

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV — No. 24 Tuesday, February 24, 1953 Price Ten Cents

Bill for ... Set-Up Service Both Houses

F HENRY GALPIN
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Legislature Passes Budget, No Pay Raise; Employee Drive Races Toward Climax; Many Legislators Seen Favoring Increase

See Page 3

EDITORIAL

Pay Raise Battle Isn't Fruitless

By an out-and-out party vote (with a single exception) the State Legislature last week vote the budget without an increase in the pay of State employees. The legislators thus indicated their response to the powerful administration pressure, many of them voting for the bill who had privately and even publicly expressed their disfavor of it.

The defeat administered upon the employees has not reduced the ardor of their extensive State-wide campaign for pay increases. The deluge of letters to State officials is continuing. The campaign of the Civil Service Employees Association on many fronts is proceeding. The people of the State are being apprised of the true prevailing situation.

All these actions are far from fruitless. The legislators know the story, at least those of them who cast their vote the administration's way unwillingly. It is a safe statement that had the legislators been free to vote on the issue as they saw it, a pay raise would have been included. The administration now knows that it cannot blandly assume "apathy" on the part of the employees, nor get public acceptance of a wage program so hollow as that portrayed in the celebrated Budget Director's letter of January 19. There may still be some pay action in the Legislature. Moreover, the possibility of a substantial appropriation to the Classification and Compensation Division, for the purpose of "straightening out" and improving substandard pay in a variety of job-titles, has certainly been increased by the employees' battle.

All this is cold comfort to the employees. But they have an issue about which they feel deeply. They would have been untrue to themselves had they failed to undertake the strong fight they put up and the long-range effects are bound to be favorable.

Car Washer Offered As Premium to Readers

An automatic home washer that uses modern detergents to simplify car washing is the latest addition to the series of premiums offered by the circulation department of the Civil Service Leader.

The new device, widely advertised to sell at \$3.95, is called "Magicar" and is offered to readers with two special coupons at \$2.25 plus 10 cents for mailing and handling. Attached to a garden hose, with detergent in a special compartment, this patented brush causes a soapless foam to flow automatically through a mop. When the mop head is removed, clear water flows instantly for a rinse.

The complete set includes a four-ounce bottle of detergent—"Wash-O-Foam"—good for 16 car washes and replaceable for 49 cents.

The same device may be used for cleaning screens, walls, basements, awnings and any other objects or places where a steady stream of water saturated with detergent can be effective.

This offer to readers of The Leader follows a pattern of special arrangements with manufacturers. The plan was conceived several months ago to stimulate newsstand sales and to create goodwill generally among Leader readers, when the price of the Leader was raised from 8 cents to 10 cents. As a result, many

thousands of special buys have been made available to readers.

Assn. Annual Dinner Enlarged to Accommodate 200 More Members

ALBANY, Feb. 23—Complying with requests for tickets for the annual dinner of the Civil Service Employees Association, to be held at the Powers Hotel, Rochester, on Saturday, March 7, the Association has made arrangements to accommodate 200 more guests than usual. The full seating capacity of 650 will be utilized.

Joseph D. Lochner, executive secretary of the Association, notified all chapter presidents of the opportunity of satisfying members anxious to attend the dinner. The dinner is one of the outstanding civil service dining events of the year, and, besides, a meeting of delegates will be held. Arrangements have been made to have members who are not delegates attend this meeting, too. In past years limited facilities resulted in many members not being able to attend, who wanted to do so.

43d Annual Dinner

Any member desiring to attend, said Mr. Lochner, should get in

touch with his chapter president at once. Three tickets were assigned to each chapter originally, but because of the demand the additional seating capacity is offered. The price of the ticket dinner is \$7.

This will be the Association's 43d annual dinner. It will be marked by a dais of distinguished speakers and other guests.

Mr. Lochner announced the agenda.

On Friday, March 6, those delegates on hand should register in the Empire Room of the hotel from 7 P. M. to 10 P. M. This room will be used as Association dinner headquarters consistently. The next registration is from 9 A. M. to 10 A. M.

Legislative Report

The meeting of delegates will start at 10 A. M. in the ballroom of the hotel, on March 7, with a prayer, followed by a speech of welcome by Jesse B.

McFarland, president of the Association.

Next will follow roll call of delegates, and reports of officers and standing and special committees. The most important report from a standing committee will be that of the legislative committee, of which John F. Powers, 1st vice president, is chairman. A progress report on Association legislative program will be made.

After new business is conducted, the meeting will adjourn, probably around 1 P. M. The delegates and others then will have the afternoon off, until the dinner starts at 7 P. M.

Directors Will Attend

The members of the board of directors will be present, and, if necessary, will meet. But unless something special comes up meanwhile, requiring such a meeting, the board will not meet until Thursday, March 19, at Association headquarters, 3 Elk Street, Albany.

'Adequate' Raise Nets 69½ Cents a Week More

As an answer to the implication that last year's 6 percent raise was adequate, Vito Ferro, president, Gowanda State Hospital Chapter, Civil Service Employees Association, cited the 69½-cent-a-week raise that resulted for an attendant at the hospital.

Mr. Ferro sent the following letter to members of the Legislature:

"Some 76,000 State civil service employees received their first 1952 installment of the emergency raise granted by the 1952 Legislature, in their April 15, 1952 checks.

"This raise, generally referred to as a 6 percent raise, was sadly

disappointing to many State workers when it appeared in check form. Various members of the Administration referred to the raise as adequate to compensate employees for the increased cost of living. The Civil Service Employees' Association did not agree and submitted accurate figures to justify a 15 percent adjustment and respect for the \$300 minimum which was part of its 1951 plan.

"Here is what one of the attendant group—a vital position in the Mental Hygiene Institutions—received in the way of emergency increase:

"Check for half month ending

March 31, 1952—Gross Salary \$106.90

Deductions: Retirement 6.11
Payt. on Ret. Loan 6.50
Federal Income Tax 10.30 22.91
Net take home pay.....\$84.08
"Check for first half of April, 1952 with increase—Gross Salary \$109.00

Deductions: Retirement 6.23
Payt. on Ret. Loan 6.50
Federal Income Tax 10.70 23.43
Net take home pay.....\$85.50
"This man got a raise of \$1.51 semi-monthly or exactly \$0.69½ a week.

Fears Lack of Understanding
"This can hardly be said to be adequate to bring the salary in line with cost of living increases. The net take-home pay shown is for a 48 hour week, overtime for eight hours at straight rate being included. The State does not pay time-and-a-half for overtime.

"We do not believe that the members of the 1952 Legislature understood when they approved of 6 percent raise that the actual increase for so many vitally needed workers would be so pitifully small.

"The State is seeking to carry on a highly important program to meet the terrific challenge of mental illness. It needs to recruit efficient men and women as attendants in its Mental Hygiene Hospitals and Schools. The attendant group has appealed in the past to the State Classification Division for a moderately higher salary grade.

"The facts as to the extent of the emergency increase will indicate that the raise did not correct the low-pay situation existing in the case of this group, and that there is serious need for paying a salary commensurate with the duties and responsibilities of the position of attendant if the State is



Scene showing part of the assemblage of delegates at the special pay-increase meeting of the Civil Service Employees Association, held in Chancellors Hall, Education Building, Albany.

(Continued on page 16)

Latest Bills Introduced In State Legislature

ALBANY, Feb. 23 — The last day for the introduction of bills in the State Legislature, February 17, has come and gone, but so great was the crush of last-minute measures that the content of many of the bills has not yet been ascertained.

The first bills introduced at last week's session follow:

Senate

S.I. 1924, W. MAHONEY: A.I. 2207, MacKENZIE — Extends to March 1955, provision for supplemental pension for State and local teachers and employees with allowance of pension of \$1,200 or less, and changes cut-off date of retirement for application, from January 1, 1952, to January 1, 1953. In S. Finance, A. Ways and Means.

S.I. 1928, BRYDGES (Same as A.I. 1919, CURTO, reported last week).

S.I. 1966, McCULLOUGH: A.I. 2447, MEIGHAN — Provides that local residence qualifications for members of police force of municipality, shall not apply if local legislative body of municipality requiring at least six months' residence in county, authorizes appointment, and strikes out special exemption for police officers granted leave of absence for service in another municipality. In S. Finance, A. Ways and Means.

S.I. 1967, BRYDGES (Same as A.I. 16, BUTLER, reported previously).

S.I. 1969, HALPERN — Creates temporary commission of three senators, three assemblymen and three appointees of governor, to study working conditions in public employment affecting retirement age of employees and to consider minimum pensions for low-paid employees; appropriates \$50,000. In S. Finance.

S.I. 2002, FRIEDMAN — Fixes new salary schedule for competitive and non-competitive classes of classified service of State, ranging from minimum salary of \$2,600 to \$15,975. In S. Finance.

S.I. 2004, FRIEDMAN (Same as S.I. 646, COOKE: A.I. 909, VOLKER, reported previously).

S.I. 2013, CONDON: A.I. 2303, WILSON — Permits employers of firemen and policemen to elect to assume additional cost for retirement after 25 years' service, for service rendered before and multiple of 25 percent for service after election; employees shall pay 50 percent of cost if employer elects to pay same percentage, or such other percentages depending on employer's election; changes amount of pension and additional pension. In S. Civil Service, A. Ways and Means.

S.I. 2069, BAUER: A.I. 2451, NOONAN — Extends to July 1, 1954, time for members of State employees' retirement system to borrow from system during absence on military duty. In S. Civil Service, A. Ways and Means.

S.I. 2070, BAUER: A.I. 2458, NOONAN — Provides that date for filing application for retirement by member of State employees' retirement system shall be effective date of retirement, and strikes out provision that application must be made at least 30 and not more than 60 days before retirement date. In S. Civil Service, A. Ways and Means.

S.I. 2095, BRYDGES: A.I. 2356, CURTO — Provides that under disciplinary action against public employee for taking part in strikes compensation thereof shall not be increased until after one year from appointment or reappointment, employment or re-employment, for actions commenced on or before January 1, 1953. In S. Civil Service, A. Labor.

S.I. 2097, BRYDGES: A.I. 2452, NOONAN — Corrects section references in provisions relating to contributions of employers and members of State employees' retirement system and to accidental

death benefits. In S. Civil Service, A. Ways and Means.

S.I. 2120, CAMPBELL: A.I. 2247, J. FITZPATRICK — Allows civil service employees in classified service, lump sum for accumulated but unused vacation time or for time off in lieu of overtime, if prevented from availing himself of right thereto or if not permitted to do so in fiscal year in which it accrued or in next fiscal year. In S. Civil Service, A. Ways and Means.

S.I. 2121, CAMPBELL: A.I. 2246, J. FITZPATRICK — Allows civil service employees in classified service, lump sum for all unused sick leave time standing to their credit at time of separation from service or retirement, and in case of death before retirement, payments shall be made to estate. In S. Civil Service, A. Ways and Means.

S.I. 2128, CONDON — Provides that interest on loans to members of NYC fire department from accumulated contributions shall be two percent higher than rate of regular interest credited to account, instead of six percent a year and permits withdrawal when rate of contribution is cancelled, in lieu of loan; requires that loans be insured against death of members for not more than \$2,000. In S. New York City.

S.I. 2143, CUITE (Same as A.I. 529, RYAN, reported previously).

S.I. 2156, DESMOND: A.I. 2459, NOONAN — Strikes out provision that member of State employees' retirement system at time of filing application for retirement after minimum retirement age, may elect allowance without option or with optional benefit. In S. Civil Service, A. Ways and Means.

S.I. 2157, DONOVAN — Requires that employees in NYC departments or independent agencies paid from city funds, shall be paid for legal holidays. In S. New York City.

S.I. 2159, DONOVAN: A.I. 2435, McDONNELL (Same as A.I. 1169, MARESCA, reported previously).

S.I. 2160, DONOVAN: A.I. 2434, McDONNELL — Permits State employees with five years' service or less, annual sick leave allowance of 18 days, with more than five but less than ten years, 24 days and with more than ten years, 30 days; allowances may be accumulated up to 24 months for retirement or severance from service. In S. Civil Service, A. Ways and Means.

S.I. 2164, ERWIN — Provides that lower grade positions from which promotions in competitive class positions of civil service shall be made when vacancy exists, shall be indirect line of promotion unless State or local civil service commissions determine it to be impracticable to limit eligibility to persons therein, who may extend eligibility to related positions and may prescribe minimum qualifications. In S. Civil Service.

S.I. 2165, ERWIN: A.I. 2454, NOONAN — Suspends until July 1, 1955, provision prohibiting retired member of State employees' retirement system to earn additional money, and allows him to earn not more than \$1,000 a year in government or public service if retirement allowance does not exceed \$2,500 a year. In S. Civil Service, A. Ways and Means.

S.I. 2166, ERWIN — Permits State employees holding positions in classified civil service receiving salary on less than annual basis, to be paid minimum salary of grade to which their positions are allocated, with increments to correspond to years of service, but not more than maximum annual salary thereof; changes provisions relating to temporary and provisional employees and salaries of those appointed or promoted to positions in higher grades. In S. Civil Service.

S.I. 2167, ERWIN: A.I. 2457, NOONAN — Permits retired member of State employees' retirement system until July 1, 1955, to earn not more than \$1,000 a year in temporary, seasonal or occasional work in government or public service if retirement allowance does not exceed \$2,500 a year. In S. Civil Service, A. Ways and Means.

S.I. 2171, GITTLESON — Provides that final compensation for pension purposes, of members of NYC employees' retirement system whose retirement becomes effective from June 1, 1953, to June 30, 1956, inclusive, shall be computed on average of four, instead

of five consecutive years. In S. New York City.

S.I. 2173, GRAVES (Same as A.I. 2136, J. FITZPATRICK, reported previously).

S.I. 2182, HALPERN: A.I. 2453, NOONAN — Provides that where optional benefit has been selected by member of State employees' retirement system for disability and retired member is engaged in gainful occupation, reduction in retirement allowance shall be the same as if there had not been optional modification, and excess received may be paid by pensioner into funds of system or benefits reduced. In S. Civil Service, A. Ways and Means.

S.I. 2183, HALPERN: A.I. 2222, NOONAN — Strikes out provision that ordinary death benefit for beneficiary of member of State employees' retirement system, shall not exceed 50 percent of pay during last 12 months of service, and increases from six to 12, maximum years to be used in computing benefit; fixes maximum benefit as total pay earnable during last 12 months. In S. Civil Service, A. Ways and Means.

S.I. 2189, HALPERN: A.I. 2585, J. FITZPATRICK — Allows member of State hospital retirement system interest on contributions to fund at rate of three percent a year in loss of employment by reduction in force or change due to action of authorities and provides for ordinary death benefits for family. In S. Health, A. Ways and Means.

S.I. 2193, HORTON: A.I. 2455, NOONAN — Continues to July 1, 1954, provision that final salary for purposes of State employees' retirement shall mean maximum salary which retired member would be receiving in position from which he was retired for disability, if he had not retired, for purpose of determining right to engage in gainful occupation without having pension reduced. In S. Civil Service, A. Ways and Means.

S.I. 2211, HULTS: A.I. 2456, NOONAN — Allows member of State employees' retirement system to purchase additional annuity with additional contributions which would not provide additional pension allowance, in lieu of withdrawing such excess contributions. In S. Civil Service, A. Ways and Means.

S.I. 2230, LANZILLOTTI — Allows State employees in classified civil service after receiving maximum number of increments, and who continues in same classification group, additional increment equal to last, for each five years of additional uninterrupted service thereafter, but not after age 70. In S. Civil Service.

S.I. 2262, MITCHELL: A.I. 2570, BARRETT — Provides means for extending federal old age and survivors insurance coverage to civil service employees by election of municipality or other public employer to have such coverage instead of State retirement benefits. In S. Civil Service, A. Ways and Means.

S.I. 2263, MITCHELL: A.I. 2571, BARRETT — Permits State ability for membership in State retirement system, any class of offices or positions in State service where coverage by old age and survivors insurance would be advantageous and is available. In S. Civil Service, A. Ways and Means.

S.I. 2241, McCULLOUGH: A.I. 2514, TOOMEY — Suspends until July 1, 1954, provision limiting other pay for person receiving

PARKMAN TEST OPEN FROM FEB. 25 TO 27,

"First come, first served" will prevail for NYC parkman jobs, \$7.80 a day total, for which there are no education or experience requirements. Age limit is 55 years and candidates must pass strict medical and physical tests.

Numbered forms will be issued to applicants, who must fill them out in their own handwriting and return them, with 62 cents for filing and notary fees, before leaving the application center. Successful candidates will be appointed according to the number on their application forms.

Therefore, it is wise to appear as early as possible on the application days, Wednesday, Thursday and Friday, February 25, 26 and 27, from 9 A. M. to 4 P. M., at 96 Duane Street, Manhattan. The application section is just west of Broadway, two blocks north of City Hall, opposite The LEADER office.

Jobs are with the NYC De-

partment of Parks from March 1 to November 30, or 225 days.

Group 3 Years Old

The Mayor's Committee on Management Survey, of which NYC Comp. Lazarus Joseph is chairman, is three years old. Nine major reports of its subcommittees have been made public. The final report is yet to be rendered. One of the reports was by Griffenhagen & Associates, dealing with job classification, pay and job description.

A Bureau of Classification has been established in the Municipal Civil Service Commission to establish, in co-operation with Budget Director Abraham D. Beame a career and salary plan for NYC. Mayor Vincent R. Impellitteri has asked the Commission to use whatever information in the Griffenhagen report is of value to the new Bureau.

pensions from State or municipality to extent necessary to permit retired persons to earn not more than \$1,500 a year in government or public service, if retirement allowance does not exceed \$2,500; strikes out reference to annuity for such suspension. In S. Civil Service, A. Ways and Means.

