

Civil Service LEADER

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Eligible Lists

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Felly Supports Position:

Hennessey Outlines Basic Need For A CSEA Dues Increase

ALBANY—John J. Hennessey, Statewide treasurer of the Civil Service Employees Assn., last week underlined the need for favorable action on a proposed dues increase to be considered at CSEA's Special Delegates' Meeting Sept. 5-8 in New York City.

The increase, recommended unanimously by CSEA's Special Committee To Study Need For Dues Adjustment, which is chaired by Hennessey, calls for an additional 25 cents a week, effective next April 1. CSEA's Board of Directors approved presentation of the proposed hike to the organization's delegate body after hearing the committee's report two weeks ago.

Hennessey pointed out as significant the fact that the recommendations had come from the committee with full agreement of all its nine members.

"Our committee members represent a cross-section of membership from all around the State, and the seeking of people in many different phases of CSEA activity," Hennessey said.

He also emphasized that the proposed increase had the full support of Joseph F. Felly. This was conclusively confirmed by Felly, in answer to a query from The Leader:

"There's no one closer to CSEA's financial picture than myself," Felly said, "and believe me, the figures tell a clear cut story—we need a dues increase and we need it as recommended by our committee, in order to continue to be effective in making the gains our members want, especially under the more complicated collective bargaining conditions of the new public employees law."

According to Hennessey, failure to approve and implement the recommended increase would place the Employees Association in a "very difficult financial position for this type of organization."

Financial Position

He illustrated by citing the effect on CSEA's financial condition should the delegates decide to approve an increase of only half what the committee has recommended—or 25 cents every two weeks. With the same effective date, April 1, this increase would fund the Employees Association "operating in the red to the tune of over \$350,000 by Sept. 30, 1968, the end of the coming fiscal year," Hennessey said.

This sort of "deficit operation" using the organization's reserve funds to finance routine operating costs, "would quickly eat up these reserves and leave us with little or no membership protection."

Hennessey sketched a brighter (Continued on Page 16)

Sen. Robert Kennedy To Address Special Meeting Of CSEA Delegates In N.Y.C.

ALBANY—Sen. Robert F. Kennedy will be the principal speaker at a special delegates' session of the Civil Service Employees Assn. to be held Sept. 5, 6 and 7 at the Commodore Hotel in New York City. Senator Kennedy will deliver an address at the final dinner of the convention on the evening of Sept. 7.

Also invited to attend the dinner were Lieut. Gov. Malcolm Wilson, Mayor John V. Lindsay, and Deputy Mayor Timothy Costello of New York City.

Delegates to the special session will consider a wide range of resolutions that will form the legislative program of the Employees Association in 1968 and will act on a proposal to increase CSEA dues.

Salary, Dues Hike

The salary resolution, accord-

ally been included in the final salary resolution.

Major arguments for increasing CSEA dues will center around future growth of the Employees Association and the need to supply members with an even greater variety of services. Delegates are expected to approve the measure.

Program

Registration of delegates will begin next Tuesday at the Commodore Hotel and meetings dealing with State department and

political subdivision problems will be held that evening beginning at 8 p.m.

The regular business session will begin on Wednesday and continue through Thursday.

The annual meeting of the Employees Association, at which new State officers will be announced and installed, will be held Oct. 30 and 31 and Nov. 1 at the Concord Hotel in Kiamesha Lake. Governor Rockefeller has been invited to attend that meeting.



SEN. ROBERT F. KENNEDY

ing to informed sources, will call for a 20 percent hike for all State employees. Solomon Bendet, chairman of the CSEA Salary Committee, will present his committee's basis for seeking the wage increase, as well as for subsidiary financial gains that have gener-

Union's Long Beach Members, Deserted, Call CSEA For Help

LONG BEACH—Employees of the Long Beach School District, who were saddled with representation by a New York City union that has since abandoned its efforts on Long Island, have been telephoning the Nassau chapter, Civil Service Employees Assn., for advice on how to stop the payroll deduction of dues to the union.

Nassau chapter president Irving Flaumenbaum advised employees that any CSEA staff member will assist them. The union pulled out of Long Island after failing to organize any unit except the Long Beach schools, whose board gave the union recognition without consulting the CSEA. Employees later complained that they didn't know who to take grievances to, and that no one was representing them. Later, requests for aid in stopping the dues deductions started coming in. Virtually 100 percent of the

employees of the City of Long Beach and the Long Beach Library belong to CSEA units, both of which have achieved exclusive recognition.

Kings Park Aides Warned On Union New Sales Pitch

KINGS PARK—Kings Park State Hospital chapter of the Civil Service Employees Assn. has warned employees of "deceptive" sales pitches used by organizers for a union.

Actually, according to chapter president Natale Zummo, the union is offering half as much insurance for twice the price of CSEA-group insurance.

In addition, Zummo noted, every union member must buy the union insurance, while CSEA members have the option of taking none, life insurance, accident and sickness coverage or both.

CSEA members can get up to \$6,500 life insurance with a triple-indemnity clause for accidental death, while the union offers \$1,000 for the first year, \$2,000 for the second and a maximum coverage of \$3,000 thereafter.

Board Visitor

ALBANY — William G. Brodock of Marcy has succeeded the late John R. Winter of Utica as a member of the Board of Visitors for Marcy State Hospital.

Suffolk Chapter Seeks To Stop Appeal Reprisals

RIVERHEAD—The Suffolk chapter, Civil Service Employees Assn., is seeking a guaranteed right of appeal without fear of reprisals as the result of "numerous complaints" received from Suffolk court personnel over a recent reclassification.

A chapter spokesman said CSEA would meet with representatives of the Judicial Conference. "We expect a fair and equitable appeals procedure will be established, giving the right to appeal without fear of reprisals and guaranteeing that any appeal sustained will be promptly implemented by the Judicial Conference."

The spokesman said the chapter is concerned over the reclassification. "It appears that the same political maneuvering is going on as had gone on previously.

In addition, the entire problem seems to be veiled in some sort of secrecy, because many employees have not been notified how to appeal their reclassifications.

"One employee was afraid to appeal because he was a provisional appointee, and he feared that provisionals would be discharged," the spokesman said.

"This reclassification, on the surface, would appear to be less than satisfactory, and meetings will be held to reach a just settlement."

Don't Repeat This!

Rockefeller-Percy Slate Still LBJ's Biggest Nightmare

AS far back as May, this column was the first to predict that Governor Nelson A. Rockefeller ranked as the strong man for the Republican nomination for next year's Presidential race. During the past few weeks, highly skilled professional pollsters report that Rockefeller has, indeed, climbed to the top ranks of GOP possibilities.

There is one radical difference, however, in the poll results and the predictions of our May 23 column. We wrote at that time

Thomas G. Canty

Thomas G. Canty, a Civil Service Employees Assn. insurance representative for Ter Bush & Powell, Inc., for many years, died recently after a long illness. He was particularly well-known to CSEA members in the western part of the State in Long Island.

A native of Batavia, he was a graduate of Notre Dame University. He did graduate work in insurance at New York University and after a long career in the field came to Ter Bush & Powell in 1950.

Surviving are his wife, Catherine, and daughter, Roseanna.

(Continued on Page 15)

Constitutional Convention Approves Proposals On Merit, Retirement

Two proposals, incorporating the effects of the current Constitutional guarantees of the merit system and the civil servants pension protections, were unanimously approved by the delegates to the State Constitutional Convention last week.

The proposals, numbered 1069A and 1337A, were submitted for third reading by the Committee on Style and Arrangements at the Convention, but final approval after this formality is seen as being guaranteed by last week's vote.

Proposal 1069A was submitted by Peter J. Crotty, the chairman of the Convention's Committee On Civil Service and Public Pensions. On the merit system guarantees 1069A retains the same language as is included in the current Constitution under Article 5, section 6 which provides "appointments and promotions in the civil service of the State and all civil division thereof, including Cities and Villages, shall be made according to merit and fitness to be ascertained as far as practicable, by examination which, as far as practicable, shall be competitive . . ."

1069A also retains the effects of the Constitutional provision now in valid which guarantees that no changes can be made in the benefits derived from an agreement between the State or any of its subdivisions and its employees on pensions. The new language in 1069A states this guarantee as: "membership in any pension or retirement system of the State, or of a civil division thereof, shall be a contractual relationship, the benefits of which shall not be diminished or impaired . . ." However, the new language includes an addition to the old guarantees which states . . . "But benefits may be increased for pensioners of any such system or for their dependents or beneficiaries."

Proposal 1337A, which was submitted by the Committee On State Finance, Taxation and Expenditure contains in effect the same guarantees as the current provision which protects the pensions of civil servants in the

State from taxation, Article 16, Section 5. The new language in 1337A states: "Pensions paid by the State and its subdivisions and agencies to officers and employees thereof, shall not be subject to income taxation."

Two Months Left For Open Enrollment For Health Insurance

ALBANY—Eligible State and local government employees have only two months left in which to take advantage of the open enrollment period won by the Civil Service Employees Assn. in the State Health Insurance Program.

Figures released by the Health Insurance Section of the State Civil Service Department indicate a slight rise in enrollment in June and July—the first two months of the open period which ends Oct. 31.

Charles Wolz, director of Health Insurance, said "enrollment since June 1 has progressed rather smoothly," but saw no "great surge" in enrollees.

The figures for June were 2,165, a high for the year, but a rise of only 165 over the preceding month. July's total of 3,453 showed a considerable increase, however.

CSEA noted that open enrollment is available to all "employees and retirees of the State

and of local governments participating in the plan, who failed to enroll themselves and/or their eligible dependents, including dependent students, when first eligible . . . without proof of insurability."

Wolz predicted that enrollment will increase in September and October. The insurance director said that his organization has received a list of names from the State Retirement System of persons who are eligible, but not enrolled. Wolz said that these persons will be canvassed shortly as to their preference.

A total of 144,686 State employees were enrolled in the program by the end of July of which 13,345 were post retirees. In local government, 166,398 workers had signed up, 8,374 of whom were retirees.

Wolz stated that figures for June and July giving the breakdown of new enrollees in the categories of new employees, those who had not previously enrolled, retirees, and dependents, were not available.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Board Of Education

IT IS MOST unfortunate that the sharpest criticisms against the New York City Board of Education are based on this gargantuan's serious public relations flaws.

MOST RECENTLY, the City University's Research Foundation charge that in an attempt to win good public relations, the Board produces reams of press releases, but few tangible results. A "N.Y. Times" editorial on the findings of the Foundation's study says it on the line with these words:

"IT (THE Foundation report) points to the Board of Education's habit of simulating progress and novelty through trumpeted public announcements, often without implementation whatsoever and more frequently without a substantial follow-up."

OUR READERS know what this means. We have reiterated at least 50 times in the last 6 1/2 years.

