Civil Service

Vol. 6-No. 10

Tuesday, November 14, 1944

Price Five Cents

Tenure Pay Plan Advanced For NYC Employees

OPA INSPECTORS WANTED

SALARY \$3,163 A YEAR

Also - THOUSANDS OF FEDERAL JOBS NOW OPEN; CHANCES GROW FOR PERMANENT POST-WAR CAREERS

see pages 2, 12

State Assn. Proposes Separation Benefits Idea

In its sweeping 11-point plan for the revision of the State Retirement System, the Association of State Civil Service Employees has worked out a detailed program of

separation benefits.

headed by Charles Dubuar.
The separation proposals, as
scribed by Mr. Dubuar's com-

At the present time a member who withdraws from the Retirement System without having reached the eligible retirement age receives only the return of his own contributions. There are many sound reasons why the pension contributions made by the State on behalf of a member State on behalf of a member should become vested after the completion of 15 years of service or in the event that the member has attained age 45 after 10 years of service. These are commented upon hereafter. Of course it would be necessary for the member to allow his own full contributions to remain with the Retirement System at interest until retire-

Final Retirement Allowance The retirement allowance finally granted would be the sum of the annuity purchased by the em-ployee's accumulations at the ployee's accumulations at the time of retirement plus the pen-sion allowed by the State. Such pension would be a fraction of the final average salary represented final average salary represented by the number of years of service up to the time of separation divided by 140, except that the fraction would be 1/70 for any prior service. The pension would be contingent upon the member's surviving to age 60. It has been estimated that the flat increase in the normal contribution of the State on account of a vested pension after 15 years of service would amount to only 15/100 of 1%. For instance, in 1943 the

com MEMO occo TO OFFICIALS

Important!

THE LEADER'S PUBLIC ADMINISTRATION section (see page 10) deals with (see page 10) deals with news, plans, programs of States, counties, cities, towns and villages; it presents the problems of some communities, and relates the solutions to problems by other communities; it records new deas by public officials and employees and by others whose work and talents are important in government.

The entire plan was construed increased cost on the part of the a special Association committee headed by Charles Dubuar. State might have amounted to say, \$120,000. In addition, there would be a certain amount of ac-crued liability for this benefit which would have to be taken care of through the continuance of the present deficiency contribu-tions of the State.

In the event of death or withdrawal of contributions prior to age 60, the member would be en-titled only to a return of his own contributions plus interest.

Some of the sound reasons for separation benefits along the above lines are stated below: (1) Employees of the State of

New York do not come under the Social Security Act. They do not take with them any pension credit on transfer to another employer as in the case of other employees, and are not able to build up an adequate pension.

adequate pension.

(2) One of the primary objectives of any pension system is to make adequate provision for the old age of employees in order that they will not be turned back on society for support. This purpose is not being met by our Retirement System in the case of discontinuing employees, where the accumulated contributions are turned back to the employee and where there is a possibility that the funds may be dissipated in later life through unwise investment or otherwise. It would seem much better, in the interests of the State, to encourage disof the State, to encourage dis-continuing employees to allow their accumulated contributions

to be held towards an annuity.
(3) Under the provisions of Section 61 (3) an employee whose section of the amendment of the service is terminated after twenty years of State service, through no fault of his own, becomes entitled to receive an annuity determined on the basis of the member's own contributions and the contributions of the State itself. It is understood that this provision is being interpreted somewhat liberally so that it may

(Continued on Page 16)

For More State News Pages 6, 7, 8, 9, 16

FIRST NYC CLERK PROMOTIONS MADE

Last week the first promotions came through from the Department of Welfare. Pernew NYC promotion lists for Clerk, Grade 3 and 4. These promotions were made in the few City departments which had provisionals working in the higher grades. According to Civil Service Law, the provisional appointments had to end within ten days after promulgation of the new lists.

Mass promotions in all City deartments won't be announced until December 15.

Following are the names of those certified by the Civil Service

Commission for promotion.

Promotion to Clerk, Grade 3,
BMT Division, New York City
Board of Transportation, permanent, temporary, military substitute and leave-of-absence vacancies, \$1.801 and over,

1. Charles E. Rist
2. Bernard S. Lanin
3. Harold B. Belgrave

- 5. Alice P. Buckley 6. Jeanette Goldhost
- 3. Harold B. Belgrave 4. Inez M. Usher
- 7. Lillian Kenerick
- 8. Sidney H. Wellin 9. Giro S. Cestaro

Promotion to Clerk, Grade 4, IRT Division, New York City Board of Transportation. Permanent vacancies. \$2,401 and over.

- Harold Grande
- Ralph Tauruzzi Herman V. Burchardt

Independent Division

- 1. Sidney A. Wolff
- 2. Chester Eberson Promotion to Clerk, Grade 4,

manent vacancies. over.

- Catherine V. Geoghan
- 2. Eleanore Besse
- Ann Selikowitz William L. Payne

Promotion to Clerk, Grade 4, Board of Transportation, BMT Di-vision. Permanent vacancies at vision. \$2,401.

- Hugh C. Finnerty
 Charles W. Dougherty
 Gertrude Pearsall

Promotion to Clerk, Grade 3, Office of Chief Medical Examiner. Permanent vacancies at \$2,160.

- 1. Agnes F. Storey
- Leo Schneider 3. Vincent L. Mahood
- Promotion to Clerk, Grade 3, Board of Standards and Appeals. Permanent vacancies at \$2,040.
 - 1. Richard Windmuller
 - 2. Demosthenes S. Bouclis

Federal Salary Increases Now Seem to Be Assured

By CHARLES SULLIVAN

WASHINGTON-One of the first jobs Congress is going to tackle when it reconvenes is pay raises for Federal employees.

The chances appear to be good that some form of wage adjustment will be made. Practically everybody is "fur it and nobody agin' it."

The Chairmen of the civil service committees of both houses have announced they think Feders in private industry. eral employees need more money, and that they plan to try to get Congress to furnish it. ISenator James M. Mead last week told The LEADER that the

Commission Bill

Civil Service Commission has announced preparation of a bill that includes basic raises, unem-

done about the Federal pay situa-tion, at least before the Overtime

If the President decides to relax If the President decides to relax the "Little Steel" formula, Con-gress will virtually be forced to give Government workers more money or face a general exordus which would leave the Federal service too dangerously short-handed. Already such an exodus has started. [See pages 2 and 6.—Ed.]

There are several bills pending which would provide Federal employees with higher pay, and it is Civil Service Commission has a ployees with higher pay, and it is week told The LEADER that the probabilities of postal workers obtaining a \$400 raise and of a basic increase in pay for other Federal employees are excellent.—Ed.]

The President has said he favors adoption of true time and one-half pay for overtime, and has in-

GEN. BRADLEY: VETS' **UNEMPLOYMENT INSURANCE**

see page 4

U. S. Employees **Take Election** With Equanimity

WASHINGTON — Federal em-ployees here took the results of the election calmly.

Few worried before the election that their jobs would be affected by the outcome. Polls revealed that the Federal vote had about the same division as the national

Thousands of U.S. workers took advantage of the day that was given them to go home and vote. Many more thousands took up to four hours off to vote where they only had to go only a normal commuting distance.

There was a general relaxation among higher officials when the results were known. But the service is now back to normal.

Have You Named A Retirement Beneficiary?

Many Federal employees have failed to take the necessary step of naming a beneficiary in order to protect their payments to the Federal retirement fund if anything should happen to them,

The Retirement Law makes it possible for every Federal em-ployee to designate a beneficiary to whom this money would be paid in the event of his death.

For those who have neglected to take this step, here's the proper procedure:

1. Obtain Form No. 2806-L. from your personnel office.

2. Fill out the form and mail it to the Retirement Bureau, U. S. Civil Service Commission, Washington, D. C., who, after making the necessary records, will return one copy to you.

3. Keep this copy in a safe place, as it is necessary when application for the money is made by the beneficiary in case of the

U.S. Aviation Job Deadline

Its too late to file applications for the following Federal posi-tions. The U. S. Civil Service Commission has announced that sufficient applications have been received to meet their needs;

Air Carrier Inspector (Opera-tions)—\$4,128 to \$4,428 a year (including overtime pay). An-notingement 140 of 1941.

Flight Supervisor-\$4,128 to \$4,-428 a year (including overtime pay). Announcement 151 of

Ground School Supervisor—\$3,828 to \$4,128 a year (including over-time pay). Announcement 152 of 1941.

Aircraft Factory Inspector \$3,-828 a year (including overtime pay.) Announcement 302 of



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Resignations of U.S. Employees Leave 224,000 Vacancies in Federal Service

WASHINGTON-More than 244,000 vacancies now aries will attract otherwise reexist in the Federal service as a result of recent resignations.

War Department and Navy Departments account for 83.5 percent of these unfilled jobs and war agencies for most of the rest.

These figures come from the Civil Service Commission. Reason given for the recent exodus is "peace jitters". Federal employees appear to be leaving because they think the war is over and they fear that it will be toughted to get jobs in private industry.

get jobs in private industry they wait too long to leave Government. War agencies and the Commission have been trying in vain to check the exodus, but the rate is

check the exodus, but the rate is increasing all the time. The present situation is worse than it has been in many months, according to the Commission.

Most in Clerical Categories

Most of the vacancies are clerical jobs. But the same trend of leaving is approach. of leaving is apparent in pro-fessional grades, scientists' and specialists' positions. All are stampeding to get back to private

Government Will Be Big The Commission has tried hard to show Government workers that the size of Government will be bigger after the war than it was before by a wide margin, and

have another side of the picture. "There is no place to eat," they

building, and sometimes we have to spend twenty minutes or more of the thirty-minute lunch period

"Besides that, the soldiers who work at the station get regular rest periods. The postal employees

the identical laborious and fatigu-

ing work are given absolutely no

work alongside them doing

waiting in line to be served.

"except the cafeteria in the

industry.

that thousands of persons now with temporary appointments will be needed permanently after the war. They point out that Federal jobs are at a premium in peacetime because of better working conditions and because they are more permanent. But apparently the Commission is failing to

convince U. S. workers of this.

Recruiting Falls Off, Too

Just as it is getting hard to
hold workers, so it is becoming difficult for the Commission to re-cruit workers to fill the gaps. For the same reasons given by persons leaving, few persons want to take these jobs. The competition with private industry and the talk about cutting the size of Government are almost insurmountable barriers for the Com-mission. Moreover, war service appointments, which end six months after the war, are no great inducement.

What the Commission is going to do about it is a question the Commissioners would like an-swered. If Congress speeds up pay raise legislation, higher sal-

bars, no stools. The clerks are re-

quired to stand on their feet for nine hours a day without respite. As a solution, the New York

Chapter, National Federation of Post Office Clerks, suggests: 1. That postal officials adopt the Army system of a "break"

every hour.
2. A plan be worked out where-

by an employee's lunch period doesn't begin until he is actually

calcitrant employees

If the situation gets out of hand, however, before Congress acts, several alternatives are open, none very attractive. Those em-ployees who do stay can be given ployees who do stay can be given longer hours. However, War Department experience with this procedure last summer — even though ill-advised — shows this procedure isn't satisfactory. Regulations can be made to force or freeze workers on the job, but this procedure isn't satisfactory, as demonstrated by apparent failure of present WMC rules.

Federal employee union officials propose that if Government would issue a statement outlining the future of Federal jobs, employees would lose that feeling of day-today insecurity and cease leaving in great numbers.

There is a most important note in all this for employees who do remain on the job. As the exodus increases in tempo, their own chances for retaining their positions in the post-war period increase.

[See editorial, page 6.1

MALES SEEK REVENGE

Male employees of the Army Air Forces, stationed at the propellor plant of Curtis Wright, at Caldwell, New Jersey, are bowling for blood. Last spring the Army girls took over the male inspectors, even including several Army officers, and the men are out for

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No Double Pay For War Vets, **U.S. Rules**

WASHINGTON - Civil Service Commission has ruled that there cannot be concurrent payment when veterans on paid leave from active military service enter or re-enter the Federal service, although there is a law before Congress to permit it.

A pending bill would grant to persons who donned uniforms after May 1, 1940, and who am employed or re-employed by Government before expiration of their accumulated military leave, the right to get paid for both the leave and work.

These cases come under the dual compensation laws, which forbid payment to any person of more than one salary from ap-propriated funds when the amount of the combined salaries exceeds \$2,500 a year.

DARLING:

Here's the picture of me in my NEW EYE-GLASSES



You said they'd be wonderful, and, wears them on bombing missions, you shoul know! I was a bit timid about my fix fitting at KEEN SIGHT, until I discovere there's nothing to be timid ABOUT. there's nothing to be timid ABOUT. It was a Inscinating experience, and I'm just theilled to think that I, who used to wear such ugly heavy lenses, can wear Contact Lennen now! Thanks for everything darling. Love, Jeannie.

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ready to sit down and eat. time for rest. There are no rest ABRAHAM &

Food Problem at Army

P. O. Bothers Postal Men

workers who have been working at the new Army Post Office (the Postal Concentration Center on Long Island). Newspapers have printed glowing reports of the new building and the efficient way in which huge volumes of mail were rushed overseas, but the postal men

There are two sides to every question, say New York City postal

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WC Orders Tests to Fill Permanent Jobs

The following examinations have been ordered by the New York City Civil Service Commission. The tests will be given to fell permanent jobs.

When application periods, examination dates, requirements are announced, the information will appear in The LEADER.
Meanwhile, applicants may not apply to take the examinations.
Here is the list:

Asst. Architect

Asst. Architect Auto Mechanic Chief of Child Health Service Chief of the Division of Re-search and Training (Child

Hygiene), Gr. 4 Chief of the Division of Phys-ically Handicapped Children,

Clinical Assistant Consultant (Medical Social

Worker) Crane Engineman (Steam) Director of Research Training Home Economist Inspector of Foods, Gr. 2 3f. Actuary

Statistician

Machinist Office Appliance Operator (Burroughs Bookkeeping Machine) No. 7800 Office Appliance Operator (Bur-

roughs Computing Machine) No. 7200

Office Appliance Operator (Comptometer Operator) Office Appliance Operator (Remington Rand Key Punch Oper-

Public Health Nursing Consultant Research Director



NEW YORK POSTAL EMPLOYEES REMEMBER THEIR ASSOCIATES IN THE FIGHTING FORCES WITH XMAS MONEY ORDERS: Postmaster THE FIGHTING FORCES WITH XMAS MONEY ORDERS: Postmaster Albert Goldman personally writes the first money order for the Albert Goldman Community Chest, which recently adopted a resolution to spend \$10,000 toward the purchase of an Xmas gift money order for all the New York, N. Y., Post Office employees in the armed forces. At present there are 4,379 employees of the New York Post Office with the armed forces and 21 have made the supreme sacrifice. Seated, left to right, in the photograph: Thomas P. Randles, Postal Cashier; John C. Tobin, Auditor; Charles Lubin, Assistant Postmaster (Finance); Postmaster Albert Goldman: John W. Lynch, Assistant Postmaster (Mails); Alfred W. Hannon, Superintendent of Mails; Abraham J. Grotker, Superintendent of Registry, Standing, left to right: Abraham J. Grotker, Superistendent of Registry, Standing, left to right: Frederick Rice, Superintendent of Delivery; John J. Brady, Jr., President, Anchor Club; George Rotberg, Commander, Theodorus Bailey

Post V.F.W.: Andrew T. Walker, President, Branch 1, United National Association P.O. Clerks: Everett G. Gibson, President, Motor Vehicle Employees' Association; Samuel B. Williams, Vice-President, National Alliance Postal Employees, N. Y. Br.: Fred Schweitzer, President, St. George Society, N.Y.P.O.; Sam Kastin, President, Local 9, American Postal Employees; Harold McAvoy, National President, Nat. Assn. P.O. and R.M.S. Laborers; Louis Blumberg, President, Jewish Postal Workers' Welfare League, N.Y.P.O.; Francis J. Carty, President, Holy Name Society, N.Y.P.O.; Joseph R. Scotti, President, Columbia Assn. N.Y.P.O.; Eugene T., Crum, Commander, Dan Tallon Post, American Legion; Andrew W. Carniato, President, New York Local P.O. and R.M.S. Laborers; Emanuel Kushelowitz, President, Br. 36, National Assn. of Letter Carriers; Abraham N. Bressler, President, N.Y.P.O. Square Club; William T. Browne, Jr., President, Local 10, Nat. Fed, P.O. Clerks; John P. Gaynor, Superintendent, Money Orders. Post V.F.W.; Andrew T. Walker, President, Branch 1, United National

Hearing Before Dismissal Provided In New York City Council Measures

Bills to provide that all NYC employees would enjoy the rights of hearings before dismissal are in the City Council hopper. The change in the law would provide that: "No employee in the competitive, non-competitive or labor class of the civil service of the City shall be removed except for incompetency, or misconduct or insubordination shown after a hearing." One of these bills provides that the employee would have the right to be represented by counsel, witnesses sworn, and the testimony recorded.

Some employees say that this measure would protect them from arbitrary action by department heads, but there are arguments which have been presented against this change. Here they

Every dismissed employee he would rush into Court, for he would have nothing to lose, everything to gain. During the period of litigation, the department head would not know ment head would not know whether he could fill the em-ployee's position, as he would be aced with paying back salary in the event that the employee won the action.

2 Policemen and firemen have such protection, but in their case, the situation is different. They are scattered about the City and are subject to complaints, not only from their superior officers, but also from the public. The Commissioner is not in a position to be personally aware of the matters complained of, or able to observe the work of his subordinates as the other department heads may do.

To extend the right to a formal trial with review in the Courts to employees would present the pro reasons at tie up the time of the depart- vanced for passage of the bills.

ments and be an expensive procedure for the employee.

The Courts have held that the reasons for the dismissal an employee must be "substanof an employee must be tial, not trivial, fanciful or ca-pricious," and have ordered reinstatement in few cases.

Several years ago, the Civil Service Reform Association made a survey and found that the number of dismissals in the City service had not been many or on unreasonable grounds for the

previous 20 years

—At that time, the Association O felt that the purpose of such legislation was to deter heads of departments from making any removals rather than go through the red tape, inconvenience and delay; instead of being to protect the employee from unjust removal.

