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Convention Coverage

See Pages 8 & 9



HERO IN THE RANKS — CSEA member Bradley Balkam, in sunglasses, receives hero's citation from Nassau County Executive Ralph G. Caso for saving the life of an 11-year-old boy drowning in waters off North Woodmere Park, where Mr. Balkam is a security guard. Attending the ceremony are, from left: Nassau CSEA chapter president Irving Flaumenbaum, the Parks Department's chief security officer, Tom Connolly, and, at right, Recreation and Parks Commissioner Richard A. Fitch. When the boy's family offered Mr. Balkam a reward, he refused, saying "It was my job." (Page 16.)

Erie Leader Bids Regan To Buy Cars

(From Leader Correspondent)
BUFFALO—George Clark, president of the Erie chapter of the Civil Service Employees Assn., has recommended that the county purchase 800 cars for county employee's use.

Mr. Clark, angered by County
(Continued on Page 16)

Niagara Members Rally Against Raid

NIAGARA FALLS—The more than 100 officers and members of Niagara chapter, Civil Service Employees Assn., at a dinner-meeting expressed their support and solidarity with the chapter in defending against a raid.

At the April 18 gathering at the Alps Restaurant, chapter president William M. Doyle reviewed the situation. He said the Social Welfare Departmental group is the target of a raid by AFSCME.

Mr. Doyle said the rival union is finding out the allegiance of the vast majority of employees is with CSEA. At the time of the last contract ratification, Mr. Doyle said about 18 dissident case workers resigned from CSEA because they thought the raises negotiated were too small. He noted that the raises were in line with federal wage guidelines, and the contract was ratified by more than a 2-1 majority.

Mr. Doyle objected to AFSCME tactics, and said it was illegal for the raiders to pay caseworkers to distribute their literature and decertification cards, and also to do it on county time.

James Powers, regional supervisor, voiced his support and went on to discuss problems facing most chapters.

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RESISTANCE TO OUTSIDE UNIONS TOUGHENS IN 3 SOUTHERN COUNTIES

Members Reaffirming Support For CSEA

(Special to The Leader)

KINGSTON—Evidence continues to mount that scores of public employees who formerly supported a pair of unions attempting to challenge the Civil Service Employees Assn. (CSEA) in a three-county area in southern New York have become disenchanted with the tactics of the challenging unions and are now withdrawing and revoking their earlier support.

"Our field representatives and local CSEA chapter officials in Orange, Sullivan and Ulster Counties have been contacted by literally scores of county employees seeking advice on how to revoke their former support of the other unions," according to Joseph Dolan, CSEA's director of local government affairs.

Both other unions have been attempting to solicit signed designation cards from employees in all three counties to challenge CSEA's representation rights.

Second Thoughts

"A large number of employees who earlier had signed a card for either of those out-of-state unions have now had second thoughts because of the tactics of those unions and now wish to formally revoke their indicated support of them," Mr. Dolan said. "Many Ulster County employees are thoroughly unhappy that the presence of outside la-

bor unions in their county was largely responsible for the Board of Legislators tabling a decision on immediate consideration toward giving Ulster County people a salary adjustment retroactive to Jan. 1.

"In Orange County," Mr. Dolan reported, "CSEA has been receiving information from nu-

(Continued on Page 16)

SEIU Withdraws Kingston Petition

KINGSTON—The Service Employees International Union (SEIU) has backed away from yet another head-to-head confrontation with the Civil Service Employees Assn. (CSEA) by withdrawing a petition for a representation election among Kingston School District employees.

CSEA represents the employees of the school district and

(Continued on Page 3)

Chenango Mileage Up, But...

NORWICH — The County Officers Committee of the Chenango County Board of Supervisors will reportedly recommend to the board that auto-use mileage allowances be increased to 15 cents per mile for the New York State Nurses Association and all county employees not affiliated with a bargaining unit.

This, in effect, by-passes members of the Civil Service Employees Assn., whose Chenango County chapter has stipulated that the union will not agree to

(Continued on Page 16)

Don't Repeat This!

New York Politics More Complicated Than Usual This Year

YOU have to be some kind of nut to dare predict what is going to happen in this year's state elections. So many unusual elements are involved that anyone who wants to be a prophet is a likely candidate for a straitjacket. Most of these elements arise from special New York City circumstances, but they may have con-

(Continued on Page 6)

Seminar For Shop Stewards in SWest

(Special to The Leader)

BUFFALO — A one-day training seminar for shop stewards, sponsored by the Western Region of the Civil Service Employees Assn., will be conducted for employees in Allegany, Cattaraugus and Chautauque counties at the Castle Inn in Olean on May 1. The program is designed to equip shop stewards with the most effective techniques possible to protect union members.

Registration for the program will begin at 8:30 a.m. on May 1, followed by a grievance workshop conducted by Ronald Jaros, CSEA assistant regional attorney, Buffalo. A film pertaining to grievance will be shown in cooperation with this phase of the program.

Theodore C. Wenzl, president of CSEA, will address the group at a luncheon, with prominent area public officials in attendance.

Inside The Leader

- More Police Promised For Buffalo Employees — See Page 3
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- CSEA Calendar — See Page 14
- Albany Region Sets Up Communications Network — See Page 16

Lennon, Cassidy Tour Schools In Yonkers District

YONKERS—The cafeteria employees of the City of Yonkers, faced with a threat of cutbacks in personnel, were encouraged by a tour last week of two of the affected schools by officials of the Civil Service Employees Assn.

James Lennon, president of the Southern Region and Ray Cassidy, president of the Westchester chapter, accompanied by CSEA field representative Joe O'Connor, visited New Yonkers High and Mark Twain schools in Yonkers to gain firsthand knowledge of the conditions and problems faced by the workers.

The cafeteria employees, who are members of the Yonkers Non-Teaching unit of CSEA, have been told by Arnold Fishman, consultant to the cafeteria department, that 49 jobs are slated to be abolished. Mr. Lennon said, "There seems to be a lack of understanding on the part of

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FIRE FLIES.

by Paul Thayer

Somebody upstairs loves fire fighters. A little before seven a.m. April 22 a blast blew apart a commercial building on East 45th St. The possibilities were so frightful that it boggles the mind to think about them.

For instance, just suppose if someone, doing what most people would do if they came to work and found a building filled with gas fumes, had picked up the phone and called the Fire Department. Two trucks, two engines and a chief would have responded. Then what?

In such cases, the companies pull into the block and usually go to a point directly in front of the address they receive. In routine fashion they would enter the building, go first to the cellar and into the meter room and start their search from there.

Had this happened, the apparatus and everyone in the street would have been buried under 25 stories (not 25 feet) of falling brick wall and the men inside the building wouldn't have stood a chance of survival when the blast came. Providence was once again on the side of the fire fighter, as it seems to be in most cases. It boils down to a lot more than luck. Ask any dedicated fire fighter. After a pause and a lot of thought, he'd probably agree that, now that you mention it, there must be something to it . . .

I've been photographing fire fighters doing their job for more than 25 years. During the last two years, concentrating on getting a lot of motion picture footage for a documentary, I have watched the fireman's quiet professionalism, going into situations which would discourage the devil himself. But the fire fighter seems to take even the worst fire conditions in stride without the batting of an eyelash.

A year or two ago, we had a

500-foot long building at Nosstrand and Myrtle Aves. in Brooklyn. Gas had been escaping in there for some part of the weekend. Fortunately the building was unoccupied at the time or the first people coming to work might have sent in an alarm. Had that happened, the full first alarm assignment would most probably have been lost because the building just blew apart and ended in a heap.

Shortly after that one, there was a seven-story meat packing warehouse at 131st St. and 10th Ave. It started late in the afternoon and burned throughout the night. The companies were inside and up the stairway with Battalion Chief George Finnerty leading the way. Suddenly, his sixth sense, which most firemen possess, smelled danger and he ordered all his men out fast. They no sooner hit the street than the seven-story brick building collapsed into a heap of brick and rubble. Everyone was safe but the agony of "counting heads" after something like that is a desperate experience until all hands are accounted for.

In 1952 at Johnson and Manhattan Aves. in Brooklyn, they closed up a six-story building used as a manufacturing warehouse. The windows had been either bricked up or painted shut but when the door closed on Friday night, that building was tight. A cigarette tossed into a wastebasket began to smoulder. Through the weekend and on into Monday, a holiday, the small fire ate up all the oxygen in the building. On Tuesday morning at about five a.m. somebody saw a whisp of smoke seeping from a window and pulled the box. When 108 Truck opened the door a backdraft took place which caused the building to explode into fire and the force of the explosion blew the company into the street and into the gutter. Nobody was hurt.

The next classic example (and there are dozens, including the Harlem spectacular) was the famous Modell fire in a six-story warehouse used by Modell Department stores at Broadway and Fulton St. A fire started on Friday night and burned slowly over the weekend and on a rainy Monday morning when 10 Truck, in answer to the pulled box, opened up the front door, the explosion blew the company

(Continued on Page 7)

Mediator's Role — What He Wants

(Editor's Note: The following article appeared in a recent issue of PERB News, the monthly journal of the State Public Employment Relations Board. Because it gives a mediator's view of what he expects of both parties when PERB enters a contract dispute, The Leader presents this as a service to its readers.)

By NATHAN COHEN
Supervising Mediator, NYS PERB

In post mortem discussions of contract negotiations, parties will frequently comment on the capabilities and contributions or lack of capabilities or contributions of the neutral mediator or factfinder if a third party neutral

attended the negotiations. Mediators and factfinders similarly reminisce with each other about the trials and tribulations they regularly endure because of the lack of capabilities of the parties. As a practicing neutral who never participates in negotiations as an advocate or as a contracting party, I shall refrain from speculating about what the parties expect of the third party neutral and shall address myself only to what the mediator or factfinder expects of the parties.

In previous issues of this publication (PERB News), Harold Newman, PERB's Director of Conciliation, cajoled the parties to bargain in good faith by approaching the bargaining table "with the intention of seeking agreement," and to avoid highlighting and dignifying a "myriad of minutiae" with prolonged analysis and argument while possibly not doing justice to the essential and crucial issues which form the essence of the contract.

Explore Fully

Assuming both parties desire to reach an equitable agreement and that both sides have settled or put aside non-essential demands, how can the parties best utilize the services of the third party neutral if they are still at loggerheads over items such as salaries, hours, workload, etc.?

First and foremost, the mediator or factfinder would expect that the parties have fully explored and understood their different positions so that there is no question that an impasse exists. By exploration, I mean not only discussing the demands or responses as presented by the parties, but also discussing realistic alternative and fall-back positions.

Too often parties agree with alacrity that the gap between the demands and offers are too broad to bridge and the services of a mediator are needed without any real effort to explore possible trade-offs or quid-pro-quo from which settlements are reached. To seek third party intervention too early before such efforts are made is to abdicate the responsibility the parties have to negotiate with each other and to attempt to reach their own meeting of the minds.

Proper Timing

On the other hand, to explore endlessly and to call for help the night before a threatened job action or before the hand-laying down of a unilateral legislative determination leaves too little time for the neutral to rearrange his other work and personal obligations, let alone to familiarize himself with the issues and to explore and suggest new avenues for settlement which may be more acceptable to the parties. Proper timing of the actual intervention of the third party can result in the best utilization of the mediatory talents of that individual.

Of course, even though the existence of an impasse may be defined by statute according to the calendar and the use of impasse procedures is governed by law, the parties should not abandon their negotiation efforts on the grounds that time has run out. They may still meet by themselves to do what is necessary while the mediator remains available on call or is used for procedural guidance.

I have mentioned that the parties should be able to explore alternative or fall-back positions when they reach an impasse. This type of flexibility is essential to negotiations if one is not to paint himself into a corner with nowhere to go. Too often a union or employer will refuse to consider what will happen if the other side is not amenable to accepting a "final" or "unalterable" proposal or demand. When the bluff is called and the proposal is effectively turned down, alternatives will have to be sought unless negotiations are to be abruptly terminated.

If one recognizes an interrelationship between items such as salaries, working time, workload, staffing, holidays, vacation, sick leave, productivity, length of contract term, etc., it should be obvious that the judicious coupling and recoupling of items may result in a degree of flexibility that obviates the need to take fixed dead-end positions.

Equitable/Acceptable

Finally, the mediator expects the parties to recognize the difference between what is equitable and what is acceptable.

Equitable arguments are grist for the arbitration mill. If the parties empower the third party to make final and binding determinations of outstanding issues, it is perfectly proper to use vigorous argument in the binding arbitration proceedings regarding objective criteria such as geographic wage levels, rises in the consumer price index, job evaluations, ability to pay, and minimum levels of subsistence for a family of four.

Such equitable argumentation, however, serves less purpose in effectuating a negotiated settlement where both parties have to adopt a settlement package which is a conglomeration of items, some of which may be equitable to both parties and some which may be of particular value to one of the parties and of detriment to the other.

It is the mix of these items which makes up the settlement package.

