

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXX No. 29

Tuesday, April 15, 1969

Price Ten Cents

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## Eligible Lists

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### EDITORIAL

## Truth About Council 50— Or The Circus Is In Town

WHEN the leaders of ancient Rome couldn't produce food for the poor they resorted to staging circuses to distract the populace from the lack of action. Council 50 of the American Federation of State, County and Municipal Employees, has apparently gone into the circus business itself as a means of diverting attention away from its appalling lack of performance as a negotiator.

Every circus has a clown act. Council 50's version of this was to show up at a negotiating session with 100 people who put on an act of name-calling, thumbing noses, etc., but did no negotiating.

Most circuses have a disappearing act. Council 50 does this by walking off from "negotiations." The secret of this trick is that Council 50 was so busy getting ready to walk off no real negotiations took place.

The only trouble with Council 50's circus is that it's not funny or amusing because it hurts the solution to bread and butter problems which the Civil Service Employees Assn. is trying to solve. A so-called union that only disrupts negotiations—as Council 50 has done since last November—is the worst enemy working people have.

Because Council 50 has done no serious bargaining with the State, it tries to cover up by accusing CSEA of "secret" negotiations. When some 800 CSEA delegates meet four times in as many months to hear details on bargaining talks with the State there is hardly any secret involved.

The reason Council 50 is more interested in acrobatics than negotiations is simple—it has no program except those ideas it has stolen from CSEA. Every single improvement for State workers in wages, retirement and other fringe benefits has been won by skillful CSEA representatives. Council 50 cannot claim having negotiated one single benefit for State workers in more than 20 years.

That is why Council 50 keeps up the circus act. If you like this sort of thing we feel sure you would get more for your money by attending the Ringling Brothers Circus. It's a lot cheaper, too.

## CSEA Creates "Equal Pay For Equal Work" Program For Social Service Dept.

ALBANY — Theodore C. Wenzl, president of the Civil Service Employees Assn., last week hailed the proposed child care career ladder for the Social Service Department, a combined effort by CSEA and the department, as "a tremendous step forward toward our goal of equal pay for equal work for State employees."

The career ladder, as prepared by the Department and including many of the recommendations made by CSEA, has been sent to State Director of Classification and Compensation Cornelius M. Hanrahan for approval.

"I strongly urge the State to approve and implement this career ladder at once," Wenzl said. "Its provisions will give promotional opportunities and better salaries to a group of dedicated employees who have long been underpaid. What's more, the new career steps will help to retain those employees who have gained invaluable experience over a period of years with the department,

but who are forced to leave because of finances."

Following is a summary of the child care career ladder proposals: **Basic purpose of the plan**

1. Upgrading of the abilities and status of child care workers through education and training.
2. Encouragement and motivation to acquire additional education and training for promotion and for more capable performance of duties.
3. Opportunity for advancement and stability of work force through career ladder at each institution.

## CSEA Again Rejects State's Offers; New Talks Due This Week

ALBANY — Although the Rockefeller Administration made new offers last week on salary adjustments for State workers to representatives of the Civil Service Employees Assn., the CSEA rejected all of the proposals on the grounds that they were still "highly inadequate" and demanded acceptance of E mployees Association terms for settling negotiations.

Dr. Theodore C. Wenzl, CSEA president, said talks would resume this week and that the Employees Association expected counter offers from the State on CSEA wage demands.

Details on the negotiations were not released. Dr. Wenzl said "although there has been some progress, it is stupid to reveal proposals which we have rejected. This doesn't benefit anybody. The true approval or rejection of any offer made by the State is up to our entire CSEA delegate body,

which is the democratic way our organization does things. Unlike some other unions, we do not intend to jam a settlement down our members' throats."

### Hits 'Fat Cat' Appointees

Dr. Wenzl also attacked the fact that the "fat cats"—members of the Rockefeller cabinet and State department heads—had received pay increases as of April 1 while no one in the graded service, from top to bottom, had received a penny. He said that it was "incredible neither our highly skilled professional people nor our work-

ers who perform lower grade but vital duties for the people of New York still have no salary increase while political appointees automatically get raises of over \$700."

Dr. Theodore C. Wenzl, CSEA president, said that no date had been set to continue the new round of negotiating sessions which began last week, but that his organization "would await a new counter offer from the State to our most recent demands."

### Flat Raise Sought

Wenzl said CSEA negotiators will continue to press for a flat amount salary raise rather than the percentage increase originally proposed by the State. The benefit package sought by the Association is headed by a pay boost demand of \$1,200 for each state worker.

"Our members have mandated a substantial salary adjustment which will do justice to employees in the lower pay grades, where the need is greatest," the CSEA chief said. He noted that "some progress is being made in this respect."

Other benefits sought by CSEA for state workers include premium pay for night work, a pay differential for employees in high cost of living areas, improved health insurance, and a retirement plan guaranteeing half-pay after twenty years of service — the same plan granted to members of the legislature last year.

## PERB Clears The Way

## CSEA Gets The Green Light To Bargain For T'way Aides

ALBANY—The Civil Service Employees Assn. (CSEA) has been recognized by the New York State Thruway Authority as the bargaining agent for approximately 2,100 Thruway maintenance, toll and clerical employees, according to Theodore C. Wenzl, president of the 172,000-member public employee union.

The employees, who are includ-

ed in one of the two negotiating units designated by the Public Employment Relations Board, make up the bulk of the Thruway work force. CSEA had been certified earlier as the bargaining agent for employees in the smaller unit consisting of professional, technical, and supervisory personnel.

"We have held a preliminary conference with representatives of the Thruway to establish ground rules for negotiations which will commence at a very early date," said Wenzl.

The CSEA leader also stated that representatives of the CSEA Thruway chapters across the State would meet early next week to put the final touches on employee demands which then will be presented to the Thruway management.

### Crime Control Director

Simultaneous announcement has been made by Governor Rockefeller of his appointment of Peter J. McQuillan of Flushing as director of the State Office of Crime Control Planning, and the resignation of Peter Preiser of Scarsdale from that position.

Pass your Leader on to a non-member.

*Don't*  
**Repeat This!**

## Bitter End Seen To '69 Session Of State Legislature

THIS week, members of Legislature will trek back to Albany and to legislative chambers still acrid with the fumes of the disorderly battle of the budget.

Nor is it likely that the smouldering bitterness and frustration of the most acrimonious floor debate in recent years will have  
(Continued on Page 2)

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# DON'T REPEAT THIS!

(Continued from Page 1)

been cooled by the repose of the Easter recess.

Republicans are still smarting over an impassioned speech by Manhattan's Assemblyman Albert H. Blumenthal, in which he charged with guilt of euthanasia those of his colleagues who voted for welfare and Medicaid cuts. And some Democrats, like Assemblyman Stephen Solarz of Brooklyn, have nurtured, during the recess, their resentment over the refusal of the Republican leadership to furnish them with copies of bills voted by the Assembly.

Alert to the risks that a prolonged session may once again ignite and inflame legislative passions, Assembly Speaker Perry B. Duryea and Senate Majority Leader Earl W. Brydges plan to tidy up remaining legislative business in ten days and adjourn. In effect this requires quick dispatch of such remaining hot issues as school decentralization, abortion law reform, amendments to the amended Taylor Law, affecting strikes by civil service employees, and legislation dealing with child abuse.

### Duryea Proves Control

In Assembly votes on Taylor Law amendments, the increase in the State sales tax and on the budget, Speaker Duryea demonstrated that he could produce the necessary Republican votes on any

issue. There never was any question that Senator Brydges could exercise complete control over his Republican delegation. Whether the well-laid plans of the Republican leadership for quick adjournment can be steam-rolled over Democratic obstacles remains to be seen.

Minority Leader Stanley Steingut is determined to keep the Legislature in session until there is restored to the budget an appropriation of \$3,000,000 originally initiated by Governor Nelson A. Rockefeller, essential for the survival of Brooklyn Polytechnic Institute. In the closing hours of the Assembly debate, Assemblyman Steingut accused the Governor and the legislative leaders of bad faith in deleting the proposed appropriation for Brooklyn Polytechnic Institute.

Speaker Duryea has already received a demand from Manhattan Assemblyman Andrew Stein, that the Legislature do not adjourn at all, but "remain on the job, rectify the damage we have perpetrated, and stand ready to confront with courage and intelligence every crisis that our budget action, if it remains unchanged, will precipitate."

### Some Will Want To Stay

Although most legislators are anxious to terminate the session, Assemblyman Stein's proposal may strike a responsive chord among some of the legislators.

The increase in the sales tax for which people began to shell out on April 1st has stimulated taxpayer resentment at a moment when so many are busy paying Federal, State and City income taxes, including the Federal surtax.

Moreover, harassed taxpayers who at one point applauded Governor Rockefeller's retrenchment program at the expense of schools, Medicaid and welfare are beginning to awaken to the fact that retrenchment means only a transfer of the tax burden to the property tax and local taxation. School boards throughout the State have been compelled to defer final action on their budgets because they do not as yet know how much State aid for education will be forthcoming in the next fiscal year. Welfare administrators are not certain how many millions of Federal dollars will be lost because welfare bills approved in haste by the Legislature and the Governor may not comply with Federal standards.

Leadership plans for an early adjournment may also be frustrated by Mayor John V. Lindsay, who is planning one final effort before the June primary to squeeze more aid for the City out of the penny-pinching Governor. Urgent demands will be forthcoming from the Mayor for legislation to permit off-track betting and for his Urbanaid program, which would require the State to bear a greater share of the fiscal burdens of core cities.

### New Problem

To the list of problems that will confront the Legislature on its return a new one was added during the week when the United States Supreme Court ruled that the Congressional reapportionment law approved by the Legislature just a year ago violates the one man, one vote standard. This ruling requires a new apportionment of Congressional districts in time for the primary and general election in 1970.

With Republicans in control of both houses of the Legislature, GOP leaders are already licking their chops over plans to gerrymander the State in a manner which would permit them to pick up six to eight seats held by the Democrats. These leaders propose to push their plans through a special session of the Legislature shortly after the November election.

Senate Minority Leader Joseph

\*\*\*\*\*  
**Your Public Relations IQ**  
 By LEO J. MARGOLIN  
 \*\*\*\*\*



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## On The Firing Line

NEW YORK STATE'S civil service corps are "on the firing line" 365 days a year. Thus, they, not the State legislators, will be at the receiving end of the brickbats for what the Legislature did to education and welfare for fiscal 1969-70.

IT IS AN unhappy position for civil servants. We deplore saying that setbacks to civil service public relations such as this one, are part of the hazards of being a public employee. They shouldn't be, but they are.

THE LEGISLATORS "do their thing," right or wrong, for a few months early in the year. But it is the year-round job of civil servants to duck the potshots inspired by the Legislature's action.

SINCE IT WILL be the civil servants who "catch it," they should know why it happened—if that's any comfort for being unprotected targets at a shootout.

THE TAXPAYERS have been throwing big rocks into the government pond, and the waves are now wetting the legislators.

TWO THINGS have aroused the fury of the taxpayers:

• The activities of a tiny group of campus radicals, who find universities convenient springboards for their political and social protests. As a result, the normal activity of these educational institutions—learning—has been severely disrupted to the detriment of the overwhelmingly majority of students who really want to study.

Zaretzki and his Assembly counterpart, Stanley Steingut, have joined in a demand upon the Governor and the Republicans for the establishment of a non-partisan citizen's committee to deal with reapportionment. With the smell of blood hot in their nostrils, the Republicans are unlikely to respond to this demand.

As legislators come back to Albany this week, they are returning to their scene of discord and dissension and to their season of discontent.

• The astronomical growth of the welfare rolls, particularly in New York City where an astounding one out of eight of the City residents are "on the receiving line." What hit a lot of the taxpayers between the eyes—and their legislators, too—was the projected \$1.7 billion welfare budget for the City for fiscal 1969-70. This would have further dented the pocketbook of the middle class taxpayers who found it hard to swallow the reality that nearly 25 percent of the City's projected budget of \$7 billion would be going for what they felt were "handouts."

IT'S VERY difficult to argue with a taxpayer whose fury has its origin in his pocketbook. The fact that of the \$1.7 billion, the Federal government would have contributed \$684 million and the State \$562 million made no difference. That \$1.7 billion figure was the backbuster. Besides, funds the taxpayer: "Federal, State or City—it comes out of my pocket just the same."

THUS WHEN the legislators have adjourned before the end of this month and they return to their homes, the civil servant will be "catching it" from all sides—particularly from the taxpayers who still must pick up the bill for a \$6.4 billion State budget, the projected \$7 billion City budget and don't forget the Federal Income Tax surcharge which, it would appear, will be around for another year.

UP TO NOW, hard hats have been issued to law enforcement civil servants only. The way things look now, hard hats should be issued to every civil servant working within New York State.

### Dinner-Dance

The ladies auxiliary of the Ancient Order of Hibernians, division nine, of Flushing will celebrate their 25th anniversary by holding a dinner-dance May 1st at Antun's Restaurant, 94-4 Springfield Blvd., Queens. Mrs. Virginia Cornelius of the Board of Education's finance department is co-chairman.

