

# Civil Service LEADER

America's Largest Weekly for Public Employees  
 Vol. 9—No. 28 Tuesday, March 23, 1948 Price Five Cents

**Impossible** **Yes**  
 HAVE the authority to... an "austerity" program... These consequences... seen now — and acted against with responsibility.  
 Moreover, it is entirely possible to provide pay increases for the City's employees, even though the municipal finance program was slaughtered in Albany.  
 For a conclusive statement of the important facts every City official and employee should know, turn to page 16.

# STATE DEPT. JOBS HEAD NEW U.S. LIST

## Association Group to Consider Changes Proposed in Constitution and By-Laws

### Revision Group Meets March 24

ALBANY, March 22.—Changes in the Constitution and by-laws of The Civil Service Employees Association will be up for consideration this week. The organization's Committee on Revision of Constitution and By-Laws will meet in the DeWitt Clinton Hotel, Albany, at 6 p.m., Wednesday, March 24. Theodore Becker, Civil Service Department, is chairman. Most of the proposed changes deal with activities of Association committees. There will also come before the body a resolution on surveying the operations of the Association and another on higher dues.

Below is a list of the proposed changes:  
 The following proposed amendments to the By-Laws of the Association were presented at the annual meeting on October 7, 1947 and referred to the Committee on Revision of Constitution and By-Laws:

**Amendment to By-laws:**  
 Be it resolved that Section 2 of Article II of the By-laws entitled Board of Directors be amended to read as follows:  
 "Regular meetings of the board of directors shall be held monthly throughout the year and special meetings of the board of directors shall be held upon call of the president. Upon the written request of five or more members of the board of directors, the president shall call a special meeting of the board."  
 (Full face type is new matter).  
**Amendment to the By-laws, Article V—Committees:**  
 Amend to read:  
 Section 1—The standing Com-  
 (Continued on Page 3)

### State Trooper Exam Opens

Applications are now being issued and received in person or by mail for Trooper, Division of State Police, \$1,380 to \$3,105, plus lodging and food, or an allowance therefor and uniforms and equipment. Address Division of State Police, Albany, N. Y., until Tuesday, March 30. There are 200 vacancies.

Requirements include: United States citizenship, ages 21 and 40 years (candidates must have reached their 21st birthday and must not have passed their 40th birthday on the date of the written examination, Thursday, April 15, 1948); sound constitution; not less than 5 feet 10 inches tall in bare feet.

### Langer Bill Eases Attainment of Status

Special to The LEADER  
 WASHINGTON, March 22. — Senator William Langer, Chairman of the Committee on Post Office and Civil Service, introduced a bill that would confer permanent status on war service indefinite and temporary employees who had given satisfactory performance for at least five years, subject only to passing a non-competitive examination. If any of those in that class "made" an eligible regular list, they would get 5 additional points in the non-competitive test.

## Positions Open In Embassies And Consulates

Thousands of overseas positions are obtainable in the Federal service under nine departments or agencies. Nearly all are excepted from the competitive civil service requirements, except jobs in Hawaii, included in the "excepted" class are positions in territories and possessions.

Clerical, scientific, technical, skilled, semi-skilled and unskilled jobs are open, and 25 per cent extra is included in the pay description, for overseas service, or allowance is granted toward maintenance, where stated.

### State Typist-Steno Test Set for April 10

The performance test for Stenographer and Typist will be held by the State on one day, Saturday, April 10, at Washington Irving High School instead of on two days, because of the large number of failures in the written test, said to exceed 50 per cent. About 2,100 took the written test in NYC.  
 There will be a quick job offer to all eligibles from NYC and vicinity who make the list.  
 (Continued on Page 11)

### Clerk, Grade 2, Leads Lists of NYC Eligibles

The Clerk, Grade 2, eligible list leads the current ones, with about 6,000 names. Attendant, Grade 1, has about 5,000, while the Conductor list contains 3,152 names.

The Sanitation Man (B) list will consist of 4,962, Trackman, 2,625.  
 Rating has been completed in the Clerk, Grade 2, test by the NYC Civil Service Commission, and the papers are in the congested computing room. There were nearly 15,000 applicants originally. No estimate of when the list will be published could be obtained.

### TRAFFIC OFFICER TEST RATED

The rating of the written papers in the examination for Traffic Officer, Port of New York Authority, is practically finished.

## Citizens Union Protests Rushing of Funds For Jubilee as Aid to Schools Is Held Up

The NYC administration this week found itself caught between the Citizens Union and various public employee organizations on the issue of unfilled vacancies, no pay increases, and the expenditure of City funds for what have been called "non-municipal" functions, such as the projected Golden Anniversary celebration. The Uniformed Fire Officers Association indicated that it is more than a little disturbed by the recent statement of Mayor O'Dwyer that no vacancies would be filled in the Fire Department this year. Said a UFO spokesman: "There are already 160 vacancies in the

ranks of the officers alone. These vacancies must be filled in order to relieve the present arduous working conditions, and assure the City adequate fire protection. We've waited four years for eligible lists. Now the lists are ready—and there's another objection. First, our unfilled vacancies and long hours started as a wartime measure. Now it's an economic measure to save money. We feel that the City should fill these vacancies and make pay raises before expending money for such non-essentials as the Golden Anniversary celebration, for which we understand more than \$600,000 has been advanced, with no indication of the millions it might eat up before it is over. The real needs of the city come first!"  
**Citizens Union Protest**  
 Meanwhile, the Citizens Union attacked the same expenditure of money, in a letter to all members of the Board of Estimate. The letter, signed by Acting Chairman Walter Frank, read:  
 "The Citizens Union protests vigorously the action of the Board

of Estimate in passing Calendar Number 176 on January 26, 1948. We urge that the matter be reconsidered, restored to the Calendar and a date set for a public hearing thereon. To refresh your memory, this was the item requesting an appropriation of \$500,000 for one phase of the Golden Anniversary celebration. "Number 176 was on the Calendar for reference to the Budget Director. The request for consideration from the Chairman of the Mayor's Committee for the Commemoration of the Golden Anniversary was dated January 23, and miraculously the Budget Director

already had a favorable report on which the Board could act on January 29th. This is action at high speed which might have been more favorable on some of the school requests, dated January 19th and 20th, on the same Calendar, which were referred to the Budget Director, since no favorable reports were ready on these items.  
 "On November 13th, when \$100,000 was appropriated to the Golden Anniversary Committee the Citizens Union's representative requested an opportunity to peruse all items of the Golden  
 (Continued on Page 16)

More State News, pp. 2, 3, 4, 5, 6.

# STATE AND COUNTY NEWS

## Court Enjoins Use of Eligible Lists For State Veteran Counseling Jobs

TROY, March 22. — The State Civil Service Commission was enjoined from certifying the eligible lists for State Veteran Counselor and Senior State Veteran Counselor in an order signed by Justice Pierce H. Russell, of the Appellate Division. The stay is temporary, pending argument set for March 26 on the petition of eligibles who call the examinations illegal, want them voided and new examinations held.

The order was obtained by Attorney Samuel Resnicoff, of 280 Broadway, NYC, on behalf of the representative petitioner, Frank J. Fitzgerald, and others similarly situated. One of the oddities of the proceeding is that all the petitioners are eligibles and many are high enough on the lists to assure their appointment, if the lists survive the eligibles' attack.

### Basis of Objections

The legal objections to the examinations, raised by Mr. Resnicoff in his petition, are that the questions were framed largely by an outsider, five of the questions were submitted for the Counselor examination by one of the candidates in the other test; and many knew what the questions would be; that the examinations were not competitive, because they weighted experience and training at 60, and knowledge and ability to perform the duties at only 40; that the Senior examination should be promotional and that many questions asked did not pertain to the duties of the positions.

The petition asks that a new open-competitive or qualifying examination be held for State Veteran Counselor and a promotion examination for Senior State Veteran Counselor.

### Own Training Stressed

The court order prohibits the Commission "from certifying and appointing any of the eligibles" from the two lists and "from dismissing any of the petitioners from their present positions." The Comptroller is enjoined from pay-

ing salaries of any persons appointed from either list.

All the petitioners have been employed in one or the other of the two titles for upward of two years. They stress the intensive training that they were given, at State expense, including individual on-the-job instruction and a three weeks' course in the State Capitol, where State, Federal and private experts taught them, as well as study conferences at Mount McGregor Veterans Rest Camp. On satisfactory completion of the three weeks study course the employees received a certificate from Edward J. Neary, then Director of the Division of Veteran Affairs, Executive Department.

The examination notices are attached to the papers as exhibits. They set forth certain qualifications that an applicant "must" have. The petitioners allege that no means was used for determining, nor could anybody determine without an oral or performance test, whether candidates did have such requirements as made them admissible, including ability at public speaking, the possession of good judgment, emotional maturity, resourcefulness, tact and initiative.

### Preparation Attacked

On the necessity of holding a promotion examination, the petition sets forth that the civil service law encourages promotion examinations as a means of rewarding previous excellent merit and fitness, especially in consecutive titles in which promotion ladder is indicated by the fact that the top pay of the lower title is the minimum pay of the higher. The salaries are State Veteran Counselor, \$3,720 to \$4,620; Senior State Veteran Counselor, \$4,620 to \$5,720.

Mr. Resnicoff contends that the law provides that employees of the State shall perform examination preparation, but that instead David E. Hetzel, Chief Vocational Rehabilitation Adviser of the Veterans Administration, Branch 2,

at 346 Broadway, NYC, who is not a State employee, was asked to prepare 200 questions. The petition sets forth that Mr. Hetzel's questions appeared in both examinations (without duplication) and that "a great many" of them were included verbatim. This the petitioners call "illegal, erroneous, an abuse of discretion and a violation of law." Many of the questions "did not pertain to the duties of the position," the petitioners state.

Silas S. Dann, Jr., the petition sets forth, participated in the Senior examination and "did previously prepare five questions which appeared on the examination for State Veteran Counselor"; also, "divers persons who participated in both examinations had previous knowledge of the questions which were used."

### Fault Found With Weighting

The weighting of the written, say the petitioners, violates the competitive principle, because training and experience, and the minimum qualifications, were wholly subjective, yet were given the major weight. Thus reversing the emphasis, according to Mr. Resnicoff, violates the constitutional provision that examinations, so far as practicable, must be competitive, and the essence of competition is that other examiners of equal competence should be able to arrive at a comparable result. In subjective testing personal opinions of examiners count highly, he added, and one examiner's rating can't be checked by another's. In support of the necessity of objective testing Mr. Resnicoff cites a Court of Appeals case in which the 40-60 ratio, which went in the same direction as in the present tests, was ruled improper (Cowan versus Reavy, 283 N.Y. 238). The court held in that case that not only is an examination required, but, so far as practicable, it must be competitive, and submitting candidates to subjective testing did not comply with the constitution.

## Building Fund Honor Roll Is Headed by New Hampton

ALBANY—Joe Lochner, Executive Secretary of The Civil Service Employees Association, this week released a "progress report" of the group's building fund drive. The report tells how well each chapter is doing in helping to raise money through contributions toward the projected new building of the Association.

The report is based on Building Fund Donations received at Association Headquarters through March 15, 1948. The rating given each chapter or group is determined by the amount of donations received and the size of the chapter or group.

The second report, to be issued on April 1, will include an Honor Roll listing Chapters or groups having 100 per cent ratings or better.

Says Joe: "Get your chapter on the Honor Roll."

Name of Chapter	Rating P. C.
1. New Hampton Chapter	75
2. Montgomery County group	71
3. Banking Department group Albany	64
4. Ithaca Chapter	60
5. Central Unit, Barge Canal Chapter	59
6. Herkimer County group	59
7. Cossackie Chapter	56
8. State Training School Chapter, Hudson	55
9. Dept. Agriculture & Markets Albany Chap.	47
10. Div. of Veterans Affairs, Albany	47
11. Southwestern Chapter	34
12. Veterans Vocational School Chapter, Troy	33
13. Orange Chapter (County)	33
14. Chautauqua County Chapter (State)	31
15. Motor Vehicle Chapter, Albany	29
16. Albion Chapter	26
17. State Rehabilitation Hospital Chapter	25
18. Education Department Albany Chapter	25
19. Gratwick Chapter, Buffalo	24
20. Dept. of State, Albany Chapter	23
21. Suffolk Chapter (County)	23
22. Dannemora State Hospital Chapter	22

Name of Chapter	Rating P. C.
23. Health Laboratory Chapter, Albany	22
24. Ray Brook Chapter	22
25. Public Works District 10 Chapter, Babylon	22
26. Dept. of Tax & Finance, Albany Chapter	22
27. Geo. T. Gilleran Public Works Chapter	22
28. Public Service, Albany Chapter	22
29. Insurance Department Group, Albany	22
30. Mental Hygiene Dept., Albany	22
31. Civil Service Dept., Albany Chapter	22
32. Geneva Chapter	22
33. Dutchess County group	22
34. Law Department, Albany group	22
35. Oneonta Chapter	22
36. Buffalo State Hospital Chapter	22
37. James A. Christian Memorial Health Department, Albany Chapter	22
38. Public Works District No. 1 Albany Chapter	22
39. Craig Colony Chapter	22
40. Public Works District No. 4 Rochester Chap.	22
41. Central Islip State Hospital Chapter	22
42. Kings Park St. Hosp. Chap.	22
43. D. P. U. I. Albany Chapter	22
44. New York City Chapter	22
45. Audit & Control Albany Chapter	22
46. Public Service Motor Vehicle Inspectors Chapter	22

The other chapter so far had record of zero.

## State Aids Writers And Artists to Jobs

The Professional and Technical Office, N. Y. State Employment Service, helps veterans and others to get jobs at no charge. The address is 139 Centre Street, New York 13, N. Y., and the telephone number is REctor 2-6030. There is an art, advertising and writing unit.

## Association Board of Directors To Consider Chapter Constitutions

### Special to The LEADER

ALBANY, March 22—The Board of Directors of The Civil Service Employees Association will meet on Thursday, March 25, to consider a variety of pending problems. The meeting will be a dinner-affair at the Wellington Hotel in Albany.

The agenda drawn up for the event contains the following items:

1. Reading of Minutes of Last Meeting.
2. Reports of Officers: a. President; b. Treasurer; c. Counsel; d. Field Representatives.
3. Reports of Committees: a. Legislative Committee; b. Education Committee; c. Pension Committee; d. Auditing Committee; e. Social Committee; f. Special Building Fund Committee; g. Special D. P. U. I. Committee; h. Special Committee on Service Record Ratings.
4. Consideration of Constitutions and By-laws for proposed new Chapters or revisions for existing Chapters. a. Franklin Chapter (County Division); b. Herkimer Chapter (County Division); c. Thomas Indian School Chapter (Revision), (State Division); d. Long Island Inter-County State Park Chapter (Revision) (State Division); e. Fort Stanwix Chapter (Revision) (State Division); Plus Constitutions and By-laws for any proposed Chapter received prior to the meeting date.
5. Report on Membership.

6. Discussion of bus transportation situation in Capital District.
7. Selection of date of next meeting of Board of Directors.
8. Motion to Adjourn.

**Among Those To Be Present**  
The following officers, representatives and committee members will be present:

**Officers:** Dr. Frank L. Tolman, President; Jesse B. McFarland, 1st Vice President; John F. Powers, 2nd Vice President; Frederick J. Walters, 3rd Vice President; J. Allyn Stearns, 4th Vice President; Dr. Wayne W. Soper, 5th Vice President; Janet Macfarlane, Secretary; Harry G. Fox, Treasurer.

**State Department Representatives:** William F. Keuhn, Agriculture & Markets; Francis A. Fearon, Audit & Control; Victor J. Paltsits, Banking; Theodore Becker, Civil Service; Joseph J. Horan, Commerce; Angelo J. Donato, Conservation; Leo M. Britt, Correction; Wayne W. Soper, Education; Charles H. Foster, Executive; Charlotte Clapper, Health; Solomon Bendet, Insurance; Christopher J. Fee, Labor; Francis C. Maher, Law; William J. Farrell, Mental Hygiene; Kenneth A. Valentine, Public Service; Edward J. Ramer, Public Works; Francis A.

MacDonald, Social Welfare; Isabelle M. O'Hagan, State; John J. Denn, Taxation & Finance; Walter J. Nolan, Judiciary; Fred Forbes, Legislative.

**Regional Conference Representatives:** Clarence W. F. Stott, Central Conference; Robert H. Hopkins, Western Conference; Kenneth Stahl, Capital District Conference; John Murphy, Metropolitan Conference.

**County Chapter Representatives:** Arnold E. Tyler, Broome Chapter; J. Leslie Winnie, Chemung Chapter; Sheldon Stratton, Jefferson Chapter; Howard Kayner, Niagara Chapter; Vernon Tapper, Onondaga Chapter; William Vanderhoff, Orange Chapter; Gerald Byrnes, Rockland Chapter; Ruth B. Browne, Schenectady Chapter; Philip L. White, St. Lawrence Chapter; Catherine Cann, Steuben Chapter; Robert Rubino, Suffolk Chapter; Robert Baylor, Ulster Chapter; Ivan S. Flood, Westchester Chapter.

**Chairmen of Standing Committees:** Charles H. Foster, Executive Auditing; Dr. David M. Schneider, Education; Charles C. Dubuar, Pension; Jesse B. McFarland, Legislative; Thomas E. Stowell, Publicity; Davis L. Schultes, Salary; Janet Macfarlane, Social.

### Hollistre's Itinerary

The itinerary of Laurence J. Hollister, Field Representative, The Civil Service Employees Association, follows:

March 30, L. I. State Park Commission Chapter and District 10 Public Works, Babylon.

March 31, L. I. Agricultural School Chapter and Suffolk Chapter (County).

April 1 and 2, NYC Chapter.

April 5, Manhattan State Hospital Chapter, Psychiatric Institute Chapter and overnight at Rockland State Hospital.

April 6, Rockland State Hospital Chapter, Rockland Chapter (County) and Overnight at Rockland State Hospital.

April 7, State Rehabilitation Hospital (formerly Reconstruction Home), West Haverstraw, Letchworth Village, and overnight Letchworth Village.

April 8, Orange Chapter (County), Goshen; Warwick Training School Chapter and overnight Warwick School.

April 9, Middletown State Hospital Chapter and New Hampton Chapter.

**CIVIL SERVICE LEADER**  
Published every Tuesday by LEADER ENTERPRISES, Inc.  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6010  
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$2 Per Year  
Individual Copies . . . 5c

Announcing a NEW SPECIAL SERIES OF  
**CIVIL SERVICE LECTURES**  
ON COMING EXAMINATIONS

**FREE**  
LESSONS AND REVIEWS ON THE LEADING BOOKS FOR . . . ADVANCEMENT, SELF-IMPROVEMENT, INCREASED EARNING POWER.

Sponsored by the Collegiate Book Corp., these lectures are designed to help you pass into a Federal, State or City Civil Service position, the ultimate goal of every person seeking a lifetime of security and greater social prestige. You owe it to yourself and family to take advantage of this opportunity NOW!

**HERE IS HOW TO OBTAIN YOUR TICKET OF ADMISSION**

Due to the limited capacity of the lecture hall we regret it is necessary to hold the attendance by invitation and ticket only. Consult the list of lectures and choose the subject and book you must purchase to guide you through each session. In order to assure your attendance it is necessary that you purchase your book in advance. This can be done by mail or at the offices of the Collegiate Book Corp.—or at the Lecture Hall itself, immediately prior to the beginning of each lecture. You are not obligated to attend all lectures, but each lecture you do attend requires the purchase of the book for the evening. Books also may be purchased from us without attending lectures—the price is the same. Special Groups, Clubs, Associations, Leagues, Fraternal Societies, etc. may arrange to attend in a body. The tremendous interest shown to-date indicates capacity crowds will attend each lecture; so Don't Delay, write or come up today to make sure you are accommodated.

