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See Page 3

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXI, No. 28 Tuesday, March 10, 1970 Price Ten Cents

## Retirees' News

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### - Bulletin -

## CSEA Wins Ballot Recount In Erie County

(Special To The Leader)

The Leader learned at press time that the Erie County Public Employment Relations Board has directed the American Arbitration Assn. to recount all of the ballots cast in the hotly-contested blue-collar election as a result of objections filed by the Civil Service Employees Assn.

The recount began at 10 a.m. yesterday. Erie PERB also announced that it will conduct a full board hearing beginning at 10 a.m. Monday, March 16, in the Erie County Legislative Chambers. If not completed, the hearing will continue on March 18 and 19.

CSEA had filed objections both to the conduct and final tally of the election conducted in January after the PERB hearing officer, Dr. David M. Kochery, recommended that Local 1095, American Federation of State, County and Municipal Employees, be declared

the winner on the basis of one vote.

Officials of CSEA said that they will prove that the election was rife with irregularities which had a direct effect on the outcome of the election. CSEA also contends that a new election should be held because no employee organization received a mandate from the voters.

### A CSEA Victory

## New Election Called For Babylon Aides

(From Leader Correspondent)

SMITHTOWN — The State Public Employment Relations Board has upheld a ruling granting employees of Babylon Town the right to a new election.

The Town employees, disenchanted with representation by the Teamsters Union in the only major bargaining unit on Long Island to try the truckdrivers' union, had been granted a new election after a hearing before the PERB's director of representation. Last week's ruling by the full PERB body overruled an appeal by the Teamsters.

Both cases have been handled by the Civil Service Employees Assn.'s regional attorney Lester Lipkind.

The Board, however, called for further testimony on whether the Town should be divided into two or more units for bargaining purposes.

"This is a victory for the CSEA," Lipkind said. "They were trying to avoid any kind of election at all."

Visit the International Camping and Trailer Show at Madison Square Garden through March 15, noon to 10 p.m. Over 300 exhibits of 1970 camping equipment from mobile homes and trailers to hiking accessories. See the Criminology exhibit, the "Jail on Wheels."

### By Two To One

## CSEA Overwhelms SEIU In Huntington

(From Leader Correspondent) HUNTINGTON — The Civil Service Employees Assn. has won a two-to-one victory in a representation election among custodial and maintenance employees of Huntington School District 3.

In voting last Thursday, the employees chose CSEA over the Service Employees International Union by a vote of 48-25. The em-

(Continued on Page 8)

## CSEA-Thruway Contract Talks At Impasse; Mediator From PERB Is Requested

(Special To The Leader)

ALBANY—The Civil Service Employees Assn., has called an impasse in its negotiations with the State Thruway Authority over salary benefits for some 300 employees in the professional, supervisory and technical bargaining unit.

Joseph P. Reedy, collective bargaining specialist and staff negotiator for the CSEA team, revealed today that CSEA had declared the impasse and asked for a mediator from the State Public Employment Relations Board.

The two groups began negotiations on the two major items Feb. 11 under reopener provisions in the two-year contract negotiated last year.

### Salary Dispute

"The dispute is over salaries," said Reedy. "CSEA is demanding a ten percent across-the-board increase for these employees, but th Thruway has offered us a low percentage, with a minimum dollar-amount raise, and refuses to talk money any further."

The employees in this unit want a straight percentage raise, he explained.

"All CSEA wants is to get back to the bargaining table and negotiate a good settlement for these employees," Reedy said. "That is why we are asking PERB to step in. Perhaps mediation will open the eyes of the Thruway management."

### Pension Agreement Reached

Retirement benefits under the

reopener clause have already been tentatively agreed to, Reedy said. CSEA is also seeking a \$200 differential in salary between each grade within the unit, the replacement of increments lost

last year, and an extension of the 1969 contract's \$700 minimum raise.

"The Thruway has fallen far short of our needs," asserted

(Continued on Page 8)

### Wenzl Declares:

## CSEA Contract Far Surpasses GE Pact Benefits

(Special To The Leader)

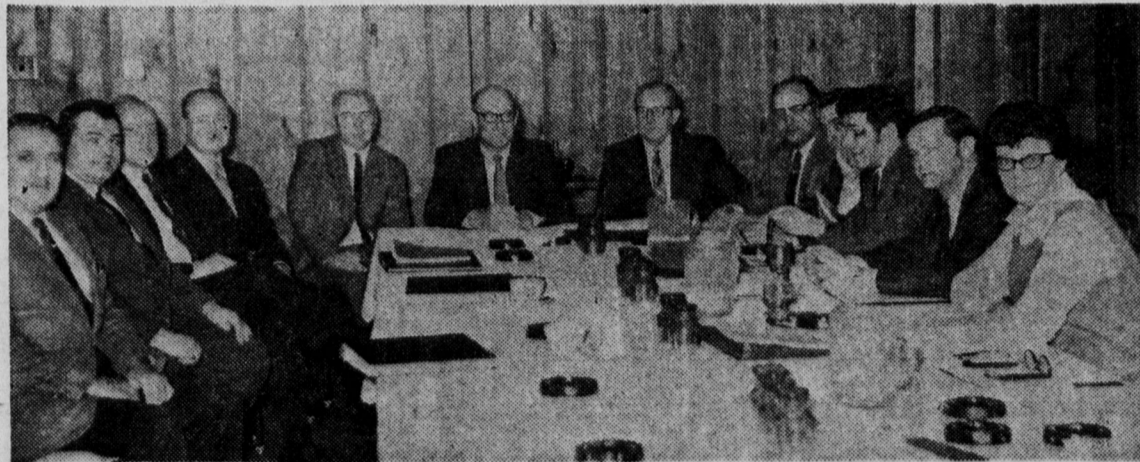
ALBANY — The Civil Service Employees Assn. last week released figures which show that the two-year tentative wage settlements recently negotiated by CSEA for 133,000 State employees in four bargaining units far surpass what General Electric employees will receive in the first two years of their contract.

"In fact, many thousands of State employees will receive more money in two years than GE workers will get in their 40-month contract," CSEA President Theo-

dore C. Wenzl told The Leader.

"Labor columnists have described the GE settlement as a pacesetter. It is obvious that they have overlooked the contracts we negotiated," he said. "What's

(Continued on Page 16)



**NEGOTIATORS** — Representatives of the Civil Service Employees Assn. and the State Thruway Authority meet in Albany bargaining session in behalf of 300 professional, supervisory, and technical Thruway employees. The talks came to an abrupt halt when CSEA declared an impasse over salaries and called on the State Public Employment Relations Board to assign a mediator. From left are Ralph Foscolo, CSEA toll representative from Syracuse; Frank Rgugliaro, CSEA, maintenance,

New York Division; Buck Wiley, Thruway Authority; Brendan O'Carroll, Thruway attorney; Thomas Gibbs, Thruway personnel; William E. Tinney, assistant executive director for employee relations, Thruway; Thomas M. Coyle, assistant director of CSEA research; George Wilk, CSEA, toll, Albany; Thomas Currie, CSEA, traffic, Albany; Sidney Sherman, CSEA headquarters; Joseph P. Reedy, collective bargaining specialist, and Ellen Stewart, CSEA, toll, Buffalo.

*Don't*  
**Repeat This!**  
Civil Service Now Turns To Friends In State Legislature

WITH the advent of the Taylor Law, the importance of close liaison with the State Legislature in order to pass much desired public employee legislation may appear to be somewhat less than in previous decades. The basics in work con-

(Continued on Page 15)

65 famous columnists and cartoonists every Friday in the N. Y. Column, 20 cents on your newsstand.

Has your family protection kept pace with today's **inflation!**

# NOW!

## Additional Life Insurance At Remarkably Low Cost Available To CSEA Members!

Supplements present group plan.

Up to \$40,000 available.

Optional coverage for family.

Today's rapidly rising prices have made many a man's life insurance portfolio inadequate.

**What about yours?**

If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today's or tomorrow's costs would probably be a tremendous hardship, if not impossible.

**What You Can Do**

With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkable low rates. Premiums far below what you'd have to pay if you arranged for the insurance on your own. The table at right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we sincerely believe, one of the finest ever offered to any group.

**Other Important Features**

Members may apply for \$5,000 to \$40,000 in multiples of \$5,000. However, the amount, when combined with the Association's Group Life Insurance Plan, may not exceed three times salary.

**Optional Coverage For Your Dependents**

If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reach his 18th birthday.

**LOOK AT THESE LOW PREMIUM RATES  
PER \$5,000 OF INSURANCE**

	Semi-Monthly*	Bi-Weekly*
Under 30	\$ .55	\$ .50
30-34	.85	.80
35-39	1.10	1.00
40-44	1.40	1.30
45-49	1.90	1.75
50-54	2.80	2.60
55-59	3.95	3.65
60-64	5.75	5.30
65-69	8.25	7.60

\*Convenient payroll deduction of premiums for state employees, and most political sub-divisions.  
Premiums increase as insured attains a new age bracket.

**AMOUNT AVAILABLE**

Spouse	\$5,000
Child age 6 months or more	2,500
Child age 15 days to 6 months	500

**LOW BI-WEEKLY COST FOR SPOUSE**

Member's Age	Member's Age		Member's Age	
Under 30	\$ .56	45-49	\$1.17	
30-34	.60	50-54	2.05	
35-39	.66	55-59	3.18	
40-44	.89	60-64	4.93	
		65-69	7.39	

Premiums increase as the insured attains a new age bracket.

A flat additional charge of \$.57 bi-weekly includes all insured children age 15 days to 18 years regardless of number.

Also, if you should die before your children become 22, their insurance would continue without further premium payments until they are 22.

There is a special Accidental Death Benefit with an extra benefit equal to the face amount or equal to twice the face amount if such death is due to riding as a passenger in an aircraft or other commercially operated public conveyance. These benefits are payable for loss of life resulting from accidental injury and occurring within 90 days after the accident. Death resulting from war, suicide (sane or insane), certain aviation activities, or death attributable wholly or partly to disease, is not covered.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

**Rates Guaranteed by MONY**

The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

**Who May Apply**

Members of the Association who are under age 70 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

**Special Liberal Rules During  
Introductory Enrollment Period**

There are extra advantages for applying during the Introductory Period. That's why we urge you to send for the pamphlet giving complete details—now! Just use coupon below.

Even if you are undecided, we urge you to send coupon now for full details. You have nothing to lose but a 6c stamp.

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Please send me information about the CSEA Supplementary Life Insurance Program.

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Home Address .....

City ..... State ..... Zip .....

Place of Employment .....

Employment Address .....



**TER BUSH & POWELL, INC.**  
*Insurance*

REPRESENTATIVES FOR CSEA  
SCHENECTADY NEW YORK, BUFFALO SYRACUSE

# Watertown 'Jumping Gun' On Extra Pact Benefits; Better Pensions Offered

(From Leader Correspondent)

WATERTOWN—Watertown's City Council, which, Mayor Theodore Rand says, "likes to keep in the forefront of employee relations," has unanimously voted approval of a pre-contract plan where police and firemen win extra benefits and all other City employees are given half-pay, 25-year retirement.

Under the Council's action, police and firemen, already under the half-pay, 25-year retirement program in the State, will receive extra credits for additional years of service.

It is the first time other City employees have been given the 25-year retirement option. The plan becomes effective with the March 8 payroll, according to City Manager Ronald G. Forbes.

## Retirement Benefits

Forbes and employee representatives, including a negotiating team representing the bulk of employees in the Jefferson County chapter, Civil Service Employees Assn., asked the City Council to act separately on the retirement benefits because of the need to get approval early enough to go into effect almost at once.

The City pays the whole cost of the extended retirement benefits.

Other negotiations with City employees will not be finished for "four to six weeks," the city man-

ager has informed the Council.

Said City Manager Forbes in his message to the City Council:

"State law allows the eligibility for the changed provisions from April, 1969, through March, 1970, the State fiscal year. While one may speculate that the provisions may be extended for another year, there is no certainty. Two years ago a similar situation arose where the City Council extended a major benefit provision to employees.

## Prior Confusion

"At that time considerable confusion existed at the State level four weeks after the bill was enacted to extend the provision.

"State administrative offices were unaware of its passage. In any event, the benefits presently under consideration are too important for all employees to allow a possible loss to occur because of a technicality.

"Agreement by each employee

group and the city manager has been reached on additional retirement benefits to be recommended and proposed to the City Council for consideration. The benefits briefly would provide:

## Provisions

- For general employees—retirement at half pay after 25 years of service.

- For police and firemen—modification of the formula for computing retirement pension in a way that an additional allowance is permitted for each year beyond 25 years of service.

"The cost to the City of the additional benefit for general employees is 3.5 percent of salary and for police and firemen 4.8 percent. According to the estimate of the State retirement system officials, the cost of the present retirement program will be computed for the next budget year at 17 percent for general

(Continued on Page 8)



**NEW OFFICERS** — Newly-elected officers of Westchester chapter, Civil Service Employees Assn., were installed recently by Dr. Theodore C. Wenzl, Statewide president of the Employees Association. Left to right, are: Ronald Mazzola, first vice-president; Ruth Halstead, treasurer; Wenzl; Harriet Smith, secretary and Michael Del Vecchio, president. (Kaplan Photo)

## No Medical Test Needed For CSEA Group Life Insurance During March

(Special To The Leader)

ALBANY — A special group life insurance without medical examination is being offered to members of the Civil Service Employees Assn. during the month of March, 1970, only.

Applications from CSEA members, or those eligible to become members, must be received on or before March 31, 1970.

The cost of insurance is ten cents bi-weekly per \$1,000 of insurance for members 29 years old or younger. Older members may obtain this insurance at lower than normal rates.

## Payroll Deduction

Premiums will be deducted from the insured member's salary automatically each pay period.

