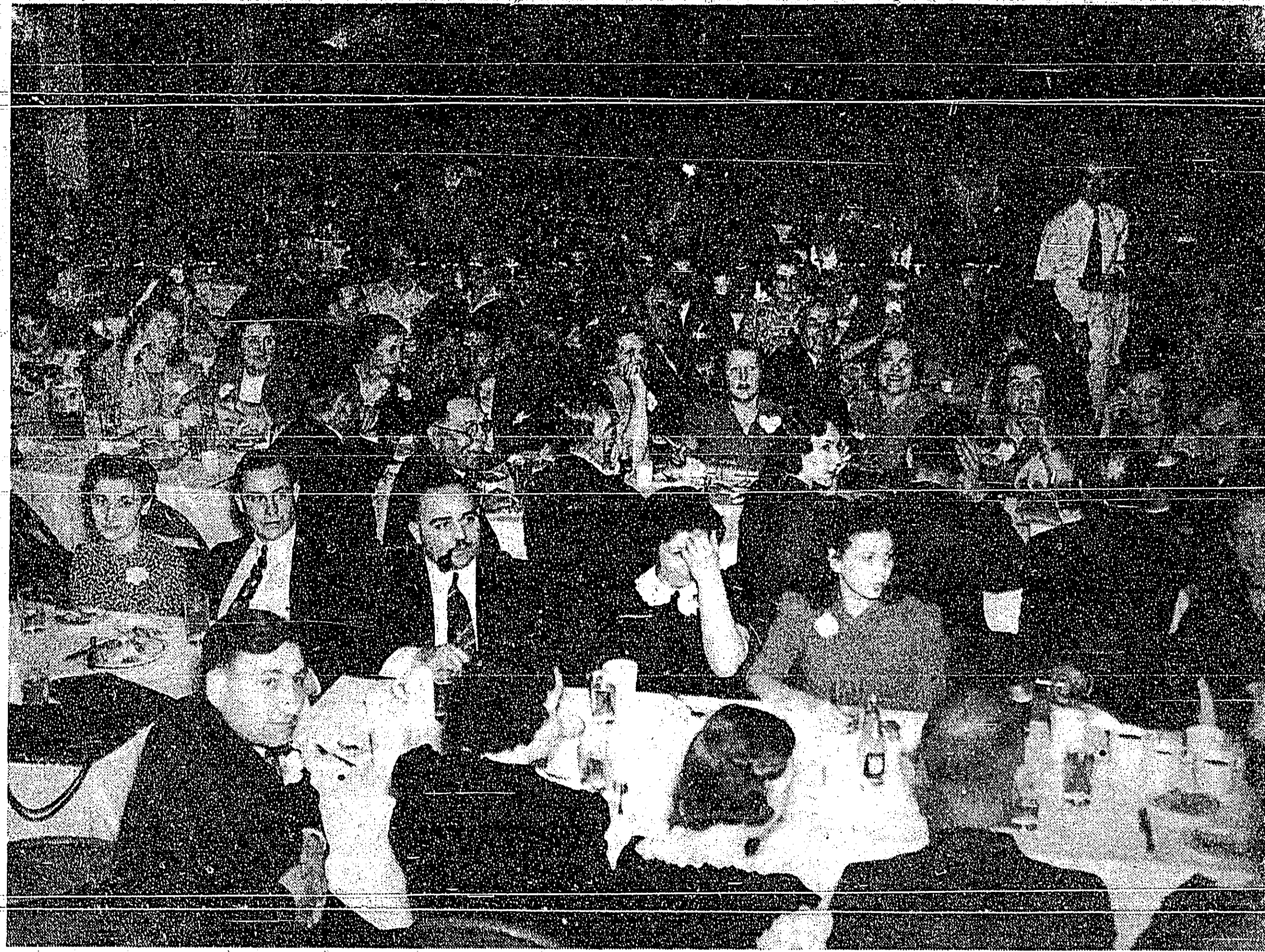


## MARINE AND AIRCRAFT DEPARTMENT GO TO TOWN AT THE C. I. O. HALL



The largest social event ever held by the Marine Aircraft Department was held in the Local No. 301 Union Headquarters. (Note:—the above picture ran in the G. E. Works News of April 25th, but someone was afraid the Union would get too much credit, and therefore no mention was made that the affair took place at C. I. O. Headquarters. Pretty cheap stuff, — eh!)