CIVIL SERVICE LEADER  
 America's Leading Weekly  
 for Public Employees  
 97 Duane St., New York, N.Y. 10007  
 Telephone: 212 BEekman 3-6010  
 Published Each Tuesday  
 669 Atlantic Street  
 Stamford, Conn.  
 Business and Editorial Office:  
 97 Duane St., New York, N.Y. 10007  
 Entered as second-class matter and  
 second-class postage paid, October 3,  
 1939 at the post office at Stamford,  
 Conn., under the Act of March 3,  
 1879. Member of Audit Bureau of  
 Circulations.  
 Subscription Price \$5.00 Per Year  
 Individual Copies 10c



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## SPRINGTIME IN LONDON!

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**AFTER 50 YEARS** — State Tax Department Administrative Deputy Commissioner Norman F. Gallman extends best wishes to Mrs. Ethel Haswell who retired recently after 50 years of State service. Since 1921 Mrs. Haswell had been an employee of the Tax Department in Albany. With Gallman are, left to right, Richard P. Dalton, director of the Bureau of Business Administration; and John Garry, assistant administrative director.

## Four Nassau Units Report Solid Gains In Pay Pacts Won In CSEA Negotiations

MINEOLA—Solid gains were reported this week by four more units of the Nassau chapter, Civil Service Employees Assn.

Gains varied because of the varying status of current pay scales and fringe-benefit policies, but typical was a new contract for employees of the Village of Floral Park providing a package estimated to be worth 15 percent.

Other gainers were units in the Lynbrook School District, Hewlett-Woodmere Public Library and the Atlantic Beach Bridge Authority.

The Floral Park contract provides pay boosts of 15 cents an hour in each of the first and second years of the pact, a new 10th-year longevity step of \$150, fully-paid family health insurance, 1/60th retirement retroactive to 1938 and improved vacations.

It also provides time and one-half pay for all overtime.

Vacation schedules are improved in both years of a two-year pact.

With a normal increment, a Floral Park worker would receive almost \$1,000 in new money in addition to the new fringes, it was noted by CSEA field representative Arnold Moses.

### 7 Percent Pay Hike

The Lynbrook School District contract provides a seven percent across-the-board pay boost, plus 1/60th retirement retroactive to 1938, five personal leave days, ac-

cumulation of sick leave to 150 days and two additional longevity steps of \$200 at the 20th and 25th years.

Hewlett-Woodmere Library employees get \$500 in the first year and \$360 in the second year of a two-year agreement. In addition, the contract provides for time and one-half after 40 hours this year and after 35 hours thereafter, a 35-hour work week, improved vacation schedules, three days compassionate leave. In the second year, other clauses make effective fully-paid family health insurance, 1/60th retirement retroactive to 1938 and one additional personal leave day.

Bridge Authority employees get \$500 across-the-board boosts over and above and normal increments.

The contract also provides fringe benefit gains, including fully-paid family health insurance.

Among those CSEA people engaged in the negotiations were field representative Arnold Moses, Floral Park unit president Birger Sundstrom, Lynbrook School District unit president James Ervolino and Hewlett-Woodmere Library District unit president Mrs. Ruth Schwartzman.

## CSEA Pledges Fight Against Adirondack Hosp. For Firing Assn. Officer

CORINTH—The Civil Service Employees Assn. has filed an unfair labor practices charge with the State Public Employment Relations Board against the Adirondack Regional Hospital here on behalf of a CSEA member who was fired

"as a result of her tenacious fight for right and justice for another employee," as Association spokesman revealed.

In its charges the CSEA contends that Mrs. Armenia Andrus, vice president of the CSEA unit at the Hospital and a member of the negotiating committee, was fired from her job as nurse's aide on her day off due to her representation of another hospital em-

ployee in a grievance procedure.

"It's clear that the hospital's administration is trying to discourage employee membership in our organization by the removal of our vice president," the spokesman said.

Ed Wilcox, president of the Saratoga Springs chapter, declared: "We fully intend to stand behind our members in all matters such as these."

# Onondaga Chapter Denounces Legislative Subcommittee Plan Cutting Benefits, Adding Work

(From Leader Correspondent)

SYRACUSE—"Shocked and amazed" at the recommendations of an Onondaga County Legislature subcommittee, Onondaga chapter leaders have informed the Legislature's chairman that the Civil Service Employees Assn. unit "categorically opposes" the group's proposals.

These recommendations include refusing to grant any 1970 salary increases to employees, increasing the normal Summer work hours, elimination of all personal leave, freezing of all vacancies and a 10 percent reduction in all departments' budget requests.

"As the recognized bargaining agent for approximately 2,400 county employees, we are categorically opposed to the recommendations issued by Majority Leader Thomas J. Murphy," the chapter executives wrote to Chairman Ephraim E. Shapero.

### Shocked and Amazed

"Quite frankly, we are shocked and amazed that his subcommittee, without even having any knowledge of our negotiating request for 1970, has taken this provocative position for not only will a number of our requests not involve any cost to the county, but the items we intend to request that will cost money are totally justified and will be offered as solutions to the problems that affect 2,400 employees," they said in the letter.

They asked Shapero to meet with them to discuss and set up final and binding arbitration procedures for any issues that can not be resolved through normal impasse channels. The letter continues:

"We do not think we have to remind some of these legislators that one of their responsibilities

## City Chapter Asks Delegate Meeting

At a meeting late last week, the New York City chapter of the Civil Service Employees Assn. voted a resolution calling on CSEA president Dr. Theodore Wenzl to call an immediate delegate session to discuss the current status of negotiations with the State and to take whatever action might be necessary on the negotiations.

The chapter also passed a resolution to put on the delegate meeting agenda a discussion and action on affiliation of the Employees Association as an independent, Statewide unit of the Office and Professional Employees International Union, AFL-CIO.

A chapter spokesman said the union affiliation action was in accord with a resolution of the CSEA's Committee on Union Activities which recommend such action to the board of CSEA board of directors, which was approved. County delegates, at their recent meeting, also approved negotiations to study the feasibility of union affiliation, excluding Council 50, AFSCME.

### Joseph Paulucci

Joseph J. Paulucci, president of the Gowanda State Hospital chapter, Civil Service Employees Assn., succumbed March 27 at the Tri-County Memorial Hospital.

Mr. Paulucci, for many years active in community and civic affairs, was also a member of the board of directors of the hospital's credit union.

He is survived by his wife, Elizabeth, and two sons.

to sensitively listen to the requests of the county's employees as expressed through the formal negotiating process. And, we believe this is a most grave obligation, particularly in view of the

newly amended Public Employees Fair Employment Act" (Taylor Law).

One of the amendments, the letter states, "infers that the ap-

(Continued from Page 14)

## Jefferson County CS Comm. Planning Fight Against Village Flouting Civil Service Law

(From Leader Correspondent)

WATERTOWN—The nearby village of Carthage, 4,216 people, is riding a collision course with the Jefferson County Civil Service Commission which, it appears, will wind up in the courts.

The village says its charter exempts it from the State's civil service laws and its board of trustees decided to flaunt Civil Service regulations and appoint two overage policeman; thumbing its nose in effect at the Commission's ultimatum.

The Commission, pointing out the law, has informed the village board it is violating the Civil Service law, but to no avail.

Both the board and the Commission remain unswerving in their stands and it is expected that the Commission will initiate legal action to end a "Mexican Stand-off" by going to court, if no other remedy can be found.

The two innocent targets standing between the two municipal entities are a Patrolman Alfred P. Avallone and Patrolman Charles Hanzel.

Police appointments are in the age bracket of 20 to 29, according to Dudley Chapman, executive secretary of the county commission. Chapman has also advised Clerk-Treasurer John McGraw the commission will not be able to certify either of the police on the village payroll.

The village charter, according to McGraw, empowers the trustees to make all appointments—annually.

In its original action, the trustees authorized McGraw to make the appointments. More recently the board approved a resolution to "protect" McGraw in his present position.

The climax of a long-standing dispute over civil service status for village employees is pointed up in the present wrangle. In the past, the issue has been clouded with some village employees being taken from competitive civil service lists and others not.

The dispute has grown more intense during the past two years since passage by the State Legislature of the Taylor Act giving municipal employees the right of organizing and bargaining.

Chapman has repeatedly warned Carthage trustees of their untenable position. He has also provided the village with a copy of a letter from Martin J. Kenny of the municipal service division of the New York State Civil Service Dept.

In the letter Mr. Kinnie said, in part:

"We see nothing in the (village of Carthage) charter that would lead the village to believe that out of the over 550 villages in the State it is the sole exception insofar as the operation of the Civil Service law goes . . . we believe it is high time the village began to meet its responsibilities under State law."

## Genesee Pk. Comm. Hit By Corcoran As 'Feudal System'

CASTILE—"Cracks are appearing in the feudal system being operated by the Genesee State Park Commission," declared John Corcoran, upstate field supervisor for the 172,000-member Civil Service Employees Assn. last week.

Corcoran referred to the recent statement from Dan Halloran, personnel officer of the State Council of Parks, who promised that those employee grievances not resolved by the Genesee State Park Commission will be handled by the Conservation Department itself.

"This move to force the State Council of Parks to resolve local grievances indicates the complete inability of the local management to resolve employee grievances," Corcoran asserted.

Grievances that remain unresolved, he said, include the failure of the Park Commission to notify workers of their sick leave credits, its refusal to allow employees to post notices on a bulletin board, and its failure to post job-openings to provide for promotion from within the Commission.

The CSEA official also accused the Commission of "bad faith" for passing on its responsibility to the State Council of Parks the day before a grievance meeting was scheduled at Commission headquarters.

"The Genesee State Park Commission," Corcoran said, "has made little effort to improve its relationship with its employees—it has put roadblocks in the way of good employee-employer relations."



**Fred G. Castiglione**

Fred G. Castiglione, 10, son of Fred Castiglione, vice-president and business agent of Terminal Employees Local 832, died on Saturday, April 5. Funeral services were held in Holy Rosary Church in South Beach, Staten Island.

Attending the services were representatives of many City agencies and labor organizations, including the Executive Board of Local 832, led by President Herbert S. Bauch.

**Steuben May Dance**

The Steuben Assn. of the New York City Fire Department will hold its fifth annual May dance on May 16 at the Huntington Town House, Huntington, L.I.

Tickets at \$12.50 per person are available from dance chairman George A. Schumacher, 60-10 74th St., Elmhurst (651-7670) for members of Brooklyn & Queens units; and from co-chairman William R. Sedlack, (516-PY 6-7198) for members of Manhattan, Bronx and Richmond units.

**College Appointment**

John F. Vorisek of Pound Ridge has been appointed as a member of Council of the State University College at New Paltz, it was announced by Governor Rockefeller's office.

He will succeed Dr. Robert E. Conary who had resigned, in the unsalaried position. The term extends to July 1, 1972.

**LEGAL NOTICE**

CITATION. THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent. To Attorney General of the State of New York; William J. Murphy; Margaret Goldstein; Eileen Murphy; Liam Murphy; Joseph Murphy; Sean Murphy; Consul General of Ireland And to the distributees of Thomas Boyd, also known as Thomas J. Boyd and Thomas Joseph Boyd, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Thomas Boyd, also known as Thomas J. Boyd and Thomas Joseph Boyd, deceased, who at the time of his death was a resident of 494 West 207th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 9th day of May 1969, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Seal) WITNESS, HON. S. SAMUEL DIFALCO, a Surrogate of our said County, at the County of New York, the 5th day of March, in the year of our Lord one thousand nine hundred and sixty-nine.

William S. Mullen, Clerk of the Surrogate's Court.

**LEGAL NOTICE**

FILE No. 27, 1969.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of Maria Rogovich, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 9, 1969 at 10:00 A.M. why a certain writing dated February 6, 1968 which has been offered for probate by Michael Tomachevsky, residing at 526 West 113 Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of Maria Rogovich, Deceased, who was at the time of her death a resident of 593 Riverside Drive, in the County of New York, New York. Dated, Attested and Sealed, March 26, 1969.

HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County William S. Mullen, Clerk.

SERGE JARVIS, ESQ. 10 East 40 Street, New York, N.Y. 10016. LE 2-3834

This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.



We understand.

**Walter B. Cooke**

Call 628-8700 to reach any of our 10 neighborhood chapels in the Bronx, Brooklyn, Manhattan and Queens.

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**CITY**

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**

**STATE**—1350 Ave. of the Americas, at 55th St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 150, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**

**FEDERAL** — Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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\*For assureds under 60, actual benefits paid are appreciably greater than the basic benefit after one year of participation.

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P.S. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.



### Three Years' Training

## Car Maintenance Post Filing Begins May 7

An intensive three-year traineeship program to develop car maintainers for the City of New York has been launched. For the forthcoming June 1 exam for these jobs, the Department of Personnel has set the May 7 through May 27 period for filing. The department's office is located at 49 Thomas St., Manhattan.

The car maintainer trainees receive wages of \$3,4300 to \$3,9175, per hours, working a 40-hour week. At the end of the trainee program, participants who qualify will be

appointed to car maintainer or car inspector categories. The former pays \$3,9650 to \$4,4600 an hour; the latter title pays \$3,9650 to \$4,6075. Car maintainer positions fall into groups J, K, L or M.

Eligibility in this program is limited to males in the 18 to 25 age range. However, this requirement has no bearing on veterans as defined by section 85 of the

civil service law. Vets are allowed to deduct the time spent serving in the armed forces from their actual age when applying.

#### Deadline Set For Mailing

The date of May 20, one week before the regular deadline, is the cut-off point for mail requests for applications. A self-addressed stamped envelope is necessary in all such cases.

