelo Rella; Assistant Sergeant-at-arms, Paul Lang, Judge George Johnson also spoke.

Wantagh Head

Lyons, Hon. John A. (To Be Continued

Next Week)

Innocent, Nellie

Names of Assn Diners The following continues the list of diners at the recent annual spairs of The Civil Service Employees Association at Troy: Houston Is Named To Salary Board; Succeeds Sullivan

The following continues the list of diners at the recent annual affairs of The Civil Service Employees Association at Troy:

Corcoran, Anne Corcorali, Affice Corey, Albert B. Cosgrave, Katherine Costellano, Alfred Costelland, J. Flood, Ivan S. Forbes, Fred Ford, Hazel A Ford, Hazel A Ford, Mrs. Robt. Scott Foster, Albert Craig, Mrs. Root. Scot Cregan, Betty T. Cromie, John J. Culyer, Chas. R. Culyer, Mrs. Chas. R. Curran, Walter J.

Dabrow, Florence Darling, Richard Davidson, Irwin D. Davis, Charles Davis, Kathleen Decker, James deCordova, Grace deCordova, Guy Degenaar, Christopher DeGraff, John T. Delanoy, Allan Delehanty, Peg Demont, Joseph L. DeMurio, Patrick DeNatale, Dr. Fred. DeNatale, Mrs. Fred. Desmond, Thomas C. Deuchar, James A. Dewey, Thomas E. pickens, Clarence Disney, Francis X. Donato, Angelo J. Donlan, Mary

Ecker, Charles J. Egan, Frank B. Ellenbogen, Seymour Elsbee, Floyd

Farrell, William J. Fellows, Carl Fellows, Carl guest of Fenk, Margaret M. Fennick, Charles J. Fisher, George Fisher, George
Fisher, Mrs. Harold J.
Fisher, LeRoy

Hollister, Laurence J.
Hollister, Mrs. L. J.
Holt-Harris, John E.

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Gaffney, Capt. J. E. Galloway, A. W. Garrah, Helen Goldring, Janet Gonsalves, Frank Goodrich, Allen J. Gosnell, Chas. F. Grace, Kathleen P. Granay, Estelle Greene, Harold C. Greenauer, Wm. A. Greene, H. C. Guest of Griffith, Chester R. Gunderson, Arthur K.

Hagerty, James C. Hagerty, Philip E. Hagerty, Mrs. Philip Haines, Harry J. Hall, Dorothy Disney, Francis X.
Donato, Angelo J.
Donlan, Mary
Donnelly, Abe
Dowd, Agnes M.
Drew, Mrs. Florence A.
Dulce, Jules
DuMond, C. Chester
DuMond, Mrs. C. C.
Dunkel, Adrian L.
Durr, Emmet J.
Duryea, Perry B.
E
Hall, Dorothy
Hall, Ford J.
Hamilton, Alfred J.
Hannan, Mrs. Wm. E.
Hardy, Blanche
Hatch, James W.
Hatfield, Ernest I.
Hayes, George W.
Hayes, Gerrude U.
Hayes, Walter K.
Hayt, Elizabeth
Hazelum, Maetta Hazelum, Maetta Heberer, Miles Heberer, Mrs. Miles Heck, Oswald D. Hemp, Mary I. Hennessey, Kathleen Hill, Anita Hlavety, August Hofer, Alvin W. Hoffman, Dorothea E. Holdt, Marie

ALBANY, March 22.—Raymond W. Houston, Deputy Commissioner of the State Department of Social Welfare, has been appointed to the State Salary Standardization Board, succeeding Dr. Arthur M. Sullivan.

Commissioner Houston has had 14 years' experience in public service as administrator and exec-

As Deputy Commissioner of Social Welfare since December 1, 1944, he has been in charge of the activities of the State Comthe activities of the State Commission for the Blind, the State Agricultural and Industrial School, the New York State Training School for Boys, the New York State Training School for Girls, the Thomas Indian School, and the New York State Women's Relief Corps Home.

Prior to his appointment to State service, Mr. Houston was for six years Deputy County Execu-tive of Nassau County. In that post he assisted in the administration and the policy-making connected with some 60 county departments and agencies.

From 1934 to 1938, he was Director of the Emergency Relief Bureau of Nassau County.

In addition to his government experience, Mr. Houston has held positions in private welfare agen-cies, including Chairman of the cies, including Chairman of the Executive Committee of the Lenox Hill Neighborhood Association, NYC; Director, Men's Division, Emergency Work Bureau, operated by the Prosser and Gibson Committees, NYC; and Assistant to the Director of Family Care, Association for Improving the Condition of the Poor, now merged with the Community Service Society of New York.

Mr. Houston holds a B.A. degree from Cornell College, Iowa, and a B.D degree from Union Theological Seminary. He lives in Albany.

Salary Board **Hears Foresters**

ALBANY, March 22.-Hearings were heard on the questions raised by Foresters and District Foresters of the Conservation Department on an appeal to the Salary Standardization Board for a change of grade. William Tierney, Personnel Officer of the department, was among those appearing for the Foresters.

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A THOUGHT FOR THE WEEK

"A nobody who knows somebody is a somebody, but a somebody who knows nobody is still a somebody.

Civil Service EADER

Ninth Year America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by

97 Duane Street, New York 7, N. Y. BEekman 3-6010 Jerry Finkelstein, Publisher Maxwell Lehman, Editor Morton Yarmon, General Manager H. J. Bernard, Executive Editor N. H. Mager, Business Manager

TUESDAY, MARCH 23, 1948

Pension Gains Get Some Recognition

DENSIONS vie with salary increases these days in the tops news of interest to public employees, present and future, and indeed past. President Truman signed the pension liberalization bill that not only increases benefits to future pensioners of the Federal service, but to those already retired. This benefit to present pensioners is of singular importance. It is hoped that the precedent will be effective upon States and local governments that have seen fit to avoid this serious responsibility, for one reason or another, but all stemming from unwillingness to bear any part of the expense. The plight of former employees living on pittance pensions, the purchasing power of which has nearly halved for all of them, so that their plight has nearly doubled, is one of the most heart-rending situations confronting the country, yet the pleas of the sufferers usually get a cold reception.

Again at the Federal level, the approval by the Senate Finance Committee of the Knutson tax-reduction bill, although at a scale about one-third less than the introducer proposed and as passed by the House, contains an item of comfort for those trying to live on small pensions. The bill now calls for an extra exemption of \$600 for all persons more than 65 years old. That benefit is not restricted to pensioners only, but accrues to them as part of the public. If both husband and wife are more than 65 the exemption would rise to \$2,400 total; if one is more than 65, the other not, the new figure is \$1,800; while if neither is more than 65, the exemption is twice the new \$600, or \$1,200, instead of the former \$1,000. Besides, the tax rates would be reduced most at the low income level. The bill has an excellent chance of enactment, even over possible Presidential veto.

The campaign to have enacted at this session a bill that specifically eliminates the discrimination in income tax exemptions among various pensioners, with public employees pensions getting no exemption at all, will be pressed, once the tax reduction law is enacted. The tax reduction benefit would be most welcome to these pensioners, but is not enough, not by far. The exclusion of public employee pensioners from benefits, as well as the disparity of benefits to those enjoying exemption, must be cured, if we are to continue to look one another in the

A stimulating piece of news about pensions is the publication of a booklet entitled "Police Pension Funds," prepared by the Pension Forum, which is required study not only for every member of the NYC Police Department but also the Fire Department, because of the clear comparison of Police and Fire Pension systems that it contains. In quality, that report is far and ahead of any other on any pension system that any public employ has produced in NYC. There is no question about the excellence of the analysis. Also, the pointed way in which the arguments are presented will clear up for many a member of either system doubts which he may have a member of either system doubts which he may have a member of either system doubts which he may have a large produced in NYC. There is no question about the first association of New Mitchell bill is more attractive to affect the examinations for lice. The ceremony took place in the as a veteran and, disregarding as first assistant in academic subjects of English and social studies. The presentations were made new measures this year because originally announced. member of either system doubts which he may have entertained. Some of the arguments presented are controversial and recommendations will require study of cost not considered a necessary part of the analysis, but the excellence of what has been covered is so high that it is a credit to Parolmen Joel Weinberg and Peter Schneider, the authors, and sets an example.

The presentations were made by William D Winter, President of the Association to James J. Murphy, No. 4, Eng. Co. 78, two awards; Vincent F. Phelan, Eng. Co. 78; Rudolph T. Klette, Eng. Co. 87; Albert J Yannitelli, Eng. Co. 34; Earl M. Scott, Eng Co. 34; Earl M. Scott, Eng Co. 78 and Paul J Sprieser, Eng. Co. 87.



S there shortly to be a provisional appointment for In-Service Training Director by the State Civil Service Commission. And is his name Brown? . . . And what of the report that the Salary Standardization Board is to have a new director?

Two members of the Court of Appeals bench were classmates at Fordham Law School — Chief hn T. Loughran and Judge John T. Loughran and Associate Judge Albert Conway. In a later class ('23) were Mayor William O'Dwyer of NYC, Secre-tary of State Thomas J. Curran and State Civil Service Commissioner Alexander A. Falk.

Key Jobs Found By Vets Through Aid

Key positions have been filled veterans through and given the free service at the Vetby the free service at the erans Service Center, 500 Park Avenue, Bernard Haldane an-nounced as the service started its hird year He is founder and general director of the Executive Job Counseling Service of the Society for the Advancement of Manage-ment (N. Y. Chapter). During the past two years more

volunteer businessmen, including Mr. Haldane, have held more than 5,000 conferences with eterans seeking job counsel.

"As a result, some now hold key executive positions with leading corporations," he reports. "Many were helped to determine the careers at which they would do best; in one case a movie-house manager decided he could become a city manager—and has held such a job for more than a year; in another case, an undertaker went after a sales executive job—and has it; another young engineer, who thought his talents might bring him only \$4,50), found a job at \$8,000.

These results have been achiev-

ed through application of a new self-analysis technique devised by Mr. Haldane. Applicants are given group instruction on how it may be applied, and they have private consultations with counselors on ow to sell their talents

Welfare Ozanam Guild To Hear Mgr. Betowski

Monsignor Edward M. Betowski, Dean of Faculty at St. Joseph's Seminary, Dunwoodie, will be the principal speaker at the annual Communion breakfast of the Ozanam Guild of the Department of Welfare on Sunday morning, May in the Starlight Roof of the Waldorf-Astoria Hotel.

Monsignor Betowski is currently delivering the Lenten Sermons at the Church of the Blessed Sacrament in Manhattan. John Patrick Power, of Woodside, is Chairman of the Breakfast Committee. The Rev. Henry J. Pregenser, of St. Rose of Lima Church, Manhattan, is Chaplain of the Guild and Anthony C. Russo of Flushing, is President.

7 Firemen Get Awards

Seven New York City Firemen who rescued people from drowning received medals and drowning received cash awards from the Life Saving enevolent Association of New

Miss and Mrs.

By RHODA N. LESSER

MRS. Esther Bromley, Commistake place in May. The Commissioner of the NYC Civil Sersion was afraid that the work vice Commission, gives a weekly broadcast over Station WNYC. broadcast over Station WNYC.
The broadcast takes place every
Wednesday, at 7:50 a.m. Mrs.
Bromley chose this time because she thought that most people interested in looking for a job would be at breakfast at that time. She talks about positions for which applications are being ac-cepted currently by the Municipal Civil Service Commission.

Last Wednesday, Mrs. Bromley discussed various examinations in the clerical field now open, speci-fically Office Appliance Operator, Grade 2; Addressograph Operator, Grade 2; Tabulator Operator, Grade 2; Stenographer (Reporting), and Court Stenographer. Tomorrow, she will talk about other positions now open. [Abstracts of exam notices, page 8].

The Women's Bureau of the U.S. Department of Labor reports that the number of people who will be eligible to vote in the next presidential election is larger those eligible to vote in 1940 by about 10,000,000, according to a provisional estimate of the Census Bureau. There will be 1,579,000 more women over 21 than men.

The examination for Cleaner (Women), originally scheduled for April 6, 7 and 8, has ben post-poned by the Municipal Civil Service Commission. No definite date 533 West 59th Street, between set but it will probably Tenth and Eleventh Avenues.

take place in May. The Commission was afraid that the weath might not be warm enough at beginning of April to attract large enough group of candidate. The LEADER will give ample a vance notice of the official database. when they are set.

Each one of the civil service commissions, Federal, State a NYC, has three Commissions One commissioner on each it woman. Frances Perkins, form Secretary or Labor, is on the S. Commission. Louise Gerry is the State Commission. Esta Bromley is on the NYC Commission. Mme. Perkins and Miss Gen are majority members.

Bromley is a minority member

Appointments for full-time w will be made at salaries from 200 to \$1,380, plus a cost-of-liv adjustment of \$660. Appointment and the number of days worked. In addition the will be one annual adjustment \$60.

