

Civil Service LEADER

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ALBANY NY 12224

Retiree News

— See Page 14

America's Largest Newspaper for Public Employees

Vol. XXXIV, No. 24 Tuesday, September 11, 1973 Price 15 Cents



MEET THE CANDIDATES — Candidates for statewide offices in the Civil Service Employees Assn. appear at a "Meet the Candidates Night" held by the Rensselaer County chapter of CSEA at the Rensselaer Elks Club. Identified, from left, are some of the candidates who attended the meeting with the names of the offices they seek: Theodore C. Wenzl and Ralph J. Natale, president; Thomas McDonough, executive vice-president; Joseph Lazarony, secretary; Ernest Wagner and Jack Gallagher, treasurer, and A. Victor Costa, executive vice-president.

Don't Repeat This!

Watergate Effects To Linger In Some Form For Long Time

DESPITE President Nixon's earnest appeal to the people and Congress to move off the dead center of Watergate so that the country can get on with more significant problems, the scandals embraced in the Watergate syndrome will not wash away. On the contrary, they are likely to plague the Nixon Administration for the remainder of the term.

(Continued on Page 6)

Leader Gold Medal Awarded To Four Top Civil Servants

The Civil Service Leader Annual Gold Medal Awards for outstanding public service was presented today to four public servants by Comptroller Abraham Beame at the offices of the New York Law Journal, 258 Broadway.

The civil service employees were selected by a committee consisting of the personnel directors of federal, state, city, and education departments from more than 1,000 nominees submitted by government department heads.

The awards are to be presented to Anthony C. Russo, Deputy

'So False As To Be Laughable'

Apology Extended To Elmira Nurse

ELMIRA—An apology has been extended to Harland F. Brewer, head nurse at Elmira Correction Reception Center after he, with the aid of Civil Service Employees Assn. officials, refuted written allegations about "his abuse of sick leave."

With support from CSEA chapter president Fred Depew, Brewer contacted CSEA field representative Roy Kotary, and a grievance was filed, resulting in the charges being dropped with an apology.

Brewer showed that not only had he been falsely accused, but, rather, that his overall record of attendance showed that he had accumulated 135 unused sick days. In addition, he had not even claimed the 15 days he was entitled to following the death of his wife last month.

The charge had been made by the personnel officer for the State Department of Correctional Services, and particularly noted that Brewer had been taking a half-day off from work on a regular basis.

Brewer countered the charge by explaining that it was at the orders of the institutional physician, and that, instead of calling in sick, he had been coming in to work for part of the day in

order to minimize his absence.

"I have filed for pension as of Sept. 1, 1973," Brewer said, "and if I were riding the sick time, I would not be on duty as of this date. The charge that I have ever misused sick leave is so false as to be laughable." He also stated that for extensive periods of time he had worked without a day off for vacation, sick leave or even a regular day off.

Says OER Breaks Agreement On Grade 5 Exam For Clerk

ALBANY — The Office of Employee Relations has broken its verbal agreement, charges Civil Service Employees Assn. first vice-president Thomas McDonough, by not acting to make Grade 5 account clerks and statistical clerks a promotional title.

McDonough, speaking as chairman of the Administrative Unit negotiating team that represents the clerks, said that a gentleman's agreement had been reached in negotiations for the Grade 5 clerk positions so they will be promotional out of the Grade 3 clerical series. "OER has broken its agreement by failing to follow through on this with the Civil Service Department," he said.

Grade 3 covers such jobs as

beginning office clerks and file clerks. The promotional opportunity would tie them in to the Career Ladder Plan.

"We'll pursue this to the utmost," McDonough said, "to provide this opportunity for advancement to our members who are already state employees."

McDonough's reaction came as the result of a recent BOW which excluded the promotional opportunity from a 3 to a 5, since they were included in the same exam.

Southern Conf Sets Two Sept. Meetings

The Southern Conference of the Civil Service Employees Assn. will meet Sept. 14, according to Conference president Nicholas Puzifferri. The meeting will be at 7:30 p.m. at the Ramada Inn in Newburgh.

On Sept. 20, there will be a Conference seminar for disciplinary proceedings, conducted by the Cornell school of labor and industrial relations. This program, too, will be at the Ramada Inn in Newburgh, and is scheduled to run from 9:30 a.m. to 3:30 p.m.

Cites Fine Contract

Benefits Answer To The Challenge, Says Islip CSEA

At a rally held in the West Sayville Firehouse last week, officers of the Civil Service Employees Assn. in the Town of Islip expressed confidence of a final victory in a representation election for white-collar workers. The election is to be held on Sept. 14 at the Town

Hall and the CSEA, which now represents the white-collar workers, is being challenged by the Teamsters.

Frank Watson, unit president, stressed the substantial benefits negotiated in the last contract by CSEA. The contract provides for the Town's white-collar workers a \$2,500 salary increase, 32½ hour week, 7½ percent night differential and pay for sick leave upon separation (up to 130 days). Watson said "CSEA's record speaks for itself and the Islip workers will not be misled by 'the phony promises of the Teamsters' do-nothing union." He further pointed out that the dues of CSEA are \$45.50 as compared with the \$104.00 dues of the Teamsters.

The Teamsters currently do not represent any white-collar workers in Suffolk County, and received only 16 votes when they last challenged the CSEA.

Suffolk chapter president Ben Porter, referring to a challenge

(Continued on Page 16)

Did You Receive Ballot?

Ballots for the election of statewide officers, representatives to the State Executive Committee and regional officers of the Civil Service Employees Assn. went out in the mail Sept. 7 to all members of the Employees Association.

Any member in good standing should receive the ballots by Sept. 13. If a ballot is not received by that time, official request forms are to be submitted requesting a duplicate ballot.

The request forms and return envelopes have been distributed to chapter officers, or may be got from Amsterdam Data Processing Corp. (the independent agency that is handling the elections), P.O. Box 1, Amsterdam, N.Y. 12010.

Deadline for ballots to be returned, either by mail or by hand, is 6 p.m., Sept. 21, 1973.

State Cops Retire Fete

LATHAM — The New York State Police Retirement Dinner with guest Lt. Mike Rinaldi will be held at 6:30 p.m. on Sept. 26 at the Colonie Elks Club here on Route 155.

INSIDE THE LEADER

CSEA Calendar — See Page 3

Field Staff Briefed On Disciplinary Proceedings

— See Page 3

Sample Ballots For Regional and Statewide Officers

— See Pages 8 & 9



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Paront Appointed To Advisory Board

HEMPSTEAD — The Board of Trustees of American Christian College have announced the appointment of George J. Paront, treasurer of the Long Island Armory Employees chapter of the Civil Service Employees Assn., to the National Advisory Board of the college.

Paront has been active in local and statewide CSEA activities since becoming a New York State armory employee in 1969. During 1971 and 1972 he served as statewide secretary of the Combined Chapters of Armory Employees, CSEA, which is composed of all eight armory chapters throughout New York State.



A STEAM TOAST — John Wolff, vice-chairman of the Civil Service Employees Assn. Professional, Scientific and Technical Unit negotiating team, left, pours a CSEA toast to, from left, Thomas McDonough, CSEA first vice-president and Department of Motor Vehicles chapter president; Jack Kane, president of Labor Department chapter in Albany, and Al Briere, president of the Albany Division of Employment chapter at the DofE chapter's clam steam at Krause's Halfmoon Beach in Clifton Park.

C. S. E. & R. A.

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Leave Nov. 21, return Nov. 25—4 NIGHTS.....MAP.....\$279

PALMA DE MALLORCA

At the new HOTEL GUADALUPE
Leave Oct. 7 — 7 NIGHTS.....(CB).....\$209

LONDON — 3 Nights

K-4141 Lv. Nov. 21, Ret. Nov. 25 (CB).....from \$193

LAS PALMAS, Canary Islands — 7 Nights

K-4362 Lv. Nov. 15, Ret. Nov. 23
At the modern, First Class DON JUAN HOTEL (CB).....\$199

PARIS — 3 Nights

K-4015 Lv. Nov. 21, Ret. Nov. 25
At the Superior First-Class AMBASSADOR HOTEL (CB).....\$204

LAS VEGAS — 3 Nights Lv. Nov. 22, Ret. Nov. 25, K-4383

At the deluxe INTERNATIONAL HOTEL (Some Meals).....\$219

SAN JUAN — 3 Nights Lv. Nov. 22, Ret. Nov. 25

K-4096 At the luxurious HYATT CONDADO BEACH HOTEL (EP).....\$176

ATHENS — 7 Nights

K-4286 Lv. Nov. 16, Ret. Nov. 24 MAP.....\$299

JAMAICA — 4 Nights

K-4503 Lv. Nov. 22, Ret. Nov. 26 MAP.....\$243
At the luxurious JAMAICA HILTON Plus Taxes

ST. LUCIA — 4 Nights

K-4375 Lv. Nov. 21, Ret. Nov. 25 MAP.....\$279
At the beautiful HALCYON DAYS HOTEL Plus Taxes

ST. THOMAS — 3 Nights

K-4388 Lv. Nov. 22, Ret. Nov. 25 MAP.....\$212
At the luxurious VIRGIN ISLAND HOTEL Plus Taxes

CHRISTMAS HOLIDAY SPECIALS

LONDON — 10 Nights

K-4019 Lv. Dec. 21, Ret. Jan. 1 (CB).....\$299
At the superior First Class HOTEL METROPOLE Plus Taxes

SPAIN (Costa Del Sol) — 7 Nights

K-4367 Lv. Dec. 21, Ret. Dec. 29 (CB).....\$208
At the First Class DELTA DEL SUR APTS. Plus Taxes

LAS PALMAS, CANARY ISLANDS — 9 Nights

K-4166 Lv. Dec. 21, Ret. Dec. 31 (MAP).....\$368
At the deluxe SANTA CATALINA HOTEL Plus Taxes

MOROCCO — 7 Nights

K-4370 Lv. Dec. 23, Ret. Dec. 31 (MAP).....\$429
Touring CASABLANCA, TANGIER, FEZ, MARRAKECH. Plus Taxes
At 4-star hotels.

ORLANDO & MIAMI — 7 Nights

K-4514 Lv. Dec. 21, Ret. Dec. 28

K-4515 Lv. Dec. 28, Ret. Jan. 4

3 Nights in Orlando at the COURT OF FLAGS HOTEL

4 Nights in Miami at the HOTEL DEAUVILLE No Meals \$219
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Children under 12, \$149 Plus Taxes

SAN JUAN/ST. THOMAS — 8 Nights

K-4097 (San Juan) Lv. Dec. 23, Ret. Dec. 31.

K-4390 (St. Thomas) Lv. Dec. 23, Ret. Dec. 31.

San Juan At the RACQUET CLUB HOTEL No Meals \$299
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St. Thomas At the VIRGIN ISLE HILTON HOTEL No Meals \$359
Plus Taxes

NASSAU — 9 Nights

K-4534 Lv. Dec. 21, Ret. Dec. 30 No Meals \$283
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ABBREVIATIONS: MAP - breakfast and dinner daily — CB - Continental breakfast only and AB - American breakfast only.

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| QUEENS Suburban | you pay only | 104.00* |
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Applications may be received from the Jamaica Main Post Office, Room 224, 88-40 164th St., Jamaica, N.Y. 11431.

Rochester Meet

ROCHESTER — Sept. 12 is the date of the next meeting of the Rochester Area Retirees' chapter, CSEA. Chapter president Claude Rowell will discuss legislation relevant to retirees, who are invited to bring guests. The meeting will be held at 1:30 p.m. in Brighton Town Hall, 2300 Elmwood Ave., Rochester.