An extra benefit being offered

is ten per cent additional insurance (guaranteed through Oct. 31, 1970). This benefit provides that premiums will be waived if the insured becomes permanently and totally disabled prior to age 60. Double indemnity in the event of accidental death is guaranteed through October 31, 1970.

The only exception to this special offer is if the applicant is over age 50 or has been previously rejected for group life insurance on the basis of a medical examination. If over age 50, the regular medical examination is required by the Travelers Insurance Company, for which they will pay a reasonable fee.

Literature explaining the group life insurance plan and necessary application forms can be obtained from your local chapter or department representative, or from CSEA Headquarters, 33 Elk St., Albany.

## Social Committee Sets Convention Entertainment Plans

(Special To The Leader)

ALBANY — The social committee of the Civil Service Employees Assn., headed by Deloras Fussell, met Friday, March 6, at the De Witt Clinton Hotel here to make final plans for the Association's Special Delegates Meeting next week.

The committee is in charge of the delegates' cocktail party and banquet on March 19. The meeting runs from March 17 to March 20 at Grossingers' in the Catskills.

Miss Fussell told The Leader that the committee had engaged a musical group from "Your Fathers Mustache" to entertain the delegates on Wednesday night, March 18, with a "gay nineties" show.

Member of the committee are Joyce Beckley; Irene Carr; Robert Carruthers; Ethel Chapman; Edward Dudek; Jean Fatca; Mary Hart; Raymond Hunter; Joyce Jewell; Edna Percoco; Evelyn Polkinghorn; Philip Wexler; Mrs. Mary McCarthy and John Tanzl.

## Professional Comm. Endorses Contract; Urges Ratification

(Special To The Leader)

ALBANY — The Licensed Professional Committee of the Civil Service Employees Assn. composed of professional public employees last week endorsed the tentative CSEA contract negotiated for State employees in the Professional - Scientific - Technical Bargaining unit at a meeting at the Tom Sawyer Motor Inn.

A resolution proposed by attorney Harry Ginsburg and passed by the group read: "Resolved—that the Licensed Profession Committee of CSEA urges the acceptance of the Professional-Scientific-Technical unit negotiated contract by all members of the Professional, Scientific and Technical unit and further urges the negotiators to continue the fight in the future."

Members of the committee present at the meeting were: William S. Groesbeck, chairman, an associate building construction engineer, Syracuse; Frank Matzke, deputy gen. manager of the State University Fund, Albany; Albert C. Brezetti, director of the Div. of Design, OGS, Albany; Ginsberg, attorney in the Realty Div. of the Law Department, Albany; Dr. George J. Buchholz, director of Syracuse State School, Syracuse; Dr. James J. Quinlivan, director of public health education, Health Department, Albany; and Mrs. Grace Modrezewski, supervising nurse (psychiatric) at Binghamton State Hospital, Binghamton.

## FIFTH IN A SERIES — Guide To Proposed Pay Raises

### TABLE III: GENERAL GUIDE TO NEW SALARIES UNDER TENTATIVE CSEA-STATE CONTRACT

This week's table in this special series showing effects of the tentative State pay raises recently negotiated by CSEA offers a quick general guide for all State employees to determine their salaries during the contract period. The table DOES NOT INCLUDE ANNUAL INCREMENTS.

To use the table, an employee simply locates his present salary in the ranges shown in the left hand column and follows through the remaining columns to the right. Three of these columns show the amount of his raises as they become effective throughout the two-year contract period, on April 1, 1970, October 1, 1970, and April 1, 1971.

For employees affected by the percentage increase (those earning over \$10,000 a year), raises effective April 1, 1970, and April 1, 1971, are shown in ranges. An employee in this group can estimate

his approximate range in the ranges shown based on where his present salary fits in the appropriate salary range in the left-hand column.

The fifth column shows the total amount of additional money to be earned by an employee AS A RESULT OF THE RAISES DURING THE TWO-YEAR CONTRACT PERIOD. Again, for employees affected by the percentage raises, this figure will be approximate based on the relationship of his place in the salary range in the left-hand column to the range shown in the fifth column.

The raises and the new money earned shown in this table will be effective IF THE NEGOTIATED CONTRACTS ARE APPROVED BY THE CSEA MEMBERSHIP.

Present Annual Salary	Range Of Salary Increases			Gross New Dollars During 2-Year Contract Period
	April 1, 1970	Oct. 1, 1970	April 1, 1971	
under \$4,000	\$500	\$250	\$525	\$1,900
\$4,000-\$4,999	500	250	525	1,900
\$5,000-\$5,499	500	250	525	1,900
5,500-5,999	500	250	525	1,900
6,000-6,499	500	250	525	1,900
6,500-6,999	500	250	525	1,900
7,000-7,499	500	250	525	1,900
7,500-7,999	500	250	525	1,900
8,000-8,499	500	250	525-555	1,900-1,930
8,500-8,999	500	250	555-585	1,930-1,960
9,000-9,499	500	250	585-615	1,960-1,990
9,500-9,999	500	250	615-645	1,990-2,020
10,000-12,499	500-937	250	645-795	2,020-3,044
12,500-14,999	938-1,125	250	795-945	3,046-3,570
15,000-17,499	1,125-1,312	250	945-1,095	3,570-4,094
17,500-19,999	1,313-1,500	250	1,095-1,245	4,096-4,620
20,000-22,499	1,500-1,687	250	1,245-1,395	4,620-5,144
22,500-24,999	1,688-1,875	250	1,395-1,545	5,146-5,670
25,000-27,499	1,875-2,062	250	1,545-1,695	5,670-6,194
27,500-29,999	2,063-2,250	250	1,695-1,845	6,196-6,720
30,000-32,499	2,250-2,437	250	1,845-1,995	6,720-7,244

# Real Estate Mgr. Titles Now Open

The door to the title of real estate manager is presently open for filing and remains so through March 24, at the City Personnel Dept., 49 Thomas St. in Manhattan. Starting pay is stipulated to be \$7,850 per year.

What you will need to qualify is three years of full-time experience in the "active management of residential, commercial or industrial real properties, including both renting and operating, or in a responsible position in site management or tenant relocation activities in connection with housing or other construction projects."

Also acceptable is having a

bachelor's degree from an accredited college plus two years of the nature of experience described above. Tentative test date has been set for May 20. For more information, ask for the official notice of examination—No. 9034.

registered with the State Education Dept. It's strongly suggested that you obtain the Job Bulletin No. 9137 while applying. Application may be filed at Personnel Dept. offices—at 49 Thomas St. in Manhattan. The exam is slated for June whereas filing period will terminate on Mar. 24.

# Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

## CITY

**NEW YORK CITY**—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Complete application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exists to Duane Street, a short walk from the Personnel Department.

## STATE

**STATE** — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

## FEDERAL

**FEDERAL** — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Application are also obtainable at main post office except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

# IS YOUR PROBLEM Lack of a HIGH SCHOOL EDUCATION

If you are 17 or over and have left school, you can earn a diploma AT HOME IN SPARE TIME. Write for free High School Brochure—tells how. Approved for Veterans Training.

**AMERICAN SCHOOL, Dept. 9AP-95 — New York Office**  
276 Fifth Ave. (30th St.), New York, N.Y. 10001. Ph BR 9-2604  
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OUR 73rd YEAR

A FRANKOVICH PRODUCTION  
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Introducing **GOLDIE HAWN** AS TONI  
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Best Supporting Actress  
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NOW AT COLUMBIA Showcase PRESENTATION THEATRES

<b>MANHATTAN</b> CINEMA'S HARRIS-42nd ST. LOEW'S 83rd STREET LOEW'S DELANCEY	<b>BRONX</b> LOEW'S PARADISE LOEW'S BAY TERRACE BAYSIDE <b>QUEENS</b> LOEW'S BAY TERRACE BAYSIDE <b>BROOKLYN</b> CENTURY'S AVALON LOEW'S KINGS LOEW'S METROPOLITAN LOEW'S ORIENTAL	<b>STATEN ISLAND</b> FABIAN'S ST. GEORGE <b>NASSAU</b> B. S. MOSS' CENTRAL CENTURY'S CEDARHURST CENTURY'S FLORAL PARK CENTURY'S ROOSEVELT FIELD SHOPPING CENTER LOEW'S SQUIRE GREAT NECK LOEW'S TWIN SOUTH HICKSVILLE	<b>SUFFOLK</b> LOEW'S BABYLON BABYLON NGC THEATRES FOX SETAUKET CENTURY'S HUNTINGTON HUNTINGTON AIT'S MAYFAIR COMMACK LOEW'S PATCHOQUE PATCHOQUE LOEW'S SOUTH SHORE MALL BAY SHORE	<b>WESTCHESTER</b> LOEW'S NEW ROCHELLE MUSIC MAKER'S RYE RIDGE PORT CHESTER LOEW'S WHITE PLAINS BRANDT'S YONKERS LESSER'S MT. KISCO ABC'S PLAZA SOMERS LOEW'S VICTORIA OSSING
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# Film Editor Jobs Slate June Test; Salary At \$7,000

By March 4, 1970, states the City Personnel Dept., anyone who wants to file for the \$7,000 positions available as film editor must first have met one of four alternate qualifications.

Basic requirement for the jobs call for a high school diploma. In addition, a year of experience as a sound film editor gets the green light. Twelve college credits in filmmaking proves adequate, especially with coursework focusing on direction, production or editing of sound films.

A third option for eligibility permits 160 hours of instruction in the course subject areas aforementioned, provided the school is

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## MES Director

Hortense P. Jones has been named project director of the More Effective Schools program, a Board of Education official announced last week.

Since 1967 Mrs. Jones has been acting director, and from 1964 to 1967 she was assistant director.

To Keep Informed, Follow The Leader.

## 2 TICKETS FOR THE PRICE OF 1

Any Tues., Wed. or Thurs. Evg. For all Civil Service employees Show I.D. card at Box Office. The prices listed below are for two tickets. Now you can enjoy New York's funniest smash hit. **"GOOD DIRTY FUNSHOW."**  
—Daily News

**ANN CORIO.**  
**"THIS WAS BURLESQUE"**  
Tues. Wed. Thurs. at 8:30: \$7.95, \$6.95, Fri. at 8:30: \$8.55, \$7.55, Sat. 7:30 & 10:30: \$8.95, \$7.95, Sun. at 3:00 & 7:30: \$7.95, \$6.95 (No Perf. Mon.)  
**THEATRE PARTIES CALL JU 2-4022**  
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**WITH THE UNINHIBITED SEVENTIES COMES THE LAWYER**  
"FRESH! ENTERTAINING! 'The Lawyer' is smashingly played by a newcomer named Barry Newman. Sharp-talking, sharp-dressing, ambitious and irreverent... a very engaging cat!" —Life Magazine

**THE LAWYER** in COLOR  
Starring **BARRY NEWMAN**  
**HAROLD GOULD** **DIANA MULDAUR** **KATHLEEN CROWLEY** and **ROBERT COLBERT**  
Written by **SIDNEY J. FURIE** and **HAROLD BUCHMAN** Produced by **BRAD DEXTER** Directed by **SIDNEY J. FURIE** In COLOR  
A PARAMOUNT PICTURE  
New York Premiere **TRANS-LUX WEST** • **SUTTON**  
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What you will find on the inside is a varied assortment of scientific crime detection and practical police equipment. Among others, there is a genuine replica of both an electric chair and a gas chamber. These form part of the special custom-built display originated by a peace officer from the neighboring state of Connecticut, J. Edward Slavin, high sheriff of New Haven County.

Other apparatus comprising the display includes an electric lie-detector, the Harger drank-o-meter and breathalyzer, sound-scriber, electric speedometer, electric light gun and ultra-violet light display. Also included are tear gas guns and grenades, all part of the modern-day arsenal used by law officers waging their war against crime.

Slavin, who directs the exhibit personally, noted that the ve-

hicle "has been carefully designed so that it is informative and educational while holding the interest of children and adults alike. "Your visit to the Prison on Wheels," he added, "will take you from the apprehension and conviction of a felon or law breaker to confinement and eventual punishment."

### Use Zip-Codes—Its Faster

#### LEGAL NOTICE

STRAUSS, MAX. — SUPPLEMENTAL CITATION. — File No. 36, 1970. — The People of the State of New York, By the Grace of God Free and Independent. To FRIEDA FEDER, also known as Freda Feeder, residing at 8210 Byron Avenue, Miami Beach, Miami, Florida; MILTON FRENSDORF, if living and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Max Strauss, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained; Attorney General of the State of New York.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on the March 30, 1970, at 10 A.M., why a certain writing dated June 22, 1961, and Codicils thereto dated respectively June 22, 1961, September 4, 1962, April 11, 1967, and January 2, 1969, which have been offered for probate by Louis Zimmerman residing at 245 East 11th Street, New York, N.Y., and Albert G. Meltsner, residing at 90 Kingsbridge Road, Great Neck, L.I., should not be probated as the last Will and Testament, relating to real and personal property, of MAX STRAUSS, Deceased, who was at the time of his death a resident of 500 West 57th Street, in the County of New York, New York.

Dated Attested and Sealed, Feb. 9, 1970.  
HON. S. SAMUEL DI FALCO,  
(L.S.) Surrogate, New York County,  
WILLIAM S. MULLEN,  
Clerk.

LOUIS ZIMMERMAN, Attorney, 280 Broadway, New York, N.Y. 10007.  
Tel. No.: WO 2-0533.

This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.

# This Week's Key Answers

EXAMINATION NO. 8616  
And Special Military Examination  
No. 13 For Exam Nos. 9399 & 6573  
Promotion To Motorman  
New York Transit Authority  
Final Key Answers For Written  
Test Held November 8, 1969

The following are the final key answers as adopted by the Commission at a meeting held on Mar. 3, 1970. No protests to proposed key answers were received from candidates.