THAT PRESS releases are self-serving declarations and cannot be equated with good public relations unless the press releases report outstanding, genuine performance in the public interest.

PROVIDED THERE is honest performance, the press release is the final or communications step in the public relations process. The press release can never be the first step, particularly when the performance and the results are a hope rather than a reality.

FOR EDUCATION, a \$1.2 billion government entity with the largest slice of the City's budget, to have such bad public relations is regrettable. This "minus" rubs off on the Board's nearly 50,000 men and women of the professional and administrative rank and file.

LET'S LOOK at more of the

"Times" editorial:

"THE SYSTEM, in short, relies on fanfare more than on implementation. It has gained national recognition for a host of proposals and pilot projects—Higher Horizons, Demonstration Guidance, Open Enrollment, middle schools, to cite just a few—but even as other systems copy these programs, they are watered down and phased out in New York."

LIKE AN elusive leak in a roof which deposits water in the most unlikely part of the house, bad public relations seeps out under the most embarrassing circumstances.

A SCHOOL system in another part of the United States refused to provide the New York City Board of Education with its plans for a successful educational project, except under certain stringent conditions.

OFFICIALS OF THE other school system bluntly told their counterparts in New York City:

WE KNOW that New York will announce the adoption of our plan, and then turn it over to teachers untrained in the project's techniques. Our good public relations is too valuable to chance that. We will give you the project, provided you train the teachers exactly as we specify. And to make certain that you do, we insist that one of our professionals be present in New York as an observer throughout the training period."

THIS WAS shocking recognition of New York City's bad public relations nationally in education. New York agreed to the terms, but we doubt that anyone of the Board's brass understood that its bad public relations was responsible for these embarrassing negotiations.

IN FACT, WE seriously doubt that the leadership of New York's educational system understands how public relations operates. They couldn't possibly know, particularly when the N.Y. Times' editorial charges such grave shortcomings as "administrative rigidity, cumbersome personnel policies and hostility to change."

READERS OF THIS column know that just the reverse—administrative flexibility, enlightened (Continued on Page 11)

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Westchester Unit Hears Survey Recommending 7.5 Percent Raise: Sole Recognition Leads Demands

WHITE PLAINS—The long awaited report of the State salary survey by Barrington & Company has been made available to the officers of the Westchester County unit of the Civil Service Employees Assn. and was discussed at a recent meeting of the representatives of the organization.

The report, which recommends an average 7.5 per cent pay increase, is the result of requests made by speakers on behalf of CSEA at the public budget hearing in December, 1966. At that time, it was pointed out that the study then being made by Cresap, McCormick and Paget was "grossly unfair since it considered only the job groups from Grade 12 upward, thereby offering no consideration to employees in the first eleven groups, the very ones to whom a salary survey could give the most help."

"It is the Association's position that newspaper accounts have been unfair to the public employees affected by the reports," according to Pat Mascioli, unit president. "They fail to emphasize the fact that these independent consultant firms recommended higher salaries for most of the County employees only because their studies revealed that the County employees were not being paid salaries comparable to others doing the same kind of work in private industry and in other public employment."

The reports further show, to a degree, that CSEA has been correct in its stand that the so-called "Community Trend Line Survey," heretofore used by the County, has not kept the public employees of the County at salary levels as high as similar employees outside of County employ.

"In reviewing the report of Barrington & Co., the unit's board of directors felt that many inequities in job classification and working out of title still exist,

making the report unfair and unfavorable to some employees," Mascioli said. "Therefore, we strongly urge that hearings be held at once to give such employees an opportunity to present further facts to the surveying group. As amended after such hearings, we urge the Board of Supervisors to adopt the Barrington report, with the implementation of salaries to take effect as of May 29, 1967, as promised by County Executive Edward G. Michaelian and the Westchester County Board of Supervisors.

At the meeting, Mascioli stated that this survey, a direct result of requests made by the Association and promised to the employees last December, provides substantially the same salary recommendations for the welfare case workers as does the report of the fact finder. The fact finder's report was a direct result of the 'walk-out' conducted by the welfare case workers in March and April of this year.

At the last regular membership meeting of the County chapter the membership went on record as supporting the recommendation of the board of directors in regard to the Barrington Survey.

At this meeting, the membership formally adopted their "Fifteen Point Program" outlining objectives for the coming year.

The objectives include:

- Exclusive recognition of the CSEA by the County.
- Salary increases.
- Time and one half for overtime worked over and above the normal work hours per day (seven

and eight) for all County employees.

- First aid station in County Office Building.
- Fully paid health insurance program.
- Longevity increments after 10, 15, and 20 years at top of grades.
- Four weeks vacation after 15 years; five weeks after 25 years.
- Excused time for attendance at CSEA Conventions (which can be considered as County business since they are for the benefit of all County employees).
- Adequate parking facilities

(Continued on Page 16)

CSEA Tells Mrs. Poston—State Promotion Exams Need Wider Distribution

ALBANY—The Civil Service Employees Assn. has asked the State Civil Service Commission to revise its procedures regarding the distribution of examination announcements in the various State departments.

The CSEA action stems from widespread complaints by State employees who contend that they have been denied the opportunity to take promotional examinations, not due to fault of their own, but rather due to the administrator's failure to post announcements in time enough for interested employees to file applications.

Employees Association president Joseph F. Felly, in a letter to Mrs. Ersa Poston, president of the Commission said: "A wide and earlier distribution of examination announcements is certainly not going to be the total solution to the problem."

Places Responsibility

The CSEA head stated that 'the only way to avoid these unnecessary and unfair mistakes which

only do a disservice to employees will be to make it the responsibility of personnel officers and supervisors to see that their employees are made aware of promotional examinations."

The CSEA said that heretofore, it had attempted to handle such complaints on a departmental basis. Many times the departments will claim there is little time between the date they receive the announcements and the closing date for filing applications" the CSEA contended. "In other instances, examination announcements have never even been received."

The tardy posting of applications has resulted in the filing of late applications which have been rejected in many instances, CSEA said.

35 Nassau CSEA School Units Adopt Common Negotiating Plan

LEVITTOWN—Representatives of 35 Nassau school district units of the Civil Service Employees Assn. last week staged a rally where they adopted a 16-point program to be included by all units in upcoming negotiations.

At the rally, attended by more than 100 members in Jonas Salk High School, the

units agreed on a united program, discussed negotiating strategies and established committees on contract terminology and salaries. Edward Perrott, school district representative to the Nassau chapter, CSEA, and first vice president of the chapter, planned the rally and presided.

The 16-point program includes:

- 1) exclusive recognition of CSEA;
- 2) payroll deduction of dues;
- 3) one-year contracts, to be

reached at least 30 days before the annual school budget is completed;

- 4) CSEA building representative in each school building;
- 5) CSEA representatives to have free time to handle grievances;
- 6) pay for unused sick leave upon retirement, separation or death;
- 7) 1/60th non-contributory retirement;
- 8) four weeks vacation after five years;
- 9) personal days not deducted from accumulated sick time;
- 10) time and one-half overtime after normal work day, plus a roster established for substitute work;
- 11) any change in employment policy to be discussed with

CSEA representatives and mutually agreed on before being implemented;

- 12) transfers on seniority basis;
- 13) fully-paid health insurance;
- 14) unemployment insurance;
- 15) State disability insurance and
- 16) negotiations with CSEA on salaries when new title are created.

Perrott said the school representatives will meet again in September.

They will hear reports from the contract committee, composed of Clarkson Champney, Muriel Donohue, Frank Fasano, Larry Visconti, Charles Vollmer and Perrott. Another report is expected from the salary committee, composed of Champney, Miss Donohue, Fasano, Visconti, Perrot, Fred Bosse, David Silberman, Vincent Tumarello and William Wohlers.

Poughkeepsie CSEA Unit Hears Schryver

POUGHKEEPSIE—William P. Schryver, president of the Dutchess County chapter of the Civil Service Employees Assn., spoke to members of the chapter's Poughkeepsie unit at a meeting last week in the Grand Jurors room of the Dutchess County Courthouse.

He spoke on a new list of resolutions that will be acted upon by the State delegates at a special meeting to be held in New York City in September. He said that the resolutions affect the political subdivisions such as municipalities and school districts.

John Colbert, president of the unit, presided. Plans were made for the officers and members of the Board of Directors to meet Aug. 30 to appoint a nominating committee for the new year, beginning November.

Creedmore Chapter Installs New Officers

BELLEROSE — Creedmore State Hospital chapter, Civil Service Employees Assn., recently installed a new ticket headed by Joseph Bucaria at a dinner at Bellaire Castle.

Other officers are: John Fenck, first vice president; Edward Thiele, second vice president; Erika Harbecke, treasurer; Grace Garside, recording secretary; Terry Dawson, corresponding secretary, and Frank Gormely, permanent delegate. Directors are: Dr. Gleg Eidey, Bert Dennison, Walter Foley, John McCauley, Theresa Wathne, Jean Timborello, Joseph Watson, Jack Reid and Gormley.



DINNER MEETING — Seated on the dais during the regular meeting of the Westchester chapter, Civil Service Employees Assn., are, left to right: Emanuele Vitale, CSEA field representative; Gerry Rodgers, supervisor of field representatives;

Joseph D. Lochner, CSEA executive director; Michael Del Vecchio, chapter president; Mrs. Marilyn Matthews, chapter executive secretary; James Bell, chapter treasurer and W. Reuben Gorling, field representative.

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OUR 70th YEAR

Highway Engineers Assn. Favor Nov. Bond Proposal

ALBANY—A strong endorsing and urging vigorous support of the proposed State Transportation Bond Issue, to be presented to the voters in the November elections, has been taken by the Board of Directors of the New York State Association of Highway Engineers.

The association, which represents some 3,000 civil engineers and other personnel involved in highway design and construction throughout the State, took its official stand favoring Governor Rockefeller's \$2.5 billion transpor-

tation proposal following a recent meeting of association officials with J. Burch McMorran, State Superintendent of Public Works, and his staff in Albany.

Roy V. McCready of Buffalo, association president, said that passage of the bond issue in the November referendum will benefit all residents of New York State. "The necessary modes of transportation that are needed today can be built now for today's users and at less cost than if they have to be deferred to the future," he said.

Stimulus

At the Albany meeting, officials of the association and the State Department of Public Works discussed future means of transportation and the stimulus to economic growth that will be provided by better highways, mass transit systems, and bus and airline service.

The financing of such vast capital projects is of great concern to the association members, McCready said, but he pointed out that millions of dollars can be saved by constructing needed projects now instead of waiting until the future, when constantly increasing costs may make such undertakings prohibitive.

The Transportation Bond Issue to be decided by the voters November 7 provides \$1.25 billion for highways, \$1 billion for mass transportation and \$250 million for aviation.

Courts Need Stenos

There are immediate career opportunities for stenographers existing in the Stenographic Pool of the United States Attorney's Office, Southern District of New York, U.S. Court House, Foley Square, New York, 10007, N.Y.