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LONG ISLAND MEETING — Long Island Inter-County State Park chapter and Long Island Armories chapter of the Civil Service Employees Assn. shared host chapter duties with Long Island State Parkway Police chapter at recent Long Island Conference meeting. Shown in first picture are, seated from left: Ethel



Strachan, Park secretary; Jack Gehrig, Park delegate; Nat Cuccia, Park second vice-president; standing: Louis Colby, Park president; Walter Boehme, Park treasurer; Mary Osborne, of Park chapter; Al Freeman, Armories vice-president, and his wife Frances. (Police chapter members were unable to attend due to other commit-

ment). In the second photo, Theodore C. Wenzl, CSEA president, is shown accepting check for CSEA Welfare Fund from Dorothy Goetz, Huntington Town unit president, who had won prize money for naming local newspaper. Looking on, at left, is Alex Bozza, a member of the name selection committee.

CSEA Field Staff Is Briefed On Disciplinary Procedure And Need For Membership

ALBANY—Field staff of the Civil Service Employees Assn. were briefed here recently on the intricacies of the newly negotiated disciplinary procedure for State workers in the four bargaining units represented by CSEA.

Candidate Endorsements

Motor Vehicles

ALBANY — The executive board of the Motor Vehicles chapter, Civil Service Employees Assn., has given its "favorite son" endorsement to Thomas McDonough for statewide executive vice-president.

In making the endorsement, the chapter indicated that its vote of confidence was based on McDonough's record as chapter president and as Motor Vehicles representative to the CSEA Board of Directors, in addition to his experience as the incumbent statewide first vice-president and as chairman of the Administrative Unit negotiating team. Also cited were his efforts in successfully fighting the parking fee imposition in Albany last spring.

The all-day session at the Tom Sawyer Motel was in the form of a panel discussion with participants including Abe Kranker, chairman of CSEA's legal committee and, from the CSEA staff, F. Henry Galpin, assistant executive director, John Carey, coordinator of state negotiations, and Bernard Ryan, assistant program specialist.

The field staff was told that the state is making considerable use of the new disciplinary machinery, with 114 cases now in process throughout the state. Ninety-four of those cases are in the Department of Mental Hygiene.

Commenting on the situation

in that agency, Ryan said, "It is incumbent upon the membership to know that they are entitled to CSEA representation throughout any disciplinary action started against an employee. Our basic responsibility is to serve and protect our membership."

The panelists told their audience to urge any member who is faced with charges to contact his local CSEA representative immediately. They emphasized that no member should, nor has to, face the State management without proper representation.

A final separate item on the day's agenda was a general review by Joseph D. Lochner, CSEA executive director, on the status of the Association's membership growth and the vital need for more active recruiting.

The veteran CSEA official encouraged the field staff to promote and help establish active chapter membership committees to achieve "the necessary one-on-one contact with non-members."

Leader Gold Medal Awards Presented

(Continued from Page 1) terson, New York Department of Social Services, Commission for the Visually Handicapped. Each of the recipients has made major contributions to the public good through government beyond the requirements of the position he held.

The final selection was made by Robert J. Drummond, Jr., Regional Director, U.S. Civil Service Commission; Harry I. Bronstein, New York City Personnel Director; Arnold deMille, Department of Personnel of New York City; and Jerry Pinkelstein, Publisher of the Civil Service Leader.



METROPOLITAN MEETING — Metropolitan voters this month face a choice between two Region 2 president candidates, both of whom have served as Conference president, as a CSEA Board of Directors member and as a chapter president. The two veteran CSEA leaders, in first photo, Solomon Bendet, left, and Jack Weisz, confer at Conference meeting earlier this month. Each has promised cooperation to the other, re-



gardless of the election outcome. In the second photo, it's a congratulatory handshake for three chapter presidents who were welcomed to Metropolitan Conference. From left are Sol Gordon, new president of Brooklyn State Hospital chapter; Ed Gagnon, new president of Gouverneur Hospital, and Harold Krangle, president of Waterfront Commission chapter that recently joined Conference. In the third photo, members of Willowbrook State Hospital chapter delegation are attentive



listeners to meeting proceedings. From left are Pat Frazier, Phyllis Basile and chapter president Ronnie Smith (who is candidate for Region first vice-president in three-way contest with incumbent Salvatore Butero and Wards Island chapter president Amos Royals). Conference delegates at meeting also stood for a moment of silence in memory of former Brooklyn State Hospital chapter president Emil Impressa, who recently died.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

September

- 11—Mental Hygiene chapter presidents meeting: 1 p.m., CSEA Headquarters, conference room, 33 Elk St., Albany.
- 12—Rochester Area Retirees chapter meeting: 1:30 p.m., Brighton Town Hall, 2300 Elmwood Ave., Rochester.
- 12—Westchester County chapter executive council meeting.
- 14—Town of Islip representation election.
- 14—Southern Conference meeting: 7:30 p.m., Ramada Inn, Newburgh.
- 19—Nassau County chapter general membership meeting: 8:30 p.m., Police Headquarters auditorium, Mineola, L.I.
- 19—Jewish State Employees Assn. of New York meeting: 5:30 p.m., 80 Centre St., Room 100, Manhattan.
- 20—Capital District Conference meeting: 5:30 p.m., Jack's Restaurant, Albany.
- 20—Southern Conference seminar on disciplinary proceedings: 9:30 a.m., Ramada Inn, Newburgh.
- 21—Pilgrim chapter installation dinner-dance: 7 p.m., Huntington Town House, Jericho Turnpike, Huntington, L.I.
- 21—Deadline for ballots to be returned for officer elections.
- 22—Marcy State Hospital chapter clambake: 1-7 p.m., Beck's Grove, Rome.
- 24—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 80 Clubhouse, 76 Main St., Binghamton.
- 24—Capital District Conference meeting: 5:30 p.m., Jack's Restaurant, Albany.
- 25—Syracuse Area Retirees chapter meeting: 2 p.m., First Trust and Deposit Co. conference room, Liverpool.
- 29—Nassau County chapter silver anniversary dinner-dance: Malibu Beach Club, Lido Beach.
- 30—Mental Hygiene Employees Assn. meeting: 8:30 p.m., Concord Hotel, Kiamesha Lake.
- 30-Oct. 4—CSEA 63rd annual statewide Delegates Meeting: Concord Hotel, Kiamesha Lake.

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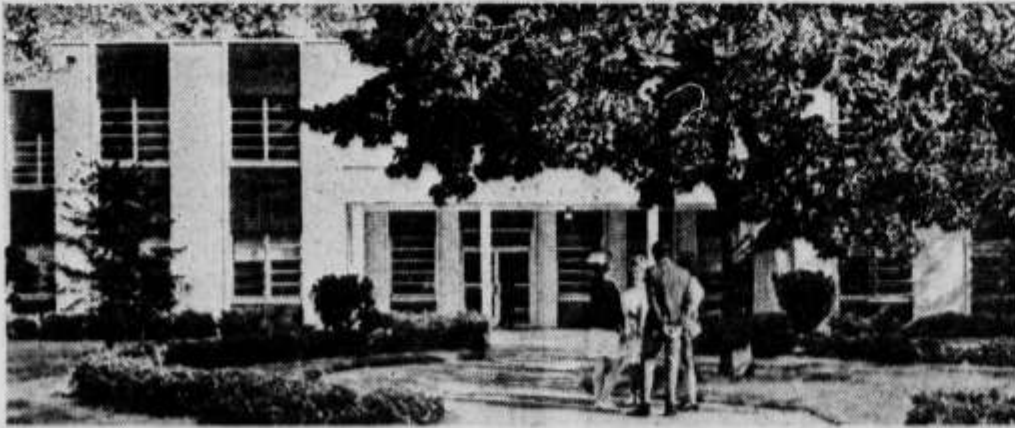
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City Eligible Lists

EXAM 1570

PROM TO SENIOR CLERK

This list of 3,170 eligibles, for use by 52 city agencies, established Aug. 29, resulted from a June 17 written test for which 11,718 candidates filed, and 7,162 appeared. Salary is \$7,000.

ADDICT SERV AGENCY

No. 1 — 90.70%

1 Helen A Onysenk, Ann Levy, Sharon Harris, Clarice I Codrington, Nancy L Drake, Mildred E Norfleet, John F Bonaparte, Dorether Hughes, Florence Shaffer, Gregory Onufim, Anne Leone, Grace Payne, Wilma H Friedwald.

BOARD OF ED

No. 1 — 95.45%

1 Rita Klasco, Peter J Troy, Lavonda H Boston, Alma P Watson, Jeanette Lack, Viola Leshinsky, Diana Lerner, Winifred R Perini, Gertrude Kohl, Kathleen M Zehner, Reene M Jagust, Elaine F Foti, Debora R Oumano, Nathan Feinstein, Theresa Schweitzer, Lillian Winnegrad, Shirley Paley, Olivia V Mondesire, Rose Kimelstein, Myra Johnson.

No. 21 — 88.225%

21 Eveline M McEntee, Evelyn Messinger, Eleanor Pastrana, Judith Elchel, Viola A Borden, Helen Blankett, Estelle M Berlin, Theresa V Reaves, Mildred Harmon, Marie E Waring, Gloria S Lipset, Dorothy M Hayes, Delois S Eason, Claire Kostre, Mary J Brady, Grace B Murtha, Anna L Lundberg, Marie M Fusl, Joseph F Moloney, Joseph A Rozwood.

No. 41 — 85.90%

41 Andrea H Laibelman, Louis J Ravera, Francine J Marino, Rhoda Arnold, Agnes Adier, Gertrude Glass, Gloria M Ocampo, Anna O'Neill, Leah Gladstein, Dorothy L Rhoda, Sharon Green, Molly Udell, Fay R Posen, Alberta Corwise, Connie Dazet, Marjorie E Grosvenor, Joel L Kessler, Ruth Rublewitz, Lorraine Denicola, Mildred Anker.

No. 61 — 83.65%

61 Grace Martinez, Manace Castro, Vera M White, Rose Zuckerman, Eleanor Stone, Lorraine R Cusato, Sophie Chakanky, Wanda J Eason, Dorothy Belanoff, Helen Pierce, Hermine L Gooden, Adrienne Freedman, Hilda H Vecchione, Alice Felder, Mary Perry, Ida E Skeete, Sydnia T Mitchell, Carolyn M Davis, Minnie L Crowder, Bessie E Tyson.

(Continued Next Week)

EXAM 2026

ADMINISTRATIVE AIDE

This list of 5,009 eligibles, established July 25, resulted from June 2 written testing for which 14,029 candidates filed and 9,392 appeared. Salary is \$7,900.

The Civil Service Commission has approved the eligibles on this list for appointment to Police Administrative Aide effective Sept. 4 providing those eligibles on the existing Police Administrative Aide list are exhausted. (Continued From Last Week)

No. 1241 — 87.5%

1241 Ann T O'Connor, Shirley J Gersten, Eileen J Comer, Tyrone K Spencer, Mary E Cicero, Roslyn Gutman, Deidre C Willi-

ams, Mildred V Michels, Leslie R Cruz, Evelyn P Cleghorne, Joseph P Pastore, Peter Cooper Jr, Charles F Moravec, Adele K Manee, Raye Resnick, Herman C Wineman, Ronald E Barnes, Joseph L Sala, Vincent J Santoro, Linda A Rothenberger.

No. 1261 — 87.5%

1261 Kenneth V Charles, Patricia C Renner, Eileen Schaughnessy, Dennis J Benning, Audrey F Garneau, Zenovia Jackson, Susan B Rosenthal, Michelena Perro'ta, Joan F Barkowitz, Jane F Barkowitz, Jane Mincho, Karen B Weissberg, Paula Klass, Joseph P Compel, Katherine Holley, Ruth Berman, Marlene J Marx, Edillus J Mattani, Carolyn J Polkoff, Joan J Mitchell, Philip Waldman.