Next week The LEADER will

No Beer for the Weary

Employees of Station WNYC, New York City Municipal Building, were on duty till 4 a.m. election night letting people know how the votes were coming in.

On previous election nights, a keg of beer made its appearance in the hallway, to moisten throats dried from long hours of announcing. This year, there was only the water-cooler-dispensing water.

Transit Board **Appoints Lawyer** On Fee Basis

The Job o. Special Trial Counsel to the Board of Transportation pays a lawyer fees for appearing in Court to defend the City in damage actions brought by the public as a result of accidents on the transit lines. By special permission of the Civil Service Commission, the Board is allowed to hire lawyers who work on a fee basis, with a guaranteed minimum of \$3,500 a year.

Last week, Benjamin Gold was appointed to one of these posts. As explained by the Board's personnel office, these lawyers are selected for their specialized experience in handling such Court actions, and are appointed without competitive examination.

Tunnel Service Salary Changes **Being Considered**

Changes in salary scale for employees of the NYC Tunnel Aupublic hearing at the offices of the Municipal Civil Service Commission, 299 Broadway, on Wednesday, November 15, at 2:30

Following are the proposed changes for discussion:

Police Staff

Tunnel Officer, \$1.801 to \$2.400 Tunnel Officer (Female), \$1,801 Tunnel Sergeant, \$2,401 to \$3,000

Lieutenant, \$3,000

\$4,000 Tunnel Captain, \$4,000 and over Maintenance and Operating Staff Tunnel Maintainer (Structures);

Tunnel

Tunnel Maintainer (Equip-ment), \$2,001 to \$2,799.99 Senior Tunnel Maintainer (Struc-

tures); Senior Tunnel Maintainer (Equipment), \$2,880 to \$3,599.99. Tunnel Supervisor (Structures);

Tunnel Supervisor (Equipment), \$3,600 a year and over. The affected tunnel employees. earning \$2,001 or over, will be eligible for the new titles, if adopted, on their request. At present, they work under prevail-

The Commission resolution pro-vides that no employee shall be adversely affected by the change; that employees affected must re-quest the new classification not later than February 8, 1945.

Longevity Pay Suggested as Solution For Automatic Promotion Difficulties

Increased interest in the proposed plan of "automatic" promo- in grade, with a proviso that futions for New York City employees is shown in letters reaching ture promotions would not result

From Joseph G. Hazel, now a Technician, 3rd Grade, at the Station hospital, Fort Hamilton, comes the suggestion that the Army method of longevity pay might be adopted by the City.

"In reference to the Automatic Promotion Plan may I state that riddled with penotism. If you have

the idea of securing raises over and above grade lines for career men and women, who cannot pass an open competitive examination, has merit, but as one man stated, the "Pay Off" on promotions would be favoritism and social and political connections. A system of this kind would be very unfair to the younger aspirants who are perhaps more intelligent and therefore worthy of promotion under the present competitive civil service system. Unless of course the idea is to change the civil service system entirely and make seniority the sole basis for promotion. The Automatic Promotion Plan would take the compe tition out of Civil Service and substitute therefore a system of favoritism and connections. I do not think that anyone can deny hat, after so many promotions we been made on the basis of miority, the budget will permit w, if any, promotions for merit.

Faults of Present System

"I need but remind your read-'s of the present seniority rating ystem which counts as 50 per ent on promotion examinations prove my point. This system is

riddled with nepotism. If you have the connections, or a very indulgent immediate superior, whether or not you are doing meritorious work is inconsequential. You will get excellent ratings anyway. On the other hand if you have no connections, or have a very strict immediate superior, or perhaps work with an individual who has connections, then he can and does, by various means, stop you higher rating a higher rating from securing a higher rating than himself. As for the very democratic right to appeal any rating, the fact remains that short of murdering both the in-dividual who is in the seat of in-fluence, and the immediate superior, the original rating will be most certainly upheld by the superior if only on the grounds of consistency.

The Army Way

"May I suggest that the system of longevity pay for service, as used in the armed forces be in-stituted. In this kind of system longevity pay is considered as supplementary pay and does not affect grade lines. Five per cent of base pay is given for every three years of service. A system whereby longevity pay for service,

in a reduction of pay, would be extremely worthy and, I believe, acceptable to all."

Subway Men's View Some employees of the NYC oard of Transportation appear to share the feeling of other City workers that a change is due. R. Lubetkin, a transit worker, writes: "Regarding the Automatic Pro-motions for the New York City Board of Transportation — men with seniority and good records deserve full consideration for promotion. A man's experience should

entitle him to advancement."

On the Other Hand

But not all City employees agree
on this subject. Heres' one point of view, from a Sanitation worker who is "agin" the change:

"I have been reading about the campaign for automatic promo-tions and can truthfully say that

I am utterly disgusted.
"I am employed by the Department of Sanitation and can say that with this sort of set-up only one type of man would benefit . . a hand-shaker.

"I have spoken to about 45 men in my district, and out of the 45, only 3 favored the automatic promotion plan. We all seem to think we'd stand a better chance with promotion by test.

"I certainly hope that this au-tomatic promotion idea never gets The LEADER would like to

Dismissed Subway Men Win Back Pay for Lost Time

Eighteen subway employees of New York City, who had been ordered dismissed by the Civil Service Commission, illegally according to a Court of Appeals decision, were awarded back pay for the time they were off the job.

A total of \$12,000 will be dis-tributed among the employees, with individuals receiving from \$136 to \$1,240.

How It Came About
As explained by I. Blumberg,
of the Transport Worker's Union Civil Service Department, this is the background:

When the Wicks Law was passed in 1939 to place employees of the former privately owned tran-sit lines under civil service, the law provided that any employees

who were not citizens must "make an effort" to attain citizenship by December 19, 1939. Later, employees who did not

from more City about this plan. Learn other suggestions to improve the promo-tion system. Write to The Editor, 97 Duane Street, New York 7.)

become citizens were called into the Municipal Civil Service Com mission for hearings and ordered dismissed. A Court action for reinstatement was brought by employees who had filed citizenship applications and felt that this met the legal requirements. The Court of Appeals ruled that an employee who had gone so far as to pay the fee for a citizenship paper had met the Law and should be reinstated.

However, back-pay claims of these employees, filed with the N. Y. C. Comptroller, were ignored until the TWU took the matter up with the Civil Service Com-mission, the Board of Transporta-tion, and the Comptroller's Office.

Now the machinery has been started to get out the back pay checks within a few weeks.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

The Unemployed Veteran



In last week's issue, I told veterans about the many ways available to them in seeking jobs. I ended with the story of State unemployment compensation programs. There are Federal programs, too, and I wish to cover them in this installment. The material is from House Document No. 682, 78th Congress, 2nd Session.

Federal Provisions.—Weekly allowances unemployment compensation are available through a Federal program if you are not eligible under a State program. If you qualify under both, money received under a State plan is subtracted from the Federal allowance. Under

the Federal plan, you may receive four weeks of allowance for each calendar month of active service after September 16, 1940, and be-fore the end of the present war, up to a total limit of 12 weeks.

If you are completely unemployed, your allowance is \$20 a week. If you are partially unemployed, you receive the difference between your wage and the weekly allowance plus \$3. If you are self-employed, you may still be eligible if your net earnings in the previous calendar month were less than \$100. Allowances remaining unpaid at your death do not become part of your estate.

Eligibility Requirements: You must have served after September

16, 1940, and before the end of the present war, and have been discharged or released under conditions other than dishonorable after 90 days' active service, or because of injury or disability incurred in line of duty. Unemployment must have have started ployment must have have started within two years of discharge or the end of the war. When you file a claim you must be residing in the United States, be completely unemployed or (if partially employed be residing weekly weekly be received.) ployed) be receiving weekly wages of less than \$23; you must register and continue to report to a public employment office, be able to work and be available for suitable work. Illness or disability which occurs during a period of unem-

ployment for which allowances have already started will not dis-

have already started will not disqualify you.

Disqualifications: You will be disqualified from receiving such allowances if you leave suitable work voluntarily and without good cause, if you are suspended or discharged for misconduct, if you fail without good cause to apply for suitable work to which you have been referred by a public for suitable work to which you have been referred by a public employment office, or to accept suitable work when offered, or if you fail without good cause to attend an available free training course. A job is not considered "suitable" if (a) the wages, hours, or conditions of work are substantially less favorable than those tially less favorable than those prevailing for similar work in the locality, or (b) the position offered is vacant because of a strike, lock-out, or labor disputes.

Such disqualifications begin the

week in which the cause of the disqualification occurs and con-tinue for not more than four weeks immediately following. Under special circumstances the Administrator of Veterans' Affairs may extend the period of your

disqualification.

You will also be disqualified from receiving an allowance for any week in which your unemployment is due to a "stoppage of work" existing because of a labor disputs in which your part part of the control of the c bor dispute in which you are par-

ticipating or directly interested.
Fuller information concerning these Federal benefits may be obtained at your nearest U. S. Employment Service Office.
[The Civil Service LEADER will keep you fully informed of Federal, State, and New York City job-openings.—Editor.]

How Ex-GIs Can Appeal Under 1944 Vet Preference Act

The United States Civil Service Commission has announced the appeals procedure which will be used under the Veterans Preference Act of 1944.

Veterans who have taken advantage of the act to get a job in the Federal service and who have completed a probationary or trial period, or a year of current continuous employment, may ap-peal the following adverse decisions:

1. Discharges.
2. Suspensions from duty for more than 30 days.
3. Furloughs without pay.
4. Reductions in rank or compensation for reasons other than reduction in force.

Appeals from reduction in force.

Appeals from reduction in force actions are covered by the Com-mission's reduction in force regulations.

Written Notice

At least 30 days written notice of a proposed adverse action must be given an employee who has the right to appeal under the new regulations and he must be continued on active duty status dur-ing this 30-day period.

Employees in the legislative and judicial branches of the Govern-ment, and persons holding ap-pointments required to be confirmed by, or made with, the advice and consent of the Senate, except certain postmasterships, do not have the right of appeal under the act.

Decisions on appeals in the District of Columbia will be made by the chief law officer of the Commission. In the field they will be made by the Commission's regional director.

NYC Civil Service News Briefs

FOR an example of much ado school graduate is working in about nothing, here's an item from the Civil Service Commission as Grade 1 clerk. She hopes to work up sion calendar: "Commissioner the ladder; make a future for Tarbox: Request for an opinion on extension of eligibility of persons on preferred lists about to expire. Disposition: No opinion given".... The job of handling withholding tax statements is a headache for the Comptroller's Office. 120,000 new stencil cards; 200,000 new tabulating cards are only part of the task, with a January 15, 1945 deadline. NYC uary 15, 1945 deadline . . . NYC
Promotion examinations coming
for: Investigator, Civil Service
Commission; Auto Machinist,
Borough of Manhattan and
Brooklyn; Ass't Court Clerk, Grade 3, Domestic Relations. New promotion tests are also coming in the Budget Bureau. Watch them for speedy action! . . . Wel-fare Department feud between SCMWA and Civil Service Forum going full blast. AFL employees union hopes to gain by sitting on the sidelines and picking holes in both organizations . . Welfare Commissioner Harry W. Marsh reported to have told employees of Welfare he won't be rushed into anything; taking his time to settle workers' grievances. . . .

1 clerk. She hopes to work up the ladder; make a future for herself with the Commission. Other employees don't give her much encouragement. Her name: Shirley Morganlander . . . Commission oddity: seventh floor door from stairway is locked. Employees who want to get up from the sixth floor have to wait for elevator. Service none too good, and waiting probably kills dozens of work-hours each week. But, it is possible to walk down from the seventh to sixth. Employees can't figure out any reason.

COMMISSIONER Ernest Steb-bins, NYC Health Department, wants his employees to take regular medical examinations; some don't like idea, afraid there may be a catch somewhere. . . . Watch City Council for rider on some bill to freeze Commissioner Carey in Sanitation Department . . . Six Welfare girls left for Waves or WAC last week; no men went off to service.

NYC Firemen are saying (privately) that Commissioner Walsh and Chief McCarthy would have answered any argu-CAREER Gal: A Brooklyn Law ment for a change in the tough chairman of the committee

84-hour-a-week two-platoon system with a No. They're set on it, and that's all . . . The Sanitation Department's Columbia Associa-tion will meet on Thursday, November 30, at 912 Union Street, Brooklyn. Time: 8 p.m. . . And the Association of Classified Employees in the Sanitation Departployees in the Sanitation Department, affiliated with the AFL, will meet in the same place at 8:15 p.m., November 14, to elect officers... If you've taken the clerk grade 3 or 4 exam, and would like to review your paper, you can do so at the Record Room of the Municipal Civil Service Commission, 96 Duane Street, NYC, any day between 10 a.m. and noon, or 2 to 4 p.m., Saturdays noon, or 2 to 4 p.m., Saturdays 10 a.m. to noon . . . Lewis F. Lang, LEADER Merit Man, is back on his job in the Comptroller's Office, after a long illness.

PARK Dept. St. George Asso-ciation held a memorial for deceased members on Sunday, No-vember 12 . . . And Transit St. George met for nomination of officers on November 11 . . . St. Thomas Aquinas Association of Catholic Civil Service Employees in the Board of Education will hold a reception on Friday, No-vember 17. Michael J. Queally is chairman of the committee

Last Week's **Appointments** In NYC Agencies

Scattered appointments were made from various lists of eligibles certified by the NYC Civil Service Commission last week. Following are some of the lists sent to the City departments. sent to the City departments.

Clerk, Grade 1

Hospitals asked for clerks at \$1,200. Only two names were available for appointment, num-bers 2129 and 3010.

Conductor

The eligible list for Conductor was sent to the Board of Transportation to make permanent appointments at 70 to 85 cents an hour. Thirty vacancies are to be filled: 105 names were sent in, the last number 4505

appointments at \$1.801. Number for certification, when 24 names 225 was reached for appointment were sent from this list, among the 23 names sent in.

Bookeener for Clerk Cond. 2

Promotion to Stenographer, Grade 2, Welfare

Numbers 22, 23 and 24 were certified for promotion from this list last week, for permanent vacancies.

Telephone Operator

The telephone operator list was sent to the Tri-Boro Bridge sent to the Tri-Boro Bridge Authority for positions on Randall's Island, 4 p.m. to midnight, at \$1,320. Also to the Hospitals Department for positions on Welfare Island at the same salary number 1162 was reached.

Correction Officer (Women)
The Department of Correction is making appointments of women correction officer at \$1,769 a year.

correction officer at \$1,769 a year. Eleven names reached number 72

Bookeeper for Clerk, Grade 2

One position as Clerk, Grade 2 will be filled from the eligible list for Bookeeper at \$1,201, in the Court of Special Sessions.

Law Investigators

To fill the permanent positions of Investigator, Law Department, at \$1.650 a year, names were cer-tified from the following lists: Patrolman, Special Patrolman, Law Assistant (Torts), Deputy Sheriff.

New Veteran Group Issues Invite to Ex-GIs

Veterans of the present war are invited to join the United Veterans of Second World War, Inc. last, number 4505.

Health Inspector, Grade 2

This list was forwarded to the Health Department to make three The Health Department The

Withholding Tax Will Cut Back Pay Too

The new Federal Withholding Tax rates will mean bigger salary deductions for New York City employees who are single, lower deductions for employees who have large families. Municipal workers who have been involved in litigation with the City stand to take a cut under the new tax bill.

The large number of employees who are contesting their rate of pay as skilled craftsmen under the State Labor Law will have to pay the higher tax rate on back pay—even though the money was pay—even though the money was earned before the new tax came into effect. The Comptroller's Office wrote to Washington for an opinion on that, and was advised that any back pay handed out after January 1, 1945, must be deducted according to the new rates.

under the Allen Case decision, which granted them the differ-ence between their entrance salary of \$1,200 and the \$2,000 which they should have received, haven't all been paid, but the Comp-troller's Office says that the checks will be cleared before the new tax deadline.

However, a few men in the ser-vice who haven't assigned their claims for payment to a member Checks Before Deadline
Men in the City Fire Department who won awards of \$400

Charles for payment to a member of their family, or an attorney, and wait to collect when they get back, will be obliged to pay the

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w Employees Hired by NYC Agencies Aren't Getting Cost-of-Living Bonus

nents had been hiring new em-loyees and adding a cost-ofpioyees and adding a cost-of-lying bonus to their starting sal-ary; others hire new workers at the base pay. So many eli-gibles on City lists who are of-fered jobs, frequently don't know whether to accept, or wait for a better offer.

However, the Budget Bureau has advised City personnel offices that future appointments must be made at the base pay, without the bonus. Exceptions will be allowed

Some New York City depart-ents had been hiring new em-oyees and adding a cost-of-but comes back later.

Exceptions Another exception is where a City employee takes an open com-petitive examination (for instance, a clerk taking a Stenographer, Grade 2 examination).
Then the appointment is made with the bonus.

About the only agency hiring from civil service lists and making appointments plus the bonus, the New York City Housing

Authority, which manages its own budgetary matters; there a clerk, grade 1 begins at \$1,320 a year;

other City agencies pay \$1,200. The Budget Bureau explained that the higher rate appointments were allowed in cases where the duties of the job were difficult, or the low rate of pay made it difficult to obtain help. Many employees resent the fact that new employees started at the same, or sometimes higher rates than employees who had been working for

Sanitation **Holy Name Group** Honors Gls

Services in honor of service men of this war and veterans of the last war were held by the NYC Department of Sanitation Holy Name Society last Thursday.

Led by the department band, a large delegation of officials and representatives of the staff marched to St. Andrew's Church

marched to St. Andrew's Church, where a discourse was presented by the Rev. Francis J. Flattery, spiritual director of the Society.

Following the services, Amer-ican Legion Post No. 1110 held ervices in the lobby of 125 Worth Street, where the main offices of Sanitation are located, and placed banks of flowers against the Department's memorial plaque to men who have made the supreme

DATE CHANGED ON HEARING FOR TRANSCRIBING TYPISTS

A change in the date of the ublic hearing on a proposed lassification of Transcribing Typsts, salary \$1,201 to \$1,500 a year, has been announced: from Wednesday. November 15, to Friday, November 17, at 2 p.m., at the NYC Civil Service Commission offices, 299 Broadway.