- 1, D; 2, B; 3, D; 4, A; 5, A;
- 6, C; 7, C; 8, D; 9, B; 10, A;
- 11, D; 12, A; 13, D; 14, B; 15, C;
- 16, B; 17, B; 18, C; 19, A; 20, C;
- 21, D; 22, A; 23, C; 24, B; 25, A;
- 26, C; 27, B; 28, D; 29, A; 30, A;
- 31, B; 32, D; 33, C; 34, A; 35, D;
- 36, C; 37, D; 38, C; 39, D; 40, C;
- 41, A; 42, D; 43, C; 44, B; 45, D;
- 46, B; 47, D; 48, C; 49, A; 50, C;

- 51, B; 52, A; 53, B; 54, C; 55, A; 56, D; 57, B; 58, C; 59, A; 60, D;
- 61, C; 62, D; 63, A; 64, D; 65, B; 66, A; 67, A; 68, B; 69, B; 70, C;
- 71, D; 72, D; 73, B; 74, C; 75, C; 76, C; 77, A; 78, A; 79, C; 80, D;
- 81, C; 82, D; 83, B; 84, A; 85, B; 86, D; 87, C; 88, A; 89, B; 90, A;
- 91, C; 92, B; 93, D; 94, B; 95, C;
- 96, A; 97, D; 98, A; 99, B; 100, D.

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#### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. Index No. 30676/1970. Plaintiff designates NEW YORK County as place of trial. Venue based on plaintiff's residence at 162 W. 141 St., New York County.

SUMMONS WITH NOTICE — JAMES HAMPTON, Plaintiff, against VIRGINIA RAY HAMPTON, Defendant. — ACTION FOR A DIVORCE.

VIRGINIA RAY HAMPTON: You are hereby summoned to serve a notice of appearance on plaintiff's attorney within 30 days after the service of this summons is complete, or else, judgment will be taken against you by default granting plaintiff a divorce upon completion of conciliation proceedings or 120 days after filing Notice of Commencement of this action, whichever is sooner.

GERALD GOLDFEDER, Attorney for Plaintiff, 941 Jerome Ave., Bronx, N. Y. 10442.  
To Virginia Ray Hampton: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Bernard Nadel, a Justice of the Supreme Court of the State of New York, dated February 24, 1970 and filed along with the supporting papers in the New York County Clerk's Office. This is an action for Divorce. Dated March 3, 1970, Gerald Goldfeder, Attorney for Plaintiff.

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TUESDAY, MARCH 10, 1970

## Transit Police Goal — A Safer Subway System

"THE City's Transit System must be made safe for our passengers, and we will do it." So says John Maye, president of the Transit Patrolman's Benevolent Assn.

"But," Maye points out, "superior officers are attempting to foil the men in their endeavors through petty harrasment and mass transfers."

The Transit PBA membership accuses the Authority with ordering arrests "dumped" and the violators merely sent on their way in order that men in uniform will not be required to go to court and spend time away from the subway system.

Maye and his membership want three things. Consolidation with the "street" police force; the end of the need for superiors to be notified and consulted on arrests and the establishment of two-man patrol posts in high hazard areas.

The consolidation issue is not new and studies have been made in the past on the matter. However, further study must be made in the light of present day thinking by those experienced in criminology. The other two issues are much more simple.

Policemen are trained in the law and the code of criminal procedure before they are sent out on patrol. They know their duties. They are ready to carry them out with speed and courage whenever they are called upon to do so. Unless it is a matter of serious doubt, they should be allowed to act as their training prepared them when necessary.

And a policeman should not have to die in the line of duty before the Administration wakes up to the fact that certain patrol areas are dangerous and require two men to patrol together.

Perhaps there is a solution to both the training and two-man posts.

The assignment of a rookie patrolman with an experienced man in the high hazard areas would accomplish both ends. Two men would be together in these areas and the rookies would be learning from the experience of the senior man.

Why not try?

## Promotion Test Justice

A grave injustice against policemen and firemen, outside the City of New York, who must work the midnight tour on the day they are to take a promotional examination would be corrected through a bill introduced by Assemblyman Joseph R. Pisani of Westchester County.

The bill would provide for the affected employee to be relieved from duty on the tour before examination, allowing the candidate to enter the test center rested and with a clear mind.

Further, it would prevent the man from being forced to miss the test entirely because of an arrest which required him to be in court while the test is underway. Firemen also would not be forced to work at a fire until the last minute before the test and then race, in some cases, many miles to the central location where the examination is being given.

The practice of giving men about to be tested for promotion the night off before the exam has been in effect in New York City for many years.

We urge the Legislature to enact this proposal and Governor Rockefeller to act favorably on the measure when it comes before him.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, March 15

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, March 16

9:30 a.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Academy series.

3:30 p.m.—Return to Nursing—"The Nurse-Patient Relationship." Refresher course for nurses, lesson 21.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Academy training series.

7:30 p.m. (color)—On the Job—"Marine Operations Ashore." New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, March 17

9:30 a.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

2:00 p.m.—Community Report—"Aerospace Education Resources Center." Board of Education and community series.

3:30 p.m.—Return to Nursing—"The Nurse-Patient Relationship." Refresher course for nurses, lesson 21.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Academy training series.

7:00 p.m.—Around the Clock—"Burglary Investigation." New York City Police Academy training series.

Wednesday, March 18

9:30 a.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Academy training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Academy training series.

3:30 p.m.—Return to Nursing—"Care of the Aging Patient." Refresher course for nurses, lesson 22.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Academy training series.

7:00 p.m.—Community Report—"Aerospace Education Resources Center." Board of Education and community series.

7:30 p.m. (color)—On the Job—"Marine Operations Ashore." New York City Fire Department training series.

Thursday, March 19

9:30 a.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Academy training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Academy

(Continued on Page 13)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Right To Review

IT HAS LONG been well established that a civil service employee has the right to review of his rating on an examination for a position. This right was recently reaffirmed in the *Matter of Franklin Holloway v. Board of Examiners of the Board of Education of the City of New York*. The petitioner in that case, Franklin Holloway, is a School Social Worker. He was rated unsatisfactory in the physical and medical test part of an examination for a license as Supervisor of School Social Workers on the ground that he was not medically fit to perform the work. He sought copies of the medical reports and of any other reports used in the adverse rating. He sought the reports so that he may effectively exercise his undoubted right to an administrative appeal.

WHILE THE BOARD of Examiners did inform the petitioner that his unsatisfactory rating was based in general on a diagnosis of "hypertensive heart disease," it refused to supply the petitioner with more than such bare statement. The refusal was based upon the Board's contention that there is no physician-patient relationship between the candidate for employment and the Board's physician. The Board also contended that supplying the information directly to a candidate may be depressing to him. However, it did offer to supply the full medical reports to a physician authorized by the candidate to receive them. At Special Term, the Court held that the Board was not unreasonable.

EUGENE M. KAUFMAN, Counsel to Local 2 of the American Federation of Teachers, took Holloway's case on appeal to the Appellate Division, Second Department. In that Court, as at Special Term, the Board relied on Esther Franck's case against the Board of Education. She was a School Secretary who sought to annul the resolution of the Board of Education requiring the Medical Board of the Teachers' Retirement System to examine her. Her petition was granted at Special Term. That Court directed the Board of Education to withdraw its request for the petitioner's medical examination and directed that in the event of further proceedings against the petitioner, the Board either furnished her with copies of all her medical reports or permit her to examine her personnel file.

THE BOARD OF Education and the Teachers' Retirement Board appealed to Miss Franck's case to the Appellate Division, Second Department. Three justices of the Appellate Court held that the Board of Education was neither arbitrary nor capricious. Two justices dissented on the ground that the Board had been arbitrary and that the petitioner was entitled to copies of official reports emanating from her principal. She had received such reports in the past, and the minority opinion ruled that it was error to order that they be denied in the future.

IN DECIDING the Holloway case, the Second Department ruled that the Franck case was distinguishable. Esther Franck sought to inspect prematurely past medical reports prior to holding of future medical examinations, whereas Holloway sought to examine reports of medical examinations used to fall him on the examination.

MR. KAUFMAN argued that the appropriate precedent in the Holloway case was *Matter of Schwartz v. Bogen*. Dorothy H. Schwartz sought annulment of a determination of the Board of Examiners dismissing her appeal from her rating in an examination for licensure as Department Chairman in Stenography and Typewriting. The Appellate Division, Second Department, directed the Board of Examiners to furnish Miss Schwartz with the standard answers and rating directions applicable to the essay type parts of the examination. The Court held that the refusal to permit her to examine the standard against which her performance was measured was unreasonable. The Court of Appeals affirmed in essence the Appellate Division's order.

IN THE Holloway case, the Second Department relied upon the rationale of the Schwartz case to hold in agreement with Mr. Kaufman that the petition should be granted. Thus, Holloway's right to protest his rating was preserved.

# Pisani Bill Would Eliminate Midnight Police, Fire Tour Before Promotional Exam

A bill which would relieve policemen and firemen from working the midnight shift the same day in which they are to compete in a promotional examination, is being sponsored by State Assemblyman Joseph R. Pisani (R-Westchester).

Endorsing the bill is the Police Benevolent Assn. of Westchester, which claims that many of its members working the midnight tour have not been able to get to White Plains in time for the morning exams.

"It is unreasonable to expect a policeman or fireman to be at the top of his mental form after a strenuous night's duty," Assemblyman Pisani commented, "and it is clearly unfair to compel him to take his promotional examination while under the strain of job-induced fatigue. It may well seem absurd that a regulation which requires no more than common sense and fairness in employee relations has to be written on the statute books of the State, but I am informed by officials of line organizations in Westchester that instances have occurred in which their members

were obliged to take their exams under these conditions. This bill, if adopted by the Senate and signed by the Governor, will put a stop to such ridiculous practices."

The bill would also prohibit any reduction in the officers' pay as a result of compliance with this provision.

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## Social Sec. Admin. Asks For Entrants For Clerical Jobs

Vancies galore are going hunting for eligibles in both the Queens and Manhattan offices of the Social Security Administration, mainly in two clerical titles.

Both clerk and typist positions are available at once, according to a spokesman from SSA, hiring implemented immediately on the basis of Saturday advance-appointment tests. The bulk of jobs exist in the Rego Park office.

All applicants are asked to reserve a Saturday test date in advance by calling the following number: 699-3601.

## LETTERS TO THE EDITOR Geographical Differential

Federal employees in foreign service do not have to live in the jungle, they get a location pay differential, even if they live and work in the Caribbean, Curacao, and such. A New York City resident, or resident of any of the adjacent counties with a daily double fare for bus and subway had to pay a 50 percent fare increase, and such employee now pays daily for trip to the office and return trip home with four tokens at 30 cents each 4 x 30 equals \$1.20. You don't have to be a mathematician nor an actuary in the Insurance Department, nor an "Einstein" to figure that before the fare increase he paid for these:

tokens 4 x 20 cents ..... \$ 0.80  
 a daily increase of ..... \$ 0.40  
 or a weekly increase  
 of 5 x 0.40 ..... \$ 2.00  
 or a Yearly Increase in  
 Expense of 52 x \$2.00 .. \$104.00

So even if the pay-differential would have been raised from the present \$200 by additional \$100 to a total of \$300 such increase would have just covered the subway-bus fare increase, and even that three months behind schedule.

But besides fares, the New York City-Metropolitan area price index for food and other living expense items has outdistanced the up-state indexes, and a minimum increase of \$200 would have just kept salaries in line with living costs. I am disappointed that no adjustment was made to bring the geographical pay differential into line with the steady and apparently continuous rising prices.

FRANK A. SANDERS  
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# Rochester Republicans Seeking County Takeover Of CS Comm.

ROCHESTER — Republicans are moving to place Rochester's Civil Service Commission under the umbrella of Monroe County.

Such a move — the boldest yet towards City-County consolidation by the new Rochester Republican administration — would swing 6,300 more positions under Monroe County Civil Service.

These include police, firefighters, City school district non-teaching employees and City Hall workers.

A bill is to be introduced in the State Legislature within a few days by State Sen. Thomas Laverne, R-50th, which would permit the Republican-controlled City Council to vote the County takeover.

Laverne's bill permits immediate transfer of the Rochester Civil Service Commission functions to Monroe County after a vote of City Council.

Another section of the bill says any Council action taken on the transfer shall not be removable. That provision would block a future City Council, should it be Democratic-controlled, from bringing back a City Civil Service Commission.

The commission was turned over to the county in 1961 by the then lame duck Republican administration. Democrats won back the city commission in a 1964 court decision.

Republican sources say bringing all of Monroe County Civil Service under one super-commission would lead to a standardization of job titles, salaries and examination schedules.

It also would ease consolidation of other services. Forming a metropolitan police agency, for example, would become less cumbersome with a county-wide Civil Service Commission, Republicans point out.

The present Democratic-controlled Rochester Civil Service Commission faces certain extinction under the Republican move. The present executive secretary, Raymond N. Gupp, would not be retained under a new county-wide commission, sources say.

Disclosure of Republican plans follows a state Civil Service Commission survey of the city commission. That report said:

—More than 30 percent of competitive class positions were filled on a provisional, or non-permanent basis. At the time of the survey, last November, there were 985 city employees serving on a provisional basis, 526 of whom were city workers for more than nine months.

—Fifty-eight provisional employees either failed exams twice or didn't bother to take them. The State report said the 58 employees should be terminated.

—The present staff "is extremely small and its over-all effectiveness is limited."

—The City should consider combining Civil Service with the Personnel Bureau, since many of their functions overlap.

## Watertown

(Continued from Page 3)

employees and 22 percent for police and firemen.

"These factors are less than those used in the 1969-70 budget because the State has now advised that a deficiency payment which was expected to be required until 1972 is no longer required; hence the additional benefits can be provided for employees at about the same cost as was computed for the current year."