S.I. 2264, MITCHELL: A.I. 2569, BARRETT — Provides for federal old age and survivors insurance coverage for public employees by agreement with federal security administrator, unless such coverage is impracticable; appropriates \$100,000. In S. Finance, A. Ways and Means.

S.I. 2271, MORITT — Permits member of legislature to elect to contribute to State employees' retirement system for retirement after ten terms, instead of twenty years' service and limits provision to service since January 1, 1938. In S. Civil Service.

S.I. 2280, NEDDO: A.I. 2449, NOONAN — Continues to July 1, 1954, provision permitting member of State employees' retirement system to make additional contributions for purchasing additional annuity. In S. Civil Service, A. Ways and Means.

S.I. 2309, VAN LARE: A.I. 2532, WALMSLEY — Allows all State employees except teachers in certain State colleges, and mental hygiene and correction department employees subject to other retirement provisions, right to continue as members of State employees' retirement system and be entitled to credit for prior service and other benefits; teachers transferring from State teachers' re-

irement to State employees' retirement system shall receive credit for service as they would have been entitled to under education law provisions; gives persons in State service on March 21, 1930, entitled to benefits under Military Law, right to elect to become members of State employees' retirement system. In S. Civil Service, A. Ways and Means.

S.I. 2313, WACHTEL (Same as S.I. 255; DeOPTATIS: A.I. 340, SHERWIN: A.I. 343, TURSHEN, reported previously).

S.I. 2314, WACHTEL (Same as A.I. 541, T. FITZPATRICK, reported previously).

S.I. 2331, BAUER — Allows persons in classified civil service of State after five years' service, one increment in addition to compensation, and upon ten years, a second increment and upon fifteen years, a third increment and upon 20 years, a fourth increment, with certain maximum. In S. Civil Service.

S.I. 2332, BAUER (Same as A.I. 1647, CURTO, reported previously).

S.I. 2359, BENNETT: A.I. 2600, CARLINO — Extends to policemen, provision applying to firemen, outside NYC for payment of salary, medical and hospital expenses for injuries or illness incurred in performance of duties. In S. Cities, A. Local Finance.

S.I. 2389, BRYDGES (Same as A.I. 763, CURTO, reported previously).

S.I. 2392, CAMPBELL: A.I. 2450, NOONAN — Continues to July 1, 1954, provision permitting member of State employees' retirement system under age 70 to borrow not more than 50 percent of accumu-

(Continued on page 14)

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Intense Feeling Marks Pay Drive As It Hits Climax

ALBANY, Feb. 23—The drive of the Civil Service Employees Association for a 10 percent pay increase for State employees, was headed for a climax this week, when an all-out onslaught is to be made on the Senate Finance Committee and the Assembly Ways and Means Committee, to which the bills were referred.

The Association is striving to convince the State Administration that it should grant the request for a pay increase. Operating upon the legislators is intended as one means, and a powerful one, of achieving this result. Thus the way could be paved for the committees to report the bill out favorably.

The Association realized that favorable word from Governor Thomas E. Dewey would clinch the attempt to get the bills reported out.

Throughout the State, members of the Association—both its State Division, directly affected, and its County Division whose members have to go to their own Boards of Supervisors for raises—praised the Association's efforts.

Employees of local government realized that denial of a raise to State employees would hurt them, too, in their fight for adequate wages.

All State and local employees were urged to write to Walter J. Mahoney, chairman of the Senate committee, and William H. MacKenzie, chairman of the Assembly committee, Capitol, Albany, N. Y., requesting that the bill be reported out.

J. R. Watson To Speak

"Citizen Interest in Public Personnel Administration" will be discussed at a meeting of the Albany chapter of the Civil Service Assembly on Tuesday, February 24, at 8 P. M. in Conference Room 3, State Office Building, Albany.

James R. Watson, executive director, National Civil Service League, will be the speaker. Commentators will be Homer E. Scace, director of government affairs, Empire State Chamber of Commerce, and Arvis Chalmers, Albany Knickerbocker News reporter.



The speakers' platform at Chancellors Hall, Education Building, Albany, at the rally of delegates of the Civil Service Employees Association from all over the State, to step up the campaign for a raise. At left, Charlotte Clapper, secretary, is calling the roll. Seated, from left, are Jesse B. McFarland, president; J. Allyn Stearns, 3rd vice president; F. Henry Galpin, salary research analyst; Theodore Wenzl, substituting for Davis L. Shultes, chairman of the salary committee, and Joseph F. Feily, 4th vice president.



Group at the special meeting of CSEA delegates to carry on record fight for a pay increase. Standing, from left, Solomon Bendet, president, NYC chapter; Vito J. Ferro, president, Gowanda State Hospital chapter; Francis J. Casey, president, State Retirement System chapter; Henrietta Karnik and Paula Grogg, members of Association headquarters staff, and William A. Greenauer, Public Works District 10 chapter. Seated, Ruth Bailey, Barbara Foster and Betty Nelson, members of headquarters staff, and Joseph D. Lochner, secretary director of the Association.



Four others at the meeting — Charles J. Hall, member of the board of directors; Hazel Abrams and Dolores Fussell, State Education Department, and Floyd Barnes, Public Works.



At the meeting are shown Joseph F. Feily, 4th vice president; Estelle J. Rogers, president, Law Department chapter; Gerald P. Maloy, Department of Labor, and Joseph W. Obborn, Audit and Control.

Committees of Legislature That Have Pay Bills

The chairmen and members of the Senate and Assembly committees to which has been referred the CSEA 10 per cent salary increase bill:

Senate Finance Committee: Walter J. Mahoney, chairman; Thomas C. Desmond, William F. Condon, Seymour Halpern, Gilbert T. Seelye, Pliny W. Williamson, Austin W. Erwin, George H. Pierce, John D. Bennett, William S. Hulst Jr., Thomas F. Campbell, George T. Manning, John H. Hughes, MacNeil Mitchell, S. Wentworth Horton, Samuel I. Greenberg, Louis F. Friedman, Arthur Wachtel, Ernest I. Hatfield, John F. Pury, Henry A. Wise, Earl W. Brydges, Paul D. Graves, William Rosenblatt, Peter J. Dalessandro.

Assembly Ways and Means Committee: William H. MacKenzie (Allegany), chairman; Elisha T. Barrett (Suffolk), Theodore Hill (Westchester), Benjamin H. Demo (Lewis), Jacob E. Hollinger (Niagara), Julius Gans (Bronx), Bernard Austin (Kings), John Smolenski (Kings), Philip V. Baczkowski (Erie), Hulen E. Jack (New York), Fred W. Preller (Queens), Paul L. Talbot (Otsego), Leo A. Lawrence (Herkimer), William J. Butler (Erie), A. Gould Hatch (Monroe), Mrs. Mildred F. Taylor (Wayne), Jerry W. Black (Schuyler), Archibald Douglas Jr. (New York), Joseph P. Carlinio (Nassau), Thomas Fitzpatrick (Queens).

Legislature Passes Budget; No Funds for a Raise; Supplemental Bill Sought

ALBANY, Feb. 23—In spite of Democratic attempts to amend the budget to provide for a 10 per cent cost of living pay boost for State employees, Republican majorities in each house last week pushed Governor Dewey's original fiscal program for 1953-54 through the Legislature unchanged. The hope for a State pay increase rests in a supplemental appropriation.

As the budget bills came up for debate, Senator Samuel Greenberg, Democratic financial leader in that house, and Assemblyman Leonard Farnstein introduced amendments which would have provided an additional \$20,000,000 to cover pay increases for State workers.

Vote on Party Lines
On strict party lines the Republican majorities defeated these moves. Lone Republican in either house to vote in favor of a pay raise was Assemblyman Wilson C. Van Duzer of Orange County.

The Senate debate found both sides praising public employees and each side claiming it was the party with the interest of the State employees at heart.

From Senator Greenberg came the following:

"I am sure that all of us, regardless of political affiliation, are in agreement that this very efficient, loyal, hardworking group of employees deserves being treated by the government of the Empire State in a manner which will pro-

vide for a decent, respectable living wage.

'Don't Wait'

"Unless their wages keep up with the high costs they cannot live and carry on effectively and do the high type job they perform. The temporary increase last granted did not catch up with costs.

"Grant them this increase this year, not in 1954. Don't wait until 1954 just because that happens to be a Gubernatorial election year."

In defense of the administration program denying pay raises, Senate Finance Chairman Walter J. Mahoney replied:

"The welfare of the employees should not be submitted to partisan political considerations. In 1943 the gross entrance level salary of State workers was \$900. Today it is \$2,100. This increase has come under the present Administration.

Cites 17.8 P. C. Raises

"The Republican party has always had the welfare of the employees at heart. We have granted pay increases totalling 17.8 per cent in recent years.

"It is futile to play politics in an attempt to gain sympathy from the public employees."

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

Readers Voice Need for Raise; Praise Assn., LEADER

ASSN. PRAISED FOR PAY CAMPAIGN

Editor, The LEADER:
The Civil Service Employees Association deserves the thanks of all public employees for its spirited resistance to the efforts of the State Administration to leave salaries where they are, in the face of increased living costs since the last raise was granted, and on the bare theory that the rise in prices has been halted, and a decline of living costs is in prospect. The State Government can not substantiate its stand on the basis of a mere guess like that.
The Association's campaign for

a raise is also a fight for the retention of the negotiation method of settling differences. The State Administration didn't negotiate this time, and the Association is seeking to prevent return to the old method of bicker and squabble, and seeks perpetuation of the advanced technique of employer-employee relations.
CONRAD BARTON
Buffalo, N. Y.

HIGH STANDARDS LOW PAY

Editor, The LEADER:
It is anomalous that Civil Service Commissions seek to maintain high minimum requirements for

jobs, and then reduce pass marks so that they will get a sufficient number of eligibles to fill the vacancies. All that, instead of raising the salary to that paid by private industry for the same work.

The process tends to substitute the minimum requirements for the exam itself. The NYC Civil Service Commission had better try to talk the Budget Director into letting it use the more realistic approach, and not the low-pass-mark device, which could well mar the quality of NYC service.

L. L. EDWARDS
Bronx

BETTER DEAL ASKED ON OVERTIME PAY

Editor, The LEADER:
Since it is government that requires payment by private industry of overtime rates at time and a half, it always struck me as strange that public employees not only have difficulty in getting time and a half pay but also anything better than equal time off as compensation for overtime, as a rule, with no extra money involved at all. The State Legislature should pay strict attention to its opportunity to pass overtime pay bills that are now before it.
RICHARD WALDEN
Foughkeepsie, N. Y.

EDITORIAL ON PAY RAISE PRAISED

Editor, The LEADER:
Congratulations and thanks for printing the wonderful editorial in the February 3 edition of The LEADER giving reasons for a State pay raise. The construction was sound, the argument was very strong, and every point was true.
If the State Budget Director, and others concerned with salary schedules, take all the items mentioned into honest consideration, then all State employees would receive a salary raise for 1953-54.
JOHN KEHLINGER
New York, N. Y.

New State Civil Service Set-Up Starts July 1

Ronan Still Leads for Administrator; Conway to Get Another Important Post

ALBANY, Feb. 23—Without a dissenting vote the Mahoney bill for reorganization of the State Department of Civil Service passed the Assembly last week.

Since it had already passed the Senate without opposition, the measure now needs only the signature of Governor Dewey to become law. That signature is expected momentarily. The bill would take effect July 1, 1953.

One Administrator
The law would replace as head of the Department of Civil Service a single administrator appointed by the governor and serving at his pleasure.

The administrator will also be president of a three-member Civil Service Commission which

will continue to have some supervisory functions in relation to local units of government and have appellate powers with regard to employee pleas from decisions by the administrator.

However, the Commission President-department administrator will be the responsible person for operation of the department.

Questions Raised
Meanwhile several questions are being asked:

What happens to the present Commissioners?

What will be the make-up of the new Commission?

Of the present three Commissioners, Louise C. Gerry and Alexander A. Falk are now beyond the expiration dates of their respective terms. Miss Gerry, further-

more, reaches mandatory State retirement age in June.

Mr. Falk, on the other hand, may well be renamed to the new Commission as the Democratic member.

Commission President J. Edward Conway is currently serving a term originally set to run until February 1, 1955. With appointment of a new President expected, Mr. Conway, a former judge, is to be given an important appointment in another department, probably in a legal capacity.

A top possibility for the new administrator's job continues to be Dr. William Ronan of the Mahoney Commission staff.

As for the third Commission spot, several names are being studied.

Dewey Asks Legislators For Social Security Bill To Aid 100,000 'Outsiders'

ALBANY, Feb. 23—Aided by a special message from Governor Thomas E. Dewey, the State Comptroller's Special Committee on Pensions has submitted to the Legislature proposals for extending Federal Social Security to public workers in New York State not now in any pension plan.

According to the message there are an estimated 100,000 such persons. The committee report claims some 40,000 of these could immediately qualify for Federal coverage while the remaining 60,000 would require specific legislation.

The Governor's message read: "The proposals of the committee will enable the provision of old-age and survivors' insurance coverage for 100,000 public employees who are not now members of any public retirement system.

It is in the public interest that gaps in our security programs be eliminated without delay and I wholeheartedly commend the proposals of the committee to you for your favorable consideration."

The legislation was introduced by Senator MacNeil Mitchell and Assemblyman Elisha T. Barrett. The two Republican lawmakers are members of the special pension committee.

TEST DEVELOPMENT

State open-competitive exams No. 8012, test development aide, and No. 8013, assistant in test development, originally scheduled to be held on Saturday, May 9, have been postponed, the State Civil Service Department announces.

When the new exam date is set, the information will be published in The LEADER.

Nassau Needs 220 Patrolmen

A new Nassau County exam for patrolman will be held on Saturday, April 11. Applicants need have resided only one year in the county instead of two years.

A new salary schedule starts all second grade patrolmen at \$3,800 for a probationary period of six months, then raises them to \$3,950. In the second year, they will receive \$4,100, third year, \$4,300, and fourth year, \$4,500. A first grade patrolman starts at \$4,700.

Retirement benefits include half pay after 25 years.

The county furnishes all uniforms.

5 Feet 8 Inches Minimum

"The County Police Department is 170 men short," stated Howard G. Wilson, chairman of the Civil Service Commission, "and more than 50 patrolmen are needed by the various villages. We hope the forthcoming exam will attract men from 21 to 29, inclusive."

Applicants must be at least 5 feet 8 inches high. There are special forms for veteran preference claimants.

Conviction of a felony will bar and conviction of a misdemeanor or other violation of the law may bar an applicant.

Apply by mail until March 11 and include a self-addressed envelope bearing six cents postage, or visit the Commission's office opposite the old court house in Mineola.

Mental Hygiene Group to Meet On March 6

A meeting of the Mental Hygiene Employees Association will be held on March 6 at 9 P. M. in the Powers Hotel, Rochester. All Mental Hygiene delegates are invited to attend, said Doris Blust, secretary-treasurer.

The other officers are: F. J. Krumman, president; John O'Brien, 1st vice president; Lida C. MacDonald, 2nd vice president.

Montgomery Needs Case Supervisor

The Montgomery County Department of Public Welfare has a vacancy for a case supervisor at \$3,350 to \$3,750 a year.

Application may be made to Commissioner Roland Hoffman, Montgomery County Department of Public Welfare, 5 Grove Street, Amsterdam, N. Y.

The minimum qualifications follow for immediate hiring: a bachelor's degree and four year's full-time experience in social case work with a public or private social agency.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

Rally for Raise Held Impressive, Officers Praised

Carl M. Butts of Rome State School reported to his membership that the special meeting of delegates of the Civil Service Employees Association held in Albany to further the drive for a 10 per cent pay increase for State employees, was impressive and convincing.

"Our delegates," he said, "were impressed primarily by the militant and resentful attitude manifested as the result of the arbitrary and abrupt repudiation of the conference method by the State Administration.

"Though confronted with such an adverse situation, the delegates performed their task with enthusiasm.

"By reason of the fighting speeches of Association officers, a renewed sense of determination was engendered. Our just claims for a salary increase and the incorporation into basic salary of the present emergency compensation must be granted.

"It was indeed inspiring to observe the unanimity manifested as the result of the declared determination of our headquarters in Albany to supplement our individual and collective efforts, irrespective of the cost involved."

Eligible Lists

STATE Promotion

PRINCIPAL EXAMINER OF METHODS AND PROCEDURES.

(Prom.), Division of Placement and Unemployment Insurance, Department of Labor.

1. Mikelbank, George, Carle Pl. . . . 92200
2. Wilson, Harold B., Albany . . . 91950
3. Berwitz, Clement J., Albany . . . 90650
4. Kasper, Harold, Albany . . . 87020

STATISTICIAN.

(Prom.), Division of Placement and Unemployment Insurance, Department of Labor.

1. Abrahams, Albert, Bronx . . . 83790
2. Goldwater, L. F., NYC . . . 83490
3. Tannenbaum, I., Albany . . . 79990

SENIOR STATISTICIAN.

(Prom.), Division of Placement and Unemployment Insurance, Department of Labor.

1. Neiman, Joseph, Bklyn . . . 81140

PRINCIPAL STATISTICS CLERK.

(Prom.), Department of Conservation.

1. Maguire, Hubert F., Voorheesvl 82600

SENIOR ACTUARIAL CLERK.

(Prom.), New York Office, The State Insurance Fund.

1. Kirschbaum, M., Bronx . . . 84240
2. Klayman, Anna C., Bklyn . . . 79990

SENIOR ACTUARIAL CLERK.

(Prom.), Employees' Retirement System, Department of Audit and Control.

1. Weisbrod, Marvin L., Albany 88900

SENIOR GENERAL OFFICE ENGINEER.

(Prom.), Department of Public Works.