Appointments work for 302 days will be made \$1,140 per annum, plus a cost-living adjustment of \$180 per a num. In addition there will three annual adjustments of per annum.

Tentative dates for the exam nation are Tuesday, Wednesd and Thursday, May 4, 5, and 6, the Park Department gymnasig

omment

Jr. Chemical Engineer Test Editor, The LEADER:

As far as we know, there is no present list for Junior Chemical Engineer, although this title is used in the Fire Department and in the Board of Higher Education, and could be used in other city departments in their chemical engineering work.

In the Fire Department, in addition to the permanent men in this title, there are at least nine temporary Junior Chemical Engi-neers appointed from November 16, 1946 to February 4, 1948.

The 1947-8 budget lists fourteen positions as Junior Chemical En-gineer, none of which appears to be filled with a permanent employee at present.

Permanent engineering em-ployees tend steadily to increase

n experience value to the city. We have written to the Civil Service Commission in this matter, urging that an open-competitive examination for Junior Chemical Engineer be held at the earliest possible opportunity so that a list may be established.

GEORGE HAMANN, Fire Department Civilian Employees.

Preference Bills Appraised

Editor, The LEADER: It is fortunate for the public that the State Veteran Prefer-ence issue is coming to a head and encouraging to find so many veterans in favor of a change. There is no intent to do veterans out of preference, only to make preference reasonable.

Of the two bills passed, the

the present amendment calls for a five-year limit, ending on D cember 31, 1950, for non-disable veterans, and unless new bi were introduced at this session the Legislature, a hiatus mig occur later, when there would no preference of any kind in Ne York State for non-disabled ve erans, although disabled veter preferènce would continue definitely.

The Mitchell bill introduces point system, aiding veterans w pass a test, and although with time limit, stops repetition putting all veterans on the sam basis of only one benefit und the proposed new law.

The Condon bill, with America Legion support, is also an hone effort, but misses the mark be perpetuity is preserved for cause disabled veteran preference an non-disabled veterans lose all pre erance in promotion exams. Ope competitive non-disability preference would be extended five year I. K. VALLI.

TWO EXAMS POSTPONE

At the request of the Superin tendent of Schools, the Board of Examiners of the Board of Edi cation, NYC, announced the post ponement of two examination from the present term's schedul to the schedule for the fall ter The licenses involved are fit assistant in academic subjects mathematics and physical science and teacher of the deaf and har of hearing.

Postponement of the examina tion for license as first assistal in academic subjects in mathemi tics and physical sciences will n aminations for licen

Final Decision Awaited In Dr. Conboy's Case

ALBANY, March 22—The case involving interpretation of the constitutional provision relating to promotions by competitive examination, in which the Appellate Division, First Department, by a divided court, upheld the "assignment" of Dr. John E. Conboy without competitive promotion examination has been argued been granted leave to file briefs as the constitution of the case is Williams versus Morth the Civil Service Employee Association, although the title of the case is Williams versus Morth the case is Williams versus Morth the Civil Service by the fact that the the York Academy of Medicine, the case is Williams versus Morth the Civil Service by the fact that the case is Williams versus Morth the Civil Service by the fact that the case is Williams versus Morth the Civil Service tion examination has been argued in the Court of Appeals and decision is expected next month. Dr. Conboy was elevated from the position of Examining Physician, Conboy was elevated from the position of Examining Physician, at \$4,000, to "be in charge of the medical staff" of the Board of Education at \$7,800.

The case has taken on statewide importance because it might involve the whole process of promotions in the civil service, says H. Eliot Kaplan, attorney for the petitioning Civil Service Reform

These organizations are sets ing to uphold the opinion of distinct tice Bernard Shientag, who distinct the sented from the majority of the Reform Association.

Mr. Williams is the Treasure of the Reform Association, which is seeking to uphold the majority of the Reform Association.

Assistant Corporation Counselves and the complete of the Reform Association of the Reform A

been granted leave to file briefs amicus curaei in the case, sa he, "These organizations are sel



Assessment group at dinner of the Albany Tax Chapter. Left to right, Joseph Urban, Joseph William, Joseph William, Marie Simonetti, Ray B. Hyde, Dorothy K. Hesch and John Hesch.

FEDERAL NEWS

1 to Replace 45

WASHINGTON, March 22. ne new grades proposed by the S. Civil Service Commission and yored by President Truman fol-

Grade 2 — SP-1, SP-2, CAF-1, pc-2, CPC-3, CM-1. Grade 3 — SP-3, SP-4, CAF-2, AF-3, CPC-4, CPC-5, CM-2.
Grade 4 — SP-5, SP-6, P-1, AF-4, CAF-5, CPC-6, CPC-7,

5 — P-2, SP-7, SP-8, CAF-7, CPC-8, CPC-9,

Grade 6 - P-3, CAF-8, CAF-9,

Grade 7-P-4, CAF-10, CAF-11

Grade 8-P-5, CAF-12. Grade 9-P-6, CAF-13.

Grade 10—P-7, CAF-14. Grade 11—P-8, CAF-15.

The eleven new grades would place the 45 existing ones and services into which they are wided. The services classification ald be abolished.

The bill to revamp the Classication Act would give the Com-nision more leeway. It could apoint to a salary within the grade, eyond minimum; it could grant ee \$100 increments, one each mee years, beyond top of grade; and it would post-audit classifica-tions, which would be made by he agencies themselves.

Rally for \$1,000 Raise

The Federal Workers Union Lo-20, United Public Workers of merica (CIO), is sponsoring a mage rally for a \$1,000 pay in-rease, on Wednesday March 24, t 7 p.m. at P.S. 59, 228 East 57 Street. Representatives Leo Isactreet. Representatives Leo Isactreet. Representatives Leo Isactreet. Representatives Leo Isactreet. Representatives Leo IsacAdministration, War Department,
and U. S. Public Health Service
this speak. There will be entertreet. Admission is free.

Admission is free.

wals, has been conducting a 48

majorities of 78 and 337 in the senate and House, respectively, may reasonably be expected to be faceased by additions from among the 13 Senators and 86 Representatives who for various reasons were unable to participate

easons were unable to participate

h the poll.

The support for pay legislation rossed party lines, with neither benorats nor Republicans holding back Leaders of both parties

in Congress favored of pay in-

Support of an increase of \$1,000

support of an increase of \$1,000 was widely noted and it can reationably be assumed that the one thousand figure stood an excellent

GETTING MARRIED?

Sentiment in Congress

New Grades New Bill on WayFor a \$500 Raise

WASHINGTON, March 22.—
The proposal made last week in the Senate Post Office and Civil Service Committee for a general pay increase for Federal employees, averaging \$517, except that postal workers were to receive \$600, has met with a counter-proposal originating in the House the House committee. The House committee is a separate one.

The House committee's bill would be comprehensive, including ratification of the U.S. Civil Service Commission's reclassification, as approved by President Truman, reducing the number of grades from 45 to 11 and abolish—

The House committee is a separate one.

The House committee's bill would be comprehensive, including ratification of the U.S. Civil Service Commission's reclassification, as approved by President Truman, reducing the number of grades from 45 to 11 and abolish—

Shood of \$80,—

Doubled at an added cost of \$80,—

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Doubled Bureau "has stated message frowned on a general increase.

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Truman, reducing the number of grades from 45 to 11 and abolish—

Shood of \$80,—

Double Bureau "has stated message frowned on a general increase.

The House committee is a separate one.

President Truman in his budget

The Budget Bureau "has stated message frowned on a general increase.

The House committee is a separate one.

The House committee

and include departmental positions

in Washington, D. C., and vicinity, and field positions throughout United States. Positions involve

(a) assignments to State, city, and

local healht departments for ex-tended periods of time, (b) as-signments for periods of from 30

to 60 days on special surveys or demonstrations, and (c) consid-

erable travel and frequent change

of station. Must be willing to accept at any time assignment in any part of United States. Sepa-

rate registers to be established for Public Health Administrator, Pub-lic Health Analyst, Hospital Pro-gram Specialist, Hospital Program Representative, Public Health Rep-

resentative, and Research Investi-

gator, and other positions requir-

ing similar qualifications. No written test. Send application Form 5001-ABC to U. S. Civil Service Commission, Washington 25, D. C. (Closes Thursday, April 1.)

73. Student Dietitian, \$1,470. Courses will be given in Veterans Administration, War Department,

tion, as approved by President Truman, reducing the number of grades from 45 to 11 and abolishmittee. The House committee is grades from 45 to 11 and abolish-having a bill drafted that would include about the same amount of increase, \$500 this time, but only followed the same process last \$100 of it would be permanent, year. The new pay rates would be

33. Clinical Psychologist, \$4,149

to \$7,102. For duty in the Veteran Administration in Washington, D. C., and throughout the country.

Requirements: Appropriate college

training and experience. No written test. (Open until further

65. Coal Mine Inspector, \$4,149

to \$5,905. Jobs are located through-out the United States. Require-ments: Appropriate coal mining experience. College study in en-

gineering may be substituted for part of experience. Maximum age limit, 48 years. No written test. (Open until further notice.)

EC 15. Intelligence Specialist,

\$7,102 to \$9,975. For intelligence research work with the War. Navy and State Departments in Wash-

ington, D.C. and throughout the country. (Open until further no-

Exams for Public Jobs

92. Health Program Specialist, test. Age limits for War Depart-\$3,397 to \$7,102.—Positions are in the U. S. Public Health Service, til further notice.)

Shopping Guide •

Washington Ave., Bronx, has just been approved by New York State for the teaching of civilians and veterans under the G.I. Bill. The school offers complete musicourses with private instruction,

school is under the supervision of Sy Karr.

Those of you who are lucky enough to have long hair, can make yourself a few dollars by cutting it and selling it to Arranjay's, 32 W. 20th St. Call CH. 3-8317 for detail.

Have you heard about the record bargains offered by S. Bratter? \$1.00 records for 29c. Call MU. 6-0653 for details.

For high quality Swiss watches, watch bands, wedding and emblem rings, at 20-50% below retail prices, come to

BUCHMAN JEWELRY 220 W. 42nd St.

MEN-Buy DIRECT

100% ALL-WOOL

SPORT COATS

Assorted colors: Sizes 35-44. Regulars, \$1295 longs, shorts. longs, shorts. Reg. \$19.50 Val.

Other 100% ALL-WOOL \$18.95

100% ALL-WOOL -

GABARDINE TRENCH COATS

Officers" Model All sizes, regulars, longs, shorts

\$1195

Guaranteed money back in 5 days

WHOLESALERS OUTLET 101 FIFTH AVE. (5th Floor) at 17th Daily & Saturday, 9 A M to 6 P M. OPEN THURSDAYS 'TIL 8 P. M.

Up to 35% DISCOUNT On Standard Watches

OTHER TREMENDOUS SAVINGS On Radios, Refrigerators, Furniture, Electric Appliances, Gifts, Television Sets, Washing Machines, etc.

Men's Wrist Watches (7 jewels) \$7.95 Electric Broilers (2 speeds complete)

Plete) 4.49

Electric Heating Pads (3 heats) 2.40

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"Optical Service Plan"

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Special Rates to Civil Employees
I. L. HELLMAN, Opt.
6 CORTLANDT STREET, N. Y.

CORTLANDT STREET, N. Telephone: COrtlandt 7-4823

HUMAN HAIR S BOUGHT S

Up to \$1 oz. paid for white hair, all other colors up to 50c oz. 12 inches or longer. Cut hair only; no switches or combings. Mail or bring in hair to ARRANJAY'S

32 W. 20th St., N. Y. CH 3-8317

ATTENTION LADIES!

Spring Toppers & Suits DIRECT FROM FACTORY Only \$15

Made to retail for \$35 G & S COAT CO.

2151 DAVIDSON AVENUE (Cor. 181st St., Bronx, N. Y.

-MAH-JONGG-Complete Sets \$19.95 Direct From Manufacturer

Sets Repainted

TYL MANUFACTURING CO. 8 West 26 ST. WAtkins 4-1241

JUDLU'S EASTER FUR PARADE

Capes, Jackets, \$30.50 up; scarfs from \$5. See them made in our factory. Your old fur coat given the new look, \$25. Storage Free, 134 W. 29th, 10th fl., Rm. 1010 LA. 4-8829

WHOLESALERS DRESS CLEARANCE!

\$22.95 Dresses for \$8.75 Or money refunded. Sizes 9-52 Gorgeous prints & solid colors in every imaginable fabric! Open daily to 7 p.m., Sats. to 5 p.m.

B. ROBERTS

IN NYC 552 7th Ave. (Nr. 40 St.) 2d fl.
 50 W. 26th St. (Nr. 6th Av.) 2d fl.
 2801 Bway. (Nr. 108th St.)
 533 W. 207 St. (Nr. Sherman)
 IN BKLYN. 30 Newkirk Plaza (Brighton line BMT to Newkirk Station).