## In Erie County

# AFSCME's Dues Authorization Cards Illegal, CSEA Says

(Special To The Leader)

BUFFALO — The Civil Service Employees Assn. has advised Erie County Comptroller Henry J. Nowak that cards authorizing payroll deduction for dues to Local 1095 of the American Federation of State, County and Municipal Employees are illegal according to the State's General Municipal Law, and has demanded that the County cease deducting dues authorized by the illegal card.

CSEA president Theodore C. Wenzl, whose union is involved in a dispute with Local 1095, AFSCME, to represent some 2,000 blue-collar workers in Erie County, revealed the infraction last week and sent Nowak a copy of the illegal authorization card.

"The card," said Wenzl, "contains the statement 'This authorization shall remain in effect for a period of one year from the date hereof and shall be automatically renewed and be in effect for successive similar periods of one year, unless written order or revocation is given by me to you and to the union within the 10-day period prior to the expiration of the anniversary of the signing of this card, or within the 30 day period immediately preceding the expiration of a labor-management agreement — whichever is sooner, or upon my termination.'"

"Section 93-b of the General Municipal Law, under which the deduction privilege for employee organization dues is accorded, contains the statement: Any such written authorization may be withdrawn by such employee or member at any time by filing written notice of such withdrawal with the fiscal or disbursing officer. This clearly makes the card being circulated by AFSCME illegal.

"According to the law," Wenzl said, "the employee must be able to withdraw his consent at any time. AFSCME's authorization card locks the employee into an illegal arrangement and makes it very difficult for him to get out of the union and stop paying the high dues if he wants.

"CSEA demands," said Wenzl, "that you immediately cease the deduction of dues as authorized by this 'illegal' authorization and that you not deduct dues for such organization until the individual employees furnish a legal authorization to you."

Earlier this year, CSEA won the right to bargain for some 4,100 white-collar county employees.

## Suffolk Court Unit Re-Files Complaints Against Administrator

(From Leader Correspondent)

SMITHTOWN — The Court Employees unit of the Suffolk chapter, Civil Service Employees Assn., has re-filed a package of complaints with the Judicial Conference against the specially-assigned administrative judge for the Suffolk District Court.

The unit president, Joseph L. Benedetto a court reporter, accused administrative judge Larry Vetrano of harassment over a two-year period against CSEA officers and delegates, violating time and leave rules negotiated by CSEA, shifting of personnel and ordering minutes without payment, all contrary to past practices.

Benedetto demanded a hearing before Judicial Conference administrator Thomas F. McCoy. Judge Vetrano, who was specially assigned from New York City after scandals had rocked the District Court bench, remained as Administrative Judge for two years.

A spokesman for the Administrative Judge said that Benedetto's charges had been aired in a hearing held a year-and-a-half ago at which Benedetto had been represented by counsel. Following dismissal of the charges, no appeal had been taken.

## Title Change Set For Binghamton CSEA School Unit

(From Leader Correspondent)

BINGHAMTON — The Binghamton School unit, Civil Service Employees Assn., has finally ended its two-and-a-half year quest for a change in the unit title designation.

Unit president Steve Caruso said that, effective March 1, the Binghamton School unit will henceforth be known as representatives of the district's "Non-Teaching Employees."

In the past, Caruso said, the unit was referred to as the non-professional unit.

Caruso said he had based his campaign for a title change on the grounds his unit members consider themselves professionals in their respective fields.

The quest for the title designation change had been included as a regular part of the negotiation terms.

## Miller Appointed

ALBANY — Dr. Alan D. Miller, State Commissioner of Mental Hygiene, has been named a member of the National Advisory Men-

# Former Binghamton SS Unit President New Commissioner

(From Leader Correspondent)

BINGHAMTON — Former Binghamton Social Service unit, Civil Service Employees Assn., president Peter Dimitri has been named by Binghamton Mayor Alfred Libous to succeed Rosemary Wilson as City Social Service Commissioner when Miss Wilson steps down from that post April 30 to become the head of the Broome County Family and Children's Society.

Dimitri, a seven-year veteran caseworker with the Binghamton Social Services Department possesses a master degree in sociology. He served as president of the Binghamton Social Services unit for two years and was succeeded this year by George Tomaras.

In making the announcement, Libous hailed Dimitri as an "individual sincerely interested, with compassion for the needy and also with the ability to see that the department is administered properly."

Dimitri's qualification sheet will now be sent to the State Social Services Department for review and approval finalizing his permanent appointment. The appointment, when given final approval, will be for a five year term.

## CSEA Hails Choice

# Binghamton School District Appoints New Superintendent

(From Leader Correspondent)

UNION — Union-Endicott School Superintendent Richard McLean has been selected as the new head of the Binghamton City School District, effective at the end of this school term.

McLean, a veteran of more than six years with the Union-Endicott School Board, was chosen by a special screening panel from among more than 70 candidates applying for the position to succeed Martin Helfer, who retired February 1 after more than 22 years in the field of education.

Helfer has since become executive secretary to the Large Cities School Boards Assn., otherwise known as the "Big Six."

McLean, who considers communications and sound financial practices among his top priorities in successful school administration, will receive more than \$90,000 over a contract period covering three years.

Binghamton Civil Service Employees Assn. school unit president Steve Caruso characterized McLean's appointment as an "excellent choice" on the part of the school board.

"I have met Mr. McLean on several occasions," Caruso said, "and I believe him to be a humanitarian who understands the problems of the non-teaching employees."

Caruso said he thinks McLean will be a tremendous superintendent and expressed hope that the Binghamton School unit will continue to work with the new school superintendent in a spirit of understanding and harmony developed during the administration of Martin Helfer.

tal Health Council of the U.S. Department of Health, Education and Welfare. The appointment was made by Robert H. Finch, U.S. secretary of Health, Education and Welfare.

# Panel On Drug Abuse Set By Onondaga CSEA

SYRACUSE — Expressing concern over the illegal drug problem, Onondaga chapter of the Civil Service Employees Assn. will hold a panel discussion today March 10 on "Drugs Use and Abuse."

The event is to begin at 7:30 p.m. in the Onondaga County War Memorial's Assembly Room.

Speakers will include Mrs. Wyntha T. Boothe, principal health educator, County Health Department; Jerry Hollenback, Syracuse school psychologist; Dr. William Alver, Syracuse University, health services; Sheriff Sgt. Charles Delaney, and Henry Jackson, local director of DEN (Direction and Education in Narcotics).

The program was organized by chapter members, Mary D. Waring, chairman, and Hilda H. Young, co-chairman, and Margaret Carter, said Andrew H. Placito, Sr., president.

In the flyer announcing the meeting, the CSEA unit states: "Onondaga chapter is concerned about drugs. Are you?"

## Eligibles

(Continued from Page 8)  
NARCOTIC CORRECTION CHIEF OFFICER

- 1 Willis T NYC ----- 1004
- 2 Saunders M Bx ----- 1004
- 3 Kramer C Bklyn ----- 974
- 4 Polley L Beacon ----- 958
- 5 Fry R Newburgh ----- 850
- 6 Green S Beacon ----- 844
- 7 Lambie D Corona ----- 844
- 8 Butler B Bx ----- 830
- 9 Cohmpson B Bx ----- 824
- 10 Bonney J Middletown ----- 790
- 12 Brown W Poughquag ----- 784

ASSISTANT COMMISSIONER FOR FAMILY SERVICES

- 1 Kaufman W Monsey ----- 1008
- 2 Katz S Delmar ----- 1002
- 3 Fussell R Hamburg ----- 988
- 4 Oliphant W Albany ----- 971
- 5 Phillips E Albany ----- 873
- 6 Smerznak S Latham ----- 762

OPTION — ASSOC CIVIL ENG TRAFFIC

- 1 Heineman D Springbrook ----- 85.1
- 2 Parts H Schenectady ----- 84.7
- 3 Ames C Plattsburgh ----- 83.6
- 4 Thomas J Albany ----- 83.0
- 5 Massimilian J Latham ----- 82.8
- 6 Wibben F Carle Pl ----- 82.7
- 7 Edwards R East Nassau ----- 81.8
- 8 Millspaugh R Delmar ----- 81.2
- 9 Hasbrouck D Troy ----- 81.1
- 10 Seiling J Albany ----- 80.6
- 11 Kallman W Brentwood ----- 80.0
- 12 Hiss J Albany ----- 79.7
- 13 Murphy J Greenbush ----- 79.5
- 14 Koch T Albany ----- 78.8
- 15 Halbin P Lindehurst ----- 78.9
- 16 Saladino J Combeck ----- 78.4
- 17 Mannix T Rhinebeck ----- 77.8
- 18 Gibbons T Farmindale ----- 77.7
- 19 Hall C Troy ----- 77.4
- 20 Powell D Delmar ----- 77.3
- 21 Moloney P Poughkeepsie ----- 77.1

OPTION — PRINCIPAL STENO

- 1 Rook M East Amherst ----- 86.3

STATE OF NEW YORK THE ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE COURT ASST I SUFFOLK (COMM. OF JURORS)

- 1 Manna C Babylon ----- 84.5
- 2 Wheeler C Mastic ----- 76.8





# Career City Worker Named As Asst. To Real Estate Comm.

A career civil servant who has spent over 22 years within municipal government, Oscar W. Griffin, has been chosen as assistant to City Real Estate Commissioner Ira Duchin. Griffin has been employed by this department for 18 years; prior to that, he served with the Dept. of Social Services.

A graduate of Hampton Institute in Virginia where he was



OSCAR GRIFFIN

awarded a bachelors degree, Griffin also attended City College of New York. He was the recipient of a State of Florida Scholarship, a Fulbright Scholarship, a Miriam Anderson Scholarship and the John Hay Whitney Opportunity Fellowship. He has organized and managed the Harlem YMCA Concert Series and is on the Steering

Committee of the United Negro College Fund. In 1964, under Operations Cross Roads Africa, he was selected by the State Department for their good-will tour of 14 African countries.

As Assistant to the Commissioner he will be assigned to new programs pertaining to the operations of the Real Estate Department.

### Police Administrative Aides

A total of 341 candidates for City police administrative aide took the medical and qualifying physical exam recently.



## You And The Draft

By H. R. KOCH

One important piece of information that every potential draftee should be aware of deals with the right of appeal. When classifications are given on seemingly poor grounds, or denied on such grounds, you have a chance to rectify that situation. The Leader, in publishing this information, urges you to retain it for future guidance should you need to apply these procedures someday.

The right of appeal from a Selective Service classification was intentionally made so broad and simple that no one could sincerely claim prejudice or unfairness on the part of any Local Board. Not only was the opportunity to appeal made easy, but every registrant is reminded in writing of his renewed rights of appeal every time he is classified.

In addition, every person who has claimed in writing to the Local Board to be a dependent of the registrant, and every person who requested his occupational deferment, is also reminded in writing of the rights of appeal accorded to them.

There is no broader or more easily effected appeal privilege in any similar governmental structure.

No reason whatever need be given for taking an appeal, but it must be taken within the time limit specified in the Notification of Classification and reminder of appeal rights and it must relate to present circumstances reported to the Local Board before the last classification was made and announced.

When an appeal is taken by the registrant or a qualified dependent or employer, it must be addressed to the Local Board which made the classification.

### Registrant's Identity

The appeal letter need not be in any special form. "I want to appeal" is sufficient. It must give the registrant's name and the name and identity of the person appealing. The letter should include the registrant's Selective Service Number and be signed.

When an appeal is taken, the registrant's file is sent to a State Appeal Board for a new classification. The State Appeal Board is not the State Headquarters of Selective Service, but like the Local Board, is a group of unpaid citizens appointed by the President.

The State Appeal Board cannot consider any information the Local Board has not already seen except general information. It is important that everything relating to the registrant's classification be in writing in his file before an appeal is taken. No one can appear before an Appeal Board. It must make its judgment strictly on the written record.

If the registrant works, goes to school, or lives in a place outside the Appeal Board area in which his Local Board of registration is located, the person taking the appeal may request that the appeal be sent to a State Appeal Board having jurisdiction over the area in which the principal place of employment, study, or residence of the registrant is located. A request of this nature should be included in the written appeal.

If the vote by members of the State Appeal Board was not unanimous the registrant or any

person who qualified as having a right of appeal from a Local board classification may appeal to the President. This appeal, which should also be sent to the Local Board, not to the Appeal Board, must also be in writing and be filed within the time specified on the Notice of Classification mailed to the registrant by his Local Board.

### Unanimity Upholds

If the decision of the State Appeal Board is by a unanimous vote, the registrant, his dependent or employer has no further appeal rights. However, the State Director of the State in which the Local Board of registration is located, the State Director of the State in which the State Appeal Board is located, or the National Director of Selective Service may take an appeal to the President from the classification given by the State Appeal Board. When such an appeal is taken, the registrant's file is reviewed by the National Appeal Board which acts for the President.

There is no appeal from a decision of the National Appeal Board.

If the time period for appeal has elapsed, the Local Board jurisdiction may permit any person who is entitled to appeal to do so if it is satisfied that the failure to appeal within the appropriate time period was due to a lack of understanding of the right to appeal or to some other cause beyond his control. The Government Appeal Agent attached to the Local Board, and his associates, have broader authority to appeal than even the registrant, his dependent, or employer.

If new facts arise that had not been considered when the registrant was classified, either the registrant or any other person having a right of appeal, may request reopening of his classification by his Local Board on the basis of new information presented in writing. If such evidence is considered of sufficient merit and the classification is reopened and considered anew, the appeal rights of the registrant and other qualified persons are reestablished even if the classification remains unchanged. In that event, the registrant and other qualified persons are again notified of the classification and again reminded in writing of their appeal rights.

### Appearance Rights

A request for a personal appearance before the Local Board is not an appeal. If a registrant wants a personal appearance, he should write to his Local Board and say, "I want a personal appearance." The right of a personal appearance is accorded only to registrants.

