

# St. Claire Hospital Endorsed by Board

The Local 301 Executive Board has gone on record endorsing the campaign being conducted to raise funds for the new St. Claire Hospital and according to Edward Wallingford, Local 301 Member of the Hospital Campaign Committee indications are that the membership of Local 301 will enthusiastically support the drive.

An indication of the reaction of Schenectady organizations and people generally is found in the exceptional gift of \$50,000 by the small but very active Order of Hibornians. Their pledge has brought that organization praise from the entire city.

President William Wilkinson in expressing his personal opinion stated that members of Local 301 would do well if they pledged 50 cents a week for 12 months. The gift while small in amount over a year's period, would be many times repaid through the knowledge that there will be adequate, modern hospital facilities to care for any of us in time of emergency.

## MANAGEMENT AND OWNERSHIP

This new hospital will be managed by The Sisters of the Poor of St. Francis. This Community of Sisters was selected after a painstaking survey and decided upon because of their record of efficient service. Their devotion to duty seems a quiet epic of toil and sacrifice—and their only remuneration a grateful word, a thankful smile, and the inner spiritual satisfaction that comes from good deeds in the name of mercy and kindness.

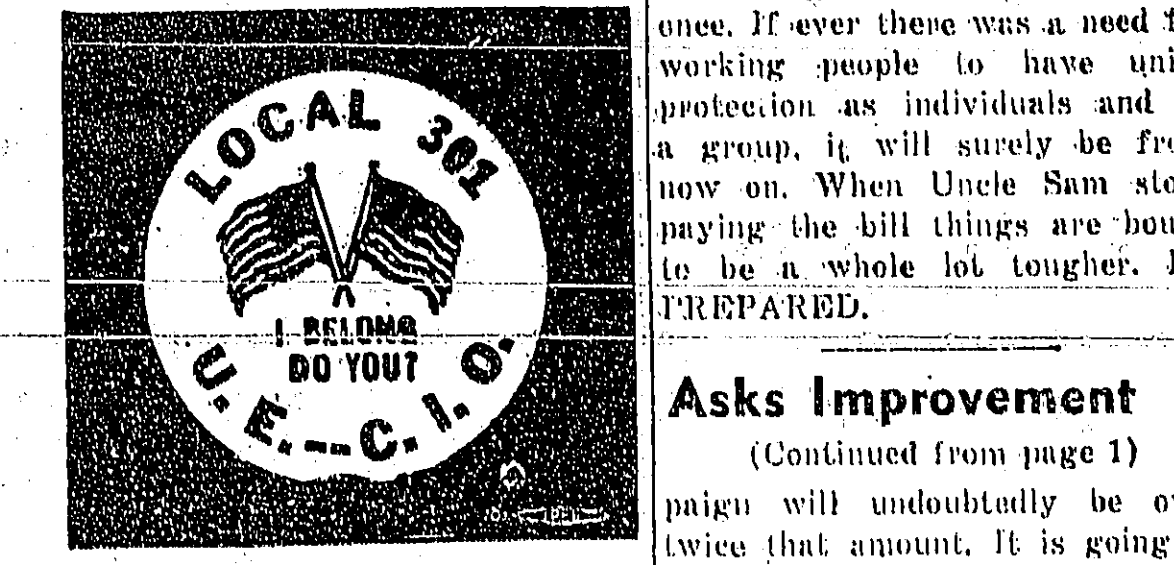
As the new St. Claire's Hospital is incorporated as a charitable, non-profit institution, no individual or group of individuals will own it. It will be owned by you and all the people of the community. When a person needs hospitalization, its service will be entirely non-sectarian, catering to the needs of the ill and the injured regardless of race, color or creed.

As far back as 1917 of the property for the proposed new hospital was purchased—the rest of it in 1943. It comprises an area of approximately 19 acres and is bounded by McChesney and Barclay Streets and Central Park. The grounds are spacious and the location ideal. The property actually exists today as a gift to the community.

# Urge Non-Union Members to Join

With events in the war against Japan moving at such a rapid pace that there is momentous news seemingly every hour, people in the shop are becoming aware that the war production which they are working on cannot last much longer.

