vil Service

America's Largest Weekly for Public Employees

J. 9-No. 44

Tuesday, July 13, 1948

Price Five Cents

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See Page 8

HIRE CLERKS; RANGES TO \$3,351

Attorney General Advises Filing New ath with Each Job or Title Change

Please don't run to the nearest otary public when you read this.
ust sit tight for the time being.
Here's the situation:

The State Attorney General has sued an opinion whose effect will that all employees ought to ake a new oath of office every me their positions or titles are hanged. New regulations are soon be issued.

Wide Failure to File

Employee interest in the filing of oaths has been at a high level since The LEADER revealed, in an xclusive article, widespread faile to file the required oath of office, particularly among local em-

Failure to have one's oath on file may result in dismissal.

After the article appeared, numerous questions arose. Do employees have to file every time they are reclassified? Every time they are given a new title?

Ruth Miner, Executive Deputy Secretary of State, was deluged with such questions from em-ployees. It is the Secretary of State whose office holds the files of em-ployee oaths. City and County Clerks retain the oaths of local

Miss Miner asked the Attorney General for an opinion about it.

Said Nathaniel L. Goldstein, the
State AG:

"State employees should be per-mitted to take and file a new oath in the form prescribed by the Constitution with respect to each new position in the State civil service which they may assume, whether upon reclassification, change of title, promotion or otherwise."

Consequences Serious

Another part of the opinion appointments. states flatly that "The consequences of failure to take and file such an oath in the manner required by law are serious. - Any favor of doing so."

The law states:

Every person employed by the state or any of its civil divisions or cities, except laborers in the exempt class in the service of the state or any of its civil divisions

(Continued on Page 2)

U.S. to Offer Jobs Higher Pay To College Grads

WASHINGTON, July 12—The U.S. Civil Service Commission is planning the announcement of scores of examinations before year's end. Among them are the popular ones for Junior Professional Assistant P-1 and Office Machine Operator, CAF-1 to CAF-5. Both of these will be announced

in the same announcement. James E. Rossell, Director of the Second

ment, probably in October.

The Junior Agricultural Assistant test, P-1, also on the list, will be held in the Second Region, where most of the applicants are usually graduates of agricultural schools, particularly the Agricultural College at Cornell. In addition, employees of the NYC Parks

Second Region (New York and New Jersey). College grads are wanted.

In the Second Region there will be, as an added starter to the JPA test, one for Student Aid and a third title, not yet disclosed, all in the same of the second region there will be conducted and not many of them will be conducted. In addition, employees of the NYC Parks Department seek these jobs.

New York-New Jersey Starter
As for the remainder of the titles, they require a college degree and specialized experience, and not many of them will be conducted. and not many of them will be conducted in the Second Region. The Clerk, Grades 1 and 2, ex-(Continued on Page 9)

Makes Clerk Jobs Popular

The U.S. Civil Service Commis-sion, Second Region, of which grades. The exam will also be toward the end of this month or early in August The examination will be open to the public. The pay, at the new rates, is \$2,974.80

James E. Rossell is Director, will popular with war-service indefinite announce an examination for clerk, Grades CAF-5 and CAF-6, status that appointment from the list makes possible. The pay level a considerable number of experi-is just high enough to attract also (Continued on Page 9)

1,173 New Jobs Planned In Bigger NYC Police Force

of appointments will be made as soon as these men complete their training

Patrolmen now are being appointed at \$3,150 a year.

Five hundred new Patrolman appointments will be made next September, according to tentative from the Sergeant eligible list. The first will be necessary to fill vacancies created by promotions from the Sergeant eligible list. they may assume, whether reclassification, change of plans of Police Commissioner Arthur W. Wallander. The fact became known following the making of 512 probational Patrolman flatly that "The consequence failure to take and file moath in the manner reby law are serious. Any regarding the necessity or should be resolved in of doing so."

September, according to tentative plans of tentative plans of Police Commissioner Arthur W. Wallander. The fact became known following the making of 512 probational Patrolman for the Court of Appeals on protests made on multiple "best" ansage on the NYC Civil Service Commission in the writtent of the Patrolman list with that batch of appointments. The new patrolmen have been assigned to the Police Academy, Recruits' of appointments will be made as of appointments will be made as the court of Appeals will hand down its decision on Friday.

20,000 Quota Still Hot

The second source of job oppor-

By MORTON YARMON ments, other job opportunities authorities have announced their may be created from two sources. support of the 20,000 quota. Also,

25 New Policewomen

Commissioner Wallander expects Patrolmen now are being apointed at \$3,150 a year.

Two More Job Sources

In addition to these appoint
The second source of job opporting tunities may be the increase of the police quota to 20,000; this would mean 1,173 new jobs. Mayor O'Dwyer, Police Commissioner Wallander expects tunities may be the increase of to appoint 25 from the new Police-woman eligible list, effective on Friday, July 16. In the following two months the remaining 54 vacuancies are to be filled.

Loftus Gets Fire Chief Post in NYC

Deputy Chief Peter Loftus will be promoted to Chief of Department by NYC Fire Commissioner Frank J. Quayle. The appointment is effective Friday, July 16.

Chief Loftus headed the promotion eligible list with 82.85 per cent. He was granted disabled veteran preference. Chief of Department receives \$11,500.

Previously the post was filled by Chief Harold J. Burke, who resigned last October 1 and is now an executive at Delehanty In-Institute.

Commission Quayle chose Chief Loftus from a list of three names certified from the Chief list by the NYC Civil Service Commission. The two others were Deputy Chiefs John L. Holian, 82.125, and Edward M. Conway, 81.650. All three are disabled veterans.

OK Given to Appeal DeMarco Case; 00,000 in Salary Is Involved

Marco case will be appealed.

The celebrated action, involving \$3.000.000 of additional salary to the Appellate Division.

The Attorney General's Office applied to the Appellate Division on July 6 for leave to appeal. Even to the Court of Appeals. This will though that court had formerly to the Court of Appeals. This will though that court had formerly to the State held that "question the State held that "question to the State held that "question to the State to fix his salary at \$2.180 on July 6 for leave to appeal. Even to the State to fix his salary at \$2.180 on July 6 for leave to appeal. Even though that court had formerly the Court of Appeals."

Court and before the Appellate Division.

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The Case has been in the courts instead of \$2,080, which the State to fix his salary at \$2.180 on July 6 for leave to appeal appears to compet the state held that "question which the state to fix his salary at \$2.180 on July 6 for leave to appeal appears to compet the State to fix his salary at \$2.180 on July 6 for leave to appear to court of Appeals."

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Special to The LEADER

ALBANY, July 12 — The De
larco case will be appealed.

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Rules for Association Nominations

among State and county employees became immediately manifest upon announcement (reported in last week's LEADER) that the Board of Directors, Civil Service Employees Association, had selected a committee to nominate candidates for positions of leadership in the Association. The newly elected slate takes office in Octo-

The Constitution of the Association also provides for independent nominating petitions.

Nominating Committees

The Nominating Committee to choose candidates for officers of the Association for the year beginning October 1, 1948, consists of:

Mrs. Beulah Bailey Thull, Charles A. Brind, Jr., John A. Cromie, Clifford C. Shoro, Ivan S. Flood, Theodore Becker, Kenneth A. Valentine, E. Kenneth Stahl, Frederick J. Walters.

At a regular meeting of the State Executive Committe, a Nominating Committee was selected to choose candidates for the State Executive Committee for the Association year beginning Octo-

ber 1, 1948, was named: Theodore Becker, E. Kenneth Stahl, Kenneth A. Valentine, Frederick J. Walters.

Filing Nominations

The Nominating Committees as named are required to file list of candidates proposed with the secretary of the Association at least sixty days before the annual meeting, or on August 6, 1948.
In accord with the Constitu-

tional provision independent nominations must be filed with the secretary at least 30 days before the annual meeting, or, on September 4, 1948.

Board of Canvassers

The Board of Directors also appointed the following to act as a Board of Canvassers for the year beginning October 1, 1948: Leonard Requa, Chairman; George W. Hayes, Walter F. Con-way, Isabelle M. O'Hagan.

Suggestions and Petitions

Says William F. McDonough, executive representative of the Association:

"The Nominating Committees charged with the grave responsibility of selecting officers of the Association and members of the State Executive Committee, are anxious that the membership express themselves as to their choice of candidates in order that the constitutional intent that each nominating committee may give "full consideration to all facts or petitions presented to it by individual members or groups of members" respecting candidates may be fulfilled adequately. The constitution provides also for independent nominations.

Nominations Decide Leadership "Democratic procedure means full expression and fair play and serious thought for the officers and board of directors of The

ALBANY, July 12. — Interest Civil Service Employees Association prides itself ton. The Association prides itself upon the fine record of demoupon the fine record of demo-cratic action throughout its 38 of dynamic functioning within New York State."

Association Constitution The provides:

Article IV **OFFICERS**

Section 4. Officers. The officers of the Association shall be a president, three or more vice-presidents, a secretary and a treasurer. (Five vice-presidents.)

(a) Election. Officers of the Association shall be elected by ballot at the annual meeting in the manner prescribed in the by-laws. be made, by petition signed by They shall hold office for a term not less than five per cent of the of one year or until their succesmanner prescribed in the by-laws. of one year or until their succes-

board of directors.
(b) Nominations. A nominating

committee shall be appointed by the board of directors at least ninety days before the annual meeting of the Association and such committee, after giving full consideration to all facts or tions presented to it by individual members or groups of members, shall file with the secretary, at least sixty days before the annual meeting, nominations for officers of the Association.

(c) Independent Nominations. Nominations for officers may also

be printed on the official ballot if the secretary at least thirty days before the annual meeting.

Article V

STATE DIVISION

Section 1. State Executive Com-mittee. The power and authority to transact business relating to State employees shall, except as otherwise provided herein, be vested in a State executive committee which shall consist of the officers of the Association and one representative from each State depart-ment. The judiciary and the legislature shall each be deemed State department. The Sta State department. The State executive committee may create one or more subcommittees to perform such duties as the Stat executive committee shall del gate. Each department represent ative shall be elected by ballot h the members in his department i the manner prescribed in the by

Section 2. Nominations. A nom nating committee shall be appointed by the State executive committee at least ninety day before the annual meeting of the Association and such committee after giving full consideration all facts or petitions presented to it by individual members or group of members, shall file with the secretary, at least sixty days be fore the annual meeting, nomina tions for members of the State executive committee.

Section 3. Independent Nomi nations. Nominations for members of the State executive committee may also be made by petition signed by not less than ter per cent of the members in the department making such nomina tions. The names of such candi dates shall be printed on the off. cial ballot if such nominations are filed with the secretary at least thirty days before the annual meeting.

Annual Meeting and Balloting

The Association Constitution also provides:

Section 1. Annual Meeting. The annual meeting of the Association shall be held on the first Tuesday of each October. Officers of the Association and members of the State executive committee shall be elected by ballot. Ballots, with the names of all duly nominated candidates printed thereon, shall, at least ten days prior to the date of the annual meeting, be distributed in the official magazine or otherwise made available to members at all offices or locations designated by the board of directors. The ballot, or the envelope in which the ballot is enclosed, shall be marked "Ballot" and such envelope or ballot shall also bear the signature of the member and the name of the department or unit of government in which he is employed. The ballot shall contain instructions as to how a secret ballot may be cast. To be counted, properly prepared ballots must be received at the head-quarters of the Association, either by mail or in person, before six o'clock P.M. on the day of the annual meeting. The board of directors shall appoint a board of canvassers, of at least three members of the Association to deter-mine the validity of nominating petition and to count the ballots. The member receiving the greatest number of votes for the office shall be declared elected. Any member whose name is printed on the ballot may be present during the counting of the ballots. In case of a tie vote, a new ballot shall be taken under rules established by the board of directors.

Easier Life for Pensioners Sought in Retirement Plan

three-part article detailing the retirement program of The Civil Service Employees Association. Based on years of careful study, the survey takes into consideration not only the requirements of the employees but the financial problems involved in making retire-ment improvements. The first sections of this article, which appeared in the two preceding issues of The LEADER, took up in detail these matters: The need for opportunity to purchase additional annuity; higher minimum pen-sions; a 55-year plan; vesting of retirement benefits when member leaves public service before retirement; increased death benefit: optional retirement after 25 years of service. The final two proposalsrelief for present pensioners and the necessity for eliminating Federal income taxes on pensionsare discussed below.

Longer hours of daily duty as well as the type of work and the environment of institutional service indicate sound reasons for the strong desire upon the part of workers in prisions and in various public institutions caring for the mentally or physically ill or defective for optional retirement after 25 years of service even though such a plan would be more costly to the individual. The duties of many other positions in public service are so exacting and exhausting in character, that the general application of the optional 25 year retirement plan seems

As stated, public employees realize that retirement at an earlier age than 60 years which would occur in many cases under the 25 year plan would involve greater expense and the plans thus far urged by them call for greater contribution by the worker throughout the 25 years of service.

Employees in New York State prisons caused a study to be made at their own expense a few

This is the final section of a years ago by the actuary of the the retirement allowance from in-State Employees' Retirement System. The study covered 2,694 employees and revealed the approximate additional annual cost would be \$319,221.
The Association has sponsored

bills in both houses of the Legislature for several years providing for the 25 year optional retirement plan covering the different groups.

RELIEF FOR PRESENT PENSIONERS

The Association is keenly conscious of the plight of many pres-ent pensioners within the State whose monthly retirement allowance is very frequently below one hundred dollars. Actually, the average retirement allowance received by the 8,000 or so pensioners under the State Retirement System is only slightly more than a thousand dollars a year. A retirement system must be judged primarily by the degree of sup-port it supplies to disabled or aged members. It must be remembered that the aged and the disabled often require medical or hospital treatment not needed by younger people. The present high prices of essential living needs for citi-zens generally bear even more tragedy on the retired person. Obviously, a retirement allowance which means the food, raiment and lodging of the retired individual and any dependent upon him, should be sufficient to care for at least the minimum needs. Obviously, if the employed person needs adjustment in his income in time of inflation, the retired person needs equal attention along this line also.

The Association believes that a moral responsibility rests upon the officials of the State to move to amend the laws and appropriations to bring the retirement allowances under the State's own plan to a purchasing level that safeguard the life and the health of the retired members of that plan. The Association has urged this responsibility upon executive, legislative and administrative heads and feels that the problem is not one which can be longer ignored. If this requires a constitutional amendment, then let us have such amendment. If it can be done by appropriating authorities under laws governing appropriations — and it would not seem that either constitutional years of service in civil government, are les than welfare allowance would be. It must be under-stood that pensions paid em-ployees have always been considered as an integral part of the wage plan and therefore the adjustment asked is not charity in any sense but a carrying out of a definite obligation.

ment allowances, the Federal Government under its laws requires a payment of income taxes on such income. The Association has appealed to Congress to James, Rockland State, and Leo eliminate such taxes, or at least, W. Donohue, Pilgrim State, to relieve a substantial part of

come taxation. The present Congress has through a general tax bill increased the exemption of all persons over 65 by \$600. This means that all persons regardless of how their income is derived, will enjoy an exemption of \$1200 after they have attained age 65. But our retirement allowances and those of other systems begin at 60 and sometimes at 55, and many men and women on pension at those ages are just as badly in need of relief as those at 65 years of age.

The State of New York does not collect income taxes on retirement allowances. It is and just to seek like relief from the Federal Government. The Association will continue to urge upon the Federal Government that it relieve the disabled and aged from income taxes.