Oscar's 9nc. 176 Greenwich St. N. BArclay 7-2295 SPECIAL DISCOUNT CIVIL SERVICE EMPLOYEES

We carry a complete line of all house-hold items, electrical appliances, radios, television sets, as well as typewriters, jewelry, etc.

We Carry a Complete Line of INVEST CALL MU 6-8924 Pressure Cookers, Radios, Heaters, Alu-minum Ware, Vacuum Cleaners, Electric Irons, Lamps, Refrigerators, Washing Machines, and 1,000 other items.

Gulko Products Co. 1165 BROADWAY (cor. 27th St.—5th Fl.) New York Room 507

20% DISCOUNT ON ALL GIFTS

APPLIANCES

MU 6-8953

!!SHOP WHERE YOU SAVE!!

Furniture, Rugs, Refrigerators, Ranges, Combination Sinks, Television, Radios, all appliances.

On Display at Savings up to 50%

Broilers, pressure cookers (all makes including Presto), electric irons, Farber Ware Line, percolator sets, vacuum cleaners, washers, waffle bakers, slicing machines, cameras, silverware, mixers, etc. We have Ronson.

Pop-Up Toaster (2-slice)....\$13.55 (While they last)

MUNICIPAL EMPLOYEES SERVICE

41 PARK ROW

CO. 7-5390

147 NASSAU ST.

noted that an adequate salary in-State survey of Congressional crease can lawmakers.

The following return have been tabulated.

SENATORS

Representant Arthurence of SENATORS crease can be secured from the

Representatives David M. Potts and Arthur G. Klein were congratulated by the New York Fed-

with a (a) 44) in a play

Strong for Postal Raise WASHINGTON, March 22. — chance of enactment into law if it the Federation of Post Office had the united support of all posteris (AFL), through midwest tal employee groups. It was also

WASHINGTON, March 22.—A change in the retention law was proposed in a bill introduced by Senator William Langer, Chairman of the Post Office and Civil

Retention Change

Proposed in Bill

Service Committee. Any veteran with an efficiency rating of Good or better would be retained as against any non-veteran of less than 10 years' Federal service. If the veteran's rating is less than Good, he would be preferred only as against such non-veterans as have equal or lower efficiency ratng than his own, if the non-vet-erans have less than 10 years'

service. The layoff of status employees with long Government service records in the reduction in force in the Veterans Administration prompted Senator Langer to study the subject closely. Permanentthe subject closely. Permanentstatus veterans with short Gov-ernment-job service record were retained as against old-timers who were not veterans. That's the law as it stands.

FEDERAL WORKERS WAGE RALLY FOR \$1,000 PAY INCREASE

HEAR:

Congressman Leo Isacson

Congressman Leo Isacson
Congressman Arthur G. Klen
Councilman Eugene P. Connolly
WED., MARCH 24th, 7 P.M., at P. S. 59
228 East 57 Street, NYC (near 3rd Ave.)
Entertainment — Admission Free
Sponsored by Federal Workers Union, Local 20
United Public Workers of America, CIO, 25 W. 23 St., NYC

SENSATIONAL .00

100% WOOL FLANNELS and WORSTEDS 60/40 GABARDINES and GLEN PLAIDS Regulars, Stouts and Longs, Single and Double Breasted

We are going out of the Men's Clothing Business and must dispose of every garment in the house AT ONCE!

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Third Avenue "L

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For the lar

from 9 a.m. to 3 p.m.

cally mentioned in the

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(Closes Tuesday, March

5535. Process Server,

(Prom.) Law Departme

and seniority.

70 per cent requ

5341. Promotion

holidays. Use of City

Always specify ero

ceive NYC ap

who is

City Collector's

For departmental and field posi-

tions located in Washington, D.

County, Md., except where an in-

dividual examination is announced

agencies. Positions in field estab-

ishments of Potomac River Naval

Command not to be filled from

this examination, no written test

Duties include collection, exami-

nation, and interpretation of

scientific data and require a work-

ing professional knowledge of the

laws, principles, and concepts of

n laboratory. File Form 57, Card

Form 5001-ABC, and Form 14 (if

claiming preference and if requir-

ed in your case). Send applica-tions to U. S. Civil Service Com-

mission, Washington 25, D. C. Per-

sons interested in being consider-

ed for immediate positions should

apply not later than Thursday, April 15. (Closes Friday, Decem-

Foreign Service Officer, \$3,300

to \$4,400. Ages 21 to 30, male and

female. Transportation paid to

foreign post. Two years' minimum

service in post expected, other-

portation home. Probationary pe-

riod served in Washington. Writ-

foreign language required. Appli-

should be filed with Board of

Examiners for Foreign Service,

Department of State, Washington

25. D.C. (Closes Tuesday, June

2-58-3 (1948), Pharmacist, P-1,

\$2,644.80; P-2, \$3,397.20; P-3, \$4,-

149.60. Employment in various

federal government agencies in

New York State. Requirements:

(a) A complete four year course

with a major in pharmacy and

hold a bachelor's degree, Master's

degree, or doctor of philosophy

degree with a maj r in pharmacy,

in these positions should apply for

this examination if they do not

permanent appointment. File form

5001-ABC and Form 57 with Ex-

ecutive Secretary, Board of U. S.

Civil Service Examiners, Veterans

administration, Branch Office No.

2 at 346 Broadway, New York 13,

N. Y. No written test. (Closes

cations obtainable from

ber 31).

physics and ability to apply

Open-competitive

5507. Butcher (Labor Class) \$1,980 total with two annual increments of \$120 each. Fee, \$1 otary Service, \$.12. Vacancies: present, others from time to requirements: Five years experience as butcher in wholesale cities if conditions warrant. Reor retail meat establishment, or equivalent, Test: Performance, 70 ing candidates on eligible list determined by application numbers. through mails. (Opens 9 a. m. Puesday, April 6; Closes 4 p. m. in various stages of operations (F) Remington Rand Tabulating 5399. Supervisor of Mechanical and make reports; related work, Candidates may choose to be ex-Installations, Grade 4; \$3,060 and Tests: Written, weight 50, 70%

over. Fee, \$2. Vacancies: One in required; training and experience, Installations, Grade 4 in New York | Tuesday, March 30). City Housing Authority with deto \$7,000; one in title of Assistant Supervisor of Mechanical Instal-City Housing Authority with departmental salary range of \$3,000 capacity and safety of elevators istrative control to: review plans and specifications for mechanical and electrical installations such as low pressure heating systems. ranges, electrical distribution systems and equipment including relaundry equipment, ment for housing projects with formance, weight 30, 70% reregard to practical installation and operating characteristics: check and test all mechanical installations during the guaran- \$2,460 to \$3,060 total; Fee, \$1. Va- ence, weight 50. (Closes Thursday, (Closes Tuesday, March 30.) tee periods; advise on installa- cancies: Fifteen at present, others April 15). tion, operating and maintenance from time to time. Requirements: problems in various housing proj- One year's experience as Radio ects; submit recommendations for Operator or equivalent. License reexecutive action; keep records and quirement. Tests: Written, weight work. Tests: Written, weight 40, weight 50, 70% required. Duties: 70% required; experience, weight Under close supervision to oper-

5119. Stenographer (Reporting) Grade 3, \$2,461 to \$3,650. Vacandates must be graduates of a four year senior high school or Office work experience will be accepted in lieu of formal educacept that in no case will candidates be accepted without at least two years of high school training. per minute and transcription Tuesday, March 30),

5511. Tabulator Operator (IBM) Grade 2; \$1,920. Fee, \$1. Vacancies: Five; others occur. No forwarned, however, that in order must have sufficient training or equipment. to operate efficiently March 30). IBM Alphabetic Accounting Machine and associated equipment such as the Interpreter and Collator, Written, weight 100, 70% required. The written test will edge of the operation of an IBM Alphabetic Accounting Machine and of associated equipment such Interpreter and Collator, and his general intelligence and abilito follow directions. All candidates who pass the written test will be required to pass a qualicertification and will be summoned in order of their standing needs of the service. In order to (Closes Tuesday, March 30).

experience or educational require-

school training. Dictation at the written test will be required to rate of 175 words per minute and pass a qualifying performance

Tests: Performance test. weight 100, 70% required. (Closes

5423. Inspector of Steel (Mill) Grade 3 (For work outside NYC) cancies: Five in Board of Transwork or as foreman or superin-Supervisor of Mechanical weight 50, 70% required. (Closes

Grade 3, \$3,050 to \$3,650 total. Fee. \$2. Vacancies: sixteen at present, others from time to time. Duties: Under general supervision and escalators, including motors, and cars: report upon violations of provisions of Building Code, the regulations of the Department plumbing systems, gas of Housing and Buildings and the 40, 70% required; experience,

5460. Radio Operator, Grade 1, required. (Closes Tuesday, ate two-way radio communication systems; operate all mechanical and electrical equipment of a broadcasting station; make recordings and transcriptions; conduct tests; make minor repairs to and installation of equipment; have equivalent formal education. perform related work, (Closes Tuesday, March 30).

5519. Photographer, \$2,460 total, (ungraded); Fee, \$1. Vacancies: Six at present, others from time Dictation at the rate of 155 words experience as photographer in of Transportation; \$2,401 to \$4,260 to \$6,000; Fee, \$4. Vacanwithin a reasonable time. (Closes graphic work with commercial advertising agency, or equivalent, mal requirements. Candidates are ten, weight, 50, 70% required. For (Closes Tuesday, March 30). performance test candidates must to pass the performance test they bring their own cameras and

(Closes Tuesday, 5357. Photostat Operator, Grade 3; \$2.461 total. Fee, \$1. Vacancies; Vacancies; One at \$6.600 and one least two years in such eligible po- weight 50, 70 per control of the such eligible po- w three at present, others from time at \$5,959. Others from time to sition, unles there is an open com- written, weight 50, 70 to time. Requirements: one year time, Open to permanent employ- petitive list for the same title required. (Opens Monda) to time. Requirements: one year time. Open to permanent employkeep records and make reports; of experience of a nature to qual- Authority, employed in position ice may be reduced to one year. ify for the duties of Photostat of Architect or Assistant Archi- New York State Professional En-Operator or equivalent. Duties: tect. Record and Seniority, weight gineer's License required. Record ployees only. \$1.801 to Under general supervision to: rep50; written, weight 30; Oral, and Seniority, weight 50; Written \$1. Vacancies: From the seniority of roduce maps, documents and other weight 20. (Closes Tuesday, March test (June 5), weight 50. (Closes Written test: June printed or written material, en- 30). larging or reducing in size according to specifications by use only to employees of the Board (Stores, Materials, and Supplies), of photostat equipment, maintain of Transportation; Department of New York City Transit System, supplies for operation of photo-Education; Department of Health; (Prom.), Amended Notice, Candi-

qualify, a candidate wil be re-quired to show his ability to wire and operate an IBM Alphabetic from time to time. Requirements, list to be established for each de-list to be established for each de-list to be established for each de-others from time to time. Open hour day. Fee, 500, Accounting Machine and such baccalaureate in chemistry plus partment. \$2,700 to \$3,300. Fee, \$2. to each permanent employee in Two. Tests: Record and other associated IBM equipment as the Interpreter and Collator. (Closes Tuesday, March 30).

three years experience or equivamay be substituted for experience. lent. Graduate work in chemistry Tests, Written, weight 60, 75% 5559. Addressograph Operator, Grade 2, \$1,920. Fee, \$1. Vacan-cies: Six; others occur. No formal March 30).

ments. Tests: Performance, weight 100, 70% required. In the performance test the candidate will be required to demonstrate big. be required to demonstrate his ability to operate an Addressograph and a Class 6300 Graphotype. (Closes Tuesday, March 30).