The Ladies Auxiliary of Local No. 301 received the well earned thanks of the Committee in charge for serving over 500 excellent turkey dinners to the Union Members and their wives.

The size of the crowd made it necessary to curtail some features of the entertainment. Several highly rated singers were present, but unable to perform. Miss Hart of Albany did a wonderful rendition of "Roll Out The Barrel" as well as "God Bless America". Our thanks are also extended to Mr. George Faulkner, and Bert Carruthers.

Eddie Malloy's Orchestra furnished the music for dancing and a Metropolitan Floor Show. We also had a mishap tho'. A mock wedding for Frank Emspak near lost us our "popular mechanic" but the intervention of the local police, plus a bond furnished by President Ed. Wallingford, finally straightened matters, and Frank is still available. Mrs. Belle Winkle was a perfect bride, and Johnnie Youllie's interpretation of the marrying parson was a masterpiece.

Miss Rosa Gier and Miss Emily Slovacek gave an illustration of how carpenters should not work, but did convince the entire party of their good sportsmanship. Thanks, girls!

The three Mapes boys staged a four round boxing exhibition, assisted by Art Bankowski, that was most thoroughly enjoyed by everyone. Marty Viet did a first class job as Judge, but got in some difficulties.

The Committee acknowledges donations from Leon's Grille, Califano's Grill, The Schenectady Uplift Society, Mr. Earl Copeland from Mynderse Beverage Company. Many Thanks!

The Committee in charge was as follows:

James L. Connelly, General Chairman	I. F. Link
Ed. Murch	Ray Mueller
Carl Stepmann	Mr. Swartz
Joe Krone	Wm. Groat
Huba Mallia	Frank Emspak
Lee Shannon	James Coombs

Jimmy Connelly, the master of ceremonies and General Chairman of the social was all over and everywhere. Every little detail was checked and rechecked by Jimmy. Every participant in the affair agreed that Jim Connelly was largely responsible for the huge success of the social.

### I Sit on the Fence

I enjoy a good fight; it's a wonderful sight,  
Providing I'm not in the fray!  
I'm a peaceable soul who prefers his skin whole,  
So I sit on the fence and survey.

I sit on the fence and I gaze from thence  
At the fighters who fight in the fray.  
If the company wins, my hide will be safe,  
And I value my hide, I must say!

If the union is best, I'll cheer with the rest,  
And accept the raise in pay.  
I'll hop off my fence and count my pence,  
Then I'll hop again and survey!

I'm a generous soul, and it's ever my goal  
To have plenty of cheers to spare;  
I'm sure they go nice with my kind of advice,  
Which is commonly called "HOT AIR."

So I sit on the fence with attention tense,  
And watch the battle veering;  
If the company wins, in spite of its sins,  
You'll surely find me cheering.

But if UNION men are victors, then  
You'll hear my wild "HURRAY."  
As I hop off my fence to show my good sense,  
Ere I hop on again and survey.

For what is the use; or where's the excuse  
To put MY epidermis in danger?  
For I've always known that my skin is my own,  
And NOT the skin of a stranger.

So I sit on the fence, and the din is intense,  
For there I can holler and see;  
And whichever side wins, you'll know by my grins  
That the winner was backed by me!

When the last shot is fired and my tonsils are  
Tired,  
And the wounded are carried away,  
I'll hop off the fence with valor immense—  
Then I'll hop on again and survey.

"All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America yet he fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." — ABRAHAM LINCOLN.

## ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL RADIO &  
MACHINE WORKERS OF AMERICA—Local 301—CIO



Vol. 3

SCHENECTADY, N. Y. — MAY 21, 1941

No. 7

# Union Drive Shows Big Increase In Membership

The month of April smashed all previous records in regards to dues payments and initiations. Hundreds of new members are joining Local No. 301 and the members delinquent in their dues are fast catching up.