No. 1281 — 87.5%

1281 Ofelia Suarez, Joan Cooper, Abraham Bensoul, Renne Matilsky, Harry I Weiner, Joel B Selter, Esther N Witkin, Leocadia C Strauminski, Diane Y Jones, Barry Edelman, Rose Silver, Marian Gazes, Thomas R Seluga, Lorraine M St John, Steven Greenstein, Charles W Neu, Rose M Hudson, Marilyn R Spencer, Joyce Schwartz, Patricia M Sessoms.

No. 1301 — 87.5%

1301 Anahio Sarkissian, Evelyn C Pervis, Mercedes B Barry, Linda G Chenery, Nancy C Luca, Ira Shafiroff, Elsie DeVita, Nathan Bass, Angela C Pierno, Eileen Friedman, Janet E Harding, Beverly A Sanguedolce, Grace B Tighe, Bernice Rosen-

bloom, Edith Edelman, Muriel R Rosensweig, Robert Horowitz, Evelyn Sparacino, Geraldine Doyle, Anastasia Crance.

No. 1321 — 87.5%

1321 Muriel A Hochberg, Hy M Schawtrz, Jacqueline Applebaum, Toby Savacchio, Barbara A Schaffer, Dennis T Thomas, Deborah J Hopkins, Kathleen Briza, Gloria Chambers, John W Coakley, Ann L Fried, Katherine Simpson, Kevin A Kelly, Joseph M Cantor, Anne C Meyer, Ann Garrett, Caren M Plank, Vicki Raphael, Rae Vogel, Frances Serina.

(To Be Continued)

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FEATURING:

- 3 Bedrooms • Formal Dining Room • Eat-in Kitchen with G.E. Oven and Range • Luxurious Wall-to-wall Shag Carpeting • Landscaping • Blacktop Driveway (Off-Street Parking) • Maintenance-Free Exteriors • Large Country Size Plots • Individually Selected Homesites • Optional Garages and Basements.

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Each home will be of quality construction with the finest workmanship and materials. Prompt attention will be given to all service calls. Individual counseling will be given to all families.

You can move from your apartment and own this home on a huge country-sized plot for just about

\$70 A MONTH

(exclusive of tax). You need about \$4,000.00 cash to move in. If you earn between \$120.00 and \$140.00 per week (adjusted family income) and your net worth is less than \$5,000.00 you may qualify.

IF YOU EARN \$160 A WEEK OR MORE

(by yourself or with your spouse)

You May Also Qualify Under Special Government Backed Farmer's Home Program.

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GRANT SUPERMARKET CENTER

WEST YAPHANK ROAD

NAACP MODEL

LONG ISLAND EXPRESSWAY

EXIT 64

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LANS



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Marvin Baxley, Executive Editor

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TUESDAY, SEPTEMBER 11, 1973

Use Your Union Vote

THE secret vote has always been one of the great attributes of American democracy; an attribute usually considered in terms of voting on public issues and for public officials to represent us at the various levels of government.

But the public arena is not the only area where exercising one's right to vote is not only a privilege but a necessary exercise in choosing leadership in private organizations, particularly in the field of labor.

This week, more than 200,000 members of the statewide Civil Service Employees Assn. are receiving ballots to choose the officers who will represent them on a statewide, departmental and regional basis. Biographies of past accomplishments and future goals have been printed in these columns for the large majority of the candidates seeking office.

These men and women will have the duty of carrying out the hopes and ambitions of CSEA for two important years. It is the duty of every member to participate in the creation of this forthcoming leadership by studying the candidates and using the ballot to voice their choices.

In a related incident, white-collar workers in the Town of Islip — now represented by the Employees Association — are being challenged for representation by a union that was rejected by workers in a neighboring town because of the mediocre contract negotiated for them. It is incumbent upon every CSEA member in Islip to use his vote. Not to do so is equivalent to handing a vote to ineffective and sloppy representation that the opposition is certain to offer.

Questions and Answers



Q. I'm 58 and had a heart attack in February. My doctor says I shouldn't go back to work. Will I need to bring a letter from him explaining my disability when I apply for monthly social security disability payments?

A. You should first call any social security office. They can tell you what information to bring with you when you apply for benefits. They will also help you gather all the medical records you'll need.

Q. My 28-year-old son, who has been disabled since birth, gets social security checks on his father's earnings record. He has been getting checks for nearly 5 years. Can he get Medicare coverage starting this July?

A. Yes. Disabled people who've been getting monthly social security checks for 24 months or longer can get Medicare coverage starting July 1. They will get hospital and medical insurance automatically but will be given a chance to decline the medical insurance, for which a monthly

premium must be paid.

Q. I recently read a newspaper reminder about notifying social security of any change in my address. I'm 32 and I'll be changing jobs and moving to another State in a few more months. Do I need to tell social security my new address after I move?

A. No. The newspaper reminder you read was meant for people who are getting monthly social security checks and move. Until you start getting social security payments, it's not necessary to keep social security notified of your latest address.

Q. I'd like to find out if I'm eligible for monthly social security payments, but I have trouble getting around. Can I call my social security office to get some information?

A. Yes. Many social security questions can be handled by telephone. You can call any office. The number is listed in your phone book under Social Security Administration.

Don't Repeat This!

(Continued from Page 1)
Ironically, at the very moment that the President made his appeal, indictments were handed down by a grand jury in Los Angeles, naming John D. Ehrlichman and three other former White House aides in connection with the burglary of the offices of Daniel Ellsberg's psychiatrist. In Manhattan, scheduled to get under way is the trial of two former Cabinet officers, Attorney General John N. Mitchell and Commerce Secretary Maurice Stans, who are charged with attempting to fix a pending case before the Securities and Exchange Commission in exchange for substantial campaign contributions.

In Washington, the Senate Committee is scheduled to resume its televised hearings. While many Republicans hope that the resumed hearings will be less successful than the Peyton Place reruns, they will nonetheless consume a great deal of available air time. And while no one doubts that Dr. Henry Kissinger will be confirmed as Secretary of State, hearings by the Senate Foreign Relations Committee on his nomination are likely to deal more with Dr. Kissinger's involvement in certain security wire taps than with his views of the foreign scene.

Also on the calendar is the appeal pending from the decision of Judge John J. Sirica, ordering the President to release for his examination, the White House tapes dealing with the Watergate break-in and the Watergate cover-up. Some time in December, as a kind of grim Christmas present, the grand jury working with Special Prosecutor Archibald Cox is expected to hand down a number of indictments involving former White House figures.

Heart Of The Drama

Hovering over all of these is President Spiro Agnew in the Maryland investigation of kickbacks, fraud and extortion in the granting of construction contracts. Law School professors throughout the country have already sharpened their pencils to make public their learned views whether a Vice President may be indicted for acts committed before he became Vice President or whether he must be impeached before indicted. It may indeed turn out that the investigation will uncover nothing about the Vice President, but in the meanwhile Agnew's career is shadowed by dark clouds of uncertainties.

As the President correctly pointed out, much needs to be done about the energy crisis, about inflation, and about a wide variety of problems. However, it is doubtful that issues of such complexity can move into stage center while Watergate continues to unfold. The great Greek dramatists and Shakespeare discovered hundreds of years ago the intense public interest in stories of the great fallen from grace. This is the heart of the drama of Watergate.

Moreover, the poignancy of the drama is intensified by its who-done-it quality, an area of entertainment enjoyed by millions of people, as attested by sales of detective stories and the popularity of such television shows. The country may ultimately pay a high price, as the President suggests, for its obsession with Watergate, but that is not likely to dim the public interest in those affairs.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Right Of Confrontation

The Chancellor of the City School District of the City of New York made a determination to discontinue a teacher's services and to terminate her appointment as a probationary teacher of social studies in the day high schools as of Aug. 31, 1971. The teacher sought review in the Kings County Supreme Court, which held that the actions of the Chancellor were proper. She appealed to the Appellate Division, Second Department, which reversed the judgment of the Supreme Court on the law and remanded the case to the City School District for further proceedings in accordance with the decision of the court.

Petitioner started her service as a probationary high school teacher in September 1969. She was licensed as a substitute teacher by the Board of Education prior to 1968, and in 1968 she obtained her license to teach. In March 1971, petitioner's principal recommended that her services as a probationary teacher be discontinued because those services were allegedly unsatisfactory. That recommendation was approved in April 1971 by the assistant superintendent for city district personnel, and petitioner appealed from that recommendation. In May 1971, petitioner was notified to attend a meeting to be held on June 14, 1971, for the purpose of reviewing the recommendation that her services as a probationary teacher be discontinued. That notice, it is alleged, was mailed to her in compliance with the requirements of Section 105(a) of the Board's By-Laws. However, the notice failed to comply with that section because it did not advise petitioner that she had the right at that review "to be confronted by witnesses, to call witnesses and to introduce any relevant evidence."

The rules of the Board of Education contained in its By-Laws are binding on it pursuant to Section 2554 of the Education Law, and, moreover, the collective bargaining agreement between the Board of Education and the teachers' union provided that teachers on probation shall be entitled to the review procedures before the chancellor as prescribed in Section 105(a) of the by-laws of the Board of Education.

The court found that the notice sent to petitioner was defective. Petitioner, however, appeared at the meeting of the chancellor's committee on June 14th, and at that time sought to question her principal with regard to his reasons for recommending discontinuance of her services as a probationary teacher. The chairman of the chancellor's reviewing committee refused to allow such questioning. In the court's opinion, under Section 105(a) of the board's by-laws, petitioner was entitled to interrogate this witness. Not allowing her to question him, deprived petitioner of a substantial right because she was thereby prevented from exercising her right to call witnesses and introduce relevant evidence. In addition, that ruling by the chairman of the chancellor's reviewing committee deprived petitioner of her right to be confronted by witnesses who testify against her.

The court held that the right of confrontation carries with it the right to cross-examine any witness who charged petitioner with unsatisfactory services. This had a substantial effect on a property right, that is, the right to teach and make a living.

The petitioner also claimed that she was entitled to a full-scale trial with representation by independent counsel. The court held that such a hearing was not appropriate and that it was sufficient for the Board of Education to proceed in accordance with its by-laws if, in fact, they were followed. *Brown v. Board of Education of the City of New York*, 345 NYS 2d 595.

Hamilton Chairs United Fund

New York Deputy Mayor Edward K. Hamilton has accepted the chairmanship of the Municipal Division of the United Fund of Greater New York's 1973 campaign.

The United Fund is conducting its fifth annual appeal among business organizations, unions and governmental agencies. It is working on behalf of its network of 425 community agencies

as well as the American Red Cross in Greater New York.

Last year, these agencies expanded 89 percent of the total money spent in New York City's voluntary health and wealth area and helped nearly four million people.

General campaign chairman for the 1973 United Fund drive is Milton W. Mays, president of The Continental Corporation.

Police News

150 Retirements

The following 150 members of the Police Dept. retired during April, 1973.

Inspector Elliott L. Holtzman.
Captains Leo Safron, Thomas J. Burke, Brendan G. Reidy.

Lieutenants Elias Koenigsberg, Francis B. Palanga.

Sergeants Edward R. Ahr, Joseph C. Brady, Rudolph F. Mingoia, Abraham Widelitz, John J. Mahoney, John A. Cerrato, Richard F. Bennett.

First Grade Detectives Raymond T. McNally, Salvatore A. Russo, James J. Dugan, Max Linden, Edward J. Kelly, Jr.

Second Grade Detectives John R. Keenan, Peter S. Zublaurre, Rudolph L. Gingras, Arthur T. Maxwell, Melvin Temple, David R. Siley, Thomas F. McLoughlin, Robert R. Rua, Robert W. Nelson, William A. Simmons, Arthur J. Harding.

Third Grade Detectives Donald P. Kenny, John P. Ruvolo, Robert C. Perridge, Caroline A. Curry, Robert J. Curtis, Edward T. Curry, Seymour J. Friedman, Paul L. Nuccio, John V. DeAngelo, Louis J. Julianelli.