5335. Court Stenographer, \$3,650. Fee, \$2. Vacancies: From \$3,650. Fee, \$3,650. Fee, \$4,000. From \$3,650. Fee, \$4,000. From \$ time to time. Candidates must be roughs No. 2400 and the Reming- tion and drafted in cooperation graduates of a four-year senior ton Rand Tabulating Machine with others. high school or have the equivalent and associated equipment; performal education. Office work experience will be accepted in lieu ten, weight 100, 70% required. The ed by the Association. of formal education on a year for written test will be used to eval- (E)—Endorsed and supported year basis, except that in no case uate the candidate's general in- by the Association. will candidates be accepted with- telligence and ability to follow diout at least two years of high rections. Candidates who pass the

Tuesday, March 30).

tendent of steel rolling mill op-erations or equivalent. Duties: To inspect in the mill the rolling of serting and mailing machine (D) throughout the mill; keep records Machine, Sorter and Reproducer, Monday, March 15; closes Tuesday, March 30). 5424 Inspector of Steel (Shop)

CIVIL SERVICE LEADER

Vacancies: Nine in Board of Vacancies: Nine in Board of ors; perform related work. Record Transportation and one in Office and seniority, weight 50; Written of Comptroller. Others from time test (May 22), weight 50. (Closes to time. At present, employees controllers, ropes, cables, shafts are assigned at Bethlehem, Pittsburgh, York, Weatherly and Philadelphia in Pa.; Hammond, Indiana; Providence, Rhode Island; Meadville, Ohio; labor law; keep records and write Mass.; and New York City. Examclear, accurate reports; perform re- inations in these cities if war- but may, if they wish, make lated work. Tests: Written, weight ranted. Requirements: Three amendments or additions thereto. years satisfactory experience as Open only to employees of the inspector of steel on shop work or New York City Transit System; quired. (Closes Tuesday, March as foreman or superintendent on \$4,601 to \$6,480. Fee, \$4. Vacan-

5400. Associate Chief of Project Amended Notice, Candidates who Planning (Housing Authority), filed during January 1948 need jects, at least one year of which eering of the Board of Estimate. must have been in administrative the Triborough Bridge and Tunne weight 20; Experience, weight 40. gation, (Closes Tuesday, March 30).

5513. Field Auditor (Prom.) to time. Requirements, three years Open only to employees of Board and the Bureau of the Budget photographic studio, or in photo- \$3,000. Fee, \$2. Vacancies: Thir- cies: Occur from time to time. teen at present. Written test, May Requirements: Open to perma- New York City Trans 25, weight 50; Record and senior- nent employees in above departthorough familiarity with latest ity, weight 50. Open to permanent ments who are employed in poimprovements of photography employees of Board of Transportand photomicrography, ability to ation in position of Junior Acdo simple lettering. Tests: Writcountant or Senior Bookkeeper. ant Engineer (with a knowledge

ees of New York City Housing gible for certification and promo- time to time. Writte Authority. \$5,000 and over. Fee, \$4. tion unless he has served for at 2. Tests: ees of New York City Housing when the period of required serv- 15; closes Tuesday, Marc

Exams for Perment Public Jobs portation, others from time to time. Employees work at Bethle-hem, Pa., Pittsburg, Pa. and Ham-with the needs of the service. In one of above departments employee in one of above departments emmond, Ind. Examinations in these order to qualify, a candidate will ployed in the position of Assist-

cities if conditions warrant. Requirements: Three years experience as inspector of steel on mill
work or as foreman or superinwork or as foreman or superineograph and multilith (B) ditto steel, and supervise physical tests variatype (E) Burroughs No. 2400 didates who filed applications in amined in either one or two groups of machines, but may not others from time to time. Open choose more than two. (Opens only to employees of the Depart

Grade 3, \$3,051 to \$3,650; Fee, \$2. ate passenger or freight elevat-

Promotion

5462. Chemist (Prom.), Open 5489. Assistant

5467. Elevator Operator (Prom.) Amended Notice, Department of Hospitals, \$1,200, ungraded; Canbut may, if they wish, make Vacancies: Sixty-five at present ment of Hospitals who are employed as Hospital Helper, Hosthe Labor Class. Duties: To oper-

Tuesday, March 30). 5490. Supervisor (Stores, Material and Supplies), NYC Transit System, (Prom.), Amended No-Springfield, tice; Candidates who filed in November, 1947, need not file again shop fabrication of steel, or sat- cies: One, others from time to isfactory equivalent. Written test, time. Record and seniority, weight weight 50. Training and experi- 50; written (May 26) weight 50. 5295. Civil Engineer (Prom.

\$5,000 and over. Fee, \$4. One va- not file again, but may if they cancy at \$6,600 and one vacancy wish to make amendments or ad- CC to Cham at \$5,959. Others from time to ditions. Open only to employees time. Requirements: Baccalaure- of the Offices of the Presidents ate degree in architecture plus of the oroughs of the Bronx, four years' practical experience in Brooklyn, Manhattan, Queens and programming, planning and de- Richmond, the Bureau of Fransign of large-scale housing pro- chises and the Bureau of Engincapacity; or satisfactory equiva- Authority, the Departments of Edlent. Written test, weight 40; Oral, ucation, Fire, Hospitals, Investition, Markets, Parks, Police, Public Works, and Water Supply, Gas and Electricity, Board of Transportation, Board of Water Supply, the City Planning Commission, sition of Assistant Civil Engineer of accounting); Civil Engineer 5405. Associate Chief of Project (specialties only); Engineer (all Planning (Housing Authority), specialties); Draftsman (Map Let- Department, Grade 4. \$3 (Prom.). Open only to employ- terer), Grade 4. Shall not be eli- over. Fee, \$2. Vacance

Written (May 26)

Supervisor cent required; written stat equipment, related work. Department of Water Supply; dates who filed in November, 1947, Gas and Electricity; and Offices need not file again but may, if (Prom.) Open to employ of the Presidents of the Boroughs they wish, make amendments or Board of Higher Education

Tuesday, March 30).

to apply for Federal, State, County and NYC gov herwise directed: fork 14, N. Y. (Manhattan). U. S .- 641 Washi or at post offices out State Room 2301 York 7, N. Y., or at

State Office Building, NYC-96 Duane s (Manhattan), Oposite Civil Service LE

NYC Education set Brooklyn 2, N. Y. New Jersey-Civil 060 Broad Street, Ne State agencies. Promotion exams a

mploy, usually in parts NYC does not rece State both issues and re all applications be post. The U. S. also issues a that applications be a of that date is not but a 6-cent should be enclosed w

here applications are issued

ing, Brooklyn-IND train Seventh Avenue IRT

ighs. These offices are open does not apply unless specifial number

eight 50, 70 per cent requir performance, weight 50, 70 cent required. (Opens Monirch 15; closes Tuesday,

NYC Education

High Schools (Men). Fee, 900 to \$3,330. Require-23 to 45: Graduation high school (or preparation): and five red and appropri-Board of Education, 110 Street, Brooklyn 2, ses April 5.)

Machine Shop Assistant (Closes April 5).

Open-competitive

8007. Court Stenographer, Sureme and County Courts. First tion to State Department of Civil nd (Kings and Richmond) Judicial Districts. Requires 3 years experience in verbatim reporting, or satisfactory equivalent. Salaries hour in Highway Department. vary from \$5,200 including a \$700 Fee, \$1. Must be legal residents of Sullivan County for at least one

Claims Auditor. The State Insur- records and graduation from high ance Fund. Vacancies in Albany, school or equivalent. Obtain appropriately personnel officers of Syracuse, Rochester and Buffalo.

Requires 5 years and find the school or equivalent. Obtain applications from Examinations Requires 5 years auditing experi- Division, State Department of those already in government ence, 2 in compensation claims, after graduation from high school, Finance uBreau, State Departor satisfactory equivalent. Base state of Civil Service, Albany.

Satury \$3,000 to \$3,660. Cost of living bonus \$450 this year. Exam

Only by mail and requires that living bonus \$450 this year. Exam

Only by mail and requires that living bonus \$450 this year. Exam

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Only by the living bonus \$450 this year.

Service Commission offices Measures. with headquarters in Bingham-ton. Requires 4 years experience April 12). adway, near Duane in manufacture, sale or inspection line to Brooklyn school, or satisfactory equivalent. Vacancies: Two at present. Candi-Base salary \$2.640 to \$3,240. Cost dates must have been legal resi-Washington Street—IRT of living bonus \$396 this year. dents of Tompkins County for a Fee, \$2.00. Exam date Saturday, May 8. (Closes Monday, April 12.) preceding examination date. Re-

8004. Gypsy Moth Foreman, De- quirements: Either (a) two years 8008. Probation Officer, Proba-

tion Department,

County, \$2,640; Fee, \$2. Candidates must have ben legal resiat least four months immediately ment of preceding examination date; Must be at least 21 and not have passpaid experience in social case equipment. State Department of Civil Service, won't be ready until Monday: Finance uBreau, Albany. (Closes Monday, April 12)

Tax Account Clerk, ligh Schools (Men). Fee, County Treasurer's Office, Chauto \$3,330. Require- tauqua County, \$1,200 to \$1,450. to 45; Graduation Fee, \$1. One vacancy at present. high school (or Candidates must have been legal aration); and five residents of Chattauqua County d and appropriate for at least four months imme- \$4,242. journeyman me- diately preceding examination Edmund J. aGn- date. Requirements: one year ex-Education, 110 perience in compilation and main-Street, Brooklyn 2, tenance of financial accounts and records, and experience in typing, \$2,898.

or equivalent combination. Obtain applications from Examinaof Civil Servicefl Send applica-

(Closes Monday, April 12). 8010. Account Clerk, Sullivan County. One vacancy at \$1.00 an \$5.00. Exam date, Saturday, May year preceding examination date.

8. (Closes Monday, April 12.) Must have one year experience with financial accounts and Civil Service, Albany. Apply to

midnight of the closing date. date, Saturday, May 8. (Closes clirk's Office, Sullivan County, Monday, April 12.)

setions by mail, but requires Monday, April 12.) 8003. Forester, Division of Lands ing bonus. Fee, \$1. One vacancy at stage is required when and Forests, Department of Conpresent. Must be legal resident of servation. Vacancies in Herkimer, Sullivan County one year preced-9 inches or larger, Saranac Lake, Northville, Cats-lication blanks from kill, Long Island, Albany. Requires ments: Five years general ojce 4 years professional experience in experience, one year of which was addition to a degree in forestry. in responsible clerical work, or and on Saturdays from Base salary \$3,000 to \$3,660. Cost graduation from high school and of living bonus \$450 this year. Fee, one year clerical office work or \$2.00. Exam date, Saturday, May equivalent. Obtain applications 8. (Closes Monday, April 12.) from Examinations Division, State 8005. Inspector of Weights and Department of Civil Service, Al-Department of Agri- bany. Apply to Finance uBreau, culture and Markets. One vacancy State Department of Civil Ser-Albany. (Closes Monday,

8012. Sanitary Inspector, De-Municipal Building of weighing and measuring devication alone A, C, D, AA or es after graduation from high County; \$2,200 to \$2,500. Fee, \$2. partment of Conservation. One va- sanitary inspection experience and cancy in Saratoga. Requires 3 graduation from high school in-years experience in gypsy moth cludnig courses in general science, scouting and control, one in su- mathematics, and chemistry; or pervisory capacity or satisfactory (b) six years sanitary inspection equivalent. Base salary \$2640 to experience and completion of \$3,240. Cost of living bonus \$396 grammar school; or (c) satisfacthis year. Fee, \$2.00. Exam date, tory combination of training and on Saturdays, Sundays and Saturday, May 8. (Closes Monday, experience. Examination, May 8. Written, weight 6; Training and experience, weight 4. Obtain ap-Chautauqua plications from Examinations Division, State Department of Civil Service, Albany. Apply to dents of Chautauqua County for Finance Bureau, State Depart-Civil Service, Albany.

(Closes Monday, April 12), Trooper, Executive Department, ed their 55th birthday on date of Division of State Police, \$1,380 to written examination. Require- \$3,105. Lodging, food, or an allowments: (a) one year full-time ance, plus service clothing and work with social agency; or (b) mately 200. Requirements: U. S. completion of two years in col-citizenship, ages 21 birthday to 40

ment of Civil Service, Examina-tions Division, Albanl. Apply to on Monday, April 26, but blanks 31. Examinations Monday, April 47. Aeronautical Research 8059. Film Library Supervisor \$4,242

8060. Assistant Film Library Su pervisor, \$3,036. 8061. Chief, Bureau of Adult Education, \$6,700 8062. Senior Education Super-(Physically Handicapped)

8063. Senior Education Supervisor (Agriculture), \$4,242. 8064. Correction Institution Vo-

education the Feld-Hamilton Law. To Gov.

S. 1878, Anderson; A. 1467, Ostertag. Brings employees of Reinployees of all po- Increment Credit for Temporary volving Fund of Public Service Commission under Feld-Hamilton.

> State service upon appointment States. Inspectors in Labor Department permanently to same or similar position in DPUI. Extends date

8065. Correction Institution Vo- | Magnetism, Heat, Light, Mechanics, Modern Physics, Sound cational Instructor (Carpentry), \$2.898. (Unwritten)

Correction Institution Voational Instructor (Trade), \$2,898. C., Alexandria, aV., Arlington 8067. Associate Cancer Radiolo- County,

8068. Bacteriologist (Virology), \$3.450 Assistant Dietitian, \$2,820. Examiners for specific agency or 8070. Parole Officer, \$3,582.