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Fire Dept. Civilians in New

The civilian employees of the NYC Fire Department are going outside the department in an effort to straighten out their numerous complaints, mainly against salary scales in the department. Representatives of the men are appealing to the Budget Director and the Civil Service Commission to take a hand in rearranging their situa-tion. Local 663, A. F. L. union of Fire civilians, has appealed to the Central Trades and Labor Council to step in and support their claims.

Auto Enginemen (chauffeurs) among the civilians feel that they have been the victims of discrimination. In 1934 they took a civil service examination for the jobs, which the Civil Service Commission advertised at not less than \$1,860 a year. Beginning in 1937, when men were certified from the eligible list and told to report for work, they were offered a salary of only \$1,500 (\$360 less than the for the job.) The excuse, at the time, was that the salary was in tune with the times during a de-

To remedy this condition, un-der which they earn less than men holding similar jobs in other departments, they ask:
1. That the \$360 be restored to

their salaries;

2. That the maximum salary for their title be set at \$2,340 instead of \$1,980.

Linemen Also Complain

Linemen in the department, who repair and maintain the de-partment's telegraph lines and



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Effort to Clear Up Claims

conduits, also have a salary com-plaint. At present they earn \$9 a day, plus a \$1 a day cost of living bonus. They are entitled to the prevailing rate of pay for their work, according to the State Labor Law, but charge they're not getting it, and have filed complaints with the Budget Bureau, the Board of Estimate, and the Comptroller's Office.

Dispatchers Want Higher Minimum

Fire vehicles are routed to scenes of fires by the telegraph dispatchers. In other cities, these men say, dispatchers earn the same pay as first class firemen (\$3,000 a year in New York City). The Civil Service Commission has set the new minimum rate for "Telegraph Dispatcher" at \$2,400 year, but many men now holding the job are earning less than that, and they want their salaries

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CRUTTENDEN, HELEN F.—Supplemental CITATION.—The People of the State of New York, by the grace of God free and independent to GEORGE V. RICHARDS. RATHERINE TEAL, STOCKTON REED, WILLIAM L. SLADE, STANLEY FIELD, the next of kin and heirs at law of HELEN F. CRUTTENDEN, deceased, send greeting.

LOS; VIOLETA AVALOS SWAN; ARTURO AVALOS VARAS; THOMAS LUIS
AVALOS VARAS; ROBERTO AVALOS
VARAS; LUCILA CARMELA AVALOS
GULL: and the next of kin of Luis
LORETO AVALOS PAEZ, deceased, whose
names and Postnames and Post Office addresses are unknown and cannot after
diligent inquiry be accertained by the potitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of LUIS LORETO
AVALOS PAEZ, deceased, who at the
time of his death was a resident of
Monte Carlo, Principality of Monaco,
Send GREETING:

Upon the petition of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of
said deceased:

You and each of you are hereby cited
to show cause before the Surrogate's
Court of New York, as administrator of New York, as administrator of New York, as administrator of
that day, why the account of proceedings of The Public Administrator of
the all-past ten o'clock in the forenoun
of that day, why the account of proceedings of The Public Administrator of
the goods, chattels and credits of
said deceased:

You and each of you are hereby cited
to show cause before the Surrogate's
Court of New York, as administrator of
that day, of Cotober, 1044,
Thomas J. Curran, Secretary of State. By
Walter J. Going, Deputy Secretary of
this 30th day of October, 1044,
Thomas J. Curran department this day
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corporation has compiled with Section 105
of the Stock Corporation Law, and that it
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the seal of the Surrogate's Court of the said County of New York to be hereunto Witness. Hon., JAMES A. FOLEY.

ss. Hon., JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 30th day of October in the year of our Lord one thousand nine hundred and forty-four, GEORGE LOESCH, Clerk of the Surrogate's Court,

will.IAM L. SLADE. STANLEY FIELD. the next of kin and heirs at law of HELEN F. CRUTTENDEN, deceased, send greeting:

Whereas FRANK M. MARSH, who resides at 10716 Decring Ave. Cleveland. State of Ohio, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated June 22, 1936 relating to both reat and personal property, duly proved as the last will and testament of the Leen F. CRUTTENDEN, deceased, who was at the time of her death a resident of 755 Park Ave., the County of New York, temporarily sojourning at 10716
Decring Ave., Cleveland, Ohio.

Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the hall of Records, in the County of New York, at the hall of Records, in the County of New York, at the hall of Records, in the County of New York, at the hall of Records, in the County of New York, at the hall of Records, in the County of New York, at the hall of Records, in the County of New York and the said County of New York to be fercunt as will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of New York at said county, the 3rd (Seal) May of November, in the year of our Lord, one thousand nine hundred and forty-four.

GEORGE LOESCH, Cleveland, Ohio.

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CITATION—The people of the State of New York to be hereund and forty-four, and the personal property.

CITATION—The people of the State of New York to be hereund and New York by the grace

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17 MEMBER AUDIT BUREAU OF CIRCULATIONS
97 DUANE STREET NEW YORK CITY COrtlands 7-8668

How to Stop Exodus Of Federal Employees

ROM Washington comes the information that 244,000 vacancies exist in the Federal somistic of the control of the arned—has begun; and that it is becoming progres-

sively more difficult to fill these jobs.

The reasons are not difficult to find: First, employees have been kicked around and made to feel that their jobs were unimportant or just sinecures; second, Congress failed to provide unemployment compensation, thus leaving the Federal employee without security at the war's end, if his job should fold up; third, the disparity between wages in Government and in private industry has grown. The average Federal employee could do better if he took a private job, and many of them gave up far more lucrative positions with private concerns in order to devote themselves to Government work.

What Should Be Done

The exodus of Federal employees can be stopped. A statement of the problem provides a clue to the answers.

First: Government should issue a statement outlining the possibilities of post-war careers to those men and women who accepted their positions on a war-service basis. All indications are that opportunities will be greater

than had been anticipated.

Second: Unemployment compensation should be provided without delay by the incoming Congress. This would allay the fear of insecurity in the event that a job should fold up. Also, it would remove what is now a kind of discrimination against the Federal employee when his privileges are viewed in relation to the privileges of non-Government employees. The last Congress almost passed such a bill (as part of the George reconversion measure). The only feasible alternative is one suggested by Senator Downey-severance pay up to six months if unemployment insurance is not voted.

Third: Pay should be upped. Time-and-a-half over-time pay should be true time-and-a-half, not, as now, time-and-an-eighth. An increase in basic pay rates is also indicated. The importance of both these factors has been realized by Government itself. The President has stated his belief in the necessity of true time-and-a-half overtime pay. And the Civil Service Commission is preparing a bill

ealling for increases in rates of pay up and down the line.

If these three measures are adopted, The LEADER believes that the exodus of Federal employees-which is already beginning to hamper essential war activities-will be substantially reduced or stopped entirely.

POLICE CALLS

The 'Sergeancy' and 'Lieutenancy' Situation in the Police Department

Here's another angle to those "acting" lieutenants in the P. D.: Police Sergeants have their particular "gripe" about the "acting lieutenant" business which gives them the headaches of rank, but most often, none of the benefits that should come with more re-

sponsibilities.

To begin with, these "acting" heeded in executive spots, with lieutenanancies have a strange and mystical manner of being more legitimate lieutenants, instead of making a lot of straw procedure, they are made by the Police Commissioner, on the advice of an Inspector. The men who get the "acting" spots aren't necessarily those who are on the promotion lists to Lieutenant, but the extra salary, are getting a little worried about their chances. some say, men who happen to be favored in the right circles.

No Uniformity Another annoying feature is the fact that there isn't any equality among the sergeants who are elevated to the honorary position. In the Detective Bureau, the "acting" looey usually finds himself boosted to the position of First Grade Detective—a departmental Grade Detective—a departmental promotion—with the same \$4,000 salary earned by a lieutenant. But the other sergeant, who finds himself saddled with a lieutenant's job in a precinct house, just has to get along on his regular salary. The explanation for that—at Headquarters—is that the men "acting" in the Detective Bureau are being paid extra for Bureau are being paid extra for their extra responsibility. But the version doesn't carry much weight with the men who are handed extra work and respon-sibility in the precinct houses.

According to the present department quota, there are only two unfilled lieutenancies in the department. But still, the de-partment finds need for approxi-mately 150 "acting" lieutenants.

How come?

If so many police officers are

To begin with, these "acting" needed in executive spots, with

little worried about their chances of promotion. The present eligible list to sergeant was promulgated by the Civil Service Com-mission on November 24, 1942. That means that the list is will die on November 24, 1946 (four years later) and the last group of promotions left 851 patrolmen who haven't been reached for ad-vancement. When they consider the fact that the past three years have seen only 352 men reached for promotion, it does'nt look promising. Chances for a new examination during the war are slim, from present indications. The Department is taking the point of view that it isn't fair to the men in service to hold a pro-motion examination. However, other City agencies are proceed-ing with their regularly sched-uled promotion examinations, uled promotion examinations, figuring that the State Military Law offers the protection of special military examinations and military eligible lists to those who are in service.

Normally, a new Sergeant test would be held in 1945, to allow time to complete the examination before the expiration of the pre-

vious list.

Merit Man



WHEN NEW YORK CITY loses a round in a legal fight, Deputy Assistant Corporation Counsel Henry Joseph Shields is one of the men who rush over with the smelling salts and prepare Uncle Knickerbocker for round two.

As a member of the Appeals Di-

As a member of the Appeals Division of the Corporation Counsel's staff, he prepares arguments and briefs which try to convince a higher court that the City should get a reversal of the unfavorable verdict. With a civil service career dating back from 1902, it seem only logical that Lawyer Shields should specialize in civil service matters, and when in civil service matters, and when the City loses a case dealing with salary claims or asking reinstatement to a municipal job, that's his province.

He's worked on a lot of interesting cases in his long career, but doesn't like to talk about the work of his office. Lawyers don't usually discuss the affairs of their clients, and that's the way Shields feels about the City.

His Outside Interests
But he'll talk, and plenty, about
his outside interest.

For over thirty years he has been a member of the Society of St. Vincent de Paul, and for twenty years has been chairman of the Camp Committee of that organization. Largely as a result of Shields' long hard work the of Shields' long, hard work, the Bishop McDonnell Vacation Camp each year provides an eleven-day vacation for 2,100 boys and girls from Brooklyn and Long Island parishes who would otherwise be parishes who would otherwise be unable to get away from the City streets. A large sketch of the 40-acre camp site happened to be around his office, and Mr. Shields evidently enjoyed describing its features to this reporter. From small beginnings, the St. Paul Society has developed the camp Society has developed the camp, in Commack, Long Island, to a \$100,000 summer fun-spot for youngsters

Being head of the Camp Committee is more than just a title. Mr. Shields says the job was handed to him when he was younger and it jes' growed until it now takes up almost all his spare time. In the summer he's constantly running out to the Island and back to the office. In the winter, he's busy getting ready for the next summer.

Somehow, he manages to saye a little time for the Holy Name Society. He's a past president of the Diocesan Union of that organization.

His start with the City came back in 1902, when he happened to notice an item in a paper that the City needed office boys for \$300 a year. He took the civil ser-vice test, got the job, and hap-pened to be assigned to the Law Department. He figured he needed more education and enrolled at Brooklyn Evening High School. By 1910, after years of evening study, he received his Law Degree from New York Law School. Meanwhile, he had begun to climb up the promotion ladder. First to clerk, then law clerk, junior assis-tant Corporation Counsel, then tant assistant corporation deputy

He's a native of Brooklyn, still lives in Flatbush. He's married a Brooklyn girl, Lucy G. Belford, has two daughters, and would like to see the Dodgers once in a while if he didn't have to be out at the camp every time they're at Ebbetts

Pield.

Despite his forty-two years on the job, he's still enthusiastic, and every blue-covered legal folder with "vs. City of New York" on it which reaches his desk is a challenge to his legal and civil service knowledge.

Repeat This!

Post-Mortems

Faux pas of the election was committed by one of the very bright young men on Governor Dewey's personal staff, who voted by absentee ballot. Of 100 absentee-ballots in his Park Avenue voting district—almost all the others from servicemen—his was the only one declared invalid. Reason: He forgot to sign his name on the

Dewey wanted to concede to Roosevelt at 12:15 a.m. after election day, but his statisticians felt there was an outside chance, so they advised No. Dewey retorted: "You fellows are the grandest bunch of damn fools I've ever met." . . .

Senator Robert F. Wagner phoned FDR at 2 a.m. Over the tele-phone came the Boss's words: "Well, Bob, we'll be at the old stamping grounds together." . . .

You can look forward to one, possibly two or three, significant statements by Dewey which will place him in a four-square Willkie position on foreign relations. He feels his big problem is to get re-elected Governor in internationally-minded New York State, Also, these speeches will rid him of the McCormick-Chicago Tribune stain, which didn't help him in the election.

State Senator Seymour Halpern, of Queens, proved, relatively, the biggest vote-puller of all, swamping his Democratic opponent by almost 50,000 votes, running 20,000 ahead of the Congressional winner in the same district, and many thousands ahead of Dewey and

Now It Can Be Told

Into the New Deal doghouse goes John J. Bennett, '42 Democratic candidate for Governor who lost to Dewey, Here's why. Senator Wagner tried to have Bennett speak for him on the air. Senator Mead, who had stumped the State for Wagner, had 15 minutes of radio time available. Said Wagner's advisers: "Why Mead? Everybody knows Mead is for Wagner. He has already done his most. Let's use this 15 minutes for somebody who can swing additional votes," Then it was suggested that it would be a terrific stunt to put on Mead and Bennett together—they had been bitter foes at the last Democratic gubernatorial convention. And this would be a real harmony meeting. Henry Epstein phoned Bennett, got a No; then Wagner himself phoned Bennett, got a No. . . .

Jim Farley is through as a significant political figure in New York State. . . . Rising in importance is dynamic, smart, businesslike Paul E. Fitzpatrick, who is looked upon as a "natural" by the men who worked with him. . . . One veteran who deserves praise for the job he did is Vincent Dailey, Farley's old side-kick. . . .

John F. Curry can consider his political tents folded up. The week before election he bragged at the racetrack how he'd like to vote twice for Tom Curran. . . .

Most accurate prediction on the outcome of the campaign was Jeremiah Mahoney's; He foretold 250,000 plurality for FDR; ever 350,000 for Wagner. . . .

If Dewey had won New York State's 47 electoral votes, he would If Dewey had won New York State's 47 electoral votes, he would have emerged a big man, even though he had lost the election. The large Roosevelt plurality cuts Dewey's prestige heavily in the State, But don't by any means sell Dewey short. He has displayed a remarkable resiliency in "coming back" after he had been counted but before in his career. He lost to Herbert Lehman in '38, only to come back and win the Governorship in '42. He lost the presidential nomination in '40, only to win it in '44. Going back even further, he was counted out after the Hines' mistrial, but came back to convict the Tammany leader. He had other bad breaks, too, like some ticklish matters during the Luciano case. But he always bounced back. . . . This time, the Governor won't have it so easy in bounced back. . . . This time, the Governor won't have it so easy in Albany, even though both houses are heavily Republican. He's going to be faced with rebellion, and he knows it. But, one way or another way, he'll deal with it. . .

Biggest disappointment to Dewey and other GOP bigwigs was Tom Curran's vote. None of them expected SUCH a debacle. It's rumored that State Senator Frederic Coudert, who badly wanted the U. S. nomination (and was supposed to be Curran's candidate) is out to provide a little mess of trouble for Curran and Curran's sponsor, Dewey. It's said that just before election, Coudert wished luck to certain prominent Democrats. If he does decide to fight Curran, he'll be supported by Mayor LaGuardia, bitter Curran foe, Curran, on the other hand, will still have Dewey's backing. If this battle develops, look for some of the toughest political in-fighting the GOP has seen in a long while. . . . GOP has seen in a long while.

Memo to John E. Burton, Budget Director: One's old acts come back to haunt one, don't they? . . . May Andres Healy, most impertant teachers' lobbyist in the country, might have worked with the Dewey administration had it not been that the administration had taken such a debonair we-don't-care-about-you-teachers attitude. As it was, Mrs. Healy proved a most effective asset to the Democrats. .

Another post-election note for the politicos to think about it the significance of New York State's 400,000 civil service employees and their families. . . .

letters

State Employee Makes Retirement Suggestion

Sirs: Having reached the age of 60, and retired after nearly 36 years of service in the N. Y. State. Department of Public Works, it is my desire to suggest a modification of the rules and regulations of the State Retirement System that would be a benefit to the State and to the employee, yet add no cost to either.

yet add no cost to either.

At present, in order to fully protect his wife, an employee must retire at the age of 60 and take option number two. The rules could well be amended so that an employee reaching the rules could well be amended so that an employee reaching the age of sixty could make his application for retirement, the same to be held in the files of the System and become effective at his death at any time after 60, should he continue on the job. Or at any time he should retire before the compulsory age of seventy.

In my own case, being in full

possession of all my faculties, receiving my maximum salary and having been requested to remain in the service, it would have been a pleasure to remain had it not been for my well considered reso-lution that it was my duty to protect my wife. Retirement was the only way under the rules and regulations as they now are. CHARLES P. WIWEKE

Likes "Service Retirement" Idea

Sirs: Allow me to compliment your valuable paper on the ar-ticles stressing "Service Retire-ment" of Civil Service Employees.

For the last six or seven years the Central Council Posts of the the Central Council Posts of the American Legion, N. Y. County, and the New York War Veterans in Civil Service, Inc., have been urging similar legislation. We hope that the 1945 Legislature will give this matter favorable action.