Police Officers Frederick Fischer, Jr., Vincent J. Graham, Adele T. Rogoff, John P. Grauwiler, Lambert W. Holst, Jesse J. Catherwood, Walter H. Stone, Patrick J. Fox, William R. Coysh, Jr., John F. Ryan, William J. McCrane, Raymond J. Williams, Richard P. Maddalena, Ernest V. Malara, William R. Paris, Carmine J. Izzo, Cleveland Michaels, Vincent C. Fezza, Albert I. Filippone, James S. Gambino.

Thomas J. Wynne, Thomas M. Moffitt, John F. Filhart, Dudley O. Reid, Michael J. Burke, Clem J. DeSantis, Henry W. Jacobs, Rudolph J. Schadle, George P. DiGuido, Alex Markovich, Peter V. Kani, Henry H. Litterilla.

Vincent H. Montazella, Frank Panzarine, Albert J. Scherback, Francis X. Faeth, Cona A. Calandriello, George N. Dorman.

Walter E. Dorrillo, Donald J. Tierney, Samuel H. Morgan, Vital Plesko, Leslie E. Blaine, James P. McGuire, John J. Barry, Thomas M. Corey, Edward D. Mahoney, Patsy T. Pirone, Joseph Vacchiano, Charles E. McFarland, Edward F. Mungiguerra, Frank Tandoi, Russell A. Pfeifer, William O'Callaghan, John P. Teitz, Stuart Katzman, Daniel

A. Moran, William J. Kolmel, Louis P. Fusaro, Donald G. Farrell, Robert H. Muller, Walter T. Watson, James P. Coen, Phillip V. Ponterio, Howard M. Dembin, Ernest H. Spieker.

Vincent J. Forde, Hugh F. Davitt, William E. George, Thomas F. Keating, Lawrence Hoffman, Anthony F. Delai, Michael J. Walsh, Jeremiah P. Gay,

Charles Crescimanno, Frank C. Aromando, Thomas Ohanian, Walter F. McClean, Anthony P. Barbara, John P. Prunty, Joseph S. Droz, Edward J. Allocco, Edward H. Hughes, William F. Reilly, Joseph Inzerillo, Herman C. Holzknecht, James J. Mullaney, Jr., Samuel Hanig, Archibald M. Colquhoun, Antonio De Pasquale, Joseph P. DeLuci.

We believe a healthy smile is everyone's right.

Federal News

Gov. Attracts Job-Seekers Despite Watergate, S-Cuts

Despite Gordon Strachan's warning that people "stay away" from jobs with the Federal Government, and despite federal hired number of candidates took the latest series of Federal Service Entrance Exams, according cutbacks, an "unprecedented" to the Civil Service Commission.

The U.S. Postal Service, lifting its hiring freeze, drew 130,000 job-seekers in five months. The FBI still gets about 30 eligibles for each agent it hires, and the Atomic Energy Commission gets more applicants since the space programs are being reduced.

Fed. Gov. To Automate Payroll This Fall

In order to reduce the number of separate checks issued by the government and to curb forgeries and speed delivery, the Federal Government this fall will experiment with automated distribution and payment of its payroll.

This fall's experiment, a simulation, will involve Air Force checks that already are distributed directly to commercial banks of personnel enrolled in the "checks to banks" program. Federal Reserve offices in Atlanta, Denver, Los Angeles and San Francisco will participate. The Air Force will put all deposit information on a single magnetic tape to all participating personnel with accounts in any Federal Reserve district, and the federal banks will electronically sort the information on the tapes and deliver it to individual commercial banks.

Don't you agree?

If you work for a town, county, village, city or school district covered by Blue Cross and Blue Shield, you already know what good plans they are.

How about dental coverage?

Ask the person in charge of your health care plan to look into the dental programs available under Blue Cross and Blue Shield Plans of New York State. These contracts provide dental insurance only.



Blue Cross
Blue Shield

Blue Cross and Blue Shield Plans of New York State
Equal Opportunity Employers

It's Last Chance To Size Up Candidates —

CIVIL SERVICE LEADER, Tuesday, September 11, 1973

CAPITAL DISTRICT REGION

C. S. E. A. OFFICIAL BALLOT 1973
STATEWIDE OFFICERS - VOTE FOR ONE PER OFFICE

| President | Exec. Vice Pres. |
|--|--|
| RALPH J. NATALE <input type="checkbox"/> | A. VICTOR COSTA <input type="checkbox"/> |
| THEODORE C. WENZL <input type="checkbox"/> | THOMAS McDONOUGH <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| Secretary | Treasurer |
| DOROTHY MacTAVISH <input type="checkbox"/> | F. JOHN GALLAGHER <input type="checkbox"/> |
| JOSEPH LAZARONY <input type="checkbox"/> | ERNEST WAGNER <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

REGIONAL OFFICERS

VOTE FOR ONE FOR EACH OFFICE

| President | 1st Vice President |
|--|---|
| JOSEPH McDERMOTT <input type="checkbox"/> | JEAN C. GRAY <input type="checkbox"/> |
| E. JACK DOUGHERTY JR. <input type="checkbox"/> | JON SCHERMERHORN <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

| 2nd Vice President | Secretary |
|---|--|
| BOYD CAMPBELL <input type="checkbox"/> | NONIE K. JOHNSON <input type="checkbox"/> |
| HOWARD CROPSEY <input type="checkbox"/> | CAROLE TRIFILETTI <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

| 3rd Vice President | Treasurer |
|--|---|
| JOHN VALLEE <input type="checkbox"/> | HAROLD J. RYAN <input type="checkbox"/> |
| MILDRED WANDS <input type="checkbox"/> | JIMMY GAMBLE <input type="checkbox"/> |
| JOHN KANE <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| JEAN BOOK <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| DOROTHY KELLY <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

GROUP CODE "1"

CENTRAL REGION

C. S. E. A. OFFICIAL BALLOT 1973
STATEWIDE OFFICERS - VOTE FOR ONE PER OFFICE

| President | Exec. Vice Pres. |
|--|--|
| RALPH J. NATALE <input type="checkbox"/> | A. VICTOR COSTA <input type="checkbox"/> |
| THEODORE C. WENZL <input type="checkbox"/> | THOMAS McDONOUGH <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| Secretary | Treasurer |
| DOROTHY MacTAVISH <input type="checkbox"/> | F. JOHN GALLAGHER <input type="checkbox"/> |
| JOSEPH LAZARONY <input type="checkbox"/> | ERNEST WAGNER <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

REGIONAL OFFICERS

VOTE FOR ONE FOR EACH OFFICE

| President | Exec. Vice Pres. |
|--|---|
| RICHARD E. CLEARY <input type="checkbox"/> | LOUIS SUNDERHAFT <input type="checkbox"/> |
| FLOYD PEASHY <input type="checkbox"/> | THOMAS ELHAGE <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

| 1st Vice President | Secretary |
|--|-------------------------------------|
| DOROTHY MOSES <input type="checkbox"/> | IRENE CARR <input type="checkbox"/> |
| DELBERT LANGSTAFF <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

| 2nd Vice President | Treasurer |
|--|--|
| BOYD VAN TASSEL <input type="checkbox"/> | HELENE CALLAHAN <input type="checkbox"/> |
| PATRICIA CRANDALL <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

| 3rd Vice President | GROUP CODE |
|---|------------|
| FLORA JAN BEATON <input type="checkbox"/> | "2" |
| ELEANOR PERCY <input type="checkbox"/> | |
| MICHAEL SWEET <input type="checkbox"/> | |
| WRITE IN <input type="checkbox"/> | |

LONG ISLAND REGION

C. S. E. A. OFFICIAL BALLOT 1973
STATEWIDE OFFICERS - VOTE FOR ONE PER OFFICE

| President | Exec. Vice Pres. |
|--|--|
| RALPH J. NATALE <input type="checkbox"/> | A. VICTOR COSTA <input type="checkbox"/> |
| THEODORE C. WENZL <input type="checkbox"/> | THOMAS McDONOUGH <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| Secretary | Treasurer |
| DOROTHY MacTAVISH <input type="checkbox"/> | F. JOHN GALLAGHER <input type="checkbox"/> |
| JOSEPH LAZARONY <input type="checkbox"/> | ERNEST WAGNER <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

REGIONAL OFFICERS

VOTE FOR ONE FOR EACH OFFICE

| President | 1st Vice President |
|---|--|
| ALBERT J. VARACCHI <input type="checkbox"/> | KENNETH CADIEUX <input type="checkbox"/> |
| IRVING FLAUMENBAUM <input type="checkbox"/> | EDWARD PERROTT <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

| 2nd Vice President | Secretary |
|--|---|
| NICK ABBATIello <input type="checkbox"/> | DOROTHY GOETZ <input type="checkbox"/> |
| LOUIS P. COLBY <input type="checkbox"/> | FRANCES BATES <input type="checkbox"/> |
| JOSEPH KEPPLER <input type="checkbox"/> | RUTH BRAVERMAN <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

| 3rd Vice President | Treasurer |
|--|--|
| RALPH J. NATALE <input type="checkbox"/> | LIBBY LORIO <input type="checkbox"/> |
| THOMAS KENNEDY <input type="checkbox"/> | SAMUEL PISCITELLI <input type="checkbox"/> |
| JOSEPH YANETTA <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |
| WRITE IN <input type="checkbox"/> | WRITE IN <input type="checkbox"/> |

| 4th Vice President | GROUP CODE |
|---|------------|
| DAVE SILBERMAN <input type="checkbox"/> | "3" |
| FRANK FASANO <input type="checkbox"/> | |
| RUDY PERRONNE <input type="checkbox"/> | |
| WRITE IN <input type="checkbox"/> | |



Capital District Region candidates pose together at Rensselaer County chapter meeting. From left are Jack Dougherty, Jr., and Joseph McDermott, candidates for Region president; John Vallee, third vice-president candidate; Jon Schermerhorn, first vice-president candidate; Nonie Kepner Johnson, secretary candidate; Jean Gray, first vice-president candidate; James Gamble, treasurer candidate; John Kane, Mildred Wands and Dorothy Kelly, third vice-president candidates.



Ralph Natale, candidate for statewide president and for Long Island Region second vice-president, exchanges comments with Francois Frazier, who represented Thomas McDonough at Long Island and Metropolitan "Meet the Candidates" events.



On campaign trail are Joseph Lazarony, center, candidate for statewide secretary, and Ernest Wagner, right, candidate for statewide treasurer. In background is Howard Cropsey, campaign manager for A. Victor Costa and a candidate in his own right for Capital District Region second vice-president.



Metropolitan Region president candidate Jack Weisz does what campaigners do—greet all the pretty ladies at any and all gatherings.



Signing in at Western Conference meeting is Thomas McDonough, candidate for statewide executive vice-president. Behind him are Jack Gallagher, candidate for statewide treasurer, and Genevieve Clark, candidate for Western Region first vice-president. Manning the welcoming table are Matthew Myers, seated, Judy Burgess, candidate for Western Region secretary, and Earl Logan, Hornell City chapter president.