8071. Senior Social Worker, 8072. Social Worker (Youth Parole), \$3.174. Worker (Youth Parole), \$3,846.

8074. Senior Medical Social Work-8075. Supervising Medical Social Worker, \$3,750. 8076. Senior Phychiatric Social

Worker, \$3,300. 8077. Director of Public Employee Training, \$6,700. 8078. Principal Personnel Technician (Examinations), \$6,700. 8079. Associate Personnel Technician (Examinations), \$5.232. 8080. Senior Personnel Techni-

8081. Personnel Technician (Ex aminations). \$3.450. 8082. Associate Personnel Technician (Research), \$5,232. 8083. Senior Personnel Technician (Research), \$4,242. wise employee pays own trans-

8084. Personnel Technician (Reearch), \$3,450. ten, physical and oral exam in fall (no date set). One or more 8058. Personnel Technician Salary Research), \$3,450. 8085. Senior Statistican (Tests and Measurements), \$4,638. 8086. Travel Promotion Agent,

\$3.714 Agent \$4 242 8092. Cartographer, \$2,622. 8093. Game Research Investi-

gator. \$3.714. 8094. Game Protector, \$2,208. 8095. Dog Licensing Investigator, \$3,036.

Promotion

5403. Senior File Clerk, (Prom.) Division of Laboratories and Redegree with a major in pharmacy, search, Department of Health, from a school, college, or univer-\$2.040 to \$2.640. Fee, \$2. One vacancy at present. Must be em- ted by the American Council on ployed in Division of Laboratories Pharmaceutical Education: (b) Research, Department of Registration as a pharmacist in Health. Written test, weight 3; service record rating, weight 3; of the U.S. or in D.C. Federal seniority, weight 1; training and employees now in Federal Governexperience, weight 3. (Closes Wed- ment agencies in New York State nesday, March 31.)

7000. Supervising Medical Social Worker, (Prom.), Department of have a classified status and wish Social Welfare, Erie County; \$2,700 to \$3,000 total. Fee, \$2. Vacancies: One at present. Open only to employees of Department of Social Welfare. Written test, weight 3; service record rating, weight 2; seniority, weight 1; training and experience, weight 4. (Closes Monday, April 5.)

YONKERS

Open-Competitive 968. Senior Architectural En-

ineer, \$3,400 to \$4,000 total. Fee, 33. Yonkers residence required. to \$2,300 and \$2,000 to \$2,480 total, which appointed. Fee, \$1. Yonkers residence required.

\$2,050 and \$1,750 to \$2,230 total, notice.) depending on department to which

Nurse, \$3,000 to \$3,300 total. Fee,

Wednesday, March 31.) 2-33-1 (1948) Motion Picture Stage Manager, CAF-12, \$5,905: Municipal Civil Service Com- CAF-11, \$4,902; Motion Picture completion of two years in colcitizenship, ages 21 birthday to 40 mission, Room 401, Health Cen-Art Director, CAF-9, \$4,149. Apply lege; or (c) equivalent combination on date of written, Thursday, ter Building, Yonkers. If writing to Executive Secretary, Board of tion of training and experience. April 15. Good health, At least for application form, enclose a U.S. Civil Service Examiners, Sig-Written examination, weight 4; 5 ft. 10 in. Apply to Division of large self-addressed envelope bear- nal Corps Photographic Center, Training and experience, weight State Police, Capitol, Albany, ing 6c postage. Specify number 35-11 35th Avenue, Long Island and title of position. Veterans City 1, New York, No written test. The following 34 State exami- should ask for special form also. Applications will be rated as re-

47. Aeronautical Research Scientist, \$3,397 to \$9,975. Most posiions are in field laboratories of the National Advisory Committee for Aeronautics. Requirements: Appropriate education and experience in such afields as engineer-969. Senior Stenographer; \$2,000 ing, physics, chemistry, and mathdepending on department to Board of U. S. Civil Service Examiners at one of the Aeronauti-970. Senior Typist, \$1,750 to nouncement. (Open until further

Personnel Assistant (Placement) appointed. Fee, \$1. Yonkers resi-dence required. \$3,397. Open only to persons with 10-point veteran preference. Posience required.

971. Junior Stenographer, \$1,500

10-point veteran preference. Positions are located in Washington, to \$1,800 total; Fee, \$1. Yonkers D. C., and vicinity. Requirements: Four years' experience in responresidence required.
972. Toolroom Attendant. \$1,200
to \$1,680. Fee, \$1. Yonkers residence required.

your years experience administrative work in a public or large-scale private organization having a complete or provided to the private organization and personnel. 973. Janitor, \$1,950 to \$2,430 prehensive program of personnel administration, such experience showing ability to deal satisfactorily with follow works. man. Fee, \$1. Yonkers residence torily with fellow workers, to negotiate problems in the operation required.

974. Assistant City Planner, of the personnel program, and to suggest practical solutions. The \$3,900 to \$4,200total . Fee, \$3. suggest practical solutions. The experience must have included participation in recruitment, se-\$2. Open to residents of New York lection, or placement, utilization of personnel of personnel, or in 976. Senior Library Assistant, qualifications examining. Graduate \$2,400 to \$2,700 total. Fee, \$2. Four or undergraduate study in a colbrary. Open to residents of United standing may be substituted for at the rate of 1 year of education for 9 months of experience. No written test. Forms to be filed: 93. Physicist, \$3,397 to \$5,905. 57, 5001-ABC, and 14. (Open until

Optional Branches: Electricity and further notice.)

Action on State Assation Bills at Albany

A-Assembly. (D)-Drafted by the Association (S)-Sponsored by the Associa-

(A)-Approved after conference

(Introductory numbers given.) Emergency Increases

Action on bills backed by The phens. Grants same percentage employees in buildings Civil Service Employees Associa- increases as (1) above, on similar trol of Adjutant-General terms, to Legislative employees 201. employed o nan annual basis, and 10 per cent to seasonal employees. To Gov.

Emergency Increases (Judiciary) (D)

S. 2047, Wicks; A. 2477, Stephens. Grants same percentage who received over the company of the terms, to embployees of Judiciary. quarter of this have amount re

Armory Employees (D) S. 1048, Budget; S. 1112, Hammond; A. 2066, Radigan. Amends military law Amends classific S. 2046, Wicks; A. 2475, Ste-titles and working conditions of Chapter 200.

Hazardous Pay

S. 1043, Budget; A. 123 et. Repeals pro compensation for receiving such frozen into basic

Cornell Salyary Extension (E)

of Political

such political sub-Employees (D)

Compensation

wisions (D)

Boards, including Teachers and Supervisors. To Gov.

Feld-Hamilton Amendments & Provisional Service (D)

S. 1242, Erwin; A. 1460, Lupton. To Gov. Extends provisions present law until April 1, 1949. Provides for increment and Provisional Service DPUI (D) rn; A. 1539, Gu- increment credit for service in To Gov.

on. Extends Work- S. 193, Condon; A. 389, Wadlin. for holding examinations to sation to include Brings salaries of various inspect- March 31, 1949. unicipal employees ors in Labor Department under

Revolving Fund

Provisional Service DPUI (D) S. 2102, Mitchell; A. 2555, Lupunemployment in- temporary or provisional appoint- ton. Treats service in USES in to employees in ment after permanent appoint temporary or provisional capacity vacancies in Yonkers Public Li-Military and Naval ment to same or similar position. for Non-Federalized employees as

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ton Islands, Palmyra Island, Wake Island, Midway Island, and Guam, M. I.; and with Interstate Airway munications Stations at Hilo, Hawaii; Port Allen, Kauai; and Maui. Ages 18 to 62. Appointments to positions in the Territory of Hawaii are tempor-

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those in Europe. Hawaii, Manila, Okinawa, Pan-(Continued on Page 12)

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(Continued on Page 12)

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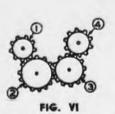
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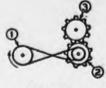
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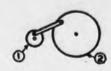
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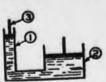
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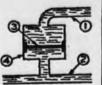
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(Continued from Last Week)

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91. Figure I represents an enclosed water chamber, partially filled with water. The number 1 indicates air in the chamber and 2 indicates a pipe by which water enters the chamber. If the water pressure in the pipe, 2, increases

(A) water pressure in the chamber will be decreased (B) water level in the chamber will fall (C) air in the chamber will be compressed (D) air in the chamber will expand (E) water will flow out of the chamber.

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92. Figure II represents a water on the wheel. The number 3 intank containing water. The num-ber 1 indicates an intake pipe and 2 indicates a discharge pipe. Of the following, the statement which is least accurate is that the

(A) tank will eventually over flow if water flows through the intake pipe at a faster rate than it flows out through the discharge pipe (B) tank will empty com-pletely if the intake pipe is closed and the discharge pipe is allowed to remain open (C) water in the tank will remain at a constant level if the rate of intake is equal to the rate of discharge (D) water in the tank will rise if the intake pipe is operating when the dis-charge pipe is closed (E) time re-quired to fill the tank, if the discharge pipe is closed, depends upon the rate of flow of water through the intake pipe. 93. Figure III represents a pipe

through which water is flowing in the direction of the arrow. There is a construction in the pipe at the point indicated by the num-ber 2. Water is being pumped into the pipe at a constant rate of 350 gallons per minute. Of the follow-ing, the most accurate statement

(A) the velocity of the water at point 2 is the same as the velocity of the water at point 3 (B) a greater volume of water is flowing past point 1 in a minute than is flowing past point 2 (C) the velocity of the water at point 1 is greater than the velocity at point 2 (D) the volume of water flowing past point 2 in a minute is the same as the volume of water flowing past point 1 in a minute (E) a greater volume of water is flow-ing past point 3 in a minute than

is flowing past point 2.
94. Figure IV represents a revolving wheel. The numbers 1 and 2 indicate two fixed points

dicates the center of the wheel. Of the following, the most ac-curate statement is that (A) point 1 makes more revolu-

tions per minute than point 2. (B) point 2 makes more revolu-

tions per minute than point 1. (C) point 2 traverses a greater linear distance than point 1. (D) point 1 will make a com-

plete revolution in less time than point 2.

(E) the product of the linear distance traversed by either point and the time required for revolution is equal to the number

of revolutions.
95. Figure V represents a pulley, with practically no friction, from which two ten pound weights are suspended as indicated. If a downward force is applied to weight 1, it is most likely that weight 1 will

(A) come to rest at the present level of weight 2 (B) move downward until it is level with weight 2 (C) move downward until reaches the boor (D) pass weight 2 in its downward motion and then return to its present position (E) move downward a short distance before the direction of

movement is reversed.

96. Figure VI represents four interlocking gear wheels. The wheels which turn in the same direction are

(A) 1 and 2 (B) 1 and 4 (C) 2 and 3 (D) 2 and 4 (E) 3 and 4.

97. In figure VII, the number 1 represents a wheel which is turning the state of the s

ing in a clockwise direction, indiing in a clockwise direction, indicated by the arrow. Wheel 1 is connected by a belt to wheel 2, which turns wheel 3. Of the following, the most accurate statement is that wheels

(A) 1 and 2 turn in the same direction (B) 2 and 3 both turn in a clockwise direction (C) 2 and 3 both turn in a direction opposite.

both turn in a direction opposite to clockwise (D) 1 and 3 turn, but to clockwise (D) 1 and 3 turn, but will occupy a greater volume (D) wheel 2 remains stationary (E) 1 density of water in the connecting C; 96, and 3 turn in the same direction.

Foreign Service Officer **Exam Closes on** (Continued from Page 11)

Candidates are also required to take an examination to test their ability to read with comprehension one or more modern language es (French, German, Portuguese,

Russian, Spanish).

Under present procedures the age limits for applicants are 21 to 30, for both men and women. Successful candidates enter the serv-ice at the salaries stated, depending on age and previous experi-

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98. Figure VIII represents two tionately (E) level of the wheels, drawn to scale. Each in cylinder 2 will rise. wheel is free to revolve around its center, which is fixed. The two wheels are attached by a steel rod, as indicated. Wheel 2 has a diameter three times the diameter of wheel 1. Of the following, the most accurate statement is that, if wheel 1 makes one complete revo-lution, then wheel 2 will

(A) move back and forth (B) make one complete revolution (C) make three revolutions (D) make one-third of a revolution in the opposite direction (E) revolve at three times the speed of wheel 1.

99. Figure IX represents two cylinders, 1 and 2, which contain water and are connected by a pipe. If the piston, 3, in cylinder 1 is lowered the

(A) piston in cylinder 2 will fall proportionately (B) air in the connecting pipe will be forced to expand (C) water in the system

100. In Figure X, the num
1 and 2 represent two pipe,
filled with water. A water
diaphragm, 3, slides up and
along the walls of a chamb
Of the following, the most
curate statement is that if the

ter pressure in

(A) pipe 1 exceeds the pre
in pipe 2, the diaphragm
move upwards (B) pipe 2 ex
the pressure in pipe 1, the phragm will move downward pipe 1 is equal to the press pipe 2, the diaphragm will n stationary (D) the chamber the diaphragm is the same a pressure in pipe 1, the diaph will remain stationary (E) chamber below the diaphras greater than the pressure in 2, the diaphragm will move

KEY ANSWERS 91, C; 92, B; 93, D; 94, C; 96, D; 97, E; 98, A;

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(Continued from Page 11) ama. A wide, list smaller, variety of jobs is offered in these areas.