There are no educational or experience requirements; however, successful candidates must show proof of a high school, equivalency or G.E.D. diploma by the end of their first year of training.

The written test is designed to reflect the candidate's general intelligence, ability to benefit from training, mechanical skills, and ability to understand and follow directions.

Car maintainer trainees will learn one of the following specialized skills: electrical work, mechanical and pneumatic work, car and truck structural work, car shop equipment and diesel locomotive maintenance work, or troubleshooting and adjustment of electrical and pneumatic car equipment under both routine and emergency conditions.

#### Jr. Building Custodian

The City of New York gave a practical-oral examination to the 40 candidates for junior building custodian recently.

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#### LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO MARGARET WINFREY, HELEN BICKEL, a/k/a HELEN STEIN and HELEN BERNSTEIN, if living, and if dead, the heirs at law, next of kin, and distributees of Helen Bickel, deceased, if living, whose names and post office addresses are unknown to petitioner herein, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of FRED L. BICKEL, deceased, who at the time of his death was a resident of 98 Arden St., County & State of New York, SEND GREETING:

Upon the petition of WILLIAM B. BICKEL, residing at 4231 Acacia Ave., Bonita, California.  
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Court-house in the County of New York, on the 6th day of May, 1969, at ten o'clock in the forenoon of that day, why the account of proceedings of William B. Bickel as Administrator should not be judicially settled, and why the interest of Helen Bickel or her successors in interest should not be paid to the State Comptroller or into Court for their benefit pursuant to the SCPA 2222 or 2223.  
Dated, Attested and Sealed, March 12, 1969.

HON. S. SAMUEL DI PALCO,  
(L.S.) A Surrogate, New York County  
WILLIAM S. MULLEN,  
Clerk.

GERARD C. DURR, ESQ.  
Attorney for petitioner  
70 Pine St., New York, NY 10005  
Wh. 3-5530.

This Citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you consent to the proceedings, unless you file written objections thereto. You have a right to have an attorney-at-law appear for you.

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# Civil Service LEADER

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y. 10007

212-BEekman 3-6010

Bronx Office: 406 East 149th Street

Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Ron Linden & Barry L. Coyne, Ass't. Editors

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 2-8350

10¢ per copy Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, APRIL 15, 1969

## Well Done—As Usual

SO much has been heard of to date of the scientific advances in the field of human organ transplants. This is national and international news.

But, with the assistance of three members of "New York's Finest," the news took on a local aspect last week.

A man had died in a Teaneck, N.J. hospital. He had willed his kidneys for transplant to other people who needed them.

Teaneck authorities called New York Hospital. Do you need two healthy kidneys? The answer—"Yes, desperately!"

How do you bring surgeons to New Jersey from New York City to remove the kidneys and return with them in time to implant them into the recipients without the organs losing their power to function?

Call the New York City Police Department.

A radio car sped to the hospital to pick up the surgeons. A Police helicopter met the men two minutes later at a riverside heliport. Six minutes later, the helicopter landed on the lawn of the New Jersey hospital where the surgeons removed the kidneys and sped back to New York Hospital by the waiting helicopter.

"Two male adults received the kidneys and are now in satisfactory condition . . . The police team was an important factor in the latest medical miracle," a hospital spokesman announced.

While the role of the three policemen cannot be underplayed, we would like to point out that this was just another job of the civil service corps—well done as usual.

This time, however, the daily press took record of the accomplishment. Stories such as this are repeated hundreds of times daily by public employees—taxpayers all—although not as dramatic.

We hope that other, although less dramatic perhaps, incidents of work by public employees are noticed by the public and these employees are given the recognition they so richly deserve.

## Social Security Questions & Answers

I will be 65 in a few months, but I will continue to work. My earnings will be about \$10,000 a year. Can I get Medicare?

Yes, you do not have to retire to get Medicare protection. Just be sure to sign up for it at your social security office.

How soon should I sign up for Medicare?

We suggest you get in touch with your social security office 2 or 3 months before the month you are 65 and apply. By doing this you will have full Medicare protection at the earliest possible time.

Suppose I don't sign up in one of the 3 months before I'm 65. Can I sign up later?

Yes. You actually have 7 months to enroll in Medicare—the 3 months before the month you reach 65, your birthday month, and the next 3 months. However,

if you wait until the month you are 65 or the 3 following months, your protection under the doctor bill insurance part of Medicare will be delayed for 1 to 3 months.

If I should become too disabled to work, when should I let my social security office know?

As soon as it appears that your condition is going to last at least 12 months.

What happens if I use up my 90 days of hospitalization under Medicare before I am well enough to leave the hospital?

You have a lifetime reserve of 60 days. Your lifetime reserve is like a bank account of 60 extra hospital benefit days. You can use your lifetime reserve days after you've used up the 90 hospital days which you get in any benefit period. However, once you've used any of your lifetime reserve days, the total left for you to use

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Monday, April 21

4:00 p.m.—Around the Clock—"Handling of Prisoners." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Arson." New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, April 22

4:00 p.m.—Around the Clock—"Handling of Prisoners." New York Police Academy series for in-service training.

Wednesday, April 23

4:00 p.m.—Around the Clock—"Handling of Prisoners." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Arson." New York City Fire Department training series.

Thursday, April 24

4:00 p.m.—Around the Clock—"Handling of Prisoners." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Introduction to the Super Pumper." New York City Fire Department training series.

Friday, April 25

10:00 a.m. (color-live)—Staff Meeting On The Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

4:00 p.m.—Around the Clock—"Handling of Prisoners." New York Police Academy series for in-service training.

8:00 p.m.—Community Report—"District 29—Music For Every Child." Series on the school districts of New York City focuses on District 29 (St. Albans-Laurelton, Queens). Host: Jerome Kovalick.

Saturday, April 26

7:30 p.m.—On the Job—"Introduction to the Super Pumper." New York City Fire Department training series.

is permanently reduced. In other words, if you use two of your lifetime reserve days, you have 58 left for the future.

If I am injured while at work and my medical expenses are, or could be, covered by the Workman's Compensation law, will Medicare also pay?

No. Medicare cannot pay for services covered under any other Federal, State, or local government programs.

My nephew is only 21 years old but is disabled and cannot work because of wounds he received in Vietnam. He was in the Army 3 years. Can he get social security disability benefits?

Very probably. Active service in the Armed Forces is covered under social security. Since your nephew is only 21 he would need credit for only 1½ years work under social security. If he is so severely disabled that he is unable to work, he may be eligible for benefits.

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Filling Vacancies

A DELIGHTFULLY expressed opinion calling to task the Board of Education of the City of New York was handed down recently by Justice Bertram J. Wegman (Council of Supervisory Associations v. Board of Education, New York Law Journal, March 26, 1969, page 18). The Council of Supervisory Associations instituted an Article 78 proceeding to compel the Board of Education to appoint an Assistant Director of the Bureau of Attendance which is charged with the problems of pupil truancy.

JUSTICE WEGMAN observed that the present case was not the first time requiring the Court "to chastise the New York City Board of Education" for flaunting court orders to fill higher echelon vacancies in the Bureau of Attendance, a duty that the Court "will not shirk because distasteful."

IN DECEMBER, 1938, the State Commissioner of Education directed the Board to fill a comparable vacancy, a direction with which the Board "did not hasten to comply." It was not until 1940 that mandamus compelled obedience by the Board.

TEN YEARS later, in 1950, again it was necessary to resort to mandamus to compel the Board to fill a comparable vacancy. Justice Wegman was encouraged that the interim of seventeen years before the present litigation in which "to forget the lesson of earlier decisions," was a sign of progress.

AT LONG LAST, after a year of setting a "behavioral example for the impressionable minds of the young committed to their care and tutelage that if only lip-service be paid to one's obligations, one may, with impunity," act in shameless disregard for law and good morals, "the respondents who sow the wind will reap the whirlwind."

JUSTICE WEGMAN noted that those who choose to ignore the teachings of history must suffer the penalty of reliving the tribulations of those whose experiences it records.

HE CITED Thomas Henry Huxley's observation that the greatest achievement of education is its inculcation of the ability to make one's self do what has to be done whether one likes it or not.

JUSTICE WEGMAN quoted opposite language from the trial of John Peter Zenger in 1735 on a charge of criminal libel. Andrew Hamilton then compared "power" to a great river which is both beautiful and useful when kept within bounds. However, when the river is permitted to overflow its banks, it brings desolation in its wake. Power of the Board of Education must therefore be kept within bounds by the bulwark of liberty.

IN THE CASE at bar, the vacancy for the position of Assistant Director of the Bureau of Attendance occurred on September 1, 1967. The Board appointed an Acting Assistant Director upon whom was imposed the duties of the office without the salary and other emoluments.

A "PUTATIVE excuse" by the Board for failure to appoint an Assistant Director was the need to select the most fit person by examination. However, no examination was requested until more than a year and a half after the vacancy had been created. Such request happened to be made soon after the institution of the present legal proceedings, a coincidence which one may be sure was not unnoticed by Justice Wegman.

WHILE COMMENDING the laudible, if belated, determination to select the most proficient person for promotion as determined by competitive examination, Justice Wegman held that interim relief should be granted. The Education Law authorizes probationary appointment of an eligible candidate only until after promulgation of an eligible list and the selection of one of the three highest for permanent appointment. The probationer is then restored to his permanent title. The procedure is quite similar to the designation of employees pursuant to the Civil Service Law on provisional basis for a comparable purpose.

JUSTICE WEGMAN instructed the respondents to make a probationary appointment of an Assistant Director of the Bureau of Attendance without prejudice to the conduct with reasonable expedition of the scheduled competitive examination for promotion to that position.



# Q&A

## QUESTIONS & ANSWERS about HEALTH INSURANCE



by  
**WILLIAM T. PARRY**  
Government Relations Manager  
BLUE CROSS - BLUE SHIELD  
Albany, New York

This column will appear periodically. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

**Q. If I should leave my present job, can I convert my Statewide Plan coverage to an individual policy?**

**A. Yes.** You have the privilege of converting to regular Blue Cross-Blue Shield coverage in the area where you live. However, the Major Medical portion of your Statewide Program cannot be continued when you resign.

**Q. I have been a member of the Statewide Program for many years. Recently I wanted to check my policy, but can't find it. How can I get another copy?**

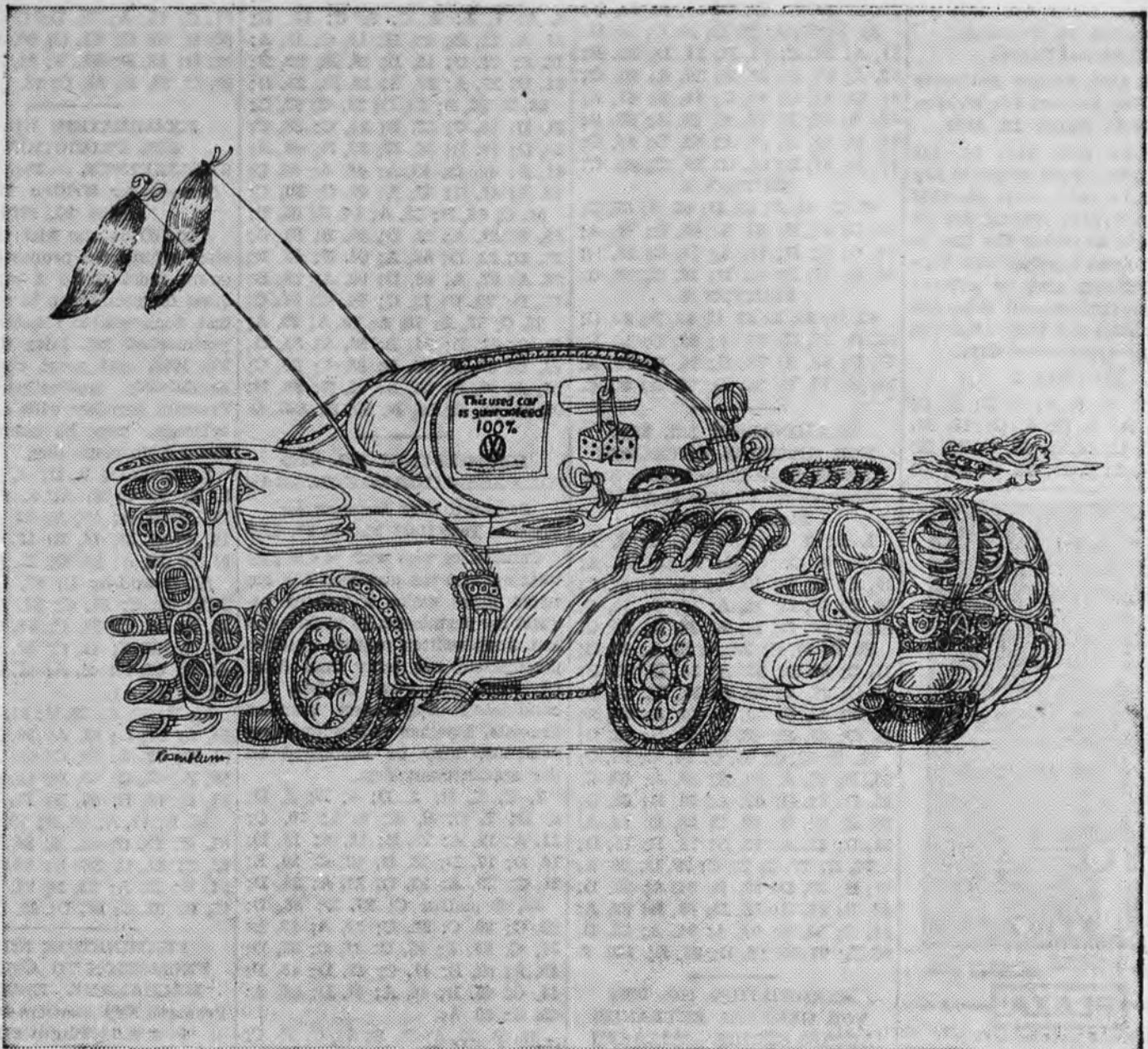
**A. To secure another copy of the insurance certificate, you should contact the personnel or payroll officer where you are employed.**

**Q. I have enrolled for family coverage under the Statewide Plan, but my identification card does not show any listing of my dependents. Can you tell me why? Your dependents to be shown**

**A. It is not necessary for your dependents to be shown on your identification card. Eligibility in benefits under the Statewide Plan is verified from records maintained by your employer. These records have information as to whether you are enrolled for dependent coverage.**

**Q. Do you have to take a physical examination to qualify for hospital or medical insurance under the government's Medicare Program?**

**A. No.** No physical examination is required. All you have to do is enroll. Your age determines your eligibility for Medicare.



