Civil Service

Vol. 5, No. 34

Tuesday, May 2, 1944

New Promotion Chances For Federal Employees

WANTED AT ONCE—

H.S. GRADS, CLERKS, TRAINEES PROFESSIONAL MEN-GOOD

see pages 2, 3, 10, 16

"Worst Is Yet to Come!" Say NYC Smoke-Eaters

By FRANCIS KELLY

Firemen: Watch for the 2-platoon system to be installed throughout New York City on June 1, June 15, or

the near vicinity. The Civil Service LEADER pre-The Civil Service LEADER predicted this event, and last week to came to pass—in Staten Island. Watch, too, for some terrific handsprings in the department resulting from extra officers, particularly lieutenants. You can't have two lieutenants where one

will do. As things are going to work out, the various chiefs will put in less hours than the "work-ing stiffs." The order issued by Fire Commissioner Patrick Walsh applied last week only to Staten Island firemen, but it is an indication of what is in store for firemen in

other boroughs. Under the new setup which went into effect on 8 a.m., May 1, 944, the following schedule is in

"Under the Two Platoon Sys-tem duty shall be performed in a six-day cycle, made up as follows:

1st day—On duty from 9 A.M. to 6 P.M. (9 hours)

and day—On duty from 9 A.M. to 6 P.M. (9 hours)

Brd day—On duty from 9 A.M. to 9 A.M. following day (24 hours)

4th day—On duty from 6 P.M. to 9 A.M. following day (15

5th day—On duty from 6 P.M. to 9 A.M. following day (15 8th day-Off 24 hours until 9 A.M. following day."

Meanwhile, firemen in other boroughs are working under the system which came into effect on January 1, 1944, when each mem-ber of the force was required to put in an extra 8 hours each week. "Continuous" Tours

But what the firemen fear is a return to the old plan whereby they worked on "continuous" tours. During the last war, the schedule called for 9 consecutive

days of work—24 hours each day
—then one day off.

Recent analysis of the Fire personnel indicated that about 4,000
men, or less than half of the
normal strength of 8,710, were draft-free. Replacements are al-most impossible to obtain, and the drafting of every potential in-ductee would almost certainly make it necessary to impose the "continuous schedule."

The worst is yet to come, ap-pears to be the sentiment of the City's smoke-eaters.

NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7

4-F's Get It in the Neck Very Little Protection in NYC Service

4F's employed by NYC are not fired primarily because of the draft status, but if reasons for the classification disclose a condition detrimental to the work of the employee, he is removed in the interest of the department and the public, William J. Murray, secretary to the Municipal Civil Service Commission stated in reviewing the 4F situation in Municipal Civil Service. The same is true of returning veterans of the war.

"Few, if any, 4F's have been fired because of findings of the hred because of infaings of the selective service examinations. I haven't heard of any cases." he remarked. [The LEADER last week documented such a case now pending in The Board of Transportation.—Ed.]

If an employee no longer subject to investigation, is classified 4F, his department may or may not probe the circumstances of the classification. Most departments don't, according to Murray. Reasons for the classification are

requested by the Municipal Civil Service Commission if the em-ployee's regular investigation by the City has not been completed. Frequently employees are in this category after their probation periods expire, since the investigation process is a lengthy one, Murray explained.

Induction Defects

The City's view is that a physical examination at the induction center is more thorough than the examination taken by most employees upon their entrance to if a man who is on an eligible civil service. The later examinalist is honorably discharged from

, tion, therefore, may reveal defects not easily discernable in the civil service-required examination. The new discoveries are investi-gated by the Commission to de-termine their connection with the work of the employee examined. In the case of a man medically discharged from the armed forces, the department head may submit

the department head may submit an application of disability to the New York City Employees' Retirement System. The medical de-partment examines the employee, making the final decision on the ability of the man to perform the duties of his job. A man placed in retirement has no appeal to the Municipal Civil Service Commission, since the retire-ment system medical board has the final say-so.

The same applies to men who are classified 4F while employed in civil service. "It doesn't mean anything to us that a man is 4F. It's our medical board that determines his ability in his position." Belieb Wen North Parket. tion," Ralph Van Name, secretary

of the fact that he has a medical discharge, Mr. Murray pointed out.

"We all realize that there are "We all realize that there are some men who cannot adjust themselves to the Army, but who can find a suitable place in civil service: provided there is no mental instability. The Civil Service Commission has a responsibility to the public, to assure it that the proper man fills a position—as well as a responsibility to the employee," Murray asserted.

How Many?

From other sources, The LEAD-ER has learned that the United States War Manpower Commission is seriously disturbed over the attitude of the City's agencies toward the returning soldier with a medical discharge. While the actual figures of men who have been refused their former jobs are not now available. WMC of-ficials give the impression that those figures add up to a more formidable total that the general public realizes. The WMC has been trying to use its influence to have the City take the veterans back in all possible cases, and to give them jobs within their capabilities where it is determined that they are no longer able to fulfill their former duties. Should the move fail, it is probable that the various veteran organizations will begin to exert pressure on the City departments.

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More women store their furs at 1. J. Fox

Pay Board Hears Nurses, Farm Workers; State Assn. Calls For Higher Wage Range

ALBANY—Representatives of nurses, farm employees, groundsmen, told their stories last week to the State ry Standardization Board. The hearing room was packwith employee-representatives who backed their states with a formidable compilation of facts concerning ries now paid by the State and a comparison of these and groundsmen, told their stories last week to the State Salary Standardization Board. The hearing room was packed with employee-representatives who backed their statements with a formidable compilation of facts concerning salaries now paid by the State and a comparison of these salaries with those considered equitable.

The appeal of the Nurses was presented by an Association of State Civil Service Employees committee headed by Cathryn Jones of Utica State Hospital. Miss Hall, of the N. Y. State Associa-tion of Nurses also appeared in support of a higher allocation for

The Farms employees were represented by an ASCSE committee headed by Leslie Ware of Letchworth Village, and the case of the Groundsmen and Greenhousemen were presented by George B. Adams of Gowandus State Hospital and Donald Holden of Hudson River State Hospital. A large number of other employees spoke in ber of other employees spoke in support of higher allocations af-ter the case had been outlined by the Committee Chairman

the case had been outlined by the Committee Chairman.

Here's how the set-up looks:

Nurses Ask \$1650-\$2150

NURSES: Now allocated to \$1400-\$1900; requested an alloca-tion of \$1650-\$2150. The Nurses maintained that they were equita-bly entitled to an \$1800-\$2300 al-location, but were willing to acecation, but were willing to ac-

cept \$1650-\$2150 as a compromise in view of the Administration's announced unwillingness to con-sent to an \$1800-\$2300 allocation.

sent to an \$1800-\$2300 allocation.

Here are some of the salient facts brought out on the hearing:

Nurses in the Federal service are paid a minimum of \$1800 as an entering wage. The rates in several other states are higher than the present rate in New York.

State. The Dawson Committee. than the present rate in New York State. The Dawson Committee, appointed under the Moreland Act by Governor Dewey, made a specific finding that Nurses in State hospitals are paid too little and recommended an increase in the salary rates for Nurses.

There is a tremendous shortage of nursing personnel and institu-

of nursing personnel and institu-tions are unable to hire qualified instructors at present salary levels. Pew candidates are entering the nursing schools and some schools have no applicants whatever. The rate for Nurses, who would require at least three years of training and have a professional status, is below the rate for many unskill-

gaged in psychiatry are custom-arily paid more than Nurses en-gaged in general duty. If the State hospitals are to be curative rather than custodial institutions, they must have a highly capable nurs-ing staff, which cannot be pro-cured at the present levels of

In Charge of Large Farms
FARM EMPLOYEES: Present
allocation \$2100-\$2600. Employees
holding this title are in charge
of farms as large as 2,000 acres,
with a farm investment of \$100,000-\$200,000. The value of the
products produced annually by
such a farm are in the neighborhood of \$100,000 and the records
show net profits to the State
ranging from \$25,000-\$35,000 annually. Men capable of efficiently handling such a large enterprise ly handling such a large enterprise cannot be hired at the low rate now allocated for this position. THE HEAD FARMER, who per-

forms similar duties on smaller farms, receives a salary of only \$1500-\$2000. FARMERS, who receive only \$1200-\$1700, have appealed for an allocation of \$1500-\$2000.

mates under their supervision. Ex-perience has shown that it is im-possible to hire farmers at the low rates now in effect and, in order to get the work done, the institution has to hire employees at a higher pay title and then as-sign them to farm work in complete violation of all principles of classification. The rates paid by the State are considerably below rates paid for farmers and farm

managers in private employment.

Approximately 40% of the persons holding the title of Farmer now receive in excess of the \$1700 maximum rate.

On Institution Grounds

GROUNDSMEN: The Supervisor of Grounds is allocated to a rate of \$1500-\$2000, but in many institutions is responsible for the maintenance of hundreds of acres of grounds and many miles of roads. Some institutions have their own stone quarries, steam rollers and other heavy equipment for the construction and maintenance of roads. The Supervisors have supervision over a large number of (Continued on page 16)

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AMERICA'S LARGEST FURRIER

Merit System Faces Post-War Fight, Says League

Warning that the merit system in the civil service will face a critical period in the post-war transition from a war to a peace economy, the annual report of the National Civil Service Reform National Civil Service Reform League declares that it will be necessary to make government service more attractive in salaries, in opportunities to advance and in reward for unusual capacity and accomplishment, if we are to encourage persons of un-usual talent and training to con-tinus to serve after the war. The report submitted by the League's National Council was made pub-lic last week by Nicholas Kelley, its President, and Robert L. John-son, Chairman of its National

In the federal service many of the present war agencies may be greatly reduced or entirely dis-banded. Older departments of government which were forced to curtail their normal work pro-grams may expand their activities and personnel. Other new peacetime agencies may take the place of present war agencies to aid in the general demobilization of war organizations,

Met The Time Fairly Well

The report points out that the civil service merit system has met the pressure of war emergency reasonably well, and, as was to be expected, has made a valuable contribution to the war effort. Some injustices and blunders have to light. Overlapping of duties in some agencies and overexpanding of the services have resulted in waste of money and manpower. These difficulties should not be charged against the merit system. That our personnel system is in general on a sounder basis now than during the first World War is in part due to the foresight and energy of the U. S. Civil Service Commis-sion, the League stated,

The League points to what it calls two threats to the merit system which will seriously undersystem which will seriously undermine efficient administration of and greatly increase the cost of operating our public agencies already in evidence. One is the clamor for political patronage, now relatively less active, but ready to burst out again when opportunities for industrial employment decline after the war. The other is the over-zeal of politicians yving for the soldier yote. ticians vying for the soldier vote.

New Promotion Chances Come For U.S. Workers

WASHINGTON. — Promotions-from-within for all Federal agen-cies is brewing here.

Most agencies agree on the idea of promotions of proven em-ployees to fill vacancies, but very few really have such a system worked out.

Now behind the movement and destined to give it some action is the Council of Personnel Administration. Under the direction of Charles Stern, personnel director at Federal Public Housing Agency. a special committee is working up a proposed uniform system.

FPHA already has a successful promotions-from-within functioning successfully. Lower-bracket workers are given a chance to take promotion exams before vacan-cies actually occur. When the openings do come then, they are moved into them.



Witch Hunts Are Out in Federal Probes; Navy Calls for Flemming Explains Investigations

By CHARLES SULLIVAN

Witch hunts are out.

United States Civil Service Commissioner Arthur S. Flemming, speaking from New York City last week on the subject of Government probes, made that point clearly. The Civil Service Commission had been under fire in recent months on the ground that its investigations had, without conclusive evidence, placed the label of disloyalty on Federal employees.

Flemming stated that the Commission uses every possible pre-caution to prevent any innocent employee from getting the axe for reason of disloyalty. The Com-mission, he said, "believes per-sons who have belonged to or who have followed the policies of pro-Fascist, pro-Nazi or pro-Jappro-Fascist, pro-Nazi or pro-Japanese organizations, and avowed
members of the Communist Party
or blind followers of the party
line, should not be employed by
the Government."

1,000 Involved
Out of 200,000 investigations
conducted by the Commission,
Flemming revealed that "just over
1,000, or one-half of 1 percent of

1,000, or one-half of 1 percent of those investigated, have been declared ineligible because there was a reasonable doubt as to their loyalty to the Government of the United States

"Just 448 of these persons were declared ineligible because they have belonged to or have followed the policies sponsored by pro-Nazi, pro-Fascist or pro-Japanese organizations, and 563 were de-clared ineligible because of their affiliations with the Communist Party or their adherence to the

teriologists at \$2433 per annum, trained in dairy bacteriology or

routine examination of cultures,

or in post-mortem examinations;

for Jr. Chemists at \$2433 per annum, trained in analysis of drugs,

foodstuffs, water and sewage; and

for Assistant Bacteriologist at

\$3163 per annum, who have been

responsible for all bacteriologi-cal examinations in station hospi-

tal laboratories. Males are desired for all of these positions, and

Mechanical Openings

There is also an urgent need

Inspectors, Germ Men,

H.S. Grads, Docs Needed

The United States Civil Service Commission announces

an urgent need for medical technicians trained in analysis

of meats and meat-food products and examination of spinal fluids and manufactures of antigens, or in giving Wasser-

man-Kahn tests, entrance salaries ranging from \$1971 to \$2433 per annum, depending on qualifications; for Jr. Bac-

recognized that we must make sure that no citizen of this country, even in time of war, becomes the victim of a witch hunt,

The Wrong Labels

"There are, for example, ex-tremists who want us to label as Communist anyone who has a liberal approach to political or such a liberal from possible employment. Obviously such action on our part would violate the very principles for which this war is being fought. being fought.

"There are also extremists who want us to label as pro-Nazi or pro-Fascist anyone who happens to oppose a liberal approach to political or economic problems. Obviously, such action on our part would also likewise be in direct conflict with the principles for which we are fighting.

"And yet we would be blind if we did not recognize that there

are those who, up until Pearl Harbor, were vigorously and open-ly espousing the Nazi and Fascist philosophy of life. Furthermore, they were doing everything in Party or their adherence to the Communist Party line."

Decrying extremism in investigations, Flemming said: "we have their power to prevent our nation from putting itself in a position where it could effectively combat which have been attached to the by idle or malicious gossips."

Citizens. Those interested should

apply at once to Room 624, Federal Building, 641 Washington Street, New York 14, N. Y.

WASHINGTON.—Civil Service committee of the House of Representatives has reported favorably on three bills.

Night workers in the clerical-mechanical service of the Bureau

of Engraving and Printing would

be paid 15 per cent in excess of

the day rate for the same work

under the approved Randolph bill.

Also recommended for passage was the Klein bill which would grant a 15-day leave of absence to Federal employees who are members of the National Guard.

Third bill to get the nod is legislation designed to correct isolated cases of retired Civil Service.

lated cases of retired Civil Service workers who have been re-em-ployed and have accepted both

their annuities and salaries with-

out intent to defraud the govern-

Army, Navy Men May Be Called

Behind closed doors Chairman Ramspeck is also holding hearings

on a batch of bills designed as inducements to retired officers of

the Army, Navy Marine Corps, Coast Guard, Coast and Geodetic Survey and Public Health Service

In the case of officers in the

to accept wartime civil jobs.

ment.

Status of U.S.

Civil Service

Legislation

to run rampant, would destroy everything for which this nation has stood."

to effect programs which would, for example, relieve unemploy-ment and provide social security.

posing. In addition, he bitterly attacked Hitler and called for a "united front" of the great democracies of Soviet Russia, Great Britain, China and the United States in order to stop the 'mad

ately, all preparations for defense

in another somersault. He began to vie with the patriotic American in purchasing defense bonds, and in volunteering for civilian defense activity. The true American had a perfect right to be skeptical about this overnight change of front."

Flemming warns against bar-ring people from Federal employ-ment simply "because of labels which have been attached to them

Defining a Communist

In describing the Civil Service Commission's tests of a Commu-nist, Flemming offered these cri-

"From 1929 to 1935, the gen-uine Communist conceived it to be his function to keep capitalistic governments from putting in-

"But from 1935 . . . to August 1939, the Communist became an advocate of all the domestic measures which he had been op-

dog of Europe.'
"Again, after August 1939, the
'Communist Party Line' made a
complete about face. Immedi-

were termed war mongering.
"Then, immediately after June
22, 1941, the Communist indulged

Uncle Sam in Second-Hand Business

Uncle Sam is in the second-

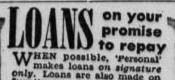
toncie sam is in the second-hand business to the tune of \$1,000,000 a year. Collecting supplies from agencies which fold up or are absorbed in the alphabetical shuffle, the Federal Property Utilization branch of the Treasury Procurement Office keeps employees supplied with a wide range of equipment, from paper clips to trucks. Even material which isn't needed by the Army and Navy is utilized for the

Formerly this material was allowed to collect dust in warehouses or sold at auction for

ridiculously low prices, Now, whether it's a bolo knife or a liver pill that's put aside, chances are it will be brightened up and put to use again.

P. O. Labor Delegate On OPA Board

Daniel P. Woolley, District Director of O. P. A. has appointed Harry Mitchell, a member of the Local War Price and Rationing Board operating in Brooklyn. Mitchell has been a delegate to the Central Trades and Labor Council (A. F. of L.) for several years and was, until recently. President of Local 251, National Federation of Post Office Clerks. He also served for a time on the Civil Service Committee of Cen



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Men to Work in West Coast Yards

The United States Civil Service Commission last week issued a call for civilian workers of all kinds, skilled and unskilled, to accept various jobs at the Puget Sound and the other West Coast Navy

Immediate appointment may be made to those Navy Yards of men found qualified as skilled mechanics, helpers, or laborers. These men are urgently needed to carry on the work of these vital bases for our Pacific offensive.

Each worker appointed will receive free transportation, and meal tickets are furnished enroute. Modern housing facilities are provided, and some yards can house families,

These jobs provide an excellent opportunity to join our nation's great corps of civilian workers who are helping defeat our enemy,

Those interested should apply at once to Room 216, Federal Building, 641 Washington Street, New York City or to the Offices of the United States Employment Service at 44 East 23 Street, New York City, 165 Joralemon Street, Brooklyn, or 1056 Broad Street, Newark, N. J. Applicants must be citizens, at least 16 years of

Accountant Jobs Pay Up to \$6,500

The Civil Service Commission announced last week that it has immediate need for over 900 persons with accounting and auditing background to replace military personnel in the field establishments of the War Depart-

The Commission emphasized that it wanted applications from persons with accounting experience, and there are no educa-tional requirements. However, a maximum of two years accounting education, or teaching of account-ing, may be submitted for not more than two years of experi-

These positions will pay \$2,600 to \$6,500, plus overtime and will be in the field service throughout the United States.

Applications may be made to the Regional directors of the U. S. Civil Service Commission in the area where employment is desired. In Washington and vicinity applicants should apply to Mr. Frederick or Mrs. Lanham, Room 609 of the Fourth Regional Branch Office in the Otis Building at 810 18th Street, N. W. Persons who are now doing war work of equal or higher skills should not apply.

Prevailing **Wage Hearings**

A schedule of salary hearings to be held soon was announced by Morris Paris, assistant deputy

Carpenters, May 3; painters, May 5; electricians, May 8; firemen, May 9; plumbers, May 10; cranemen, May 12; elevator mechanics and helpers, May 19; machinists, June 21—all 2 pm, Auto machinists, May 3, 11 a.m.

Here's the picture of me in my NEW EYE-GLASSES



You said they'd be wonderful, and, wearing them on bombing missions, you should know! I was a bit timid about my first fitting at REEN SIGHT, until I discovered there's nothing to be timid ABOUT. It was a fascinating experience, and I'm just thrilled to think that I, who used to wear such ugly heavy leases, can wear Centact Lenses now! Thanks for everything, darling, Love, Jeannie.

daring. Love, Jeannie.

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there are no age limits. All applicants must be U. S.

Lady Bowlers Win Prizes

Six members of the Ladies Municipal Bowling League were awarded prizes following a head-pin tournament April 24 at the National Bowling Recreation Center, 23rd Street and Eighth Avenue. President Kay Mahoney announced. They were Anne French, Mary DeChent, Marge Corbett, Mildred Maher, Rose Cur-

reri, and Frances Silk. Others competing were:

Cody Mitchell Mullins Irwin Walsh Doris -Layh Barnett Hennig Hennig Williams J. Sprague
M. McDowell
E. Devlin
H. Green
M. Webb
H. McDonnell
P. McNamara

H. Steeb
L. Bruen
C. Keller
K. Duggan
M. Steinhauser
M. Clahane
M. Corney
K. Conner
P. Bay
G. McNally
V. Downs
H. Tunney
G. Mullick
A. Griffith

R. Conner
P. Bay
G. McNally
V. Downs
H. Tunney
G. Mullick
A. Griffith
M. Gleason
K. Mahoney
R. Boltman
R. Russo
B. Mooney
M. Cadigan

armed services retired on three-quarters pay, they are prohibited by law from receiving more than by law from receiving more than \$3,000 a year combined pay. One bill would permit such officers to accept the higher of the two, another would permit them to accept both the pay of civil jobs and retired pay and a third would allow them to accept as much of the civil pay as necessary to equal active duty base and longevity pay, as well as rental and subsistence allowances of the grade in which each was retired. which each was retired.