They are joyous over the fact that the end of the war is in sight and that the boys will be able to



come home. However, they are beginning to wonder, what is going to happen to them when their work runs out. Will there be work? If they are transferred will they get the breaks? If they are laid off, will they be called back?

Will they be treated fairly? Those who belong to Local 301 have the comforting assurance that they have the power of the union to back them up and to help them as far as is humanly possible. But what about those who do not belong to the union?

Union members should take inventory of all those who work

## Asks Improvement

(Continued from page 1)

paige will undoubtedly be over twice that amount. It is going to be extremely difficult to make the full quota, and only if a thorough job of explaining and interpreting the services of the Guest agencies is done, can we expect to have as many rights to expect, industrial and white collar workers, or any other group of citizens in the community to give their fair share.

Therefore, we call on the Schenectady Community and War Chest and the Related Activities Council to take action without delay (1) to strengthen the Community War Chest and the Related Activities Council and (2) to put into effect a positive-public relations program.



**HAPPY WINNER** is William Aitken, 726 Draper Avenue, who is shown receiving the \$500 bond he won as top prize at the Local 301 Field Day from Activities Committee Chairman Mahlon Carrick.

It is planned to apply for priorities immediately, funds are available. You are assured that the hospital will be ready for service to the community just as soon as construction materials, equipment and furnishings are obtained.

**\$1,200,000 GOAL.**

It has been estimated by various hospital authorities that the minimum cost will be \$6,000 per bed for a 200-bed hospital. Everyone realizes that this is a great undertaking for the community even in times when money is more plentiful. The goal can only be reached by generous and sacrificial giving on the part of everyone. It is one single campaign to create a new institution to serve the community for many years to come. Everyone should give according to his or her means and when the hospital is completed be proud to say "I sacrificed to make this fine hospital possible."

# The Barometer

By Bus. Agent LEO JANDREAU

Among the thousands of cases and problems our Union handles during the year, none are more important than the fight against unemployment.

Every worker too, faces a pretty much uncertain future as to what is in store for them on their job. Cutbacks and cancellations have started and will be more frequent as the victory over Japan gets nearer. Companies like G.E. will be obliged to convert to commercial production, and during this conversion period, unemployment will flourish if plans are not made to prevent it, or if provisions are not established to tide employees over this period, such as severance pay.

Our Union has requested the General Electric Company to grant severance pay in our contract this year. The Company has refused the Union's request and the question along with other contract proposals have been referred to the War Labor Board.

It may be a surprise for members to learn that some companies believe in severance pay for themselves. The United States Government has provided for severance pay for many industries. The Government has guaranteed companies their profits if they start to lose ground while they are reconstructing from war to peace time production. Why not give it to us?

Well it seems to me if this is O.K. for Companies who have millions in their surplus, it should be O.K. and necessary for the little fellow who depends on his weekly wage for existence.

Guaranteed annual salary is another Union request of which it was necessary to refer to the War Labor Board. These were considered as radical new departures by the Company or outrageous requests.

Well they are radical and new for General Electric, however some concerns have recognized that products will not be sold if the people do not have money to buy.

It seems to me that the time has come to entertain these so-called new departures if we are to expect full employment with jobs for all. The other alternative is business as usual with mass unemployment and depression.

Every worker should be highly concerned with these important questions. The time to take action on these questions is now, not after you have been notified by your supervisor that your job has petered out, and there is nothing to do for the present.

Let's get busy at our next union meeting and discuss this question, lay plans on what to do. The working people throughout the country are giving unemployment serious consideration this time. Large mass meetings have been called in many cities, whereby the people have rendered protest.

So far as I can see, unemployment must be buried in the next grave to fascism. Its effects are nearly as bad.

