# Civil Service

America's Largest Weekly for Public Employees

Vol. XI-No. 51

Tuesday, August 29, 1950

Price Five Cents

## NYC Needs 500 Attendants; Exam Opens Soon

(See below)

# STATE TO OPEN SERIES OF JOBS IR COLLEGE SENIORS, GI

See Page 10

## 800 Firings Shatter Morale in DPUI; Assistant Frantic Effort Made to Solve Crisis

By H. J. BERNARD With 591 layoffs throughout the State effective at the close of business on August 31, and about 200 more possible on September 7 because of declining caseloads. State Division of Placement and Unemployment Insurance officials conferred with representatives of The Civil Service Employees As-sociation, both in Albany and NYC. The CSEA sought protection

of employee interests. Richard C. Brockway, Director of Field Operations, and Harry way Smith, Personnel Director, ex-plained that the layoffs were tect

made necessary because it is Fed-1 dered laid off and the 200 who'll | ees who lose their jobs, certified eral money that is spent, and the Federal formula for personnel in effect bases the number of jobs on the number of cases. Moreover, this year, for the first time, the total Federal appropriation is al-located to specific categories, so that, they, say loss of Assistant Interviewer jobs can't be avoided by use of the appropriation for Assistant Claims Examiners, for instance.

At both conferences Mr. Brock-

be off the payroll as of September 7 if the workload declines. He did make clear, however, that the lay-offs were mandatory on the State.

The Administration plans for meeting the situation as follow:

1. A plea to the Federal government, not to hold the DPUI to the present ratio of 5.3 employees to a thousand cases handled.

A request to the Federal Gov-ernment for additional appropri-ation for the Claims Bureau and way informed the representatives to finance annual leaves generally, what is being done both to protect the employees already or- ferred lists, composed of employto finance annual leaves generally.

3. An attempt to have the pre-

to all State departments and to other government agencies, which followed a request made by the Association. Already the State Civil Service Commission has been asked to use the lists for filling jobs as Compensation Claims Examiner in the Workmen's Com-pensation Board and in the Board's new Disability Benefit Di-

vision.
4. A request to the Commission to have the Assistant Claims Examiner title declared appropriate for filling jobs as Employment In-(Continued on page 3)

## Gardener Test to Open

Applications for an open-com-petitive test for Assistant Garden-er will be issued and received from September 11 to 26 at the offices of the NYC Civil Service Commis-sion, 96 Duane Street, just west of Broadway, opposite The LEA-DER office. Application blanks must be both called for and filed in person, or by representative in person, or by representative (not by mail). Applications must be notarized. The filing fee is \$2.

The starting pay for Assistant Gardener is \$2,360 per year for 302 working days; annual pay in-

(Continued on page 12)

# The Job

#### By MORTON YARMON

The New York Employment Service had the following jobs to fill as the The LEADER went to

Mimeograph operators; temporary 4 months; \$43 week take home pay; location near-by Long Island.

Multilith operators; \$56 week

net; same location, : Varitype operators; women only; in Manhattan; \$45/52 a week Multigraph operator, \$45/50 a

Apply 139 Centre St., NYC.

Radio electricians and mechanics; Iceland; first-class radio, second-class radio telephone or Class A amateur radio license; physical test, paid transportation; no families; \$475 a month; room and board \$54.

(Continued on page 11)

## Drive Is Begun to Extend Increments

The Eastern Regional Office of up to G-49, the minimum of the American Federation of State, which is \$11,425, the maximum \$13,500, The increments for that grade are \$420, except for the last the American Federation of State, County and Municipal Employees started a drive yesterday to gain annual salary increments for all grades in the NYC classification.

Notices were sent to the 51 locals to send delegates to a meet-ing at which a report on the in-crement situation in NYC would be fully expounded.

The main burden of the report that both the Federal and the

State governments carry their in-crements to the top or one grade below top graded service.

"In the Federal service," said Jerry Wurf, business representa-tive of the Regional Office, "increments are given to employees in jobs up to and including the GS-15 grade, the basic salary of which is \$10,000 and the top \$11,000. The increments for that

grade are \$250 each.
"In the State service increments are granted to employees in grades

## O'D Urges Cop, Fireman Improvement

NYC patrolmen and firefighters view as a virtual commitment Mayor William O'Dwyer's two public statements on their behalf

concerning pensions.

Both at the mass meeting of the State Police Conference on Mon-State Police Conference on Monday, and via television on Thursday, the Mayor pleaded the case of the two employee groups, heaped praise on their work, and told the people of the City that their plight must be relieved. John P. Crane, president of the Uniformed Firemen's Association, held that the City Council now must quickly effectuate what he

(Continued on page 16)

increment of \$400.

"The Federal Government gives six annual increments, the State five and NYC only four by law and one more by executive order. Also, the NYC increments stop at \$3,431, a disappointing compari-

son.
"NYC should carry its increment plan all the way up the lad-

der.
"The meeting will discuss a pro-posed amendment to the Adminis-trative Code to provide for such deserved benefits to City employ-

"NYC has lagged behind Federal and State governments on pay and other matters too long, and the day of awakening should be close at hand."

### Capsule News

STATE BUDGET DIRECTOR William R. McWilliams has approved the upward reallocation of the Assistant Unemployment Interviewer and the Senior Inter-viewer titles, as recommended by J. Earl Kelly, Director of Classifi-cation and Compensation. The change is from G9 to 11 for the lower title and G14 to 17 for the other. No announcement was made regarding the Assistant Claims Examiner title, finally recommended by Mr. Kelly to be left in its present grade, and not downgraded.

THE RESOLUTIONS committee of The Civil Service Employees Association met last week in Al-bany. It had 100 proposed resolu-tions before it, will sift them and all others that come in. The first formal report is expected on Sep-

# Attendant Test

Applications in a new Male Attendant test are expected to be

opened in the fall. There are more than 500 jobs to be filled at \$1,860, plus four annual increments of \$120 each. Promotion opportuni-

ties to Grade 2 are frequent.

Men from 18 to 70 will be eligible. There will be no formal education or experience requirements. A competitive test will be held, also a qualifying medical test. There are more than 200 jobs each Watchman and Messenger, Attendant, Ticket Agent and Bridge Tender,

### **EMPLOYEES** HAIL CURB ON HATCH ACT

WASHINGTON, Aug. 28-Federal employee groups hailed President Truman's signing of an modifying penalties for political amendment to the Hatch Act, activities by Federal employees. The Civil Service Commission is empowered to impose lesser penal-ties for minor violations. Previously any violations brought mandatory removal from office.

## Tolman Defends olio Workers Against Wage Cut

By HELEN NOLAN NEIL ALBANY, Aug. 28 — With Dr. ank L. Tolman, president of Frank L. the Civil Service Employees Association, himself spear-heading the attack, representatives prepared to combat a proposed pay cut in physical therapy positions throughout the State. A public meeting on this subject

## **Exam Study Books**

Study books for Social Investigator, Cierk, Typist, Steno, File Clerk, Investigator and other popular exams are on sale at The Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

was scheduled for Tuesday, August 29, in the State Office Building. was anticipated that J. Earl Kelly, Director of Classifica-tion and Compensation, who has recently returned from Europe. would preside.

Dr. Tolman's statements before the Classification and Compensation Division were to be buttressed by Dr. Austin Canning, of the State Health Department; Irving Cohen, research consultant for the Civil Service Employees As-sociation; and Margaret O'Neil, Supervisor at West Haverstraw.

The position of the Civil Ser-Employees Association

There is no valid reason for downgrading the positions now classified as Senior Physical Therapy Technician at the State Re-construction Home at West Hav-(Continued on page 2)

## Must Reading for Every NYC **Employee and Administrator**

THE CAREER-SALARY PLAN WHAT IT IS — HOW IT WORKS WHAT IT IS INTENDED TO ACCOMPLISH

The Career-Survey, which has already begun, will intimately affect nearly 100,000 City employees, and may change the face of public employment in New York City. An authoritative, instructive series of articles carefully explaining the new study will begin in an early issue of The LEADER. All City employees and administrators will find this material of importance. Watch for these articles.

## Corsi to Head Speakers at State Doesn't Do So State-County Affair in Utica Well By Its Geniuses UTICA, Aug. 28—Plans are be-ceived by Margaret M. Penk, co-, School and Mrs. Emmer; H. CarleALBANY, Aug. 28 — How have 1,506 persons competed, 433 pa

UTICA, Aug. 28—Plans are be-ceived by Margaret M. Penk, co-School and Mrs. Emmer; H. Carleing completed for what promises chairman of the event, at Utica ton Mason, Business Officer Marcy to be one of the most spectacular cvents ever staged by a group of Civil Service Employees Association members. The group consists of State and County chapters in the Utica-Rome area. The event will comprise not only meetings.

Corsi Heads Speakers

The principal speaker will be

will comprise not only meetings, a dinner and dancing, but "a surprise package" skit, and a stellar cast of guests and speakers.

The 40th anniversary dinner-dance will begin at 7 P.M. in the Hotel Utica, Saturday, September 16. Dancing is from 9 to 1. In the afternoon of that same day, a meeting of the New York Central Conference will be held, beginning Conference will be held, beginning at 2:30, at Hutchings Hall, Utica State Hospital.

Make Reservations Now

of the Westchester County Competitive Civil Service Association

to consider the recommendations of the Barrington salary report

(described in last week's LEADER)

will be held on Tuesday evening,

will be held on Tuesday evening, September 5, in the ballroom of the Roger Smith Hotel, White Plains, The meeting will determine the position of the Association on

the recommendations of the re-

was given an analysis of the Barrington report by its chairman, J. Allyn Stearns, third vice presi-dent of The Civil Service Em-ployees Association. Mr. Stearns

also reported the concern of the

State Association with news arti-cles concerning the report and the general dissatisfaction among

county employees as a result of the ill-conceived publicity given to misleading statements and grossly exaggerated conclusions in

Protest to Barrington

The Board directed that a protest be made to Barrington Asso-ciates against the use of the As-

sociation's name in the report in what was looked upon as an ob-

vious attempt to link the em-

ployees Association with the con-duct of the survey. It was stated flatly that the survey was con-ducted contrary to the wishes of the Association and the methods

used in the survey were opposed

by Association representatives.

Michael J. Cleary, president of
the Westchester Association, was
instructed to request the Budget
Committee to withhold any action

on the recommendations of the report until an opportunity had

been given salary technicians of

the State-wide Association to ex-

amine the work sheets and other data used, and until an opportuni-

ty had been given representatives of the Association to appear be-

Possible Proposals

Possible proposals to the Bud-get Committee which the Associa-

tion membership will probably be

1. A recommendation that the

fore the Committee.

asked to vote upon follow

the report.

The Board of Director's meeting

Westchester Aides

View Barrington

Report Gravely

State Hospital, 1213 Court Street,

The principal speaker will be Edward Corsi, State Industrial Commissioner.

Commissioner.

Among the guests:

Boyd E. Golder, Mayor of Utica;

Alfred Hochn, Mayor of Rome;

Dr. Francis J. O'Neill, Director

Utica State Hospital, and Mrs.

O'Neill; Dr. James P. Kelleher,

Senior Director, Rome State

School, and Mrs. Kelleher; Dr.

David Harrison, Broadacres Sanitarium, and Mrs. Harrison; Lawtarium, and Mrs. Harrison; Law-rence J. Maxwell, Acting Business Reservations for the event Officer Utica State Hospital, and should be made not later than Mrs. Maxwell; Henry J. Emer, September 7. These will be re- Business Officer Rome State

pay recommendations of Barring-

A definite assurance that the total compensation of any em-ployee will not be reduced below the present base salary plus \$720

the presency compensation. Under the Barrineton proposal this could occur after July 1, 1951, \$2,000 Minimum 3. A request for a \$2,000 mini-mum base pay will be considered.

The State Department of Labor has estimated that a single woman living with her family needs a salary of \$2.038 a year to support herself adequately in New

4. A protest against further use "outside" salary surveys by ired management consultants.

Such consultants sometimes tend to cut a pattern to fit the cloth,

even disagreeing with their own

previous recommendations as in the present instance, employee representatives pointed out.

5. A protest against further at-tempts to compare County em-

ployees' salaries with a so-called "Community Average" determined by the inclusion of groups of badly underpaid and dissatisfied

6. A proposal that emergency compensation only be continued as a means of eliminating the us-

ual lag of public employees' salaries behind changes in living costs. That a special panel of County authorities and employees

be set up to review salaries every six months so that emergency compensation may not again be-

come such a large part of the em-ployee's salary and seriously threaten the security of his liv-

in the hands of the Budget Com-mitte of the Westchester County

Board of Supervisors since Aug-

ust 15, and a number of meetings have been held by the Committee

regarding it. The next meeting of the Board of Supervisors will be

Monday, September 11.

The Barrington report has been

York State.

employees.

ing standards.

A major array of Association officers will also be present. Among them: John F. Powers, 1st vice-president; J. Aliyn Stearns, 3d vice-president; Ernest L. Conjon 4th vice-president; Harry G. lon, 4th vice-president; Harry G. Fox, treasurer; Isabelle O'Hagen, member Board of Directors; Char-lotte Clapper, secretary; Joseph D. Lochner, executive secretary; Wil-liam F. McDonough, executive representative,

State Senator John T. McKen-nan and Assemblymen Jeremiah Asheroft and Ira F. Domser are also scheduled among the guests.

Participating Chapters Participating chapters and com-

Broadacres-Anne Levine, president; Timothy Fay, Jr., Gertrude White, Ruby Bevins, Mary Crow-

ley, Doris Colby.
Fort Stanwix (Rome State School)—Fred Earwaker, president; Ruth Stedman, Irma Ger-

dent; Ruth Stedman, 17ma German, Leo Burke,
Herkimer County—Albert J.
Petrie, president; Frances Warren.
Marcy State Hospital—Charles
Methe, president; Olive Jones,
Dorris Blust, Mildred Potter,
Oneida County—Horace Westcott, president; Marjorie W. Urtz,
Florence, Palmer Trene Bates,

Florence Palmer, Irene Bates, Plorence E. Beil, Public Works District 2—Lester

ton and the present so-called "Community Average" be elimi-nated. This would make \$510 the H. Krick, president; Clara Jones, Marion Sittig, Evelyn Beil, Roseminimum amount of emergency compensation merged into base pay instead of \$360.

mary Betourney.
Utica—Charles Hughes, president; Elia Weikert, Alice Britt,
Frank Wareing.

Utica State Hospital-Margaret M. Fenk, president; Betty Bogert, Stanley Rosnek, Bernard Miller, Vera Walshs, Vincent Karwacki, revealed. During the three years,

School and Mrs. Emmer; H. Carleton Mason, Business Officer Marcy State Hospital, and Mrs. Mason; Jerome Zahn, Business Officers Sanitarium, and Mrs. Emmer; H. Carleton Mason, Business Officers Sanitarium, and Mrs. Mason; The recent specialized State examinations for college seniors and other qualified candidates? These college series exams have been given in 1948, '49, and '50, in a variety of subjects.

Among them: John F. Powers, 1st 964 took the accounting test.

964 took the accounting test, 259 passed, 97 have received permanent appointments, 24 temporary ones, An additional 1,625 took the

accounting assistant exam. Only 452 passed, of whom exactly 100 have been appointed to permanent

two "administration" held in 1948 and 49, 1.824 persons competed. Only 231 passed, and of these 25 have won permanent appointments and 1 a temporary appointment.

The Managers

Two examinations were held in management assistant titles, one called management assistant and one junior management assistant. Altogether 727 took the tests, and 82 passed them. Twelve of the juniors have jobs, but as yet none or the others.

In bacteriology, three tests were held, one each year. A total of 555 candidates competed, of whom 132 passed. But although the ex-ams have been held regularly, only a small number of appoint-ments have been made—5 the first year, 7 the second, and 7 the

Few Get Jobs
In the field of economics, a similar situation prevails. Three tests were held, with 1.533 candidates competing, and 262 passing. But altogether, during the three years, only 15 of these people got permanent jobs, and 16 tempo-

In the field of education, this situation is even more strikingly

Not a Single Job!

In the field of social service, 2,021 have taken tests, 696 have passed them—but not a single ap-pointment has been made in two

ears. Any questions?

If the percentage of those pass-ing the tests means anything, then it turns out that the librarians it turns out that the librarians are the smartest, followed closely by the engineers. 49 percent of the librarians have passed their tests; 44.7 percent of the engineers. But something happened either to the engineers or to the tests in 1950, because in '48, 51 percent of the engineers passed, and in '49, 52 percent passed. But this year, only 31 percent passed. Somebody ought to account for that! On the other hand, a fairly that! On the other hand, a fairly large percentage of the passing engineers got permanent Jobs with the State—174 out of 514 on the eligible lists.

Of 125 librarians who competed, and 61 passed. Only 15 have been placed so far, however.

The Poor Lawyers

The lawyers did worse. Only 15 got jobs out of an original 554 who took the test, and 118 who

A bad percentage of placements is also evident among the recreation people, 80 of them took the test in 1948, 41 of them passed. Just one got a job.

The highest salary at which any of these elite people have come into the State service is \$3,036 a year—less than \$60 a week. Most of them who did get jobs entered at the \$2,760 level—and seven of them started at \$2,346 a year— or about \$41.26 a week, not counting taxes, retirement, etc.

The earnings of factory work-ers in New York State averaged

\$57.93 as of last May.

Ah, it's difficult to be a genius!

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## Insurance Policy Examiner Test Among 12 to Open

The State Civil Service Department announced that 12 opencompetitive exams will be opened on Friday, September 8 and closed on Friday, October 13. The written tests will be held on Saturday, November 18.

No applications or additional information will be issued prior to September 8. Minimum requirements will be published in next week's

	Serm		Startin
	No.	Title	Pay
i	2206.	Senior Building Structural Engineer	15.232
		Assistant Building Structural Engineer	
		Canal Terminal Supervisor	
	2209.	Canal Maintenance Foreman	2,622
	2210.	District Supervising Public Health Nurse	4,242
		Assistant District Supervising Public Health Nurse"	
ı	2540.	Assistant Dietitian, Westchester County*	2.190
H		Associate Insurance Policy Examiner	
ï		Business Consultant	
f	2214.	Assistant Actuary	3,847
Ä	2903.	Senior Farm Placement Representative	3,451
ú	2902.	Farm Placement Representative	
	1	* Open to residents and non-residents of New York S	tate
		** Plus emergency compensation of \$795	

### Polio Fighters' Arguments for Adequate Pay

(Continued from Page 1) erstraw from salary grade 10, paying \$2,893-\$3588, to salary grade 9, paying \$2,760-\$3,450.

grading the position of Physical Therapy Technician, now at grade 7, paying \$2,484-\$3,174, to

A proper salary structure, the Association contends, would go Association contends, would go from the grade 9 figure for Phy-sical Therapists up to grade 19, \$4,110-\$5,100, for Supervisor of Physical Therapy (Orthopedic).

Arguments

The Association presents these arguments:
1. Comparable salaries

 Comparable salaries paid physical therapists in private in-dustry and public jobs other than New York State are substantially higher than those offered in State service.

2. There is a severe shortage of trained, qualified physical therapists in the country. Recruitment is handicapped by unfavorable salary conditions. Unusual turnover at West Haverstraw testifies to the difficulty of holding trained people at present pay.