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# Key Answers

## EXAMINATION NO. 8538 Promotion To Foreman (Electrical Power)

New York City Transit Authority  
Proposed Key Answers For Written  
Test Held March 28, 1969

Candidates who wish to file protest against these proposed key answers have until April 25, 1969 to make a written request for an appointment to review the test in person. Protests together with supporting evidence may be submitted on the appointment date, but not later than one week after the test review appointment day.

### SECTION 1

1, C; 2, A; 3, A; 4, D; 5, B;  
6, A; 7, A; 8, D; 9, C; 10, D;  
11, B; 12, D; 13, A; 14, C; 15, B;  
16, C; 17, B; 8, D; 19, C; 20, B;

21, B; 22, C; 23, D; 24, A; 25, B;  
26, B; 27, A; 28, D; 29, C; 30, D;  
31, A; 32, C; 33, D; 34, D; 35, B;  
36, A; 37, C; 38, B; 39, A; 40, C;  
41, D; 42, C; 43, C; 44, B; 45, A;  
46, D; 47, B; 48, A; 49, A; 50, B;  
51, C; 52, A; 53, A; 54, D; 55, C;  
56, B; 57, B; 58, D; 59, D; 60, C;

### SECTION 2

61, C; 62, A; 63, D; 64, A; 65, C;  
66, D; 67, B; 68, A; 69, B; 70, A;  
71, C; 72, D; 73, A; 74, C; 75, D;  
76, A; 77, D; 78, D; 79, C; 80, A;

### SECTION 3

61, D; 62, A; 63, C; 64, B; 65, C;  
66, B; 67, D; 68, A; 69, C; 70, B;  
71, B; 72, A; 73, D; 74, D; 75, A;  
76, B; 77, C; 78, D; 79, A; 80, C.

## EXAMINATION NO. 9000 FOR GENERAL ENTRANCE STORES SERIES — Rating Key Answers for Written Test Held March 29, 1969

1, A; 2, A; 3, D; 4, C; 5, B;  
6, B; 7, C; 8, B; 9, C; 10, A;  
11, A; 12, D; 13, A; 14, A; 15, C;  
16, B; 17, D; 18, A; 19, C; 20, C;  
21, D; 22, D; 23, B; 24, B; 25, C;  
26, C; 27, B; 28, A; 29, A; 30, C;  
31, C; 32, D; 33, A; 34, D; 35, B;  
36, C; 37, A; 38, A; 39, D; 40, B;  
41, B; 42, B; 43, B; 44, A; 45, A;  
46, D; 47, D; 48, B; 49, B; 50, D;  
51, C; 52, C; 53, C; 54, C; 55, C;  
56, B; 57, A; 58, A; 59, A; 60, C;  
61, D; 62, B; 63, A; 64, D; 65, D;  
66, B; 67, B; 68, C; 69, C; 70, A;  
71, D; 72, A; 73, D; 74, B; 75, D;  
76, D; 77, C; 78, C; 79, D; 80, A;  
81, B; 82, D; 83, B; 84, A; 85, D;  
86, B; 87, B; 88, D; 89, D; 90, A;  
91, D; 92, B; 93, A; 94, A; 95, D;  
96, A; 97, B; 98, D; 99, B; 100, B.

## EXAMINATION NO. 9000 FOR GENERAL ENTRANCE STORES SERIES — SABBATH

## OBSERVER — Rating Key Answers for Written Test Held March 30, 1969

1, A; 2, A; 3, C; 4, C; 5, B;  
6, A; 7, A; 8, C; 9, C; 10, D;  
11, A; 12, D; 13, B; 14, C; 15, A;  
16, A; 17, D; 18, B; 19, B; 20, B;  
21, B; 22, A; 23, A; 24, D; 25, D;  
26, B; 27, B; 28, D; 29, C; 30, B;  
31, B; 32, C; 33, B; 34, C; 35, C;  
36, D; 37, D; 38, B; 39, B; 40, A;  
41, A; 42, D; 43, A; 44, A; 45, C;  
46, B; 47, D; 48, A; 49, C; 50, C;  
51, C; 52, D; 53, A; 54, B; 55, D;  
56, B; 57, A; 58, D; 59, B; 60, B;  
61, D; 62, D; 63, A; 64, D; 65, B;  
66, A; 67, A; 68, D; 69, A; 70, B;  
71, D; 72, C; 73, C; 74, C; 75, C;  
76, C; 77, B; 78, A; 79, A; 80, A;  
81, C; 82, D; 83, B; 84, A; 84, D;  
86, D; 87, B; 88, B; 89, C; 90, C;  
91, A; 92, D; 93, A; 94, D; 95, B;  
96, D; 97, D; 98, B; 99, B; 100, D.

## EXAMINATION NO. 8589 FOR PROMOTION TO STOCKMAN Proposed Key Answers for Written Test Held March 29, 1969

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than April 28, 1969, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, C; 2, D; 3, D; 4, B; 5, D;  
6, B; 7, C; 8, A; 9, A; 10, C;  
11, A; 12, A; 13, B; 14, A; 15, D;  
16, D; 17, D; 18, B; 19, C; 20, B;  
21, C; 22, A; 23, D; 24, A; 25, D;  
26, B and/or C; 27, D; 28, D;  
29, C; 30, C; 31, C; 32, A; 33, B;  
34, C; 35, C; 36, C; 37, C; 38, D;  
39, A; 40, B; 41, C; 42, D; 43, D;  
44, C; 45, D; 46, A; 47, D; 48, A;  
49, C; 50, A;

51, B; 52, A; 53, B; 54, C; 55, C;  
56, A; 57, B; 58, D; 59, D; 60, C;

61, A; 62, B; 63, A; 64, C; 65, C;  
66, C; 67, B; 68, D; 69, A; 70, C;  
71, D; 72, B; 73, A; 74, B; 75, D;  
76, B; 77, C; 78, C; 79, A; 80, C;  
81, C; 82, A; 83, D; 84, C; 85, D;  
86, B; 87, B; 88, C; 89, B; 90, C;  
91, D; 92, D; 93, B; 94, D; 95, B;  
96, C; 97, B; 98, C; 99, C; 100, A.

## EXAMINATION NO. 8590 FOR PROMOTION TO STOREKEEPER — Proposed Key Answers for Written Test Held March 29, 1969

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than April 28, 1969, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, C; 2, D; 3, D; 4, B; 5, D;  
6, B; 7, C; 8, A; 9, A; 10, C;  
11, A; 12, A; 13, B; 14, A; 15, D;  
16, D; 17, D; 18, B; 19, C; 20, B;  
21, C; 22, A; 23, D; 24, A; 25, D;  
26, B and/or C; 27, D; 28, D;  
29, C; 30, C; 31, C; 32, A; 33, B;  
34, C; 35, C; 36, C; 37, C; 38, D;  
39, A; 40, B; 41, C; 42, D; 43, D;  
44, C; 45, D; 46, A; 47, D; 48, A;  
49, C; 50, A;

51, B; 52, A; 53, B; 54, D; 55, B;  
56, A; 57, B; 58, A; 59, B; 60, B;  
61, D; 62, B; 63, C; 64, A; 65, C;  
66, B; 67, C; 68, D; 69, D; 70, C;  
71, C; 72, B; 73, B; 74, C; 75, B;  
76, B; 77, A; 78, B; 79, D; 80, A;  
81, C; 82, C; 83, B; 84, B; 85, A;  
86, C; 87, C; 88, B; 89, C; 90, B;  
91, B; 92, A; 93, B; 94, B; 95, A;  
96, B; 97, C; 98, D; 99, D; 100, C.

## EXAMINATION NO. 7581 PROMOTION TO ASSISTANT MECHANICAL ENGINEER Proposed Key Answers for Written Test Held March 27, 1969

Candidates who wish to file pro-

tests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than April 28, 1969, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, D; 2, A; 3, A; 4, C; 5, C;  
6, B; 7, C; 8, D; 9, A; 10, B;  
11, A; 12, A; 13, C; 14, D; 15, C;  
16, A; 17, B; 18, B; 19, A; 20, C;  
21, D; 22, A; 23, B; 24, D; 25, B;  
26, C; 27, A; 28, C; 29, B; 30, B;  
31, A; 32, D; 33, D; 34, A; 35, C;  
36, B; 37, C; 38, D; 39, B; 40, A;  
41, C; 42, D; 43, A; 44, B; 45, C;  
46, C; 47, D; 48, A; 49, C; 50, D;  
51, B; 52, D; 53, A; 54, C; 55, B;  
56, A; 57, A; 58, C; 59, D; 60, D;  
61, C; 62, A; 63, B; 64, D; 65, C;  
66, A; 67, B; 68, A; 69, D; 70, C;  
71, A; 72, B; 73, C; 74, A; 75, D;  
76, C; 77, B; 78, A; 79, D; 80, B;  
81, A; 82, B; 83, C; 84, A; 85, C;  
86, D; 87, B; 88, D; 89, C; 90, C;  
91, B; 92, A; 93, D; 94, B; 95, A;  
96, C; 97, B; 98, A; 99, C; 100, A.

## SPECIAL SABBATH OBERVER EXAMINATION

EXAMINATION NO. 8567  
FOR PROMOTION TO SENIOR  
CLERK and EXAMINATION NO.  
8568 FOR PROMOTION TO  
SENIOR STENOGRAPHER and  
EXAMINATION NO. 8102 FOR  
SENIOR STENOGRAPHER  
and EXAMINATION NO. 8101


FOR SHOP CLERK and  
SPECIAL MILITARY EXAMIN-  
ATION FOR PROMOTION TO  
SENIOR CLERK (Regular exami-  
nation was held June 25, 1966 —  
Exam. No. 1577) and SPECIAL  
MILITARY EXAMINATION FOR  
PROMOTION TO SENIOR

STENOGRAPHER (Regular exami-  
nation was held October 9, 1965 —  
(Continued on Page 13)

CIVIL SERVICE LEADER, Tuesday, April 15, 1969

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U.A.'S BAYSIDE 38 33 BELL BLVD.	REDSTONE'S SUNRISE DRIVE-IN SUNRISE HWY VALLEY STREAM	<b>STATEN ISL.</b> FOX EASTERN'S FOX PLAZA NEW DORP
U.A.'S JACKSON 82nd ST.	BRANDT'S TOWN NEW ROCHELLE	
U.A.'S MIDWAY FOREST HILLS	U.A. CINEMA WHITE PLAINS	

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**LEGAL NOTICE**

At a Special Term, Part I of the Supreme Court, held in and for the County of Bronx, at the Supreme Courtroom, 851 Grand Concourse, Bronx, New York, on the 18th day of March, 1969. PRESENT: HON. BIRDIE AMSTERDAM, Justice. In the matter of the application of JUAN EDUARDO LE BRON, also known as FELIX EDUARDO LE BRON, asking for leave to change his name to JOHN EDWARD LE BRON. ORDER FOR CHANGE OF NAME. Index No. 6061/69.