In like manner, the Association is seeking to have death benefits and benefits accruing to dependents of pensions relieved from Federal inheritance taxes. These benefits are a part of the State Retirement System Law. The taxing of these comparatively small benefits accruing to widows and orphans often in the most reduced orphans often in the most reduced economic circumstances, is a stret-ching of taxing power beyond the reasonable or the moral. That it occurs at all is indicative of the neglect which often oppresses groups small in number. It does not compare well with the proper intensive efforts to protect the intensive efforts to protect the interests of very large earners or possessors of wealth. The situation could be easily corrected and doubtless will be as the facts are reiterated again and again by the Association and other progressive groups interested in true social

Oath-taking Becomes Wholesale Business

or cities or in the labor class . before he shall be entitled to enter upon the discharge of any of his duties, shall take and file an oath or affirmation in the form and language prescribed by the constitution for executive, legislative and judicial officers, which may be administered by any officer authorized to take, within the state, the acknowledgement of the execution of a deed of real prop-erty, or by an officer in whose office the oath is required to be filed. The oath of every state employee shall be filed in the office of the secretary of state, of every employee of a municipal corporation with the clerk thereof and of every other officer, if no place be otherwise provided by law, in the office of the clerk or the county in which he shall reside. The failure of such employee to take and file such oath shall terminate his employment until such oath shall be taken. . ."

The Oath

The oath prescribed by the Con-

stitution reads:
"I do solemnly swear (or affirm)

the United States, and th constitution of the State of New York, and that I will faithfully discharge the duties of the office ing to the best of my ability."

An investigation by the Civil Service LEADER in May, after an employee of Chemung County had been dismissed for failure to file the oath of office, uncovered slipshop disregard of the constitu-tional provisions. At that time the Secretary of State's office could not verify whether or not all State employees had filed their oaths. Various county clerks checked throughout the State had incomplete records. And in a number of cases, the oaths of whole groups of employees in certain agencies had apparently not been filed at

New Procedures

The Secretary of State is now formulating new procedures for the filing of oaths, in line with the Attorney General's opinion. These regulations will be ready in the near futures. the near future.

In the meantime, don't rush to do anything about it. Wait until that I will support the constitu- the new rules are issued!

Mental Hygiene Assn. Elect Officers

sociation of Employees of the Department of Mental Hygiene is scheduled to be held on July 26, 12:30 p.m., at the Hotel Wellington, Albany.

Primary business of the day will

Expense of the luncheon will be

be election of officers.

Dr. Frederick MacCurdy head of the Mental Hygiene Department has been invited to address

the luncheon-meeting.

Dorris P. Blust, secretary of the Association, suggests that all in-

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A luncheon-meeting of the As- stitutions with voting power send

borne by the Mental Hygiene Association. All groups who plan to attend are asked to notify Miss Blust before July 22, indicating the number and names of those who will attend.

Present officers of the Associaresent officers of the Association are: Frederick J. Walters, Middletown State Hospital, President; J. Walter Mannix, Craig Colony, vice-president; William J. Farrell, Brooklyn State Hospital, 2nd vice-president; Dorris P. Blust, Marcy State Hospital, Sec-retary-Treasurer. The executive committee consists of Frederick J. Krumman, Syracuse State; Arthur Gifford, Rockland State; Charles Ecker, Syracuse State; Francis R. Lahey, Rockland State; Margaret

or basic laws preclude the doing of what is right and humane — then let us have action and have it quickly. Many present pensions given in recognition of very many

FEDERAL INCOME TAX ON RETIREMENT ALLOWANCES Despite the meagerness of retire-

Harlem Valley Wins Bowling Prizes



Harlem Valley Five monopolizes awards at Bowling Jamboree. Left to right, Louis Thurston, Nick Nanochi, homas Adamiec, Aldo Sina, and John F. Rice, Captain. Trophies are for high single team, high three-game team, high three-game individual and high single individual. Rice won both individual trophies.

1948 Bowling Jamboree nsored by the Employees Ath-Club of Central Islip State pital drew representatives of nstitutions of the Department Mental Hygiene to the Long and hospital. In addition to se participating in the competifor sixteen trophies were vising teams from Rochester State spital and Utica State Hospital, engaged in exhibition matches. event was sparkplugged by trick J. Gould, president of the tie club. About 250 persons ere present.

Who Competed

The institutions pitted against the another on the alleys were lentral Islip, Pilgrim, Kings Park, Valley, Rockland reedmoor state hospitals. trophy, awarded high 30-frame score, went to rlem Valley State Hospital, aptained by John Rice. This agregation ran up a total pinfall of 645 in the A class. The Central Islip B team topped its class with In the women's competition prizes for both the A and B classes were won by Central Islip, with wores of 2,136 and 1,918.

Awards Made

Individual awards for 30-frame were as follows: Class A, John Rice, Harlem Valley (592); Class B, William Eymer, Central slip (551); Class A, Women, M. Beckal, Creedmoor (480); Class B, Mary Lawlor, Central Islip (419). The best 10-frame scores were

Team - Men's A, Harlem Valley ployees at Central Islip.



John F. Rice, Harlem Valley State Hospital, accepts trophy for Men's A Team from George C. Cantzlaar, Mental Hygiene Diretor of Public Relations, as Dr. Francis J. O'Neill, Assistant Director at Central Islip, reads score.

(957); Men's B, Central Islip Women's A, Rockland Women's B, Central Islip (880); (777); (749).

Individual—Men's A, John Rice, Harlem Valley (246); Men's B, William Eymer, Central Islip (202); Women's A, G. Fraiser, Rockland (202); Women's B, Mary Lawlor, Central Islip (169).

Banquet Held

In the evening a banquet was held. It was sponsored by the Employees Athletic Club of Central Islip State Hospital. Dr. David Corcoran, director of the hospital, presided. He was given a surprise trophy in tribute to his sportsmanship in the development of athletic activities among the em-

Dr. Frederick MacCurdy, Commissioner of Mental Hygiene, presented a most enlightening analysis of the history of bowling. At the conclusion of his talk he offered his encouragement to the proposed development of a face-to-face bowling league composed of four geo-graphic divisions to replace the paper" league previously in force.

The concluding matches of the tournament were held after the banquet. Participants and rooters then proceeded to Robbins Hall, the hospital auditorium, where the trophies were awarded. Dr. Francis J. O'Neill, assistant director at Central Islip, acted as master of ceremonies and the awards were presented by George L. Cantzlaar, director of public relations of the Department of Mental Hygiene.

The Public **Employee**

By Dr. Frank L. Tolman President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



THE NON-COMPETITIVE MISNOMER

T IS refreshing that the Civil Service Commission has under consideration an extension of the competitive class by including in the competitive service the Attendants at Dannemora and at Matteawan. The Association has pressed for such action for many years.

As Mr. Becker reminded us in last week's LEADER, "Positions once deemed impracticable to fill on a competitive basis may become appropriate for filling on the basis of competitive selection." In fact, the Civil Service Commission is mandated "to transfer positions from this (non-competitive) class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them."

Laxity and Inconsistency Found.

The Association holds that the Civil Service Commission has been lax and inconsistent in its jurisdictional classification. It is surely time to halt the flagrant disregard of the constitutional mandate by appointing officers and the too easy acquiescence of the Civil Service Commission in department requests.

As I wrote about a year ago: .

"No one can read the tables of positions in the exempt and non-competitive classes in Civil Service of New York State without wondering what principles guide the jurisdictional classification and why positions are classified as

"Requests and recommendations in respect to classification of jobs as exempt and non-competitive come to the Commission from the appointing officer. They are doubtless based more on immediate needs and desires than on the nature of the job. The Commission and the Governor are charged with the final decision, which must be incorporated in the Civil Service rules.

Lack of Uniformity

"The facts speak for themselves. There is no uniformity or principle evident. Not all positions classified as labor are properly defined as 'common unskilled labor.' Many in fact are of the highly skilled variety.

"Not all positions that 'practicably' can be filled by competitive examinations are in the competitive class. A very large number of such positions are in the noncompetitive class and some are in the exempt labor class.

"It would seem that the mandate of the Constitution requiring appointment on the basis of competitive examination whenever practicable is not honored in the full use but rather in the frequent abuse.

"The Civil Service Employees Association has often called this situation to the attention of the Civil Service employes who now absent them- Commission. It is time that something be done to correct this situation."

Men Now Entering Armed Forces Lose Right to Jobs

ALBANY, July 12 - A State Goldstein said: employee who voluntarily entered military service on or after January 1, 1947 cannot compel the State to hold his job open for him, Attorney General Nathaniel L.

Goldstein ruled. What Is Military Duty?

Attorney General's op the army on a volunteer basis. In his letter Attorney General

"The only statutory provision which gave a mandatory leave of absence and protection against prejudice to an employee's rights and or after January first, nineteen privileges as such while voluntarily hundred forty-seven. on military duty is found in Military Law Section 246. The term 'military duty' originally included tion 246 does not extend to public military duty' originally Was expressed in a letter to Brig. Gen. Ames T. Brown, Adjutant General. General Brown had forewarded to the Attorney General a July 1, 1940, under subdivision 1, paragraph (b), of the statute. However, this paragraph was amended by Laws of 1946, Chapter years of extended active duty with the army on a volunteer basis. lowing sentence:
"'Notwithstanding the forego-

ing provisions of this paragraph, the term military duty shall not include any of the foregoing services entered upon voluntarily on

selves voluntarily in military service."

Harry Fox Wins Swim Prize—Accidentally

Services, State Civil Service De- dine suit, white shirt, and tie. partment.

brize in the men's swimming con-test—but it was all an accident.

Just as the men's swimming

by popular definition, was awarded the dripping contestant.

He had won—hands down.

ALBANY, July 12 - A picnic event was scheduled to begin, Mr can be a wet proposition. Ask Harry G. Fox, supervisor of office wasn't dressed for swimming, being attired in a natty new gabar-

He was entered in the meet just Mr. Fox, who attended the third the same by popular demand as annual picnic of the Civil Service the swimmers swung him into the Department chapter, Civil Service lake, suit, shirt, tie and all. Also Employees Association, won first by popular demand, the first prize



At the speakers' table when the Metropolitan Conference met Janet Macfarlane, James Evans, Herman Boottjer, Mrs. Boottjer and Mrs. Victor J. Paltsits.

Geniuses At Work For State

topflight college graduates, launching careers in State service under the internship program inaugurated last year, have been assigned to various State department offices

The interns, most of whom stepped directly from college campuses throughout the country into State jobs, have begun a year's apprenticeship. At the conclusion of their training period, they will take open-competitive examinations for professional and technical assistant positions in various specialized fields.

Top Students

The new employees were chosen as interns from among top honor students whose names were recommended by college officials to the State Civil Service Department.

Work Is Honeymoon

In starting work last week, two of the new interns proved that working for the State could be a real "honeymoon."

Miss Elizabeth C. Reed, Rahway, N. J., and Philip H. Whitbeck, Stillwater, Minn., revealed they plan to be married in Albany this week. The couple met while they were doing graduate work at the University of Minnesota.

Since both were selected as interns, they'll spend their honeymoon working for the State. Miss Reed has been assigned to the Department of Audit and Control and Mr. Whitbeck to the Civil Service Department.

Other Geniuses

Other new employees and departments in which they are workpartments in which they are working are: Charles R. Robertz,
Health; John R. Cain, Labor;
Elias S. Cohen, Social Welfare;
Robert L. Feil, Social Welfare;
Max Fiks, Education; Philip
Frieder, Labor; Hugo J. Gentilcore, Executive; Mrs. Kathryn P.
Chriffith Commence. Griffith, Commerce; Bernard Gur-

Richard V. Mannheimer, Labor; Arthur J. Muller, Civil Service; Yukio Nakayama, Civil Service; Edward L. Radoane, Executive; John Rivoire, Agriculture and Markets; Paul F. Robinson, Health; Michael Samordic, Labor;

Typists "in most of the large com-

Standard to Be Lower

is expected a new Stenographer

examination will be scheduled be-

fore the end of the year in which

the dictation standard will be low-

ered from 100 to 80 words a

additional eligibles for Typist po-

sitions by permitting candidates who flunked dictation tests in the

recent Stenographer examination,

but who passed typing require-ments, to qualify for immediate

appointment as Typists.

Typists May Be OK'd
The State also hopes to obtain

Under the commission plan, it

munities of the State.

minute.

State to Lower

Steno Standards

ALBANY, July 12. - The State be obtained by its action in per-

Civil Service Commission is going to give a second choice to candidates who failed a recent state-wide examination for Stenog-Typist if they have qualified in the wide examination.

This was revealed when the Commission announced a two-fold plan to help alleviate a serious shortage of Stenographers and

Activities Of Employees

Westchester

The annual picnic of the Westchester County Competitive Civil Service Association was one of the most successful events that organization ever held. President Michael J. Cleary led 225 in the merriment.

The feature was a softball game between the Toll Operations team, captained by Anthony L. Iada-rola, and the Saxon Woods Park nine, captained by John Ricco.

Saxon won by a narrow margin.
Francis J. McNulty, Deputy
County Clerk, was in charge of
all arrangements for the picnic and was complimented for doing a fine job. Mrs. Elizabeth W. Coombs, wife of the superintendent of the county home, capably

took care of the refreshments.

The Board of Directors of the WCCCSA started a program, at a meeting held on July 8, to be presented in connection with the county budget for 1949, which is expected to be submitted soon to the Board of Supervisors and the County Executive. Present at the meeting were the following officers and directors: Mr. Cleary, president: Anne H. McCabe, 1st vice-president; John J. Breen, 2d vice-president; Fileen Kelliher. treasurer; Sol Leider, sergeant-at-arms; J. Allyn Stearns, chairman, board of directors, and fellow-directors Richard A. Flynn, Delos J. McKinstry, Francis J. McNulty Margaret M. Hughes, Leonard Mecca, Viola C. Berg, Julia F. Dugan, and Past president Ivan S. Flood

Resolutions were adopted ex-pressing sorrow over the death of John T. Donegan, a director, and John D. Barrett, and condolences were sent to their families Mr. Donegan was a budget examiner and Mr. Barrett a sanitary inspec-tor and a Health Department representative.

WHITE PLAINS

The White Plains Civil Service Employees Association, of which Harold Hoffman is president, met in City Court, White Plains, and heard an address by J. Allyn Stearns, a vice-president of the Civil Service Employees Association. Mr. Stearns was most en-thusiastically received.

The White Plains group, like Mr. Cleary's Westchester group, is a local unit of the Westchester chapter of the statewide Associa-tion. Ivan S. Flood, president of the Westchester chapter, was in-Edmund R. Senghas, Banking, and troduced to the White Plains meet-Ross H. Thomson, Civil Service. Ing by George W. Mullen, past

Similar action in lowering the

U. S. Commission said it was being

taken to relieve the great diffi-

enough eligibles to fill existing vacancies and to meet the con-tinuing need for Stenographers

1,861 Flunked

On the State level, 1,861 can-

didates flunked written and practical tests in the Stenographer ex-

amination. As a result, the com-mission estimated the 649 success-

ful candidates would be offered ap-

In a second examination for Typist, only 923 candidates quali-

fied for appointment. Over 2,000

pointments within a month.

throughout the government.

obtaining

culty experienced in



Frank B. Egan has been re-elected for the fifth consecutive time as president of the Great Meadow Prison chapter, Civil Service Em-ployees Association.

president of the White Plains

Present also was Secretary Anita

Ithaca

At a meeting of the Ithaca chapter, The Civil Service Em-ployees Association, the following were elected officers for the coming year:
Mrs. Mabel Ford, president;

Mrs. Ruth Burt, vice-president; Mildred Van Alstyne, secretary; Mrs. Ruth Mosher, treasurer; Mrs. Veda Lawson, delegate, and Lloyd Sherrer, alternate.

Bridge Authority

Plans for the coming year were discussed at a meeting of the Bridge Authority Chap'er, held at the Gate House, Bear Mountain. Nicholas Glusco, chapter president, and other speakers dwelt on the necessity of improving salaries, vacations and working conditions of employees. The meeting was well attended and marked by enthusiasm.