## Cases in Advanced Stages Of Collective Bargaining

Doc. No.	Ridge.	Case	Company	Date
4774	273	Group Complaint	Chrysler	8-1-45
4856	25	Wire & Assembly Gr.	Bid	7-23-45
4857	23	Group Complaint	Bid	7-23-45
4911	5	Group Complaint	Severa	6-23-45
5014	42	Automatic Ser. Mach.	Nelson	7-18-45
5171	273	R. W. DeRoer	Callaghan	7-18-45
5225	37	A. DeRappo	Periot	7-20-45
5223	58	Group Complaint	Perot	7-20-45
5268	17	J. Harvey	Mallock	7-20-45
5310	285	Group Complaint	Mallock	7-18-45
5319	17	M. Halsey	Mallock	7-20-45
5322	8	K. Duell	Levinthal	7-15-45
5369	37	Mark Sullivan	Talson	7-28-45
5398	12	Paula Press	Burdick	7-23-45
5422	49	Group Complaint	Burke	7-19-45
5523	282	William Busch	Flanigan	7-19-45
5536	77	Group Complaint	Wazell	7-19-45
5612	84	Group Complaint	Holmes	7-20-45
5626	52	George E. Smith	South	7-20-45
5615	269	H. Greenhile	Aldous	7-21-45
5152	66	Fred E. Bankert	Kastman	7-20-45
5044	46	J. W. Shubert	Asput	7-31-45
5275	14	George Whight	Soble	8-3-45
5289	10	Electronics	Dunton	8-3-45

## Social Security Has Information

With the end of war production employment, many people will wish to know how their social security account stands, that is the amount paid in to their credit.

The local Social Security Board at 133 Wall street will supply those who wish that information. Forms to be filled out and mailed to the Social Security Headquarters in Baltimore which will be returned promptly to the inquirer with the information.

## BUY BONDS

Doc. No.	Ridge.	Case	Company	Date
4290	285	Made Burell	Flanigan	7-2-45
4263	28	Mary Jackson	Wanilla	1-4-45
4840	28	Bert Price	Price	5-15-45
4885	273	T. G. Assembly	Chanders	6-24-45
4921	49	Hollie	Hollinger	6-15-45
4991	17	Frank Ritter	Glover	6-6-45
5019	16	Paul Graski	Santa Barbara	7-4-45
5084	21	W. M. Harvey	Kiel	6-15-45
5158	282	J. Francis	Palateke	7-20-45
5183	41-13	H. J. Satt	Stover	6-6-45
5185	61	Edward K. Austin	Edwards	6-6-45
5179	5	Jacky Caffrillo	D'Amato	5-23-45
5190	33	Group Complaint	Martin, Trumble,	7-20-45
5194	273, 69	Welders	Chanders	6-24-45
5200	49	(Parish Dept.)	Flanigan	7-2-45
5200	49	Group Complaint	Flanigan	6-24-45
5217	215	Halley	Wilkins	7-23-45
5219	13	Edward Paraball	Wilkins	7-2-45
5269	31	Frank Bonavent	Montfort	7-23-45
5292	21	Group Complaint	Detuerre	7-2-45

# Electrical Union News

THE VOICE OF THE UNITED ELECTRICAL RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

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## WHO'S DOING THE KIDDING

By ROBERT FRENCH, Chief Shop Steward

I as a worker in the G.E. believe many of the workers in the Schenectady plant felt a moment of satisfaction while reading the Victory issue of the G.E. Worker news.

In this issue Mr. Charles E. Wilson, President of G.E. and Mr. J. M. Howell, Works Manager, compliment their workers very highly on a splendid job of production during the war. They also say that the homefront workers should enjoy a good share of the credit along with the armed forces for the winning of the war.

Already, however, the workers in the works are receiving a distinct and unpleasant shock.

Together with their regular check last Tuesday they were told by the foreman that from now on they were expected to do eight hours work in a day.

I understand that a General Electric Foreman told his foremen that the clamor is over, now we'll get to work. Apparently Mr. Wilson did not seem to know the clamor was going on.

We have an average group of people in my department the same as anywhere else. We were to say the least, flabbergasted. The foreman assured us that even though it sounded like a contradiction to the newspaper article, he understood that it was a general order handed down by the management.