Upon reading and filing the petition of JUAN EDUARDO LE BRON, duly verified the 13th day of March, 1969, which petition is entitled as above and which prays for leave of JUAN EDUARDO LE BRON to assume the name of JOHN EDWARD LE BRON, in place of and in stead of his present name, and it appearing that the said petitioner, JUAN EDUARDO LE BRON, pursuant to the provisions of the United States Selective Service Act has submitted to registration as therein provided, and it further appearing that the petitioner, JUAN EDUARDO LE BRON, was born on the 8th day of December, 1945, at San Juan, Puerto Rico, and that the certificate of his birth bears No. 6411, and that the Court being satisfied thereby that the averments contained in the said petition is true and that there is no reasonable objection to the proposed change of name; NOW, on motion of EPSTEIN, NEWMAN & LUBITZ, the attorneys for the petitioner, it is

ORDERED, that JUAN EDUARDO LE BRON, be, and he hereby is authorized to assume the name of JOHN EDWARD LE BRON, upon compliance with this order, and it is further

ORDERED, that the said petitioner is authorized to assume the said respective name on and after the 29th day of April, 1969, upon condition, however, that he shall comply with the further provisions of this order, and it is further

ORDERED, that this order be entered and the aforementioned petition filed within 10 days from the date hereof in the office of the Clerk of this Court; and that a copy of his order shall be, within 20 days from the entry thereof, published in The New York Law Journal and Civil Service Leader, newspapers published in the County of Bronx, and that within 40 days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the County of Bronx, and it is further

ORDERED, that a copy of this order shall be served upon the Chairman of the respective local board of the United States Selective Service System, Local Board No. 8, 321 West 44th Street, New York, New York, at which the petitioner, JUAN EDUARDO LE BRON, submitted to registration within 20 days after entry of this order and that proof of such service shall be filed with the Clerk of the County of Bronx within 10 days after such service, and it is further

ORDERED, that following the filing of the petition and the entry of the order as hereinbefore directed, the publication of such order and the filing of proof of publication thereof and the service of a copy of this order as hereinbefore directed, that on and after the 29th day of April, 1969, the petitioner, JUAN EDUARDO LE BRON, shall be known as JOHN EDWARD LE BRON and by no other name.

BIRDIE AMSTERDAM, J.S.C.

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(LEGAL NOTICE) (LEGAL NOTICE)

**COPIA FUND**

NOTICE IS HEREBY GIVEN that the persons herein named have formed a Limited Partnership for the transaction of business in the State of New York and elsewhere and have filed the Certificate in the Clerk's Office in the County of New York, of which the substance is as follows:

The name of the Limited Partnership is COPIA FUND.

The character of the business is to invest, participate and trade, on margin in short sale transactions or otherwise, in securities and commodity transactions of every kind, and to write, purchase and sell puts and calls, combinations thereof and other options, and to borrow, raise funds, mortgage or hypothecate or lend partnership securities in the furtherance of partnership business.

Location of the principal place of business is No. 4 West 58 Street, New York, N. Y. Name and place of residence of each member is as follows:

Name	Residence
Mr. Elio H. Weisman	21 Kolbert Drive Scarsdale, New York
Mrs. Mary W. Ball	300 East 71 Street New York, N. Y.
Mr. Benjamin Brownstein	46 Silver Birch Drive New Rochelle, New York
Mr. Alan Dybvig	17 East 93 Street New York, N. Y.
Mr. Irving Gray	Buckingham Apts. Garth Road Scarsdale, New York
Mrs. Belle Halpern	67 Broadview Avenue New Rochelle, New York
Mr. Irving Halpern	67 Broadview Avenue New Rochelle, New York
Prawns Marketers	25 Peck Slip New York, N. Y.
Jerry Rosenberg, Pres.	6824 Hamlin Avenue Lincoln Wood, Illinois
Mr. Asher Rogow	311 West 91 Street New York, N. Y.
Mr. James Rogers	17 Country Club Drive Larchmont, New York
Mrs. Ruth Rosenberg	17 Country Club Drive Larchmont, New York
Mr. Israel Rubinstein	24 Chatham Road New Rochelle, New York
Mr. Stephen Shuster	200 Ferndale Avenue Scarsdale, New York
Mr. Herbert Slavin	1416 Bay Blvd. Atlantic Beach, New York
Mrs. Eleanor C. Sloan	29 Juniper Road Bloomfield, Connecticut
Mr. William J. Warburton	136 East 76 Street New York, N. Y.
Mrs. Frances R. Weisman	71 Mamaroneck Road Scarsdale, New York
Mrs. Jeannette C. Weisman	25 Sutton Place South New York, N. Y.
Mrs. Marilyn Weisman	69 Mamaroneck Road Scarsdale, New York
Mr. Matthew C. Weisman	75 East End Avenue New York, N. Y.
Miss Georgiana L. Winsor	300 East 71 Street New York, N. Y.

The term for which the partnership is to exist is from January 1, 1969 and continue until the end of the first fiscal year, and thereafter from year to year until dissolved or terminated in accordance with the provisions of the partnership agreement.

The amount of cash and value of securities contributed by each Limited Partner are listed below. All security contributions or marketable securities are listed either on the New York Stock Exchange, American Stock Exchange or traded Over-the-Counter and the value thereof is based upon an agreed upon valuation as determined by published quotes as of the close of the business day of December 31, 1968.

Name	Cash	Securities
Mrs. Mary W. Ball	\$25,628.38	\$ 4,371.62
Mr. Benjamin Brownstein	25,000.00	—
Mr. Alan Dybvig	15,000.00	—
Mr. Irving Gray	25,000.00	—
Mrs. Belle Halpern	25,000.00	—
Mr. Irving Halpern	25,000.00	—
Prawns Marketers	25,000.00	—
Mr. Asher Rogow	15,000.00	—
Mr. James Rogers	15,000.00	—
Mr. Jerry Rosenberg	25,000.00	—
Mrs. Ruth Rosenberg	25,000.00	—
Mr. Israel Rubinstein	9,574.70	7,425.30
Mr. Stephen Shuster	—	15,096.80
Mr. Herbert Slavin	25,000.00	—
Mrs. Eleanor C. Sloan	—	20,474.71
Mr. William J. Warburton	25,000.00	—
Mrs. Frances R. Weisman	3,861.14	21,138.86
Mrs. Jeannette C. Weisman	25,000.00	—
Mrs. Marilyn Weisman	10,086.31	4,913.69
Mr. Matthew C. Weisman	5,040.65	19,959.35
Miss Georgiana L. Winsor	33,128.20	4,371.80

Each partner has the right from time to time to make additional contributions or withdrawals from their capital account as they shall determine, except there can be no partial withdrawal from the capital account of any Limited Partner below a minimum capital as shall be determined by the General Partner without the consent of the General Partner.

Each Limited Partner shall receive a portion of the profits as such Limited Partner's capital account bears to all of the capital account at the beginning of the fiscal year after first subtracting from said profits the General Partner's share in said profits which shall be determined in accordance with the partnership agreement, but which in no event shall exceed 20% of the profits as defined in the Partnership Agreement during any fiscal year.

No right is given a Limited Partner to substitute an assignee as a contributor in his place. The General Partner may from time to time admit additional partners. No right to priority is given to Limited Partners over other Limited Partners as to contribution or as to compensation by way of income.

In case of death of the General Partner the Partnership shall dissolve and terminate. A majority of the Limited Partners shall then designate one or more of the Limited Partners to wind up the business of the Partnership. In case of death of a Limited Partner, the surviving partners may continue the partnership.

The Certificate referred to above has been sworn to by the General Partner and the Limited Partners by the General Partner, as their duly appointed Lawful Representative and Attorney-in-Fact, on the 23rd day of January, 1969.

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**Board Chairman Named**

Baldwin Maull of Elma, Erie County has been appointed by Governor Rockefeller as chairman of the State Board of Social Welfare.

Maull, 68, who has participated in three major studies of the State's welfare programs in the last decade, succeeds Hugh R. Jones. The latter had completed two five-year terms on the Board, the maximum permitted by law.

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Recruitment for these jobs is continual. Neither tests nor specific schooling and experience will be needed for applicants entering at the lower levels. In these positions, concentrated on-the-job training will be furnished.

**Varied Occupations**

Among openings in the clerical class are file clerk, clerk-typist, keypunch operator, cashier, office machine operator, and receptionist. The service worker category includes jobs for food handler, waiter, laundry worker, animal caretaker, warehouseman, and housekeeper. Maintenance vacancies call for groundkeepers and general laborers.

At the lower pay levels, Federal authorities pointed out that neither written examinations nor education and experience for the job sought will be necessary. In these positions, all that will be required is evidence of reliability and physical skills to do the work.

At the higher levels some experience or training may be necessary. Applicants with such experience or training will be rated for these jobs.

Candidates must be 18 years old unless they are either high school graduates, have completed a formal job training program such as the concentrated employment program, job corps, etc., or have been out of school for at least three months and have the approval to work from school authorities.

Appointments to some jobs will be made to veterans first before they can be offered to non-veterans. There will be positions on a part-time basis and some summer jobs will be filled. In addition, for a few of the openings, candidates must demonstrate that they can read, write, speak or understand English well enough to perform the duties of the job.

Applications and further information may be obtained from the

Federal Job Information Center, 2 Federal Plaza, New York 10007 (telephone: 212-264-0422); or from local Federal agencies, or the post offices in Hempstead, Patchogue, and Riverhead.

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• 3rd DAY MILAN/GENOVA Morning departure. Panoramic drive of Genoa. Remainder of the day at leisure.	• 11th DAY FLORENCE Morning sightseeing. Afternoon at leisure.
• 4th DAY GENOVA/PISA Morning departure via Portofino, Rapallo and Santa Margherita. Late afternoon arrival in Pisa.	• 12th DAY FLORENCE VENICE Morning departure. Stop in Bologna. Afternoon arrival in Venice.
• 5th DAY PISA/NAPLES Morning departure. Via Autostrada del Sole. Late afternoon arrival.	• 13th DAY VENICE Morning sightseeing. Afternoon at leisure. Optional Night Gondola Serenade on the Grand Canal (\$5.00).
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# State Funding Five City Educational Innovations

## Study Finds

### Title I Guidance Program Goals Being Achieved

The Psychological Corporation, an independent evaluating agency, claims that the E.S.E.A. Title I project "guidance in non-public schools" is achieving its principal objectives.

The program, started in 1966 under the joint sponsorship of two Board of Education departments, the Bureau of Educational and Vocational Guidance, and the Bureau of Child Guidance, is designed to provide clinical guidance services by professionals in non-public schools. During 1967-68 it operated at 168 schools located in areas with high concentration of low-income families. Approximately \$950,000 was allocated for the day and evening program, the former serving about 91,000 pupils.

The evaluators summarize their findings: "... In the evaluators' judgement, this Title I guidance program is achieving its principal objectives and is meeting the essential clinical-guidance needs of the 168 non-public schools being served. The program is managed and supervised by a central-office staff that is well trained, experienced, and professionally competent. The field staff appears to be working with schools effectively and smoothly.

"One of the especially commendable features of the program was the flexibility that the project staff members showed in adapting their services to the specific needs of the various types of denominational schools. As might be expected, a program of such wide scope had some weaknesses that might be difficult to overcome. Principally, the program was hampered by personnel shortages in the professional areas, especially in psychology." The evaluators strongly recommended that this program be continued, and that special emphasis be placed on expanding the services offered in the day program.

### Donovan Will Speak At Economic Institute

Superintendent of Schools Dr. Bernard E. Donovan will be the principal speaker at the second annual institute of the New York City Council on Economic Education at the Carnegie Endowment International Center, 345 E. 46th St., April 30. He will speak at the noon luncheon session.

The council is an advisory arm of the City school system. Donovan, who is chairman of the board of directors, will discuss "Challenges of the Changing Economy of New York City, 1969."

Executive Deputy Superintendent of Schools Nathan Brown and Assistant Superintendent Harry E. Wolfson of the Office of Instructional Services will also participate.

### Regents Ask \$12 M U.S. Higher Ed. Funds

The State Board of Regents has recommended to the U.S. Office of Education that approval be given to nearly \$12 million in applications from institutions seeking Federal funds for construc-

tion and equipment under two programs designed to strengthen higher education.

Acting as the State Commission for Title I of the Higher Education Facilities Act of 1963, the Regents recommended that 10 colleges and universities share \$10,788,031 for construction of undergraduate buildings. As the State Commission for Title VI of the Higher Education Act of 1965, the Regents recommended that applications totaling \$1,170,283 be approved for 66 institutions for the purchase of laboratory and television equipment and materials.

Meeting in their regular monthly meeting in Albany, the Regents also approved the final edition of their Statewide Plan for the Expansion and Development of Higher Education for submission to the Governor and the Legislature.

### At Ed. Convention

### NY Delegates Focus On Urban Problems

Representatives of New York City's Board of Education will be returning from Miami Beach today, April 15, as the 29th annual convention of the National School Boards Assn. is ending. The three-day meeting was attended by approximately 13,000 delegates.

The City's representative were Dr. Aaron Brown and John H. Lotz, members of the Board; Superintendent of Schools Dr. Bernard E. Donovan; Jerome G. Kovalcik, assistant superintendent in charge of the school system's Office of Education Information Services and Public Relations; and Walter Lynch, community coordinator for the Ocean Hill-Brownsville governing board.

A pre-convention series of meetings dealt with problems related to large urban areas. Brown, chairman of the council, presided over two of the three meetings, and Donovan and Lynch participated in the discussions on education planning with community involvement.

Kovalcik presided over a panel discussion on "communicating with the poor."

The theme of the convention was "Education for the 1970's."

### Detective Named Head Of City College Security

Albert Dandridge, a 23-year veteran of the New York City Police Department, has been appointed director of security at City College. It was announced by Dr. Buell G. Gallagher, president of the college. The appointment is effective immediately.

Dandridge retired from the Police Department in March as a detective lieutenant and commander of the 48th Precinct detective squad in the Bronx.

As director of security, a newly-established post, Dandridge will have responsibility for all aspects of City College's security program, including supervision of the college's security guard force. He will also maintain liaison with the New York City Police Department and the Transit Authority police on security matters affecting the college.

Superintendent of Schools Dr. Bernard E. Donovan has announced that the New York City Board of Education will receive grants totaling \$726,000 for five innovative educational programs.

