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PLANS RUSHED TO TEST 35,000 FOR POSTAL JOBS

By MORTON YARMON

Acting on the request of Postmaster Albert Goldman, the U.S. Civil Service Commission will hold an examination for filling positions as Clerk-Carrier in the New York, N. Y. post office. At the same time it will hold examinations for the same jobs in the Brooklyn post office and in post offices on Long Island and Staten Island.

The period for the receipt of applications has not been set yet, but it will depend largely on the speed with which preparation of examination questions can be accomplished.

As about 35,000 applicants are expected, the tests will be held in numerous buildings in each of the boroughs of NYC, and also in various places on Long Island and elsewhere. Preparations have been

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How Long Should Employee Wait Before He's Permanent?

Question Debated Before NY State Civil Service Body

By MAXWELL LEHMAN

ALBANY, Nov. 1—Should the trial period for State employees be extended?

The question was debated last week before the State Civil Service Commission, with less difference of opinion than had been expected to develop.

The hearing was called to consider whether the probationary period on appointments from open-competitive lists should be extended. The present rule provides for a three-month period of probation. If, during that time, an employee is unsatisfactory, he may be summarily dismissed. After three months, he acquires permanent status.

It had been proposed to the Civil Service Commission that the rule be changed to provide for a six-month probationary period for all new appointees.

The three commissioners — J. Edward Conway, Louis E. Gerry, and Alexander Falk — conducted the hearing jointly. With them were three top civil service officials—Joseph Schechter, Charles E. Campbell, and William Murray. Dr. Frank L. Tolman and John E. Holt-Harris appeared for the Civil Service Employees Association. Personnel officers of various

State agencies presented their views.

The Association took the position that the present rule is adequate in almost all cases. "We recognize," Holt-Harris admitted, "that jobs like Forest Ranger or where special skills are involved, sometimes require a longer period before a man's qualifications can be accurately judged. There would be no objection if the probation period were extended in such specific cases by order of the Commission. However, we do object to panaceas — like extending the probationary period at some particular pay level or for some large grouping of employees. The Commission should study each case individually."

Some of the departmental representatives favored a 3-and-6 plan. An employee could be appointed permanently after three months, but if the department weren't certain, it would be allowed an additional three months to make up its mind about the employee. Several of the departmental representatives indicated they consider the 3-month period satisfactory in clerical positions.

'Meat-Ax' Method

Dr. Tolman objected to the "meat-ax" method proposal. Some employees in lower-grade jobs would remain in the 3-month probationary bracket while those in the higher grades would have to take a six-month trial period. "If a department should have differing probation periods," he

argued, "the resulting situation would be worse. The present problem is a temporary one, resulting from lowered standards during the war period, when substandard people were taken in on some jobs. Under normal conditions, in normal times, a lengthened probationary period would be unnecessary."

Consider 3 Months Too Short

Personnel officers stated that they had often found it difficult to judge a new employee's work performance in the short period of three months, especially in the case of supervisory employees, field workers, and in certain specialized positions.

The Commission has reserved decision.

Eligible on U. S. Clerk List To Get Jobs in Grades 1 and 2

The number of candidates who showed up in both New York and New Jersey for the U.S. Clerk, CAF-5 and 6, examination, was about 18,000 or about 70 per cent of the 25,000 applicants. In upstate and outlying New Jersey districts the percentage of appearances, compared to original applications, was larger, for in NYC it averaged 60.

The examination was held so that war-service indefinite employees would have an opportunity to gain permanent status, so hiring officials would have lists from which to fill present vacancies and to provide a cushion against future resignations, deaths and retirements.

Jobs in Lower Grades

The principal opportunities for

Clerks are expected to be in CAF-1 and 2 jobs, normally regarded as the recruitment level in peacetime. The series of Clerk examinations is now complete. There are two registers, one for CAF-1 and 2, the other for CAF-3 and 4. The establishment of a list as the result of the recent examination will close the gap in CAF-5 and 6.

The LEADER learned that there may be a tendency on the part of hiring officials to fill vacancies in the 5 and 6 grades by promotion, rather than by appointment from an open-competitive list, although where the appointing officers feel that they do not have the right promotion material in their present employ they would use the list.

The Cumulative Effect

The promotion system would increase opportunities for eligibles

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Capsule News

FIRST STEP in killing income tax payments for pensioners seems to have been taken. State Comptroller's Office reports ruling by U.S. that retirement payments to families of deceased employees may be tax exempt.

DeMARCO CASE, involving payment of \$3,000,000 to reallocated State employees, will be argued this month before Court of Appeals. Exact date not set yet.