It is primarily the emotional impact of the package as a whole which determines whether the settlement is acceptable. The degree of emotional satisfaction derived by either party from a negotiated settlement depends on many factors and therefore the merits or equities underlying any particular item, considered in

Youth Jobs Await Funds

MANHATTAN — Plans for summer employment for 80,000 of the city's youths are underway in the Beame administration and all that's missing is the federal money to finance the jobs. Last year, the city received \$22.4 million in federal funds for the program and is now awaiting to learn this year's allocation figure.

The jobs are allocated by the city's Youth Services Agency to other city agencies, community boards and groups. The funding will come from the federal Labor Dept. through the Comprehensive Employment and Training Act.

Applications for the summer jobs will be available in community centers throughout the city after the amount of the allocation is known.

In another effort to supply summer employment for youths, the National Alliance of Businessmen is launching a drive to find some 20,000 jobs in the city's private sector.

Fire News

12 Promotions

Twelve members of the Department were promoted last week in ceremonies at Fire HQ officiated by Fire Commissioner John O'Hagan. Promotions, and the list number of the last officer promoted, were: one to deputy chief, no. 77; one to battalion chief, no. 201; two to captain, no. 181; and eight to lieutenant, no. 355. The ceremonies also included the raising in rank of Deputy Chief Adolph Tortoriello of the Division of Fire Control to deputy assistant chief.

Bronx Week May 11-19

BRONX — May 11 to 19 has been designated as the fourth annual Bronx Week and will feature cultural events throughout the borough, says borough President Robert Abrams. Ceremonies marking the beginning of Bronx week will take place May 9 at the re-opening of the New York Botanical Garden's Museum Building.

Attract Industry

The State Commerce Department points out that under the Industrial Development Agency Act, the State Legislature can authorize communities to form industrial development agencies. The agencies are empowered to issue industrial revenue bonds for constructing, acquiring, equipping and furnishing industrial, manufacturing, warehousing, commercial and research facilities for leasing to manufacturers.

isolation, should realistically play little role in determining whether the package as a whole has acceptability.

Both sides, ordinarily, swallow many bitter pills in reaching an acceptable settlement when they abandon or compromise positions which initially may have been characterized as principled ones that had to be attained or maintained on the grounds of equity.

The bargaining or negotiating process is premised on such willingness of the parties to recognize their respective needs and a mutual willingness to attempt to accommodate to such needs whenever feasible.

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Metro Armories Holding Vote

NEW YORK — Alfred Knight has been renominated for another term as president of the Metropolitan Armories chapter of the Civil Service Employees Assn.

Six other offices will be filled in the election by CSEA members employed at armories in the New York City region.

They are: vice-president—Joseph McPherson and John Zahorniak; executive secretary—Roy Seabrook; treasurer—Leon Nelson, N. Bowens and W. Kist; recording secretary—Bert Cass and Frank Cavanaugh; corresponding secretary—Ed Murray, and sergeant-at-arms—Joe Berma and Ronald Arnold.

Ballots are to be returned to the nominating committee by 5 p.m. May 21, the date of the next scheduled meeting of the Armories chapter. Ballots will be counted at the meeting, so that the winners can be installed the same evening.

The meeting will be held at the 102nd Engineers Armory, 216 Ft. Washington Ave., Manhattan. A number of officials from CSEA and the Department of Military and Naval Affairs are expected to attend this meeting. Mr. Knight said. In addition, there will be certificates of appreciation that will be presented, although Mr. Knight said the names of the recipients would not be announced until the meeting.

Nominees for the offices were presented to the membership at the April meeting of the chapter. At that meeting, CSEA public relations representative Randolph Jacobs was on hand to provide information about CSEA and the Armory employees.

Beatrice Jeanson

HICKSVILLE—Beatrice Jeanson, a leading figure in the Nassau chapter of the Civil Service Employees Assn. for more than 20 years, died suddenly April 20, less than three weeks before a scheduled testimonial dinner. She was 62.

Mrs. Jeanson organized the Oyster Bay Town CSEA unit and had served as its president for more than 20 years. She also served in many chapter posts, and at the time of her death was third vice-president, and had been a delegate to a score of state conventions.

Funeral services, attended by a host of town and county officials as well as CSEA leaders, were held April 23. She is survived by her husband, Arnold (Pete) Jeanson.



PRESIDENTIAL PLAQUE — Charles Inman, stepping down from the presidency of the State Veterans Home chapter, CSEA, at Oxford, is honored with a plaque, being given to him by Grace Madison, a past vice-president, at a chapter fete. Mrs. Inman looks on. Mr. Inman was president six and a half years and has been in service of the state for 15 years.

More Police Promised For Buffalo Employees

BUFFALO—Robert L. Lattimer, president of the Civil Service Employees Assn. Manpower Services and Unemployment Insurance Division chapter, has received a promise of increased police attention in response to a complaint about unsafe neighborhood conditions around the Department of Labor offices.

Several of the employment and unemployment offices are located in the Chippewa-Delaware Avenue section of Buffalo, and staff members feel threatened by assaults. When the management did not react to complaints, Mr. Lattimer, on behalf of the members, wrote to the Mayor, Stanley Makowski, for help. Mr. Lattimer reported that a police captain later contacted them and promised to dispatch more patrolmen to the area, although he warned that the effort for safe streets was never-ending.

Following is Mr. Lattimer's letter to the mayor.

"Dear Mayor Makowski:
"As president of the Manpower Services and Unemployment Insurance Division chapter of the Civil Service Employees Assn., I would like to register a complaint about an area in which many of us work.

"The Department of Labor has a major employment office located at 119 West Chippewa St., near Delaware, and the District Office at 200 Franklin Street. The situation in and around these locations is deplorable.

"On several occasions, some of our employees have managed to escape from what could have been serious assaults. It has become both frightening and dangerous for employees to leave the confines of the offices at lunch periods, after working hours, and even in the early morning hours

when approaching these offices.

"Therefore, I feel that this matter deserves your immediate attention and action to better protect those of us working in this area. Perhaps more police patrols or better enforcement of the laws should be considered.

"I hope that you understand my concern and will remedy this problem. Buffalo is a great city and its streets should be kept safe and clean for everyone.

"Thank you for your prompt cooperation."

Kingston

(Continued from Page 1)

presently is negotiating for a new contract on behalf of the employees. A CSEA spokesman said the withdrawal by SEIU leaves the employees as a fully united and strong force at the bargaining table, pointing out that the presence of a challenging union places the employees in a weaker position in the eyes of the employer during negotiations.

The CSEA spokesman said SEIU was never able to gather any substantial support from among school district people and the withdrawal of their petition, filed last fall, proves it. The Public Employment Relations Board (PERB) approved the withdrawal request, signed by SEIU organizer John Geagan, on April 19.

Release-Time Rules Are Eased For Monroe

ROCHESTER—The Monroe County chapter of the Civil Service Employees Assn. has won a liberalized outlook on release time for union business in the settlement of an improper practice charge against the county.

As a result of the settlement, a memorandum agreement was drawn up by the union and the county which clarified the provisions of the existing contract in respect to release time for union business.

In addition to the memorandum of agreement on release time, the county and the union also reached agreement concerning a reduced work load for county employees taking time for union business.

A memorandum from Lucien Morin, county manager, states: "It was agreed that in accordance with the terms and intent of the collective bargaining agreement, it would be unreasonable to expect a union representative, who spends working hours on union business, to perform the same amount of work as any other employee. It was concluded that a commensurate reduction in workload in direct relation to time spent on union business is

an equitable solution to this question."

According to Martin Koenig, president of the Monroe County chapter of CSEA, "This improper practice charge was brought against the county after numerous instances of interference on the part of management when qualified employees requested time off for union business. In some cases, officials actually questioned employees about the details of their union business. In effect, the county tried unilaterally to redefine contract language concerning release time."

Mr. Koenig continued, "The memorandum of agreement and the memorandum concerning work loads should clear up our problems and allow our union representatives the necessary freedom they need to work for the people they represent."

State People Offered Low-Cost Group Life

ALBANY—Enrollment in a special, low-cost group life insurance plan, which does not require a medical examination in most cases, is available during May to state employees who are members of the Civil Service Employees Assn.

Applications, with signed authorization to have premiums deducted from salary, should be sent to the Insurance Dept., CSEA, 33 Elk St., Albany, N.Y. 12207, on or before May 31. The applications and literature explaining the group life insurance plan may be obtained from local CSEA chapter representatives or from the union headquarters at 33 Elk St.

CSEA members who are local government employees will be offered the same special opportunity during the month of June.

CSEA members who are under 50 years of age or who have not completed five years in state service, and who have not been previously rejected for this insurance on the basis of a medical examination, are eligible for the plan without a medical examination.

Applicants who have not attained age 50 but have been employed for 5 years or more in state or local government will be required to submit a satisfactory statement of physical condition as a condition to become insured.

Members who are over 50 years of age and who have completed more than 5 years of service must take a medical examination at the expense of the insurance company. Premiums are waived should a member become permanently disabled before attaining age 60, and double indemnity in the case of accidental death is guaranteed.

The cost of the insurance is 10 cents bi-weekly per \$1,000 worth of coverage for members 29 years old or younger. Older

members may obtain this insurance at lower than normal rates. Members pay their insurance premiums through the automatic payroll deduction plan.

20,000 Ballots In Nassau Mail

MINEOLA—Ballots have been mailed to 20,000 members of the Nassau chapter, Civil Service Employees Assn., for the biennial election of chapter officers.

The election is being conducted under the supervision of the Honest Ballot Association. Votes will be tallied May 13.

Vying for the presidency are Irving Flaumenbaum, the veteran chapter president and president of the Long Island Region, and Carl Pugliese, president of the Health Department unit.

Clinton Ballots Being Returned

PLATTSBURGH — Election ballots for Clinton County chapter, Civil Service Employees Assn., have been sent out and are returnable by May 7.

The following are the nominations:

President, Frances Bessette; first vice-president, Gordon Duprey; second vice-president, Margaret North; third vice-president, Charles Scott; secretary, Susan Healey; treasurer, Phyllis Duval; director, 1, John Venne; director, 2, Blanche Bushey, and director, 3, Jeanne Kelso.



GETTING READY — Talking politics and developing future plans, CSEA's Albany Region Political Action Committee meets at Valle's Steak House in Albany. Around the table, from left, are: Joseph McDermott, Thomas Donnelly, Robert Haenszel, Peter Sheremeta, Bernard Ryan, CSEA assistant program specialist; Connie McKeivey, Mary Moore, Jon Schermerhorn and Howard Cropey, chairman.



CRAIG STATE DANCE — Charles Peritore, left, poses with some of the members at a recent dance of the Craig State School chapter, CSEA. Upcoming at Craig State, in Sonyea, is the institution's annual open house on May 1.

Steno, Typist Recruited By State Of NY

Anyone who can type at least 35 words per minute may apply as a typist with the state at various offices and agencies throughout New York. Those who can also take dictation at 80 words a minute may apply as a stenographer. Applications will be accepted until further notice.

Starting salary for typist is \$5,871; for stenographer, \$6,450. After a year's service as typist, employees are eligible for promotion to positions such as senior typist and senior clerk, with a salary range of \$7,204 to \$8,532. Stenographers with the state for a year are eligible for promotion to senior steno, paying from \$8,051 to \$9,499. (Salary is increased by an additional \$200 annually for appointees in Bronx, Kings, Monroe, Nassau, New York, Queens, Richmond, Rockland, Suffolk and Westchester Counties).

Typing, steno and spelling tests for typist and stenographer jobs are given regularly at local offices of the state Employment Service and at the Dept. of Civil Service.

To make an appointment to take this exam, contact the New York State Employment Service in Manhattan at 1515 Broadway, 869-8000; or in Albany, 95 Central Avenue, 474-8760. Also in Albany, candidates can contact the state Dept. of Civil Service, State Office Building Campus, 457-2326.

In other locations, candidates should call or visit the state Employment Service nearest their home listed in the phone book.

To Special Counsel

MANHATTAN—William VandenHeuvel has been appointed special counsel for the Criminal Justice System to Manhattan Borough President Sutton, it was announced last week. The position is unsalaried.

Pre-Retirement Course

Anyone 45 years or older, regardless of planned date of retirement, may participate in the "Workshops in Retirement Planning," a 10-week course sponsored by the YMCA. Contact the Y's Adult Program Office at 789-4400, ext. 1535.

ERIE HEALTH UNIT

BUFFALO — The Health Department unit, Erie County chapter, Civil Service Employees Assn., will have a meeting May 8 at 8 p.m. at the Candlelite Restaurant, Harlem Rd., Cheektowaga.

WESTCHESTER CHIEFS

WHITE PLAINS—Westchester chapter, Civil Service Employees Assn., has scheduled an executive council meeting for 8 p.m., May 17 at chapter headquarters, 196 Maple Avenue, White Plains.