3. The difficulties of the physical therapy positions at West Haverstraw are different from other physical therapy positions, There is a severe shortage of

entitling these positions to special

consideration.
4. Qualifications and duties for physical therapy positions in State service are equal to those of oc-

cupational therapy positions. But a wide difference in pay exists, vio-lating the principle of equal pay for equal work. In Federal services, and in a number of States, these two groups of positions are considered comparable in func-

tion and in salary scale.
5. The proposed downgrading would have a detrimental effect on the morale of the present staff.
Dr. I. J. Brightman, Assistant

Commissioner of Health, will speak for his department in backing the employees,

CIVIL SERVICE LEADER Published every Tuesday by CIVIL SERVICE LEADER, Inc. 7 Duane St., New York 7, N. 1 Telephone: BEckman 3-6019

Entered as second-class matter Octo-ber 2, 1929, at the past office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Sureau at Circulations. Subscription Price \$2 Per Year Individual Copies Se

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#### Lists Issued by State

PROMOTION
(HEMICAL ENGINEER Gront.)
Dept. of Labor, Div. of Industrial
Hysiene and Safety Standards
Held 3-4: Entablished 8-9
Non-Disabled Veteran
1. Grabaia, Bernard, Nyu 830
2. Moskowitz, Saminel, Bhlyn 901
3. Fard, Charles B, Rego Pk, 854
4. Dolin, Benjawin H, Broux 836
5. Ettinger, Irving, Bklyn 797 83042 2. Moshowitz, Samitel, Billyn 50126
3. Ford, Charles B., Reso Fk 85468
4. Dolin, Bonjamin H., Broux 85067
5. Ettinger, Living, Billyn 79785

PRINCIPAL CLERK (PERSONNEL)
(From.), New York Office
The State Insurance Fund
Held 0-24: Established 8-8
Non-Disablest Veterans
1. Strong William T., Broux 85841
2. Strong William T., Broux 85841
3. Mac-Person Shillyn 70227
3. Gannon, James P., NYU 80949
3. Gannon, James P., NYU 80949
4. Respan, Adelande, Buffalo
4. Rengan, Adelande, Buffalo
5. Ruiber, Katherine, Rommer
6. Ranaszak, Elsanore, Buffalo
7. Mallin, Margaret, Buffalo
8. Tomasik, Christina, Lackawanna

SR. CLERK (PERSONNEL) (Prom.)
New York and Albuay Offices
State Insurance Fund
Held S-25. Established 0.5
Non-Dinabled Voterna
1. Meyerben, Ralph Billyn . . . . 82434
Non-Veferan
2. Pioselli, Muric V., Astoria . . . . 83877

80A93



Well, boys, how you like? It's the Newark State School Women's Softball Team, Frank Osborn—lucky stiff—is manager. He's there in the front row, center. Others, front row (from left) are Frances Harris, Rose Carlsardoc, Dolores Lagona, Mary Cook, Back row: June Everhart, Laura Yarbrough, Caroline Lancaster, Louise Fisher, Stolia Leahy, Kathleen Burr, Esther Schiltz, June Stevens (captain), Pauline Young.

## Association Offers Plan To Place Fired Workers

(Continued from Page 1) terviewers, especially because of 200 temporaries in the Interviewer

5. A study to determine whether claims officers could be used for employment work. The claims offices deal with unemployment in-surance, the placement offices with getting jobs for people gen-

Comptroller Frank C. announced that 127 temporary employees in the Unemployment Insurance Unit of the Department of Audit and Control had received two weeks' notice of termination of services. He explained the re-duction of staff was made necessary by the decline in caseload, on which the amount of money provided by the Federal Government is based. These terminations were in addition to those in the Department of Labor.

591 Layoff's August 31 The DPUI layoffs that take ef-fect on August 31 follow:

In NYC: 134 permanent Assistant Interviewers and 93 temporary ones; total, 227.

Upstate: 281 Assistant Interviewers, 64 Assistant Claims Examiners, 6 Typists, 5 Stenegraphers, 3 Assistant Unemployment Security Managers and 3 Clerks; total 364

Grand total, 591.

200 More Jobs in Danger

If the drop in workload con-tinues, Mr. Brockway explained, four local offices in NYC would be closed on or before October 1, with 122 Assistant Claims Examiners to be let out, of whom 59 are permanent, 63 temporary; 60 more Assistant Interviewers, of whom all are permanent, and also about 25 clerks. These total 207, but the DPUI expected to take care of practically all the clerks by assigning them to existing clerical vacancies elsewhere in the department. Actually, some employees, in various titles, already have received notices of termination as of September 7. No Action on Managers

At present, he added, there will be no action on Senior Manager and Managers, pending a study of the titles by the Commission, especially since nearly all the holders of those titles had moved up from lower ones.

Permanents Out, Temporaries In

Mr. Brockway admitted that "some but not many" temporary Assistant Interviewers had been hired, though permanent ones being let out, but explained that the temporaries had met the requirements in the exam recently held, so all temporaries thus hired were candidates.

Two-week leaves are granted to permanent employees, one week to temporaries, he went on, but added that a few permanent employees fell short of the time required to earn two weeks' leave, so got tatives. one week, and for the same rea-



Richard C. Brockway, Director of Field Operations for the Division of Placement and Unemployment Insurance, says that layoffs in the agency were made necessary be-cause Federal money and Federal formula for personnel base num-ber of jobs on the caseload, Emplayees point out that this means they have no security.

son some temporaries got no

Answering a question about granting leave of absence without pay to those to be let out, so that they could retain their status as employees, Mr. Smith said that since the practical legal limit of such an absence is one year, it wouldn't do any good and, besides, as soon as an employee was reached for layoff, his payless leave would terminate. He said that the law would have to be amended to remove the year limit, as was done after World War I, and that the subject would be dis-

and that the subject would be discussed further in Albany.

No Vets Out Yet, He Says
Mr. Smith, answering another question, replied that no veterans and commodities. had been reached for layoff "as

The possibility of Assistant Inviewers who were about to lose their jobs and that when the situation righted itself they would return to their Assistant Inter-viewer job, but legal authority to make both switches would be nec-essary, he declared.

Mr. Brockway presided at the NYC hearing, held in the main office of the DPUI at 342 Madison Avenue. With him and Mr. Smith was Stephen Mayo. Director, Field Operations Bureau, Metro-

Seniority Lists to Be Released

The Association was represent-ed by its regional counsel, Harold Herzstein. Representatives included John Files, Assistant U. I. Claims Examiner; Martin J. Duig-nan, Senior Claims Examiner, and John Noone, Assistant Inter-viewer. Saul Kronenberg and Phil Rubinstein, Claims Examiners Association; and John Micheli, James Siavin and James Bowles, of the U. I. Insurance Managers Association, were other represen-

The Albert J. Herrin Post of the

American Legion was represented by Henry Berne, Commander, and Patrick Ricci. In Albany the Association was represented by John E. Holt-Harris, associate counsel, and Irving Cohen, research consultant.

Max Hammer spoke for the United Public Workers in NYC. One of the "technicalities" was the problem of putting Assistant Interviewers and Assistant Claims Examiners in jobs of other titles, but Mr. Smith said that when that had been tried some time ago Commission held the action illegal, after eligibles had protest-ed that holders of out-of-title jobs prevented them from getting ap-pointed. Mr. Smith recalled a strong protest from eligibles in

The DPUI has seniority lists, which establish the order of layoff. Mr. Smith promised that the lists would be supplied to the lo-cal offices by the end of this week. The employees want to check the lists, as in previous instances, they said, some layoffs would have been made out of their proper order, had not the employees caught the inadvertences in time.

#### Economic Effect

The layoffs struck the DPUI suddenly. There had ben no ex-pectation of the considerable drop in case load that took place, although some decline had been occurring. The reduced employ-ment interviewing load, directly the result of a rise in job offers by private industry, was consid-ered closely related to production and distribution of "hard goods"

A group of those let out gathered on the sidewalk in front of the NYC building where the DPUI ly, when the hearing, or confer-ence, took place, anybody desir-ing to attend was admitted by Mr. Brockway.

The group told their individual to bystanders and The LEADER reporter. Some "perma-nent" employees let out related that they had studied hard for promotion exams from which they'd now be excluded as nonemployees; others said they'd committed themselves to purchases of homes, apartments and furnishings, on time. One man, Anthony F. DeVito, who has two children in high school, had to phone his wife at once to cancel an order for a television set when he re-ceived his job-loss notice. Al agreed that as the permanent employees were getting the worst pos-sible break, that DPUI morale was shattered and that the whole merit system was on trial, since employees who had left jobs in private industry where they'd re-ceived higher pay, had swapped for the lower pay and the as-sumed promise of job security.



## The Public **Employee**

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

### THIS AND THAT

I WONDER sometimes if there is any reason or sanity behind some of the procedures, formula, methods and devices that seem to control certain State and local

I. A COUNTY employs a personnel research firm to prepare a salary plan firmly hitched to variations in liv-ing costs. The plan does wed salaries to the Cost of Living Index but does not require a vow of fidelity from both parties. The index at all times is beyond suspicion, but the same firm asks a divorce or separation between wages and prices with alimony because some salaries are hitched tighter than others to changes in living costs, and because the neighbors are less faithful to the index than is the county.

You can of course adjust salaries to the changes in the cost of living. You can also of course adjust salaries to so-called community wage levels, but it is more difficult and less reasonable to adjust them to a compromise between real wage levels and community money wage levels. You will have to satisfy your critics that your sampling of the community is typical and that your choice of jobs for comparison is representative.

There was perhaps originally some reason in making a separation of salaries into two parts — one a permanent part and the other a sort of "Indian giver" increase. What reason can there be for withholding \$150 of each per-manent salary now when all the king's horses and all the king's men cannot pull inflation prices down to earth.

#### Super-Sacred Formula

II. THERE ARE many state employees who will lose their jobs because a super-sacred formula stands in the way of their retention. As an immediate recourse, preferred list status will help, provided every effort is made to certify these preferred lists to all vacancies where the persons laid off are good job prospects. In such an emergency, red tape and job titles should be made subservient to real consideration of the merit and fitness of the employees. In the long run the agency should learn to operate on real needs and conditions rather than on formula,

#### The Physiotherapists

III. THEN THERE is the grave polio epidemic that may become tragic any day. I am confident that the facts will show that the state needs to reward more liberally rather than in more niggardly fashion the personnel who bear the brunt of the attack upon the terrible disease.

#### The Terrible Crust of Custom

IV. THERE is a tendency in certain quarters to look first for reasons why certain desirable things cannot be done. This is O.K. with me if they go on to look equally hard for reasons why they can and should be done. The terrible crust of custom and inertia slowly paralyzes much-needed improvement and efficiency in the business of government. Only the realization that here and there things can be done better if we forget how they have always been done, will bring the kind of red-tapeless administration efficiency and economy demands.

## Canal Men Learn About the possibility of Assistant interviewers becoming Senior Clerks was discussed, but Mr. Smith said that the only advantage would be to make room for Assistant Interadmitted to the hearing. Actual-

Speaking on Civil Service Em- State-wide level is the establishployees Association efforts to have established a public employee labor relations agency, William F. McDonough said to a group of Barge Canal employees:

"The facts that satisfactory personnel administration and a satisfled body of workers are as necessary to efficient and economical operation in government as in private employment has been recognized in this State by the estab-lishment this year of a Personnel Relations Board whose responsibility it is to perfect machinery for dealing with employment prob-lems as they arise on each level

of State government.
"The establishment of management-employee committees to consider matters which cause em-ployee discontent or dissatisfac-tion give promise of maximum understanding, cooperation and

ment of a maximum forty-hour, five-day week for civil service employees. The Association secured a measure in 1939 providing for a six-day week. This provision deals with one of the problems which you have on the canals where em-ployees may be required at times to work seven days each week. Of course, provision by the budgeting authorities for sufficient number of employees to permit observance of the prescribed work week while maintaining canal services is vital to local administrators. The working of men out of title consistently is another problem which depends upon proper provision for the needed number of employees for the different services.

"The Association has frequently appealed to the Civil Service Com-mission and to the Budget Division for recognition of the fact good-will in each governmental that trained personnel adminis-operation. "One of the improvements that government unit where a large the Association is seeking on a group of workers are employed."

## **New Promotion Tests Opened**

## STATE

Promotion

1192. Principal Statistics Clerk, (Prom.), state-wide, Banking Department, \$3,036; five annual increases to \$3,726. Three vacancies, one in Albany and two in New York. Fee \$3. Candidates must be permanently employed in the Banking Department and must have served on a permanent basis the competitive class for one year prior to Saturday, October 28 next, the exam date, either (a) as Senior Statistics Clerk, or (b) in any other position allocated to G-6 or higher and must have had two years experience in statisticalclerical work. The examination will include specialized and de-taled questions on the statistical clerical computations and proclisted in the immediately preced-ing paragraph, Candidates not familiar with the day-to-day statis-tical-clerical work of the Banking Department will find the examination difficult. Weights: written exam, 3; service record rating, 3; seniority, 1; training and experi-ence, \$3. (Last day to apply, Priday, September 22),

1193. Principal Statistics Clerk, (Prom.), reissued, Albany Office, Insurance Department, \$3,036; five annual increases to \$3,726. vacancy in Albany, Fee \$2. Candidates who filed for examina-tion No. 7163, Principal Statistics Clerk, are not required to file another application or submit an-other application fee to be considered for this examination but should submit a supplementary statement bringing their applications up to date. Candidates must be permanently employed in the Albany Office of the Insurance Deon a permanent basis in the competitive class for one year prior to Saturday, October 28, the exam date, either (a) as Senior Statistics Clerk or as Senior Actuarial Clerk; or (b) in any other posi-tion allocated to G-6 or higher and must have had two years recent experience in statistical-clerical or actuarial-clerical work. find the examination difficult. Weights: written exam, 3; service record rating, 3; seniority, 1; training and experience, 3. (Last day to apply, Friday, September 32).

1194. Principal Statistics Clerk, (Prom.), reissued, New York Of-fice, The State Insurance Fund, \$3,036; five annual increases \$3,726. Four vacancies in NYC. Fee \$2. Candidates who filed for examination No. 7019, Principal Statistics Clerk, are not required to file another application or submit another application fee to be considered for this examination but should submit a supplemen-

have had two years experience in statistical-clerical or actuarial-clerical work. Candidates not familiar with the day-to-day sta-tistical-clerical work of the State Insurance Fund will find the ex-

(Prom.), Workmen's Compensation Board, New York Office, \$3,636; five annual increases to \$3,726. One vacancy in NYC, Fee \$3. Candidates must be permanently employed in the New York Office of the Workmen's Compensation Board, and must have served on a permanent basis in the com-petitive class for one year prior to October 28, the exam date, either (a) as Senior Statistics Clerk; or (b) in any other class of position allocated to G-6 or higher, and must have had two years experience in statistical-cierical work. Candidates not familiar with the day-to-day statistical-clerical work of the Workmen's Compensation Board will find the examination difficult. Weights: written exam. service record rating, 2; seniority, 1; training and experience, 3. (Last day to apply, Friday, September 22).

1211, Principal Welfare Consultant (Institutions), (Prom.), De-partment of Social Welfare, \$6,-700; five annual increases to \$8,145. One vacancy, Fee \$5. Candidates must be permanently employed in the Department of Sopartment, and must have served cial Welfare and must have served on a permanent basis in the competitive class as a Superintendent, Assistant Superintendent, Direc-tor, Branch of Boys' Training tor, Branch of Boys' School, or as Assistant Director of Child Welfare, for two years im-mediately preceding the date of the examination, yet to be an-nounced, Weights: written and/or oral exam, 4; service record rat-Candidates not familiar with the ing, 1; seniority, 1; training and day-to-day statistical-clerical work of the Insurance Department will Friday, September 15).

1212. Principal Welfare Consultant (Administration). (Prom.), Department of Social Welfare, \$6,700; five annual increases to \$8,145. Three vacancies. Fee \$5. Candidates must be permanently employed in the Department of Welfare and must served on a permanent basis in the competitive class as a Director of Welfare Area Office or as an Associate Welfare Consultant for two years immediately preceding the date of the examination, yet to be announced. Weights: writ-ten and/or oral exam, 4; service record rating, 1; seniority, 1; training and experience, 4. (Last day to apply, Frday, September

the competitive class for one year didates must be permanently emprior to September 16, 1950, either and serving on a permanent some other class of position allocated to G-6 or higher and must are served and accounts. Exam date, Saturbasis in the competitive class in cated to G-6 or higher and must are served and accounts. Exam date, Saturbasis in the competitive class in exam, 3; service record rating, 3; must increase cancer feet and must be permanently employed in the Court of General day, October 28. Weights: written ment of Basis in the competitive class in exam, 3; service record rating, 3; must increase cancer feet and must be permanently employed in the Court of General day, October 28. Weights: written must be permanently employed in the Court of General day, October 28. Weights: written must be permanently employed in the Court of General day, October 28. Weights: written must be permanently employed in the Court of General day, October 28. Weights: written must increase cancer feet and accounts. Exam date, Saturbasis in the competitive class in exam, 3; service record rating, 3; must increase cancer feet and accounts. Exam date, Saturbasis in the competitive class in exam, 3; service record rating, 3; must be permanently employed in the Court of General day, October 28. Weights: written must be permanently employed in the Court of General day, October 28. Weights: written must be permanently employed in the Court of General day, October 28. Weights: written must be permanently employed in the Court of General day, October 28. Weights: written must be permanent day, October 28. Weights: writte six months preceding Saturday, October 28, the date of the exam, and must meet the requirements of one of the following groups: Saturday, October 28. Weights:
written exam, 3; service record rating, 3; seniority, 1; training and experience, 3. (Last day to apply, Friday, September 22).

1195. Principal States (a) five years of satisfactory ofized experience described in (a), above, and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the foregoing training and experience. Weights: written exam, 4: service record rating, 1; seniority, 1; training and experi-ence, 4. (Last day to apply, Priday, September 22).

> 1196. Head Statistics Clerk, (Prom.), New York Office, Workmen's Compensation Board, \$3,five annual increases. vacancy in NYC. Fee \$3. Candidates must be perma-nently employed in the New York Office of the Board and must have served on a permanent basis in the competitive class for one year prior to the exam date, Saturday October 28, either (a) as Principal Statistics Clerk; or (b) in some other class of position allocated to G-10 or higher, and in addition must have had four years in statistical-clerical work. Weights: written exam, 4; service record rating, 1; seniority. training and experience, (Last day to apply, Priday, September 22).

> 1197. Insurance Collector, (Prom.), New York Office, State Insurance Fund, \$2,622; five annual increases to \$3,312. Two vacancles expected. Fee \$2. Candidates must be permanently employed in the New York Office of the Fund and must have served on a permanent basis in the competitive class in a clerical position allocated to either (a) G-6 or higher for one year; or (b) G-2 for two years. Candidates not thoroughly familiar with the dayto-day problems arising from billing and collecting will find the exam very difficult. Weights: written exam, 3; service record rating, 3; seniority, 1; training and experience, 3. Exam date, and experience, 3. Exam date, Saturday, October 28. (Last day to apply, Friday, September 29).

1198. Principal Insurance Collector, (Prom.), New York Office, State Insurance Fund, \$5,232; five annual increases to \$6,407. One vacancy. Fee \$5. Candidates must be permanently employed in the New York Office of the Fund and must have served on a permanent basis in the competitive class for one year preceding the date of the examination in a position in a tary statement bringing their applications up to date. Candidates must be permanently employed in the New York Office of the State Insurance Fund and must have day to apply, Frday, September grade the minimum base salary of which is allocated to G-16 or higher. In addition, candidates must have had two years of satisfactory experience in a responsible

erved on a permanent basis in | \$5,200. One vacancy. Fee \$5. Can-respervisory capacity in collection 3, (Last day to apply, Friday, Sepexam, 3; service record rating, 3; seniority, 1; training and experi-ence, 3. (Last day to apply, Friday, September 22).

1199. Head Clerk (Collection), (Prom.), New York Office, State Insurance Fund, \$3,715; five an-nual increases to \$4,440. One vacancy. Fee \$3. Candidates must be permanently employed in the New York Office of the Fund and must have served on a permanent basis in the competitive class prior to the exam date, Saturday, October 28, in a position as either (a) Principal Clerk (Collection) for one year; or (b) Insurance Collector for two years. Weights: written exam, 3; service record rating, 3; seniority, 1; training and experience, 3. (Last day to apply, Friday, September 22).

1200. Head Clerk (Prom.), New York Office, Department of Labor (exclusive of the Division of Placement and Unemployment Insur-ance, The State Insurance Fund, The Board of Labor Relations and the Workmen's Compensation Board), \$3,715; five annual in-creases to \$4,440. One vacancy in the Division of Industrial Relations, Women in Industry and Minimum Wage, New York Office, and one vacancy is anticipated in the Division of Industrial Hygiene Safety Standards. Fee Candidates must be permanently employed in the New York Office of the Department of Labor texclusive of the Division of Place-ment and Unemployment Insurance, The State Insurance Fund, the Board of Labor Relations and the Workmen's Compensation Board, but inclusive of the Board of Standards and Appeals and the Mediation Board) and must have served on a permanent basis in the competitive class prior to the exam date, Saturday, October 28, in a clerical position allocated to either (a) G-10 or higher for one year; or (b) G-6 through G-9 in-clusive for two years. Weights. written exam, 3; service record rating, 3; seniority, 1; training and experience, 3. (Last day to apply, Friday, September 22).

1201. Kitchenkeeper, (Prom.) Institutions, Department of Correction, \$3.583; five annual increases to \$4,308. One vacancy in Green Haven Prison. Fee \$3. Candidates must be permanently employed in one of the Institutions of the Department of Correction, and must have served on a permanent basis in the competitive class for one year preceding Sat-urday, October 28, the date of the exam, and must have had one year of supervisory experience in large-scale food preparation and service. Weights: written exam, 4; service record rating, 2; seniority, 1; training and experience, 3. (Last day to apply, Priday, September 22).