Sample Ballots And Campaign Highlights

CIVIL SERVICE LEADER, Tuesday, September 11, 1973

METROPOLITAN REGION

C. S. E. A. OFFICIAL BALLOT 1973
STATEWIDE OFFICERS - VOTE FOR ONE PER OFFICE

| President | | Exec. Vice Pres. | |
|-------------------|--------------------------|-------------------|--------------------------|
| RALPH J. NATALE | <input type="checkbox"/> | A. VICTOR COSTA | <input type="checkbox"/> |
| THEODORE C. WENZL | <input type="checkbox"/> | THOMAS McDONOUGH | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| Secretary | | Treasurer | |
| DOROTHY MacTAVISH | <input type="checkbox"/> | F. JOHN GALLAGHER | <input type="checkbox"/> |
| JOSEPH LAZARONY | <input type="checkbox"/> | ERNEST WAGNER | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |

REGIONAL OFFICERS VOTE FOR ONE FOR EACH OFFICE

| President | | 1st Vice President | |
|--------------------|--------------------------|--------------------|--------------------------|
| SOLOMON BENDET | <input type="checkbox"/> | RONNIE SMITH | <input type="checkbox"/> |
| JACK WEISZ | <input type="checkbox"/> | SALVATORE BUTERO | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| 2nd Vice President | | Secretary | |
| VINCENT RUBANO | <input type="checkbox"/> | DOROTHY KING | <input type="checkbox"/> |
| GEORGE WEITZ | <input type="checkbox"/> | | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| 3rd Vice President | | Treasurer | |
| BILL CUNNINGHAM | <input type="checkbox"/> | MICHAEL SEWEK | <input type="checkbox"/> |
| WILLIAM DeMARTINO | <input type="checkbox"/> | ROCCO D'ONOFRIO | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |

GROUP CODE "4"

SOUTHERN REGION

C. S. E. A. OFFICIAL BALLOT 1973
STATEWIDE OFFICERS - VOTE FOR ONE PER OFFICE

| President | | Exec. Vice Pres. | |
|-------------------|--------------------------|-------------------|--------------------------|
| RALPH J. NATALE | <input type="checkbox"/> | A. VICTOR COSTA | <input type="checkbox"/> |
| THEODORE C. WENZL | <input type="checkbox"/> | THOMAS McDONOUGH | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| Secretary | | Treasurer | |
| DOROTHY MacTAVISH | <input type="checkbox"/> | F. JOHN GALLAGHER | <input type="checkbox"/> |
| JOSEPH LAZARONY | <input type="checkbox"/> | ERNEST WAGNER | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |

REGIONAL OFFICERS VOTE FOR ONE FOR EACH OFFICE

| President | | 1st Vice President | |
|--------------------|--------------------------|--------------------|--------------------------|
| ARTHUR BOLTON | <input type="checkbox"/> | LYMAN CONNORS | <input type="checkbox"/> |
| JAMES LENNON | <input type="checkbox"/> | JOHN CLARK | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| 2nd Vice President | | Secretary | |
| RONALD KOBBE | <input type="checkbox"/> | MILLCENT DeROSA | <input type="checkbox"/> |
| SCOTT DANIELS | <input type="checkbox"/> | SANDRA CAPPILLINO | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| 3rd Vice President | | Treasurer | |
| JAMES VERBOYS | <input type="checkbox"/> | ROSE MARCINKOWSKI | <input type="checkbox"/> |
| RICHARD SNYDER | <input type="checkbox"/> | PATRICIA COMERFORD | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |

GROUP CODE "5"

WESTERN REGION

C. S. E. A. OFFICIAL BALLOT 1973
STATEWIDE OFFICERS - VOTE FOR ONE PER OFFICE

| President | | Exec. Vice Pres. | |
|-------------------|--------------------------|-------------------|--------------------------|
| RALPH J. NATALE | <input type="checkbox"/> | A. VICTOR COSTA | <input type="checkbox"/> |
| THEODORE C. WENZL | <input type="checkbox"/> | THOMAS McDONOUGH | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| Secretary | | Treasurer | |
| DOROTHY MacTAVISH | <input type="checkbox"/> | F. JOHN GALLAGHER | <input type="checkbox"/> |
| JOSEPH LAZARONY | <input type="checkbox"/> | ERNEST WAGNER | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |

REGIONAL OFFICERS VOTE FOR ONE FOR EACH OFFICE

| President | | 1st Vice President | |
|--------------------|--------------------------|--------------------|--------------------------|
| WILLIAM McGOWAN | <input type="checkbox"/> | GENEVIEVE CLARK | <input type="checkbox"/> |
| SAMUEL GROSSFIELD | <input type="checkbox"/> | SAMUEL MAGAVERO | <input type="checkbox"/> |
| EDWARD DUDEK | <input type="checkbox"/> | JOHN ADAMSKI | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| 2nd Vice President | | Secretary | |
| ROBERT C. SMITH | <input type="checkbox"/> | VERONICA SCHARER | <input type="checkbox"/> |
| TED JONES | <input type="checkbox"/> | JUDY BURGESS | <input type="checkbox"/> |
| MARGARET MISHIC | <input type="checkbox"/> | | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |
| 3rd Vice President | | Treasurer | |
| JUNE W. BOYLE | <input type="checkbox"/> | JAMES LUCE | <input type="checkbox"/> |
| NEIL GRUPPO | <input type="checkbox"/> | DOROTHY M. HY | <input type="checkbox"/> |
| WRITE IN | | WRITE IN | |

GROUP CODE "6"



David Silberman, candidate for Long Island fourth vice-president, welcomes candidates to LI Conference meeting. From left, front row, are Ralph Natale and Theodore C. Wenzl, statewide president candidates; A. Victor Costa and Francois Frazier (representing Thomas McDonough), statewide executive vice-president candidates; Ernest Wagner and Jack Gallagher, statewide treasurer candidates; Joseph Lazarony, statewide treasurer candidate. In back row are Albert Varacchi and Irving Flaumenbaum, LI Region president candidates; Joseph Keppler, LI Region second vice-president candidate; Julia Duffy and George Carlson, Mental Hygiene representative candidates.



Statewide president candidate Theodore C. Wenzl appears before Metropolitan Conference delegates. Among those seated in front row are Rocco D'Onofrio, center, candidate for Metropolitan Region treasurer, and William DeMartino, second from right, candidate for Metropolitan Region third vice-president.



They're smiling, so it must be a friendly rivalry between these three CSEA Board members vying for the presidency of the Western Region. From left are Edward Dudek, Samuel Grossfield and William McGowan.



A. Victor Costa, candidate for statewide executive vice-president, outlines his program to delegates at Long Island Conference meeting.

This Week's New York City Eligible Lists

EXAM 2537
**PROM TO ADMIN SAFETY
OFC — REVISED LIST**

This revised list of 7 eligibles, for use by the Transit Authority only, establish Sept. 5, resulted from May 23 oral testing, for which 11 candidates filed, 10 were called and 7 appeared. Salary is \$13,100 and above.

CAR MAINT.

No. 1 — 79.65%

1 Salvatore Maieli.

MAINT OF WAY

No. 1 — 82.25%

1 Harold Provenzano, Santo S Radice, John A Deleomo.

TRANSPORTATION

No. 1 — 84.15%

1 Michael T Marin, Joseph Klein, Bernard K Hunkins.

EXAM 2670
**PROM TO SUPERVISING
PHOTOSTAT OPERATOR
HOUSING DEVEL ADMIN**

This list of 1 eligible, established Sept. 5, resulted from June 26 oral testing for which 6 candidates filed, 1 was called and 1 appeared. Salary is \$8,200.

No. 1 — 83.65%

1 George F Bulger.

EXAM 2549
**PROM TO BRIDGE AND
TUNNEL MAINTAINER
TRIBORO BRIDGE & TUNNEL
AUTH**

This list of 49 eligibles established Sept. 5, resulted from April 7, 1973, testing for which 128 candidates filed, 120 were called and 108 appeared. Salary is \$11,185.

No. 1 — 89.15%

1 Henry Lee, Prisco G Cas-

toria, William C Capek, Anthony J Purnari, Michael H Rojas, Anton Karabaic, John J Weinbrenner, Edward Tuskey, Camillo J Gerbino, Luis A Acevedo, Frank J Marino, John A Santorelli, William V Giarraputo, John Benazzi, Barney B Rumore, Patrick G Hayes, Frank J Oehler, Melville G Haines, Edward W Peters. Joseph A Farina.

No. 21 — 77.025%

21 Domenic Pinti, Louis C Zweter, Joseph Greco, John W Olsen, William Grecco, Richard H Wood, Dominick Pace, Ralph Mastronicola, David Helfer, Eugene M Marenga, Robert F Joyce, Bosie Furlow, Ralph J Durante, Thomas C Carey, Ralph Decristofaro, Anthony G Avventre, Joseph Campetiello, Vincent Di-
leo, James J Green, Joseph Pietrobono.

No. 41 — 72%

41 John J Kuenstle, Charles H Taunton, Rocco Cataruzolo, Daniel A Falotico, Benjamin Marchesano, William Roman, Ralph Schroeder, Pasquale W Uricchio, Lawrence J Tobin.

EXAM 2573
**PROM TO FOREMAN AUTO
MECHANIC**
NYC POLICE DEPT.

This list of 14 eligibles, established Sept. 5, resulted from June 5 and 7 oral testing for which 124 candidates filed, 117 were called and 97 appeared. Salaries \$9.14 per hour.

No. 1 — 78.835%

1 William J Rose, George A Pacella, Donald E Lefkowitz, Hyman Goldsmith, William C Howe, iVnton V Cadugan, Joseph R Paolino, Vito C Passantino, Harold Sarrett, Frederick Mozdziarz.

Albert J Lindsay Jr, Denis Daly, Thomas J Roman, Edward E Migdalene.

EXAM 2747
**PROM TO PRINCIPAL
CHEMIST**

This list of 5 eligibles certified for 2 city agencies established Sept. 5, resulted from June 5 and 7 oral testing for which 21 candidates filed, 9 were called and 12 appeared. Salary is \$18,070.

ADDICT SERV AGENCY

No. 1 — 94.885%

1 Shivranya Verma, Shalini N Valanju, Nalini N Valanju.

ENVRN PROT ADM

No. 1 — 81.58%

1 Herbert Gilmont, Charles E Smith.

EXAM 2733
**PROM TO SENIOR URBAN
DESIGNER**

This list of 11 eligibles for 2 city agencies, established Sept. 5, resulted from June 30 and July 11 oral testing, for which 15 candidates filed, 15 were called and 12 appeared. Salary is \$18,070.

CITY PLAN COMM.

No. 1 — 88.60%

1 John M Davis, Robin M Burns, John P West, George W Lawrence, Elliot G Lerman, Stephen L Quick, Alanne Bearson, Karl F Dupuy, Richard A Baiter, Arthur B Zabarkes.

HOUSING DEVEL ADMIN

No. 1 — 73.10%

1 John J Boogaerts Jr.

EXAM 2579
**PROM TO FOREMAN —
STRUCTURES GROUP E
TRANSIT AUTH**

This list of 33 eligibles, established Sept. 5, resulted from April 4 written testing for which 81 candidates filed, 80 were called, and 72 appeared. Salary is \$13,380.

No. 1 — 86.750%

1 Ignazio Rizzuto, Isaac Abrams, Charles J Eder, Joseph Niemiec, George R Comte, Franklin Green, Ralph W Peters, Henry C Jones, Vincent Carmine, Aurelio J Bilello, Richard J Scheuermann, Albo Veltri, Charles V Golden, Ewald J Lukaschek, Robert E Wilson, Arthur L Anderson, Anthony J Briano, Biaggio P Ippolito, Ronald P Campion, Marquise D Randall.

No. 21 — 79.313%

21 Joseph J Forgione, Patrick J Coughlan, Thomas P Henry, Francis J Ruddy, Peter Lepore Jr, James J Lepard, Clarence B Rivers, Stephen Weintrauf, Reginald A Prendergast, Paul M Zahn, William H Gorman, Edwin Soto, Antonio Iocco.

EXAM 2094
HOUSING EXTERMINATOR

This list of 56 eligibles established Sept. 5, resulted from an evaluation of training and experience for which 24 candidates filed. Salary is \$6,500.

No. 1 — 91.90%

1 Ralph J Molfese, Joseph Hryszko, Carlos Morales Jr, Vidal Gomez, Allan Friedman, Victor M Adorno, Harold Reed, Berkley W Brandon, Robert Strickland, Felipe Serrano, Anthony Donato, Irwin P Hoffman, Edionet Henriquez, Charlie Ayers Jr, Vincent J Lafauci, Lewis Graham, Frank J Hans, Franklin Johnson, Charles Daniels.