From all indications, the month of May will greatly surpass April.

Building No. 10 — Refrigerator Department, takes the laurel for April, and today, Building No. 10 has a 100 per cent Union Shop and every member is up-to-date in his dues.

Many departments have reported 100 per cent Organization.

**SPECIAL DRIVE BUTTONS:** Special Union Buttons are now available at Union Headquarters with the following inscription:

"Union won 10c an hour — have you joined?"

We want every Union MEMBER to prominently display this button which will be a challenge to every non-member.

Be proud of your Union Button, wear it on all occasions. You have a good reason to be proud of your Union.

**SPECIAL DRESS PINS:** Are available at Union Headquarters for 15 cents. Ask your dues collector for them.

**CAR PLATES:** Beautiful Union Emblems can be had for your car plates for 10 cents. See your dues collector for these plates.

— All Plants Must Be 100 Per Cent —

### Management Changes Hands

In behalf of the membership, the executive board of the Union wishes every success to E. Spicer, on his new assignment, to the Vice-President's staff.

The new manager, J. Howell, who was a regular member on management's negotiating committee, is well known to the members of the executive board, and many shop representatives, who had an occasion to accompany the Union committee into Bldg. 41.

Mr. Howell is also well known to many of the Union members, because he has been around the plant for some 40 years.

Through our association with Mr. Howell, the Union leadership is confident that the good relationship and understanding that has been built up between the Union and Management will continue, and improve as time goes on.

The Union wishes every success to the new manager and it is the expressed desire of the Union to promote a better understanding between employees and management that will be beneficial to both.

— Join Local No. 301 Today —

### A Front Page Story

A few days ago a G. E. employee, employed as a Porter, came into Union Headquarters and wanted to speak to an Official.

This is the story:

"I haven't paid dues into the Union for over a year, and today I received about \$20.00 more on my weekly pay check, and I'm going to get \$4.00 more in my pay every week from now on. I cannot conscientiously cash this check until I square myself with the Union."

— It was told that he could reinstate himself in good standing for \$5.00, but he insisted on paying \$10.00 and was given 5 months additional dues credit over his protestations — he wanted the \$10.00 to go for his reinstatement fee.

This little incident, if nothing else, certainly should cause much embarrassment and shame to the "Free Riders" who are in the much higher paid brackets.

Enough said!

### LOCAL No. 301 OKAYS NEW UNION CONTRACT

The Union Shop Leaders on Monday, May 5th, and the General Membership on Tuesday, May 6th, at C. I. O. Headquarters enthusiastically endorsed the G. E. — Union Contract negotiated during the past few weeks.

The Local No. 301 Negotiating Committee consisting of Pres. Edward Wallingford, Leo Jandreu, Business Agent and Alexander Christison, Shop Chairman of Section C., was given a tremendous ovation and a rising vote of thanks for a job well done.

The boys brought home the bacon and there was no question about it.

The general leadership of our Union has again proven that it possesses the necessary genius and talent to direct our great labor movement to a greater and greater participation in the fruits of American Industry.

The 10c an hour and the new contract was not won easily. It took a lot of hard work and research to prepare the briefs that justified our demands to the public and the Company. This work was done by our leaders who came from the shops.

We, the Schenectady G. E. Employees, are indeed fortunate that we have such splendid union leadership in the shops and otherwise.

The G. E. workers united into one great industrial union the U. E., had the necessary power and unity of purpose to achieve this great victory.

With this unity of purpose, we shall march on to greater victories, we shall work unitedly to build our Local No. 301 into the most effective instrument to render service to the G. E. workers.

Winning a 10c an hour increase is real service. This is meat, this is butter, this is better homes, this is more electrical appliances to lighten the housewife's work, this is better education for our children, this is better health for our children, this is a real service which our Union performs for the G. E. Workers and for the people of America.

The Union's way is still the American way. Let's work unitedly to protect this true American Labor Movement, by making the Schenectady G. E. Plant a 100 per cent Union Shop.