1202. Superintendent of Thomas Indian School, (Prom.), Department of Social Welfare, \$6,280; five annual increases to \$7,540. One vacancy Fee \$5. Candidates must be permanently employed in the competitive class in an institution of the Department of Social Welfare for at least two years im-mediately preceding Saturday, October 28, the date of exam, as Assistant Superintendent of Boys' or Girls' Training School, Institution Education Director, or Supervisor of Social Work (Youth Parole). Weights: written exam, 2; oral exam, 2; service record rating, 1; seniority, 1; training and experi-ence, 4. (Last day to apply, Friday, September 22).

1203. Head Account Clerk, (Prom.), Executive Division, De-partment of Audit and Control. \$4,242; five annual increases to \$5,232. Fee \$4. This promotion

(Prom.), departmentwide, Department of Banking, \$4,242; five annual increases to \$5,232. One vacancy. Fee \$4. Candidates must permanently employed in the De-partment of Banking and must have served on a permanent basis in the competitive class for one year preceding Saturday, October 28, the date of the examination, as Principal Account Clerk, Weights: written exam, 3; service record rating, 3; seniority, 1; training and experience, 3. (Last day to apply, Friday, September 22)

1205. Head Account Clerk, (Prom.), Long Island State Park Commission, Department of Conservation, \$4,242; five annual increases to \$5,232. One vacancy, Fee \$4. Candidates must be permanently employed in the Conservation Department, Long Island State Park Commission, and must have served on a permanent basis in the competitive class for one year preceding Saturday, October 28, the date of the exam, as Prin-cipal Account Clerk or Principal Audit Clerk, Weights: written exam, 3; service record rating, 3; seniority, 1; training and experi-ence, 3. (Last day to apply, Friday, September 22).

1206. Head Account Clerk, (Prom.), New York Office, State Insurance Fund, \$1,242; five annual increases to \$5,232. One vacancy. Fee \$4. Candidates must be permanently employed in the New York Office of The State Insur-ance Fund and must have served on a permanent basis in the competitive class for one year preced-ing Saturday, October 28, the date of the exam, as Principal Account Clerk Weights: written ord rating, 3: eniority, 1: training and experi-ence, 3. (Last day to apply, Fri-day, September 22).

(Continued on page 9)

When it took a special mug for shaving Here's where many folks were saving



1850 - 1950 NOW...as 100 Years Ago ... It Pays to save

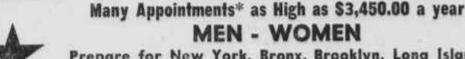
SAVINGS BANK

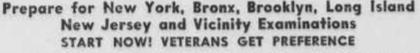
51 Chambers Street 5 East 42nd Street

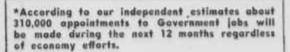
% Current Dividend INTEREST FROM

unit of the executive division includes the office administration section, accounts section, lien collection unit. Candidates must be permanently employed in the Executive Division of the Depart-ment of Audit and Control and must have served on a permanent basis in the competitive class for one year preceding the date of the

## GET A GOVERNMENT JOB







Write us at once or call at office for our FREE details on examinations and our suggestions on increasing your opportunities for early appointment.

#### CLIP COUPON TODAY DON'T DELAY -

Although not government controlled this may be your first step toward a secure, well-paid Government job. ACT NOW!

#### FRANKLIN INSTITUTE

DEPT J-56 130 West 42nd St., New York 18, N. Y. Rush to me entirely free of charge and without

obligation: (1) a full description of U. S. Government jobs. (2) free copy of illustrated 40-page book, "How to Get a U. S. Government Job." (3) list of U. S. Government jobs. (4) tell me how to qualify for one of these jobs.

NAME	basis in the competitive class for one year preceding the date of the
ADRESS Apt. No	
CITY Vet?	tober 28. Weights: written exam, 3: service record rating, 3: seni-
Use this compan before you mislay it. Write or Print plainty.	

DAY OF DEPOSIT Member Federal Deposit Insurance Corporation

## Chemung County Pay Cut Avoided

WATERTOWN, Aug. 28-Through the efforts of the Chem-ung chapter, The Civil Service Employees Association, employees of Chemung County have been spared a slash in pay which was to have become effective July 1,

last.

Dunder the present plan, employees receive a cost-of-living adjustment which is fixed semi-annually in accordance with the consumers price index as determined by the U.S. Department of Labor. This plan had already fesulted in one pay cut for the county workers, and the July reduction would have meant the second within the pays year. second within the past year.

#### Forestalling Action

At a special meeting of the Executive council of Chemung chap-ter a letter was drafted petition-ing the Board of Supervisors to forestall the impending pay cut.
A committee consisting of Albert
L. Merriam, president of the
Chemung chapter: Charles Light.
Charles Hunter, Floyd Borst, Ray
Shepard and Francis Howard
went before the Civil Service and
Budget Committees of the Board,
and pleaded the cause of the pleaded the cause of the County employees.

Final Action
The committees voted to recommend that the proposed pay cut be eliminated. A resolution was drafted freezing the costof-living adjustment for the re-mainder of the year at the same level which prevailed for the first

x months. Final action came at the Board meeting of July 13, when the reso-lution received unanimous aplution proval.

#### Permanent Solution

As a permanent solution to this problem, the chapter has since worked out a new pay schedule, based upon surveys recently completed by Irving Cohen, research consultant for the Association. This new plan is now in the hands of local officials and it is expected that negotiations will soon get under way.

#### LEGAL NOTICE

SUPREME COURT NEW YORK COUNTY.
\*\*\*OTTO BROCKMEIER, piaintiff, against PAULA BROCKMEIER, defendant, Plaintiff resides in New York County as place of trial, action for Absolute Divorce. To THE ABOVE NAMED DEFENDANT: You are hereby summoned to answer the complaint in this action, and to service a copy of your answer, or, if the complaint is not served with this aummona, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summona, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the refief demanded in the complaint.

\*\*Dated July 6, 1850\*\*

VITALIS L. CHALIF August of the first of the summon of the foresting summons is served upon you by publication pursuant to an order of Hon, JAMES B. M. Menality, a platter of the Supreme Court of the State of New York dated the 5th day of July, 1996, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Becometh of Manhattan City, County- and State of New York, Dated July 6th, 1990.

\*\*VITALIS L. CHALIF Alternation of the State of the Clerk of the County of New York, at the County Court House, in the Becometh of Manhattan City, County- and State of New York, Dated July 6th, 1990.

\*\*UTALIS L. CHALIF Alternation of Plaintiff Office & P. O Address B. East 40th Street Borough of Manhattan City, County- and State of New York, Dated July 6th, 1990.

\*\*UTALIS L. CHALIF Alternation of Plaintiff Office & P. O Address B. East 40th Street Borough of Manhattan City, County- and State of New York, County- of New York Supreme Court Of The State of New Y

City of New York
SUPREME COURT OF THE STATE OF
NEW YORK, COUNTY OF NEW YORK.
BARAH GRIPPO, Plaintiff, against ORLANDO G. GRIPPO, JR. Defendant.—
AUTION FOR AN ANNULMENT.—Plaintiff resides in Broux County.—Plaintiff
designates New York County as the place
of trial. of trial.
TO THE ABOVE NAMED DEFEND-

TO THE ABOVE SAMED DEFENDANT:

TOO ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's attorney within twenty days after the service of this summons exclusive of the day of service; and in cose of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated May 3 1050

STANLEY WINSTON.

Altorney top Plaintiff.

Office and P. O. Address, 7 East 42 Street, New York 17 New York, Borongth of Manhattan TO OBLANDO O. GRIPPO. JR., the de-odant above named:

TO OBLANDO G. GRIPPO, JR., the defendant above named:

The foregoing summons is served upon you by publication pursuant to an order of the Hog. Justice James B. McNally, of the Bupreme Court of the State of New York, dated the 6th day of July, 1960, and filed with the complaint in the office of the cleirk of the County of New York, City of New York, State of New York, ETANLEY WINSTON.

Altoring for Flaintiff.

Blast 43 Street, New York 17, New York.

## Chapter Activities THE CIVIL SERVICE EMPLOYEES ASSOCIATION

#### Brooklyn State Hospital

NEXT MEETING of the Brooklyn State Hospital chapter, Civil Service Employees Association, is scheduled for September 6, Officers for 1950-51 will be presented. nominating committee will

The nominating committee will present the following slate:

President, Arnold Moses; vice president, Frances Wilson, R. N.; secretary, Katherine Collins; trensurer, Thomas Conkling.

Board of Directors: Henri A. Girouard, Mrs. Lida C. MacDonald, Philip Mastridge, James Dart, Charles Pearson, John Drogue, Mrs. Catherine M. Sullivan, Josephine Kelly, George Stevens, Edward Boyle, Mrs. Mary Laughlin, Dr. James J. Lawton, George Parrell, Charles Humsey, Adelaide Kayanaugh.

Will Explain

New Vet Law

New Vet Law

Neterans Rights," outlining the rights of veterans under the Mitchell law in the New York State Civil Service will be issued by the Civil Service Commission about September 15.

It is currently in preparation

The nominating committee consists of Mrs. Lida A. MacDonald, chairman: Henri A. Girouard, George Farrell, Miss Adelaide Kavanaugh, and Charles Rumsey.

Other nominations may be made from the floor at the time of the meeting.

meeting.

The chapter mourns the passing of two of its members, Margaret Hurley and Charles Selitto.

#### Division of Parole

MEMBERS of the Amany chapter, Division of Parole, gave a party at Hannibal Manor, Ra-vena, for John Tidings, who has entered the armed forces. Best of luck. All hope to see him back

again soon. Jack Slattery was in charge of arrangements, assisted by Gloria Daring and Jean Vane. Commen-dations went to Lillian Meyers for her efforts at Shuffle Alley with a bang-up 160 score, thus setting Jerry Magin back in second place by just six pins. Better luck next time, Jerry.

Memoers of the Division also attended a Mass recently, at St. Mary's Church for Robert A. Lis-

#### LEGAL NOTICE

SUPREME COURT: NEW YORK COUNTY MILDRED WITHERSPOON, Plaintiff against DAVID C. WITHERSPOON, De-

against DAYID C. WITHERSPOON. Defendant.
Action for Annulment.
TO THE ABOVE NAMED DEFENDANT:
YOU ARE HEREBY SUBMONED to answee the complaint in this action, and to
serve a copy of your answer or, if the
complaint is not served with this summons,
to serve a notice of appearance, on the
Plaintiff's Attorney within twenty days
after the service of this summons, exclusive of the day of service; and in case
of your failure to appear, or answer,
judgment will be taken arctinat you by default, for the relief demanded in the complaint.
Dated, N. Y. Navamber 74b, 1949.
Harold A. Stevens, Attorney for Plaintiff,
Office & P. O. Address 160 Broadway,
New York 7. N. Y.
To.

DAYID C. WITHERSPOON. The foregoing

New York 7. N. Y.

To

DAVID C. WITHERSPOON The foregoing summous is served upon you by publication pursuant to an Order of the Hon. Chartes D. Brettel, one of the State of New York, New York County, dated the 4th day of August, 1950, and filed with the complaint in the office of the Clerk of New York County, at the County Court House, New York County, at the County Court House, New York, N. Y. August 5th, 1950.

Dated: N. Y. City

August 7th, 1950

Harold A. Stevus Attorney for Plaintiff

Attorney for Plaintiff

RICHARDSON, EDWIN JOSIAH.—P 2225, 1950.—CITATION.—The Poople of the State of New York, By the Grace of God Free and Independent. To Louis B. Blaber, Josephine R. Honton, Charles A. Richardson, Ida Claggett, Hazei B. Baher, Josephine R. Honton, Charles A. Richardson, Jr., Ida M. Richardson, the next of kin and heirs at taw of Edwin Josiah Richardson, deceased, sond greeting:
Whereas, Walter B. Caughlin, who resides at F718 Bidge Boulevard, Borough of Brooklyn, the City of New York, has Intely applied to the Surrogale's Court of our County of New York to have a certain instrument in writing dated March 17th, 1947, relating to both real and personal property, duly proved as the last will and testament of Edwin J. Richardson, also known as Edwin Josiah Richardson, deceased, who was at the line of his death a resident of 040 West End Avenue, the County of New York.

Therefore, you and each of you are cited to show emiss before the Surrogale's Court of our County of New York, at the Hall of Recards in the County of New York, on the State day of September, one thousand, nine hundred and Effy, at half-past less of the Surrogale of the admitted to probast as a will of real and personal property.

In testiming whereof, we have caused the sealed of the Surrogales Court in the statement of the sealed of the Surrogales Court in the statement of the sealed of the Surrogales Court in the Surrogales of the Surrogales of

personal property
In testimony whereof, we have cained the scal of the Surrogate's Court of the said County of New York to be hereunte affixed. Witness, [L. 8.] Surrogate of our said County of New York, at said county, the 8th day of Aurust, in the year of our Lord one thousand nine hunared and fifty
PHILIP A. DOCARUE.
Clerk of the Surrogate's Court,

com, who has left the Division to enter a religious order. The chap-ter is sorry to see Bob leave, but

## **Pamphlet** Will Explain

ans and veterans points instead of outright preferences in civil service open-competitive and promotional examinations, will affect thousands of veterans in the State who are certified on about 2,000 civil service lists at the present time.

The pamphlet will contain specific instructions on the rules ap-plying to veterans who may choose to elect the preferences of points on only one examination mark, and will caution them on the "hoarding" of their privilege of such election

## Association Has Exhibit At State Fair

ALBANY, Aug. 28-The Civil Service Employees Association will sponsor an exhibit depicting the aims and accomplishment of

the aims and accomplishment of the organization and provide a meeting place for all public employees in the State Exhibits Building of the State Fair held at Syracuse, September 2-9.

The CSEA booth is located in the display island of the State building and will function as an informational center and welcoming point for all members attending the fair. Large placards strategically placed about the attractive and comfortable exhibit tractive and comfortable exhibit space will summarize the work and objectives of the Association. Members of Syracuse chapters will staff the exhibit during the run of the fair. Association offi-cers and chapter presidents will appear in a series of "guest" visits

at the booth.

William F. McDonough, executive representative of the CSEA. is in charge of the planning and presentation of the exhibit. He is also directing the preparation of the giveaway pamphlet to be distributed from the booth.

### Electric and Heating Installations on Way

Bertram D. Tallamy, State Su-perintendent of Public Works, an-nounces that electric work at a cost of \$117,526, will be installed at Dannemora State Hospital in the new ward building and connecting corridor and the extension of the kitchen, mess hall infirmary and in the recreation room of Building 15.

Also electric work at a cost of \$2,362 on the main building at the State Teachers College, Cortland, will be done, and heating work at \$5,720 in connection with reconstruction of a shop building at Kings Park State Hospital.

#### WHITESTONE, L. I.

10th Ave. at 15th Street

Now Cape Cog Bungalows

4th Rooms expansion attit, full basement,
air-conditioned, oil heat. Sample house under construction. Nov. 1 occupancy.

S13,100

EGBERT AT WHITESTONE

Flushing 3-7707

along with him go sincerest wishes

for future success.

Heartiest congratulations to Ruth Kolber on her recent marriage to Walter Teppo; and to Mr. and Mrs. Jerry Rogers on the birth of a son, Danny.

Welcome back to Vera Allen who has returned from a sick leave of ten weeks, and to Jeanne Prank who has just returned after

Frank who has just returned after her illness. On the sick list is Marie Tedesco, to whom all wish a speedy recovery.

## Sanitarians Take Training For Defense

ALBANY, Aug. 28 - A threeday training course for the State's top-level sanitary engineers and sanitarians in the sanitation aspects of civil defense in an atomic disaster was held last week.

The training course is intended for personnel on the supervisory level, who later will be caffed upon to assist with similar courses on regional and local levels for the training of their subordinates and local public health sanitation personnel.

CLASSES NOW FORMING!

#### Applications Open on Sept. 11th for ASSISTANT GARDENER

Men Up to 55 Years of Age — No Age Limit for Veterans 250 Existing Vacancies at \$45.50 a Week to Start

Applications Expected in Mid-October for

### HOUSING ASSISTANT

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Inquire for Further Information

Classes Will Commence in Sept. for

## FIREMAN, N. Y. City Fire Dept.

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N. Y. City Promotional Examinations Expected CLERKS - Grade 3 and 4

This Training Approved for Veterans — Classes Meeting IN MANHATTAN: Mon. at 5 or 7 P.M.; Repeated Wed. at 6 P.M. IN JAMAICA: Tuesdays at 5 P.M. Only

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#### – An Invitation —

Those who have filed applications for any of the following examinations are invited to attend a class lecture as our guests:

- INVESTIGATOR, A.B.C. & S.L.A. TUES. & PRI.
- SOCIAL INVESTIGATOR TUES, at 7 P.M.
- INSPECTOR of ELEVATORS WED. at 7:30 P.M.
- STATIONARY ENGINEER, NYC. THURS. of 7:30 P.M.
- PATROLMAN, NASSAU COUNTY

MEETS IN MINEOLA; MONDAY and WEDNESDAY at 6 or 8 P.M.

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2 Eves, a Week (Tues, and Thurs.) for Mar. 1951 Exam Opening Lecture THURS., SEPT. 14th at 6:30 P.M.

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Published every Tuesday by
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97 Duone Street, New York 7, N. Y.
Maxwell Lehman, Editor and Publisher
H. J. Bernard, Executive Editor Morton Yarmon, G BEckman 3-6010

Morton Yarmon, General Manager N. H. Mager, Business Manager 19

TUESDAY, AUGUST 29, 1950

## DPUI Layoffs Cannot Stand

F anything must be understood by the people of this State with pristine clarity, it is that the layoffs, accomplished and pending, of nearly 800 interviewers and claims examiners in the Division of Placement and Unemployment Insurance cannot be allowed to stand. Certainly not in these days. Any formula which permits permanent civil service employees to be dismissed in this summary fashion is an arbitrary formula contrary to the best interests of public service and so designed that the employees working under that formula can have no security. This is exactly the situation under the arrangement which says: "There must be 5.3 employees for every thousand persons applying for un-employment insurance." If the number applying for unem-ployment insurance falls, then the employees are dismissed. If the number applying for unemployment insurance rises, then the State issues a frantic hurry-call for more workers, hires provisionals, and the Civil Service Commission must go through a long process of recruiting and examining to find people for the job. The present disruption of operations in the DPUI, the battered morale of employees, is tense evidence of the inequity of government by formula. The Federal agencies which supply money to the DPUI also have a strong responsibility and cannot blithely take the attitude that "If State employees have to be fired, it is no concern of ours."

There are certain steps which must be undertaken

immediately.

First, the entire State service must be canvassed to find positions for those permanent employees who have been

The full facilities of the State Labor Department must be utilized to find positions for these people elsewhere, either in Federal or local agencies or in private industry.

If Federal legislation is required to save these employees, the Labor Department has a responsibility to see that the proper legislation is drafted and pushed through.

From the long-range point of view, a new pattern is required. The present division of the DPUI into two sections perhaps needs to be replaced by a single functioning unit with greater flexibility, and the money contributed for use of either the Placement or the Unemployment Insurance Section. All employees belowe a given grade, to be determined on the basis of responsibility, might be interchangable in both fields. It is not impossible to argue that there ought to be an entirely different allocation of functhose doing purely clerical tasks assigned here. Second, a professional line, of sufficiently high salary grade to compensate for the quality of wealth and they are the civil service, but solely professional line, of sufficiently high salary grade to compensate for the quality of wealth and they are the civil service. pensate for the quality of work performed. In this way, stability could be achieved. As it is now, when unemployment rises, the Unemployment Insurance section is overloaded. When employment is plentiful and manpower short, the Placement section is overloaded. It would clearly be more logical so to staff the agency that it could perform its tasks smoothly, whatever the vicissitudes of the current employ-

There is evidence that the officials of the agency are not taking this matter lightly. That is all to the good. But imagination and courage are needed to solve the problem, which is in the nature of a crisis.

## How Veterans Get Leeway Where Age Limit Is Set

In exam notices for police and es his 36th birthday. However, in fire Department exams the age-determining whether an applicant leeway allowed to veterans is or eligible is over the maximum mentioned in the listings on this page for county exams. That leeway applies to all State and local commission exams in which spe-cial age limits are set, excepting where the age limit is established by statute.

An example of how the leeway is granted, was given by the State Civil Service Commission in con-nection with the Police Patrolman (Sullivan County) exam as fol-

age for examination or appoint-ment, the period of his military Merchant Marine Service from April 28, 1941, and service with the American Red Cross overseas from April 7, 1943 to July 1, 1947) shall not be included—i.e. time spent in such military duty should be deducted from the actual age of lows:

"Candidates must have reached their 21st birthday, but must not have passed their 36th birthday on the date of the written examination. Eligibility for appointment on and after January 1, 1947, cannot be deducted from the actual will terminate when eligible reach-

### Fuld's Dissenting Opinion in Vet Preference Case

ALBANY, Aug. 28 - Associate Judge Stanley H. Fuld wrote a vigorous opinion dissenting from the decision of the majority of the Court of Appeals that a veteran with zero per cent disability rating, appointed or promoted on the basis of primary veteran preference, held no job security.