GS-3 positions (\$4,269 per annum) are available to those who have successfully completed a four year high school course or six months of appropriate experience.

GS-4 positions (\$4,776 per annum) are available to those who have successfully completed one academic year of substantially full-time study in a resident school above high school level or one year of appropriate experience.

In either case, individuals with no civil service status, must qualify in a Civil Service Commission stenographic examination and be certified to this office.

Those stenographers with civil service status from GS-3 to GS-5 need not take such an examination.

For additional information or an interview contact Mr. Robert C. Rizzotti, Administrative Officer, 264-6140.

Food Service Workers Sought

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, N.Y. 11209, has several vacancies for food service worker, WA-1, to earn \$1.98 per hour (part-time-early shift), and work from 7:00 a.m. to 10:30 a.m.

For further information, call 836-6600, ext. 389 or 392.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 230 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



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Jr. Federal Assistant Examination Reopened For Continuous Filing

The U.S. Civil Service Commission has re-opened the nationwide junior federal assistant examination to young men and women with a minimum of two years of education, or equivalent experience, beyond high school.

The examination will be used to recruit men and women to provide support and technical assistance, on a permanent basis, in such fields as economics, personnel administration, writing, automatic data processing, finance, accounting, law, library, statistics, supply, transportation, and others.

A junior federal assistant earns \$4,776 per year. Jobs are located at various federal agencies in New York City and in the New York State counties of Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland, and Westchester.

Written tests will be conducted on a nationwide basis during the 1967-68 school year as follows: a Sept. 12 filing deadline for the Oct. 14 test; on Oct. 24 deadline for the Nov. 25 test; a Dec. 5 deadline for the Jan. 8 test; a Jan. 2 deadline for the Feb. 3 test; a March 5 deadline for the April 5 test and an April 2 deadline for the May 4 test.

Eligibles who have obtained eligibility on the previous nationwide examination or the New York IAB examination held earlier this year will have their eligibility automatically transferred to the new register when it is established.

Students attending two year colleges who are still in school and expect to graduate within nine months are encouraged to apply and take the written test, but they will not be hired until they meet the education and/or experience requirements.

Further information and announcement No. 411 may be obtained from the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area, 220 East 42nd St., New York, N.Y. 10017 or from main

Variety of Jobs Offered In New Store

The New York State Employment Service is interviewing applicants for around 1,000 positions in a major new Manhattan store, which will open this fall, on the eleventh floor at 132 West 31 St.

There will be jobs for salespeople, stock handlers, cashiers, markers, clerical workers, building maintenance staff, and all the other kinds of workers needed in the operation of a large shopping center. Part-time as well as full-time jobs will be available, beginning in October.

Interview hours will be 9 a.m. to 8 p.m. on Mondays and Wednesdays, and to 5 p.m. on Tuesdays, Thursdays and Fridays. On Saturdays, the hours will be 9 a.m. to noon.

Additional information can be obtained at the Sales and Merchandise Office of the State Employment Service at 18 East 42nd Street.

X-Ray Technician II

Eleven candidates for x-ray technician II took medical exams recently, the New York City Department of Personnel has reported.

VA Hospitals Need Hospital Attendants

There are no training or experience requirements and no written test is required but applicants will be given an oral interview to determine whether they possess personal qualities essential to successful performance in these positions.

The announcement No. NY-7-12 may be obtained at the above hospitals, the Interagency Board or U.S. Civil Service Examiners for the Greater New York City Area, 220 East 42nd Street, N.Y. 10017 or the Main Post Office in Brooklyn or Jamaica.

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On September 1, 1967, the completely rewritten New York State Penal Law and considerably revised Code of Criminal Procedure become effective.

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Joe Deasy, Jr., City Editor

Carol F. Smith, Assistant Editor

N. H. Mager, Business Manager

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TUESDAY, AUGUST 29, 1967

Amateur Or Antique?

GILBERT C. HANSE, chairman of the Suffolk County Board of Supervisors who is seeking election as County Executive there this Fall, is now revealing himself as either an amateur or antique politician and we trust that neither position will be of any interest to Suffolk County voters who have the essence of good government at heart.

Believe it or not, Mr. Hanse has publicly stated that civil service job protection "impairs" the performance of (public) employees. As a campaign platform, one can only conclude that the candidate is either so amateurish as to think that this hint of his preference for appointing all public jobs will bring him thousands of votes by the idea of wide-open political patronage being available to those who work hard for him or else he is so antique that he feels ward heelers and political hangers-on can fulfill complex government jobs better than people who have qualified through competitive, tough examinations.

At any rate, Mr. Hanse should know better on both scores, particularly since he is not without official public service experience himself. But, then, maybe he doesn't know better and if he doesn't he has little to offer in political leadership to one of the State's fastest growing and increasingly complex counties.

Hence, Hanse, a more definitive description of just what you intend to do to the public employee structure of Suffolk County, if elected, should be forthcoming.

It's Back To School For City Employees

EACH year, the New York City Department of Personnel sponsors numerous training and career development courses in cooperation with the Long Island University, the Board of Education, the Board of Higher Education, and the Community Colleges.

These free or low-cost evening courses range from the college to the high school equivalency levels and certificates are awarded upon the successful completion of each course. These certifications are recorded in the employees' personnel files.

Speaking on the program, Mayor John V. Lindsay noted, "Responsive municipal administration demands skilled and productive personnel. One of the best ways we can achieve this goal is by providing training which will improve employee skills, encourage professional growth, and, at the same time, increase opportunities for advancement.

We agree with the Mayor's thinking in this matter and join with him in urging New York City employees to take full advantage of this program.

What's Doing In City Departments

"State Government in the Twentieth Century," a new study by John C. Buechner, has been published by Houghton Mifflin Company of Boston, tracing the development of federalism and states' rights since 1607. This new paperback provides background in depth on the theory behind legis-

lature, executive and judicial systems in the State. It looks forward to future metropolitan states of vast urban areas. Keypoint: When the present system was set up 5.1 percent of Americans lived in cities and currently the figure is over 66 percent and the trend continues.

LETTERS TO THE EDITOR

Planned Therapy

Editor, The Leader:

I would like to raise objection to Buffalo State Hospital's planned ward activity. Each evening most of the patients are forced to participate in certain activities as "therapy."

Most of the patients, up in years, work in some sort of industry during the daytime and when they return to their wards, all they want is to sit and relax. But they are compelled to engage in these activities.

The new project in the making provides rakes and gloves to these female patients for them to do "gardening," which means picking up trash that is lying around the grounds.

We do have a male ground crew; why are they never in evidence? Why should we force our patients to do this menial work?

The young patients, only concerned with social functions, leave the dirty work to the older female patients. Just what is wrong with the older patients wanting to relax, after returning to their wards—in reality their homes?

SENIOR ATTENDANT,
Buffalo State Hospital

Recognize LPNs

Editor, The Leader:

Once again the practical nurses are given the go-by for grade raises.

Many months ago, RN's were accorded a seven percent grade raise with the promise that the PN's would be given grade raises shortly thereafter. No action has been taken to date. I do not intend to equate PN's with RN's, but when barbers and hairdressers equal our pay-grade I acquire tinges of purple, not green, of envy.

A barber may run the clippers a bit awry; the hair grows back within two weeks. A hairdresser may burn or singe a head of hair and this may be remedied by various treatments or several cuttings and all is well. A nurse gives the wrong medication or treatment and this may result in death, from which there is no reprieve.

Our moral, legal and professional ethics require our constant vigilance as much as the RN and doctor. Can we not receive recognition from our peers?

RUTH K. SCHAIRER, LPN,
CARA M. BATTUM, LPN,
Syracuse

Two Members Named

ALBANY—Governor Rockefeller has announced the recess reappointment of two members of the Board of Directors of the New York State Science and Technology Foundation, both to serve terms ending July 30, 1973.

Directors of the Foundation are leaders in science, industry and education and serve without compensation. Reappointed were Ronald B. Peterson of Schenectady, State Commissioner of Commerce and Dr. C. Guy Suits of Schenectady.

Board Member

Governor Rockefeller has appointed William G. Brodock of Cavanaugh Road, Marcy, a member of the Board of Visitors of Marcy State Hospital.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Provisional Employee

PROVISIONAL APPOINTMENTS to the Civil Service are of a temporary nature. When an eligible list is established by competitive examination, the provisional employee is supplanted by a candidate appointed from the list. Accordingly, the provisional employee may hope for permanent appointment only through success in a competitive civil service examination. Until appointment from an eligible list, he is only a temporary employee with tenure at the will of the agency.

IN THE RECENT case of Vaccaro v. Board of Education (New York Law Journal, August 29, 1967), a case of first impression, Judge Leonard L. Finz was confronted with the claim of a terminated provisional employee to pay for vacation time accrued before his termination. As a matter of simple justice, the employee's right of recovery is indisputable. However, the Board of Education raised a number of technical legal points in opposition to the claim.

THE LAW SHOULD not be tortured to do injustice, and Judge Finz did not allow legal niceties to defeat Vaccaro's earned right to vacation pay. Defendant's legal arguments on their face were weighty, but the Jurist did not permit this to becloud the obvious fact of plaintiff's right to earned compensation.

DEFENDANT CITED Rule 5.17 of the Rules and Regulations for Administrative Employees of the Board of Education, which reads in pertinent part:

Provisional . . . employees shall have the same annual leave benefits as regular employees, unless certification of eligible lists prevents . . .

Relying upon the phrase "unless certification of eligible lists prevents," the Board argued that certification of an eligible list prevented the Board from recognizing Vaccaro's annual leave benefits. The appointment of a new employee from the list required Vaccaro's salary line to be assigned to the new employee, and there was no other line on which to base payment of vacation time to Vaccaro.

ARTICLE VIII, Section 1, of the State Constitution prohibits a gift of public funds, and the Board argued that granting annual leave pay to the plaintiff after his dismissal would violate the Constitution. While Judge Finz could not question the Board's unfettered right to dismiss a provisional employee, he vigorously rejected the conclusion that the defendant had the right to the provisional employee's labor without paying for it. The quoted portion of Rule 5.17, above, guaranteed to the provisional employee "the same annual leave benefits as regular employees." Once actually earned, vacation pay became a vested right. Deprivation of such right would contravene Article 1, Section 6 of the State Constitution which, like the Federal Constitution, provides that "no person shall be deprived of life, liberty or property without due process of law." Consequently, the provision of Rule 5.17 terminating vacation pay rights upon certification of an eligible list is unconstitutional, as violative of the due process clause. Moreover, the language of the rule is vague and impossible of interpretation. Consequently, Judge Finz followed the rule that resolves ambiguities against the framer of the language.