One of the principal speakers was Francis A. MacDonald, chair-man of the Southern Conference. He is the Social Welfare Department member of the Association's board of directors and president of the Warwick chapter. Mr. Glusco's chapter is a member of the conference.
Mr. MacDonald canvassed his

listeners on what they were most interested in and gave them the inside story of those topics. He was roundly applauded.

Mr. Rafferty, of the Mid-Hudson bridge at Poughkeepsie, expressed thanks from the floor for The LEADER's news coverage and said that newspaper was invaluable to employees.

After the meeting a buffet collation was enjoyed.

Ostego

The Constitution and By-Laws of the Otsego Chapter, Civil Service Employees Association, were recently approved by the organization's Board of Directors. This

ST. ANN'S Solemn Novena Sun., July 18 to Mon., July 26

Services 3 A.M. and 8 P.M. VENERATION OF THE RELIC AFTER EACH SERVICE

PREACHER: REV. LEONARD HENRY, O.F.M.

St. Ann's Church IN THE BRONX

Bainbridge Ave. and Gunbill Rd.

Buses Nos. 4, 15 and 16 stop at Bain bridge Ave. and Gunbill Rd., on blook from Church; 8th Ave. Con-course Subway and Woodlawn-Jerom-Aves, Subway to end of line.

Chapter has now been officially chartered as a unit of the Asso ciation and is taking into membership all employees of the county and of the cities, towns, villages and other political subdivisions located therein.

The officers of the Chapter are: president, Kenneth Hooks; 1st vice-president, James Fawcett; 2nd vice-president, Maynard Crounse; secretary, Catherine Lynch; treasurer, Ransom Hender-

The Chapter has selected Maynard Crounse of Oneonta to represent it at future meetings of the Association's Board of Dorectors.

Great Meadow Prison

For the fifth consecutive year, Frank B. Egan has been elected by unanimous vote to lead the Great Meadow chapter of The Civil Service Employees Associa-

With Mr. Egan, all incumbent officers were re-elected with the exception of one, treasurer Ken Bowden who asked to be relieved of his duties because of other pressing activities. Mr. Bowden's resignation was accepted with deep regret. He is considered by all to be an outstanding, able officer and gentleman.

In addition to Mr. Egan, the other officers are: Asa Darling, vice-president; James Flannigan, recording secretary; B. Kirkpatrick, financial secretary; Robert Leonard, treasurer. The Adjustment Committee consists of Richard Woodward, Harry Wrye, and Leo Britt. Sergeant-at-arms is John Mack. Mr. Egan is also Association delegate, with Asa Darling as alternate.
Great Meadow held its annual

buffet and get-together on July 8, at the Fish and Game Club, Fort Ann, N. Y. The usual abundance of food and liquids were hugely enjoyed, according to all reports
—at the pleasure of the treasury.
Dutch Fries and one-round Eillie Stevens (who left his boxing gloves home this year, thus pleasing Jerry Wells greatly) handled the

[Hope we've got those names spelled correctly. Had a hard job making out that Great Meadow handwriting.—Editor.]

West Coxsackie

John O'Laughlin, a member of

the guard force and better known as Red, has received his transfer to Attica Prison. Good luck, Red. E. Early, Correction Teacher of Drafting, and Betty Bonacci, stenographer, have resigned. . . . New drafting instructor is William Lazacek from Greenville, N. Y. . . . Correction teacher, John Severance, has received his permanent appointment, effective July 1st. He has been an employe here since Feb. '48. . . . Officer Joseph Ferrand was called home to Ogdensburg on account of the serious illness of his mother. . . . Thanks

SOLEMN TRIDUUM

to S. Dibble for these items.

IN HONOR OF

Our Lady of Mt. Carmel

Friday, Saturday and Sunday July 16, 17 and 18

Evening Services at 8

SERMONS BY Rev. John F. Lynn, O.Carm.

Solemn High Masses Friday at 9 a.m. and Sunday at 11 a.m.

Plenary Indulgence, Toties Quoties, for each visit to the church from Noon on Saturday until Midnight

Church of St. Simon Stock 182d Street and Ryer Avenue

Bronx 57, N.Y.

Resolutions Post Goes to McFarland

ALBANY, July 12.--Dr. Frank L. Tolman, president of The Civil Service Employees Association announced his appointment of 1st Vice-president Jesse B. McFarland as chairman of the resolutions committee. Resolutions will be received and presented to the annual meeting of the Association, to be held in Albany in October,

Individual members and groups were asked to submit proposed resolutions, as early as convenient to Mr. McFarland. Address him care of the Association. Room 156, Capitol, Albany 1, N. Y.

Who Opposes \$1,200 Minimum For Pensioners?

"I've been reading thoroughly the LEADER and was happy when State employees received their raise. But what about us on pension? In my case I'm 100 percent disabled, married, and have my mother-in-law to care for. Naturally my wife has to work, for with the high costs, I can't support my family on my disability pension. Is there any hope for an increase for us in the not too distant future?"

Bedford Hills Group Eniovs Sports Events

BEDFORD HILLS, July 12.—An Independence Day program was conducted at the Bedford Hills Reformatory for Girls. The invo-cation was given by Rabbi Max Melshin of Radio City Synagogue in NYC. Entertainment included

several events and a film.

Henrietta Addition is Superintendent at the institution.

MIGHT STRIKE



but SAVING is SURER

BETTER START

SAVING AT

51 Chambers Street 5 East 42nd Street

Member Federal Deposit Insurance Corporation constant to the ment of

The commission estimated over applicants failed written and prac-200 new eligibles for Typist may tical tests.

PERFECT FOR PICNICS AND PARTIES

ALWAYS FRESH AT YOUR DELICATESSEN

SHOULD KNOW

BY THEODORE BECKER

STATUS OF LABORERS IN THE CIVIL SERVICE

the status of laborers in the civil service of the State, its civil divisions and cities. The Civil Service Law itself recognizes a labor class (as distinguished from the competitive, non-competitive and exempt classes) only in cities where civil service is administered by a city civil service commission. Such labor class in cities includes unskilled laborers and such skilled laborers as are not included in the competitive or the non-competitive class. In cities under the civil service jurisdiction of the State Civil Service Commission or of a county civil service commisof a county civil service commission, similar positions are classified in the exempt class. Such positions in the service of the State or a civil division, other than a city, are likewise in the exempt class, there being no labor class in such jurisdictions.

Rights Differ

By virtue of the distinction in the jurisdictional classification of hese laborers between different cities, and between cities and the state and its subdivisions, individuals seeking appointment to such jobs are subject to varying requirements and those appointed have different rights.

As to the labor class in cities where such class is applicable, Section 18 of the Civil Service Law provides that vacancies shall be filled by appointment from lists of applicants registered by the city civil service commission. Preference in employment from such lists must be given according to the date of application, subject to the requirements of Section 21 of such law that disabled veterans be certified first, followed by nondisabled veterans, and by non-veterans, in that order, among each group the date of application is still controlling. Although a pros-pective appointee to a labor class position need not be known to

ONE of the features of civil examination as the city civil ser-gauses considerable confusion is "with respect to his age, residence, vice commission may deem proper "with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

How It Differs in State Service Appointees to these laborer posi-tions in the State Service or in the service of counties, are, on the other hand, appointed with-out any examination and without being required to meet any qualifications. Nor is there any right to appointment predicated upon timely application. The appointments follow the pattern of all other exempt class appointments and only the appointing officer's action is needed to obtain ap-pointment to the vacancy involved.

In the field of the rights of insumbents, in the event of a layoff, veterans preference in retention applies to the labor class employees but not to the exempt class employees. In both cases, however, the right of veterans and exempt volunteer firemen (scheduled to be laid off) to ob-tain transfer to a similar job applies.

Evidence Needed

Positions classified as laborers by the State Civil Service Commission are set forth in its regulations. In order to justify the appointment of an individual as an unskilled laborer, the appointing officer is placed under a special obligation. Rule V (4) provides that "no person shall be deemed an 'unskilled laborer', unless facts relating to the work done by such person are presented to the commission showing that such work is that of an ordinary unskilled laborer." Appointing of-ficers are also required to notify the Commission of all appointments made under this provision, upon the date of the official action in or knowledge of each case, and must at the time of such notification furnish a detailed statement the appointing officer prior to tion furnish a detailed statement appointment, he may be required of duties of the position to which to furnish evidence or pass such the appointee has been assigned. of duties of the position to which

Pay Study Employees Hit Jackpot For \$4,160

ALBANY, July 12 — State employees have hit the jackpot for \$4,160 in merit awards since the State Merit Award Board first opened up shop in January 1947.
Garson Zausmer, secretary, has announced a total of 136 individ-

ual cash awards made by the board to "encourage and reward meritorious suggestions by state employes for efficiency and economy of government."

He added the board's efforts have saved the state more than \$100,000.

Since its inception, the board has acted on over 500 suggestions. An estimated 400 additional suggestions are now awaiting action.
Board members are Dr. Frank Tolman and Henry A. Cohen. A vacancy on the board exists, part of a caused by the recent resignation of Clifford C. Shoro, chairman.

Being Made In Steuben

ALBANY, July 12 - The problems of municipal classification and salary allocation are being taken up by representatives of the Steuben County Chapter, Civil Service Employes Association.

Catherine V. Canny, president of the Steuben County chapter, visited the State Capitol last week to meet with Association officials.

Later Miss Canny, who is an employee of the Steuben County Laboratories, Corning Hospital, met with staff members of Municipal Service Division, State Civil Service Department.

The resulting discussions, dealing with various problems of classification and salary allocation, are part of a serious study now being conducted by the Steuben County

Moratorium Is Declared On State Tests Because Summer Is for Vacations

ALBANY, July 12 - There'll be no open-competitive examinations given during the summer vacation period for State jobs, according to State Civil Service Department of-

The final series of State examinations will be given July 24, Thomas L. Bransford, Director of Examinations, announces.

The next scheduled series will

be held in September.

While a number of promotion examinations may be scheduled for August, Mr. Bransford indicated the period between July 24 and September will be used to prepare

WHAT EMPLOYEES Strong Stand by Employees Wins Gains in Schenectady

firm stand by the employees of Schenectady has paid off in a higher pay raise proposal.

The employees, through their Civil Service Employees Associa-tion chapter, had last week re-jected a proposal of the City Council's Finance Committee for \$100 annual pay raises. The amount was not only too small, the chapter insisted, but employees could never accept any proposal which excludes all those earning above \$3,000 a year, non-teaching school personnel and librarians.

Robert Stilson, president of the chapter, borrowed a quotation from the Bible to express his view: Rains fall on just and unjust

Then he continued: "Our organization has just finished a down-theline fight with the county board of supervisors for equal treatment of all employees. I cannot see how we can relax our stand where the city is concerned."

Strong Opposition

A meeting of employees at the USO on Wednesday, July 7, went \$3,000.

the City's proposals. The City Moreover, in next year's budget all Council Finance Committee had recommended a \$100 boost in pay between now and October 1, and \$200 next year. A variety of limitations were included. Employees earning more than \$3,000 a year base pay would receive nothing. Neither would 43 secretaries, 47 matrons and 36 laborers of the school system, not 37 employees of the public library. Those earning above \$4,000 include police and fire employees. A total of 918 employees would have been excluded. New Proposals

After the chapter's blunt re-jection of the plan had been brought to the Council, a caucus of the Republican members met (the Council is split with 4 GOP and 3 Democratic members), and came out with a counter-proposal. The new proposal provides:

\$125 increase to all employees earning up to \$2,000 a year; \$100 increase to all on the \$2,000-

\$4,000 bracket; \$75 increase to all earning above

these figures would be doubled. That is, in 1949, those earning up to \$2,000 a year would get \$250 pay increases; those earning between \$2,000 and \$4,000 would get \$200; and those above \$4,000 would get \$150.

The LEADER could not determine by presstime what the response of Schenectady employees was to the revised proposals. Early indications were, however, that that would be accepted.

The Schenectady chapter of The Civil Service Employees Association has conducted some brilliant campaigns in its youthful history, the most recent being the expo-sure of a "phony" poll which would have made it appear that residents of the City opposed a proper pay raise for employees.

McDonough Helped

William F. McDonough, executive representative of the Association, had come up from Albany to advise with the Association on its pay problem.

Prison Guards Find Pension Backed

The Prison Guards of the State of New York feel that the principle involved in their efforts to obtain retirement at an earlier age is confirmed in a bill sent to the President for signature. This bill (H.R. 6454) would equalize the pension privileges of the Fed-eral Prison Officers with the ex-isting 20-year retirement provided for FBI Agents.

The claims of the Pension Committee, Uniformed Personnel of the State Department of Correction, were held supported by the House of Representatives Commit-tee which reported the bill out: "Employees of the prisons have

a heavy and frequently hazardous responsibility. They are subjected to physical dangers and hardships, and their lives in many respects are not their own, for they may be called upon at any hour of the night or day. In order to protect our country adequately against law violators, young men should be encouraged to enter this vital work on a career service basis, with the expectation of a reason-ably liberal retirement.

Strenuous Activities Stressed

"The Committee believes it only "The Committee believes it only fair to grant such retirement benefits because it is physically impossible to carry on the necessary strenuous activities after reaching 50 years of age. Representatives of the Treasury Department pointed out that granting special retirement benefits to law enforcement agents in one law enforcement agents in one agency and not to those in other agencies is discriminatory and inequitable."

"These findings are the exact arguments of the Pension Committee, voiced during the last three years—hazardous work, younger men, career service, over-age Guards," said William A. Paterno, of Napanoch, Chairman, Uni-formed Personnel, Department of Correction.

"We wonder, now that the Federal Government favors earlier retirement for its Prison Officers, whether or not our N. Y. State will follow in its footsteps."

The employee committee co-operates with The Civil Service

Employees Association in striving for a lower retirement age for Prison Guards. Many of those affected are members of both groups.

EMPLOYEES ATTEND NUTRITION SCHOOL

ALBANY, July 12-Miss Daphne Reynolds and Miss Dorothy M. Groner, State Health Department Nutrition Bureau officials, are attending a two-week community nutrition institue at Syracuse Unifor an anticipated heavy fall schedule and in the processing of examinations held during recent university's College of Home Econmonths.

Erie Group Plans to Join Association

BUFFALO, July 12 - The Erie chapter of The Civil Service Employees Association was organized last week at a meeting in the Hotel Statler. Charles R. Culyer field representative of the Civil Service Employees Association, conducted the meeting. The following representatives of the Erie County membership attended: Edward J. Smith, City of Tono-

wanda; La Vern Tomm, Tono-wanda; Nicholas J. Giannelli, Erie County Home; Charles H. Caparella and John H. Nelson, School District, Kenmore; Joseph B. Marshall and Robert Heidenreich, Erie County Penitentiary; Ralph Hakes, Erie County Highway and Parks Department.

The aim and objectives of the Civil Service Employees Association were described; together with its achievements during its his-tory. The methods by which the Erie County group could effectuate its work were discussed.

A proposed constitution and byproviding representation from all governmental units in the county, was presented.

From among the representatives present, a committee of the following is to meet at a call from Mr. Giannelli to set up a projected slate of officers for the chapter: Messrs. Smith, Nelson, Heidenreich and Hakes.

It was agreed that an intensive taken and the various county units of government be invited to join.

Southern Conference To Meet on September 11

WARWICK, July 12.—Francis A. MacDonald, Chairman of the Southern Conference of The Civil Service Employees Association, announced today that the next conference meeting will be held at Westfield Farms on Saturday, September 11 at 2:30 p.m. Mr. MacDonald is Social Welfare representative on the Association's board of directors and president of the Warwick chapter. The Southern Conference is the

second youngest one of the five conferences in the Association. Most recently established was the Metropolitan New York Conference, of which Victor J. Paltsits is chairman. Mr. Paltsits is a fel-low-member with Mr. MacDonald on the board of directors and represents the Banking Department.