— Join! Join! Join! —

### To All Delinquent Members

For the next 15 days, up to and including Saturday, June 7th, all members delinquent in their dues, will have an opportunity to reinstate themselves for \$5.00 cash.

The membership at the meeting of May 6th, agreed to suspend the present ruling on delinquents for 80 days.

No delinquent member actually has a good reason for being delinquent in his dues, and it was only the generosity of the good dues paying membership that brought about this 80 day suspension of the ruling that delinquents pay all back dues plus a five dollar fine.

We sincerely hope that all delinquents will take advantage of this opportunity to reinstate themselves in the Union and in the good graces of their fellow workers, and cooperate with their fellow workers in the same splendid spirit that was displayed by the members in granting this 80 day suspension.

The good Union members have made your jobs more secure, they have secured an increase in wages for you from \$16.00 to \$20 a month; don't you think it is only fair for you to do your share now in maintaining these gains, by becoming a good Union Member?

ORIGINAL TORN

## ... ELECTRICAL UNION NEWS ...

Published by:  
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301 Liberty Street, Schenectady, N. Y.

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**Why I Carry A Union Book**

I carry a Local No. 301 Membership Book because:

It carries me into the hearts and thought and sympathetic understanding of millions of other average human beings with problems like my own.

It guarantees me a respectful hearing at all times from my employer.

It guarantees me a living wage, decent working conditions and time to enjoy my home and family.

It entitles me to the benefits of knowledge and experience acquired by my fellow-craftsmen.

It gives me social contacts I enjoy.

It creates within me confidence, good fellowship and a strong sense of security and well-being.

It promotes the brotherhood of man through honest work, fair bargaining, "live and let live" and a just reward for all.

It advances patriotism, elevates my standards of thought and living, permits me time for cultural pursuits and spiritual thinking.

It stands for self-support and mutual advancement, which means unending progress.

It puts the shoulder of experience and mutual assistance behind the weaker links in the chain of life and keeps the pace a steady one for all.

It makes understandable and unforgettable the brotherhood of man. There can be no forgotten men in such a universal brotherhood.

I carry a Local No. 301 Membership Book because:

I believe that, if the Carpenter of Nazareth were here today, He, too, would carry one, thus helping to make practical, through true unionism, the precepts He laid down for all mankind 2,000 years ago.

These are the reasons why I am a labor unionist and C. I. O. Member.

— All Plants Must Be 100 Per Cent —

**Mastering Our Fate**

The history of human progress is the story of man's constant struggle to make himself less and less a helpless victim of forces beyond his control, and more and more a master of his own fate.

The success of Local No. 301 represents a great forward step in this direction, just as surely as any of the triumphs of science over natural forces.

The unorganized or craft divided workers in the past were like people in an old-fashioned sailboat unable to progress when no winds blew; often driven off their course when they blew too hard; and almost completely at the mercy of the economic elements.