Hearings also will be held on a Senate-approved bill to grant civil service workers retired before January 24, 1942, the same annu-ities as those retired under the present law.

Bored Estimate Boys Do Little for Employees

By JEROME YALE

A bored NYC Board of Estimate listened to the convincing pleas of municipal employee organizations for an increase in earnings to meet the present day costs of living—then proceeded to OK Mayor LaGuardia's executive budget with only a few changes. No improvements were made which will affect the majority of City workers. Here are the changes:

Per Diem Vacations

The Mayor had limited the vaeations of per diem workers by adding a provision to the "Terms and Conditions" of the Budget which provided no vacations for the first five years of city service. The Board of Estimate threw out this section. Now the flaily paid workers return the old vacation schedule: 12 days sick vacation schedule; 12 days sick leave and 12 days vacation in each year.

BPM Public Works Parks Workers

Pavers, rammers, cement ma-sons, flaggers and foremen of payers were one of the groups to get a break. The Mayor had reduced their working days from 210 to 160 a year. The Board of Estimate put them on a per annum salary at the following sched-

Foremen of Pavers ... \$3,300
Pavers ... 3,060
Rammers ... 2,660

Flaggers 2,760
Cement Masons . . . 3,060
These men are employed in the offices of the 5 Borough Presidents, the Department of Public Works, and the Parks Depart-

Some Bonuses Handed Out

Some of the City employees who had been skipped in the ma-yoral cost-of-living bonus fared better at the hands of the Board. Among the employees who were the Cour granted the bonus: Surrogate ter vote Court, Kings County; District Athis veto.

torney, Kings County (but only to employees earning up to \$3,000); Surrogate Court, Queens; Surrogate Court, Bronx and Com-

missioner of Records, Bronx. Nurses in the City Health Department, who recently won a case in the Court of Appeals, were granted increments ranging from

station WNYC again almost went out, but a move to abolish the City-owned station was de-

No Bonus in Education

The Board of Higher Education was alloted another \$270,000, but the pleas of education employees for a cost of living bonus was ignored. The Joint Council of Teachers Organizations said the failure of the Board to grant teaching employees an increase was "a regrettable injustice," and that they would continue to ap-peal to the public for help in meeting the present taxes and living costs.

Now The Council Gets It

Next step in the course of the City Budget for 1944-45 is consideration by the City Council, which has the power to reduce items, but may not increase any The Council must pass the Budget, with or without changes, by May 21. Then it goes back to Mayor LaGuardia who can veto any Council changes. Then back to the Council, where a three-quarter vote is necessary to override

Firemen Ask Money For Overtime Work

NYC Firemen want money. When the City police went on longer hours they got a bonus of \$420 to make up for the extra work, but the firemen have longer hours and no money because the Mayor is angry with them. They fought his "more work" edict, and hence they get overtime work

at the old salary. Last week the Uniformed Firemen's Association sent claim more court action will begin.

Meanwhile, it is reported that the officers of the Fire Department are also meeting and deciding whether they will put up forms, and return them to David forms, and return them to David
Savage, attorney for the UFA.
Then they will be presented to
the City Comptroller. He is ex-

pected to refuse payment, then

'Fireman Cal' Wanted To Help the War, So—

On Wednesday, May 3, 11 a.m., Vincent Calfapietra is scheduled to come up for trial in the office of the New York City Fire Commissioner. Vincent Calfapietra is a Fireman, employed until last week at Hook and Ladder Company 5. Charles Street, Manhattan. He has been with the Fire Department six and a half years; and his record City. is excellent. He has never been up on charges. He is soon to go into the Navy.

Nevertheless, the situation which he faces is serious, and his worried wife came to the office of The LEADER last week to tell us

April 6. Vince was called to the induction center. He emerged 1-A, ready for the Navy.

High Recommendation

the story.

Vincent Calfapietra had a job on the outside. It wasn't possible Mrs. Calfapietra told us, to make ends meet on the City salary. "Cal" had to do something in addition. Moreover, he is an accomplished time-study engineer, mechanical draftsman, and designer. He and his wife felt these attainments should be utilized in furtherance of the war effort. They listened to the Norman Corwin radio pro-gram, "This Is War," which urged citizens to lend their efforts and

So Vincent Calfapietra went to Ranger Aircraft, in Long Island, and told them what he could do. They took him on.

talents to help in the prosecution

of our war against the Nazis and

CIVIL SERVICE LEADER T Duane Street, New York City Copyright 1944, by Civil Service rablications, Inc. Entered as see ad-class matter October 2, 1959, 4 the post office at New York, N. L. under the Act of March 3, 1878 Published every Tuesday. Subscription price \$2. per year.

High Recommendation In the meantime, Vince had left his job at Ranger, as of March 24, 1944. From J. J. Donovan,

one of the Ranger officials, he received a letter of recommenda-tion, which said in part: "This is to certify that Mr. Vincent Calfapietra was in the writer's employ from March, 1943 to March 24, 1944 as a senior Time-Study Engineer in direct charge of a Machine Shop Division in the manufacture of Ranger Engines.

Engines "His duties consisted of plant layouts, methods, tooling, and the establishing of proper labor stand-ards as well as the daily super-vision of men . . . to see that the proper performance was main-

"During the period of time that Mr. Calfapietra was with us, we found him to be of excellent character, competent in dealing with both the supervisory and shop forces, and we heartly recommend him for any honor that may be bestowed on him. "The writer has experienced a

(Continued on page 16)

No Experience Required—Vital War Jobs Open

Confidential, vital war jobs are available to high school and college graduates, men and women, with Army Signal Corps. The minimum pay for beginners is at \$1,752 a year, and for especially qualified applicants at \$1,970 and up. The Army Signal Corps requests that women and draft-de-ferred men apply at 215 West 24th Street, from 9 a. m. to 5 p. m. every day except Sunday. The maximum age will be forty-five excepting those with special qualifications.

In making this announcement, the Signal Corps revealed that the work would be in Arlington, Va., near Washington, D. C., and

that excellent living accommoda-tions would be provided.

It added that those accepted for clerical, analytical and re-search work would have Civil Service status during the war and and for six months after. No previous experience is necessary. Training will be given at full pay for urgent and confidential tasks.

Probe Bureau Employees Get Raises

Up-gradings and more dough were the order of the day at the NYC Department of Investigations recently. Among the boosts:

Larry M. Vetrano, Examiner of Accounts from \$4,000 to \$4,500, and designated as Deputy Commissioner. June E. Sprague, Stenographer (Reporting), from \$2,640 to \$3,000, and designated as Secretary to Department. Examiners of Accounts: Arthur H. Stein, from \$3,000 to \$3,300; William B. Murray, from \$2,990 to liam B, Murray, from \$2,990 to \$3,000; Jacob J. Rabinowitz, from \$2,520 to \$3,000. Helen E. Maguire, Stenographer (Reporting), from \$2,280 to \$2,640.

Clerks Needed At NY Army Port

Several hundred openings are available at the New York Port of Embarkation for Clerk-Typists. Pay is \$1752 per annum for a 48-hour week. Men and women who are U. S. citizens and 16 years of age will be eligible for these of age will be eligible for these positions upon passing a qualifying examination. This examination is given daily at 8:30 a.m. and 12:30 p.m. at the Federal Building, 641 Washington Street, New York City. Those who apply, but do not pass, may be appointed to Trainee positions at \$1560 per annum for a 48-hour week. Upon completion of a short training completion of a short training period, these Trainees may qualify for the \$1752 grade.

The Port is also in need of several hundred Joiners at \$1.11 per hour and Laborers at 73c per hour. The demand for these men is particularly urgent at the present

All those interested in the above positions should apply immediately at Room 119, Federal Building, 641 Washington Street, New York

Vet Agency Seeks Clerks

The United States Civil Service Commission announced last week that there are presently existing over 300 CAF-3 Clerical vacancies in the Veterans Administration, New York City, for men and wo-men who have bookkeeping experience and who are not now em-ployed in essential activity. Al-together there are some 900 vacancies in the agency. The salary is \$38 for a 48-hour week, and those interested should apply immediately to the United States Civil Service Commission, Room 662, Federal Building, 641 Washington Street New York City. ington Street, New York City.

CIVIL SERVICE COMMISSION ANNUAL COMMUNION MASS

During the first week in May, buring the first week in May, the Annual Communion Mar: and Breakfast for employees of the New York Civil Service Commission will be held. St. Andrew's Church, in Foley Square, will be the scene of the Mass; the breakfast will be held at a nearby restaurant. The charge has been set at \$1.25. Details will be announced shortly by Leigh Hebb, chairman.



NYC Postmaster Albert Goldman accepts the American Red Cross award "for outstanding leadership in the task of maintaining the supply of life saving blood-plasma to the armed forces overseas." Prosenting the awards: Mrs. Bob Yawley.

Behind the 8-Ball In a Clammy Building

Stockmen, laborers and cleaners in the Board of Education are peeved at a set-up which appears to put them behind the familiar 8-ball; costs the Board of Education a lot of money; and just doesn't make sense.

Here's the situation. Among 60 of these employees falls the task of watching a bell at the 72nd Street Depository of the Board of Education. This bell is hooked up to a sprinkler system. If a fire should break out, the bell rings, and the man on duty turns in an alarm in an alarm.

in an alarm.

Each of these men spends a week at a time on this job, working on around-the-clock shifts. In this group are 39 stock assistants at \$1,758; 19 section stockmen at \$2,383; all plus the bonus. In other words, it costs the Board about \$5,000 a year to have that bell watched. bell watched.

The building, the men report, is cold and clammy. The boiler room where the bell is located has no windows which can be opened because of the burglar alarm sys-

One man is locked in the place for 8 hours—he can't even get out for lunch until relieved by the next victim.

These men are all qualified civil service workers and feel that they 2,070; 2 section stockmen at service workers and feel that they should not be used as watchmen, 2,383; all plus the bonus. In ther words, it costs the Board bout \$5,000 a year to have that bout \$5,000 a year to have that city money, they say. Civil Service Firemen earn \$1,200 a year. Three would cost \$3,600.

They Make It Hard To Land a Commission

WASHINGTON-Federal employees face even deeper draft muddles than the general public. This is a new problem that has

popped up: An employee is rejected for deferment by the War Manpower Central Deferment Committee Then he has a chance to get a commission in the Army or Navy, but his agency won't

The solution: Appeal to the WMC Committee. If the proposed commission is for a combat post, chances are the release will be granted. Older men, commisrelease him. sioned for a desk job, will find This problem has come up it harder.

IRT Subway Workers Win **Promotions**

A group of workers on the IRT Subway lines last week were promoted to more responsible jobs by the NYC Board of Transportation; and received increases in salary:

The promotees:

From Train Dispatcher To Trainmaster Monroe Hetrick Oscar F. Ahne Lee P. Hamilton Annual Salary From To \$3240. \$4001

From Assistant Train Dispatcher at \$2400, per annum To Train Dispatcher at \$2010 per annum

Thomas P. Mabey John E Schwarts
Anthony Zemienieski John Dasting
James J. McClintock Frank J. Felleman
William Williamson
James P. McGuire
Leonard B. Kilmer
Patrick Cumminses
Benjamin T. Chiles
Jeremiah P. Murphy Morris Levofsky
Stanley J. Urban
Carroll B. Cox
Weston H. Fletcher
John F. Flynn
Nathan Kollander
Goorge Schram

Clerk, and received one of the smallest financial rewards on record. They went from .625 to .63 cents an hour, a jump of half-a-cent per hour.

Rebecca E. Frees Anna Albert Elese A. Jones Helen Lee Anna D. Willis Bessie Smith Junnita McMillan Mary Hatcher

Freeman Ada Shoffield
Josephine Watson
ness Beatrice Braxton
Amanda M. Francis
Illis Ella Louise Holder Jannie Britt Marion L. Holder Rose L. Baker

"Inhuman Schedules"

Bridge Tenders and Operators in the NYC Department of Pub-lic Works regularly work 16 and 17 days with no time off. When they complained to the Department officials, they were told it's because the DPW just can't find any men for the jobs.

That's the bunk, the affected employees maintain, and they've gotten the support of other workers of AFL unions in the department who are planning a mass meeting in the near future to denand relief. They figure they're being stalled with the "no help" say while the department forces gag, while the department forces them to work inhuman schedules, but manages to show and avings to the Mayor when he asas for an

Want to Buy a Gallows— Or a Jap Restaurant?

If you'd like to buy a gallows that was used during the Civil War to hang war prisoners, you can get one from the City of New York. It's in a courtyard behind the East 35th Street Police Station, and it's ready for use except for the rope.

That was one of the oddities that turned up during a recent NYC hunt for old materials that could be scrapped or sold.

The City's Priorities and Alloca-tion Board, sort of a municipal War Production Board, was set up to tell City agencies what they could or couldn't purchase under war conditions. It was decided to make a City-wide survey and discover if anything was lying around that could be salvaged, scrapped or sold.

One of the Purchase Depart-ment employees who was snooping around, discovered 2 ferry boats in the East River that had been forgotten, and were just an-chored to a dock and doing nothing. They were sold for scrap.

What a Jap Eatery?

In Washington Market was a completely equipped Japanese restaurant. Right after Pearl Har- Municipal Building.

For Borough Office

pected to attend the annual cor-

porate Communion Breakfast of

the Catholic Guild of the Office

of the President of Manhattan

Borough. Mass will be celebrated May 14, at 9 a.m., in St. Andrew's Roman Catholic Church, Duane

Street, by the Rev. Father A. Cas-

sidy, of Maryknoll. Breakfast will

John Gyves will be master of

various committees: Charles D. McCarty, Ralph Lewis, Michael Petrofesi, John J. O'Rourke, Miss

Mary O. M. Sullivan, Mrs. Mary

C. Pitzpatrick, Joseph A. Mc-Carthy, Herman Bernard, and William J. Cavanaugh.

embers are:
George J. Godfrey
John L. Vesce
Joseph Kraje!
Vincent Morano
Andrew Choykee
James Harrington
Joseph A. McCarthy
Jharles A. Legatiuta
Edward L. O'Ryan
Mrs. Mildred Molloy
Charles Lagatiuta
Thomas Allen
Miss Bertha C. Loner
John McHugh
Edward Casey
Miss Anne Kelly
Mrs. Bertha Kelsh

Committee members are:

NYC Resolutions

The Civil Service Commission

may, in an emergency, certify an eligible list subject to investiga-tion or medical test, or subject to any qualifying test provided for

in the original examination notice. Permission was granted through the approval by the State Civil

Service Commission on April 16

of three resolutions adopted by the Municipal Commission and approved by The Mayor.

Another resolution transferred from the exempt to the competi-

tive class three stenographers to

Commissioners, Board of Trans-portation; and the secretary to the President, Municipal Civil

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Service Commission.

O.K.'d by State

Sabina Sinnott Catharine Tierney

Catharine Tierney
Frances Hegeman
Edward L. O'Ryan
Thomas Allen
Anthony Guardine
Wm. J. Cavanaugh
Frank Montemurro
James Lundy
Mrs. Mary V. Smith
William Van Dendries
John F. McHugh
Philip E. Hagerty
Joseph McKeever
Joseph McKeever
Joseph Martin Rochford
Cletus Brady
Robt. E. Steele

500 Expected

Communion

bor the owners probably figured that business wasn't going to be very good and just locked the doors and never came back. The City hasn't decided what to do with the place.

A lot of prison cells turned up. Seventy-two to be exact, and they 're waiting for a purchaser to come along. The cells weigh 70 tons, if you're interested.

Sub-Chaser

Up in the Bronx, Pelham Bay produced a sub-chaser of World War I vintage that had been completely forgotten and abandoned, and a bridge that wasn't in use.

Half a dozen trucks and passen-ger cars had been put away and forgotten, too, but they weren't in

running condition.

If any of these items interest you, you can get in touch with the Department of Purchase in the

Learning About Sanitation Men From Langdon

Best way to learn about people in the NYC Sanitation Depart-ment is to read the letter which Harry R. Langdon, Chief Fiscal Officer, regularly sends out to the sanitation men in the service. Here's part of Langdon's latest and it makes good reading even when you don't know the persons

Lieut. Paul Russe's lovely wife dropped in to see us a few times in the past month. Paul is sta-General Hospital in Atlanta, Ga.
The Army is doing its best to make
a doctor out of Nick. Lots of
luck, Nick... Aaron Fromer got
a St. Patrick's Day present from

Uncle Sam,—sent to P.O.E. on the 17th of March. God Speed, Aaron, keep that mustache trimmed.— Wonder of wonders—after more Wonder of wonders—after more than two years in the service overseas, Bill Bent finally sent us a letter from New Guinea. From the tone of his letter, our boys' morale is exuberantly high. And Bill, about those Xmas parties you mentioned—when you get back, we'll cortainly hour as house. mentioned—when you get back, we'll certainly have a bang-up one. We pray that it will be soon. one. We pray that it will be soon.

***Johnny Fenton's favorite pinup girl, besides beating off the
Sanitation wolves, still has time
to tell us that he is stationed at
the williamsburg. Md. Camp Peary, Williamsburg, Md., with the Sea Bees; she is Helen Buckley and works in Harry Bass' division . . . Sgt. Izzie Scher who seems to have gotten tred rubbing poses with the Fekimos (in bing noses with the Eskimos (in the best Rooseveltian manner) is now rubbing (and bending) elbows with the English nobility.

—Bill McLees is about to join all his buddies in Uncle Sam's all his buddies in Uncle Sam's Army and is hoping he won't be stationed in England. He doesn't like warm beer***To the host of George Stoddart's "boys" in the armed forces who seem not to know—our good friend George passed away last October 11th. May he rest in peace. He will be remembered by all who knew him as a man's man.—Jerry Dougherty is on the high seas and his brother Lt. John is now an instructor in Louisiana and his other brother is in England,—Mrs. Dougbrother is in England,-Mrs. Dougherty reports

Labor Plan Is Suggested For NYC Agencies

Some things are more important, in the long run, than a raise of a few dollars in a New York City employee's salary. That's the point of view of Ellis Ranen, re-gional director of the American Federation of State, County and Municipal Employees. AFL. A more modern, efficient method

of labor-management cooperation would solve many of the problems of the City employee and would act as a permanent improvement in municipal labor relations, says Mr. Ranen.

As an example he cites the work simplification program of the City Purchase Department, which in a few weeks has produced ideas from employees — which have improved the efficiency of the agency, saved the City money, and given the workers a keener in-

terest in their job.

Private industry has found that labor - management cooperation pays dividends, and the City would find the same, asserts the AFL spokesman.

Excise Tax Bureau To Be In New Home

Approximately 200 employees of Approximately 200 employees of the Bureau of Excise Taxes and the Division of Special Taxes are expected at the Memorial Day Luncheon May 25, sponsored by the War Victory Committees of the departments, Miss Belle Ber-man, luncheon committee chair-man, reported. The luncheon has a "farewell" atmosphere, since the department and division expect to move soon from the present loto move soon from the present location, 350 Broadway, where the luncheon will be held.

Other committee members are Herman Goldman, Mrs. Sally Weiss, Mrs. Rosalie Albert, Miss Lillian Feit, Anthony Panica, Miss Rae Osofsky, Miss Dorothy Fried-enreich, Miss Sarah Waldow, and Miss Dea Aushman.

Civil Service to Rule On Fire Dispatchers

May 3 is the date when the NYC Civil Service Commission will decide the fate of the Fire Telegraph Dispatchers.

Tentative plans call for a sal-ary reclassification up to \$2400. The dispatchers have presented a brief to the Commission showing brief to the Commission showing that most other cities pay them at least as much as a first class fireman (in New York City \$3,000). Now, after numerous adjournments and postponements, the Commission says it will meet on May 3, and settle the matter.

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Surveyor, Stat'ry, Electrician, Marine.
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250 W. 41 Bt. State Lie. WI, 7-2006

It's Official To Be Cop, Fireman Temp.

The position of temporary po-lice and firemen in New York City was made official last week. The State Civil Service Commission got around to approving a resolution of the municipal commission which set up the categories of temporary policemen and tempo-rary fireman at \$2,000 a year, for the duration plus 6 months.