He is also 2d vice-president of the

Bids Received For Improving **Buildings**

ALBANY, July 12 - Low bids totaling \$265,141.41 for 20 projects involving erection of or repairs or alterations to various State buildings were received by Charles H. Sells, State Superin-tendent of Public Works.

Projects on which bids were received and proposals submitted

Cortland Emergency classroom building, State Teachers College; heating and electrical work.

New Paltz — Emergency class-room building, State Teachers College; heating and electric Potsdam-Emergency classroom

building, State Teachers College. Greenhaven—Rehabilitation of prison locking mechanisms on cell fronts and other steel work, cell blocks 9 and 10 and buildings 1 and 2

Albany-Air conditioning rooms 204, 204B and 205, State Capitol. Albany-Air cooling equipment for telephone operators' room, State Office Building.

Albany - Exterior painting, Troop B Armory.

Breeklyn—Exterior and interior painting, 13th Regiment Armory, 357 Sumner Avenue.

Binghamton — Replacement of refrigerating units in North, East, West, Edgewood and Fairmount Buildings, Binghamton State Hospital. Staten Island-Heating work re-

quired for completion of installation of laundry is hinery, Building No. 61, Willowbrook State

NYC-Interior painting. York State Psychiatric Institute.

West Coxsackie — Replacement of sewage pumps, erection of new pump house and installation of sewer pipe, New Yo.k State Voca-tional Institution.

Ogdensburg - Exterior painting,

State Armory.

Utica—Interior painting, State
Institute of Applied Arts and
Sciences, third floor, Munro Build-

More Bids This Month

Bids for the construction of an emergency classroom building and a gymnasium building at the New York State Agricultural and Technical Institute at Alfred University will be received on July 21.
Bids for the erection of two

temporary buildings at the State College for Teachers in Buffalo and repair work at State Armories in Middletown, Mt. Vernon and NYC will be received on July 21 and 28

The projects:

Middletown-Exterior painting, State Armory.
Mt. Vernon — Roofing renewals

and repairs, State Armory.

NYC—Construction work for repairs to structural steel cable end

Seeking a Vacation Spot or Business? Just Ask the State Commerce Dept



Officials of the State Department of Commerce hear a new idea for promotion of business in the State and it strikes Commissioner Harold Keller (third from left) as of happy promise, as he confers with Deputy Commissioners (left to right) Alfred J. Worsdell, Jr., Jane Todd and



conference among artists Herbert Writer (seated), Stanley LeNoir, and Production Manager Perry Van Guysling (right).



A section of the stenographers' pool. The girls help to prepare copy for news releases, special articles, periodicals and the reams of correspondence which keep wheels of commerce rolling in the Empire State.

8 Vets Top Highest Man In Test for Hospital Post

ALBANY, July 12 - In a pro- | plus the current cost-of-living inmotion examination for Assistant Director of Hospitals, Assistant Director of Mental Hospital and Assistant Director of Criminal Hospital, Mental Hygiene and Correction Departments, held on April 19, 1947, 26 candidates made the eligible list.

No eligibles were reported for Assistant Director of Criminal Hospital, Department of Correction, out of 78 candidates taking the examination.

The examination results, announced last week by the Certifica-tion Division, revealed that the list is headed by a Willard State Hospital disabled veteran, James Murphy, who received a score of 85.35. Highest man on the list is H. Pleasure, of Central Islip, who is Number 9 on the list, after

The position of Assistant Director of Hospital pays an opening salary of \$7,250 a year. The maximum salary is listed at \$8,750, Reginald Young, Binghamton.

The eligible list follows: Disabled Veterans

James Murphy, Willard; Herman Snow, Binghamton. Non-Disabled Veterans

Max Unger, Middletown; Charles Angelo, Kings Park; Werner Ham-burger, Utica; B. Schutkeker, Buffalo; Frank Henne, Marcy; Robert Wise, Rochester. Non-Veterans

H. Pleasure, Central Islip; Wm. Webster, Richester; S. Feinstein, Ogdensburg; J. Schwartz, Queens Village; O. McKendree, Utica; George Volow, Kings Park; Her-man Hurdum, Binghamton; Martin Lazar, Poughkeepsie; Helen E. Elliott, Binghamton; George Watts, Thiells; Theodore Baum, Rome; Paul J. Tomlinson, Helmuth; Wm. Libertson, Rochester; Olysses Administrative Officer, Dept. of Health.....
Administrative Officer, Division of PlaceSchutzer, Binghamton; H. Abrahamer, Willard; L. L. Bryan,
Marcy; C. Chiarello, Brooklyn; Administrative Secretary to the Commission

itol in Albany, in a business office building at 112 State Street, 100 State employees are engaged dustry about New York State, sellin a new kind of job—telling ining the State to the nation, and the facilities of the State to its own residents.

You didn't think New York State needed publicizing?

Well, it wasn't very long ago that U.S. Senator Irving Ives (then a State Assemblyman) said time to time during the course of in a committee report: "from its hearings the committee received complaints that industries fice building at 112 State Street,

ceived complaints that industries are leaving the State." Moreover, he declared, there was no agency to attract industry into the State, to advertise its indusrial advantages, to help retain business already here and to make studies of industrial problems.

Like an Ad Agency

When you enter the precincts of the Commerce Department, you might imagine yourself in the ofmight imagine yourself in the offices of a modern advertising agency, except for the State seal. The artists are bustling about with layouts in their hands, the writers are gathered in little groups arguing about copy, the executives are engaged in conversions with businessmen; maps, photos, montages, and bulmaps, photos, montages, and bulletin boards are stuck on the walls. The strange hum of the advertis-

ing office is in the air here. And among the employees one sees the kind of intensity that exists among newsmen or account executives racing against deadlines. When you meet the industrious

members of the New York State Department of Commerce staff, it isn't difficult to understand why this youngest of the State's departments has won praise for its

Directing the many functions of the Department of Commerce since December 1, 1947, is Com-missioner Harold Keller, a former newspaperman who entered State service first as Director of State Publicity in this department. His ting the department, is to assist in improving the economic condition of the State and to serve as liaison between business and State Government. In this task he is as-sisted by a competent staff of business consultants, economists, statisticians, planning technicians and public relations experts.

Part of the department's job is to "sell" New York State to out-of-state industrialists and businessmen as an excellent place in which to locate their plants. Another job is to prove to businessmen within the State that they can enlarge their activities profitably. The Commerce Department also tells vacationists and tourists about the nation's finest vacation-land—New York State.

The Divisions

To carry out these functions, Commissioner Keller has the sup-port of three divisions—the Division of Commerce and Industry, Division of Economic Development and Division of State Publicity. In addition, there has been set up the Woman's Program of the De-partment of Commerce.



George B. Savitsky, Business Pub-licity Editor, prepares copy for the Division of State Publicity, Department of Commerce.

Aviation, which assists communities in their airport programs, is in this Division.

Economists, statisticians, planning technicians and other specialists, including librarians, make up the staff of the Division of Economic Development, of which Deputy Commissioner Donald H. Davenport is director. This division carries out research projects affecting the economic weifare of the State and assists in community planning and development.

The Staff

A staff of editors, writers, artists, photographers, radio, motion picture and other specialists is at work in the Division of State Publish licity under the direction of Her-bert C. Campbell, publicizing the diversified business and recrea-tional attractions of the Empire Newspapers. magazines, radio and motionpictures, direct mail, advertising, exhibits and posters are the means by which the story of New York State is told, to stimulate its commerce and industry, and to attract tourists to the State as a vacation wonderland. The Division also supplies general information about plies New general information about York State sought by the

public. The Woman's Program is di-rected by Deputy Commissioner Jane H. Todd, and a staff consisting entirely of women.

On-the-Spot Service

The department employs re-gional managers and consultants for on-the-spot service to businessmen at 11 important centers. The regional offices are at Albany, Binghamton, Buffalo, Elmira, Kingston, Mineola, Ogdensburg, Rochester, Syracuse, Utica and White Plains. Branch offices are maintained in Washington and New York City. The Washington Office, established during the war Office, established during the war addition, there has been set up the Woman's Program of the Department of Commerce.

General administration is headed by First Deputy Commissioner Alfred J. Worsdell, Jr.

The Division of Commerce and Industry, headed by J. Harold De-Nike, employs "Contact men" in many fields who process specific business inquiries. The Bureau of Concerns.

Office, established during the war to help New York State industors, serves as contact with the Federal Government agencies and with foreign in four percentage points of one another, who qualified for either of the junior title. The other candidates, all withment agencies and with foreign in four percentage points of one another, who qualified for either of the two jobs, are: Verne Oster houdt, RFD 2, Altamont; Paolo Str. Albertine, RD 1, Nassau; Michael Saran, 605 S. Saratoga St. Cohoes; Raymond Everleth, New Baltimore.

Election Committee Is Appointed

ALBANY, July 12.-Acting pu suant to a resolution adopted the last meeting of the Board Directors of The Civil Service Employees Association, First Vic president Jesse B. McFarland, the absence of President Frank Tolman who was ill, appointed special committee to study a report on election procedure. The committee consists of Francis Maher, Law Department, chai man; Mrs. Helen Nolan Alle State Department; Robert R. Hop

State Department; Robert R. Hopkins, DPUI; Leon S. Requa, Social Welfare, and Aaron Winig, Taxation and Finance.

The Board resolution asks consideration be given to the improvement in present constitutional provisions and to secrect of the ballot.

Chairman Maher stated: "Trust that both individual members and groups of members will interest themselves in this matter."

interest themselves in this matter familiarize themselves with preent provisions concerning Associ tion elections and submit plans for improvement as occur to them. The factors of cost an practicability should be kept i mind."

State Employees Watch Wallets

ALBANY, July 12-Since Dr. H. Beckett Lang, Assistant State Commissioner of Mental Hygiene, reported to Albany police the loss of a wallet containing \$67 andidentification cards, State employees have been watching their pocket-books while riding in elevators in the State Office Building.

Dr. Lang told police he believed his wallet was stolen from his pocket while he was riding in a crowded elevator in the building at about 4:15 p.m. on July 2.

Man First on Two Lists

ALBANY, July 12 — Five employees of the State Department of Public Works in Albany apparently don't believe in putting all their eggs in one basket.

This was revealed today when the State Civil Service Department announced results of promo tion examinations for Junior Lab-oratory Engineer and Assistant Laboratory Engineer at opening salaries of \$3,000 and \$3,720 a

A Troy veteran, Nathan Benderson, is first in line for the appointments, with a score of 86.38 for the top-paying job and 85.51

Positions,

The positions and grades in the State service, averaged by title in alphabetical order, including the latest reallocations, and the annual increments, follow: Account Clerk

Actuarial Clerk G 2
Administrative Assistant G 20
Administrative Direc. of Audits and Accounts G 50 Administrative Director of Civil Service....
Administrative Director of Commerce..... Administrative Employment Supervisor.... Administrative Finance Officer..... Administrative Officer, Dept. of Health.... Administrative Officer, Division of Placement and Unemployment nsurance...

against Discrimination

Administrative Supervisor of Civil Service Administrative Supervisor of Law Records... Administrative Supervisor of Title Abstracts

Administrative Supervisor of Unemployment Insurance Records
Administrator of Apprentice Training.....
Administrator of Oral Hygiene..... Adult Education Consultant Agricultural Fairs Representative..... Agronomist Air Conditioning Plant Operator..... Airplane Pilot
Airport Facilities Investigator
Airport Management Advisor

STATE AND COUNTY

lanning Succeeds Neary in Vet Post

ALBANY, July 12.—Governor Dewey appointed Leo V. Lanning, of Buffalo, Director of the Veterof Bullato, Director of the Veter-ans' Bonus Bureau and Past Com-mander of the American Legion, pepartment of New York, as Dipeparation of the New York State Di-rector of Veterans' Affairs at \$13,-100, Mr. Lanning succeeds Edward Neary, of Westbury, who re-

signed. For almost 30 years before he headed the Bonus Bureau, Mr. janning was Staff Auditor, Deputy City Auditor, Assistant Budget pirector and Budget Director, seected from Buffalo eligible lists.

Leave to Appeal Granted Suit Over Increments

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used for the purpose, with the State ruling out the great majority of employees who had felt they would be eligible to receive the

When the matter went to the courts, with the Civil Service Employees Association's counsel representing DeMarco and others similarly situated, the employees came out on top.

to believe the State would not ap- in the fall. Syracuse Chapter Re-elects Doris LeFever

The unanimous decision of the peal to the highest court. The Appellate Division had led some events of July 6, however, dashed that hope. The case will be argued

Doris LeFever, of the Workmen's Compensation Board, has been re-elected president of the Syracuse chapter, The Civil Service Employees Association. Elected with her were: Edward Killeen, NYS College of Forestry, 1st vicepresident; Mrs. Ethel Chapman, Public Works, 2nd vice-president; was named chairman.

Shopping Guide

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Accident and Sickness Insurance Is Explained

(This is the eighth of a series of articles concerning the Group Plan of Accident and Sickness Inprance for all public employees in the State of New York, who we eligible for membership in The Civil Service Employees Associa-

By CHARLES A. CARLISLE, Jr. Ter Bush & Powell. Inc.

There are several standard prorisions permitted by law which are not contained in the Group Plan, such as: Number 16, which enables any company to cancel the Insurance at any time and number 17, enables the company to prorate indemnities. Your policy is broad in coverage, so these limiting conditions are not used in your low cost policy.

Limitations and Reductions

11. Additional Provisions-These are limiting clauses permitted by law and should be closely examined. The most common limitations and reductions will be described here. None of them is found in the Group Plan of Accident and Sickness Insurance.

(a) Hernia coverage. Many individual policies exclude this very important coverage. Your group plan pays for

hernia.

"Loss while in or on any vehicle or mechanical de-vice for aerial navigation." The Group Plan pays for accidents on commercial air lines; however, it does not pay for injuries in private

'Any loss caused directly or indirectly from venereal dis-eases or syphilis". No such limitation in the Group

Plan.

"Any disease, illness or injury affecting the organs peculiar to women." This is a most serious limitation for a group of this kind. This limitation is not found in the Group Plan policy. To the contrary, equal treatment of the sexes, pre-vails under the Group Plan. The premiums are different for men and women, but women are not required, as is so often the case in ordinary insurance, to reduce the amount of monthly in-demnity by about one-half when past age 40 or 45, and all policies cover pregnancy.

cident and sickness insurance the occupational accident cover-company one night, and after they age pays for one year for any one had started on their sales talk, our policyholder informed them she already had income protection. They asked to see her policy and this young woman had no hesitancy in showing it to them. After they had read it, they made disability except for certain reaan abrupt departure. Furthermore, they admitted they could not offer anything like the same protection at anywhere near the same cost.
(e) Requirement that the illness originate before the effective date of the policy.

Many policies state that they will not cover a disability "unless the disease is contracted and the disability begins while the policy is in force." This means that begins while the policy is of time that the protection of the insurance continues after the insurance continues after the policyholder has ceased payment. In the Group Plan it is 31 days. This is much longer than found in other policies.

Questions should be addressed to Charles A. Carlisle, Jr., 423 State Street, Schenectady, N. Y. They will receive his personal attention.

itely prove bad faith on the part of the applicant, the

brought out in heart cases. We've had many claims where one member of the family had heart trouble but because of possible injurious effect on that person, the doctor would not tell the patient what was wrong, but would treat the patient for it. In this case we would definitely be liable under the group plan policy while most individual policies would not pay.

(f) House Confinement-House cation or leave of absence.

Mental Disease. This is very often excluded. It is not excluded under the Group Plan. It is treated just as any other illness. (It should be noted that many thousands of persons are required in the State of New York alone to care for the mentally ill and they know the value of this coverage).

such limitation.

Pregnancy and Childbirth.

The ordinary policy does not pay for childbirth under any circumstances. Pay-ment for one month under the Group Plan is an extremely liberal provision. It should be noted that the Plan pays only for the period of confinement after the policy has been in force at least ten months.

length of payment.