State Promotional Job Calendar

Applications Accepted To May 13

Written Exams June 22

Administrative Positions (PKS & REC)	(See Below)	35-653
Admin Officer, Palisades Park	G-25	
Asst. Regional Park Manager	G-25	
Asst. Super., Bethage State Pk	G-22	
Assist. Super., Jones Beach State Pk.	G-25	
Asst. Super., Long Island Pks.	G-25	
Asst. Super., Palisades Pks.	G-25	
General Park Super.	G-23	
Park Superintendent A	G-20	
Parks and Rec. Motor Equipment Super.	G-21	
Super. of Park Op. and Maint.	G-23	
Assistant Building Electrical Engineer (EXEC-OGS)	G-19	35-558
Assistant Civil Engineer (Structures) (DOT)	G-19	35-560
Assistant Heating and Ventilating Engineer (EXEC-OGS)	G-19	35-556
Associate Civil Engineer (Structures) (DOT)	G-27	35-562
Associate Gas and Petroleum Inspector (PUB SERV)	G-17	35-551
Associate Manpower Programs Coordinator (LABOR)	G-23	35-512
Clerical Positions IDP	G-5	35-519
Account Clerk		
Audit Clerk		
Statistics Clerk		
Head Clerk (Payroll) (SUNY)	G-15	35-516
Head Stationary Engineer (IDP)	G-19	35-524
Insurance Examiner (INSRNCE)	G-18	35-561
Principal Manpower Programs Coordinator (LABOR)	G-27	35-511
Principal Records Center Assistant (EXEC-OGS)	G-11	35-545
Principal Stationary Engineer (IDP)	G-17	35-525
Senior Building Electrical Engineer (EXEC-OGS)	G-23	35-557
Senior Civil Engineer (Structures) (DOT)	G-23	35-559
Senior Gas and Petroleum Inspector (PUB SERV)	G-14	35-552
Senior Heating and Ventilating Engineer (EXEC-OGS)	G-23	35-555
Senior Manpower Programs Coordinator (LABOR)	G-18	35-513
Senior Record Center Assistant (EXEC-OGS)	G-8	35-546
Supervising Gas and Petroleum Inspector (PUB SERV)	G-19	35-550

Oral Exams In June

Management Positions (PKS & REC.)	(See Below)	39-009
Admin. Officer, Long Island Pks.	G-31	
Director, Jones Beach State Parkway Auth.	G-30	
Director, Park Op. and Maint.	G-27	
Sec'y to Long Island Pk. Commission	G-27	
Super., Bethpage State Park	G-27	
Super., Jones Beach State Pk.	G-29	
Super., Long Island Pks.	G-31	

Oral Exam In July

Chief Budgeting Analyst (LABOR)	G-27	39-011
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Performance Test In June

Motor Equipment Field Inspector (DOT, REGION 8)	G-13	39-017
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Suffolk Jobs For Lifeguard

Exams for jobs as lifeguards in Suffolk County will be held regularly starting in April and will continue through the summer. Applicants need not be residents of Suffolk, but must be at least 16 years old.

The next test will be held May 14 for pools and still waters. The first test for ocean lifeguards will be held June 22. Tests for both will continue at two week intervals through August.

There will be a first aid written test, and the candidate must also demonstrate his proficiency in performing standard life-saving techniques and abilities in pools, still or ocean waters. Ocean water certifications will be valid for still and pool work; still water certifications will be valid for pool work, and pool certifications will be valid for pool work only.

Candidates must present an original birth certificate (copies will not be accepted) and must present form L-74 (Red) signed by a physician.

The May 14 pool and still water test will be held at 7 p.m. at C. Islip H.S., Wheeler Rd., Central Islip.

For applications and further information, contact the Suffolk Co. Dept. of Personnel, Veteran's Memorial Highway, Hauppauge, NY 11787; phone (516) 979-2266.

Police News

Departmental Recognition

The following three members of the PD were awarded "honorable mention" last week for extraordinary bravery intelligently performed in the line of duty at imminent risk and personal danger to life. Each will receive 1.25 points toward promotion: Captain Jeremiah O'Connor, Police Officers Arthur Molinelli and Salvatore Miciotta.

The following seven members received "exceptional merit" awards for acts of bravery intelligently performed involving personal risk of life. Each will receive one point toward promotion: Detectives James Conaboy and Ronald Stanley, and Police Officers William Cerkvenik, Michael D'Ambrosio, Frank Casano, Larry Arrington and Willie Martin.

CSEA Seeks Secretary For NYC Office

There is an immediate opening for an experienced secretary with the Civil Service Employees Assn. New York City office at 11 Park Place. Weekly starting salary is \$153.

Candidates must have steno, typing and phone experience and should enjoy dealing with people.

The CSEA is a state-wide union for employees of New York. The city office is a one-woman office and the secretarial job also includes answering members' questions and helping with problems.

Qualified candidates should call 962-3090.

Fire Officers Would Muscle Out 'Intro 2'

The Uniformed Fire Officers Assn., fearing that the City Council's passage of Intro 2 would be "nothing but a cruel hoax by a small segment of our society who are afflicted by a peculiar persuasion" and would disrupt its own "noble effort to save life and property from fire," plan a mass rally in uniform April 30 at noon in City Hall Park.

Intro 2, as the bill is called, would extend equal employment and housing rights to homosexuals. Through lobbying efforts of the Gay Activist Alliance, the bill came out of the council Committee on General Welfare last week by a vote of seven to one, and will be up for a vote by the entire council April 30.

The UFOA, with a membership of 2,600 officers supervising 11,000 firemen, say the union "acknowledges and supports civil rights for all citizens who act in a reasonable and respectable manner," but opposes legislation that would allow "sex deviates" to be employed as fire fighters, police officers and teachers.

"This legislation would result in a change of definition of what

constitutes normalcy in human behavior," the UFOA's executive board said in a statement.

In a recent newsletter the union urged its membership to write letters to all City Councilmen, the Mayor, members of the Board of Estimate and the county leaders, and provided names and addresses of all.

Delegations of fire officers will lobby against the bill before and during the vote-taking in the Council.

Learn Emergency Aid To Help Heart Failures

A three-day course on emergency treatment of heart failure, including lectures, audiovisual presentations and demonstrations on closed chest massage, mouth-to-mouth, and mouth-to-nose resuscitation, is open to anyone. The course, offered by Bronx Community College, will be held May 13, 15 and 17; and May 14, 16 and 20 from 6 p.m. to 9 p.m.

Fee is \$2.00. Upon completion, students receive an "Emergency Measures" card from the New York Heart Assn. For further information, contact Barbara Kostroff at (212) 960-8838.

City Eligible Lists

EXAM 3093

SR CONSULT MNTL HLTH STNDRDS & SRVCS

This list of 18 eligibles, established April 24, resulted from March oral testing for which 106 candidates filed, 23 were called and 21 appeared. Salary is \$15,800.

No. 1—100%

1 John W Tallafiero, Lynda D Gray, Sandra G Cato, Arnold M Korotkin, Zollie Harrison, John F Monaghan, Marian J Dale, Morton Homnick, Joyce T Rashap, Ruth H Crump, Arthur Hollander, Rochelle E Yates, Matthew D Scherer, Mildred B Fisher, Roger P Abelson, Earl M Foss, Ann B Webre, James Gibbons.

EXAM 3128

SD PRINC COMPUT PRGRMMR

This list of 45 eligibles, established April 24, resulted from Dec. and Feb. oral testing for which 150 candidates filed, 148 were called and 115 appeared. Salary is \$15,450.

No. 1—95.80%

1 Paul Brenner, Henry P Jung, Michael L Dorfman, Russ F Fallows, Robert W Schmelchel Jr, Kenneth Y Lee, Michael

Goldstein, Daniel McNamee, Irwin R Eisenstein, Michael Preisman, Karen R Schwartz, Joel Schlossberg, Victor M Ricci, Tad H Gwartzman, Jean A Hughes, Terry Perperis, John B Coffey, Claudia M Cahill, Daniel Urlick, Barbara Robertson.

No. 21—83.0%

21 Genevieve Adey, Lee A Wanetick, Ronald L Maken, Jeffrey Krantz, Frank Lee, Bernadine Gines, Sergiu A Carniol, Irving R Kahn, Joseph Magnus, Cynthia E Bell, Douglas K Ho, Jerome R Lackner, Melvyn Feuerman, Carmine J Grimaldi, Ricki D Letowt, Ralph F Vitolo, Brenda Cohen, Albert S Bartha, Donald A Vigliotti, Bertil W Johnson.

No. 41—71.0%

41 Lois M Schechter, Paul J Weinstein, Kathryn Schwartz, Robert Gottlieb, Judith B Schwartz.

NASSAU ED BOARD

HICKSVILLE—Nassau Educational chapter, Civil Service Employees Assn., will have a board of directors' meeting May 18 from 12 noon at the Bounty Inn, Peninsula and Rockaway Blvds., Hewlett. All unit presidents are urged to attend.



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TUESDAY, APRIL 30, 1974



Sick Leave Bank

THERE has been a trend recently toward more cooperative programs among members of unions, giving more meaning to the use of the terms "Brother" and "Sister" that many union members use when referring to their co-members.

One of these developments has been the establishment of a sick-leave bank, as written into the 1974 contract of the Civil Service Employees Assn.'s Broome County unit.

Under terms of the agreement, CSEA members donate two days of sick leave time at the time of their joining the organization, and one day each year thereafter.

Thus, if a fellow member enrolled in the program is hit by a lengthy illness, he or she would be eligible to draw up to 100 days of sick leave after his or her available leave time accrued for vacations, regular sick leave, etc., had been used up.

Unity of employees as a counterbalance to management has become a time-honored element of the capitalist system in this country. And, as such, unions have developed an important role in the progress of our society.

On the other hand, we think it also worth noting when unions accept their responsibility to their own members in developing programs of mutual aid such as the one instituted in Broome County.

We wish the sick-leave bank success.

Questions and Answers



Q. I heard that Medicare now covers kidney treatment and kidney transplants. Do I have to be getting monthly social security disability checks in order to qualify for this Medicare coverage?

A. No. If you've worked long enough under social security to be insured, you, your wife, and any dependent children who require dialysis or a kidney transplant are eligible for Medicare coverage. Eligibility begins the 3rd month after the month in which dialysis is begun.

Q. I'm 64 and I've been getting monthly social security disability payments for nearly 3 years. I heard that disability payments are not made to people after 65. Since my payments are a big part of my income, what will I do when I turn 65?

A. You'll continue to get payments after you're 65, but they will be retirement benefits rather than disability. The only change is that the payment comes from

a different social security trust fund. The switch-over will be automatic and will not cause any interruption in your monthly checks.

Q. Shortly after his 18th birthday last summer, my son was severely injured in a car accident, and he probably won't ever be able to work. Even though I get monthly social security retirement payments, my son couldn't get checks when we applied last year because he was over 18 at the time of the accident. Now, I hear that I should reapply for him because of some recent changes in the law. Is this true?

A. Yes. Now a child severely disabled before 22 can qualify for social security payments if one of his parents is getting benefits or died after working long enough under social security. You should call, write, or visit any social security office to re-apply for benefits for your son.

Don't Repeat This!

(Continued from Page 1)
siderable impact on results throughout the state.

Just one example. Soon after this session of the Legislature adjourns, the members will be called back to draw up new lines for Congressional, Senate and Assembly districts in Bronx, Brooklyn and Manhattan. This has to be done to comply with a court order, under the Federal Civil Rights Law, to give better representation to black and Puerto Rican residents in those boroughs.

Once these lines are drawn, you can see the start of some heated primaries among Democratic white incumbents and Democratic minority group challengers for an opportunity to represent these new districts in Congress and in the State Legislature. Candidates for statewide nominations in the Democratic primaries will be faced with tough decisions about whom to support in these local contests or to take the risk of neutrality. How much bitterness and antagonism will remain after these primaries are over is a question that is likely to blind the most far-sighted prophet.

Then there is the fact that the members of the City Council, except those who represent each of the five boroughs at large, have to run again this year. Normally members of the Council are elected for a four-year term, in an odd-number year so as not to conflict with the state's general elections. However, a court ruled that the Council districts were improperly gerrymandered and so a new election was ordered this year in new Council districts. Again, some hot primaries loom ahead, particularly among the Democrats.

Attract Voters

In Manhattan, a hot contest is shaping up in the race for District Attorney to succeed the late Frank Hogan. The incumbent Richard Kuh is a Democrat appointed by Governor Wilson. He is likely to get the Republican nomination without a primary, but is faced with serious opposition for the Democratic nomination. Opposing him already are Robert Morgenthau, a former U.S. Attorney; Assemblyman Peter A. Berle, and Martin Garbus, a liberal attorney who has written extensively on legal subjects. Morgenthau is doing very well at the West Side Reform houses.

The Conservative party has offered its nomination to Roy Cohn, an experienced and active trial attorney and former federal prosecutor of the Rosenbergs. Cohn has not yet decided whether he will make the race, but has indicated that if he does, he will also, as a Democrat, enter the Democratic primary for that office. At best, it is difficult to predict who will win the Democratic primary, and if Cohn does go in, he will add a new and dynamic dimension that will make prediction impossible. However, the prediction here is that Cohn will decide against making the race—enjoying the "ride."