WATER REGISTER MAN, NOW IN ARMY, MARRIED

Pvt. Mortimer Freiberger, who was a clerk in the Bureau of Water Register until his induction over two weeks ago, was married April 21 to the former Frances Morrison, of The Bronx, The wed-ding was held while Pvt. Frei-berger was on a three-day pass from Fort Dix, N. J.

LEGAL NOTICE

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT
OF STATE, ss.: I do hereby certify that a
certificate of dissolution of 107 WEST
138 STREET CORPORATION.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 7th day of April, 1944.

Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.



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tioned in the Hawaiian Islands in the thick of it, being stationed with a Bomber Squadron in Eng-He was also in Ireland and the O'Moran clan really did themselves proud in their reception to our Tommy—. Lt. Ed Nottage is basking in the Florida sun at Drew Field, Tampa. The added responsibilities of writing to his new son doesn't leave Eddie much time to write to us***Chubby Nick DeStefano is stationed at Lawson

NYC Civil Service Places Eligibles From New Lists Five hundred persons are ex-

Certifications from lists promulgated as recently as April 18 and 25 were issued in the past week by the Office of Certification, Municipal Civil Service Commission. They

One assistant supervisor, from a promotion list to the IRT Division, Board of Transportation (cars and shops), at \$3600, probable permanent.

Three assistant supervisors in the same category were certified for an opening in the Ind, Divi-

follow in the Commodore Hotel. Edgar J. Nathan, Jr., borough president, will be the speaker. Eleven junior chemists were certified for the Board of Transporta-tion at \$1500, temporary military John Gyves will be master of ceremonies. Other persons arranging the Communion breakfast are John J. Murphy, honorary chairman; Vincent Tortorelli, general chairman; Mrs. Mary V. Smith, co-chairman; Anna Douglas, secretary; Miss Bertha C. Lauer, treasurer; and chairmen of various committees; Charles D. replacement from a competitive

Seven senior stationary engineers at \$3480-\$3600, probable permanent and temporary military substitutes for leaves of absence of regular employees were certified for the Department of Hospitals from a promotion list.

Stationary Engineers

Three certifications from a promotion list were made for as many senior stationary engineers with the Department of Water Supply, Gas and Electricity, in Richmond and Brooklyn at \$10.50 per day (\$9.50 plus cost of living bonus), probable permanent.

Two senior stationary engineers were certified for probable per-manent positions with the Board of Higher Education, at \$3000.

One name was submitted for a similar position with the same conditions for the L. I. Division.

Claims Examiner (Torts)

Three claim examiners (Torts) grade 4, were certified from a promotion list for one opening in the Comptroller's office, admin-istrative unit, at \$3500, temporary military replacement.

Track Foreman

Nineteen names from a promotion list for track foreman, prob-able permanent, \$2700-\$2640, were issued for Ind. BMT, and IRT Divisions of the Department of Transportation.

Stock Assistants

Five certifications were made for stock assistants with the Board of Transportation at \$1860-\$1500, both for permanent and for temporary posts, and military substi-

Certifications made from lists not as recently promulgated were: Assistant Chemist

An assistant chemist with the Department of Public Works, Bureau of Sewage Disposal, probable permanent, \$2161, No. 3 on a

competitive list. Asst. Station Supervisor

Eleven names, the last numbered 41, for assistant station supervisor in the Board of Trans-portation, Ind Division, temporary military replacement, \$2230, from a promotion list.

Fourteen junior accountants with the Department of Welfare certified for six openings were from the promotion list at \$1801 plus cost of living bonus, probable permanent. The last was numbered 26.

Clerk, Grade 1

Eleven certifications, ending with No. 4507, were issued from the competitive list of clerk, grade one, \$1200, for the Board of Edu-cation, in Brooklyn.

Asst. Electrical Engineer

Six certifications were made for two assistant electrical engineers from the preferred list at \$3120, probable permanent.

Phone Operator, Grade 1

Two male telephone operators, grade one, were certified from a competitive list, the second numbered 105. Thirteen were certified from a female competitive list, ending with No. 288. The position at \$1200, is probable permanent.

Cleaner

One man, No. 770, was certified for cleaner from a regular list as probable permanent, at \$1320, in Brooklyn College.

Deputy Sheriff, Grade 1

Three deputy sheriffs, grade 1, were certified for Manhattan from the competitive list. The position is probable permanent at \$1920; 36 was the last number.

A sanitation man, class B, was certified from competitive list A. The applicant, No. 2595, will get \$2040, probable permanent. No. 3690 received a separate certification for the same conditions.

MARY CLAPPER WEDS; SHE'S COMPTROLLER'S AIDE Miss Mary C. Clapper, acting

secretary for the Comptroller, was married Sunday, May 1, to Michael J. Mulvaney. The wedding occur-red in St. Brenden's Church, Perry Ave. at 207th Street, 5 p.m. While she is on her two-week honey-moon, her duties are assumed by Miss Catherine McLaughlin, stenographer in the Bureau of Law and Adjustment. Miss Clapper, who has been with the department 15 years, is expected to return to her work.

PROMOTION TEST ON'D FOR SECTION STOCKMAN

A promotion examination Motorman

Four certifications for promoted motorman with the Ind. Division of the Board of Transportation included three names, the last No. 159; and No. 193 for temporary consideration, \$.95-\$1.10 per hour.

The last of eight certifications for similar positions, temporary military replacements with the

30 W. 41 St. State Lie. WI 7-2

CIVIL SERVICE LEADER

Promotion System Health Dept. For Postal Subs

Promotion of postal substitutes was authorized by a law passed on March 24, 1944. The First Assistant Postmaster General has Assistant Postmaster General has just notified postmasters of the procedure to be followed and the time-service required of a substitute to qualify for promotion.

Here is the table of service hours and rates which are paid to the different grades of "subs" under the new law:

**	242	200	-	24	 ž.	2	'n	L	ú	ü	i.	ú			Bate per bour
			S											Grade	\$0.65
			4,896												.6944
			7,344												.7353
			9,795												.7761
			18,84												.817
			40.										2	0	.8578

provide for annual promotion of substitutes who meet the time requirements to the next higher grade. Substitute mail handlers and

village carriers are also eligible for these promotions.

INVITATION TO RELAX
Injuy the serenity of Flum Point, Gargeous countrylide, reacing fireplace,
selicious food—and fun.
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all desirable. Delicious food. New this
year, our remodelled spacious dining room.
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Employees Air Their Grievances

Competitive status, annual increments and promotions were the subjects of discussion at a recent meeting between the Grievance Committee of the State, County and Municipal Workers of America, CIO, and officials of the NYC Health Department,

Promotions came up on the agenda when the committee ask-ed for more promotions to Clerk, grade 2 and 3; Junior Bacteriologist and Stenographer, grade 3. The department had already made requests of the Budget Director for these promotions, but indicated that it would renew these

A proposal to give Laboratory Helpers competitive status and annual increments was brought up, but deferred to the next meet-

Department officials at the meeting: Commissioner Ernest L. Stebbins, Deputy Commissioner David D. Ruttsein, Secretary Matthew Byrne, and Savel Zimand.

Purchase Dept. **Employee Wins** Labor Scholarship

A two-week scholarship to attend a Labor Institute at the University of Wisconsin during July has been awarded to a NYC Department of Purchase employee by the New York Office of the American Federation of State, County and Municipal Employees,

Phoebie Goldman, secretary of the City Locals Committee of the union, was chosen to attend the Institute. She's a clerk in Pur-

Communion Breakfast NYC Sheriff's Office

On May 7 the staffs of the City Register and City Sheriff will hold their Third Annual Communion Breakfast at the Hotel Martinique. Members will receive holy communion in a body at the B o'clock Mass in the Church of St. Francis of

communion in a body at the 9 o'clock Mass in the Church of St. Francis of Assisi.

James B. M. McNally. United States Attorney for the Southern District of New York, and County Court Justice Thomas J. Walsh, of Staten Island, will be the main speakers. Addresses will be made by City Sheriff John J. McCloskey, Jr., and City Register Henry W. Raiph, Other guests will be Assemblyman William E. Clancy and Councilman James A. Phillips, both of Queens, and John J. Travers. Director of the Bureau of Weights and Measures of the Department of Markets. Louis Orgel, Chief Deputy Register, will also be on the dais.

An interesting musical program has been arranged. The National Anthem will be sung by Mrs. Michael O'Dwyer. John C. Schlosser, Deputy Sheriff in the Queens County Division, and Frank J. Collins. Cashier in the Bronx Division of the Sheriff's Office, will render a selection of songs. Deputy Sheriff Hyman H. Perlmutter, of the Queens County Division, will play the violin; and Harry Katz, former Assistant Counsel to the Sheriff, will preside at the piano.

The members of the Breakfast Committee are: Marie Ryan, Chairman Kings County; James A. Beakey, City Register; John J. Carter, Queens Sheriff; Dorothy Connolly, Bronx Sheriff; John W. Crowley, Kings Register; Middred Farricker, City Sheriff; Louis Himmeisbach, Queens Register; Anthony Venezo, Richmond Sheriff; Edina M. Winnas. New York Register. Toastmaster will be Joseph P. Brennan, Jr., Chief Deputy Sheriff, Bronx County.

FOLK-DANCING BY CIVIL SERVICE UNION

A Folk Play Festival will be given on Saturday evening, May 6, by the Folk-Play Group of the State, County and Municipal Workers of America and the United Federal Workers of Amer-ica CIO. The address is 250 West 26th Street, New York City.

For intelligent interpretation of civil service news, read the LEADER regularly.

Paving Block Employees Will Be Paid By Year

Edgar J. Nathan, Jr., President of the Borough of Manhattan, won the fight he led in the Board of Estimate to have paving block employees put on a per annum basis. In his own department, about fifty men were affected. The titles also exist in the offices of the four other Borough Presidents. the four other Borough Presidents and in the Departments of Parks and Public Works. All told, about 150 employees, previously on a per diem basis, at 210 days a year, will work on a per annual basis for 250 days a year. President Nathan last February

president Nathan last February started his efforts to have the per annum basis established as equally beneficial to the city and to the employees. His own departmen-tal request included an amount sufficient to effectuate the change, but in the executive budget this increase was disallowed, and instead the men were continued on a per diem basis, at the same rates as previously, but at only 160 days. The reduction in the numdays. The reduction in the num-ber of days immediately brought protests to the Board of Estimate from the unions of which the employees are members. President Nathan backed up these protests.

The new rates approved are: foreman, \$3,300: paver, \$3,060: cement mason, \$3,060: flagger, \$2,760, and rammer, \$2,660. These salaries proved acceptable to all concerned.

Holy Name Society, Public Works Dept.

A radio broadcast will be in-A radio broadcast will be included in the breakfast program following the Sixth Annual Communion Mass of the Department of Public Works' Holy Name Society in St. Patrick's Cathedral, Fifth Avenue, Sunday, May 7.

Breakfast will be in the Hotel

Roosevelt, Madison Avenue and 47th St., at 10:00 a.m. At 11:00 a.m. radio station WNYC will begin broadcasting for one hour the speeches of Commissioner Irving V. A. Huie, D.P.W., Rt. Rev. Msgr. V. A. Hule, D.P.W., Rt. Rev. Msgr. William A Scully, Secretary for Education of the Archdiocese of New York: Rev. Benjamin L. Masse, S. J., Associate Editor of "AMERICA" and Rt. Rev. Msgr. Joseph F. Flannelly. President M. Murphy will be toastmaster.

The Mass will be celebrated by

The Mass will be celebrated by the Mass will be celebrated by the Moderator of the Society, Rt. Rev. Msgr. Joseph F. Flannelly, Administrator of St. Patrick Cathedral, at 9 a.m. The Break-fast Committee is headed by Harold Simpson.

For the returning soldierhim up-to-date on Government job opportunities than the Civil Service LEADER.

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Commissioners: Don't Play Possum With Merit!

OME Federal personnel men had a good idea. In a Department and other Government agencies, cash awards were offered to workers who came through with ideas to improve efficiency or save money for the Govern-

The Office of Dependent Benefits in Newark, for example, sent out press releases when the employees made valuable contributions. The worker not only saw an extra check, but had the satisfaction of seeing his name and his picture in the paper.

NYC Caught On

Finally, some far-sighted NYC officials caught the idea. However, cash awards were out. The Budget doesn't allow for any money to reward employees who show the

department how to save large sums.

It was felt that some reward should be given, so the NYC bigwigs figured out that time-off would be the next best thing. A few departments started giving time-off (with pay) to employees who had good brainstorms. The usual time-off reward amounts to the lengthy period of a halfday. Sometimes an exceptionally brilliant idea, that could save maybe thousands of dollars merits a whole day.

Then, alas, the Mayor came along with a Budget Message in which he reminded his Commissioners that there

was a limit on vacation periods.

Immediately, the department heads began to shiver and figure ways not to irritate Hizzoner. One suggested that if everything were done very quietly, maybe the Mayor wouldn't notice it.

Another suddenly decided that perhaps it wouldn't be very wise to let too many people know that his employees

were rewarded with time-off.

Some of the suggestions made by City workers have saved hundreds of man-hours a week; others have conserved large amounts of paper and other vital materials. But any rewards are very "shush".

All this shush-shushing isn't going to help a good plan

along. Certainly there's a need for employee incentives, as this newspaper has constantly maintained. We don't think that the commissioners are going to get anywhere by playing possum with the Mayor. And we don't think that Fiorello is so completely benighted as to refuse a day off to a civil service employee who comes up with a good idea. In any event, if the commissioners are afraid of Fiorello on such a little matter, why not just ask him? It's certainly better than what's going on now.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Rights of Federal Employees Returning From Military Service



There has been much confusion concerning the rights of former Federal employees returning from military service, and the obligations of the Federal Government as an employer. The President of the United States, cognizant of this confusion, has asked that something be done about it. The United States Civil Service Commission has in response issued a group of clarifying questions and answers. Here they are-they should be read by all appointing officers as well as by veterans.

QUESTION 1: Under what cir-cumstances is a Federal employee who enters the armed forces en-

titled to reemployment?

(a) The position which he left must have been "other than a temporary position." (In the Federal service, the status of the em-ployee, rather than the status of the position, is the determining factor in this connection.)
(b) He must have entered ac-

(b) He must have entered active military or naval duty since May 1, 1940.

(c) He must have received a certificate of satisfactory completion of active duty or an honorable discharge.

(d) He must still be qualified to perform the duties of his former position.

mer position.

(e) He must apply for reemployment within 40 days after discharge.

QUESTION 2: To what rights is a person meeting the above conditions entitled? (a) He shall be restored to

(1) his former position, (2) a position of like seniority, status position of like seniority, status and pay, or, (3) subject to the provisions of Departmental Circular 257, Revision 3, any position to which, according to the records of the agency, or in its judgment, he would have been promoted if he had not been absent to perform military or payed. sent to perform military or naval service. In any case, such restora-tion shall be made within 30 days of his application for re-employ-

(b) He shall be restored with-out loss of seniority.
(c) He shall be entitled to "participate in insurance or other benefits offered by the employer (Continued en page 16)



LaGuardia Tidbits

In a roomful of officials, Mayor LaGuardia was asked not to discriminate against returning G.I. employees of NYC who are marked "psychoneurotic" by the Army. Pleaded one official: "Suppose all of us in this room were to be examined by a psychiatrist. I'll wager we'd find a higher percentage of psychos among us than among the veterans." There was a moment's silence. Then the Mayor got up on his hind legs and roared; 'Do you mean me?" . . . Hizzoner was in a midtown building, and entered a crowded elevator to go down to the street level. A social worker employed by the NYC Welfare Department spied the Little Man and, since this was during budget time, she decided she would take the opportunity to say a few words to the Mayor about salaries. So, plucking up her courage, she began: "Oh, Mr. Mayor, I'm so glad to see you," "What!" responded the City's Chief Executive, "there's somebody in this town who's glad to see me?" . . . A certain pharmacist in town tells this story: He had an apothecary working for him who up and left for a job with one of the NYC departments. Now, since druggists are covered by the War Manpower job-freeze order, the pharmacist yelled that the City couldn't take his apothecary away from him without a release. The War Manpower Commission backed him up, and within a few weeks the apothe-A certain pharmacist in town tells and within a few weeks the apothecary returned to his old job. Three days later the Health Department swooped down upon the pharmasst who dared defy the Mayor—and slapped 15 violations on him.

Politics, Inc.

Tom Curran, wily GOP leader, would like to see Tammany designate Vito Marcantonio for the East Side Congressional nomination over the incumbent, Martin Kennedy. The choice must be made soon. Ed Loughlin, Tam-many leader, also heads a district which is one of five comprising the new Congressional limits in that part of New York City. The GOP bigwigs figure that Marcantonio is powerful enough to force the nomination for himself, but they figure, too, that this act would alienate every last Irishman. Those Irishmen, Curran thinks, would go over to the Republicans, It's a tough decision for Loughlin to make. At the moment, it looks like good local politics to designate Marcantonio, who can offer judgeships and indorsements to other legislative candidates, plums which Tamanana and Russian R which Tammany sorely needs. But are these plums sufficient to over-come the defections which Loughlin might feel responsible for in all parts of the City if he gives the nod to Marcantonio? Ed Loughhin must be doing much headscratching. . . Whether the designated Democratic candidate is Marcantonio or Kennedy, look for one of the bloodiest primary fights in years, with plenty maxums flowing out on both sides. Mowing out on both sides. . . . What's this about a rift between Lieut. Col. Charles Poletti and Lieut. Gen. George Patton? . . . Sanitation Trial Commissioner Joe Aimee is among the bigshots now

Aimee is among the bigshots now forming a new organizaton known as the American Veterans Party.
... Howard Jones, formerly New York State Civil Service Commissioner and Deputy Comptroller, now with AMG, represented the U. S. Army at a meeting of local Government experts of all the United Nations, held in Birmingham, England.
... Harold L. Herzstein, expert on legislation and constitutional law, will run for the NY State Senate in the lower East Side primaries.
... George Menscher has resigned as librarian in the Attorney-General's office. He's a former secretary of the NYS Civil Service Commission.

Merit Men



SO YOU'RE COMPLAINING about the food situation—the cost and the ration points. Suppose you had to plan 90,000 meals a day! That's the schedule of Ella G. Ennis, director of dietetics, Department of Hospitals, New York City. The meals are served to patients and personnel of 26 hospitals. Does your food budget worry you? Miss Ennis must keep costs within an annual food budget of approximately \$4,-250,000! It's one of the really big feeding jobs in the world.

Miss Ennis is eligible for retirement, but she's staying with the

ment, but she's staying with the department (her 35th year now) because of the personnel short-ages resulting from the war. Normally the department requires 235 supervising dietitians and 90 stu-dent dietitians to carry out the feeding activities. The director is working now aided by only half

of the required staff.

A native of Brooklyn, Miss Ennis is a graduate of St. Elizabeth College of New Jersey, Convent Station. She received her degree of dietetics from Pratt Institute,

"And I'm the interior decorator of the department, too!" she said happily during an interview. Be-sides being chairman on the committee of equipment (except medical and surgical), she suggests interior decorations for nurses' homes and spartments of many employees in the department. The activity is more than the fruition of a hobby. She studied interior decorating at Hunter College, and

decorating at Hunter College, and upholstering at the YMCA.

Miss Ennis is interested in athletics generally, in swimming particularly. "I love the ocean."

Affiliations with social organizations? Too busy! But she does hold membership in the New York.

Distance Association, the America Dietetics Association, the American Dietetics Association, and five

alumnae associations.

There's an unusual slant to this busy woman. She doesn't like automobiles. She prefers to walk—and she rides the subways, thank you.

Diet Trends

Trends have changed since Miss Ennis began her work. "It used to be—feed them calories. Now it's feed them vitamins." she re-

A change she likes is the trend to normal diets instead of special-ized diets. "It used to be that the special diet kitchen was the big me, and the normal diet the small one. It's reversed now. We like a patient to feel that his diet can be normal, but some additions and some subtractions can be made to suit his individual case," she explained.

"It's hard for me to talk for publication," she added. "The field is so controversial that in many cases when you make statement the authorities who be-lieve in another school of thought will pounce on relative facts and make an issue of your statement."

That's because the field of die-tetics is growing. "It's life!" Miss Ennis said enthusiastically.

She takes a busman's hol'dayshe plans her own meals, and she cooks them, too! She grows her own vitamins in her Victory gar-den.

POLICE CALLS

What's This—Pat Harnedy and Ray Donovan In Agreement? Yep, It's Actually So!

There's a surprising quantity of good-feeling among the delegates in NYC's Patrolmen's Benevolent Association. They tackled a tough problem of dealing with wartime finances and they handled it in a manner they thought best for the organization. Lots of guy don't like it, and it looks like some lawsuits are brewing from old-timers who looked forward to some cash they're not getting now. Nevertheless, the poles of different opinion in the PBA have come pretty close together when Ray Donovan, perennial rebel candidate for president of the group, could put out a printed statement like this one:

Attention!