Others may be invited by the Board for interviews, but cannot appear before it unless invited. A personal appearance before a Local Board does not take the place of an appeal. An appeal may be taken after a personal appearance within the time specified on still another Notice of

(Continued on Page 13)

## Real Estate License Course Opens Mar. 31

The next term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property open Tuesday, March 31st at Eastern School, 721 Broadway, N. Y., 3, AL 4-5029. This 3 months' evening course is approved by the State Division on Licensing Services as equal to one year's experience towards the broker's license.

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# News Of The Schools

By A. L. PETERS

## Board Of Examiners Continuing Same-Day Teacher Licensing

Temporary per diem certificates were issued to 52 teachers during the past two months under special one-day licensing procedures, according to Dr. Jay E. Greene, vice-chairman of the Board of Education's Board of Examiners, and this system will continue throughout the Spring.

These teachers are seeing immediate service in schools needed personnel in certain areas where licensed teachers were not available at the time.

The temporary per diem certificate permits the holder to teach for a full or part of a semester in the subject and on the level requested by the principal or district officer for a particular opening in a specified school. Holders of this certificate must meet the minimum requirements for regular license and must enter the next examination for the regular

license. Certification procedures include a review of the applicant's transcripts followed by satisfactory completion of a test of written English, an interview, record investigation and a medical examination.

Among those just certified by the Board of Examiners are 209 in common branches and early childhood; 35 in mathematics; 21 in sciences; 48 in English; 75 in the special subjects of art, music, C.R.M.D., speech, and library; 25 in trade and business, including school secretaries; and about 140 in various other areas where openings in difficult-to-staff positions just occurred.

## Bd. To Limit Free-Choice Enrollment

Free-choice enrollment will be continued in the City's schools on a limited basis next year, it was announced by Dr. Nathan A. Brown, Acting Superintendent of Schools, before he left office March 1.

Brown said that lack of space in receiving schools continues to require that the program be restricted to the elementary schools of Brooklyn and Queens, except for younger brothers and sisters of children already in the program.

According to Brown, the relief of short time instruction—less than five hours a day—is still the first priority in permitting transfers.

"It should be noted," he said, "that in most instances relief of short time provides greater integration."

Studies of school utilization show that overcrowding occurs mostly in inner city areas, while the under-utilized school are in outlying, predominantly white areas.

Under the free-choice open enrollment program, children in schools with predominantly Black or Puerto Rican pupils, whose parents so request, may transfer to schools in other areas of the City which have room in order to bring about an improved ethnic balance. Similarly, children whose parents so request are eligible for transfer from schools which are predominantly white to schools with larger percentages of Black or Puerto Rican children in the interests of racial balance.

The Open Enrollment program was introduced in 1960. Three years ago it was limited, for lack of space in receiving schools, to Brooklyn and Queens. It now involves about 46,500 pupils.

In the "reverse open-enrollment program," students from a predominantly white school are permitted to transfer to a predominantly Black or Puerto Rican school where there is room for

### LICENSE AS TEACHER OF ENGLISH IN JUNIOR HIGH SCHOOLS

Date: February 5, 1970  
 Michael G Cooney, 8842; Jill E Ginsburg, 8842; Francis X Dwyer, 8702; John A McHugh, 8528; William B Weinstein, 8442; Robert W Schmiederer, 8420; Mary E Earley, 8280; Thomas J Porton, 8255; Nicholas J Dalessandro, 8254; Susan Terrall, 8242; Kathleen C Greany, 8174; Ronny S Marquis, 8140; Paul R Marone, 8093; Paula J Cohn, 8008; Jay D Castelli, 7999; Gary R Forman, 7953; Sidney E Broudy, 7906; Margaret E Stewart, 7880; Marilyn C Baum, 7859; Richard N Ross, 7813; Anne E Selman, 7812; Eve B Packer, 7774; Richard H Sherman, 7765; Richard A Visconti, 7752; Robert J Fischer, 7718.

Jerry D Matherly, 7706; John P Fingel, 7672; Hyrum C Smith, 7647; Mary R Greulich, 7620; Joan D Behar, 7612; Augusta A Barabato, 7608; Richard J Habeeb, 7579; Jeffrey E Levitsky, 7566; Hugh J McKierman, 7565; Robert M Schwartz, 7565; Paul G Henning, 7498; Timothy U Healy, 7484; Howard I Cooper, 7480; Frieda J Forman, 7459; Suzanne E Teltcher, 7433; Edward A Jackowitz, 7426; Vivian V Menton, 7420; Dorothy F Cohen, 7413; Michael H Warren, 7365; Carole A Horsburgh, 7365; Dominick A Palmero, 7332; Rene K Harling, 7331; Henry D Lanier, 7293; Louis M Rohberg, 7272; Dorothy B Spevack, 7260; Constance S Rubin, 7259; Gerald Fitzgerald, 7246; Kenneth S Rader, 7212; Virginia M Ravino, 7199; Joseph A Cassiano, 7179.

Mina Halpern, 7165; Crystal B Klein, 7118; Antoinette B Hunter, 7085; Nancy M Gentile, 7077; Dimitri A Marinou, 7059; Roseann Derringer, 7038; Rosalie Weine, 7017; Joseph R Helfrick, 6999; Alan A Finder, 6991; James W Davidson, 6986; Alana S Sherman, 6979; Edward M Chervin, 6911; Edward J Amrhein, 6911; Sandra L Dolan, 6910; Kristine M Graziani, 6897; Ellen A Heitner, 6850; William S Benedikt, 6838; E Joyce Leichenstein, 6752; Kevin P Kelly, 6752; Benjamin Glassberg, 6744; Rita M Barberi, 6731; Elizabeth M Donovan, 6731; Ave M Cappa, 6718; Barbara L Myer, 6710; Felicia B Berger, 6697; John E Twomey, 6685; Ignazio A Tuutrice, 6684; Glenn R Wheeler, 6664; Anna G Speciale, 6656; Michele K Ratliff, 6650.

Eda E Kitz, 6604; Mildred F Haines, 6604; Bonnie A Gagliardi, 6604; Nancie L Fimmel, 6557; Carmea W Peart, 6510; Arnold F Annunziata, 6463; Emily J Kingsbury, 6451; Marshall Schein, 6450; Ira G Beckoff, 6040; Sandra E Eno, 6383; Peggy L Maslow, 6383; Barbara S Katz, 6378; Bluma Fischer, 6378; Bernard A Lopinto, 6370; Dianne B Galant, 6358; Judith Spitzer, 6331; David M Cheney, 6290; John R Cali, 6284; Berdele M Wingrat, 6263; Susan T Halbreich, 6250; Billie M Jones, 6238; Roger Baronat, 6183; Susan A Adler, 6183; Charles D Allen, 6170; Frances M Maguire, 6144; Thomas M Wetmore, 6123; Mary A Haftel, 6063; Andrew B New-

transferees.  
 Eighty-six pupils are involved in this program this year—14 in PS 20, Brooklyn, and 72 in PS 307, Brooklyn.

## College Seniors

# Apply For Common Branch Test Through March 13; Alternative A

College lower seniors in teacher preparation courses may apply for licenses as teacher of common branch subjects, grades one through six, until Friday, March 13.

The examination, to be held April 16, is for alternative A candidates, those that will not meet the minimum eligibility requirements for the license before February 1, 1971, and

others who do meet the requirements and select to apply at this time. However, it must be noted for the latter, that appointment resulting from the eligible list for this examination will not be made effective before February 1, 1970.

The Board of Examiners of the Board of Education recommends that those persons who already have, or will have by September 1, 1970, a bachelors degree and 12 semester hours in the professional study of education, apply for the examination under Alternative B requirements. Filing for this exam is open now and will close April 7.

An application fee of \$5 will be required at time of filing.

To qualify candidates must meet the following requirements on or before February 1, 1971:

The completion of a five-year program of college preparation

which shall include the bachelor's degree and either a master's degree in or related to the field of teaching service, or 30 semester hours of graduate study distributed among the liberal arts, the social and behavioral sciences, and professional study of education, as below:

- The completion of a program for the teaching of early childhood and upper elementary grades (N-) and/or for the teaching of early childhood and upper elementary grades and an academic subject in the early secondary grades (N-9), registered and approved by the State Education Department for permanent certification under the Regulations of the Commissioner of Education effective October 1, 1968;
- Or, the holding of a New York State permanent certificate for

teaching in the early childhood and upper elementary grades (N-6) and/or for the teaching of early childhood and upper elementary grades and an academic subject in the early secondary grades (N-9), registered and approved as above;

- Or, the completion of a five-year program of collegiate preparation at a regionally accredited higher institution approved by the New York State Education Department, including or supplemented by either a bachelor's degree and in addition, either a master's degree in or related to the field of teaching service, or 30 semester hours of graduate study distributed among the liberal arts, the social and behavioral sciences, and professional study in education; or including or supplemented by 24 semester hours in the professional study of education and a college-supervised student-teaching experience.

One year of appropriate teaching on the elementary school level may be substituted for the college-supervised teaching experience in the latter requirement option.

The test consists of short-answer questions, an essay to determine written English proficiency, an interview, a physical and medical examination and an appraisal of record.

For applications and further information contact the Bureau of Educational Staff Recruitment, 110 Livingston St., Brooklyn 11201.

## TEACHER ELIGIBLE LISTS

man, 6042; Richard P Edelson, 5970; William E Baer, 5970.

### LICENSE AS TEACHER OF FINE ARTS IN DAY HIGH SCHOOLS

Date: February 5, 1970  
 Cheila B Harari, 8058; Maxine A Sorokin, 7574; Helen M Golschmann, 7523; Marilyn M Maiberger, 7509; Stephen M Sprung, 7478; James Z Selkin, 7418; Roslyn Sharon, 7229; Luz C Hernandez, 7144; Patricia R Rossi, 7010; Warren Glenn, 6891; Ruth S Kisch, 6718; Ronnie Moss, 6661; Susan E Reynolds, 6660; Paula B Jenkins, 6638; Fran L Gluckman, 6293; Robert A Fontaine, 6189.

### LICENSE AS TEACHER OF FINE ARTS IN DAY HIGH SCHOOLS

Date: February 5, 1970  
 Sheila B Harari, 8058; Maxine A Sorokin, 7574; Helene M Golschmann, 7523; Marilyn M Maiberger, 7509; Stephen M Spdung, 7478; James Z Selkin, 7418; Roslyn Sharon, 7229; Luz Hernandez, 7144; Patricia R Rossi, 7010; Warren Glenn, 6891; Ruth S Kisch, 6718; Ronnie Moss 6661; Susan E Reynolds, 6660; Paula B Jenkins, 6638; Fran L Gluckman, 6284; Robert A Fontaine, 6189.

### LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS

Date: November 14, 1969  
 Arthur M Rhine, 8556; Daniel N Kucij, 8346; Maryellen Krug, 8082; Larry M Rosenberg, 7800; Alan K Safani, 7704; Barbara A Baker, 7590; Audrey T Boyce, 7584; Alan M Glotzer, 7558; Morton A Lippman, 7514; James Fiore, 7452; William T Rooney, 7432; Peter A Lubell, 7410; Robert S Littman, 7400; Howard L Ramer, 7348; Augustine E Patrone, 7096; Matthew J Riordan, 7046; Jacob Bistreich, 6852; David P Lazarus, 6794; Carmen I Asencio, 6742; Mark I Greenwald, 6684; Stephen J Gall, 6642; Edward Kiersh, 6558; Edward J Zarow, 6558; Francis C Berlioz, 6464; Cecily M Piderit, 6374; Richard Cassese, 6318; Altigracia Squillante, 6232; William C Ling, 6054.

### LICENSE AS TEACHER OF ENGLISH AS A SECOND LANGUAGE IN SECONDARY SCHOOLS

Norma L Badillo, 8443; Gretchen M Dowling, 8323; Michael D McMolgan, 8283; Elizabeth C Simms, 8242; Ellen Cohen, 8203; Theodora Kessler, 8162; Maureen R Sloan, 8002; Robert Jackson, 8002; Bette K Kaplan, 7963; Carol Morey, 7843; Evangelina Caliendo, 7762; Barbara M Lucey, 7723; Yolanda L Fuchs, 7683; Douglas L Ostrander, 7682; Lucille Andriola, 7643; Herbert Jacobs, 7603; Sylvia Orenstein, 7602; Phyllis B Sher, 7602; Gasper J Lasala, 7523; Melvin, 7523; Thomas S Siracuse, 7483; Richard D Buehler, 7482; Harry Lentz, 7403; Rachel L Hanson, 7403; Jane M Jacobson, 7403; Maria A Pateas, 7402; Mitchell Sacks, 7363.

### LICENSE AS TEACHER OF ENGLISH IN DAY HIGH SCHOOL

Vera A Kraus, 82.68; Arthur H Kleinstein, 81.45; Andrea P Kurtz, 79.10; Laur D Millman, 78.60; David I Davies, 77.55; Ellen C Shapiro, 76.80; Harry M Lewin, 75.50; Robert W Pratinicki, 75.05;

Theodore B Burkowsky, 75.00; Marion Goldstein, 74.55; Neddy D Dricks, 73.97; George W Ryan, 71.46; Carol L Caccese, 69.65; Barbara S Gottlieb, 68.10; Veronia G Rooney, 67.35; Helene F Holland, 67.35; Virginia M Lynch, 67.00; Eugene Freidus, 66.30; Jane D Fuerth, 65.80; Eleanor V Cullivan, 63.80; Marlene R Utkowitz, 63.75; Thomas S Taligani, 63.60; Arylene E Saifer, 62.15; George E Gordon, 61.75; Geri L Goldstein, 60.20; Salvatore P Patanio, 59.77.

CHAIRMAN OF DEPARTMENT—PRINTING—DAY HIGH SCHOOLS  
 Vincent A Troiano, 90.35; Herman E Soblick, 84.81; Patsy P Demco, 83.82; Salvatore A Pacifico, 79.99; Patrick P Delaney, 75.17.