**All Lectures Will Be Held in the CHAPTER ROOM of CARNEGIE HALL (5th Fl.)**  
154 W. 57th St., N. Y. C.

NOTE DATE, SUBJECT, AND PRICE OF EACH BOOK

1. Tues. Eve., March 23 (7:30 to 10:00) "N. Y. C. Civil Service Correction Officer, Transit Patrolman, Bridge-Tunnel Officer Tests and Review": Price of Book \$2.00.
2. Thurs. Eve., March 25 (7:30 to 10:00) "Civil Engineer (Structural and Water Supply), Civil Service Tests and Review": Price of Book \$2.50.
3. Friday Eve., March 26 (7:30 to 10:00) "NYC Civil Service Correction Officer, Transit Patrolman, Bridge-Tunnel Officer, Tests and Review": Price of Book \$2.00.
4. Mon. Eve., April 12 (7:30 to 10:00) "Civil Service Bookkeeper Examination Tests and Review": Price of Book \$2.00.
5. Thurs. Eve., April 15 (7:30 to 10:00) "Civil Service Bookkeeper Examination Tests and Review": Price of Book \$2.00.
6. Mon. Eve., May 10 (7:30 to 10:00) "Civil Service Fireman (Fire Dept.) Examination Tests and Review": Price of Book \$1.50.
7. Fri. Eve., May 14 (7:30 to 10:00) "Civil Service Fireman (Fire Dept.) Examination Tests and Review": Price of Book \$1.50.

**NOTE:** Please send remittance with your order for we cannot accept C.O.D. orders. New York City residents must add 2% sales tax. Admission cards will be attached to the book if orders are placed by mail.

**DON'T DELAY—GET YOUR BOOK AND TICKET TODAY!**

**COLLEGIATE BOOK CORP.**  
233 W. 42nd St. (Room 504), N. Y. C. Telephone: LA 4-4243  
Collegiate Book Corporation also sells educational books in all trades, industries, business, professions, arts, sciences, etc. etc.  
There will be subsequent announcements on future lectures in the fields of literature, trades, professions, business, Civil Service, etc.

# STATE AND COUNTY NEWS

## The Public Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



### Job Satisfaction

A RECENT study by the General Electric Company shows that the employee wants:

- "Good pay"
- "Good working conditions"
- "Good bosses"
- "Steady work"
- "A chance to get ahead"
- "To be treated with respect"
- "To get facts about what is going on"
- "To be doing something worthwhile"
- "And to have other reasons for really liking their jobs, such as finding them interesting and deeply satisfying."

The same study showed that the 197,000 employees of the company "are long and have been more or less dissatisfied by any standard we could apply."

This great American company proposes to make its jobs the kind of jobs its workers want and to make its employees as satisfied as are its customers or the stockholders. On this depends the future welfare of the company.

The one man in seven who works in government for the people has an even higher interest in making his job satisfying to himself, to the people he serves and to the government. Public servants are in a special sense a chosen people, selected on the basis of merit and fitness to carry out the great mission of democratic government, namely, to execute the will of the people as expressed in law without prejudice or partiality, and to promote the common welfare.

Among the persistent American myths is the claim that most men and women work solely for money, that they have no real interest in their jobs outside the pay checks. The truth is that work represents about one-half the conscious life of every worker. Unless this work life is inherently interesting, providing opportunity for growth, for comradeship, for exercise of skills and judgment, no money can make life worth while.

There is certainly a greater variety of interesting jobs in the public service than in any other business of which I have knowledge. If the public could only know the daily work of its career men and women who serve them, it would have a new appreciation of government. These career men and women fight cancer, tuberculosis, communicable disease and crime. They operate the public schools and many colleges. They keep the banks safe depositories of the citizens' money; they dispense justice in the courts; they keep the water and milk and food safe

(Continued on Page 14)



### PHONE FOR YOUR PERSONAL LOANS

## CIVIL SERVICE EMPLOYEES

You are eligible for a personal loan—on your signature only! You see, our only requirements are good character, a steady income and you must reside or work in N.Y.C. limits. Borrow from \$60 to \$3,500 at reasonable rates. Service is confidential, prompt. You can speed matters, however, by telephoning first. . . .

Call, Write or Phone PERSONAL LOAN DEPT.

MELROSE 5-6900

## BRONX COUNTY TRUST COMPANY

NINE CONVENIENT OFFICES

MAIN OFFICE: THIRD AVENUE AT 148th STREET

- |                               |                                  |                                      |                                     |
|-------------------------------|----------------------------------|--------------------------------------|-------------------------------------|
| THIRD AVE.<br>at 137th Street | E. TREMONT AVE.<br>at Boston Rd. | E. TREMONT AVE.<br>at Bruckner Blvd. | FORDHAM ROAD<br>at Jerome Ave.      |
| THIRD AVE.<br>at Boston Road  | OGDEN AVE.<br>at University Ave. | 233d STREET<br>at White Plains Ave.  | HUGH GRANT CIRCLE<br>at Parkchester |

Organized 1888

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

## Assn. Constitution To Be Discussed

(Continued from Page 1)

shall be as follows: Legislative Committee, Auditing Committee, Grievance Committee, Social Committee, Education Committee, Membership Committee, Membership Committee, Pensions Committee, Salary Committee, Publicity Committee.

Section 2—The Legislative Committee shall keep itself informed on all proposed or pending legislation affecting Civil Service Employees generally, and the members of the Association specifically. During the legislative session it shall report on all legislation at each meeting of the Board of Directors or of the State or County Executive Committees. It shall sponsor, and draft, such proposed legislation as the Delegates of the Association or the Board of Directors may suggest and submit such drafts to the Delegates, or, if the Delegates be not in Session, to the Board of Directors for approval.

Section 3—The Auditing Committee shall conduct quarterly audits of the books and accounts of the Association to coincide with the issuance of quarterly statements of financial condition, income and expense when issued by the Treasurer. The Auditing Committee may conduct more frequent audits when desirable or required by the Board of Directors. The Committee may make recommendations to the Board of Directors for refinements and improvements which it deems to be advantageous to the interests of the Association and its members.

Section 4—The Grievance Committee shall consist of members residing in the City of Albany and its environs and shall investigate complaints and grievances referred to it by the President or the Board of Directors. Except where directed by the President to adjust a grievance or remedy an unfavorable condition, the committee shall report its findings to the Board of Directors or the Directors Committee at its earliest convenience.

Section 5—The Social Committee shall devise ways and means for developing and improving the social life of Association members, shall arrange and be responsible for special entertainment and amusement of Delegates during convention. It shall stimulate the social and mutual interest of members in one another.

Section 6—The Education Committee shall devise ways and means for the provision of all types of education desirable for public employees. It shall plan and arrange for courses to be available to Association members at existing colleges and universities at reduced rates wherever possible, and for subjects of particular interest and use to public employees.

Section 7—The Membership Committee shall consist of all Chapter Presidents. It shall be headed by the Executive Secretary of the Association, or, in his absence, by an appointee of the President. It shall be the duty of this Committee to develop ways and means to maintain and to increase membership in the Association.

Section 8—The Pensions Committee shall study and research

pension and annuity plans from time to time and shall make recommendations to the Delegates or Board of Directors for the improvement and enhancement of employee pension system through legislation.

Section 9—The Salary Committee shall study and compute changes in the price structure and in economic conditions with a view towards determining when substantial changes require consideration of legislation for increases in salaries. It shall survey conditions in private industry and in other public employment to determine the equality of salaries paid in the State of New York. The Committee shall report its findings and make recommendations quarterly to the Board of Directors and semi-annually to the Delegates in convention.

Section 10—The Publicity Committee shall be subdivided into three sections as follows:

Subdivision (a)—the publication of Merit.

Subdivision (b)—the publication of newspaper items to be published in The Civil Service Leader.

Subdivision (c)—the general and specific programing and execution thereof of all of the Association's activities, aims, objectives and accomplishments through all media including the press and the radio.

This committee shall edit and review all articles and pictures and material used for publicity purposes to determine and use only such as may be beneficial to the objectives of the Association membership.

The President of the Association shall be responsible for supervision of all material and articles to be published and shall have final say as to whether or not an article, picture or material shall be published.

If desirable, he may appoint a sub-chairman to carry out the objectives contained in Subdivision (c) of this section.

### Survey Sought Motion submitted by Victor J. Faltsits:

Special Committee on Survey of Management and Organization of the Association.

WHEREAS, the growth and expanded activity of the Civil Service Employees Ass'n., Inc. has been exceedingly great in recent years, and

WHEREAS, it appears desirable for the reasons of efficiency and economy that the present organization and operations be studied and analyzed with a view towards the improvement thereof, and

WHEREAS, it appears proper and desirable that a survey be conducted by impartial observers, officials and interested members of the Association

NOW THEREFORE BE IT RESOLVED, That the president of the Association be and he hereby is authorized, empowered, and directed to appoint reasonably soon after the termination of this Convention, a Special Committee for the purpose of surveying the operation, management and organization of this Association in all its ramifications, with instructions to analyze and define each function, to submit recommendations for revision, economy and greater usefulness of the Association, and to

## Matteawan Host To Conference; M'Donald Presides

MATTEAWAN — Members of the Matteawan State Hospital Chapter were hosts to the Southern Conference of the Association at a meeting held in the Mase Hook and Ladder Co. firehouse, Beacon. The meeting was led by Conference Chairman Francis A. MacDonald. Methods of aiding the Association Building fund were discussed. The 15 per cent raise, 25-year pension plan and the question of Guard pay for Matteawan, Dannemora, and the Women's Prison employees were reviewed. The Bedford Hills Reformatory Chapter joined the Conference. Delegates from Chapters representing the Palisades Park Employees, Haverstraw Reconstruction Home, Bridge Authority, Hampton Farms, Warwick Training School, The State Armory Custodians, Orange County Highway Department, Hudson Training School, Hudson River State Hospital, and Matteawan attended. A supper was enjoyed at Bill's Restaurant.

The Matteawan Chapter will hold its annual dinner-dance on Thursday evening, March 4. Entertainment Chairman William Callahan is in charge of arrangements for the event.

A detailed report was submitted by the Committee on Uniforms. William J. McCarroll, Fred Haight, William Callahan and Robert B. Tompkins comprise this committee. The employees voted to accept the recommendations of the committee and also decided to purchase future needed uniforms through Caleb V. Smith and Sons, NYC.

Individual effort, in the fight for Guard rating and salary, was requested by the chapter president, Harry W. Phillips.

recommend to the Board of Directors and to the delegates at the Spring 1948 meeting such structural and policy changes as may appear desirable, with substantiating reasons therefor.

### Dues Question

The following resolution, adopted by the Central Regional Conference, was presented at the January 8, 1948 meeting of the Board of Directors and referred to the Committee on Revision of the Constitution and Bylaws with instructions that such committee consult with the Resolutions Committee relative thereto: WHEREAS, the Association is considering a resolution to amend the By-laws increasing the dues of the State Division to \$5.00 per annum, with a \$1.00 refund to chapters, and

WHEREAS, the Conference is a necessary part of the Association and its activities and effectiveness, and,

WHEREAS, the cost of operating and maintaining conference activities in a satisfactory manner has increased,

THEREFORE BE IT RESOLVED, that in the event that the dues of the members of the State Division of The Civil Service Employees Association, Inc. be increased to \$5.00 per annum, that in addition to the \$1.00 refund to Chapters, that a twenty-five cents refund be made to each Conference for each member of a chapter whose affiliations with the respective Conferences has been established.



At dinner, Mrs. John J. Cox (left background), James Brown (foreground), Department of State; Isabelle O'Hagan, State; Catherine Sullivan (far end of table, at right), and Lida MacDonald, Brooklyn State Hospital; and Rose Sainato, Maetta Hazelum, Florence Pike and Margaret Burgess, all from State Dept.

# STATE AND COUNTY NEWS

## Dannemora, Matteawan Workers Seek Competitive Status for Jobs

Special to The LEADER  
ALBANY, March 22—What are the chances of employees in Dannemora and Matteawan being covered into the competitive class? This is a condition toward which these employees have been striving for years. The LEADER learns that formidable opposition exists within the Civil Service Department.

The largest category of employees involved is the group classified as Hospital Attendants, who argue that they do the same work as Prison Guards and should be considered, in terms of pay and all other conditions, the same as Prison Guards. Their work comprises the custodial attention of the criminal insane, a position which they maintain is more dangerous than that of Guards controlling sane prisoners.

**Dislike "Covering"**  
The unofficial position of the Civil Service Department is one of dislike for the policy of "covering" employees into the competitive class. It is done only with reluctance, although a number of important precedents do exist. Of these, perhaps the most important was the covering in of regular Mental Hygiene Hospital Attendants some years ago.

Weighing heavily, too, is the fact that the Dannemora and Matteawan people want higher pay for their more precarious work. "That," as one official said, "makes it tough." It has been pointed out that the primary concern of the Civil Service Commission should be to get all possible personnel into the competitive

class, and let other official agencies worry about the salary.

To this, the answer is that many of the Dannemora and Matteawan employees came in without much regard to qualifications—and couldn't possibly meet the requirements needed of a Prison Guard. And secondly, that the Commission cannot consider itself in a vacuum, and must think, in its actions, of the welfare of the State.

### The Response

Several responses are advances to this point of view. First, it is argued for the Dannemora and Matteawan employees, that the "covering in" process always includes a percentage of people who would not qualify ordinarily; but that nevertheless, bringing people into the competitive class is a good thing for the advance of the merit system, offers more stabilized personnel conditions, and works out in the long run—because all future personnel comes in under rigid civil service examination and qualifications.

It is argued, too, that the present employees do perform the duties of the position—theory aside—and should therefore be paid the salary that goes with such an array of duties.

Meanwhile, there is evidence at both institutions that the Civil Service Commission is about to be "bombarded" with requests for action on the matter.

### Prison Group Lauds Tolman and Keresman

The Prison Officers Conference, patterned after the Police Conference, is already preparing for its legislative campaign for 1949. In its first year, the Prison Officers Conference reports that it has made progress.

Assistant Secretary Richard J. Walsh, reports that the Prison Officers Conference, which doesn't compete with other organizations, found President Frank L. Tolman, of The Civil Service Employees Association, and Secretary Peter Keresman, of the Police Conference, "encouraging and possessing good understanding of the needs of the prison force."

### CHURCH OF ST. ANDREW

Duane St. and Cardinal Hayes Pl. New York

#### GOOD FRIDAY

Services For

**THREE HOURS AGONY**

12 Noon to 3 P.M.

REV. BRENDAN SULLIVAN, O.P.

VENERATION OF RELIC OF THE TRUE CROSS

### Most Precious Blood Church

Franciscan Fathers  
113 BAXTER STREET  
(one door off Canal St.)  
Perpetual Novenas in honor of the Miraculous Medal every Monday. St. Anthony every Tuesday, novena mass 12:10, 3 hours agony Good Friday, 12 to 3 P.M.

### NOONDAY MASS — 12.15 Every Day During Lent ST. BONIFACE CHURCH

Second Ave. cor. 47th St., N.Y.  
Mondays at 12.20 due to Miraculous Medal Devotions at 12.10

The Red Cross



Needs Your Help

### Carmelite Church of St. Simon Stock

Ryer Ave. and 182d Street  
Bronx, N. Y.

#### HOLY WEEK DEVOTIONS

##### WEDNESDAY

Confessions heard afternoon and evening. Holy Office of Tenebrae will commence at 8 P. M.

##### HOLY THURSDAY

Communion at 6, 6:30, 7, 7:30, 8 and 8:30 A. M. Solemn High Mass at 8:30 A. M. followed by the Procession to the Altar of Repose. Office of Tenebrae at 8 P. M.

##### GOOD FRIDAY

Mass of the Presanctified at 8:30 A.M. followed by the veneration of the Cross. Sermons on the Seven Last Words of Our Divine Lord from 12 Noon to 3 P. M. Holy Office of Tenebrae at 7:30 P. M.

##### HOLY SATURDAY

Blessing of the Paschal Candle and Fire. Blessing of the Baptismal Water and the singing of Litanies followed by High Mass at 8 A. M.

##### EASTER SUNDAY

General Communion of all Parishioners. Benediction after last Mass.

##### EASTER MONDAY

Papal Benediction at 8 P. M.

## ST. RAYMOND'S CHURCH

CORNER EAST TREMONT AND CASTLE HILL AVES.  
BRONX, N.Y.

Pastor: Rt. Rev. Msgr. Thaddeus W. Tierney, P.R.

### HOLY WEEK SERVICES

#### WEDNESDAY

Confessions will be heard in the afternoon at 4 o'clock and evening at 7:30 o'clock

#### HOLY THURSDAY

Communion will be distributed every half hour from 6:15 to 9 A.M.  
Solemn High Mass at 9 o'clock

#### GOOD FRIDAY

9 A.M.—Mass of the Presanctified  
12 Noon to 3 P.M.—THREE HOURS AGONY SERVICE  
Preacher: REV. WILLIAM McLAUGHLIN, O.M.I.  
8 P.M.—Stations of the Cross

#### HOLY SATURDAY

Ceremonies begin at 8 A.M.  
Solemn Mass will begin about 9 A.M.

#### EASTER SUNDAY

Solemn High Mass at 11 o'clock

**A Happy Easter to All!**

## ST. RAYMOND'S CHURCH

CORNER EAST TREMONT AND CASTLE HILL AVES.  
BRONX, N.Y.

Pastor: Rt. Rev. Msgr. Thaddeus W. Tierney P.R.

### HOLY WEEK SERVICES

#### WEDNESDAY

Confessions will be heard in the afternoon at 4 o'clock and evening at 7.30 o'clock

#### HOLY THURSDAY

Communion will be distributed every half hour from 6.15 to 9 A.M.  
Solemn High Mass at 9 o'clock

#### GOOD FRIDAY

9 A.M.—Mass of the Presanctified  
12 Noon to 3 P.M.—THREE HOURS AGONY SERVICE  
Preacher: REV. WILLIAM McLAUGHLIN, O.M.I.  
8 P.M.—Stations of the Cross

#### HOLY SATURDAY

Ceremonies begin at 8 A.M.  
Solemn Mass will begin about 9 A.M.

#### EASTER SUNDAY

Solemn High Mass at 11 o'clock

**A Happy Easter to All!**

### Correction Bowlers To Dine and Dance

ALBANY, March 22.—On Wednesday, March 31, the second annual banquet of the Department of Correction Bowling League will be held at Herbert's Restaurant,

Madison Avenue, Albany. Prizes will be awarded to those bowlers who have attained the best scores. The Committee in charge consists of Betty Cregan and Ed Polan.

## HOLY TRINITY CHURCH

205 WEST 82nd STREET

NEW YORK

### Good Friday

#### THREE HOURS AGONY

12 Noon to 3 P.M.

Preacher: REV. EUGENE McGILLICUDDY, C.S.S.R.

"Seven Last Words" — Dubois

Holy Trinity Choir

Evening Services, 8 o'clock

### "The Seven Last Words"

#### GOOD FRIDAY, 1 to 4 P.M.

(Last Half Hour Will Be Broadcast Over WBNX—Dial 1380)

Preacher: REV. THOMAS McMANUS, C.S.S.R.  
Lieutenant Commander, U.S.N.R.

#### GOOD FRIDAY, 8 P.M.—TENEBRAE WAY OF THE CROSS—SERMON

Preacher: REV. MICHAEL GEARIN, C.S.S.R.

