

LOCAL 301 NEWS

IUE AFL-CIO

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SAC HAS MOST STABLE EMPLOYMENT

SCHOLARSHIP FUND DRIVE

The Scholarship Committee under the chairmanship of Executive Board Member Frank Masterson has asked and received approval from the Executive Board to once again conduct a Scholarship Fund Drive.

This will be the third year that such a drive has been conducted. The first two were very successful, thanks to the cooperation and understanding on the part of our members. By their generosity, two young men are now attending college. Without our scholarships, it would have been financially impossible for them to do so.

The Scholarship Committee receives a periodic progress report from the colleges that the recipients of our scholarships attend, and we are very pleased to relate that they are both doing exceedingly well in their studies.

The students receiving our scholarships are Paul Graziade and John Whitehouse.

Paul attends the University of Notre Dame and is pursuing a course in Metallurgy. His father works in Bldg. 68. Last year's winner, John Whitehouse, attends the College of The Holy Cross, and is pursuing a course in Medicine. His father works in Bldg. 16.

The Scholarship Committee hopes to get this year's drive under way very soon. Once again, they solicit your cooperation in making the Drive another big success.

NOTICE

MEMBERSHIP-STEWARDS MEETING

Monday, March 20, 1961
2nd shift.....1:00 p.m.
1st & 3rd.....7:30 p.m.
Regular Order of Business
Report of Committees
Election of Trials Committee
Annual Report of Trustees

The semi-automated motor manufacturing department which builds the small size and the most competitive motor in the Schenectady plant, has been able to hold its own in the market so far, which has resulted in more jobs for Schenectady workers and more employment stability.

In 1953, when Bldg. 85 was transformed into the new method of manufacturing, many officers of Local 301 raised their voices, questioning whether this improved method of production would result in less jobs for Schenectady workers. The suspicion was justifiable at that time because of the radical changes that were made, giving much more production capacity and also because the management started the production on a day work basis.

Since that time, through the collective bargaining channels, the day rates have been converted to full participating incentive work, resulting in equivalent wages earned in the Bargaining Unit.

One of the most significant results is that the employment has increased in the SAC Department, even in the face of the down-trend of employment generally, in the Electrical Industry. Moreover, the ratio of hourly rated employees has increased over the number of salaried employees working in this department, which is contrary to the general trend throughout the Industry.

LAST REMINDER

THIS IS TO ADVISE OUR MEMBERS, WHO HAVE CLAIMS AGAINST THE HOSPITALIZATION AND INSURANCE PLANS FOR 1960, THAT THEY HAVE APPROXIMATELY TWO (2) MORE WEEKS TO FILE WITH THE COMPANY, PROOF OF CLAIM.

IT IS VERY IMPORTANT THAT THIS BE DONE PROMPTLY; OTHERWISE, IT COULD RESULT IN LOSS OF BENEFIT PAYMENTS, BECAUSE THE PERIOD FOR FILING CLAIM WHICH IS NINETY(90) DAYS AFTER THE END OF CALENDAR YEAR, WILL HAVE EXPIRED.

LEGISLATIVE NEWS
FROM WASHINGTON, D.C.

Depressed Area in House Committee

Within a day or two, the Senate is expected to pass and send to the House of Representatives a good Depressed Area Bill.

Meanwhile, the House Banking and Currency Committee will be working on its version of this legislation. Please write to Brent Spence, Chairman, asking him to vote to report a strong Depressed Area Bill. His address: House Office Building, Washington, D. C.

House Action Due on Minimum Wage

The Roosevelt Minimum Wage Bill (H.R. 3935) is expected to reach the floor of the House during week of March 20th.

While this bill does not include everything that the AFL-CIO would have liked, it is, according to the judgement of those in Congress and out who support good minimum wage legislation, the only bill which has a chance of passage.

Because time is running short, we urge all of our members to immediately write to their U.S. Congressional representative. Ask him to vote for the Minimum Wage Bill as reported by the committee without amendment. His address: House Office Building, Washington, D. C.

Write also to Jacob K. Javits and ask him to report a minimum wage bill which follows the AFL-CIO recommendation. His address: Senate Office Building, Washington, D. C.

PROPER RATE PAID

In Bldg. 49, an employee who was a Utilityman was taken from his normal duties to perform work which fell into another class. The work he performed on the other job was of an irregular and spotty nature and did not require a full time employee.

The union representative asked what rate the employee was being paid. He was told that the man was receiving the lower rate. Upon further investigation, it was disclosed that the employee has been performing work at the higher class since 1958. The Union immediately entered a protest, arguing the case on the basis that the man should have been paid at the rate of the higher classification. Further discussions were held on the matter. Case was finally resolved with the member receiving retroactive pay amounting to \$297.00. Board Member D. Lorenzo and Steward Benaquisto were the union negotiators.

COLLEGE EDUCATIONAL PLAN

This is to inform our members that there exists a non-profit organization called "The American College Fund, Inc."

Its purpose is to assist people in building up financial credit for their children's college education. This organization has a program that would be applicable to anyone, particularly to those who have children just starting school.

Under this plan, one can make payments as low as \$10 per month up to \$50 per month. Debentures will be purchased with these monthly payments. For every \$500 worth of debentures a person owns he will be able to borrow \$3,000. The amount of interest payable on loan runs from 3 to 5%, dependent upon which plan is selected in paying back same. Every \$500 debenture draws 2½% interest.

A person may choose to pay loan while child is still in school, or after graduation. A person will be eligible for a loan regardless of what his outside credit rating may be.

Interested members desiring more information should contact the Union Office.

FACTS ON DISABILITY PENSIONS
by Allen E. Townsend

Many workers who are already out, or are going out, on Disability Pension from the G.E. Co. are not aware that they also might qualify for disability pension under Social Security.

The latest Social Security Law states that a person totally disabled as defined under the Social Security Law can collect full Social Security at any age the disability occurs. However, anyone applying would have to wait six months after applying before they could qualify for any disability payments. I would advise any worker going out on Disability Pension to check at once with Social Security Office to see if they can qualify. If a person on Disability Pension from G.E. qualified to receive Disability Pension from Social Security, his supplementary payments and minimum pension from G.E. would not be reduced in any way until he was 65 years old. In other words, he could collect both pensions in full up to this time. At 65, he would lose the supplementary payment from G.E. and his pension would revert back to what it would normally be but no less than \$2.40 per mo. for each year of credited service. This will go up to a minimum of \$2.50 per mo. for each year of credited service acquired after April 2, 1962.