Hot primary contests for nominations for Congress, the Senate, the Assembly, the City Council, and for Manhattan District Attorney are expected to attract thousands of additional voters to the polls. In addition, special drives are under way to

(Continued on Page 7)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Entitled To A Benefit

The Court of Appeals has upheld a lower court ruling which ordered that certain lieutenants in the New York City Police Department be granted increments retroactively to the date on which other candidates for the position had received increments pursuant to stipulation entered into in the course of litigation attacking approved answers to the questions on the examination for lieutenant. *Abrams v. Bronstein*, decided March 27, 1974.

The petitioner was a member of the New York City Police Department who participated in an examination for promotion to lieutenant. He had since been appointed to the lieutenant grade, but claimed that he had been unlawfully denied a certain benefit, "retroactive annual salary increments," which the respondents, members of the New York City Department of Personnel and Bureau of the Budget and others, had granted to other lieutenants appointed pursuant to the same examination. The other lieutenants had received the benefit in question pursuant to a stipulation in another lawsuit, *Amendola v. Hoberman*, an Article 78 proceeding which challenged the validity of some of the approved answers to the examination questions.

THE AMENDOLA PROCEEDING had been commenced after the grading of the test but before the list ranking those eligible for a promotion as a result of the examination was compiled. As incidental relief, the Amendola petitioners were seeking to stay the establishment of an eligible list until the completion of their litigation. To avoid this stay and to allow the Police Department to make appointments, the City entered into a stipulation whereby it was agreed that if the Amendola petitioners were successful in their challenge, a revised list would be established and upon actual appointment each Amendola petitioner would be granted a retroactive date of appointment for all purposes except back pay.

The original list was established by the City May 6, 1968, prior to the judgment rendered in *Amendola*. Subsequently, when the Amendola challenge was successful, the eligible list had to be revised pursuant to the various test answers which had been newly approved by the judgment. While the judgment required only the re-rating of the examinations of the participants in the Amendola lawsuit, the Department of Personnel on its own initiative equitably re-rated the examinations of all candidates in accordance with the revised answers and issued a new list of eligibles.

THE PETITIONERS in the *Abrams* case were not among the Amendola petitioners. They included candidates appearing for the first time on the revised list and candidates who appeared on both the original and revised list but advanced in the revised ranking and thus would gain by use of the Amendola formula calculating the date of appointment. The present petitioners, like those in *Amendola*, were granted retroactive appointment dates in accordance with their positions on the revised list for the purpose of future promotion. The Amendola petitioners were granted the additional benefit of retroactive salary increments.

The petitioners in the *Abrams* case challenged this differentiation as a violation of the equal protection guarantees of the Federal and State Constitution and sought a declaratory judgment stating that they are entitled to receive retroactive annual salary increments for the period between their actual and retroactive appointment dates as granted the Amendola petitioners.

The court noted that the equal protection provisions of both the Federal and State Constitutions apply to actions taken by administrative departments of local government units. An agency of the State denies equal protection when it treats a person similarly situated differently under law. Such a difference may be created by the grant of a preference as well as by the imposition of a burden. The traditional test for the denial of equal protection under State law is "whether the challenged classification rests on grounds wholly irrelevant to the achievement of a valid State objective."

THE CITY ARGUED that it had properly denied the retroactive annual salary increment to the petitioners in the *Abrams* case while granting it to the others by a classification based upon participation in the Amendola stipulation. The City claimed that it was obligated to grant this benefit

(Continued on Page 7)

Letters To The Editor

Holiday For King? Consider 3 Others

Editor, The Leader:

I refer to your editorial of April 16 regarding proposals that the birthdate of Martin Luther King (January 15) be designated a State holiday.

Therein, you state that the resolution of support was passed unanimously at the March convention of CSEA at the Concord. Please be advised that the vote was not unanimous. There were a substantial number of "no" votes, including mine.

Never let it be said that Dwyer voted against having another holiday! Rather, it is my belief that there are more appropriate dates that CSEA might strive to establish as holidays.

In my view, CSEA's identity is as a union operating within the merit system of New York State. If CSEA is to strive for a holiday to commemorate an individual, the individual should also be identified with these characteristics. Impressive as Dr. King's achievements may be, I am not aware of any significant relationship by him with New York State, the merit system or unions.

On the other hand, several notable people from New York State come to mind as having nurtured the merit system and/or unions—while attaining a record of outstanding achievement.

President Chester A. Arthur obtained enactment of the so-called Pendleton Act in 1883. This was the first legislation in this country to establish a class of civil service based on merit and fitness. President Arthur spent his youth in the Albany area and then migrated to New York City. He is buried in Albany Rural Cemetery. His birthdate is October 5.

His successor, S. Grover Cleveland, served as Erie County sheriff and Mayor of Buffalo prior to becoming governor of New York. My history lessons in school attributed to him the beginnings of a civil service based on merit. I do know that Labor Day was declared a national holiday in 1894 during his second term as president. His birthdate is March 18.

Franklin D. Roosevelt served as a state senator from Dutchess County prior to becoming Governor of New York. His first term as President achieved the adoption of laws which had a far reaching and permanent ef-

fect in support of labor and labor unions. The Railway Labor Act of 1934 was soon followed by the National Labor Relations Act (commonly called the Wagner Act) in 1935—which established, for the first time, the statutory right of workers to organize into unions and bargain for benefits. This act is still considered the Magna Carta of the labor union movement. Also, that same year, the Fair Labor Standards Act provided for a minimum hourly wage and payment of time-and-a-half for time worked over 40 hours; which explains why it was called the Wages and Hours Law. Roosevelt's birthdate is January 30.

So, when it's holidays we seek, let's consider January 30 or October 5 or March 18 as possible memorials to those who served the interest of CSEA.

BERNARD F. DWYER
Public Service representative,
CSEA

Merit System Is Full Of Legal Loopholes

Editor, The Leader:

"One-in-three" hiring for civil service employment is theoretically sound but is, in practice, subject to abuse by those who do the appointing. The recent Supreme Court decision, as reported in The Leader of March 5, affirmed the legality of the method but did not declare that it was the best one or that it couldn't be changed.

The Federal Court, with whose opinion the Supreme Court concurred, wrote that those who are passed over don't lose anything but are in the same position "they now enjoy." The judges being products of political clubs with inherent influence-peddling know little of the effort, time and money that go into preparing for an exam. Those at the top of lists who don't get appointed certainly don't "enjoy" having less money, no job and/or no promotion.

Mayor Beame in January made it mandatory that hiring in New York City be done in strict list order. The decision was made after a thorough investigation showed wide-spread abuse of the one-in-three option.

Announcing his order, Mayor Beame said: "To preserve the civil service system and to avoid favoritism and improper and unjust discrimination, all heads of city agencies are hereby di-

rected to make appointments and promotions from eligible lists promulgated after competitive examinations only in the order in which names of available candidates appear on such lists."

As a long-time state civil service employee, I have seen and been a victim of all types of "angles" used to get a relative, a political favorite or a personal friend into a civil service position. All methods were perfectly legal. The civil service merit system has more built-in legal loopholes than a sieve has holes.

ISRAEL PURO
Willard State Hospital

Don't Repeat This!

(Continued from Page 6)

register increasing numbers of minority groups to make them eligible to vote in both the September primary and in the November election.

Voters in both the State and in the City have shown increasing independence of political organizations and political labels. In these circumstances, no one who can file enough petition signatures to get on the ballot can be counted out.

Nominating petitions have to be filed in June. When the petitions are filed, it may be safe to draw tentative conclusions about election prospects. But at this moment, it is safe only to predict a long and hot political summer until the enrolled party voters have their say in the September primary.

Federal News

Pension Minimums

As of this writing, the President has neither signed nor vetoed a House-Senate cleared bill that would mean annuity boosts for hundreds of thousands of retirees and/or their survivors.

The legislation, which the President opposes, would hike the minimum civil service annuity to par with the minimum paid under social security. That is \$90.40 now but would rise to \$94.50. All former federal workers who retired prior to Oct. 20, 1969, would get an extra \$240 per year, and their survivors would get a flat \$132 more per year.

Although the White House has termed the bill a "raid on the Treasury," sources think there's a 40-60 chance the President will reluctantly sign the bill since it went through Congress with such strong support: 270 to 95 in the House and 77 to 16 in the Senate, indicating the likelihood of overriding a veto.

The IRS Is Watching You

Every federal worker earning \$20,000 or more per year would have his tax returns audited annually under a little-noticed section of the Senate-passed campaign reform bill.

Liberalize Hatch Act?

The Post Office-Civil Service Commission of the Senate will begin hearings soon on bills to liberalize the 35-year old Hatch

Act, which was passed in response to FDR's attempts to politicize certain New Deal federal agencies. The Hatch Act limits the political roles government workers can play in partisan campaigns.

AFL-CIO unions want the act modified without removing any of the safeguards against political arm-twisting, or so they say.

Fire Flies

By PAUL THAYER

(Continued from Page 2)

clear across Broadway and into the recesses of the telephone building. The captain's helmet flew into the fire and when recovered, was one third the size of a normal helmet. I think that helmet is on display in the 7-7 Club and Museum in Brooklyn to this day.

These examples of how men could have been killed and weren't should give the youngsters coming into the job today a little food for thought, especially if they look at the job of being a fire fighter as just another job where the pay is good and you can out in 20. It goes far beyond that, believe me. I'm not given to wearing my faith on my sleeve but, in the quiet of the night as I write this, I get the feeling that somebody BIG upstairs really cares more than a little about the fire fighter.

New York City Health And Hospitals Corporation

125 WORTH STREET, NEW YORK, N.Y. 10013

COMMUNITY HEARING ON NORTH CENTRAL BRONX HOSPITAL

The Board of Directors of the Health and Hospitals Corporation has scheduled a public hearing on the future of the North Central Bronx Hospital on Tuesday, April 30, 1974, from 4 P.M. to 10 P.M. in the auditorium of the Theodore Roosevelt High School, located at Fordham Road and Washington Avenue in the Bronx. Those wishing to speak should contact the Office of Community

Relations, Health and Hospitals Corporation, Room 503,

125 Worth Street.

CHARLES J. BENSLEY, Chairman

Special Committee of the Board of Directors

on North Central Bronx Hospital

Civil Service Law & You

(Continued from Page 6)

to those covered by the Amendola stipulation as a matter of law but was not so obligated to the petitioners in Abrams. The court asked the question, "... Is it reasonable in order to limit expenditures to classify the lieutenants on the basis of whether they participated in a stipulation incidental to a legal proceeding?" and answered, "On the present facts, the answer is clearly in the negative."

The court noted that the City Department of Personnel, in a decision based on fundamental fairness, rectified the results of the mistakes in gradings not only for the Amendola petitioners but for all candidates. Moreover, the respondents granted all candidates, not just those party to

the Amendola stipulation, retroactive dates for the purposes of determining promotions. It was only with reference to remedying the effects of the faulty grading on salary increments that the respondents balked.

Since the granting of all the retroactive benefits in question was based upon the initial faulty grading, any reasonable differentiation would be expected to be by classification based on whether the injury occurred as a result of participation in the examination. Instead, the City mistakenly here based its classification on participation in the stipulation, a factor which the court said had no significant relation either to the cost burden placed on the City or the reason for granting the benefit.

CSEA Convention: COUNTY Division Meetings

CIVIL SERVICE LEADER, Tuesday, April 30, 1974



Rockland County was well represented at the convention by delegation that included, from left, Lawrence Keary, Sylvia Leiken, Patricia Spicci, Pat Spicci, Jr., Art Huggins and Agnes Schmolli.



CSEA vice-president Irving Flaumenbaum addresses county delegates as, from left, County Executive Committee chairman Salvatore Mogavero, vice-chairman Howard Cropsey and CSEA director of local affairs Joseph Dolan keep track of proceedings.



Rockland County chapter president John Mauro, center, confers with CSEA collective bargaining specialist Manny Vitale, as Rockland's Bonnie Aker stands by to take notes. Statewide convention affords opportunities for many personal meetings such as this between chapter leaders and staff members.



Tony Giannetti, of the Town of Hempstead unit, gives his attention to deliberations of delegates to county meeting.



Various county leaders participated in Tuesday session for local government chapters. Recognizable, from left, are Charles Sullivan, Clinton County; William Sohl, Fulton County, and Mary Sullivan, Herkimer County, all members of CSEA's Board of Directors.



Delegates from counties throughout the state attended Tuesday morning meetings, which were called mini-sessions, to discuss special problems of Social Services, Probation, Non-Teaching School Employees and Counties. Onondaga representative Gerald Roseman is identifiable in center foreground.



Oneida County delegation at meeting included, from left, executive representative Roger Solimando, Lewis Eddy, Theresa Boehlert, Dorothy Gutheinz and Jeanette Evans. All county delegates met in general session Tuesday afternoon to discuss problems of mutual interest.



Carol Craig and George Harrington, both of Suffolk County, exchange remarks during Wednesday business meeting participated in jointly by delegates representing local government and state entities.



Separate meeting for delegates from Educational Employees chapters and non-teaching school units was held, with the following panel members at the dais: from left, Western Region supervisor James Powers, Edward Perrott, Danny Jinks (at microphone), Pat O'Connor, Neil Gruppo and David Silberman.