PRESSING THE THEORY that allowance of vacation pay to the plaintiff would constitute a non-constitutional gift of public funds, the Board cited Mahon v. Board of Education. The Mahon case raised the question of the right of the legislature to use public funds to establish pension rights for retired school teachers who had retired at a time when there were no such rights. The Court of Appeals held that the granting of such pension rights would constitute a gift of public funds.

UNLIKE THE MAHON case the payment of vacation pay to Vaccaro was not a gift of the City's funds but of money belonging to Vaccaro because of services performed.

Mental Hygiene Aides To Receive Copies Of Time Leave Records

(Special To The Leader)

ALBANY—State Mental Hygiene employees will soon be receiving copies of their time and accrual records as a result of efforts initiated by the Civil Service Employees Assn.

The CSEA, at the request of a number of its chapters representing workers in State Mental Hygiene institutions, brought the matter to the attention of John J. Lagatt, director of State Mental Hygiene personnel.

The Employees Association originally was told that the department would have to make out the time accrual sheets in triplicate to provide a copy for the workers. The State agency said that a large supply of duplicate forms, now in use, was still on hand and would have to be used up before new forms would be issued.

CSEA requested that the department begin using the triplicate forms at the earliest possible time, even though the supply of duplicate forms may have to be discarded.

Major reasons cited by CSEA for the hurried implementation was because the department apparently had converted to keeping accruals on a hourly basis. The Employees Association said Mental Hygiene workers needed the forms in order to keep an accurate personal record of their accrued time.

Lagatt, in his recent reply to the CSEA request, said that the department was redesigning the time and accrual sheet form and expects to have it reprinted in a three-part format in the "near future."

Lagatt told CSEA: "You may rest assured that as soon as the new form is printed, we will put it into use at all locations."

Careers As Stenos Are Offered In Federal Service

Career opportunities in the Federal Service for secretary (stenography), GS-5, are offered by the New York Interagency Board of U.S. Civil Service Examiners. Entrance salary is \$5,331 per year.

From this list vacancies will be filled in Federal agencies in the five boroughs of New York City and in the counties of Nassau, Suffolk, Dutchess, Orange, Rockland, Putnam and Westchester. Applicants will be required to

take written clerical and verbal abilities tests, in addition to performance tests in typing and stenography. Other information on requirements is contained in Announcement No. NY-7-21.

The announcement and Form 5000-AB may be obtained at the Interagency Board of U.S. Civil Service Examiners for the Greater New York City area, 220 East 42 St., New York, N.Y. 10017 or at the main Post Offices in Brooklyn and Jamaica. Outside the five

boroughs of New York City, the announcement may be obtained at the main Post Office in Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead and Yonkers, or at the larger Federal agencies.

Asst. Architect

The City Personnel Department administered medical examinations last week to 17 candidates for assistant architect.

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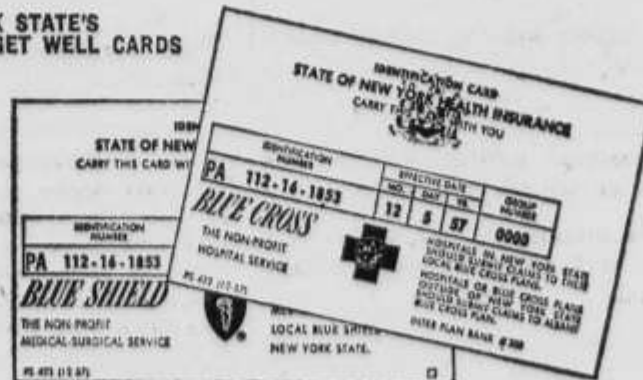
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State Forestry Career Tests; File By Sept. 5

Applications are being accepted until Sept. 5 for four titles in forestry in New York State. Salaries range from \$4,465 to \$5,545 for the positions of forestry aide and forest pest control technician; from \$4,725 to \$5,855 for junior forest surveyor; and from \$5,295 to \$6,520 for forest ranger. There are vacancies throughout the State.

Candidates for the positions of forestry aide, forest pest control technician and forest ranger must be graduates of the New York State Ranger School before April 1968; or have completed two years of college study in forestry before July, 1968; or be high school

graduates with two years of forestry, lumbering and woods experience. In order to qualify for the junior forest surveyor position, candidates must have had one year's experience of survey work in forest land, or an equivalent combination of all of the requirements for the other three positions. Before appointment, all candidates must possess New York State driver's licenses.

Physical requirements for all positions include: weight in proportion to height, satisfactory hearing, vision of at least 20/70 in each eye without glasses or 20/40 with glasses. Candidates for forest ranger must be at least five feet eight inches tall and weigh at least 150 pounds. They must be between 21 and 37 years old to be appointed.

Examinations

The written exams for forestry aide, forest pest control technician and forest ranger will test for knowledge of: elementary forest surveying, preparation and interpretation of maps, tree identification, tools and equipment, and forest maintenance including control of diseases and insects. In addition, the forest ranger exam will cover forest fire control. The

junior forest survey exam will include questions on elementary surveying and forest survey practice, including care of instruments, mathematics, and preparation and interpretation of maps.

Candidates may compete in more than one exam by filing only one application, but should include appropriate exam numbers which are: No. 21-462 for forestry aide and forest pest control technician, No. 21-463 for junior forest surveyor, and No. 21-464 for forest ranger.

For applications and further information, contact the State Department of Civil Service, The State Campus, 1220 Washington Ave., Albany, N.Y. 12226; or Room 1100, 270 Broadway, New York, N.Y. 10007; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

U.S. Jobs Open For Elevator Operators

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City area is accepting applications until Aug. 31 for the position of elevator operator at a starting salary ranging from \$2.12 per hour to \$2.18 per hour, depending on location, to fill vacancies in Federal agencies throughout the New York City area and in the counties of Westchester, Dutchess, Putnam, Orange, Rockland, Nassau and Suffolk in New York State.

Applicants will be rated on the length and quality of their experience. Further information concerning the duties and qualification requirements are contained in Announcement NY-7-52 which may be obtained from the Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, 220 East 42nd Street, New York, N.Y. 10017. It is also available at main post offices in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead and Yonkers.

Dental Hygienists Sought in D.C.

Dental hygienists are needed in the metropolitan Washington area, primarily at military posts and hospitals. Starting pay ranges from \$4,776 to \$5,331 per year, depending upon experience. Application, contact the Interagency Board of Civil Service Examiners, 1900 E Street, N.W., Washington, D.C.



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That's why more and more civil service groups are investigating the coverage provided by Group Health Dental Insurance, Inc. So far, GHDI covers over 37,000 New York City employees in more than twenty groups. With their dependents, the total number of individuals protected against dental care costs through these groups is 125,000.

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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC Channel 31. Next week's programs are listed below.

Monday, September 4

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 6:00 p.m.—Community Action—Ted Thackrey moderates program.
- 7:00 p.m.—TV Shorthand—Manpower Education Institute presentation: Review lesson 12.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 9:00 p.m.—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.
- 10:00 a.m.—Brooklyn College Presents—"Preparation for College". Examination of parents' problem.

Tuesday, September 5

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:00 p.m.—TV Shorthand—Manpower Education Institute presentation: Review lesson 25.

Wednesday, September 6

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:00 p.m.—TV Shorthand—Manpower Education Institute presentation: Review lesson 26.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 10:00 p.m.—International Interview—Overseas Press Club Panel interviews ambassadors to U.N.

Thursday, September 7

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 4:30 p.m.—Human Rights Forum—Ramon Rivera moderates discussion.
- 7:00 p.m.—TV Shorthand—Manpower Education Institute presentation: Review lesson 13.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 10:30 p.m.—Community Action—Ted Thackrey moderates program.

Friday, September 8

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:00 p.m.—TV Shorthand—Manpower Education Institute presentation.
- 7:30 p.m.—Brooklyn College Presents—"Preparations for College". An examination of problems parents may experience.
- 10:00 p.m.—Behind the Laws—Analysis of recently passed State laws. Program 7: Surrogate's Court Procedure Act.

Saturday, September 9

- 7:00 p.m.—Community Action—Ted Thackrey moderates program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Pipe Laying Inspector

Eighteen candidates for pipe laying inspector took medical examinations recently, the City Personnel Department has reported.

Free Booklet on Social Security, Mail only. Leader, Box 5, 27 Duane St., New York, N.Y., 10007.

U.S. Service News Items

By JAMES F. O'HANLON

Insurance Bill Veto Bodes Ill For Federal Pay Bill

President Johnson's veto of the Federal Employees Life Insurance Bill last week is being viewed by many congressmen and Federal employee representatives as foreboding of the President's refusal to be budged on any raise for Federal employees over his 4.5 per cent proposal.

The Insurance bill was tailored with great care by the House and Senate Post Office and Civil Service Committee and was considered by most members as being "veto proof." However, the President had let it be known in the last few weeks that he considered any raise in insurance benefits for Federal civil servants at this time to be excessive, especially in view of the 10 per cent tax surcharge which he had just asked Congress for. But members of the House are reported to feel that the President did not veto the insurance bill because of its cost but because of the cost of the Federal Pay raise bill still being considered in Congress which is supposed to call for \$1 billion more than the Administration had expected to spend on Federal pay raises this year.

It is the view of these members of Congress and certain employee representatives that the President used the insurance bill veto as a shock measure to show just how far he would go if Congress does not vote out a pay bill in line with Administration budget projections.

Meanwhile, action in the House on the Federal pay bill has been slowed up as the Post Office and Civil Service Committees are giving careful consideration to the postal rate increase bill.

The postal rate increase legislation is tied to the Federal pay raise bill since the Legislators who would like to allow for an increase of up to 8 per cent for Post Office employees but cannot feasibly do so without bringing more revenue into the Government through raised postal rates.

The Administration, being so adamant in its objections to any

expenditures in these areas greater than its proposals made around last January, would not approve, as last week's Insurance bill veto showed, a raise for so many thousands of workers so far above the limits of its budget projections unless somebody goes out

and digs up the money for them to do it with.

Sr. Accountant Test

There were 297 candidates called for the open competitive examination for senior accountant recently.

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WE REALLY MEAN IT! You may think we're off our rocker (as our treasurer does) but it's true — you CAN fly anywhere Mohawk flies and back any weekend for just \$25. Frankly, the reasons for this ridiculous low fare are:

ONE — Business is slow on Saturdays because of all you stay-at-homes. Thus we are tempting you out of the house and into the air — where we feel you really belong.

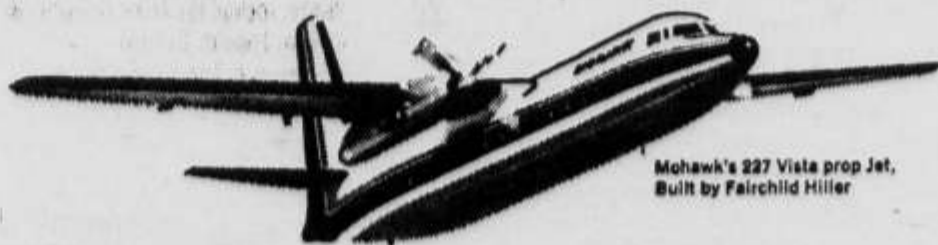
TWO — We want you to get acquainted with Mohawk so you'll come fly with us again.