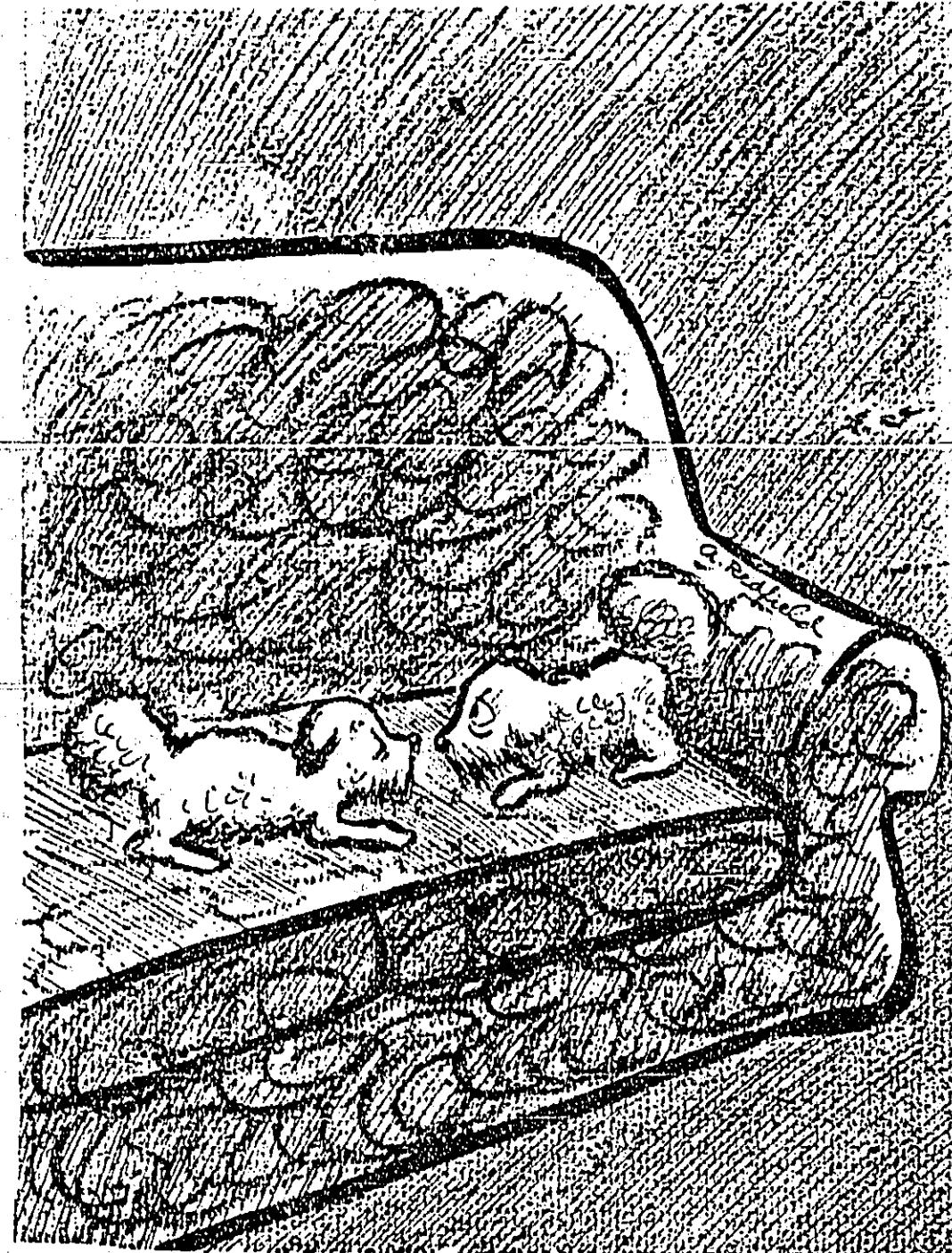
The C. I. O. and its great industrial unions in the mass production industries, on the other hand, are like a great modern steamship.

The workers organized in the C. I. O. can determine the ship's direction, and within certain limits, its speed. They are still subject to the economic forces of the business cycle, but they have more ability to forge ahead where they want to go than ever was possible before.

Before the C. I. O., there were wage cuts and wage increases in America's big unorganized industries as business went up or down. But the workers themselves had little or nothing to say about the degree of these changes. The Bankers and Industrialists issued their decrees and the millions of workers had to like them or lump them.

But this year has witnessed the G.E. Workers and other C. I. O. Unions determining the extent of wage increases that are due and winning them through negotiation. This 10c an hour demand of the G. E. Workers for instance, determined the wage level, not only throughout the electrical industry, but in many other industries as well. Whether or not, the workers in other industries will get all the wage boosts that are coming to them will depend on the strength of their Unions.

But the C. I. O. is now sufficiently strongly organized in most

**THE UPPER CRUST**

"I guess I'll vote against strikes. It's all I hear all day."

industries to have secured a general rise in wages that never would have been granted otherwise.

All this is clear enough to any thinking worker and the result is the present great wave of organization among the employees of the independent steel companies, the Ford workers, the aircraft workers and countless others.