The funds will become available July 1, which will enable the Board to begin the

projects this summer and fall. They will be operated on a year-round basis. The New York State Department of Education has allocated the monies to the City under Title III of the Elementary and Secondary Education Act.

The projects will include a home and pre-school learning program in East Harlem, new-type small schools for pre-school children living on the same block in Brooklyn's district 18, a pilot drug abuse prevention program in district 12 of the Bronx, an early program of language development in district eight, the Bronx, and a tutorial program wherein sixth-graders will help pupils in kindergarten through grade two to improve their reading levels in district 15, Brooklyn.

In detail the five innovative projects are:

**East Harlem Home Pre-School Learning Program** — This is a program for about 90 pre-school children of three to five years to take place partly in a new type of school and partly in the homes of the children. It will be conducted in district four in conjunction with the East Harlem Tenants Council. The program will stress development of skills in thinking and speaking; operate over an extended school day and year; and include psychological services, nutrition and health services and teacher training. Parents too will be trained individually in their homes as well as in the school to take part in the program. Families will be familiarized with local community resources and services. Frequent meeting for parental feedback will be scheduled.

**Block Schools for Pre-School Children** — This project will be operated in district 18, Brooklyn. A new type of school similar to that in the East Harlem project will be located on a block and will provide learning experiences for about 120 pre-school three to five-year-old children living on that block. The school setting would be informal in nature, housed per-

haps in a small portable structure or in a "bubble" on the roof of a standard school. The curriculum and facilities of the block school will be newly designed and based on recent research which shows that children can learn more at a much earlier age and more quickly than was previously thought possible. Emphasis will be on developing thinking and language skills. The program will include intensive parent involvement and teacher-training activities.

**Pilot Drug Abuse Prevention Program** — The Addiction Service Agency of the Human Resources Administration proposes to develop a Pilot Drug Abuse Prevention Program in district 12 in the East Tremont section of the Bronx. The extent and nature of the drug use among pupils in the upper junior high school grades will be studied by a committee composed of school personnel, parents, community residents and eventually students. The committee will undergo basic training, and will propose and implement specific projects. Programs will be developed for identification and treatment of youngsters who may show "pre-addictive" behavior. Curriculum modifications will be developed and activities showing success elsewhere will be adopted. There will be about 7,500 participants.

**Language Development**: An Early Program — This project will seek to improve the linguistic ability of disadvantaged children by involving them in a pre-school program at the age of three years. It will be operated in district 8 in the Hunts Point section of the Bronx. Mothers will simultaneously attend classes on how to improve their children's pre-school preparation for education. Classes will meet for one hour five times

a week. About 90 persons will participate.

**Sixth Graders Train Early Graders**—This program will be operated in district 15 in Brooklyn's Red Hook-Sunset Park area in cooperation with the Malmontides Community Mental Health Center. It will seek to improve reading achievement in kindergarten and the first two grades by combining several new approaches to teaching reading and the use of 31 sixth-grade students as tutors. The new reading program will feature the use of the senses; such as hearing, touch, sight—to teach first and second graders reading, spelling, and writing. Sixth graders will be trained to tutor younger pupils under teacher supervision.

### Title III Provisions

Title III is designed to promote creative and innovational programs as model activities for later full-scale adoption by school districts. The State Education Department awards Title III funds to local school districts throughout New York State on a competitive basis.

The current proposals were developed by school personnel and community groups. In each case submission of the proposal was authorized by the local school board and the district superintendent.

The funding level for the five new projects represents 52 percent of the total Title III funds in New York State. This is the highest percentage of State Title III funds ever awarded to New York City.

Mrs. Shelley Umans, director of New York City school system's Programs to Advance Creativity in Education (Title III), and her staff assisted in developing the project.

## Teacher Eligible Lists

### SUPPLEMENTS TO ELIGIBLE LISTS IN JUNIOR HIGH SCHOOLS

Guidance Counselor  
Krauthamer, Ronald, 69.55.  
Tr. of English  
Rascoe, John H., 75.00.  
Tr. of French  
Davis, Abbie M., 83.50.  
Tr. of Industrial Arts  
Lippman, Martin, 65.40; Janda, Richard J., 63.20.  
Tr. of Social Studies  
Bashkoff, Stewart, 85.90.

### SUPPLEMENTS TO ELIGIBLE LISTS IN SENIOR HIGH SCHOOLS

Guidance Counselor  
Greenfield, Evelyn L., 71.10.  
Tr. of Social Studies  
Foreman, Lewis S., 79.28; Erwin, Robert M., 76.16; Hendelman, Paul E., 75.84; Kaplan, Mark A., 64.96; Herman, David E., 61.12.  
Tr. of English  
DeRosa, Beatrice J., 72.40; Silverton, Michael J., 71.50.  
Tr. of Fine Arts  
Krall, Carol L., 81.40.  
Tr. of Industrial Arts  
Ridge, John B., 67.40.  
Tr. of Social Studies  
Banyon, Richard F., 81.50.  
Tr. of Spanish  
White, Tinona J., 72.40; Palmeri, Rosemary A., 72.30.  
Tr. of Woodworking  
Krause, Michael, 82.90.  
Teacher of Fine Arts  
Exler, Florence, 73.77.  
Tr. of Music  
Johnson, Marilyn J., 76.47.

### SUPPLEMENTS TO ELIGIBLE LISTS IN DAY HIGH SCHOOLS

Tr. of French  
Ball, Joan S., 60.80.  
Tr. of Mathematics  
Grand, Larence F., 59.64.  
Tr. of Industrial Arts  
Pataky, Arthur J., 73.50.  
Tr. of Physics & Science  
Shulman, David L., 69.80.

### SUPPLEMENTS TO ELIGIBLE LISTS (NON-COMPETITIVE EXAMINATION)

Director of Mathematics  
Simon, Leonard.

### LICENSE AS TEACHER OF EARTH SCIENCE AND GENERAL SCIENCE IN DAY HIGH SCHOOLS

Jerome I. Frey, 7590; David Weiss, 7400; Saul S. Borak, 7130.

### TEACHER EXCHANGE

Pitman stenography teacher; Midwood High School; Flatbush area, Brooklyn. Call: 856-6588.  
Secretary for local school board, Flatbush area, Brooklyn. Position requires reasonable, competent individual with secretarial skill, capable of administering the day to day activities of a local board. Flexible hours essential several times a month. Write: District 22, 3109 Newkirk Ave., Brooklyn 11226. Attn: L. Brown.  
Substitute teacher, per diem and long term for evening adult school. Mon., Tues., Wed., 7:15 to 9:30 p.m. Call Mr. Rinaldi at CY 2-4513 between 7:30 and 9:00 p.m.  
School secretary, math teacher, guidance counselor for JHS 120 Bronx, 890 Canfield Ave. Call principal Robert L. Kahn at LU 5-8100.  
School secretary position available three days a week, Midtown Manhattan area. Must be licensed by Board of Education (emergency examination can be arranged). Call: 582-7420 between 9:00 a.m. and 3:00 p.m.  
Per diem teachers, steady work for the balance of the school year. Foreign language, science, language arts. 1101 X, 2750 Lafayette Ave., Bronx. TA 3-9300.  
Typing teacher and all other substitute teachers are needed in JHS 246, Brooklyn, 72 Veronica Pl. Call immediately: BU 2-5230.  
Girls health education; long term vacancy, starting immediately. Call 585-7449 for an interview. Clark JHS 149 Bronx, 360 E. 145th St.  
School secretary position available three days per week, Midtown Manhattan area. Must be licensed by Board of Education (emergency examination can be arranged). Call 582-7420 between 9:00 a.m. and 3:00 p.m.  
PS 73 Brooklyn is seeking high caliber per diem teachers. Individuals will be considered for immediate appointment. Call 455-9200.



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## Machinist's Helper

A written examination was given to the 2057 candidates for machinist's helper recently.

## CITY ELIGIBLE LISTS

### EXAMINATION NO. 8546

Promotion Supervisor (Telephones), NYCTA

1 Peter A Desiderio, Edwin O Lindblom, Victor A Raimo.

### EXAMINATION NO. 8545

Promotion to Supervisor (Structures), NYCTA

1 Alfonso J Deltito, Zachary L Siegel, John W Ritchie, Joseph F Moyes, Natale J Tummarello.

### EXAMINATION NO. 7621

Promotion Assistant Superintendent (Cars & Shops), NYCTA

1 Daniel F Salvia, Joseph Salvia, Louis J Tabb, Monroe Swarz, Robert A Hawkins, Stanley G Simonson, Charles H Davis, Harry W Tomsy.

### Case Aide Group 13

1 Ferdinand Ferrer, Dorothy C May, Lorraine P Joyner, Julia Navarro, Evelyn E Curry, Theresa

Vasquez, Carmen Velez, Lois McCain, Gail Pharr, Rita E Parker, Von Hutchins, Helen Nesbit, Catherine Shannon, James Screven, Ruth Fulton, Gladys Williams, Irene E Stanton, Gloria Flores, Blanche V Baker, Hattie M. White, Lydia Hodge, Carmen Rodriguez, Gladys Ortiz.

### Case Aide Group 12

1 Rosalind Spence, Carmella H Baile, Olga Campbell, Christine Ball, Maureen D Hughes, Roberta Wilson, Lillian B Baptiste, Rosa L Ayers, Juanita Warsley, Carmen Diaz, Martha L Priester, James W Batts, Lorraine E Jackson, Gertrude Manigo, Elaine W Simons, Nece B Bryson, Mar Rickard, Maria Guerra, Lee Baker, Elizabeth Kelley, Eartha Thomas, Jose M Lago, Laverne Gaskins.

### Case Aide Group 11

1 Felice Batty, Ozella M Wright, Patricia E Adams, Gladys H Keith, Elizabeth Sharpe, Frances Perniciaro, Ruth Green, Gloria R. Brown, Elizabeth Montgomery, Emma L Carter, Anna Quinones, Gloria J. Douglas, Mary E Henry, Grace Flores, Ruth Wilson, Lillie Diggs, Julia Hernandez.

### Promotion To Project Development Coordinator Housing and Development Administration

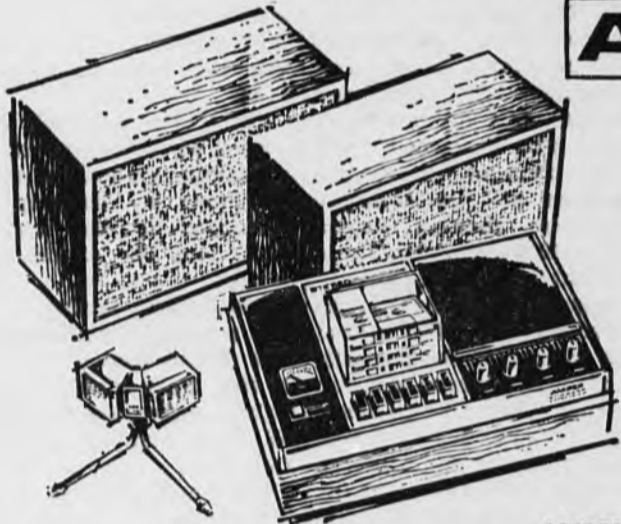
1 Arnold S Rosen, David Kramer, Jay S Lustig, Sheldon G Gartenstein, Samuel R Kramer, Joanne G Bucholz, Harold Collen.

### Project Services Test

A technical-written test was taken by the 37 candidates for senior project services specialist

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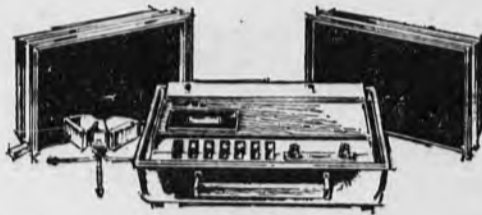
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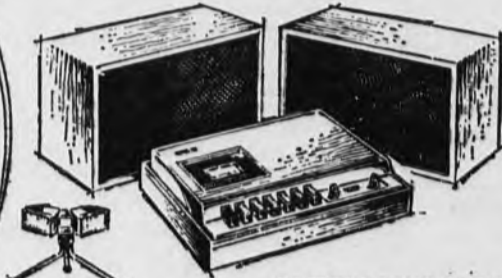
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# KEY ANSWERS

(Continued from Page 8)

Exam. No. 1190) Proposed Key Answers for Written Test Held March 30, 1969

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than April 28, 1969, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, B; 2, D; 3, C; 4, A; 5, D; 6, C; 7, B; 8, B; 9, C; 10, D; 11, D; 12, A; 13, C; 14, B; 15, B; 16, A; 17, A; 18, D; 19, D; 20, B; 21, C; 22, A; 23, B; 24, C; 25, B; 26, C; 27, A; 28, C; 29, D; 30, C; 31, B; 32, A; 33, A; 34, B; 35, C; 36, D; 37, D; 38, A; 39, B; 40, A; 41, B; 42, D; 43, A; 44, D; 45, C; 46, A; 47, D; 48, D; 49, B; 50, C; 51, A; 52, B; 53, A; 54, C; 55, A; 56, D; 57, B; 58, D; 59, C; 60, A;

61, C; 62, D; 63, A; 64, B; 65, C; 66, B; 67, D; 68, C; 69, B; 70, A; 71, A; 72, D; 73, D; 74, C; 75, B; 76, C; 77, C; 78, A; 79, D; 80, B;

**EXAMINATION NO. 8567 FOR PROMOTION TO SENIOR CLERK and EXAMINATION NO. 8568 FOR PROMOTION TO SENIOR STENOGRAPHER and EXAMINATION NO. 8102 FOR SENIOR STENOGRAPHER and EXAMINATION NO. 8101 FOR SHOP CLERK and SPECIAL MILITARY EXAMINATION FOR PROMOTION TO SENIOR CLERK (Regular examination was held June 25, 1966 — Exam. No. 1577) and SPECIAL MILITARY EXAMINATION FOR STENOGRAPHER (Regular examination was held October 9, 1965 — Exam. No. 1190) Proposed Key Answers for Written Test Held March 29, 1969**

Candidates who wish to file protests against the proposed key an-

swers must make a written request for permission to review the test. Such written request must be postmarked not later than April 28, 1969, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, C; 2, B; 3, B; 4, A; 5, A; 6, D; 7, D; 8, A; 9, B; 10, D; 11, A; 12, D; 13, C; 14, A; 15, D; 16, D; 17, B; 18, C; 19, A; 20, B; 21, A; 22, C; 23, A; 24, D; 25, B; 26, D; 27, C; 28, A; 29, C; 30, D; 31, A; 32, B; 33, C; 34, B; 35, D; 36, C; 37, B; 38, A; 39, A; 40, D; 41, B; 42, D; 43, C; 44, A; 45, D; 46, C; 47, B; 48, B; 49, C; 50, D; 51, D; 52, A; 53, D; 54, C; 55, B; 56, C; 57, C; 58, A; 59, D; 60, B; 61, C; 62, A; 63, C; 64, D; 65, C; 66, B; 67, A; 68, A; 69, B; 70, C; 71, D; 72, D; 73, A; 74, B; 75, B; 76, C; 77, A; 78, B; 79, C; 80, B.