#### EASTER SUNDAY

LOW MASSES: 5.30, 6.30, 7.30, 8.30, 9.30, 10.30, 11.30, 12.30 (9.30, 11.30, 12.30, in Chapel)  
SOLEMN HIGH MASS: 11.30 in Church

## Immaculate Conception Church

(REDEMPTORIST FATHERS)

East 150th St., Near Third Ave., Bronx, N.Y.

TELEPHONE: CYPRESS 2-6970

### CHURCH OF

## ST. VINCENT FERRER

Dominican Fathers

Lexington Avenue and 66th Street New York 21, N.Y.

### SERVICES DURING HOLY WEEK

#### WEDNESDAY

3.30- 5.45 P. M.—Confessions.  
7.15- 7.45 P. M.—Confessions.  
8.00 P. M.—Tenebrae—Sermon: "The Virgin Warrior" by Rev. J. B. Affleck, O.P.  
9.00-10.00 P. M.—Confessions.

#### HOLY THURSDAY

Distribution of Holy Communion Every Half Hour Beginning at 6.00 A. M.  
9.00 A. M.—Solemn Mass and Procession to Repository.  
5.15 P. M.—Tenebrae.  
8.00 P. M.—Holy Hour—Sermon: "Christ's Parting Gift" by Rev. W. L. Whalen, O.P.

#### GOOD FRIDAY

8.00 A. M.—Procession from Repository; Mass of the Presanctified.  
9.00 A. M.—Veneration of the Cross.  
12 Noon—"Tre Ore Devotions."  
Discourses—Rev. J. V. Williams, O.P.  
A Plenary Indulgence may be gained by those attending these services under the usual conditions.  
**NO TICKETS REQUIRED**

8.00 P. M.—Tenebrae—"Passion Sermon" by Rev. J. V. Williams, O.P.  
After Tenebrae—Veneration of the Cross.

#### HOLY SATURDAY

8.00 A. M.—Blessing of the Paschal Candle, Solemn Mass. Holy Communion will be distributed ONLY DURING MASS.  
3.30-5.45 P. M.—Confessions.  
7.30-10.00 P. M.—Confessions.

#### EASTER SUNDAY

SOLEMN MASS—11 O'clock

SERMON: "CHRIST TRIUMPHANT"

By REV. J. V. WILLIAMS, O.P.

Sixty Boy Choristers and Double Quartet of Men  
Organist and Director: S. Constantino Yon  
Other Masses on Easter Sunday—6, 7, 8, 9, 10, 11.15, 12.15 and 12.30

No Services on Easter Sunday Afternoon or Evening

# STATE AND COUNTY NEWS

## Names of Assn Diners

The following continues the list of diners at the recent annual affairs of The Civil Service Employees Association at Troy:

- C**  
Corcoran, Anne  
Corey, Albert B.  
Cosgrave, Katherine  
Costellano, Alfred  
Cox, John J.  
Cox, Mrs. John J.  
Craig, Robt. Scott  
Craig, Mrs. Robt. Scott  
Cregan, Betty T.  
Cromie, John J.  
Culyer, Chas. R.  
Culyer, Mrs. Chas. R.  
Curran, Walter J.
- D**  
Dabrow, Florence  
Darling, Richard  
Davidson, Irwin D.  
Davis, Charles  
Davis, Kathleen  
Decker, James  
deCordova, Grace  
deCordova, Guy  
DeGenaar, Christopher  
DeGraff, John T.  
Delaney, Allan  
Delehanty, Peg  
Demont, Joseph L.  
DeMurio, Patrick  
DeNatale, Dr. Fred.  
DeNatale, Mrs. Fred.  
Desmond, Thomas C.  
Deuchar, James A.  
Dewey, Thomas E.  
Dickens, Clarence  
Disney, Francis X.  
Donato, Angelo J.  
Donlan, Mary  
Donnelly, Abe  
Dowd, Agnes M.  
Drew, Mrs. Florence A.  
Dulce, Jules  
DuMond, C. Chester  
DuMond, Mrs. C. C.  
Dunkel, Adrian L.  
Durr, Emmet J.  
Duryea, Perry B.
- E**  
Ecker, Charles J.  
Egan, Frank B.  
Ellenbogen, Seymour  
Elsbee, Floyd
- F**  
Farrell, William J.  
Fellows, Carl  
Fellows, Carl guest of  
Fenk, Margaret M.  
Fennick, Charles J.  
Fisher, George  
Fisher, Mrs. Harold J.  
Fisher, LeRoy
- Fitzgerald, Matthew Jr.**  
Fitzgerald, Mrs. M. W.  
Flanigan, Mary M.  
Fletcher, Clifford J.  
Flood, Ivan S.  
Forbes, Fred  
Ford, Hazel A.  
Forte, Helen  
Foster, Albert  
Fox, Harry G.  
Fox, Mrs. Harry G.  
Fritz, Harry  
Frederich, Wm. S.  
Fruchthendler, Edith
- G**  
Gaffney, Capt. J. E.  
Galloway, A. W.  
Garrah, Helen  
Goldring, Janet  
Gonsalves, Frank  
Goodrich, Allen J.  
Gosnell, Chas. F.  
Grace, Kathleen P.  
Granay, Estelle  
Greene, Harold C.  
Greenauer, Wm. A.  
Greene, H. C. Guest of  
Griffith, Chester R.  
Gundersen, Arthur K.
- H**  
Hagerty, James C.  
Hagerty, Philip E.  
Hagerty, Mrs. Philip  
Haines, Harry J.  
Hall, Dorothy  
Hall, Ford J.  
Hamilton, Alfred J.  
Hanley, Hon. Joe R.  
Hannan, Mrs. Wm. E.  
Hardy, Blanche  
Hatch, James W.  
Hatfield, Ernest I.  
Hayes, George W.  
Hayes, Gertrude U.  
Hayes, Walter K.  
Hayt, Elizabeth  
Hazelum, Maetta  
Heberer, Miles  
Heberer, Mrs. Miles  
Heck, Oswald D.  
Hemp, Mary I.  
Hennessey, Kathleen  
Hill, Anita  
Hlavety, August  
Hofer, Alvin W.  
Hoffman, Dorothea E.  
Holt, Marie  
Hollister, Laurence J.  
Hollister, Mrs. L. J.  
Holt-Harris, John E.
- Holt-Harris, Mrs. J. E.**  
Holton, Catherine  
Hopkins, Wm. K.  
Houghton, Mary  
Howard, Porter  
Howard, Mrs. Porter  
Howland, Ruth G.
- I**  
Innocent, Nellie
- J**  
Johnson, Julia  
Jones, Herbert  
Jones, Owen W.  
Joyce, John J.  
Joyce, Mrs. John J.
- K**  
Kauth, John W.  
Keller, Harold  
Kelliher, Francis  
Kelly, J. Earl  
Kennedy, Margaret A.  
Kinch, Robert  
King, Harry  
Kip, Welthia B.  
Knauf, Richard J.  
Koernig, Mrs. M. B.  
Komertz, Carl  
Koopmann, Fred W.  
Krause, P. Raymond  
Krone, Mary Goode  
Krumman, Fred. J.  
Kuehn, William F.  
Kundel, Irene
- L**  
LaBarba, Henry  
LaBurt, Dr. Harry A.  
LaFleur, Dr. Albert  
LaFleur, Mrs. Albert  
Lanahan, M. P. Jr.  
Lansdale, Robert T.  
Lavenia, Matthew  
Law, Lawrence R.  
Lawlor, Edna  
Leahy, Theresa M.  
LeFever, Doris  
Lehman, Max  
Leonard, Robert J.  
Leonard, Mrs. R. J.  
Leonard, W. P.  
Leonard, W.P. Guest  
Lieuuzzi, Louis A.  
Lieuuzzi, Mrs. L. A.  
Lochner, Joseph D.  
Lochner, Mrs. J. D.  
Locke, Charles E.  
Lockwood, Paul E.  
Looney, Edward J.  
Lowrey, Anne E.  
Lyons, Hon. John A.

(To Be Continued Next Week)

## Houston Is Named To Salary Board; Succeeds Sullivan

ALBANY, March 22.—Raymond W. Houston, Deputy Commissioner of the State Department of Social Welfare, has been appointed to the State Salary Standardization Board, succeeding Dr. Arthur M. Sullivan.

Commissioner Houston has had 14 years' experience in public service as administrator and executive.

As Deputy Commissioner of Social Welfare since December 1, 1944, he has been in charge of the activities of the State Commission for the Blind, the State Agricultural and Industrial School, the New York State Training School for Boys, the New York State Training School for Girls, the Thomas Indian School, and the New York State Women's Relief Corps Home.

Prior to his appointment to State service, Mr. Houston was for six years Deputy County Executive of Nassau County. In that post he assisted in the administration and the policy-making connected with some 60 county departments and agencies.

From 1934 to 1938, he was Director of the Emergency Relief Bureau of Nassau County.

In addition to his government experience, Mr. Houston has held positions in private welfare agencies, including Chairman of the Executive Committee of the Lenox Hill Neighborhood Association, NYC; Director, Men's Division, Emergency Work Bureau, operated by the Prosser and Gibson Committees, NYC; and Assistant to the Director of Family Care, Association for Improving the Condition of the Poor, now merged with the Community Service Society of New York.

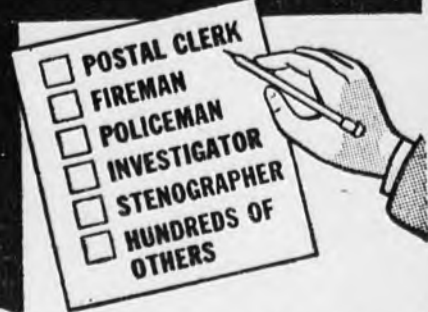
Mr. Houston holds a B.A. degree from Cornell College, Iowa, and a B.D. degree from Union Theological Seminary. He lives in Albany.

## Salary Board Hears Foresters

ALBANY, March 22.—Hearings were heard on the questions raised by Foresters and District Foresters of the Conservation Department on an appeal to the Salary Standardization Board for a change of grade. William Tierney, Personnel Officer of the department, was among those appearing for the Foresters.

# JUST PICK YOUR GOVERNMENT JOB

## AND ARCO WILL HELP YOU GET IT



### FREE! With Every N.Y.C. ARCO Book—Invaluable New ARCO "Outline Chart of New York City Govt."

Make sure you pass high on your exam—and get the Gov't job you want! Prepare quickly, easily, perfectly with the famous ARCO Home Study Guides! Study in your spare time—in your own home!

#### ARCO BOOKS CONTAIN:

- Hard-to-Get Information
- Previous Tests
- Questions and Answers
- Helpful Hints on Passing

- 45. FINGERPRINT TECHNICIAN ..... \$2.00
- 20. BOOKKEEPER ..... \$2.00
- 15. ELEVATOR OPERATOR ..... \$2.00
- 12. NEW YORK STATE STENO TYPIST..... \$2.00
- 39. CIVIL SERVICE ARITHMETIC AND VOCABULARY..... \$1.50  
Concise outline of all the mathematics and vocabulary you'll encounter on your test. Actually taken from previous tests, the problems and vocabulary questions are explained step-by-step, type-by-type.
- 43. CLERK, CAF-1 thru CAF-4 ..... \$2.00  
Omnibus book for the Federal exam, in all these titles, which temporary and wartime Federal employees must take soon to hold their jobs. Complete review of clerical work, including supervision, reasoning, computations, word meanings, grammar, spelling, etc. Questions and answers; Trial Test.
- 71. COURT STENO ..... \$2.00
- 83. DIETITIAN ..... \$2.00  
Previous exams, questions, answers and modern text that quickly supply all the information necessary for passing Civil Service Tests in this important job category.
- 84. ELECTRICIAN ..... \$2.50  
Important previous examinations, test type questions and answers provide a firm foundation for success in all grades of electrical tests. For license exams, too.
- 82. ENGINEERING TESTS ..... \$2.50  
Ideal review for Federal, State and City exams for Civil, Mechanical and Electrical Engineering jobs. Contains eleven previous tests, hundreds of questions—all answered to help you pass high.
- 10. FIREMAN (Fire Department) ..... \$1.50  
Written by Fire Chief McGannon (New York Fire Department); this invaluable book analyzes the job completely, presents hundreds of previous test questions and answers on all the important exam subjects. Previous exams and the famous ARCO Chart on City Gov't.
- 122. HOME TRAINING FOR CIVIL SERVICE PHYSICAL EXAMS ..... \$1.00
- 60. LIBRARIAN ..... \$2.00  
Text, test-type questions and answers cover alphabetizing, computations, word meanings, library methods.
- 85. PLUMBER ..... \$2.00  
For City, State Federal Jobs and for License Examinations. Covers Codes, Regulations, The Practical Work of the Plumber. Study material, questions and answers, previous examinations.
- 21. POSTAL CLERK-CARRIER & RAILWAY MAIL CLERK... \$2.00  
Thousands of questions and answers, hitherto unavailable study material all carefully arranged into a new study method. Mail sorting, routing, following instructions, general tests for these popular exams.
- 66. PRISON GUARD ..... \$2.00  
Previous examinations; hundreds of practice questions and answers; reading interpretation questions (answered) on Penal Law, Penology, Prison Guard Rules. Written expressly for the New York State Exam in April.
- 68. RESIDENT BUILDING SUPERINTENDENT ..... \$2.00  
Complete description of the duties and procedures in maintaining public housing projects. Previous exams; questions and answers.
- 26. SOCIAL SUPERVISOR ..... \$2.00  
For the April N.Y.C. promotion exam. Complete review of public case work and social supervision. Laws and related information needed for promotion. Previous exams, questions and answers.
- 92. TRANSIT PATROLMAN—BRIDGE TRAFFIC OFFICER... \$2.00  
A truly thorough Arco study guide now on sale at The LEADER. Send your order in now and receive Free Outline chart of Municipal Government.
- 70. STATIONARY ENGINEER AND FIREMAN..... \$2.00  
Previous exams, hundreds of questions and answers afford a complete preparation for fireman, oil burner and engineer examinations.
- 31. STENOGRAPHER-TYPIST (CAF-1 thru CAF-7)..... \$1.50  
Official sample questions and answers, review of all the material needed for all grades of Federal jobs.

Thousands have already "made good" in Civil Service with these time-saving, money-saving ARCO Books. See how easily and pleasantly you can prepare for the job you're after—get the ARCO Book for YOUR test at The LEADER BOOK STORE! Just circle the books you need—and mail the coupon. Be sure to order by number to insure accuracy and speedy delivery, and add 10c for postage. SORRY, NO C.O.D.'s. But don't delay—this coupon is valuable! It may mean the difference between getting a high mark on your test or failing! Mail coupon NOW!

## The LEADER Bookstore

97 DUANE STREET NEW YORK CITY

LEADER BOOK STORE, 97 Duane Street, New York 7, N. Y.

Please send me ..... copies of book encircled on ad above.

I enclose check or money order for \$.....

Name .....

Address .....

City and State .....

## Siems Installed As Wantagh Head

WANTAGH—New officers of the Long Island Intercounty State park chapter were installed at the Wantagh fire house on Wednesday, March 17 at 8:30 p.m. by Judge Norman L. Lent. The officers are: President, George Siems; 1st Vice-president, Fred Paterson; 2nd Vice-president, Mickle Sabia; Treasurer, Emanuel Zomal; Recording Secretary, Clyde Morris; Sergeant-at-arms, Angelo Rella; Assistant Sergeant-at-arms, Paul Lang. Judge George Johnson also spoke.

**POLICE EQUIPMENT**  
and  
**SPORTING GOODS**  
Immediate Delivery  
New Detective Special Revolvers  
Pocket Guns Available  
Revolvers Bought - Sold - Exchanged.  
Complete Line  
Hunting & Fishing Supplies  
**CHARLES GREENBLATT**  
Now Located at  
131 CLINTON ST., N. Y. 2, N. Y.  
Opposite 7 Pst. Police Station  
Near 6th Ave & BMT Subway  
GRamercy 5-0837

The  
**Uniform** Shop  
557 COLUMBUS AVENUE  
(between 86th and 87th Street)  
Tel.: SC 4-4125  
for  
**NURSES' UNIFORMS**  
and  
**DOCTORS' COATS**

**RUBBER BOOTS**  
**COATS**  
FIRE—POLICE—SANITATION  
REGULATION—BEST MADE



Police Coats \$12.95  
Police Legging  
Boot ..... 5.50  
Fire Boots ..... 10.95  
Fire Coats ..... 11.95  
Sanitation Coats 6.95  
Short Knee Boots  
..... 4.50  
Buy Direct From  
"GOODYEAR"  
Save Money—Get  
the BEST  
Goodyear Industrial Products  
Co., Inc.  
18 Murray Street, Bet. B'way & Church  
PHONE: BArcley 7-9820

**UNIFORMS**  
FOR  
**POLICE — FIRE — TRANSIT**  
INDIVIDUALLY FITTED BY EXPERTS  
**MERSON UNIFORM CO., Inc.**  
254 CANAL ST. (at Lafayette St.) CANal 6-3952



**You MIGHT find a PRECIOUS PEARL**



but **SAVING** is **SURER**

**BETTER START SAVING AT**

**EMIGRANT INDUSTRIAL SAVINGS BANK**

51 Chambers Street  
Just East of Broadway  
5 East 42nd Street  
Just off Fifth Avenue  
Member Federal Deposit Insurance Corporation

A THOUGHT FOR THE WEEK

"A nobody who knows somebody is a somebody, but a somebody who knows nobody is still a somebody."

Civil Service LEADER

Ninth Year  
America's Largest Weekly for Public Employees  
Member of Audit Bureau of Circulations  
Published every Tuesday by  
LEADER ENTERPRISES, Inc.

97 Duane Street, New York 7, N. Y. BEekman 3-6010  
Jerry Finkelstein, Publisher Morton Yarmon, General Manager  
Maxwell Lehman, Editor H. J. Bernard, Executive Editor  
N. H. Mager, Business Manager

TUESDAY, MARCH 23, 1948

Pension Gains Get Some Recognition

PENSIONS vie with salary increases these days in the tops news of interest to public employees, present and future, and indeed past. President Truman signed the pension liberalization bill that not only increases benefits to future pensioners of the Federal service, but to those already retired. This benefit to present pensioners is of singular importance. It is hoped that the precedent will be effective upon States and local governments that have seen fit to avoid this serious responsibility, for one reason or another, but all stemming from unwillingness to bear any part of the expense. The plight of former employees living on pittance pensions, the purchasing power of which has nearly halved for all of them, so that their plight has nearly doubled, is one of the most heart-rending situations confronting the country, yet the pleas of the sufferers usually get a cold reception.

Again at the Federal level, the approval by the Senate Finance Committee of the Knutson tax-reduction bill, although at a scale about one-third less than the introducer proposed and as passed by the House, contains an item of comfort for those trying to live on small pensions. The bill now calls for an extra exemption of \$600 for all persons more than 65 years old. That benefit is not restricted to pensioners only, but accrues to them as part of the public. If both husband and wife are more than 65 the exemption would rise to \$2,400 total; if one is more than 65, the other not, the new figure is \$1,800; while if neither is more than 65, the exemption is twice the new \$600, or \$1,200, instead of the former \$1,000. Besides, the tax rates would be reduced most at the low income level. The bill has an excellent chance of enactment, even over possible Presidential veto.

The campaign to have enacted at this session a bill that specifically eliminates the discrimination in income tax exemptions among various pensioners, with public employees pensions getting no exemption at all, will be pressed, once the tax reduction law is enacted. The tax reduction benefit would be most welcome to these pensioners, but is not enough, not by far. The exclusion of public employee pensioners from benefits, as well as the disparity of benefits to those enjoying exemption, must be cured, if we are to continue to look one another in the face.