CSEA Convention: STATE Division Meetings

CIVIL SERVICE LEADER, Tuesday, April 30, 1974



Attending the Social Services departmental meeting were, from left, Mary Baldwin, Dolores Henderson, Ed Sherry, Jane Wood and Julie Crough.



During the convention, separate departmental meetings were held on Tuesday for special problems facing delegates from both the local government and the state divisions.

(Leader photos by Ted Kaplan)



Four CSEA Board of Directors members representing the State Executive Department shared chair duties at departmental meeting. From left are Cindy Egan, Louis Colby, Gerald Purcell and James Welch.



Gathered around James Brady, seated center, chairman of the Probation committee, are, from left, Russ Certo, Chautauqua County; Nels Carlson, CSEA collective bargaining specialist; Peter Grieco, Jefferson County, and Mike Bergmann, Dutchess County.



Jean C. Gray, left, Authorities representative to CSEA Board of Directors, presides over informal meeting of Authorities delegates. Among those attending the meeting were James Lennon, center, CSEA vice-president and president of the East Hudson Parkway chapter.



Dale Roy, left, president of Oxford chapter, joins Viola Swensson and Pat Comerford, both of Helen Hayes Hospital (formerly Rockland Rehabilitation) during convention business session. Ms. Comerford is also treasurer of Southern Region 3.



New York City Region 2 supervisor George Bispham, left, acted as advisor during Labor departmental meeting where chair duties were shared by departmental representatives, from left, Robert Lattimer, Buffalo; Canute Bernard, New York City, and John Wolff, Albany.



Ernest Stroebel, left, chairs Health departmental meeting, as Jason McGraw, CSEA field representative, prepares to answer technical questions.



OFFICE SEEKERS — Here are candidates for Metropolitan Division of Employment chapter posts. Shown seated, from left, are: Joy Gottesfeld, first vice-president; Martin Sherman, fourth vice-president; Gloria Kanfer, treasurer; and John LoMonaco, retiring as president. Middle row: Thomas Perlman, second vice-president; Robert Decidue, fifth vice-president; Carl Laurino, treasurer; Connie Minardi, corresponding secretary, and Willard Wagner, second vice-president. Top row: Aaron Burd, president; William DeMartino, president; Vincent DiGrazia, financial secretary; Ralph Fabiano, first vice-president, and Celeste Asbury, fourth vice-president. Candidates not shown are: Leah Weinstein, third vice-president, and James Miller and Hugh O'Pray, fifth vice-presidents. They were presented at a dinner-meeting at Longchamp's in Manhattan. Independent nominations may be made until May 6.

Agency Shop Bill Is Pushed On LI

MINEOLA—The Nassau chapter, Civil Service Employees Assn., last week contacted all local legislators with a follow-up bid for support of the agency-shop bill, it was announced by Al Bozza, chairman of the chapter political action committee.

Mr. Bozza said the contacts were designed to remind the legislators of the importance of the bill to public employees. He noted, especially, that the bill would not cost any money.

The agency shop "is not new in the public sector" and has been employed in other states as well as in the private sector, Mr. Bozza advised the legislators. The bill would impose the costs of representation on non-member "freeloaders."

GUMIN MARINE

COMMACK—Benjamin Gumin, second vice-president of the Nassau Educational chapter, Civil Service Employees Assn., and his wife report that their son, John, has enlisted in the marines for four years. He is currently an 85-average senior at Hauppague High School and will attend boot camp this summer.

ENVIRONMENTAL BUFFET

ALBANY — Environmental Conservation chapter, Civil Service Employees Assn., will have a dinner meeting May 31 at Veeder's Restaurant, Rt. 5, Albany. Cocktails at 6:30 p.m. will precede the buffet dinner. Reservation deadline is May 20, and the charge for dinner is \$4 for members and \$5 for nonmembers.

Finance Plan For Women

A financial planning seminar, designed to help women and their families achieve financial security, will be held May 8 at 6 p.m. at the Cathedral High School Auditorium, 350 East 56th St., Manhattan. Featured will be a panel of Wall Street experts as well as social security and bank specialists. Call 953-8429 for reservations.

Sunday Meal Less

Three more Manhattan restaurants — Mamma Leone's, the Brasserie and Promenade Cafe — have joined the long list of places participating in the Metropolitan Transportation Authority's "Save on Sunday" program by offering a 10 percent discount to holders of Sunday half-fare transit tickets. The program will be in effect until June 30 and will include Memorial Day.

CARLAW NAMED

ALBANY—The Governor has appointed James Carlaw of Glens Falls as a member of the board of trustees of State University College of Environmental Science and Forestry for an un-salaried term ending June 30, 1979.

MEET IN BUFFALO

BUFFALO — Buffalo chapter, Civil Service Employees Assn., has scheduled a dinner meeting for May 5 at 6 p.m. at Plaza Suite, 1 M&T Plaza, Buffalo. The chapter's spring dinner-dance is set for June 21 at 7 p.m. at the Terrace Room of the Statler-Hilton Hotel, Delaware Ave., Buffalo.

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This Week's New York City Eligible Lists

EXAM 2615
PROM TO SR CIV ENG
 No. 1—85.15%
 This list of 129 eligibles established April 24 for use by 19 city agencies resulted from June written testing for which 339 candidates filed, 325 were called and 241 appeared. Salary is \$18,400.

Bd of Edn
 1 Albert Pecker, Louis A Pico, Raymond G Regan, Robert E Harrison, Joseph C Schmitt, Alexander Eljashev, Oskar A Flach, Dillip N Tolat, Abraham Kavkewitz, Edward Schiffman, Robert H McKellar, Jorge Arauzcameron.

Bklyn Boro Pres
 No. 1—83.535%
 1 Alan L Charartz.

Bureau of Budget
 No. 1—85815%
 1 Bernard Rosenzweig, Torsten C Muhr, William J Huges.

City College
 No. 1—75.910%
 1 Malcolm D Graff.

Comptroller
 No. 1—83.425%
 1 Carmelo J Guinta, Peter A Clocotto, Morton B Walter, Isaac Nahmias, Donald H Dwyer, Irving Baron, Robert B Harrod, Sam W Emanuel, Robert M Keith, George F Tait, Stanley Rosanoff, Joseph T Brennan, Elihu Krystal, Bernard Stimler, Nicholas Gaitanis.

Econ Devel Adm
 No. 1—81.53%
 1 Sheldon L Reich, Thomas R Mahoney, Kashinath Mandal.

Envrn Protect Adm
 No. 1—85.885%
 1 Harvey Blatt, Jack L Goldstein, John J Roswell, Robert H Dietsche, Bernard J McCollgan, William T Means, Robert J McKenna, Joseph M Boek, Vincent S Timpanelli, Anthony P Pasqua, Anthony Ragucci, Michael J Macaluso, Gordon M Yee, David Barkow, Beverly E Lavender, John F Kane, Jack Feinstein, Paul N Johnson, Carlton E Hinds.

Hsing Auth
 No. 1—75.665%
 1 Martin Pestreich, Albert J Herbst.

Hsing Devel Adm
 No. 1—79.33%
 1 William Balko, Joseph Canton, Walter R Porczak.

Investgtn Dept
 No. 1—84.22%
 1 Arthur J Falco.

Muni Serv Adm
 No. 1—79.715%
 1 Raanan S Wertheim, Ramank N Mistry, John J Annunziata, Judith J West, Philip M Radomsky, Nicholas A Znak.

Parks
 No. 1—76.325%
 1 Joseph J Monaco, Edward A Gawrys, Anthony Hevia, Sydney Levy.

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Plan Comm
 No. 1—80.775%
 1 George N Synefakis, Sanford E Lent, Martin Goldstein, John Vokral, Gerald Friedman, Jack O Edwards.

TA Engrng
 No. 1—86.515%
 1 Vincent Tirolo Jr, Robert A Apfel, Harry Wong, George Feinstein, John Skok, Stephe I Lampach, Mohamed Yusuff, Roger J Schnetzer, Michael S Liebowitz, Joseph Merzinger, Joseph T Collier Jr, Sam Perelmutter, Joseph Young, Simon Pinter, Alan Sundack, John F McNamara, Robert W Schriever, Walter K Wittenborn, Jerry Litt, Daniel F Kelleher.

TA Maint of Way
 No. 1—80.935%
 1 Burton H Mokotoff, Robert L Kopera, Jerome D Lopatin, Jacob Welk, Charles J Bush.

Transport Adm
 No. 1—82.865%
 1 Lawrence A Taawcredi, Robert J Meyers, John P McDermott, Robert B Schumacher, George A Krause, Edward H Rubin, Frederick Keune, George H Schwarz, Michael G Dunning, John P McTigue, Peter Pizzuco, Kenneth E Palter.

Water Supply—Construct
 No. 1—77.715%
 1 Joseph Cakiades, Joseph P Action, Ferrer B Picchi, Roy W Durig, E Richard Deraris.

Water Supply—Design
 No. 1—85.805%
 1 Phillip J Ivancic.

Water Supply—Rsrch & Dev
 No. 1—77.10%
 1 Robert F Clancy, Adam Y Chen.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.

EXAM 3642
PROM TO CHF PSYCHLGST Hlth Srv Adm
 This list of three eligibles, established April 24, resulted from

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PROM TO CHF PSYCHLGST Hlth Srv Adm
 This list of three eligibles, established April 24, resulted from

Robert M Boggs, Milton Schwartz, William J Elsele, Frank F Koch, Enrique Bird, John R McDonough, Patsy M Santarpi, Henry J Bardel, Joseph S Gearcy.

EXAM 3519
PROM TO FOREMAN —ELVTS & ESCLTRS Transit Auth
 This list of 11 eligibles, established April 24, resulted from Dec. 5 written testing for which 35 candidates filed and were called and 21 appeared. Salary is \$16,400.

EXAM 3443
ENGRN—ASSES UTILITY
 This list of 20 eligibles, established April 24, resulted from evaluation of 25 candidates. Salary is \$16,400.

EXAM 3489
RESEARCH ASST—BHVR SCI
 This list of 185 eligibles, established April 24, resulted from evaluation of 414 candidates. Salary is \$9,000.

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EXAM 3642
PROM TO CHF PSYCHLGST Hlth Srv Adm
 This list of three eligibles, established April 24, resulted from

Jan. 5 written testing for which 204 candidates filed, 193 were called and 14 appeared. Salary is \$20,000.
 No. 1—83.83%
 1 Melvin M Kaye, John V Benson, Sandra M Zarsky.

EXAM 0544
PROM TO SR FIRE PREVENT INSPECT Fire Dept
 This list of eight eligibles, established April 24, resulted from Jan. 17 written testing for which 8 candidates filed, were called and appeared. Salary is \$11,410.
 No. 1—94.725%
 1 Hyman Kessler, Edward F Murphy, Meyer Kanterman, Michael J Rabi, Louis Feliciano, Casimir F Krzewski, Harry Samalin.

EXAM 3143
ENGRN—ASSES UTILITY
 This list of 20 eligibles, established April 24, resulted from evaluation of 25 candidates. Salary is \$16,400.
 No. 1—97.20%
 1 M David Hanson, Bernard Kushner, Rudolph F Markham, Arnold L Fishler, Leslie J Sygulski, Richard E Katzman, Kirpal L Balwani, Kirpal L Balwani, Robert E Perahas, Stanley Chmielewski, Yakub M Patel, Balram R Chandiraman, Wing K Lau, Gurdial S Sandhu, Surash V Pasaarnikar, Charles A Kindya, Parkash C Sarwal, Norman Cohen, Seymour Chertoff, Eli Richter.