No. 21 — 74.70%

21 Michael Nunno Jr, Clar-

(Continued on Page 11)

NOW IS THE TIME TO START THINKING ABOUT YOUR SWITCH-OVER TO H.I.P. HERE'S WHY.

- FACT 1.** No claim forms to fill out. No lost claim forms for you. No waiting for payments.
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- FACT 3.** The nation's biggest health insurance plans are now saying that prepaid group health insurance coverage like H.I.P. are superior.
- FACT 4.** H.I.P. will be available to you during the enrollment period coming up in the Fall. H.I.P. representatives are available to speak to your group about the full benefits and value of H.I.P. Call the Governmental Representative at PL 4-1144, x346.

For City Employees Only.

HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 Madison Avenue, New York, New York 10022



Eligibles

(Continued from Page 10)

ence D Johnson, Isaac Waksenbaum, Willie B Holsey, Gary C Mikucki, Barry E Kimmel, Henry Lopez, Bolivar Pagan, Willie B Holsey, Oscar Ruiz, Michael Pappillo, Sixto A Negron, Ronald L Washington, Isaac Barr, Stephen L Welch, Victor M Cruz, Claude Allen Jr, Joseph J Kageenaar, Andre J Williamson, Lindberg A Johnson.

No. 41 — 70%

41 Argie Edwards, Jose Claudio, Juan E Rodriguez, Jose L Perez, Cleveland Montague, Meyer Roiter, Paul L Lynch, Heriberto Rivera, Jesse C James, Bernard Harris, William J Perry, Jose R Hernandez, Carlos W Berlanga, Morris Paige, George Sherod, Fernando Velez.

EXAM 2195 ASSOCIATE MEDICAL EXAMINER — OFFICE OF CHIEF MEDICAL EXAMINER

This list of six eligibles, established Sept. 5, resulted from an evaluation of training and experience for which eight candidates filed. Salary is \$13,100.

No. 1 — 94.0%

1 Abraham Rosenthal, Theodore Ehenreich, Frederick Specter, Joseph Dubinsky, Emile J Tibere, Graciela H Linares.

EXAM 3005 JUNIOR PHYSICIST

This list of 65 eligibles, established Sept. 5, resulted from an evaluation of training and experience for which 114 candidates filed. Salary is \$11,500.

No. 1 — 101.9%

1 Jack W Scheiman, Ray Rahman, Louis G Gelber, Morris

Gilman, Guy M Michaels, Bertrand B Aubrey, Joseph P Hannwacker, Harry Metz, Ronald C Parker, Frederick Helm, Francis R Kinkead, Alan P Dubiel, Stuart G Ballin, Robert M McKeon, Joseph L Catrone Jr, Kenneth Forbes, Izak Teller, Michael E Hayes, Robert O Flammer, Nikidora Chiotelis.

No. 21 — 76.9%

21 Joseph G Raskin, Robert J Havelka, Marvin Stiglitz, John P Rolston, Barry J Ginsberg, Solomon M Altstein, Wayne R Porr, Jon Verr, Abraham J Lock, Wah Y Chu, Jack Bobker, Morry Jaffe, Leslie P Wong, Ronald D Winter, Leonard J Altschuler, Chingping Liao, Howard P Taubman, Joseph Dirienzi, Binoy B Barmanroy, Judah Melamed.

No. 41 — 75.0%

41 Abraham J Lock, Angelo Turturro, Marc S Steinberg, Ric-

hard C Chung, Joseph A Moroz, Lee M Stoller, Jeffrey F Cerini, Jacob Jankelovitz, Michael J Denmarco, Richard H Voss, William Edelstein, Stanley E Halle, Rush D Holt, Bharat G Joshi, Howard Eng, Peter B Papazian, Charles G Russo, Joseph Ventre, Patrick Wang, Carl A Hermans.

No. 61 — 72.0%

61 Jerome A Praine, Daria C Bouadana, Manuel J Bobbio, Randall Johnson, Stanley B Kocot.

EXAM 2218 SENIOR URBAN DESIGNER

This list of 11 eligibles, established Sept. 5, was the result of technical-oral testing for which 33 candidates filed. Salary is \$18,070.

No. 1 — 95.0%

1 Wilbur L Woods, Frank A Rogers, John M Davis, Norman

F Jacklin, Karl F Dupuy, David L Hirsch, Milton R Newman, Joel D Kaufman, Paul F Bonfilio, Balaran K Rao, Robert L Biviano, Adrienne G Bresnan, Herbert Siegel, Peter Magnani.

EXAM 2578 PROM TO FOREMAN — STRUCTURES GROUP D TRANSIT AUTH

This list of 32 eligibles established Sept. 5, resulted from March 20 written testing for which 57 candidates filed and 56 were called. Salary is \$13,380.

No. 1 — 91.15%

1 Anthony J Amato, Thomas C Geier, Salvatore Nappo, James J Esposito, Alfred Satili, Anthony J Fiori, Carmine J Fiore, Anthony J Aragona, Joseph Mikitka, Leon Sarna, Thornton Foster, William A Satta, Raymond

(Continued on Page 12)

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filed through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filed at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free call may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

A NEW PARA-JUDICIAL TRAINING COURSE FOR COURT PERSONNEL

Co-sponsored by Adelphi University's School of Business Administration and the New York Law Journal

EARN ASSOCIATE DEGREE IN COURT MANAGEMENT!

Today's busy courts need administrative personnel who are most familiar with court procedures and understand the substantive law underlying the courts' work.

Further professional advancement, higher salaries, and a place in the forefront of new administrative techniques will require knowledge of the fundamentals of administration, legal practice, and law. Will you be part of these exciting new developments?

THE PROGRAM

The course of study will cover 30 hours credit in the field of management and law. Courses of 3 credits each include the following:

- BUS. 125. Introduction to Court Management
- 126. Civil and Criminal Procedure
- 128. Family and Surrogates Court
- 129. Substantive Civil Law I
- 130. Substantive Civil Law II
- 132. Substantive Criminal Law
- 134. Court Administration and Calendar Practice
- 6. Business Organization and Management
- 90. Electronic Data Processing
- 211. Accounting Fundamentals (or other Business Elective)

In addition, 30 credits in liberal arts are required to complete the A.S. degree. Suggested electives include Speech, Economics, English, Communications, Conversational Spanish, etc.

ELIGIBILITY

The program is open to all court personnel and by special permission to others who have had related job experience.

TRANSFER CREDITS

Credits earned at other colleges and universities will be evaluated and may be accepted if the student has earned a grade of C or better therein.

FALL SEMESTER: TIME AND PLACE

BUS. 129. Substantive Civil Law I; Associate Professor Patrick Mulene, B.A., LL.M., J.D., class meets at Adelphi University, Blodgett 109, Wednesdays, 6:30-9:00 P.M., Sept. 26, Oct. 3, 10, 17, 24, 31; Nov. 7, 14, 28; Dec. 5, 12, 19; Jan. 9, 16, 23.

BUS. 126. Civil and Criminal Procedure; Adjunct Assistant Professors Robert R. Rosenthal, LL.B., and Irving Shapiro, LL.B. Classes meet in Americana Hotel, Thursdays, 6:30-9:00 P.M., Sept. 27th; Oct. 4, 11, 18, 25; Nov. 1, 8, 15, 29; Dec. 6, 13, 30; Jan. 10, 17, 24.

If a student wishes to accelerate his course work, BUS. 131, Personnel Management and BUS. 90, Electronic Data Processing will both be open to him on Saturdays from 10:30 A.M.-1:05 P.M. at the Adelphi campus.

SPRING SEMESTER

BUS. 130. Substantive Civil Law II to be offered at Adelphi.

BUS. 128. Family and Surrogate's Court to be offered in New York City.

ADMINISTRATION

The Co-Directors of the Program are Neale Kurlander, B.S., M.B.A., J.D., C.P.A., Associate Professor of Business Administration and Chairman, Accounting Department, at Adelphi University, and Neil Shayne, LL.B., Adjunct Associate Professor of Business at Adelphi, a member of a Mineola, New York, law firm, and faculty member of the Institute for Court Management, Aspen Law Center, Colorado.

TUITION

Tuition is \$79 per credit . . . \$237 per 3 credit course. Tuition assistance is available to students in the Program through the following ways:

1. The student should first seek tuition assistance through his or her own employer.
2. Students eligible for Veterans Benefits can apply for these through the University.
3. LEEP (Law Enforcement Education Program) funds are currently avail-

able only to those students enrolled in the program since its inception and have previously received them. (When further LEEP funds are granted to the University, they will be available to new students as well).

4. If a student is not eligible for either LEEP money or Veterans Benefits, and if he can not be reimbursed by his employer, then the student may apply to the University for tuition assistance that reduces tuition to \$190 per 3 credit course.

FOR FURTHER INFORMATION

For further information call Betty Ann Schultze, Assistant to the Dean, Division of Continuing Education, Adelphi University, Garden City, New York 11530

TO ENROLL AND reserve your place, fill in and mail the following form to:

Dean of Continuing Education
Adelphi University
Garden City, New York 11530

Please register me for the following course(s) in Court Management:

___ BUS. 129, ___ BUS. 126,
___ BUS. 131, ___ BUS. 90

Name _____
Street _____
City _____ State _____
Zip _____

I enclose a check in the amount of \$30 Deposit.

1. ___ My employer will reimburse my tuition costs.
2. ___ I will be applying for University Tuition Assistance.
3. ___ I have previously received LEEP funds from the Adelphi program and am reapplying.
4. ___ I will be applying for Veterans Benefits.
5. ___ I will be applying for the University's Deferred Tuition Plan payable in 3 monthly installments.
6. ___ Sorry, I can't attend this semester; please put me on the mailing list for future announcements.

Signature _____

Eligibles

(Continued from Page 11)
 T Dodge, Karl R Blazak, William R Cermak, Robert F Rueckher, Morris Katz, Alvin W Finlay, Frank Payrich, James A Gray.
 No. 21 — 81.088%

21 Louis A Cavaliere, Neil D Busti, Domenick J Mele, Patrick J King, Dominic P Esposito, Joseph J Gannatti, Leonard M Jo-

seph, John R Balbi, Dominick G Desimone, Daniel Borrelli, Frank R Rossetti, Charles A Lomino.

EXAM 9559

(Revised List)

PROM TO ADMIN. ASST.

This revised list of 2,091 eligibles, certified for 46 city agencies, established Sept. 5, resulted from August and September, 1971, practical and qualifying testing for which 4,822 candi-

dates filed, 4,598 were called and 3,681 appeared. Starting salary is \$9,400.

Addict Serv Agency

No. 1 — 82.075%

1 Naomi F Minerley, Anne Z Kelly, Helen M Toerner, Cella Bass.

Admin. Richmond

No. 1 — 79.40%

1 Anna M Monigan.

Com Col of Appl Arts & Sci

No. 1 — 78.175%

1 Joseph Berman.

Board of Ed

No. 1 — 85.55%

1 Thomas A Pedersen, Muriel F Blumenthal, Sylvia Goldstein, Dorothea C Mehl, Jennie Piagentini, Pauline Weinberger, Molly Leighton, Martin A Fine, Helen C Pugliese, Ida M Wejksnora, Irene B Farrell, Gladys C Booker, Dennis Mish, Howard Mendelow, Ruth Bernstein, Joyce R Garmes, Sonia Gold, Florence Armet, Viola G Burwell, Richard L Vaill.

No. 21 — 81.588%

21 Sara Miller, Gloria M Tramazzo, Anne R Hersh, Nathan Chatoff, Ethel Rosen, Marlon A Mizen, Gloria G Moore, Sydell Cohen, Rose Chimes, Sylvia Grier, Dorothy Bittner, Elbert

(Continued on Page 15)

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Jamaica Office Cambria Hts Office
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EXCELLENT retirement home — small rancher, nice area, lot 100x100, taxes \$350 per year. Price \$17,500. Goldman Agency, Realtors, 5 1/2 Ball St., Pt. Jarvis, N.Y. 914-856-5228.