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20 Theobald W Syracuse	84.3
21 Divito J Lewiston	84.3
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24 Cuispec W Little Falls	83.4
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26 Levitt H Brooklyn	83.1
27 McKeown H Buffalo	83.1
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36 Cleary H Brooklyn	80.0
37 Eldredge L Elmira	80.0
38 Rosa J Henrietta	79.7
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47 Mogel J Plainville	78.8
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64 Heller I Brooklyn	76.4
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3 Boehm R Guiderland	82.2
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1 Kopp M Westmere	77.7
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2 Byrnes E Sayville	83.8
3 Gaeta C E Setauket	83.8
4 Kasdorf R Merrick	81.0
5 Weickart G East Islip	80.7
6 Matalk A Islip	79.8
7 Laughlin R N Babylon	78.2
<b>OPTION—TRAFFIC &amp; PARK SGT</b>	
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2 Dimpflmaier M Coram	88.2
3 Graf F Bay Shore	84.6
4 Woska D Williston Pk	84.3
5 Hohl J Val Stream	83.7
6 Maneuso N N Babylon	83.7
7 McKenna M Medford	81.9
8 Costanza S W Babylon	81.6
9 Smallwood B Great River	81.0
10 Curtin R Farmingdale	80.9
11 Ziegler R Sayville	80.2
12 Smith C Freeport	79.1
13 Norman E Farmingdale	79.0
14 Cook L Brentwood	78.3
15 Smith D Levittown	76.7
17 Holt C Ronkonkoma	75.8
18 Sendrowitz L East Meadow	75.6
19 Famighetti J New Hyde Pk	75.1
<b>OPTION—ASST SUPT JONES BCH ST PK</b>	
1 Kehoe D Seaford	98.1
2 Gingrich R Fayetteville	92.6
3 Placilla D Bayville	90.6
4 Miller G Babylon	90.1
5 Barkevich J Hyde Park	85.2
6 Federico J	79.2
<b>OPTION — GEN PK SUPT PK</b>	
<b>OP MAT</b>	
1 Carr J Salamanca	98.2
2 Kehoe D Seaford	88.1
3 Roenish A Buffalo	83.9
4 Gingrich R Fayetteville	82.6
5 Edwards R Perry	81.3
6 Gregory P Burnt Hills	81.1
7 Placilla D Bayville	80.6
8 Miller G Babylon	80.1
9 Vrooman J Castile	80.8
10 Davis A Pleasant Val	86.6
11 Barkevich J Hyde Park	85.2
12 Kerr R Albany	84.3
13 Chaeey K Castile	84.1
14 Doyle W Delmar	82.3
15 Harder Anram	81.1
16 Buddle A Trumansburg	79.8
17 Federico J West Islip	79.2
18 Kiosowski J Liverpool	78.5
19 Braz C Salamanca	76.5
20 Holden R Fayetteville	75.1
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<b>OPTION—PRIN BANK EXAM</b>	
1 Beckman I Syracuse	97.5
2 Tracey W Pearl River	96.7
3 Benezak G Ozone Park	94.9
4 Burkard R Buffalo	91.1
5 Kavanagh D Wantagh	90.1
6 Celentano A Garden City	86.5
7 Collins F Brooklyn	86.0
8 Hannan E Camillus	84.4
9 Engel H Brooklyn	84.1
10 Demarco C St Albans	83.0
11 Sidoni L Buffalo	83.0
13 Cannon E Spring Val	83.0

14 Bacon P Pittsford	82.9
15 Herber H New York	82.7
16 Pounrds S Valley Stream	82.6
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19 Giuliani A Yonkers	81.4
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4 Rabaler R Delhi	100.8
5 Rogres S Ogdensburg	100.1
6 Caballer L Westford	99.5
7 Walker F Cl Islip	98.0
8 Alexander T Terryville	97.3
9 Barot G Hudson Falls	97.2
10 Goebricher N Oswego	96.3
11 Guziec A Perysburg	94.6
12 Diack W Cohoes	94.6
13 Kellam G Selkirk	94.1
14 Gifford P Woodhaven	93.3
15 Mizumoni M Mt Morris	93.2
16 Parish R Ovid	93.2
17 Schmitt F Huntington S	93.1
18 Snyder R Johnson City	93.0
19 Thomas J Clyde	93.0
20 Siragusa A Fredonia	92.6
21 Otting R Albany	92.5
22 Glazier R Cortland	92.4
23 Kroger T New Paltz	91.5
24 McQueen M Soto	91.5
25 Chapan W Georgetown	91.1
26 Adrian P Wassaic	91.1
27 Paton J Ovid	90.7
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29 Biro J Holland	90.5
30 Brown D Ogdensburg	90.3
31 Sheridan F Smithtown	90.2
32 Cairns L Bovina Ctr	90.2
33 Delbecqva S Brewster	90.1
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35 Gorder J Grassy Point	90.0
36 Carignan H Albany	90.0
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38 Fields K Leicester	89.3
39 Barnfather W Syracuse	89.3
40 Dupre R Elmira	89.3
41 Wetzler T Brentwood	89.0
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43 Long J Garnerville	88.5
44 Bleau W Troy	88.3
45 Anshum J Buffalo	88.3
46 Derr E Binghamton	88.3
47 Chiek C Albion	88.1
48 Sacke W Oswego	87.7
49 Weaver J South Dayton	87.7
50 Fritzke W North Tonaw	87.6
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52 Muller E Cortland	87.3
53 Neff D High Falls	87.2
54 Leahy J New York	87.1
55 Ward E Franklin	87.1
56 Miller E Kirkeville	86.9
57 Fischer A Tonawanda	86.8
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59 Quinn J Brockport	86.5
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70 Graber L Interlaken	85.3
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79 Lux H Cl Islip	84.4
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81 Leonard E Tuner Lake	84.4
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83 Has-furter A Amsterdam	84.3
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89 Millam D Oriskany	83.6
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91 Babcock B Collins	83.4
92 Krieg F Catskill	83.3
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94 Chobessy E New York	83.3
95 Stark J Dayton	83.3
96 Morgan A Moravia	83.3
97 Fordyce R Comstock	83.2
98 Dold P Centerach	83.2
99 Heaphy C New York	83.1
100 Graves A Brooklyn	82.8
101 Joelyn K Cobleskill	82.8
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104 Sawyer R Lyonsing	82.4
105 Redmond A Marv	82.3
106 Wambold P S-ottsburg	82.3
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108 Sharts M Philmont	82.1
109 Williams W Ta'erg	82.1
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118 Bouquin G Fredonia	81.1
119 Vanwar A E Brentwood	80.8
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123 Carocola A Kings Park	80.4
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125 Pflanz R	80.4
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140 Adams W Port Jervis	78.7
141 Blow R Ellenburg	78.5
142 O'Connell R Lake Grove	78.2
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156 Knapp F Cobleskill	76.8
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159 Carruba M Buffalo	76.6
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161 Brechtlein R New York	76.5
162 King F Ellenburg	76.4
163 Spring D Alexander	76.3
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165 Theiss M West Babylon	76.1
166 Tenkate R Warwick	76.1
167 Gable G Ovid	75.9
168 Ribbio F Hyde Park	75.9
169 Dubrey A Ellenburg Dpo	75.9
170 Foster R Cortland	75.8
171 Wolven A Albany	75.5
172 Smith D Saratoga	75.2
173 Galloway R Gowanda	75.1
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1 Conroy D Hannibal	88.4
2 Aldrich R Skaneateles Pl	86.1
3 Haven F Clay	85.8
4 Greene J Babylon	85.5
5 Randall R Baliswainvil	84.5
6 Ritz M West Islip	82.8
7 Culligan W Fort Edward	81.5
8 Andrews R Cladence Ctr	80.8
9 Schneider R Fort Plain	80.0
10 Polansky P Albany	79.4
11 Gelfuso E Sauquoit	79.3
12 French W Utica	78.4
13 Weaver, D N Syracuse	78.1
14 Mepham W Ontario	77.5
<b>HEAD CUSTODIAN</b>	
1 Fox W S Wales	95.3
2 Stevens B W Seneca	93.6
3 Monmertz R Kenmore	93.1
4 Deacon R Orchard Park	92.1
5 Pomerh G Cheektowaga	92.0
6 Loder E Cheektowaga	91.2
7 Depalmo J Lancaster	90.5
8 Proper L Grand Island	90.1
9 Bezan R Buffalo	89.3
10 Burke J Cheektowaga	88.2
11 Steve H W Seneca	87.5
12 Lina T Cheektowaga	87.5
13 Vogel L W Seneca	87.3
14 Bainbridge R Cheektowaga	86.8
15 Trevett A Orchard Park	86.3
16 Cline W Williamsvil	86.1
17 Manley J Eden	85.9
18 Warnke E West Falls	85.7
19 Zawadzki A Dewep	85.6
20 Bugz H W Seneca	84.9
21 Russell J Hamburg	84.7
22 Ralph J Kenmore	83.8
23 Paesmore H Williamsvil	83.4
24 Stachura F W Seneca	83.0
25 Messina T N Collins	83.0
26 Jette C E Amherst	83.0
27 Ward C Alden	82.0
28 McManus W Cheektowaga	81.5
29 Chimenhaga M Clarence Ctr	81.3
30 Sokol H Buffalo	81.2
31 Swyers A Alden	81.1
32 Gschwendner M Clarence	80.6
33 Beiter N Williamsvil	80.3
34 Pollard M Hamburg	80.2
35 Schmidt J Akron	79.8
36 Heim J E Amherst	76.0
<b>SUPV ELECTRONIC COMP OPER</b>	
1 Film W Green Island	93.8
2 Gordon P Albany	92.6
3 Louch G Plainville	91.4
4 Trunton T Albany	91.2
5 Grant J New York	89.1
6 Sanford T Rensselaer	87.9
7 Delorimiere C Naseau	85.8
8 Gay J Albany	85.8
9 Lebesco K Rensselaer	84.7
10 Paunst K Schenectady	83.6
11 Kelly T Albany	83.5
12 Dinino A Watervliet	82.3
13 McGinnis M Schenectady	82.2
14 Sadue C Altamont	80.9
15 Demayo V Loudonville	80.7
16 Cesare M Pound Lake	80.6
17 Perrutto S W Sand Lake	80.1
18 Cancilla J Albany	78.9
19 Adams G Albany	78.5
<b>SR COMP PRGMR</b>	
1 Lewis W Albany	103.4
2 Brown R Schenectady	99.9
3 Marshall A Delmar	99.5
4 Jones L Schenectady	99.1
5 Fahy J Albany	99.1
6 Salecker A Cohoes	98.8
7 Dillon B Cohoes	98.7
8 Husek M Gloversville	97.3
9 Jenkins T Schenectady	97.3
10 Leowy B Albany	97.1
11 Sheridan O Schenectady	97.0
12 Abelope S Albany	95.1
13 Rowkowitz F Albany	93.3
14 Niles J Troy	93.3
15 Ciulik T Schenectady	93.1
17 Booth D Schenectady	91.3
18 McLaughlin S Troy	90.9
19 Wilber D Albany	89.3
20 Eberhart H Schenectady	89.1
21 Flynn T Albany	88.5
22 McLarnon L Watervliet	88.2
23 Fisel N Albany	87.6
24 Mullen J Rensselaer	87.1
25 Cook C Schenectady	87.1
26 Novick J E Greenbush	86.3
27 Keys L Albany	84.2
28 Shields R Mechanicvill	83.7
29 Mulberry T Albany	82.5
30 Darling N Croseyville	82.3
31 Pollock V Schenectady	82.1
32 Bailey R Schenectady	82.1
33 Swartfigure G Waterford	18.7
34 Leblanc A Mechanicvill	81.1
35 Vickers L Amsterdam	80.3
36 Rafferty J Schenectady	80.8
37 Smith B Troy	80.1
38 Yosotan F Troy	80.0
39 Gilbert V Cohoes	80.0
40 Inratt T Watervliet	78.7
41 Karker M Cobleskill	78.7
42 Messitt J Schenectady	77.8
43 Mahar J Ballston Spa	77.0
44 Bauer F Troy	76.7
45 Macdonald D Schenectady	76.2
46 Morehouse W Selkirk	75.8
45 Ferjanec J Waterford	75.1
<b>SR BOILER INSP</b>	
1 Weresozak A Herkimer	87.0
2 Stoker W Horseheads	83.3
3 Ruchar T Oneonta	82.7
4 Amodeo J White Plains	82.7
5 Leonard E Oswego	82.7
6 Bridge L Oakfield	77.6
7 Conklin P Albany	76.7
8 White R Waterv	



# Nassau Chapter Warns Two School Districts: 'No Contract-No Work'

MINEOLA — Calling impasses in negotiations on behalf of employees of the East Meadows School District and Franklin Square Public Library, the Nassau chapter of the Civil Service Employees Assn. this week warned employers of a standing policy of "no contract—no work."