In certifying the names of zero per cent disabled veterans with higher percentage scores in the exam, before vets disabled 10 per cent or more, the State Civil Service Department had erred, it was agreed. The question before the court was what should be the effect of administrators following a mistaken iqua of the law.

#### Dispute Over Jobs

Daniel M. Cash and other vet-erans disabled 10 per cent or more, with lower scores in the Motor Vehicle License Examiner test than the zero per centers, sued to dis-place those who'd been appointed. The Court of Appeals upheld their legal contention against primary preference for zero per centers, but agreed with Attorney General Nathaniel L. Goldstein that, as the eligible list had since expired, no appointments could be made

The majority also held that the petitioner had a right to sue, as could any other citizens and taxpayers, to have persons removed from jobs to which they'd been illegally apointed or promo-

The importance of the majority decision was seen to lie in its ef-fect on the future of appointees or promotees who had received primary preference as zero percenters, where their eligible lists are still in existence, or, if their lists are superseded by new lists in the

#### What Fuld Wrote

The case against the State Tax Department and the State Civil Service Commission was decided

Judge Fuld wrote in his opinion: "It is true that the preferred appointments of veterans with a disability of less than 10 per cent -termed a 'zero percent disabilwas improper. But that does not mean that a court is warranted in removing them upon the application of petitioners who sue, not as 'citizens and taxpay-ers,' but as persons on an eligible list that had expired long before this proceeding was instituted.

#### Point of Difference

"As I have indicated, petitioners do not attack the erroneous appointments as citizens or taxpay-ers. They seek a voiding of those themselves have a right to the positions thus rendered vacant. In short, petitioners, do not desire cancellation of the certifications of incumbents and their discharge, except as an incident to procuring the appointments for them-selves. Since the 'appointment of any petitioners after the expiration of the eligible list was impossibility' (opinion of Lough-ran, Ch. J.), the court goes beyond both the prayer for relief and the necessities of the case when it sanctions removal of the petitioners.

"However, even if we were to regard the suit as one brought by citizens an taxpayers, I would still favor its dismissal.

"In making appointments in 1947 of veterans with 'zero per cent disability' rating from eligible civil service lists, respondents herein, the Civil Service Commis-sion and the State Tax Commission, acted in utmost good faith and in reliance upon an honest and not unreasonable construcduty as defined in Section 246 of tion of the preference provisions the Military Law (which includes of constitution and statute. Until military service from July 1, 1940, we decided the question in Matter Merchant Marine Service from of Carey v. Morton (297 N.Y., 361) and by a four to three decision there was a widespread belief that a 'zero per cent disability' was a 'disability' within the meaning of the constitution. We should not ignore the difficulties that confronted administrative agencies in applying the veterans' preference laws and we should estain ence laws, and we should certainly not sanction nullification of ac-

## Merit Man

### CHESTER HOYT

CHESTER P. HOYT is an easyto-talk-to, quiet, genial, yet dy-namic man who has a habit of getting things done for the em-ployees of Jefferson County.

An employee of the City of Watertown, "Chet" has used his broad technical background not only to do a fine job as Chief Assessor, but as well to advance the interests of his fellow-employ-

ees. He's also an engineer! Chester P. Hoyt was born is Marshalltown, Iowa, but has resided for many years in Water-town, N. Y. He is a graduate of the Watertown High School.

#### On the Railroads

His first job was with the Tidewater Railroad construction in West Virginia and from there he went to the Great Northern Railroad at Great Falls, Montana, as an instrument-man on a railway location party. He worked in various engineering capacities in Mon-tana, Idaho, the Dakotas and Washington for the three trans-continental railroads then striving for control of the Northwest—the Great Northern, Northern Pacific and Chicago, Milwaukee and Pu-get Sound Railroads specializing in heavy railroad construction and tunnel engineering.

#### Tunnel Construction

He then went to Toronto, Can-ada, as engineer in charge of tun-nel construction under Lake Ontario. During the next ten years was Superintending Engineer for one of the largest Canadian contractors, M. J. Haney, Ltd., in various large construction projects including harbors and canals and the management of brick and

crushed stone plants.

He returned to the United States as Superintendent of Construction for Burns Bros. and Haley, Inc., engineers and contractors specialized in hydro-electric power developments in Northern New York After three years as Superintendent and Engineer for this company he took the Civil Service examination for Construction Engineer with the City of Water-town, Two years later he was ap-



An aggressive fighter for employee causes — Chester P. Hoyt.

sional Engineer in the State of

New York. In 1947 "Chet" Hoyt was elected State Governor of the New York District of Kiwanis International and served as administrative and executive head of all Kiwanis Clubs in New York State.

#### Wins \$500 Pay Rise

He became a charter member of the Jefferson County chapter, Associa Civil Service Employees tion. He served on the Board of Directors and as a Vice-President, As Chairman of a Salary Committee, he succeeded in winning a \$200 pay increase. In June the same committee was reactivated, Result: another \$300° increase. Jefferson chapter elected Mr. Hoyt President earlier this year.

His continued interest in the public employment field is evidenced by the introduction of a Jefferson County Merit Award Plan for public employees, both county and city.

#### Sportsman

"Chet" is an ardent fisherman and in the winter just as successful a skier. The Adirondack slopes are old stuff to his sporting win-ter vacations. With a fishing lodge to take up the spring season, he still finds time to root for the Watertown baseball team in the pointed Chief Assessor and has Border League, Quite an all-round held that position until the present time. He is a licensed Profesciation's north country chapter.

ministrative interpretation, hon-estly arrived at, culminating in numerous appointments long be-tioned. Relief in the nature of fore our ruling, of necessity has consequences. Those consequences 'cannot justly be ignored. The past cannot always be erased by a new judicial declaration.'
"We vindicate the mandate of

the constitution and we meet the necessities of the present case if we permit appointments previously made, concededly numerous and widespread, to remain in sta-tus quo, the zero per cent incumbents to be eliminated—because of their inability to establish a right to the prior preference-in the orderly course of events, upon fu-ture reclassification, promotion, elimination of positions or layoffs. Neither the public interest nor petitioners' rights will suffer if the court's pronouncement as to the impropriety of according a super-preference to veterans with 'zero per cent disability' rating, be declaratory in nature and pro-spective in application. In the the constitution and of civil service requirements, this court, after holding that future appointments must be made 'from lists prepared after a competitive examination' went on explicitly to say that "This decision does not affect or disturb the officers in the positions they are now holding;' in the Cornehl case, the court, while holding that appointments from city-wide promotion lists were violative of the Civil Service Law, refused to annul certifications and appoint ments theretofore made even though petitioners who had brought the proceeding were then though who eligible for appointment; and, in the Joyce case the court refused to oust incumbents even though it appeared that the list from which they had been appointed was illegal because part of the examination had been conducted by unauthorized persons.

#### Unusual Circumstances

mandamus, however, is an extraordinary remedy, to be granted only to vindicate a clear legal right of petitioners. In my view the present, with its most unusual circumstances, is not such a case. Here, neither petitioners were on an expired list-nor any others have any right whatsoever to appointment in place of the in-cumbents. Here, the 1947 appoint-ments were made in good faith, in reliance upon an honest and not unreasonable interpretation, long before any court held it. long before any court held it incorrect. Any fear that retention of incumbents may undermine the civil service system or point a way to circumvent its requirements is less than tenuous. In point of fact the present decision, that incumbents must be discharged—
'unless' their removal is so 'exetensive' as to 'disrupt and disorganize' the staffs on which they
serve (opinion of Lougran, Ch.J.) Anderson case for instance, where at the instance of anyone who appointments were made to the chooses to institute a proceeding, state police in entire disregard of no matter how many years after the apointments were made, and no matter for what sort of non-compliance with some civil service requirment (for every violation in the appointment process contravenes the Civil Service Article of the constitution) en-dangers job security and tenure, both exceedingly vital elements in

our civil service system.
"In a word, in a case such as the one before us, to jeopardize innumerable positions of long standing, to sanction the discharge of incumbents who for years have undoubtedly planned their lives upon civil service permanence and tenure, impresses me as wrong in principle and bad on balance."

#### FOREMAN ELIGIBLES UNITE "

Eligibles on the NYC list for the promotion to Foreman of Auto Mechanics, Police Department, Mechanics, Police Department, have formed an association. The first meeting was held at 12 Crown ly not sanction nullification of action which those administrative agencies took prior to our decision in the Carey case. A course of adcivil service requirements and of tary.

## STATE AND COUNTY ELIGIBLE LISTS

Promotion	SR. SUPERINTENDENT OF CONSTRUCTION (Prom.),
REGIONAL SANITARY ENGINEER (Prem.), Department of Health	Bept. of Public Works Reld: 5-27; Established: 8-2 Non-Disabled-Veteran
Held 6-21; Ketablished 8-11 Non-Disabled Veterans	1. Baranowski, Joseph, Jamaica 8476 Noo-Veterans
1. Sweeney, Ralph C., White Pins. 91031 2. Riley, Barley, M. Albany 89707 3. Fuller, Andrew J., Geneva 86123	2. Silverman, Irving, Branz
4. Zellner, Frederick, Batavia 80623 5. Belknap, John B. Gouverneur, 83941 6. Moore, George W. Lathum 89327 7. Thomson, Frank N., Utien 89181 M. Gorman, Richard C. Hornell 87827	SR. SUPERINTENDENT OF CONSTRUCTION (Prom.), Dept. of Public Works Heis: 5-27; Established: 8-2 Non-Disabled Veteran
9. Bernhardt, Carl J. Jamestown 87523	1. Bacanowski, Joseph, Januara 847;
DIRECTOR OF TUBERCULOSIS HOSPITAL (Prom.) Dept. of Health	7. Silverman, Irving, Broux 886; B. Groepler, Moritz, Roosevelt 868;
Held 0-15; Established 8-8 Non-Disabled Veterans	(Prom.), Westebester County
1. Beck, Poderick, Bhaca	Held: 4-15; Established: 7-28 Non-Velerans
3. Hainten, E. Willis, Utica 86758 4. Gordon, Joseph, Haybrook 82704 5. Mourof, James, Raybrook 80720	1. Clements, Clara C. White Pin. 871. 2. St. George Susan R., Mt. Risco 8377. 2. Cubkaw, Berenice R., Yonkers 819.
SR. OFFICE MACHINE OPERATOR (CALCULATING) (Pross.	4. Gasparini, Theresa, Pl. Chester. 789 5. Penik, Jean M., Yonlicre. 790
Full 5. Bept. of Audit & Control Heid 4.5: Established 8-9 Nuo-Veteraus	EMPLOYMENT SECURITY FIELD BIRECTOR (Prom.)
1. Guerin, Mary C., Troy SP831 2. Hogan, Kathleen, Watervliet S9057 3. Cahen, Paulice, Albany 89052	DPUI, Department of Labor Held: 7-5: Established: 7-31 Non-Disabled-Veterans
4. Eddington, Esitth, Albuny 88500 5. Bedien, Elmanor, Albuny 88184 8. Morawski, C. F. Albany 87548 7. Crandall, Betty, Castleton 88868	1. Therney, Michael J., Bayside DOS E. Montress, Harold E., NYC 802 Non-Veteran 2. Mayo, Stephen, Mt. Vernon 895
8. Gonyen, Gerrriche, Albany 85688 B. Kilmurtin, Aver M. Albany 85668	PRINCIPAL HEARING STENOGRAPHI
10. Hathaway, Carotyn, Albany 85010	(From.), Albany Office, Department of Agriculture & Markets
ASSISTANT DISTRICT TAX SUPERVISOR  # DEPUTY APPRAISER (Prom.)  Department of Taxation and Finance  Reid 7-13: Entablished 8-3	Department of Agriculture & Markets Herd 5-7: Established: 7-28 1. Allen, Marjorie H., Albuny 957 2. Giboon, Winstred N., Albuny 918
1. Scurry, James A. Bhlyn 92944	PRINCIPAL STENDGRAPHER (From. NYC, State Insurance Fund
Non-Veteran 2. Michelson, Samuel, Albany 89163	Heid: 2-18; Established: 7-28 Non-Velerans
PRINCIPAL CLERK (PERSONNEL)	1. Martin, Frances, Brd Channel, 880 E. Foley, Mary L. Woodside, 857
(Pram.), Department of Realth (exclusive of the Div. of Labs & Res. & the Insts.) Held 3-25; Established 8-3	3. Schweinberg, Edith, Illian
Non-Bisabled Veteruns sonnt	6. Maskowitz, Helen K., Broux 828
2. Carry, Marjorie, Albany 80032	to run, kuin al vallates

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9.0	ASSISTANT DIRECTOR OF ACCOUNTS AND FINANCE (From.). State Insurance Fund Held: 0-10; Established: 7-28 Nun-Veterans 1. Armstrong, Wilson, Flushing 88540 2. Plotnick, Arthur D., Bulyn 83603
9 0 5	PRINCIPAL STENOGRAPHERS, (Prom.). Kings Park State Hospital Department of Mental Hygiene Held 6-05; Established 8-11 Non-Veterans 1. Warren, Marie P. Kings Pk. 87030 9; Gaynor, Anne N. Kings Pk. 95116
無連絡の点	PRINCIPAL STENOGRAPHER (Prom.).  Manhaltan State Hospital  Department of Mental Hygiene  Held 6-24: Established 8-4  L Boyle Catchfron, Wards 1st. 87400
	Open-Competitive
	State Departments and Institutions Held: 10:22-40; Established: 7-27-50
15	1 Nussbarm, Henry, Billyo 85155 2 Lleberma, George, Billyo 84400 3 Miller, Harold J. Billyo 82385
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	12. Hamertono, Max. Brook. 84630 13. Burks, James E. St. Albary. 84070 14. Taylor, Jerome H., Bellerose. 83385
10	16. Bahr, Francis G. Utlea 82354 17. Walters, Abraham, Broux 82354 18. Raines, Samuel, Arverne 82346
56	19. MacLeod, David Prespect         80235           20. Foley, Gerald, Cohoes         82316           21. Price, Oscar, Bklyn         81883
79	22. Pryor, Christopher, Elmaford, 81576 24. Geiger, Herman, Albany 81376 25. Mazur, Edmund A, Billya 81316
	26. Freeland, Arthur. NYC 81130 27. Fromm. David, NYC 81090 28. Chance, Lester M., Bklyn 80593
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33.	Stern, Bernard, Broax Schnielder, George, Hillyn Caragliano, Edward, Broax Orenstein, Morris, Albany Kart, Hyman, Hillyn Kenter, Edward F., Bhlyn Keriter, Levine, NYC Shore, Nathan, Billyn Levine, Daniel, Levittewn Kanfman, Boland B., Bklyn Lieberman, Sol, Bklyn Lieberman, Sol, Bklyn Lieberman, Sol, Bklyn Jarvin, Seymour, Bklyn Jarvin, Seymour, Bklyn Prack, Elmer C., Schuly Salinger, Joseph, NYC France, Joseph, Riye France, Joseph, Bklyn Bouge, Jacob, Broax Carmer, Elton B., Williamset Hack, Jarob, Bklyn Non-Veterans Cannarando, Henry, Richard Hi	802
22.75	Caragliano, Edward, Brook	801
216.	Orenstein, Morris, Albany	800
37.	Kart, Hyman, Illelyn	800
388.	Reuter, Edward F., Bhlyn	800
39,	Karlitz, Leving, NYC	796
10.	Shore, Nathan, Hittyn	7104
40	Levine, Daniel, Levittown	7100
4.73	Lieberman Seal Bicker	4,6400
44.	Simmons, Oliver R., NYC	793
45.	Pine, David, Bhlyn	788
40.	Jarvin, Seymour, Bklyn	学科和
47.	Frick, Einer C., Schilly	平用斯
48,	Salinger, Joseph, NYC	780
50	Berry Jacob Brony	774
51	Carmer Elton B. Williamer!	703
52.	Black, Jacob, Bkiye	756
	Non-Veterans	N. III.
50.	Casagrande, Henry, Richard Hi	270
04.	Waterman, John F. Rochstr.	Nod
50	Sherwin, David, Illalyn	200
57	Pass Abendram NYC	014.61
58	Leventhal, Sam. Bhirn	HEER
50.	Gordon, Nathaniel, Bhlyo	838
60.	Rubin, Sol. Bldgn	832
61.	Goldberg, Abraham, Brook	報告祭
67.	Esener, Leon, Brons	828
0.4	Bitalia Andrew Milya	1020
615	Solow Robert Bicken	RED
66	Schwartzhaum, Juch, Brook	60279
87.	Agineky, Harold, Brony	1021
68.	Park, Louis, Eklyn	820
60.	Liquerman, T. E., Bkbrn	820
70.	Davis, Irving, Bhlyn	RIB
7711	Westbook System H. Hillyo	818
773	Alten Kurt Jackson Ber	BIA
74	Knox, Richard, Great Noch	815
75.	Lind, Ell. Broox	815
76.	Leibowitz, Sylvia, Bronx	81.0
27.	Wolk, Harold W., Bronx	811
7.8	Pope, Joseph L., Bkiyo	811
HIA.	Independent, W., Bulyn - +	808
81	Price Lee Biller	808
812	Monteresde, Murie, Illeben	800
82.	Effluger, Dorothy, Kew Con	805
84.	Fitzpatrick, John, Ningaya Fl.	803
85.	Sperling, Jack, Buffalo	Bon
293.	Behaffer, H. M., Bklyn	Bott
N7.	Hess, Hertram, Richford	800
80	Hadden John H World	M00
90	Fighnum Trying Placet Dir	709
91	Balsky, Theodore, Bicky	795
99	Sloser, Joseph E., NYC	705
93.	Carmer. Etting B., Williamsett. Black. Jacob. Biltyn Non-Veterans Canagrande. Henry. Bichned Hil Waterman, John F., Bochstr. Shervin, David, Halyn Birsch. Arthur W., Tontworda Pass. Abeaham. NYC Leventhai. Sam. Biltyn Gordon, Nathaniel. Biltyn Gordon, Nathaniel. Biltyn Robin. Soi. Biltyn Goldberg. Abraham. Brook Eisner. Lenn. Biltyn Solow Robert. Biltyn Schwartshaum. Jach. Brook Artinsky. Harold. Brook Artinsky. Barold. Brook Artinsky. Barold. Brook Artinsky. Brook Wertheim. Seymour. Biltyn Park. Lonis. Biltyn Hardd, Sydney B. Biltyn Wertheim. Seymour. Biltyn Wertheim. Seymour. Biltyn Jackson, Mark. Biltyn Jackson, Mark. Biltyn Price, Leo. Biltyn Price, Leo. Biltyn Monteredie. Marie. Biltyn Fittinger, Dorothy. Kew Gin Pittinger, John B., Woodside Fishman, Irvine, Flocai Pk Balsky. Theodore. Biltyn Balsky. Theodore. Biltyn Balsky. Theodore. Riltyn Blaser, John B., Woodside Fishman, Irvine, Flocai Pk Balsky. Theodore. Biltyn Russell. Marwell. Sunnyside Orlan. Allen, Biltyn Russell. Balsyn Russell. Bals	705
94.	Susman, Charles, Suppraide,	793
95.	Sofer, Joseph, NYC	791
1901.	Goldberg, Isidore, Bklyn	790
ON.	Color Maxwell, Sumpride	TRB
20	Tabachuth Sam NVC	77.65
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141	80250	101. Chapnick, Seymone, Hityu 78340 102. Levin, Herbert H., Balyn 78340 103. Stiek, Sidner, Bronx 78210 104. Dullagban, E. J., Bronz 77225 105. Nadel, Samuel, Astoria 77325 106. Karf, Iren, Bilica 77325
440	80340	102. Levin, Berbert H., Bhlyn 78340
ce.	80100	103. Stick, Sidner, Bronx 78210
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90	80080	105. Nadel, Samuel, Astocia 77325
		106, Karpf, Irwin, Bilyn
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	79340	Held 4-15; Established 7-31
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Q	8595	1. Butkas, Albert A., Housick Ft 76350
ð	8580	Non-Disabled Veterans
	HERE	2. Vittuect, Angelo, Utica 80553 3. Tiernan, Joseph F., Hurrison 81720 4. O'Hara Robert E., Oakfield 81720 5. Signorelli, John Billyn 80420 6. Walsh, Dermit P. Fort Ann 70785
9	7594	3. Turnan, Joseph F., Harrison 81720
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d	\$2028 83820	Non-Disabled Veterans
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		on nationally advertised jewelry
.7	11580	watches, silverware, diamonds, appliances, TELEVISION, Refrig-
		appliances, TELEVISION, Refrig-
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9	8850	STERLING JEWELERS
u	TRANS	71 West 46 St. N.Y.C. Circle 6-8211
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Ì	78595	Open Thursday 'ill 9
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Adv.