1. Heiss, Carl E., Troy . . . 88280
2. Spitzer, Harry, Kings Park . . . 87000
3. Bell, Leo J., Lancaster . . . 86900
4. Kett, Irving, Bronx . . . 85500
5. Douglas, Stratford, Albany . . . 83400
6. Sholtes, Charles A., Shoharie 82200
7. Mains, Marcus J., Rensselaer 82200
8. Cornwell, Altamont, Delmar . . . 82000

PRINCIPAL EXAMINER OF METHODS AND PROCEDURES.

(Prom.), Department of Audit and Control

1. O'Connell, Edward, Albany . . . 86500

STATE Open-Competitive

HOME ECONOMIST, DEPT. OF SOCIAL WELFARE

1. Winchelstein, Fanna, Albany . . . 89429
2. Ferguson, Kathleen, Colmaekill 84700
3. Tracy, Mary, Albany . . . 82850

BUSINESS CONSULTANT

1. Kaufman, Leon S., Bklyn . . . 82000
2. Leventhal, William, Albany . . . 82000
3. Strauss, Robert, Bklyn . . . 80900
4. Trenkle, Clare, Albany . . . 76000
5. Knaut, George H., Albany . . . 75000
6. Pyle, Thompson, Elmira . . . 75000
7. Grossman, Stanley, Hudson . . . 75000

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to prepare now for U. S. Civil Service jobs in and around Greater New York. During the next twelve months there will be over 39,500 appointments to U. S. Government jobs in this area.

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BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

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To get full information free of charge on these Government jobs fill out and mail the coupon at once. Or call at office — open daily 9:00 to 5:00. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay — act now!

* Estimate based on official U. S. Government figures.

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NYC Chapter Will Honor Joe Byrnes

Joseph J. Byrnes, for more than a decade treasurer of the NYC chapter of the Civil Service Employees Association, will be honored by the chapter at its meeting at 6 P.M. on Thursday, February 26 at Willy's restaurant, Beekman and William Streets. The chapter will present him with a gift, marking his 25 years of membership. Presentation of the gift will be made by Jesse B. McFarland, president of the Association.

Mr. Byrnes, employed by the State Department of Public Works at 80 Centre Street, has a host of friends, including many of the top officials of State government. As treasurer of the chapter he has been most careful about conservation of its resources, so much so that introducers of motions for appropriations always eye Mr. Byrnes quizzically before speaking.

February 26 will be known as Joe Byrnes night.

Make sure you get the best study book for the test you plan to take. Visit the Leader Book Store, 97 Duane Street, NYC.

Climber-Pruner

The NYC Civil Service Commission last week took the first step toward holding 14 more exams. One of them is climber and pruner, Parks Department, \$3,350 a year. The next move would be the adoption of the minimum requirements. After that the period for receipt of applications would be set. The list:

- OPEN COMPETITION**
 Climber and pruner
 Health inspector, grade 2
 Inspector of printing and stationery, grade 3
 Junior bacteriologist
 Radio operator, grade 2
 Senior stationary engineer
- LABOR CLASS**
 Butcher, outside City
- PROMOTION**
 Chemist (toxicology), Chief Medical Examiner
 Inspector of equipment (Third Rail), grade 4, Board of Transportation
 Inspector of school bus service, grade 4, Department of Education
 Inspector of water consumption, grade 3, Department of Water Supply, Gas & Electricity
 Junior bacteriologist, Department of Health, Department of Hospitals, and Department of Public Works
 Radio operator, grade 2, Department of Education.
- Advance notice will appear in The LEADER concerning application dates.

Rules of Alien Registration Explained

Aliens of all types — whether admitted for permanent residence or not, even if they got into the country illegally — if under 26 on August 30, 1948, must register, within six months of arrival, under the Selective Service Act, unless exempt, said Attorney Abraham Kaufman of 55 Liberty Street. Mr. Kaufman specializes in immigration and naturalization cases.

Such aliens are not liable for military service, however, until they've been in the U. S. more than a year, not necessarily a continuous year, however.

Exempt Cases
 In some instances, aliens even older than 26 must register, he added. Examples cited were alien doctors and dentists required to register on October 16, 1950, and aliens who were formerly exempt from registration, but were required by Presidential proclamation to register on September 14, 1951.

Exempt from necessity of registration, he explained, are students, representatives of foreign governments and their families not admitted for permanent residence, officials and employees of governmental international organizations, and some others, including those covered by international agreements.

"Aliens who are doctors and dentists and who were under 50 on October 16, 1950, are exempt from the special registration," said Mr. Kaufman, "provided they have not declared their intention of becoming U. S. citizens, and are citizens of Argentina, Costa Rica, China, Ireland, Italy, Siam, Spain, Switzerland or Yugoslavia. But exemption does not apply if they were under 26 on August 30, 1948, unless they're exempt on other grounds."

Mr. Kaufman, a Lieutenant Colonel in the Army Reserve, was operations officer of Selective Service Headquarters, NYC, from 1940 to 1946.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. — 203 AND 223 EAST 126th STREET CORPORATION, Plaintiff, against THOMAS CURRAN, if living, AARON SHAPIRO, if living, BENEDETTO SCOVOTTI, if living, and if said Thomas Curran, Aaron Shapiro and Benedetto Scovotti or any of them be deceased, all other heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of Thomas Curran and of Aaron Shapiro and of Benedetto Scovotti, if deceased, respectively, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, and others, Defendants.—Plaintiff designates New York County as the place of trial—AMENDED AND SUPPLEMENTAL SUMMONS.

To the above-named Defendants:
 YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.
 Dated, New York, N. Y., June 16, 1952
 ISIDOR E. LEINWAND,
 Attorney for Plaintiff

Office & P. O. Address: 25 West 43rd Street, New York, N. Y.

TO THE ABOVE NAMED DEFENDANTS IN THIS ACTION:
 The foregoing amended and supplemental summons is served upon you by publication pursuant to an Order of HON. BENJAMIN J. RABIN, Justice of the Supreme Court of the State of New York, dated the 2nd day of January, 1953, and filed with the amended complaint in the office of the Clerk of the County of New York, at 60 Centre Street, New York, New York.

The object of this action is to foreclose a certain mortgage, dated December 29, 1925, made by Frank L. Virtue to Alice Minrath and John P. Mason, as executors of and trustees under the Last Will and Testament of Ferdinand R. Minrath, deceased, recorded on January 4, 1926, in Liber 3641 of Mortgages, page 337, and assigned to the plaintiff by assignment dated February 23, 1950, recorded on April 13, 1950 in Liber 5146, page 595 of Mortgages, and which mortgage covers a plot of real property known as 234 East 128 Street, in the Borough of Manhattan, City and State of New York, situate on the southerly side of 128 Street, distant 223 feet 9 inches westerly from Second Avenue and being a plot 18 feet 9 inches in front and rear and 99 feet 11 inches in depth on either side, in the Borough of Manhattan, County of New York, City and State of New York.

Dated: January 6th, 1953.
 ISIDOR E. LEINWAND,
 Attorney for Plaintiff
 25 West 43 Street, New York 36, New York

As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission's Application Bureau.

All Candidates May Take 4 State Clerical Tests

Candidates in the State clerical exams that will be held on Saturday, March 21, may take the general test for clerk and also any of the three tests for specialized clerical work, even if they did not so state in their application. The options exercised on Card B, in making out the applications, therefore do not restrict the candidates. However, those who decide to take more tests than they indicated on their application form must detach card B and send it with \$1 extra for each exam in excess of the number they paid a fee to take.

Official Announcement

The official announcement states:
 "Card B when completed will show either that you have finally decided to compete in exactly the same examinations as you indicated on your application form or that you have chosen some other examinations."
 "If on March 21 you decide to take no more examinations than noted on your application form, indicate at that time your final choices on this card and give it to the monitor. Do not detach it."
 "If on March 21 you decide to take more examinations than you indicated on your application form, you must then detach this card and mail it with one dollar for each additional examination to the State Department of Civil Service, Governor Alfred E. Smith

State Office Building, Albany 1, N. Y., by April 1, 1953. Send check or money order. Do not send cash."

Far and Wide Response

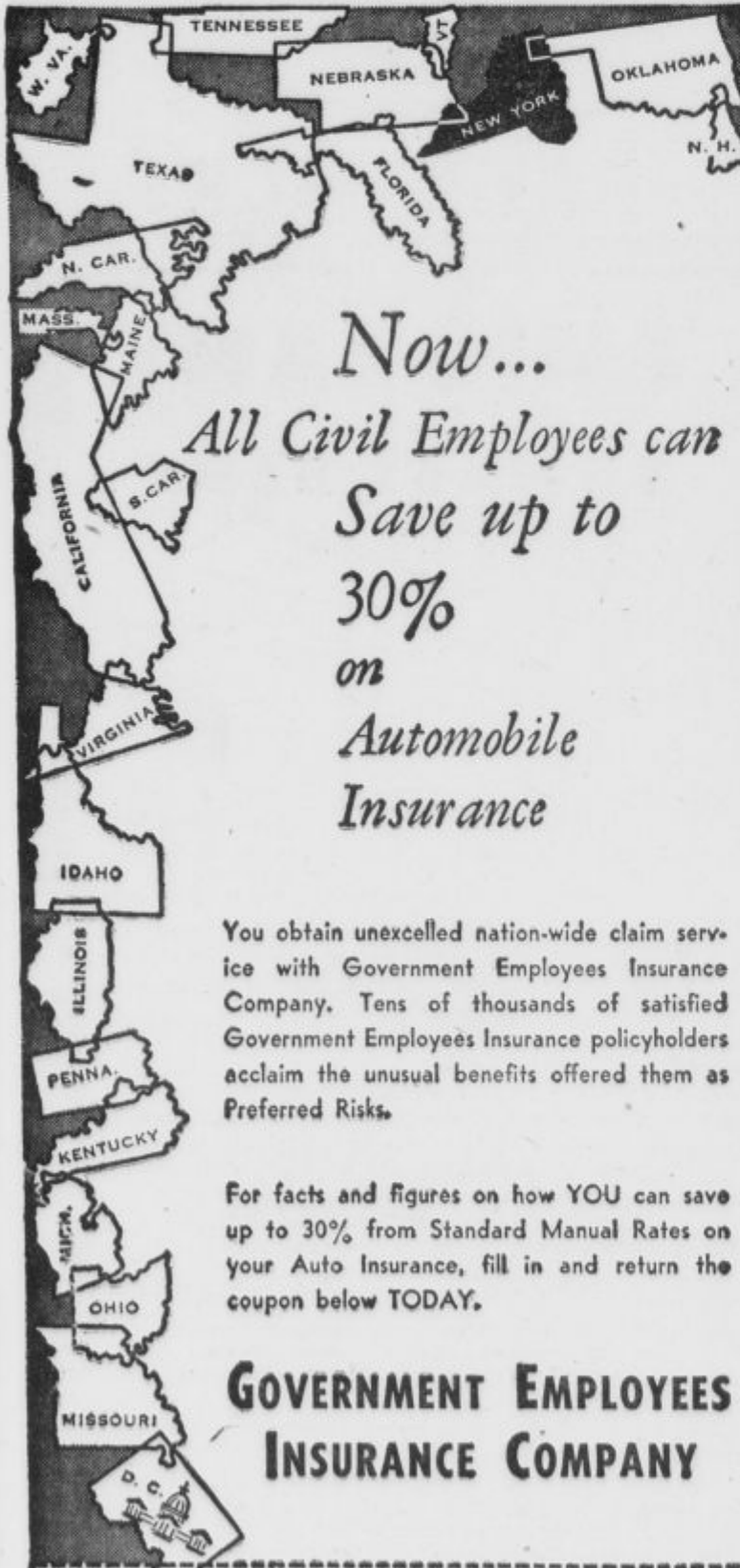
A plea by the Civil Service Commission asking older women to try the clerk series of exams coming up March 21, has brought some "strange and wonderful responses," the department has stated.

In the first place, the plea was issued to attract to State service women who have time on their hands, who seek an income, whose children are grown and who now find themselves in need of activity for one reason or another.

The Department asked for applications for the clerk series because it expects to have to fill some 2,000 jobs from the resulting eligible list and hopes to get a list long enough to do so.

Although open only to New York State residents, replies nevertheless came in from out-of-state as well. One woman wrote from Washington, D.C. saying she had heard the announcement on the radio and wanted to apply.

Others say they are supporting children in college, they want something to keep up their interests in life and so on. Oldest applicant to date has been a 75-year-old woman who had to be politely informed of New York's mandatory retirement age limit of 70. Applications are no longer being received.



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 Yes No

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PATROLMAN CANDIDATES

This Should Interest You!

12,852 OF THE 21,736 WHO TOOK THE WRITTEN PHASE OF THE LAST EXAMINATION FOR PATROLMAN FAILED TO PASS. 9,602 OF THE 16,274 WHO TOOK THE SECOND LAST SUCH EXAMINATION ALSO FAILED.

You paid a fee to file your application and will have to take off a day in order to take the written examination.

Why not devote a few hours during each of the next 3 weeks in receiving specialized instruction at very little expense and be practically assured of passing with a good mark?

At your age a step in the right direction can very well change your entire future! Ask any Police Officer about the value of our training — nearly 90% of them are Delehanty trained.

IMPORTANT

It is fair to assume that about the same high percentage as in the past will fail in this exam. WILL YOU BE ONE OF THEM?
 Are you aware that in the last examination a difference of only 2 1/2% (answering 5 additional questions correctly) would have increased an applicant's standing from No. 3180 on the list with 84.55% to No. 2,000 with 87.5%? This difference of 1,180 places GUARANTEED APPOINTMENT AT LEAST A YEAR EARLIER!

In thousands of other cases an increase of 2% meant the difference between success and failure! Why take such a chance?

EXAMINATION ORDERED — APPLICATIONS OPEN SOON

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Salary \$3,565 to \$4,625 a Year

NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS

AGES: Men 20 to 32 Yrs.—Women 22 to 35 Yrs.—Vets May Be Older
 Our Special Preparatory Course Fully Prepares for Both the Written and Physical Performance Phases of the Official Exam
 Be Our Guest at a Class Session THURS. at 7:30 P.M.

Applications Now Open — Close March 13
 Examination to be Held in April

PATROLMAN — Nassau County P. D.

AND POLICE DEPTS. IN VARIOUS NASSAU COUNTY VILLAGES
 Entrance Salary \$3,800 a Year, Plus Uniforms. Increases to \$4,900 a Year (Patrolman 1st Grade). Only 1 Year Residence in the County is now required.

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- STATE CLERK
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TUESDAY, FEBRUARY 24, 1953

The Foes We Fight—Five Fierce Enemies

There are five enemies of good government:

ENEMY NO. 1: The Political Profiteer who regards public office, not as a public trust, but as a due reward for partisan activity. He will give lip service to good government, but he will always find plausible reasons for blocking the road to better government.

ENEMY No. 2: The Civil Service Stand-patter who has risen to policy-making levels, untrained in modern personnel methods and business procedures, suspicious of change and fearful lest that which is new, though infinitely better, might undermine his authority and security. The great majority of civil servants are loyal, hard working and conscientious. They welcome improvements in the tools and methods of their calling. But to the stand-patter any change, however good, is a threat to be resisted at all costs.

ENEMY No. 3: The Racketeer who prostitutes party leaders and public officials to gain underworld protection and power, or who seeks to pervert the rights of civil service employees to organize and bargain collectively in order to bring intolerable pressures upon the public and to build his own empires at the expense of the public interest.

ENEMY No. 4: The Axe Grinder who fanatically espouses some one governmental service, however worthy, at the expense of all other public services, however necessary. He is no less an obstacle to better government than greedy business interests which fatten on wasteful or dishonest government purchase and contract procedures.

ENEMY No. 5: The Apathetic Citizen who makes possible all the other enemies of good government. He accepts the falsehood that government is always in the interest of those who govern. He believes he can do nothing to improve government. He suffers an election day amnesia which erases all memory of public extravagance, corruption and mismanagement at the very time when he could contribute most greatly to their elimination.

The statement which appears above was made by Harold Riegelman, counsel to the Citizens Budget Commission. The Civil Service LEADER has had frequent occasion to disagree with the Budget Commission. But to this statement by Mr. Riegelman we can say a fervent Amen.

MOST EMPHATIC CHANGE in Washington since the Eisenhower Administration took office is that temporary Federal agencies are no longer the most permanent units of government.

FREEZE on Federal hiring got into the headlines, but when you read the stories you learned that all that agencies have to make sure of is the need to fill vacancies, and can't fill them satisfactorily with help they now have.

Question, Please

IN DISCUSSION of civil service law, I often run across the expression "civil division," and as it seems to mean something other than what I think, will you please define it? L. W. C.

Answer—The three broad jurisdictional areas under the State Civil Service Law are (a) the State Government, (b) cities and (c), all other branches of local government, grouped under the heading of "civil divisions," hence, these include everything except the State and cities.

I NOTICE that the probationary periods in State employ vary, depending on the nature of the job, and sometimes on the identity of the department. When, however, employment is terminated, prior to the serving out the full probationary period, because found wholly unsuitable, is this an act of the appointing officer, or of the Civil Service Commission? P.C.D.

Answer—It's one of the borderline cases. Since the probationary period is part of the exam, and since the Commission alone has the rating function, perhaps in theory it's the act of the Commission, to which the appointing officer submits his action for approval. In practice, however, the appointing officer is in full possession of the facts and would prevail as a matter of course, but there are provisions for an aggrieved employee taking an appeal to the Commission.

HAVE the officers and employees of the State Department of Civil Service, and those of local Commissions, the authority to issue subpoenas and administer oaths? W.D.M.

Answer—The Commissions have the power of subpoena and administering oaths, and may authorize officers and employees conducting investigations to administer oaths, but such officers and employees do not have the subpoena power, nor may the Commission delegate it to them.