Talks floundered after "grossly inadequate" offers made to teams representing custodial and cafeteria section employees in East Meadow and the library workers in Franklin Square. CSEA field representative Arnold Moses, who is assisting both units, observed that the impasse procedures under the Taylor law will be relied upon. However, he noted that existing contracts expire June 30 in East Meadow and June 1 in Franklin Square.

The school council of the Nassau chapter has a standing policy of no work without a contract.

"We don't intend to see employees subsidize the school district," Moses noted, "instead of receiving a fair adjustment. They are taxpayers too, and without a fair adjustment they would be being asked to make a double contribution to the schools. That would not be fair."

The State Public Employee Re-

lations Board has named Mrs. Evelyn Brand of Brooklyn to mediate the East Meadow dispute.

Talks are being pressed in East Meadow by a committee composed of Moses; custodial section president Mrs. Dorothy Eisenstark and Mrs. Carmela Lovino.

The Franklin Square negotiations are being handled by Moses, unit president Mrs. Mildred O'Grady and unit vice president Mrs. Edna Hanson.

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## Yonkers School Unit Installs New Slate

(From Leader Correspondent)

YONKERS—Mrs. Caroline Cava, a 15-year employee of the Board of Education of the City of Yonkers, was installed recently as president of the Non-teaching Unit of the Westchester chapter, Civil Service Employees Assn.

The meeting, in the Gorton High School, featured Michael Del Vecchio, president of the chapter, Charles I. Curran, president of the school board, and Irving Goldbert, deputy superintendent of schools, as featured speakers.

Mrs. Cava, a bookkeeper in the Audition Department of the Board of Education, is the first woman to be elected president of the unit, which has more than 500 members.

Other officers installed were: James Racca, first vice president; Rudolph Salciaccia, second vice president; Arcoli Abbatiello, third vice president; Mrs. Jean Cherniack, treasurer; Mrs. Marion Wiczakowicz, recording secretary; Val Appicella, corresponding secretary; and Nicholas Guadagnoli, sergeant-at-arms.

New board members include Charles Spinella, Peggy McVeigh, Angela Ciriello, Edna DiFlori, Muriel Fuller, Veronica Petty, Marie Moreno, Frank Mencarini, Bernadine Riley, Victor Loperfido, Lillian Pierorazio, Angie Muhlilg, Joseph Millio, Enrico Caruso, Warren Thompkins, Charles McCaffrey, Rita Cohen, Larry Cava and Julia Smith.

**Splitter Appointed**

Governor Rockefeller has named Dr. Samuel R. Splitter of West Hempstead, subject to Senate confirmation, as a member of the Board of Visitors of Suffolk State School. He will serve until December 31, 1972.

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**CITATION** — S. E. Senior left, chairman of the State Workmen's Compensation Board, presents to WCB Director of Claims the Jacob Schutzbank Chairman's Citation. It reads, "In recognition of ten years of exceptional leadership as Chairman of the Medical Fee Schedule Committee." Schutzbank recently relinquished this post when he was appointed chairman of the Board's Advisory Committee on Administrative Practices and Procedures.

## Hempstead Pay Boosts Won By Nassau CSEA

MINEOLA—Setting a banner pattern in a contract with Long Island's largest village, the Nassau chapter of the Civil Service Employees Assn. has negotiated pay boosts of \$1,100 and up for employees of the Village of Hempstead.

The two-year contract provides pay gains and improved fringe benefits for 200 Hempstead Village employees.

## Six Percent Salary Hike Won By CSEA Pleasantville Unit

PLEASANTVILLE—A one-year contract providing a six percent across-the-board increase for all employees has been signed by the Village of Pleasantville and the Village's unit of the Westchester chapter, Civil Service Employees Assn.

The contract also includes the upgrading of two positions, addition of three personal leave days, up to four days for bereavement leave, and fully paid health insurance for the employee and 50 percent for dependents' coverage.

Terms of the contract were arrived at after an impasse had been declared Alfred Dresner acted as mediator for the negotiations.

The renewed contract contains all the provisions negotiated by the CSEA last year, and covers all the employees of the village, excluding only certain elected or appointed officials, department heads, members of the police department and the Mt. Pleasant public library.

Recognition of the Pleasantville unit has been extended to cover the period of the contract.

Michael Del Vecchio, Westchester chapter president acted as chief negotiator for the unit, and was assisted by Gilbert Wienkoop, unit president, Austin Welch, Village Manager, and Village Attorney Gordon Brown headed the Village negotiating team.

The major item provides direct pay boosts of \$1,100 during the contract, in addition to any regularly-earned increments.

It also extends the 1/60th retirement benefit retroactively to 1938, insures a minimum of two hours pay for any callback time and establishes a system of restoring an employee's sick-time credits when the village is reimbursed by Workmen's Compensation.

The Hempstead contract continues provisions for fully-paid family hospitalization insurance and four weeks vacation after seven years service.

The pact will serve as a model for employees in Nassau's 62 Villages, according to CSEA field representative Arnold Moses, who counseled the unit in negotiations.

Negotiations were conducted by Moses, unit president Thomas Abramski, unit vice president Nick Petrone, unit treasurer Louis Bianco, unit secretary Mary Palm and James McNally, Dante Mells and Harry Callahan.

## Barge Canal Unit Votes New Slate

BALDWINVILLE—Election of new officers highlighted the Spring meeting of the Barge Canal Employees chapter, Civil Service Employees Assn. The meeting took place at the Moose Lodge here.

Voted in as executive board members were Chester Pdeglia, president; Wray Kunzwiller, vice-president; Francis R. Saleski, secretary; and Clair Judd, treasurer. Kunzwiller was also chosen as second delegate. The two alternate delegates for this year will be Edward Ritter and Frank Cinelli, respectively.

## CSEA Creates

(Continued from Page 1) 10.

This class would result from the reclassification of our positions of Assistant Children's Supervisor, Grade 6, and Children's Supervisor, Grade 8. Normal progression to this class would be through the trainee program. A trainee would be required to complete the year of traineeship and attain high school graduation or an equivalency diploma for movement to this level. No further examination would be required.

### 3. Children's Counselor B, Grade 11.

This class would be reserved for those employees who serve one year as a Children's Counselor A and acquire 15 credit hours beyond high school in appropriate courses. No further examination would be required. Employees who have at least 5 years' experience as of the date this plan is installed would be advanced to this level without the 15 credit hours mentioned above.

### 4. Senior Children's Counselor A, Grade 12.

These positions would exist at all schools. It would be the basic position in the two Annexes and New Hampton Positions will be studied at the other schools in order to select appropriate positions for reclassification to this title so that it will exist throughout the system. Movement to this class would be by promotion examination except that those currently holding the title of Senior Children's Supervisor would be advanced to it without examination.

### 5. Senior Children's Counselor B, Grade 13.

This class would be reserved for those who acquire 15 additional credit hours of appropriate courses. No examination would be required to advance from Grade 12 to Grade 13. Employees who presently hold the title of Senior Children's Supervisor and who have at least five years' experience at that level as of the date this plan is installed would be advanced to the Grade 13 level without requiring the additional 15 credits.

### 6. Principal Children's Counselor A, Grade 14.

This class would replace the Principal and Head Children's Supervisor classes which now exist. Those currently holding a Principal Children's Supervisor position on a permanent basis would be changed to the new title without examination.

### 7. Principal Children's Counselor B, Grade 15.

This level would be reserved for those Principal Children's Counselors who have acquired 30 credit hours in appropriate courses and advancement would be without examination. Employees at the Principal Children's Supervisor level who have at least five years of experience at that level would be advanced to the Grade 15 level whether or not they have obtained the required 30 credits. All permanent Head Children's Supervisors would also be advanced to this level without requiring the five years' experience.

All of the above positions will be in the competitive class. It will be proposed to the Civil Service Commission that the present in-

# Ogdensburg Mayor Aids CSEA Fight Against Alcohol Unit Closing

(From Leader Correspondent)

ODGENSBURG—The St. Lawrence chapter, Civil Service Employees Assn., backed by this City's mayor, John F. Byrnes, has asked Gov. Rockefeller to help in getting an order against closing the local hospital's alcoholic unit, where 24 jobs will be lost and a long-standing program will be eliminated.

The chapter and Mayor Byrnes have been joined by Senator H. Douglas Barclay (R., Pulaski), who plans to fight for retention of the unit through the head of the Department of Mental Hygiene, Dr. Alan D. Miller in Albany.

"We're going to try to get it back in the supplemental budget," Senator Barclay, adding that Dr. Miller is "agreeable."

Donald J. Brouse, president of the hospital's CSEA chapter, said that it was "with absolute disbelief" that his group was told of abandonment of the unit.

"This chapter will do everything in its power to help rescind this order from the State Department of Mental Hygiene," Brouse asserted.

He told the Governor: "I sincerely hope you will use the power of your office to help use and the people of Ogdensburg in this moment of crisis."

The closing order is one cutting back State services in the new State budget.

## PERB Names School Contract Mediators

Mediators have been appointed by the New York State Public Employment Relations Board in two school district contract disputes.

Benjamin Rubenstein, an attorney of Hempstead, has been named to the dispute between the Board of Education, Union Free School District No. 10, Towns of Huntington and Smithtown, Suffolk County, and the Civil Service Employees Assn.

Mediator in the dispute between the Plainview-Old Bethpage Board of Education, Central School District No. 4, Nassau County, and the CSEA is Dr. Philip Harris, assistant professor and assistant to the dean of graduate studies at the Baruch School of City College.

# Demmon Installed By Buffalo Hospital Chap.

DEPEW—Mayor Frank A. Sedita of Buffalo and Theodore C. Wenzl, president of the Civil Service Employees Assn., headed a list of dignitaries who spoke at the installation dinner and dance of Buffalo State Hospital chapter, CSEA.

Wesley Demmon was installed as chapter president at the affair, held last Friday night in Hearstone Manor here.

Other State CSEA officers attended together with Buffalo Assemblyman Stephen R. Greco.

Other chapter officers installed were:

Incumbents currently holding non-competitive class status be covered into the competitive class without examination. The other features of the plan as they affect the incumbents have been described above.

# CSEA Unit In Drive To Save Girl's Life By Kidney Transplant

Modern medical science and the era of transplants has really hit home for members of the Civil Service Employees Assn. with a plea from an Upstate unit that a 9-year-old youngster's kidney transplant has been rejected and funds for a second transplant are necessary immediately.

According to Leonard J. Flynn, president of the Beacon DPW unit, Dutchess chapter of CSEA, the second transplant is vital for the girl's system to function. The girl involved is Judy Handley, 9, daughter of Mr. and Mrs. George Handley of Beacon.

"Since her father and mother are employed in a private institution and cannot finance another operation," Flynn explained to The Leader, "we the Beacon DPW unit have started a 'Judy Handley Kidney Transplant Fund' with a twenty-five dollar donation."

Because of the emergency factor, Flynn went on, "We are asking for help from any and all units or chapters who may wish to give to this worthy cause. We need many bucks."

Those wishing to donate may send their contribution to the "Judy Handley Fund," care of P.O. Box 15, Beacon, N.Y. 12508. Checks and money orders should be made out to "Judy Handley Fund" and sent to the above address.

## Medicis Named

ALBANY—Joseph G. Mediate Jr., former assistant attorney general, has been named a referee with the State Workmen's Compensation Board.

First vice-president, Sarah Dare; second vice-president, Bob Smith; treasurer, Judy McFadden; corresponding secretary, Natalie Yaskon and recording secretary, Betty Riddagh.

Delegates are Madeline Kaminski, Thomas Mineo, Joe Sarron, and Isadore Weidman.

Executive Council members are Paul Arquette, Leota Clark, Larry Kelly, Herb Kranzmann, Madeline Maseo, Lavene Cross, Louis Hancock, Lloyd Kiener, Ethel Jones, Katherine Proud, Ruddy Sipick, Francis Smith, Jim Taylor and David Buckl.