A stimulating piece of news about pensions is the publication of a booklet entitled "Police Pension Funds," prepared by the Pension Forum, which is required study not only for every member of the NYC Police Department but also the Fire Department, because of the clear comparison of Police and Fire Pension systems that it contains. In quality, that report is far and ahead of any other on any pension system that any public employee group has produced in NYC. There is no question about the excellence of the analysis. Also, the pointed way in which the arguments are presented will clear up for many a member of either system doubts which he may have entertained. Some of the arguments presented are controversial and recommendations will require study of cost not considered a necessary part of the analysis, but the excellence of what has been covered is so high that it is a credit to Parolmen Joel Weinberg and Peter Schneider, the authors, and sets an example.

Don't Repeat This!

IS there shortly to be a provisional appointment for In-Service Training Director by the State Civil Service Commission. And is his name Brown? . . . And what of the report that the State Salary Standardization Board is to have a new director?

Two members of the Court of Appeals bench were classmates at Fordham Law School — Chief Judge John T. Loughran and Associate Judge Albert Conway. In a later class ('23) were Mayor William O'Dwyer of NYC, Secretary of State Thomas J. Curran and State Civil Service Commissioner Alexander A. Falk.

Key Jobs Found By Vets Through Aid

Key positions have been filled by veterans through and given by the free service at the Veterans Service Center, 500 Park Avenue, Bernard Haldane announced as the service started its third year. He is founder and general director of the Executive Job Counseling Service of the Society for the Advancement of Management (N. Y. Chapter).

During the past two years more than 20 volunteer businessmen, including Mr. Haldane, have held more than 5,000 conferences with veterans seeking job counsel.

"As a result, some now hold key executive positions with leading corporations," he reports. "Many were helped to determine the careers at which they would do best; in one case a movie-house manager decided he could become a city manager—and has held such a job for more than a year; in another case, an undertaker went after a sales executive job—and has it; another young engineer, who thought his talents might bring him only \$4,500, found a job at \$8,000.

These results have been achieved through application of a new self-analysis technique devised by Mr. Haldane. Applicants are given group instruction on how it may be applied, and they have private consultations with counselors on how to sell their talents.

Welfare Ozanam Guild To Hear Mgr. Betowski

Monsignor Edward M. Betowski, Dean of Faculty at St. Joseph's Seminary, Dunwoodie, will be the principal speaker at the annual Communion breakfast of the Ozanam Guild of the Department of Welfare on Sunday morning, May 2, in the Starlight Roof of the Waldorf-Astoria Hotel.

Monsignor Betowski is currently delivering the Lenten Sermons at the Church of the Blessed Sacrament in Manhattan. John Patrick Power, of Woodside, is Chairman of the Breakfast Committee. The Rev. Henry J. Pregenser, of St. Rose of Lima Church, Manhattan, is Chaplain of the Guild and Anthony C. Russo of Flushing, is President.

7 Firemen Get Awards

Seven New York City Firemen who rescued people from drowning received medals and cash awards from the Life Saving Benevolent Association of New York. The ceremony took place in the office of Fire Commissioner Frank A. Quayle.

The presentations were made by William D Winter, President of the Association to James J. Murphy, No. 4, Eng. Co. 78, two awards; Vincent F. Phelan, Eng. Co. 78; Rudolph T. Klette, Eng. Co. 63; Francis C. Truscott, Eng. Co. 87; Albert J. Yannitelli, Eng. Co. 34; Earl M. Scott, Eng. Co. 78 and Paul J. Spriesser, Eng. Co. 87.

Miss and Mrs.

By RHODA N. LESSER

MRS. Esther Bromley, Commissioner of the NYC Civil Service Commission, gives a weekly broadcast over Station WNYC. The broadcast takes place every Wednesday, at 7:50 a.m. Mrs. Bromley chose this time because she thought that most people interested in looking for a job would be at breakfast at that time. She talks about positions for which applications are being accepted currently by the Municipal Civil Service Commission.

Last Wednesday, Mrs. Bromley discussed various examinations in the clerical field now open, specifically Office Appliance Operator, Grade 2; Addressograph Operator, Grade 2; Tabulator Operator, Grade 2; Stenographer (Reporting), and Court Stenographer. Tomorrow, she will talk about other positions now open. [Abstracts of exam notices, page 8].

The Women's Bureau of the U.S. Department of Labor reports that the number of people who will be eligible to vote in the next presidential election is larger than those eligible to vote in 1940 by about 10,000,000, according to a provisional estimate of the Census Bureau. There will be 1,579,000 more women over 21 than men.

The examination for Cleaner (Women), originally scheduled for April 6, 7 and 8, has been postponed by the Municipal Civil Service Commission. No definite date has been set but it will probably

take place in May. The Commission was afraid that the weather might not be warm enough at the beginning of April to attract a large enough group of candidates. The LEADER will give ample advance notice of the official date when they are set.

Each one of the civil service commissions, Federal, State and NYC, has three Commissioners. One commissioner on each is a woman. Frances Perkins, former Secretary of Labor, is on the U.S. Commission. Louise Gerry is on the State Commission. Esther Bromley is on the NYC Commission. Mme. Perkins and Miss Gerry are majority members. Mrs. Bromley is a minority member.

Appointments for full-time work will be made at salaries from \$1,200 to \$1,380, plus a cost-of-living adjustment of \$660. Appointment rate will be based on the number of days worked. In addition there will be one annual adjustment of \$60.

Appointments for part-time work for 302 days will be made at \$1,140 per annum, plus a cost-of-living adjustment of \$180 per annum. In addition there will be three annual adjustments of \$60 per annum.

Tentative dates for the examination are Tuesday, Wednesday and Thursday, May 4, 5, and 6, at the Park Department gymnasium, 533 West 59th Street, between Tenth and Eleventh Avenues.

Comment

Jr. Chemical Engineer Test

Editor, The LEADER:

As far as we know, there is no present list for Junior Chemical Engineer, although this title is used in the Fire Department and in the Board of Higher Education, and could be used in other city departments in their chemical engineering work.

In the Fire Department, in addition to the permanent men in this title, there are at least nine temporary Junior Chemical Engineers appointed from November 16, 1946 to February 4, 1948.

The 1947-8 budget lists fourteen positions as Junior Chemical Engineer, none of which appears to be filled with a permanent employee at present.

Permanent engineering employees tend steadily to increase in experience value to the city.

We have written to the Civil Service Commission in this matter, urging that an open-competitive examination for Junior Chemical Engineer be held at the earliest possible opportunity so that a list may be established.

GEORGE HAMANN,  
NYC Fire Department  
Civilian Employees.

Preference Bills Appraised

Editor, The LEADER:

It is fortunate for the public that the State Veteran Preference issue is coming to a head and encouraging to find so many veterans in favor of a change. There is no intent to do veterans out of preference, only to make preference reasonable.

Of the two bills passed, the Mitchell bill is more attractive to me as a veteran and, disregarding personal interest, as a citizen.

It was necessary to introduce new measures this year because

the present amendment calls for a five-year limit, ending on December 31, 1950, for non-disabled veterans, and unless new bills were introduced at this session of the Legislature, a hiatus might occur later, when there would be no preference of any kind in New York State for non-disabled veterans, although disabled veteran preference would continue indefinitely.

The Mitchell bill introduces a point system, aiding veterans who pass a test, and although without time limit, stops repetition by putting all veterans on the same basis of only one benefit under the proposed new law.

The Condon bill, with American Legion support, is also an honest effort, but misses the mark because perpetuity is preserved for disabled veteran preference and non-disabled veterans lose all preference in promotion exams. Open competitive non-disability preference would be extended five years.

I. K. VALLI.

TWO EXAMS POSTPONED

At the request of the Superintendent of Schools, the Board of Examiners of the Board of Education, NYC, announced the postponement of two examinations from the present term's schedule to the schedule for the fall term. The licenses involved are first assistant in academic subjects in mathematics and physical sciences and teacher of the deaf and hard of hearing.

Postponement of the examination for license as first assistant in academic subjects in mathematics and physical sciences will not affect the examinations for license as first assistant in academic subjects of English and social studies which will be given this term as originally announced.

Final Decision Awaited In Dr. Conboy's Case

ALBANY, March 22—The case involving interpretation of the constitutional provision relating to promotions by competitive examination, in which the Appellate Division, First Department, by a divided court, upheld the "assignment" of Dr. John E. Conboy without competitive promotion examination has been argued in the Court of Appeals and decision is expected next month. Dr. Conboy was elevated from the position of Examining Physician, at \$4,000, to "be in charge of the medical staff" of the Board of Education at \$7,800.

The case has taken on statewide importance because it might involve the whole process of promotions in the civil service, says H. Eliot Kaplan, attorney for the petitioning Civil Service Reform

Association, although the title of the case is Williams versus Morton. Its importance may be attested by the fact that the New York Academy of Medicine, the Public Education Association, the Civil Service Employees Association and the Women's City Club of New York have all asked and been granted leave to file briefs and amicus curae in the case, says he. "These organizations are seeking to uphold the opinion of Justice Bernard Shientag, who dissented from the majority of the Appellate Division."

Mr. Williams is the Treasurer of the Reform Association, the Board of Education, which is seeking to uphold the majority decision was represented by Assistant Corporation Counsel Arthur Kahn.



Local Assessment group at dinner of the Albany Tax Chapter. Left to right, Joseph Urban, Joseph A. O'Hare, Marie Murtaugh, Marie Simonetti, Roy E. Hyde, Dorothy K. Hesch and John Hesch.

FEDERAL NEWS

New Bill on Way For a \$500 Raise

WASHINGTON, March 22. — The proposal made last week in the Senate Post Office and Civil Service Committee for a general pay increase for Federal employees, averaging \$517, except that postal workers were to receive \$600, has met with a counter-proposal originating in the House Post Office and Civil Service Committee. The House committee is having a bill drafted that would include about the same amount of increase, \$500 this time, but only \$100 of it would be permanent,

and the extra \$400 would terminate on June 30, 1949. The postal increase bill in the House committee is a separate one. The House committee's bill would be comprehensive, including ratification of the U.S. Civil Service Commission's reclassification, as approved by President Truman, reducing the number of grades from 45 to 11 and abolishing the sub-grouping into "services." The N. Y. State government followed the same process last year. The new pay rates would be

included at an added cost of \$80,000,000 a year. President Truman in his budget message frowned on a general pay raise, later favored increases for higher grade administrative

positions but as yet has not come out in favor of a general increase. The Budget Bureau has stated it is without any information on any change in the President's previously-expressed views.

How New Grades Will Be Set Up; 1 to Replace 45

- WASHINGTON, March 22. — The new grades proposed by the U.S. Civil Service Commission and approved by President Truman followed: Grade 1—CPC-1. Grade 2 — SP-1, SP-2, CAF-1, CPC-2, CPC-3, CM-1. Grade 3 — SP-3, SP-4, CAF-2, AP-3, CPC-4, CPC-5, CM-2. Grade 4 — SP-5, SP-6, P-1, CAF-4, CAF-5, CPC-6, CPC-7, M-3. Grade 5 — P-2, SP-7, SP-8, CAF-6, CAF-7, CPC-8, CPC-9, M-4. Grade 6 — P-3, CAF-8, CAF-9, CPC-10. Grade 7—P-4, CAF-10, CAF-11. Grade 8—P-5, CAF-12. Grade 9—P-6, CAF-13. Grade 10—P-7, CAF-14. Grade 11—P-8, CAF-15.

The eleven new grades would replace the 45 existing ones and the services into which they are divided. The services classification would be abolished. The bill to revamp the Classification Act would give the Commission more leeway. It could appoint to a salary within the grade, beyond minimum; it could grant three \$100 increments, one each three years, beyond top of grade; and it would post-audit classifications, which would be made by the agencies themselves.

Exams for Public Jobs

92. Health Program Specialist, \$3,397 to \$7,102.—Positions are in the U. S. Public Health Service, and include departmental positions in Washington, D. C., and vicinity, and field positions throughout United States. Positions involve (a) assignments to State, city, and local health departments for extended periods of time, (b) assignments for periods of from 30 to 60 days on special surveys or demonstrations, and (c) considerable travel and frequent change of station. Must be willing to accept at any time assignment in any part of United States. Separate registers to be established for Public Health Administrator, Public Health Analyst, Hospital Program Specialist, Hospital Program Representative, Public Health Representative, and Research Investigator, and other positions requiring similar qualifications. No written test. Send application Form 5001-ABC to U. S. Civil Service Commission, Washington 25, D. C. (Closes Thursday, April 1.)

33. Clinical Psychologist, \$4,149 to \$7,102. For duty in the Veteran Administration in Washington, D. C., and throughout the country. Requirements: Appropriate college training and experience. No written test. (Open until further notice.)

65. Coal Mine Inspector, \$4,149 to \$5,905. Jobs are located throughout the United States. Requirements: Appropriate coal mining experience. College study in engineering may be substituted for part of experience. Maximum age limit, 48 years. No written test. (Open until further notice.)

EC 15. Intelligence Specialist, \$7,102 to \$9,975. For intelligence research work with the War, Navy and State Departments in Washington, D.C. and throughout the country. (Open until further notice.)

73. Student Dietitian, \$1,470. Courses will be given in Veterans Administration, War Department, and U. S. Public Health Service Hospitals. Requirements: Appropriate college study. No written

Retention Change Proposed in Bill

WASHINGTON, March 22. — A change in the retention law was proposed in a bill introduced by Senator William Langer, Chairman of the Post Office and Civil Service Committee. Any veteran with an efficiency rating of Good or better would be retained as against any non-veteran of less than 10 years' Federal service. If the veteran's rating is less than Good, he would be preferred only as against such non-veterans as have equal or lower efficiency rating than his own, if the non-veterans have less than 10 years' service.

The layoff of status employees with long Government service records in the reduction in force in the Veterans Administration prompted Senator Langer to study the subject closely. Permanent-status veterans with short Government-job service record were retained as against old-timers who were not veterans. That's the law as it stands.

Rally for \$1,000 Raise

The Federal Workers Union Local 20, United Public Workers of America (CIO), is sponsoring a wage rally for a \$1,000 pay increase, on Wednesday March 24, at 7 p.m. at P.S. 59, 228 East 57 Street. Representatives Leo Isacson and Arthur G. Klein and Councilman Eugene P. Connolly will speak. There will be entertainment. Admission is free.

Sentiment in Congress Strong for Postal Raise

WASHINGTON, March 22. — The Federation of Post Office Clerks (AFL), through midwest locals, has been conducting a 48 State survey of Congressional sentiment on a pay raise for postal workers. The following return have been tabulated.

Table with 2 columns: SENATORS, REPRESENTATIVES. Rows for For, Non-committal, Not contacted.

chance of enactment into law if it had the united support of all postal employee groups. It was also noted that an adequate salary increase can be secured from the lawmakers.

Representatives David M. Potts and Arthur G. Klein were congratulated by the New York Federation for their radio addresses in which they reiterated their support of \$1,000 increase for postal employees.

FEDERAL WORKERS WAGE RALLY FOR \$1,000 PAY INCREASE. HEAR: Congressman Leo Isacson, Congressman Arthur G. Klen, Councilman Eugene P. Connolly. WED., MARCH 24th, 7 P.M., at P. S. 59, 228 East 57 Street, NYC (near 3rd Ave.) Entertainment — Admission Free. Sponsored by Federal Workers Union, Local 20, United Public Workers of America, CIO, 25 W. 23 St., NYC

\$20.00 SENSATIONAL EASTER SALE OF Men's Suits. 100% WOOL FLANNELS and WORSTEDS, 60/40 GABARDINES and GLEN PLAIDS. Regulars, Stouts and Longs, Single and Double Breasted. We are going out of the Men's Clothing Business and must dispose of every garment in the house AT ONCE! ROYAL MERCHANDISING CORP., 88 UNIVERSITY PL., N.Y. (No. 19th St.) AL. 6-8754. OPEN ALL DAY SATURDAY

Shopping Guide

The Music Centre Conservatory, 1924 Washington Ave., Bronx, has just been approved by New York State for the teaching of civilians and veterans under the G.I. Bill. The school offers complete musical courses with private instruction. The school is under the supervision of Sy Karr. Those of you who are lucky enough to have long hair, can make yourself a few dollars by cutting it and selling it to Arranjay's, 32 W. 20th St. Call CH. 3-8317 for details. Have you heard about the record bargains offered by S. Bratter? \$1.00 records for 29c. Call MU. 6-0653 for details.

Optical Service Plan. Eyes Examined — Prescriptions Filled. Special Rates to Civil Employees. I. L. HELLMAN, Opt. 6 CORTLANDT STREET, N. Y. Telephone: Cortlandt 7-1823

For high quality Swiss watches, watch bands, wedding and emblem rings, at 20-50% below retail prices, come to BUCHMAN JEWELRY Room 1907 220 W. 42nd St.

HUMAN HAIR \$ BOUGHT \$ Up to \$1 oz. paid for white hair, all other colors up to 50c oz. 12 inches or longer. Cut hair only; no switches or combings. Mail or bring in hair to ARRANJAY'S 32 W. 20th St., N. Y. CH 3-8317

MEN-Buy DIRECT

100% ALL-WOOL SPORT COATS Assorted colors. Sizes 35-44. Regulars, long, shorts. Reg. \$19.50 Val. \$12.95 Other 100% ALL-WOOL SPORTS COATS, up to \$18.95

ATTENTION LADIES! Spring Toppers & Suits DIRECT FROM FACTORY Only \$15 Made to retail for \$35 G & S COAT CO. 2151 DAVIDSON AVENUE (Cor. 181st St., Bronx, N. Y.)

100% ALL-WOOL SLACKS from \$6.95

MAH-JONGG Complete Sets \$19.95 Direct From Manufacturer Sets Repainted TYL MANUFACTURING CO. 128 West 26 ST. WAtkins 4-1241

GABARDINE TRENCH COATS Officers' Model All sizes, regulars, long, shorts \$11.95 Guaranteed money back in 5 days

JUDLU'S EASTER FUR PARADE Capes, Jackets, \$30.50 up; scarfs from \$5. See them made in our factory. Your old fur coat given the new look. \$25. Storage Free. 134 W. 29th, 10th fl., Rm. 1010 L.A. 4-8829

WHOLESALE OUTLET 101 FIFTH AVE. (5th floor) at 17th Daily & Saturday 9 A.M. to 6 P.M. OPEN THURSDAYS 'TIL 8 P.M.

WHOLESALE DRESS CLEARANCE! \$22.95 Dresses for \$8.75 Or money refunded. Sizes 9-32 Gorgeous prints & solid colors in every imaginable fabric! Open daily to 7 p.m., Sat. to 5 p.m. B. ROBERTS IN NYC 552 7th Ave. (Nr. 40 St.) 2d fl. 50 W. 26th St. (Nr. 6th Av.) 2d fl. 2801 Bway. (Nr. 108th St.) 533 W. 207 St. (Nr. Sherman) IN BKLYN. 30 Newkirk Plaza (Brighton line BMT to Newkirk Station).

Up to 35% DISCOUNT On Standard Watches OTHER TREMENDOUS SAVINGS On Radios, Refrigerators, Furniture, Electric Appliances, Gifts, Television Sets, Washing Machines, etc. Men's Wrist Watches (7 jewels) \$7.95 Electric Broilers (2 speeds complete) 4.49 Electric Heating Pads (3 heats) 2.49 OPEN ALL DAY SATURDAY CIVIL SERVICE MART 64 Lafayette St. WA 5-9834 (Worth St. Sta. -IRT Lex. Line)

Oscar's Inc. 176 Greenwich St. N. Y. 7, N. Y. BArlay 7-2295 SPECIAL DISCOUNT CIVIL SERVICE EMPLOYEES We carry a complete line of all household items, electrical appliances, radios, television sets, as well as typewriters, jewelry, etc.