IN THE SELECTION of beneficiaries, under the NYC Employees Retirement System, am I limited to two? L.F.

Answer—The practice is to limit the member to two beneficiaries, but the law does not so provide. There are instances in which members have selected three.

THIS INQUIRY is from three employees. In what service is (a) a legislative employee, (b) the head of a department, (c) an investigator A.B.

Answer—The legislative employee is in the unclassified service of the State; so is the head of a department investigator will be usually in the competitive class, but, on resolution enacted, could be in the exempt or non-competitive class.

WHEN a candidate is conditionally rejected for medical reasons in the NYC patrolman, fireman or sanitationman exam, does that exclude him from the physical, until the ailment or defect is cured? L.P.

Answer—No. The candidate will not get on the eligible list, even if he passes the physical, until he has proved to the Civil Service Commission that the defect or ailment has been cured.

IN CONSIDERING my pension choice, would it be possible to separate the annuity from the pension, so that the part that I paid for myself (annuity) would continue to be paid to my wife, while only the pension (for which NYC pays) would be suspended, should I return to NYC employ, or go to work for the State? What (Continued on page 7)

CIVIL SERVICE

NEWS Letter

THE CITY AFFAIRS COMMITTEE, new educational unit a splash in the NYC political picture, will soon come out for a stronger Municipal Civil Service Commission. The Committee, which had castigated the Civil Service Commission on the Bruce Smith police and diffusing personnel administration powers among the various departments, would rather see a strengthened central personnel agency.

STAFF of 15 working in Washington under H. Elliot Kaplan getting information on the various U. S. retirement systems. Kaplan, appointed by the President, is on a per diem basis, puts in 36 hours for every 24 day in which most people work a maximum of 8. He takes midnight train from Albany, arrives in Washington next morning, works all day, returns to his Westchester home following morning.

WILLIAM BRODY, popular personnel director of the Economic Stabilization Agency, leaving his Federal job for a private post in Denver. Brody was known to New Yorkers as personnel chief of the NYC Health Department, one of the best men in the business . . . Swankiest offices of all civic groups are those housing New York City Anti-Crime Committee, headed by Spruille Braden, at 270 Park Avenue. Committee's investigating staff includes topflight group of former prosecutors, detectives, newspapermen . . . Wonder if that handsome grandfather's clock in Governor Dewey's outer office still says the time is 9:50. It's said that a long time now . . .

U. S. CIVIL SERVICE COMMISSIONER James P. Mitchell is reported to have received several job offers from private industry and decided to accept one of them. He's the non-Democratic member of the Commission. As Chairman Robert Ramspeck and Commissioner Frances Perkins have resigned, awaiting replacement, only routine decisions are being made by the Commission. It now appears certain that



James P. Mitchell, U. S. Civil Service Commissioner, is making the rounds of U. S. regional offices and State Commissions, on what is considered his farewell tour. He is shown with President J. Edward Conway of the State Civil Service Commission.

the Eisenhower Administration can no longer delay appointment of a Chairman. A man from Massachusetts is said to be the choice. The other Republican member will be George Brown, of the Senate Post Office and Civil Service Committee staff. The third member would be a Democrat, and, as to him, the President is reported still open to suggestions.

PRIZE EXHIBIT in Mayor Vincent Impellitteri's office is the replica of an old-time sailing vessel, hand-made in Genoa. . . . Another exhibit, standing just behind the Mayor's desk, is a silver Jewish chanukah candelabrum. . . . Incidentally, the Mayor dresses with impeccable, although conservative, taste. His ties and suits are matched in a manner that would be a man's clothes-designer's delight.

SEN. FRANCIS J. MAHONEY, minority leader, is quitting his post on the Preller Commission to Revise the Civil Service Law. Likely successor is John J. Donovan, Bronx Democrat. . . . Preller group introduced no bills this year, wants \$75,000 to continue its activities next year, its third.

PREDICTION: Even though the State administration has turned down the demand for a pay increase, money will be available for a variety of upgradings in individual titles . . . Prediction: State key punch operators, scheduled to tell their low-pay story on February 26, will get increases.

COMMENT

CALLS NYC MEDICAL STANDARDS STRICT

Editor, The LEADER:
While there is room for difference of opinion in the exercise of judgment in passing or rejecting candidates—points raised by Bruce Smith in his report to the Mayor's Committee on Management Survey in reference to the NYC Police and Fire Departments—I don't think he showed any basis for his charge that political pressure was used. I read his original report and the supplemental one. They dealt considerably with acceptance of candidates under medical standards of the Municipal Civil Service Commission. If

there is one bureau that leans over backward it's the Commission's Medical-Physical Bureau.
H. B. HARWORTH
Brooklyn, N. Y.

WANTS STATE STORES RUN WITHOUT PROFIT

Editor, The LEADER:
Thanks for your excellent editorial in the February 3 issue, strongly arguing why State employees should get a raise. As you stated, we are surely in need of an increase of at least 10 percent.

My own age will not permit me to hold two jobs, consequently I am almost starving. I have a

sick wife and four children.

The Legislature should allow the opening of central stores for State employees, in various cities, to be run by State employees on a non-profit basis. H.J.R.

OLD BENEFITS VERSUS NEW NEEDS

Editor, The LEADER:
As a civil engineer employed by the State, I feel I express the resentment of the State's professional employees over the Administration's refusal to grant a pay increase. The Civil Service Employees Association's courageous stand in favor of a raise is heart-

ening, and your February 3 editorial arguing powerfully for a raise was brilliant.
We hear these days, from public officials, a recital of pension, sick leave, vacation and holiday benefits of public employees, when a raise is asked, as if that were an answer to a plea that we be spared farther blacksliding in the scale of living.
The State government as an employer can't hold a candle to the beneficial treatment accorded employees of large corporations, such as the telephone company, utilities, railroads, and life insurance companies, some of which even supply free lunches. Benefits previously reserved exclusively to civil service employees have been achieved and exceeded in private industry. The 40-hour and five-day week is now common to all in private industry, whereas only civil service workers could once boast of a short work week, and now suffer many exceptions to 40 hours. Another factor are holiday bonuses. Such are considered part of an employee's income in private employ.

ENGINEER

The Federal Employee

THE U. S. Civil Service Commission sought the views of personnel directors on a proposal to restrict the right of agencies to appoint present and former employees who have no civil service status.

The proposal was submitted at a special meeting of the Federal Personnel Council.

Under the proposal, the rights of federal agencies to make non-competitive appointments of present and former government employees without civil service status—now permitted by civil service regulations under certain conditions—might be suspended whenever displaced career employees could fill the jobs.

The proposal would not affect outside appointments from civil service lists of eligibles, nor would it change employment procedures affecting persons with civil service status.

Two other proposed departures from present policy:

(1) Displaced career employees would have priority on civil service eligible lists only at and below the highest grade level held before September 1, 1950. However, they could take their regular places on eligible lists at the highest grade they have ever held.

(2) Pensions with civil service status who were reinstated on an indefinite basis because of the emergency appointment regulations would have the same benefits under the displaced career employee program as permanent employees.

THE EISENHOWER Administration is paying serious attention to the proposal of the retiring staff of the Senate Manpower Commission, that classified and postal pay maximums and minimums be set by Congress, with variations set locally by wage boards. Now that the pressure from employees for a pay increase is mounting, and the Administration will have to take a stand, the expectation is that the Administration will go along with a raise, or ask for trial of the wage board plan.

THE IDENTITY of the next Chairman of the U. S. Civil Service Commission is still a mystery. However, he will be a Republican, of course, and, it is now known, George Moore, Republican, will be appointed a Civil Service Commissioner. That rules out Commissioner James Mitchell, incumbent, also a Republican. The third place has to go to a non-Republican, then. A Democrat is being considered. The plan is to have three men on the Commission. Although Frances Perkins is still a Commissioner, the President has her resignation, and will accept it just before he makes the appointments. It's been two decades since there hasn't been a woman Commissioner. NYC broke with the tradition in recent years, and has no woman Commissioner, either.

EMPLOYEES who received reduction-in-force notices, because of the liquidation by April 30 of control agencies, in many instances have sought advice from the Second Regional Office of the U. S. Civil Service Commission.

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Second U. S. Region Aids Many 'Riffed' Employees

The Second Regional Office of the U. S. Civil Service Commission expects to distribute this week a Re-employment Guide, to aid employees who receive reduction-in-force notices to get a job. James E. Rossell, director of the office, read final galley proofs over the weekend.

The guide relates the extent of the Commission's power to help, tells what the candidate himself can do, and even lists places where overseas jobs may be obtained, if local employment in Federal agencies fails. The overseas jobs are in civilian capacity with the State Department, Army, Air Force and Navy.

Preferred Eligible Lists
The names of persons being displaced are sent to the Regional Office, with the employee's record of service, capabilities and status, so that agencies that are hiring now will get preferred eligible lists from which appointments may be made, though they are more in the nature of transfers. Such eligibles, if they have status, take precedence over regular eligibles, and the Regional Office circularizes the hiring agencies, which get in touch with the employees. Also,

"riffed" employees are encouraged to solicit jobs themselves with Federal agencies.

It is difficult for those who get reduction-in-force notices to tell which agencies are now doing much hiring, but one of them is the Bureau of Internal Revenue. It has special need for office machine operators, for instance, Comptometer, IBM, Remington Rand. Permanent jobs are included.

Hiring Goes On
The agencies in NYC in which the reduction-in-force notices were principally issued were the Office of Price Administration and the Office of Wage Stabilization, both of which are being liquidated. There has not been any sizable reduction in force in other agencies, and none is expected, in NYC, and there is no freeze on hiring in the continuing agencies.

The economy order simply provides that the head of the department or agency must make sure that it is necessary to fill a vacancy, and if necessary, must first try to fill it from among present employees, but if that is not practical, then he may hire

by transfer from another agency or from an eligible list.

Status Is What Counts
The preferred eligible lists consist of the names of employees who have status, and include not only "riffed" career employees, who may apply for any positions for which they qualify, ahead of all others, but also status employees who were in indefinite or excepted jobs, if there was no break in service exceeding 90 days.

Also broached in the booklet is the possibility of getting jobs in private industry through the New York State Employment Service, with which the U. S. Civil Service Commission maintains close relationship.

Question, Please

(Continued from page 6)
Is the situation regarding a State employee in similar circumstances? L.P.

Answer—It would be possible to make the distinction you mention, in retiring from NYC employ. If as a retired member of the State Employees Retirement System, however, you should return to employ of State or local government, both the pension and the annuity would be suspended. For NYC pensioners the pension alone, not the annuity, is suspended. Section 32 of the Civil

Service Law prohibits the employment for wages of any retired public employee. In previous years, and until July 1, 1952, the provision was suspended to permit a retired public employee to earn \$750 a year—provided his retirement allowance was less than \$1,500 a year. A bill sponsored by the Civil Service Employees Association would re-enact the legislation to suspend the operation of this section for another year. The bill supported by the New York State Employees Retirement System, would affect all retirement systems.

LEGAL NOTICE

NEW WATER LINES STATE ARMORY
1339 MADISON AVENUE
NEW YORK CITY
NOTICE TO BIDDERS
Sealed proposals covering Sanitary Work for Replacement of Defective Water Lines, State Armory, 1339 Madison Ave., New York City, in accordance with Specification No. 17783 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Dept. Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, March 5, 1953, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City
- State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
- District Engineer, 109 N. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 66 Court St., Buffalo, N. Y.
- District Engineer, 20 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.
- State Armory, 1339 Madison Ave., New York City

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y. and making deposit for each set of \$5.00 or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. The Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

FOR VETERAN PREFERENCE
purposes, please give the dates of World War II. P.L.
Answer—December 7, 1941 to September 2, 1945.

IS IT TRUE that no matter how many times I benefitted from primary veteran preference, as it existed prior to January 1, 1951, I may still use point preference once, even in a promotion exam? L.P.
Answer—Yes.

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Deputy Marshal Exam to Close

Monday, March 2 is the last day to apply in the exam to fill U. S. marshal jobs in NYC and throughout the State. Starting pay is \$3,410.

The exam is No. 221 (53) and the title is field deputy U. S. marshal. The duties are to transport prisoners, make arrests, serve papers, attend court and conduct auction sales.

Experience or Alternative
Applicants must have at least one year's experience as a Federal, State or municipal police officer, county sheriff, outside deputy sheriff, constable, bailiff in U. S. District Courts, or in other comparable types of occupations, or qualify under equivalent training or experience.

Applicants may substitute any of the following for the experience requirement:

(a) Service (no minimum required) as a member of the Military or Naval Police, provided such service was preceded by training in the Military or Naval Police School;

(b) Other service as a member of the Military or Naval Police on the basis of one year of such service to be equivalent to the experience requirement, provided such service has included the performance of at least four of the following: (1) making arrests, (2) transporting prisoners, (3) attending courts martial, (4) maintaining peace and order among military personnel, (5) investigating crimes, (6) preparing reports in connection with law enforcement activities or (7) preparing dockets for military courts martial or civil courts;

(c) One year of study in law in a residence school of law;

(d) Two years of study in a residence school above high school level, or

(e) Any time-equivalent combination of (b), (c), and (d) equal to one year.

Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative or by mail.

Park Ranger Test Closes March 10

Seasonal and year-round appointments will be made from an exam now open for park ranger, \$3,410, with the National Park Service, U. S. Department of the Interior.

Last day to apply is Tuesday, March 10.

Candidates must have three years of field experience in park or forest work. College study, with major courses in natural science, engineering, landscape architecture, business administration or public administration, may be substituted, at the rate of one year's study for nine months of experience, for up to 2½ years' experience.

Age limits are 21 to 35 years, waived for veterans.

A written test will be held, at designated exam centers throughout the U. S.

Applications may be obtained from any first or second-class post office (except Manhattan and Bronx), or from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Send filled-out forms to Board of U. S. Civil Service Examiners, National Park Service, Department of the Interior, Washington 25, D. C., no later than Tuesday, March 10.

Air Force Inspectors Win Prizes for Ideas

Awards totaling \$530 were given last week to six winners in the Awards and Suggestions program of the Eastern Air Procurement District. Air Force inspectors won the top amounts. Theodore Jacobson, Sperry Gyroscope, Great Neck won \$220 for his plan to eliminate warm-up time on computers. Clarence Corr, Curtiss Wright, Galdwell, N. J., got \$137 for suggesting an improved method of Air Force inspection surveillance. Mrs. Edmea O. Cosapulla, also Curtiss Wright, won \$43 for devising an improved method of distributing vendor's documents.

U. S. Tests with Age Limits

359. PARK RANGER, \$3,410. Jobs in the National Park Service, Department of the Interior. Requirements: three years' experience in park or forest work; 21 to 35 years of age. (Tuesday, March 10).

360. MEDICAL OFFICER, \$5,940 to \$10,800. Jobs in the Bureau of Indian Affairs, and Fish and Wildlife Service, Department of the Interior. Requirements: doctor of medicine; completed internship; medical license in a state or territory; up to four years' experience; for specialty assignments, one year of post-graduate study; age limit for Bureau of Indian Affairs, 55. (No closing date).

2-21 (53). FIELD DEPUTY U. S. MARSHAL, \$3,410. Jobs with Department of Justice in N. Y. and N. J. Requirements: 21 to 53 years (waived for veterans); one year's experience as police officer, sheriff, constable, bailiff, etc.; training and experience in military or naval police, or law school or college training may be substituted. Form 5000-AB. (Monday, March 2).

357. MINING ENGINEER, \$3,410 to \$10,800. Jobs are country-wide. Age limit for \$3,410 job is 35; no age limits for higher posts. Requirements: (1) either (a) bachelor's degree, within six months of application, in professional engineering or mining engineering or (b) four years' experience in technical engineering or (c) combination of (a) and (b); (2) no additional experience for \$3,410 job, to four years additional experience for higher posts; graduate study may be substituted. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, Bureau of Mines, U. S. Department of the Interior, Washington 25, D. C. (No closing date).

LICENSED ENGINEER (STEAM OR DIESEL), \$4,290 to \$4,695. Jobs aboard naval transports operating out of New York. Require-

ments: license as third assistant of steam or motor vessels issued by the Coast Guard; 18 to 55 years of age. Send Form 57 to Employment Branch, Industrial Relations Division, Military Sea Transportation Service Atlantic, First Ave. and 58th Street, Brooklyn 50, N. Y. (No closing date).

FIREMAN - WATERTENDER, \$3,155. Jobs aboard naval transports operating out of New York. Requirements: U. S. Coast Guard endorsement as fireman-watertender; 18 to 55 years of age. Send Form 60 to Employment Branch, Industrial Relations Division, Military Sea Transportation Service Atlantic, First Avenue and 58th Street, Brooklyn 50, N. Y. (No closing date).

OILER, \$3,155 to \$3,438. Jobs aboard naval transports operating out of New York. Requirements: U. S. Coast Guard endorsement as oiler; 18 to 55 years of age. Send Form 60 to Employment Branch, Industrial Relations Division, Military Sea Transportation Service Atlantic, First Avenue and 58th Street, Brooklyn 50, N. Y. (No closing date).

9-14-1 (52). WOMEN CORRECTIONAL OFFICER, \$3,410. Jobs in the Federal Reformatory for Women, Alderson, W. Va. Requirements: 21 to 45 years of age; physical and character standards; written test. Form 5000-AB. (No closing date).

Climbers and Pruners Discuss Pay Case

The Climbers and Pruners Association, NYC Park Department, has two meetings scheduled for this month. The auditing committee meets on February 17, and the regular onthly meeting will be met on February 19 at 8 P.M. at Werdermann Hall. The prevailing rate case was discussed.

For Homes, Houses, Properties. Read Page 11

Latest Eligible Lists

COUNTY AND VILLAGE

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Nassau County.