Navy — Apply directly to the area of activity Vacancies are in naval installations in Alaska, the Aleutian Islands, the Marianas Islands, the Panama Canal Zone and at Pearl Harbor. Use U. S. Civil Service form 57 or 60, ob-tainable from Civil Service Regional office. Use air mail in send-ing application. Few vacancies exist in Alaska and the Aleutians, in skilled trades and engineering,

mostly. Navy Department -Commander, Puget Sound Naval Shipyard, Bremerton, Wash., for employment in Alaska and the Aleutians; to Employment Superintendent, Mare Island Naval Shipyard, Vallejo, Calif., for employment in the Marianas Islands, in skilled trade and professional and clerical positions; to Com-mander, Pearl Harbor Naval Shipyard, Pearl Harbor, T.H., for em-ployment in Pearl Harbor; to Commandant, 15th Naval District, Navy 121, c/o Fleet Post Office, New York, N.Y., for employment in the Canal Zone. Use U.S. Civil

Service Commission form 57 or 60, obtainable at Commission's regional office, 641 Washington Street, New York '4, N.Y.

State Department — Apply to Board of Examiners, Foreign Service, Department of State, Washington 25, D.C., for employment as Foreign Service staff of the commission of the commissi ment as Foreign Service staff officer or employee in any of 22 classes; information and application blanks obtainable from same source. Foreign Service Officer, ages 2' to 30, men and women (\$3,300 to \$4,400), applications close June 30, 1948. For Foreign Service Reserve Officer (temporary), Foreign Service Staff Officer Displayments Courter Padio One er, Diplomatic Courier, Radio Operator and Guard, apply to Di-vision of Foreign Service Person-nel, Department of State, Temporary H Building, Washington 25, D. C.

Panama Canal—Apply to Chief of Office, The Panama Canal, Washington 25, D.C. Employment

Institute of Inter-American Af-

Where To Apply For State Dept. Jobs fairs—Apply to Director, Personnel Division, The Institute of Inter-American Affairs, 499 Pennsylvania Avenue, N.W., Washington 25, D.C.

> Weather Bureau — Apply to Weather Bureau, M Street, be-tween 24th and 25th Streets, N.W., Apply to Washington 25, D.C. In employment in meteorological positions by the U.S. Civil Service Coin Alaska, Hawaii, Puerto Rico, sion, Washington 25, D.C.

The latest complete lists service is contained in Pam foreign jobs in the Federal ci 29, "Federal Jobs Outside Continental United States,"



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S. PENSION LAW ANALYZED

we have a case in which duced annuity, \$1,700. part of the employee's Fedcareer was in work for which ductions were made for reent purposes, that person's ment pulposes, that person's will naturally be somewho has made all required

ne individual who is short on the individual wild is short on the service, however, can corthat situation by making a set in the fund. The payment and will consist of the property of deductions with inmount of deductions with in-

used to be very difficult to pute the annuity earned by a on who had a mixed service ting of periods when he did contribute to the retirement d and when he did contribute he fund. Now, that computatoo, is much easier. We com-the annuity which the perwould have been entitled to if his service since August 1,
had been covered by deducand then reduce that figure one-tenth of the amount of required payment.

hat isn't as complicated as it nds. Here is an example of

verage salary for best 5 years 3,000; 30 years' service, but no ctions taken during 6 of those actions taken during 6 of those rs; assuming that a \$400 detin the fund is required to full service credit: Take 1 cent of the salary, \$30; Add total 55; multiply by years service, 30; full annuity \$1,Less 1-10 of \$400, \$40; an-

y, \$1,610. deposit needed to cover service for which no deducpercentage deduction of salary 1/2, 3 1/2, 5, or 6 per cent, deding on when the service oced), plus the interest thereon. he new law requires that any on retiring in the future who taken a refund at any time his career and has not rede-ted the money in the fund e his return to a job under the ment Act, must make this ent with interest, before he be given credit for that earservice. The following illuses the effect of not redepositrefund.

AMPLE: rerage salary for best 5 years 3,000; 30 years' service, but on took a refund for 9 of these its, and did not repay the ney to the fund: Take 1 per to the salary, \$30; add \$25; ply by 21 years; annuity,

eterans should keep in mind a figuring their retirement inthat they need not make payment to the fund to re-re full credit for their miliservice. All military time is ited according to the basic ula just as though salary deas had been made for that iod of their Federal service. In ing the best 5-year annual ly, the military pay rate can used if desired. Persons caron leave or furlough from eral civilian jobs during miliduty can apply either the ary rate or the civilian rate. here is one qualification cov-g all annuities: In any case annuity may not exceed 80 cent of the average salary for highest 5 consecutive years of ice. In this rule, of course, we y voluntary contributions

et's consider for a minute se people who leave the service or to the usual retirement age it take a reduced annuity. This ers to the 30-year workers who ide to retire under the age count of reduction from a full in future as in the past.

What we do in these cases is rethe regular annuity, using basic formula, and then cut down. For the 30-years man o retires any time from age 55

o retires any time from age 55 age 60, we figure his normal the of one-fourth of 1 per cent each full month (3 per cent followed) by the figure his normal at the each full month (3 per cent followed) he is under

ORMULA for getting the reded annuity in "55-30" cases:
strample: Age 55; the full anday, computed from the basic
mula, is \$2,000; From the full
day (3 per cent per year for 5

The foregoing formula is used also in computing the reduced annuity payable to an employee with 25 or more years of service who is involuntarily separated from the involuntarily separated from the rolls after April 1, 1948, not for cause or on charges of misconduct or delinquency. The annuity in such case starts immediately upon separation, regardless of the age of the employee. The rate of reduction from a full annuity is the same as in a 55-30 case (3 per cent per year under age 60).

The annuities of persons with 25 or more years of service who left the rolls, as described above, between June 30, 1947, and April 1, this year, will be computed as under all the old retirement provisions except for this one point: Their basic annuities will be computed as in the past and then the new plan of 3 per cent per year reduction for age under 60 will be applied to get the reduced annuity payable.

Employees with 5 or more years of civilian service who are separa-ted after the effective date of the new law and before they attain the full, or optional, retirement age, will be entitled to an annuity at age 62 computed on the basis of the new formula. If such an employee takes a refund, this discontinued service annuity is for-feited, as stated earlier in this pamphlet.

The Langer-Chavez-Stevenson Act does not allow us to compute annuities under the new, more liberal plan for those employees with 5 or more years of service who are separated from the rolls between January 24, 1942, and the effective date of this act. Persons in this category retain the rights and benefits offered under the old law.

Among the interesting features of the Langer-Chavez-Stevenson Act are the new survivorship benefits. The old "forfeiture" and "joint and survivorship" retirement plans are out; we have in their stead two survivorship their stead two survivorship principles under the new law which we call the "Joint-and-Survivorship Options." The first is limited to husbands, and the second is open to any unmarried employee. An employee is not allowed to decide which option he wants to use until he retires, so for most members of our system there is plenty of time to think this over.

Let's take up the husband's special benefit first; we can call this "Option 1." We have a married man-a retiring employeeand he wents to provide security for his wife after he dies. By taking this Option 1 he will receive 90 per cent of the regular full annuity to which he is en-titled, less three-fourths of 1 per cent for each full year (if any) his wife is under age 60 at the time the husband retires.

In the case of a wife who is 47 but not yet 48, when he husband retires, for example, this difference-in-age reduction will result in the retired man's getting an income amounting to 81 per cent of a full annuity (which is the initial 90-per cent rate reduced by three-fourths of 1 per cent annually for 12 full years), and the wife's getting a survivorship an-nuity equal to 50 percent of the FULL annuity beginning at her age 50. Her payments start immeconsidering the regular and the regular and ty earned by pay-roll deductions (and deposits), and not the real annuity which can be purtously to the widow will be paid until the regular annuity to the widow will be paid until to the widow will be widow will her death or remarriage.

In connection with this proposition of reducing the retired man's annuity according to the wife's age, there is a section in the new law that says the man's reduced annuity will in no case be under

75 per cent of a full annuity.

The Option 1 arrangement is available to married males retiring under any plan (including those involuntarily separated after 25 years) except the annuity plan based on discontinued service after 5 or more years of employ-

So, on to Option 2 of these new survivorship benefits. This plan is open only to unmarried em-ployees (men and women) who

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Under Option 2, the retired worker gets a reduced annuity (scaled down according to the following table), and the individual he designates as his survivor gets payments amounting to 50 per cent of the reduced annuity which the former employee was getting. Payments to the named survivor will continue from the time the former employee dies until the survivor dies.

If it so happens that the named survivor under this Option 2 is also qualified to receive an annu-ity through the benefits accorded him as a child of the deceased annuitant, that survivor will be paid the amount coming to him under the Option 2 arrangement, and the other payments will be discontinued, or vice versa; both annuities cannot be paid.

There are two requirements to be met under this plan: (a) The retiree must be in good healthevidenced by a physical examina-tion taken when he retires—and (b) the named survivor must have an "insurable interest" in the retired person. Anyone who would suffer a financial loss in the event of the retired employee's death could be considered as having an "insurable interest" in the former Dependent relatives employee.

would qualify, of course.

There are about 1,128,000 men among our members of the Civil Service Retirement System. It has been estimated that around 850,-000 of these men are married. From this hasty figuring we may deduce that we have a great many people in our midst who are soon will be-deeply interested in the new widow's and children's benefits that have been established under the new retirement

Under the old law, the widow a deceased retired employee could receive an annuity only if her husband had named her as survivor-annuitant when he retired. She had no annuity pro-tection at all if her husband died while he was still employed. The same was true of a surviving child of an employee. The benefits un-der the Langer-Chavez-Stevenson Act protect the widows and the children of both active employees and annuitants.

Before going into these new benefits specifically, it should be explained that for these purposes the widow must have been married to the worker or annuitant for at least 2 years before his death, or be the mother of his child born during the marriage. A child, to be eligible for the new benefits, must be unmarried and under the age of 18 or, if over 18, incapable of self-support because of physical or mental disability. No benefits are payable unless the employee has completed at least years of civilian service at the time of his death.

First, let us take the case of man who dies while in active service. The man, in our example, leaves his widow, but no children who could qualify for annuity benefits. His widow wil receive an annuity when she reaches the age of 50, or, if she is already past 50 at the time of the employee's death, she gets the annuity im-mediately. It will be paid to her until she dies or remarries.

In the case of a deceased em-ployee who leave a widow and a child, if the child is entitled to an annuity, so also is the widow entitled to an immediate annuity. The one benefit brings the other

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provisions of the law and those who are entitled to a 25-year-ser-wice annuity after involuntary existence of the child) until she widow of the man who died in acdies, remarries, or reaches age 50. This isn't the end, however, for if the widow hasn't remarried, she will be entitled to get the regular widow's annuity commencing at age 50, as outlined above. In this way, the payments will be continuous in some cases.

> In both instances, the amount paid to the widow will be 50 per cent of the annuity the husband had earned by the time he died. If the husband had made voluntary contributions to the fund to purchase additional annuity for himself, the exact amount of his contributions (with interest) will go to his beneficiary or to his estate.

> Now for the children's annui-ties. If the father dies while in active service and leaves both a widow and children, each child will receive an immediate annuity. This annuity will be one of the following, whichever is the least:
>
> (1) 25 per cent of the amount which would have been due the father;
>
> (2) \$360; or (3) the amount obtained by dividing \$900 by the amount of surviving chilby the number of surviving chil-

> If, however, the father dies as a widower, or the mother dies as a widow, then each surviving child will receive an immediate annuity amounting to one of the following, whichever is the least:
> (1) 50 per cent of the amount which would have been due the parent; (2) \$480; or (3) the amount obtained by dividing \$1,-200 by the number of children entitled to annuities.

We have discussed the special annuity benefits to the widows and children of persons who die while in active service; now let us take up the benefits to the survivors of the employees retiring after this law becomes effective. The following comments apply to all such annuitants (including those involuntarily separated after 25 years) except those receiving discontinued service annuity pay-ments after 5 or more years of employment.

Suppose we consider a retired employee who dies and leaves widow but no children who qualify for annuity benefits. His widow will get an annuity beginning at her age 50 if he provided one for her when he retired by naming his survivor-annuitant. That will be the only way this widow can get an annuity based on the Government service performed by her husband.

If the deceased annuitant leaves

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tive service) for a monthly check based on the existence of the off-spring; she gets this benefit until she dies, remarries, or reaches age 50. This widow's annuity will be equal to 50 per cent of her husband's basic annuity (excluding any portion thereof purchased by voluntary contributions).