ST ALBANS \$30,990 CORNER RANCH

11 yr old all brk mod home, 3 bdrms, fin bsmt, garden grnds.

LAURELTON \$34,500 DET SPANISH COL

7 lg rms, 3 Bdrms, formal dining rm, hollywood kit, 2 baths. Fin bsmt. Good value!

CAMBRIA HTS \$39,990 2-FAM BRICK

5 rms with fin bsmt for owner plus 3-rm apt for income. Gar, Mod & immaculate. All this in this tudor type gracious home.

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50 ROLLING acres, 2/3 wooded, 8 miles from Bath, N.Y., near Lake Kenka. Utilities available. May be sold in two 25 acre parcels, \$11,000. (516) 931-7061 or (516) 221-4847.

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| Dental Hygienist | \$ 9,000 |
| Public Health Nurse | 11,300 |
| Stenographer | 6,100 |
| Therapists (Occ & Phys) | 9,850 |
| Veterinarian | 16,740 |
| APPLY NOW TO SEPT. 25, 1973 | |
| Asst. Area Mgr. School Maint. | \$14,650 |
| Area Mgr. School Maint. | \$19,589-36,620 |
| Car Maint., Group F | 5,415-hr. |
| Consultant (Early Chhoo Educ) | 14,200 |
| Hearing Admin Svcs Coord (PVB) | 9,400 |
| Maint. & Control Planner | 9,100 |
| Maint. Plng & Control Supvr. | 11,400 |
| Nutritionist | 11,640 |
| Pilma-Policewoman (Apply to 12-5-73) | 238-wk. |
| Police Admn Aide | 8,200 |
| Purch. Insp. (Schl. Bus Svcs) | 10,000 |
| Radio Repair Mech. | 8,15-hr. |
| Truckman (No ed, exp or skill reqd.) | 5,095-hr |

All jobs req. ed., exp. or skill. Mail applic. requests must be post-marked by Sept. 18, 1973.

Civil Service Tests Required —

Ms. Conlon
 N.Y.C. Dept. of Personnel
 49 Thomas St., NYC
 (212) 566-8702 or 566-0389
 — OR —
 Intgovtl Job Info & Testing Center
 90-04 161 St., Jamaica, N.Y.
 Call (212) 523-4100

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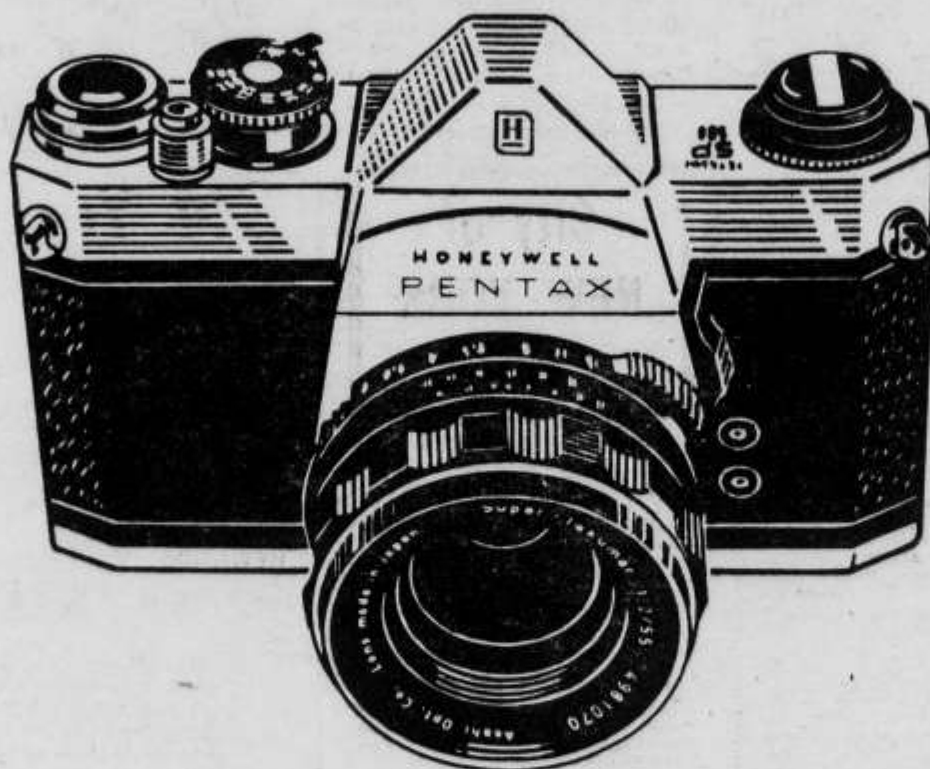
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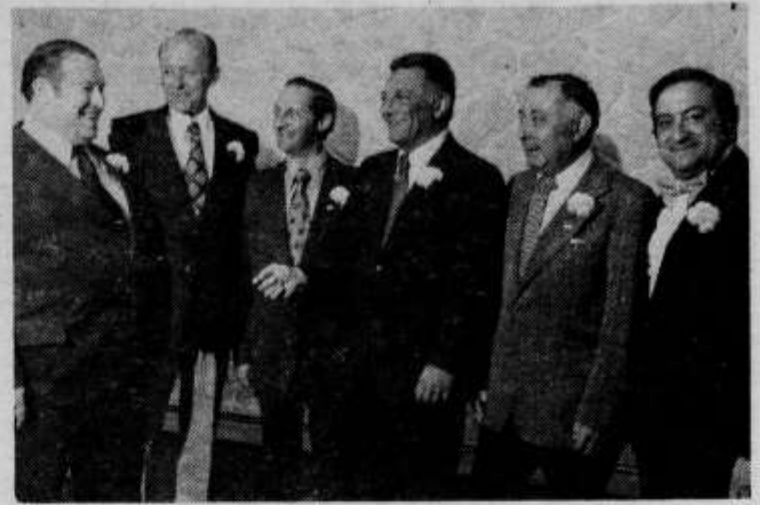
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State's Dept. Of Transportation Honors 37 Retiring Members



DOT RETIREES — The retirement of 37 employees of the New York State Dept. of Transportation was honored recently by more than 200 co-workers at a dinner at Harts Hill Inn, Whitesboro. Gathered here, front row, left to right, are: Sam Moraco, Marie Helfert, Clara Jones, Katharine Thomas, Thomas Salerno. Standing: Spencer Roberts, Nicholas Papagno, Nicholas Grande, Tom Dempsey Ray Smith, Charles Aldi, Herbert Anderson, Gordon Snider, and president Nick Cimino. Those honored but not in the photograph were Alfred D. Bertolini, Harold K. Brown, Camille Cherard, William P. Clark, Leo Cool, Edward W. Dady, Tony Dypa, Dwight Eaker, Thomas L. Evans, Joseph P. Fagnoli, Joseph L. Hebert, Howell G. Jones, Franklin J. Jones, Fred Kirshwing, Walter Mals, Raymond P. Maxwell, Lee Orr, Janet Price, William F. Simmons, Bernard M. Strzyzewski, Stanley Swenton and Charles J. White.

SPECIAL GUESTS — To honor the DOT retirees and to award pins to those with 25 years of service, are, from left, Phil Caruso, president of the Utica chapter; Jack Gallagher, CSEA treasurer; Nick Cimino, president of the Transportation chapter; Thomas McDonough, CSEA first vice-president; Ray Pritchard, president, Rome State School chapter; and Vic Costa, CSEA second vice-president.

Walter Pink Retires From HRSH Post

POUGHKEEPSIE — Walter Pink, electrical foreman at Hudson River State Hospital, has retired after 44 years of service.

Dr. Herman Snow, director of HRSH, Sheriff Lawrence Quinlan, and Donald McDonald of HRSH's engineering department, were among the 230 guests and co-workers honoring Pink at a dinner-dance where he received a wrist watch and checks designated for retirement contingencies.

Pink entered state service as a farm laborer in February, 1929. In December of that year he was assigned to the electrical shop and was promoted to electrical foreman in 1956.



WALTER PINK

During World War II, from 1941 to 1945, he served as a chief petty officer in the Navy, seeing action in the Pacific area.

10 West Seneca School Employees Retire With 124 Years Of Service

WEST SENECA—The West Seneca Central School unit of the Erie County Education chapter, Civil Service Employees Assn., honored 10 of its retiring members — who had a combined total of 124 years of service — at its first annual retirement dinner. The dinner was held at the Regency Motor Inn.

Those honored were Harold Dobstaff, general mechanic with 23 years of service; Galen Eddy, bus driver, five years; Florence Hallik, cleaner, six years; Josephine Kracht, cleaner, 14 years; Julia Kroff, senior clerk typist, 15 years;

Wilbert Lempke, bus driver, 18 years; Harold Maltby, bus driver, 13 years; Mary Rospudni, cleaner, nine years; Mary Scarpello, cleaner, 11 years; and Goldie Sweeny, cleaner, 10 years.



WEST SENECA DINNER — Honoring those retirees of the West Seneca Central School unit of the Erie County Education chapter, CSEA, are, from left, J. Pierce McGrath, Superintendent of Schools, Harold Maltby, retiree, Mrs. Harold Maltby, Mrs. Harold Dobstaff, next to husband Harold Dobstaff, retiree, and Richard Fuller, West Seneca Central School unit president.

Librarian Leaves Social Services

ALBANY — Martha M. Riley, librarian for the State Dept. of Social Services, was honored Aug. 28 by co-employees at a farewell luncheon at Albany's Tom Sawyer Motor Inn.

The State Social Services chapter, Civil Service Employees Assn., noted that although Ms. Riley had been with the Department only five years, her "competent professional performance

and willingness to assist the staff" have been invaluable.

Thomas Walsh, administrative officer of the Dept., was master of ceremonies at the luncheon and presented Ms. Riley with a gift.

Martha Riley and her husband, Vincent, regional manager of the Ogdensburg office of the State Dept. of Commerce, will move from Scotia to Canton, N.Y.

Capital District Retiree Chapter Meets To Discuss Bills, Future

ALBANY—Members of the Capital District Retirees' chapter, Civil Service Employees Assn., met recently at CSEA Headquarters in Albany to discuss various bills before the State Legislature which would have some effect on the retirement situation of CSEA members.

At this bi-monthly session of the chapter, Assemblyman Thomas Brown, Democrat of Albany, explained the bills to members.

Blanche Nechanicky, second vice-president of the chapter, is shown in photograph at right. Ms. Nechanicky delivered a report on future chapter activities. John Joyce, chapter president, and Elizabeth Steenburgh, first

vice-president of the chapter, is with fellow-officers.



BLANCHE NECHANICKY



MARTHA OWENS RETIRES — At a retirement luncheon in her honor, Martha Owens, fifth from left in polka-dot dress, poses with a few of the hundreds of friends and co-workers who attended the function. Shown here are fellow retiree Peter O'Regan, former vice-president of New York City chapter; Catherine C. Hafele, secretary to the Workmen's Compensation Board; Jacob Schutzbank, Board director of claims; Dr. Canute C. Bernard; Mrs. Owens and her husband, Everett; Laura Cacace, luncheon chairman; Samuel Emmett; Solomon Bendet, City chapter president; Thelma Durden, luncheon co-chairman, and Robert Osso, Board director of review bureau. Jack Horowitz, Board inspector, was also among speakers. Included in the activities were the presentation of a gift and the reading of a congratulatory telegram from CSEA president Theodore C. Wenzl. Mrs. Owens thanked the guests by saying, "We must always bear in mind that no employee is better than any other employee. When we can live together and work together, I think we can all help each other in earning our livelihoods." Mrs. Owens, first vice-president of the New York City chapter, has been in state service for 26 years, and was fund supervisor of the Board Calendar and Docket unit for the Workmen's Compensation Board. She is continuing her CSEA activities as a chapter officer and by working in the chapter's office. She has also served on the statewide negotiating committee.