## Suggested by ...



#### FAMILY HOSPITAL **Expense Policy**

English language. After examinoning provisions and conditions of immediate delivery, without policies issued by various companies. I have come to the conclusion that the METROPOLITAN CASUALTY INSURANCE CO., OF NEW YORK, is by far the best. For approximately .03c per day, husband, wife or children are as-sured 120 days hospital expense, which includes operating room, ambulance, anesthetic and x-ray laboratory tests. Any number of sicknesses or accidents in any one year, covers childoirth, pregnancy or miscarriage, covering female disorders in general. There is a special plan for the individual who does not wish to enroll with the family. You may select any hospital in the United States or Cana-da, as well as your own surgeon or doctor. In my estimation this coverage, at the low cost men-tioned above is unbeatable, and I suggest that you write or phone for a representative to see you There is no obligation. THE MET-ROPOLITAN CASUALTY IN-SURANCE CO. OF NEW YORK, 100 West 42nd St., Wisconsin 7-0725 and 0886,—John



#### COMFOR-READER

you read in complete comfort, sitting, reclining or in bed. The Comfor-Reader prevents

eyestrain and study slump, can be used indoors or outdoors and ellminates holding entirely. This is truly a remarkable product, having 8 adjustments to any angle or height, and collapses to an attractice tray stand. Comfor-Reader is beautifully made in aluminum, walnut or maple, priced from 89.95, with 1 month free trial. Makes a perfect gift, I recom-mend it highly. Send for free catalog to COMFOR-READER, Inc., 802 Church Ave., Brooklyn 18, New York.—Alice

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At BONDED, New York's oldest and largest automo-In this day and age, the caption of this article contains just about 3 years to pay and at bank rates only,—even if you're ANTEE, backed by Bonded reliable reputation carned thru over 29 years of selling and buying cars. If your

credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big ouildings: In New York: 1696 Broadway (53 St.): in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday, Liberal Trade allowances or cash for your old car. Come in. Get their proposition,

5-Inch Popular Make Cigar BOX of 50 \$2.25 100 for \$4.25

#### ATTENTION CIGAR SMOKERS

This sensational value is offered to Civil Service Leader readers which I was quick to accept, so that you could get a real bargain. I was permitted to smoke several, picked at random, and you have my word for it that I never smoked a better eigar. Send your check or money order and they will be sent postpaid. C.O.D. orders plus charges. List of other cigars will be sent on request. Send order to BROOKS 3MOKE SHOP, 18 4th Ave., Brooklyn 17, N. Y., Opp. L. I. R. R. depot.—

#### ABOLISH FEAR!

If you are afraid, have fears, anxieties, phobias, or personal problems, this can all be easily corrected. WILLIAM HIRSCH, Ph.D., Director of Abreaction Psychological Institute, an outstanding man in his profession, is just the man I recommend that you see. He can be seen by appoint-ment only, so I suggest that you



PLAYLAND, RYE. Amusements, boardwalk, kiddyland, boating, bathing, restaurants, picnic groves, fire works, Rd. trip wkdays; Child 58c, Adults 87c. Sat.-Sun. \$1.15. N. ROCHELLE (25e), HUDSON (32c), GLEN ISLAND (35c). LARCHMONT (35c), MAMARO-NECK (58c), RYE (to PORT-(to PORT-CHESTER LINE (69c).

Busses Pick Up at Fordham & Valentine (1 block from Ind. Sub.); Fordham Rd. & Wash. Av., & on So. Bivd.; on Boston Rd. @ Pelham Pkway., Allerton Av., Gun Hill Rd., Eastchester Rd., Dyre Av. & City line.

CONNECTIONS to Pelham Manor, Mt. Vernon, Bronxville, Harrison, Port Chester, Greenwich and Stamford, FORDHAM TRANSIT CO., INC. FOrdham 7-3323-7.

I have made this trip many times and always spent a very pleasant day. I suggest you try it.—John

EARN while you LEARN at MAN-HATTAN BUSINESS INSTITUTE. They train you quickly in shorthand, typing, comptometry, stenotype, bookkeeping or secretarial and place you in a part time po-sition. The Institute is staffed ment only, so I suggest that you with competent instructors. Visit call him at once, at GL. 2-8204. The address is 1103 Bushwick Aye., Brooklyn, N. Y.—Alice Where to Apply for Jobs

Saturdays, 9 to 12. Same applies to exams for county jobs.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and re-

ceive filled-out forms by mail, In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent

stamped, self-addressed 9" or larger envelope. The State accepts

postmarks as of the closing date, the U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

except for nationwide tests, and then only when the exam notice

Civil Service Commissions charge fees, and at the same rate fixed

NYC does not issue blanks by mail or receive them by mail,

The U. S. charges no application fees. The State and the local

3:30; closed Saturdays, Tel. MAin 4-2800.

Brighton local to City Hall.

Christopher Street station

by law.

ther experience for higher grades. No written test. (No closing date).

ence of two years as (a) commis

sary officer, supervisor or steward

for a large government, commer-

cial or industrial establishment.

## Need for Typists Leads Upswing In U. S. Jobs

sion to certifying eligibles for jobs that the Department of Defense and other defense agencies must fill.

The Second Regional Office of the Commission sends out certifications to defense agencies the same day that the request is re- study in architecture, or (b) four ceived. A policy of certifying lists to other departments within five years comparable experience. Furdays after the request comes in also is being followed,

James E. Rossell, Director of the Commission's Second Regional Office, is certifying 300 eligibles a day, a considerable upawing. The demand for typists is so great that, though a new typist list is only about a month old, another typist exam will be heid. The period for receipt of applications hasn't been determined yet but as soon as it is set will be announced in The LEADER.

Other Aspects of Job Increase

Other Aspects of Job Increase

#### Other Aspects of Job Increase

'Things are pretty lively here," Mr. Rossell commented, "The

demand for typists is giving us a good, heavy run."

While the agencies that the public normally associates with defense are putting in the heavy demand now, it is expected that ing. 75. (Last day to apply, Tuespayer). Tuespayer in lower grades, in higher grades: ence. Appropriate graduate study written, 25; experience and training, 75. (Last day to apply, Tuespayer). there will be more jobs soon in departments and agencies indirectly day, September 12), affected by the present defense expansion. Example are the Department of Justice, Immigration and Naturalization, the Civil Aeronautics Administration and the Federal Security Administration, All have the FSA are affected by defense work, since passengers have to be investigated, cargoes inspected and legal questions of right of entry

The Social Security bill is expected to be enacted substantially present form. It would increase the number of persons covered dates must show general experiby SS, as well as the benefit amounts. Both new clients, and changes affecting existing ones, would mean more work. Already preparations are being made for filling expected new jobs.

The whole pattern of civil service recruitment and appointing activity is one of not being caught napping.

#### Raft of Exams Coming

Exams are being announced practically weekly and there has been a considerable shift in emphasis on types of jobs to be filled.

The Second Regional Office has made a sweeping change in its exam

[c] laboratory technician testing tions, \$6,490 plus 5 annual in-The Second Regional Office has made a sweeping change in its exam plans for the fall when, it is believed, activity will really start popping.

A Food Inspector test is open. The \$3,100 to \$3,825 jobs are in NYC and elsewhere and are offered by the New York Quartermaster Procurement Agency, 11 East 16th Street, New York 3, N. Y. Applications for these civilian positions will be received by the Board of Civil Service Examiners at that address until Wednesday, August 30. Applications may be obtained there or at the Second Regional Office. U. S. Civil Service Commission, 641 Washington Street, New

that the offer warns that the jobs are "temporary." Some set a limit (date), date of June 30, 1951, but none beyond June 30, 1952, the most deferred date for temporary employment under the present hiring regulations. However, the U. S. Civil Service Commission in Washington has before it proposals to give those rehired a degree of status and a foothold to becoming permanent employees, subject to budget June 30, 1952 for holding a temporary job has been opposed by some No written test. Apply to the Cen-

June 30, 1952 for holding a temporary job has been opposed by some as "temporizing."

Overtime Being Worked Now
Some guarantees in connection with civilian jobs offered to ell-picted to take prempt action on both proposals.

SEEKS DENTAL HYGIENISTS

Cluded the standard of IBM action of IBM actio pected to take prempt action on both proposi

Defense agencies are working overtime. Federal departments and the Commission are co-operating to anticipate wants

## Eligibles for State Jobs As Telephone Operator

Operator, issued by the State. lished in last week's LEADER.

TELEPHONE OPERATOR Open-Competitive Weight Reico M. Bidyn 7,000 are Blackwell Frances. Napanich 75210 are being 7 being 7,000 are being 7 being 7

Colon, Barbara G. Albany
Martin Irrns J. Blimprefaint
Blucke, Marwaret E. Astoria
Burke, Mary A. Rachaty
County, Barah H. Buffalo
Fract Limitte NYC
Existence Runy J. Bronx
Deatt, Mina M. Ovid
Rent Evelyn M. Jackin Bgt.
Brakey, Joy T. NYC
Bushin Midded D. Balyn
Bushin Midded

342. Herbert, Elizabeth, Troy 543. Corbett, Relen M. Ringhacta 544. Marcis, Darathy F., Goshen 345. Clark, Glavia, Billyn 546. Grathweidt, Sally M., Billyn 547. Hoet, Albina, Schridy cin, Andrry E., Januaica. chy, Nan, Auburn d. Henrietta, Fenra Bushi n, Fiorence J., Balyn

fare Adviser), Medical, Paychiat-ric, Child Welfare, Public Assist-244. Architect, \$3,825 to \$5,400. Positions are in Washington, D. C., Alexandria, Va., Arlington County, Va., and Montgomery and Prince George Counties, Md. Optional branches: design, working drawings, general, Requirements: either (a) college degree with major of (a) college degree with major.

Tic, Child Welfare, Public Assistance and education.

The position at the time of appointment. Fee \$5. Exam date, Saturday, October 4. (Last day to apply, Friday, September 29).

Saturday, October 4. (Last day to apply, Friday, September 29).

The position at the time of appointment. Fee \$5. Exam date, Saturday, October 4. (Last day to apply, Friday, September 29).

The position at the time of application and Control and the time of application and country benefit and Control and at the time of application at the time of application and country benefit and control and application at the time of application and country benefit and country benefi

Tuesday, August 29, 1950

tember 19). No written test. (No closing date). 236. Bacteriologist—Biochemist — Serologist, \$3,100 to \$6,400 a ist, \$2,650 to \$3,825. Positions are year, Jobs are in the Veterans Adexperience. Candidates will be paying from \$3,825 to \$6,400, from marked exclusively on written test 1 to 4 years of pertinent experiin lower grades, in higher grades: ence. Appropriate graduate study State Civil Service Commission, NYC Civil Service Commission— State, Candidates must state on IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington their application whether they ply to the Executive Secretary, Committee of Expert Examiners, 2-34-1 (50), Inspector (Subsist-Veterans Administration, Washence Supplies, \$3,100 to \$3,825. ington 25, D. C. (No closing date).

Jobs are in NYC, the countles of Nassau, Suffolk, Rockland and 235. Sculptor (Military Medals Westchester, in New York, and and Statuettes), \$5,400. Appropri-Bergen, Hudson, Union, Passaic ate experience and education re-and Essex, in New Jersey. Candi-quired. No written test. (No clos-

## STATE

Open-Competitive

or comparable position in the armed forces; or (b) buyer for food products in at least three of creases up to \$7,935. Over 50 vathe following food classifications: cancies in Department of Mental farinaceous products, fresh fruits Hygiene Institutions, one at Danand vegetables, processed fruits nemora and 3 at Matteawan State and vegetables, sugar starch prod- Hospital, Correction Department. full-time paid experience in nurs- Friday, September 29). and vegetables, sligar starch products, condiments or pickle products, beverage products, fats and
oils and special Army rations. In
addition, one year's specialized experience in inspection, or purchase

2 years as a member of the psyend inspection, of food stuffs in atchief a symbol product of the psyenter of the psyspecial products and perience in inspection of possible proding or public health nursing, of
which 2 years within the last 10
partment of Commerce, \$4,110
partment of Commer tork and New Jersey. (No closing date).

13-1-3 (50). Engineer (various options), \$4,500 to \$5,400. Jobs are in the West and Midwest. Requirements: Education and/or experience in engineering plus personal forms.) Respective in the personal forms of the personal forms of the present of the p perience in engineering plus pro-

fessional nurse, plus either 6 years | ovember 4. (Last day to apply

Rapid transit lines that may be used for reaching the U. S., a certificate valid for teaching the State and NYC Civil Service Commission offices in NYC follow: trade of tailoring in New York

Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or have a certificate. Candidates who

U. S. Civil Service Commission-IRT Seventh Avenue local to tificate may be allowed to com-

of which must have been in an administrative capacity which included the installation of IBM accounting administrative capacity which included the installation of IBM accounting accounting a standard of IBM accounting a

trade of tailoring in Nev. York

State. Candidates must state on

lack eligibility for a teacher cer-

pete in this examination, but if

successful in appointment, will be

opportunity to be offered to com-

plete the requirements for teacher

dates must have completed the

ninth grade in school or have

equivalent education, and must

have had 5 years' experience as a

journeyman tailor. No written

test. Candidates will be rated on

their verified training and ex-

perience. Application Fee \$2.

(Last day to apply, Saturday,

STATE

Promotion

(Continued from page 4)
1207, Head Account Clerk,

N. Y. (Manhattan), Hours 9 to 4, excepting Saturday, 9 to 12. Tel. Vocational Institute at West Cox- mum base salary of which is alloof Education, 110 Livingston Street, Brocklyn 2, N. Y. Hours 9 to form the duties of the position at rating, 3; seniority, 1; training 3; seniority, 1; training and experience, 3. (Last day to Public Service Commission) dates must have, or be eligible for, apply, Friday, September 22), (Prom.), (Investments and Securities), Executive Division, Depart-

Fee \$4. The promotion unit of the Executive Division includes the counts Section, Lien Collection Unit, Candidates must be permanently employed in the Executive Division of the Department of Auserved on a permanent basis in the competitive class for one year day, October 28, as Principal Account Clerk, Candidates not thoroughly familiar with the operations of the Securities and Investment Unit will find the ex-: Seniority, 1; Training and ex-

(Prom.), Workmen's Compensa-tion Board, Department of Labor, 2015. Milk Inspector, Department of Health. 7-31

ersedes Announcement 13-300 of 2203. Inspector of Welfare Inspector of W persedes Announcement 13-300 of 1947. (No closing date).

2293. Inspector of Welfare institutions, Department of Social and supervision of training classes for inexperienced operators, plus dian Affairs on reservations west of the Mississippi River and in Alaska. Requirements: Appropriate nursing education and experi
2293. Inspector of Welfare institutions, Department of Social and supervision of training classes (ies: At present, there is one valuations, Department of Social for inexperienced operators, plus for inexperienced operators, plus dates may substitute one year of full-time paid clerical experience fessional engineer, preferably in Alaska. Requirements: Appropriate nursing education and experi
2293. Inspector of Welfare institutions, Department of Social and supervision of training classes (ies: At present, there is one valuations, Department of Social for inexperienced operators, plus classes (ies: At present, there is one valuations, Department of Social and supervision of training classes (ies: At present, there is one valuations, Department of Social and supervision of training classes (ies: At present, there is one valuations, Department of Social and supervision of training classes (ies: At present, there is one valuation in engineering and the Organization, Candi-high school graduation in engineer and the City of New York for the past 3 years and 4 years' experience, as a proful for inexperience operators, plus of the City of New York for the past 3 years and 4 years' experience, as a proful for inexperience operators, plus of the City of New York for the past 3 years and 4 years' experience, as a proful for inexperience operators, plus of the City of New York for the past 3 years and 4 years' experience, as a proful for inexperience operators, plus of the City of New York for the past 3 years and 4 years' experience, as a proful for inexperience operators, plus of the City of New York for the past 3 years and 4 years' experience, as a proful for inexperience operators, plus of the City of

## Exams Now Open for Steady Public Jobs 80 Eligible Lists agency. Candidates must be physically able to perform the duties of the position at the time of apemployment Insurance Internal State in a Month

56,400. Positions are in Washington, D. C., and country-wide.

Country-wide.

Audit Section or the Local Assistand at post offices outside of New York, N. Y.

Audit Section or the Local Assistance Section of the Department of Audit Section of the Departme NYC—NYC Civil Service Commission, 96 Duane Street, New York

NYC—NYC Civil Service Commission, 96 Duane Street, New York

Office Building, Buffalo 7, N. Y. 9 to 5:30, excepting plus 5 annual salary increases to plus 5 annual salary increases to

N. Y. (Manhattan), Hours 9 to 4, excepting Saturday, 9.

Triandt 7-8880, Opposite Civil Service LEADER office,

NYC Education (Teaching Jobs Only)—Personnel Director, Board

NYC Education (Teaching Jobs Only)—Personnel Director, Board

NYC Education (Teaching Jobs Only)—Personnel Director, Board

Over the duties of the position at t Public Service Commission 2002, Assistant Hydraulic Engineer (Design), Public Works, 8-9 1209. Head Account Clerk, 0472. Assistant Librarian, Regional Lib. Service Ctr., Watertown. ities), Executive Division, Department of Audit and Control, \$4,242; 0496. Assistant Librarian (Law), State Library, Education, 7-21 five annual increases to \$5,232. 2014. Assistant Milk Sanitarian, Dept. of Health. Public Works. 2081. Assistant Superintendent of Construction Watertown.

Office Administration Section, Ac- 0470. Associate Librarian, Regional Library Service Ctr. 2082. Associate Pathologist, State Departments. 0421. Chemical Engineer, Labor. 8-9 2053. Child Guidance Psychiatrist, State Departments, 8-3 dit and Control, and must have 2016. Correction Institution Teacher (Arts & Crafts). 2019. Correction Institution Teachers (Common Franches), 7-27 preceding the exam date, Satur- 2018. Correction Institution Teacher Commercial Subjects) 2020, Correction Institution Teacher (Drafting). 2022. Correction Institution Teacher (Home Economics). 2023. Correction Institution Teacher (Mathematics & Science) 2024. Correction Institution Teacher (Music) amination difficult. Weights: Writ- 2025. Correction Institution Teacher (Physical Educ. & Rec.). 2031, Dir. of Public Health Education, Dept. of Health, 8-8 perience, 3. (Last day to apply. 2074. Jr. Building Electrical Engineer, Public Works. Friday, September 22). 0613. Jr. Chemical Engineer, Labor. 1210. Head Account Clerk, 2004. Jr. Hydraulic Engineer (Design), Public Works.

\$4,242; five annual salary in- 2008. Museum Exhibits Designer, Education Department. creases to \$5,232. One vacancy in 2041. Office Machine Operator (Calculating-Key Set). 8-4 This is reported to be the first of a series of Inspector exams, since there will be need for inspectors of clothing, subsistence, rubber goods, metal least three of these food classifications. Unwritten exam. (Last day to apply, Wednesday, August and addition, departments are recalling some of the employees who served them as in specialized jobs, including some just mentioned. One disappointment to those who receive re-employment offers is One disappointment to those who receive re-employment of the same in special for the served of the served of a series of Inspector exams, and inspection, or purchase and inspection, or purchase and inspection, of food stuffs in all least three of these food classifications. Unwritten exam. (Last aleast three of these food classifications. Unwritten exam. (Last day to apply, Friday.)

Better Hold On Jobs Is Sought

Better Hold On Jobs Is Sought

Better Hold On Jobs Is Sought

Albany. Fee \$4. Candidates must be equivalent, Application Fee \$4. Candidates must be equivalent, Application Fee \$4. Candidates must be examined to Taxation and Finance, the principal Account Clerk, State Departments: College adaption and Finance, the particle of the epophication, or purchase and inspection, of podd stuffs in all least three of these food classifications, Unwritten exam. (Last day to apply, Friday.)

Better Hold On Jobs Is Sought

Better Hold On Jo (Prom.), departmentwide, Depart- Albany, Fee \$4, Candidates must 0349, Principal Account Clerk, State Depts. & 2000. Sr. Publicity Agent (Radio), State Departments.

Deputy Appraiser.

\$263. Principal Stenographer, New York Office.

Questions They're Asking About Federal Defense Jobs

permanent status, but I would like inquiries about your individual No. sion cannot prectate to go to work soon. Are there any case cannot be handled. The Compermanent status, but I would like to go to work soon. Are there any possibilities of quick employment for me?