"Fellow Member of the PBA:

"The recent decision of the Executive Body of the PBA to repeal

"No less than your own delegate, the writer too, has been opportuned for the reason of this sudden action. Because so very many members have contacted me since this situation developed, I am taking this opportunity of answering as best I can with the information at my disposal.
"To begin with let me say that

the crisis that has come about was inevitable. The cause as you probably know is the preponder-ance of retirements during the past year, plus the fact that few new men are coming into the or-ganization or the department. The hill and dale system in vogue in this organization over a long period of years has withstood every demand because the department

but personal recriminations will not alter the economic portrait that presents itself. This talk of quitting the organization is sheer nonsense. The PBA is STILL the only association through which only association through which policemen can secure progressive action. DO NOT LISTEN to anyone who tells you—"WE SHOULD FORM A NEW UNION." Now if ever in the history of this PBA, the clarion call of UNITY must be sounded. Old men and young men must be a sounded to restly association through which policemen can secure progressive action. DO NOT LISTEN to anyone who tells you—"WE SHOULD FORM A NEW UNION." Now if ever in the history of this PBA, the clarion call of UNITY must be sounded. Old men and young men must band together.

Remember you still have an insurance benefit and in all likelihood other ideas will shape them-selves amongst the delegates and be proposed at the meetings. When this hue and cry is stilled it will no doubt be possible to offer the membership a more attractive insurance benefit. Later perhaps a form of percentage cash surren-der may be possible. In thus facing the facts and telling you the truth. I realize that you will not like it. Neither do I. Nor do I ignore the fact that the veteran who is retiring or about to do so must feel chagrined and angry but I am mindful too, of the thousands of other members who must carry on this organization to see I grow and prosper once more.

"In concluding this necessarily brief letter I bid the thousands of members whom I call my friends

demand because the department personnel was continually on the increase, that is, until the war and its resultant depletion of our rank and file. Are we now broke? No! emphatically No! but, in order to safeguard a time honored organization against a future financial crack-up, this drastic action was absolutely necessary. Yes, I grant mistakes have been made —ON TOP."

"In concluding this necessarily brief letter I bid the thousands of members whom I call my friends to carry on. To trust your organization during this trying period, and I am sure as one who has ettles in the meetings, in pamphlets and in the public press, that all will come out as it should



The State Employee

By HAROLD J. FISHER President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Harold J. Fisher discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Centralization of Power

STATE EMPLOYEES are interested in appropriations, and how such appropriations are spent, And, therefore, they are vitally concerned with State budgeting. A civil service position carries with it a deep feeling of personal anxiety that State service shall always be upon the highest possible plane. Personal service, maintenance and operation items, all affect employees. Employees believe in the theory that all the facts as to personal service and other appropriations should be given the fullest publicity both as to the members of the legislature and citizens generally.

Line Items Are Best

EMPLOYEES are convinced from long experience that a line item budget, showing plainly the services and the positions that are involved, is the best type of clear-cut expression in public budgeting. They know that there is no magic in lump sums but that there is much opportunity for the black magic of manipulation common to

Power Over Personnel

IT APPEARS that New York State has embarked upon a new theory of centralization of power within the budget division as to departmental budgeting—and therefore power over personnel and over the extent of services which the people may anticipate with respects to health safeguards, roads and transportation, parks and all other essential services provided by the State. This is done under the plea of the need of extensive reorganization, but may be continued indefinitely because, as everyone knows, reorganization is never completed. It is common experience that when the amount of expenditure is the principal concern, the ideal of service is lost in a expenditure is the principal concern, the ideal of service is lost in a fog of figures. Lump sums are a feature of the new budget. On the score of economy, while it is easy to reduce lump sums, reduction of score of economy, while it is easy to reduce lump sums, reduction of an expenditure may not mean true economy for the people; it may mean just the opposite. It is not what you spend alone but also what you get for your money that counts. Poor roads rack vehicles and waste power; insufficient help of a skilled type in institutions having investments equal to those of good sized villages may result in the loss of millions in property, and wreck human lives as well. The "budget-mind" is apt to put the property loss above the human secretice.

How Will Lump Sum Be Used

UNDER A LINE ITEM BUDGET for personal service, employees know that money will be available for a full year for a certain numknow that money will be available for a full year for a certain number of positions for particular services, provided the necessity for such services continues. Under the lump sum budget there is no guarantee, even if the necessity for the service continues, that the director of the budget will decide to use the lump sum for such services. Not a single dollar for personal service can be expended without the approval of the Budget Division, although it seems that the only limits controlling a department head's power of appointment of personnel in the written laws are (a) that appointments must be made in accordance with merit and fitness principles outlined in the conin accordance with merit and fitness principles outlined in the constitution and the civil service law, and (b) that moneys have been appropriated by the legislature. Governor Dewey recognized the limitation of lump sum budgets when he wrote in his budget mes "Once the necessity of a lump sum appropriation has passed, how-ever, I believe the line item budget detail should be re-established." And, again: "Elsewhere in this message, I-have proposed that an appropriation for emergencies be made to obviate this shortcoming (to provide for necessary administration requirements that could not be anticipated when the budget was adopted). I believe that this action would round out machinery for the execution of a sound line item budget."

With lump sum budgets, the legislators are as little informed as anyone else as to the final distribution and thus are actually in the position of issuing blank checks.

What Is the Budget Division

What Is the Budget Division

UNDER THE STABLE PLAN of a State budget agency envisioned by its creators, the Budget Division was to be a service agency coperating with creative departments, similar in many features to the Civil Service Department. The new tendency of centralized power over personnel and operation of every unit of departmental functioning—this tendency has been growing for four or five years—is one which reduces the human element in State government to almost complete subservience to Budget Division decisions, Department heads become mere managers of activities controlled by limitations imposed by the budget decisions. The lump sum budget is a dehumanized budget. By placing total power over personnel in the budget agency it becomes a liability to personnel administration. It involves a lack of promise of security and of career opportunity for the worker. In the new budget vocabulary emanating from Washington and elsewhere, are such terms as "management." "strong executive control." "organization." "authority," and "administrative power." Under this new theory, the department head cooperates with the budget agency instead of that agency cooperating with department heads.

This is a structure of commission and approved by the Governor are: in exempt class: change title of principal rules examiner to chief utility rates examiner. Public Service Commission; add to exempt class; confidential clerk to the Board of Justices of the Supreme Court. First District; add to exempt class, two motor equipment maintenance foremen, State Automotive Rationing Committee, Department of Public Works.

State Promotion agency instead of that agency cooperating with department heads It implies a farmer, an engineer, a doctor, a nurse, and so on throughout the profession, in the Budget Division rather than in the appropriate department, for how else can the problems incident to such services be truly evaluated and controlled? And cannot departments charged with responsibility as to accomplishment and having experienced employees in each profession deal more sensibly and humanely with personnel items than a super-administrative agency having real control of all activities under lump sum appropriations?

It is not to be wondered at that officers and employees of State government are apprehensive as to the extension of centralization of power with the bureaucracy which always accompanies such centralization, to State budgeting.

State Will Ask **Civil Employees** To Join Guard

ALBANY-Backed by Governor Dewey, the State shortly will launch a campaign to enlist Civil Service employees in the State Guard, it was learned this week.

State workers who go into the Guard will enjoy many privileges that enlistees from private indus-

same pay as men in the United States Army, when on ordered duty, but will draw their regular State pay as well.

This means that State workers who join up in time to attend the 12-day session of training at Camp Smith this summer will draw both military pay and state pay for the period. In addition pay for the period. In addition they are entitled to their usual vacation allowance, irrespective of the time off for duty with the Guard.

that enlistees from private indus-try may not enjoy.

For instance, State workers in the Guard not only will get the military forces.

Guard.

Other inducements, it is report-ed, will be held out to State work-ers to join the state's home-front military forces.

When Does "Duration" Job Come to an End?

ALBANY—An opinion from the State Law Department to the De-partment of Taxation last week affecting the status of "duration" appointees failed to clear up the problem posed, but answered some other puzzlers. The Tax Department wrote to

the Law Department asking, in effect: "When does the appoint-ment of a duration employee ter-minate?"

The Law Department answered: "Your inquiry whether a finding of death made pursuant to the Federal War Pay and Allowance Act of 1942 constitutes such proof of death as will terminate the appointment of a substitute employee appointed under Section employee appointed under Section 246, subd. 3 of the Military Law. That sub-division provides that the appointment of such a substitute shall terminate, amo among

of the former incumbent'."

The Law Dept. went on to say that where the appropriate Federal agency makes a finding of death (where a member of the armed forces has been missing in action) the finding is sufficient terminate the appointment of a substitute. The opinion went on to point out that no right of the substitute appointee could be in-vaded by such findings since "by the express terms of the law his services may be terminated at any time in the discretion of the appointing officer.

But Tax Department says it still wants to know when the "dura-tion" appointment actually ceases and when a permanent appointment from an eligible list must be made, if, when and as the person who went into military serv ice falls to return or is reported dead.

Boxing Inspectors To Be Hired Without Exams

ALBANY—By a change in job-title, approved by Governor Dewey, many new positions be-come available in the State Athletic Commission, a division of the Secretary of State's office, Instead of 24 "inspectors or checkers," all non-competitive

jobs, the Athletic Commission now is empowered to hire 32 "boxing inspectors," without exnow amination.

The resolution providing for the number of new jobs and their exemption from civil service competition, was adopted by the Civil Service Commission with this explanation: "This latter title (boxing inspector) more properly describes the position and also it is felt that it would not be practicable to fill these additional other changes authorized by

the Commission and approved by

Examinations

The following promotion exam-The following promotion examinations have been announced by the State Civil Service Commission. For complete details and application forms write to the State Civil Service Commission, State Building, Albany or New York City. Enclose a harge, stamped, self-addressed envelope. No. 9034—Statistics Clerk, Albany Office, Department of Agriculture and Markets. Salary, \$1,200 to \$1,700. Last date for

\$1.200 to \$1.700. Last date for filing: May 3, 1944. No. 9035—Senior Clerk, Albany

Office, Department of Law. Salary, \$1,600 to \$2,100. 2 vacancies. Last date for filing: May 3, 1944. No. 9036-File Clerk, Albany Office, Department of Health. Salary \$1,200 to \$1,700. 1 vacancy. Last date for filing: May 3, 1944.

No. 9037—Clerk, Albany Office Department of Health. Salary \$1,200 to \$1,700. 2 vacancies in the Bureau of Maternity and In-fant Care. Last date of filing: fant Care. May 3, 1944.

No. 9038-Clerk, Department of Taxation and Finance. Salary \$1,200 to \$1,700. Last date for filing: May 9, 1944.

Low-Cost Insurance Offer Extended for One Month

State employees who may have failed to take advantage of the excellent Group Life Insurance offer in effect for the month of April, now have another opportunity.

Because income taxes had to be paid, and income estimates made, during the month of April, the Association of State Civil Service Employees asked the Travelers Insurance Company if it wouldn't extend the offer for another month. This week the answer came through—Yes!

This life insurance plan pro-

This life insurance plan pro-vides excellent protection, at low cost—and without a medical examination. For the entire month of May, employees of New York State may have the opportunity State may have the opportunity to obtain this protection. Moreover, it is open to men and women up to the age 50—all without examination. The only exception to this rule is in the case where an employee has previously been rejected for this Group Life Insurance. The plan is available only to members of the Association of State Civil Service Employees. Any employee not now a ees. Any employee not now a member of the Association, but who joins during the month of May, is eligible to receive the insurance protection. The words examination necessary mean precisely that—during the month of May there will be medical examination of persons who take out the insurance.

Semi-Monthly
Attained Age for Each St
(Nearest Birthday) of Insu
30 and under
40 to 44 inclusive
45 to 49 inclusive
55 to 59 inclusive
60 to 64 inclusive
65 to 69 inclusive
65 to 69 inclusive

Payments are made easy by small payroll deductions. Any State employee can arrange to pay for the insurance by authorizing the deduction of small sums each pay day.

each pay day. Plan Started in 1939

On June 1, 1939 the Associa-tion Group Life Insurance plan was started. It is underwritten by The Travelers Insurance Com-pany. Since that time over \$900,-000.00 in claims have been paid. These claims have been paid promptly, usually within twenty four hours of the time reported

to the Insurance Company.

The insurance plan is considered tops — low cost, full protection, easy handling. State employees who do not already participate in this excellent plan, should rush immediately to take advantage of Employees who wish further Cost Is Low information can obtain it from the Cost of the insurance is amazingly low, and is based on the employees earnings. Here's how Capitol, Albany, N. Y.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Preferred Eligibles in Military Service

According to a memorandum issued to all State appointing of-ficers last week by Judge J. Edward Conway, President of the State Civil Service Commission, persons on a preferred eligible list, established after a lay-off, have an absolute preference in appointment, and such persons cannot be passed over even though they may be in military service.

Pointing out that there is nothing in the Military Law to authorize an appointing officer to disregard a preferred eligible in military service, Judge Conway explained that such an eligible must be appointed in the order of preference and must be grant-ed an immediate military leave of absence. Only in the event that this eligible specifically re-fused an offer of appointment in writing may he be passed over and another person appointed.

Other Eligibles Unaffected

The practice in connection with the appointment of eligibles on ordinary open-competitive or promotion lists remains un-changed by the memorandum. Although eligibles on preferred lists must be appointed in 1-2-3 order, eligibles on other lists may be appointed on the basis of 1 out of 3. Accordingly, an appointing officer is not required to consider the name of an eligible on an open competitive or promo-tion list, if such an eligible is in military service.

the latter is in military service. Such appointee gets an automatic military leave of absence and is deemed to complete his probationary term, if one is required, while he is in military service. In addition, he earns whatever salary increments he would have accrued if he had worked in his civil service position during the period of his military service.

Salary in Provisional Promotion

Charles L. Campbell, Administrative Director of the State De-partment of Civil Service, an-nounced last week in a memorandum to State appointing officers that, for the period of the war emergency, employees who are provisionally promoted may receive the salary of the higher grade positions.

grade positions.

Previously, the Director of the Budget had not authorized increases in salary for employees provisionally promoted. The new policy, approved by the Director of the Budget, is consistent with the practice now followed in cases of temporary promotions to all. of temporary promotions to fill substitute or war duration posi-tions. In the latter cases, the employees temporarily promoted have been granted the salaries of the higher grade positions. The memorandum points out

that persons provisionally pro-moted will not suffer a cut in salary, even if they have been receiving salaries which are higher than the minimum salary of the grade to which they are being provisionally promoted. In such cases, the employees promoted are entitled to receive at least pointing officer may, in his dis-cretion, appoint an eligible while manent positions.

Maintenance Charges John Livingston Dead For Hospital Workers Written Into Law

ALBANY - Authority for the imposition by the Budget Director of a schedule of maintenance charges, for shelter, meals, laundry, garage and other services to be assessed against institution employees, was contained in a bill signed by Governor Dewey. Deduction of such charges from base pay of employees who live at in-

pay of employees who live at institutions has been in effect since October and is now formally authorized by law.

The Governor also signed into law the MacKenzie bill requiring an annual physical examination of all public employees who have been retired for disability reasons and are drawing disability pension. Heretofore such examination was required by the comptroller was required by the comptroller only once in five years. After the first annual examination now ordered, other examinations are to follow every three years.

John Livingston, one of the best-known, and most popular of State employees, died last week. Mr. Livingston had been ill for As an employee at Hudson River State Hospital, he had long been a leader in the advancement of employee interests. Mr. Livingston had served as a vice-president of the State Association, and is credited with having done probably more to advance the interests and champion the rights of Mental Hygiene employees than any other single individual.

CIVIL SERVICE ASSEMBLY SETS DATE OF 1944 MEETING

Time and place for the 1944 meetings of the Eastern and Central Regional Conferences of the Civil Service Assembly, and for the Assembly's Annual Conference on Public Personnel Administration have been set. The eastern meeting will be held in New York City on June 1 and 2. The western group will meet in Chicago on group will meet in Chicago on April 26 and 27.

59160 33Es

Read Carefully: These New Laws Affect You, Or May Touch You In the Future

Below are the laws relating to civil service which have been passed by the State Legislature and signed by Governor Dewey. They concern not only State employees, of municipalities throughout the State. In previous issues, The LEADER has covered action on all bills affecting civil service by the Legislature and the Governor. Here is a complete resume, in convenient form, as prepared for the State Civil Service Commission. At the end of each paragraph below, hte following information is contained in parenthesis: name of the legislator who introduced the bill; introductory and print number of the bill (A means Assembly, S means Senate); and the 1944 date when the law goes into effect. It is suggested that all employees retain this information for future reference.

Amendments to the Civil Service Law

Budget Bill

Amenda Section 3 of the Civil Service Law to provide that the salary of the president of the State Civil Service Commission shall be \$12,000 per year instead of \$9,000 and that the salaries of each of the other commissioners shall be \$10,000 a year instead of \$7,000. (A. Int. 692, 1358. Effective date April 1.)

Amends Section 4 of the Civil Service Law relating to the officers and employees of the State Civil Service Commission, by eliminating obsolete provisions relating to the title of "Chief Examiner," to tenure of office subject to the physure of the Commission, and to the fixing of salarice by the Commission. (Halpern, S. Int. 486, Pr. 510. Effective date Feb. 24.)

S. Int. 486, Pr. 510. Effective date Feb, 24.)

Investigations

Amends subdivisions 3, 4 and 5 of Section 6 of the Civil Service Law to provide (1) that a duly designated employee of the State Civil Service Commission shall be empowered to conduct investigations or hearings in its behalf and to administer oaths, and that the designation shall be in writing and filed in the office of the Commission; (2) that the Commission and any officer or employee designated in writing to act in its heliaff may compel the attendance and testifying of witnesses, and that the written designation shall be kept on file in the office of the Commission; and (3) that the sanual report of the State Civil Service Commission shall contain a statement of its important activities during the year and such recommendations may more effectively accomplish the purposes of the Civil Service Law. (Halpern, S. Int. 476, Pr. 666. Effective date Max. 30.)

Probation

Amends Section 9 of the Civil Service Law

(1) by deleting the obsolete provision
waiving a probationary term for veterans of the Civil War: and (2) by providing that civil service commissions shall
by rule provide for the conditions and
extent of probationary service. (Halpern, S. Int. 1205, Pr. 1438. Effective
date Feb. 30.)

date Feb. 30.)

Leaves, Resignations

Amends Section 10 of the Civil Service Law to provide (1) that the State Civil Service Communission may adopt rules governing transfers, leaves of absence, resignations, and reinstatements affecting employees under its jurisdiction; and (2) that such Commission may adopt rules governing sick leaves, vacations, time allowances, and other conditions of employment affecting employees in State service, (MacKennic A. Int. 1612, Pr. 1808, Effective date Mar. 30.)

Annual Report

service. (MacKenaie, A. Int. 1612, Pr. 1808. Effective date Mar. 30.)

Anemals Section 11 (4) of the Civil Service Law (1) to eliminate the requirement that the State Civil Service Commission set forth or summarize in its annual report the contents of the reports of municipal commissions; and (2) to provide that the rosters of the classified civil service of a city shall be transmitted to the State Commission, whenever the State Commission shall request the same, rather than with each annual report. (Halpern, S. Int. 1013, Pr. 1135. Effective date Mar. 22.)

Amends Section 11 (7) of the Civil Service Commission by unanimous action to rescind any municipal examination or eligible list or to cancel an appointment already made from a list so rescinded on the ground that the provisions or purposes of the Civil Service Law are not properly or sufficiently carried out, (Halpern, S. 1014, Pr. 1136. Effective date Mar. 31.)

Unakilled Jobs

Amends Section 13 of the Civil Service

date Mar. 31.)

Luskilled Jobs

Amends Section 13 of the Civil Service
Law (1) to authorize county civil service commissions and county personnel
officers, in addition to the State Civil
Service Commission, to place the positions of unskilled laborers and other subordinate positions in the exempt class;
and (2) to eliminate the requirement
that the number of labor positions placed
in the exempt class must be specified.
(MacKenzic A. Int. 1616, Pr. 1812, Effective date Sept. 1.)

Transfers

Garifies Section 14 of the Civil Service Law (1) by providing that no transfer or assignment shall be made to any position in the competitive class unless the persons transferred or assigned shall have passed an examination (instead of an open-competitive examination) equivalent to that required for such position and is reachable for appointment as a result of such examination. MacKenzie, A. Int. 1360, Pr. 1503, Effective date Mar. 30.)