EXAM 3089
RESEARCH ASST—BHVR SCI
 This list of 185 eligibles, established April 24, resulted from evaluation of 414 candidates. Salary is \$9,000.
 No. 1—99.50%
 1 Sol A Klier, Judith A Elsler, Simon M Sterling 3rd, Robert J Rubenstein, Michael A Dorsey, Maureen E Simone, Javed S Ahmad, Patricia M Forman, Robert M Boggs, Milton Schwartz, William J Elsele, Frank F Koch, Enrique Bird, John R McDonough, Patsy M Santarpi, Henry J Bardel, Joseph S Gearcy.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 1—93.0%
 1 Edward J Syniewski, Francis J Pechinski, James R Ryan, Eric E Lewis, Joseph J Gemma, Larry S Personette, Nicholas J Daidone, Nicholas J Lamagna, Edmund J Digiulio, Vincent J Cartolano, Halsey R Wilson, Barrett Taylor, Frederick Mearline, George Fisher Jr, Vincent P Fennell, Salvatore Genova, Alexander Davis, James A Ingram.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 1—88.10%
 21 Cornelius O'Halloran, Andrew A Lettieri, Louis A Mancuso Jr, Anthony Puglia, Patrick J Pomposello, Thomas F Quinn, Arthur Doody, Raymond White, Glenn T Anderson, Dominick C Crimaldi, John B Meavoy Jr, John J Blum, Albert W Mahlmann, William J Murray, Lawrence H Naeder, William Polchinski, Michael T Tine, Hyman Bernstein, Richard J Piombino, George Miller.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 1—86.025%
 41 Joseph Dagostino, Cosmo J Margalotti, Cecil E Dayson, Vito C Locascio, John J Bernhard, Hamilton V Straughn, Edwin M Rickard, Frank L Didonato, Gabriel B Smithwick, Thomas G Blackburn, Umberto A Aversa,

in W Band, Ester D Katz, Bharpur S Brar, Marsha Easterday, Paul I Rosenthal, David S Levi, Anne L Whitting, Youssef M Kelada, John Peltz, Frances O Mark, James P Hession, Jeffrey S Klyaman.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 21—75.60%
 21 James T Larmon, Joyce S Scott, Wendell W Su, Melvin Hilliard, Richard C Stoler, Stanley J Lewis, Salil P Rai, Edward Harkewicz, James M Rivers, Eugene A Sales, Ted L Cox, Merella P Assmus, Walter C Synder Jr, Julia B Sloane, Nola G Krascko, Charles V Brinkerhoff, Nevenka Olijnyk, Ann M Gerlock, Marc B Chipurnoi, Sol Green.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 41—72.0%
 41 Marcia Glass, Jim Kelly, Michael A Schildkraut, Majorie J McMeniman, Jan Zyniewski, Joyce D Alexson, Carol L Stevens, Anne G Beveridge, Anne Beveridge, Michele J Zalowitz, Jean C Peck, Gordon F Genet, Lionel F Scott, Robert J Murphy, Nicholas Ventura, Wanda Kaluza, Kayeton J Kurowski, Robert M Johnston Jr, Joyce Brown, Alln M Goldberg.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 61—71.0%
 61 Silvio V Dobry, Ellen A Efros, Shirley Frankel, Inez G Hyman, Dolores S Rescigno, Ilene N Novorro, Joseph A Parente, Douglas A Feldman, George M Reisine, Alan M Perry, Cecil S Siha, Susan T Reisine, William S Stieber, Sandie Selgal, Morris Frey, Alan E Brownstein, Cell J Jacobs, Abraham L Meltzer, Fred L Savino, Geraldine Shapiro.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 81—70.80%
 81 Lionel R Campbell, Kenneth E Swab, Maria C Platt, Kathleen A Burnham, Paul Bach, Ira A Schwartz, Nicoletta Valente, Yvonne Liverman, Zaida F Klapper, Alan S Horowitz, William L Flanders, Dennis P Novick, Samuel Bloch, Marvin H Markowitz, Carole S Gilbert, Matthew V Russo, Simone I Arons, Deborah Flam, Charles T Vekfrt, Louis H Meier.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 101—70.50%
 101 Roberta M Howard, Carol M Bissetta, Judy Grant, Judy F Scher, Pamela P Parkhurst, Sandra J Robinson, Michele Mindlin, Judith G Derderian, Henry Silberman, Ira Vacker, Joel R Kugielska, Ferne E Golfman, Carole B Debeir, Francis R Joseph, Shirley G Nanopoulos, Michael J Marands, Karen T Zeiger, Stephen H Feldman, Shelly Gotteher, Ahmed F Elquadi.

EXAM 3611
PROM TO GEN PARK FORMN PRCA
 This list of 154 eligibles, established April 24, resulted from Jan. 5 written testing for which 204 candidates filed, 193 were called and 174 appeared. Salary is \$16,360.
 No. 121—70.10%
 121 Francine Tannenbaum, Noreen C Omeara, Yvonne E Williams, Ronald H Hayashida.



ORANGE GLOW — The County Employees unit of the Orange County chapter, CSEA, installed its new slate of officers at a dinner in the Orange Inn, Goshen. Pictured left to right are: William Duggan, secretary; Harry Gass, treasurer; Kathryn Cayton, first vice-president; Everett Remington, delegate to the Orange County chapter; Carol Dubovick, president, and Theodore C. Wenzl, statewide president of CSEA.



HONORED GUARD — Eight city police officers assigned to the City Council detail at City Hall are shown being sworn in by City Council President Paul O'Dwyer, right, at ceremonies in their honor held in the President's office recently. The eight are, from left, Police

Officers James Chemerys, William Cerk, Kenneth Kroog, Frank Mannion, Sgt. Ray Gardella, Police Officers Kenneth Six, Robert Budion, and Charles Cosenza.

Ask For A New Unit To Oversee Equality In All City Agencies

City Councilman Robert Wagner, Jr. (D-Manhattan) plans to sponsor and introduce an amendment to the City's Administrative Code that would establish a new independent city agency to oversee all levels of hiring city employees.

The new agency, the Office of Government Recruitment and Employment, would monitor recruitment procedures, job qualifications, validation of civil service exams, the selection and promotion process, job classifications, salary levels and job training. It would also establish procedures for judging grievances filed for any hiring, promotion or on-the-job discrimination.

The director of the office would be appointed to a five-year term by the Mayor who would consult women and minority organizations before the selection.

The legislation originated from Women In City Government United, a group of about 500 women employed at all levels of the city's civil service organized to fight discrimination and for reform in benefits to women.

SYRACUSE BOARD

ALBANY—Thomas W. Peinik, Jr., of Syracuse, has been re-appointed to the Board of Visitors of Syracuse State School for a term ending Dec. 31, 1977. Members serve without salary.

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ST. ALBANS

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LAURELTON

ENCHANTING BRICK HOUSE
Total downpayment for Veterans \$1,000! No closing fees necessary. Not completely attached. Solid brick, 6 1/2 rms, mainfl powderrm, Hollywood color tile bath with extra shower, nightclub-finished bsmt, ultra modrn, fully equipped kitch, 3 very lg bdrms, 20 ft livrm, conventional sized dinrm. Everything goes: refrig, a/c, wash mach, dryer, w/w cpt, and many other extras. Down to Earth sacrifice! Ask for Mr. Soto.

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2 Court Reporter Exams For New York City Jobs

Vacancies for court reporter II exist in the Supreme and Surrogates' Courts in New York City. To fill vacancies, the Judicial Conference is holding two exams — an open competitive for those with qualifying experience; and a promotional for those already employed in the title of court reporter I.

To qualify for the open competitive exam, no. 45-373, candidates must have one of the following: three years' experience in general verbatim reporting; two years as a court reporter; four years in legal steno; a satisfactory equivalent of the above experience; or a certificate of certified shorthand reporter issued by the State Board of Regents.

To qualify for the promotional, exam 55-395, candidates must have been a court reporter I in the Civil, Criminal or Family courts or reporting stenos in the Supreme or Surrogates' Courts in New York City for one year.

Both exams will be held June 15 at Washington Irving H.S. in Manhattan.

Applications must be submitted by May 17 and may be obtained from the Examination Unit, Personnel Office, Room 1209, Judicial Conference, 270

Broadway, New York, NY 10007.

The eligible list established as a result of the open competitive exam will not be used until the general promotion list has been exhausted.

Citizens Tell Beame "We Told You So . . ."

The Citizens Budget Commission last week told Mayor Beame he wouldn't have had to worry about that \$1.5 billion budget gap if the city had followed the Commission's advice.

The advice came in the form of 18 separate research studies published since 1971 by the non-partisan civic group. The city could have trimmed costs and realized a savings of \$30 million if it followed the Commission's recommendations, according to CBC president Roderic O'Connor.

The controversial recommendations included such items as increasing "rapid water" in the Fire Dept., replacing desk-bound police officers with civilians and putting the cops back on the streets; removing the third man from sanitation trucks, and, the most unwelcome suggestion to the Beame team, reversing its campaign pledge of increasing the police force by 3,000 officers.

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UTICA STATE DANCE

UTICA—The Utica State Hospital chapter, Civil Service Employees Assn., will hold its annual dinner-dance May 4 at the Mayfair Inn, Marcy. Tickets are \$5 for members and \$7.50 for each guest.

MEET IN WEST SENECA

WEST SENECA — The West Seneca State School chapter, Civil Service Employees Assn., will meet at 8 p.m. May 6. A discussion of compensation and state insurance funds is scheduled.

LEGAL NOTICE

SUPREME COURT OF THE STATE NEW YORK, COUNTY OF NEW YORK
JEANNE de B. LOVETT a/k/a JEANNE de B. GOODWIN, plaintiff against PHILIP C. de BEIXEDON, JR., Defendant

Index No. 21349/73 Plaintiff designates NEW YORK County as the place of trial ACTION QUASI IN REM The basis of the venue is Attached Property located in New York County. Summons with Notice, Plaintiff resides at 310 La Plata Place, Cortez, Colorado To the above named Defendant

You are hereby summoned to answer the judgment in lieu of complaint notice of motion for summary in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, N.Y. March 20, 1974
Charney & White, Attorney(s) for Plaintiff, Office and Post Office Address 140 Broadway, New York, N.Y. 10005

Notice: The object of this action is To recover monies due on a California judgment in favor of the Plaintiff.

The relief sought is \$27,651.52 plus interest and the costs and disbursements of this action.

Upon your failure to appear, judgment will be taken against you by default for the sum of \$27,651.23 with interest from December 19, 1973 and the costs of this action.

TO: Philip C. de Beixedon Jr.
The foregoing Summons and Notice of Motion for Summary Judgment, in Lieu of Complaint is served upon you by publication pursuant to an order of the HON. SAMUEL A. SPIEGEL, Justice of the Supreme Court of the State of New York, County of New York, dated April 3, 1974 and filed with the supporting papers in the Office of the Clerk of the County of New York.

The object of this action is to recover the sum of \$27,651.52 with interest at 7% per annum from December 19, 1973 due on a California judgment in favor of the Plaintiff.

Dated: New York, N.Y. April 4, 1974
SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF NEW YORK
JEANNE de B. LOVETT a/k/a JEANNE de B. GOODWIN, Plaintiff, against—PHILIP C. de BEIXEDON, JR., defendant.

Index No. 21349/73 ACTION QUASI IN REM NOTICE OF MOTION FOR SUMMARY JUDGMENT IN LIEU OF COMPLAINT
SIR:

PLEASE TAKE NOTICE that upon the summons and motion for summary judgment in lieu of complaint dated the 20th day of March, 1974 and the annexed affirmation of CHARLES R.L. WHITE, ESQ., dated the 20th day of March, 1974 and the exhibits attached thereto, a motion will be made pursuant to CPLR 3213 and 5303 at a Special Term, Part I, of this Court to be held at the County Courthouse, 60 Centre Street, Foley Square, New York, New York, on the 15th day of June 1974 at 9:30 o'clock in the forenoon of that day, or as soon thereafter as counsel may be heard, for summary judgment in lieu of complaint in favor of the Plaintiff and against the Defendant in the sum of \$27,651.52, with interest thereon from the 19th day of December, 1973 in favor of the Plaintiff, JEANNE de B. LOVETT, together with the costs and disbursements of this action, upon the ground that this action is based upon a lawful judgment entered in the State of California, in favor of the Plaintiff and against the Defendant herein for a sum of money and there is no defense to the California judgment, and for such other and further relief as this Court may deem just and proper.

PLEASE TAKE FURTHER NOTICE that pursuant to CPLR 3215, all answering affidavits shall be served at least five (5) days prior to the return date of this motion.

Dated: New York, N.Y. March 20, 1974

CHARNEY & WHITE
Attorneys for Plaintiff
Office & P.O. Address
140 Broadway
New York, N.Y. 10005
(212) 422-7550

TO: PHILIP C. de BEIXEDON, JR.
Defendant
213 West Canon Perdido
Santa Barbara, California

Apply Now For Sr, Stationary Engineer

Steam firemen and stationary engineers who have been employed by the State of New York for at least nine months may apply as a stationary engineer or senior stationary engineer, respectively.

Stationary engineer, exam no.

30-200, is a G-12 position. Senior stationary engineer, exam 30-201, is a G-14 position. Applications will be accepted until further notice.

These two exams are for promotion in state departments, institutions and agencies within promotion units, entire departments or to other departments.

Tests are held frequently for both jobs and will cover operation, maintenance and repair of steam and electrical generating equipment, prime movers and related mechanical and electrical power plant equipment; heating, ventilation, air conditioning, refrigeration, and plumbing systems, including related electrical and machine shop trades; and supervision. In addition, the exam for senior stationary engineer will cover operation and maintenance of water supply and sewage disposal systems.

Stationary engineer eligibles may be appointed after one year as steam fireman; senior stationary engineer eligibles, after one year as stationary engineer.

These job announcements and promotion application cards are available at agency personnel offices.

McCabe Retire Dinner

MANHATTAN — Bernard McCabe, who is retiring after 35 years of service as an official court reporter, will be honored at a dinner May 2 by the Assn. of Supreme Court Reporters, First Dept. Mr. McCabe has been the chief court reporter for the past nine years.

Dinner will be at 6:30 p.m. at Patricia Murphy's Restaurant, Madison Ave. at 38th St.

Appointed Assistant

Robert Wallace has been appointed assistant to the Police Commissioner and will also act as assistant to the Chief of Personnel, effective March 9.