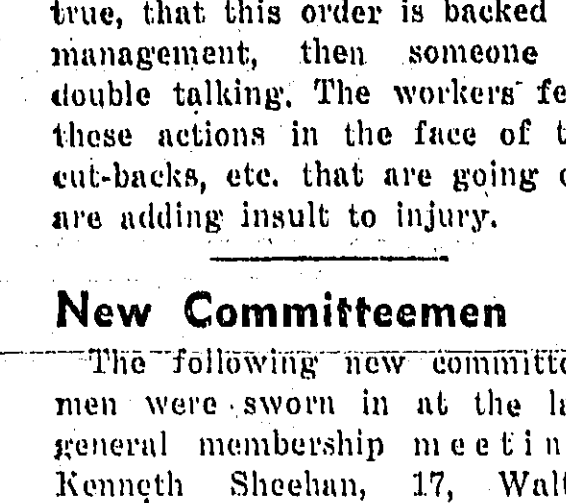
The workers in my department would like to know who is kidding who.

If the managers' statement is true, then somebody down the line wants to go back to sweat shop days, because it is already agreed that we worked hard for Victory.

If what the foreman said is true, that this order is backed by management, then someone is double talking. The workers' feel, these actions in the face of the cut-backs, etc. that are going on, are adding insult to injury.

## New Committeemen

The following new committeemen were sworn in at the last general membership meeting: Kenneth Sheehan, 17, Walter Kemper, 53, William Bender, 53, William Finkelstein, 16 and Fay Marvin, 24.



# Union Seeks Showdown On GE Layoff Policies

With events moving at a rapid pace during the past two weeks since the General Electric Company started its layoffs due to war contract cancellations, Local 301 has displayed a new militancy and determination that justice will be done to the membership of this union.



## Executive Board Makes Stern Protest to G. E.

The entire executive board of Local 301, upon instructions of the general membership, held a highly interesting but disappointing meeting with the top management of the local General Electric plant last week.

The purpose of the meeting was to protest against the methods the company has been using in laying off workers on the basis of job cancellations rather than seniority as provided for in the contract.

Raymond Flanigan, assistant to the business agent, led-off the union protest by calling the attention of Manager Howell of the company's violation of contract provisions and requested that the company give the union a clear picture of the company's views on the layoff and seniority rights.

Assistant-Business Agent-Ernest Bezio and board members French, Mastriani, LeMoine, Peterson as well as all others presented the union's position on the relevant matters and tried to get satisfactory answers which the company men were either unwilling or unable to commit themselves to.

An important point which was not cleared up by the company was their definition of the word "temporary" as applied to temporary layoffs. The closest the company would define it after the union refused to accept their remark "look at Webster," was it might be two days, two weeks, two months or two years. It is this condition which is proving troublesome because the company is evidently trying to dodge the seniority provisions of the contract by claiming to those with service who are laid off, that it is only temporary. There were several other matters discussed such as the discontinuation of "commando" work and the publication of news concerning layoffs and work conditions by the

## Meetings Every Tuesday

Showing deep concern about the unemployment of increasing hundreds at the local General Electric plant and also the attitude of the company and its manner in handling the situation, the membership at its meeting August 21 voted unanimously to hold meetings every week.

The meetings will be joint committeemen and the general membership meetings for the purpose of discussing and taking proper action to meet any situation which may develop because of the layoffs. They will be held on Tuesday nights at 7:30.

The serious situation which has found the company laying off people without regard to their seniority rights and displaying an evasiveness and irresponsibility toward its contractual agreements with the union, was created it is believed by the company's lack of foresight and preparedness for the sudden ending of the war. This is extremely appalling to the displaced workers because urgent warnings of the possibility of such a crisis by this and other unions went unheeded for many months.

Gov't Called In

After having exhausted every reasonable means of seeking rectification of the policies which have shown little or no regard for the principle of a straight-forward dealing around the collective bargaining table, it became evident that the government Labor Conciliation Service would have to step in.

Assistant Business Agents Flanigan and Bezio contacted the government agency and received an immediate reply from H. R. Colwell, regional director of the U. S. Conciliation Service that a Mr. Rooney of the department would make an investigation.

The officers and executive board based the complaint against the company on the following grounds which were announced in the public press early in the dispute.

A very serious situation exists in the Schenectady area due to cut-backs and lay-offs in the General Electric Company and other plants in the area. Many thousands of persons are now unemployed without any immediate prospect of re-employment and thousands of others now working are threatened with unemployment. A general feeling of insecurity exists while the fact of unemployment is already within one week of the winning of our great victory for democracy, creating widespread distress.