DPUI Test Fees

Smends the last paragraph of Section 14
of the Civil Service Law dealing with
fees for examinations in the D.P.U.I.
State Department of Labor, by changing
the words "created by section five hundred twenty of" to "maintained under,"
in order to conform such paragraph with
the provisions of the recodified sections
of the Unemployment Insurance Law,
(Washburn, A. Int. 850, Pr. 808, Effective date June 5.)

Provisional Appointments

Provisional Appointments
Amenda Section 15 (1) of the Civil Service Law, relating to provisional appointments, to provide that a provisional appointments, to provide that a provisional appointment shall not continue for a leager period than six months, nor beyond the period of 20 days after the promulgation of an appropriate clinible flat, except that, with the approval of the State Civil Service Commission, such provisional appointment may be extended for a further period not exceeding three months on the finding that it had been impracticable to establish such list withmen the first six months of such provi-

sional appointment. (MacKensie, A. Int. 1614, Pr. 2280, Effective date Mar. 30.)

Temporary Appointments

Extends to the service of counties and local subdivisions of the State, including cities, the following provisions of this subdivision (which formerly applied to State service only): 1. Temporary appointments for a period not exceeding one month may be made from an elicible list without regard to relative standing thereon; 2. Temporary appointment may be made for a period of more than one month only (a) for the duration of an employee's leave of absence not exceeding one year and (b) for a period not exceeding six months when it appears to the commission having jurisdiction that the temporary appointments for periods longer than one month hmust be made from among the three highest persons on an appropriate eligible list willing to accept such temporary appointment, provided, however, that successive temporary appointments shall not be made to the same position. (Archinal, A. Int. 664, Pr. 668. Effective date Mar. 18.)

Posting Exam Notices

Amends Section 16 of the Civil Service Law to dispense with the requirement that notice of a request for an open competitive examination to fill a vacancy shall be posted in the department in which the vacancy exists and in the office of the sppropriate service commission finds that there are less than three persons eligible for promotion to such vacancy, (MacKenzie, A. Int. 664, Pr. 2096. Effective date Apr. 1.)

Transfers in Towns

Amends Section 16 of the Civil Service Law to provide that transfers in competitive positions in villages and towns may be made with the approval of the civil service commission having jurisdiction over the positions involved, instead of with the approval of the State Civil Service Commission only. (Halpern, S. Int. 1018, Pr. 1140. Effective date Mar. 22.)

pern. S. Int. 1018, Pr. 1140. Effective date Mar. 22.)

Promotion

Amends Section 16 of the Civil Service Law to provide (1) that a person must be eligible for appointment to a higher position in order to quality for promotion or transfer thereto instead of merely attaining a place upon the eligible list; and (2) for the elimination of the last sectence which authorizes the reinstatement to a position in the State service of a person hald off from a similar position in a civil division of the State.

City-Wide Promotious

Amends Section 16 of the Civil Service Law (1) to validate the appointment of persons appointed from general or city-wide promotion lists prior to April 14, 1943; and (2) to provide that persons so promoted who were removed from their positions, because such promotions were invalid when made, shall be entitled to have their names entered on preferred lists for reinstatement in accordance with the original dates of their entrance into service. The amendment contains a proviso to the effect that no person whose appointment is validated thereby shall receive credit for service prior to April 14, 1943, in any pending or future promotion examination. (Halpern, S. Int. 578, Pr. 1977. Effective date Apr. 13.)

Personnet Changes

Amends Section 19 of the Civil Service

date Apr. 12.)

Personnel Changes

Amends Section 19 of the Civil Service
Law (1) by requiring appointing officers
in civil divisions of the State to report
personnel charges to the civil service
commission having jurisdiction, instead
of to the State Civil Service Commission;
and (2) by requiring each civil service
commission to keep a roster of the classified service under its jurisdiction, (MacKenzie, A. Int. 1363, Pr. 1506. Effeclive date Mar. 30.)

Payrolls

we date Mar. 30.)

Payrolls

Amends Section 20 (2a) of the Civil Service Law to authorize the State Civil Service Commission to certify the payrolls of employees in the classified service of the State once a year rather than twice a year. (Halpern, S. Int. 1019, Pr. 1141. Effective date Mar. 22.)

1019. Pr. 1141. Effective date Mar. 22.)
Civil Service Vets, Volunteer Firemen
Deletes from Section 22. (1) of the Civil
Service Law an obsolete provision relating to the rights of employees who are
veterans of the "War of the Rebellion."
Repeals Section 22. (1a) of the Civil Service Law relating to the removal of veterans and volunteer firemen holding certain temporary or previsional ampointtain temporary or provisional appointments in certain welfare agencies, which subdivision has been declared unconstitutional (McCann v. Korn. 287 N. Y. 581). (Halpern. S. Int. 478, Pr. 502. Effective date Feb. 21.)

Effective date Feb. 21.)

Incompetency

Amends subdivision 2 of Section 22 of the

Civil Service Law by requiring that the
copy of charges of incompetency or misconduct and the answer of a person
found guilty thereof shall be filed with
the appropriate civil service commission,
instead of with the State Civil Service
Commission only. Adds a new subdivision (4) to Section 22 of the Civil Service Law to provide that the provisions
of such section shall not apply to persons employed under temporary or provisional appointments. (Halpern, S. Int.
477, Pr. 1468, Effective date Mar. 30.)

Physically Handicapped

Physically Handicapped
Amenda Section 25-b of the Civil Service
Law by incorporating therein the provisions of Section 1204-a of the Education Law dealing with certain functions of the Advisory Commission for Physically Handicapped Persons in connection with civil service examinations for physically handicapped persons. The law also repeals the provisions of Section 1204-a of the Education Law which are incorporated into Section 25-b of the Civil Service Law. (Young, S. Int. 1397, Pr. 1488. Effective date Apr. 13.)

Oaths
Amenda Section 30 of the Civil Service

Law, relating to the filing of constitu-tional oaths of office, by eliminating ob-solete provisions relating to the time within which such oaths must be filed. (Archinal, A. Int. 647, Pr. 669. Effec-tive date Mar. 21.)

solete provisions relating to the time within which such oaths must be filed. (Archimal, A. Int. 647, Pr. 669. Effective date Mar. 21.)

Prison Safety Service

Amends subdivision 12 of Section 40 of the Civil Service Law to include in the Prison Safety Service of the Feld-Hamilton structure (1) the positions of correctional institution teachers, instructors and supervisors; and (2) three additional subordinate grades (a, b, and c) with salary ranges of \$1300 to \$1800, \$1500 to \$2000, and \$1800 to \$2300, respectively. (Committee on Rules, S. Int. 1711, Pr. 2032. Effective date Mar. 29.)

Amends Section 41 of the Civil Service Law, relating to Feld-Hamilton salaries and increments, by providing (1) that an employee appointed or promoted to a position in a higher overlapping grade shall receive the same salary he would have received in his former position on the date of such appointment or promotion, unless he was receiving the maximum rate of compensation of the grade of his former position for one year or more, in which event he shall be paid the salary which corresponds with the rate of compensation immediately above such maximum rate of compensation upon his appointment or promotion; (2) that employees appointed orspromoted to positions in higher overlapping grades who have not received an increase in salary upon such appointment or promotion shall be eligible to receive an increment on the first day of the next succeeding fiscal year, even if they were appointed or promoted on or after the first day of October in any fiscal year; (3) that if an employee is denoted to a position in higher overlapping grades who have not received an increase in salary upon such appointment or promotion shall be eligible to receive an increment on the first day of the next succeeding fiscal year, even if they were appointed or promoted on or after the first day of October in any fiscal year; (3) that if an employee is denoted to a position in higher vertage of the first day of the next succeeding the rate of compensation not exc

Effective date Mar. 30.)

Service Record

Amends Section 43 (2) of the Civil Service Law to authorize the State Civil Service Commission to prescribe rules and regulations for service record ratings of employees in the State or any of its civil divisions, including cities, where the provisions of the Civil Service Law are administered by the State Commission. (Halpern, S. Int. 1016, Pr. 1138, Effective date Mar. 23.)

Clerks, Stenes

Effective date Mar. 22.)

Clerks, Stenos

Repeals Section 45 of the Civil Service
Law, containing obsolete provisions relating to appointments and promotions
in positions of Clerk, Bookkeeper, Stenographer, Copyist, or Messenger, (MacKenzic, A. Int. 649, Pr. 641, Effective
date Mar. 2.)

Non-Standard Titles

Amende Section 48-a of the Civil Service
Law by (1) providing for the reclassification without examination of employees occupying positions with non-standard titles at least one year prior to
October 1, 1943; and (2) extending until December 1, 1945 the power of the
Classification Board to make such reclassifications. (Halpern, S. Int. 483,
Pr. 507, Effective date Feb. 25.)

Amendments to Sections of the Military Law Relating to Civil Service Employees

Amends Section 43 of the Military Law to provide (1) that every employee member of the New York Guard shall be entitled to absent himself from his civil duties while performing ordered military duty in the service of the State and shall be deemed to have a leave of absence for the duration of such military duty and shall be paid his salary as such officer or employee for a period or periods not exceeding 30 days in any one calendar year. (Wallace, S. Int. 1201, Pr. 1360. Effective date Mar. 3.)

Promotions
Repeals subdivision 3 of Section 245 of the Military Law which sives preference the Military Law which gives preference in promotion to employees restored to their positions after military duty and which requires that they be paid the "medium" salary. Amende Section 246 (5) of the Military Law by providing (1) that a public employee who would have been entitled to participate in a promotion examination if he had not been in military service shall be given a comparable examination upon making request therefore within 60 days after restoration to his position: and (2) that upon passing such promotion examination has name shall be placed on the cligible list in the relative order of his rating and if such list expires or is cancelled within two years after the date his name has been placed thereon, he shall be entitled to have his name placed on a special eligible list for the remainder of such two-year period, provided he would have been reached for certification while in military duty had his name appeared on the original eligible list with the rating ultimately received. (MacKensie, A. Int. 1619, Pr. 1816, Effective date Mar. 30.)

Service With Red Cross

1816. Effective date Mar. 30.)

Service With Red Cross

Amenda Scotion 2 of Chapter 367 of the
Laws of 1943, to extend until July 1,
1945 the provisions of Section 246 (1-b)
of the Military Law defining as military
duty "service with the American Red
Cross, while with the American Red
Cross, while with the American Red
the United States on foreign service."
(Committee on Rules, S. Int. 1698, Pr.
2006. Effective date Mar. 39.)

Merchant Marine
Amends subdivision 1-b of Section 246 of
the Military Law to define as military
duty (1) service as officers or members
of the crow of a vessel documented
under the laws of the United States; (2)
service as an enrolled in the United
States Maritime Service on active duty.
The law provides that the amendments



J. Edward Conway, President of the State Civil Service Commission, whe will be called upon to administer many of the new laws now going inte effect for State and local employees.

Pr. 2337. Effective date Apr. 11.)

Medirement Contribution
mends subdivision 4 of Section 246 of
the Military Law, to provide that the
retirement contribution of an employee
absent on military duty, or any part
thereof, may be paid by the named beneficiary or the legal representative of
such member's estate in the event of the
member's death while in military duty,
within one year following proof of such
death. (Wallace, S. Int. 369, Pr. 2097.
Effective date Apr. 9.)

Amends Section 246 of the Military Law by adding a pew subdivision (19) to provide that a member of the teaching or supervising staff in a school district (other than a school district employing a Superintendent of Schools) shall be entitled to a military leave of absence while performing military duty and must be reinstated to his position upon making application therefore within sixty days after the termination of his military duty, notwithstanding the fact that his contract with the school district may have expired in the meantime. (Younglove, A. Int. 118, Pr. 118, Effective date Mar. 6.)

Laws Affecting State Civil Service

War Bonus

Provides for additional war emergency compensation for State employees (other than legislative or judiciary) for another year (April 1, 1944 to March 31, 1945) at the same rates which are now in effect (i.e., either 10% on salaries of less than \$2000 per annum or 7½% on salaries between \$2000 and \$3075), provided that the additional war emergency compensation and the regular salary shall not exceed \$4000 per annum in the agreeate, and makes the following changes in the present procedures: (1) Temporary employees appointed for a period of one month or more will receive additional war emergency compensation; (2) In determining additional war emergency compensation; the value of maintenance, where maintenance is received, must first be deducted from the gross compensation; and (3) For officers and employees employed on a per diem, part-time, or seasonal basis, the rate of additional war emergency compensation (10%, 7½%, or nothing) must be determined on the basis of what their annual compensation would be if they were employed and paid basis of what their annual compensation would be if they were employed and paid on a regular annual full-time basis dur-ing the fiscal year. (Budget Bill, A. Int. 688, Pr. 710. Effective date Mar. 6.)

Minimum Salary

Minimum Salary

Minimum Salary

Minimum Salary

Minimum Salary

Minimum Salary

of Feid-Hamilton employees in positions
other than those in the custodian and
domestic services for another year and
by providing that such employees appointed, promoted, or reinstated prior to
October 1, 1948 shall receive an annual
increment for and during the fiscal year
commencing April 1, 1944. (Budget
Bill, A. Int. 690, Pr. 712. Effective
date Mar. 6.)

Laws of 1937 to provide that the annual salary of a Feld-Hamilton employee which on the first day of any fiscal year is less than the minimum salary of the grade to which his position is allocated under Section 40 of the Civil Service Law shall be increased on such date to the minimum salary of such arade. (Budget Bill, A. Int. 689, Pr. 711. Effective date Mar. 6.)

Amenda subdivisions 2 and 3 of Section 168% of the Labor Law to extend the voluntary overtime work provisions applicable to certain State institutions for another year until April 1, 1945. (Budget Bill, A. Int. 691, Pr. 713. Effective date Mar, 6.)

another year until April 1, 1946. (Budge et Bill. A. Int. 691, Pr. 713. Effective date Mar. 6.)

Sioc Extra Pay

Amends the opening paragraph and subdivision (c) of Section 1 of Chapter 188 of the Laws of 1943, and the opening paragraph and subdivision (d) of Section 1 of Chapter 721 of the Laws of 1942, by providing (1) that the additional compensation (5100 per annum) provided by each such law shall continue to be paid from October 1, 1943 through March 31, 1944, to employees in the State institutions for the care of the Insane, under the jurisdiction of the Department of Correction, to whom the provisions of Chapter 188 of the Laws of 1943 or of Chapter 188 of the Laws of 1943 are applicable and to whom the provisions of the Feld-Hamilton Law will not apply until April 1, 1944; and (2) by deleting from subdivision (d) of Section 1 of Chapter 188 of the Laws of 1942, the obsolete provisions relating to the excess compensation over maximum Feld-Hamilton salaries which had to be discontinued on October 1, 1943. The instant act also provides that it shall be deemed to have been in full force and employees of the judiciary, who are appointed or engaged for a period of not less than one month, at the rate of 10% of their compensation is less than \$2000 per annum) and at the rate of 74% of their compensation is less than \$2000 per annum), provided that such additional war emergency compensation if such compensation is heal not be desended to chapter the period of their compensation is also the additional war emergency compensation in the such additional war emergency compensation of any employee for the purpose of retirement, promotion or otherwise. (Stephens A. Int. 1664 p.

tion shall not be deemed to change the basic compensation of any employee for the purpose of retirement, promotion or otherwise. (Stephens, A. Int. 1604, Pr. 2315, Effective date Mar, 31.)

WILLIAM REDDISH DIES OF BATTLE WOUNDS

ALBANY - William Reddish. Pfc. personnel technician, is the first employee of the State Civil Service Department for whom a gold star is sewn on the agency's date Mar 6.)

Minimum Pay of Grade

Amends Section 6 of Chapter 859 of the ceived in battle.

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NEWS ABOUT N. Y. STATE **EMPLOYEES**

BARGE CANAL Civil Service Employees Association, Champlain unit reports: A. R. Hatch, retiring from service after 27 years as lock operator, pre-sented with a purse and bill-fold at a banquet in his honor April 22 . . . Joseph E. LaPann, T. C. Conners, Robert S. Watson,

chairman at the combined April District Meeting and Scoutmas-ters Round Table April 20 for all Scouters in the Totiakton District. . Annual meeting in May . . Friends of Robert Balley entertained by his parents Mr. entertained by his parents, Mr. and Mrs. Fred Bailey, on the event of his 16th birthday . . . Charles Moreland and family hosts to sons of Mr. and Mrs. H. hosts to sons of Mr. and Mrs. H. Van Volkenburgh during Easter vacation at Versailles,... Al Gottschalk ill... Jesse Funt convalescing...; Charles Coyle and Mary Abbott of Scottsville wed at Industry Catholic Chapel... Grace MacFarlane started her victory garden.

sented with a purse and billfold at a banquet in his honor
April 22 . . . Joseph E. LaPann, T.
C. Conners, Robert S. Watson,
section superintendent, added to
the opinion of esteem. Entertainment included magician's tricks
by Paul K. Braganoff, Glen Falls;
piano and accordion selections by
Ray Lafarr, Hudson Falls. R. C.
Bailey was toastmaster.

INDUSTRY items varied . . J.
B. Costello was nominated vice

LETCHWORTH VILLAGE
chapter of the Association of
State Civil Service Employees
raised over \$400 for Red Cross
Chapter at Haverstraw at its
Spring Dance held in Kirkbridge
Hall recently . . Over 50 attended . . Result of combined efforts
of Employees Association, Haverstraw Chapter of American Red
Cross, and Motor Corps of Haverstraw, Stony Point . . . Red Cross
Canteen netted \$96.35 through
sale of food . . . Residents of Hav-

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Restaurants



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Famous for its Food DINNER from \$1.25. Three Delightful Floor Shows Nightly. Gypsy & Dance Orchestra. Cond. Music & Dancing. No cover Ever. No Min., except Saturday, after 8:30 P.M. LOngaere 3-0115.

Plymouth RESTAURANT

103 HENRY STREET

FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner. Bar and Cafe. Also a la Carte. Air Conditioned.

KELLY'S STABLE

RESTAURANT Rendezvous for Civil Service Employees **3 SHOWS NIGHTLY**

137 W. 52nd St. (nr. 7th Ave.) CL 7-9738

COME IN AND PARTAKE OF OUR

DAILY SPECIALS. Delicious Chow Mein, testy sandwiches, appetizing saleds. Tea Leaf Readings on entertainment feature.

Alma's TEA ROOM 773 Lexington Ave. N. Y. C.

Civil Service Employees You can get a good lunch, a delicious linner, and enjoy your favorite drink

Elfaro Bar and Restaurant 823 GREENWICH STREET (Near Horatic Street) t CHECKS CASHED, NO CHA

MAMA RITZ

Dairy and Vegetable Restaurant
Serving Civil Service Employees
for 23 Years
Orders Delivered to Your Office 327 Broadway (nr. Worth St.) 3 New York City Worth 28278 5

First Class Home Cooked Food In the Heart of Civic Center FULL COURSE SANDWICH LUNCH. FULL COURSE BLUE PLATE,

O. K. RESTAURANT

28 ELK STREET Bet. Pearl & Dunnely Under New Ma Completely Under New Management Place to Dine and Hold Meetings

POU MUST COME IN SOMETIME and enjoy our delicious seeks, Chops, Fried Chicken, Sandwiches - and, of course, FOUR FAVORITE DRINK, JUST AS YOU LIKE FI MEET FOUR GENIAL HOST...

Poole's Bar and Gril

LUCKY'S

Moonlight Cocktail Rendezvous 773 St. Nicholas Ave., New York "PLEASURE HEADQUARTERS FOR CIVIL SERVICE" You'll be Lucky to meet your Host Lucky (Moonlight Cocktail) Roberts

HOME OF GOOD FOOD VIRGINIA RESTAURANT

271 West 119th St. Bet. St. Nicholas & Sth Ave DELICIOUS DINNERS SERVED

UN 4-8860 Mary Abernathy, Prop.

GOOD FOOD GOOD BEER

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Nome Booking - Choice Liquers Shattleboard and Moole

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JOCK'S PLACE 2350 SEVENTH AVENUE, N.Y.C.

Horace "Jock" Miller, Prop. Choice Wines - - Liquors And The Finest Food GUMBO AND MEXICAN CHILE

Greenwich Village Inn 5 SHERIDAN SQUARE

CHELSEA 2-6165 3 Shows Nightly, 8:30, 12, 2:30 DINNER 6-10 \$2:00

Girls Clubs

HOLIDAY HOUSES, Miller Place, L. I. Business Girls & Women, Good Food, Salt Water Swimming, tennis, riding, bandicraft. Planned evening programs. Informal. Rates very reasonable. Bookiet, N. Y. League of Girls' Clubs, 23 E. 59th St. XA 6-3954

erstraw, Stony Point, Thiells, and Willow Grove contributing generously . . . Bond raffle netting \$81.50 profit . . . \$25 Bond won by Miss Erna Blaznik of Latchworth Village . . . Donations from checkroom totaling \$27.75 . . Servicemen entertained included Marines from Iona Island, transported by Stony Point Motor Corps. Sailors from Huntingdon Estate, transported by Haverstraw Motor Corps. . . Congratulations to Mrs. Mrs. Virginia Simmons and her committees for splendid organization and execution of the affair. Committees:

committees for splendid organization and execution of the affair.