SOL UNGER



The State **Employee**

By CLIFFORD C. SHORO President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular, weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

In Unity There Is Strength

In Unity There Is Strength

STATE EMPLOYEES are concerned with many problems of intense individual and collective interest. They are, at least most of them are, concerned with building a career in public service—a career so sound, so strong, so fertile in possibilities as to be the groundwork, the foundation and the whole superstructure of a lifetime of effort, accomplishment, success. Men, particularly, seek an opportunity for employment through which they can enjoy the fruits of their labors in the creation of that most wonderful institution of out free nation—the family. Women, at least those who do not choose the rearing of a family as their life work, look for an equally fertile outlet for their energies. And all, men and women alike, have a right to expect that if they choose public service as a career, a life work, they will have the opportunities for social, cultural and financial they will have the opportunities for social, cultural and financial dvantages commensurate with their efforts and abilities.

Opportunities Must Be Protected

Opportunities to attain these ends are abundant in State service.

ut they must be protected from those who, for private gain or group vantage, would jeopardize the rights of many citizens of our State seek the best things in life through public service.

The continuation of present statutory protection and the improvement of working conditions for State employees generally is a responsibility of State employees themselves. The safeguarding and improving can best be performed by all State employees, working collectively through an organization which is open to membership to no group other than State employees, officered by fellow employees, chosen from our own ranks, with no other interest than that of efficient government and good employment conditions. Such an

chosen from our own ranks, with no other interest than that of efficient government and good employment conditions. Such an organization is our own Association of State Civil Service Employees. If each employee would join with all other fellow employees in the support of this organization, the responsibilities delegated to its officers would be much easier to carry and its efforts of tremendously more effect in obtaining additional advantages for all.

Goal for the Year

In order to attain the maximum of accomplishment it is the

In order to attain the maximum of accomplishment, it is the duty of each State employee to himself and his fellow employees to support our Association. In this new Association year just started, each present member should renew his own membership and solicit assistance to himself by bringing into our Association his fellow-workers, the man or woman working beside him who up to now have not realized their responsibility to themselves and to you and all other State employees.

Our goal this year may be summed up in two words of the title to this appeal: "Unity" means 100 per cent membership—"Strength" means determination of purpose, and the wherewithal to accom-

Occupational Therapists Seek Law Interpretation

Occupational instructors in the New York State Mental Hygiene Department feel that the Feld-Hamilton law has been improperly applied in their case, and have written to the Attorney General for

a letter to The LEADER, the therapists explain their di-

lemma. The letter follows:
"In the behalf of my fellow members and myself I wish to express our thanks for your cooperation in your printing so fine an article concerning our group. I wish there was some better way that we could express our grati-tude, for the good your paper is doing for all civil service em-

ployees.
"We realize that Commissioner
"We realize that Commissioner Conway is a busy man so we are patiently awaiting his reply.

Write for Interpretation "In the meantime I have writ-ten to the Attorney General Goldstein for an interpretation of the Feld - Hamilton Law. So many wrong interpretations of this law have been issued by these so-called small-time supervisors, as you called them in your editorial Fuesday, that the average civil

6 NYC Employees Transfer to State **Pension System**

Six former New York City employees last week became members of the New York State Retirement system. They had been employed in the Armory Board, National Guard and Naval Militia until they transferred over to the State service.

Following are their names, positions, and the amounts paid to the State system by the NYC Employees Retirement System:

	Amount of Deductions Paid to	Reserve Pay from Contingent
	State Syst.	Reserve Fd
Chas. W., Hamaon		
Laborer	\$ 240.05	\$ 209.01
Frod'k A. Hoofer		Contract Vision
liu, Laborer		2,404.13
Laborer (care of		
Morses)		2.197.20
George DePersia	100000000000000000000000000000000000000	The state of the s
Tochuical Laborer		1,744.80
William A. Fritze		
Haborer	. 556.61	358.68
Princia J. Englert	No.	

aborer1,133.83 1.485.01

service employee is at a loss in whom to believe.

"Two points we are particularly interested in and asking an opinion on are:

1. Under the Feld Hamilton Law positions that were similar and not necessarily exact, were to be classified together so as to have one title and one salary for

the position.
"Whereas, in our case, where
there were previously four titled positions in the occupational therapy department, there now are eight titled positions. The four added titles were made by the Occupational Therapy group, so as to put us under different group classification and different salary allocation. But our work remains the same. These four additional titles were approved by the classification and allocation boards. Though this is not the way the Feld Hamilton Law was to be

2. In the case of our classifications: (a) length of State ser-(b) and regardless of any examination you may have passed previously or (c) any academic training, were not to be counted

in the classification of a person.
"Whereas, in our case, enormous academic standards were made by the Occupational Therapy group. So high, that many of them would be unable to qualify for their present positions if ex-aminations were held for these positions today, because they lack these high standard qualifications.

"These standards were approved by both the classification and salary standardization boards and held against us.

That we have been discriminated against in the application of the Feld-Hamilton Law by the Classification division and the Salary Standardization Board.

"The is no other course for us Occupational Instructors but to receive an interpretation of the

General Goldstein."
FRANK J. ROBERTS, Pres.
N.Y.S. Occupational Instructor Organization.

Shoro Visits Binghamton Assn. Chapter

ALBANY — Clifford C. Shoro, President of the Association of State Civil Service Employees, visited the Binghamton Chapter of the Association last week for the first time since he became President. Mr. Shoro addressed a large meeting of members. Prior to the meeting, Mr. Shoro was the guest of Laurence J. Hollister, Executive Secretary of the Chap-ter, and taked with the officers and many others regarding working conditions.

In his address, President Shoro reviewed the accomplishments of the Association and pointed out the direct benefits which have come in some important measure to all of the workers of the State. He stressed the need for a united, single organization of all State employees, dedicated to quality State service and good employ-ment conditions. He warned conditions. against dividing the efforts of the workers among a number of groups, thus weakening their in-fluence as a body with citizens and with the executive, legislative and administrative branches of government. Said Mr. Shoro; "Complete unity of effort is necessary to the accomplishment of the employees' program for wholly satisfactory employment conditions. Several groups of organizations of the same employees working for the same ends waste valuable effort that might better be directed within a single or-ganization."

President Shoro outlined the progressive program of the State Association as adopted at the Annual Meeting on October 17th, and expressed hope that the prob-lems of basic salaries and emergency pay adjustments, liberaliza-tion of the retirement benefits, uniform vacation and sick leave rules and the various matters relative to which improvement is sought, would be satisfactorily dealt with this coming year. He paid high tribute to the fine spirit noted among the officers and members of the Binghamton Chapter. Chapter.

Recent NY State Eligible Lists

Supervisor, Temporary Care Public Welfare, Westchester County, Pron O'Connell. Marie, Scarsdale

Asst. Dep. Clerk Sup. Ct. Appls. 1	rom.
Murphy, Thomas A., Bklyn, 1	9047
Fagan, J., Queens Village, L. I. 2	9511
Spinard, Freda, Woodhaven, L. I. 3	9338
Barshay, Robert, Bklyn., N. Y. 4	9221
Brenner, Harry, Bklyn, N. Y. 5	908
Deegan, A., Staten Island 6	9061
Green, David, Bklyn., N. Y. 7	8981
Bourke, George, Bklyn, N. Y. 8	8981
Reiss, Harry, Bklyn, N. Y. 9	8954
Ackerman, S, 10	8954
Shalette, Samuel, Bklyn, N. Y. 11	8850
Edelstein, Leo. 12	8508

Intermediate File Clerk, Westehester C

Jacobus, G., Yonkers Griffin, E. M., White Plains Griffin, E. M., White Plains Rossi, Leonard, White Plains Kauffler, Charles, Yonkers General States Goden, Ida, White Plains Sandberg, Laura, Elmstord Sandberg, Laura, Elmstord Spinelli, Santini, White Plains Saynolds, D. E., Port Chester Govert, Esther, White Plains Intermediate Clerk, West, County, Prom. Sims, Frances, Scarsdale Stotz, Gladys, White Plains Berg, Viola, White Plains Berg, White Plains Berg	The state of the s		
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Walker, Rachael, Dewittville 1 85400
Congleton, John L., Randolph 2 82000
Peters, Helen, Dewittville 3 79800
Se, Education Supvr. Dental Hyglene Educ.
Pearce, Lena K. Albany. Pearce, Lena K., Albany 1 85300 Asst. Biochemist Div. Lab. Res. Dpt. Health Gillum, Frances R., Albany 1 75932

Graduate Nurse Chautauqua Co. Wright, Luclla F., Jamestown 1 89240 Jr. Bacteriologist Div. Lab. Res. Dpt. Hith. Clark, Mary E., Schenectady Weber Albrecht, L. I. City Wilson, Midred, Albany Orkel, Anne, NYO Tabler, Emanuel, Albany

Business Consultant Bept. Comm.
Smith. J., Rochester
Sorenson, Edward, North Troy 1:
Risch, Reno, Huntington
Knauth, Ernest P., Brooklyn
Gallien, Henry, Troy
Worster, S., Washington, D.C. 5
Castle, R. G., Syractase
Webster, Orlo, Albany
Rrenarich, Carl. Brooklyn
Belandy, H. F., Mt. Veroon
Sander, W. D., NYC
Morrison, F., L. I. City
11
Barron, R., Saratora Springs
Keller, F., S., NYC
Keller, F., S., NYC
Lafrenz, B., Manhasset
Morn, Donald J., Albany
Friedman, Louis, NYC
Lafrenz, B., Manhasset
Minch, S. V., Renssclaier
Seel, George A., NYC
Wyld, John S., Albany
Swartsmiller, Wilson, Claverack
Wilsetts, Walter, Troy
Romine, J. B., Syractase
Kornsilet, Isidare, NYC
Leming, J. F., Rockville Centre
Refrath, James E., Alhany
Priedman, J. P., Rockville Centre
Parry, Everett, Loudonville
McGrath, James E., Alhany
Pringen, J. F., Rockville Centre
Seinegan, J. H., NYC
Cohen, Albert, Brooklyn
Briscoll, John J., Rochester
31 Business Consultant Dept. Commerce

STATE CIVIL SERVICE BRIEFS

Reviewing Examination Papers

IF YOU HAVE taken a State civil service examination and received notice of your rating, can inspect your examination papers. This opportunity is pro-vided under the regulations of the State Civil Service Commis-sion so that you can file an ap-peal in case there is any manifest error or mistake in the marking or rating appearing on your

Under the regulations you must file your appeal within twenty file your appeal within twenty days after receiving notice of your rating; but if you see your papers within that twenty-day period you can file your appeal during the next twenty days. It is important, therefore, to arrange to see your papers within the first twenty day period.

twenty day period.

Although the examination papers are retained in the general files of the Civil Service Department in Albany, you can arrange to inspect them elsewhere, under the supervision of a local repre-sentative of the department, if you write in to Albany asking for an opportunity to see your papers.

Inspecting Papers in Albany

If you want to review your papers in the Albany office of the Department, then you can do so on Friday afternoons. You should notify the Department at least 24 hours in advance so that your papers can be made ready for you.

This policy is contained in a recent memorandum sent to all State appointing officers by Charles L. Campbell, Administrative Director of the State Department of Civil Service, with the request that it be posted. The memorandum reads as follows:

dum reads as follows:
"It has come to our attention that there seems to be confusion in the minds of candidates wish-ing to inspect examination papers at the Albany office of this Department. In order to correct this the Civil Service Commission wishes to advise all interested persons that this is possible only by making appointment with the Civil Service Department General

"Papers may be reviewed on Friday of every week from 12:30 to 4:00 o'clock. In order to facilitate the procedure candidates are required to notify this Department at least twenty-four hours in advance so that their papers will be ready for inspection." will be ready for inspection.

Who May Inspect the Papers

Remember that your examina-tion papers can be inspected only by you personally or by a duly authorized representative. If you cannot make arrangements to see your papers yourself, you may authorize some one else to look

ization should be written and should clearly specify the exam-

Leaves for Veterans on Armistice Day

ALTHOUGH Armistice Day is a holiday for most State employees, per diem employees generally cannot be paid if they do not work on this day. The exception is in the case of certain veterans, enumerated by Judge J. Edward Conway, President of the State Civil Service Commission. In a Civil Service Commission, in a memorandum issued to all State appointing officers recently.

Need Not Be War Veterans

The memorandum states:

"Under the provisions of Sec-tion 63 of the Public Officers Law, it is the duty of the head of every State department or agency to give a leave of absence, with pay, for 24 hours on November 11, Armistice Day, to every person in the service of the State who was honorably discharged after serv-

(1) in the regular or volunteer Army or Navy or the Marine Corps of the United States during the war with Spain or during the insurrection in the Philippine

(2) in the Army or Navy or Marine Corps of the United States during World War I; or (3) in the Army or Navy of a foreign country allied with the

United States during World War

(4) in the regular Army or Navy or Marine Corps of the United States at any time.
"All such veterans, whether

compensated on a per diem, hourly, semi-monthly, or monthly basis, with or without mainte-nance, shall also be entitled to leave of absence with pay under the provisions of such section, and no deduction in vacation allow-ance or budgetary allowable number of working days shall be made in lieu thereof.

"The statute also provides that the refusal to grant such leave of absence to a person entitled thereto shall be a neglect of duty." Existing Practive Unchanged

The memorandum also contained the following note:

"This memorandum is to act as a reminder only of the statutory privileges given to veterans. It is not intended to affect or change existing departmental practice with relation to the granting of legal holiday privileges to employees on Armistice

This means that regular per annum employees will continue to be paid for Armistice Day, as in the past, even though they do not work that day.

Sad Saga of the Striking Canal Bridge Operator

After all, enough is enough. How much can a man take? And Ross J. Clark, Canal Structure Operator, doesn't feel that working for the State of New York is by itself sufficiently beatific a condition without other proper and desirable emoluments of living. That was his mood when he went on a one-man strike last month, to show the world that enough is enough, how much can a man taker. take anyway?

Evil Day

Mr. Clark owns a bit of prop-erty, let it be said by way of preface. On September 26, the gentleman received a real estate tax notice informing him of the second consecutive tax rate ad-vance in two years. The real estate consists of several small apartments which in normal times apartments which in normal times rent for \$20 a month. Now, however, with all prices up, Mr. Clark's apartments go for only \$12 a month. This curious state resulted thus: Just before the war, when real estate values were down, rents in the Clark quarters reached an all-time low of \$10 per month per apartment. Came the war, and Mr. Clark raised rents to \$12 a month, with intention of bringing the rents back to normal at \$20 an apartment. Came OPA — and the rents

stayed at \$12. On September 26, too, Mr. Clark

Here, then, is the sad saga of Ross A. Clark, as sterling an employee as ever opened a lock to let a boat through.

p.m., after considerable meditation upon the injustice of the Salary Board's decision, and the injustices of the universe in general. Ross J. Clark came to a clear de-cision: he would refuse to lock any more boats. And so it was. Boats could toot, and boats could blast —but no lock would Ross J. Clark open. After all, the Salary Standardization Board was supposedly created to correct admitted inequalities in State salaries as compared with the salaries paid for the same work elsewhere. If the Salary Board could neglect its job -then so could Ross J. Clark, who had a principle. Denouement:

Denouement:
On September 28, Clark was suspended, pending an investigation and hearing of the action taken by him on the 26th.
On October 12, a letter arrived in the office of Charles H. Sells, State Superintenders of Bubble.

State Superintendent of Public Works, within whose bailiwick the canals operate. The letter read: "Due to the increased cost of

on September 26, too, Mr. Clark received a school tax notice which, due to increased salaries for teachers, had gone up.
On September 26, the mail brought a letter from the Salary Standardization Board, denying the appeal of canal employees for higher pay.

And on September 26, at 9:30 How much can a man take?

An Explanation of the Group Plan Of Accident and Sickness Insurance

By C. A. CARLISLE, JR.

It is customary periodically to explain in detail the Group Plan of Accident and Sickness Insurance; and it is the intention of this article to give as much detail as possible concerning the need for Accident and Sickness Insurance through the plan offered to State employees by the Association of State Civil Service Employees. Coverages, information regarding claims, testimonials, etc., will all be thoroughly discussed.

In the last few years, there has State Association, who are employed by the State of New York, a Group Plan of Accident and Sickness Insurance at a very low cost. The fact that this plan of insurance has been of great benefit to State employees is evidenced by the statement that nearly \$1,500,000 in benefits has been paid out to employees of the State of out to employees of the State of New York, under the Group Plan of Accident and Sickness Insur-ance, over the past eight years.

In a great many cases, persons who have received these benefits could not have gotten insurance in any other way whatever, and certainly could not have gotten it as easily and on such a simple payment plan as salary deduction, and at a cost anywhere near that charged under this plan.

It took a great deal of study by your Insurance Committee and a great deal of work on the part of the office force of the Association and certainly a tremendous amount of work by the Payroll Division of the Audit and Control Department, to work out satisfac-torily all these details for you. Literally thousands of letters have been received by the Insurance Company and the Association from persons who have obtained benefits under the Accident and Sickness Plan, indicating that these benefits which they have received from this insurance have come to them in a time of need, and have been invaluable to these persons in the payment of debts,

If this plan of insurance were to be discontinued, many State employees would find it exceed-ingly difficult to replace the benefits they derive under the plan

by any State employee, has been been offered to members of the of his own free will. Such is usually not the case in commercial group insurance. As a general rule, in a commercial group of any kind, when insurance is taken out by the employer, every employee must pay his share of the pre-mium, and must be insured, but in State employment, it has been entirely optional with every employee. Hundreds of thousands of items are checked annually in order to ascertain the correct deduction, and to keep the mem-bers' insurance in force at all

times. What Accident and Sickness Insurance Can Do for You

It can help you with ready cash if sickness or accident should disable you. It can help you over the rough spots, at time when doctor, hospital and medical bills must be paid.

It can relieve your mind of worry — the worry that comes when you are prevented from working and your income is re-duced or cut off, and additional bills are at hand.

It can assist you to convalesce more quickly by putting your mind at ease, by taking some of the financial burden off your shoulders. It can act as a comfort even when you are in perfect physical shape, because you know that your family or dependents are protected "just in case" some-thing should happen. In terms of ability to live, what

is the most vital part of any person's life? The answer certainly is—earning ability, and the health of mind and body; your home, bank account, car, all necessities, all luxuries, depend on one foundation — your health and salary check. Accident and Sickness Inat any cost whatever.