We Carry a Complete Line of Pressure Cookers, Radios, Heaters, Aluminum Ware, Vacuum Cleaners, Electric Irons, Lamps, Refrigerators, Washing Machines, and 1,000 other items. Gulko Products Co. 1165 BROADWAY (cor. 27th St.—5th Fl.) New York Room 507

INVEST CALL MU 6-8924 MU 6-8953 5c 20% DISCOUNT ON ALL GIFTS AND HOUSEHOLD APPLIANCES

GETTING MARRIED? THEN LET US WORRY ABOUT THE PHOTOGRAPHS LLEN-BUR PHOTOGRAPHERS 609 Fifth Ave., New York 17, N. Y. VANDERBILT 6-0990

!! SHOP WHERE YOU SAVE !! Furniture, Rugs, Refrigerators, Ranges, Combination Sinks, Television, Radios, all appliances. On Display at Savings up to 50% Broilers, pressure cookers (all makes including Presto), electric irons, Farber Ware Line, percolator sets, vacuum cleaners, washers, waffle bakers, slicing machines, cameras, silverware, mixers, etc. We have Ronson. Pop-Up Toaster (2-slice)....\$13.55 (While they last) MUNICIPAL EMPLOYEES SERVICE 41 PARK ROW CO. 7-5390 147 NASSAU ST.





# Continuing a Long Tradition . . . DELEHANTY Students Win TOP Rank in EVERY Rank!

The success achieved by our students in examinations for Patrolman, Sergeant and Lieutenant is now repeated in Two New Police Dept. Eligible Lists:

## The New Eligible List for POLICE CAPTAIN

Shows the following results:

- 49 of the FIRST 50
- 97 of the FIRST 100
- and 94% of the Entire List were our students!

## The New Eligible List for POLICEWOMAN

Shows the following results:

- 24 of the FIRST 25
- 46 of the FIRST 50
- 80 of the FIRST 100
- and about 82% of the Entire List were our students!

Proof Again That Delehanty Training Makes a Difference!

# The DELEHANTY Institute

115 East 15th Street, New York 3

GRamercy 3-6900

OFFICE HOURS: Mon. to Fri., 9:30 a.m. to 9:30 p.m.; Sat., 9:30 to 3:00 p.m.

Start Preparation Now For

# FIREMAN

Exam. Expected in May

## IMPROVE YOUR CHANCES!

Our Specialized Training Course Should Add 10 to 15 Percentage Points to Your Average and May Place You High Enough for Appointment!

### Attention VETERANS

Train for Civil Service Without COST Under the G. I. Bill.

Inquire for details.

You may also deduct time spent in Service from actual age if necessary to meet maximum age limits.

**FREE**  
Medical Exam.

Entrance Salary **\$2,900** A Year

Annual increases to \$3,900 in 3 Years

- AGES: 20 up to 29 Years
- MIN. HEIGHT: 5 ft. 6½ in.
- VISION: 20/20. No Glasses

NO EDUCATIONAL REQUIREMENTS

Enroll Early — Attend Regularly

COMPLETE MENTAL & PHYSICAL CLASSES

Meet at Convenient Day and Evening Hours In Manhattan & Jamaica

### CORRECTION OFFICER

### TRANSIT PATROLMAN

### BRIDGE & TUNNEL OFFICER

Mental and Physical Classes

Convenient Hours DAY & EVE.

### LICENSE COURSES

New Classes Now Forming

- MASTER PLUMBER • INSURANCE BROKER

Classes in Session for STATIONARY ENGINEER • MASTER ELECTRICIAN

### VOCATIONAL COURSES

RADIO Service and Repair DRAFTING—Mechanical, F.M. & Television Structural and Architectural COMMUNICATIONS—Technology Blue Print Reading & Estimating

### SECRETARIAL TRAINING

Stenography • Typewriting • Office Machines • Co-Educational  
MANHATTAN: 120 West 42nd Street (Times Square)  
JAMAICA: 90-14 Sutphin Boulevard

### High School

Accredited by Board of Regents  
90-14 Sutphin Blvd., Jamaica

### Preparatory School

A Day High School  
120 W. 42 St., Manhattan

Saves Up to 2 Years in Obtaining Diploma • Preparation for All Colleges  
All High School Subjects • Co-Educational • Special Programs Arranged

Visit, Write or Phone for full information. Catalogs mailed upon request. Day and Evening Classes to suit the convenience of the student. Moderate rates—payable in installments. Most of our courses are available under the provisions of the G.I. BILL. Consult our advisory staff.

**The DELEHANTY Institute**  
115 E. 15 St., N. Y. 3 GRamercy 3-6900

OFFICE HOURS: Mon. to Fri., 9:30 a.m. to 9:30 p.m. Sat., 9:30 to 3:00 p.m.

## RADIO TECHNICIAN AND RADIO SERVICE COURSES



### FM and TELEVISION

Register Now for Classes  
American Radio Institute, Inc.  
101 W. 63rd St., New York 23, N. Y.  
Approved under G. I. Bill of Rights  
Licensed by N. Y. State  
TEACHING RADIO SINCE 1935

## Atlantic Merchant Marine Academy

CAPT. A. J. SCHULTZ, Dir.

Any enlisted man or officer who has sufficient time of sea duty, in the deck or engine department of the U. S. Armed Forces or Merchant Marine, can become an officer in the Merchant Marine, within a short period of time. No educational requirements. Classes start weekly.

44 Whitehall St., N. Y. 4, N. Y.  
Bowling Green 9-7086

## STENOGRAPHY

TYPEWRITING • BOOKKEEPING  
Special 4 Months Course • Day or Eve.  
CALCULATING OR COMPTOMETRY  
Intensive 2 Months Course  
**BORO HALL ACADEMY**  
427 FLATBUSH AVENUE EXTENSION  
Cor. Fulton St., B'klyn. MA 2-2447

## ERON Saves Time! G. I. VETS

may ENROLL NOW for SPRING TERM  
DAY, EVE. Co-ed.  
PREPARES for all COLLEGES Expert Faculty, 45th yr.  
Chartered by State Board of Regents.  
Save Time—Consult Dean Tolk  
**ERON PREPARATORY SCHOOL**  
853 B'way at 14 St., N. Y. C., AL. 4-4882

## SUTTON

BUSINESS INSTITUTE  
Day-Eve. 3-Day Week  
1 Subject \$2.00 Week  
Dictat'n-Typing \$1.50 week each  
Special Monthly Rates  
Speed, Brush Up, Drills, Short Cuts  
Individual Instruction. Beginners, Advanced  
117 WEST 42d ST. Lb. 5-9222

# SCHOOL DIRECTORY

SHOWCARD WRITING and lettering for advertising uses. Expert individual instruction. Est. 1923. Vets Eligible. REPUBLIC SCHOOL, 69 W. 18th St., N. Y. C.

Academic and Commercial—College Preparatory

BORO HALL ACADEMY—Flatbush Ext Cor. Fulton St. Bklyn Regents Accredited. MA 2-2447.

Auto Driving

A. L. S. DRIVING SCHOOL—Expert Instructors. 520 Lenox Ave. ADubon 2-1438.

CAPITOL AUTO SCHOOL, 37-66 73 St., Jackson Heights, L. I. Lic. by State of N. Y. All cars with dual controls. Located at Victor Moore Bus Terminal, Jackson Heights, LL. 8-6300.

BARBER SCHOOL

LEARN BARBERING. Day-Eve. Special Classes for women. GI's welcome. Atlantic Barber School, 21 Bowery, WA 5-0933.

Business Schools

ARISTA BUSINESS SCHOOL, 749 B'way (8th St.) Typing, bkkg, comptometry, shorthand, individual preparation for civ. serv. exams. Complete courses. \$24. Speed dictation \$2 wk. Stenotype including free machine \$100. GR. 3-3053.

WASHINGTON BUSINESS INST., 2105—7th Ave. (cor. 125th St.). Secretarial and civil service training. Moderate cost. MO 2-6056.

MANHATTAN BUSINESS INSTITUTE 147 West 42nd St.—Secretarial and bookkeeping. Typing. Comptometer Oper. Shorthand Stenotype. BE 9-4181. Open eve.

MERCHANT & BANKERS. Co-ed 57th Year—220 East 42nd St., New York City, MU. 2-0986.

HEFFLEY & BROWNE SECRETARIAL SCHOOL, 7 Lafayette Ave. cor. Flatbush, Brooklyn 17. NEvins 8-2941. Day and evening. Veterans Eligible.

MONROE SCHOOL OF BUSINESS. Secretarial, Accounting, Stenotypy. Approved to train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St., Boston Road (R K O Chester Theatre Bldg.) DA 3-7300-1.

ROYAL BUSINESS SCHOOL, 1595 B'way cor. 48th—CI 7-6796—Sec'l, Steno, Typing, Bkkg., Comptometry, Shorthand, Acctg. Budget Plan. Free Placement.

Business and Foreign Service

LATIN AMERICAN INSTITUTE—11 West 42nd St. All secretarial and business subjects in English, Spanish, Portuguese. Special course in international administration and foreign service. LA. 4-2835.

Cultural and Professional School

THE WOLTER SCHOOL of Speech and Drama—Est. over 25 years in Carnegie Hall. Cultured speech, a strong, modulated voice, charm of manner, personality thorough training in acting for stage, screen and radio, etc. Circle 7-4253.

LEARN TO DANCE UNDER G.I. BILL—Rhumba, Fox trot, Waltz, Samba, etc. EDWIN PIERCE SCHOOL OF DANCING, 502 Park Ave. (In Hotel) PL 5-9812, 12-10 P.M.

DETECTIVE INSTITUTE

DETECTIVE INSTITUTE—Instruction for those who wish to learn the fundamentals of detective work. 507 5th Ave. MU 2-3458.

Drafting

COLUMBUS TECHNICAL SCHOOL, 106 W. 63rd St. (Broadway) draftsman training for careers in the architectural and mechanical fields. Immediate enrollment. Vets eligible. Day-even. CI 5-7349

NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimating in Manhattan, 55 W. 42nd Street. LA 4-2929, in Brooklyn, 60 Clinton St. (Bor Hall). TR 5-1911. In New Jersey, 116 Newark Ave., BERgen 4-2250.

Investigation

THE BOLAN ACADEMY, Empire State Bldg.—JAMES S. BOLAN, FORMER POLICE COMMISSIONER OF N.Y. offers men and women an attractive opportunity to prepare for a future in Investigation and Criminology by Comprehensive Home Study Course. Free placement service assists graduates to obtain jobs. Approved under G.I. Bill of Rights. Send for Booklet L.

Mechanical Dentistry

THE NEW YORK SCHOOL OF MECHANICAL DENTISTRY (Founded 1920). Approved for Veterans. MANHATTAN: 125 West 31st St. CH 4-3094. NEWARK: 138 Washington St. MI 2-1908 (15 min. from Penn Sta.) Day-Eve.

THE COOPER SCHOOL—316 W. 130th St., N.Y.C., specializing in adult education. Mathematics, Spanish, French-Latin Grammar. Afternoon, evenings. AU 3-4179.

Fingerprinting

FAUROT FINGER PRINT SCHOOL, 299 Broadway (nr. Chambers St.), NYC. Modernly equipped School (Lic. by State of N. Y.). Phone BE 3-3170 for information.

Languages

BUCCINI SCHOOL OF LANGUAGES (Est. 1909), 524 West 123rd St., N. Y. C.—Finest Italian conversation, grammar, diction to singers and English to foreigners by Miss Buccini, founder. Other languages also by experts. Phone RI 9-3294 for appointment.

Merchant Marine

ATLANTIC MERCHANT MARINE ACADEMY, 44 Whitehall or 3 State St., N. Y. Bowling Green 9-7086. Preparation for Deck and Engineering Officers' licenses—ocean coastwise and harbor, also steam and Diesel. Veterans eligible under GI Bill. Send for catalog. Positions available.

Motion Picture Operating

BROOKLYN YMOA TRADE SCHOOL—1119 Bedford Ave. (Gates). Bklyn... MA 2-1106. Eves.

Music

NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private or class instruction. 114 East 85th Street. BU 8-9377. N. Y. 28. N. Y. Catalogue

FERRY'S STUDIO OF POPULAR MUSIC IN BROOKLYN. Guaranteed 20 lesson course. All instruments loaned for home use. 866 Flatbush Ave. near Church. BU 7-0210.

WRIGHT MUSIC SCHOOL, 308 LAFAYETTE AVE., B'klyn. Musical Opportunity! Teaches Voice, Piano, Accordion. Moderate Tuition. Professional Training. MA. 2-5957.

Music School

NEW YORK MUSICAL INST. COURSES FOR VETERANS. G. I. BILL. All instruments and voice. Day-Eve. Non-veterans accepted. Special dept. for children. 37-44 83d St. Jackson Heights, N. Y. HA 9-7246. Instruments Loaned.

Public Speaking

WALTER G. ROBINSON, Litt. D.—Est. 30 years in Carnegie Hall, N.Y.C. Circle 9-4253. Private and class lessons. Self-confidence, public speaking, deportment, effective cultured speech, strong pleasing voice, etc.

Radio Television

Radio-Electronics School of New York, 52 Broadway, N. Y. Approved for Veterans. Radio, Television, F.M. Day-evenings. Immediate enrollment. Bowling Green 9-1124.

RADIO-TELEVISION INSTITUTE, 480 Lexington Ave. (46th St.), N. Y. C. Day and evening. PL 3-4585.

Secretarial

COMBINATION BUSINESS SCHOOL—Preparation for all Civil Service Examinations. Individual instructions. Shorthand. Typewriting. Comptometer. Mimeographing. Filing. Clerks. Accounting. Stenographic. Secretarial. 139 West 125th Street. New York 7, N. Y. UN 4-3170

DRAKES, 154 NASSAU STREET. Secretarial, Accounting, Drafting, Journalism. Day-Night. Write for catalog. BE 3-4840.

Watchmaking

STANDARD WATCHMAKERS INSTITUTE—1991 Broadway (68th St.). TR 7-8696. Lifetime paying trade. Veterans invited.

# Embassies and Consulates Jobs Among Many U.S. Offers Overseas

(Continued from Page 1)

Examining activities independently of the U. S. Civil Service Commission, which administers the Civil Service Act. Therefore, unless otherwise indicated, applications for employment in areas outside the continental United States should be addressed to the agency in which employment is desired.

Many positions in the lower grades, such as clerk, stenographer, laborer, etc., are filled, so far as possible, by the appointment of applicants living in the vicinity in which the vacancies exist; also, many agencies fill vacancies in foreign-area establishments by the transfer of qualified persons within their own organizations.

The current information, while accurate as of the issue date, may be rendered inaccurate by developments occurring thereafter. Also, demand fluctuates.

**Alaskan Railroad** — Apply to General Manager, Alaskan Railroad, Anchorage, Alaska, or to J. J. Lichtenwalner, Department of Treasury, 2400 Fourth Avenue, South, Seattle 4, Wash.

**Civil Aeronautics Administration** — Apply to CAA, P. O. Box 4009, Honolulu 12, T. H., for jobs as Overseas Communicator, \$4,246.50, and Aircraft Communicator, \$3,306 to \$3,776.25. Applications may be made and details obtained at Regional offices. In NYC the CAA Regional office is at 385 Madison Avenue, New York 17, N. Y. Jobs on 40-hour week basis, extra for authorized overtime. Vacancies at Honolulu, Canton Islands, Palmyra Island, Wake Island, Midway Island, and Guam, M. I.; and with Interstate Airway Communications Stations at Hilo, Hawaii; Port Allen, Kauai; and Puunene, Maui. Ages 18 to 62.

Appointments to positions in the Territory of Hawaii are temporary, pending the establishment of registers for probational appointments through competitive civil-service examinations. Persons holding temporary appointments will be given the opportunity to compete in such examinations when they are announced and held by the Civil Service Commission in order to qualify for permanent status. Appointments to positions outside the Territory of Hawaii are excepted from the competitive requirements of the Civil Service Act.

Preference in appointment is given to qualified applicants in the following order: (1) 10-point veteran-preference eligibles; (2) 5-point veteran preference eligibles; (3) former Federal employees who are not entitled to veteran preference. Send Form 57 filled out, by air mail. U. S. Civil Service supplies the supplement form. The contract period is for one year. Transportation is paid by the Government.

**Agriculture Dept.** — Apply to Personnel officer, Office of Foreign Agricultural Relations, Department of Agriculture, Washington 25, D. C.

Employment opportunities with the Office of Foreign Agricultural Relations, Department of Agriculture, in other American republics are limited to highly specialized technical fields in such positions as Agricultural Engineer, Agronomist, Animal Husbandman, Botanist, Dairy Husbandman, Extension Specialist, Horticulturist, Irrigation Engineer, Plant Ecologist, Plant Pathologist, Plant Physiologist, Rural Sociologist and Soil Scientist.

Applicants must be unusually well qualified, and must have had extensive training and experience

in one of the agricultural sciences pertinent to the position. Persons who, in addition, have a knowledge of the Spanish language, and have had experience in tropical regions, are preferred.

In filling vacancies in such positions, selection may be made from registers of eligibles set up by the Civil Service Commission as a result of competitive civil service examinations for positions in the field of agriculture; therefore, persons desiring consideration for employment in these fields should watch for the announcement of appropriate civil service examinations.

**Army**—Apply to the activity in which the jobs exist: Office, Secretary of the Army (Civilian Personnel Division, Overseas Affairs Branch, Room 5C-942, Pentagon Bldg., Washington 25, D. C., or E. J. Henning, 10th floor, 111 East 16th Street, New York, N. Y.) Office Chief of Engineers; Office, Chief of Finance; Office, Chief Signal Officer; Information and Education Division; Office, Quartermaster General; Office, Chief of Transportation; Office, Chief of Ordnance; Army Air Forces; Air Material Command AAF, Wright Field, Dayton, Ohio; Strategic Air Command AAF, Andrews Field, Washington, D. C.; and Air Transport Command. Write each for list of openings.

For any of the positions listed below, applicants must file completed Form 57, in duplicate. Care should be taken to provide details of experience acquired in the armed services as well as in civilian capacities. Applicants for typing and stenographic positions are required to qualify in an appropriate performance test.

Applicants considered for appointment are carefully screened, and only those possessing suitable qualifications are selected for overseas employment. Personnel selected for graded positions (clerical, technical, professional, etc.) and ungraded positions (mechanical trades and skilled laborers) must meet the requirements established by Civil Service Rules and Regulations plus any special require-

ments of the overseas command concerned.

Minimum age 21 years; maximum, Europe, male 50, female 35; Far East, male 50, female 40. Dependents may not accompany employees now, possibly later.

**Alaska**  
Numerous positions exist, e.g., Clerk-Stenographer, \$2,710.35; Clerk-Typist, \$2,710.35; Engineer, \$8,877.75; Civil, Construction, Mechanical (heating) or Signal Engineer, to \$6,127; Electrical Lineman, \$1.38; Helper, \$1.38; Electrician, \$1.88; various mechanics, to \$1.85.

**Antilles**  
Cost Accounting Clerk, \$2,992; Requisition Clerk, \$3,306; Foreman, Electrical and Refrigeration shops, \$1.78; Warehouseman, \$1.38.

**Bermuda**  
Clerk-typist, \$2,442.50.

**China**  
Analyst, classification and wage (male) \$5,187.

**Europe**  
The positions to be filled are in a few hundred titles, the list of which can be supplied as previously stated.

**Hawaii**  
Clerk, Cook and Mess Manager are among the titles, but most of the jobs are technical or mechanical, like engineering, repair, installation and dental mechanic. Other titles are Administrative Assistant, \$5,187; Classification and Wage Analyst, \$4,246.50; Geodetic Engineer, \$7,381.50; Photogrammetric Engineer, \$6,127. Also wanted are guards, Lithographers, Painters.