They are joining the C. I. O. by the thousands, because they have seen concrete evidence of its success; because they want their wages to keep ahead of rising living costs, not trail behind them, as in the last war; and because they know that through the C. I. O. they can have a strong voice in determining their conditions instead of being at the mercy of autocratic employers and of all the economic winds that blow.

Today all G. E. Workers have the great privilege of exercising greater control over their own fate by joining Local No. 301 of the U. E., the true bargaining agency of the Schenectady employees of G. E. Workers.

— Join Local No. 301 Today —

**QUESTIONNAIRES FOR NON-MEMBERS**

Every Union Committeeman and Dues Collector and Shop Organizing Committees will be supplied with questionnaires for non-members.

The Union Headquarters is compiling a file of non-members with reasons for their not being in the Union.

The membership is clamoring for drastic action against these non-members. After these names are compiled, the membership will decide the action to be taken.

The present situation over the non members is becoming so tense in some shops, that the Union is having difficulty controlling members because of the general provocative attitude of these non members.

We dislike the word, scabs, but workers that will accept all the benefits won through the effort of their fellow workers and refuse to join the Union and pay their way, certainly are scabbing on their fellow workers.

We urge all our members to cooperate in getting these questionnaires into the Headquarters as soon as possible.

**OUR PARASITES**

When a very small minority of these millions were compelled to strike in an endeavor to get a little less poverty by a very small increase in their indecent wages, the Congressmen up on the Hill took it upon themselves to denounce these workers. At the same time a majority of the parasite publishers, living on the fat of the land, have lied in their news and editorial columns in an attempt to defend the parasites of industry who have amassed billions out of the flesh, blood and sweat of millions of toilers.

Who has really interfered with the progress of the defense program? No one but the employers themselves. Refusing to increase a little the pitance wages they were paying their workers, they compelled some of them to strike. But that was only one way in which they interfered with the defense program.

The big interference was the refusal of the employers to go ahead and produce until they were assured that when they invested money in facilities to make articles for defense they would receive certificates authorizing them to charge off in each tax year 20 per cent of these capital expenditures as depreciation.

**Job Buying Being Investigated**

Many victims of the job buying racket are helping to clean up this deplorable condition.

Men and women who have been out of work have paid from \$50.00 to \$150.00 in order to receive employment.

Because of extended unemployment, in many cases, these victims were obliged to borrow this money from relatives, friends, or loan sharks, and paid high interest rates. Some victims received only temporary employment, and were laid off before they were able to repay their loans.

Money has been made through much recorded illegitimate enterprise. Stealing money with the help of a gun could merit some courage, and while taking money from a blind man's cup is in a class by itself, the job buying racket can compare with the latter.

We all realize the extent an unemployed person will go in order to obtain employment, therefore, the Company through agreement with the Union generously has consented not to interfere with those who have obtained employment through buying their job, providing they are willing to divulge all information they know about it.

The Union, the Company, and the public want to clean this deplorable condition up and to make sure there will not be a repetition of it in the future.

The Executive Board of the Union made a special request to the membership urging all members who had any information to report it to the Union office immediately.

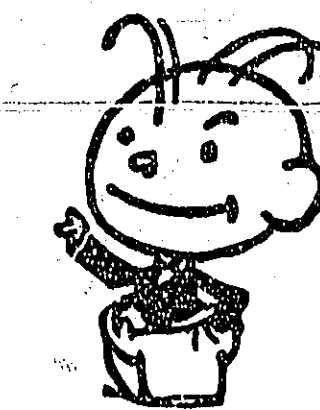
The Union will not be responsible for anyone who is mixed up in this case, and has not voluntarily given information. Some employees have employed attorneys, and have received some bad advice, and refuse to talk while others listen to the advice of so-called friends, who are either trying to save their own skin, or who are ignorant of the law. If you do know something and deny knowledge of job buying, and swear under oath, you may be faced with a more serious charge of perjury later.

If you have any knowledge of job buying, or involved in any way, you don't need a lawyer or any legal advice, why place your job in jeopardy by pleading ignorance.