Of course, there has never been the slightest coercion in the promotion of this insurance plan.

Surance protects your earning ability—of course it cannot prevent you from being ill, or from having an accident, but it can prevent a loss through disability,

and often does just that. Did you ever stop to consider that all other lines of insurance you may carry depend upon your salary check and your ability to pay the necessary premiums?

Consider the possibilities of what will happen if you have a serious accident or sickness. There are only three: first—if you have money saved up it will of neces-sity, be used to replace the salary sity, be used to replace the salary you lose, or the extra expenses of doctor, nurse, hospital, etc. The very money you have been saving for a home, a trip, or something else of that kind; second—if you have no money to replace your check, you must borrow; third— if you cannot borrow you must if you cannot borrow you must depend on friends or charity . . . let's hope you have the money saved. Even in that case, it is serious enough.

Now, let's admit that you are the healthiest person alive—that you haven't had a sick day in the last ten years—that doesn't mean you won't be sick tomorrow. We are all equal risks, no matter how we feel about it personally. The streptococcus germ is no respec-tor of individuals; neither is a drunken driver on an icy road at night; accidents do happen.

No-No-the idea is not to frighten you. We do ask that you get rid of the idea that you are different from anyone else, that you are a better risk than the other fellow. We merely ask you to face the facts, even if they are unpleasant. We are trying to point them out so that you will not be unprotected if you should be unfortunate.

be unfortunate.

If nothing happens to you in the next ten years (and we sincerely hope nothing does) that peace of mind is very nice to have had—and is well worth the money you spent. No doubt you know many of your associates, who have received benefit checks under the Group Plan of Accident and Sickness Insurance, as there are over 5,000 people every year who receive these checks.

We hope you will agree that protection for your salary check, or savings account, is absolutely necessary. This is where the Group Plan of Accident and Sickness In-surance comes in. No other policy we know about approaches the

completeness of the protection of this plan. Remember this is not Life In-

surance, nor is it Hospitalization Insurance—no matter whether you are in the hospital or not, you receive your benefit checks in accordance with the provisions of this very broad, low-cost insur-

ance which is offered to you as State employee. There are at the present time, over 14,000 persons who have taken advantage of this very broad, low-cost insurance, and around 5,000 of this group receive benefits every year. Remember, you may be next.

(To be continued)

NEWS ABOUT STATE EMPLOYEES

New York City

NEW YORK CITY Chapter of-fice at Room 905, 80 Centre Street, is now open for members who want information, to pay dues, or any other Association business. Hours are 1 to 5 P. M. during the week . . . President John Powers conducted the last Chapter meet-ing and gave a full report of activities at the annual meeting in Albany . . . The nominating com-mittee presented a slate of officers for 1945 . . . Following are the

for 1945 . . . Pollowing are the nominees:
For President, Charles R. Culyer, DPUI; 1st Vice President,
Michael L. Porta, Dept. Labor;
2nd Vice President, William K.
Hopkins, Law; 3rd Vice President, Fin. Secy., Kenneth A. Valentine, Pub. Ser. Comm.; Treasurer, Pub. Ser. Comm.; Treasurer, Joseph J. Byrnes, Pub. Works; Cor. Secy., Eva Heller, Housing Comm.; Rec. Secy., Rose Burns,

Industry

FROM the State Agricultural and Industrial School, in Industry, N. Y., comes this intelligence; The Red Cross Chapter held a meeting for the election of officers on November first. The following members were put into office.

Mrs. Walter Chapin, Chairman; Mrs. Malcolm J. Hunter, Vice Chairman; Mrs. John Murphy, Treasurer; Miss Helen Goddard, Secretary; Mrs. George Brinkerhoff, Junior Red Cross; Miss Mabel Coomber, Mrs. John Costello, and Mrs. Stuart Adams, Sewing; Mrs. Russell Wager, Knitting, and Miss Grace Barker, Blood Bank.

The members decided to con-tribute old clothing to the Inter-national Rescue and Relief Committee who help the destitute refugees who have reached France . . . Industry has contributed 29 pints of blood to the Blood Bank Unit which met in West Henrietta a short time ago . . . Mrs. Clinton W. Areson and Mrs. John Costello were hostesses at the last Red Cross Meeting . . . Several teachers from Industry attended the State Teachers' Conference held State Teachers' Conference held in Rochester the last of October . . . Helen Goddard has taken members of the gym class for hikes on Saturday afternoons . . . Mr. and Mrs. C. B. Reynolds, son, and daughter of Willsboro, N. Y. were weekend guests of Mr. and Mrs. O. D. Bullis . . . The Pinochle Tournament is on. Players meet at Cayuga Recreation Center on at Cayuga Recreation Center on Friday nights. Stuart Adams has been registering the contestants.

Middletown

THE ANNUAL election of officers for the Employees Ass'n re-elected the following to office: Howard E. Shumake, Pres., Robert Skidmore, First Vice pres., Bertha Johncox, Second Vice Pres., Frederick J. Walter. Sec.-Treas., George Peck, Sergeant-at-Arms; delegates Howard E. Shumake and Frederick J. Walters, alternates Samuel Decker and Thomas Ste-vens. Points of discussion were centered around Classification and Salary Standardization under the Feld-Hamilton Law and the proposed recommendations to-ward the present retirement sys-tem as sponsored by the Ass'n. Refreshments were served at the close of the meeting... On Fri-day, Oct. 20, about 100 employees heard two interesting informal narrators. The first by Lt. Robert recommendations to-Boniface, a former employee, back after completing 50 missions over North Africa, Italy and the Balkan areas. His listeners were im-pressed by his vivid description of Bomber flying and his casual reference to his narrow escapes. He gave much credit to his army air force training and praised his non-commissioned crew as a vital part of bomber mechanism which must coordinate to be successful in accomplishing a mission. Mr. Walters told about his recent trip as Psychiatric Nurse aboard the transfer ship, Gripsholm. His story

eatch the boat. His description of, Red Cross activities and the re-action of both the German and Allied patients was something one had to hear to fully appreciate the agonies, penalties and heartaches of war. Coffee and doughnuts were served afterwards; the hos-tesses were Mrs. Ethel M. Van Keuren, Director of Nursing and Katherine Gibbons, Chief Supervisor.

Dannemora

THE BOWLING season at Dannemora State Hospital is in full swing with mail-carrier, Bill, Hozer as president of the bowling club. Edgar Kenedy was elected Sec.-treas, of the organization. There are six teams competing for high honors this year. The teams are captained by: Frank' Kimball, William Davies, Edward Bechauchemin, Ralph Kilroy, Ed-gar Kennedy and William Holzer. The girls who work as domestics are also coming in for a little ex-ercise this season. They bowl every Thursday night. The alleys are used in the basement of the, main building. . . . The employees of the institution extend heartfelt sympathy to the family of Maurice Martin, a former employee of this institution, he died recently at Gouvenour, N. Y..... Dr. Otto Stern resigned his position to accept employment at Rutland, Mass. . . . Congratula-tions to Emmett Buckley who was Congratula-. recently promoted to the position of senior attendant. . . . Wallace La Count and Richard Hurd have returned to duty after having rereturned to duty after having received Medical Discharges from
the U. S. Army. . . . Employees,
in the armed forces who visited
Dannemora within the last
months are: Raymond Downs,
Kenneth Hacket, Roy LaHart,
Robert Lefeve and Joseph Luck.
. . . Roy La Hart of the Seabees is
making a honeymoon of his formaking a honeymoon of his fur-lough. Miss Mary Bressette, R.N. is the lucky bride. Congratulations and good luck. . . . Paul Blassier who has been on leave of absence and was employed with the U.S. intelligence service, recently resigned his position at this insti-tution. . . . Edward 'Duke' Mul-doon retired on October 7th, at . the age of 60. Chief Attendant Thomas Delvin enjoyed a well earned vacation. . . . Welsley , well earned vacation. . . . Welsley LaPorte represented at the Dannemora Chapter at the Dan-nemora Chapter at the annual meeting of the Association of State Civil Service Employees at Albany... Walter Lintner will be off from duty for about a month due to an injury to his spine... Rev. Ambrose Hyland has been spending some time in has been spending some time in Hollywood, Cal., assisting in the directing of the picture of the Church of the Good Thief at Clinton prison. The picture is expected to be released by January

Central Islip

A MEETING of the Central Islip Assn. Chapter was presided over by President W. McCrone. This was a special meeting to give the employees an opportunity to hear from the delegates, Mr. Me-Crone and Mr. J. Connolly who attended the Convention at Alattended the Convention at Albany on October 17th . . . The proposed Burton Plan, the revision of the Pension system and the Hampton-Devany bill were the main topics of discussion for the evening . . Dr. Smith proved interesting in explaining many intricate points in the Pension system . . . A motion was made intricate points in the Pension system . . . A motion was made and carried that the Chapter draw up a resolution opposing the Burton plan and that a copy be sent to the local legislators, Senator Perry Duryea and Assemblyman Elisha T. Barrett . . . A capable speaker will be present at the next regular meeting on November 17, so until then keep up your interest in those things that concern your future in Mental Hygiene . . . tal Hygiene . . .

Rochester State Hospital
THE ANNUAL choice of officers of the Rochester State Hosof how he was starting a vacation in Providence and how he cancelled it by signing on the Gripsholm when he heard the radio announcement of the need of male nurses, how his ship sailed in London and his climbing the ship's side via a rope ladder gave the audience an extra thrill. Everyone wondered what would have happened if he had failed to Green and Joseph W. Scott.

A SPECIAL LOW COST GROUP PLAN **Health & Accident Insurance**

Read the four articles in The LEADER, November 14, 21, 28 and December 5, for the complete story on this amazing insurance offered to you.

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Here's What This Good, Low-Cost, Accident and Health Insurance Will Do For You

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- 2. IT WILL RELIEVE YOUR MIND OF FINANCIAL WORRY—the kind of worry that eats at a man's heart when he is prevented from working . . . when his income stops . . . when bills keep piling up.
- 3. BY RELIEVING FINANCIAL WORRY IT WILL HELP HURRY YOUR RECOVERY—and when a man's mind is at ease . . . when he knows that his bills are being taken care of-nature and medicine can work wonders.
- 4. IT WILL HELP PROTECT YOUR FAMILY by giving them that extra protection they need if misfortune should befell you.

\$1,500,000.00 BENEFITS PAID TO STATE EMPLOYEES SINCE 1936

NSURENO

AT PRESENT LOW RATES MAIL POSTAL CARD TODAY FOR FULL INFORMATION

> C. A. CARLISLE, Jr. TER BUSH & POWELL, Inc.

THE THE PERSON AROUSEYS THE PARTY OF THE PERSON AND THE PERSON AND

423 State Street

Schenectady, N. Y.

Just Receives Requests to Fill **Higher Jobs**

ALBANY—The State Civil Service Commission has received from department heads requests to hold open-competitive examinations in the following titles:

Director of Occupational Therapy.

Request made November 9.

Laundry Supervisor, Institute of Malignant Diseases, Buffalo—November 9.

Office Machine (Calculating) Operator, Labor Department—November 10.

erator, Labor Department—November 3.
Industrial Foreman, Garment Shop, Westfield—November 1.
Principal Accountant, Mental Hygiene Department—October 30.

Under present statutes, open - competitive examination may not be held so long as em-ployees are available within the service who might fill the higher positions by promotion. The law requires that higher jobs be filled through promotion whenever pos-

Employees who feel they might fill any of these jobs by promo-tion are advised to communicate at once with the State Civil Service Commission, State Office Building, Albany, N. Y. They should state why they feel a promotion rather than an open-competitive test should be held.

KEEP ON · · · · · Backing the Attack! Backing the Attack . No. 9202. Stenographer (3-1b), Division of Laboratories and Research, Department of Health. Salary range \$1,200 to \$1,700. One

LALOR SHOES

215 Breadway, New York City

Here's good news for you! At last-A shoe that really fits the most important part of the foot . . . the Bottom.

Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter,

much less tiring, thanks to the fati-gue-free comfort of LALOR SHOES.

Remember, the fit is the thing-it

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Lovely Women Shop 4t

MARLENE'S

61 NASSAU STREET

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Dresses, Conts. Suits

"For Those Who Care"

Service Contraction

State Promotion Examinations

The following promotion ex-aminations have been announced by the State Civil Service Commission. For complete details and application forms, write to the Commission, State Building, Albany or New York City. Enclose a large, stamped, self-addressed envelope. Refer to the examination

No. 9198, Principal Insurance Report Auditor, Department of Insurance. Salary range \$6,000 to \$7,250. At present one vacancy in the New York Office. Closes November 20.

No. 9199, Associate Insurance Report Auditor, Department of Insurance. Salary range, \$4,925 to \$5,925. One vacancy exists in the New York Office. Closes November 20.

No. 9200, Stenographer (3-1b), Employees' Retirement System, including Mortgage Investment Unit, Department of Audit and Control. Salary range \$1,200 to \$1,700. One vacancy in the Employees' Retirement System. Closes November 20.

No. 9201, Stenographer (Medical), State Institute for the Study of Malignant Diseases, Department of Health. Salary range \$1,200 to \$1,700. Closes Novem-

Do Your

Christmas

Shopping

Early!

pacancy in the New York Office. Closes November 21, 1944. No. 9203. Mail and Supply Clerk, Division of Laboratories and Research, Department of Health. Salary range \$1,200 to \$1,700. Closes November 21, 1944.

HARTFORD PERMITS EMPLOYEE ORGANIZATIONS

Employees of the city of Hart-ford, Connecticut, may now be represented by employee organiza-tions. By a vote of 19 to 1, the City Council of Hartford recently passed a bill to allow municipal employees to be represented by organizations of their own choice in discussing any grievance with the City. The bill also provides that the agreement would become non-operative in the event of a strike by employees.

STATE EMPLOYEES

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LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of HILTON TOOL & MACHINE CORP, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 31st day of October, 1944.

Thomas J. Curran, Secretary of State, By Walter J. Going, Deputy Secretary of State.

Albany Shopping Guide

STENOTYPE SECRETARIAL STUDIOrapidly growing machine method of stenography. Evening classes every Mon-day and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace The-ater Bidg., Albany 3-0357.

ALBERT'S FLOWER SHOF—Bridal bou-quets, funeral designs, beautiful corsages, fresh cut flowers; high quality, low prices, 58 Columbia St. (off N. Pearl). ALbany

Furs

CUSTOM AND READY MADE FUR COATS, Good work OUR HORBY. Re-modeling, Repairing, Cleaning, Insured cold storage. A complete fur service on prem-iese. BECK FURS, 111 Clinton Ave., ALbany 5-1734.

LEGAL NOTICE

PLAUT, HERMAN, CITATION—P2691, 1944. The People of the State of New York by the grace of God free and independent, to LINA HEINEMANN, HOWARD W. PLAUT, HARRY OSTWALD, HANS HERBERT PLAUT, MARIAN PLAUT, the next of kin and heirs at law of HERMAN PLAUT, deceased, send greetings: Whereas, RENEE BIGEON PLAUT, who resides at 530 Park Avenue, City of New York, and HERMAN G. KOPALD, who resides at 940 Park Avenue, City of New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing

to have a certain instrument in writing bearing date May 24, 1944, relating to

Witness, Hon. James A. Delehanty, sur

the surviving partners. The certificeferred to above has been sworn tall the general and limited partners.

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a pertificate of dissolution of THE FOURTH AVENUE TORACCONISTS.

INC.

has been filed in this department this day and that it appears therefrom that such occporation has compiled with Section 105 of the Stock Corporation Law, and that it dissolved. Given in duplicate under my band and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of STERN-MAHLER EXPORT CORP, has been filed in this department this day and that it appears therefrom that such orporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in d-plicate under my hand and official scal of the Department of State, at the City of Albany. (Scal) this Hoth day of October, 1944.

Thomas J. Curran, Sceretary of State, By Frank S. Sharp, Deputy Secretary of State.

se, Hon. James A. Deishanty, sur-regate of our said County of New York, at said county, the 6th day of November, in the year of our Lord, one thousand nine hundred and forty-four, GEORGE LOESCH Clerk of the Surrogate's Court.

LEGAL NOTICE

AIRPLANES, Stamps, Boats, Railcoads, Bought and sold, Idyde Wylde Hobby Shop, 11 Steuben Street, Albany,

Opticion
CHARLES LEVY, OPTICIAN - Modern

eyeglasses. 67 State St. (cor. James). State Bank Building, Albany, N. Y. Dial 3-8127.

RELEN'S BEAUTY SALON, 128 North Pearl St. (1 flight up), features perma-nent waving of the best at reasonable prices. Special courtesy to civil sevice personnel. Evenings. Dial 5-9433 for

Millinery

HATS INSPIRED WITH quality and beauty, \$1.50 to \$5.00. Over 1.000 hats to select from THE MILLINERY MART. Cor. Broadway and Maiden Lane (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

Bicycles Repaired

BICYCLES, TRI-OYCLES repaired, baby carriage wheels repaired and re-tired; toys, games, sits, sleds, skates, tobag-gans, show shees. Charles Klarsfeld, 67 Hudson Ave. Albany 3-7302.

State, at the City of Albany. (Scal) this 26th day of October, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputs Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, se.: I do hereby certify that a certificate of dissolution of PUBLISHERS GUILD, INC, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of STRUNIN PLUMBING AND HEATING CO., INC. and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 23rd day of October, 1044.

Thomas J. Curvan, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of M. S. FOODS, INC., has been filed in this department this day and that it supears therefrow that such corporation has complied with Section 166 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 26th day of October, 1984.

Thomas J. Curran, Secretary of State. By Watter J. Golny, Deputy Secretary of State.

FOR FALL AND WINTER

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LOMAR'S Quality & Prices Can't be Beat
Styles and Colors Are the Letest
SIZES 10 to 50
Come in and be convinced — You are
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MEN'S SUITS SLIGHTLY USED BETTER THAN NEW

\$7.50 and Up We Also Buy Pawntickets For Diamonds and all Kinds of Jewelry

Al's Clothing Exchange 132 Myrtle Ave., off Flatbush Ext. Brooklyn, N. Y. TRiangle 5-0196

Books for Sale EMAIL BOOKS — Good reading: Bible study: 10c each, 3 for 25c; stamps ac-cepted; no catalog. A. Pfeiffer, 1421

w. Adams St., Chicago, Ill. Photography

SOLD, sound film rented, machines re-paired, Dime brings list, Auchor Supply Service 482, Ithaca, S. Y.