Recently a story came to us which highlights these points. All policies pay from the first day for accidents. The non-occupation of the patients and sickness insurance the compatients and sickness insurance the compatients. age pays for one year for any one accident. All policies pay from the 8th day for sickness, for a period of one year for any one sickness. But remember the Company can not terminate your coverage when you have had a serious or chronic sons shown before

fits.

whether you receive other benefits from other sources, our Company

Plan. Unless we can definclaim is paid.

This situation is often

confinement for the dura-tion of the disability is required in a large number of policies, or if not re-quired, only half payment is made for the length of disability when not house confined. This is especially true regarding sickness. The Group Plan has only one requirement — treatment once every week by a licensed physician. House con-finement is not required except during a period of va-

(h) Accidents occurring while under the influence of alcohol are very often not paid. The Group Plan has no

12. Starting day of coverage and

13. Sick Leave and Other Bene-

No matter whether you receive your salary from the State, or will pay you the entire amount due according to your policy. 14. Grace Period

The "grace period" is the length of time that the protection of the

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TUESDAY, JULY 13, 1948

Headline Makers-Dewey and O'Dwyer

GOVERNOR THOMAS E. DEWEY and Mayor William O'Dwyer, first citizens respectively of New York State and NYC, have been making headlines in recent days with more than their usual frequency. We're glad to see that the rest of the country is coming to appreciate them more and more. Heaven knows we don't agree with them 100 per cent of the time; every now and then the Civil Service employees seem to think they are getting out of step. But their records certainly are the equal of any we have ever known in these parts. Let's pause a moment to report that New York State and NYC take great pride in Tom Dewey and Bill O'Dwyer—and to thank Michigan and Ireland for having relinquished them

A Pension Program Worthy of Study

THE Civil Service LEADER recommends to all State and local employees and officials a thorough reading of The Civil Service Employees Association's proposals to improve the retirement system. These proposals are published in this issue and the two preceding issues of The LEADER. They are the result of long, diligent research. They are a careful, reasonable approach to the problem.

Comment

State and County Employees Appreciate LEADER'S Work Editor, The LEADER:

Your article and editorial com-ment in this week's LEADER [about the interesting compensation plan devised by employees of Jefferson County for Watertown] surely compensate for all our work and it is encouraging to us, and I believe an incentive to other county chapters, to know that we have this splendid cooperation

from our weekly paper.
You may rest assured that a copy of this week's LEADER will reach those persons who should read your fine article and I feel certain its influence will be felt where it is needed. CHESTER P. HOYT,

President, Jerfferson County Chapter, The Civil Service Employees Association.

Editor, The LEADER:

The success of the Metropolitan ew York Conference First Annual Picnic at Beach on June 26 was largely due to the combined contributions of time and effort by many of its good friends.

The warm interest you took in our efforts to make this meeting

Editor, The LEADER:

Thanks for the "Phony Poll" story. That guy is "dead"! BOB STILSON,

President, Schenectady Chap-ter, The Civil Service Em-ployees Association.

This refers to the story entitled "Stilson Nails 'Phony' Poll Intended to Hurt Employees," which appeared in The LEADER for June 29. That story told the dra-Schenectady chapter completely deflated a local bigwig who had drummed up a loaded poll to prove that residents of Schenectady dight to prove the control of tady didn't want to give the em-matic manner in which the ployees a raise.—Editor.

Editor. The LEADER:

We thank you for the nice article about Ithaca chapter in the last issue of The LEADER. MRS. MABEL FORD,

President, Ithaca Chapter, The Civil Servce Employees Association.

JOB LIST ASKED

WASHINGTON, July 12 part of its long-range planning of examinations to be announced in 1949, the U.C. Civil Service Comthe member chapters, I want you to know how grateful we all are.

VICTOR J. PALTERES. service and temporary-indefinite employees they have on their rolls Chairman, Metropolitan as of the middle of June by type New York Conference. of position and grade.

Anchor Club Elects Brown Temporary Head

ganized unit of the Anchor Club Inside Guard. Col. E. Martin is permanent chaplain of the club. of the N. Y. Port of Embarkation, the 35 members elected Wiltion, the 35 members elected William C. Parker, Thomas W. liam Brown to serve as President antil the first formal meeting in delegate elected is Donald V.

Other temporary officers are:
John Burke, Vice-president; William Holtz, Treasurer and Financial Secretary, Jack Emanuel, Reporter, Peter J. Greden, Outside

At a meeting of the newly or- | Guard, and Thomas W. Gorman, Trustees of the organization are Heniy.

Quickest Lunch In History

ALBANY, July 12-State Liquor Authority employees at 39 Columbia St. took an early lunch the other day—at 10:35 to be exact.

That was the official "checking

out" time on the timeclock used by SLA employees. When the employees checked in again at 1 p.m. the timeclock still punched out 10:35 a.m.

Maintenance men soon had the clock ticking away again, but not soon enough to prevent authority employees from chalking up the quickest lunch period" in State

Non-vet Loses in Suit Over Vet Getting His Job

WASHINGTON, July 12.—The U. S. Supreme Court denied an appeal made by a laid-off nonveteran government worker who lost his job in a reduction in force. He had many years of civilian service. A veteran with an equivalent efficiency rating, but less civil service time, was retained.
In denying the appeal the Court

upheld the Commission's retention preference regulations as correctly interpreting the intention of Congress in enacting section 12 of the Veterans' Preference Act of 1944.

PLAQUE GIVEN TO QUAYLE

The Uniformed Pilots and Marine Engineers presented a plaque to Commissioner Quayle. The inscription was in the form of a letter addressed to him and read: The members of the Uniformed Pilots and Marine Engineers Association take pleasure in present-ing you with this token of esteem in recognition of your outstanding attributes as a leader and admin-istrator." Commissioner Quayle feelingly expressed thanks.

A charter in the International Association of Fire Fighters is on its way to the UPME. The UFOA and the UFA, both members of this AFL group, have approved the granting of a charter. The rest is

Merit Man

MAURICE KOSSTREN is Chief of the Fiscal Bureau at the NYC Civil Service Commission. Last week his 11-year career with the Commission was climaxed with a promotion to the title of Accountant, and his fellow workers and superiors applauded, in-cluding President Joseph A. Mc-Namara. Unanimously, they agree that it is a reward for a job well

Here's a gauge of the sort of person Mr. Kosstren is: "The sat-isfaction you get out of working in city service and doing a job, more than outweighs any difference there might be in civil service and private industry pay scales."

Did Well in Army, Too

Mr. Kosstren entered city service in February 1937 as a Clerk, Grade 1, in the Commission's Cer-tification Bureau, and has been with the Commission ever since, except for four years in the Army.

Just before enlisting in the

armed forces, he took a promotion examination for Junior Account-ant, and was promoted to that title while still in the army in July, 1945.

In the Army it was not long be-fore lais ability was recognized, and he was assigned to Officers Candidate School from which he was graduated as a 2nd lieutenant. He saw service overseas at Leyte, Hollandia, Luzon and Japan, and was awarded the Bronze Brooklyn. Star for his activities in Leyte. Though

He was a 1st Lieutenant at the time of his discharge.

Mr. Kosstren returned to the Commission in March, 1946 as Chief of the Bureau of Information and Records. Eight months later he became Chief of the Fiscal Bureau Last February he took cal Bureau. Last February he took the Accountant promotion examination and got 99.4 per cent on the written part. His promotion came from the resultant eligible

Compares Opportunities

"The opportunities offered to people entering civil service com-Sixty-one civilian stokers in the department have joined Local 61 of the American Federation of State, County and Municipal Employees, That's Henry Feinstein's Senior Accountant as soon as he pare favorably with those offered



MAURICE KOSSTREN

becomes eligible and one is of, fered.

Born in The Bronx, Mr. Koss, tren attended DeWitt Clinton High School, Manhattan, and then night school at the College of the City of New York. He obtained a degree in business administration from CCNY in 1940, and currently is studying at NYU for a Master's degree in public administration, He is married and lives in

Though his work and studies have kept him being as active in sports as he'd like to be, Mr. Kos. stren still does play tennis, his favorite game. While at City Col-lege he ran in cross-country races, He also has represented the Commission in inter-department track

competition in the mile run.
"When the certificates for the promotions arrived from the Budget Director's office," President McNamara recalled, "I turned them over to Mr. Kosstren, who gets them as part of his work, but I added: 'Here's one for you your-self.' We were very glad of the promotions, his included. He's a bright lad and gets high marks in his exams. He's on a number

of eligible lists." But the President has no fears. Mr. Kosstren is staying with the

Truman Calls For An End To Inequalities On Pay

By CHARLES SULLIVAN

WASHINGTON, July 12.-President Truman announced that he will urge Congress to enact a reclassification of the poistions in the Federal service "which will set Federal pay scales at the proper level for all employees." He issued a statement, in connection with his signing of the Federal pay raise bill, calling "intolerable" the situation that now exists, under which some employees receive higher pay then the administrahigher pay than the administrators and executives under whom they work.

The President very seriously said that he had no intention of letting the matter rest, adding:

"There are approximately two million men and women working in the Federal Government. They are conscientious, hard-working loyal citizens who are rendering people of this nation. I have said before and I say again that I have the greatest respect and regard for their devotion to duty and the work they are doing.

Asks Modernization "I want these employees to know, therefore, that in the interest of correcting this intolerable situation and strengthening and improving the career service. I shall urge that the Congress pass legislation which will set Federal pay scales at the proper levels for all employees, including members of the Cabinet and the heads of the independent agencies, as well as persons who are occupying key positions in the professional, scientific and technical fields, and modernize and simplify the Classifica-tion Act of 1923, and once again provide a proper relationship be-

tween jobs.

Limitation on U. S.

"It is clear that the Government on a dollarcan never compete on a dollar-for-dollar basis with business and industry, particularly in the upper

dealing with its employees in a fair and equitable manner on salary matters. If it has this kind of a reputation, the satisfaction which comes to Government employees because of the knowledge so was an attempt to include its required by the company of their follows. that they are serving their fellow human beings will serve to attract and retain in the public service the first-rate men and women we

provisions. in the pay-increase bill, It is believed that the President intends to spearhead an attempt to get the Commission's recomso greatly need."

Commission Has Full Plan
The U. S. Civil Service Com
mendations—on which the lost bill was based—on the statute books.

Direct Hiring Ok'd To Fill Shortages

WASHINGTON, July 12-Under a new plan just announced by the U.S. Civil Service Commission for speeding placements in shortage-category jobs, agencies will be allowed to perform phat practically amounts to "direct recruiting", the on-the-spot test-and-hire employment method used just prior to, and during, the war. Appointing officers will be able to hire probationally persons found by the civil service examining boards operating on their behalf to meet the competitive requirements for employment. Under certain conditions, an appointment can be made immediately.

Voluntary with Agency

The plan is a voluntary one so far as agency participation is concerned. If an agency agrees to follow the simpler of the two methods presented under the plan, all eligibles so recruited (to whom objections are not sustained by the Commission) will be appointed within 30 days of the date they

will be necessary for the Loca Board of Civil Service Examiners, at certain intervals, not longer than 30 day, to list in the usual order (1) all eligibles tested by the board during the period who attained passing marks, including those selected, and (2) all eligibles certified by the Commission of a board acting in this capacity. Any appointments necessary to make the earlier appointments valid under the "rule of three" and the regular selection procedures will have to be made within 15 days following the listing. Reasons for passing over any veterans not selected will also have to be given within the 15 days. within the 15 days.

Method Outlined

In the field, the determination f which types of positions fall within the shortage category is the regional director's responsibility; in this connection he will check with the local U. S. Employment Service office for information on the labor situation in the varisalary brackets. Government can become eligible.

If an agency will not agree to shortage-category positions has select all eligibles so recruited, it been prepared for any area yet.

Of Tests For Fall

list, issued from Washington, but will not be held until next year, then, in the New York-New Jersey area.

In advance of the fall series of exams in the Second Region will be a test for Clerk, CAF—4 and CAF—5, soon to be announced Most of the examinations will be for application to the Washington office of the Commission, ithough the jobs may be anywhere in the United States, or will be under the jurisdiction of

Local Boards of Civil Service Ex-All of the foregoing will be written tests.

Titles for which some possibilty exists of jobs in New York and New Jersey include the following:

Written Tests

P-1 librarian. P-1 meteorologist. CAF-7 to 12, labor management

elations examiner. P-2 and 3 graduate nurse; CMto 3 printer's assistant. P-2 and 3, psychologist.

SP-2 to 8, scientific aid. CAF 5 to 7, secretary; CAF-1 storekeeper. CAF-10, aeronautical inspector.

CAF-10 to 12, air carrier in-CAF-10, aircraft inspector.

CAF-5 to 11, ammunition in-

Unwritten Tests

CAF-7 to 12, personnel officer; CAF-7 to 9, statistical clerk; CAF-11 to 13 statistical officer.

P-2 to 4, statistician. CAF-5 to 7, vessel sanitation in-

P-2 to 6 social science analyst. CAF-11, service agent; P-2 and public health nurse.

Ungraded photoengraver. P-6 to 8 physical science admin-strator; P-1 to 8 physiologist, and ungraded plate grainer and proess plate maker.

P-2 to 6, agriculturist. airmen standards speciallst; CAF-7 to 13, apprentice training officer; CAF-5 to 7, commis-

sary inspector. Ungraded copper plate engraver. SP-2 to 8, draftsman.

CPC-6 to 9 elevator mechanic. SP-3 to 8 mapping engineering

CPC-4 to 6 general mechanic. Ungraded hand compositor and

ssembler. P-4 flight test engineer inspec-

P-4 flight test engineer and

CPC-4 to 8 foreman of laborers CAF-13 to 15 industrial special-

CAF-9 inspection officer.

SP-2 to 8, instrument maker. P-2 to 5 mathematician. Ungraded jobs—letter pressman, thographer, lithographic drafts- tion.

amination is on the central office map plate printer, and negative engraver.

CAF-11 and 12 mediator.

P-2 to 5, metallurgist. P-3 to 5 medical officer (all options).

P-3 to 5, meteorologist. P-2 to 5 mining engineer. CAF-2 to 5 multilith cameraman and platemaker. P-2 to 5 nautical scientist.

P-3 to 6, nursing consultant. P-1 to 5, occupational therapist. CPC-6 to 8, office appliance re-

pairman. P-1 engineer, options; aeronau-

architectural, tical. ceramic, chemical, civil, electrical, industrial, mechanical, metallurgical, mining, Naval architect and marine, petroleum, and general.
Agricultural research scientist,

options; agronomy, bacteriology, botany, wildlife biology, cereal technology, dairy husbandry, dairy manufacturing technology, ento-mology, fisheries research biology, genetics, horticulture, meat techmicroanalysis, mycology, nology. parasitology, plant pathology, plant physiology, poultry hus-bandry, poultry physiology, and soil science.

In unwritten tests candidates are rated competitively on their record of training and experience.

No attempt should be made to apply for any of these exams. When the dates are set for issuance of blanks and receipt of applications, they will be published in The LEADER, well in advance of the closing dates.