THREE — If you've never flown before, we want you to feel the sheer joy of it! So get up and get away this weekend. Below, you will see one of your get-away machines — a gleaming, Rolls-Royce powered VISTA prop JET built by FAIRCHILD HILLER. Or you may fly in one of Mohawk's other get-away machines, the One-Eleven fan jet. Either way, you'll find we

really aren't kidding — you'll have the time of your life for \$25. (Even our treasurer will agree.)

HERE'S HOW TO TAKE OFF: 1. Pick your weekend. Fare applies from 6 a.m. Saturday to 6 p.m. Sunday. 2. Check Mohawk's regular weekend passenger schedule for flights from your city. Then phone Mohawk or your travel agent for positive reservations on the specific flights desired (except Montreal). 3. Reservations can only be made on the Wednesday, Thursday or Friday preceding your departure. The first leg of your journey must begin on Saturday and the last leg before 6 p.m. Sunday.

RESTRICTIONS: 1. The ticket is nonrefundable if any portion has been used. 2. No more than 40% of the total ticket value may be offered for services during irregularities. 3. The services of another carrier cannot be used if rerouting becomes necessary.



Mohawk's 227 Vista prop Jet, Built by Fairchild Hiller

"Weekends Unlimited" from MOHAWK AIRLINES

News Of The Schools

By A. L. PETERS

Union—Board Negotiations Tally

Representatives of the functional chapters of the United Federation of Teachers—representing secretaries, laboratory assistants, Bureau of Child Guidance, etc.—have been meeting with School Superintendent Bernard E. Donovan and his representatives to dispose of corollary issues of the 400-odd remaining to be negotiated.

The major issues of salaries, a more effective school program and special programs for disruptive children are being studied by the Mayor's Factfinding Committee. A report is expected Friday, Sept. 1, when negotiations will then continue on these issues.

Blocks, Calculators Teach Modern Math

The use of rods, blocks, pebbles and calculators in the teaching of modern mathematics was demonstrated last week by three leading British mathematicians at George Westinghouse Vocational and Technical HS.

City school children were used in the demonstration which Edith Biggs, Dr. Geoffrey Mathews and Dr. Leonard Seely presented as part of the Madison Project Summer Institute being conducted this summer for 450 City teachers by the Board of Education.

The institute is designed to give teachers a background in modern mathematics and to help them develop tested lessons for use with their classes.

MDT Program Seeking Instructors

Applications for positions as full and part-time basic education, business subjects, and vocational instructors, guidance counselors and Spanish-speaking instructors, are being accepted by the Manpower Development Training Program. Salary is \$8.60 per hour.

Applicants may apply by writing to: Manpower Development Training Program, 110 Livingston Street, Dept. "S," Rm. 814, Brooklyn, New York 11201.

Colleges Lent Five For City Summer Jobs

Five university professors adopted by the city for special projects during the summer are completing their work and returning to their universities.

Under a grant from the 20th Century Fund Project Professor Robert Smith of Drew University has been preparing a screening process for regional funding with the cooperation of the Metropolitan Regional Council; Professor Robert Mac Artur of Vassar has made an analysis of the Urban Corps and summer program working with the Personnel Department; Professor Carlton Wright of Cornell University has worked on a food price survey in connection with daily reports by the Mayor's Council on Consumer Affairs; Professor Omar Shapli of New York University has been working with the City Drama Department in the creation of the mini-mobile theater and the Neighborhood stage program; and Harold Leeds of Pratt Institute has been working with the Transit Department on design problems in stations, cars and the whole transit system.

Summer Course Adds 1350 Teacher Eligibles

A summer crop of 1,350 liberal arts graduates who took an intensive summer course will qualify as teachers in the fall. In ceremonies at Washington Irving High School they were welcomed to the City Teaching Community by Superintendent of Schools Bernard E. Donovan; Dr. Theodore H. Lang, Deputy Superintendent of Schools for Personnel; Mrs. Rose Shapiro, Vice President of the Board of Education; and Jean John C. Payne of New York University.

In the group were 900 who will qualify as teachers in elementary schools and 450 who will qualify as teachers in junior high schools. The graduates will fill a great need of 100 teachers in the sciences and 80 teachers in mathematics. It is expected that the entire graduate group will be appointed in September.

Peace Corps Spirit Sought in Teachers

Teachers with the "Peace Corps syndrome" are being sought by Dr. Carl L. Marburger, New Jersey's new Commissioner of Education.

New Jersey schools, like others, face a shortage in the fall of fully certified and qualified teachers. The new commissioner said his recruiters would go after returning Peace Corps volunteers and others.

Dr. Marburger said he also wanted to use people of the community as "para-professionals" or sub-professionals as aides to teachers and in various roles in the schools to "translate the community to the school and the school to the community."

'Demonstration School Principal' Established

A new position of "Demonstration Principal" who will serve in the demonstration project schools to be organized by experimental elected governing boards of citizens has been announced. This action is taken to further the Board's policy which called for a series of demonstration projects which would deepen and broaden the relationship of the communities to the schools.

The three demonstration projects involved are the Ocean Hill-Brownsville, in Brooklyn; the Two Bridges, in lower Manhattan; and the I.S. 201 unit, in Manhattan.

\$70 Million In Federal Fuuds Go For 22 School Projects

Twenty-two Federally-financed programs costing an estimated \$69,870,000 under Title I of the Elementary and Secondary Education Act have been recommended to the Board of Education by Superintendent of Schools Bernard Donovan.

The recommendations are the subject of a public hearing by the Board of Education on Wednesday, August 30, at its headquarters, 110 Livingston Street, Brooklyn, starting at 9:30 a.m.

Teacher training and reading institutes in poverty area school districts receive a million dollars. Another \$750,000 goes for recruitment and training of non-professional aides from the neighborhoods.

It is expected that 426 public schools and 187 non-public schools will be eligible for participation in the 1967-68 Title I programs, according to Assistant Superintendent Jacob Landers, in charge of Federal-State Programs in the New York City schools.

Landers said that many changes in emphasis resulted from consultations and particularly from those with the Council Against Poverty.

Non-professional Career
Areas of special emphasis in 1967-68 include projects in line with the Board of Education's decentralization program, establishment of a career ladder for non-professionals leading eventually to positions as teachers, programs for children learning English as a second language and an expanded program for the college-bound.

At the early childhood level, each kindergarten teacher will be assisted by a Teacher Aide or an Educational Assistant. Teacher-

MDT Program Open For Nurse's Aides

The Human Resources Administration and the Board of Education Manpower Development Training Program have formed a contract whereby the M.D.T. Program will provide six weeks of remediation instruction to 100 Department of Hospitals nurse's aides. The program is designed to upgrade nurse's aides to licensed practical nurses. It will be given from Sept. 5 to Oct. 13.

Education Experience Gathered in New Book

Exploding information about teaching—the result of a multiplicity of experimental and pilot projects—is receiving some corroboration in a series of books on current issues and research in education. The latest text, "Education for the Disadvantaged," appears this week with four frank reports on social and psychological influences, testing, projects and de-

in the northern schools. Edited by Harry L. Miller and published by Collier-Macmillan, the book is available in paperback at \$2.95.

Eligible Lists

SUPPLEMENTS TO ELIGIBLE LISTS JUNIOR HIGH SCHOOLS
Mary P. Browne, Tr. of Music, 77.87;
Edward J. Lazar, Tr. of Social Studies, 75.10; Frank J. Pennel, Tr. of Social Studies, 59.34.
Thomas C. Jensen, Tr. of Industrial Arts, 67.78; Michael Mannheim, Tr. of Social Studies, 29.63; Anthony Tedesco, Tr. of English, 71.24.

pupil ratio will be reduced to one to 15 in grade 1, and one to 20 in grade 2. Special funds will be granted for additional materials. Each school will have money to mount its own program of parent involvement in the reading program for these young children, and each district will receive funds for diagnosis of reading difficulties and programs of improvement for individual pupils.

The number of pre-kindergarten classes will be reduced to 266 from more than 300 in order to give priority in admissions to kindergarten children. At the same time, the pre-kindergarten program is being enriched to include an educational assistant, a teacher aide, and a family worker for each class at a cost of approximately \$3 million; a family assistant for every two classes; social workers and psychologists; snacks for the children; and additional supervisory assistance.

New Teacher Aide Programs
Some new programs for non-public school pupils include services for handicapped children, teacher aides to public school teachers assigned and services for pupils learning English as a second language.

Shapiro Finally Gets Superintendent Job

Dr. Elliott S. Shapiro will replace the late Dr. Jacob Shack as Assistant Superintendent of District 3 Manhattan. The appointment follows much controversy on who should make selections of a sole nominee for the position.

The Superintendent of Schools rejected the nomination of Dr. Shapiro, a single individual, because he had requested the submission of more than one name for consideration. To do otherwise, he held, would have denied to the Superintendent his authority under the law to use his professional judgment in nominating assistant superintendents. This would place a restriction on the Superintendent of Schools in the discharge of his responsibility for the administration of the schools.

By law, the assistant superintendent must hold a Superintendent's Certificate from the State of New York. At that time, Dr. Shapiro did not qualify for such a certificate. At the insistence of the Superintendent of Schools, Local School Board 3 did subsequently submit three names for the position. This gave the Superintendent an opportunity for selection. Meanwhile, Dr. Shapiro took the necessary additional courses and has qualified for the Superintendent's Certificate.