Sporting Goods

BEVOLVERS, AUTOMATICS, SHOT

GUNS, Riffes Reblued, Durlie process,
\$10.75 FOB, Anchor Supply Service 48%,

NEW YORK ELBEE FURRIERS

200 WEST 135% ST. Room 215A NEW YORK ED 4-8300

We specialize in the remodeling of old fur coats.

JOHN EMANUEL



205 W. 29th St. New York City

Furs Made to Order Remodeling and Repairing

10% Discount to All Civil Service Employees
Upon Identification

SUTPHIN FUR SHOP "Furs For The Thrifty"

90-83 SUTPHIN BOULEVARD COMPLETE LINE \$78 50 We invite comparison! Terms arranged. FREE storage and repairs for one year. Remodeling, Repairing, Glazing, Dyeing. Plus 20% Federal Tax

LEADER RADIO **BUY'S**

SMALL RADIO SETS HIGHEST PRICES PAID 935 Coney Island Ave. Brooklyn, N. Y. BUckminster 4-1910

REPAIRED ... REMODELLED New Moston Lamb Coat . . 579 Tax Included

WOLFF FURS (Near Fulton) BROOKLYN

Thomas J. Curran, Secretary of State.

CERTIFICATE OF LIMITED
PARTNERSHIP

STATE OF New YORK.
COUNTY OF QUEENS. ss.:
We, KENETH G. JUDSON and CAROLYN W. JUDSON, having formed a limited partnership pursuant to the provisions of the Partnership Law of the State of New York. DO HEREBY CERTIFY:

1. The name of the partnership is JUDSON & CO.

2. The character of the business to be transacted is that of brokers, commission merchants and dealers in all kinds of stocks, bonds, nodes and other securities, foreign and domestic exchange, gold and silver, bread stuffs, produce, grain, provisions, cotton, coal and petroleum, and to continue the present partnership of Judson & Co.

3. The location of the principal place of business is to be at No. 60 Beaver Street, Borough of Manhattan, City and State of New York.

4. The name and place of residence of sach member is as follows:

KENNETH G. JUDSON, General Partner.

26. Greenway Terrace, Forest Hills, New York.

CAROLYN W. JUDSON, Limited Partner.

26. Greenway Terrace, Forest Hills, New York.

5. The term for which the partnership is to exist is from November 1st, 1944, to October 31st, 1945.

6. The emp contribution of the Limited Partner is the sum of Fifteen Thousand (\$15,000.06) Dollars.

7. The contribution of the Limited Partner is the sum of Fifteen Thousand (\$15,000.06) Dollars.

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7. The contribution of the partnership.

8. No right is given to the Limited Partner to substitute an assigned as contributor in her place, or to demand and receive property other than cash in return for her contribution.

10. No right is given to the partners to admit additional timited partner contributes to

for her contribution.

10. No right is given the pariners to admit additional limited pariners.

11. The General Pariner contributes to the firm the use of his seat on the New York Stock Exchange.

12. In the event of the death of the Limited Pariner, any sale or assignment of her interest for the purpose of continuing the parinership, shall be subject to the approval of the New York Stock Exchange.

CAROLYN W. JUDSON, KENNETH G. JUDSON, Sworn to before mie this 27th day of October, 1844.

Sworn to before me this 27th day of October, 1944.

ARTHUR H. PRIEST
Notary Public

Queens Co. Cik's No. 3712 Rev. No. 133P5
Kings Co. Cik's No. 37 Rev. No. 182P5
Term Expires March 30, 1945

STATE OF NEW YORK.

COUNTY OF QUEENS, ss.:

Ou this 27th day of October, 1944 before me personally appeared KENNETH G. JUDSON and CAROLYN W. JUDSON, to me known and known to me to be the persona described in, and who executed, the within certificate, and they daily severally acknowlesized to me that they executed the same.

ARTHUR H. PRIEST
Notary Public

Queens Co. Cik's No. 2712 Reg. No. 183P5
Kings Co. Cik's No. 2712 Reg. No. 183P5
Kings Co. Cik's No. 27 Reg. No. 182P6
Them Expires March 39, 1846

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of N K CONSTRUCTION CO., INC.

N K CONSTRUCTION CO., INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 6th day of November, 1944.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

to have a certain instrument in wring bearing date May 24, 1944, relating to both real and personal property, duly proved as the last will and testament of HERMAN PLAUT, deceased, who was at the time of his death a resident of 530 Park Avenue, the County of New York. Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 15th day of December, one thousand, nine hundred and forty-four, at hali-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Hon. James A. Delehanty, sur-

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of BEAVER'S DRUG STORES, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that its dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 17th day of October, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE as.: I do hereby certify that a certificate of dissolution of NEW YORK EASTERN PROPERTIES,

NEW YORK EASTERN PROPERTIES, INC.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 3rd day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Clerk of the Surrogate's Court.

PLASTICS DESIGN GUILD—The following is the substance of a certificate of limited partnership filed in the office of the New York County Clerk on October 18, 1944. The name of the limited partnership is Plastics Design Guild. The character of the business is dealing in plastics in general and in plastic mouldings in particular, including the manufacture, production and sale of same. The location of the principal place of business is No. 3835 Ninth Avenue, Borough of Manhattan, New York City. The name and residence of each member is as follows: Edonard L. Cournand, 1016 Pifth Avenue, New York City, and John S. Dougherty, 33-15 84th St., Queens, New York City, general partners; Lowell Walcutt, Maplewood, New Jersey, and Jacques DuPont, Great Neck, New York, both of whom are limited partners. The term of the partnership is from September 25, 1944 to September 25, 1949. The amount of cash and other assets contributed by each limited partner is as follows: Lowell Walcutt, ONE \$1.00) DOLLAR, Janues Dupont, ONE (\$1.00) DOLLAR, Janues Dupont, ONE (\$1.00) DOLLAR, No additional contributions are agreed to be made by any limited partner. The time when the contribution of each limited partner is to be returned is on the dissolution of the partnership, or the contribution shall be returned to a withdrawing limited partner within six months after his withdrawal. The compensation which each limited partners hall receive by reason of his contribution is 13½ per cent of the net profit of the partnership, No right is given a limited partner to substitute an assignce as contribution for his place, nor may the partners admit additional limited partners. No right to priority is given either limited partner, the partnership shall terminate. In case of death of a limited partner, the partnership shall terminate. In case of death of a limited partner, the partnership shall terminate. In case of death of a limited partner, the partnership shall terminate. The certificate referred to above has been awont STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of SMILGWITZ & SHELMAN, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of October, 1944.

Thomas J. Curran, Secretary of State, By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of 2020 GLENWOOD ROAD CORP., has been filed in this department this day and that it appears therefrom that such corporation has complete with Section 105.

and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and efficial seal of the Department of State, at the City of Albany. (Seal) this 25th day of October, 1844. Thomas J. Curran, Secretary of State, By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of FAYANNA FROCKS, INC., has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this Solid day of October, 1944.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW TORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of LARES REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of

ALERT ST

PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

How a Municipality Can Do Its Own Research

By DAVID KING ROTHSTEIN

Instructor in Government, Columbia University Economist, National War Labor Board

IF AN EXECUTIVE desires to a municipal research up agency as a vital aid to his community, he will immediately face problem of financing There are means available other than direct financing out of the

Here are some suggestions:

1. Voluntary contributions among those in the community who may be interested in such a project.

2. Support by a single donor (Rochester, N. Y., Municipal Research Bureau was suported for a time by George Eastman).
3. Endowment (the Philadel-

phia Bureau was supported by Thomas Skelton Harrison Foun-

4. Community Fund or Community Chest. Usual fund drive.

5. Income from sale of bu-reau's publications and services. 6. Money allotted for the project by regular budgetary proce-

7. Bureau supported through affiliation with a university or col-(Detroit Bureau related it-

self to Wayne University). Where No Funds Are Available What about those towns and cities which can't raise the funds in any of the ways mentioned above? Research facilities can

still be installed as follows:

1. Utilization of services of
State and Federal agencies:
State health and planning de-

partments have specialists and rich literature available to combat epidemics and promote health and planning programs. Specialists can give advice, for example,

on how to prevent untreated sewage in a neighboring stream (Salt Lake City used the services of the Federal Security Agency in its recreational plan to beautify the city). The National Bureau of Stand-

ards, Washington, D. C., renders invaluable service to city purchasing departments with their commodity specifications and testing materials. Its publications

U. S. Bureau of Mines gives advice on smoke nuisance, control of sewer gas, heat content of

U. S. Bureau of the Census gives up-to-date and useful data on employment, population shifts, labor force—all necessary to local planning.
The National Resources Plan-

The National Resources Planning Board, Washington, D. C., published an important volume in 1940, entitled: "Federal Relations to Local Planning." This book lists what Federal government can do for cities and towns.

The Librarian

2. Municipal librarian—aid to local government.

local government.

A Municipal librarian can render service (a) by building a "morgue" consisting of press releases on latest developments in municipal administration, (b) by gathering the reports of official organizations of local adminis-trators such as those functioning collectively on the campus of the University of Chicago. Some of the well-known organizations are: International City Managers Association, National Association of Assessing Officers, American Society of Planning Officials, National Association of Housing Officials, International Association of Chiefs of Police. Association of Chiefs of Police.

In her small reference library available to City officials, she should have the list of publications of organizations engaged in governmental research and also those from unofficial organiza-tions working in the field of public administration.

The Governmental Research Association, 5135 Cass Avenue, Detroit, Michigan, publishes the governmental research directory. The Public Administration Clear-ing House, 1313 East 60th Street, Chicago, Illinois, issues a directory on public administration activities.

Also, the municipal librarian can be of aid to a city's interdepartmental committees. (The Mayor of Milwaukee for years had such a libirarian act as secretary and adviser on essential facts. She prepared memoranda, did reference work and drafted resolutions and ordinances.)

resolutions and ordinances.)
3. Professional Associations of local administration:

These associations of local administrators have proven useful to city officials and members of present-day community is widely recognized. Most towns that want to set up research projects, however, are afraid of the cost. A prominent Federal economist shows how it can be done at little cost, or no cost at all. His suggestions are practical, down to earth.

The rising importance of research to the

(a) Executives should encourage membership and utilization or research reports. (For example the National Municipal League has since 1916 supplied current information on local gov-

(b) Executives should look into the matter of belonging to the American Municipal Association, whose unit of membership is the municipality. This Association renders aid to progressive State leagues on general research programs, in-service training for municipal employees and coop-

erative purchasing.
(c) Those executives interested in cooperative purchasing and in-service training for municipal employees should obtain a copy of Professor Russell Forbes' article on "Cooperative Buying for Mu-nicipalities." Michigan Municipal Review, vol. 4, May, 1931. It shows how several city executives can pool their buying power and thus taken and thus take advantage of wholesale prices. (Fire hose, for example, was bought this way.) They should also communicate with the recently-formed National Institute of Government Purchasing

(d) Public and private educational institutions are ready to adjust their curricula so that city personnel can obtain in-service training. The cities of Detroit, New York and Cincin-nati are using their own municipal colleges and nearby universities for this important function, Executives should utilize the reports of the United States Con-ference of Mayors.

4. Administrative Reporting

4. Administrative Reporting and Better Reporting Methods:
The International City Managers Association, in 1939, issued a valuable meriod. agers Association, in 1939, issued a valuable manual of reporting practice entitled "Specifications for the Annual Municipal Re-port." Bulky annual reports are considered taboo and techniques on how an executive should write

a report are explained.

Executives should also benefit
by the valuable technique used
by some officials of requiring all
reports to run in consecutive order from the lowest worker in the

city hierarchy to the Mayor at helm. Periodic reports by subordinates to superiors of a municipal administration should be brief and mostly technical in

5. Local Chambers of Com-

Executives should use the in-formational setup of their local chamber of commerce whose job it is to know the industrial pat-tern and potentialities of their community. Cooperation of City officials with the research staff of the chamber on urgent municipal problems is essential.
Community surveys and community planning data gathered by
these chambers have been found useful in post-war planning by

6. Educational Resources of the Community:

Such resources as the research bureau of a public utility cor-poration or a large industrial concern in a community can loan some of their personnel to the City executive who is working on specific industrial planning problems. Local City planning must be coordinated with those plans which large industrial concerns

which large industrial concerns
are attempting to put into effect,
Cooperation is essential to both,
7. Civic-Minded Local Organizations and Individuals—Women
Church, Youth Organizations
and Public-Spirited Citizens:
There are such organizations

There are such organizations in every local community whose members have intimate knowl-edge of some specific industry of the community. Executives can call upon these individuals to help solve the local employment problem or the local plan-

ning program.
8. Government Department of Local College or University:

Executives have used the impartial research of professors and students who are specializing in the problems of municipal ad-ministration. They have been helpful in many specific com-munity research surveys.

It is apparent that municipal research is an invaluable means

research is an invaluable means for maintaining efficient local government. And it can be done!

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

103. PREVENT RECONTAM-INATION BY SECONDARY CHLORINATION

CHLORINATION

Have you a blank spot in your water supply? W. &. T. automatic proportioning chlorinators are capable eliminators of blank spots because of their wide operating range and provisions for flow reversal. Secondary chlorination at the outflow may prevent contamination of water previously sterilized and also help prevent bad taste or maiodors. Wallace & Tierman Company, Inc., Newark 1, N. J., manufacture chlorine and ammonia control apparatus and will send you information based on the experiences of many communities.

104 METHOD OF PREPARING

COMPOST
All the labor required to prepare compost with the Royer mixers is to shovel the materials—sod, leaf mold, humus, manure, sewage sludge, etc., into the hopper. The machine mixes the materials, reduces them to pea size, eliminates sticks, stones and trash, and discharges a satisfactory compost, as described in Bulletin 440 of the Royer Foundry & Machine Co., 160 Pringle St., Kingston, Pa.

105. TAX BILLING AND ACCOUNTING PROBLEMS How often does your community

ACCOUNTING PROBLEMS
How often does your community
bill? Are entries made seperately on
tax rolls, tax bills and ledger card
of each tax payer? Are transposition errors frequent enough to receive complaints? Do you examine
the rolls to ascertain whether or not
there are tax arrears? The Sundstrand Division of the Underwood
Eliott Fiaber Co., 1 Park Avc., New
York 16, N. Y., will furnish information on how these operations
are handled by communities using
the Sundstrand Municipal accounting
machine.

EQUIPMENT Recommended reading: Water meters, disc. current, disc-compound, current-compound, Booklet 42 MF. Valves, hydrants for heavy and high pressure service, Booklet 42 VH. Tapping and Inserting valves, machines and accessories, Booklet 42M. Corporation and outbrooker in the services. tion and curb cocks, pipe cutters, repair sleeves, removable pluss, etc.
Booklet 42 Misc., issued by The A. P.
Smith Mig. Co., East Orange, N. J.

107. SIDEWALK SNOW PLOWS

The Arrival Prior Control of Control

Sidewalk snow plows are one product of the Anderson Engineering Company, 21 Charles Street, Cambridge, Mass. A bulletin is available listing other snow removal apparatus are one Engine

108. WINTER PROBLEMS

A new four-page catalogue describes the 5 models of the Frink "One-Way

Sno Plow." These one-way blade type snow plows may be attached to trucks from 1½ to 8 tons. For illustrations and complete descriptions, write to Carl H. Prink, Clayton, 1600 Islands, New York.

109. SAND SPREADERS

Fast, self feeding spreaders, for ice coutrol and seal coating, are manufactured by the Flink Company, 500 Vermillion Street, Streator, Ill. These spreaders can be used to replace the end gate on any model dump truck, and may be worked by the operator of the vehicle.

110. SEWER SCOOTER

SEWER SCOOTER
"The only 100 per cent self propelled sewer cleaning machine." is the claim of J. C. Fitzgerald, P. O. Box 289, Coral Gables, Florida, Descriptive material explains how the "Scooter" removes sand, gravel, rocks, bricks, mud, grease, rods and broken metal from sewers.

111. ANTI-FREEZE INSTALLATIONS

Data on anti-freeze outdoor drinking fountains, fire byzanta, street wash-ers, etc., is available from the Mur-nock Manufacturing and Supply Com-pany, 426 Plum Street, Cincinatti, Obio.

112. LOCK JOINT PIPE

A complete line of lock joint re-inforced concrete pipe is described in bulletins of Lock-joint Pipe Com-pany. Ampere, N. J. Among pro-ducts of this company are sewer pipe, pressure pipe, culvert pipe and subaqueous pine.

113 PUMP CARE

The new booklet of the Homelite Corporation, 2403 Riverdale Avenue, Port Chester, New York, explains how a little care will extend the life of pumps under constant use. 114. ADVANTAGES OF

ELEVATED WATER Shifting populations and fluctuating industial consumption of water are factors receiving increasing attention factors receiving increasing attention of engineers in many communities.

Complete information on elevated tanks and benefits to communities that have installed Horton Elevated Storage Tanks, may be obtained from Chicago Bridge and Iron Company.

2127 McCormick Building, Chicago.

Designed for

FOR RESURFACING JOBS
Many communities are finding it
more economical to resurface roadways than to wait indefinitely until
new road work can be started. Information on portable bituntinous
mixers in 6 to 14 feet sizes for resurfacing and maintenance, may be
obtained from the Jacque Machine
Co., 400 Dublin Ave., Columbus 16,
Ohto.

Office Machines **Municipalities**

Office machines specially desiged for municipal purposes speed up routine work and improve efficiency. The Sundstrand Municipal Accounting Machine, manufactured by the Underwood Elliott Fisher Company is used by Dunkirk, N. Y., and that community reports many applica-

The City has three tax-billing periods, for City, for school and for State-County-Town taxes. The City collects all taxes, re-ceiving a 1 per cent fee for non-City tax collections.