This Union requested the management of the General Electric Company to help in remedying this situation by making a clear statement of the Company's position. The Company has failed to do this.

The union charges the Company with breach of contract in going to the press with the statement on employment without first consulting with the Union as per Article XXIII of the contract between the Company and the Union.

The Union charges the Com-

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(Continued on page 3)

# ORIGINAL TORN



ELECTRICAL UNION NEWS

United Electrical Radio & Machine Workers of America, Local 301 CIO Schenectady C E Local 301



"ISN'T IT SIMPLY WONDERFUL, your having shut down the plant and sending those people home. Now you can go on a nice long vacation like Congressman Drripp."

Local CIO Committee Asks Chest Changes

The Schenectady CIO Community Services Committee, with representatives from all the CIO local unions in Schenectady, last week called upon the Schenectady Community and War Chest to accept its fair share of the 1945 National War Fund quota...

PEACE

The following verse was written by Floyd Chatham Genter, local poet whose poems have gained for him wide recognition.

This Day, long ago by some writers foretold. When men would assemble, agreeing behind. This Day, as envisioned, while they seek to mend...

Cases Pending Before Management

The following is a list of cases pending before management at present time. As a service to the membership, the Electrical Union has in cooperation with the Business Agent's Office will publish in each issue the list of cases pending...

Table with columns: Doc. No., Hldg., Case, Committeeman, Date. Lists various cases and committee members.

Cases Before War Labor Board

Table with columns: Doc. No., Hldg., Case, Committeeman, Date. Lists cases before the War Labor Board.

Former Board Member Amsterdam Candidate

John P. Brannessen, former executive board member of Local 301 and long one of the most prominent figures in the organization, is the American Labor Party nominee for Alderman of the 6th Ward in Amsterdam.



Unemployment Insurance Information

When to File Your Claim

File your claim the next day after you finish work on your job. Delay in filing your claim after that time will cost you your benefits until you do.

Where to File Claim

If you are a Schenectady resident, file your initial claim at the Unemployment Insurance Office located in the State Armory on Washington Avenue.

Office Hours

Mr. Filkins, manager of the Unemployment Insurance Office in Schenectady has told the editor of the Electrical Union News that although the regular office hours will be 8 am to 5 pm, the office will remain open after 5 as long as there are people to be taken care of.

Waiting Period

Benefits are not payable for the first four "effective days" after filing your first claim in the benefit year.

To Quality

You must be totally unemployed more than 3 days in a week beginning Monday and ending Sunday. You must have worked in covered employment during the year 1944.

Benefit Payment Rates

Table showing benefit payment rates based on amount of benefit check for every accumulation of 4 effective days and earnings during the year 1944.

Partial Unemployment

Unemployment insurance benefits are based on days of total unemployment provided you do not work more than 3 days nor earn more than \$24 during the week.

Disqualification

You may forfeit your benefits because of withdrawal from the labor market, voluntary quits without good cause, misrepresentations, false statements, refusal of suitable employment.

Disputed Claims

When benefits are denied you regardless of the reason, you may demand a hearing within 20 days before a referee. If the referee decides against you, you have the right to appeal further to the Appeal Board.

The Union Will Assist You

If you are laid off, and you have any difficulties whatsoever, notify the union and let it be of service to you. Call at the office in person if possible or phone one of the assistant business agents Raymond Flanigan or Ernest Bezio on 3-1280.

UNEMPLOYMENT INSURANCE OFFICES

- ALBANY—Mrs. Peggy Kelly, Ins. Mgr., 40 Steuben Street, 8 am-5 pm, Mon., Thurs., & Fri. AMSTERDAM—Mr. Paul Davis, Ins. Mgr., 39 Market Street, 8 am-5 pm, Mon., Wed., & Thurs.

Union Seeks

Application should be made in the Community where a person lives. If there is no office in your particular community, apply to the nearest office.

Political cartoon titled 'The Story of Labor' depicting various labor struggles and political events with dialogue bubbles.