Committees:
Tickets: Hugh Grant, Marion Clark,
Louis Marx.
Check Room: Joseph Shaler, John Simmons, James Rose, Hugh Grant, Mrs. James
Butler... Reception: Marcia Sikorski,
Heleo Grant, Ann Kish, Mabel Badgette,
Opal Thrasher, Caroline Gaghan, Jessie
Manglass, Rita McDaniel, Mary Farrell,
Lyda Blanton, Florence MacAskill, Cathecine Brueninger, Mattle Marchani, Evelyn
Huffine, Ann Foley, Jean Nichols, Agnes
Voyzey, Mildred Fieldson, Mary Niedzwiecki, Helen Filor, Agnes McKenzie, Ruth
Van Zetta, Hazel Smith, Minnie Law,
Transportation: Ruth Van Zetta and Etta
Mae Smith ... Automobile parking handled by Alec Hitsman, Clarence V. Button,
Hiram Phillips and Nicholas Phillips.
Bond: Mina Hardt, Joseph Shaler, Mabel
Badgette, Lyda Blanton, Opal Thrasher,
Caroline Gaghan, Jean Forrest, Mary Farrell, Louella Collon, Ethel Gibson, Virginta
Simmons, Inez Owens, Ruth Van Zetta,
Etta Mae Smith, Hasel Smith, Nan Donovan, Bessie Scales, Helen Grant, Hugh
Grant, David Roche, James Boss, Clarence
V. Button, and Stanley Rose.
Publicity: Ann Foley, Virginia Simmons,
Wilmer Keesler, and Mr. E. Ardavany, distributed posters in Haverstraw and vicintity ... Posters centributed by John McCabe, Milton Decker, Margaret Niblet,
James Ross, Edward Hanker, John Bramswig, John Harris, Ann Foley, Ann Kish,
and Mina Bardt.
Red Cross Canteen: Preparatory work by
David Roche, William De Geyter, and
Harold Fieldson. Lyda Blanton, Mary Farrell and James Boss assisted at canteen.

GREAT MEADOW officers of the local ASCSE chapter report an interesting experiment in American unity. During a recent Catholic Mission inaugurated for the inmate body by Rev. Thomas J. Lenahan, chaplain, and con-ducted by Rev. Augustine Cotter of the Passionate Fathers, non-Catholics as well as Catholics volcatholics as well as Catholics vol-unteered their services, returning in the evening to assist in the duties of the Mission . . Since the State Association started its drive for new members, Great Meadow has enrolled an additional 45 employees. This brings membership up to about 90 percent . . It appears that everything is going to be OK in the Yard Construc-tion Office now that Officer Bal-lard skidded Officer Kakretz and

is working for that man Leonard
. . . One of the employees here
is doing some scientific work, trying to determine how many potatoes can be produced from a bushel of seed having more than

LEGAL NOTICE

ART LEATHER SOUVENIR COMPANY

The Law on Lawyers

"It is well known that the law is a broad field, and embraces many branches. Yet all of them are contained within the field of the lawyer's endeavor."

Thus ruled the Albany County Supreme Court in a recent case in which a Senior Attorney em-ployed in the Transit Commission prior to its abolition sought rein-statement to the position of Senior Attorney in the Tax De-Sought Tax Department Job

When the recent open-compe titive examination for Senior At-torney in the Tax Department was announced, the Transit Com-

mission employee, now on a pre-ferred eligible list, demanded certification of his name to the Tax Department for appointment. The State Civil Service Depart-The State Civil Service Department refused to comply with the demand. It contended that the position of Senior Attorney in the Transit Commission involved different duties and had different requirements for entrance than the position of Senior Attorney in the Tax Department, and the Civil Service Law authorized reinstatement from prefered lists to statement from prefered lists to similar positions only.

Eligible Found Qualified

In ordering the eligible reinstated, the Court ruled that this was too strict an interpretation of the law's requirement of similarity of position.

Said the Court: "It is true that the petitioner's former position involved specialization in public service law. The position which he seeks deals in the main with tax law. Both positions, however, call for the skill of a lawyer. The petitioner, having for many years practiced his pro-

HOBBY PROBLEM?

Have you a hobby-problem? If in the past you have had to go dancing, swimming, horseback riding, or have played golf alone, you don't have to in the future. Even if you are a stamp collector, coin collector, or have a hobby of any kind, we can serve you. Call RE. 7-1968, Extension 8, and sak for Miss Parker, or write to Hobby-Introducing, 134 E. 68 St., N. Y. C. Tell ns what your hobby or sport is, and let us do the rest. Membership 18-80.

Hobby-Introducing

134 E. 68 ST.. - RE. 7-1968

fession, must be deemed to possess

such skill."

Kroyer v. Conway, Albany County
Supreme Court,

VETERAN POLICE ASSN.
MOVES ITS OFFICES
The New York Veteran Police
Association, formerly at 200
Church Street, has removed its
offices to 150 Nassau Street, New
York City. The telephone number
is BArclay 7-0617.

Albany Shopping Guide

FRIGID FUR STORAGE

- CLEANING REPAIRING REMODELING

H. CLIFF S. MENCHEL

26 STEUBEN ST., ALBANY, N. Y.

ALbeny 4-2233

ALBANY 4-9642 For More Money KAY'S AUTO EXCHANGE

182-184 Hudson Ave., Albany, N. Open Evenings and Sundays

Chiropractor
MINNIE S. DEVINNY, Chiropractor. Medera Methods. House calls at your convenience, 349 A Hudson Ave., Albany, N. Y. Albany 3-3510.
CALL ALBANY 3-2838 for appointment. Permanent waves of all kinds. Quality work always, and new economical prices. LEO'S HAIRDRESSING, 95 State 54, Albany, N. Y. 2nd floor.

Super/luous Hair
SUPERFLUOUS OR UNWANTED HAIR
permanently removed by trained nurse.
Only one in Albany, Treatments as low
as \$1, MARY NASH, R.N. Room \$40,
National Savings Bank Bldg., 90 State
Street, Albany, N. Y. Albany 3-2528,
TRIXY FOUNDATIONS and Health Supports, Free figure analysis at your convenience, CAROLYN H. VAN ALLEN,
45 Maiden Lane, Albany, N. Y. Albany
3-3929.

New and Used Tires
PAT'S SERVICE STATION, 667 Central
Ave. Albany, N. Y. Battery, fruition
and Complete Lubrication Service. Car
washing and Accessories. Day and Night
Towing Service, Call Albany 2-9796.

LEGAL NOTICE

LEGAL NOTICE

of the partners on March 23, 1944.

U. S. TIRE SUPPLY CO.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners on the 25th and 27th days of March, 1944, and filed in the New York County Clerk's Office on March 29, 1944. The name is U. S. Tire Supply Co., engaged in the business of repairing and merchandising tires and tubes for vehicles and accessories thereto with a principal place of business at 675 Eleventh Avenue, Borough of Manhattan, City and State of New York. The general partners are Kenneth B. Schaal, 27 Red Oak Lane, White Plains, New York, and A. T. Donnelly, 64 Watson Avenue, East Orange, New Jersey, and the limited partner is Dorothy V. G. Schaal, 27 Red Oak Lane, White Plains, New York, The general partnership began business June 1, 1943, and the limited partnership began business of March 25, 1944, and the term of said partnership is from June 1, 1943 to June 1, 1947 and thereafter until ferminated by mutual consent. The amount of cash contributed by the limited partner is \$15,000,00 and is to be returned June 1, 1947 unless the partnership is sooner terminated. The limited partner shill receive 30% of the profits from January 1, 1944. No right is given to the limited partner shill receive 30% of the profits from January 1, 1944. No right is given to the limited partner shill receive 30% of the profits from January 1, 1944. No right is given to the limited partners. No limited partner shill have any priority over other limited partners as to contribution. The right is given to general partner as set footh in copartnership agreement dated June 1, 1943. The limited partner is given the option to take property in kind or in cash at time when limited partner is given the option to take property in kind or in cash at time when limited partner is given the option to take property in kind or in cash at time when limited partner is given the option to take property in kind or in cash at time when limited partner is given the option to take pro

LOU SEIDMAN & COMPANY—Notice of substance of certificate of limited partnership filed in New York County Clerk's Office on March 30, 1944. Name: Lou Seidman & Company. Business: Manufacturing, buying, selling and generally trading in buttons, buckles, lewelry, findings, trimmings, etc. Location: 262 West 28th 5t. New York City, N. Y. General Partners: Louis Seidman—2501 Bayswater Ave., Far Rockaway, N. Y. and Irving Seidman—1664 President St., Bklyn., N. Y. Limited Partners: Della Seidman—2501 Bayswater Ave., Far Rockaway, N. Y. and Rose Seidman—1664 President St., Bklyn., N. Y. Limited Partners: Della Seidman—2501 Bayswater Ave., Far Rockaway, N. Y. and Rose Seidman—1664 President St., Bklyn., N. Y. Term of Partnership: April 1, 1944 to March 31, 1646 and thereafter until dissolved by mutual consent. Contributions of Limited Partners: Della Seidman \$2,000, Rose Seidman \$2,000, to be returned only upon dissolution, Each limited partner to receive 20% of profits to make no additional contributions, and to have no right to substitute an assignee, and no right to substitute an assignee, and no right to substitute an assignee, and receive any property other than cash in return for contribution. General partners have no right to admit additional limited partners. Remaining general partner has right to continue business upon death, retirement or insanity of other general partner. Certificate duly signed and acknowledged by all partners.

MUTUAL CUT FLOWER CO. — Notice of Substance of certificate of limited partnership filed in New York County Clerk's office on Feb. 11, 1944. Name: Mutual Cut Flower Co. Business: Wholesale cut flowers. Location: 807 6th Ave., New York, N. Y. General partners Herbert Lecakes, 41-46a 56th St., Woodside, N. Y. and Jerome Markel, 38-17 111th St., Corona, N. Y. Limited partner: James Lebberes, 25-02 24th Ave., Astoria, N. Y. Term of partnership: To Dec. 31, 1944 and subject to automatic annual renewals unless terminated by 60 days notice in writing. Contribution of limited partner: \$10,000 to be returned upon dissolution. Limited partner to receive 33-1,396 of profics, to make no additional contributions, and has no right to substitute assignee. General partners have no right to admit additional initied partner. Remaining general partner has right to continue business upon death, retirement, army induction or insanity of other general partners. Certificate duly executed and scknowledged by all partners.

partners.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of R. L. SONS REALTY CORP, has been filed in this department this day and that it appears therefrom that such of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal)

of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 10th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of 107 WEST 138th STREET CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GARDEN TOWERLS CONSTRUCTION CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 17th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PHYPE BUILDING COMPANY, 1NO.

has been filed in this department this day and that it appears therefrom that such certificate of dissolution of PHYPE BUILDING COMPANY, 1NO.

has been filed in this department this day and that it appears therefrom that such certificate of dissolution of PHYPE BUILDING COMPANY, 1NO.

has been filed in this department this day and that it appears therefrom that such certificate of dissolution of PHYPE BUILDING COMPANY, 1NO.

has been filed in this department of State, By Frank S. Sharp, Deputy Secretary of State. By Frank S. Sharp, Deputy S

right given limited partner to receive return of contribution other than cash. NOTICE OF FORMATION OF LIMITED PARTNERSHIP CHILDCRAFT COAT CO. — Notice is hereby given that the persons named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have on March 29, 1944, filed a certificate, dated March 23, 1944, in the Clork's office of the County of New York, of which the substance is as follows: 1. The name of the partnership is Childcraft Coat Co. 2. The character of the business of the partnership is that of trading in, manufacturing, supplying and selling children's and infants' outerwear and such other articles and services as the General Partners may decide. 3. The principal place of business of the partnership is located at No. 127 West 26th Street, Borough of Manhattan, City of New York. 4. The General Partners are Nathan Schechter, residing at No. 681 East Lincoln Avanue, Mt. Vernon, N. Y., and Schomon Schechter, residing at No. 613 Wilson Avenue, Hrooklyn, N. Y., and the Limited Partner is Rae Schechter, residing at No. 581 E. Lincoln Avenue, Mt. Vernon, N. Y. 5. The term of the partnership is ten (10) years from January 1, 1944 to December 31, 1953, 6. The capital of the partnership is

(10) years from January 1, 1944 to December 31, 1953.

6. The contribution of the Limited Partner to the capital of the partnership is the sum of \$10,000.00 in the form of an andivided interest of that value in the net capital of the partnership business conducted by the General Partners prior to January 1, 1944.

7. The contribution of the Limited Partner is to be returned upon termination of the partnership, or prior thereto with the consent of both General Partners.

8. The Limited Partner is to receive 30% of the annual net profits of the partnership.

9. The death or legal incapacity of sither General Partner shall not terminate the partnership but the same shall continue.

Dated March \$3, 1944. The Certificate was duly sizued and acknowledged by all

ART LEATHER SOUVENIR COMPANY
—Notice of Substance of certificate of limited partnership filed in the New York County Clerk's office on March 23, 1944.

Name: Art Leather Souvenir Company. Business: Mannfacturing leather noverties and souvenirs. Location: 33 East 17th Street, New York City, New York, General Partners: Samuel Steinman, 1220 Ocean Avenue, Brooklyn, New York, Herman Steinman, 3103 Brighton 1st Place, Brooklyn, N. Y. Limited Partners: Saul Goldfarb, 165 East 19th Street, Brooklyn, New York, Philip Goldfarb, 12 West 72nd Street, New York City, New York, Samuel Goldfarb, 121 East 93rd Street, Brooklyn, New York, Term: January 1st, 1944, until December 31st, 1946. Cash contributed by limited partners; \$10,300.00-to be returned upon dissolution. Limited partners to receive in the agreeast 50% of profits. Ne right to continue the business on the death of any partner. No right of limited partner to receive return of contribution other than cash.

NOTICE OF FORMATION OF

Fireman-Mechanic (M), \$1200,
Laborer (M), \$1320,
Aircraft Communicator Traines
(M), \$1440.
Laborer (M-P), \$1200,
Firefighter Traines (M), \$1080,
Firefighter (M), \$2040,
Storekeeper (M), \$1440,
Laborer (Marine) (M), 73c per

hour. Mechanic (M), \$1.04-\$1.15 per

(Continued on page 12)

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their about the constitute of the const their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference charged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal Jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Compliance Examiner

(Investigations)
War Production Board
Salary—59928 a Year
(Basic salary of \$3200, plus overtime

For duty in the New York District, Comprising the counties of Bronx, Kings, Nassau, New York, Queens, Richmond, Boekland, Suffolk, and Westchester in the State of New York.

Closing Date: Applications will be received until the needs of the Service have been met.

Closing Date: Applications will be received until the needs of the Service have been met.

Duties: Investigates commercial and industrial firms accused of non-compliance with WFB orders and regulations; reviews investigation; prepares formal actions for signature of the Compliance Manager: performs related work as required. Analyzes complaints to determine the orders which may be concerned and the significance of probable violations; selects significant complaints for investigation; examines respondents' records of sales, purchases, inventory, and production; interviews employees responsible for the firm's compliance with WPB regulations; prepares reports analyzing the facts in each case and recommends action to be taken; prepares letters to violators.

Supervises the activities of one or more Compliance Investigators of lower grade, investigating specific phases of large or complex compliance cases; instructs the junior investigators in methods and techniques cuployed; explains and interprets WPB orders and regulations; Experience: Exministrations of the product of the

WPB orders and regulations that governeach case.

Minimum qualifications: Experience: Except for the substitution of education provided for below applicants must meet the experience requirements specified in (1).

(2). or (3) immediately below:

(1). At least four years of practical accounting and auditing positions requiring the successful performance of difficult and important accounting or auditing duties involving the audit, analysis, investigation or examination of accounting records, statements and reports, and the preparation of concise, comprehensive, systematic and informative reports.

ments and reports, and the preparation of concise, comprehensive, systematic and informative reports.

(2). At least four years of responsible full-time paid investigational experience where the duties required a thorough knowledge of business records or trade practices of firms engaged in manufacturing, processing or distribution, and which required the exercise of tact, ingenuity and resourcefulness in the development of facts and information to be used in connection with the prosecution or defense of civil or criminal cases or in connection with other matters. This experience must have included the assembling of pertinent data, and the presentation of analyses thereof in written reports; or

(3). Any time-equivalent combination of
(1) and (2) immediately above.

Substitution: Applicants may substitute for not more than one year of the experience prescribed above either (1) graduation from a recognized law school, or (2) graduation with major study in accountancy, from a residence school.

There are no are limits for this position. No written test is required. Applicants qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

The necessary forms may be obtained from the Director, Second U. S. Civil Ser-

secured by the Commission.

The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York, or at any first- or second-class post office in which this notice is received. my first- or second-class which this notice is posted

When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commis-sion, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

U.S. EXAMS LIST—16
3472—Stenos & Typists, \$1440—Stenos
& Typists, \$1620. Duty: NYO
then transferred to Washington,

100 transferred to Washington, D. C.

3590—Sr. Multilith Oper. & Plate-Maker (M), \$1620.

3972—Jr. Clerks, \$1440. Duty: Washington, D. C.

308—Jr. Clk. Typist, \$1440 (M.F),
Duty: Newark, N. J.

309—Jr. Clerks, \$1440 D.a. (M.F),
Duty: Newark, N. J.

373—Typists, \$1440, Duty: Metropolitan area.

374—Stemographers, \$1440. Duty: Metropolitan area.

415—Messenrers (M) \$1200—Must be between ages of 16 & 18

or draft exempt. Around-the-clock shifts, 8-4: 4-12; 12-8. 471—Messengers (M) \$1200.

589-Photostat Blueprint Oper., (M) \$1440.

838-Typists, \$1440 (M-F)-Alternating shifts,

nating shifts.

900—Moltilith Oper., \$1020-\$1800 (M-F). Duty: Virginia.

1005—Stenographer (French) \$1800 p.a. (F).

1003—Card Punch Oper., IBM Numeric, \$1280, 1144—Cale. Mach. Oper. (Compt.)

\$1440.

1102—List Machine Oper. (E.F.)

\$1440.

1163—Adding Machine Oper., \$1440.

Adding Machine Oper., \$1440, Compt. Oper. F&T.—Burroughs, \$1440.

-Tabulating Equip. Oper., \$1800 (M.F) Shifts. -Mineograph Oper., \$1200 (M-

(M.F) Shifts.

1565—Mimeograph Oper., \$1200 (M.F).

1751—Messenger. \$1320 p.a. (M),
Hours: 7,30 a.m. to 4 p.m.

1764—IBM Numeric Key Punch Oper.,
\$1260 p.a. (F).

1837—Varitype Oper., \$1440 (F),
Duty: Jersey City.
2017—Cik. Stene., \$1620 (F). To
translate from Ger. to Eng.

2022—Telegraphic Typewriter. \$1440
(M.F). Hours 4 to M.

2055—Asst. Cik. Typist Translator—
Italian, \$1620 (M.F).

2066—Cik Stene., Italian Translator,
\$1800 (M.F).

2061—Teletype Oper., \$1440 (F),
Rotating shifts.

2182—Telephone Oper., Monitor Bd.,
Rotating hours. \$1260 (M).

2245—Operator (MDD) \$1620 (M).

2254—Typist Telephone Oper., \$1440
(F).

2312—Typist (To be trained on teletype) \$1440. Round-the-clock
shifts.

2346—Adding Mach. Oper., \$1440

type) \$1440. Round-the-clock shifts. Adding Mach. Oper., \$1440 (F). Operator (M.D.D.) \$1440 (M-

(P).

2419—Operator (M.D.D.) \$1440 (M-F).

2420—Photostat & Blueprint Oper.,
\$1440 (M).

2450—IBM Key Punch Oper., \$1440
(F). Alph. Will consider training Numeric.

2451—Alph. Key Punch Oper., (IBM)
\$1440 (M.F). Hours: 8:30-5.

2480—Clerk, \$1620 (M.F).

2481—Projector Oper., \$1620 (M.F).

2505—Varityne & Multilith Oper.,
(M) \$1620.

2510—Photostat Oper., \$1800 (M).

2557—Alph. Numeric Tabulating Oper.,
\$1620 p.a. (F).

2578—Mimeograph Oper., \$1440 (M.F).

2578—Photostat Oper., \$2000 (M).