In each of the three buildings, the tax roll, tax bill and the in-dividual tax ledger card are prepared simultaeously Sundstrand machines. on

Works Out Everything

The machine prints the valuation and automatically computes the current tax, the 1 per cent collection fee and the total tax. After tax billing, the machine is moved into the treasurer's office for recording tax receipts.

Following the "grace" period, the the American Public Works Astrial balance of delinquent acts ociation. counts is prepared from the individual tax ledger cards. This eliminates the necessity of examining numerous rolls to figure out tax arrears.

Other communities interested in modernizing their office pro-cedure can get complete details from the Underwood Elliott Fisher Company. 1 Park Avenue, New York 16, N. Y.

Traffic Survey Will Determine Street Projects

THE NEBRASKA and Iowa state highway commissions are conducting a joint traffic survey to collect traffic facts needed for blueprinting postwar streets and highways. The survey is a scientific "origin-destination" study of the metropolitan areas of Council Bluffs. Ia. and Omaha. Council Bluffs. Ia. and Omaha. Council Bluffs. Ia. cil Bluffs, Ia., and Omaha. Council Bluff's portion of the survey already has been done by the Iowa highway commission.

Sixty interviewers for the Omaha area were trained at a school of instruction in the city hall, according to information to

Seek 'Travel-Pattern'

The survey will attempt to give a complete picture of the city's traffic and travel pattern. One home out of 10—or approximately 8.000—was visited. Interviewers 8,000—was visited. Interviewers asked how many persons at each home made trips the preceding day, where each trip started and ended, and the method of transportation.

If a car is driven, information was obtained on the route followed and where the car was parked at the end of the trip. Other data collected by the interviewers includes the number of persons living in each home thair persons living in each home, their place of residence and type of employment before the war.

Homes Visited

Homes visited were selected to give a representative cross section give a representative cross section of Omaha. Besides the city proper, information was obtained in Ralston, Bellevue, Carter Lake and other built-up sections. Letters were mailed in advance to each home telling of the interviewer's visit and advising persons that the survey was to obtain information which will help in selecting street and highway improvements for maximum service at minimum cost,

Public Administration Editor

Civil Service Leader, 97 Duane Street, New York City Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name

Title

Organization or Agency

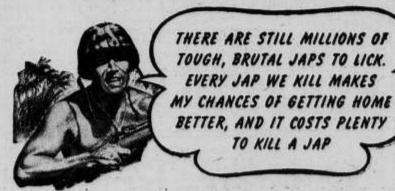
Address

Numbers of Items

PUSHOWER?



THE JOB IN THE PACIFIC IS STILL TERRIFIC!



If YOU think Japan is a pushover—you're fooling yourself, mister. Every American soldier, marine and sailor in the Pacific knows he has a tough fight on his hands. You can't tell them their war is almost over! Even as you read these words, American men are dying in the fight against Japan.

Look into your heart and ask yourself honestly: "Have I stopped fighting? Have I stopped buying War Bonds because I think the war is about over?" You're not a quitter; your answer is "No!"

The fight in the Pacific calls for a highly specialized type of equipment. B-29 bombers that cost \$600,000 in War Bonds; M-4 tanks with bulldozer blades that cost \$67,417; "alligators" that cost \$30,000; millions upon millions of gallons of gasoline. We need more and costlier equipment than any war has ever called for. And that's the big reason for the 6th War Loan Drive. Just as long as a single Japanese aims a gun at our men—we must continue to buy War Bonds.

Do your full share now!

Once again you are asked to buy at least one extra \$100 War Bond. Buy more if you possibly can. Not only is it for the final Victory—it's for your future. Sign up for extra War Bonds on the Payroll Plan. Welcome the Victory Volunteer when he or she calls at your home. Remember—the job in the Pacific is still terrifie.



YOUR COUNTRY IS STILL AT WAR_ARE YOU?

This advertisement is a contribution to America's war effort by

McROBERTS PROTECTIVE
AGENCY, INC.

ROMANOFF CAVIAR CO.
LA MARQUISE FOOTWEAR CO.
CUTTING ROOM APPLIANCES
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GARGIULO & AMENDOLA
CARL M. TIPOGRAPH
PETER BAIARDI, INC.

ARTISTIC SILVER CRAFT

PETER BAIARDI, INC.
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MARGARETEN
FLORIA ICE & FUEL CORP.
JOSE RAMOS
MADISON AVE. FLORISTS
CITY LAMPSHADE CO.
F & G SPORTSWEAR CO.
IMPERO DYE & FINISHING CO.
ALTER FURNITURE CO.
TUDOR KNITTING MILLS
LIDO ITALIAN AMERICAN
RESTAURANT
ROBERT WARNECKE

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ARTHUR STILWELL & CO.
WALTER KOHN
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MIGNON CHOCOLATE CO.,
INC.
PARAMOUNT WINERIES, INC.
ROYAL FROCKS, INC.
INTERNATIONAL PAINT CO.
CHARLES WISSMAN CO.
FRED RENZ & SON
LOGERFO BROS.
HARRY LITKY
TERMINAL BAG & BURLAP
CORP.

COLUMBIA HAULAGE, INC.
HEINEMANN MFG. CO.
FRENCH AMERICAN DYEING
& PROOFING CORP.
NOPRO CORPORATION
RADIO CONTROLS, INC.
M. SCHNEIDER
BECHTOLD OPTICIAN
SEMONS BRAZILIAN RESTAURANT
PAUL D'AURIA
MARCUS PAIS
B. GREEN MILLINERY, INC.
ALBRA METAL FOUNDRY CO.

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be officens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Rent Inspector

fice of Price Administration 53,163 and \$2,433 A YEAR tries include the amount paid for

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FURS Ready Made Made to Order Remodelling Repairing

At
Very Low Prices
IN THE HEART
OF THE
FUR

MARKET

PROGRESSIVE FURS 158 West 27th St. Phone PEnn. 6-0913

Insurance of Undersold
Are you paying more than you can
afford or getting less protection than
you pay for?

you pay for?
Let us coordinate your life insurance to give you the MOST for what you can afford to pay.

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poses.

Duties: Inspects and otherwise secures information concerning single and multiple unit dwellings, apartments, hotels, boarding houses, and other types of dwellings to ascertain the facts as to one or more of the following:

A. Size, type, and condition of dwelling units.

B. Kind, extent, and added rental value of improvements or alterations.

B. Kind, extent, and added rental value of improvements or alterations.
 Character of and changes in services rendered.
 B. Existence of special relationships between tenants and landlords.
 Ascertains by survey and investigation, rents paid for dwelling units comparable to units for which an adjustment in rent is under consideration. Prepares reports summarising findings.

is under consideration. Prepares reports summarising findings.

MINIMUM QUALIFICATIONS

For the \$3.163 Grade—Applicants must have had at least three years of paid experience providing familiarity with types of neighborhoods in the particular rent area. Applicants' experience should have demonstrated the ability to meet and deal satisfactorily with the public and to obtain cooperation and information, under circumstances requiring use of tast and good judgment, and the capacity to prepare complete and meaningful reports on observations and findings. This experience may have been gained through engaging in surveys either commercial ergovernmental.

For the \$2.433 Grade—Applicants must have had a minimum of two full years of paid experience providing familiarity with types of neighborhoods in the particular rent area. Applicants' experience should have demonstrated the ability to meet and deal satisfactorily with the public and obtain cooperation and information under circumstances requiring use of that and good judgment, including the capacity to prepare complete and

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meaningful reports on observations and findings.

Note: Persons entitled to veterate preference should include in their experience of the type required, regardless of whether compensation was received or whether compensation was received or whether compensation was received, or whether the experience was gained in part time or full time occupation.

NON-QUALIFYING EXPERIENCE
Experience of a minor of routine character or experience such as store clerk, office clerk, typist, messenger, artisan or workman, will not be acceptable as qualifying.

No written test is required, Applicants will be rated on the quality of their experience and fitness, on a scale of 100, based on a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

Preference in appointment (including the addition of extra points to carned ratings) is given under certain conditions to: Ex-service men and women, unmarried widows of deceased ex-service men as are disqualified for appointment because of service-connected disability. In rating the experience of a preference service, and on or time spent in the position to carned ratings) is given under certain condition of time spent in the military ervice.

Preference in appointment because of such disabled ex-service men as are disqualified for appointment because of such disabled ex-service men as are disqualified for appointment because of such disabled ex-service men as are disqualified for appointment because of such disabled ex-service men as are disqualified for appointment because of such disabled ex-service men as are disqualified for appointment because of such disabled ex-service men and wives of such disabled ex-service men as are disqualified for appointment because of such service.

1. Applicants must file the forms and material listed below, all properly execute call and the properly execu

Read the Job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of continuous and the salary listed because of the continuous salar ary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

\$2433.00. VI-918 — Dental Mechanics. \$2433.00. VI-982 — Nurse's Aides, \$1,752.00. ACCOUNTANT (\$3290 to \$4690, Incl.); ADVISOR (\$3200); Technical (Gasoline and Diesel Engine). AGENT (\$4600); Plant.

ANALYSTS (\$1800 to \$1000 Inc.)

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Clerical), Production,
AUDITORS (\$2500 to \$4600 Inc.)
Cost, Project, Field, Principal,
CHECKER (\$3800);
Technical (Spanish Translation),
CHEMIST (\$2000 to \$3200 Inclusive);
Junior, Laboratory Technician,
CHIEFS (\$3200 to \$4600, Inclusive);
Packaging, Maintenance or Lubrication,
Plant Quarantine, Rail, Veterinary
Meat.
CONNERVATIONIST (\$2600);
Soil.

Soil.

BOONOMIST (\$2000).

DIRECTOR (\$3800):

Producer (Staring Directing soldier show productions).

show productions);

EMGINEER'S (\$2000 to \$44000 Inclusive);

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Radio, Junior, Hydrologist, Marine,
Chemical, Hydraulic, Sig. Corps
Equip., Ordnance, Field, Maintenance
Marine, Soils Machanical, Welding,
Exhibits, Radio Photo, Civil, Structural, Mechanical, Aeronautical, Studio Control. Production Security,
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ENTOMOLOGIST (\$3800); EXPERT (\$2900 to \$3200, Inclusive) :

Maintenance or Lubrication INSPECTORS (\$2000 to \$3500, Inclusive): Plant Quarantine, Hast, Velerinary Meat.

INSTRUCTOR (2000 to \$3800 Inclusive): Typing & Shorthand, Supervisor Trainee, Training.

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REPRESENTATIVE (\$2000 to \$4600, Inclusive); Field.

Inclusive):
Field.

SPECIALISTS (\$3200 to \$5000 Inc.)
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Photographic Equip,
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Pfreighter, \$1680-\$1860 p.a.

Helper Traince, 770-89c per hr.

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(Continued on Page 15)

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PERMANENT **POSITIONS**

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STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of GANSYOCRT MEAT CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of St.

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EXPERIENCE NOT NECESSARY
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Overtime. Good work conditions
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Light Clean Work
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5 Day 40 Hour Week
Experience Unicodes

Salary and Commission
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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JUNIOR-DEB COAT & SUIT CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 25th day of October, 1944.

Thomas J. Curran, Secretary of State, By Walker State, By Walker State, By Walker State, By Walker State, By State State, By Walker State, By State State, By Walker State, By State State, By State State, By Walker State, By State State State, By State State State, By State S

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of MOE FEINBERG-MOE WISSEN, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporate Law, and that it is dissolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Depart, Secretary of State, By Frank S. Sharp, Depart, Secretary of State, S.

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be served upon the Chairman of Local Board No. 113; Selective Service, Borough of the Bronz, within twenty (20) days after it is entered, and that proof of service shall be filed and recorded with the Clerk of this Court in the County of New York, within ten (10) days after such service, and it is further.

Ordered, that following the filing of the petition and order as herein directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and order as herein directed that on and after the 12th day of December, 1944, the petitioners shall be known by the name of JACK MURRAY and TERESE MURRAY, respectively, and by no other name, Enter

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CARNEGIE RESTAURANT, INC.,

LEGAL NOTICE

Gourt of the City of New York, held in and for the County of New York, at the Gutthouse, 52 Chambers St., in the Borough of Manhattan, its. County and Sate of New York, on the 2nd day of Movember, 1944.

Gpurthouse, 52 Chambers St., in the Borough of Machattan, its, County and state of New York, on the 2nd day of flovember, 1944.

Present; Hon, JCHN A, BYRNES, Chief Smite.

In the Matter of the Application of PASQUALE MARGADONA, also known as PASQUAL MARGADONA, for leave to change his name to PATRICK MARGABONA.

Thou reading add filling the petition of

change his name to PATRICK MARGA-BONA.

Upon reading and filing the petition of PASQUALE MARGADONNA, also known at PASQUAL MARGADONA, duly everified the 30th day of October, 1944, and the affidavit of MAE O. MARGADONA, the wife of the petitioner, duly sworn to the 30th day of October, 1944, containing her consent, and it satisfactorily appearing that petitioner registered with Local Board No. 2, 217 East Broadway, Borough of Manhattan, City, County and State of New York, pursuant to Selective Service Act of 1940, and there is no reasonable objection to the petitioner, assuming the manic proposed which is PATRICK MARGADONA.

objection to the petitioner assuming the name proposed which is PATRICK MARGADONA.

Now, on motion of JOHN B. BENE-DETTO, attorney for the petitioner, if is Ordered that the said PASQUALE MARGADONA, he and be hereby is authorized to assume the name of PATRICK MARGADONA, or and the hereby is authorized to assume the name of PATRICK MARGADONA in place of and instead of the names of PASQUALE MARGADONA, on and after the 12th day of December, 1944, and it is further.

Ordered that within ten days after the date of this order, this order shall be entered and the papers upon which it is granted shall be filed in the office of the Clerk of the City Court of the City of New York, County of New York, and within ten days after the entry of this order, a copy thereof shall be published in The Civil Service LEADER, a newspaper published in the County of New York, State of New York, and it is further.

Ordered that an affidavit of the publication of said order be filed in the office of the Clerk of said City Court, County of New York, within forty days after the date hereof, and it is further.

Ordered that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Draft Board No. 2, 217 East Broadway, Borough of Manhattan, City, County and

be severed upon the Chairman of the Local Draft Board No. 2, 217 East Broadway, Borough of Manhaitan, City, County and State of New York, where the petitioner registered, within twenty days after its entry and that proof of such service shall be filed with the Cierk of the City Court of the City of New York, within ten days after such service, and it is further Ordered that a certified copy of this order shall not be issued until proof of compliance with the above provisions has been tited with the Cierk of this Court, and it is further

illed with the Clerk of this Court, and it is further Ordered that after such regulations are compiled with, and on and after December 12th, 1944, the said netitioner, PASQUALE MARGADONA, also known as PASQUAL MARGADONA, shall be known as and by the mane of PATRICK MARGADONA, and by no other name, Enter

JOHN A. BYRNES, C. J. C. C.

CERTIFICATE OF FORMATION (
LIMITED PARTNERSHIP—We, to understand, being destrous of forming similes partnership, pursuant to the int of the State of New York, do certify follows: inderstreed, being understreed, being understreed, being partnership, pursuase of the State of New York, do certa, of the State of New York, do certa, of the State of New York, do certa, of the State of the partnership business is the manufacturing and selling the selling of business of selling the selling t

BLATT, 20 Evergreen Ave., Lynbrook, Nassau County, New York; HERMAN GOLDBERG, 1700 Grand Concourse, Borough and County of Bronx, City of New York.

Limited Partners—LEE GREENBLATT.

20 Evergreen Ave., Lynbrook, Nassau
County, New York: CELIA GOLDHERG.

1700 Grand Concourse. Borough and
County of Bronx, City of New York:
RUTH MARKS. 220 West End Ave.,
Borough of Munhattan, City of New York:
SADYE GOLDSTEIN, 8 Weston Place,
Lawrence, Nassau County, New York:
PANNIE SCHNEIDER, 2085 University
Ave., Borough of Bronx, City of New
York: DOROTHY KLEIN, 371 Belmont
Ave., City of Newark, New Jorsey.

5. The term for which the limited
partnership is to exist is for one year,
commencing November 1, 1944, and shall
automatically renew itself from year to
year unless any one or more of the partners gives sixty (60) days written notice
to all the other partners of his or her
intention to dissolve the partnership, and
upon such notice the partnership shall
proceed to dissolution.

6. The amounts of cash contributed Limited Partners-LEE GREENBLATT.

forced to dissolution.

6. The amounts of cash contributed y the limited partners are as follows:

Lee Greenblatt \$12,000

Celia Goldberg 12,000

Ruth Marks 4,000

Sadye Goldstein 4,000

Panny Schneider 4,000

Dorotby Klein 4,000

8. The contribution at any time.

8. The contributions of the limited partners shall be returned upon tremination or dissolution of the partnership, and if at any time there is insufficient capital to repay both the limited and general partners all their respective amounts which they coutributed to the partnership, then there shall be repaid to them an amount pro rated according to their respective original contributious of capital to the partnership.

2. The character of the parinership business is the manufacturing and selling of coats, suits and raincoats.

3. The principal place of business of the parinership is 247 West 38th St. Borough of Manhattan City, County and State of New York.

4. The name and place of residence of each member, and a designation of which are general pariners and which are innited partners are as follows:

General Pariners—SAMUEL GREEN.

(b) Cella Goldblatt may substitute Samual Greenblatt in assignee in her place.

(b) Cella Goldblatt may substitute

7. The limited partners shall make no additional contribution at any time.

9. (a) The share of the profits or other compensation by way of income which each limited partner shall receive by reason of his or her contribution is as follows: Lee Greenblatt and Celia Goldberg are each to receive \$100 per week and 1/6th of the profits; Ruth Marks, Sadye Goldstein, Fannie Schneider and Docothy Klein are each to receive \$50 per week and 1/42 of the profits. In case any of these drawings will be increased or decreased, then such increase or decrease shall be made proportionately—that is, the decrease or proportionately—that is, the decrease or increase shall be in the ratio that the present fixed amount bears to the total amount distributed to all the parties

increase shall be in the ratio that the present fixed amount bears to the total amount distributes to all the parties hereis.