We've been talking about the annuity checks which are drawn in the widow's favor; now we shall discuss the benefits payable to the surviving children of annuitants.

When the annuitant is survived by both his widow and a child (or children), the child who qualifies for such benefit with respect to age and dependency will receive an immediate annuity consisting of one of the following, whichever is the least: (1) 50 per cent of the annuity payable to the widow; (2) \$360; or (3) the amount obtained by dividing \$900 by the number of children involved.

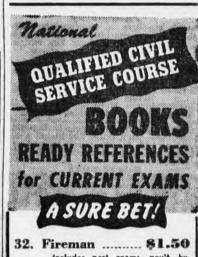
When an annuitant dies as a idow or widower (the other widow or widower (the other spouse being deceased), each surviving child gets payments immediately. Each child will be entitled to one of the following, whichever is the least: (1) 50 per cent of the basic annuity the deceased person was entitled to; (2) \$480; or (3) the amount obtained by dividing \$1,200 by the number of children involved.

All payments to children are made to their legal guardians (if any have been appointed), or to the widows or other persons having the care and custody of the children.

benefits terminate Children's when the children reach age 18 (unless physically or mentally incapable of self-support), marry, or die. In cases in which several individuals (children, or widowand-child combinations) are receiving survivor benefits, when the benefit to any one of the children ceases or the widow dies, the payments to the remaining children are recomputed on the basis of the new number of survivors in-

(Continued next week)

AUTO ENGINEMAN LIST SOON Early next month the NYC Civil Service Commission expects to publish the Auto Engineman list, with around 2,500 eligibles on it. Rating is nearly completed.



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New Policy to Be Tried Out For Laborer and Cleaner Jobs

new policy will be followed by the Municipal Civil Service Commission in making appointments from the three large Labor Class lists, two of which already have been issued, so that provisionals will remain in the departments that trained them for the work they are now doing Instead work they are now doing. Instead of certifying the names to all the departments, with the mixup that would result from provisionals in one department going to work under unfamiliar conditions in another department, selective certification will be made of eligibles to the departments in which they are now employed.

The first of the lists to be issued was that of Laborer and last week the Cleaner (Men) list was published. The lists are not com-petitive, i. e., there are no per-centage ratings from which to establish relative standing, so order of application prevails, as modified by veteran preference.
As soon as enough preference claims are cleared, appointments will begin. No estimate could be obtained of how soon that would

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Many of the eligibles are provi- the Labor Class group is that for sionals who took the sole means Cleaner (Women). This was to be at their disposal to have their jobs open for receipt of applications made permanent-passing the examination. The new method of certification will be worked out so that no eligible will suffer delay in permanent appointment. In fact, eligibles, now provisionals, who were interviewed by The LEADER, hailed the proposal because they want to stay in the department where they now work.

Also, their department heads want them to remain.

The details of working out the plan are being perfected by Sidney.

ney W. Stern, legal expert of the Commission, and the administra-tive method by Samuel H. Gals-ton, Director of Examinations, "It is only fair to the depart-ments," said President Joseph A. McNamara, of the Commission, to allow them to keep these provi-

allow them to keep those provisionals who are high enough on the ligible list to be wit in the appointment zone. Such eligibles will be certified to their own depart-ments in an effort to keep them in those departments, as a benefit to themselves and to the city."

The only remaining examina-tion of the three large ones in

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early next month, but has been money rewards are generally less in the government of though postponed and probably will be service. open on Tuesday, Wednesday and Thursday, May 4, 5 and 6, at 533 West 59th Street, between Tenth and Eleventh avenues, in the Park Department gymnasium building.

ALBANY CHAPTER - Edward Gilchrist, president of the Albany Chapter of The Civil Service Employees Association, appointed Alfonso Istorico chairman of the Nominating Committee to select candidates for office in the Department of State Chapter. The other members of the Committee are Eugenie De Mare, Publications; Rose Sainato, Land Bureau; Chris Henk, Miscellaneous Records; Mildred Gurney, Finance Bureau; Elizabeth Hanhurst, Corporations; Mary McShane, Administration; Helen Nolan Allen, Election & Law Bureau, and Ray. Election & Law Bureau, and Raymond Schmidt, License Division

GILCREAS TO SPEAK

ALBANY, March 22.—F. Wellington Gilcreas, Assistant Director in charge of the Laboratories for Sanitary and Analytical Chemistry of the Division of Laboratories and Research, State Health Department, will speak at the First Inter-American Sanitary Engineering Congress at the University of Chile, Santiago, April 8 to 14. His topic will be "Laboratory Procedures for the Control of Water Quality and Treatment."

Final Decision Next Mont For Primary Preference

Tolman's Colum

and pure; they make life more secure; they protect rights and liberties and they perform a multitude of ta

whole, there is less dissatisfaction in public employm

than there is in private employment, even though

President, or a great Mayor will ask the same quest

that the Directors of the Board of the General Elect asked: "Why are we less successful in our dealings w

asked: "Why are we less successful in our dealings we our employees han in our treatment of our customers a stockholders, our citizens and voters? What do our ployees really want in their job lives, and can we improve the country of the people by givingmore thought.

our service to all the people by givingmore thought to

human problems in public employment?"

When that great Governor senses this universal problems in public employment?

lem common both o industry and to government, he

All is not well in public employment. I think, on

I do think that some day a great Governor, or a gr

(Continued from | Page 3)

ALBANY, March 22—Decision is expected early next month in the veteran preference case to determine whether a minimum disability rating of 10 per cent, by the Veterans Administration, is required for primary preference required for primary preference. The decision of Court of Appeals will finally seemed to the preference required for primary preference. in appointments and promotions. It is the Carey case, involving the interpretation of the veteran preference provision of the State constitution as to what the term "disability" means as applied to disabled veterans. Prior right to preference over non-disabled vet-erans and non-veterans in ap-pointments and promotions, as well as in retention in case of alyoffs, is granted to disabled vet-

certainly start something.

of like importance.

Justice McGeehan in the New York County Supreme Court held that a disabled veteran was not entitled to prior preference unless he was rated by the V. A. at least 10 per cent disabled. The Appellate Division, First Department, unanimously affirmed Justice Mc-Geehan's decision in an opinion written by Justice Van Voorhis, who had also written the opinion in the earlier case of Winternitz v Morton. The latter case was upheld by the Court of Appeals on July 2, 1947.

Split Decision Expected Inferentially before the Court of Appeals came the Barry deciCourt of Appeals will finally se

the issue.

The Corporation Counsel, rep sented by Seymour Quel, head the Law Department's App Division, argued for the reven of the Appellate Division decision the Corporation for the Corporation Counsel, reputation for the Corporation for the C in the Carey Case, relying hear on the Barry decision. He supported in his contentions Robert H. Schaeffer, represent the zero per cent rated disab veterans. H. Eliot Kaplan, rep senting the Carey petitioners, a whose interpretation of the eran preference law was upheld both courts below, argued

affirmance.

A split decision is effected, the remarks of Judges from bench are any indication Jud Desmond, Fuld and That raised questions whether or VA was to decide on disability. so, Judge Desmond remark "what we can do about it," Jud Fuld seemed to think the ame ment contemplated full VA thority and Judge Thatcher ha "notion" VA had authority a "notion" VA had authority determine civil service preferen

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ACCOUNTANT

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1,23200; 2,47200; 3,62000; 4,
14000; 5,34000; 6,26000L; 7,56050;
8,166,67 or 83.33; 9,600; 10,1100;
11,22450; 12,118.92; 13,135500; 14,
64850; 15,3500; 16,3000; 17,30394;
18,52500; 19,67700; 20,200; 21,
6700P; 22,8500P; 23,7850P; 24,
1600P, 25,10150; 26,19000; 27,5300;
28,202300; 29,416520; 30,17000;
31,162400; 32,100000; 33,31700;
34,306000; 35,36220.

80, 39-6; 81,A; 82,D; 83,C; 84,D; 85,C; 86,C; 87,D; 88,B; 89,C; 90,D. 91,B; 92,A; 93,A; 94,C or D; 95,C; 96,D; 97,A or C; 98,D; 99,D; 100,D; 101,D; 102,C; 103,C; 104,C; 105,D; 106,C; 107,D; 108,A; 109,B; 110,A; 111,I; 112,N; 113,N; 114,I; 115,N; 116,N; 117,N; 118,D; 119,N; 120,D; 121,D; 122,D; 123,N; 124,I; 125,N; 126,I; 127,N; 128,D; 129,D; 130,N.

Add on 5 points to final total.

JUNIOR ACCOUNTANT (Open-comp. and Promotion) 1,16463; 2,3560; 3,1066; 4,9452; 5,2000; 6,3900; 7,485; 8,94; 9,7062; 10,520; 11,28500 or 28.50; 12,24500 or 24.50; 13,1.6 or 8:5; 14,1.4 or

7:5; 15,29.8; 16,7000; 17,16536; 18, 4750; 19,10200 or 3200; 20,3500 or O; 21,312; 22,2500; 23,750; 24, 677.50; 25,13500P; 26,35000; 27, 32500 or 30625; 28, 11340P; 29, 5424; 30,5354.

51,22-5; 52,40-6; 53,37-6; 54, 40-39; 55,39-33; 56,39-10 or 9-10; 57,12-28; 58,16-18; 59,7-29; 60,

25-31; 61,32-39; 62,10-6; 63,4-5; 64,6-3; 65,24-30; 66,21-20; 67, 14-17; 68,39-13; 69,35-36 or 23-36; 70,28-11 or 23-11; 71,16-23; 72, 23-25; 73,14-15; 74,36-1; 75,2-19; 76,6-1; 77,6-26; 78,1-20; 79, 6-38;

80,39-6; 81,D; 82, Either; 83, 84,D; 85,D; 86,Either; 87,D; 88, 89,C; 90,C.
91,C; 92,C; 93,D; 94,C; 95, 96,C; 97,C; 98,D; 99,D; 100,C; 1D or C; 102,D; 103,Either; 104, 105,D; 106,D; 107,D; 108,C; 1C; 110,D; 111,A or F; 112,D; 1D; 114,B; 115,B; 116,A; 117, 118,F; 119,A; 120,E; 121,D; 1B; 123,D; 124,C; 125,F; 130,F, Add 5 points to final total.

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YORK CITY NEWS

ire and Police Vets Seek Back Pay Under Seniority

mass movement by veterans for back pay and grade advancement has followed the success dit towards advancement, promo-prizement in having retroactive seniority recognized because they were in the armed forces tion or retirement until he was and the date to be used in deter-tion or retirement until he was and the date to be used in deter-mining their rights to advance-A mass movement by veterans for back pay and grade advancement has followed the success have been in having retroactive seniority recognized because they were in the armed forces the war. Claims of 500 firemen have been or will be filed with Comptroller Lazarus Joseph as the patrolmen in the Police Department are expected to present similar claims. If some patrolmen in the Police Department are expected to present similar claims. If some patrolmen is the Police Department are expected to present similar claims. If some patrolmen is some partolmen to first grade, as of June 19, 1947, which is present similar claims. If some partolment is starting on June 19, 1944, Fourth Grade on December the basis of probationary period credited as starting on June 19, 1944, Fourth Grade on December the basis of probationary period credited as starting on June 19, 1946. This was done pursuant 1944, order signed by Supreme Court Justice Ferdinand Pecora, effectuating a decision handed down an order signed by Supreme Court Justice Ferdinand Pecora, effectuating a decision handed down an order signed by Supreme Court Justice Ferdinand Pecora, effectuating a decision handed down an order signed by Supreme Court Justice Ferdinand Pecora, effectuating a decision handed down an order signed by Supreme Court Justice Ferdinand Pecora, effectuating a decision handed down an order signed by Supreme Court Justice Ferdinand Pecora, effectuating a decision handed down and the supreme Court Justice Ferdinand Pecora, effectuating a decision handed down as order to the supreme Court Justice Ferdinand Pecora, effectuating a decision handed down and the supreme Court Justice Ferdinand Pecora and the supreme Court Justice Fe

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POLICE CALLS

the floor at a recent meeting the Patrolmen's Benevolent As-Mation concerning a front-page ory in the March 9 issue of The EADER, headlined "Some NYC alses Approved in Budget." The elegate wanted to know from ident John E. Carton, so some ne who was present reports, if had any additional informan on this subject, to which Mr. arton replied that he thought he story must be "psychic." It as only as psychic as the interlew with Mr. Carton published in the December 2 edition of The

ul J. Zink

Police Commissioner Arthur W. Vallander addressed 5,000 memers of the NYC society at the trakfast, at the Hotel Astor, saying that the department would multiple its provide and that mue its merit system and that tomotions would be made re-adless of race, creed or color. Thomas F. Sullivan, Police Com-

istioner of Boston; Auxiliary istop Stephen J. Donahue; and chi F. X. McGohey, United lates Attorney, spoke. Monsignor of the society and pastor of lay Cross Roman Catholic laurch said the department's moale was never higher. The toastwas never higher. The toast

aster was never higher. The toast-aster was Patrolman Frederick kaler. On the dais were James S. Bo-in, former Police Commissioner; libert Williams, Commissioner of orrection; Frank S. Hogan, Dis-liket Attorney of New York Coun-

romotions Awaited Police Captain

The promulgation of the Police Captain Depoint of the Police Captain promotion list by the WC Civil Service Commission makes possible promotions at any me, but there are no present that at Police Headquarters to make the promotions. There could a change at any time, it was change at any time, it was commissioner Arthur W. Walned Service of the Promotions of the University of the list as soon as thomas J. Patterson would have the promotions could be made. From present indications, the list are a few months of the promotions could be made.