Key Answers—Recent Licence Tests

REGULAR TEACHER — DAY HIGH SCHOOLS Earth, Science & General Studies

- | | |
|----------------------------------|-------------------------------------|
| 1 (1); 2 (4); 3 (3); 4 (2); | 101 (3); 102 (2); 103 (3); |
| 5 (2); 6 (1); 7 (2); 8 (1); | 104 (2); 105 (2); 106 (4); 107 (2); |
| 9 (2); 10 (3); 11 (2); 12 (3); | 108 (3); 109 (2); 110 (3); 111 (3); |
| 13 (2); 14 (2); 15 (3); 16 (4); | 112 (4); 113 (1); 114 (2); 115 (2); |
| 17 (3); 18 (3); 19 (2); 20 (3); | 116 (3); 117 (2); 118 (2); 119 (4); |
| 21 (3); 22 (2); 23 (1); 24 (1); | 120 (1); 121 (3); 122 (1); 123 (2); |
| 25 (3); 26 (2); 27 (4); 28 (2); | 124 (4); 125 (3); 126 (3); 127 (4); |
| 29 (3); 30 (1); 31 (4); 32 (2); | 128 (1); 129 (3); 130 (3); 131 (3); |
| 33 (2); 34 (2); 35 (4); 36 (2); | 132 (4); 133 (4); 134 (4); 135 (3); |
| 37 (1); 38 (2); 39 (2); 40 (3); | 136 (2); 137 (2); 138 (1); 139 (3); |
| 41 (2); 42 (4); 43 (2); 44 (4); | 140 (3); 141 (3); 142 (3); 143 (3); |
| 45 (4); 46 (3); 47 (4); 48 (1); | 144 (3); 145 (3); 146 (2); 147 (3); |
| 49 (2); 50 (1); 51 (4); 52 (2); | 148 (3); 149 (2); 150 (4); 151 (3); |
| 53 (2); 54 (2); 55 (3); 56 (3); | 152 (3); 153 (3); 154 (3); 155 (3); |
| 57 (3); 58 (1); 59 (4); 60 (2); | 156 (4); 157 (1); 158 (4); 159 (3); |
| 61 (2); 62 (1); 63 (2); 64 (2); | 160 (2); 161 (3); 162 (1); 163 (2); |
| 65 (2); 66 (3); 67 (3); 68 (3); | 164 (2); 165 (1); 166 (3); 167 (3); |
| 69 (4); 70 (4); 71 (2); 72 (4); | 168 (2); 169 (1); 170 (1); 171 (3); |
| 73 (2); 74 (2); 75 (3); 76 (3); | 172 (3); 173 (4); 174 (2); 175 (2); |
| 77 (1); 78 (4); 79 (1); 80 (4); | 176 (2); 177 (4); 178 (2); 179 (3); |
| 81 (3); 82 (4); 83 (2); 84 (2); | 180 (4); 181 (3); 182 (3); 183 (1); |
| 85 (2); 86 (3); 87 (4); 88 (4); | 184 (3); 185 (4); 186 (3); 187 (3); |
| 89 (3); 90 (2); 91 (4); 92 (4); | 188 (1); 189 (3); 190 (1); 191 (1); |
| 93 (2); 94 (1); 95 (2); 96 (3); | 192 (1); 193 (1); 194 (2); 195 (3); |
| 97 (3); 98 (1); 99 (3); 100 (1); | 196 (4); 197 (1); 198 (3); 199 (3); |
| | 200 (1). |

REGULAR TEACHER — JUNIOR HIGH SCHOOL General Science

- | | |
|----------------------------------|-------------------------------------|
| 1 (1); 2 (1); 3 (4); 4 (2); | 104 (2); 105 (4); 106 (2); 107 (3); |
| 5 (4); 6 (3); 7 (4); 8 (1); | 108 (2); 109 (4); 110 (4); 111 (1); |
| 9 (3); 10 (4); 11 (1); 12 (4); | 112 (3); 113 (3); 114 (2); 115 (3); |
| 13 (2); 14 (4); 15 (1); 16 (3); | 116 (4); 117 (2); 118 (3); 119 (3); |
| 17 (2); 18 (3); 19 (4); 20 (4); | 120 (2); 121 (1); 122 (3); 123 (3); |
| 21 (3); 22 (3); 23 (3); 24 (4); | 124 (3); 125 (3); 126 (4); 127 (2); |
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| 29 (1); 30 (3); 31 (1); 32 (1); | 132 (2); 133 (3); 134 (3); 135 (1); |
| 33 (2); 34 (3); 35 (4); 36 (3); | 136 (3); 137 (2); 138 (1); 139 (3); |
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| 45 (4); 46 (1); 47 (3); 48 (3); | 148 (4); 149 (1); 150 (3); 151 (1); |
| 49 (2); 50 (3); 51 (4); 52 (2); | 152 (2); 153 (2); 154 (2); 155 (1); |
| 53 (3); 54 (2); 55 (4); 56 (2); | 156 (3); 157 (4); 158 (1); 159 (2); |
| 57 (3); 58 (4); 59 (4); 60 (2); | 160 (3); 161 (1); 162 (4); 163 (3); |
| 61 (2); 62 (2); 63 (4); 64 (1); | 164 (4); 165 (1); 166 (2); 167 (2); |
| 65 (2); 66 (3); 67 (4); 68 (3); | 168 (3); 169 (1); 170 (1); 171 (3); |
| 69 (2); 70 (1); 71 (1); 72 (3); | 172 (3); 173 (4); 174 (2); 175 (2); |
| 73 (1); 74 (1); 75 (4); 76 (1); | 176 (1); 177 (3); 178 (3); 179 (2); |
| 77 (2); 78 (3); 79 (1); 80 (4); | 180 (3); 181 (4); 182 (1); 183 (4); |
| 81 (2); 82 (4); 83 (3); 84 (1); | 184 (3); 185 (4); 186 (3); 187 (1); |
| 85 (1); 86 (3); 87 (4); 88 (4); | 188 (1); 189 (4); 190 (3); 191 (4); |
| 89 (4); 90 (4); 91 (1); 92 (2); | 192 (2); 193 (3); 194 (3); 195 (4); |
| 93 (4); 94 (3); 95 (4); 96 (2); | 196 (1); 197 (1); 198 (3); 199 (4); |
| 97 (1); 98 (1); 99 (2); 100 (3); | 200 (1). |

The Veteran's Counselor

By FRANK V. VOTTO



Continued From Last Week
Burial Expense Reimbursement
THE WIDOW or other person who paid the deceased veteran's burial expense may apply for reimbursement of up to \$250. The claim must be filed within two years of the veteran's permanent burial or cremation. Certain other expenses are allowable if the veteran died while in a VA hospital or domiciliary or elsewhere at VA expense.

Burial Flag
AN AMERICAN FLAG is available to drape the casket of an eligible deceased veteran. Following interment, the flag is presented to the next of kin.

Burial in National Cemeteries
ELIGIBLE VETERANS of World War I may be buried in one of the many National Cemeteries which still have limited space available. Burial in Arlington National Cemetery is permitted only if the veteran meets certain other qualifications because of very limited space available. If the veteran's spouse, minor child or an eligible adult child, dies before the veteran does, the decedent may be buried in a National Cemetery, provided the veteran's written intention is to be buried with the decedent.

Headstone or Grave Marker
A HEADSTONE OR grave marker is available for any eligible deceased World War veteran's grave. Such a headstone or marker is authorized to commemorate World War I veterans who died in service and whose remains were not recovered and identified or were buried at sea. Such a stone or marker may be placed in a National or private cemetery. If the veteran is buried

in a National Cemetery, then eligibility for the headstone or marker is automatically established, and no further application is necessary.

Memorial Plots in National Cemeteries

WORLD WAR I veterans who died or were killed while in service and whose remains have not been identified, or were buried at sea, or were determined unrecoverable, may have a memorial plot set aside for them in a National Cemetery when application is made by the next of kin for a memorial marker. Setting aside such a plot, of course, depends upon the space available in the particular National Cemetery.

Important Note For Members Of World War I Veterans Families

IN FILING CLAIMS for benefits on behalf of a veteran, persons filing should be ready to properly identify the veteran by:

- (1) His "C" number, if the veteran had ever filed a claim before;
- (2) A copy of his discharge from service, or
- (3) His military serial number, or
- (4) His branch of service and the dates served.

If none of these are known, a State Veteran Counselor will assist in getting the required information from the Department of Defense.

If not already on file, the following documents will be required:

- (1) A death certificate for all claims where the veteran died outside of service or in a place other than a VA hospital;
- (2) The veteran's marriage certificate if the claim is sub-

mitted by the widow or for his children;

(3) Children's birth certificates whether the claim is made in the child's own right or by the widow.

Definition of World War I Veteran

THE TERM "World War I" (a) means the period beginning on April 6, 1917, and ending on November 11, 1918, and (b) in the case of a veteran who served with the United States military forces in Russia, means the period beginning on April 6, 1917, and ending on April 1, 1920. Service after November 11, 1918, and before July 2, 1921, is considered World War I service if the veteran served in the active military, naval, or air service after April 5, 1917 and before November 12, 1918, for compensation or pension purposes. Persons "discharged from the draft" are not considered to be veterans and, therefore, are not eligible for veterans' benefits.

FOR COMPLETE, competent, personalized counseling and assistance in applying for benefits based on a World War I veteran's service, the place to go is the nearest office of the New York State Division of Veterans' Af-

fairs of Veterans' Service Agency, counseling Center. There is one or more in every county.

Assistant Comm.

ALBANY — Harold Wolfe of Washington, D.C., has been named assistant commissioner for communications for the State Mental Hygiene Department.

He will direct and coordinate a new and greatly expanded department communications program including public relations activities.

Reappointed

Charles M. Trunz of Forest Hills, Queens, has been reappointed by Governor Rockefeller, sub-member of the State Commission of Correction.

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P.R. Column
 (Continued from Page 2)

personnel policies, and changing with the times—are among the many items needed to achieve good public relations. They also know that press releases are only one very small part of the public relations process.

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 UL 5-5603

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YU 2-4000

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 — See Page 2

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NOTICES OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY BANKERS FEDERAL SAVINGS AND LOAN ASSOCIATION OF NEW YORK, N. Y.

The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

- Zoltan Deutsch
230 West 76 St., New York, N.Y. 10023
- Marie Joan Newrasky
62 Blake Ave., Brooklyn, N.Y.
- Edgar Andrus and Hope Andrus
327 55 Ave., St. Petersburg, Florida
- Angiola B. Churchill
3909 Spouten Duvvil Pkway, New York, N.Y.
- Margaret Felton
360 Chaucery St., Brooklyn, N.Y.
- Alfred Pravia
201 Waverly Road, Scarsdale, N.Y.
- Melvin Schimmel
1672 Davidson Ave., Bronx, N.Y.
- Telefor Grandke
335 East 6th St., New York, N.Y. 10003
- Catherine P. Kissell
13 Gouverneur Place, Bronx, N.Y. 10450
- Ben Kleinman
2026 East 177 St., Bronx, N.Y.

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 24 John Street, in the City of New York, N.Y., where such abandoned property is payable.

Such abandoned property will be paid on or before October 31 next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

Filing Open Until September 18 For Capital Police Officer

The New York State Department of Civil Service is accepting applications until Sept. 18 for an examination for capital police officer. These positions, paying from \$5,000 to \$6,180 a year, are open in the Office of General Services, Executive Department, in Albany.

Candidates must be high school graduates. Military service or experience with a public law enforcement agency may be substituted for high school on a year-for-year basis up to two years. Candidates must be at least 20 and 40; be physically strong,

with weight in proportion to height; and have satisfactory hearing and eyesight. For appointment, candidates must possess a New York State driver's license.

The written test, to be held Oct. 21, is designed to test for: ability to understand and interpret provisions of the New York State Penal Law, Code of Criminal Procedure and Vehicle and Traffic Law; the ability to exercise good judgment in the police field; and the ability to prepare written reports.