**Korea**  
The positions in Korea are on a par in quantity and quality with those in Europe.  
Hawaii, Manila, Okinawa, Pan- (Continued on Page 12)

# Foreign Service Officer Test Opens

Applications are now being issued for an examination for U.S. Foreign Service Officer, \$3,300 to \$4,400. The examination will be held in the fall and will consist of written, oral and physical tests. The written test pass mark is 70. Those who attain or exceed 70 will be given the other parts of the examination.

Applications may be obtained from the Board of Examiners for the Foreign Service, Department of State, Washington 25, D.C. Applications must be on file with the Board "prior to June 30, 1948." That makes Tuesday, June 29 the last day. The Board will also supply sample questions and answers, on request.

**Transportation Paid**  
The successful applicants, on appointment, will serve a brief probationary period in Washington, D.C., after which they will be, in general, assigned abroad, and their transportation to their place of employment will be paid by the U.S. Government, from present post of duty or residence via Washington. Transportation of appointees' families and effects is paid from present post or home direct to the new place of duty. Employees are expected to stay on the job for at least two years. If they don't, they'll have to pay their own transportation back home.

When in the field, employees

of the Foreign Service receive, in addition to their regular salaries, an allowance for rent, heat and light of living quarters, usually sufficient to meet their expenses for these items.

**Nature of Written Test**  
The examination is an annual one. The date hasn't been set yet. The written examination tests the following:

1. Ability to read the English language with comprehension and reasonable speed.
2. Breadth and accuracy of vocabulary.
3. Ability to interpret statistical tables and graphs; to comprehend simple numerical relationships, and to make simple mathematical deductions.
4. Range and accuracy of factual information.
5. Ability of expression in written English.
6. Knowledge of world history.
7. Knowledge of principles of economics.

(Continued on Page 12)

**Civil Service Coaching**  
Civil Engineer, Prom., Jr. Engineer (Mechanical, Electrical, Civil) Engineering Draftsman (Civil, Mechanical, Electrical), Inspector of Steel, Insp. of Elevators, Asst. Resident Building Supt., Custodian Engr., Subway Exams.  
**DRAFTING AND MATH**  
Arch'l Mechanical, Electrical, Structural, Arithmetic, Algebra, Geometry, Trigonometry, Calculus, Physics  
**LICENSE & COACH COURSES**  
Prof. Engineer, Architect, Surveyor, Plumber, Electrician, Stationary, Marine, Refrig., Oil Burner, Portable Engr. Design (Struct. & Reinforced Concrete) Bldg. Construction, Estimating.  
**MONDELL INSTITUTE**  
230 W. 41st St. WI 7-2086  
State Lic.  
Over 30 Yrs. Preparing for Civil Service, Engineering & Technical Exams. VETERANS ACCEPTED UNDER G.I. BILL FOR MOST COURSES  
Call Daily 9 A.M. to 9 P.M., Sat. 9-12

**VETS REGISTER NOW!**  
**COMPLETE Musical Education**  
UNDER G. I. BILL  
Theory, Harmony, Arranging, Modern Band Training  
All Instruments Taught  
Call LU 3-6620  
**MUSIC CENTRE CONSERVATORY**  
BY KARR, Supervisor,  
1924 WASHINGTON AVE.  
Licensed by State of N. Y.

**TURN YOUR LONGHAND INTO SHORTHAND and TYPING IN 6 WEEKS**  
No Symbols—Uses ABCs. For Business & Civil Service, DAY, EVE, LOW COST. 25th Yr. Come, Observe, Speak to our Pupils.  
**Speedwriting**  
55 W. 42d St. LO. 5-3737

**TRAIN for OFFICE JOBS**  
Urgent Demand!  
**TYPING**  
2-3 Mo.—\$37.50  
**STENO TYPE**  
Machine Incl. Free  
5 Mo.—\$99.50  
**SHORTHAND**  
3-4 Mo.—\$57.50  
**COMPTOMETRY**  
2-3 Mo.—\$57.50  
**BOOKKEEPING**  
2-3 Mo.—\$57.50  
Free Placement Service  
**MANHATTAN BUSINESS INSTITUTE**  
147 W. 42d St. (Cor. Broadway)  
DAYS BR. 9-4181 EVES.

**RADIO - TELEVISION**  
Day & Evening Classes  
Preparation—F.C.C. License  
Approved for Veterans  
Licensed by State of N. Y.  
**LINCOLN SCHOOL**  
177 DYCKMAN STREET  
(300th St. off B'way)  
N.Y. 34, N.Y. LO 8-3444

**MEDICAL LABORATORY TRAINING**  
Qualified technicians in demand!  
Day or Evening courses. Write for free booklet "C." Register now!  
Veterans Accepted Under GI Bill  
**ST. SIMMONDS SCHOOL**  
2 East 54th St., N.Y.C. EI 5-3688

**TELEVISION 1948!!**  
Train at an Institute that pioneered in TELEVISION TRAINING since 1938. Morning, Afternoon or Evening Sessions covering all phases of Radio, Frequency Modulation, Television, lead to opportunities in Industry, Broadcasting or own Business. Approved for Veterans.  
**ENROLL NOW FOR NEW CLASSES RADIO-TELEVISION INSTITUTE**  
480 Lexington Ave. N. Y. 17 (48th St.)  
PLaza 3-4585 Licensed by N. Y. State

**BOWERS**  
Dictation, all speeds  
Now at  
**233 West 42 St.**  
BR. 9-9092

**STATIONARY ENG. Custodians & Supt's.**  
Prepare Now For The Future. Sharpen Up For Those Coming Exams.  
Study Building and Plant Management and Maintenance. License Preparations. Qualified Veterans Accepted Taught at Night  
**AMERICAN TECHNICAL INST.**  
44 Court Street, Brooklyn, N. Y. MA 5-2714

**LEARN to TYPE in 4 hrs.**  
Complete in 1 Session  
Supervised by N.Y.C. H. S. Teachers. Speed practice up to 20 words a minute. Sessions every Sat. morn 9:15. For information call or write to:  
**Typewriter Research In.**  
c/o Academy Hall  
853 Broadway (Cor. 14th St.), N. Y. C. or Phone DI 9-3720

**WHAT'S WRONG WITH YOUR JOB?**  
**GET ON "UNCLE SAM'S" PAYROLL**  
Start As High As \$3,021.00 A Year  
**MEN - WOMEN**  
**PREPARE IMMEDIATELY**  
In Your Own Home, For  
**NEW YORK, BROOKLYN, LONG ISLAND, NEW JERSEY AND VICINITY EXAMINATIONS**  
**DON'T LOSE THIS OPPORTUNITY**  
Veterans Get Preference  
**Grade School Education Usually Sufficient**  
**Full Particulars and 32-Page Book on Civil Service FREE**  
Use of this coupon may mean much to you. Write your name and address on coupon and mail at once. This can be the first step in your getting a big U. S. Government job.  
**FRANKLIN INSTITUTE**  
Dept. A-56, Rochester, New York  
Rush to me, entirely free of charge:  
(1) a full description of U. S. Government Jobs; (2) free copy of illustrated 32-page book, "How to Get a U. S. Government Job"; with (3) List of U. S. Government Jobs; (4) Tell me how to prepare for one of these jobs.  
NAME .....  
ADDRESS ..... Vet? .....  
Use This Coupon Before You Mislays It—Write or Print Plainly

**TELEVISION**  
Day or evening classes  
**IMMEDIATE REGISTRATION**  
approved for VETERANS under G.I. bill. Licensed by State of N. Y.  
133 Second Ave. (8th St.), N.Y. 3, N.Y.  
One block east of Wanamaker's  
Algonquin 4-4290

**HI-SPEED DICTATION**  
for COURT REPORTING EXAMINATION  
Visit Us for a Session from 6 to 8:30 P.M.  
New Classes Forming Now  
Sessions Tues. and Thurs. Evs. and Sat. Mornings  
**STENOGRAPH REPORTING SCHOOL**  
55 W. 42 St.  
(At Avenue of the Americas)

# Fireman Study Aid

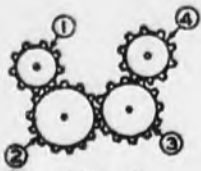


FIG. VI

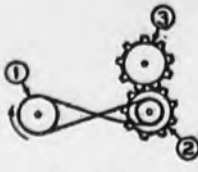


FIG. VII

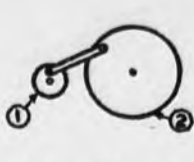


FIG. VIII

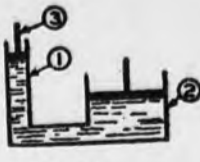


FIG. IX

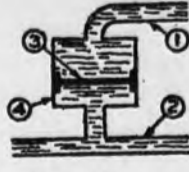


FIG. X

(Continued from Last Week)

"The modern fire fighter is highly skilled and utilizes complex equipment in extinguishing fires. Consequently, the fireman must have a high degree of mechanical aptitude and he must also be well acquainted with the physical laws governing the flow of water through pipes and hose." Questions 91 to 100 present schematic drawings of fire fighting equipment. Read the explanation alongside each drawing and then answer the question relating to that drawing.

91. Figure I represents an enclosed water chamber, partially filled with water. The number 1 indicates air in the chamber and 2 indicates a pipe by which water enters the chamber. If the water pressure in the pipe, 2, increases then the

(A) water pressure in the chamber will be decreased (B) water level in the chamber will fall (C) air in the chamber will be compressed (D) air in the chamber will expand (E) water will flow out of the chamber.

## Whitestone, L.I.

17-27 Murray St. Detached frame, asbestos shingle, 8 rooms, colored tile bath, sunporch, Magic Chef range, Westinghouse refrigerator, steam-oil. Double garage. Corner plot 35x100. Immediate occupancy \$12,750. Egbert at Whitestone, FLushing 3-7707.

## Houses—Queens

### VACANT

Jamaica, 115-30-169 St. Modern Spanish Stucco (Mixed Neighborhood) 6 rooms, sunporch, two car garage 30x100. Large attic, kitchen 13x16, full tile walled, Hollywood bath, stall shower all tiled including ceiling. Screened storm windows. Extra lavatory. Price \$10,500. \$3,500 cash. Kniereit VI 7-10288

92. Figure II represents a water tank containing water. The number 1 indicates an intake pipe and 2 indicates a discharge pipe. Of the following, the statement which is least accurate is that the

(A) tank will eventually overflow if water flows through the intake pipe at a faster rate than it flows out through the discharge pipe (B) tank will empty completely if the intake pipe is closed and the discharge pipe is allowed to remain open (C) water in the tank will remain at a constant level if the rate of intake is equal to the rate of discharge (D) water in the tank will rise if the intake pipe is operating when the discharge pipe is closed (E) time required to fill the tank, if the discharge pipe is closed, depends upon the rate of flow of water through the intake pipe.

93. Figure III represents a pipe through which water is flowing in the direction of the arrow. There is a constriction in the pipe at the point indicated by the number 2. Water is being pumped into the pipe at a constant rate of 350 gallons per minute. Of the following, the most accurate statement is that

(A) the velocity of the water at point 2 is the same as the velocity of the water at point 3 (B) a greater volume of water is flowing past point 1 in a minute than is flowing past point 2 (C) the velocity of the water at point 1 is greater than the velocity at point 2 (D) the volume of water flowing past point 2 in a minute is the same as the volume of water flowing past point 1 in a minute (E) a greater volume of water is flowing past point 3 in a minute than is flowing past point 2.

94. Figure IV represents a revolving wheel. The numbers 1 and 2 indicate two fixed points

on the wheel. The number 3 indicates the center of the wheel. Of the following, the most accurate statement is that

(A) point 1 makes more revolutions per minute than point 2. (B) point 2 makes more revolutions per minute than point 1. (C) point 2 traverses a greater linear distance than point 1. (D) point 1 will make a complete revolution in less time than point 2. (E) the product of the linear distance traversed by either point and the time required for one revolution is equal to the number of revolutions.

95. Figure V represents a pulley, with practically no friction, from which two ten pound weights are suspended as indicated. If a downward force is applied to weight 1, it is most likely that weight 1 will

(A) come to rest at the present level of weight 2 (B) move downward until it is level with weight 2 (C) move downward until it reaches the floor (D) pass weight 2 in its downward motion and then return to its present position (E) move downward a short distance before the direction of movement is reversed.

96. Figure VI represents four interlocking gear wheels. The wheels which turn in the same direction are

(A) 1 and 2 (B) 1 and 4 (C) 2 and 3 (D) 2 and 4 (E) 3 and 4.

97. In figure VII, the number 1 represents a wheel which is turning in a clockwise direction, indicated by the arrow. Wheel 1 is connected by a belt to wheel 2, which turns wheel 3. Of the following, the most accurate statement is that wheels

(A) 1 and 2 turn in the same direction (B) 2 and 3 both turn in a clockwise direction (C) 2 and 3 both turn in a direction opposite to clockwise (D) 1 and 3 turn, but wheel 2 remains stationary (E) 1 and 3 turn in the same direction.

# Foreign Service Officer Exam Closes on June 2

(Continued from Page 11) Candidates are also required to take an examination to test their ability to read with comprehension one or more modern languages (French, German, Portuguese, Russian, Spanish).

Under present procedures the age limits for applicants are 21 to 30, for both men and women. Successful candidates enter the service at the salaries stated, depending on age and previous experience.

Foreign Service Reserve Officer is another title, but is used for temporary jobs, filled by transfer of present U.S. personnel or by new recruitment. Information on this position should be obtained from Recruitment Section, Division of Foreign Service Personnel, Department of State, Washington 25, D.C.

A permanent U.S. civil service employee does not lose his status as a result of employment in either capacity with the Foreign Service staff, neither does a war service or temporary employee gain status. Both annual leave and sick leave may be transferred, Foreign Service to regular

U. S. Government service, or versa, and Foreign Service employees contribute to the pension system as do the others.

There are clerical, typist, graphic, secretarial, code, diplomatic courier, radio operator and other positions continuously in the Foreign Service, including embassies and consulates. Allowances, in addition to salary, apply to all of these positions, for which a Division of Foreign Service Personnel, Department of State, Temporary H building, Washington 25, D.C.

## Liquor Authority To Move to 270 Broadway

The New York State Liquor Authority will move its New York City (Zone D) headquarters to 270 Broadway, New York 7, N. Y. Monday, March 29, said Chairman John F. O'Connell.

The Authority, which has been located in the General Building, 1775 Broadway, since 1943, will occupy the 3rd, 4th and 5th floors of 270 Broadway.

98. Figure VIII represents two wheels, drawn to scale. Each wheel is free to revolve around its center, which is fixed. The two wheels are attached by a steel rod, as indicated. Wheel 2 has a diameter three times the diameter of wheel 1. Of the following, the most accurate statement is that, if wheel 1 makes one complete revolution, then wheel 2 will

(A) move back and forth (B) make one complete revolution (C) make three revolutions (D) make one-third of a revolution in the opposite direction (E) revolve at three times the speed of wheel 1.

99. Figure IX represents two cylinders, 1 and 2, which contain water and are connected by a pipe. If the piston, 3, in cylinder 1 is lowered the

(A) piston in cylinder 2 will fall proportionately (B) air in the connecting pipe will be forced to expand (C) water in the system will occupy a greater volume (D) density of water in the connecting pipe will be decreased proportionately (E) level of the water in cylinder 2 will rise.

tionately (E) level of the water in cylinder 2 will rise.

100. In Figure X, the numbers 1 and 2 represent two pipes, filled with water. A water diaphragm, 3, slides up and down along the walls of a chamber. Of the following, the most accurate statement is that if the pressure in

(A) pipe 1 exceeds the pressure in pipe 2, the diaphragm will move upwards (B) pipe 2 exceeds the pressure in pipe 1, the diaphragm will move downward (C) the pressure in pipe 1 is equal to the pressure in pipe 2, the diaphragm will remain stationary (D) the chamber is the same as the chamber in figure IX, the diaphragm will remain stationary (E) the pressure in pipe 1, the diaphragm will move upward.

### KEY ANSWERS

91, C; 92, B; 93, D; 94, C; 95, D; 96, E; 97, E; 98, A; 99, 100, C.

# DRIVING SCHOOLS

**Approved for Veterans**  
Learns to Drive under G.I. Bill  
Cars for Road Test

**Veterans Auto Driving School**  
BROOKLYN

1916 Avenue U NI 8-0570  
2184 63rd St. BE 6-0266  
1738 Coney Is. Ave. DE 9-2508

**20 LESSONS IN TRAFFIC DRIVING UNDER G. I. BILL**

We have Certificates of Eligibility  
Bring Copy of Your Discharge

Lessons from 8 a.m. to 9 p.m.  
ALL LATE MODEL CARS, FULLY INSURED, DUAL CONTROLLED

**Five Corners Auto Driving School**  
Incorporated  
1424 FLATBUSH AVENUE  
Brooklyn 10, N. Y.  
GEDNEY 4-2810

**VETERANS LEARN TO DRIVE UNDER G. I. BILL**

Send for Free 60-Page Book on "HOW TO DRIVE"  
An Official School of the Automobile Club of America

**LEXINGTON AUTO SCHOOL, Inc.**  
150 EAST 42nd STREET  
132 EAST 63rd STREET  
MU. 7-7847

**20 VETERANS Lessons under GI Bill LEARN TO DRIVE**

Send for Free Catalogue  
Courses for Non-Veterans General

**Auto Driving School**  
Brooklyn, N.Y.  
404 Jay St. 25a Hanson Pl.  
ULster 5-1761  
Open 8 a.m. to 10 p.m.  
Sundays: 404 Jay St.

**VETERANS LEARN TO DRIVE UNDER G. I. BILL**

**Cathedral Auto School**  
1024 AMSTERDAM AVENUE  
At 110th St. RI 9-6930  
Rent a New Car  
Drive Ur-Self  
Special Rates to Vets

**Endicott 2-2564**

**Learn to Drive \$10 IN TRAFFIC \$10**

**Auto Driving School**  
1912 Broadway - N. Y. C.  
(bet. 63rd and 64th Streets)  
Cars for State Examinations.

Learn to Drive Thru Traffic  
Expert Individual Lessons  
Special Classes for Ladies  
Dual-controlled Cars Insured

**PLYMOUTH AUTO SCHOOL**  
326 Roebling St., Bklyn., N.Y.  
EV 4-9007

**Ansel Kirven Auto School**  
(Lic. Bureau Service)  
COMPLETE COURSE \$10  
CARS FOR ROAD TEST  
Learners Permit, Chauffeurs, Operators  
Licenses Secured  
Open Saturdays and Sundays  
40 E. 126th St., NYC AT 9-5528

# Where To Apply For State Dept. Jobs

(Continued from Page 11) A wide, list smaller, variety of jobs is offered in these areas.

**Navy** — Apply directly to the area of activity Vacancies are in naval installations in Alaska, the Aleutian Islands, the Marianas Islands, the Panama Canal Zone and at Pearl Harbor. Use U. S. Civil Service form 57 or 60, obtainable from Civil Service Regional office. Use air mail in sending application. Few vacancies exist in Alaska and the Aleutians, in skilled trades and engineering, mostly.

**Navy Department** — Apply to Commander, Puget Sound Naval Shipyard, Bremerton, Wash., for employment in Alaska and the Aleutians; to Employment Superintendent, Mare Island Naval Shipyard, Vallejo, Calif., for employment in the Marianas Islands, in skilled trade and professional and clerical positions; to Commander, Pearl Harbor Naval Shipyard, Pearl Harbor, T.H., for employment in Pearl Harbor; to Commandant, 15th Naval District, Navy 121, c/o Fleet Post Office, New York, N.Y., for employment in the Canal Zone. Use U.S. Civil Service Commission form 57 or 60, obtainable at Commission's regional office, 641 Washington Street, New York 4, N.Y.