## Applications Due Friday

# College Seniors May File For Early Childhood Test

Filing for the examination for teacher of early childhood classes (grades pre-kindergarten through 2) in day elementary schools will close this Friday, March 13 for candidates eligible under alternative A requirements.

The alternative A exam is intended primarily for lower seniors who are in a college preparatory program for teaching and who will not meet the minimum eligibility requirements until February 1, 1971. However, the Board of Examiners notes, anyone who will meet by the above date, the minimum requirements may also apply.

Appointments from the eligible list resulting from this alternative A exam cannot be made effective before February 1, 1971.

The written examination has been scheduled for April 16.

### Requirements

Minimum requirements to be met by February 1, 1971 are: the completion of a five-year program of college preparation at a regionally accredited higher institution or at a higher institution approved by the New York State Education Department, including or supplemented by a baccalaureate degree and, in addition, either a master's degree in or related to the field of teaching, or 30 semester hours of graduate study distributed among the lib-

eral arts, the social and behavioral sciences, and professional study in education.

Also, 24 semester hours in the professional study of education, including at least six semester hours in instructional methods and materials on the pre-kindergarten, kindergarten and primary level, and a college supervised student-teaching experience.

In lieu of the requirement for a college-supervised teaching experience candidates may offer one year of appropriate and satisfactory teaching on the early childhood level.

### The Test

The examination will consist of a short-answer test, an essay question which will be rated for written English only, an interview test, a physical and medical test, and an appraisal of record.

Salary is \$7,950 to \$12,500 in 16 steps.

For further information contact the Board of Examiners, Board of Education, Room 422, 110 Livingston St., Brooklyn 11201. Telephone 566-8000

# List For Correction Officer, Trainee, Housing Patrolman

(Continued from last week)

## Hsg Patrolman, Correction Officer, Men, Trainee

701 Jeffrey S Jaynes, Prince Ogarro Jr., Ralph V Ambrosio, Rudolph A McCalum, Luis A Torres, Richard C Urff, Wesley Watkins, John J Sanicola, Luis Lausell, Joseph F Sullivan, Ferdinand Plowden Jr., Donald F Foote, Reno L Calvetti Jr., Jesse W Norman Jr., Carlo A Coumoutos, Francis J Plaine, Joseph Imenez, Leonard J Ecomico, George C-Perry, Llyod C Quillon, William A Virga, Dominick A Vessa, John C Pierce, Orrin C McWatt, Michael V Mansdorf, Vincent N Cartafalsa, Antonio Desposito, Joseph A Novello, Antimo R Carola, Francis Columaria, Thomas P Darby, Robert J Friedrich, Lennon Bass, Melvin J Lomasky, Richard T Rogan, Howard J Fields, Stanley G Burton Jr., Kevin J Calabrese, Curtis D Williams, Frank L Obremski.

741 Stephen James, Robert DeSilva, William P McGuire, Tommy L Rogers, John W Mayo, John E Davis, George Livingston, George E Burrow, Winslow W Wood Jr., John Nardino, Frank Garcia, Richard Ortiz, Frank Suwalski, Allen Fairley, Wesley Collins Jr., John J Velazquez, Michael E Markunas, Fred Burke Jr., John R Fewell Jr., James W Nicolaidis, Robert A Imhoff, George A Monsen, Milton Williams, William Coates, Joseph S Lambro, Arturo J Edwards, Roscoe E Fountain, Robert Bush Jr., Paul S Sonn, Robert A Dudley, James Graham, Xavier Rodriguez, Lloyd A Taylor, Thomas C Crossland, Alexander Gainey, William H James, John B Curtin, Joseph Smalls Jr., Harold D Wayne Jr., Bernard M Lynch.

781 Pedro A Vargas, Luther L Mervin Jr., Melvin J Deveaux, Theodore R Dewis, Anthony L Bryant, Michael Bopp, Alvis N Fowler, John Garcia, George Kettelman, Louis Markel, Arthur Reynolds, Richard E Rogers, Kenneth V Taylor, Richard J Russo, Nathaniel Martin, Salvator Rivera, Frank T Mistretta, Michael A Camuso, Anthony L Eugenio, eGrald J Murphy, Dennis H Jensen, Robert P Thorel, Anthony P Fortunato, George Zablocki, John A Cunningham, Frank C Spano Jr., Pasquale A Orzo, Johnnie S Stokely, Lawrence C Mims, Richard S Green, Melvin R Dudley, Winfred P Wright, Saverio Colletti, Joe L Parker, Frederick Jordan, Robbie T White, Richard L Taylor, Robert J Boyce, Milton Washington, Robert M Ames.

821 Frederick J Wennberg, Neftaly Rivera, Arnold Terravecchia, Herbert J Morris, Ohenry Frierson, Wade H Collier, George L Murphy, James W Stephens, Roger R Klaus, Orlando Pagan, John C Edwards, Peter J Romano, Raymond H Davis, Francis J Mahoney, Earl James Jr., Larry Clinton, Eugene H Crosby, Lee E Clay, Robert L Pistor, Arnold R ofster, Ronald E Davis, Jose D Vele, Edward Kay, Leroy Hill, Basil L Allen, Benjamin Washington, Nelson Villanueva, Edwin C Vidal, David R Swain, Stewart W Nolan, Daniel Cancellare, Mario E Gatti, Harry H Saar, Willie M King, Walter Pierce, Cleo Bethune, Ronald J Wohlman, Angelo L Martinez, Albert A Coronado, John Dybdal.

861 Jesse J Sanders, John M Dimeglio, Jeffrey E Metzger, Allen P Lorenz, Russell A Porter, Gary Muniz, Frank Santangelo, Lavell Evans, Alvis W Byod, David G Shlich, Albert Rowser, Manuel Aviles Jr., Donald M Williams, Joseph J Lara, Patrick A Healy, George E Kelly, Arthur J Christiani, Herbert G Motley, Robert Alvarado, Juan Lopez, Rudolph V Rowe, John R Walther, Isaac S Miller, Jerome Boyce, Gary M Crosby, Dominick A Costanzo, Nathaniel Smith Jr., Jon A Carter, Morris Carter, Benjamin Jones, Dennis F Grant, Carl T Mullins, Walter Knight, Dory Timberlake, Donald F Fisher, John N Petreria, Freddie E McLean, Anthony Lofaso, John P Kearney, Lawrence Oxman.

901 Lawrence B Collura, Russell A Reese, Edward J Mazzochi, Michael F Wendt, John Long, Bobby Johnson, Raymond S Pignato, Daniel Lenza, Robert F Bollmann, Gary W Schenck, Fred D Boyd, Edward L Bennett, George A Graham, John A Banks, Anthony Clark, James White Jr., John Rooney, Avelardo W Valentin, Thomas G Peterman Jr., John A Williams, osep W Wall Jr., Garland C Green, Charles F Flynn, Harold L Bourne, Oscar Vidal, Robert E Ellets, John Williams Jr., Harold Rodriguez, Peter P Rosell, George S Kasteau, Nicholas M Nerl, John H Simmons, Eddie Williams, Robert J Barrett, Jose R Ruiz Jr., Teddy H Evans, David T Shaw, Enrique Veiga, James T Dunston, Julius Bell.

941 Joseph A Morro Jr., Thomas J Dimenna, John T Clinton Jr., Ernest L Fowlkes, Odell C Young r., William B Titus, Nathaniel Williams, Lawrence G Ford, William Turner Jr., James E Reina, John P Waskowitz, George Gomez, Perse L Stagg, Alevander Arright, Graham M Hawkins, Otis D Singleton, Alvin Breland Jr., James W Harrington, James H Hamlin, Edward F Davis, Donald Edwards, Clarence E Lee, Allan A Fleischer, Marvin T Jankee, Richard A Galashaw, Sidney H Mitchell, George F Miller, Eugene G Ruppert, Eugene M Walsh, Lonnie S Dawson, Nicholas J Pasucci, Kirk R Lester, David L Farnham, Irwin W Fisher, Louis O Thomas Jr., Obble Hampton, Edward Stone, Lindsay C Rodriguez, Walter R Harris, Joseph Dimartino.

981 Gary Richardson, Joseph N Saliari, Omable Diaz, James Walton Jr., Edwin I Godinealx, Marvin C Anthony, Thomas Middleton, Arnold E Lalande, Michael J Dobbins, John Byrd, Clarence R Williams, Frank A Weems Jr., Marcellus Connor Jr., Tommie F Phelps, Clarence J Robinson, Eugene A Basinelli Joseph Webster, Jr., Robert R Morrone Walter G Rhoden, Charles F Schroeder.

1001 Stephen J Gaeta, Gustee Geter Jr., Matthew D Ballard, Matthew J Kinnane, Ernest Felder, Rubin J Rock, James J Davis, Gerald M Garner, James E More, Frank Birch, Harold J Archer, Solomon S Given I, George Mason, Frank Cooks Jr., Robert L Williams, Elvin Mercado, George L Rosado, Calvin Pyles, John F Seifert, Alonzo Dancy, Nello Digasbarro, Angel M Allicea, Michael J Ferline, Robert H Jones, Clifton Jacobs, Lincoln G Roberts, William B Johnson, Cleophas J Smith, Howard M Moss,

Joseph N Simon, John J Butler 3rd, Roosevelt Ford, Herman E Black, Francis J Vassallo, Bernard P Butler, James A Bell, Raymond Gawlowski, Francis M Vallone, Albert Williams, John P Chapman.

1041 Jerry L Bass, Lorenzer Laurel, Robert T Ebron, Luis A Rios, Lewis Nelson, Durand V Ritchie, Thomas E Davis, Thomas W Walczak, Howard P Pierce, Theodore Murray Jr., John R Woodhouse, Ronald D Lucas, James G Hightower, Wayne R Morris, Melvin Foster, Anthony A Siconolfi, Mahdi Mahmud, Ralph Nanfra Jr., Peter J Patrizlo, David Terrell, Leslie E Johnson, Daniel Moscattello, Sheridan L Perry, Claude F Lindsey, Herbert A Sellers, Raymond W Tunstall, Salvatore Tribuzio, Kenneth Mullamphy, Lawrence M Levine, Eugene Fleming, Douglas A Dean, Bernard F Sullivan, Calvin G Spencer, Morgan J Sweeney, Joseph L Urbanski, Salvatore Clewell, John T Hickson, Thomas M Devine, Marcus A Charles, Willie J Taylor.

1081 Larry R Adams, Carl N Orlet, Anthony C Dilandro, Ronald J Fairclough, Robert L Andrews, Bobby L Marlow, Dan Felton, Howard Royster, John J Lawler, Robert A Schettino, Edward J Henry, Patrick J Hill, Steven K Miletsky, Alfred C Samo, Ronald Rensen, Arthur J Bland, Robert L Mitchell, Larry N Hill, John P Curran, Dominick A Nugnes, Melvin Holmes, James R Moehring, Abbie R Davis, Anthony T Muzzio, John Crandall, Joseph W Laikowski, Mario A Sacco, William D Simmonds, Raymond L Ramos, Wilfredo Charon, Michael F Abate, John F Mooney, Joseph K Gerideau, Denny Wilson, Levi T Clayton, Andrew J Ball, Alexander Yates, John W Scott, William C Gresham, Richard F Tyler.

1121 Joseph P Depaulo, Arnold S Southerland, Dominick J Mancino, Robert L Garrigan, Emanuel R Danridge, Gustavo Figueroa Jr., Earle Williamson, William J Weber, Peter C Vaccaro, James E Sims, Francisco Nunez Jr., Nelson Martino, William D McKinney, Leonard E Austin, Alfonza Bass, Leonard E Franklin, Melvin F Denton, Harry Jones, Thomas McCrimmon, Joohn S Pride, David Diaz, Charles R Hambric, Ronald J Peters, William Dejesus Jr., Joseph N Smalls, Irving E Morgan, Vincent Bowden, Charles L Moon, Reginald E Dazey, John Grayson, Arthur L Howard, George L Browne, Alevander Barbero, Edward A DeCarlo, Bruce E Kapp, Anthony Tufano, Joseph F Gaeta, L C Green, Richard L Covington.

1161 James T Sanders, John J Albrecht, Willie Hunter, Walter L Thomas, Nelson Means, Daniel E Smith, Nelson P Garcia, Atlas L Garner, William C Shoots, Roger K Nielsen, Johnnie M Taylor, Crescenzo Izzo, Dennis J Robinson, Richard W Scott, George W Griffin, Celester R Harrison, Leonard P Casella, Dominick T Sala, Gregory Valenti, Leon Scott, William Rios, Frank J Bonomo, Kenneth A Smith, Ralph E Bowen, William A Divers, Joseph E Smith, Louis A Pesce, Thomas Dixon Jr., Garnell Day, John A Clohessy, Roy M Schuh, Lawrence J Flugger, Thomas McCann, Robert C Gianatasio, Lloyd Hutchinson, Timothy J Collins, Juan

# TA Towerman List

## PROM TOWERMAN, NYCTA

1 Endel Tellason, Willie C Mills Jr, Efrain Rodriguez, Mackson Gul, Stanley T Maliszewski, Amos E Williams, William E Tyson, Frank E Bertrand, Leon Schwartz, John G. Conaboy, Rudolph A Mayan, James W Cooke, Eugene J Coshway, Ralph A Major, Clifton W Atkinson, George W Ellstrom, Marvin A Siverson, Peter A Calabrese, John B Jermott 2nd, John W Readey, Sammie L Davis, Donald A Sobers, Michael B Schwind, William W Jackson, Lawrence H Hargett, Joseph A Quigley, Lawrence E Isaacs, Henry W Beck, Guerrino Vlacich, Daniel Stea Jr.