Yes, if you are a good typist or stenographer. The Defense depart—

The Defense depart

ire now being filled from the made and the Commission re
Commission's registers of eligibles, atores the remaining names on the stores the r

The light of the previously served. Former time and have never been contact to the Defense departments, and if it delayed the last register, will my change that register, will my change the new job mand the new pointment from other registers.

About Clerk Jobs

Probably because there have they previously served. Former time and have never been contact.

About Clerk Jobs

Probably because there have time and my also be given employes who are not register, will my change from that register will my change from the change from the change from the change from the change from that register, will man and my also be given to the procedure that registers the new procedure that registers the change from t sideration has been given to any case.

0481, Sr. Social Worker (Psychiatric), Mental Hyelene. 2080. Senior Superintendent of Construction, Public Works, 8-7 2056. Sr. Supervisor of Nursing Education, Education Dert 0436. Supervising Tuberculosis Physician. 0480. Supervisor of Social Work (Psychiaric). Mental Hygiene 2043. Supervisor of Social Work (Youth Parole) Social Welfare. 2096, Telephone Operator, State Departments & Institutions 0492. X-Ray Technician, State Departments & Institutions, 7-17 Promotion Lists Agriculture & Markets 1042. Principal Hearing Stenographer, Albany Office. Audit & Control 1019, Sr. Office Machine Operator (Calculating), Prom. Unit 5 1906. Employment Security Field Director, Labor. Education 9255. Assistant Librarian. 9306. Head Clerk (Personnel) WASHINGTON, Au. 28—Since the assumed in the Defense depart and the washington are the washington are the washington are the washington are the commission has been able to import the washington are the commission has been able to import the washington are the commission has been able to import the washington are the commission has been able to import a publishment of the program. Although most of the important are the commission has been able to import a publishment of the important are the commission has been able to import a publishment of the important are the commission has been able to import a publishment of the most of the important are the most frequently and the commission has been able to import a publishment of the most of the important are the most frequently asked and the most frequently asked and the most of the important are the most frequently asked and the most of the important are the most frequently asked and the most of the important are the most frequently asked and the most of the important are the most frequently asked and the most of the important are the most frequently asked and the most of the important are the most frequently asked and the most of the important are the most frequently asked and the most of t 9294, Chemical Engineer, Division of Industrial Hygiene 7-17 8-14 1098. Principal Stenographer, Kings Park State Hospital, 8-11 7-21 7-11 8-14 7-21 9303. Senior Clerk (Personnel), New York & Albany Offices. 9136. Senior Clerk (Underwriting). 1064. Senior Telephone Operator, New York Office. Taxation & Finance 1131. Assistant District Tax Supervisor &:

Workmen's Compensation Board

8-3

### **EXAMS FOR PUBLIC JOBS**

# College Exam Series in Sept.

ALBANY, Aug. 28 - The State | agement Positions and Public Ad-Department of Civil Service will ministration Internships. conduct its annual college series of examinations for Professional amination in January 1950, more and Technical Assistants the first than two hundred men and woweek of December this year. The men became State employees with dates set for the examinations are a month earlier than usual. This is due to the department's decision to compete actively with private industry in the recruitment of this type of worker, in the present tight employment situa-tion. Another reason given for the earlier date is to have the lists of successful candidates established before their graduation from col-lege in the spring of 1951.

Formal announcement on qualifications required and types of examinations and grades will be issued by the Department the latter part of September. The closing date for filing for these examina-

tions is October 30.

Some Tests Eliminated

Two of the informational examinations, those of Journalism and Education in Informational Sciences, will be eliminated in this year's schedule. The examinathis year's schedule. The examina-tion for Management Assistant is also eliminated. The examination | College seniors and recent gradfor Junior Management Assistant uates are advised to watch for the is combined into an open competitive examination for Junior Mantive examination for Junior Mantive examination in September.

As the result of this type of ex-amination in January 1950, more men became State employees with an average salary of \$2,760 per

It is learned on good authority that a greater number of successful candidates in these examinations will be placed in the com-ing year due to the recall of State employees into armed services and the indicated turnover resulting from those entering private in-dustry for emergency war work. Salaries and grades are expect-

ed to be approximately the same as those now prevailing, unless there is an overall step of grades and pay for all State employees. But this may hamper recruiting, since competent college graduates can easily earn higher salaries

elsewhere.

The subjects in which the exams will be held are these:
Engineering, bacteriology, chem-

istry, education, library science,

## New Series of County Exams Opens

Promotion

1424. Account Clerk, (Prom.), Department of Welfare, Rockland County, \$1,892.44. One vacancy. Pee \$1. Candidates must be per-manently employed in permanent basis in the competitive class for at least six months preceding the examination date. In addition, candidates must meet the requirements of one of the following groups: either (a) Graduation from a standard senior high school course; or (b) a satisfactory equivalent combination of the foregoing training and experience. Written test Saturday October 28. Weights: Written exam, 6: Sen-iority, 1: Training and experience, (Last day to apply, Friday, September 22).

1425. Assistant Accountant, (Prom.), Park Commission, Westchester County, \$2,940 to \$3,660. Pee \$2. Candidates must be per-manently employed in the Westchester County Park Commission and must be serving and have served on a permanent basis in the competitive class for at least six months immediately preced-ing the examination date as Senior Account Clerk. In addition, candidates must meet the requirements of one of the following groups: either (a) seven years of satisfactory accounting or audit-ing experience and graduation from a recognized college or uni-versity from a four year course for which a bachelor's degree is granted with major work in accounting, business administration, or finance; or (c) a satisfactory equivalent combination of the foregoing training and experience. Written exam Saturday, October 28. Weights: Written exam, 3; Service record rating, 3; Seniority,

1426. Intermediate Account Clerk and Stenographer, (Prom.), Westchester County, \$2,210 to \$2,-790 total. Fee \$1. Preference in certification will be given to eligibles in the promotion unit in which the vacancy exists. Candidates must be permanently em-ployed in the Westchester County Service and must be serving and have served on a permanent basis in the competitive class in a position with a minimum base salary of \$1,350 or more for at least six months preceding the exam date, Saturday, October 28. In addition, candidates must meet the requirements of one of the following groups: either (a) three years of satisfactory business ex erience, two years of which must have been in stenographic and financial record-keeping work, and graduation from a standard high school course including or supplemented by courses in stenography, typing and bookkeeping; or (b) \_ satisfactory equivalent combination of

LEGAL NOTICE

STATE OF NEW YORK—INSURANCE
DIPARTMENT—ALBANY
f. Robert E. Dinera, Superintendent of
Insurance of the State of New York, hereby tertify presumat to law, that the
Mutual Implement and Hardware Insurance Company, Owatonua, Minnesota, is
duly therment to transact the business of
insurance in this state and that its statement filed for the year ended December
31, 1949, shows the following condition:—
Total Admitted Assets, \$13,109,054,06;
Total Liabilities texcept Capital \$12,
197,009,04; Pulkyholders Surphus, \$5,541,
444,42; Income for the year, \$13,106,
840,35; Disbursements for the year, \$13,06,
8540,35; Disbursements for the year, \$19,-

THE PEOPLE OF THE STATE OF NEW

TRE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, To Joseph Ernst Werner, Bidde Forster Werner, Suganne Margot Werner, Elsa Base Werner, Olto Max Werner, Elsa Emilie Werner, Tony Werner Caro, Johanna Werner, Iraa Base Leevenstein, the Public Administrator of New York County and the State Tax Commission of New York Send Greeling.

Then the pelition of Adolishe J. Warner and Max B. Base, who reside at 657 West 161st St. and 15 West 95th St. New York City, respectively, you and cach of you are hersby citigal to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 6th day of October, 1850, at hall-past ten o'clock. In the foresecond of that day, why letters of administration for the goods, chaltels and credits of Joseph Ernst Werner, deceased, late of Ansterdam, Holland, should not be issued to Max B. Base and Adolish at Werner, Elsa Base Werner, Tony Werner, Hilde Porster Weiner, Suranne Margut Werner, Elsa Emille Werner, Thoy Werner, Elsa Emille Werner, Thoy Werner Caro, Johannes Werner, Insu Base 10ewerstein should not be declared dead.

IN TENTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereastic aftered, Wilness, Honorable GEORGE (Seal.) Planser, English George GEORGE (Seal.) Planser, Statement of the Fall of any of August in the year of any large and filty.

PHILIP A. DONABUE.

record rating, 3; Seniority, 1; Training and experience, 3. Each candidate must provide typewriter, notebook, pencils, pen and ink for his own use in the examination. Last day to apply, Friday, September 22).

(Prem.), Department of Public Welfare, Westchester County, \$2,910 to \$3,060 total, One vacancy, Pee \$2. Candidates must be permanently employed in Westchester County, Department of Public Welfare, and must be serving and have served on a permanent basis in the competitive class for at least one year preceding the examination date, Saturday, October 28, in a clerical position of which the minimum base salary is \$1590 per annum or higher. In addition, candidates must meet the requirements of one of the following groups: either (a) six years of satisfactory general office experience, two years of which must have involved either the 1427. Senior Resource Clerk, (Prom.), Department of Public Welfare, Westchester County,

perience. Weights: Written exam, perience. Weights: Written exam, performance Test, dictation at the rate of 75 words per ninute, transcription minimum 20 standard words per minute, 3; Service ior high school; or (b) a satisior high school; or (b) a satis-factory equivalent combination of experience (as outlined in a) and training. Weights: Written exam, 3; Service record rating, 3; Seniority, 1; Training and experience, 3, (Last day to apply, Friday, September 22)

TELEPHONE OPERATOR

## County Jobs Open to Public

Open-Competitive

249. Laboratory Secretary, Department of Health, Division of Laboratories and Research, Nas-satt County, \$3,000 to \$3,690, plus cost-of-living adjustment. Fee \$3. One vacancy. Candidates must have either (a), graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, including courses in physics, chemistry, or biology and French or German or Spanish, and includ-ing or supplemented by a satisfactory course or experience in stenceraphy; or (b), a satisfac-tory equivalent combination of the foregoing training and/or experi-ence. (Last day to apply, Friday, September 22).

251. Senior Laboratory Technician, Department of Health, Di-vision of Laboratories and Re-search, Nassau County, \$2,690 to \$3,380, plus cost-of-living adjust-Fee \$2. Two vacancies. Candidates must have either (a) graduation from a recognized college or university with specializa-tion in the field of science related to bacteriology and one year ex-perience in an approved scientific ing course for laboratory techni-

satisfactory equivalent combina-tion of the foregoing training and experience. (Last day to apply, Friday, September 19).

Department of Health, Division of Last day to apply, Friday, Septsau County, \$3,910 County, \$3,9 sau County, \$3,910. One vacancy. Fee \$3. Candidates must have either (a), graduation from a col-lege or university of recognized standing with specialization in the biological sciences including courses in biology, physics, inorganic and organic chemistry, and four years of satisfactory experience in approved histologic and cytologic laboratory work; or (b), a satis-factory equivalent combination of the foregoing training and experience. (Last day to apply, Friday, September 22).

2529. Zoning Inspector, Town of Orangetown, Rockland County, \$3,100. One vacancy. Fee \$3. Candidates must have been legal residents of New York State for at least one year and of the Town of Orangetown, Rockland County. for at least four months immediately preceding the exam date, Saturday, October 28. Candidates of laboratory work in bacteriology and serology; or (b) graduation from a standard senior high school and satisfactory completion high school; of (b) a satisfactory equivalent combination of the foregoing training and experience. must have either (a) one year of foregoing training and experience. cians conducted in or by the Di-vision of Laboratories and Re-lng and experience, 6. (Last day search, Department of Health of to apply, Friday, September 22).

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The basic criteria for deferment of reservists in civilian occupations are the U.S. Department of La-bor List of Critical Occupations and the Department of Commerce and the Department of Commerce List of Essential Activities. Funda-mentally, the reservist deferred must be engaged in a critical oc-cupation necessary to a highly essential activity and he will be deferred only until he can be satisfactorily replaced in that occupation. A delay in call to active duty, it was emphasized, may not be considered as an indefinite ex-emption from military service. The administration of the de-

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#### LEGAL NOTICE

GUGENHEIM, MORRIS.—CITATION.—
P 2158, 1950.—THE PEOPLE OF THE
STATE OF NEW YORK, BY THE GRACE
OF GOD FREE AND INDEPENDENT. To:
Mathilde Stein (Mrs. Jacob Stein). Seins
Ulinian. Bertha Hank, Luin Aschaffenburg.
Mathilde Perr (Mamile Perr). Teta Lewin
(Mrs. Kem Lewin). Esther Gurenheim.
Leo Aschaffenburg. Joseph Gurenheim.
Max Gurenheim, Vetor Gurenheim. Peter
Gurenheim Robert Gurenheim. E. Lysle
Aschaffenburg. Leah A. Hirach, Corolle A.
Slasan Myrtle Liquir. Sadie Aschaffenburg.
Eugene Aschaffenburg. Thyra Seelig. Melly
Gurenbeim, the next of his and heira at
law of MORRIS GUGENHEIM. deceased,
or Bersens affected by the Codells to the
decelent's Last Will and Testament, SEND
GREEFING:
WHEREAS. EDGAR ROEDELHEIMER.

decedent's Last Will and Testament, SEND GREETING:
WHEREAS, EDGAR ROEDELHEIMER, who resides at No. 2 Boulder Bras Lane, Mariaroneck, New York, has intely applied to the Surrogate's Court of our County of New York to have certain histrimients in writing relating to both real and personal property, duly proved as the Last Will and Testament and the Codicits of MORILIS GUGENHEIM, deceased, who at the time of his death was a resident of No. 112 Central Park South, Berough of Manhattan, City and County of New York,

THEMEFORE, you and each of you are cito; to abow came before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 12th day of Scutember, one thomsand nine bundered and fifty, at half-past ten o'clock in the forenoon of that day, why the cald Will and Testament, and the Codicils thereto, should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOP, we have

ted to probate as a will of real and personal property.

IN TESTIMONY WHEREOP, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunte affixed, WITNESS, Honorable William T.

[L. S.] Collins, Surrogate of our said County of New York, at said County, the 1st day of August, in the year of our Lord one thousand nine hundred and fity, PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To ATTORNEY GENERAL OF THE UNITED STATES, OFFICE OF ALLEN PROPERTY, Dursmant to Vesting Order No. 8159, dated February 4 1947, on behalf of the following persons: ERWIN POLLINI, MARTHA MUELLER, HENNY STUECKRATH: and to ELIZABETH L. OTEY ELIZABETH OTEY WATSON, RUTH E. STOCKING, being the persons interested as creditors, legatees, devisees, beneficiaries, distributes, or otherwise in the estate of Acle Pcyll, deceased, who at the time of her death was a resident of the County of New York, State of New York, Send Greet-Ing:

death was a resident of the County of New York, State of New York, Send Greeting:

Upon the petition of Richard G. Pohl, residing at 727 Washington Avenue, Dunkirk, New York.

You and each of you are hereby cited to show cause before the Surregule's Court of New York County, held at the Hall of Research is the County of New York, on the 19th day of September, 1950, at half-past ten o'clock in the forences of that day, why the account of praceedings of Richard G. Pohl as Administrator c. t. a. should not be indicably selfied, and why the claim of Franz Martin Jesuph in the abount of Stoo for legal services should not be allowed.

IN TESTIMONY WHEREOF, we have caused the scal of the Surregule's Court of the said County of New York to be becaunte affixed WITNESS, HONORABLE William IL. S.J. T. Collins, a Surregule of our said county, at the County of New York, the flist day of July in the year of our Lord one thousand nine hundred and fifty.

Pillaip A. DONAHUE.

Gierk of the Surregule's Court,

three military departments in the Department of Defense as it concerns their respective reserve com-

Deferments in all cases will be made on an individual basis and may be terminated at any time because of overriding military con-siderations. Deferments for dependency are not included in the criteria, in as much as members of reserve components are liable for call to active duty in time of need. Their status, therefore is different from that of men called to service under the Selective Service Act. However, it is the policy of the military departments to consideration to hardship

Deferments for 6 Months

Initial deferments of reservists in critical occupations in essential activities may not exceed a peractivities may not exceed a period of six months, and no extension may be for more than a
period of six months. At the end
of specified period of deferment
each case will be reviewed to determine if proper cause for delay still exists, and it is directed
that a stricter application of the
criteria for deferment be made in
evaluating requests for renewals. evaluating requests for renewals.

Application for delay in call to active duty should be made when the reservist receives his call to active duty and be made in writ-ting. The request may be made by

the reservist or his employer.

In the Defense Department
The deferment policy for key civilian personnel within the Department of Defense is more stringent than that for reservists in other government departments and those in critical occupations in essential industry. A "key" position in the military establishment is defined primarily as "one which is in furtherance of the military

effort," In addition, all of the fol-lowing conditions must apply:

(1) Performance of the duties of the position is essential to the effectiveness of the activity to which it belongs.

(2) The position cannot be filled by a replacement within a period of three months despite aggressive efforts of recruiting, training,

or upgrading.
(3) The operation to which the

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ferment policy is delegated to the position contributes cannot be sustained by an alternative such as: (a) Job breakdown or simplifica-tion; (b) Modification of producprocess

When it has been determined that a reservist in the Depart-ment of Defense fills a "key" po-sition, the importance of his po-sition as a "key" one will be measured according to the length of time it would take to obtain and train, or indoctrinate a replacement. For administrative purposes, "key" civilian positions in the Department of Defense will be classified according to the time required for replacement. These "Replacement Classifications" are: I—More than one year; II—Seven through twelve months; III— Four through six months.

(Continued next week)

### Beverage Investigator Classes Mon. & Thurs, at 8:30 P.M. Social Investigator

Classes Mon. & Thurs, at 6:30 P.M. Master Electrician LICENSE EXAM

Classes Tues. & Thurs. at 6 P.M. Stationary Engr. Refrigeration Engr.

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(Continued from page 1) Apply Bank of Manhattan Bldg., Queens Plaza, LIC.

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Apply 225 W. 34th St., Manhattan, or 205 Schermerhorn St., Brooklyn, 8th floor.

Umbrella workers; hand tippers; \$35/65 a week. Single needle sew ing machine operators; sew gores on umbrellas; \$40/75 a week. Hand cutters; \$70/80 a week. Hand sewers, section work, \$40/50

a week.

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men; 1 year experience; \$40/70

Apply 87 Madison Ave., NYC. maica, Cast Cabinetmakers; bench work, store fixtures, furniture and par-\$40 a week.

lor frames, \$2.20 a hour. Apply 205 Schermerhorn St., Brooklyn,

Delivery boys and men; deliver light packages in city; can ar-

range part time hours; read and write English; 75c an hour. Precision lathe operators; 5 years experience; \$1.60 a hour. Photo offset pressman, \$100 a week. Michle cylinder pressman, Local 51, \$100 a week.

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## The NYC Employee

THERE WERE 20 eligibles on applying a new preference law.

On January 1 next, instead of ship of Mayor Donald W. Kramer ship of Donald W. Kramer of Binghamton. The declaration calls for the recruitment, appointment the supervisory titles had lists in the order of earned score ment and retention and advancethe list for promotion to Super-vising Probation Officer and all hoped to be promoted to that title, since the supervisory titles had been "office" ones for two dec-ades, filled by persons who hadn't passed a promotion test. Finally when the promotions came when the promotions came through, there were eight to the Supervising Probation Officer and 12 to Senior Probation Officer. The supervising ones receive \$4,320 and the senior ones \$540 less. It is reported that Budget Director Thomas J. Patterson is working on a \$120 increment for the dozen President Lloyd Thomson of the Probation and Parole Officers Association is striving to have the full promotions given to the doz-en. Meanwhile the increment expected on September 1 has been delayed although, if granted, could be made retroactive to that

THE NYC Civil Service Commission will solicit suggestions from departments in connecmission with exams that them "We welcome suggestions as to the type of examination to be held," said President Watson, but not participation in the preparation of the examinations nor aubmission of proposed questions,

CANVASS will be made of the open-competitive eligible lists to that the commission will know the age groups, and therefore the age groups, and therefore draft status, of the male eligibles. The work already has been be-gun on the Patrolman (P. D.) and Fireman (F. D.) lists.

A still larger and more pressing undertaking would be a canvass of present employees as to their age groups, membership in serve forces or corps and other aspects of estimating how many might be called to the armed forces. The Commission has no legal authority to do this.

the Federal Government the defense agencies have made such a compilation and other U. S. departments are following suit. Also, in the State government prelimdiscussions have been held. In NYC the Board of Transportation, a quasi-independent body, has done the job and done it ex-ceedingly well. It is believed that a citywide effort is inevitable.