**State Department** — Apply to Board of Examiners, Foreign Service, Department of State, Washington 25, D.C., for employment as Foreign Service staff officer or employee in any of 22 classes; information and application blanks obtainable from same source. Foreign Service Officer, ages 21 to 30, men and women (\$3,300 to \$4,400), applications close June 30, 1948. For Foreign Service Reserve Officer (temporary), Foreign Service Staff Officer, Diplomatic Courier, Radio Operator and Guard, apply to Division of Foreign Service Personnel, Department of State, Temporary H Building, Washington 25, D.C.

**Panama Canal**—Apply to Chief of Office, The Panama Canal, Washington 25, D.C. Employment on the Isthmus.  
Institute of Inter-American Af-

**fairs**—Apply to Director, Personnel Division, The Institute of Inter-American Affairs, 499 Pennsylvania Avenue, N.W., Washington 25, D.C.

**Weather Bureau** — Apply to Weather Bureau, M Street, between 24th and 25th Streets, N.W., Washington 25, D.C. In employment in meteorological positions in Alaska, Hawaii, Puerto Rico,

Europe, India, Greenland, Cuba, bean, Pacific islands, Air Transport Command routes and shipboard.

The latest complete listing service is contained in *Panama foreign jobs in the Federal City*, 29, "Federal Jobs Outside Continental United States," by the U. S. Civil Service Commission, Washington 25, D. C.

**Attention!!**

**Brooklynites**

**GET MORE FOR YOUR CLOTHING DOLLAR!**

**MEN'S SUITS & TOPCOATS**  
At Savings of \$10 to \$15 Each  
Customized. Smartly Tailored

**SUITS**—All Virgin Wool  
Worsted, Flannels and Tweeds  
in a variety of models.  
Sizes 34 to 50 \$22<sup>50</sup> to \$36<sup>50</sup>

**TOPCOATS**—Single and double breasted models in virgin wool.  
Sizes 33 to 44 — \$24<sup>50</sup>

**4TH FLOOR FACTORY**

OPEN—Daily & Saturday 9 A.M. to 5:30 P.M.  
123 SCHERMERHORN ST.  
BORO HALL • OPP. B'KLYN CENTRAL COURT HOUSE BLDG.



# U.S. PENSION LAW ANALYZED

*(Continued from Last Week)*  
 When we have a case in which part of the employee's Federal career was in work for which deductions were made for retirement purposes, that person's annuity will naturally be somewhat lower than that of the person who has made all required contributions.

The individual who is short on the up service, however, can correct that situation by making a deposit in the fund. The payment will consist of the pro-rata amount of deductions with interest.

It is very difficult to compute the annuity earned by a person who had a mixed service consisting of periods when he did not contribute to the retirement fund. Now, that computation is much easier. We computed the annuity which the person would have been entitled to if he had been covered by deductions and then reduce that figure one-tenth of the amount of required payment.

That isn't as complicated as it sounds. Here is an example of it works:  
**EXAMPLE:**  
 Average salary for best 5 years \$3,000; 30 years' service, but no deductions taken during 6 of those years; assuming that a \$400 deficit in the fund is required to get full service credit: Take 1 per cent of the salary, \$30; Add total 55; multiply by years service, 30; full annuity \$1,650. Less 1-10 of \$400, \$40; annuity, \$1,610.

The deposit needed to cover the service for which no deductions were made will be the original percentage deduction of salary (1/2, 3 1/2, 5, or 6 per cent, depending on when the service occurred), plus the interest thereon. The new law requires that any person retiring in the future who has taken a refund at any time in his career and has not redeposited the money in the fund prior to his return to a job under the retirement Act, must make this deposit, with interest, before he can be given credit for that earlier service. The following illustrates the effect of not redepositing a refund.

**EXAMPLE:**  
 Average salary for best 5 years \$3,000; 30 years' service, but person took a refund for 9 of these years, and did not repay the money to the fund: Take 1 per cent of the salary, \$30; add \$25; multiply by 21 years; annuity, \$1,155.

Veterans should keep in mind when figuring their retirement income that they need not make any payment to the fund to receive full credit for their military service. All military time is computed according to the basic formula just as though salary deductions had been made for that period of their Federal service. In computing the best 5-year annual salary, the military pay rate can be used if desired. Persons carried on leave or furlough from Federal civilian jobs during military duty can apply either the military rate or the civilian rate. There is one qualification covering all annuities: In any case an annuity may not exceed 80 per cent of the average salary for the highest 5 consecutive years of service. In this rule, of course, we are considering the regular annuity earned by pay-roll deductions (and deposits), and not the annuity which can be purchased by voluntary contributions to the fund.

Let's consider for a minute those people who leave the service or to the usual retirement age and take a reduced annuity. This is the case of the 30-year workers who choose to retire under the age option. These folks get a break in the new conditions; the amount of reduction from a full annuity will not be as great in the future as in the past. What we do in these cases is use the regular annuity, using the basic formula, and then cut it down. For the 30-year man who retires any time from age 55 to age 60, we figure his normal annuity and then reduce it at the rate of one-fourth of 1 per cent each full month (3 per cent each full year) he is under

years under age 60), \$300; reduced annuity, \$1,700.

The foregoing formula is used also in computing the reduced annuity payable to an employee with 25 or more years of service who is involuntarily separated from the rolls after April 1, 1948, not for cause or on charges of misconduct or delinquency. The annuity in such case starts immediately upon separation, regardless of the age of the employee. The rate of reduction from a full annuity is the same as in a 55-30 case (3 per cent per year under age 60).

The annuities of persons with 25 or more years of service who left the rolls, as described above, between June 30, 1947, and April 1, 1948, will be computed as under all the old retirement provisions except for this one point: Their basic annuities will be computed as in the past, and then the new plan of 3 per cent per year reduction for age under 60 will be applied to get the reduced annuity payable.

Employees with 5 or more years of civilian service who are separated after the effective date of the new law and before they attain the full, or optional, retirement age, will be entitled to an annuity at age 62 computed on the basis of the new formula. If such an employee takes a refund, this discontinued service annuity is forfeited, as stated earlier in this pamphlet.

The Langer-Chavez-Stevenson Act does not allow us to compute annuities under the new, more liberal plan for those employees with 5 or more years of service who are separated from the rolls between January 24, 1942, and the effective date of this act. Persons in this category retain the rights and benefits offered under the old law.

Among the interesting features of the Langer-Chavez-Stevenson Act are the new survivorship benefits. The old "forfeiture" and "joint and survivorship" retirement plans are out; we have in their stead two survivorship principles under the new law which we call the "Joint-and-Survivorship Options." The first is limited to husbands, and the second is open to any unmarried employee. An employee is not allowed to decide which option he wants to use until he retires, so for most members of our system there is plenty of time to think this over.

Let's take up the husband's special benefit first; we can call this "Option 1." We have a married man—a retiring employee—and he wants to provide security for his wife after he dies. By taking this Option 1 he will receive 90 per cent of the regular full annuity to which he is entitled, less three-fourths of 1 per cent for each full year (if any) his wife is under age 60 at the time the husband retires.

In the case of a wife who is 47, but not yet 48, when he husband retires, for example, this difference-in-age reduction will result in the retired man's getting an income amounting to 81 per cent of a full annuity (which is the initial 90-per cent rate reduced by three-fourths of 1 per cent annually for 12 full years), and the wife's getting a survivorship annuity equal to 50 per cent of the FULL annuity beginning at her age 50. Her payments start immediately upon the husband's death if she has already reached 50 when he passes on. This annuity to the widow will be paid until her death or remarriage.

In connection with this proposition of reducing the retired man's annuity according to the wife's age, there is a section in the new law that says the man's reduced annuity will in no case be under 75 per cent of a full annuity.

The Option 1 arrangement is available to married males retiring under any plan (including those involuntarily separated after 25 years) except the annuity plan based on discontinued service after 5 or more years of employment.

So, on to Option 2 of these new survivorship benefits. This plan is open only to unmarried employees (men and women) who

retire under the age and optional provisions of the law and those who are entitled to a 25-year-service annuity after involuntary separation.

Under Option 2, the retired worker gets a reduced annuity (scaled down according to the following table), and the individual he designates as his survivor gets payments amounting to 50 per cent of the reduced annuity which the former employee was getting. Payments to the named survivor will continue from the time the former employee dies until the survivor dies.

If it so happens that the named survivor under this Option 2 is also qualified to receive an annuity through the benefits accorded him as a child of the deceased annuitant, that survivor will be paid the amount coming to him under the Option 2 arrangement, and the other payments will be discontinued, or vice versa; both annuities cannot be paid.

There are two requirements to be met under this plan: (a) The retiree must be in good health—as evidenced by a physical examination taken when he retires—and (b) the named survivor must have an "insurable interest" in the retired person. Anyone who would suffer a financial loss in the event of the retired employee's death could be considered as having an "insurable interest" in the former employee. Dependent relatives would qualify, of course.

There are about 1,128,000 men among our members of the Civil Service Retirement System. It has been estimated that around 850,000 of these men are married. From this hasty figuring we may deduce that we have a great many people in our midst who are—or soon will be—deeply interested in the new widow's and children's benefits that have been established under the new retirement law.

Under the old law, the widow of a deceased retired employee could receive an annuity only if her husband had named her as his survivor-annuitant when he retired. She had no annuity protection at all if her husband died while he was still employed. The same was true of a surviving child of an employee. The benefits under the Langer-Chavez-Stevenson Act protect the widows and the children of both active employees and annuitants.

Before going into these new benefits specifically, it should be explained that for these purposes the widow must have been married to the worker or annuitant for at least 2 years before his death, or be the mother of his child born during the marriage. A child, to be eligible for the new benefits, must be unmarried and under the age of 18 or, if over 18, incapable of self-support because of physical or mental disability. No benefits are payable unless the employee has completed at least 5 years of civilian service at the time of his death.

First, let us take the case of man who dies while in active service. The man, in our example, leaves his widow, but no children who could qualify for annuity benefits. His widow will receive an annuity when she reaches the age of 50, or, if she is already past 50 at the time of the employee's death, she gets the annuity immediately. It will be paid to her until she dies or remarries.

In the case of a deceased employee who leave a widow and a child, if the child is entitled to an annuity, so also is the widow entitled to an immediate annuity. The one benefit brings the other,

so to speak, and the widow's age is immaterial. The widow will get monthly checks (based on the existence of the child) until she dies, remarries, or reaches age 50. This isn't the end, however, for if the widow hasn't remarried, she will be entitled to get the regular widow's annuity commencing at age 50, as outlined above. In this way, the payments will be continuous in some cases.

In both instances, the amount paid to the widow will be 50 per cent of the annuity the husband had earned by the time he died. If the husband had made voluntary contributions to the fund to purchase additional annuity for himself, the exact amount of his contributions (with interest) will go to his beneficiary or to his estate.

Now for the children's annuities. If the father dies while in active service and leaves both a widow and children, each child will receive an immediate annuity. This annuity will be one of the following, whichever is the least: (1) 25 per cent of the amount which would have been due the father; (2) \$360; or (3) the amount obtained by dividing \$900 by the number of surviving children.

If, however, the father dies as a widower, or the mother dies as a widow, then each surviving child will receive an immediate annuity amounting to one of the following, whichever is the least: (1) 50 per cent of the amount which would have been due the parent; (2) \$480; or (3) the amount obtained by dividing \$1,200 by the number of children entitled to annuities.

We have discussed the special annuity benefits to the widows and children of persons who die while in active service; now let us take up the benefits to the survivors of the employees retiring after this law becomes effective. The following comments apply to all such annuitants (including those involuntarily separated after 25 years) except those receiving discontinued service annuity payments after 5 or more years of employment.

Suppose we consider a retired employee who dies and leaves a widow but no children who qualify for annuity benefits. His widow will get an annuity beginning at her age 50 if he provided one for her when he retired by naming her as his survivor-annuitant. That will be the only way this widow can get an annuity based on the Government service performed by her husband.

If the deceased annuitant leaves

a widow and one or more children who are entitled to benefits, the widow will be in line (like the widow of the man who died in active service) for a monthly check based on the existence of the offspring; she gets this benefit until she dies, remarries, or reaches age 50. This widow's annuity will be equal to 50 per cent of her husband's basic annuity (excluding any portion thereof purchased by voluntary contributions).

We've been talking about the annuity checks which are drawn in the widow's favor; now we shall discuss the benefits payable to the surviving children of annuitants.

When the annuitant is survived by both his widow and a child (or children), the child who qualifies for such benefit with respect to age and dependency will receive an immediate annuity consisting of one of the following, whichever is the least: (1) 50 per cent of the annuity payable to the widow; (2) \$360; or (3) the amount obtained by dividing \$900 by the number of children involved.

When an annuitant dies as a widow or widower (the other spouse being deceased), each surviving child gets payments immediately. Each child will be entitled to one of the following, whichever is the least: (1) 50 per cent of the basic annuity the deceased person was entitled to; (2) \$480; or (3) the amount obtained by dividing \$1,200 by the number of children involved.

All payments to children are made to their legal guardians (if any have been appointed), or to the widows or other persons having the care and custody of the children.

Children's benefits terminate when the children reach age 18 (unless physically or mentally incapable of self-support), marry, or die. In cases in which several individuals (children, or widow-and-child combinations) are receiving survivor benefits, when the benefit to any one of the children ceases or the widow dies, the payments to the remaining children are recomputed on the basis of the new number of survivors involved.

*(Continued next week)*

## AUTO ENGINEMAN LIST SOON

Early next month the NYC Civil Service Commission expects to publish the Auto Engineman list, with around 2,500 eligibles on it. Rating is nearly completed.

**VETERANS**  
**25 per cent Discount**  
 Commercial; Technical; and Sales Positions (beginners or experienced). Apply all week. Positions to \$125

**Progressive Placement Service**  
 80 WARREN STREET  
 SUITE 508  
 BEekman 3-6573-4

**SHEELA GARLEY**  
 (Formerly of St. Joan of Arc)  
 Tel. Havemeyer 6-4444  
 73-14—37th Rd., Jackson Heights  
 (at Roosevelt and 74th Sts.)  
 For Efficient Executive and Clerical Personnel

**DURKIN EMPLOYMENT AGENCY**  
 ● Office Personnel  
 ● Accountants  
 ● Bookkeepers  
 ● Technical; Engineering  
 Bronx, N. Y., and New Jersey  
 UNDERHILL 3-4114  
 2215 Westchester Avenue  
 (Castle Hill Sta., Bronx)

**Our Job Centers on Your Placement Problems**  
**JOB CENTRE**  
 31 WEST 47th STREET  
 MALE FEMALE

**BRODY AGENCY**  
 (HENRIETTA BODEN)  
 MALE AND FEMALE  
 EMPLOYMENT SPECIALISTS  
 SINCE 1910  
 Legal Financial Insurance Textile  
 Commercial Accounting Technical Sales  
 249 Broadway Opp. City Hall, BA 7-9139

**National QUALIFIED CIVIL SERVICE COURSE**  
**BOOKS**  
 READY REFERENCES for CURRENT EXAMS  
**A SURE BET!**

32. Fireman ..... \$1.50  
 Includes past exams, gov't, hydraulics, equipment, first aid, judgment, licenses, inspection of bldg., arithmetic.

19. Correction Officer, Bridge-Tunnel Officer, Transit Patrolman ..... \$2.00  
 Two previous exams, courts, legal terminology, crimes, first aid, English, gov't, arithmetic, judgment, maps.

8. Federal Clerk.....\$1.00  
 A capsule treatise on supervision, rapid-fire daily practice tests, and advanced vocabulary for CAF 5-7 grades.

We Ship via Special Delivery to assure 2 to 3 day delivery at No extra cost to you.

**NATIONAL INSTITUTE for HOME STUDY**  
 475 Fifth Avenue, N. Y. 17

Please send me.....copies of Books No.....  
 I enclose check or money order for.....  
 Name.....  
 Address.....  
 City and State.....

Also Available at Leader Book Store, Macy's, Gimbel's, A&S, Barnes & Noble, Municipal Bldgs.

**GET ON THE RIGHT ROAD**  
 Discover the Job for YOU. Scientific aptitude and ability tests will open your eyes towards your future success.  
**Know The Job You're Fitted For**  
 Special Attention given to disabled and handicapped children and adults.  
**VOCATIONAL COUNSELING**  
 Dr. T. Wagner 120 Broadway WO 4-3078

**MEN—WOMEN**  
**EARN \$50 WEEK OR MORE IN YOUR SPARE TIME!**  
 Mutual Benefit H&A of Omaha  
 2488 Grand Concourse, Bronx 58, N.Y.  
 has openings for several energetic salespeople to sell hospitalization insurance on commission basis.  
 EXCELLENT OPPORTUNITY! FO 7-8365

**GIRLS**  
 \$32.50 PER WEEK PLUS COMMISSION  
 If you are presentable and are interested in a good FUTURE selling gloves, handbags & hosiery SEE US AT ONCE  
**GUARANTEED PLACEMENT**  
 AGENCY 154 NASSAU ST. N.Y.C.

**BEAT HIGH LIVING COST!** Make extra cash daily selling exclusive Miracle Cushion shoes. Complete family line. Big commissions. Bonus. No investment. Experience unnecessary. Free outfit.  
 Paragon Shoes, 740 Columbus, Boston.

**BUSINESS OPPORTUNITY**  
 LADIES—Middle-aged, who love to meet, people and manage office can buy half interest in established Introductory Service business. \$3500 cash required. Lifetime opportunity. Give full information about yourself in first letter. Box 1004, 69 West 40 St., N.Y. 10, N.Y.



NEW YORK CITY NEWS

Fire and Police Vets Seek Back Pay Under Seniority

A mass movement by veterans for back pay and grade advancement has followed the success of 117 firemen in having retroactive seniority recognized because they were in the armed forces during the war.

Table listing names and numbers of firemen and police officers, including William H. See, Donald J. Holton, Ed. C. Czubakowski, etc.

dit towards advancement, promotion or retirement until he was actually sworn in and commenced service in the Department.

Supreme Court Justice Null, before whom the Kelly case was argued, felt that he could not grant relief which would antedate Special Order No. 103.

Salary Arrears Affected

The effect of Justice Null's order was to give Kelly credit for the period from June, 1944 to November, 1945, thus bringing him nearer to retirement and advancing him to First Grade on June 19, 1947.

Both sides appealed from this order so as to hold the question open while the claims of the 117 other men, similarly situated, could be given consideration.

1. June 19, 1944 is the effective date of the petitioners' appoint-

ments as probationary Firemen and the date to be used in determining their rights to advancement in salary grade and their right to retire from service on a pension.

2. The city is to make payment of arrears in salary which is the difference between the salary actually paid to the petitioners and the compensation of the grade to which they were entitled to be assigned during each period as determined by length of service from June 19, 1944.

3. The settlement is without prejudice to other rights, acquired by legislation enacted subsequent to March 6, 1947.

In considering the application of the foregoing to the cases of other Civil Service employees, counsel for the petitioners in the Kelly and Arnold cases have emphasized that the peculiar facts in these cases should be kept in mind; namely, that the men (not being in draft classification 1-A) were illegally passed over; that they were thereafter retroactively appointed to the Fire Department by Special Orders, and that they were able to offer military service in place of actual service in the Department.

Further points remain to be cleared up and will, no doubt, be tested by future litigation, counsel slated.

History of Cases

Samuel M. Lane and James F. Hogan, of Baldwin, Todd and Leferts, of 120 Broadway, were in charge of the legal phases of two cases, Kelly versus Quayle and Arnold vs. Quayle, that brought the claims to a head with the invaluable aid of the Uniformed Firemen's Association.