31 Thomas S Spicer, Benjamin D Soloff, Jose M Colon, Alexander Lavalle, Edward J Callahan, Douglas L Thompson, Louis C Zito, Samuel G Taylor, Kevin T O'Connell, William J Keating, Ronald T White, Edward W Kruger, John M Kennedy, Joseph A Cina, Alfred C White, George J McCormick, Harold R Houtman, Horace C Parham, Miguel Dones, Russell H Carey, Leonless Kornegay, Charles R Jackson, Francis J Goldbach, Oliver L Peels, James E Crowley, George J Green, Thomas Ellis, Robert J Davis, Jonathan D Jefferson, Bobby E Dickens.

61 Leroy Swanston, Denis A Daly, Eugene B Hollomon, Leroy H Palmer, Edward S Franklin, Filbert Losch, Charlie Long Jr., Joseph R Flores, Charles L Schwabacher, Leonard S Friedman, Adolph Marino, George W Bridges, Vincent J Valletutti, Clarence Abraham Jr, Leonard Gritz, Ismael Rodriguez, Isaac A Flores, Reginald A Stewart, Frank J Gluszcak, James Lovegrove, Edward J Westemeier, William Atilas, Samuel A Howell Jr, Vito Gallucci, Alfred I Mosley, Robert L Hawkins, Milton Singer, Stewart F Moody,

R Lacen, James A Powell, Jose A Rivera, Thomas S Butler.

1201 Raymond A Sullivan, Larry S Black, Robert J Puskar, Emilio T Garcia, William G Unger, Marvin Matthews, Bernard A Hunter, Rovert J McCarthy, Cameron L Gyll Jr., Anthony L Bartolotta, Herman Sanders, Arnold E Johnson, Walter L Tully, Toblo N Iglfo, Irving J Couey, Lewyn B McClain Jr., Bernard F Powers, Anthony F Angelic, Stanley Jackson, Graclano Gonzalez, Robert Williams Milton A Simpson, Alexander Hudson, Kenneth I Israel, Louis A Ponce, William D Brown, Todd P Pedersen, Raymond A Armstrong, Herbert Richards, George R Whitfield, John F Cash, John Serrano, Ronald A Caccavale, Charles Blecher, Angel L Torres, Peter Quintana, Edward H Ladson, James M O'Donnell, Charles A Greco, Allen Kennedy.

1241 William R Young, Harold D Hayes, James H Marable Jr., Curtes P Kennedy, Carlos J Ortiz, Saul Elias, Donald C Prichett, Leroy M Schecut, Raul Ortiz, Louis J Berna, Donald Damore, Joseph W Lodato, Frank Portera, Joseph E Director, Levi Perry, Richard E Hunt, Robert Scaramuzzino, Willis E Darnell, William D Duffy, Leroy G DeLoach, Robert A Graziano, Isiah Millian Jr., Gene E Kealon, Thomas F Mazza, Carl M Jackson, Alfred S Nixon, Larry E Lassiter, Leon F McAllister, Robert Rivas, Edward D Corpora, Michael Harper, Roy L Fouts, Richard I Prescott, Arthur Rambert, William H Atkins, Clarence R Henderson,

Frank G Smallhorne, William J Truley.

91 Clifton S Travis, WiWilliam Crespo, Michael J Lynch, Thomas Mosley, Joseph B Arias, William P Manozuk, Clement D Smith Jr, Lionel M Jeffers, Walter J Parker, Howell C Newton, Barry Taylor Melvin Saulsbury, Nicholas Wasukovich, John G Fekete, Leopold A Whiteman, Osborne Boykin, Frank Morris, Hector Lectora, Russell H Wilson, Kenneth J Savadel, Donald Tanaka, Eugene W Hallum, Raymond S Pryor, Raymond E Batey, John J O'Neill, Frederick Boyce, Richard W Pride, Charles Gilheany, Thomas Mason, Lawrence F Loesch.

121 Robert W Huber, Carl A Jackson, Frank J Dibari, Marion D Henderson Jr, Patrick J Hines, Janis A Aizkains, Paul Placko, Lewis E Morris, Oneal Clark, John Byas, Simon Roth, Steven J Caramelli, Thomas P Sheridan, Clence R Johnson, Herbert Jones, win Simpson, Harry J Healey, LeVan W Lewis, Milton Lucas, Edroy A Browder, John E Hines, John R Middleton John J Gabriel, Bobbie J Horne, Joseph A Kuhl, Rafael Padilla, George P Thurman, Horace Davis, John P McDonnell, Joseph S Bryan.

151 Cash B Green, Raymond Turner, Herman B Cohen, Liberator Colesant, Hugh A Varle, Robert Kolacz, Melvin H Waters, Rocco J Bonomo, Wilmont A Ward Sr, Eligio Santana, James E Williams, Juan R Dejesus, James Thomas, Ernest Sanders, Joseph Davis, Santo Antignano, John Copeland, John J Horan, Caldwell Kenley Jr, Richard M Barnett, Reginal Lucas, Christophe Maltgault, Leroy E Patterson, Marlon G Robinson, Francis A Heintz, Charles L Handl, Felton Hat, Hector H Alvarez, James F Wiggins, Paul L Braithwaite, Percy F Savage, Garfield W King, Reginald E Lee.

Wade Williams, David W Dawkins, Anthony Fasano, Douglass J Sparks.

1281 Edward G Vega, William C Taylor, Frank R Desimone, John W Stewart, Lawrence L Hedrick, Richard S Buckley, Thomas B Murray, Carl Sanders, Pernel Jackson, Jose E Rojas, Thomas J Diehl, Edward L Brown, Franklyn Simpkins Jr., Herbert E Mack, Peter Charles Jr., James Grant Jr., Angelo P Pugliese, Patrick J Paladino, Michael P Shaughnessy, Joseph M Angelo, Robert M Alston Jr., Vernon McNair, Alphaeus eele, Gene Cartaino, James E Carsten, Ronald W Rainero, Murry L Glasstein, Massimo A DiLauro, John Bell, Horace Coleman, William R Phillips, Joseph A Pulito, Edmund P Sullivan, Thomas Alonzo Jr., Richard J Metzger, Chris S Dengel, Oswaldo Perez, Richard Poulos, Jonh J Brfennan, Michael A Rizzo.

(To Be Continued)

## Bookkeeper Jobs In White Plains

There now exist two vacancies for bookkeepers in White Plains—one with the Housing Authority and the other with the Board of Education. Salary is \$6,057 and \$6,150 respectively.

File through March 17 for the April 18 examination. For further information contact Civil Service Commission, 225 Main St., White Plains.



# Dr. David M. Schneider Heads Officers' Slate Of New Retirees Unit Of Employees Association

ALBANY—Dr. David M. Schneider has been elected as the first president of the Capital District Retirees unit of the Civil Service Employees Assn. and will serve until Sept. 30, 1971. Dr. Schneider headed an unopposed slate recommended by the nominating committee, and installed by CSEA president Theodore C. Wenzl.

Installed were Blanche Nechanicky, first vice-president; Thomas Halpin; second vice-president; Elizabeth Steenburgh, corresponding secretary; Alice Sheldon, recording secretary and May M. DeSeve, treasurer.

Schneider who recently retired from the Health Department, takes the helm of the unit from Dr. Albert H. Harris who had served as temporary chairman since the unit was formed last year. He has served in many capacities in the State Association including the presidency of the Capital District Conference from 1949 to 1951; and as a vice-president of the Statewide Employees Association.

Miss Nechanick was active in the Education chapter, the sponsor of the Retirees unit and is a former president of the women's council of the Education Department. Halpin is retired from the Labor Dept. and was active in the department's chapter as well as in the Capital District Conference.

Miss Steenburgh, former temporary secretary of the unit, was an employee of the State Department prior to her retirement and was a member of the ad hoc committee involved in the formation of the unit. During her employment, she was active in CSEA activities at the State and chapter levels.

Miss Sheldon was employed by the Education Department where she was active in the chapter and in the Women's Council of the

## Capital Dist. Retirees Offer Diverse Views On Current Pensions

ALBANY—The Capital District Retirees unit of the Civil Service Employees Assn. has received letters from two retired employees expressing their views on retirement.

Helena F. Fallon writes from Fort Lauderdale, Fla.; "You are all doing a marvelous job for the New York State retirees. When I come back to New York State, I hope to become an active member. Meanwhile, I will appreciate whatever current literature you may have relative to retirees. Appreciated the new cost-of-living 'bonus' which was included in my last check for October."

In a letter from Harvey M. Dillon, president of Auburn State Prison chapter for 16 years, he says: "I am now retired about three-and-a-half years. Many retirees stop in my current office where I work as a real estate salesman to see if there is any news. Because of the size of the Retirement System assets, many persons thought and hoped that we would get a better break. They believe this because these new employees are paying nothing toward their pension and the present Retirement System assets were built up by present members."

Education Department.

Mrs. DeSeve, the former temporary treasurer was one of the founding members of Oxford chapter and the founding president of the Executive chapter. She had been active in the Tax chapter and served as publicity chairman of the chapters and Capital District Conference for over ten years. She is also serving as publicity chairman for the new unit.

## Long-Time CSEA Workers Organizing State Retirees Units

ALBANY — Sixteen former public employees who were active in the Civil Service Employees Assn. before their retirement are continuing their work for CSEA in another capacity.

The 16, who recently were appointed by Dr. Theodore C. Wenzl, CSEA president, to serve on CSEA's Statewide Retired Civil Service Employees Committee, are assisting other retirees throughout the State in forming chapters of retired CSEA members and providing them with information on Statewide CSEA programs and legislation affecting retired employees.

The members of the committee include: Andrew B. Hart, 180 Mountainview Ave., Rensselaer; Miss Charlotte Clapper, 321 Hackett Blvd., Albany; Mrs. Florence Drew, 18 Riverside St., Binghamton; Emmett J. Durr, 12 Bloomingdale Ave., Saranac Lake; Andrew Hritz, 33 E. Washington St., Hornell; Albert C. Killian, 46 Tudor Road, Buffalo; Mrs. Mildred O. Meskil, 1023 Washington Ave., Albany; Michael J. Murphy, 45 Brightside St., Central Islip; and Thomas W. Ranger, 133 Aberdeen Terrace, Syracuse.

Also, John Van Duzer, 31 Electric Ave., Middletown; J. Earl Kelly, 88 Fernbank Ave., Delmar; Albert H. Harris, 27 Southwood Drive, Slingerlands; Mrs. Cleo Heyleger, 651 East 221 St., Bronx; Samuel Segall, Ivy Hill Road, Box 166, Walden; and Miss Hazel Abrams, 175 South Swan St., Apt. 11-D, Albany. Miss Abrams, third vice-president of CSEA, is an ex-officio member of the committee and has worked for years with the problems of retired employees.

A chairman of the committee has yet to be named.

## Last Call Near

### Nine Days in Grand Bahamas—Only \$305

Last call is near for a nine-day trip to the Grand Bahamas, which leaves New York City on March 27. The price of only \$305 includes round trip jet fare, hotel rooms and deluxe breakfast and dinner.

For remaining space on this Easter Week tour, write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210, after 5 p.m. telephone (212) 253-4488.

Nominators for the slate included Charlotte Clapper, chairman and Isabelle Allen, Helen Rich, Cecilia Vartigian and John Tobin.

Principal speakers at the installation meeting was Wenzl who commended Harris for the "excellent job done in guiding the affairs of the unit during its formation. He stressed the fact that as former civil service employees, retirement has not brought a break in the way of life for the unit officers and members but as such, membership in the unit is a continuation, in terms of service, to the State and CSEA.

The next meeting will be on April 15 at 10 a.m. in the CSEA headquarters auditorium, 33 Elk St., Albany.

## Exams Panel To Meet

ALBANY—An eleven-member special panel of the Civil Service Employees Assn., known as the Special Committee on Work Performance Ratings & Examinations, is set to meet here on Thursday, March 12, to pursue items on its agenda.

The committee business meeting will be preceded by a dinner at the DeWitt Clinton Hotel, according to Samuel Grossfield, who heads the committee.

## CSEA Retirees' Support Asked In Letter Campaign For Benefits Legislation

ALBANY — Leaders of retired employees who are members of the Civil Service Employees Assn. have called upon all retired workers in the State to write to and ask their local legislators in both the State Senate and Assembly to support proposed legislation which would improve the livelihood of the retired.

A spokesman for the group said: "Retired public employees have spent many years of their life contributing to the smooth operation of government. Public employment for many years was synonymous with low pay and bad working conditions. The people who are retired today had to be devoted to their jobs under the circumstances. Therefore, it is incumbent on our lawmakers and all other responsible public officials to see that these dedicated citizens are able to live in dignity and comfort in their retirement years."

Hazel G. Abrams, third vice-president of CSEA who has been working with the retired CSEA members, asked those who write to their legislators to be sure and include the number of the proposed bill and what house of the Legislature the legislation is currently before.

Miss Abrams called for support of the following legislation affecting the retired:

- Make available the \$2,000



**HEADS RETIREES** — Dr. David M. Schneider, the new president of the Capital District Retirees unit of the Civil Service Employees Assn., is congratulated upon his election by Hazel G. Abrams, third vice-president of CSEA. Miss Abrams, an ex-officio member of the Statewide Retired Civil Service Employees Committee, has worked for years in promoting the interests of retired public employees in New York State. Dr. Schneider succeeded Dr. Albert Harris who had been serving as temporary president.

## Retirees Brave Freezing Weather To Hear Levitt At Capital District Meet.

ALBANY — State Comptroller Arthur Levitt highlighted the list of speakers who appeared at the Fall-Winter monthly meetings of the Capital District Retired Employees Unit.

The meetings which began in September covered areas

which are of specific interest to the retired employees. They were conducted under the leadership of Dr. Albert H. Harris, and his officers. Dr. Harris, who had served as temporary president of the group, was recently succeeded by Dr. David M. Schneider, the first elected head of the unit.

In September, the speaker from the Civil Service Department's Health Insurance Program cleared up many questions on Medicare and major medical claims. The topic for the October meeting concentrated on Social Security benefits, and in November, CSEA Associate Program Specialist John M. Carey and Program Specialist Mrs. Mary Blair of CSEA staff discussed CSEA's legislative program affecting retired employees.