2584—Telephone Oper., Botating shifts.
\$1440 (F).

2631—Verbatim Reporter, \$2600 (M-F).

Duty: NYO then Wash,
D. C. Oper., \$1440. Duty:

\$1440 (F).

2631—Verbatim Reporter, \$25000 (M-F). Duty: NYC then Wash., D. C.

2642—Telephone Oper., \$1440. Duty: NYC then Wash., D. C.

2662—Telephone Oper., \$1440 (F).

2662—Telephone Oper., \$1440 (F).

2673—Tabulating Equip. Oper., Alph., \$1800 (M).

2681—Burroughs Bookkeeping Mach. Oper., \$1440 (F).

2699—Comptometer Oper., \$1620.

2700—Burroughs Bookkeeping Mach. Oper., \$1620.

2739—Keypunch Oper., \$1440 (M-F). Shifts: \$30-5; 3:45-12 M.

2740—Tab. Mach. Oper., \$1440 (M-F). Shifts: \$30-5; 3:45-12 M.

2741—Minneograph Oper., \$1440 (M-F). Shifts: \$30-5; 3:45-12 M.

2755—Burroughs Bakag. Mach. Oper., \$1620 (F).

2800—Telephone Oper., Night Shift, \$140 (M).

2850-

\$1620 (F).
-Telephone Oper., Night Shift,
\$1440 (M).
-Alph, Numeric Tabulating Mach.
Oper., \$1440 (F).
-Addressosraph Mach. Oper.,
\$1440 (M-F).
-Telephone Oper., \$1440 (F).
Botating Hours.
-Graphotype Oper., \$1440 (F).
-Teletype Oper., Rotating Shifts.

2856—Teletype Oper., Rotating Shifts.
\$1620 (F).
2857—Teletype Oper., \$1440 (F). Rotating shifts.
2865—Monroe Cale. Mach. Oper.,
\$1440 (F).
2882—Mimeograph Oper., \$1260 (M-F).
2897—Telephone Oper., \$1440 (F).
Day Work.
2898—Telephone Oper., \$1440. Hours:
3:30-12 M 2904—Teletype Oper., \$1620. Rotating
Hours.

2904—Teletype Oper., \$1620. Rotating Hours. 2905—Telephone Oper., \$1440 (F), Day work. 2906—Teletype Oper., \$1440 (F), Day work. 8043—Oper. Misc. Duplicating Devices, \$1440 (M.F). 8048—Blueprint Oper., \$1440 (M). Hours: 4:30-1; 1 wk. out of 3-4. 8051—Card Punch Oper., \$1940 (F). 8052—Teletype Oper., \$1440 (M-F). Rotating Shifts.

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U.S. Jobs

(Continued from page 10)

VR-4068-Jr. Machinist (M), 87c to \$1.02. V2-1009—Janitor (M), \$1320. V2-1070—Machanic (M), 97c to \$1.08 per hr.

per hr.

V2-4073—8r. Line Repairman (M), \$1.04 to \$1.13 per hr.

V2-4072—Machinist (M), \$1.10 to \$1.34 per hr.

V3-4074—Auto Tire Spot Vulcanizers (M), 87c to 97c per hr.

V3-4075—Auto Tire Repairman (M), 80c per hr.

V3-4076—Marine Fireman (M), 87c per hour.

por hr.
VS-4077—Laborer (M), 73c per hr.
VZ-4077—Laborer (M), 73c per hr.
VZ-4078—Trade Helper (M), 78c per hr.
VZ-4078—Porter (M), \$1200.
VZ-4083—Service Station Attendant (M),
70c per hr.
VZ-4086—Clerks (Shipping) (M), \$1440,
VZ-4088—Clerks (Shipping) (M), \$1440,
VZ-4089—Clerks (Stock) (M), \$1440,
VZ-4089—Clerks (Stock) (M), \$1440,
VZ-4080—Helper Mechanical (Gage
Checker) (M), 72c per hr.
VZ-4091—Office Machine Repairman (M),
\$1560,
VZ-4094—Packer (Laborer) (M-F), 87c to
35c per hr.
VZ-4098—Packer (M), \$5.25 per diem,
VZ-4098—Helper (M), \$5.25 per diem,
VZ-4098—Mess Attendant (M-F), \$1200,
VZ-4101—Laborer (M), \$1200,
VZ-4103—Hespital Attendant (M), \$1390,
VZ-4104—Laborer—Common (M-F), 70c
per hour.

VE-4104—Laborer—Common (M-F), 70e per hour. VE-4111—Hospital Attendant (M-F), \$1320

PR-4112 Packer & Crater (M), 87c per

VS-4112—Packer & Crater (M), 87e per hour.
VS-4117—Laborer (M), 73e per hour.
VS-4118—Laborer (M), 73e per hour.
VS-4120—Beilermaker (M), \$1.14-\$1.20-\$1.26.
VS-4121—Shipfitter (M), \$1.14-\$1.20-\$1.26.
VS-4123—Helper Blacksmith (M), 83e-89e, VS-4123—Helper Welder (M), 83e-89e per hour.

V3-4125-Boilermaker (M), \$1.14-\$1.20-\$1.26,

V3-4126—Coppersmith (M), \$1.20-\$1.36-\$1.32. V3-4127—Craneman, Electric (M), 97e-\$1.33, V3-4127—Craneman, Electric (M), 97e-\$1.03-\$1.09, V2-4128—Shectmetal Worker (M), \$1.14-\$1.20-\$1.26, V2-4129—Helper Bollermaker (M), 83e-89e per hour, V3-4130—Helper Coppersmith (M), 83e-89c per hour, V2-4131—Helper Electrician (M), 83e-89c per hr.

VS-4132—Helper Machinist (M), 83c-89c per hour.

per hour.

V2-5138—Helper Pipefitter (M), 83c-80c per hour.

V3-5134—Helper Bigger (M), 88c-80c per

V2-4135—Helper Sheetmetal Worker (M), 83c-89e per hour, V2-4136—Helper Shipfitter (M), 83c-80e per hour, V2-4137—Helper Traines (M), 77c per hr. V2-4138—Helder On (M), 84c-90c-96c per V2-4139-Rivet Heater (M), 74c-80c-86c

hour,

V2-4139—Rivet Heater (M), 74c-80c-86c
per hour,

V3-4140—Fireman (Marine-Oil) (M),

\$1080 less \$372,

V2-4141—Porter & Laborer (M), \$1200,

V2-4142—Machinist (M), \$9.12 per diem.

V2-4143—Storekcoper (M·F), \$1440,

V2-4145—Armament Machinist Helper
(M), 80c per hr.

V3-4140—Foreman Rinder (M), \$2200,

V2-4150—Deckhand (M), 79c per hr.

V2-4155—Chauffeur (M), \$1320,

V2-4155—Chauffeur (M), \$1320,

V2-4165—Deckhand (M), \$1740 less \$372,

V2-4165—Patrolman (M), \$1860,

V2-4175—Power Sewing Machine Oper,

M-F), 77c per hr.

V2-4175—Badlo Electrician (M), \$2300,

V2-4175—Badlo Electrician (M), \$2300,

V2-4175—Badlo Electrician (M), \$2300,

V2-4175—Badlo Electrician (M), \$1680,

V2-4175—Badlo Electrician (M), \$180,

V2-4175—Badlo Electrician (M), \$180,

V2-4175—Badlo Electrician (M), \$180,

V2-4177—Shaker (F), 57c per hr.

V2-4179—Auto Mechanic (M-F), 81c per hour.

V2-4181—Auto Mechanic (M), 82c per hr.

hour.

V2-4182—Auto Mechanic (M), 82c per hr.

V2-4185—Laborer (M), \$1330 p.a.

V2-4186—Laborer (M), \$1500 p.a.

V2-4188—Laborer (M), \$1500 p.a.

V2-4189—Ward Attendant (M-F), 86c per

V2-4181—Cooper (M), \$7.60 per diem. V2-4191—Classified Laborer (M), \$5.98

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V2-4198—Puller & Loader (M), 60c per hour.

V2-4201—Mate' (M), \$2800 less \$306.

V2-4202—Hospital Cook (M), 97c per hr, V2-4203—Gardener (M), \$1680 p.a.

V2-4204—Operating Engineer, Heating (M), 94c per hr, V2-4208—Laborer (Intermittent) (M), 72c per hour.

V2-4208—Laborer (Intermittent) (M), 72c per hour.

V2-4210—Fireman (M), \$1800 less \$396.

V2-4211—Steam Engineer—Diese Engineer (M), \$2800 less \$396.

V2-4212—Storekeeper (M-F), \$1440.

V2-4214—Meat Cutter (M), 79c per hr.

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V3-4318—Fireman, Coal (M), 32400 ps. V2-4231—Storckeeper (M.F), 31440.
V2-4221—Storckeeper (M.F), 31440.
V2-4223—Elevator Conductor (M.F), 31440.
V2-4223—Elevator Conductor (M.F), 31440.
V2-4230—Laborer (M), 31200.
V2-4230—Laborer (M), 31200.
V2-4230—Laborer (M), 31200.
V2-4230—Laundry Checker (Engins, Deck, Steward) (M), 53000 ps. V2-4232—Laundry Foreman (M.F), 78c to 92c per hour.
V2-4233—Guard (M), 31500 ps. V2-4234—Laborer (M), 75c per hour.
V2-4235—Guard (M), 31500 ps. V2-4245—Laboratory Helper (M), 30c per hr. V2-4240—Laundry Helper (M), 31200 ps. V2-4241—Laboratory Helper (F), 31200 ps. V2-4242—Laboratory Helper (F), 31200 ps. V2-42420—Laboratory Helper (F), 31200 ps. V2-42420—Laboratory Hel

per hour.

V2-4240—Laundry Helper (M), \$1200 p.a.
V3-4242—Labor & Material Checker (M),
\$1430 p.a.
V3-4242—Labor & Material Checker (M),
\$1430 p.a.
V3-4244—Laborer (M-P), 70c and 74c
per hour.
V3-4245—Plumber (M), 80c per hr.
V3-4245—Plumber (M), 80c per hr.
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V2-4250—Storckeeper (F), \$1250 p.a.
V2-4251—Auto Mechanic Helper (M),
\$1500 p.a.
V2-4252—Laborer, Ungraded (M), \$1500
p.a.
V2-4253—Shoe Repairman, General (M),
\$1500 p.a.
V2-4255—Truck Driver (Medium) (M),
\$70 per hour.
V3-4255—Truck Driver (Medium) (M),
\$70 per hour.
V3-4255—Grad (M), \$1500,
V3-4255—Grad Attendant (M), 68c per hr.
V3-4250—Auto Mechanic Helper (M), 73c
per hr.
V3-4260—Auto Mechanic Helper (M), 73c
per hr.
V3-4261—Firefighter (M), \$1680,
V3-4263—Elevator Conductor (M), \$1320
plus \$300,
V2-4264—Joiner (M), \$1,11 per hr.
V2-4265—Elevator Conductor (M), \$1320
plus \$300,
V2-4266—Laborer (M-F), \$1200 plus \$300,
V2-4276—Elevator Operator—Laborer (M-F), \$1320 plus \$300,
V2-4276—Sub, General Mechanic (M), 70c
per hour, plus \$15 per cent.
V3-4270—Sub, General Mechanic (M), 70c
per hour, plus \$1500 plus \$300,
V2-4276—Sub, General Mechanic (M), 70c
per hour, plus \$1500 plus \$300,
V2-4276—Sub, General Mechanic (M), 70c
per hour, plus \$1500 plus \$300,
V2-4276—Sub, General Mechanic (M), \$70c
per hour, plus \$150c
Parker (M), \$70c
Parker (M),

hr.
V2-4277—Shirt Finisher (F), 63c per hr.
V2-4278—Shirt Ironer (F), 64c per hr.
V2-4279—Garment Presser (F), 63c per

N2-4280-Laundry Checker (F), 64c per hour. V2-4281—Assistant Marker (P), 64e per

V2-4280—Laundry Checker (F), 84c per hour.

V2-4281—Assistant Marker (F), 64c per hour.

V2-4282—Trades Helper (M), 80c per hr.

V2-4284—Chauffeur (M), \$1320.

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V3-2740—Administrative Assistant (M), \$3800.

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V3-3935—Under Inspector (M-F), \$1440.

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V3-2924—Engineer (Mech.) (M), \$3800.

V3-3339—Inventory Checker (Deck.) (M), \$3800.

V3-3339—Clerk (M-F), \$2000.

V3-3309—Prin. Purchasing Agent (J.C., M.J)

(M), \$3800.

V3-3675—Inspector Engr. Matls.

Kearny, M.J. (M-F), \$1620.

V3-3762—Property & Supply Officer (M), \$3800.

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V3-34042—Inspector S.C.M. (M-F), \$1440.

V3-4043—Supervisor Calculating Unit (M-F), \$1800.

V3-4042—Inspector S.C.M. (M-F), \$1440.

V3-4043—Supervisor Calculating Unit (M-F), \$2000.

V3-34045—Tariff Bate Examiner (M), \$2000.

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V3-4356—Electrical Engineer (M), \$2000.

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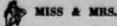
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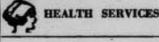
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7-8135.

TRANSPORTATION SUPPLY CO.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners on the 25th and 27th days of March, 1944, and fied in the New York County Clerk's office on March 29, 1944: The name is TRANS-PORTATION SUPPLY CO., engaged in the business of repairing and merchandising tires and tubes for vehicles and accessories thereto with a principal place of business at 678 Eleventh Avenue, Borough of Manhattan, City and State of New York, The general partners are Kenneth R. Schaal, 27 Red Oak Lane, White Plains, New York and A. T. Donnelly, 64 Watson Avenue, East Orange, New Jersey, and the limited partner is Dorothy V. G. Schaal, 27 Red Oak Lane, White Plains, New York, The seneral partnership began business June 1, 1943 and the limited partnership began business June 1, 1943 and the limited partnership began business June 1, 1943 to June 1, 1947 and thereafter until terminated by mutual consent. The amount of cash contributed by the limited partner is 515,000.00 and is to be returned June 1, 1947 unless the partnership is sooner terminated. The limited partner shall receive 30% of the profits from January 1, 1944. No right is given to the limited partners. No limited partner shall have any priority over other limited partners as to contribution. The right is given to general partners to continue business on death, retirement or insanity of a general partner as set forth in copartnership agreement dated June 1, 1943. The limited partner is given to option to take property in kind or in cash at time when limited partner is entitled to return of eapital.

CERTIFICATE OF PARTNERSHIP

CERTIFICATE OF PARTNERSHIP

The undersigned do hereby certify that they now conduct or transact business under a partnership agreement under the name and style of HENRY LEWIS COMPANY, at 401 Broadway, in the County of New York, State of New York, and do further certify that the true or real full names of all the persons conducting or transacting such partnership, with the residence and business addresses of such persons, and the age of any who may be infants, are as follows:

Name—Sophle Lewis, Residence—106 Lockwood Avenue, New Rochelle, N. Y. Business Address—102 Maiden Lane, New York, N. Y.

Name—JACOB J. AVNER. Residence—40 Monroe Street, New York City, Business Address—401 Broadway, New York, N. Y.

IN WITNESS WHEREOF, We have this CERTIFICATE OF PARTNERSHIP

Business Address—401 Broadway, New York, N. Y.
IN WITNESS WHEREOF, We have this 30th day of March, 1944, made and signed this certificate.

SOPHIE LEWIS.
(Seal)

JACOB J. AVNER.

Duly signed and acknowledged by all parties hereto.

No. 15558—State of New York, County of New York, ss.:

I. ARCHIBALD R. WATSON, County Clerk and Clerk of the Supreme Court, New York County Do HERESFY CERTIFY. That I have compared the preceding with the original certificate of partnership filed in my office March 31, 1944, and that same is a correct transcript therefrom and of the whole of such original.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, this 31st day of March, 1944.

(signed) Archibald R. Watson, County Clerk and Clerk of the Supreme Court, New York County CERTIFICATE OF LIMITED PARTNERSHIP

Supreme Court, New York County
CERTIFICATE OF LIMITED PARTNERSHIP
State of New York, County of New York,
City of New York, Sa.:
We, the undersigned, being desirous of
forming a limited partnership, pursuant to
the laws of the State of New York, being
severally duly sworn, do certify as follows:
(1) The name of the partnership is
KINOSTON WATCH COMPANY.
(2) The character of the business of
the partnership is to conduct the business
of manufacturing, buying, selling, importing and experting and dealing in watches,
diamonds, jewelry, and other kinds of
merchandise.

diamonds, jewelry, and other kinds of merchandise.

(3) The location of the principal place of residence of each general partner interested in the partnership is as follows: Samuel Schecter, No. 1016 Washington Avenue, Brockira, New York.

The name and place of residence of each limited partner is as follows: Belle Schec-

ter, No. 1015 Washington Avenue, Brooklyn, New York; Muriel Schecter, No. 440 Brooklyn Avenue, Brooklyn, New York; Arthur Schecter, No. 258 Buffale Avenue, Brooklyn, New York; Arthur Schecter, No. 258 Buffale Avenue, Brooklyn, New York; (4) The partnership is to begin on April 11th, 1944, and continue until such time as the general partner may elect to terminate same upon giving ninety (90) days' written notice.

(5) The amount of cash contributed to the capital of the partnership by each limited partner is as follows: Belle Schecter \$8,000; Muriel Schecter, \$6,000; Arthur Schecter, \$6,000.

(6) The limited partners are not to make any additional contributions to the said, partnership.

(7) The contributions of the limited partners shall be returned upon the dissolution or termination of the partnership.

partners shall be returned upon the dissolution or termination of the partnership.

(8) The share or profits or other compensation by way of income which each
imited partner shall receive by reason of
his or her contribution is as follows: Belle
Scheeter, 20 per cent: Muriel Scheeter, 15
per cent; Arthur Scheeter, 15 per cent;

(9) None of the limited partners shall
have the right to assign his or her interest
in the partnership or to substitute anyone,

(10) No right is given to the partners
to admit additional limited partners,

(11) There is no priority given among
the limited partners as to contributions or
as to compensation by way of income.

(12) The limited partners have no right
to demand or receive property other than
cash in return for their contributions.

IN WITNESS WHEREOF, we have made
and signed this Certificate this 11th day of
April, 1944.

SAMUEL SCHECTER (L.S.)

BELLE SCHECTER (L.S.)

pril, 1944.

SAMUEL SCHECTER (L.S.)

BEILLE SCHECTER (L.S.)

MURIEL SCHECTER (L.S.)

ARTHUR SCHECTER (L.S.)

Duly certified on the 11th day of April.

Duly certified on the 11th day of April, 1944.

Certificate of Amendment of Certificate of Limited Partnership of GAMMACK & CO. Under Article S of the Partnership Law of the State of New York.

We, the understand, desiring to amend the Certificate of Limited Partnership of Gammack & Co., filed in the office of the Clerk of the County of New York on March 9, 1938, as amended from time to time thereafter (the said limited partnership, formed under the certificate above mentioned, having succeeded to and continued to conduct the business theretofore carried on by another limited partnership of the same name formed under a certificate of limited partnership filed May 29, 1937), do hereby certify that the Certificate of Limited Partnership of Gammack & Co., filed March 9, 1938, is further amended as of April 1, 1944, to provide in full as follows:

1. The name of the partnership is "Gammack & Co."

2. The character of the business is that of brokers and dealers in stocks, bonds and other securities, and in commodities.

3. The location of the principal place of business is 40 Wall Street, New York, New York.

4. The name and place of residence of each member is as follows:

Limited Partner

Aldo R. Balsam, Bridschampton, L. I., N. Y.; Charles J. Bocklet, 102 Garden St., Garden City, Long Island, N. Y.; Marshall S. Fonter, 32 Pine Avenue, Madison, New Jersey; Carl L. Muller, Oak Neck Road, Babylon, Long Island, New York; N. Y. Garden City, Long Island, New York; Cyril C. O'Neill, 64 Gates Avenue, Montolair, New Jersey; William C. Ridgway, Jr., Hartshorn Drive, Short Hills, New Jersey; John D. Warren, The Yale Club, 50 Vanderbilt Avenue, New York; N. Y.; William B. Wister, 167 East 65th Street, New York, N. Y. The term for which the partnership is to exist is from January 1, 1938, to and including December 31, 1944.

Contraction of the contraction o

six months after the date of withdrawal.

8. The share of the profits and other compensation by way of income which the limited partner shall receive by reason of his contribution is as follows:

(a) Interest at the rate of 5% per annum upon his contribution to capital;

(b) An amount, computed quarterly, equal to 5% per annum of 64% of the value of the membership in the New York Stock Exchange of William C. Ridg-way, Jr.;

value of the membership.