The men claimed they were illegally passed over for appointment by Patrick Walsh when he was Fire Commissioner, who claimed they were within ready call in the draft. They were on the eligible list promulgated in December, 1941, and that claimed that, after being denied appointment, most of them joined the armed forces.

First Step

The first rectifying step was taken when the Court of Appeals in Berger versus Walsh ruled that the Commissioner's act in passing over men whose draft status was not 1-A was illegal.

Second Step

The second step was taken in the case of Kelly versus Quayle. Kelly was one of the men denied appointment in September, 1942, and retroactively appointed by Special Order No. 103 in June, 1944.

Second Step

The Corporation Counsel took the position that Special Order No. 103 accorded the men seniority only in the event of lay-off and that no man could earn any credit towards advancement, promotion or retirement until he was actually sworn in and commenced service in the Department.

Florida Plantation Has 5th Ave. Exhibit

Plantation Estates Florida which has an exhibit at 500 Fifth Avenue, Lower Level B, stresses opportunities for those who are retired from civil service, or who are about to retire, to have a home or a vacation spot in "a beautiful Paradise" where living costs are comparatively low.

Plantation Estates was the plantation of Count de Bary, the Champagne King, who spent a fortune on beautification and improvements. There are palms, rare tropical trees and shrubbery and multi-colored tropical flowers.

The estate fronts for nearly two miles on Lake Monroe, where the bass fishing is excellent. U. S. Highway 17 runs through the property and the Greyhound Bus Company has a bus station there.

Plantation Estates Florida will send a five-color booklet describing the property.

Cleaner (Men) List Open to Inspection

The eligible list for Cleaner (Men) has been issued by the Municipal Civil Service Commission. Appointments are subject to preference claims, investigation, qualifying literacy tests and qualifying medical tests.

There are 202 disabled veterans, 752 non-disabled veterans, and 865 non-veterans on the list. Fifty-nine of the 1,878 men on the list have been disqualified.

The full, official list is open for inspection at The LEADER office, 97 Duane Street. The list has the names and addresses of applicants and their relative standing in the order of application.

POLICE CALLS

QUESTION was asked from the floor at a recent meeting of the Patrolmen's Benevolent Association concerning a front-page story in the March 9 issue of The LEADER, headlined "Some NYC Salaries Approved in Budget."

Samuel J. Foley, District Attorney of the Bronx, and James Lyons, Borough President of the Bronx.

Boston returned the compliment to New York at the 30th Annual Communion and breakfast of the Holy Name Society of the Police Department. Boston police returned the visit of 1,800 NYC police to the Holy Name Society's national convention, last October.

More than 1,000 young scrappers of the Police Athletic League registered for the annual Pal boxing championships which begin on Monday, March 29, Deputy Police Commissioner James B. Nolan, President, announced.

Study Aid Is Given For Radio Operator Test

The Municipal Reference Library has study material for the forthcoming civil service examination for Radio Operator, Grade 1. Among the books that can be consulted are: Audels Radioman's Guide, Emery's electronics, by Edwin P. Anderson, New York; Ultra-high-frequency Radio Engineering, Principles of Radio, by Keith Henny; Elements of radio, Marcus-Hall, and Radio Operators' License Manual, by Wayne Miller.

In addition the library has a complete collection of previous examination question papers and answers for study. Hours are 9 a. m. to 5 p. m. on week days and 9 a. m. to 1 p. m. on Saturdays.

The Municipal Reference Library is at Room 2230, Municipal Building, Manhattan.

Police Commissioner Arthur W. Wallander addressed 5,000 members of the NYC society at the breakfast, at the Hotel Astor, saying that the department would continue its merit system and that promotions would be made regardless of race, creed or color.

Promotions Awaited To Police Captain

The promulgation of the Police Captain promotion list by the NYC Civil Service Commission makes possible promotions at any time, but there are no present plans at Police Headquarters to make the promotions. There could be a change at any time, it was said.

CATERING for ALL OCCASIONS Linart Restaurant 299 Broadway, cor. Duane St., N.Y.C.

DANCE EVERY WED. FRI. SAT. SUN. TWO ORCHESTRAS - Rhumba & American For Folks Over 25 No Jitterbugs Adm. Wed., 71c - Fri. & Sun. 83c Sat. \$1.04 STARDUST BALLROOM 1930 BOSTON ROAD at Tremont Ave. and 177 St., Bronx

PALM PINES BAR & GRILL TELEVISION Welcome Civil Service Personnel 847 Union St. cor. 7th Ave., Bklyn. ST 8-8694

PLUM POINT Vacation fun a year round on the majestic Hudson Seasonal sports delicious food easy informal dining 15 MILES FROM NYC - NEW WIND. N.Y. - NEWBURGH 4270

AMATEUR SHOW All Welcome! Don't Miss the Fun! Come One - Come All - Fun Galore Every Wednesday night, 9 P.M. Watch and perform yourself! If you can. Talent agent for movies and professional entertainments will be present. All types of talent wanted to perform - Oddities, Novelties, Musicians, Singers... Male or Female. Prizes. ENJOY yourselves. Come! TWENTY-FIRST ST. CAFE 258 Third Ave., N. Y. 10, N. Y. OR 4-9658

ROBERT YOUNG • MAUREEN O'HARA • CLIFTON WEBB 20th CENTURY-FOX

SITTING PRETTY LOUISE ALLBRITTON with RICHARD HAYDON Directed by WALTER LANG Produced by SAMUEL G. ENGEL ON STAGE! ART MOONEY and his orchestra IN PERSON!

ROXY 7th Ave. & 50th St. Special! BETTY BRUCE Extra! AL BERNIE

Zimmerman's Hungaria AMERICAN HUNGARIAN 143 WEST 40th ST., East of 37th Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.50. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows. Two Orchestras. No Cover Ever. Tops for Parties. Air Conditioned. PLaza 5-1523

WHEN YOU THINK OF BANQUETS THINK OF Hotel ST. GEORGE Kenneth H. McLellan, Gen. Mgr. Leo A. Scher, Banquet Mgr. CLARK STREET, BROOKLYN BING & BING INC., MANAGEMENT

# NEW YORK CITY NEWS

## NYC Funds Rushed for Jubilee Are Protested by Citizens Union

(Continued from Page 1) Jubilee program before they are adopted and before any funds are appropriated. She was assured by the Mayor that the program would be submitted for the ap-

proval of the Board of Estimate and that Grover Whalen would have to sit down with the Budget Director and go over every item of the expenditure. When she asked if the public would have a chance to see the program the Mayor replied, "The public will certainly have an opportunity. As a matter of fact, we are very anxious to have everybody know all about it."

### No Public Knowledge

"Calendar Number 176 was passed without the public's knowing it was going to be considered on that day and with no opportunity for the public to 'know all about it', or even to see the report of the Budget Director or the detailed plans. The amount of the appropriation was omitted from the item which appeared on the Calendar.

"Half a million dollars is a large amount to appropriate to an outside agency in any case. To appropriate it so soon after the request was made that even you yourselves could have had little time to scrutinize the plans and the Budget Director's report, and the public had no opportunity whatsoever to examine them and express itself thereon, shows an attitude of which we did not believe this administration capable and for which we are sure it does not wish to acquire a reputation.

"We hope you will restore the trust of the many citizens to whom the City's welfare is paramount by reconsidering this item and, after time and opportunity have been given to study the plans and the Budget Director's report, that you will hold a public hearing before taking final action."

## Burke's Aid Sought By Sanitation Men

The Sanitation Workers Union (CIO) has asked Queens Borough President James Burke to help improve the conditions of the Sanitation Men in Queens. They state that Queens needs more men and more trucks.

A circular issued by the Union, stated that the Sanitation Men in Queens have had heavy night work and Sunday work and have also worked five-and six-week periods without a day off.

## NYC to Set New Date For Court Steno Test

The NYC Civil Service Commission will announce a new date, probably in June, for the Court Stenographer (No. 5335) examination. As previously scheduled, both the city and State examinations for Court Stenographer would have been held on Saturday, May 8. The State examination date will not be changed.

## Council Bill to Aid 'Overage' Group

John F. Geraghty, chairman of the "Overage" Police Eligibles, asks that all who missed the committee meeting on March 11 should address him at 2415 Morris Avenue, Bronx 53, N.Y., for information on a bill to be introduced in the Council to amend the Administrative Code for their benefit.

### LACORDAIRE COUNCIL PLANS

Lacordaire Council No. 429, Knights of Columbus this year celebrates its 50th anniversary, under Edward J. Tracey, Old Timers Nite to be held at Hans Jager's Restaurant on April 9, under the joint chairmanship of John J. Duffy and John Nowak. The Mass Communion and breakfast will be held on Sunday, May 16.

### VERONICA KUPACK No. 134

Veronica F. Kupack has been notified by the State Civil Service Department that her position on the Senior Clerk eligible list is 134 and her percentage 89.985. Her position on the list was inadvertently given last week as No. 247.

### EDITORIAL

## Hazards of O'Dwyer's 'Austerity' Program

DOES Mayor O'Dwyer really mean it? Has he thought out the consequences of his "austerity" program? Is he aware of the full import of the statement that the City will "have to tighten its belt"?

Let's see. If 30 men retire next month from the Police Department, will he leave those vacancies unfilled — on top of the vacancies now existing? How, then, will he respond when the citizens of the City demand proper protection? Either he doesn't understand the entire import of what he is saying, or he is kidding himself.

Will he leave Fire Department vacancies unfilled? Rome burn, perhaps?

Has he so soon forgotten the health hazards existing in the filthy streets of NYC which weren't decently cleaned for half the winter — because not enough men are available for the job? And he intends to reduce even this number?

### We Respect O'Dwyer

We of The LEADER know Bill O'Dwyer well. We have respected him through the years. We know he is ill, and needs his present vacation. But these are the realities of City must face.

The Mayor must face up to certain responsibilities even when he loses in a political fight with the State publicans. The GOP hit him hard, true, killing a balance "package" of municipal finance. But the effects must not be taken out on the City's employees.

### Employees on the Spot

At this writing, there is no evidence of a general increase for these employees. This means: the City administration is unloading its responsibility upon its workers. Again and again the question has been flung at the workers: Where can we get the money to give you a raise? Now, once and for all, let's stop this business of putting the blame on the spot by shifting onto them a responsibility which is not theirs. It is the job of the Mayor and his colleagues to find the money for the services the City requires; their responsibility to find the sources of income to pay for these services — not the responsibility of the City's workers. Would we for a moment consider it proper for the owner of a factory to shift onto his employees the task of finding revenues to finance wage increases? Of course not. The employees have discharged their responsibility when they have performed the services required. For these services they must be paid at proper rates.

### The Subway Fare

This brings us to the issue of the subway fare. Until this year, civil service employees have hesitated to take a stand for the higher fare. When, however, Mayor O'Dwyer came out publicly for the 8c fare, they backed up on it. Even the Transport Workers Union, a CIO group, went counter to the official policy of its parent body, to back the Mayor on this. O'Dwyer asked the support of the public employees, and he got it.

Now, they're holding the bag. The Mayor says in effect: "No, I won't do it. I rather put the City on an austerity basis, not give any increases to employees, not fill any jobs, not perform necessary municipal tasks."

This is serious abdication of responsibility. It is a permissible abdication on the part of a Mayor . . . while it must be admitted that his "package" deal was an excellent one, designed to place the higher cost of running the City government equably upon the shoulders of the people. He lost the fight; now he must proceed to do the best way he can.

### Let's Look at the Figures

Let's have a quick look at some figures, to indicate where additional money would be available for a pay increase to City employees. These figures are approximate—but they are straight, and on the conservative side.

- Auto-use tax . . . . . \$5,000,000
  - Doubled business tax . . . . . 30,000,000
  - Increased real estate valuation . . . . . 7,000,000
  - Funds for subway deficit available for other purposes with installation of the 8c fare . . . . . 24,700,000
- That makes a total of \$66,700,000, which the Mayor may have available for pay raises and other uses. Some experts add another \$15,000,000 from the 8c fare and from efficiencies, such as centralized payroll operations. None of these figures include the City's unexpended balances. The "package" originally laid before the Legislature called for \$45,000,000 in pay raises.

Speed is imperative. The deadline for the execution of the budget is April 1. After that, it's extremely difficult to get anything added to the budget.

Action must come now. If it doesn't, there will be a long time to pay in the City of New York.

A word from you is necessary, Mr. Mayor. Phone your office! It's important to tell your advisers you don't intend to let the City employees down.

## HOW YOU CAN PASS into a LIFELONG JOB for the PRICE of a NECKTIE!

Here's the HELP You've Been Looking for to Land A Federal, State or City Civil Service Position

Take Advantage Of This Opportunity Now!

Yes, now you can realize your ambition for a steady and secure position with increased pay plus greater social prestige. It's easy. Prepare yourself for one or more of the many opportunities open to you in the city, state and federal service. Don't let this chance slip by. You owe it to your family and yourself, so start preparing today—choose as many books as you want to from the list herewith. Why make it tough on yourself by waiting until the last minute to prepare for examinations! Be smart, ready and confident. START NOW!

### Here Is Your Assurance

Every home-study book includes detailed analysis of essential material plus actual previous or practice tests with key answers. What more could you ask for to help you pass these highly competitive examinations.

### SPECIAL!

- Modern Police Work, Including Detective Duty, by James J. Skehan . . . 3.50
- Police Interrogation, by Lieut. W. R. Kidd . . . . . 2.00
- How to Become a Policeman . . . . . \$2.50
- Your Federal Civil Service . . . . . 2.50
- Practical Fingerprinting . . . . . 4.00
- Modern Criminal Investigation . . . . . 3.50
- Complete Home Study Course for General Civil Service Examination (used) 10.00
- Practice Tests for Civil Service and Other Jobs . . . . . 3.87
- Answers on Blueprint reading . . . . . 2.00
- Complete Examination Questions and Answers for Marine and Stationary Engineers . . . . . 2.00
- Technical Handbook . . . . . 1.00
- Speed Typing—Intensive Course . . . . . 1.00
- The Job That Fits You and How to Get It . . . . . 3.75
- Engineer Custodian Manual . . . . . 2.50

### Don't Delay • Order Today

Add 10c for mailing charges. NYC residents must add 2% city sales tax. MAIL OR BRING IN YOUR CHECK, CASH OR MONEY ORDER FOR THE TOTAL SUM OF AS MANY COURSES AS YOU WISH, TO

COLLEGIATE BOOK CORP. 233 W. 42nd ST. (Room 504) NEW YORK, N. Y.

SPECIAL MEMO: Write in asking how to obtain free admission tickets to the Series of Lectures, Lessons and Reviews immediately prior to the Civil Service Examination.

### A Lifetime of Security Waits for You Here. Make Your Choice Today!

- Auto Engineman . . . . . 1.50
- Internal Revenue Agent . . . . . 1.50
- Prison Guard . . . . . 2.00
- File Clerk . . . . . 1.50
- Postal Clerk Carrier . . . . . 2.00
- Fed. Clerk (CAF 5-7) . . . . . 1.00
- State Stenographer . . . . . 1.50
- Fireman (Fire Dept.) . . . . . 1.50
- Court Attendant . . . . . 2.00
- Correction Officer . . . . . 2.00
- State Typist . . . . . 1.50
- Federal Clerk (CAF 1-2) . . . . . 1.50
- Civil Service Arithmetic and Vocabulary . . . . . 1.50
- Clerk—Grade 2 . . . . . 1.50
- Transit Jobs . . . . . 2.50
- Sanitation Man (Class B) . . . . . 1.00
- Typist—Steno.—Grade 2 . . . . . 1.50
- Accounting and Auditing Examinations . . . . . 2.00
- American Foreign Service Tests . . . . . 2.50
- Attorney—Jr. Legal Assistant . . . . . 2.00
- Auto Machinist and Mechanic . . . . . 2.00
- Bookkeeper . . . . . 2.00
- Border Patrolman . . . . . 2.00
- Building Manager (Housing Authorities) . . . . . 2.00
- Civil Service Handbook . . . . . 1.25
- Clerk CAF-4 to CAF-7 . . . . . 2.00
- G-Man (F.B.I.) . . . . . 2.00
- Clerk—Typist—Stenographer (C, Sr., and Asst.) . . . . . 2.00
- Conductor (Subways) . . . . . 1.50
- Customs Inspector . . . . . 2.00
- Dietitian . . . . . 2.00
- Electrician . . . . . 2.50
- Elevator Operator . . . . . 2.00
- Employment Interviewer . . . . . 2.00
- Engineering Tests . . . . . 2.50
- Factory Inspector . . . . . 2.00
- Social Security Field & Claims Assistant . . . . . 2.00
- General Test Guide to Civil Service Jobs . . . . . 1.50
- City and State Health Inspector . . . . . 1.50
- Hospital Attendant . . . . . 1.50
- Housing Assistant (Housing Authorities) . . . . . 2.00
- City and State Housing Inspector . . . . . 2.00
- Janitor Custodian . . . . . 1.50
- Wage and Hour Junior Inspector . . . . . 2.00
- Junior Professional Assistant . . . . . 1.50
- Junior Statistician . . . . . 2.00
- Law and Court Stenographer . . . . . 2.00
- Librarian . . . . . 2.00
- Maintainer's Helper (Groups A, B, C, D) . . . . . 1.50
- Mechanic—Learner . . . . . 1.50
- Motor Vehicle License Examiner . . . . . 2.00
- Motorman (Subways) . . . . . 2.00
- Municipal Government Outline Chart . . . . . 1.00
- Patrolman (Police Department) . . . . . 1.50
- Playground Director . . . . . 2.00
- Plumber . . . . . 2.00
- Police Captain & Lieutenant . . . . . 2.50
- Policewoman . . . . . 2.00
- Railway Mail Clerk . . . . . 2.00
- Postmaster . . . . . 2.00
- Practice for the Postwar Army Tests . . . . . 1.50
- Practice for Civil Service Promotion . . . . . 1.50
- Subway Ticket Agents (Railroad Clerk) . . . . . 1.50
- Resident Building Superintendent . . . . . 2.00
- Rural Mail Carrier . . . . . 1.50
- Sergeant (Police Department) . . . . . 2.00
- Social Investigator . . . . . 2.00
- Social Supervisor . . . . . 2.00
- Social Agent (Treasury Dept.) . . . . . 2.00
- Stationary Engineer and Fireman . . . . . 2.00
- Statistical Clerk . . . . . 2.00
- Statistician . . . . . 2.00
- Stenographer—Typist CAF-1 thru CAF-7 . . . . . 1.50
- Telephone Operator . . . . . 1.50
- Title Examiner . . . . . 2.00
- Vocabulary Spelling Grammar . . . . . 1.50
- Stenographer (Grade 3 & 4) . . . . . 2.00
- Bridge-Tunnel Traffic Officer . . . . . 2.00
- Deputy Zone Collector . . . . . 2.00
- Transit Patrolman . . . . . 2.00
- Special Patrolman . . . . . 1.50
- Asst. Dispatcher (Subways) . . . . . 1.00
- Apprentice—Navy . . . . . 1.50
- Attendant (Grade 1) . . . . . 1.50
- Civil Service Arithmetic . . . . . 1.00
- Clerk (CAF 1-4) Federal . . . . . 2.00
- Clerk (Grades 3-4-5) NYC . . . . . 1.50
- Sanitation Man (Class C) . . . . . 2.00

We also sell courses and home-study books on all subjects, trades, professions, business, industries, arts and sciences.

### WHEN FRIENDS DROP IN

# TREAT CRISPS

GOLDEN BROWN POTATO CHIPS

ALWAYS FRESH AT YOUR DELICATESSEN