Junior Professional Aided

A Junior Professional Assistant exam, and its running-mate, the date). Junior Agricultural Assistant exam will probably be announced in October. The U.S. Civil Service Commission recently asked the agencies which use the JPA lists to submit any suggestions they may have as to changes desired in the requirements or in the types of positions which should be included as options under the JPA announcement. In determining which options to include, the Commission will have to consider also the number of eligibles still on tap from the exams given last year, and-the needs of the service. It is likely that some kinds of positions which were included in the 1947 JPA exam—those for which there is a considerable demand for eligibles, such as Librarian, Patent Examiner, Chemist and Engineer-will be handled as separate announcements before October. The Patent Examiner The Patent Examiner announcement, which was released early this month on an "open continuous" basis, automatically basis, automatically eliminates the Patent Examiner option from this year's Junior Professional Assistant examina-

U.S. Clerk Test Soon At Pay to \$64.60

(Continued from Page 1)

The possibility also exists that resent Clerks at the CAF-4 and CAF-5 levels would be moved up feers have the discretionary by promotion. The appointing ofor promotion, and in the past have Nower of resorting to appointment ed Grades 3 and 4 Clerk posihs from the Grades 2 and 3 erks in their employ, to a large Then whatever jobs remained were given to open-com-Petitive eligibles.

requirements for Grades 4 and 5 positions will be and minimum experience requirements. However. disfactory equivalents will be

Not until the papers are rated, ald to the whether the a candate meets the preliminary re-direments. Only those candiwho pass the written test be checked as to previous and experience. This method is being more and more sidely applied in the Federal serlice to avoid unnecessary work ments.

and to expedite examination relave not been in government emthreed applicants who are not or
layer not been in government emsults. While it is true that papers
have to be rated of some candidates who do not have the pretage 1/
sults. While it is true that papers
have to be rated of some candidates who do not have the pretage 1/
(Closes Thursday, July 29).
7107. District Tax Supervisor,
(Prom.), Department of Taxation liminary requirements, experience shows that it takes less time to rate their examination papers han it does to check the experience and training claims of those who fail the written test, and also that those who pass the written test are predonerately persons who possess the basic requirements for the examination.

Pass Mark Later

After the test is held, the cutoff mark, or pass mark, will be determined. The intention evidently is to get a list large enough o meet the needs of the service, landards will be established. The but not one that contains so large Sher grade position will involve number of eligibles that many would have little likelihood of appointment.

War-service incumbents, within reach of appointment , because they attain a high enough place on the eligible list, would be the first in the appointment category.

The examination is not open now and no attempt to apply for it should be made now. The LEADER will give ample advance announcement of when and where to apply; also preliminary require-

U.S. Plans Scores | Exams For Public Jobs

81. Physical Therapist, \$2,644 to \$5,905. Applicants for all grades must be graduates of schools of physical therapy meeting the standards established by the American Medical Association. Applicants who graduated prior to 1936 must be graduates of phy-sical therapy approved by the American Physiotherapy Association. Applications for Grades P-1 and P-2 will be accepted until further notice. Applications for grades P-3 to P-5 have to be filed before Tuesday, July 20 with the Board of U.S. Civil Service Examiners at the appropriate Veterans Administration Branch Regional Office.

8-3-7. Mecnanics, including Auto Mechanic Helper, 94 cents to \$1.14; Junior Auto Mechanic, \$1.02 to \$1.33; Automotive Mechanic, \$1.11 to \$1.45; Auto Repairman, \$1.19 to \$1.45; Foreman Auto Mechanic, \$1.24 to \$1.73; General Mechanic, \$1.19 to \$1.45. Location of work is in the Army, Air force, Naval and Marine Corps Reserve Training Station in the metropolitan area of Omaha, Nebraska and the Engineers Corps in the Omaha district. Applications will be given and received at the Board of Civil Service Examiners, 1709 Jackson Street, Room 407, Omaha, Nebraska. (No closing date).

2-33. Electrical Engineers. Regular Probational Appointments at starting salary of \$2,644 for Fort Monmouth, New Jersey. There will be a written test. Age 18 to 35, these age limits waived for veterans. There will be a physical exam. Applications will be given and received at the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y. (No closing

STATE Promotion

7106. Associate Clinical Psychiatrist, (Prom.), Institutions, Department of Correction. Entrance salary \$6,700 which includes a cost-of-living bonus of \$700. In addition there are five annual salary increases of \$275. Application fee \$5. At present, a vacancy exists in Elmira Reception Center. Preference in certification will be given to persons in the institution in which the vacanc occurs. All candidates must be permanently employed in one of the institutions under the Department of Correction and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Supervising Psychiatrist, Senior Clinical Psychiatrist, or Senior Psychiatrist. Candidates must be graduates of recognized medical schools and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. (Successful candidates who have not obtained their licenses at the time the eligible list is established will not have their names certified for appointment until they have received their licenses and have so notified the Department of Civil Service). Candidates of Civil Service). Candidates should have a knowledge of the principles of criminal psychiatry and psychology. Experience in carrying out special research pro-

and Finance. Entrance salary \$7,-225 which includes a cost of living bonus of \$725. In addition there are five annual salary in-creases of \$300. Application fee \$5. At present, one vacancy exists in Buffalo, and one vacancy is anticipated in Utica. In addition, the list will be used for any vacthe list will be used for any vacancies in other upstate districts which occur during the life of the list Candidates must be permanently employed in the Department of Taxation and Finance and must have served on a permanent basis nthe competitive class for one year preceding the date of the examination in a position allocated to Grade G-25. Candidates must have a thorough knowledge of the various tax laws; excellent knowledge of the income, beverage motor fuel, and motor vehicle laws; demonstrated executive ability; good judgment; good address; and ability to meet and deal successfully with the public on various important problems. (Closes Thursday, July 29). 7108. Principal Public Health

Physician (Professional Training), (Prom.), Department of Health

the Division of Laboratories and Research). Entrance salary \$8,538 which includes a cost of living bonus of \$788. In addition there are five annual salary increases of \$300. Application fee \$5. At present one vacancy exists in the Albany office of the Department. Candidates must be permanently employed in the Department of Health (exclusive of the Institutions and the Division of Laboratories and Research), and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Associate Public Health Physician or in a similar position allocated to G-32 or higher. Candidates must be licensed to practice medicine in New York State or eligible to receive such license, and must meet other requirements. (Closes Thursday,

7109. Senior Clerk (Surrogate). (Prom.), Suffolk County Surrogate's Office, Department of Taxation and Finance. Entrance salary \$2,346 which includes a cost of living bonus of \$306. In addition, there are five annual salary increases of \$120. Application fee \$2. At present, one vacancy exists in Suffolk County Surrogate's Office. Appointment from the list resulting from this examination will be made by the president of the State Tax Commission on the recommendation of the Surrogate.

Candidates must be permanently employed in the Surrogate's Office of Suffolk County, and must have served on a permanent basis in the competitive class for one year preceding the date of the examination, at a base salary of \$1200 or more. Candidates must have a comprehensive knowledge of the practice and procedure in the Surrogate's Court and must be familiar with the Decedent Estate Law, Estate Tax Law, The Surrogate's Court Act and Rules applicable (Closes Thursday, July thereto. 29).

7075. Supervisor of Mental Hygiene Physical Training, Department of Mental nyglene. salary \$4638, which includes a salary \$558. In addition, there are five annual salary increases of \$180. Application fee \$4.00. At present, a vac-ancy exists in the central office of the Department. (Closes Friday, July 16)

7105. Assistant Director of Psychiatric Social Work, (Prom.), Department of Mental Hygiene. Entrance salary \$4,836 includes costof-living bonus of \$576. In- addition, there are five annual salary increases of \$180 Application fee

\$4. At present one vacancy exists.

Candidates must be permanently employed in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class in a grade the minimum base salary of which is allocated to 9 14 or higher for one year preceding the date of the examination. They also must have either (a) six years of satisfactory full-time paid experience in social case work in agencies or institutions adhering to acceptable standards of which two years must have been in general case work and four years in a hospital for mental diseases or in a school for the mentally deficient or in a psychiatric or child guidance clinic, including two years in an administrative or supervisory capacity, work:

combination of the foregoing examination will be higher than training and experience, which, by the 30 per cent who passed the

(exclusive of the Institutions and | reason of the duties of the position, must include graduation from a two year course in an approved school of social work.

patients only and of females in the wards for female patients only. A separate eligible list will be written for employees of each in-stitution. (Closes Tuesday, July

State Open-Competitive

8143. Correction Institution Education Supervisor (Home Economics), Department of Correction. Entrance salary \$3,582 which includes a cost-of-living bonus of \$462. In addition, there are 5 annual salary increases of \$132. Application fee \$3.00. At present, one vacancy exists at Westfield State Farm. It is expected that appointment of a woman will be made to fill the existing vacancy. No written examination will be required. (Closes Saturday, July 24).

8142. Correction Institution Vocational Instructor (Plumbing and Steamfitting), Department of Correction. Entrance salary \$2,898, which includes a cost-of-living bonus of \$378. In addition, there are five annual salary increases of \$120. Application fee \$2.00. At present, one vacancy exists at Wallkill Prison. No written examination will be required. (Closes Saturday, July 24).

NYC

Board of Education 29-48. Teachers for Classes of the Blind in Elementary Schools. \$2,500 to \$5,125 in sixteen salary steps. Application fee is \$5. Age 21 to 40. There will be a written, oral english interview, teaching, appraisal of record, and a physical and medical test. (Closes November 22),

Flemming to Become University President

WASHINGTON, July 5 .- U. S. Civil Service Commissioner Arthur S. Flemming will resign in the fall to accept the presidency of Ohio Wesleyan University, Delaware, O.

Prior to his appointment to the Commission in July, 1939, Mr. Flemming was director of the School of Public Affairs at American University, Washington, D. C. Commissioner Flemming is rec-

ognized throughout the government as one of the country's most conscientious and energetic champions of the merit system of public employment, says a Commission announcement.

No intimation has come from the White House as to who will be appointed to succeed Mr. Flemming, a Republican of Kingston, N. Y. The job would go by law to a non-Democrat, as the two other Commissioners are Demo-

2,900 Out of 10,000 Pass Typist-Steno Tests

Out of 10,000 candidates, the U.S. Civil Service Commission, Second Region, has obtained registers consisting of 1,900 Typist and graduation from a recognized eligibles and 1,000 Stenographer college or university from a four eligibles. The Commission reyear course for which a bachelor's garded the examination as being degree is granted, supplemented 'not stiff".

by graduation from a two year course in an approved school of same titles are now open to 17-social work, in which the emphasis year-olds, particularly to attract of academic and field work must the June graduates of high school have been in psychiatric social and commercial schools. The expectations are that the percentor (b) a satisfactory equivalent age of candidates to pass the new

Where To Apply

The following are the places at which to apply for Federal, State, County and NYC government jobs. unless otherwise directed:

U. S .- 641 Washington Street, New York 14, N. Y. (Manhattan) or at post offices outside of New York, N. Y State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for

NRC-96 Duane Street, New York 7, N. Y. (Manhattan), Opposite Civil Service LEADER office.

NYC Education-110 Livingston Street, Brooklyn 2, N. Y. New Jersey-Civil Service Commission, State House, Trenton; 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies

Staggering List of Patronage Jobs Available to Dewey if He's Elected

L AST week's LEADER revealed the full extent of the the entire executive service, the State Department Treaspatronage jobs which will become available to ury Department, U. S. Savings Bond Division, Department Governor Thomas E. Dewey if he should be elected President of the United States. The article described both the Department of Interior, Department of Agriculture. number and titles of positions in executive and judicial Below is continued a list of such positions in other Federal agencies. Even if the figure is accepted that 92 per cent departments. of Federal positions are under civil service, The LEADER's investigation of the facts revealed that there would still be left 144,000 positions for the GOP faithful. Attorney positions, postmasterships, judgeships, the vast number of "temporary" jobs—all were described. The story of "excepted" appointments was told, and how these are filled without reference to competitive examinations. The names of these excepted positions were given-those in

Bureau of Agricultural Economics Temporary, intermittent field dents, and one assistant to the

enumerators and supervisors, for not more than 180 working days a year.

Farm Credit Administration

One private secretary or confidential assistant each to the Governor of the Farm Credit Ad-ministration, the Land Bank Commissioner, the Intermediate Credit Commissioner, the Production Credit Commissioner, and the Cooperative Bank Commissioner.

Positions in the Federal Intermediate Credit Banks, the Production Credit Corporations, the Federal Land Banks, the Banks for Cooperatives, and positions filled by joint officers and employees for these institutions.

Positions in the Regional Agricultural Credit Corporations, joint stock land bank receivers, petitions in receiverships, national farm loan association receivers and conservators.

Temporary, intermittent and seasonal collectors.
Commodity Credit Corporation
Members of the Board of Direc-

The President, two Vice-presi-

President. Rural Electrification Administration

One Deputy Administrator. Forest Service

Temporary forest workers. Temporary, intermittent or sea-sonal positions filled by persons living in the area.

Production and Marketing Administration

The Director, Assistant Directors, Regional Directors, and State Directors of the Field Service Branch.

of the Field Service Branch.

Farmer fieldmen and farm fieldwomen in the Field Servi Branch to interpret and explain and supervise farm programs,

Temporary, intermittent ar seasonal employees in the Fie Service Branch to check all

Farmer fieldmen of the Feder Crop Insurance Corporation.

The Administrator, two Deput Administrators, three Assistan Administrators, assistants to the Administrator, at salaries equiv lent to entrance rate of CAP. or higher, ten experts at salari equivalent to entrance rate CAF-13 or higher, for the dur tion of the war; two private ser retaries to the Administrator, an

(Continued on Page 11)

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(Continued from Page 10) one chauffeur for the Adminis-

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8-Hour Day Suspension Extended by Truman

Special to The LEADER
WASHINGTON, July 12.—President Truman has extended for one year, until July 1, 1949, the executive order suspending the eight-hour day for civilian laborers and mechanics who work for Army and the Air Force. These workers will receive time and a half for all overtime pay.

The President said the extension was essential to the supply and maintenance of the military and naval forces, the completion of essential construction and the fulfillment of internation commit-ments. The laborers and mechanics had been working in excess of eight hours a day under an exec-utive order issued in October, 1947, and amended last January.

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A General Counsel of the Corporation; a private secretary or confidential assistant to the General Counsel; two special counsel and six assistants general counsel.

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A Chief Accountant of the Corporation.

Chiefs of the Agency and In-formation Divisions of the Cor-

Executive Directors of the Following Offices of the Corporation: Defense Supplies and Rubber Re-

Chief Administrative Officer of the Price Adjustment Board. Office of Loans: Until June 30,

1949, positions of Manager; sistant Manager; Executive Assistant to the Manager; Chairman and four members of the Review Committee; Chairman and Vice Chairman, Committee on Practices and Procedures; Chairman and Vice Chairman, Marketing and Liquidation Committee; Director and Assistant Director each of the Loan Operations and Field Operations Division; Chief and Assistant Chief each of the Public Agency and Field Liaison Branches; Chief and two Assistant Chiefs of the

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ated corporations.

Thirty-two positions as Loan Agency Manager and thirty-six positions of Assistant Loan Agency Manager. Inventory custodians, watchmen,

caretakers, and laborers engaged in the care and preservation of property held by the Corporation and its subsidiaries.

Veterans' Administration Five special assistants to the Administrator.

One private secretary or confidential assistant to the Adminis-

Positions in Veterans' Administration facilities when filled by the appointment of members of such facilities receiving domiciliary care if the duties can be satisfactorily performed by such members. Positions at Veterans Adminis-

tration hospitals when filled by paraplegic patients.

Federal Security Agency

Two private secretaries or con-fidential assistants to the Administrator of the Federal Security

National Office of Vital Statistics Supervisors assistant supervisors, and supervisors' clerks and enumerators in the field service for temporary, part-time, or intermittent employment not exceeding one year.

Public Health Service Special escorts to accompany patients of the Public Health Ser-

vice in accordance with existing laws and regulations. Positions at Government sana-

toria when filled by patients.
All positions in leprosy, yellow (Continued on Page 12)

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Rules Are Waived For Selective Service Jobs

WASHINGTON, July 12—The U. S. Civil Service Commission has excepted positions in the Selective Service System from the competitive examination.