Duties of a capital police officer include providing order, security and safety in and around State buildings in Albany, making regular inspection of buildings, directing traffic, investigating accidents and issuing summonses.

For further information, write to the following offices of the State Department of Civil Service: The State Campus, 1220 Washington Ave., Albany; or Room 1100, 270 Broadway, New York City; or Suite 750, 1 West Genesee St., Buffalo; or Room 818, State Office Building, Syracuse.

Principal Planner

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NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY Morgan Guaranty Trust Company OF NEW YORK
23 Wall Street, New York, N.Y. 10015
(a member of the Federal Deposit Insurance Corporation)

The persons whose names and last known addresses are set forth below appear from the records of the above named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS:

- Grunberg, George, 13 Rue Maurice, Xheneux, Brussels, Belgium
- Salvail, Cesare, Villa Lexa Cap Antibes, Alps-Maritimes, France
- AMOUNTS HELD OR OWING FOR PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS:**
- Bennett, Mrs. Olive, 1522 W. Wilson Ave., Chicago, Illinois
- Corden, Constance S., Address unknown
- Crocker, Helen C., P.O. Box 104, Chatham, Mass.
- DeBarbieri, Miss Anna, Address unknown
- Secretary of State, State of Delaware, Issued for F. E. Hallam Tuck
- Fowler, George Merton c/o Marshall-Wells Scores, Belle Fourche, S. D.
- Fraust, Emma A., 49 Congress St., Buffalo, N.Y.
- Hollywood Enterprises, 194-18 11th Road, St. Albans, N.Y.
- Jennings, Mrs. Charlotte F., now Mrs. Char. P. Pasley c/o Mrs. Freida J. Winton, 34 Garretson Road, White Plains, N.Y.
- Leach, James H., D.V.M., Fort Hill Road, Eastham, Mass.
- Parker, Helen S. & Carlton Parker, Jointly and Severally, 146 Main St., East Hampton, L.I., N.Y.
- Perkins, E. R., Address unknown
- Rector, Mrs. Lottie, 1357 Dpt. 1, Avenida, Francisco Socca Montevideo, Uruguay

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 23 Wall Street, in the City of New York, N.Y., where such abandoned property is payable.

Such abandoned property will be paid on or before October 31 next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

NOTICE OF NAMES PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY WEST SIDE FEDERAL SAVINGS & LOAN ASSOCIATION 1790 BROADWAY, NEW YORK, N.Y. 10019

The persons whose names and last known addresses are set forth below, appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

- Victor E. or Stefanie R. De Mayo
111 Edgewood Ave., Yonkers, N.Y.
- Eather Fink
72 Hart Street, Brooklyn, N.Y.
- Eather Fink inf Ben Fink
72 Hart Street, Brooklyn, N.Y.
- Irene Jane Flynn or William P. Flynn
P.O. Box 128, Palm Beach, Fla.
- Sheila Goldman
150 E. 39th Street, New York, N.Y.
- Nancy Graham A/K/A Nancy Willis
140 E. 46th Street, New York, N.Y.
- Albert Jacobson
251 No. Blvd., Great Neck, N.Y.
- Alfred J. Kaufman
207 W. 46th Street, New York, N.Y.
- Ben Koval inf Aaron Koval
72 Hart Street, Brooklyn, N.Y.
- Robert E. Loreto or Dolores Loreto
228 W. 52 Street, New York, N.Y.
- George W. Moriarty
Empire Hotel, 63 Street Bway, New York, N.Y.
- Edith Moynihan or Madeline Day
422 W. 55th Street, New York, N.Y.
- Madeline Day
778 10th Ave, New York, N.Y.
- Beatrice A. Patterson
145 W. 55th Street, New York, N.Y.
- Edward Quinn
12 W. 84th Street, New York, N.Y.
- Austin Reid
52 W. 145 Street, New York, N.Y.
- Sunya Sherman
45 W. 74th Street, New York, N.Y.
- Ofelia Zvanablar
55 W. 129th Street, New York, N.Y.

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 1790 Broadway in the City of New York, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31 next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY BROADWAY SAVINGS BANK 250 WEST 23rd STREET NEW YORK, N.Y. 10011

The persons whose names and last known addresses are set forth below, appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

- Bartlett, Guy C.
131 West 61st Street, New York, NY 10023
- Birnell, Robert
105 West 55th Street, New York, NY 10023
- Baumann, Edward
38 Cleodenny Ave., Jersey City, NJ
- Drury, William F.
215 West 28rd Street, New York, NY 10011
- Figueroa, Francisco F.
326 West 19th Street, New York, NY 10011
- Fila, Matina, In Trust For Protos, Demetra
379 Pacific Street, Brooklyn, NY
- Finn, William
Same
- Grossfield, Morris, In Trust For Jabrug Brothers, Inc.
118 West 21st Street, New York, NY 10011
- Kupferman, Jennie, Jointly With Kupferman, Irwin
952 East 10th Street, Brooklyn, NY
- Marotti, Louis
Same
- McKillop, Betty, Jointly With McKillop, William M.
524 West 122nd Street, New York, NY
- Masa, Maria Antonia
92 Madison Street, New York, NY
- Parker, Jr. Harry S. Jointly With Parker, Sarah P.
69 Dover Road, Manhasset, NY
- Peterson, Mary L.
Same
- Quinlan, Margaret, In Trust For Quinlan, James Thomas
944 Columbus Avenue, New York, NY
- Sanabria, Dolores, In Trust For Palacios, Luis
82 Reservoir Ave., River Edge, NJ
- San Hunterio, Thomas, In Trust For Rio, Joseph
30-22 Crescent St., Long Island City, NY
- Santana, Maria
57 Wharton Avenue, Nutley, NJ
- Stolinsky, Abraham, In Trust For Lewkowicz, Minda
1946 East 29th Street, Loraine, Ohio
- 309 West 22nd Street, New York, NY 10011
- 3019 West 22nd Street, Brooklyn, NY 10011

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

Director of Internal Revenue
J. K. Moore
Unknown
Unknown

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 250 West 23rd Street, in the Borough of Manhattan, City of New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31st, next to persons establishing to its satisfaction their right to receive the same.

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Levine Speaks

ALBANY—Louis E. Levine, deputy industrial commissioner for New York City, spoke recently to the Civil Participation Committee and to members of the New York League of Professional Women.

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Eleven new public school buildings accommodating 19,918 pupils at all educational levels and costing an estimated \$40,493,000 will open with the start of the 1967-68 academic year on Monday, Sept. 11.

Eight additional school facilities will be occupied later in the fall semester. Accommodating 10,137 more pupils, these facilities will cost another estimated \$22,090,700.

These include 11 schools to open on Sept. 11 including elementary school, five intermediate schools and the new Benjamin Cardozo High School in Queens

Of the five elementary schools, one is in the Bronx, two in Brooklyn, one in Manhattan and one in Queens. Of the five intermediate schools, two are in the Bronx, two in Brooklyn and one in Queens.

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ABC Chapter Will Meet Sept. 23

The regular quarterly meeting and election of officers of the Local ABC Board and Employees chapter of the Civil Service Employees Assn. will be held in Syracuse at the Mayfair Motel on Saturday, September 23 at 3 p.m.

Free Booklet on Social Security, Mail only. Leader, Box S. 97 Duane St., New York, N.Y., 10007.

CSEA's Hempstead Unit Gets Action On Grievance

HEMPSTEAD—Through the efforts of the Civil Service Employees Assn., Hempstead Town presiding supervisor Ralph G. Caso has secured an immediate and thorough investigation of a list of grievances lodged on behalf of employees of the town garbage district.

Caso named a fact-finding committee immediately after receiving the grievances from representatives of the Hempstead CSEA unit and Nassau chapter, CSEA. The fact-finders and CSEA officers toured the two town incinerators Friday, Aug 18 to inspect the conditions cited.

Complaints centered on sanitary conditions, safety hazards and inadequate space for the employee's lunchrooms.

Making the inspections were William Landman, superintendent of sanitation; Ray Harrington, deputy town attorney, and Vincent Macri, an aide to Caso. For the CSEA, there were Ralph Natale, town unit president; Ken Cadieux

and Anthony Guliano, president and vice president of the sanitation department unit; field representative Arnold Moses; Robert Yates, automotive maintenance section representative, and Tom Loyd, incinerator section representative.

Town officials said CSEA would be notified about what improvements can be made.

Assistant Statistician

Medical examinations were administered last week by the City Personnel Department to 20 candidates for assistant statistician (group 1).

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Don't Repeat This!

(Continued from Page 1)

that, according to astute political opinion, the combination of Rockefeller and Senator Charles Percy of Illinois, as the Vice Presidential candidate, would cause President Johnson and Vice President Hubert Humphrey the most sleepless nights. Current polls favor a team of Rockefeller and Gov. Ronald Reagan of California but careful second thoughts among the political quarterbacks give thought that such a combination coming out of the GOP is not only unlikely but also not the combination that could put LBJ out of the White House.

Basic Differences

First of all, there is absolutely no doubt that Reagan represents "Goldwaterism" in the Republican Party and it was this faction that treated Rockefeller in such shabby fashion at their last national convention. Rockefeller is not merely a proud man but a principled one and he suffered that convention humiliation out of a profound, philosophical belief that "Goldwaterism" would become the death knell for the Republican Party and would not serve the true goals of the people of America. He is not likely to succumb to any philosophical compromise now for political expediency and that is what he would have to do in accepting Reagan as a running mate.

In reverse, Reagan may feel just as strongly about Rockefeller's genuine liberalism and use the power of his Goldwater following to try to hand the nomination to anyone but Rockefeller, all of which could cause a fracas that not even the courteousness and gentlemanliness of Rockefeller and Reagan could quell.

A third factor involved is that articulate and active liberals in both parties that might prefer Rockefeller over Johnson would undoubtedly swing back firmly to

Johnson with Reagan on the GOP ticket.

Alternatives

Without underestimating Reagan's power and attractiveness to voters in many sections of the country, Rockefeller is not without allies that could not only help him at the convention but also on the ballot. Governor George Romney of Michigan, still a leading contender for the top spot but now generally discounted by many astute political leaders as being unable to maintain the sustaining power to get the nomination, has made no secret of the fact that he would support a Rockefeller candidacy. Gov. Daniel Evans of Washington has been mentioned as a running mate from the West who could give geographical balance to the ticket as has Sen. Mark Hatfield of Oregon. But in the long run, our original estimate that Sen. Charles Percy would make the best running companion for Rockefeller shows every evidence of still holding up.