1. Eleanor M. Kelly, Rockville Ow 88.00
2. Dorothy Welden, Glen Cove 88.00
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7. Alice M. Mahu, Oceanside 89.00
8. Louise E. Henkel, Lakeview 88.00
9. Joan G. Borkoeki, Hewlett 88.00
10. Lillian L. McKeon, Lynbrook 86.00
11. Priscilla M. Westre, Farmingdale 85.00
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13. Ehoise Musto, Williston Park 84.00
14. Eileen F. Dunn, Baldwin 84.00
15. Clotilde Mirabella, Bayville 84.00
16. Helen M. Rose, New Hyde Pk 83.00
17. Rosemarie Bizzo, Inwood 82.00
18. Margaret C. Riley, Floral Pk 82.00
19. Virginia B. Mollineaux, Hempstead 82.00
20. Marcella Watkins, W. Hempstead 82.00
21. Elinor Kaufmann, W. Hempstead 81.00
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27. Robert E. Darling, Hempstead 80.00
28. Faith A. Gallagher, N. Hyde Park 79.00
29. Alice T. Henderson, N. Hyde Pk 79.00
30. Ruth B. Anderson, Floral Park 79.00
31. Ella E. Garing, Baldwin 79.00
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42. Loretta A. Olsen, Freeport 76.00
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44. Patricia A. Campbell, Freeport 76.00
45. Helen L. Bejsovec, Hempstead 75.00
46. Margaret A. Frank, Bellerose 75.00
47. Eleanor G. Scholl, Hempstead 75.00
48. Ruth P. Holleman, Oceanside 75.00
49. Madeline L. Peters, Flower Hill 75.00
50. Evelyn Kraemer, Garden City 75.00
51. Elaine D. Joerg, N. Hyde Pk 75.00
52. Maryrita Coco, Freeport 75.00

2. Marie Straeb, Great Neck 91.20
3. Cyril D. Valentine, Williston Pk 90.60
4. Edwin J. Carbery, Farmingdale 89.60
5. Curtis F. Velsor, East Norwich 88.40
6. E. H. Fletcher, Floral Park 88.20
7. Richard H. Fletcher, Floral Pk 88.20
8. Bartholo. Hendrick, Carle Place 88.00
9. June F. Priest, Hempstead 86.20
10. Eugene L. Riley, Floral Park 85.60
11. Harvey A. Nyland, Levittown 84.80
12. G. Dean Croucher, Oceanside 82.40
13. William E. O'Keefe, Syosset 80.40

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3. Dewar, Helen M., Buffalo 86280
4. Granato, Caroline, Buffalo 85550
5. Newman, Eleanor, Buffalo 85550
6. Dillen, Nancy L., Buffalo 76390

State Exams That Open on March 2

On Monday, March 2 the State Department of Civil Service will begin accepting applications for 12 State-wide open-competitive exams and two county open-competitive exams. Last day to apply is Friday, April 3.

Positions to be filled include education and physical therapy titles. Examinations will be held Saturday, May 9.

Unless otherwise stated, applicants must be residents of New York State.

See where to apply, Page 13, but do not attempt to apply before March 2.

Advance information of exams soon to open is a special LEADER service to its readers.

STATE
Open-Competitive
8008. ASSOCIATE IN EDUCATION RESEARCH, \$6,088 to \$7,-

421. One vacancy in Education Department, Albany. Requirements: (1) 30 graduate hours in education, with 15 hours in educational research and statistics; (2) three years' experience in education or educational research, and (a) doctoral thesis, or (b) equivalent in research reports, or (c) one year's experience in educational research; and (3) either 30 additional graduate hours in education or one more year's experience in educational research or equivalent combination. Fee \$5. (Friday, April 3).

8009. ASSISTANT IN EDUCATION RESEARCH, \$4,964 to \$6,-088. One vacancy in Education Department, Albany. Requirements: (1) 30 graduate hours in education, with eight hours in educational research and statistics; (2) two years' experience in education or educational research

and statistics; and (3) either one more year's experience or 30 additional graduate hours in education or equivalent. Fee \$4. (Friday, April 3).

8010. ASSISTANT IN EDUCATIONAL PLANT PLANNING, \$4,964 to \$6,088. One vacancy, Education Department, Albany. Requirements: (1) 30 graduate hours in education; (2) two years' experience in education in public schools; and (3) either (a) one more year's experience plus 12 graduate hours in school administration, with 6 hours in school plant planning, or (b) one year's experience in administration in public schools, or (c) equivalent combination. Fee \$4. (Friday, April 3).

8011. ASSISTANT IN HOME ECONOMICS EDUCATION, \$4,964 to \$5,088. Two vacancies in Education Department, Albany. Requirements: (1) State certificate for teaching home economics education; (2) 30 graduate hours in home economics education; and (3) three years' experience teaching home economics in public schools. Fee \$4. (Friday, April 3).

8012. TEST DEVELOPMENT AIDE, \$4,053 to \$4,889. One vacancy in Education Department, Albany. Requirements: (1) bachelor's degree and (2) either (a) 12 semester hours in education plus one year's experience in objective test work, or (b) six semester hours in tests and measurements and/or educational statistics, plus one year's experience in education, or (c) master's degree in education and six semester hours in tests and measurements and/or educational statistics, or (d) equivalent combination. Fee \$3. (Friday, April 3).

8013. ASSISTANT IN TEST DEVELOPMENT, \$4,964 to \$6,088. Three vacancies in Education Department, Albany. Requirements: (1) bachelor's degree and 12 semester hours in education; (2) two years' experience in objective test work; and (3) either (a) two more years' experience, or (b) master's degree in education plus one year's experience in testing or education, or (c) equivalent combination. Fee \$4. (Friday, April 3).

8014. ASSOCIATE LIBRARIAN, \$6,088 to \$7,421. Open nation-wide. One vacancy at Regional Library Service Center, Watertown. Requirements: (1) State public librarian's professional certificate; (2) college graduation plus one year in library school; (3) three years' experience in library with

at least 50,000 volumes, two years of which must have been in supervision or administration; and (4) either (a) two more years' experience, or (b) one more year's experience plus 30 additional credit hours in library science, or (c) equivalent. Fee \$5. (Friday, April 3).

8015. SAFETY SERVICE REPRESENTATIVE, \$3,571 to \$4,372. Four vacancies in NYC and one in Rochester in State Insurance Fund. Requirements: three years of mechanical or building construction experience, including one year of safety responsibility. Fee \$3. (Friday, April 3).

8016. SPECIAL AGENT, \$4,512 to \$5,339. Requirements: (1) two years' experience in financial investigation and analysis for a bank, insurance company, social welfare agency, etc. and (2) either (a) college graduation with specialization in business administration, or (b) college graduation and one more year's experience, or (c) three more years' experience and high school graduation, or (d) equivalent combination. Fee \$3. (Friday, April 3).

8017. SUPERVISING PHYSICAL THERAPIST (PUBLIC HEALTH), \$4,053 to \$4,889. Open nation-wide. Six vacancies in Bureau of Public Health Nursing. Requirements: State license to practice physiotherapy and two years' experience, including one year of field activities in a public health agency. Fee \$3. (Friday, April 3).

8018. SUPERVISING PHYSICAL THERAPIST, \$4,053 to \$4,889. Open nation-wide. One vacancy at Rehabilitation Hospital, Department of Health. Requirements: State license to practice physiotherapy and two years' experience. Fee \$3. (Friday, April 3).

8019. PHYSICAL THERAPIST, \$3,251 to \$4,052. Open nation-wide. Eight vacancies in Bureau of Public Health, and 33 at Rehabilitation Hospital, Department of Health. Requirements: State license to practice physiotherapy, or eligibility by June 30, 1953. Fee \$2. (Friday, April 3).

COUNTY AND VILLAGE

Open-Competitive

8442. ASSISTANT DIETITIAN, Westchester County, \$3,360 to \$4,-120. Open nation-wide. Four vacancies. Fee \$3. (Friday, April 3).

8445. DENTAL HYGIENIST, Wyoming County, \$2,800. One vacancy. No written test. Fee \$2. (Friday, April 3).

NEW ISSUE

300,000 SHARES

Permachem Corporation

COMMON STOCK (PAR VALUE 10c)

Offered at \$1.00 per Share

FIELD

We believe these shares represent an opportunity to participate in the growth of a Company in a new field of chemical treatment of textiles and numerous other products for fungus and germ control.

PRODUCT

The Company has developed a product known as PERMACHEM, now ready for commercial use in the chemical treatment of clothing, towels, diapers, uniform cloth, socks, surgical dressings, and other products for large scale disease prevention and germ killing measures.

MANAGEMENT

Under direction of recognized specialists with records of outstanding leadership in Chemicals, Medicine, Drugs, Research Engineering and Development.

Write for a copy of the offering circular of PERMACHEM CORPORATION. If you agree, after reading it, that these shares represent a good speculative investment send us your check and order.

UNDERWRITER

PETER W. SPIESS CO.

39 Broadway, New York 6, N. Y.

MEMBER NATIONAL ASSOCIATION SECURITIES DEALERS, INC.

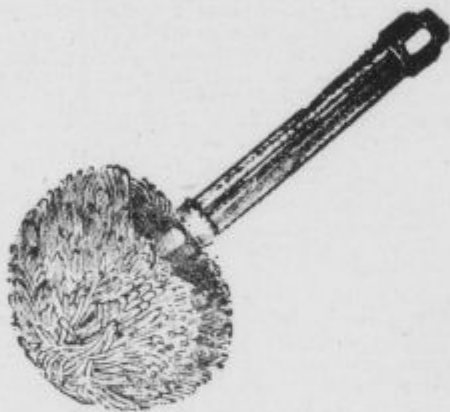
The Company intends to use the funds received from the sale of this offering for commercial introduction of "PERMACHEM" and further development, testing and research of the Company's product and process, acquisition and introduction of additional products, and working capital. Proceeds to the Company \$215,000. Total Price to the Public \$300,000. Total underwriting commission \$60,000, or \$0.20 per share. Because these

securities are believed to be exempt from registration, they have not been registered with the Securities and Exchange Commission but such exemption, if available, does not indicate that the securities have been either approved or disapproved by the Commission or that the Commission has considered the accuracy or completeness of the statements in this communication.

SCIENCE PUTS THE PRINCIPLE OF DETERGENTS TO WORK FOR YOU WHEN YOU WASH YOUR CAR

**Another Sensational Offer By The Leader Premium Staff
Designed To Make More Friends And More Readers**

New "Magicar" Has Plastic Handle Which Allows Detergent To Mix With Water, Makes Car Washing Simple and Effective.



Magicar has been widely advertised at \$3.95. By a special arrangement with the Manufacturer, "Magicar" is made available to LEADER readers for \$2.25 plus 10c for mailing, and two "Magicar" Coupons from the Civil Service LEADER. (Subscribers may substitute wrapper label for coupons).

A New Scientific Marvel

Magicar, the new automatic foam washer, can now make your car washing job an easy, economical chore. A miracle of modern day convenience, Magicar does away with messy pails, sponges and soaps. It does the job quickly, economically and efficiently—and dries to an original lustre without wiping. It's so simple everyone in the family will want to wash the car. And so efficient every car owner will want one. This new automatic washer enables you to do a clean, workmanlike job in just 10 minutes and saves not only time but money, energy, and the trouble of inconvenience.

Foams and Rinses—Automatically

Magicar attaches to any garden hose and its cleaning, foam producing liquid is always visible in its transparent handle—always keeping you aware of the foam supply on hand. Grease, grime and dirt quickly wash away as this steady stream of thick, gentle soapless foam flows automatically from the Magicar tube handle to mop-head and out.

When mop-head is removed the foam stops immediately. The water valve at your fingertips releases a stream of clear water through its unique built-in nozzle for rinsing—and eliminates the need for running back to the spigot.

Automatic Foam can wash your car in 10 minutes for 3c with

- No messy pans
- No sponges
- No Soaps
- No wiping dry

and gives a beautiful, original lustre when you're finished



Every MAGICAR purchaser will also receive a 4 oz. bottle of Concentrated Wash - O - Foam, regularly priced at 49c, at no extra charge.

MAGICAR COUPON
FEBRUARY 24, 1953

Here's How to Get Magicar

To get Magicar, simply clip the coupon at the bottom of the page, fill out and mail at once. Enclose \$2.25 plus 10c for mailing and handling along with two Magicar coupons and we'll send this new miracle of modern convenience to you promptly. Act now and eliminate your car washing problems. Make sure you take quick advantage of this outstanding LEADER offer.

**BOX 900, CIVIL SERVICE LEADER
97 Duane St., New York 7, N. Y.**

Gentlemen:
Please send me "Magicar" Washers and supply of Wash-O-Foam Detergent. I enclose \$2.35 for each and two "Magicar" coupons (or my wrapper label for subscribers).

Please add 3% for N.Y.C. sales tax if your address is in N.Y.C.

NAME (Please Print)

ADDRESS

CITY ZONE STATE

Conway Calls Merit System Bulwark of Democracy at Syracuse Chapter Dinner

SYRACUSE, Feb. 23—The role of civil service employees as exponents of democracy was extolled by J. Edward Conway, President, State Civil Service Commission, at the 15th annual dinner of the Syracuse chapter, Civil Service Employees Association, at the Onondaga Hotel.

"Every public employee," said President Conway, "must identify the welfare of the nation, as well as his own welfare, with that of the merit system."

He said that if incompetent employees perform the functions of government, public confidence in the form of government would be destroyed. He therefore argued that the merit system is one of the best protections the nation has, and that the burden of maintaining that system, and improving it, is a responsible one in which everybody should share.

He deplored the reprehensible conduct of a small percentage of public employees who have gotten themselves into disrepute, and regretted that the public does not realize that the offenders were not products of the merit system.

Notables Introduced

The chapter's dinners are always outstanding, and this one set the top record. Morrell Brewster was toastmaster. He introduced President Conway Jesse B. McFarland, president of the Civil Service Employees Association; Assemblyman Lawrence M. Rullson; Robert Soper, 5th vice president of the Association; Dean Shirley, of the College of Forestry; Nigel Andrews, counsel; Raymond G. Castle, chapter president; Senator John F. Hughes; Ernest Conlon, field representative of the CSEA; Molly Doyle, of the State Insurance Fund, chairman of the dinner committee; Monsignor James E. Gallagher, who gave the invocation, and Assemblyman Donald H. Mead.

The toastmaster received more than 100 telegrams of congratulations to the chapter from all parts of the State.

Guests Listed

Among the guests were Mrs. Helen Forte, Civil Service Department; Mrs. Raymond G. Castle; Mrs. Eugenia McLaughlin, State Civil Service Department; Joseph McKenzie, president, Buffalo Competitive Civil Service Association; Charles Hall, Public Works, member of the CSEA board of directors; Helen Musto, chairman, Central Conference; Margaret Fenk, president, Utica State Hospital chapter; Mrs. Florence Drew, secretary, Binghamton chapter; George H. Fischle, president, Erie County chapter; Charles Methe, vice-president, Central Conference;

Mrs. Lulu Williams, president, Broome County chapter; Grace Hillery, chairman, Western Conference; Jack Kurtzman, field representative; Mrs. Melba R. Binn, pres., Rochester chapt.; Merely Blumenstein, Workmen's Comp. Bd., Rochester; Mr. Robert Clift, president, Onondaga chapter; Vernon Tapper, Onondaga chapter representative; Mrs. Morell Brewster; Dr. Richard Binzley, director, Syracuse Psychopathic Hospital; Dr. Bernard Brown, director, Onondaga Sanatorium; Dr. S. W. Bisgrove, director, Syracuse State School; George Snyder, president, Syracuse State School chapter; Ivan Stoodley, president, Onondaga Sanatorium chapter; Mrs. Norma Scott, vice president, Onondaga chapter, and Eleanor Rosbach, treasurer, Onondaga chapter.

Officers of the Syracuse chapter, besides those mentioned, are Thomas Ranger, 2nd vice president; Mrs. Helen Hanley, secretary; Catherine O'Connell, treasurer, and Doris LeFever, executive secretary.

Office Machine Operator Pay Hearing Feb. 26

ALBANY, Feb. 23—A hearing has been scheduled by the Division of Classification and Compensation, State Department of Civil Service, on the reallocation of the position of office machine operator (key punch). The hearing will be held in the Governor Alfred E. Smith State Office Building, Albany, at 10 A. M. on Thursday, February 26 in Hearing Room 2.

A preliminary meeting of the committee that was established by the employees will be held in the library of the Civil Service Employees Association, 8 Elk Street, Albany, at 9 A. M. February 26. Members of the staff of the Association, including P. Henry Galpin, research analyst, are expected to appear at the hearing to support the appeal. They will also provide information in addition to material that has been filed with the Division of Classification and Compensation by the employees interested and the Association.

As a service to applicants for civil service jobs, the LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission.

PHOTO by Con Edison



Famous Bite. Take this hot tip from Joe E. Brown, TV star of "The Circus Hour" and enjoy one of the billion hot dogs that will be eaten in 1953. 1¢ worth of electricity will cook 24 of 'em on a sandwich grill. Con Edison electricity is your biggest household bargain!

New York City

ALL REPRESENTATIVES of the New York City chapter, CSEA, are requested to attend the February 26 meeting at Willy's Restaurant. It will be Joe Byrnes Nite. Let's have a real turnout. Many important guests are expected, and it should be an outstanding night for an outstanding member of the CSEA.

The chapter welcomes the following new members: Ella Allen, Margaret Raming, Jack Hirsch, Charles Williams, Allyne Whitlock, Mercedes Truly, Stanley Rothman and Bill May.

Bill May feels a bit proud this week. When the Red Cross recently started its drive for blood donations at 80 Centre Street, Bill had his picture taken with the chairman of the Workmen's Compensation Board, Mary Donlon. Bill is ready to donate another pint. Some people will do anything to get their pictures in the paper!