NYS Depts Seek Offset Machine Op

Three years of experience operating an offset printing machine or completion of a course in offset printing machines enables a candidate to take a performance test leading to a machine operator position with the State of New York.

Applications will be accepted until further notice.

Offset printing machine operator jobs exist in various departments, agencies and colleges throughout the state. Starting salary is \$6,450 with an additional \$200 for those in the New York City area and Monroe County.

Duties of the position include operating an offset printing machine, making necessary adjustments and checking work frequently, cleaning machines, making minor repairs and keeping records of supplies used.

The performance test—no. 20-402—is held periodically in Albany and at other locations in the state as the need arises.

For more information, see page 15 of The Leader under "Where To Apply." Requests for job announcements and applications should include the exam number (20-402).



SERVICE CITED — Rose and Sal Cossentino admire the plaque they received at the CSEA Town of Hempstead unit's dinner-dance. They were cited for outstanding service to the unit.

Open Competitive State Job Calendar

Applications Accepted To May 20
Written Exams June 22

Associate Natural Resources Planner	\$17,429	24-073
Building Electrical Engineers Assistant	\$14,142	24-185
Senior	\$17,429	24-184
Gas and Petroleum Inspector	\$ 9,546	24-072
Heating and Ventilating Engineers Assistant	\$14,142	24-183
Senior	\$17,429	24-182
Mobility Instructor	\$11,337	27-421
Natural Resources Planning Assistant	\$ 9,029	24-075
Park Administration Positions (See Below)		24-078
Administrative Officer of Palisades Park	\$19,396	
Assistant Regional Park Manager	\$19,396	
Assistant Sprin. of Jones Beach State Park	\$19,396	
Assistant Sprin. of Long Island Parks	\$19,396	
Assistant Superintendent of Palisades Park	\$19,396	
General Park Superintendent	\$17,429	
Supvr of Park Operation and Maint.	\$17,429	
Asst. Sprin. of Bethpage State Park	\$16,538	
Parks and Recreation Motor Equip. Supvr.	\$15,684	
Park Superintendent A	\$14,880	
Senior Gas and Petroleum Inspector	\$10,714	24-071
Senior Natural Resources Planner	\$13,404	24-074

Oral Tests In June

Adirondack Park Project Analyst		
Biological Resources	\$13,404	27-427
Physical Resources	\$13,404	27-428
Associate Training Technician (Health Professions)	\$17,429	27-432

Training And Experience Evaluated

Assistant Director, Bureau of Industrial, Service and Corp Development	\$23,900	27-435
Supervisor of Rehabilitation Hospital Fiscal Administration	\$21,545	27-422

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

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GO GOWANDA — Officers and members of the board of directors were recently installed for the CSEA Gowanda State Hospital chapter. They are, seated from left: Sam Bucco, Florence Woloz, Mary Gabel, Betty Wallschlager, Western Region president William McGowan, secretary Betty Wolf, president Maye Bull, treasurer Carol Everetts, field representative Thomas B. Christy, Dr. Renda Battersby and Karen Bucco. Standing, from left: Lester

Wallschlager, James Everetts, Richard Bridges, Robert Stelley, Victor Neu, Richard Thurston, Ronald Lipinski, Marilyn Eivers, Norma Armstrong, Helen DeCarlo, Dorothy Holocinski, Robert Glazier and Robert Beyers. The chapter revised its constitution to provide more adequate representation by adding four vice-presidents, one from each of the bargaining units, plus additional representatives from each of the bargaining units.

Trobridge Gets Job Promotion

ALBANY—Rex Trobridge of the Civil Service Employees Assn. headquarters staff has been promoted to the position of collective negotiating specialist. Mr. Trobridge has served as a CSEA field representative in the Albany area since December 1970.

Among Mr. Trobridge's initial assignments in his new position will be working with the Ulster County chapter, where the county employees' unit is making an intensive effort to win a salary reopener in its contract, retroactive to Jan. 1, 1974.

Lee Frank, formerly a CSEA collective negotiation specialist, has transferred to the CSEA field staff, where he serves as an organizer. Mr. Frank is currently heading up the reorganization effort in Sullivan County.



REX TROBRIDGE

Coxsackie Wins

COXSACKIE—The Coxsackie Correctional Facility chapter of the Civil Service Employees Assn. has won a grievance against the Facility administration concerning the safety of civilian employees at the facility.

The CSEA chapter filed a grievance for the immediate installation of a fire escape to allow the quick and safe evacuation of office personnel in the event of an inmate disturbance or fire. The grievance was resolved at a third-stage hearing with the administration promising action.

'Dear Governor: What About The Little Guy?'

(Editor's Note: As the lawmakers in Albany begin to press feverishly towards the end of the legislative session, individual letters on bills remain as important as ever. The Civil Service Employees Assn. has been supporting and campaigning for various bills of much import to members, and CSEA

leaders have been constantly urging members to write to the Governor and lawmakers on their own in support of measures to benefit them.

(Many members are taking heed. Following is an illustrative example on the all-important career-ladder question from Shirley Kreisberg at Creedmoor

State Hospital in Queens to Governor Wilson.)

"Dear Gov. Wilson:

"In the review of your speech in The Leader to the CSEA Delegates, it was interesting to note that you are 'willing and anxious to extend the letter of agreement for another year' for the development of career ladders.

"Seriously, Governor, don't you think that more than three years is long enough to talk about something that is well-deserved and long overdue? Stop the talking and let's have some ACTION

"In the Administrative Unit of the Dept. of Mental Hygiene, the character of our jobs has changed drastically over the past five years, with much added responsibility and work load; yet nothing has been done to reallocate titles and items to coincide with this growth.

"You should realize that the spiraling cost of living is affecting your lowest paid workers just as much, if not more, as the highly paid ones. I am referring to the February 22 article in the New York Daily News which states that you 'asked for pay raises for the highest-salaried state commissioners and top aides, as well as \$15,000 pay increases for the State Attorney General and the State Comptroller.' These raises come easily, but when it comes to promoting the little guy, there always seems to be a 'budget' problem.

"At Creedmoor State Hospital, it is hard for some one in the Administrative Unit to get a promotion even if they pass a promotional exam. You get the story, 'There are no items; there's a freeze; or, there is no money in the budget.' Yet, if the 'right' person wants an item for some one, it magically appears and is given provisionally, while the person who really deserves it sits in the same spot. Also, while the institution was claiming freeze and no money, dozens of G-25 Treatment Team Leaders and several Deputy Administrative Assistants, G-18's and up, were hired.

"The Administrative Unit is tired of being bypassed and ignored. I wonder just how much these people in their high-level positions would accomplish if the Administrative Unit got sick for a week!

"It is most unfair for the Dept. of Civil Service to place on the Statutory Books a ruling that an unsatisfactory rating on a promotional probationary

period cannot be appealed. Does the State believe that all department heads and supervisors are completely fair and unbiased at all times? This should be changed at once to a more democratic process!

"I am happy to see that you will recommend the change to 90 days of continuous service any time within the year prior to death' in order to be eligible for death benefits.

"I also support and strongly advocate passage of the following bills now before the Legislature:

"1. Labor Law Safety & Health Standards — S. 9998, A. 4642.

"2. Union Security Provisions Under the Taylor Law — S. 5301, A. 11044.

"3. Right to Union Representation — S. 3230, A. 5986.

"4. Supplemental Pension and Representation For Retirees — S. 9506, A. 10633.

"5. Waterfront Commission Employees — S. 9507, A. 11070."

Yours very truly,

SHIRLEY KREISBERG
Creedmoor State Hospital
Administrative Unit

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

MAY

- 1—Southern Region 3 executive board meeting: 7:30 p.m., Holiday Inn, Newburgh.
- 1—Health Department chapter meeting: 6 p.m., Crossroads Restaurant, Latham.
- 2—Office of General Services chapter board of directors meeting: 5:30 p.m. Little Bavarian Restaurant, Albany.
- 2—Bronx State Hospital chapter installation: 4 p.m., Rehab Bldg.
- 3—SUNY at Syracuse (Upstate Medical Center) chapter installation and dinner-dance: 6:30 p.m., Raphael's Restaurant, State Fair Blvd., Lakeland.
- 4—SUNY Brockport chapter installation and awards dinner: 6 p.m., Craig Hill Country Club.
- 4—Utica State Hospital chapter annual dinner-dance: Mayfair Inn, Marcy.
- 6—West Seneca State School chapter meeting: 8 p.m.
- 6—Testimonial luncheon to Solomon Bendet, N.Y. Region and New York City chapter president: 12 noon, Terrace Court and Hilton Room, Waldorf-Astoria Hotel, Manhattan.
- 7—Westchester chapter executive council meeting: 8 p.m., headquarters, 196 Maple Ave., White Plains.
- 8—Long Island Area Retirees chapter meeting: 1 p.m., Robbins Hall, Central Islip State Hospital.
- 8—Health Department unit, Erie County chapter meeting: Candlelite Restaurant, Harlem Rd., Cheektowaga.
- 9—Dutchess County Educational employees meeting: 7:30 p.m., Pawling Elementary School.
- 9—Buffalo State Hospital chapter meeting: 6 p.m., Nucheren's Restaurant, 1083 Tonawanda St., Buffalo.
- 10—Cayuga County chapter meeting: 6:30 p.m., Auburn.
- 11—Lockport DOT chapter dinner-dance: 6 p.m., Pekin Fire Hall, Lockport.
- 15—Buffalo chapter dinner meeting: 6 p.m., Plaza Suite, 1 M&T Plaza, Buffalo.
- 17—SUNY at Albany chapter membership meeting and dinner: 5:30 p.m.
- 17—SUNY at Albany chapter meeting: 5:30 p.m., The Silo, Albany.
- 18—Nassau Educational chapter board of directors meeting: 12 noon, Bounty Inn, Peninsula Blvd., Hewlett.
- 18—Black River Valley chapter scholarship award dinner-dance: 6:30 p.m., Watertown Elks Club.
- 18—St. Lawrence County chapter spring banquet: 6:30 p.m., Grand View, Ogdensburg.
- 20—Albany Region 4 meeting: 5:30 p.m., Polish Community Center, Washington Ave. Ext., Albany.
- 20—Binghamton Area Retirees chapter meeting: 2 p.m., Garden Village, West, 50 Front St., Binghamton.
- 20—Environmental Conservation chapter dinner meeting: 6:30 p.m., Veeder's Restaurant, Rt. 5, Albany.
- 21—Metropolitan Armory Employees chapter election meeting: 4:30 p.m., 102nd Engineer Armory, 216 Ft. Washington Ave., New York City.

* CSEA LEAVE FORM *

(Approved Proposal III-17 of the Committee to Restructure CSEA)

TO PROTECT YOUR BENEFITS as a CSEA member, if you are RETIRING, LEAVING SERVICE, or APPLYING FOR LEAVE, with or without pay, it is important that you fill out and mail this notice today to:

INSURANCE UNIT, Civil Service Employees Association, Inc.
33 Elk Street, Albany, N.Y. 12224

Please Check the Appropriate Box(es):

- I am RETIRING (effective date: _____)
- RESIGNING (effective date: _____)
- on LEAVE from _____ to _____
- with pay without pay
- on MILITARY LEAVE from _____ to _____
- TRANSFERRING work location (DATE: _____)
- From _____ to _____

Name (FULL) _____ last _____ first _____ initial _____

Social Security # _____

Home Address _____

City _____ State _____ Zip _____

COUNTY STATE SCHOOL OTHER

I am employed by: _____

Address: _____

My PAYROLL line number (NOT check #) is: _____

Please Check Appropriate Box(es):

I want information & forms necessary to continue my CSEA . . .

- MEMBERSHIP
- LIFE INSURANCE
- ACCIDENT & HEALTH INSURANCE
- SUPPLEMENTAL LIFE INSURANCE
- AUTO & HOMEOWNERS INSURANCE

IF YOU ARE REMAINING ON THE PAYROLL, DO NOT USE THIS FORM

NOTE: Following receipt of this form by CSEA, you will receive proper instructions as to what benefits you have and how to protect them while on leave or retirement.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

City Eligible Lists

(Continued from Page 11)
K C George, Mumtaaz S Rosenbluth, Monier Y Mansy, Michael A Vendetti, Anthony A Gabb, Jeanne H Sheldon, Jaime Concepcion, Cecelia F Downer, Selma S Huhnenberg, Linda A Pagliuca, Maryann E Mitchell, Howard S Morgan, Joanmary B Budson, Helen A Berger.

No. 141—70.0%
141 Jerald K Dachs, Clare J Ruane, Dennis J Donovan, Catherine O'Connell, Elveta D White, Laleh Muller, Ashwin G Vyas, Patricia R Brown, Arlene R Siegel, William C Healy, William A White 3rd, Melvin S Berkowitz, Leonard J Correale, Francis L Salvia, Margee S Selvers, Martin Stahl, Mahrous A Raphael, Frederick Blake, Irma L Bracey, Emilio Bermis.