Although Percy is not considered in the Goldwater-Reagan camp they are not unfriendly to him and he could do much to allay their antagonism toward a Rockefeller nomination. As a self-made success in the business field, he would inspire confidence among the business community. And his skill as a young and attractive political figure was demonstrated fully when he defeated the venerable Paul Douglass in the 1966 Senatorial campaign in Illinois. As a matter of fact, Percy is so strong as a VP candidate that he could even appear in the second spot if Richard Nixon should recapture the top post for a third time after all. And there are still some who feel that, new as he is to the scene, he could fill the bill as a Wendell Wilkie-type candidate for the top spot.

There is no doubt that President Johnson would sleep a little

easier with a Rockefeller-Reagan ticket but there are plenty of Republican pros who are aware of this, too. Common sense does not always prevail at political conventions, but if it does the Republicans will probably end up with the Rockefeller-Percy slate. As to that frequently asked question about whether or not Rockefeller would accept the nomination despite heavy denials of any interest earlier the answer is "Yes."

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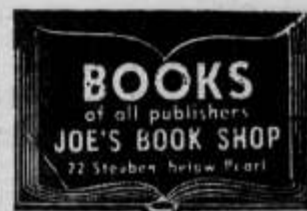
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Capital Conference Meets To Discuss Guidelines & Policies For Chapters At Sept. Special Delegates' Meeting

ALBANY—A special meeting to assist Capital District Conference chapters in the formulation of guidelines and policies pertaining to the business of the Special Delegates' Meeting of the Civil Service Employees Assn., scheduled to open Sept. 5 in New York City was called recently by the newly-installed conference president, Max Benko.

Also discussed was the proposed increase in CSEA dues and the effects of the new Public Employees Fair Employment Act.

The discussion on these two subjects was under the direction of Joseph D. Lochner, Executive Director, Civil Service Employees Assn. A question and answer period was conducted on each of the subject after its presentation by Lochner, with Benko acting as moderator.

Margaret Fleming, second vice president of the Conference and the chairman of the program committee, announced that the annual seminar would be held at Siena College on Saturday, Nov. 18. The theme of the 1967 session will be "The New Public Employment Relations Law." The seminar will meet from 9:30 a.m. to noon; there will be a luncheon interval; the group will reconvene for the afternoon. Instructors are from the staff at Cornell University, Miss Fleming announced, and attendance will be limited to 90 members because of space limitations.

A final report on resolutions was given by Thomas Shearer, chairman of the conference's resolutions committee. His report disclosed that all but two of the resolutions presented to the State committee by the Conference had

been approved for presentation to the delegates at the Special Delegates' Meeting. In addition to answering questions from the delegates present, Shearer also advised the members on the resolutions the committee recommended by supported to insure approval.

Benko announced that the following members had been selected to head the conference committee for the 1967-1969 term:

Activities committee: Nancy Ayers, State University, and Velma Lewis, Department of Mental Hygiene, co-chairman;

Auditing committee: Frank Corr, III, Department of Audit and Control;

Revision of constitution and by-laws committee: John Perkins, Department of Audit and Control;

Finance committee: Harold Ryan, Department of Audit and Control;

Legislative committee: Harry Kolothros, Office of General Services;

Publicity committee: May M. De Seve, Education Department;

Resolution committee: Thomas Shearer, Conservation Department;

Arts committee: Edwin Becker, Department of Civil Service;

Campus committee: John Raymond, Department of Public

Works;

Social committee: Mary Hart, Education Department;

Membership committee: Dorothy Honeywell, Division of Employment;

Journal committee: Shirley Ellett, Workmen's Compensation Board;

Education committee: Deloras Fussell, Education Department;

County employees committee: Ruth Owens, Rensselaer County;

Downtown Parking committee: Leon Kaplan, Office for Local Government;

Grievance committee: Warren Shaver, Education Department; and

Labor relations committee: Paul Stevens, Civil Defense Commission.

In addition, Benko announced that Dorothy MacTavish, of the Court of Claims, has been appointed to serve as corresponding secretary of the Conference.

Other guests of the evening included John T. O'Neill, president of Health chapter, Joseph Dolan, former Albany area field representative, CSEA, now serving as special assistant to the executive director, and John Conoby, CSEA, who succeeded Dolan as the Albany area field representative.

Dues Increase

(Continued from Page 1)

projection to justify the hike recommended by his committee, an increase of 50 cents every two weeks—or double the current dues. Although an effective date of April 1 would mean dipping into reserve funds to sustain CSEA's operation during the first half of its fiscal year, the resulting deficit, he noted, would be offset by the additional income received during the remaining half year.

The fifty cents by-weekly increase by Sept. 30, 1968, after being in effect only a half year, "would show the organization operating in the black, but only to the extent of about \$8,000," Hennessey pointed out. Total reserve funds at this point he said "would

Westchester Unit Program

(Continued from Page 3)

for all county employees.

- Tenure after five years of satisfactory service for all non-competitive and labor class employees.

- Increased mileage allowance (to 12 cents per mile) for all employees who use personal cars on County business.

- Tenure after three years of

Westchester Chapter Hears Lochner Explain Employees' Exclusive Bargaining Rights

WHITE PLAINS—The importance of filing for and receiving exclusive bargaining certificates for the Civil Service Employees Assn. from local government authorities was stressed here recently by Joseph D. Lochner, executive director of the CSEA.

Speaking before the regular meeting of the Westchester chapter at Pastor's Restaurant, Lochner explained that most local jurisdictions are waiting until September 1 before putting into effect the bargaining recognition procedures as mandated by the newly enacted Public Employees Fair Employment Act.

The State Association, Lochner explained, has already been meeting and working with the State Public Employees Relations Board.

provide membership protection at the rate of a little more than two dollars per member."

By the end of the following fiscal year, the first full year to feel the effect of the recommended fifty cents by-weekly dues hike, this same, "reserve per member" figure would have risen to just under seven dollars per member, according to Hennessey.

"Based on the projected membership increase and barring any significant change in our expense pattern, our operating position at the end of the first full year under the dues increase will be about \$700,000 in the black," he said.

However, he noted, "this net operating return will diminish and soon level off as constantly expanding membership services in succeeding years bring on increased costs per member."

Hennessey termed the committee's recommendation "the minimum needed to provide CSEA with the necessary tools to get the kind of salary increase and other money benefits our members want and deserve."

The Special Committee To Study Need For Dues Adjustment, authorized by CSEA's Board of Directors last February, includes, in addition to Hennessey, John W. Raymond, Edward J. Ryan, A. Victor Costa, Clara Boone, Irving Flaumenbaum, Issy Tessier, Melba Binn, and Randolph Jacobs.

Urging fast action by chapters and units in seeking the sole bargaining agent recognition, Lochner pointed out that delays would be possible in jurisdictions where impasses develop and a backlog is created.

It was reported that the American Federation of State, County and Municipal Employees has sent a letter to all jurisdictions asking their administrators to recognize the AFSCME as sole bargaining agent, even in political subdivisions where they had no membership at all.

To date, in the county, White Plains and the Port Chester School Districts have granted exclusive bargaining rights to CSEA. Applications for similar recognition have been made, and are now pending, to Ossining, Chappaqua, Yonkers, Mt. Vernon, Ardsley and Lakeland School Districts and to Westchester County, the City of Mt. Vernon, and New Rochelle, the town of New Castle and the Yonkers Housing Authority.

To better understand and take advantage of the new Public Employees Fair Employment Act, the chapter has announced plans for a seminar on the Act's provisions according to Michael DelVecchio, chapter president. The seminar will be open to all chapter and unit officers as well as members of the board of directors.

In other action, the chapter nominated nine members of the chapter as delegates to the Special Delegates' Meeting of the Statewide Association in September. Nominated were: Pat Mascioli, Willmun Calhoun, Ray Cassidy, Tony Ragnone, Harriet Smith, Gabriel Carabeo, Iran Flood, Leo Magnotta and DelVecchio.

Hempstead Chap Wins Exclusive Bargaining Pact

MINEOLA—Exclusive recognition has been won by the Civil Service Employees Assn. unit in the Village of Hempstead while a demand for exclusive recognition has been filed by a new CSEA unit in the Village of Lawrence.

Recognition came quickly after a heavy majority of Hempstead Village's 224 employees designated the Nassau chapter of CSEA as their bargaining agent. An election of a permanent slate of officers will be held shortly. Meanwhile, negotiations on other benefits continues.

The new Lawrence unit, having submitted pledge cards from 59 of the total of 60 employees, demanded exclusive recognition and negotiations on wage and fringe benefit demands. The temporary steering committee is composed of Edward Dolan, Ralph Socias, Harold Castel and Mrs. Eleanor Ferraro.

Nassau CSEA Begins Organizing Library Units; Cites Pay Win

MINEOLA—The opening of an organizing drive among employees of Nassau County's 50 libraries was signaled last week with the agreement on a package of salary and fringe benefits for employees of the Long Beach library negotiated by the Civil Service Employees Assn.

The Nassau CSEA's Long Beach Library unit—the first library unit in Nassau—won a five percent salary boost, fully-paid health insurance, increased sick leave accumulation from 26 days to a 76-day maximum, payroll deduction of dues and formal exclusive recognition of the CSEA unit.

In addition to this package, part-time employees will get two weeks paid vacation, sick leave of seven days a year and three paid holidays.

Negotiations were conducted by Nassau chapter president Irving Flaumenbaum, unit president Mrs. Katherine Favata and field representative Arnold Moses. Mrs. Marion Segriff, president of the library board, headed the board's negotiating team.

The progress in Long Beach signaled efforts in all 50 Nassau libraries, in response to request from employees. Several other libraries are already forming CSEA units and in others employees have contacted the CSEA office for assistance. The libraries have an average of 30 employees each.

Library staffs would be especially assisted by the Nassau chapter's campaign to eliminate inequities between the various, small units of government. It is understood that pay and fringe benefits among library employees vary widely because of the large number of employers.

Commenting on the Long Beach agreement, Flaumenbaum said: "Good-faith bargaining prevailed on both sides, without threats or ultimatums. The board faced its responsibilities both to the taxpayers and to its employees. It proves that the only thing required for successful negotiations is mutual respect."

Hennessey Installs Saratoga County Officers

SARATOGA SPRINGS — Some 150 members of the Saratoga County chapter, Civil Service Employees Assn., attended the second annual meeting and installation of officers recently at the Dominick-Smaldone Post Hall, here.

Saratoga County Attorney Edward Tracy announced the results

of the balloting, and the new officers were installed by John Hennessey, CSEA State treasurer.

Installed were: president, Edward Wilcox; first vice-president, Mrs. Patricia Morris; second vice-president, John Diggins; treasurer, Gustave Lineau; secretary, Stella Jivok; and chairman of the Saratoga County board of di-

rectors, Harry Dutcher.

Following the installation of officers for the new year, the Rev. Robert Field, chapter chaplain, gave the invocation. In his remarks Hennessey spoke on the recently enacted Public Employees Fair Employment Act since the appeal of the Condin-Wadlin Act.