(b) The general partners jointly and severally guarantee payment unto Ruth Marks. Satiye Goldstein. Fannie Schneider and Dorethy Rich jointly, the sum of \$25,000.00, which includes \$16,000.00 originally contributed by them upon the formation of the partnership. If say portion of the profits or the whole or any part of the original investment shall have been received prior thereto, then such sum or sums so received shall be applied foward the return of the suaranty of the said \$25,000.00.

(c) If and when the aforesaid paymont of \$25,000.00 shall have been paid and there he a total net asset of \$50,000.00 or less, then in such event that sum shall be divided equally amongst Samuel Greenblatt, Lee Greenblatt, Remain Goldberg and Celta Goldberg.

(d) If one or more of the last aforesaid shall have received any partion of the profits or the whole or any part of the original investment prior thereto, then such sum or sums so received shall be applied Iswards the payment of \$50.000.00 or less, as aforesaid.

(e) The surplus, if any, of the assets then remaining, shall be divided in the following manner: 1/6 thereof shall be given to Lee Greenblatt and Celia Goldberg, and 1/12 thereof shall be given to Lee Greenblatt and Celia Goldberg Schneider and Dorothy Klein.

10. All the limited partners may substitute assignees as contributors in their places.

Herman Goldberg as assigned in her place.

(c) The limited partners, Rath Marks, Sayde Goldstein. Fannie Schneider and Dorothy Klein, may substitute as assigned in their places any persons of good moral character and against whom there are no judgments.

(d) All Substitutions shall be upon the same terms and conditions as provided for in the original parinership agreement.

11. The partners shall have no right to admit additional limited partners.

12. No one or more of the limited partners shall have priorities over the other limited partners as to contributions or compensations by way of income, except as herein stated.

13. Upon the demise of either general partner, this partnership shall not be dissolved. The interests of the demised general partner shall be sold to the surviving general partner, who agrees to purchase such interest and pay for it as nevotided for in the partnership shall continue between the remaining general partner, the partnership shall continue between the remaining general partner and the limited partners, under the terms contained in the partnership agreement.

14. The limited partners shall have no

ment. . The limited partners shall have no right to demand and receive property other than cash in return for their contribu-

The above certificte was signed, acknowledged and sworn to by all the above mentioned partners on October 31, 1944.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York at the Courthouse, 52 Chambers St., Borough of Manhattan, City of New York on the 2nd day of November, 1944, Present: Hon, JOHN A. BYRNES, Chief Institute.

In the Matter of the Application of JOHN JOSEPH BORG, for leave to assume the name of JOHN JOSEPH MARTIN.

Upon reading and filing the petition of JOHN JOSEPH BORG, also known as JOHN JOSEPH MARTIN, duly verified the 31st day of October, 1944, and the court being satisfied that the averments therein are true and that there is no reasonable objection to the change of name proposed; Now, on motion of CARMINE LEO CALARCO, attorney for the petitioner, it is

Now, on motion of CARMINE LEO CALARCO, attorney for the petitioner, it is

Ordered that the petitioner be, and he hereby is, authorized to assume the name of JOHN JOSEPH MARTIN on the 12th day of December, 1944, upon condition that this order and the papers upon which it is granted be filed within tendays from the date hereof with the clerk of this court; that a copy of this order be published, witch ten days after entry thereof, in Civil Service LEADER, a new-paper published in New York County; that proof of such publication be filled with the clerk of this court within forly days from the date hereof; that a copy of this order and the papers upon which it is based be served upon the Chairman, Selective Service Board No. 16, located at 28 Greenwich Ave. City, County and State of New York, within twenty days after entry of this order, and proof of such service filed with the clerk of this court within ten days after such service, and after the requirements of this order have been complied with by petitioner, on and after the 18th day of December, 1914, the petitioner shall be known by the name of JOHN JOSEPH MARTIN and by no other name.

JOHN A. BYRNES, C. J. O. C.

At a Special Term. Part II of the City Court of the City of New York, County of New York, at the Courthouse, 5th Chambers St., in the Borough of Man-hattan, City of New York, on the find day of November, 1944. Present: Hon. JOHN A. BYRNES, Chief Justice.

Present: Hon. JOHN A. BYRNES.
Justice,
In the Matter of the Application of
MURRAY GINSBERG, also known as
MORRIS GINSBERG, and TERESE GINSBERG, for leave to change their names
to JACK MURRAY and TERESE MURRAY, respectively.
On reading and filing the petition of

MURBAY GINSBERG, also known as MORRIS GINSBERG, and the consent of TERESE GINSBERG, his wife, both sworn is the Jist day of October, 1844, praying for leave to assume the name of JACK-MURRAY and TERESE MURRAY, respectively and it appearing from the petition of MURRAY GINSBERG, that they assumed the name of JACK MURRAY and TERESE MURRAY, without the permission of the Court which was their legal right to do under the laws of this State, and that they desire a record thereof, and a formal permission from a Court of Record, and it appearing that the petitioner, MORRIS GINSBERG, has registered under the Selective Service Law, and it appearing from the suit appearing from the averments are true, and the Court being satisfied that there is no reasonable objections to the change of name proposed. NOW, THEREFORE, on motion of GIL-BERT & ABELSON, Esqs., attorneys for the petitioners it is

BERT & ABELSON, Esqu., attorneys for the petitioners it is Ordered, that said MURRAY GINS-BERG and TERESE GINSBURG, be and they hereby are authorized to assume the names of JACK MURRAY and TERESE MURRAY, respectively, on and after the 12th day of December, 1944, upon condition that they comply with the fur-ther provisions of the order, and it is further Ordered that the

Ordered, that this order and the aforementioned petition be entered and filed within ten (10) days from the date hereof in the Office of the Clerk of this Court; that a copy of this order shall within ten (10) days from entry thereof be published once in Civil Service LEADER, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filed and entered in the Office of the Clerk of the City Court of the City of New York, County of New York, and it is further.

Ordered, that a copy of this order and the papers upon which it is based shall Ordered, that this order and the afore-

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CARNEGIE RESTAURANT INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this thirty-first day of October, 1944. Thomas J. Curran, Secretary of State, By Walter, J. Going, Deputy Secretary of State, TRiangle 5 6822 George F. Gendron Chiropractor HOURS: Mon., Wed., Fri., 12-3 & 5-7 P.M. 188 MONTAGUE STREET



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(Continued from page 12)

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Auto Mechanic, \$.70-\$1.16 per hr.;
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General Mechanic, \$.95-\$1.04 per hr.,
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Aircraft Mechanic, \$1860-\$2300 p.a.
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Millwright, \$.98-\$1.01 per hr.
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per hr.
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Pipefitter, \$1.20-\$1.30 per hr.
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Engineering Aide, \$1620-\$25000 p.a.
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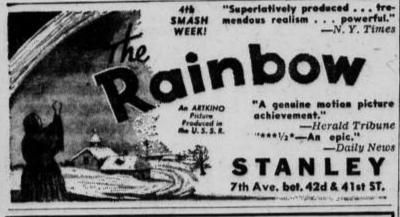
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Laborer (Bidgi), 75e per hr.
Carpenter, First Class, \$1.35 per hr.
Reinforcing Rodestter, \$1.35 per hr.
Reinforcing Rodestter, \$1.35 per hr.
Painter First Class, \$1.30 per hr.
Electrician First Class, \$1.50 per hr.
Truck Driver, 5-10 Tons, \$1.50 per hr.
Mechanic, First Class, Heavy Duty Equip,
\$1.50 per hr:
Mochanic, Second Class, Automotive, \$1.25
per hr.
Machinist, First Class, \$1.50 per hr.
Tractor Operator, \$1.45 per hr.
Shovel Operator, \$1.45 per hr.
General Mschinists, \$1.38-\$1.50 per hr.
Auto Mech., \$1.28-\$1.34 per hr.
Watch Repairman, \$1.28-\$1.40 per hr.
Armament Repairman, \$1.33-\$1.45 per hr.
Armament Repairman, \$1.33-\$1.45 per hr.
Armament Machinist, \$1.28-\$1.40 per hr.
Armament Machinist, \$1.28-\$1.40 per hr.
Plumber, First Class, \$1.50 per hr.

Seen and Heard In Vet Agency

ELECTION TIME OFF: Supervisors on Election Day were given the discretion to designate the amount of time each employee was to be given in order to vote . . . RESULT; some Sections received three hours, others, four.

VETS DANCE: The Veterans' Administration Employees' Committee is now selling tickets for a Dance to be held at the New York City Center on Saturday night, December 16. Proceeds will be used to buy packages for the for-Vets employees who are now serving in the armed forces.

BIRTHDAY GREETINGS: This last week, Frank J. Hoesch, Boss of Policy Issue, had a birthday and received many purty cards from various members of the staff.

JOTTINGS: So preponderous is the number of females employed as compared to the number of males that the entrance of a soldier in full garb in one of the Sections at 346 caused a lot of females to wind their heads in his direction . . . One middle-aged gal almost twisted hers out of socket . . . Another gal, an Assistant to the Chief on the 5th Floor, is now going in for legalities with an attorney . . . she's going the nite-spots with him. Tip to tomatoes on the 5th Floor: Ask "kinky blonde hair" left from the aisle just how much she enjoyed ignoring OLD FAITHFUL the other P.M. . . P. S.: He's still smarting from the wounds . . . Secretary Van Musselman is now at 2 Lafavette as a Correspond is now going in for legalities with at 2 Lafayette as a Correspondence Clerk . . . Have you heard about Jennie and Tony of Adjustment & refund? It's quite the romance. . . Vickie Auslander doesn't use much lip-stick these days. Ask her the reason, it's interesting . . . Jasper, 5th Floor, and Jimmie Buckley, like their jobs of Chief and Assistant to Chief . . . their comments

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AGNES MOOREHEAD Currently to be seen at Radio City Music Hall in the stirring film, "Mrs. Parkington."



sells out the Nazis in "The Rainbow," at the Stanley Theater.

The Stanley Theatre has had a record attendance during the first 16 days of the showing of "The Rainbow." This picture is based on the novel of the same name by Wanda Wasilewska. This successful run will be held over indefinitely.

Warner Bros. is sponsoring a new organization known as War-vets for the benefit of the war veterans working with that studio. Any honorably discharged service man or woman who is now with Warner Bros. or any who join the company in the future are eligible for membership. Lieutenant Commander Robert

Montgomery, USNR, is now on inactive duty after three years' service with the United States Navy. He will soon resume his cinema activities in the film ver-sion of F. L. White's thrilling war ory, "They Were Expendable." On Thanksgiving Day, Novem-

problems facing the Vet agency

to get any grade over Caf 4, but, let's look at the RECORD the majority of those over Caf 4

are something to hear . . . Catherine Noonan, how is the new light of your life? . . . They still say one has to be a College Grad are not! . . . Former Vet em-ployees, recently coming back from the service wonder why it takes so long getting reinstated to the agency . . . I'll bite, why?

ber 23, ten theaters in the New York-New Jersey area will pre-mier the showing of MGM's "An American Romance," produced and directed by King Vidor. This picture deals with the romance of two young immigrants and shows the climb of Steve Dengos from laborer to industrialist,



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System Abolished In NYC Fire Dept.

Members and officers of the NYC Fire Department have been fighting against the 84-hour, twoplatoon work week, but last week, Fire Commissioner Patrick Walsh rejected their pleas for a change, passing the buck, some firemen say, to Chief John McCarthy, with a statement, that the Chief couldn't accept the suggestions for a change.

However, a ruling from the Fire Commissioner's headquarters made one slight change in the twoplatoon system, but one which didn't decrease the number of working hours.

Formerly, under the two-platoon system, officers and men were shifted monthly from one platoon to the other. In practice, it meant that the firemen found themselves working with different men each month, and as soon as a smooth working team got together, it would be broken up when the "swing" time came

The new ruling abolishes the monthly rotation of men, but the officers still face the monthly

Vanishing Subway **Change Bag Costs** 2 Clerks Plenty

A vanishing change bag from a change booth in the IRT last week cost two NYC Board of Transportation clerks \$10.25 each, two-day suspension without pay, and six months' probation.

At a departmental trial, Mary Beani said she dropped the bag with \$20.50 into the booth safe. Anthony M. Eagan, who relieved her, said he didn't see her drop it in, but when the collector came around it wasn't there.

According to the book of rules, the relieving booth attendant is supposed to see the out-going employee deposit the dough, so the Board ruled they were equally at fault, and ordered the loss split between them. They both made

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2-Platoon "Swing" Welfare Investigators Get Offer Of Jobs in NYC Markets Department

Investigators in the NYC Department of Weifare are caught somewhere between the horns of a dilemma and a quandary.

Their state of confusion resulted when a question recently came down from the office of Commissioner Harry W. Marsh, asking if Their state of confusion resulted when a question recently came down from the office of Commissioner Harry W. Marsh, asking if they'd like to work with the City Department of Markets as inspectors. The Markets Department jobs are considered pleasanter than the Welfare posts, but the Investigators had a number of questions which couldn't be answered around the Welfare offices.

1—They didn't know whether

they'd be transferred to the other department or just loaned. If regular transfers were arranged, they'd be moving to an old-line City agency, to jobs with a higher salary ceiling than the Welfare investigation positions, and prob-

ably better chances of advance-ment.

2-If they were just being loaned, they are afraid they might be heading for trouble. A taxpayer's suit might question the legality of paying workers in Markets from

(6) The examiners of the In-

State Employees' Retirement Sys-

tem recommended that the law be changed to vest the share o"

the pension purchased by the State with an employee who has

served fifteen or twenty years and who later withdrew from State service.

(7) Section 7 of the United States Civil Service Retirement Act provides for a separation ben-

efit after five years of service along similar lines such as the above. In the event of involun-

tary separation the Act provides

that the employee may elect to receive a retirement allowance to

commence immediately, equal to the annuity purchased by the em-

ployee's contributions at his then

attained age plus the actuarial equivalent of the pension pro-

vided at age 62.

report on examination of

3—Some were remembering the case of Hazel Keenan. She had been a Welfare investigator, loaned to Health Department, then brought up on charges of incompetence. After she wrote a letter to Mayor Lecture the Mayor Lecture to Mayo letter to Mayor LaGuardia, she was dismissed—almost a full year after the hearing by Welfare of-ficials, and right now her lawsuit for reinstatement is awaiting de-cision by Judge Bernard L. Shientag, of the Supreme Court.

Security Bill For War Service Workers Held Up

WASHINGTON - Disagreement over the extension of survivors' benefits is holding up the drafting of a bill to extend Social Se-curity to war-service appointees and bridge the gap between Fed-eral service and private employ-

The disagreement is on this relatively minor point and other things between Civil Service Comand Social Security mission

There is general agreement, however, between the two agencies that one per cent of what a temporary employee has paid into the retirement system should be transferred to Social Security transferred to Social Security when the employee leaves—if he goes before five years' service in the Government. It is still agreed that persons putting in more than five years' service should wait

until they retire before getting

17 Old-Timers Permitted to Stay On the Job

Seventeen NYC employees, who had passed the retirement age of seventy, received permission from the NYC Board of Estimate to re-main on the job for another year, after the department heads had certified that their continuance in office was essential. Oldest of the group is 74-year-old William H. Eginton, Assistant Court Clerk, Municipal Court.

The others:

The others:
Frederick J. Peters, Court Attendant, City Court
James Hopkins, Assistant Court
Clerk, City Magistrates' Courts
Constantine M. F. Dressel, Clerk,
President, Brooklyn
Frank H. Conley, Civil Engineer,
President, Richmond
Leo Tobias, Industrial Medical Inspector, Health
Elizabeth R. Struck, Deputy
County Clerk, County Clerk,
Kings County
Thomas L. Ganly, Laborer, Coun-

Thomas L. Ganly, Laborer, County Clerk, New York County William Schmidt, Record Clerk, County Clerk, New York County Lawrence J. Collins, Foreman, President, Queens

Daniel W. Sammis, Laborer, Pres-

ident, Queens Henry M. Muer, Assistant Direc-tor of Laboratories, Water Supply, Gas and Electricity
Carl Mayer, Attendant, Parks
William S. Flood, Laborer, Parks
Peter G. Larkin, Motorman, Board

Transportation Timothy P. Cavanaugh, Motor-man, Board of Transportation aniel W. Patterson, Assista Counsel (Torts), Board Assistant Transportation

their money back, even if they

leave Government shortly after the five-year period.

As soon as the details of the bill are ironed out it will be presented

State Assn. Proposes Separation Benefits'

(Continued from Page 1) actual practice mean that surance Department in their las in actual practice including af-there is a guaranteed annulty after twenty years of service. The cost under the proposed bill as compared with the cost of a guaranteed annuity after twenty years would be insignificant.

(4) The amendment would make it possible for a discontinu-ing member to secure a much more favorable annuity rate in the Retirement System than could be purchased from a regular life be purchased from a regular life insurance company. Assn. tests show that even on the basis of rates for new entrants since June 30, 1943, a greater income of at least 40% could be obtained through the Retirement System as compared with life insurance as compared with life insurance companies. This advantage arises principally from the fact that the mortality is naturally heavier on a group of annuitants who are compelled to accept an annuity upon retirement as compared with individual annuitants who deal with insurance companies. eal with insurance companies.

(5) At the present time life in-

surance companies in New York have a very substantial volume of

group annuity contracts out-standing, purchased by employers for the benefit of employees. The Metropolitan Life, which holds reserves of over \$525,000,000 for Group Annuity Branch, advised the Insurance Department some time ago that all employer contracts vested the employer's contributions after service by the employee of ten years or more. A recent pamphlet, "Trends A recent pamphlet, "Trends in Company Pension Plans," prepared by the National Industrial Conference Board, shows that approximately three-fourths of 200 large employers vest the employer contributions after 15 years of service. It will be noted that this table includes trust fund plans handled by the employer and independent of any insur-ance company. Enlightened em-ployers in private industries are more and more accepting the idea that a pension is something which is earned annually and which the employee under certain safe-guards should be entitled to take with him upon resignation rather than a reward for continuance of service with the employer until retirement.

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