QUESTION was asked from ty; Samuel J. Foley, District Attorney of the Bronx; and James Lyons, Borough President of the

> Boston returned the compliment to New York at the 30th Annual Communion and breakfast of the Holy Name Society of the Police Department. Boston police re-turned the visit of 1,800 NYC police to the Holy Name Society's national convention, last October. The members attended mass at

St. Patrick's Cathedral, celebrated by Cardinal Spellman.

More than 1,000 young scrap-pers of the Police Athletic League registered for the annual Pal boxing championships which be-gin on Monday, March 29, Deputy Police Commissioner James B. Nolan, President, announced.

One hundred and fifty boys are appearing nightly from 7 to 10 j.m. at the P. A. L. Headquarters Annex, 2nd Avenue and 2nd Street to be weighed and photographed and to receive physical examina-tions by staff physicians.

brary has study material for the forthcoming civil service exami-nation for Radio Operator, Grade Among the books that can be consulted are: Audels Radioman's Guide, Emery's electronics, by Edwin P. Anderson, New York; Ultra-high-frequency Radio Engineering, Principles of Radio, by Keith Henny; Elements of radio, Marcus'-Hall, and Radio Operators' License Manual, by Wayne Miller.

In addition the library has a complete collection of previous examination question papers and answers for study. Hours are 9 a. m. to 5 p m. on week days and 9 a.m. to 1 p. m on Saturdays

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History of Cases
Samuel M. Lane and James F.
Hogan, of Baldwin, Todd and Lefferts, of 120 Broadway, were in charge of the legal phases of two the claims to a head with the in-valuable aid of the Uniformed Firemen's Association.

The men claimed they were illegally passed over for appoint-ment by Patrick Walsh when he was Fire Commissioner, who claimed they were within ready call in the draft. They were on the eligible list promulgated in December, 1941, and that claimed that that, after being denied appoint-ment, most of them joined the armed forces. They did not commence their actual service in the Fire Department until after the war. Had they been accepted by the Commissioner in September, 1942, and then drafted, the period of their military service would have counted for purposes of advancement, promotion and retire-

First Step The first rectifying step was taken when the Court of Appeals in Berger versus Walsh ruled that the Commissioner's act in passing over men whose draft status was not 1-A was illegal. On June 19, 1944, by Special Order No. 103, Commissioner Walsh made what purported to be a retroactive appointment as of September, 1942, with assignment to the Military Service Division, and the men in service were thenceforth carried on the rolls of the Department.

However, when a group of men, denied appointment in September, 1942, but subsequently accepted in December of that year, sought to take credit for the three-month period, the Court of Appeals in Chikofsky versus Walsh, held that, since they had performed no services in the Department until December, 1942, their appointments could not be considered effective until they were sworn in and actually entered upon the discharge of their duties. charge of their duties. Second Step

The second step was taken in the case of Kelly versus Quayle. Kelly was one of the men denied appointment in September, 1942, and retroactively appointed by Special Order No. 103 in June, 1944. He entered military service in 1943, was honorably discharged in October, 1945, and commenced actual service in the Fire Department in November, 1945. He claimed that his situation differed claimed that his situation differed ders' dinner and dance in testifrom Chikofsky because he could offer military service in lieu of actual service in the Department 950 Anderson Avenue, The Bronx, and he therefore demanded that his appointment be given effect

as of the date when he entered military service, July, 1943. The Corporation Counsel took the position that Special Order No. 103 accorded the men seniority only in the event of lay-off and only in the event of lay-off and that no man could earn any cre-

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service in the Department,

Supreme Court Justice Null, before whom the Kelly case was argued, felt that he could not grant relief which would antedate Special Order No. 103. In a decision handed down on March 6, 1947, he granted Kelly's petition to the extent of making his appointment effective on June 19. 1944, the date of Special Order No. 103, but refused to make the appointment effective as of July, cases, Kelly versus Quayle and appointment effective as of July, Arnold vs. Quayle, that brought 1943, when Kelly went into military service.

Salary Arrears Affected

The effect of Justice Null's order was to give Kelly credit for the period from June, 1944 to November, 1945, thus bringing him nearer to retirement and advancing him to First Grade on June 19, 1947.

Both sides appealed from this order so as to hold the question open while the claims of the 117 other men, similarly situated, could be given consideration. After protracted negotiations with the city, the action brought by these men, Arnold versus Quayle, was finally settled on the basis of the decision in the Kelly case. The order of Supreme Court Justice Pecora, covers the following essential points:

ment in salary grade and their right to retire from service on a pension.

2. The city is to make payment of arrears in salary which is the difference between the salary actually paid to the petitioners and the compensation of the grade to which they were entitled to be assigned during each period as determined by length of service from June 19, 1944.

3. The settlement is without pre-judice to other rights, acquired by egislation enacted subsequent to March 6, 1947. (The Quinn-Stein-gut Pension Bill became law after March 6, 1947.)

In considering the application of the foregoing to the cases of other Civil Service employees, counsel for the petitioners in the Kelly and Arnold cases have emphasized that the peculiar facts in these cases should be kept in mind; namely, that the men (not being in graft classification 1-A) were illegally passed over; that they were thereafter retroactively appointed to the Fire Department by Special Orders, and that they were able to offer military service in place of actual service in the Department.

Further points remain to be cleared up and will, no doubt, be 1. June 19, 1944 is the effective tested by future litigation, coundate of the petitioners' appoint- sel slated.

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The full, official list is open for inspection at The LEADER office, 97 Duane Street. The list has the names and addresses of applicants and their relative standing in the order of application. There in the order of application. There are also notations on the list telling whether the person is a disabled veteran or non-disabled veteran claimant.



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NEW YORK CITY NEWS

NYC Funds Rushed for Jubilee Are Protested by Citizens Union

(Continued from Page 1)

Jubilee program before they are adopted and before any funds are appropriated. She was assured by proval of the Board of Estimate and that Grover Whalen would have to sit down with the Budget

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of the expenditure. When she asked if the public would have a chance to see the program the Mayor replied, 'The public will certainly have an opportunity. As a matter of fact, we are very anxious to have everybody know all about it.' No Public Knowledge "Calendar Number 176 was passed without the public's knowing it was going to be considered on that day and with no oppor-tunity for the public to 'know all about it', or even to see the report of the Budget Director or the de-tailed plans. The amount of the

Director and go over every item

appropriation was omitted from the item which appeared on the Calendar.

"Half a million dollars is a large amount to appropriate to an out-ide agency in any case. To appropriate it so soon after the re-quest was made that even you yourselves could have had little time to scrutinize the plans and the Budget Director's report, and the public had no opportunity whatsoever to examine them and express itself thereon, shows an attitude of which we did not believe this administration capable

and for which we are sure it does not wish to acquire a reputation. "We hope you will restore the trust of the many citizens to whom the City's welfare is paramount by reconsidering this item and, after time and opportunity have been given to study the plans and the Budget Director's report, that you will hold a public hear-ing before taking final action."

Burke's Aid Sought By Sanitation Men

The Sanitation Workers Union (CIO) has asked Queens Borough President James Burke to help improve the conditions of the Sanitation Men in Queens. They state that Queens needs more men and more trucks.

and more trucks.

A circular issued by the Union, stated that the Sanitation Men in Queens have had heavy night work and Sunday work and have also worked five-and six-week periods without a day off.

NYC to Set New Date For Court Steno Test

The NYC Civil Service Commission will announce a new date, probably in June, for the Court Stenographer (No. 5335) examination. As previously scheduled, both the city and State examina-tions for Court Stenographer would have been held on Satur-day, May 8. The State examina-tion date will not be changed.

Council Bill to Aid 'Overage' Group

John F. Geraghty, chairman of the "Overage" Police Eligibles, asks that all who missed the committee meeting on March should address him at 2415 Morris Avenue, Bronx 53, N.Y., for information on a bill to be introduced in the Council to amend the Administrative Code for

LACORDAIRE COUNCIL PLANS Lacordaire Council No. 429, Knights of Columbus this year celebrates its 50th anniversary, under Edward J. Tracey, Old Timers Nite to be held at Hans Jager's Restaurant on April 9 under the joint chairmanship of John J. Duffy and John Nowak. The Mass Communion and break-fast will be held on Sunday, May 16.

VERONICA KUPACK No. 134

Veronica F. Kupack has been notified by the State Civil Serv-ice Department that her position on the Senior Clerk eligible list is 134 and her percentage 89.985. Her position on the list was inadvertently given last week as No.

EDITORIAL

Hazards of O'Dwyer's 'Austerity' Program

OES Mayor O'Dwyer really mean it? Has he thought out the consequences of his "aus ity" program? Is he aware of the full import of the st ment that the City will "have to tighten its belt"?

If 30 men retire next month from the Police partment, will he leave those vacancies unfilled — on of the vacancies now existing? How, then, will he resp when the citizens of the City demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the citizens of the city demand proper protection in the city demand pr is saying, or he is kidding himself.

Will he leave Fire Department vacancies unfilled?

Rome burn, perhaps?

Has he so soon forgotten the health hazards existing the filthy streets of NYC which weren't decently clea for half the winter — because not enough men are availator the job? And he intends to reduce even this number of the property of th

We Respect O'Dwyer

We of The LEADER know Bill O'Dwyer well. We he respected him through the years. We know he is ill, needs his present vacation. But these are the realities

The Mayor must face up to certain responsibility even when he loses in a political fight with the State publicans. The GOP hit him hard, true, killing a balan "package" of municipal finance. But the effects must not taken out on the City's employees.

Employees on the Spot

At this writing, there is no evidence of a general increase for these employees. This means: the City adr istration is unloading its responsibility upon its work Again and again the question has been flung at the works Where can we get the money to give you a raise? Nonce and for all, let's stop this business of putting the ployees on the spot by shifting onto them a responsible which is not theirs. It is the job of the Mayor and colleagues to find the money for the services the City quires; their responsibility to find the sources of income to pay for these services — not the responsibility of City's workers. Would we for a moment consider it pro for the owner of a factory to shift onto his employees task of finding revenues to finance wage increases? Of collinot. The employees have discharged their responsible when they have performed the services required. For the services they must be paid at proper rates.

The Subway Fare
This brings us to the issue of the subway fare. Until this year, civil service employees have hesita to take a stand for the higher fare. When, however, Ma O'Dwyer came out publicly for the 8c fare, they backed on it. Even the Transport Workers Union, a C10 grewent counter to the official policy of its parent body, to the Mayor on this. O'Dwyer asked the support of the pu

employees, and he got it.

Now, they're holding the bag.

The Mayor says in effect: "No, I won't do it. rather put the City on an austerity basis, not give any increases to employees, not fill any jobs, not perfo

necessary municipal tasks.'

This is serious abdication of responsibility. It is permissible abdication on the part of a Mayor . . . e while it must be admitted that his "package" deal was excellent one, designed to place the higher cost of runn the City government equably upon the shoulders of people. He lost the fight; now he must proceed the do the the best way he can.

Let's Look at the Figures

Let's have a quick look at some figures, to indi where additional money would be available for a pay incr to City employees. These figures are approximate—but

are straight, and on the conservative side. Auto-use tax ...

Funds for subway deficit available for other purposes with installation of the 8c fare...24,700,00

That makes a total of \$66,700,000, which the Ma may have available for pay raises and other uses. S experts add another \$15,000,000 from the 8c fare and it efficiencies. efficiencies, such as centralized payroll operations. Nor these figures include the City's unexpended balances. 'package' originally laid before the Legislature called \$45,000,000 in pay raises.

Speed is imperative. The deadline for the executive budget is April 1. After that, it's extremely difficult get anything added to the budget.

Action must come now. If it doesn't, there will be

to pay in the City of New York. A word from you is necessary, Mr. Mayor. Phone office! It's important to tell your advisers you don't in to let the City employees down.

WHEN FRIENDS DROP IN

OLDEN BROWN POTATO CHIPS

ALWAYS FRESH AT YOUR DELICATESSEN