More than 100 members of the unit turned out in January's sub-freezing weather to hear the State Comptroller outline the Department of Audit and Control's plan for retirees in the coming year. All of the meetings were well attended, according to Dr. Harris.

Election of permanent officers was held in February. Miss Blanche Nechanicky, recently elected first vice-president, said she will concentrate her efforts on a program for members which will encompass both educational and social activities.

In central New York, it was learned that the Marcy State and Utica State hospitals are sponsoring a new retirees unit which will be called the Mohawk Valley Retired Employees Unit of CSEA.

survivors benefits to all retired employees (Senate 6633 and Assembly 1164). This bill has passed the Assembly and is currently in the Senate Civil Service Committee.

- Cost-of-living escalator clause in adjusting pension benefits of all current pensioners under the Retirement System (Senate 5774 and Assembly 5625). This legislation has just undergone its third reading in the Assembly Governmental Employees Committee.

- Twenty-five year half pay career retirement plan for all pensioners (Senate 4507 and Senate 7753). Two versions of this bill have been introduced. Senate 4507 is currently in the Senate Civil Service Committee.

- State Health Insurance Program would become noncontributory for dependents of active and retired employees (Senate 2408).

Miss Abrams urged all retired employees to write to their senators and assemblymen well in advance of the Legislature's adjournment which will probably come in early April.

# DON'T REPEAT THIS!

(Continued from Page 1)

tracts between State and local governments and their employees are now ironed out in direct management-labor negotiations and are then sent to the Legislature for final approval.

This new routine might make it seem that the Legislature has now become just a rubber stamp on all service matters but that is far from the truth. You can be sure, for instance, that when the Civil Service Employees Assn. was negotiating wage and other benefits for the majority of State workers with the Rockefeller Administration, both sides were very careful to work behind the scenes with Senate Majority Leader Earl W. Brydges and Assembly Speaker Perry B. Duryea, Jr., and for good reasons—the Legislature still has the purse strings, no matter who negotiates what.

Furthermore, there are many items sought by New York City

unions, the CSEA and other groups that were not obtainable at the bargaining table and the road to possible success here is in the Senate and Assembly.

## Death Gamble

The Employees Association, for instance, is continuing to press its fight for elimination of the so-called "death gamble" from the State Retirement System. The bill, already passed in the Senate where it was sponsored by Sen. John Flynn, is now in its third reading in the Assembly and hopes are high that it will win final passage.

CSEA is also seeking to provide mandated salary protection for political subdivisions employees whose jobs are reclassified or reallocated to a lower salary scale.

## Planner Test

Seven candidates for City health facilities planner took the technical-oral test recently.

The measure, sponsored by Asmb. Prescott Huntington, has passed the Assembly and is awaiting action in the Senate.

The Employees Association is also again fighting for individual hearing officers to handle discipline cases, and for an escalator clause, based on cost-of-living rises, to adjust pensions for retired employees, regardless of age.

## New York City Goals

New York City Patrolman's Benevolent Assn. is pressing hard for a measure that would change the penalty for attempted murder of a policeman from a three-year to a 15-year minimum jail sentence. PBA is also seeking to obtain half-pay retirement after 15 years' service.

The City's two fire organizations, the Uniformed Firefighters Assn. and the Uniformed Fire Officers Assn., are jointly sponsoring measures to allow them to participate fully in political activities without placing their jobs in jeopardy and to restore the death penalty in the willful murder of a firefighter. In addition, both unions, and the PBA, are again seeking to include heart ailments in determining eligibility for line-of-duty pensions.

The above list covers only part of the wide scope of legislation civil service groups throughout the State are seeking via the Legislature. It is easy to see, therefore, that the power of the Senate and Assembly to public employees looms every bit as strong as it did in the pre-Taylor Laws days.

## Door Stop Maintainers

A practical examination was given to 38 candidates for City door stop maintainer recently.

## City Offers Tech Jobs In Human Resources; Pay Level—\$6,400

If you can successfully meet certain requirements for senior human resources technician by December 6, 1970, reports the City Personnel Dept., you'll be able to take the scheduled June 6 examination. The posts currently pay \$6,400.

Supplementing a sheepskin from high school, you'll need three years of full time experience—either in business or community-oriented activities. This must be "in an auxiliary or subprofessional capacity," states the job bulletin, No. 7113. The agency employing you must deal with antipoverty programs.

The department's application section at 49 Thomas St., Manhattan, stands ready to assist persons who file before the Mar. 24 cutoff point. Mailing deadline, if was disclosed, will fall on Mar. 17.

## Ogdensburg Renomination

Governor Rockefeller has renominated Thomas F. Patterson, Sr., of Canton, to the Ogdensburg Bridge and Tunnel Authority.

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## GOURMET'S GUIDE

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**MISS LACEY'S** 154 W. 57th ST. Open 12 noon to 4 a.m. Gladly Jackson assisted by Gerri Gray, operate celebrity rendezvous says Ernest Leogrande (News). Errol Garner, Carmen McRae, Harry Belafonte, Oscar Peterson, Al Freeman callers.

### • CHINESE AMERICAN •

**CHINA BOWL** 152 W. 44th St. CLASSIC CANTONESE COOKING LUNCHEON. COCKTAILS, DINNER. JU 2-3358.

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July 4 to 18—\$459

## Hawaii Tour Set From Rochester

For the first time, members of Civil Service Education and Recreation Assn. will be able to join a tour of Hawaii and the Golden West leaving and returning directly to and from Rochester. The dates are July 4 to 18.

Four members will travel via American and Pan American Airlines to Los Angeles, Honolulu and San Francisco. The price of only \$459 includes round trip jet air fare, hotel rooms, sightseeing in Los Angeles, Hawaii and San Francisco and a special party in Waikiki Beach.

Immediate application should be made to Claude E. Rowell, 64 Langslow St., Rochester, N.Y., 14620. After 5 p.m. telephone (716) 473-5657.

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**LUNCHEON INSTALLATION** — Newly-elected officers of the Court of Claims chapter, Civil Service Employees Assn., were installed at a luncheon meeting in Jack's Restaurant, Albany, recently. Left to right: Betty Whitcomb, secretary; Martha Bess, delegate; David B. Klingaman, vice-

president and judiciary representative on the CSEA board of directors; Presiding Judge Fred A. Young of the Court of Claims; President Wenzl, installing officer; Mary Lou Mohan, delegate; Mary D. Lynch, president; Dorothy Mac Tavish, Statewide secretary and chairman of the affair; and Kathleen Stringfellow, treasurer.

# Wenzl Avows CSEA Pact Far Surpasses GE Contract

(Continued from Page 1)

more, GE workers arrived at their settlement after a long holiday-season strike which resulted in their losing thousands of dollars which will never be made up. That money they lost is gone forever."

Quoting figures contained in a contract notice sent out by a large local of the International Union of Electrical Workers to its members, Wenzl noted that the GE workers would receive 23 cents an hour upon their return to work, three cents of which is part of this year's cost-of-living adjustment. They could possibly receive another five percent adjustment in October, but this is contingent on a significant rise in the cost-of-living. They will not receive their second regular increase—15 cents—until February 1971.

### Minimums Higher

On the other hand, State workers, under the minimum increases negotiated for 1970, will receive between 24 and 25 cents an hour on April 1, 1970, and another 12-13 cents an hour in October 1970.

The CSEA leader said that "GE's much heralded automatic cost-of-living adjustments will not come into play again until October, 1971, almost 20 months after the contract went into effect. Even then there is no guarantee that the cost-of-living rise will be significant enough to add much to the paychecks of the employees. The maximum amount they can receive is eight cents and no one can predict the cost-of-living in the coming months.

"GE employees won't receive another regular wage increase under their contract until April 26, 1972, 26 days after CSEA's present contracts for State workers expire. Meanwhile, State employees will have received on April 1, 1971, another basic hike

of between 25 and 26 cents an hour, under the CSEA contracts.

"Long before our present contracts expire, CSEA will be back at the bargaining table negotiating new full contracts with demands for additional raises and other major improvements.

"GE's last cost-of-living adjustment, applied in the same manner as the first, will not become effective until October 26, 1972, when CSEA will be in a new contract period.

### Higher Guarantees

"In other words, GE employees are guaranteed an increase of only 53 cents an hour in regular wages over 40 months and only the possibility of a cost-of-living increase, while State employees, under CSEA, are assured a minimum increase of 62 cents an hour for two years. Many thousands of State workers will also benefit from other hidden wage increases such as increments—which were negotiated—and which amount to approximately five percent a year, makeups of minimum increases negotiated in 1968 and 1969, location and inconvenience pay, and a \$6,000 minimum annual salary by April 1, 1971.

"It is also important to mention at this point that cost-of-living clauses are uncommon in two-year contracts, but are usually included in contracts of longer duration.

"The retirement plan for State employees, not including the new improvements, is far ahead of GE's plan for its workers. In fact, the new pension improvements will cost the State approximately \$250 for each employee during the contract period. The CSEA contract also far outdistances GE's in other areas such as health insurance, sick leave, vacation and other types of leave.

"The professional, scientific

and technical State employees, most of whom are affected by the percentage increases negotiated by CSEA, will receive even more on an hourly breakdown than the figures mentioned above.

### Top Ten Percent

"I can say without reservation that the CSEA settlements are in the top ten percent of contracts won for employees in both the public and private sector. In fact, some of the facets of the agreements are precedent-shattering—unheard of anywhere except in New York State Government this year—thanks to CSEA.

"It is not CSEA's policy to publicly compare its contracts with other agreements in public employment or private industry, but we are compelled to do so when rival unions such as the American Federation of State, County and Municipal Employees and certain dissatisfied elements within the State's four bargaining units attempt to tell our people that they are being short-changed, and that they are the victims of a 'sellout' or 'sweetheart' arrangement between CSEA and the State. Nothing could be farther from the truth, and I'm sure that the loyal, hard working CSEA members who served on our unit bargaining teams would be the first to confront their accusers and publicly repudiate these baseless and ridiculous charges.

"Every CSEA member in each of the four bargaining units will receive a complete copy of the final contract, a summary of its contents and a ballot. It will be up to them to determine whether they find it acceptable. Misrepresentations and out and out lies distributed by our rivals should be ignored. Our members will have the opportunity to read the full terms of the contract in black and white before they vote," Wenzl concluded.

## At Meeting With State

# CSEA Urges Changes In Planned Utica Office Building To Help Aides

(Special To The Leader)

ALBANY — The Civil Service Employees Assn. said last week that it had made several suggestions for improvements in the plans for a new State office building in Utica which will house some 900 State employees.

CSEA president Theodore C. Wenzl revealed that following a meeting between staff of the Office of General Services, CSEA staff and CSEA State chapter presidents from the Utica area, he had detailed CSEA's suggestions for improvements in a letter to OGS Commissioner C.V.R. Schuyler, whose office is in charge of the project.

CSEA's main complaint, said Wenzl, is that planned parking, eating, and toilet facilities are inadequate for the 900 workers.

Parking, explained Wenzl, is the biggest thorn. "Approximately 280 parking spaces will be available in the area. This includes parking for visitors, State-owned vehicles, and management parking," Wenzl said.

"This will inconvenience the employees terribly, since several other facilities — the County Office Building, the new City Hall and the County Court House — compound the parking shortage in the area." The going rate for private parking spaces, he pointed out, is \$180 a year.

Wenzl also expressed CSEA's concern over inadequate toilet facilities in the building plans and

inadequate lunchroom space. "A 40 x 25 foot lunchroom is certainly not big enough for 900 employees," he stated. In addition, the CSEA president inquired about the lack of any recreational space in the building which might be used for lunch purposes.

Urging a review of the plans, Wenzl said, "I am looking forward to receiving your advice that present plans will be modified and I am confident that your review will satisfy you that changes should and must be made in the existing plans for the new Utica State Office Building."

## At Cornell

# Flaumenbaum To Lecture At Labor School

ITHACA—Irving Flaumenbaum, first vice-president of the Civil Service Employees Assn. and president of the 17,000-member Nassau County CSEA chapter, will deliver two

## Metro D. of E. Readies Nominees

Thomas M. Crabbe has been selected to head the nominating committee of the Metropolitan Div. of Employment chapter, Civil Service Employees Assn., which will hold its annual elections next month.

Positions involved are president, first through fifth vice-presidents, recording secretary, corresponding secretary and financial secretary. Also to be chosen are regional representatives from Manhattan, Brooklyn, Bronx, Queens, Long Island and suburban counties. Number of representatives vary with the counties. Election is for a two-year period.

Chapters members were invited to submit names for consideration to any member of the nominating committee. Besides Crabbe, other members are: Dominick Polimeni, Joe Magliari, Stanley Rader, and Edward Yanishefsky.

## Memorial Day Tour To London--\$199

A Memorial Day tour to London with more "firsts" than any other London tour offered before is now open for bookings.

The trip is from May 27 to 31, which allows for practically four full days in London. The low price of \$199, plus \$14 tax, includes full breakfast and an evening meal from a choice of over 30 top restaurants every night, all for the first time. A comprehensive sight-seeing tour, hotel rooms and round trip jet fare also are included.

For remaining space, write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210, telephone (212) 253-4488 after 5 p.m.



IRVING FLAUMENBAUM

guest lectures at the Cornell School of Industrial and Labor Relations next month.

Flaumenbaum, a successful and experienced labor leader in the highly competitive Long Island labor market, will address the labor relations class of Professor Ronald Donovan and the labor union administration class of Professor Byron Yaffe on April 20 and April 21, respectively.

His topics will be "Public Employment Negotiations in Nassau County" and "Internal Administration of Labor Unions."

## Appointed

Harold E. Rist of Glens Falls has been named a member of the Hudson Valley Commission. The appointment by Governor Rockefeller is subject to Senate confirmation.