York Stock Exchange of William O. Ridgway, Jr.;

(e) An amount equal to 64% of any increase over \$168,000 in the value of the membership in the New York Stock Exchange of William C. Ridgway, Jr., and

(d) An amount equal to 7% of 99% % of the profits derived from the operations of the partnership.

9. Upon the death, retirement or insanity of a general partner, the remaining general partners shall have the right to continue the business of the partnership. IN WITNESS WHEREOF, we, the undersigned, do hereby severally sign and swear to the foregoing certificate.

Dated: April 1, 1944.

Limited Partner
ALLAN A. RYAN, JB.

By JOHN C. ORR, 2nd
PRISCHLAS ST, GEORGE RYAN (L.S.)

Attys.

General Partners

General Partners

PRISCILLA ST. GEORGE RYAN (L.S.)

Attys.

General Partners

ALDO R. BALSAM (L.S.)

CHARLES J. BOCKLET (L.S.)

MARSHALLS FOSTER (L.S.)

CYRIL C. O'NEHL (L.S.)

CYRIL C. O'NEHL (L.S.)

WILLIAM C. RIDGWAY, JR.

By JOHN P. BETTS,

Attorney in Fact (L.S.)

JOHN D. WARREN (L.S.)

WILLIAM R. WISTER (L.S.)

WILLIAM R. WISTER (L.S.)

BRUCE FABRICS COMPANY

Notice of substance of certificate of limited partnership filed in New York County

Clerk's office on April 18, 1944. Name:

Bruce Fabrics Company. Business: The manufacture, purchase, sale of, converting, printing and generally dealing in textiles and fabrics and the raw materials entering into the manufacture of the same.

Location: 1450 Broadway, New York, N. Y. General partners: Herman Sternberg, 271

East Hingsbridge Road, Bronx, New York (City and Natalis Gore, 1112 Park Avenne, New York, N. Y. Limited partners: Yetta Sternberg, 271 East Hingsbridge Road, Bronx, New York City and Fhilip A. Gore, 1112 Park Avenne, New York City and Fhilip A. Gore, 1112 Park Avenne, New York, N. Y. Term of partnership: At will, commencing as of March 18, 1944 and terminable on the first day of the month next ensuing after 90 days written notice by any of the partners to the others. Contributions in cash of limited partners: Yetta Sternberg, \$5,000., Philip A. Gore, \$5,000.; to be returned on termination or dissolution of the partnership or within 30 days after the acte of limited partnership filed May 20, 1937), do hereby certify that the Certificate acts of Limited Partnership of Gammack & Co., filed March 9, 1938, is further of the contribution of the samended as of April 1, 1944, to provide in full as follows:

1. The name of the partnership is "Gammack & Co., filed March 9, 1938, is further of brokers and dealors in stocks, bonds and other securities, and in commodities.

3. The location of the principal last of brokers and dealors in stocks, bonds and other securities, and in commodities.

3. The location of the principal last of brokers and dealors in stocks, bonds and other securities, and in commodities.

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3. The location of the principal last of brokers and place of residence of cach member is as follows:

4. The name and place of residence of cach member is as follows:

4. The name and place of residence of cach member is as follows:

4. The name and place of residence of cach member is as follows:

4. The name and place of residence of cach member is as follows:

4. The limited pariner.

5. Aldo R. Balsam, Bridgehampton, L. L., N. Y.; Charles J. Bocklett, 102 Garden St., S. The cache of the Maller, Oak Neck Road, Babyion, Long Island, N. Y.; Marshall S. Foster, 33 Pine Avenue, Montelaid Principal Last of the Stock Corporation Law, and that it appears therefore that such continue business upon death or retirement of Principal Law, and that it appears therefore that such continue business upon death or retirement of Principal Law, and that it appears therefore that such continue business upon death or retirement of Principal Law, and that it appears therefore that is described by all partners.

5. The contribution of capital of Allan A. Ryan, Jr., the limited partners, in \$5,000 in cash.

6. The contribution to capital of All

hand and official seal of the Department of State, at the City of Albany. (Seal) this 15th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BRONK SIPHON CO., INC.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 15th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT
OF STATE, sa.: I do hereby certify that a
certificate of dissolution of PERSONAL
HYGIENE PRODUCTS CORPORATION
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 18th day of April, 1944.

Thomas J. Curran, Secretary of State.

Prank S. Sharp, Deputy Secretary of State.

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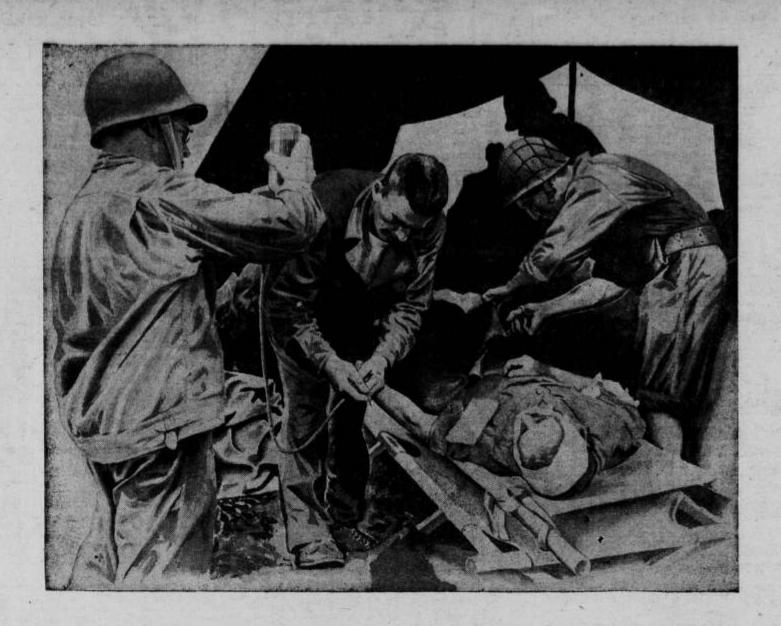
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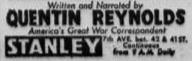
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comes to Strand in "Between Two Worlds," beginning May 5.

York Strand Theatre on Friday, May 5. The screen attraction at the Strand will be Warner's "Between Two Worlds," starring John Garfield . . . Well over half a million persons already have seen "The Song of Bernadette" at the Rivoli Theatre, where the picture continues as Broadway's top film attraction . . . Something unpre-cedented in documentary films is currently at the Stanley Theatre. Titled "One Inch From Victory!"

Subway 4-F **Hearing Held Up**

The hearing for Samuel H. March, whose classification of 4F in the draft status led to examinations and dismissal from the Department of Public transportation, was postponed to May 3 from April 26.

March is the former conductor March is the former conductor and special patrolman who had a commendable record during his employment from May, 1942 to October, 1943. A series of psychological examinations followed the classification January 23, 1943, despite the fact that he had been examined before and found suitexamined before and found suitable for his work. Results of the examinations varied with the three examiners, contradictory in parts. A letter from Jerome Daly, secretary of the Board of Trans-portation, March 31, declared the 4F "physically incapable." Attorney Sydney Fine is counsel for March and is prepared to ask

full explanation.

Dr. John J. Moorehead, of the Transportation Board: and Dr. Foster Kennedy, psychiatrist, whose reports were instrumental in the dismissal, will testify dur-

ing the hearing.

Resort News

The management of Scaroon Manor, Schroon Lake, announces the opening date as May 15, the 19th consecutive season for this

Full facilities in the social and athletic departments will be available. It need hardly be added that most favorable weather conditions apply in the Adirondacks during the early summer months.

LEWIS F. LANG ILL

Lewis F. Lang, secretary to the comptroller's office, is reported im-proving. He has been a medical "Follow The Boys," Universal's proving. He has been a medical all-star film is now in its second week at Loew's Criterion Theatre.



THIS IS THE INSIDE STORY OF AN INSIDE JOB BY THE GANG THAT STOLE A NATION'

"Paramount has filmed the amazing and authentic account of the rise to power of 'The Hitler Gang'

"It presents them as they truly are, and as they appear to one another.

"The picture reveals Hitler as the groveling stoolpigeon he used to be, Goering as the vicious dope fiend he was, and takes you deep into the past of Goebbels, Hess and Himmler.

"It is authentic because only official, secret sources were used to obtain these hidden facts. Seven months were spent on research, and 30,000 feet of captured German film was scanned to get to the heart of these personal histories.

"The 128 speaking roles were filled by actors chosen for their acting ability and their remarkable resemblances to Hitler, Goebbels, Goering and the rest.

"This, for the first time then, is the factual and unvarnished story of 'The Hitler Gang'.'

B. G. DESYLVA, Executive Producer
Directed by JOHN FARROW William by Frances Goodrich and Albert Hockett

STONAS WORLD PREMIERE SATURDAY · MAY 6th

State Opens Exams For Stenos, Typists

The New York State Civil Service Commission has announced that examinations for Junior Typist, Junior Sten-ographer, and Stenographer will be given in June. The opportunity to take these examinations is open to all residents of New York State. However, appointments from the resulting lists of eligible candidates will be made only to positions in State departments in area around Albany.

A number of immediate vacan-cies are to be filled as soon as the eligible lists resluting from these examinations are established. As examinations are established. As new vacancies occur in Albany, appointments will also be made from these lists. Those on the Stenographer list may be appointed to the position of Typist. If these eligibles have at least one year of medical or legal stenographic experience they will be so design perience, they will be so designated and their names will be certified also for vacancies of Stenographer (Medical) and Stenographer (Law) respectively.

Many Opportunities

There are extensive opportuniies for promotion to higher positions in the State service. Although almost all vacancies in stenographic and typist positions in the State above the entrance grade are generally filled by Stenographer is the grade above the entrance level and offers an unusual opportunity at this time.

The standards which applicants must meet in order to be con-

must meet in order to be considered eligible to take these examinations are liberal. Any candidate who is eligible, and who wishes to do so, may take all of the examinations. It is expected that the beginning constant of the constant of the constant of the examinations. the examinations. It is expected that the beginning salary offered to successful candidates will be well above the usual minimum salary. The usual salary range is \$900 to \$1400 for Junior Stenographer and Junior Typist and \$1200 to \$1700 for Stenographer. Due to war conditions legislation Due to war conditions legislation





MONEY ____F

recently enacted provides for a minimum salary of \$1320 at least until March 31, 1945.

The Commission will accept applications up to May 26, 1944. Applicants who are approved as eligible to take the examinations will be notified of the date when the examinations will be held. There will be a number of ex-There will be a number of examination centers in various cit-ies throughout the state, so that applicants in every part of the state will have an opportunity to

compete,
Applications may be secured from the State Department of Civil Service in Albany, or 80 Center Street, N. Y. C.

State Assn. At Wage Hearings

(Continued from Page 1)

patients and employees, yet they receive a salary even lower than that paid to carpenters, plumbers and other skilled mechanics. Of the 22 persons in the State serv-ice holding the title of Supervisor of Grounds, 15 now receive in excess of the \$2,000 rate. GREENHOUSEMEN are paid

at a rate of \$1200-\$1700 but they are actually skilled florists. Of the 20 employees holding this title in the service, 13 are now paid in excess of the \$1700 maximum.

but it was shown that the new allocation established for many of the titles discussed at the hear-Director and a lower salary rate

Inadequate Salaries Inadequate Salaries

It was pointed out at the hearing that the Feld-Hamilton Law was passed by the Legislature for the avowed purpose of increasing inadequate salaries paid in the Mental Hyglene institutions, but it was shown that the new ing was actually lower than the rates which prevailed before the Feld-Hamilton Law was adopted. In practically all of these cases, the Standardization Board initially recommended a higher allocation but the initial allocation of the Board was rejected by the Budget established upon the insistence of the Division of the Budget. The facts brought out at the hear-ing illustrated the reasons for the widespread dissatisfaction which greeted the inauguration of the Career Law on October 1, 1943.

The decision of the Standardization Board will have a farreaching effect.

Fireman 'Cal'

(Continued from page 3)

great loss in the releasing of so efficient an assistant . . ."

Calfapietra worked long hours at Ranger. But his work with the F.D. was never neglected or inefficient. He thrived on the double-job, and was able to do both well.

He gave up the job on March

On Saturday, April 22, he heard from the Fire Department. "The Fire Marshall wants to see you!" came the urgent word. At 2 p.m., the following Monday, Vincent was suspended from duty, and told to turn in his badge. was suspended from dut told to turn in his badge.

wednesday morning came the actual charges. They read:
"Charges: No. 1. Did engage in other business or employment (Sec. 224, par. 3). Specification—That Fireman 1st Grade Vincent Guy Calfapietra was employed by the Ranger Aircraft Company, 184-10 Jamaica Ave.. Queens, from the Ranger Aircraft Company, 184-10 Jamaica Ave., Queens, from Feb. 1943 to April 1943, and again from May 1943 to March 31, 1944 . . for which work he was com-pensated. This is violation of Sec. 224, par. 3, Rules and Regu-lations, 137."

His initial appearance for investigation was before Fire Marshal Thomas P. Brophy.

Is There a Legal Right?

Now, there is a large area of difference as to whether the Fire Department has the legal right to discipline a man who takes an outside job. The now-famed case of Natilson vs. Hodson was decided by the Court of Appeals as favoring the employee. However, there has been widespread onlyion there has been widespread opinion to the effect that the decision didn't apply to members of the Police and Fire Department. One attorney of the Municipal Civil Service Commission, asked about this, gave it as his view that a "legend" had grown up about the immunity of the Police and Fire mmunity of the Police and Fire Departments from this decision, but when he looked into the law for the basis of this legend, he couldn't find any. The decision itself did not differentiate between policemen and firemen, on the one hand, and other NYC employees on the other Matthew the one hand, and other NYC employees, on the other. Matthew Silverman, an attorney who has studied the implications of the Natilson case, gave it as his view that a case might possibly be made out by the Fire Department if its rules are worded in such a way as to get around the objection. as to get around the objection which the Court of Appeals had raised concerning the Welfare Department rule. There is a wide-spread "idea" that Policemen and Firemen must "be available" for duty 24 hours a day. Silverman made the point that "when a fireman goes to the movies, he isn't man goes to the movies, he isn't required to leave a number where he may be reached. As a matter of fact, he might be reached far more easily at a regular place of business." However, the general view among attorneys questioned was that the Natilson case did not entirely dispose of the matter.

First Deputy Fire Commissioner Ferdinand Putenschoen, while un-willing to discuss the specific case of Calfapietra before trial, cour-tecusly answered a LEADER re-porter's question on the issues in-volved. "Before Calfapietra quit his job, a warning against outside work had been issued in a special order. Calfapietra knew about this rule. He considered it unconstitutional."

Is It Constitutional?

"In your opinion, and in view of the Natilson case, is the rule unconstitutional?" was asked.

"I don't know. The question has been raised several times. But we in the Fire Department con-sider our rules constitutional."

He stated that 5 men have been brought up on charges of outside work thus far.

work thus far.

Should Calfapietra be dismissed, he would lose all his civil service rights when he goes into the Navy. It is unlikely that the penalty, if any, would go to this extent, especially in a time of manpower shortage. One official of the Fire Department, who refused to be quoted, stated that because of Calfapietra's good record, and his contribution to the war, he might be let off with nothing more than a reprimand. Another stated: "How can we penalize a man going into the Navy?"

The issue is "hot." Firemen

The issue is "hot." Firemen throughout the City are sensitive to the "outside job" controversy—and if "Cal" should be seriously penalized, the repercussions within the department are likely to tremendous.

To the Federal Service Rights of G. I.'s Returning

(Continued from page 6)

pursuant to established rules and practices relating to employees on furlough or leave of absence in effect with the employer at the time he was inducted."

(d) He shall not be "discharged from such position with-out cause within one year after such restoration."

(e) He shall receive a salary which shall not be lower than that which he was receiving when he entered active military or naval duty, plus any within-grade salary advancement or advance-ments to which he would have been entitled under the Classifi-cation Act.

War Service Appointee

QUESTION 3: Is a war-service appointee entitled to reemployment rights?

Under strict interpretation of the Selective Training and Serv-ice Act (opinion, Attorney Gen-eral, May 26, 1943), a war-service appointee is "temporary." Never-theless, under the Commission's present War Service Regulations a war-service appointee who rea war-service appointee who re-turns from military or naval serv-ice, and meets the conditions set forth in paragraphs (b), (c), (d) and (e) under question 1, above, is entitled to the rights set forth in paragraphs (a), and (e) under question 2, above.

QUESTION 4: Who has the obligation of restoring the return-ing veteran to employment with all the rights to which he is entitled?

Except where certain special conditions exist (see question 5, below), the department or agency in which the veteran has reem-ployment rights. Each department and agency must discharge this obligation, giving, in the words of the President, "full weight to the spirit and intent back of section 8 (A) of the Selective Training and Service Act." The department or agency has this obligation even though-

(a) The functions of the veteran's old organizational unit have been transferred to another constituent organization or unit of his department or agency, or

(b) His old organizational unit, together with its functions, has been abolished.

NOTE—With respect to (a), above, the decision as to whether the veteran should be restored to a position with the constituent organization to which the functions of his old unit were transferred, or whether he should be restored to the unit in which he was serving at the time of his entrance into the armed forces, if this unit is still in existence, rests administratively with the department or aschor.

QUESTION 5: Who has the obligation of restoring the returning veteran to employment, with all the rights to which he is entitled, under each of the conditions indicated below?

Condition

(a) His agency has been abolished, and its functions have been transferred to an existing or successor department or agency.

(b) His agency has been absorbed into, or merged with, an-

other department or agency.

(c) His agency has been abolished, and all or a part of its functions have been transferred to different department and agen-

(d) His department or agency, together with its functions, has been abolished.

Answer

(a) The department or agency which has taken over the functions. (b) The department or agency

which has absorbed his old agency, or which has resulted agency, or whice from the merger.

(c) The department or agency which has taken over the func-tions of the organizational unit in which he was employed, or the

in which he was employed, or the duties performed by the employee in his former position.

(d) The Federal Government, under the terms of the Selective Training and Service Act, His name will be entered on the Civil Service Commission's reemployment list and the Commission. ment list, and the Commission will exert every possible effort to place him in an appropriate posi-tion in another department or agency

Inquiries concerning this information should be referred in Washington, D. C., to the Veteran Personnel Utilization Unit, tele-phone extension 3345), and in the field to the appropriate regional office of the Commission.

NYC Positions For Accountants And Others

Four NYC job applications will be accepted by the Municipal Civil Service Commission between May 2 and 17 at the Application Bureau of the Commission at 96 Duane Street, NYC. Application may be made in person or by mail. Following are details of the City

Accountant, Bureau of Excise Taxes, Comptroller's Office

Salary: \$3.401 to \$3.000 per annum.
Vacancies: There are 75 vacancies for temporary employment in the Bureau of Excise Taxes of the Comptpiller's Office and permanent vacancies occur from time to time.

Duties: Without immediate supervision, to conduct proper and efficient field audits of taxpayers' books and records by application of the tax laws and accepted principles of accountancy; to prepare comprehensive reports upon the findings of such audits; to prepare proper assessments reflecting any additional taxes due The City of New York; to perform related duties including the preparation to appropriate work papers, schedules, exhibits and comments in connection therewith.

ments in connection therewith.

Requirements: Candidates must have not less than four years of general, diversified full time paid accounting experience, two years of which must have been in the employ of certified or independent public accountants; or a satisfactory equivalent.

Candidates may substitute 20 credits in accounting courses received from an accreditation of the counting courses received from an accreditation.

ited college or school of accountancy or business administration for one year of Physio-therapy Technician

Salary: To and including \$1,800 per num. Appointments are usually made \$1,200.

\$1.200.

Vacancies: Occur from time to time.

Duties: To give the treatments covered
by all branches of physiotherapy (Electrotherapy, Hydrotherapy, Phototherapy, Therapeutic Exercise, Massage, etc.); and perform other related work as required.

Requirements: Graduation from a course
in physiotherapy technique which is approved by the Council on Medical Education and Hospitals of the American Medical
Association: or at least one year of experience as a physiotherapy technician,
six months of which must have been is
an approved hospital; or a satisfactory
equivalent.

Steamfitter's Helper

Steamfitter's Helper
Salary; Prevailing rate. Primently paid
\$8.25 per day.
Vacancies occur from time to time.
Butles: Assist ateamfitters on all kinds
of steam pipe work including boiler and
pump connections; perform related work.
Requirements: Not less than one year's
practical experience as outlined under duties; or a satisfactory equivalent. A practical test will be given at candidates will
be required to demonstrate their ability to
perform the duties as outlined above either
by actually doing the work or answering
questions on such work, or by a combination of such tests. Candidates must be
able to read, write, and speak the English
language.

Plumber

Salary: Prevailing rate-presently paid

One Man Tells Another **Better Clothes**

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