Those excepted under Schedule A are State Directors, Deputy or Assistant State Directors, Procure-ment Officers; Medical Officers in State Headquarters, and Branch or Division Chiefs in State Headquarters in charge of Selective Service Records, when such posi-tions are filled by persons who were serving as State Directors or Assistant State Directors of the Office of Selective Service Records at the time the Selective Service Systems took over operations.
Positions excepted under Sched-

ule B are those filled by persons who, as commissioned officer personnel in the armed forces (a) have previously been trained for or have been on active military duty in the Selective Service program, and (b) cannot, for some reason beyond their control, be brought to active military duty in the current Selective Service pro-

44 P.C. ARE VETERANS

WASHINGTON, July 12-Latest surveys show that about 44 out of every 100 Federal employees have seen military service or are entitled to preference through wife-, widow-, and mother-benefits.

EXAM-ELIGIBILITY LIMITED

The promotion exam for Bacteriologist has been amended by the Municipal Civil Service Commission. Instead of being held citywide it will be restricted to the departments of Health, Hospitals and Water Company pitals, and Water Supply, Gas and Electricity.

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Visiting physicians and organist. Food and Drug Administration Professional, technical or scientific specialists when employed intermittently.

Freedmen's Hospital Pupil nurses, internes, and ex-ternes (medical and dental), stud-ent dietitians, and resident phy-

sicians. Office of Special Services

One private secretary or confidential assistant to the Commis-Assistant Administrator of the

Federal Security Agency National Military Establishment

Office of the Secretary of Defense Two private secretaries or confidential assistants to the Secre-

tary of Defense.
Two chauffeurs for the Secretary of Defense.

Five special advisers to the Secretary of Defense.

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eleven Deputy Directors, eight Scientific Warfare Advisers, two Chiefs of Branches, one Head of Chief Accountant. Section.

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All positions on Government-owned ships operated by the U. S.

Maritime Commission.
Twelve positions of either Chief of Bureau or Chief of Division, but not including the position of

Director of Personnel.

One assistant to each member of the Commission and two assistants to the Chairman of the Commission.

Ten special assistants to the United States Maritime Commission.

The Secretary of the Commission.

The General Counsel. One private secretary or confidential assistant to each Commissioner and to the General

Counsel. The Executive Director. The Financial Assistant to the

Chairman. Federal Power Commission

One private secretary and one confidential assistant to each Commissioner.

A Secretary to the Commission. Consultants, experts and special counsel. Three special assistants to the

Commission. One assistant to the Chairman.

Securities and Exchange Commission One private secretary or confi-

dential assistant to each member of the Commission. A Solicitor.

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Federal Deposit Insurance Corp. Two special assistants, private secretaries or confidential assistants to each member of the Board of Directors.

All field positions concerned with the work of liquidating the assets of closed banks or the liquidation of loans to banks, and all temporary field positions the work of which is concerned with paying the depositors of closed insured banks.

Federal Trade Commission Assistant to the Chairman and

Director of Information. General Counsel. Chief Trial Counsel. Chief, Planning and Budget Div-

ision. Director, Office of Legal Investigations.

Director of Trade Practice Con-ferences and Wool Act Adminis-

Director, Division of Stipulations.

Director, Division of Accounts, Statistics and Economic Reports.

Director, Medical Advisory Division.

National Capital Housing Authority The Executive Officer.

United States Soldiers' Home All positions. Federal Works Agency

Agents employed in field posttions the work of which is finan-ced jointly by the Federal Works Agency and cooperating agencies. Office of the Administrator

Two expert assistants to the Administrator.

Public Building Administration The Commissioner of Public (Continued on Page 13)

Classified Employees In Policy-Making Jobs Lose Job Security Rights

Special to The LEADER

WASHINGTON, July 12—Persons who have status in other titles but who occupy policy-determining jobs in the Federal Personnel Administration exempted from competition no longer are entitled to protection against separation that they enjoy in their competitive title. Under Presiden-tial Executive Order 9973, this protection is withdrawn.

protection is withdrawn.

The order proyides that the U.S.
Civil Service Commission shall decide which positions are of a policy - determining character.
However, persons in the FPA who hold exempted jobs not of the policy-making type will continue to receive protection against separation if they have competitive civil service status. civil service status. e executive order is an

amendment to Order 9830, issued in February, 1947, which gave all such employees in the FPA pro-



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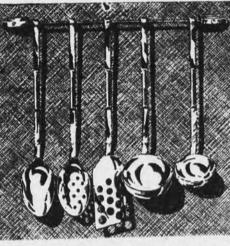
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ederal Patronage Job List Is Huge

Continued from Page 12)

private secretary or con-ne private secretary or con-ntial assistant to the Commis-

blic Roads Administration Commissioner of Public

pe private secretary or confi-ial assistant to the Commis-

er, rau of Community Facilities
the Commissioner of the Buof Community Facilities.
the private secretary or conodial assistant to the Commis-

communications Comm Secretary to the Commission. ne private secretary or con-

General Counsel and three stant General Counsels. Chief Engineer and three Asant Chief Engineers.

chief Accountant and three stant Chief Accountants.

In States Tariff Commission be Secretary of the Commission and one private secretary or stantial assistant to each adential assistant to each

missioner. gailroad Retirement Board ro members of the Actuarial rsory Committee to be selected

mo members of each District ind which may be established the Railroad Retirement Board. Civil Aeronautics Board Secretary to the Board.

General Counsel and two Asint General Counsels. wo permanent expert consult-

professional, technical and utific consultants for temporemployment. maminers employed on a tem-

ary basis. one confidential assistant to member of the Board.

and two Assistant ectors of the Economic Bureau

a Director and Assistant Ditor of the Safety Bureau.

ational Labor Relations Board One private secretary or conntial assistant to each member

Section Clerks and Election Exiners for temporary, part-time, intermittent employment in mection with elections under Labor Management Relations

Government Printing Office One private secretary or confi-

Export-Import Bank of Washington

Two private secretaries or conmial assistants to the Chairto each member of the Board.
The President, three Vice Preside, the Treasurer, the Secre-

Chiefs of the following Divis-Legal, Economic, Examin-Engineering, and Private

War Assets Administration

Temporary field positions con-med with the inspection, inven-7. pricing, sale, and shipping surplus property at the site of property.

stodians, guards, watchmen, orers, and other employees en-ed in the custody, care and servation of plants, warehouses, wards, airfields, and surplus lities of a similar nature penddisposition of such facilities.

National Housing Agency Federal Home Loan Bank Administration

Administration
One Deputy Commissioner.
One Executive Assistant and one
sitant to the Commissioner.
One private secretary or conential assistant to the Commisone

ner.
One General Counsel and one sistant to the General Counsel charge of financial matters and atters of financial policy referd to the Legal Department.
One Financial Adviser.
Meral Home Loan Bank System The Governor and three Deputy Wernors of the Federal Home and Bank System.

wernors of the Federal an Bank System. One assistant to the Governor. One Associate General Counsel. deral Savings and Loan Insur-

one General Ma puty Managers.

Associate General Counsel. hi field positions concerned the the work of liquidating the lets of closed insured institutions or the liquidation of loans the handling of tentributions

institutions.

Home Owners' Loan Corporation One General Manager and two Deputy General Managers.

One Associate General Counsel. Federal Housing Administration One First Assistant Commis-sioner, five Assistant Commissioners, one assistant to the Commis-sioner, and five Zone Commissioners.

An Executive Secretary of the

Administration.

Two private secretaries or confidential assistants to the Commissioner.

One chauffeur to the Commissioner.

A General Counsel.
One assistant to the Commissioner on public relations. Sixty-five field directors (State,

District, and Territorial). Federal Public Housing Authority

One private secretary or confidential assistant to the Commissioner. Indian Claims Commission

One private secretary or confidential assistant to each Commissioner. Office of Selective Service Records
Fifty-four positions of State
Director and fifty-four positions of

Assistant State Director. Civil Service Commission

Student assistants.

Positions of members of the
Loyalty Review Board and of
members of the Regional Loyalty

Commission on Organization of the Executive Branch of the Government

25 positions.

National Security Resources Board Six positions of special advisers and research assistants to the

National Security Council 25 positions.

Central Intelligence Agency All positions. Department of the Air Force

Two private secretaries or confidential assistants to the Secretary of the Air Force, one to the Under Secretary of the Air Force,

and one to each Assistant Secretary of the Air Force.

National Advisory Committee for Aeronautics

Six alien scientists having spe-cial qualifications in the field of aeronautical research where such employment is deemed by the Chairman of the National Advisory Committee for Aeronautics to be necessary in the public interest.

SCHEDULE B

The following positions are those excepted from the competitive service to which appointments

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Indian school when filled by the wife of a competitive employee of the school, when because of isola-tion or lack of quarters, the Commission deems appointment through competitive examination impracticable.
Twelve field men to act as con-

fidential representative of the Commissioner of Indian Affairs. National Housing Agency

to insured institutions, and all temporary field positions of the Federal Savings and Loan Insurance Corporation the work of which is concerned with paying the depositors of closed insured institutions.

The depositions and all may be made after such non-competitive examination as the Civil Service Commission shall presented in the field service of the Federal Public Housing Authority and domestic commerce of the Federal Public Ho Federal Public Housing Authority relating to the management or maintenance of Federal low-rent

housing projects when, competi-tive examination is impracticable. Federal Housing Administration A Technical Director; a Land Planning Director; a Director of Research and Statistics.

A Comptroller.

Two land use planners.

Department of Commerce
Six specialists who may be employed in the United States for the

Department of the Army
Positions of Military storekeeper
in the Signal Service at Large
when filled by retired noncommissioned officers of the Signal Corps.

Any position outside the continental limits of the United States (except the Canal Zone and Alaska), when in the opinion of the Secretary of the Army the best interest of the service so require.

(Continued Next Week)





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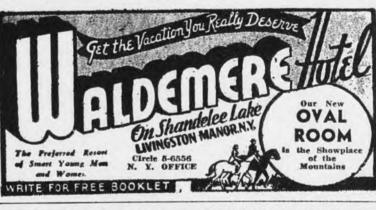
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NEW YORK CITY **NEWS**

Social Investigator List Is Certified

There will be about 200 appointments every payroll period until the provisionals are replaced by eligibles. The probationary period leads to permanency after six months of satisfactory service.

The first certification was of more than 600 names, to cover the first two payroll periods and allow plenty of leeway for declinations. There is some speculation as to whether declinations will run whether declinations will run higher than usual, because some provisionals who received three equivalent increments are now getting \$2,160. The appointments will be made at \$2,050, instead of at the old rate of \$1,800, as Social Investigator is one of the titles in which the \$250 permanent pay increase is allowed on original pay increase is allowed on original appointments.

Take It or Leave It

Budget Director Thomas J.
Patterson received some complaints about "pay cuts." because provisionals at \$2,160 will get \$110 bluntly stated that the provisionals Budget Director Thomas J.

The Social Investigator eligible a year less as regular appointees. list was certified to the Department of Welfare by the Municipal take it or leave it, when the steady job offer is made, and intimated that there was no need make up their mind whether to for any further conferences on

the subject. Some of the Social Investigators held a rally recently opposite City Hall Park, in which placards were carried, decrying "Pay Cuts in the Welfare Department." It so happened that Mr. Patterson was on his way to a conference at City Hall on the work of the Mayor's Committee on Administration, saw some signs in the distance and heard protesting voices. but did not know the exact nature of the event. President Joseph A McNamara, however, was on his way to City Hall from his office at 299 Broadway, two blocks away, and, arriving at Warren Street, looked in for a moment on the demonstration. He found that the rally was inciting the public to believe that wages were being cut in the Welfare Department.

had occupied positions they had been most eager to accept, had been granted equivalent increments, although provisionals do not come within the compulsory benefits of the increment law, and was completely acceptable by the compulsions of the increment law, and the compulsions because they then the compulsions because the completely increment law, and the completely increment la were complaining because they would be offered \$250 more than the salary at which they were willing to take the job when it was advertised in the civil service examination.

There are nearly 1,000 provisionals in the Social Investigator title and Commissioner of Welfare Raymond Hilliard is anxious to Raymond Hilliard is anxious to have eligibles appointed as soon as possible. Eligibles include a larger number of provisionals than normally obtains in examinations, but the appointments from the list must be made in the order of standing riving offset to order of standing, giving effect to veteran preference. Some provisionals will lose out, only to be reached for appointment later. Meanwhile they will not be working for the City, even as provisionals, at least not in the same

Ruction from Start

The Social Investigator examination has been a source of trouble both to the Commission and the department. At the start there was objection to the ab-sence of requirement of a college degree. The provisionals had been required to have such a degree and it was therefore to their advantage to have a college degree requirement included. However, the Civil Service Commission refused to accede to the request, stating that the type of work was not the kind that could be performed capably only by college graduates. Appeals to the Mayor's office by the dissatisfied proved unavailing, even though the Welfare Commissioner at that time, Benjamin Fielding, was also in favor of the college degree requirement.

The first appointments are to be effective as of Friday, July 16.

For Examiners and Aides

Undismayed that he was unable to attain salary increases for the Examiners and Assistant Examiners in his office, beyond the \$250 general raise, President Joseph A. McNamara of the NYC Civil Service Commission says that he will keep right on trying.

He holds that these employees particularly are underpaid. The Examiners should get the same pay as high school teachers and Police, Fire and Park Departments the Assistant Examiners the same pay as elementary school teachers, he maintains. In substantiation, he submitted to Budget Director Thomas J. Patterson the preliminary requirements for the Examiner and Assistant Examiner tests.

"Anybody who was admissible Examiner tests had sufficient qualifications, respectively, for the high school and elementary school teaching tests," Mr. McNamara told Mr. Patterson.

Mr. Patterson scrutinized the the data and nodded. From then on President McNamara began to feel that, while his cause was temporarily lost, it was by no means hopeless.

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The first part of the all-em ployee meet was held last Jun 26. In the event open only to th Parks leads with 39. Fire Parks leads with 39, Fire 28, and Fire, 20. In the Women's Division, the Parks Department won with 35 points. The Welfare Department team was second with 20 and Civil Service third with 12. In the Men's Division, open to all Departments Water Supply, Gas and Electricity leads Welfare by 22 to 10 Teachers Retirement is third with 8 points, while Civil Service and Teachers Retirement is third with 8 points, while Civil Service and Housing and Buildings are tled for last with 6 points each. The Women's Division will no

compete in the diving.

John Curren, of the NYC Civil Service Commission, is chairman of the Mayor's Committee.



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Thomas J. Curran, Secretary of State, Sedward D. Harper, Deputy Secretary of State.

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Thomas J. Curran, Secretary of State.

By Edward D, Harper, Deputy Bearstary State.

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NYC NEWS

FIRE LINES

civilians, has gone a-glimmerat least for a while, for two doctor. sons: Corporation Counsel John McGrath, in an opinion renred to Fire Commissioner Frank Quayle, has held that it would atravene the Administrative de and, second, the cost of inmnifying Reservists, or their would be considerable.

me emergency powers under ich the Corps could have been ablished have expired, but it is lieved that an amendment to Administrative Code could be mined, restoring the power, so at only the question of cost wild remain. Some form of in-rance for Reservists and their milles would be necessary.

The main object of the Reserve mps would be to provide an aux-ary group of civilians fully sined to aid the regular Fire partment members, in an emer-ncy, particularly in an atom

The department has an enroll-ent of about 4,000. The plan of fanization was worked out in function with the Secretary of fense's office, where Frank Mc-liffe is in charge of the nationde project. Mr. McAuliffe is resident of the International As-ciation of Fire Chiefs and a ember of the National Board of re Underwriters. The Fire De-riment has been working on the serve project for three months considers it still alive, alough there are problems to solve. One suggestion made by Comsioner Quayle to the Secretary Defense was that a co-ordin-ed effort should be made to ob-in enabling legislation in States local governments, so that the ation-wide plan can go forward thout legal impediment, as soon State and local funds are apopriated or allocated for Reser-

The present department plans te far in advance of those that tained during World War II, as a Reservists would be uniformed, ined by Fire Officers and Fire en, equipped with stirrup pumps, mozzles and other mobile apatus, and would be instructed giodically at mass gatherings armories. There would be, as a

rant Post, American Legion, The

The sudden death of Dr. Leo Inter, Honorary Medical Officer the department, and one of the ading dental surgeons in the last, shocked the department much, of whom knew him personals, of whom knew him personals, convergence of the state of the stat ly. Commissioner Quayle rated m one of his most intimate hends and a man of singular no-

YC Commission Meet Iwice a Month

Although the Municipal Civil evice Commission will meet by twice monthly, instead of ekly, during the remainder of he summer, there will be no deweither in publishing or promul-ating eligible lists, said President

seph A. McNamara.