THE NYC and the State Civil Service Commissions are co-oper-ating to standardize procedure in

#### Assistant Gardener Test Opens Sept. 11

(Continued from Page 1) crements of \$120 follow. There are presently about 250 jobs vacant and all these will be filled from the eligible lists resulting from this test. Ratings will be determined solely on the basis of a written test. As to age, the test is open to those from 18 to, but not including 55, except veterans who may file to age 70. The date of the examination has not yet been announced. As the test is a popular one, it will evidently be held on a Saturday. Watch The

The pass mark on the written test will be 70. Those who pass will be required to pass both a medical and a physical test. These are both qualifying tests, with no ratings given. The physical is ex-pected to be somewhat rigid, as the duties call for strength and

agility.

The promotion ladder is to the title of Gardener, Those who pass will be given frequent opportunities to compete in promotion tests.

### Pace College Hires Sculptor to Teach Art

Peter Fingesten, sculptor, who once received a special commission from the then King Zog of Albania, has been engaged as art instructor at Pace College, 225 Broadway, NYC, Dr. Edward J. Mortola, college provost, announced. nounced.

Mr. Fingesten has taught art at Manhattan College and Pennsylvania State College and lectured at the New York University Philosophy Club,

among themselves, non-disabled veterans next and non-veterans last, veterans will receive point credits. credits. In open-competitive ex-ams disabled veterans will get 10 added points and non-disabled veterans five points; in promotion exams, half as many points for each. Then all eligibles will take their positions on the list on the basis of the total scores, veteran

premium points included.
Non-competitive lists will carry
no veteran preference because of merely qualifying nature of the test-no percentages given. Hence no score to add to, or a you're-in-or-you're-out type of

All competitive lists will be re-

Orland R. Marette, State Veterans Assistance Officer, is the liai-son officer for the State.

ALL THREE members of the NYC Commission sit when "character" cases are to be heard, reversing the former policy of having one Commissioner specialize on such matters.

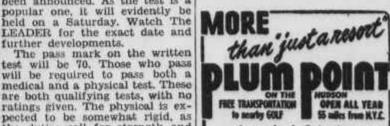
When there is doubt as to a candidate's character and he's in danger of losing out, the Commission grants him a hearing. The Commissioners hear about boyish pranks and mannish sock parties, family altercations and public exhibitionism, and decide.

President Watson insists that the Commission tries to be neither lenient nor severe, but simply to decide whether the candidate is qualified or not qualified.

The Commission lends an ear to statements of extenuating circum-stances, considers youthfuliness in relation to responsibility, and in pending criminal cases even gets the reaction of the District At-

ONE DEPUTY SHERIFF job at \$3,000 a year is to be filled from a certification of three appropriate lists: Special Patrolman, Patrolman and the tri-titled patrolman list. Two Auto Engineman jobs will be filled from a certification of the list. One job is in Brooklyn and the other in Manhattan. The pay starts at \$2,400. One Correc-tion Officer job in Manhattan at \$3,000 will be filled from a certification of the Policewoman list. Acceptance of the appropriate job does not remove the eligible from the list for appointment as Policewoman. Theses non-veterans were certified: 97, Marguerite A. White; 176, Piorence J. Bresler; 177, Ma-bel L. Thomas; 183, Beverly A. Engels; 187, Virginia Morshauser.

"THE MEN and women of the State of New York who have chosen public service as their life work' have sent their views on civil service to the Democratic State Committee through the Civil Serv-ice Forum. Recipient of the declaration was the Democratic Platform Committee convening at the Bilt-



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ment of qualified personnel, in accordance with the intent of the Civil Service Law. It is, they say, the only effective and efficient means for the selection of government employees.

MEDICAL and physical tests ill be given in Van Cortlandt will be given in Van Cortlandt Park to 1,200 candidates on the Male Cleaner list from September 18 to 26. Remaining eligibles will be tested at the Commission's of-fices at 96 Duane Street. Vision of 20/40 is required, eyeglasses permitted. Normal hearing in one ear is required, hearing aid allowed. There are 500 jobs to be filled from this list at \$1,920 a year for 276 work days and \$2,040 a year for 302 work days.

#### NYC Has 13 Tests On September List

The tentative list of NYC exams to be open for receipt of applications next month follow:

September 13 to 16 PROMOTION Battalion Chief: Fire Dept. (re-

opening) Foreman (Custodial), Grade 2: Board of Higher Education (re-

September 11 to 26 PROMOTION

Superintendent of Construction & Repairs, Grade 4: Marine & Aviation (reopening). Warden (Office of the City Sher-

iff): City Sheriff.
OPEN-COMPETITIVE Assistant Civil Engineer. Assistant Gardener. Assistant Television Cameraman

(reopening). Court Stenographer. Housing Assistant. Television Lighting Technician

(reopening). Continuous Filing OPEN-COMPETITIVE Dental Hygienist (sixth filing

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## Social Investigator Study for Oct. 28 Test

NYC casework experience since the early days of the depression has boiled down to certain fundamentals in the administration of relief. It is felt that laws governing relief must be interpreted in the light of modern needs, Faults, if any, lie not with the law but with its administration. Individualization rather than mass treatment is the ideal to be achieved. Common sense and practical experience of welfare agencies, public and private, combine to support the validity of the social casework approach.

Casework has a definite place in the administration of home relief, but its limitations should not be overlooked. Individualized approach evolved in sociology should be directed toward problems involved in the giving and with-drawing of relief.

The investigator needs to be

sympathetic in handling the difficulties of the individual relief client. Such understanding is valuable in gaining the cooperation of the recipient, a necessary factor in bringing about his re-turn to self-sufficiency.

As defined by law, the investigator's job is the giving and with-drawing of relief, a difficult duty when cases are encountered at first hand. He should not devote undue attention to the client's health, mental hygiene or other personal problems, for in doing so he may fail in other factors of follow-up and eligibility. The investigator may not con-

tinue or accept a case out f sympathy, if the need of relief has not clearly been demonstrated. Cases have been uncovered where eligibility has been utterly lacking, the applications for relief having been accepted on the basis of health situations or general

personal problems. Social casework is designed to evolve principally two considerations: (1) An attempt to understand the needs and problems of a family, and (2) an attempt to work out a plan of treatment adapted to the needs of the family.

Progressive welfare administration goes further than mere dayto-day handling of individual re lief cases. If family ...eeds are not met during a period of stress, society pays later in terms o' illness juvenile delinquency, crime and other maladjustments. Thus aid at the outset is preferable to the relief necessary when social disability has set in. The acceptance of the long-range view implies that relief is no longer an emergency measure, but a permanent institution.

The questions and answers below are continued from last week: QUESTIONS

12. A social investigator is ap-

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prised by neighbors that the chil-dren of a family receiving home relief are being neglected by their parents to the extent that their health and safety are endangered! suggestions are made that the children be separated from their negligent parents. Authority to order removal of the children from their home, if investigation substantiates the charge, is vested primarily in (A) the Commissioner of Welfare, (B) the Society for the Prevention of Cruelty to Children. (C) a Children's Court judge, (D) a patrolman.

13. A war veteran in need of public assistance and care who applies for such relief will be eli-gible for relief if he (A) had been discharged from military service only under honorable conditions, (B) is a resident of the City of New York on the date of application for relief, (C) has been a New York State resident for a period of one year or more, (D) was a resident of the City of New York at the time he entered military service.

14. A woman appears at your welfare center and asks for advice. She wishes to continue maintaining a home for herself and her three minor children. Her husband is deceased and she is unable to manage on her old age and survivors insurance. On the assumption that these statements stand up under investigation, the social investigator should advise her (A) to apply for aid to de-pendent children, (B) to try to find a job, (C) to apply for more money under old age and survivors insurance. (D) that no other pub-lic financial resources are available in her case.

ANSWERS 12,A; 13,B; 14,A. (More next week)



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## 7-Year Provisionals Denied Permanency

of Education to have two positions put into the non-competitive class, which are now in the competitive class, and have been competitive class, and have been filled for nearly seven years by provisionals, was denied by the NYC Civil Service Commission. The positions are Supervising Nutritionist and Manager, both in the Bureau of School Lunches.

As The LEADER announced six weeks ago, the Commission has decided as a matter of policy not to grant applications which in

not to grant applications which in effect result in covering in employees who didn't pass a competitive examination, or, in fact,

The usual departmental method is to ask to have the job put in missioner Paul the exempt class, in which case the affirmative.

The application of the Board it is held at the pleasure of the f Education to have two posi- appointing officer, or in the noncompetitive class, which carries

> When a position is reclassified, the incumbent is reclassified with it as a matter of law. So if the Board's request had been granted the incumbents would have be-come permanent without passing test, although it is admitted

that their work has been superior. Employee organizations opposed Board's request and so did Mrs. Esther Bromely, former Com-mission member, and the Civil Service Reform Association, with

which she's now connected.

President James S. Watson and
Commissioner Paul P. Brennan
voted in the negative, but Commissioner Paul A. Fino voted in

## Patterson Roots for More Pay For a Professional Group

salary upgrading for the profes-aional group in the NYC Depart-ment of Hospitals, What's un-usual is that Mr. Patterson welcomes an appointment to make salary improvements in those jobs.

saiary improvements in those jobs. The only question before the conference really will be: How much? "I'm heartly in favor of something being done there, and you can quote me on that," Mr. Patterson told a LEADER reporter.

Jerry Wurf, general representative of the American Evolution.

tive of the American Federation of State, County and Municipal Employees, AFL, will be in the group that visits Mr. Patterson.

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An unusual conference will be ting budgetary approval are held on Tuesday, September 5.
AFL officials will discuss with Budget Director Thomas J. Patterson trying to fill jobs at much less of the Hospital Department in trying to fill jobs at much less than the going rate in private industry and in other branches of government. For instance, the appointment rate for Pharmacist is \$2,460. There were 30 eligibles on the Pharmacist list, all were of-fered jobs, and the grand total number of eligibles who accepted as—zero. Next came a desperate effort to

next came a desperate enor; to recruit pharmasists through blind advertisements in the classified columns of a NYC newspaper. All eligibles having refused, provisionals could be hired. Some were, but at considerably more than \$2,460. So that persons who passed no NYC test, and had no hold on their jobs, were paid more than permanent career employees!

#### Too Little and Too Much

A pharmacist has to have a college degree, also post-graduate study, a year's practical apprenticeship and a license from the State of New York—all for \$2,460. But things promise to be different and Mr. Patterson has freely

stated he'll help to make them so.

## NYC Patrolman Eligible List to Be Out Early in '51

ective early in 1950.

The 500 appointments of NYC Patrolmen from the present list, on which there remain nearly 800 names, was scheduled for October 1, but at presstime was "off" until some undecided future date. In fact, whether 500 will be appointed in the next group, or more or less, hadn't been definitely set-tled. The fact that Mayor William O'Dwyer is resigning effective Thursday, August 31 resulted in postponement of plans until the topic could be discussed with Council President Vincent R. Impelliteri, who will succeed Mr. O'Dwyer as Mayor until December 31 next. 31 next.

#### Promise to Eligibles

It is expected that the tentative decision of the Commission memdecision of the Commission mem-bers not to make the Patrolman list official until after the first of the year will meet with no objec-tion from Police Commissioner William P. O'Brien. The course in the Police Academy, in which there are now 500 recruits who'll be graduated on Wednesday, Sep-tember 27, takes three months. If 500 appointments are made even on October 1, as originally planon October 1, as originally plan-ned, there would still be about 300 names on the present eligible

list on January 1. The Commission has never made a new Patrolman list official while an old one was in existence and has assured present eligibles that it doesn't intend to break with precedent in this respect. When a new list is issued it kills the old list in the same title.

#### Added Reason

Another reason for not promul-gating the new list this year is that it would have to be reshuf-fled on January 1 when the new veteran preference law goes into

### **Action Requested** On Social Service Jobs

Immediate action on the proposed reclassification of the social service, affecting jobs in the De-partment of Welfare, is being urged by union leaders. The So-cial Investigator title would carry a \$3,000 line, instead of the pres ent \$2,710, and other positions would be raised in pay about prowould be raised in pay about pro-portionately. Commissioner Ray-mond M. Hilliard has asked for the reclassification, employees groups have backed it, and now the matter is before Budget Direc-tor Thomas J. Patterson. It is one of the projects in the "package" sent to him from the Mayor's office.

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law.

The new Patrolman (P. D.) ell-effect. (See NYC Employee col-cial, but mere publication has no gible list is slated to be made ef-

has.

The new list will consist of The list may be published, even this year, before it is made offi-6,872 names.

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## Eligible List for Laborer Job

The following is the fifth consecutive instalment of the NYC Laborer eligible list. Disabled veterans (D) will be appointed first, in their order among themselves, non-disabled veterans (V) next. non-veterans last, until December 31. On and after January 1, appointments will be made in the order of relative standing on the list, no veteran preference applied, as a change in the law affects the list in that manner.

V Witting A. Votta
V Vincent Digito
V Guide A. Lagambina
D Haymond N Arpentine
D Philip S. Courea
Morris Schwarts
D Nichalas L. Napolitano
D Felippo J. Gree
James T. O'Rourke
V Loits Caspola
Edward Mancini
V Rettram J. Ross
V Daniet P. O'Rourke V Louis Cappola
Edward Mancini
V Bertram J. Ross
V Daniet P. O'Rourke
D Adam M. Distefano
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Meyer Jacobs
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D Simon Wolf
D Pasquale Sieari
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D Patsy J. Fusco
Luca S. Esposito
William Murphy
Carl J. Cutro 8011. Latex S. Esposite
2012. William Murphy
2013. Carl J. Cutro
2014. V Joseph Punello
2014. V Joseph Punello
2015. V Joseph Punello
2016. Nick J. Caraci
2017. Vito A. Catalano
2018. Thomas M. Downes
2010. Melvin Harris
2020. D Cornelius Larce
2021. V John D. Crawford
2022. Nicola Ianuone
2022. Nicola Ianuone
2023. Nicola Ianuone
2023. D Jose Casaballo
2024. Alfredo Rodriguez
2025. Edward Granowitz
2029. V Howard A. Richie
2027. Joseph M. Socho
2028. V Paul Fatone
2028. V Paul Fatone
2029. V Howard A. Richie
2021. Joseph H. Boral
2031. V Vito Patanolo
2032. D Jacob Gerber
2033. Stanley Train
2034. V Joseph F. Boral
2035. V Angushine Arrillo
2030. Mignol Guar
2031. Edward Ambroon
2038. D Pasantale Dinietrantonio
2038. D Pasantale Dinietrantonio
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2039. Pasantale Dinietrantonio
2030. Pasantale Dinietrantonio
2044. Francie E. Emili
2044. V Berjamin Corapt
2045. V Rocco A. Delucia

2046. V Joseph C. Bayer 2047. D John J. Picciano 2048. D Afteri A. Strignano 2049. Daniel J. Fronk 2050. Theopolis Thompson 2051. Anthony J. Romo 2052. V James Benter 2053. V Frank A. Dagostino 2054. V Joseph J. Sgro 2053. V William C. Rauscher 2054. William C. Rauscher 2057. Jacob Stern 2057. Jacob Stern Arnold Stone Joseph J. O'Connell Henry Jordan Vincent A. Genearelli 2009. V Joseph J. O'Connell
2000. Heary Jestan
2001. Raiph Saro
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2003. John B. Johnston
2004. V bane Wells
2005. D Frank F. Gagflardl
2006. Mebhael Girlo
2007. Patrick Walsh
2008. V Haery Fendroff
2009. V Jose Vera
2070. D Janes J. Roman
2071. V William J. Carroll
2072. D Dominiel J. Disola Jr.
2072. Joseph J. Firoszola
2074. V Raiph Derosa
2075. D Mario D. Petosa
2070. Sinciale J. Alston Jr.
2071. V Engens J. Finan
2078. William G. Bell
2070. Sinciale J. Alston
2071. V Engens J. Finan
2078. William G. Bell
2070. William G. Rell
2071. John A. Rinshill
2080. William B. Mahoney
2081. Charles B. Gray
2082. V Vito J. Goffredi
2083. V John J. Richis
2084. Wattre V. McGrall
2086. D Daniel F. Kenny
2087. Thorass M. Doorgan
2088. V John J. Rachesano
2089. Edward V. Welsh
2090. V George J. Iannone
2091. V Matthew Settembrino
2092. V Leonard Battisia
2094. V Peter Barhati
2095. D Joseph E. Ranieri
2096. D Howard D. Ellis
2097. V Patrich J. Malossey
2098. Joseph E. Ranieri
2099. D Joseph E. Ranieri
2090. D Pasquale J. Pannarino
2104. V Edward Kalus
2102. Salvator Vueriano
2103. V John A. Dixon
2104. V Edward Kalus
2102. Salvator Vueriano
2103. V John A. Dixon
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2107. Salvator Vueriano
2103. V John A. Dixon
2104. V Edward Kalus Salvator Vignano
John A. Dixon
Pella D. Mintaperto
Edward Cooper
Samuel E. Jackson
Reginald Gooden

2105. V Vincent Luisi
2100. Mario J. Prato
2110. Stephen K. Camarano
2111. D Joseph F. Pennelly
2112. V John F. Reihetter
2113. V John F. Keihetter
2114. James M. Jumpper
2115. V James E. Winters
2110. Jaseph P. Muller
2117. V Robert A. Barnewall
2118. V Lawrence Greer
2110. Dominic Scenna
2120. V Hency Buyck
2121. V William Perkins
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2120. V Honry Buyck
2121. V William Perkins
2121. D Sheldon D. Jeonings
2123. V Honry Williams
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2125. Herman L. Moore
2126. V Vincent S. Marinello
2127. V Vincent S. Marinello
2128. V Anthony Marinello
2129. V Lamy Bivena
2130. Roinnil W Saunders
2131. James Hawkins
2134. Anthony J. Mosca
2133. Jack Fell
2136. John J. Mosca
2137. John Simuri
2138. Gerulf R. A. Campbell
2139. Raymond Varisano
2140. Robert F. Buro
2141. V Honry Fowler
2141. V Honry Fowler
2142. Shalkospear Burgess
2145. John S. Karmiol
2147. V Anthony L. Marrone
2148. John S. Karmiol
2149. Vincent B. Marrone
2148. John S. Karmiol
2149. Vohl
2150. John J. Maurinac
2147. V Anthony L. Marrone
2148. John Cocentino
2149. Vohl
2150. Timothy Donovan
2151. Lawrence J. Schachner
2153. V Michael A. Bologna
2154. Lawrence P. Sherlock
2155. V Thomas Lonetto
2156. Paris Corsi
2157. V Robert Belton
2158. V Thomas Mays Paris Corsi
V Robert Belton
V Thomas Maye
Henderson, Flowers
Albert J, Breakert
Francisco Foentes
D Anthony R, Delin
Pairek J, Mutchill
John J, Woods
V Max Gerben,
V Fred L, Fleor
D Frank T, Lucenzo
Harry I, Nousirth
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1170. V James T. O'Brien

2172. Authory S. Mandacalco

2173. Joseph P. Estiett

2173. Arthory S. Mandacalco

2174. Arthur F. Belly

2174. D Machael J. Mattera

2175. V Joseph J. Padovsko

2175. V Michael J. Collura

2177. D Cecilo Rossilla

2178. V Prol L. Grady

2179. V Louis Yilles

George C. King

2180. George C. King

2181. Stepben M. Foley

2182. V Thomas V. Cassaily

2184. Paler L. Mitchell

2184. Paler L. Mitchell

2185. V Joseph R. Chreio

2185. V Joseph R. Chreio

2186. V Joseph R. Chreio

2187. V Joseph R. Chreio

2188. Daniel J. Kolleher

2190. V Harry H. Owens

2191. V Royal Gensenere

2191. V Autust Burdell

1193. D Tibercin A. Velazquiez

2194. V Peter C. Gallagher

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2197. Walter J. Thompson

2199. V Joseph J. Pandolfo

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2201. Walter J. Thompson

2201. V John C. Auditore

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2201. V Masse O. Ebo

2201. Raymond F. Lynch

2200. V Herbert Markowitz

2200. V William T. Baker

2201. V John G. Auditore

2201. V Masse O. Ebo

2211. Steve Coraci

2212. Sheidon G. Wrobel

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2215. Sheidon G. Wrobel

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2215. Sheidon C. Laritin

2216. V Antonio Chiaryaratlotii

Sheldon G. Wrobel
Francesco Santemocite
John J. Larlin
V Antonio Chiaravalloti
V Arthur Raisch
William D. Schone
Afrock Miller
V Peter J. Rocco
Edward J. Balker
V Daniel J. Murphy
V Jasech D. Ducrow
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### **Employees Pin Hopes** On Impellitteri as It Praises Projects

The case of general salary in-creases for city workers has been creases for city workers has been transferred from the outgoing Mayor William O'Dwyer to the incoming Acting Mayor Vincent R. Impelliteri, the Civil Service Forum holds, The Forum said it had encountered changing city administration before during the pendency of its programs, It feels that the administration of Mr. Impelliteri as mayor will be sympathetic to request for upgrading, promotions and increases. promotions and increases

It opposes classifying the Auto Engineman title as Repairman Helper. The Forum feels this shuts off the rights of Auto Enginemen under the Labor Law. The wage fight of this group is being taken to court under the guidance of Timothy F. Dinan.