HOOVER COMMISSION plans new system of Federal promotion exams, with only two marks—passing or failure. Then appointing officer would have choice among all those passing. Project due to meet strong opposition.

WILLIAM PFEIFFER, Deputy Comptroller, buttressed his stand for minimum pensions by calling for extension of social security, better treatment of the aged. Setting course for strong interest in Federal civil service matters, as his election to Congress from Buffalo district seems assured.

NEW BUILDING to house Civil Service Employees Association will shortly be announced, as headquarters of organization in Albany is working on final decision between several pieces of property near capitol.

WHO'S COMPETITIVE? Should truck drivers be competitive or not? Question set off strong conflict in Albany, on extent of merit system. Records show more and more department heads seeking to exempt jobs from strict civil service requirements.

The Dewey Club

ALBANY, Nov. 1—On quiet missions in all parts of the United States, plotting key strategy or hauling in campaign contributions, sounding out the political climate, helping on the day-to-day drudgery of the campaign, the "old Dewey boys" have been playing a more effective role than the public knows. There might seem to be nothing unusual about this—except that the "old Dewey boys" represent more than those "Men Around Dewey" whom the magazines have been playing up. The "old Dewey boys" are a tight-knit club of some 50 men who have been with the GOP presidential candidate since his racket-busting days in 1935. In those days their average age was less than 30! They are as close to the Boss as a telephone, and are ready for any task to which they may be assigned. Most of them have become successful men on their own. Although differing widely from each other in political philosophy, their allegiance to Mr. Dewey is a paramount fact in their lives. Not all of them are prominent; but the inner circle has all of their talents catalogued, and knows

who can do what job where and when.

The 1935 Lawyers

The men who worked with Dewey in the early days are destined at least for a reflected kind of fame. Many will have important jobs—in policy-making, in administration, in investigation, in judicial work. Here's the roster of them, and what they're up to now.

Paul Lockwood. Dewey's most constant companion, Paul Lockwood has submerged his own interests to those of his chief. Still a bachelor. Not one of the top assistants in 1935, two years later Lockwood was a necessity to Dewey. Lockwood's great asset in his instinctive "feel" for people. Knows that waiters on the east side are different from waiters in Gallagher's—and knows how to appeal to both. A student of human behavior, he makes excellent impression on everybody, fronts for the Governor in many delicate activities. His work in helping line up the nomination for Dewey is well known. Will be right-hand man to the President. Paul is considered "president" of the Dewey club. With a Dewey build-

up, might succeed Hanley as Governor of New York.

Charles D. Breitel. Only 26 years old when he went to Dewey from private law practice. When Dewey became Governor, Breitel became his counsel. One of the inner circle, his views bear great weight. Deceptively youthful in appearance, has been known to astounded his audience with depth of his knowledge about specific pieces of legislation. A student of law as a science; cool, decisive in his thinking. Will definitely go to Washington in important post, probably working closely as Dewey's "Sam Rosenman" in the White House. An excellent amateur photographer.

Frank S. Hogan. Had been a practicing lawyer when he applied "cold" for a job with the racket-busters in 1935. Became NY County District Attorney after recommendation by Dewey. Still athletic, modest, almost shy, not a joiner. Strong sense of duty transcends every other consideration. Sometimes deemed to be on the rigid, inflexible side. Although a Democrat, his friendship and loyalty to Dewey are great. Con-

(Continued on Page 6)

Quayle Lauds UFO; He Promotes 102

Fire Commissioner Frank J. Quayle paid tribute to the help given by the Uniformed Fire Officers Association in obtaining 112 new Lieutenant positions, necessary so that Officers' hours can be reduced, when he promoted 102 Firemen to Lieutenant. The ceremonies were held at Engine Company 31, at Lafayette and White Streets, where 101 eligibles were named NYC Probationary Firemen at the same time.

Clearance of veteran reference claims had not been completed in 10 Lieutenant cases but the Vet-

erans Administration certificates are expected to be completed for all within a week or 10 days, and the additional promotions will be made promptly.

Happy Circumstance

A photographer from a Staten Island newspaper wanted to take a picture of Lieutenant promotees from Richmond county and 11 local men stepped up to the platform in the interests of publicity. The fact that 11 of the new Lieutenants live on Staten Island was immediately seized upon by Com-

(Continued on Page 14)

STATE AND COUNTY NEWS

Zing and Zest Mark County Unit's Drive For New Members

ALBANY, Nov. 1—The County Division of The Civil Service Employees Association is playing a determined part in the membership drive of the Association. The Field Representative in charge of this division, Charles R. Culyer, is bending every effort to make a strong showing in the increased membership of the new division. The employees of county, city and other branches of local government are eligible to membership.