Plea to Mae Katz . . . if the chapter says pretty please, will you write? Haven't heard from Fran Keene lately. Hope to hear from both of you, real soon.

The chapter is proud of one of its members, Dr. R. Janet Watson, chief of hematology of the State University College of Medicine. Dr. Watson was the only woman scientist to take part in the development of a new drug to fight pernicious anemia. She was born in China, where her doctorfather was a medical missionary. Her specialties are Cooley's anemia and sickle cell anemia and, with a research staff of four doctors and a full-time technician, is now doing extensive research on these diseases in Kings County Hospital.

Do you know your representative, Each week some of the NYC chapter delegates will be listed. It is important that you know who represents you.

Marion Martin, Rehabilitation (Department of Education). Raymond Goldfinger, State College of Medicine.

LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNERSHIP

STATE OF NEW YORK COUNTY OF NEW YORK—ss:

We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, do hereby certify as follows:

1. The name of the partnership is: RADIO PROGRAM PRODUCTION COMPANY.

2. The character of the partnership's business is the carrying on in New York City and elsewhere of the general radio and television program production business.

3. The principal place of business of the partnership is at 1 East 54th Street, in the Borough of Manhattan, City and State of New York.

4. The name and place of residence of each general partner interested in the partnership is as follows:

WADDILL CATCHINGS 875 Fifth Avenue, New York City, N.Y.

The name and place of residence of each limited partner interested in the partnership is as follows:

MAY CATCHINGS 875 Fifth Avenue, New York City, N.Y.

5. The term for which the partnership is to exist is from the 1st day of February 1953, to the 31st day of January, 1954, and is to be continued from year to year thereafter unless either of the partners shall, on or before the 1st day of November of any year, notify the other partner in writing of his or her desire to terminate the partnership, in which event the partnership shall terminate on the 31st day of January in the year subsequent to the year of such a notification.

6. The amount of cash and a description of and the agreed value of any other property contributed by the limited partner are:

Two thousand dollars in cash.

7. The additional contributions which the limited partner has agreed to make and the times at which or the contingencies upon which they shall be made are as follows:

None.

8. The contribution of the limited partner is to be returned to her upon the dissolution of the partnership.

9. The share of the profits or the other compensation by way of income which the limited partner shall receive by reason of her contribution are:

Twenty per cent of the partnership's net profits.

10. The said limited partner has not been given the right to substitute an assignee as contributor in her place and stead.

11. No right has been given to the partners to admit additional limited partners.

Dated: New York, New York, February 2nd, 1953.

/s/ Waddill Catchings /s/ May Catchings

STATE OF NEW YORK COUNTY OF NEW YORK—ss:

On the 2nd day of February, 1953, before me came WADDILL CATCHINGS and MAY CATCHINGS, to me known, and known to me to be the individuals described in, and who executed the foregoing instrument, and acknowledged to me that they executed the same.

/s/ Clare M. Boyd CLARE M. BOYD

Notary Public, State of New York No. 31-0376709

(Seal) Qualified in New York County, Cert. filed with City Register, N. Y. Co. Commission Expires March 30, 1954.

Employee Activities

A. Frances Casey, Arts and Science.

Helen H. Kellogg, Motion Picture Division.

George J. Cain, State Maritime College.

Amelia Gottschalk, Mediation Board.

Jack Silverman, Bedding Division.

R. C. Kennard, Mental Hygiene.

State Employment Service, NYC

A REGULAR meeting of the executive committee, State Employment Service Chapter, CSEA, was held at 87 Madison Avenue on Wednesday, February 18. President Grace Nulty took the chair before an excellent showing of Local Office committeemen.

The membership report of Chairman Bobby Rubin showed steady gain in chapter strength.

Grievance Committee activities were reported by Al Reinhardt, who stressed the need for cooperation of L. O.'s in providing the committee with details of any grievances.

The publicity committee stressed its lack of a reportorial crystal ball, and again urged members to forward news items. Credit for news gathering graces the brows of such stalwarts as Grace Nulty, Kay Armony, Gertrude Carr, Bobby Rubin and Carl Muller.

Of vital interest to everyone were the report and inspirational remarks of Carl Muller, who said that, regardless of press publicity, Senator Halpern's bills, for civil service raises and integration of the present cost-of-living bonus are still in committees, and have not reached the floor for voting. Also, an encouraging number of legislators have indicated support of the bill provided they feel sure of the support of their constituents. In brief, this support means letters. Personal letters and not forms letters. Letters from you, and you, and your family and your friends.

Mr. Muller pointed out the similar plight of the teachers, some years ago, when they faced a Dewey "thumbs down" and then went out and fought and worked

until they got what they deserved—more money.

It is strictly up to you, individually, whether you want to protect your present—and purely temporary—cost-of-living bonus, and whether you feel that you merit a salary raise of 10 percent across the board. If you don't know it, find out the number of your district and the names of your assemblyman and senator. Then write them and explain that no additional taxes are necessary to finance your requirements. Three cents and a little time and energy is all that is required to accomplish a reversal of the present salary stand of the State. At the close of the meeting a committee of two, Grace Nulty and Al Reinhardt, were nominated to represent the chapter at the CSEA semi-annual meeting of Delegates in Rochester on March 7.

Steuben

THE STEUBEN County chapter, CSEA, will hold a meeting at the Court House, Bath, at 8 P. M. on Tuesday, March 3. Henry Galpin, CSEA salary research analyst, will discuss the new consumer price index. Ernest L. Conlon, CSEA field representative, will also be present.

Merle Wheaton, chapter president, and Elizabeth Morse, director, will report on the Western Conference meeting they attended in Rochester on January 31.

UNDERWRITERS APPEAL ADVERSE PAY DECISION

The assistant underwriters and the senior underwriters of the State Insurance Fund have filed notice of appeal to the Appellate Division, Third Department, from the adverse pay decision given by Supreme Court Justice K. S. MacAffer on November 12, 1952.

The appellants are completing the printing of all papers and a brief in connection with the State Insurance Fund pay case, which is to come up for argument before the Appellate Division next month.

Looking For A Home? Read Page 11

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2 family, brick, 9 1/2 rooms \$14,000
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plenty of yard space, \$14,000
MASSAPEQUA VILLAGE
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1 family, \$7,500
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2 family, 8 rooms, detached, garage
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UL. 5-2336

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basement, 11 rooms, 2 baths, 2 kitchens,
steam by oil. Cash \$1,125.
RALPH AVE. 9 rooms 2 1/2 baths, steam
by oil. All vacant. Cash \$1,000.
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2 story and basement, brownstone, 11
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LEGAL NOTICE
CERTIFICATE OF CONTINUED USE OF
PARTNERSHIP NAME OF
RADIO PROGRAM PRODUCTION
COMPANY
Pursuant to Article 7 of the Partnership
Law of the State of New York)
WHEREAS, the business of the firm of
RADIO PROGRAM PRODUCTION COM-
PANY, a partnership which has transacted
business in this City, continues to be
conducted by one of the partners thereof,
and
WHEREAS, the business heretofore con-
ducted by said firm is to be conducted
hereafter by the undersigned in the name
of RADIO PROGRAM PRODUCTION
COMPANY,
NOW, THEREFORE, the undersigned,
pursuant to the statute in such case made
and provided, do make, sign and acknowl-
edge this certificate and declare that the
persons intending to deal under the name
of RADIO PROGRAM PRODUCTION
COMPANY, with their respective places of
residence, are as follows:
WADDILL CATCHINGS
876 Fifth Avenue, New York City, N.Y.
MAY CATCHINGS
876 Fifth Avenue, New York City, N.Y.
IN WITNESS WHEREOF, we have
hereunto set our hands and seals this 2d
day of February, 1953.
W. Waddill Catchings
W. May Catchings
STATE OF NEW YORK
COUNTY OF NEW YORK - ss:
On the 2nd day of February, 1953, be-
fore me came WADDILL CATCHINGS and
MAY CATCHINGS, to me known, and
known to me to be the individuals de-
scribed in, and who executed the foregoing
instrument, and acknowledged to me that
they executed the same.
CLARE M. BOYD
Notary Public, State of New York
No. 21-0678700
(Shall) Qualified in New York County,
Cert. Exp. with City Register, N. Y. Co.
Commission Expires March 20, 1955.



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SPRINGFIELD GARDENS: 2-story brick attached 1-family
dwelling, 6 1/2-rooms, 1 1/2-modern tiled baths, domestic science
kitchen, automatic steam heat, instantaneous hot water, hard-
wood floors throughout, attached brick garage, screen, storm
windows and doors, Venetian blinds, front and rear patio. Cash
for veteran \$1,500, mortgage \$11,000 at 4% for \$12,500
20 years. Price \$12,500
SOUTH OZONE PARK: Detached 1-family frame bungalow,
5-large rooms, steam heat, front and rear sun porches, hardwood
floors, modern kitchen with new table-top gas range, tiled bath,
large 80x100 landscaped corner plot, 2-car garage. House in
excellent condition. Cash for veteran \$1,000.
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consisting of 10 rooms and modern in
every detail. Plot 20x150 with finished
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many, many extras. Small cash, reasonable
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steam heat (oil), Terms .. \$13,500
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age, steam heat (oil), all improve-
ments. Price \$12,000. \$ 3,000
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Civil Service Newsletter? You'll
find it on page 6. Make it MUST

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7 rooms, parquet floors, modern bath-
room, brass plumbing, landscaped, arbors,
grape vines, pear trees. Price reduced 35%
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Dewey Is Asked to Back Bill for Faster Benefit in Upward Reallocations

In a letter to Governor Thomas E. Dewey, asking him to back a bill to provide fairer results in upward reallocation of titles, Sol Mosher, representative of the Executive Department on the board of directors of the Civil Service Employees Association, says the present law often produces complete miscarriage of justice.

A bill to correct the inequalities was introduced in the Senate by Joseph F. Periconi and in the Assembly by Malcolm Wilson to amend Section 39B of the State Civil Service Law.

Benefit Slow

"This bill," Mr. Mosher wrote, "amends and clarifies Section 39B which, in its ambiguous state, creates gross inequities and a complete miscarriage of justice insofar as State employees are concerned. Essentially, the bill has for its purpose a change in the procedure which follows an upward readjustment of pay or title recommended by the State classification authorities and approved by the Director of the Budget."

"Under existing law, most employees awarded an upward reallocation receive no immediate salary adjustment, but merely a new salary maximum toward which they must work by increment steps. This bill would provide that on the effective date of a reallocation, the employee would go to the salary step in the new grade corresponding to the number of years' credit he had in the old grade."

Cites Court Comment

"The whole purpose of the provisions of the Civil Service Law pertaining to reallocations is to keep the State salary structure in

line and to prevent internal inconsistencies. It is indeed ridiculous to go through the elaborate machinery of reallocation and to obtain agreement from all the officials on upgrading a position, and then to delay the effect for several years. The reallocation must always be based on the present duties and responsibilities of the position.

"In a most recent case involving reallocation, and referring specifically to Section 39B of the Civil Service Law, the Appellate Division of the Third Department said:

"Inequities may be found in the present statute, but they must be dealt with by the Legislature, not by the courts."

"I am sure you will agree that the proposed amendment tends towards greater fairness to State employees and will eliminate the gross injustice that stems from the said Section."

Mr. Mosher attached a memorandum reciting the case of principal hearing stenographers and senior hearing stenographers, who were doing exactly the same work, but in diverse grades. The old Temporary Salary Standardization Board recommended the upward reallocation of the senior hearing stenographers. In 1951 the Budget Director approved this. Now both groups have the title of hearing reporter, grade, G-15. Recently appointed hearing stenographers, and those appointed within four or five years, jumped to the new minimum, involving a \$1,000 raise. But hearing stenographers appointed 10 to 15 years ago, and who reached grade top of G-10 as it then existed, received only pro-rated increases of \$140. Mr. Mosher admits that it is sometimes diffi-

Sol Bendet's Daughter Weds

Barbara Elaine Bendet, daughter of Solomon Bendet, president of the NYC chapter of the Civil Service Employees Association, was married last Sunday, at Park Manor, Brooklyn, to Irwin Martin Ballot, an examiner in the office of the State Insurance Department, Manhattan. The ceremony was performed by Rabbi Irving Rogoff. Mr. Bendet is assistant chief of the complaint bureau of the Insurance Department.

The bride met her future husband last summer when she was temporarily employed in the audit bureau of the Insurance Department. Not until the couple were engaged, however, did Mr. Bendet find out that his future son-in-law works in the same department as he does.

Mrs. Ballot, 19, is a graduate of Erasmus Hall High School, Brooklyn, and attended Hunter College. She is now employed by the National Health and Welfare Retirement Association, Inc.

Mr. Ballot is a graduate of Abraham Lincoln High School and also attended college.

...cut to resolve all inequities, but points out that there must be a remedy for such a glaring injustice. He wants the old-timers put at maximum of G-15 immediately. He adds that there must be hundreds of similar cases throughout the State.

'Top to Top'

"It is only fair," the memo continues, "that when a reallocation is approved that the incumbents of the position should go to the corresponding salary step. In other words, those at the top of the old grade should go to the top of the new grade immediately. The same for those at the bottom; they should go to the minimum of the new grade. And those in the middle should go to the middle of the new grade."

STATE TO CALL 1500 TO FEB. 28 EXAMS

ALBANY, Feb. 23—A total of 490 candidates applied for the telephone operator exam, most popular exam in the State series to be held on Saturday, February 28, it was announced by Harry G. Fox, director of office administration of the Examination Division, State Civil Service Department.

Exam number, title, and number of candidates in each test scheduled for February 28 are:

- ADMINISTRATIVE, BUSINESS AND CLERICAL State Promotion**
- 5347. Head hearing reporter, Labor Relations Board, 5.
 - 5251. Head stenographer, Dept. Social Welfare, 2.
 - 5245. Head stenographer, Dept. Audit and Control, 1.
- State Open-Competitive**
- 6268. Director, Bureau of Planning, Dept. Commerce, 14.
 - 6269. Associate planning technician, State Depts., 2.
 - 6720. Senior planning technician, Dept. Commerce, 2.
 - 6266. Principal real estate appraiser, Insurance Dept., 38.
 - 6267. Senior real estate appraiser, Insurance Dept., 44.
 - 6271. Telephone operator, State Depts., 430.
- ENGINEERING, MECHANICAL AND AGRICULTURAL State Promotion**
- 6219. Senior superintendent of construction, Dept. Public Works, 2.
- State Open-Competitive**
- 6222. Assistant superintendent of construction, Dept. Public Works, 129.
 - 6221. Senior superintendent of construction, Dept. Public Works, 139.
- HEALTH, EDUCATION AND WELFARE State Promotion**
- 6246. Director of cerebral palsy unit, Dept. Health, 1.
- 5246. Senior social worker (psychiatric), Dept. Mental Hygiene, 25.
 - 5248. Supervisor of social work (psychiatric), Dept. Mental Hygiene, 9.
- State Open-Competitive**
- 6183. Assistant in elementary curriculum, Dept. Educ., 23.
 - 6280. Assistant in school lunch administration, Dept. Educ., 6.
 - 6278. Associate in elementary curriculum, Dept. Educ., 26.
 - 6264. Correction institution teacher (arts and crafts), Dept. Corr., 2.
 - 6265. Correction institution teacher (physical education and recreation), Dept. Corr., 13.
 - 6283. Museum technical apprentice, Dept. Educ., 32.
 - 6279. Senior research scientist (social psychology), Dept. of Mental Hygiene, 8.
 - 6281. Associate sociologist, Dept. Educ., 9.
 - 6282. Senior sociologist, Dept. Educ., 7.
- County Promotion**
- 5458. Senior case worker (PA), Erie Co., 76.
 - 5459. Social case supervisor, Ga. A. Erie Co., 11.
 - 5460. Social case supervisor, Unit, Erie Co., 20.
 - 5462. Intermediate social case worker (PA), West. Co., 3.
 - 5463. Senior social case worker (PA), West. Co., 6.
 - 5464. Supervisor of case work, West. Co., 1.
 - 5461. Assistant supervisor of case work (PA), West. Co., 5.
- County Open-Competitive**
- 6595. Clinic supervisor, Mental Hygiene, West. Co., 3.
 - 6587. Intermediate social case worker (PA), West. Co., 9.
 - 6589. Senior social case worker (PA), West. Co., 3.
 - 6586. Assistant supervisor of case work (PA), West. Co. 6.
- LEGAL, LAW ENFORCEMENT, AND INVESTIGATIONS State Promotion**
- 5124. Assistant land and claims adjuster, Dept. Public Works, 15.
 - 5126. Senior land and claims adjuster, Dept. Public Works, 38.
 - 5250. Supervising motor carrier referee, Dept. Public Service, 1.
- State Open-Competitive**
- 6128. Assistant land and claims adjuster, State Depts., 93.
 - 6129. Junior land and claims adjuster, State Depts., 114.
- County Promotion**
- 5465. Examination clerk, Erie Co., 7.
 - 5467. Judgment clerk, Erie Co., 4.
- CIVIL SERVICE UNIT-DIV OF EMPLOYMENT State Promotion**
- 5917. Employment manager, Dept. Labor, Div. of Empl., 84.
- LOCAL EXAMINATIONS SECTION County Promotion**
- 5465. Addressograph-graphotype operator, Rockland Co., 1.
 - 5457. Photostat recorder operator, Erie Co., 2.
- County Open-Competitive**
- 6588. Photostat operator, West. Co., 1.