#### Promotion Increases Sought

Also sought are increases for promotion eligibles to bring them to the top of the grade. Budget Director Thomas J. Pat-

terson has under consideration other of the Forum's proposals, including raises for Bridge Operators in the Department of Public Works and Markets Inspectors. Two principal planks in the For-um's platform await fruition— adoption of a longevity increment plan and extension of increments to all grades and services, and upgrading for all services.

## **APARTMENT HUNTERS GUIDE**

At your newstands, or send 75s to HUNT, 91 Wall St., New York City 5.

LEGAL NOTICE

STATE OF NEW YORK—INSURANCE DHIPARTMENT—ALBANY
I. Robert E. Dincen, Superintendent of Insurance of the State of New York, hereby certify persiant to law, that the Hardware Indominity Insurance Company of Minnesota, Muncapolis, Minnesota, is duly becamed to transact the business of Insurance in this state and that its statement field for the year ended December 31, 1949, shows the following condition:—Total Admitted Assels, \$5,464,952,96; Total Lisbillies (except Capital) \$4,147,487,55; Capital paid-up, \$590,000,00; Surplus & Vol. ceaerves, \$817,465,41; Policyholders Surplus, \$1,317,465,41; Income for the year, \$3,474,683,03; Disbursements for the year, \$2,783,278,20.

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY
I. Robert E. Dineen, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Lumbermen's Mutual Insurance Company, Manufield, Ohio, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1949, shows the following conditions:—Total Admitted Assets, \$8,898,897.87; Total Liabilities (except Capital) \$6,006,455,25; Policyholders Surplus, \$8,592,482,02; Income for the year, \$6,430,150,92; Disbursements for the year, \$4,672,761,89.

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STATE OF NEW YORK—INSURANCE
DEPARTMENT—ALBANY
I. Robert E. Dineen, Superintendent of Insurance of the State of New York, bershould insurance of the State of New York, bershould the New Yo

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY
I, Robert E Dineen, Superintendent of Insurance of the State of New York, hereby certify puratiant to law, that the Pacific National Fire Insurance Company, San Francisco, Calif., is dily licensed to transact the business of insurance in this state and that its statement filled for the year ended December 31, 1949, shows the following condition:—Total Admitted Aesta, \$26,131,839.52; Liabilities (except Capital) \$17,300,144,03; Capital pald-up \$1,250,000,00; Surplus & Vol'y, reserves, \$7,573,795,49; Rocome for the year, \$13,042,033,19; Disbursements for the year, \$9,247,835,94.

One year guarantee on all work. Every watch for some Mr. Anny American of Swiss Watch in \$2.75. One year guarantee on all work. Every watch cheerbeally tested on our watch master. Civil Service Employees invited to try us.

HERMAN'S WATCH SERVICE 18 Honor of the State of New York, hereby certify pursuant to law, that the Hardware Mutual Instrumer during the source of the State and that the same of the source of the state and that its statement of the \$5.75. One year guaranteed on all west. Every watch selectromeally tested on one watch the \$5.75. One year guaranteed on all west. Every watch selectromeally tested on the state and that its statement field for the year ended December 31, 1949. Income for the year ended December 31, 1949. Shows the following condition:—Total Admitted Assets, \$14.447.647.68; Total Liabilities featogy Capital \$10, 132.797.95; pp. Nassau St. Room 709. Worth 4.5584, bursanieris for the Year, \$10.703.631.59. Disputsements for the Year, \$8,599,242.19.

CITATION. — File No. P2210/50, — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FIREE AND IN-PENDENT, TO: ELLA JULIE KOPERBERG, who has disappeared under circumstances affording reasonable grounds to believe that she is dead; GUARANTY TRUST COMPANY OF NEW YORK, STATE TAX COMMISSION and FRANCIS J. MULLIGAN. Public Administrator of the County of New York, SEND GREETING:

TRUST COMPANY OF NEW YORK.

STATE TAX COMMISSION and FRANCIS

J. MULLIGAN. Public Administrator of
the County of New York, SEND GREETING.

WHEREAS, John W. Burke, Jr., who
reades at 11.1 East 80th Sircest, New York,
New York, has lately applied to the Surrogates' Court of our County of New York
for a ordermination that said Elia Julie
Roperberg is deceased and a determination as to the apecific presumptive dale of
her death, and that a duly authenticated
copy of the Will and Codiells of said
decedent be recorded in Said Court as the
List Will and Testament of said decedent
and that Ancillary Letters of Administration with the Will annexed on the Zoicks,
ebattels and credits of said Elia Julie
Roperberg, 1ste of Utrecht, The Netherlands be issued to said petitioner.

THEREFORE, you and each of you are
hereby cited to show cause before the
Surrogates' Court of the County of New York on the 2Did day of Septiember, 1950, at half-past ten o'clock in the
forenoon of that duy why said determinations should not be made, why said Will
and Codicis should not be recorded and
why said Ancillary Letters of Administrashould not be instead to said petitioner.

IN TESTIMONY WHEREOF, we have
called the seal of the Surrogates'
Court of said County of New
York to be begrented affixed.
WITNESS, HONORABILE, WILISCAL, LIAM T. COLLINS, Surrogate of
our said County, the Did day of
August, in the year of our Lord
One Thousand Nine Humired and
Fifty.

PHILIP A. DONAHUE,
Clerk of the Surrogates' Court,

PHILIP A. DONAHUE, Clerk of the Surrogates' Court,

CITATION.—File No. P. 2209/59.—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD PREE AND INDEPENDENT. TO: CATHARINA HELMINA ROPERBERG, who has disappeared under circumatances affording reasonable grounds to belive that she is dead; GCARANTY TRUST COMPANY OF NEW YORK. STATE TAX COMMISSION and FRANCIS J. MULLIGAN. Public Administrator of the County of New York. SEND GREETING:

WHEREAS John W. Burke. Jr., who resides at 111 East 80th Street, New York, New York has lately applied to the Surrogates' Court of our County of New York for a determination that said Catharina Heimina Koperberg is deceased and a determination as to the specific persumptive date of har death and that a dily anthenlicated copy of the Will and County of Said decedent be recorded in said Court as the Last Will and Testament of said decedent and that Abeillary Letters of Administration with the Will amenced on the soods, chattels and credits of said decedent be Roperberg, late of Utrecht, The Natherlands, be issued to said petitioner.

The Natherlands, he issued to said getitioner.

THEREFORE you ami such of you are hereby cited to show enisse before the Surregates Court of our County of New York, at the Hall of Records in the County of New ork on the 20th day of Sentember, 1959, at half-past ten o'clock in the found on the first of the found of that day why said determinations should not be made, why said Will and Cofficil should not be recorded and why said Ancilary Letters of Administration, c.t.a. on the estate of said decedent should not be issued to said decedent should not be issued to said decident should not be issued to said retificater.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogates? Court of said County of New York to be hereunds affixed, WITNESS, HONGARILE WILLIAM T. COLLINS, Surrogate of our said County, the 9th day of August, in the year of our Lord One Thousand Nine Rundred and Fifty.

PHILIP A. DONARUE.

PHILIP A. DONABUE, Clerk of the Surrogates' Court,

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY

1. Robert E. Dineen, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Farm Bureau Life Insurance Company, Columbus, Ohio, is duly licensed to transact the business of insurance in this state and that ito statement filed for the year ended December 31, 1949, shows the following conditions:—Total Admitted Assets, 525,582,501,00; Total Limbilities (except Capital) \$21,850,226,28; Capital Paddup, \$200,000,00; Surplus & Vol., reserves, \$3,932,764,78; Policyholders surplus, \$4,132,704,78; Income for the year, \$8,113,511,33; Disbursements for the year, \$2,518,871,55.

STATE OF NEW YORK—INSURANCE
DEPARTMENT—ALBANY
I, Rebert E. Dincen, Superintendent of
Insurance of the State of New York, hereby certify purament to faw, that the
Farm Bureau Mutual Automobile Insurance Company, Columbus Ohio, is duly
licensed to transact the business of insurance in this state and that its statement
filed for this year ended December 21,
1940 shows the following condition:—
Total Admitted Assets, \$46,817,707.52;
Thtal Liabilities (except Capital) \$33,500,000,21; Folloyholders Surplus \$12,717,008,31; Income for the year \$45,987,511,00; Disbursements for the year \$37,006,833,71;

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY
I. Robert E. Dincen, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Farm Buccau Mutual Fire Insurance Company, Columbus, Ohio, is duly liconed to transact the business of insurance in this state and that its statement filed for the year erded December 31, 1949, shows the following condition:—Total Admitted Assets, \$7,102.564,161, Total Limbillius (except Capital) \$4,971,778.27; Policyholders Surpide, \$2,250,785.89; Innome for the year, \$6,024,868,61; Disbursements for the year, \$4,882,384,10.

PER SEC. 384 10

STATE OF NEW YORK—INSURANCE
DEPARTMENT—ALBANY
I. Robert E. Blauen. Superintendent of
Insurance of the State of New York, hereice of the State of New York,

# Pay Raise Pleas to Be Barred JUST PICK YOUR At Reclassification Hearing

Assurances were given to The LEADER by both the NYC Civil Service Commission and the Budget Director's office that the reclassification of NYC jobs, on which public hearings will be held, beginning this month, will simply bring the civil service pay grades up to the actual pay received, rendering the signing of payroll waivers by employees unnecessary. Also any possibility of claim for promotion on the ground that the salary received is that of a higher civil service grade would be eliminated, the two agencies ex-

The difference between the civil service grades and the actual pay

## Time Limit On Schooling For GI's

Mildred Allison, Director of the Monroe School of Business, East 177th Street and Boston Road, The Bronx, reminds veterans that there is a definite time limit on G. I. training. All veterans must enroll within four years after their discharge or before July 25, 1951. New courses cannot be startafter this date.

Subsistence allowed to veterans while taking part-time training at night is from \$18.75 to \$60 a

month; and day-time subsistence is \$75 to \$120 a month. Courses are offered at the Mon-roe School of Business are Secretarial Training, Bookkeeping and Accounting, and Business Administration. Mr. Jerome, Veteran Counselor of the school, will dis-cuss training problems.

New classes are formed twice a month and the first class will start September 11.

### Housing Asst. Test To Open in October

The filing period for Housing Assistant has been changed from September to October. Watch The LEADER for exact dates when de-

There are 60 vacancies for the \$2,710 job. Many additional va-cancies are expected during the cancies are expected during the four-year life of the list because of the building program of the NYC Housing Authority. The Civil Service Commission has decided that the top 600 candidates will constitute the eligible list. Eligibility requirements are a college degree, or high school gradu-ation plus four years experience in low-rent housing, real estate management, education, recrea-tion or community work.

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ago the Commission established grades for city jobs, classifying these positions in groups, and establishing promotion ladders for the graded titles. The pay also appears in the classification, but it is the pay as of that date, and since then more than a thousand dollars have been granted to each employee. So the actual pay re-ceived is so far above the civil service pay figures, that the civil service grades have to be made to coincide with the payroll fig-ures. This will be done, said James S. Watson, President of the Commission.

#### Some Separate Hearings

In some categories the employees receive higher pay now than any generally applied pay addi-tion would reflect—Sanitation Men and Correction Officers, for example. For these, and others similarly circumstanced, separate hearings will have to be held. But for the clerical service, the main one numerically, only one hear-

ing is planned.

A clerical reclassification has been a bugaboo for years. Employees wanted upgradings and in addition specific safeguards, with present pay protected all along the line. The Budget Director attempted to get through a parteclassification of the clerical sertee on Management Survey.

didn't agree that it would con-stitute progress (from the effect on them) and the scheme died after a hearing.

Now none of the controversial subjects will be introduced into the reclassification, both agencies assure The LEADER, and only that will be done which has to be done to establish identity of actual pay and civil service grade

#### No Pay Raise Picnic

"There'll positively be no foot-balls to kick around," said one official.

President Watson explained that the resolution is being drawn with extreme care and that the pre-amble contains all the assurances given to The LEADER and clarifies the solely administrative nature of the undertaking, plus the absence of any attempt to intro-duce changes. Stories that there'd be upgradings, giving the idea that salaries beyond what are now paid would be included, and that the whole subject of pay would therefore be up for discussion, were discounted by officials.

The substantive reclassification, in which titles, pay and duties would be discussed, would be another project, based on the present work of the Mayor's Commit-

## WHAT'S COOKIN?

inducted Peter Segreto, assistant property clerk, P. D., as the Lo-



Jackson Heights, Segreto was sponsored by Robert R. Kaufman, gen-eral counsel for the Locality Mayors, and Sammy Fuchs, Mayor of the Bowery. The induction was fol-lowed with a cocktail party

and a number of pictures were taken by Richard Chesnoff, grandson of Louis Chesnoff, grandson of Louis "Wireless" Geltner, chief Locality Mayor.

Did you know that.

Green Tree Tongues are available at all Gristede chain stores and Bloomingdale's.

Rumor on Broadway is that Shirley Eder will soon have her own radio and TV interview pro-gram sponsored by Hygrade Food Products. Wherever you go these days you can't help but see the many fine products of this fast growing food processing and pack-

ing company.

The San Benito Company now has champagne in four natural

Outgoing Bill O'Dwyer last week champagne will be awarded to the ducted Peter Segreto, assistant first 25 letters asking for it. Adroperty clerk, P. D., as the Lo-dress Helen Dunn c/o The Leader

May I suggest Birds Eye fresh frozen orange concentrate definitely refreshing with all the natural orange pulp.

The Bugs Bunny Costume made exclusively by Collegeville Plag and Mfg. Company is the newest fall party costume for children Available at all department stores.

Available at all department stores. Time now by my faithful Bulova Watch to give you that "whistle while you work" theme.

Push, pull, click, click, change blades that quick. With a push pull Eversharp Schick, you can now take minutes off your normal shaving time.

Monty Salmon, the Rivoli The-

arres popular exec, is being con-gratulated on its current picture, "No Way Out," Dramatic from start to finish with an excellent

Judges for the Ruppert Beer "Smile of Pleasure" contest are having a trying time. Seems every contestant has a winning smile. Two old establishments which

have been making glasses for civil service employees for many years

have been merged in business.
S. W. Layton, Inc., opticians at 130 East 59th Street (near Lexington Avenue), and Powell Opticians, Inc., 2109 Broadway (73d-74th St.), New York City, have come under joint ownership, Both SIGNATURES are being sought by the Tri-titled Transit Patrolman Eligibles Association to a petition urging the Board of Transportation to appoint 500 additional eligibles. Possibility of an atomic bomb attack is one of the reasons advanced for the need of more subway protection.

has champagne in four natural colors, pink, white, gold and red. Total packaged in a two-glass bottle, they are called get-acquainted bottles and are scientifically corked with a crown cap, an ordinary bottle opener snaps them open conveniently. This modern closure enables you to store the champagne in any position without worrying about it getting flat.

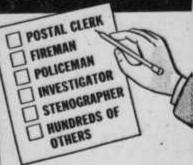
A tiny gift bottle of San Benito ington Avenue), and Powell Opticians, Inc., 2109 Broadway (73d-74th St.), New York City, have come under joint ownership. Both establishments have specialized in arrangements with civil service groups, and with civil service employees for making glasses at special low rates. Complete eye examination is available under the direction of competent technicians.





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### Drive Seeks Public Support for Uniformed Forces' Goals



From left, John P. Crane, president of the Uniformed Firemens Association; Gerard J. Fitspatrick, president of Uniformed Pilots and Marine Engineers; John J. Broderick, president of the Uniformed Fire Officers Association; Patrolman Burns of the Patrolmen's Benevolent Association; John J. Farren of the UFOA, and Joseph Regan, president of the Police Lieutenants Association.

An intensive campaign is on to acquaint the public of a major event in the history of television conducted by the Uniformed Fire Officers Association in conjunction with the other line organizations of the Fire and Police Departments of the City of New York. This is

the first time in the history of television that an appeal has been made not only to the officials of NYC but also to the general public for support in revising the pension system and for a general raise.

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## O'D Says OK

(Continued from Page 1) considers the Mayor's commit-

The television program, over station WPIX, was a tense halfhour, with Crane and John Car-ton, president of the Patrolmen's Benevolent Association, powerfully driving home the case of the men, completely overwhelming the City's Actuary, George B. Buck, who had come to argue the opposite point of view. The Mayor made his sympathy with the men clear. John Crosson, of the New York Daily News, introduced the program,

#### Mayor Pleads for Men

At the Police Conference meeting, held in the Waldorf-Astoria, the Mayor roused the audience to cheers as he declaimed on the needs of the men for pension and salary improvement. One of his statements at the meeting, over which Mr. Carton presided, was this: "I don't know the full story of how the pension system was jockeyed into the law. I only know there are men in the Police Dethere are men in the Police Department who say good-by to their loved ones and are not sure what will happen after that... I don't like this \$31.50 a week on which they've got to live. At least these men (patrolmen and firemen) should be given the protection which humanity would demand. Have you looked into the con-Have you looked into the contracts which labor unions have made? They're not asked to sacrifice their lives for the crumbs that go on the tables of police-

#### Cost Considered Small

Crane told the television audi-ence that the whole cost of the minimum pension improvements sought would be \$1,250,000 for the first year. "Why, that's not too much out of our budget of \$1,200,uty Mayor William Reid, also on the program, agreed it was not too

#### Low Take-Home Pay

Mr. Crane gave these facts: The salary of a 4th grade fireman is \$3,150, of a 1st grade fireman the salary is \$4,150. Annual deduc-tions for pensions range from \$377 to \$500. For the widows of firemen he contributes \$50.80 a year, to the commisary approximately \$36. Department insurance another \$36. If he has two children, his income tax will eat up \$266.24. Total take-home pay for a 4th-grade fireman, Crane said, is \$1,900, and of a first-grade fire-man \$2,652. It is below minimum standards requirements, he point-

The Uniformed Firemen's Association, the Patrolmen's Benevo-lent Association, the Uniformed Fire Officers Association, and other police and fire line groups are continuing their activities designed toward gaining the im-provements they consider funda-

## Fire, Police Auxiliary Volunteers Are Sought

How'd you like to be an of-ficer of the Police Department Auxiliary Corps or a member of the Fire Department Auxiliary

Those groups, aiding the regular rhose groups, aiding the regular uniformed forces, would play an important part in the protection of life and property and the prevention of injury and damage in case of an emergency.

Right now nothing is being done

except to receive the names and addresses of those seeking to reg-ister. A change in the State law is necessary before either auxil-iary can have any legal existence, both departments have been of-ficially informed. But the go-ahead sign is out and meant for both men and women.

#### What Women Would Do

The only formal enrollments now being made are of those per-sons who will hold key positions, the welcome mat is out each station house for prospective corps officers and each fire house for those who'd like to submit their names for members or offi-

Those who enroll will be notified when the corps is activated, Women will be registered for assignment to communication and transportation service.

Those solicited are civil service employees who are not required to be actively engaged in a civil defense program of their depart-ments; retired officers and mem-bers of the Police and Fire De-partments; Patrelman and Fireman eligibles, and candidates in the current Patrolman exam; former auxiliary corps members of either department, and other civilians, 21 to 55, excepting men in the 1-A draft classification. There'll be 40,000 in the Police auxiliary and 20,000 in the Fire

auxiliary, if complete activation is accomplished. Long advance preparation is necessary for an effective auxiliary.

## NYC Briefs

SANITATION Commissioner Andrew W. Mulrain announced that 100 Sanitation Man B appoint-ments will be made on September 11 and another 100 on September 18. For the jobs 307 eligibles have

been certified.

About 600 eligibles will have been appointed from the list when these new jobs take effect. The list originally contained 6,412

Starting rate is at \$3,340 a year.

THE AUTO Engineman Eligible Association meeting scheduled for September 1 has been deferred until October 6, says Thomas E, Cody, president.

THE NYC Civil Service Commission's relationships with the Veterans Administration are most cordial. The two branches of government have many problems in common. The NYC Commission is mostly concerned with getting fast action on documents necessary for decision of veteran preference claims, and conformquirements of State law as ex-In cases of conflicting jurisdic-tions it doesn't always happen that smoothness prevails, so the heightened cordiality sets some sort of record.

THE COUNCIL passed a resolution asking heads of departments to grant leaves with pay to observers of Jewish New Year, September 12 and 13, and the Day of Atonement, September 21.

#### Free Notary Service

Notary service is available free of charge at the office of the Civil Service Leader, 97 Duane Street, New York City (directly across the street from the Civil Service Commission).