There'll be two Commissioners all the time," he explained, and as soon as a list is ready a seting of the Commission will a called, and the list will be ted on."

The next meeting will be held lesday, July 20 and the follow-one on Tuesday, August 3.

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gg project of a Fire Depart- bility of character. Dr. Winter ment Reserve Corps, composed did much to make a success of the department's Medical Division. He was a medical as well as a dental

> Budget Director Thomas J. Pat terson has approved budget certificates for the promotion of 18 Firemen to Lieutenant, one Fireman to Marine Engineer and the appointment of 85 Firemen, as of August 1. This is in line with the Fire Department's request and confirms the forecast made two weeks ago in The LEADER.

The City Planning Commission, of which Bob Wagner, Jr., is Chairman, has unofficially approved the request of Commissioner Quayle for two new fire-boats, total cost \$1,500,000. If one boat is purchased the cost is \$800,-000; buying two at a time saves \$100,000. Commissioner Quayle convinced the Commission that two are needed, to replace boats more than 40 years old.

Of the fleet of ten fireboats the department owns one isn't being

department owns, one isn't being operated, as it was condemned by the U.S. Shipping Board, and only six are ship-shape. The fireboats are important in fighting fires on piers and on ships in the harbor; also for emergency water supply to the City. The Golden Jubilee exhibit will show that.

Official approval of the appro-priation will be voted on July 22.

There were more than 6,000 fires in automobiles last year. During the first five months of this year the number of false alarms increased about 600, the number of fires decreased about 150. The monetary losses increased. 160. The monetary losses increased although the quantity of merchandise and material loss decreased. That only reflects inflation.

The Fire Department is willing, ready and able to take over the Emergency Squad work of the Police Department, and the transfer of function would involve no additional cost, so the city would save \$1,500,000 a year. Budget Di-rector Patterson has the Fire Department's report of how it would

perform the work.

"We can take it over without any cost," said Commissioner

Latest to have their grades adtarmories. There would be, as a vanced on the strength of credit for service in the Police Department are Emil J. Knips, E. 320; Vincent Pandolfo, H. 124; Charles I. Ostrander, H. 277, and Finn N. Schanke, E. 223. Fireman Pandolfo went from 3d Grade to 2d, the others from 4th to 3d.

> IT'S SLIMMING WEATHER! 6 Gym-Swims Only \$5 Brooklyn Y. W. C. A. TRiangle 5-1190 30 Third Ave.

State To Decide On NYC Leeway For Provisionals

Special to The LEADER

ALBANY, July 12.-The State Civil Service Commission has received the resolution adopted by the NYC Civil Service Commission and approved by Vincent R. Impellitteri, as Acting Mayor, to extend the war-time provision hir-ing rule for another year, until June 30, 1949. It allows a longer period for employment of provisionals.

The NYC Commission is anxious to have the resolution approved by the State Commission. That would make the amendment effective. In support of his request, President Joseph A. McNamara, of the NYC Commission, sent a let-ter to President J. Edward Con-way, of the State body, explain-ing why approval was in the pub-lic interest and giving his word that there would be no slackening of the effort to replace provisionals of the effort to replace provisionals with eligibles.

Faster Improvement Soon

The non-existence of eligible lists, he explained, which brought about large-scale provisional hiring, as a consequence and after-math of wartime conditions, was being cured, he added. Soon all the large eligible lists will be ready for certification and the decrease in the number of provi-sionals would be at a far more rapid pace.

If the resolution were disap-If the resolution were disapproved, and provisional hiring were limited to six months, a large amount of clerical work would have to be performed to no advantage, he pointed out. It is estimated that there are now 25,000 provisionals employed by NYC, the largest number in history. The NYC Commission expects to reduce this to the peace.

pects to reduce this to the peacetime norm for provisional em-ployment, about 2,000.

Sanitation Dept. List To Be Out This Week

The Sanitation Man, Class B, NYC this week. The list for promotion to Foreman, Sanitation Department, has been published.

NYC ELIGIBLES

Deputy Chief Probation Officer, Probation Dept., Bronx, (Prom.)— Charles W. Gray, A. Garfinkel, Charles Rabinowitz.

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NEW YORK CITY NEWS

Welfare Dept. Reorganizes Board Is Liberal Service Rating Methods

Instructions have been issued on the list. Welfare Commissioner Raymond Hilliard to Mrs. Margaret Burke, Director of the Division of Personnel and Training, to insti-tute a simplified and expeditious method of service rating and to conform the rating method to what prevails generally throughout the city departments.

The action was taken on com-plaint of the Municipal Civil Service Commission that service ratings from the Welfare Department habitually came in late—the very last ones, in fact—that they were verbose and that they showed a decided trend toward favoring particular employees because of excessively high service ratings.

Over-Rating Charged

In promotion examinations, Record and Seniority have a combined weight of 50 and the other competitive element, the written test, a weight of 50 also. Anybody who gets a superior service rating is given a substantial lift in the examination, since the two percentage ratings are averaged to produce the final score. Veteran preference then remains the only

Tentative Key Answers

Examination No. 5575 HOUSE PAINTER

1,C; 2,D; 3,D; 4,D; 5,D; 6,D; 7,C; 8,B; 9,B; 10,D; 11,C; 12,D; 13,C; 14,C; 15,D; 16,C; 17,C; 18C; 19,D; 20,D; 21,C; 22,C; 23,D; 24,C; 19,D; 20,D; 21,C; 22,C; 23,D; 24,C; 25,D; 26,B; 27,D; 28,C; 29,C; 30,D; 31,B; 32,C; 33,D; 34D; 35,A; 36,C; 37,D; 38,D; 39,D; 40,C; 41,C; 42,C; 43,A; 44,C; 45,B; 46,D; 47,B; 48,B; 49,B; 50,D; 51,C; 52,A; 53,A; 54,B; 55,B; 56,D; 57,B; 58,A; 59,A; 60,D; 61,C; 62,B; 63,C; 64,C; 65,D; 66,B; 67,B; 68,A; 69,C; 70,D; 71,A; 72,C; 73,B; 74,C; 75,D; 76,C; 77,A; 78,C; 79,D; 80,C; 81,B; 82,B; 83,C; 84,B; 85,C; 86,C; 87,A; 88,B; 89,D; 90,B; 85,C; 86,C; 87,A; 88,B; 89,D; 90,B; 91,C; 92,C; 93,D; 94,D; 95,B; 96,C; 97,B; 98,C; 99,D; 100,C.

The Civil Service Commission charged that the over-ratings

Waivers Must Be Signed for Pay Increase

The first official action in regard to making the \$250 permanent pay raise legally effective will follow the holding of a public hearing on Friday, July 16, at 2:30 p.m. at the NYC Civil Service Commission, on a resolution waiv-ing the classification rules, so that employees can sign waivers to get

the extra money.

The raise pierces the grade maximums in many instances and otherwise affects nearly all the grades. Pending the adoption of a general plan of regrading, to in-corporate the raise, waivers will be authorized. This practice has been followed in the past and many employees are still signing waivers on account of an old raise of \$120.

The final solution of the grading problem will be reached after conferences between representa-tives of Budget Director Thomas J. Patterson and the Commission.

Not All Newcomers Benefit One rub concerns inclusion of the raise in the salaries of those yet to be appointed to city service, or who have been appointed since July 1 last. As to some titles, it has already been decided that the raise applies, and it is being applied in appointments recently applied in appointments recently made or about to be made. The included titles are Patrolman (P.D.), Fireman (F.D.), Sanitation Man, Transit Patrolman (Board of Transportation), Bridge and Tunnel Officer, Correction Officer and Social Investigator. Other titles are about to be added. However, Mr. Patterson is convinced that not all titles will be included in the raise group. be included in the raise group. Just what plan will be worked out, so as to justify the granting Last day to protest to NYC Civil out, so as to justify the granting Service Commission, 299 Broadway, New York 7, N. Y., was Ing it to others, is not yet even Thursday, July 8.

other factor to change one's place were numerous and handicapped other contestants in the promo-tion test for promotion to Clerk, Grade 3. The lists in this title for all the other departments have been issued, but the Welfare De-partment list won't be out for a couple of weeks, because it will take that long for an Examiner and four Assistant Examiners to mull through the wordy service ratings.
Commissioner Hilliard is most

anxious to have his own depart-ment's lists processed as fast as the lists of other departments. He has completed his check-up of the accusations made by the Civil Service Commission and finds them substantiated. The conditions arose long before he, or even his predecessor, Benjamin Field-

ing, became Commissioner.

The Accountant promotion list in the Welfare Department was the last one issued in that promotion the last one issued in that promotion the same reason. tion series, for the same reason.

Favoritism Charge Explained

The charge of favoritism arose from the fact that there were hundreds of service ratings higher than 11/2 in the Clerk, Grade 3 promotion test, compared to only dozens, or less, in the reports from other departments.

The Commission holds that nobody is entitled to a service rating higher than 1½ just for doing routine job well, but that to support such a superior rating the work must be of a calibre far beyond the call of duty and evidencing originality of thinking in attaining efficiency, economy, im-provement of methods and pro-cedures or other attainment in the higher reaches of adminis-

Ratings Being Trimmed Down

Ratings Being Trimmed Down
The Commission felt that the department, whose supervisors had prepared the service ratings, had "thrown the book at us," as some of the service ratings were accompanied by tomes that ran into 3,000 words or more. Then, when the book was thrown back at the supervisors, the Commission reports that they, as well as employees who would have been benefitted had not a halt been called, "yelled blue murder." The yelling did no good. The service ratings are being scaled down by the Commisson, so that they will the Commisson, so that they will be on a par with those of the other departments.

In Hardship Cases

by the NYC Civil Service Commission in disqualification and in his own department that he residence cases. The standard serving their probationary period serving their probations and serving their probations and serving their probations and serving their probations are serving their probations are serving their probations are serving their probations and serving their probations are serving their probations are serving their probations are serving their probations are serving the serving their probations are serving the serving their probations are serving the serving being applied, said President Joseph A. McNamara, is one of fairness and humanity, consistent with the best interests of the city.

A Car Cleaner in the Board of Transportation has just completed his probationary period satisfactorily. He was approved for appointment, because he had done well in the examination, even though he had served 13 years in prison for murder in the second degree. During the seven years preceding his appointment, the Commission's Division of Investigation ascertained, the eligible had led an unblemished life, was the father of a family of young children and had been industrious and penitent.

Triple Yardstick

The Commission therefore applied its three-fold yardstick: (1) nature of the offense; (2) time elapsed since its commission and the conduct of the candidate durate the conduct of the candidate durate the ing that period; (3) the nature of

the position.

Since a Car Cleaner job is not one of trust and confidence or one dealing with the protection of life and property, and the offense was old and expiated, subsequent conduct good and the period since the crime substantial,

riod since the crime substantial, the Commission approved the candidate unhesitatingly. It now feels an added justification.

In the Welfare Department some internal effort had been made to prevent the appointment from the forthcoming Social Investigator eligible list of provisionals who had worked in that title but who had been dropped for slowness of work or work for slowness of work or work termine quantity below average. At the travels.

Series of Exams

same time Welfare Commissione A liberal policy is being followed Raymond- Hilliard, new on the job, had been advised from with if their work was slow or otherwiunsatisfactory. The probatione are appointed from eligible his and are not to be confused w provisionals, who pass no exam nation but simply fill necessa jobs as stop-gaps until an eligibilist can be established and certified.

The Character Yardstick

The Commission notified the Welfare Department that eligible are entitled to be appointed a long as there is nothing show against their character, and the slowness of work was no reflection on character. Therefore some en ployees who lost out as provision als will go back as probationen and under the law, as the Commission exlained it to Mr. Hilliard they are entitled to complete the probationary period, unless dispressions of the complete the probationary period, unless dispressions. missed on proven charges. The can't just be dropped, so long a the jobs are necessary and th budget provision for them exist

Residence Requirement

On the residence score, many veterans, including husbands, turned from the war only to fa impossibility of finding a place live in their native NYC. So the took what they could get near —usually on Long Island or Westchester. If they keep tryin to move back into the city f which they enlisted or were draft ed, particularly if they've got spot lined up in the city limithe Lyons residence law is n construed against them. That is requires three years' NYC dence prior to appointment. The legal concept of domicile is us—that place to which one is determined to return after h

Initiated by The Municipal Civil Service formation and filing dutes Commission at its last meeting ordered a new open-competitive examination and three promotion Battle Rages Over Pay Rates exams. They are: Promotion: 5 LISTS ARE ANNOUNCED Assistant Civil Engineer (Struc-For Men In Skilled Trades

in connection with insistence and semi-skilled trades that they be paid the per diem rates prevailing in private industry, under Section 220 of the Labor Law. The new move represents op-

ing for the Board of Estimate, at- ceiving \$2,830 a year on an an-

tempted to conclude negotiations nual basis. When they decided in-A tense situation has developed that had been suspended while connection with insistence by the court case was pending. When that had been suspended while the court case was pending. When arrangements were deemed nearly complete the sudden flareback occurred, pointing up the longstanding difference of opinion even among employees as to whether or not the annual contract basis is some city employees in the skilled arrangements were deemed nearly and semi-skilled trades that they complete the sudden flareback ocnot the annual contract basis is

annual basis is better for the men Following that decision, Budget and their families is that of the Director Thomas J. Patterson, act- Maintenance Men, who were re-

stead to receive the benefits of the

Mr. Patterson had argued with position to the signing of annual contracts, the legality of which was tested all the way to the Court of Appeals, where it was finally mr. Patterson's argument that the survey of the annual basis, because of the assured steady income, the vacation, survey legislation to the signing of annual better for them.

Cites Maintenance Men's Case

An example cited on behalf of survey legislation and other provisions, and the survey legislation to the signing of annual better for them. them in favor of accepting the and especially the possibility that the prevailing rate in private in-dustry might be found to be less than 1/250 of their \$2,820 salary.

Other Groups Affected

Two other groups affected by the current stress are the Auto Enginemen and the Asphalt Workers. Here, too, there is divis-ion of opinion among the men.

In the Auto Enginemen's case, those favoring the prevailing rate method also want the \$250 salary increase added and bonuses frozen, but Mr. Patterson pointed out that they could not eat their cake and have it, too, but if they wanted to be paid on the prevailing rate basis, as was their right, they could not share the extra benefits, and particularly not have bonuses frozen into base pay, as requested, a benefit that no other of Auto Enginemen is signing waivers, to get the \$250 permanent increase in annual pay. Mr. Patterson felt hurt because charges were made by a represen-

tative of one group of Auto En-gineman that he was persuing a wage-cut policy.

GOVERNMENT

Foreman of Laundry, Grade 1 (Men) Dept. of Hospitals. Foreman of Laundry, Grade 2, Depts. of Hospitals and Correction.

Foreman of Laundry, Grade 1

(Men). Inspector The LEADER will publish in- Grade 3.

tural), all depts.

Open-Competitive:



Five eligible lists have been pu

lished by the NYC Civil Servi

Commission. They are First A sist Marine Engineer (Diese Chief Marine Engineer (Diesel Electrical Inspector, Grade 3, A

sistant Mechanical Engineer,

Inspector of Fuel and Supplie

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