

PRODUCTIVITY AND PROFIT-SHARING

5c an hour productivity and profit-sharing bonus effective September 15. Future system to be determined by joint committee of IUE-CIO and GE.

CAN AFFORD this just sharing of profits with its workers since it gave \$10 million in profit bonuses to its executives last year. Workers' productivity is up 43% since 1940; wages, in 1940 dollars, up by only 11%.

COMPANY-PAID PENSION

GE to absorb 2% of pension cost now paid by employee.

CAN AFFORD this cost. GE now pays nothing toward pension during employee's first four or five years of retirement.

EMPLOYMENT SECURITY FUND

(A) Unemployment benefits to workers with two years seniority during defense transition layoffs. Full pay for first week; half-pay for 12 weeks.

CAN AFFORD to pay unemployment benefits since government underwrites defense costs to GE.

(B) Severance pay fund of two weeks for each year of service to employees with 2 years seniority if employee leaves company before retirement and after defense controls end.

CAN AFFORD severance pay. Employees leaving before retirement now receive no consideration for years of valuable service.

W E B A C K O U R D E M A N D S

Overwhelming support for these demands by IUE-CIO members will bring acceptance from the immensely wealthy GE company. IUE-CIO rank-and-file will prove to GE once again that it is not dealing now with weak, discredited UE.

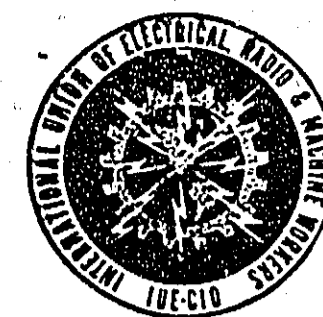
GE must NOW use some of its profits to provide its workers with security and decent living standards.

JOIN the UNION that wins gains for all GE workers

International Union of Electrical, Radio and Machine Workers, CIO

734 15th Street, N. W.

Washington 5, D. C.



IUE-CIO NEWS

"IN UNION
THERE IS
STRENGTH"

Volume 1 No. 18

Published by IUE-CIO

202 Clinton Street

August 2, 1951

IUE-CIO DARES UE TO FACE COMBINED LYNN-SCHENECTADY ELECTION

NLRB hearings opened last Monday on a UE petition for an election in part of the giant GE Works in Lynn, Mass.

UE filed a petition for the River Works, but excluded the West Lynn plant completely. IUE-CIO, realizing that this petition in Lynn is designed to break up IUE-CIO negotiations, has challenged UE to an immediate election with this stipulation: That the election cover all the workers at Lynn and Schenectady, and that the winning organization thereby take over the bargaining rights for workers in both plants.

IUE-CIO has as its goal unity of all GE workers, for only through such unity can GE workers win the gains they deserve.

If UE is sincere, if UE really wants to do a job for the workers, instead of the workers, UE will accept this challenge for a speedy election in both plants, with the stipulation that the winner take all.

Of the 16,000 production workers at the Lynn Works, over 13,000 are dues-paying members of Local 201, IUE-CIO. These workers know that only through IUE-CIO do they stand to improve their contract and make economic gains, and they will stay IUE-CIO, despite UE's year-long attempt to break their unity.

UE has had a large staff in Lynn ever since last May, when that outfit lost bargaining rights in the second largest GE plant. Earlier this year, UE petitions were thrown out by the NLRB, once because UE showed no cards, and another time because UE wanted an election for just part of the River Works, and the NLRB would not allow splitting up of an established unit.

Finally, UE filed a petition correctly, even though it is for just one of the two units in Lynn.

IUE-CIO's move for a speedy and consolidated election in the Schenectady and Lynn Works is intended to prove once and for all that GE workers want real unity.

During the past year, IUE-CIO has made real gains, but these gains could have been doubled if all the GE workers were in one strong union. The company has continually used UE, which represents a minority of GE workers, as a club against IUE-CIO in negotiations. And UE has been willing to accept whatever the company has offered, and has sold its members out on numerous occasions. UE is willing to accept any kind of contract in its desperate attempt to retain bargaining rights in the few plants where it still represents the workers.

NAACP SUPPORTS IUE-CIO OVER UE

At a rally last Friday sponsored by the Schenectady Branch of the National Association for the Advancement of Colored People, this leading American organization pledged its support to IUE-CIO in the pending election at the Schenectady GE Works.

NAACP, at its national convention held last month, unanimously adopted a resolution condemning the left-wing unions expelled by CIO, and pledged itself to cooperate with the CIO wholeheartedly in the mutual fight for equal rights for all people.

The local chapter, in the rally held Friday, made public its support of IUE-CIO, and endorsed the IUE-CIO fight to build a strong, American union at the GE Schenectady Works.

Herbert Hill, assistant national field secretary of the organization, condemned UE for putting "political functions first and trade union functions second."

Hill said his organization would be remiss in its duty if it failed to inform Negroes of the evils in UE, and of the benefits to be gained through a strong CIO union.

Hill and other speakers cited UE sellouts, like the one last summer at International Harvester, as proof that all workers, regardless of color, sex or nationality suffered because of UE's inability at the bargaining table.

Hill said, "UE will sign any kind of sellout contract merely to retain bargaining rights in the few plants where it remains."

The National Association for the Advancement of Colored People is the largest organization of its kind in the country. Made up of people from all races, the organization fights primarily to protect and further the rights of Negroes. NAACP has condemned the Communist Party and its fronts, including Communist dominated unions, for their attempts to use the American Negro for the purposes of advancing the policies of Russia.

Other speakers at the meeting were E. K. Hightower, NAACP legal counsel, Ralph Light, international representative of the CIO Steelworkers, Sterling Conaway, member of the IUE-CIO at the GE Works, and Jack Suarez, president of Atomic Workers Local 301, IUE-CIO.

IUE-CIO ANNOUNCES CHANGE IN STAFF

IUE-CIO formally announced this week a change in staff for the Schenectady IUE-CIO Organizing Committee.

Julius Uehlein, who has directed the campaign up to the filing of the petition, will now be replaced with Matty Miller, IUE-CIO representative from New York City. Miller had years of experience with UE as business agent of UE Local 475. When IUE-CIO was established, he was instrumental in bringing about IUE-CIO victory in his own local, as well as in many other locals in the New York City area.

Uehlein and his wife are returning to their home in Ohio where they will await the arrival of their first child. Uehlein will return to Schenectady as soon as possible to assist until the NLRB election.