It is the duty of every Union member to report all information you may have either to your representative or the Union office.

— Are You Doing Your Part? —

Here and  
There in  
Bldg. 12



BY BERNARD GEERSEN

Among the Local No. 301 members in Building No. 12 who have recently been on the sick list but have now returned to work again are Miss Agnes Ivinsky, Miss Alice Askew, and Bro. Robert Farry. We are glad to welcome these young people back again. All three take this opportunity of thanking the members of the Sunshine Club for the gifts of fruit, etc.

Brother Albert Davis, Committeeman on Spray Line, and our former Local No. 301 Recording Secretary, is confined to his home due to sickness. We all express the hope that "Al" will soon be back to work again.

It has been proven time and again, "If you are true to your Union, your Union will be true to you".

We have it that the Test Department under John Neimec, Committeeman, reports 99 44-100 per cent membership in Local No. 301. Still have one fellow who says double time for Sunday is not enough and he doesn't want the 10c per hour. Your right, this hold-out is the fellow with the greasy hat. Wonder if he feels himself above all the others in the Test Department.

We are willing to bet the pretty girl in the green dress and plaid coat is proud of her boy friend since he became a member of our fast growing outfit.

For a long time we have missed our popular young "tip-up". But the secret is now out. We understand he is spending his noon hour with a pretty young lady in Building 2. Sorry D, but two can't live as cheaply as one.

Funny life, ain't it? Some girls boss the works and get paid, other girls work the boss and get paid.

The important news right now is the announcement made recently by Mr. and Mrs. Angelo Cavaliere on the birth of a son, Richard Allen, born April 27th, at the Bellevue Maternity Home. Young Richard tipped the scales at 8 lbs. 10 ounces. The proud Daddy is employed on the C. F. Line days in charge of cutting and reaming.

Talk about April showers. Our Brother Folger in Test Dept. is now writing a book on this subject, for no one in Building 12 is better qualified to write about showers than the aforementioned Brother since he gave himself a shower bath one noontime by opening a window too far.

Timely Advice: Chew your food— save your pennies— and say your prayers.

**The Free Rider**

The free rider is growing numerically smaller daily, but some are still with us.

These die-hard Free Riders are thoroughly shameless and it's no use trying to reason with them.

Some of our good Union Members often say, "so-and-so won't join the Union, but he's a good fellow".

There is no such a thing as a non-union member being a "good fellow".

Who is he good to! He is certainly no good to his fellow workers, whom he allows to carry him free on their backs.

These Free Riders who stand back and say, "Sure, I get all the increases and benefits the Union has won — make me pay!"; certainly they merit no consideration, whatsoever, from their fellow workers.

**SUCKERS MAKING GOOD:**

On the other hand, there are those non-members who are constantly sucking around the bosses, thinking they are going to be promoted by the Company for not joining the Union. Some of these suckers try to put their Foreman on the spot by asking them whether they should or should not join the Union.

The non-member is not one of us, and should never be treated as such.

The non-member is the festering cancer of the Union and a constant menace to the general welfare of our Membership, he should not be allowed to spread the disease.

**SABOTAGE IN BILLIONS**

The production of certain defense articles has been deliberately held up until the industrialists were assured that they were not going to be called upon to take any risks by going ahead with their production. Because they didn't get what they called the "clearance" of such certificates, it is claimed in conservative circles that the production of perhaps at least a billion dollars worth of material was slowed down.

In addition to this, the lack of such clearance — that is, the surety that they were not going to be called upon to take any risks, caused many supply agencies to withhold bids on further contracts, and to delay the expansion essential to the rapid enlargement of the defense procurement program.

It is said that there are over 700 applications for clearances that have been awaiting action in the War Department's legal contract division. A release of a few of these clearances one day this week let loose the story of the manner in which the industrialists were insisting upon "play-it-safe" absolutely safe as far as any risks on were concerned.

Some of the newspapers sent this story out, but they were careful not to make it a front-page one. They're a little more concerned about strikes, which every one knows have retarded any interference with the flow of the defense pro-

ORIGINAL TORN