No. 161—70.0%
161 Tanious R Tanious, Teresa M Dugan, Byron Tzov, Frederick Zauderer, Ruth Schwartz, Marianne M Bond, Madhu M Gandhi, Deena R Singer, Rhonda G Gold, Sheldon Morton, Jeffrey S Apton, Marie L Welling, Jack Gruener, Betty J Cohen, Sara Lawrence Naresh S Shah, Claude A Eddo, Donald R Stable, Amparo K Domingo, Donald YoYung.

No. 181—70.0%
181 Catherin Abrams, Elizabeth Lane, Gerald B Smith, Britta L Perry, Benjamin O Anosike.

EXAM 3077 JR URBAN DSGNR
This list of 37 eligibles, established April 24, resulted from evaluation of 62 candidates. Salary is \$11,500.

No. 1—90.70%
1 Kenneth S Halpern, Robert J Hong, Peter Seidel, Colin Stewart, Ravindra M Sampat, Giacomo V Discostanzo, Giacomo V Discostanzo, Ilo Pill, Patrick P Too, Eva C Olenmark, Nicolae

Stosel, Alan Lindenfeld, Suzanne O'Keefe, Serge Francois, Sotireos Voyages, Harry G Heching, Paul J Rosen, Umakant C Mistry, Alfreda Radzicki, Paul P Troiano, Eoon C Yee.

No. 21—72.60%
21 Rolando M Laveist, Judy E Freeman, Carlos J Tejada, Amit Sikdar, Richard Zyne, John S Mendrala, Allan P Wexler, Antonio Desantis, Curtiss J Pulitzer, Martin Safren, Martin B Levine, Jeffrey F Bliss, Angela Vitella, Wesley E Williams, Gordon K Greenfield Jr, John J Egan 3rd.

EXAM 2189 ADMIN SUPER OF BLDGS & GRNDS
This list of 84 eligibles, established April 24, resulted from written testing in July for which 442 candidates filed, 288 were called and 208 appeared. Salary is at the managerial level.

No. 1—84.50%
1 Daniel M Kabak, Israel R Goldman, Murray Kaufman, Harry Felsenthal, Joseph F Tacenberg, Harry Mahler, Walter J Kimmel, Avery W Grant, Dante Ciaffa, Julius Merl, John P Scagnelli, Robert W Winkelstern, Edward R Comerford, William F Reilly, Joseph Keegan, John L Olyha, John A Cendall, George C Brady, John Decaro, Anthony P Orlando.

No. 21—78.30%
21 Maxx Frieman, Walter M Zatwarnicki, Leonard Marinaccio, Dennis J Cheeseman, Edwin F Borgos, Leo Bernstein, William M Fischer, Guido A Fernandez, William Fedoryk Sr, Salvatore Caputo, Robert Deppe, Bert A Rapp, William E Kitz, George E Kaufer, Clifford J Adams, Carlo N Degennaro, George H Gayet, Frank P Valp, Peter Kanakaris, Catello P Ruggiero.

No. 41—75.80%
41 George H Kenney Jr, John Ferrante, Lester Abramson, Charles E Butera, Gilbert H Weiner, Alvin Alvarez, Daniel L Wade, Richard E Monks Sr, Donald J Dyer, Bernard Kuarino, Robert F Muntzner, John J O'Hara, Mario Angolemmo, George L Szigeti, Craig M Swanburg, James J McGarrity, Joseph Daly, Floyd D Daniels, Edward J Hauck, Angele T Dalessio.

No. 61—72.0%
61 Herbert Schlimer, John D Sweltzer, Dario C Breuer, Julian J Misturski Jr, Frank A Johanson, Vito Rafanelli, Peter Durniak, Paul Petrack, Charles P Krokell, Joseph M Cebollero, James F McEvaddy, Anthony M Walshak, William Graban, Vincent J Byrne, Jesus Diaz, William E Tolver, Pierre M Leveugle, William C Rhodes, Robert T Devine, Hugh J Forde.

No. 81—69.30%
81 Howard J Sargent, Alphonse L Sarnelle, Nicholas A Braut, John J O'Brien.

EXAM 3067 DIRECT OF RESEARCH LNDMKS PRSVTN COMMSN
This eligible list of two, established April 24, resulted from evaluation of 26 candidates and oral testing of two. Salary is at the managerial level.

No. 1—78.90%
1 Alan Burnham, Ellen W Kramer.

Wanna be a good guy? Give a pint of blood. Call UN 1-7200 The Greater New York Blood Program

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Lifesaving Guard Shuns Hero Role

(From Leader Correspondent)

MINEOLA — A young Nassau County employee has modestly ducked the hero's role after saving a drowning 11-year-old boy.

Bradley Balkam, a security officer for the Nassau Recreation and Parks Department, also turned down an offered reward from the grateful parents of the lad.

"It's just part of the job," Mr. Balkam told them.

Nevertheless, Mr. Balkam's good deed put him in the spotlight of publicity as County Executive Ralph G. Caso presented him with an official citation for exceptional duty.

And he was praised and thanked by Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn.

"What you have done is a credit not only to yourself, but reflects credit on your fellow civil servants. Your actions reflect the highest standards of public service, and in an age when public servants are often subjected to unjustified criticism, will help to foster a sounder attitude toward civil servants. For that, your fellow employees thank you."

Mr. Balkam rescued a tired and hungry runaway who was trapped by tidal currents as he attempted to make a shortcut to home by crossing Hook Creek off the North Woodmere County Park.

It was a stroke of luck.

Mr. Balkam, on security patrol duty, decided to make his rounds early because he found the time available. Hearing cries from the creek, he shucked his shoes and jacket and plunged in. He had no difficulty pulling the boy to shore because he had taken two semesters of lifesaving while at Post College, before taking the county job 18 months ago.

The boy identified himself as Mark Decker of North Woodmere and said he had run away

Niagara Meeting

(Continued from Page 1)

Mr. Powers, and CSEA fieldmen Thomas Christy and James Stewart, and chapter officers, agreed to meet after the meeting with individuals or groups for further consultation.

The meeting closed with a promise of full support for the chapter from the caseworkers and clerical employees.

from home a few hours earlier. After wandering around the park, he grew cold and hungry and decided to try to wade across the creek as a shortcut to home.

Mr. Balkam quickly got the lad dry, warm — and back to his grateful parents.

Suffolk May Ask For 2 Contracts

SMITHTOWN — The Suffolk chapter of the Civil Service Employees Assn. may seek separate contracts for white- and blue-collar members in upcoming negotiations with the county, it was announced by chapter president E. Ben Porter.

The plan is based on the fact that the county has established separate bargaining units for white- and blue-collar employees although CSEA represents both. The idea came up in initial meetings of the chapter planning committee, which is preparing a detailed study of the contract needs of all county employees. The committee, with representatives from all areas, was called into action early by Porter in order to assure thorough preparation for negotiations in 1975.

Chenango

(Continued from Page 1)

reopen their two-year contract to negotiate the mileage allowance unless a cost-of-living increase is negotiated also.

The CSEA stand is that the 5-cent mileage allowance increase would benefit only 29 of more than 200 employee members. A cost-of-living allowance was made the first priority because basic salaries have become way out of line and have not been updated through a new salary schedule as promised for 1974.

It was pointed out that the public health nurses, and less than a dozen are involved, gave up a \$50 car allowance and cannot renegotiate the 15-cent mileage figure in their next contract.

Pass your copy of
The Leader
on to a non-member.



MANY MEMORIES — Miss Louise Begley, great aunt of Civil Service Employees Assn. treasurer Jack Gallagher, celebrated her 108th birthday earlier this month. A party in her honor at the Sunnyside Nursing Home in Collamer was attended by several members of her family. Offering congratulations to Miss Begley are, standing from left, Arlene Gallagher, wife of the CSEA treasurer; Mr. Gallagher; Ethel Biddwell, Mr. Gallagher's aunt; Jon Mark Gallagher, the Gallagher's grandson and Miss Begley's great-grandnephew, and John Gallagher, the CSEA's treasurer's father. Miss Begley is the second oldest resident in the Syracuse area, being topped by someone who celebrated a 108th birthday last August.

Clark Bids County Buy Cars

(Continued from Page 1)

Executive Regan's rejection of a mileage allowance reopener, suggested that the County Executive provide money for the cars in his next budget if employees do not get fair reimbursement for mileage.

"Requirements that employees have drivers' licenses are not requirements to provide the vehicles," Mr. Clark said.

He added: "We don't intend to have our employees subsidize the county both in providing the vehicles and in inadequate reimbursements for mileage. It's the County Executive's job to provide the services and money to pay for them, not our responsibility."

Mr. Clark has appealed to the County Legislature to overrule Regan's rejection of a fact-finder's report that suggests increasing the mileage allowance from 12 cents to 14 cents along with an escalator clause that prescribes a 1/2-cent increase for every 5-cent hike in the cost of gasoline.

The report also makes the changes retroactive to Jan. 1.

County Executive Regan rejected the report and recommended the Legislature simply up allowances from 14 to 16

cents a mile, effective April 1. He refused to deal with retroactivity or the escalator clause.

"We're not entirely satisfied with the report, either," Mr. Clark said.

"It doesn't take into account increased maintenance costs and ignores the fact that, in many cases, the employee must purchase the car primarily for use on county business."

Mr. Clark, emphasizing that no law requires employees to own cars, stopped short of urging county employees to refuse to use their private vehicles for county purposes.

"How can you recommend to a nurse not to see a bed-ridden patient or a probation officer a troubled youth," he said, adding: "On the other hand, why should employees take from their own families in order to provide services which are the county's responsibility."

B-R-E-G-E-N-Z-E-R

In the April 16 issue of The Leader, the person from Pilgrim State Hospital chapter shown delivering a resolution on Martin Luther King's birthday, was actually Al Bregenzer, not "Al Reganzo." The Leader regrets the misspelling.

Resistance Toughens

(Continued from Page 1)

merous employees that dissatisfaction, especially with SEIU, is widespread. County employees there are realizing that that union's presence is having the potentially harmful effect of interfering with preparation for upcoming negotiations with the County and could weaken their position at the bargaining table," he noted. "They also found out SEIU fails to keep even the simplest of promises, such as pledging to open a campaign office and then not doing so."

Mr. Dolan said Sullivan County employees, who have been the target for an all-out propaganda campaign by both unions for weeks, are "sick and tired of the barrage of heavy-handed material they are being subjected to, the interference by the two unions of their contract negotiations with the County, and the squabbling between the two unions as to who should challenge CSEA."

Forms Available

"We are advising employees in all three counties who had earlier signed a designation card and now wish to revoke that support to immediately contact either their local CSEA chapter president or any CSEA field representative. Employees can withdraw their support by signing a form declaring they are revoking their earlier designation and authorization of another union. The form voids any previously signed cards, Mr. Dolan said.

Yonkers Schools

(Continued from Page 1)

the school administrators as to the importance of the school lunch program and the necessity of adequately providing for the students. Our union is standing behind its members to ensure that there will be no cuts which will adversely affect the quality and service of the food."

In response to a letter from Caroline Cave, president of the Non-Teaching unit, requesting a meeting with Dr. Robert Alloto, a communication has been received from J. A. Jungherr, deputy superintendent, indicating that the matter has been referred to Irving Bergman, the school district's attorney. Ms. Cava said that she has been pleased with the many offers of support she has received from other school districts and from the custodial workers of the Yonkers School District.

SUNY Syracuse To Install May 3

SYRACUSE—Officers will be installed by the SUNY at Syracuse (Upstate Medical Center) chapter, Civil Service Employees Assn., May 3 at a dinner-dance at Raphael's Restaurant, State Fair Blvd., Lakeland.

Thomas McDonough, statewide executive vice-president, will officiate. Statewide president Theodore C. Wenzl and other state and local CSEA officials will be on hand.

There will be an open bar from 6:30 p.m. to 1 a.m. and a sirloin steak dinner will be served at 7:30 p.m. Dancing to the music of Bill Crowe will follow. William O'Neill is chapter president and Lois Toscano is chairman of the dinner-dance.



BEING COMMUNICATIVE — The recently set up Communications Committee for the Albany Region, CSEA, met recently at Luizi's Restaurant, Albany, for a working session with Region president Joseph McDermott and committee co-chairmen Mildred Wands and Griff Edwards. Shown from left are: Ms. Wands, Mr. Edwards, Rita Madden, of Insurance; Santa Orsino, Tax; Beverly Carkner, Thruway; Jean Gray, regional first vice-president, Thruway; Eileen Salisbury, Motor Vehicles; Sally Devine, Thruway; Julie Braden, Motor Vehicles; Evelyn Zeh, Employment; Doris Ra-

binowitz, Labs and Research; Jean Diffenbach, State, and Norma Praga, Central Administration, SUNY. Members not shown include Herbetta Bell, Cobleskill Ag and Tech; Shirley Humphrey, DOT; Barbara McCasland, Clinton County; Cathy Bowen, DOT Region 1; Dorothy Honeywell, Employment; Margaret Lanier, State, and Ed Gardephe, North Country En Con. The committee is available to regional officers and committee chairmen for quick dissemination of important information regarding Region activities to all local chapters by a volunteer telephone network.