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Low Salaries

The bid by the State Civil Service Department to mature housewives with no experience, to compete in the State clerical exam series, was cited by John L. Crowley, chairman, legislative committee, Syracuse chapter of the Civil Service Employees Association, as a proof that State pay is too low. Mr. Crowley sent a letter to State legislators in which he urged support of the Association's 10 percent pay increase bill and its measure to freeze emergency compensation into basic pay. Mr. Crowley said that the merit system is the basis of a career service and that salaries, being far below what they should be, menace the operation of the merit system. He added: "The State Civil Service Commission President, J. Edward Conway, on January 26, found it necessary to urge mature housewives (with no work experience) to apply for the present 2,000 vacancies in the lowest clerical positions. This is because the State is not able to recruit at present low salaries capable people entering State service as a career."

TURKUS TO HELP TRAIN DETECTIVES IN JERSEY

Burton Turkus, former Assistant District Attorney, Kings County, and prosecutor of Murder, Inc., will start in March to teach at a training school for detectives in the Police Academy, Newark, N. J. The course is sponsored by the County Detectives' Benevolent Association of New Jersey.



Paul Parker Photo

Representatives of 100,000 federal, State and municipal employees met last week at the Hotel Astor, NYC, to plan a permanent steering committee relating to their welfare and health problem.

Ozanam Guild To Spend Busy Day

Catholic employees of the NYC Department of Welfare will participate in the first annual Day of Recollection, sponsored by the Ozanam Guild, on Sunday, March 8, at the Helpers of the Holy Souls, 112 East 86th Street, NYC.

For reservations, contact Mrs. Winifred Quinn Diamond, at 455 East 14th Street, New York 9, N. Y., or telephone OR 3-4500, Ext. 3.

STATE ELIGIBLE LISTS

COUNTY AND VILLAGE

Open-Competitive

RESEARCH ANALYST, Court of General Sessions, New York County.

- 1. Gerver, Israel, NYC 88350
2. Hardt, Robert H., Bloomingtn 87180
3. Dushkind, Donald S., Bronx .. 84280
4. Schwartz, Marvin, Albany 83500

STATE

Open-Competitive

JUNIOR PHARMACIST.

- 1. Selovay, Jacob, Bklyn 86640
2. Breaull, John A., W. S. Ochoos 92730
3. Mansfield, Robert, Middletown 92730
4. Marx, Eric J., L. I. City 90910
5. Chait, Samuel L., Rochester .. 90000
6. Motore, Jerome, Bklyn 90000
7. McOlin, William G., Elmhurst 88650
8. Feldman, Edmund I., Bklyn .. 88640
9. Smith, F. Kirk, Clinton 87730
10. Davidge, Mary M., Albany .. 86450
11. Doyle, Janet H., Troy 86450
12. Castroria, S. J., Lynbrook .. 86000
13. Basini, Rubin, Bronx 84550
14. Misianno, Carmelo, Bklyn 84550
15. Venditto, Louis F., Bklyn 84550
16. Gabelman, Norman, Bklyn ... 83940
17. Kornreich, Donald, Bklyn ... 81820
18. Ascone, Lawrence, St. Albans 81300
19. Grossman, Stanley, Bklyn ... 80910
20. Burns, Joanne A., Ogdensburg 80910
21. Castrino, Alfred, Bronx 78180
22. Court, Lillian S., Woodside .. 78180
23. Shaikos, Andrew A., NYC 77270
24. Faoglio, E., Elmhurst 77270
25. Holman, Eugene C., Bklyn 77270
26. Coles, William A., Bklyn 77270
27. Fiore, Anthony M., Oneida ... 74550

RAILROAD EQUIPMENT INSPECTOR (STREAM)

- 1. Ferris, David D., Ossining ... 84000
2. Lynch, James J., Watervliet .. 87000
3. Briggs, Harold B., Johnstown 88630

LEGAL NOTICE

THE VANGUARD PRESS - Following is the substance of certificate of limited partnership subscribed and acknowledged by all partners, filed in the New York County Clerk's Office on December 24, 1952.

MILBANK, LEAMAN & CO.—Notice is hereby given of the filing of a Certificate of Limited Partnership signed and sworn to by all of the partners, and filed in the New York County Clerk's Office on February 3, 1953.

The undersigned do hereby certify that they are conducting or transacting business as members of a limited partnership under the name or designation of MILBANK, LEAMAN & CO., a limited partnership dealing in wholesale woolens, at No. 36 West 46th Street, City of New York, in the County of New York, State of New York, and do further certify that the full names of all the persons conducting or transacting such limited partnership including the full names of all the partners with the residence address of each such person, and the age of any who may be infants, are as follows:

Robert W. Milbank, General Partner, 11 Overlook Road, Scarsdale, New York; Beverly E. Newbery, Limited Partner, 10 Belmont Terrace, Yonkers, New York.

WE DO FURTHER CERTIFY that we are the successors in interest to Robert W. Milbank, Charles A. Heffler and Beverly E. Newbery, the person or persons heretofore using such name or names to carry on or conduct or transact business.

U.S. Income Tax

By M. J. BERNARD
SOME TAXPAYERS find it hard to believe that a wife who had no income may file a joint return with her husband. If his income was large, the tax saving could be large, by dropping the husband down two or more income brackets.

Limit on Freedom
The freedom to claim one's wife as exemption on a separate return is limited. If the wife had any income, her husband can not claim her as an exemption on his separate return.

Then what should she do?
If she received income subject to withholding, and if that income was less than \$600, she could file a return and claim the entire amount withheld as a refund.

Wife Never Husband's Dependent
A wife is her husband's exemption, if at all, only because she is his wife, never because she is his dependent, although not all taxpayers will believe it.

The income tax law sort of glorifies the wife. Through her wifely obligations, including running the home, being the mother of the children, and putting in maybe 70 hours a week at her "job," she is made a possible exemption claim independent of any factor of support.

Fire Dept. Post Sponsors Fight Night

The NYC Fire Department Post No. 930, American Legion, is sponsoring a boxing night at Sunnyside Arena on March 26. Tickets are \$3, \$2 and \$1.25 and may be obtained from Roy Lo Fresco at 279 Broome Street, NYC.

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necessary that the taxpayer shall have paid more than half the cost of support. To claim his wife as an exemption, the husband doesn't even have to support her.

Once, and Once Only
But if a married daughter is claimed by her father as a dependent, it is only because the father contributed more than half the cost of her support.

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Recreation Jobs Offered Overseas

Administrative positions in Alaska and recreation positions in Europe are among jobs now being filled by the Overseas Affairs Division, U. S. Army, at 345 Broadway, Room 505, NYC.

Minimum age for jobs in Alaska is 21 years; there is no maximum age limit. High physical standards are required for overseas commands.

Recreation directors must be single and college graduates, with a practical knowledge of music, dramatics, arts and crafts or adult recreation. Age limits are 24 to 35, but women up to 40 years of age who have two years' paid recreation experience may apply.

The following list is corrected to February 23, but is subject to daily change.

ALASKA

Two years plus 25 percent cost-of-living allowance. Cost of subsistence to employee about \$133 a month.

Organization and methods examiner, \$5,940.

Supply assistant (general), \$5,500.

Position classifier, \$5,060.

Organization and Methods examiner, \$5,060.

Miscellaneous accounts auditor,

\$5,060.
Property and supply supervisor, \$4,205.
Shorthand reporter, \$4,205.
Recreation leader (female), \$3,410.

AUSTRIA

Two years plus free housing. Cost of subsistence to employee \$60 to \$80 a month.

Recreation supervisor (female), \$3,795.

Recreation leader (female), \$3,410.

GERMANY

Two years plus free housing. Cost of subsistence to employee \$70 to \$100 a month.

Recreation supervisor (arts and crafts—male), \$5,500.

Post entertainment director (female), \$5,060.

Recreation supervisor (arts and crafts—female), \$4,205.

Manual arts consultant (female), \$4,205.

Recreation supervisor (social activities—female), \$4,205.

Librarian (female), \$3,795.

Recreation leader (female), \$3,410.

NYC Issue Eligible Lists

The NYC Civil Service Commission last week established two open-competitive and three promotion eligible lists, as follows (number of names on each list included):

OPEN-COMPETITIVE

Maintainer's helper, group D, NYCTS; 202.

Structure maintainer, group C, NYCTS; 170.

PROMOTION

Assistant civil engineer (building construction), Housing Authority; 1.

Section stockman (general promotion list); 49.

Section stockman, Hospitals; 12.

The eligible lists may be consulted at The LEADER's office, 97 Duane Street, NYC, until Friday, March 6.

To help you do the best you can, get a study book. See list of titles available on Page 15.

LATEST BILLS IN STATE LEGISLATURE

(Continued from page 2)

lated contributions or an amount which can be repaid before age 70 by additional deductions of pay, of not more than 10 percent. In S. Civil Service, A. Ways and Means.

S.I.2402, CONDON — Fixes maximum 5-day or 40-hour week for public officers and employees in classified service. In S. Labor.

S.I.2421, CUIE — Strikes out provision that member of NYC employees' retirement system on application for service retirement after minimum age, shall pay into retirement fund, sum of money calculated to give member same annuity and pension that he would have received had he remained in service for regular retirement. In S. New York City.

S.I.2426, DALESSANDRO — Allows State officers and employees additional emergency pay of 15 percent of regular pay but not more than \$1,000 additional and not for those earning more than \$17,500 of regular pay; appropriates \$31,000,000. In S. Finance.

S.I.2429, DeOPTATIS; A.I.2666, AUSTIN — Allows member of NYC employees' retirement system with city service of not less than five years, to file application for and be credited for period of not more than five years which he rendered as employee of NYC emergency relief bureau. In S. New York City.

S.I.2443, DESMOND — Relieves member of State police force from liability for payment because of damage to State-owned automobile or other equipment while engaged in performance of duty and free of wilful negligence at time. In S. Finance.

ASSEMBLY

A.I.2166, DWYER (Same as S.I.363, FUREY, reported previously).

A.I.2177, NOONAN — Permits member of State employees' retirement system 60 years of age or over, with less than 10, instead of five years of total service credit, to elect to withdraw his accumulated contributions in lieu of retirement allowance. In A. Ways and Means.

A.I.2245, J. FITZPATRICK — Permits persons holding positions in competitive class of civil service, separating or suspending from

service because of disability arising in course of employment, compensable under workmen's compensation law, right to be reinstated with all rights of tenure, and if recovery does not occur within two years, name of employee shall be placed on preferred list, and eligibility for reinstatement shall not continue for more than four years thereafter. In A. Ways and Means.

A.I.2318, AUSTIN — Extends to June 30, 1955, provision for member of NYC employees' retirement system to elect to receive pension of one percent of final pay times number of years of allowable service rendered on or after October 1, 1920. In A. New York City.

A.I.2377, GIACCIO (Same as S.I. 946, HALPERN, reported previously).

A.I.2378, GIACCIO (Same as A.I.233, CIOFFI, reported previously).

A.I.2379, GIACCIO (Same as S.I.196, ZARETZKI, reported previously).

A.I.2380, GIACCIO (Same as S.I. 104, BRYDGES; A.I.68, CURTO, reported previously).

A.I.2381, GIACCIO (Same as A.I.551, RABIN, reported previously).

A.I.2436, McDONNELL — Allows State employees transportation expenses for household goods and personal effects, of not more than \$150 when transferred from one part of the State to another. In A. Ways and Means.

A.I.2620, RYAN (Same as S.I. 1566, DeOPTATIS, reported previously).

A.I.2649, ASCH — Provides for temporary indefinite appointments in competitive class position in

division of employment, labor department, for receiving or processing claims, from one of three persons standing highest on eligible list, which he may accept without having standing on register for permanent appointment affected; indefinite appointments shall continue until June 30, 1958. In A. Civil Service.

A.I.2661, AUSTIN — Clarifies provision relating to reallocation of civil service positions to higher salary grade to allow incumbent necessary annual increments. In A. Ways and Means.

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Guild Opposes Lower Standards for Nursing Jobs

The Registered Nurses Guild, AFL, opposes the bill sponsored by Assemblyman Hyman E. Mintz of Sullivan County to open nursing jobs to other than registered professional nurses and licensed practical nurses.

"The shortage of nurses is acute," says the Guild, "but this measure will in no way alleviate this shortage. Instead, it will create confusion and chaos in an already difficult situation. It will merely flood the field with scores of untrained and unskilled persons and place the health and welfare of the public in peril. Present high standards of nursing would be lowered to an appalling degree."

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 Associate city planner (legal), City Planning Commission; V 3 Y.
 Associate city planner (social services), City Planning Commission; VC 6 Y.
 Associate city planner (transportation), City Planning Commission; 3 Y.
 Attendant (male), grade 1, Welfare, 1425 Y; Public Works, 2657 Y; Marine and Aviation, Parks, City College, Hunter College, Hospitals, 2660 Y.
 Attendant, grade 1 (women), Triborough Bridge and Tunnel Authority, 760; Manhattan Borough President's Office, 1052.
 Auto engineman, Parks, Hospitals, Queens College, Housing Authority, Public Works, Office of Civil Defense, Finance, Sanitation, Education, Bureau of Real Estate, Bronx, Brooklyn Borough President's Offices; 1519.
 Bookkeeper, grade 1, Housing Authority, 803 Y; Hospitals, 805 Y.

Court stenographer, Municipal Court; V 71 Y.
 Deckhand (tugboat), Public Works, 260 Y; Marine and Aviation, V 285 Y.
 Dietitian, Correction, Hospitals; 87.
 Electrical inspector, grade 3, Water Supply, Gas and Electricity; 205.
 Engineering assistant, Correction, Fire, Housing Authority; 32 Y.
 Exterminator, grade 2, Housing Authority; 15 Y.
 Foreman (custodial), grade 2, Welfare, VPC 18 Y; Queens Borough President's Office; 20.
 Housekeeper, grade 1, Welfare, Hospitals; 14 Y.
 Inspector of carpentry and masonry, grade 3, Brooklyn Borough President's Office, Education; VPC 40.
 Inspector of pipe laying, grade 3, Water Supply, Gas and Electricity; 7 Y.
 Janitor, grade 1 (appropriate), Housing Authority; 29.
 Junior analyst (city planning), City Planning Commission; 16 Y.
 Junior civil engineer, Housing Authority, Higher Education, Brooklyn, Manhattan, Queens, Bronx, Richmond Borough President's Offices, Marine and Aviation, Education, Parks, Traffic, Water Supply, Gas and Electricity, Board of Water Supply, Transportation; 16 Y.
 Machinist (revised) (appropriate), Education; V 100.
 Marine stoker, Fire; 36.
 Mechanical engineer draftsman, Correction, Transportation, Education, Parks, Sanitation, Fire, Public Works; 9 Y.
 Medical social worker, grade 1, Hospitals; 34 Y.
 Railroad clerk, Transportation; 75 Y.
 Rubber tire repairer, Sanitation; 16 Y.

Ship carpenter, Marine and Aviation; 33 Y.
 Social investigator (Spanish), Welfare; 101 Y.
 Stationary engineer, Public Works, Hospitals, Welfare, Sanitation, Parks, Correction; 44.
 Stationary fireman, Hospitals, City College, Public Works, Welfare, 266; Sanitation, V 260.
 Stenographer, grade 2, Bureau of Engineering; 71.
 Supervisor of park operations (men), Parks; 18.
 Technician (X-ray), (3rd filing period), Hospitals; 4.5.
 Telephone operator, grade 1, Hospitals; 317 Y.
 Tractor operator, Sanitation; V 27.
 Typist, grade 2, Housing Authority, Housing and Buildings, Welfare, Hospitals; 516.
 Water tender, Marine and Aviation; 93 Y.
 Welder (revised) (appropriate), Transportation; 81.
 Administrative assistant, Housing Authority, Comptroller's Office, Education, Water Supply, Gas and Electricity, Youth Board, Tax; 15 Y.
 Assistant civil engineer (structural), Public Works, Parks, Education, Housing and Buildings, Transportation, Hospitals, Queens Borough President's Office; 9 Y.
 Civil engineering draftsman, City Register, Tax, Transportation, Water Supply, Gas and Electricity, City Planning Commission, Bureau of Engineering, Marine and Aviation, Traffic, Public Works, Brooklyn, Manhattan and Queens Borough President's Offices; 9.5 Y.
 Clerk, grade 2, Transportation, Correction, Comptroller's Office, Municipal Broadcasting System, Public Works, Hospitals, Finance, Health; 9642.
 Correction officer (women), (appropriate for uniformed court officer), Domestic Relations Court; 101 Y.
 Court stenographer, City Magistrates', Special Sessions, Domestic Relations Courts; V 71 Y.
 Electrical inspector, grade 3, Fire, 224; Traffic, 215.
 Fireman, Fire Department; V 2000 Y.
 Furniture maintainer's helper, Education, Public Works; 8 Y.
 Health inspector, grade 2 (revised), Health; V 123.
 Housing assistant, Housing Authority; 413 Y.
 Inspector of carpentry and masonry, grade 3, Hospitals; 38.
 Inspector of plumbing, grade 3, Housing and Buildings; V 25.
 Junior accountant, Comptroller's Office; 425 Y.
 Junior assessor, Tax; 61.
 Junior bacteriologist, Correction; 42.
 Machinist (revised), Public Works; 96.
 Marine officer, Public Works; V 139 Y.
 Medical consultant (meningitis), grade 4 (part time), Health; 2.
 Plumber (revised), Housing Authority; 31.
 Property manager, Bureau of Real Estate; 32.
 Railroad porter (appropriate), Transportation; 5025.
 Sewage treatment worker, Public Works; 171.
 Social investigator, Welfare; 2747.
 Stenographer, grade 2, Civil Service Commission; 71.
 Transit patrolman, bridge and tunnel officer, correction officer (men), Transportation, V 497; Domestic Relations Court, Municipal Court, V 739; Correction, V 859.
 Typist, grade 2, Purchase, Bureau of Real Estate; 516.