Eligibles

(Continued from Page 12)

Reed, Eleanor Hoyt, Sally Burk, Ellen L Raffel, Mary W Lackner, Clara Vass, Joan Zabner, Mary S Green, Ena W Pasour.

No. 41 — 80.30%

41 Beatrice Lerner, Edna M Morris, Eva Cheroff, Antonio F Annunziata, Miriam Zoland, Adele W Welles, Estelle Goldman, Lottie Russ, Margaret M Brady, Myrna E Teague, Hattie L McKissick, Ina H Tranberg, Margaret Foster, Elizabeth Seluga, Dorothy R Alexander, Helena Ward, Irene Cirillo, Marge Waldman, John F Urquhart, Ruth E, Seale.

No. 61 — 78.738%

61 Phyllis L Bronscaux, Carl E Mahon, May F Murphy, Loretta A Hucks, Theodora E Cave, Sylvia T Wallberg, Frank W Rice, Evelyn H Engel, Rose Slinger, Edith M Dellin, Helen Nowitz, Perita D Frazier, Gladys T Mills, Mary E Connors, Eleanor Jacobs, Blanche B Chalet, Mildred Farberman, Perle M Davis, Ruth Serugs, Mary T Baker.

No. 81 — 77.613%

81 Laura G Kehrman, Evelyn H Griffith, Elizabeth Larson, Mildred T Johnson, Domenica Olszewski, Arthur Steger, Marjorie A Lander, Jennie M Kochan, Doris E Robinson, Sarah S Goldfarb, Elaine Ascher, Madeline S Lozinski, Marguerite McGurran, Miriam Wang, Nell Z Bagnuolo, Ruth F Steinfeld, Gertrude R Zumer, Reslyn Rabinowitz, William L. Greene Jr, Barbara Schnapp.

(To Be Continued)

EXAM 1688

PROM TO SENIOR TYPIST

This list of 475 eligibles, established Sept. 5 for use by 28 city agencies, resulted from June 17 written testing for which 2,826 candidates filed, 2,740 were called, and 1,881 appeared. Salary is \$7,000.

Addict Serv Agency

No. 1 — 72.60%

1 Wilma H Friedwald,

Bd of Ed

No. 1 — 89.45%

1 Kathleen M Zehner, Elaine P Foti, Judith Eichel, Ruth Rublewitz, Anna L Lundberg, Florence Schlesinger, Grace B Murtha, Lucy M Krollan, Lillian Winnegrad, Ida E Skeete, Anna O'Neill, Dolores J Greets, Estelle M Berlin, Sydnia T Mitchell, Grace Martinez, Mildred Harmon, Phyllis Weinstein, Sylvia Polovsky, Renee Pichon, Mendell G Tobias.

No. 21 — 75.55%

21 Beatrice Friedman, Gwen-

dolyn Sisco, Claire M Okin, Diane L Chase, Arlene P Friedman, Robin A Stone, Lenore Colannino, Carol L Smith, Joan E Conetta, Sherry J Cohen, Lorraine R Rothstein, Dorothy L Rhoda, Molly Udell, Elaine D Sicken, Frieda Begun, Dolores T Huntington, Eleanor Stone, Rita Blumenfeld, Anita C Thorne, Norma Blum.

No. 41 — 71.675%

41 Ruth Drayton, Ellen S Drucker, Sue Lampert, Evelyn C Goldberger, Cheryl I Friedman, Dorothy Reilly.

(To Be Continued)

EXAM 2000 COLLEGE OFFICE ASST A (Revised List)

This revised list of 674 eligibles, established Oct. 5, 1972, resulted from April 22, 1972 written testing for which 3,299 candidates filed, 3,262 were called and 2,244 appeared. Salary is \$6,600.

No. 1 — 96.30%

1 Marion M Bachler, Max Fechter, Susan E Horschler, David Ginsberg, Otto Froese, Joanne E Kearns, Lynn R Wasserman, Frances R Bass, Ida F Mintzer, Gladys A Hansen, Ruth M Sammartino, Helen V Pray, David R

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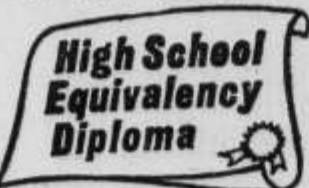
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No. 21 — 91.30%

21 Lynn F Waxberg, Mary E Finnegan, Mark L Taylor, Beatrice E Keshner, Eleanor S Turner, Barbara R Jaeckel, Kathleen Moran, Margaret A Schoppe, Jeanette M Kaminsky, Anne H Acer, Helen J Cavorley, Jeanette E Woodson, Marie B McGowan, Mildred Fever, Sidney Kantor, Carolyn A Mena, Ellen C Joseph, Dorothy Ehrenfeld, Norma L Nesin, Eugenia Abramopoulos

No. 41 — 88.80%

41 Judy Baumwolspiner, Dorothy E Harvey, Elizabeth Lindner, Elinor Menchik, Margaret S Meaders, Vivian Hodara, Shir-

ley Heftman, Alvin W Brodecky, Ruth B McGann, Catherine Tyson, Frances Silberbush, Alma R Cozzo, Ruth B Osher, Irene Glick, Barbara Mebert, Susan Robins, Ellen C Berkowitz, Susie D Eng, Mildred Ahrens, Rose L Smith.

(Continued Next Week)

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Kepler Slaps Heavy Hand Of State On Disciplinings

(From Leader Correspondent)

Central Islip State Hospital chapter president Joseph Kepler is in the vanguard of a statewide campaign to ease a heavy-handed application of new disciplinary rules that were designed to provide a gentler and more flexible alternative to Sec. 75 of the Civil Service Law.

Kepler secured action from the state Office of Employee Relations after a semi-comic foul up at Central Islip in which team leaders posted on bulletin boards a schedule of fines for minor infractions.

The OER was expected to contact local administrators in all Mental Hygiene facilities with word to "cool it."

The schedule was never intended to be more than a guideline to be used with flexibility and judgment, Kepler declared. Apparently some team leaders thought that the list relieved them of the responsibility, and half a dozen employees were socked with fines of \$10 and \$25 for such minor infractions as tardiness.

No Prior Notice

But, that wasn't the only problem. Perhaps more ominous was the administration's failure

to confer with CSEA before circulating the new disciplinary rules. Kepler said he had sought a pledge of prior consultation and understood that he had it. "I strenuously object to this procedure," he asserted.

The guidelines listed penalties for tardiness, for example: first offense, reprimand; second offense, \$10-\$50 fine; third offense, \$25-\$75 fine, and suspension, demotion or dismissal for chronic lateness.

Common Sense Needed

"No rules are going to work if they are applied without good judgment," Kepler asserted.

Kepler observed that one scheduled offense listed is "horseplay," with graduated fines and even dismissal provided.

"It is going to take judgment, common sense and more sense of humor than we have seen so far to live with this kind of a regulation," he declared.



LAZARONY FETED — Theodore C. Wenzl, Civil Service Employees Assn. president, congratulates Joseph Lazarony, former chairman of CSEA's County Executive Committee, and his wife, Pat, at a recent testimonial dinner at Albany's Hyatt House honoring Lazarony for his services to CSEA. Arthur Bolton, new chairman of the County Executive Committee, looks on.

WM. FARRELL
NEW YORK—William Farrell, regional field supervisor for the metropolitan New York area of the Civil Service Employees Assn., passed away Sept. 3 after a long illness.

Before joining the CSEA staff in 1967, Farrell had been employed by the New York State Department of Taxation and Finance, where he was an active member of CSEA.

Farrell, who resided in North Massapequa, is survived by his wife, Helen, two sons and a daughter.

IRVING GELB

Irving Gelb, District Director of the Motor Vehicle Department, New York City office, died last month.

Mr. Gelb was vice-president and financial secretary of the Jewish State Employees Association of New York and began in the Motor Vehicle Department, New York State, as an inspector.

He served in the Armed Forces in World War II as a first lieutenant in the 82nd Airborne Division and earned a Purple Heart in Belgium. He later joined the Army Reserve and retired as a major.

Mr. Gelb leaves his wife, Ann; son, Joel; daughter, Rita; mother, Celia; brother, Sidney; sister, Mollie Weingard, and two grandchildren, Jordana and Miriam.

Sylvia Miller, president of the Jewish State Employees Association of New York, praised Mr. Gelb as being held in high esteem by his co-workers and as a credit to the Department in his skilful and tactful dealings with the public.

J. EARL KELLY

ALBANY—J. Earl Kelly, of 88 Fernbank Ave., Delmar, former director of classification and compensation in the State Department of Civil Service and one-time vice-president of the Civil Service Employees Assn., died Sept. 2 after an illness of several months. He was the State's first director of classification and compensation.

As an officer of CSEA's New York City chapter, Kelly strove for civil service reforms. In 1937 and 1938, Gov. Herbert Lehman approved the Feld-Hamilton and Feld-Ostertag laws providing the first systematic pay and position classification programs in New York State's history. Kelly assisted in the drafting of legislation that established the job classification system. He was president of CSEA's New York City chapter in 1939 and became vice-president of CSEA's statewide association in 1943. Kelly also replaced Joseph D. Lochner in the then-titled position of executive secretary to the organization for several months in 1943, while Lochner served under his country's flag.

Kelly is survived by his wife, Catherine, a daughter and a son.

Candidate For CSEA Central Region VP

ED. NOTE: Through an oversight on the part of The Leader, the resume of Patricia Crandall, candidate for second vice-president of the Central Region, did not appear in last week's edition as it should have.

The Leader apologizes to Ms. Crandall, the incumbent third vice-president of the Central Conference. Her name was drawn to appear second on the ballot after that of her challenger, Boyd Van Tassel, whose resume appeared last week.

PATRICIA CRANDALL

A past president of the CSEA chapter at the State University College at Cortland, Patricia Crandall was re-elected to the office in chapter elections last July. She is a dictaphone operator at the University, and has been employed by the state for 8½ years.

Presently she also serves as third vice-president of the Central Conference, and has served the Conference as a member of its publicity, program planning and State University committees.



On the statewide level, she has been a member of the State University and the state insurance committees, as well as serving by appointment as one of the assistant sergeant-at-arms at the last several statewide Delegates Meetings.

Other responsibilities for her local chapter have included duties as membership committee chairman, constitution committee chairman and political action committee co-chairman.

ERRORS ON LI, WEST BALLOTS

Two errors appear on the official ballots which have been mailed to members in the Long Island and in the Western Regions of the Civil Service Employees Assn.

In the Long Island Region, the name of Frances Bates appears as a candidate for regional secretary. Ms. Bates had requested her name be withdrawn, but it was inadvertently printed on the ballots anyway. Dorothy Goetz and Ruth Braverman are the two active candidates for the position.

In the Western Region, the two candidates for treasurer are Genevieve Luce and Dorothy Hy. The ballot has been printed to read James Luce instead of Genevieve Luce. Ms. Luce is the incumbent treasurer, running for re-election against Ms. Hy, who is vice-chairman of the Western Counties Workshop.

In addition, The Leader points out that the Group Code numbers on the bottoms of the regional ballots have nothing to do with the numbering systems which are supposed to take effect after Oct. 1 for the regional names.



These are the two candidates for Long Island secretary; Dorothy Goetz, left, and Ruth Braverman.



These are the two candidates for Western treasurer: Genevieve Luce, left, and Dorothy Hy.

Islip Challenge

(Continued from Page 1)
two years ago when CSEA beat the Teamsters by 4 to 1 in the county, said. "I expect CSEA to win a substantial margin in this election."

The mobile van and the field representatives of CSEA have been active in helping chapter and unit officers in getting the CSEA message over to the Islip workers.

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