Assistant city planner, City Planning Commission; 12 Y.
 Junior accountant, Public Works Fire Department; 425 Y.
 Junior bacteriologist, Public Works; 42.
 Junior city planner, City Planning Commission; VC 15 Y.
 Junior draftsman, Housing Authority, Education, Bureau of Real Estate; 61.
 Maintainer's helper, group B, Transportation; 1028 Y.
 Maintainer's helper, group E, Transportation; 257.
 Playground director (men), Parks; V 88 Y.
 Plumber (revised), Education; 31.
 Public health assistant, Health; 58 Y.
 Sanitation man, class B, Sanitation; 4870.
 Stenographer, grade 2, Hospitals, Health, Police Department, Education, City Magistrates Courts, Queens Borough President's Office; 71.
 Surface line operator (appropriate), Transportation; 5925.

Typist, grade 2, Civil Service Commission; 516 Y.
 Visual aid technician, Brooklyn College; 28.
 Analyst (city planning), City Planning Commission; 6 Y.
 Auto engineman, Police, Water Supply, Gas and Electricity; 1360.
 Bookkeeper, grade 1, Markets; 793 Y.
 Deckhand (tugboat), Sanitation; 86.
 Marine stoker, Marine and Aviation; 43 Y.
 Oiler, Water Supply, Gas and Electricity, Sanitation, Hospitals, Public Works; 177 Y.
 Typist, grade 2, Health; 527 Y.
 Assistant bacteriologist, Hospitals; 14.
 Assistant gardener, City College, V 670 Y; Parks, 916 Y; Hospitals, V 673 Y.
 Attendant (male), grade 1, Education; 2467 Y.
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Activities of Civil Service Employees in N. Y. State

Manhattan State Hospital

AL WHITE, Patrick Geraghty and John Wallace were Manhattan State Hospital's delegates to the special CSEA meeting on February 11 to map out the Association's campaign for a ten-percent salary raise and freeze of emergency compensation into base pay.

Employees using the recreation facilities in the West Home are advised to treat the equipment with the proper respect. Reports of abuse have come to the attention of chapter officers. The chapter was instrumental in securing the facilities, with the cooperation of Senior Director John H. Travis and Business Officer Arthur Gillette.

Get-well wishes to Chris O'Sullivan of the O.T. and Mrs. William Bonfield and Daisy Ballgowan of the laundry.

The many friends of Mary E. Campbell, librarian, and Matty Lynch, attendant, are planning a party honoring them on their retirement. The affair is tentatively set for the second week in March. Contact John Wallace, c/o the electric shop, for further details.

Membership in the CSEA chapter continues to rise. Josephine Flanagan, John Starzecki and Mary Tunney joined last week. But the membership committee won't be satisfied until every employee is contacted for membership.

More than 200 employees honored two employees of Manhattan State Hospital who are retiring from State service. William Newman and Martin Scanlon were presented with Bulova watches and congratulatory cards signed by their friends and co-workers, at a party held in conjunction with the chapter's ninth annual Valentine dance on February 13. Two orchestras supplied the music. Songs were rendered by Jerry Morris, and a wonderful time was had by all. Psychiatric Institute and Pilgrim State Hospital representatives, as well as Kings County Hospital personnel, were present.

The chapter has been advised by CSEA counsel John J. Kelly, Jr., that the toll bridge bill has been presented to the Legislature by Senator Seymour Halpern and Assemblyman Samuel Rabin. Non-resident car owners are urged to write their legislators for support of this most important measure. Chapter officers and members extend deepest sympathy to Theresa Parenti on the loss of her uncle, and to John O'Connell on the recent loss of his sister, in Ireland.

Get-well wishes go to John Horne and Frank Michalski, with the hope that they'll be back in good health soon.

Appreciation for the assistance of Nils Youngberg, Larry Lillis and Betty Lavin at the Valentine dance is expressed by the chapter officers. They're a wonderful committee to work with.

Sing Sing

ALL Sing Sing chapter members and employees are urged to attend the next chapter meeting at Moose Hall, Ossining, on March 3. Refreshments will be served, as usual, by Joe Pesik. A guest speaker will be invited.

Congratulations to the following Sing Sing officers, who celebrate their fifteenth year in service this month: Herbert Alpert, George Dineen, Mort Leon, Frank Sitchel, Ben Schwartz, Wheeler Townsend, George Vetter, Norman Anderson and Harry Gordon.

Frank Price, Sr., former Sing Sing employee, now retired and living in Melrose, Florida, is convalescing after a series of operations.

Charles Lamb, president of the Correction Conference, and Jim Adams, delegate, attended the semi-annual Conference meeting in Albany on February 17 and 18.

Condolences to the family of John Gesner, Sing Sing employee and active chapter member, who died suddenly on Monday, February 9. Burial was at West Haverstraw.

The entertainment committee, headed by Gus Westphal, is busy preparing for the chapter's annual dinner-dance on Wednesday, April 8, at Bill Rieber's Elmsford. Tickets will be on sale soon.

The Sing Sing pistol team added three more victories to its undefeated string this season by topping the White Plains Police, Westchester County Parkway Police, and the NYC Water Supply Police. The Sing Sing team con-

sists of Sgt. Byrne, Floyd Moore, Pat McCawley, Matt DeSimone and Carl Johnson. J. Hayward, on trial with the team, competed at the NYC Water Supply Police meet.

N. Y. Parole District

THE ANNUAL election of the New York Parole District chapter, CSEA, produced the following result: William O'Morrissey, president; Clarence Lee, vice president; Michael Seniuk, treasurer; Ramona Street, secretary.

Chapter membership has increased each year and a new record is indicated for 1953.

The chapter was saddened by the death of its first president, R. Howard Price.

Two members, Mabel R. Donnelly and John J. McNeill, retired from State service. A testimonial dinner was given by the staff Commissioner Alfred R. Loss, chairman of the Board of Parole, Commissioner Thomas J. McHugh, District Director James R. Stone, and close personal friends of both retiring members were also present.

New committees and their chairmen:

Executive—J. McHugh, chairman; R. Schwartz, William Edelstein, G. Shivery, J. Barnwell and B. Owens.

Finance—B. Owens, chairman. I. Sokoloff, S. Mulvaney, H. Zweibach and N. Fitzgerald.

Salary—J. Pinto, chairman. D. Steck, R. Starr, H. Belfon, F. Caputo, R. Jackson and J. Pincus.

Membership—William Cashel, chairman. J. McHugh, G. Kionsky, J. Pinto, R. Schwartz and E. Schwartz.

Social—J. Finnerty, chairman. J. Stern, M. Carney, H. Belfon, J. Barnwell and J. Hanly.

Nominating—M. Montaperto, chairman; G. Shivery, P. Travers, D. Allen and D. Libbey.

The committees are aiding the salary increase campaign of the Association.

Ontario

AT A RECENT meeting of Ontario chapter, CSEA, the following officers were elected: President, Henry W. Sullivan, County Clerk's Office; 1st vice president, Christine Smith, County Veterinarian's Office; 2nd vice president Myron Swarthout; 3rd vice president, Francis J. Welch; recording secretary, Muriel Wilson; financial secretary, Ruth Kaveny; treasurer, Mrs. E. Katrina Mason, County Surrogate Judge's Office; delegate, Henry W. Sullivan, County Clerk's Office; representative, Henry W. Sullivan.

The board of directors of the chapter is composed of: Ray Scoville, County Sheriff's Office; Mrs. Ruth Brand, School Hygiene Dept.; Robert Case, County Highway Office; Everett Keith, Geneva Fire Dept.; Helen Sullivan, County Clerk's Office.

State Insurance Fund

AL GREENBERG, chairman of the membership committee, represented the State Insurance Fund chapter, CSEA, at the special Association meeting on February 11. The chapter introduced a resolution to publicize the voting record of State legislators on bills concerning State employees.

Fundites are talking about: Florence Blumthal and Millie Krause, of Underwriting, taking leaves to welcome blessed events. Florence was given a dinner at the Hotel Nassau by her co-workers.

Terry Somers, who resigned from the Fund to enter private business, was toasted by fellow employees at the Dogwood Room of the Blackstone Hotel. Good luck, Terry.

Bowling team: The Orphans, last year's champs, blasted the Account team for three points and slipped into fourth place. They'll take on Claims Seniors Tuesday, the latter having dropped from first to third place. The coming weeks will tell the bowling tale.

Santa Cruz Tomas was married to Sgt. Woodyear, just returned from Germany.

Executive board meeting of the State Insurance Fund chapter, CSEA, will be held on Thursday, February 26.

Psychiatric Institute

ALLEN H. WRIGHT, of the animal care department, Psychiatric Institute, and his son Allen, addressed the February 13 meeting of the New York Area chapter, American Topical Association. They exhibited stamps

from their collection, as well as thirteen frames of picture postcards. Anyone interested in collecting stamps or postcards may contact Mr. Wright.

Utica State Hospital



DR. J. ROTHERY HAIGHT

AT A PARTY held at Utica State Hospital honoring seven employees who completed 25 years of service, Dr. Herman B. Snow, assistant director, welcomed Dr. J. Rothery Haight, who was appointed the hospital's assistant director, clinical.

Dr. Haight was born in Utica. His father, Dr. Julius E. Haight, was a member of the Utica State Hospital staff.

The new appointee attended Utica schools and moved to Beacon. He was graduated from Beacon High School. Following this, he attended Colgate University, being graduated in 1930. He was graduated from the University of Buffalo School of Medicine in 1934. Dr. Haight served a year's rotating internship at Vassar Brothers Hospital, Poughkeepsie, from 1934 to 1935. He then became associated with the study of psychiatry at Harlem Valley State Hospital in 1935 and has been with the Department of Mental Hygiene ever since, except for war service.

He has held a reserve commission in the U. S. Army Medical Corps since graduation from medical school and was called for active duty in April, 1941. He continued with psychiatric work in the Army and was commanding officer of the 126th Station Hospital in New Guinea. Dr. Haight was separated from the service in January, 1946 with the rank of Lieutenant Colonel and is still in the reserve corps. He returned to State service at Creedmoor State Hospital, Queens Village, as supervising psychiatrist in charge of the female reception service.

Dr. Haight is married to the former Margaret H. Petty. The couple have three children, Robert, Jonathan and Donald, all of whom are attending school in Utica.

Seven employees of Utica State Hospital were honored at a party held at Hutchings Hall, Utica State Hospital, on Thursday, February 12. Dr. Henry Brill, Assistant Commissioner, Department of Mental Hygiene, addressed the group and presented 25-year service pins.

The following employees were honored: Delbert J. Baker, Jennie G. Carroll, Clarence B. Feather, William J. Hughes, Lawrence E. Wheeler, Bernard J. Servatius and Mary Springer.

Buffet lunch was served. The committee in charge consisted of Keith Wheeler, chairman; Mrs. Hilda Bailey, Mrs. Mary E. Patrick, Lawrence Wheeler and Mrs. Loretta Cadogan.

Ted Radley's orchestra played for dancing.

The reception committee consisted of Mrs. Cathryn C. Jones, chairman; James McHugo, Warren Crumb, Margaret M. Fenk, Mrs. Anna Lee and Charles Green.

Syracuse State School

AT THE ANNUAL dinner of the Syracuse State School chapter, CSEA, held at Drumlins, George D. Snyder, president, appointed committees to see Senator John H. Hughes, and Assemblymen Laurence M. Rullison, Donald H.

Mead and Searles G. Shultz on the Association's pay increase bill. The committees were promised that every effort would be made to get the pay bill passed.

Toastmaster was Albert Bregard. He introduced the speakers: Dr. Henry Brill, Deputy Commissioner, Department of Mental Hygiene; Assemblymen Rullison and Schultz; Dr. Sidney Bisgrove, senior director of Syracuse State School; and Dr. Watts, assistant director. Also present were Dr. Naples-Sarno and the newly-elected officers of the chapter: Mr. Snyder, president; Albert Bregard, vice president; Robert G. Selleck, secretary, and Felix L. Munn, treasurer.

After dinner there were dancing and card playing. Several prizes were awarded.

Credit was given to the committee in charge for making the evening enjoyable for all.

Music for dancing was furnished by Williamson's Parisiens. Jane Dankow is the chapter's new publicity director.

Willard State Hospital

NEWS ITEMS from Willard State Hospital chapter, CSEA:

Congratulations to Mr. and Mrs. Joseph, Mr. and Mrs. Alton Nixon, and Mr. and Mrs. George Lichak on the birth of sons.

Get-well wishes to Anna Rice and Marion Limner.

John Lawler is recuperating from injuries suffered in an automobile accident.

Edward Limner and James Farrell attended the special CSEA meeting February 11. They urge chapter members, their friends and relatives to write to Governor Dewey, Budget Director T. Norman Hurd and their State legislators of the urgent need for a salary raise for State employees. Don't delay! Write today!

Membership in the Willard State Hospital chapter is now 48 per cent. The goal is 100 per cent. Everyone should do his part to help the CSEA in its campaign for salary and other employee benefits. The following departments have 100 percent membership: Sunnycroft Building, dental department, social department, bakery. Eighty percent membership is recorded by the Infirmary Building, Maples Building, Hermitage Building, Grand View Building and the garage.

On February 17, Mr. and Mrs. Arthur C. Christensen celebrated their silver wedding anniversary with a dinner party at the Carrihou Restaurant, Seneca Falls. The couple were married while both were employees of Binghamton State Hospital. After several years' absence, Mrs. Christensen returned to State service in 1948. Mr. Christensen has been a State employee since 1927, transferring to Willard from Binghamton in 1948.

Metropolitan Armories

VICE PRESIDENT Jack DeLisi will answer the roll call for the Metropolitan Armories chapter, CSEA, at the Association's annual meeting in Rochester March 7.

Armory employees are still hopeful that Senate bill 319 and Assembly bill 407 will gain the support of the State legislators. The chapter urges that the letter-writing campaign be kept up.

The arrangements committee for the annual convention of armory employees will meet on Tuesday, March 3. The committee, headed by Frank Gonsalves of the host armory, the 71st Inf. Armory, Park Avenue and 34th Street, NYC, will procure hotel accommodations, parking facilities and meeting room space for delegates, make dinner arrangements and invite guests. It's a big job requiring lots of effort, but judging from Mr. Gonsalves' past performances, it will be highly successful.

Next regular meeting is at the 104th F.A. Armory, 168th Street and Archer Avenue, Jamaica, on Wednesday, February 25. Come on out and bring a non-member. Let him see what is being done in his behalf.

James E. Christian Memorial

A SPECIAL meeting of the executive council of the James E. Christian Memorial Health Department chapter, CSEA, was held on February 17, to complete plans for the annual dinner and installation of new chapter officers, members of the executive council and

delegates. Dr. William Siegal presided. George Fisher, chapter treasurer, and Carl Berger, Dr. Arthur Bushel, Paul Robinson and David Zaron, members of the executive council, attended.

Irving Goldberg, social committee chairman, reported on final plans for the full-course turkey dinner, to be held at the Colonia Country Club on April 14. Fred Robinson's orchestra will furnish music for dancing. Irving says "come enjoy this top spree of '53, with everything planned for your enjoyment."

Chapter news chips: Chapter members are looking forward to the next luncheon meeting, to be announced soon. These luncheons are becoming so popular that it's a shame arrangements can't be made to take care of all the members who would like to attend.

Dick Bolton of OBA has been hospitalized again. Grace Widener, popular machine operator, is also on the sick list. Best wishes to them on a speedy recovery.

The stars got in their eyes department: Magdalene Lill (San. Div.) was married to William Halloran of Troy in a double ring ceremony at the Church of the Holy Spirit, East Greenbush, on February 7. The gals in her office feted her with a dinner at Mac-Caffrey's restaurant on February 4. Magdalene received a number of gifts. Marie Napolitano (VS) was married to Seaman John P. LaFore, Jr., USN, in a double ring ceremony at the Cathedral of the Immaculate Conception on January 3.

Marilyn Houghtaling (San. Div.) gives out with the news about William Larkin, sanitary engineer, enjoying the New Orleans Mardi Gras while on a two-weeks' trip which took him to Washington and Philadelphia, in addition to New Orleans.

Middletown State Hospital

THE VALENTINE dance at Middletown State Hospital Saturday night was a big success. One hundred twenty members and guests attended. Repast was served at eleven o'clock. Congratulations to the decorating committee, which bedecked the club rooms with cupid, valentines and hearts in festive manner.

The employees' bowling tournament, now entering the last five weeks of competition, is the closest contest ever.

The Phillies of the State Hospital League bowled in the IBM sweepstakes in Poughkeepsie. They are second in the standings and are scheduled to enter the Journal-American sweepstakes.

Get-well cards are in order for Elna Ayers, practical nurse of the main building, who is seriously ill in Horton Hospital.

Johnnie Kilcoin, Ted Nattermueller and Doc Walston are on their way to Florida for a three-weeks' vacation. Also Florida bound is Charlie Clemmer and wife.

BIG DEAL

(Continued from page 1)
to recruit and hold the personnel needed for satisfactory results.

"This dismal and unfortunate picture should be brought to the attention of Governor Thomas E. Dewey and Budget Director T. Norman Hurd. It should also be brought to the attention of your fellow legislators while the Legislature is still in session and in a position to do something about it."

He enclosed a photostat of the attendant's statement of salary deductions and said it proved that the Civil Service Employees Association is justified in asking a 10 percent living-cost adjustment for 1953.

"If the Administration doesn't correct the existing misunderstanding, I believe it is making the biggest blunder ever made," he added.

CORRECTION

Two corrections: errors appeared in the tabulation of pay of selected State job titles in THE LEADER of February 10. The title of principal account clerk should read principal accountant, and civil engineer should read principal civil engineer. The salaries then remain unchanged.

For complete information on civil service job openings, get a copy of your Civil Service Guide—\$1 at the Leader Book Store, 26 Duane Street, NYC.