The goal of the Association is to double the present County Division membership of more than 5,000. To this end, Association headquarters are implementing Mr. Culyer with literature, placards and mailings that will help him in his personal solicitations, at which he is an experienced hand. When he was president of the NYC chapter of the Association he was eagerly active in membership drives that proved notably successful in increasing membership. Also, he is being supported by Executive Secretary Joseph D. Lochner from Association headquarters. Mr. Lochner has been a front man in all the membership drives of the Association and sees thrilling success ahead for both the County and State Division drives.

President Frank L. Tolman, of the Association, has indicated the 100 per cent increase as the County Division goal and has a State Division goal of 10 per cent rise. These are minimum. Also, in all instances the goal is 100 per cent on renewals.

Chapters have reported their achievement of 100 per cent renewals already and some have exceeded it. All chapters are reported working hard on the mem-

Suffolk Group Elects Walker New Head

SAYVILLE, L. I., Nov. 1—Members of the Suffolk Chapter of the Civil Service Employees Association have elected a new slate of officers for the coming year at the second annual meeting of the Chapter last Thursday evening. The new officers are: L. A. Walker, pres.; Geo. Raff, Fred Vopat, Donald A. Clark and Francis Rea, vice presidents; Wm. Reylek, sec.; Henry Ruland, treas., and Edmund Brown, sgt-at-arms.

The meeting was conducted by William Burns of the Health Dept., outgoing president. Charles Culyer, of the Association's Albany office, gave a talk on the State-wide activity of the Association explaining details of the low cost sickness and accident insurance now available to Suffolk members.

Achievements
A resume of officers' reports shows the following activities over the past year:

Increase in membership in Suffolk Chapter of well over 300%, excluding about 100 new memberships accepted for 1948-49.

Regular monthly meetings of the directors of the Chapter to discuss problems and outline programs.

Meetings with county and town officials to discuss employee problems and negotiate adjustments.

Publication of employee and departmental problems to acquaint the taxpayer and public with general situations and to emphasize the need for corrective measures.

Publication of data on civil positions, etc., to acquaint the public with the mechanics of local government and general standards.

bership drive, in both divisions. In the State Division, Executive Representative William F. McDonough is demonstrating leadership.

The LEADER, which has been publishing the identities of the chapter membership committees in the State Division, this week devotes space to the County Division membership committees and will resume publication of State Division names next week.

COUNTY MEMBERSHIP ONONDAGA

Vernon A. Tapper, President
Norbert Hornung, Chairman; Harry Cook, Norbert Hess, Lester Miller, Leona M. Appel, Allen Ferguson, Edith Schroeder; William Metzger, Kathryn Magdziak, Louise Williams, Caryl Dumond, Rose Soblavitch, Gordon Johnson, Willard Bennett, Laura Gurniak, Arlene Burns, Harold Kieffer, Matilda Francy, Hugh Snyder, Genevieve Viau and Ada Carr.

ST. LAWRENCE

Philip L. White, President
Mrs. Marian Murray, Gouverneur Co-Chairman; E. Stanley Howlett, Potsdam Co-Chairman; Carl Baxter, George Brossoie, Alton Charter, William Costigan, Dolley Exelby, Yale Gates, Philip George, Burton McMonagle, Edgar Moonney, Mrs. Lefe Gooshow, Carson James, Leon Jones, James Kane, Welthia Kip, Mrs. Jean Magee, Mrs. Mary Manning, Henry Montroy and Henry Robillard.

SCHENECTADY

Robert K. Stilson, President
Frank T. Rooney, Veterans Bureau, Chairman; Martha Morris, vice-chairman; Joseph Winkler, Le Mar K. Beers, Andrew Gordon, Francis K. Taber, Miss Ruth Browne, Julius T. Reissner, Miss Carolyn Clark, Harry W. Dennington, William Y. Dunn, Ruth Flanagan, Arthur Orzall, Mark Delaney, John Ollson, Miss Vivian Berning, Clifford Irving, Howard Houf, Chester Febbie, Miss Betty Mahalec, Dennis V. McDonald, Alex McCauley, Mrs. Ann Ritz, Edward L. Dunn, Chester W. Looman and Ann Helms.

SULLIVAN

Stanley Myers, President
Mrs. Gladys Durland, Kenneth Ross and Louis Nober.

ULSTER

A. Foster Winfield, President
Harold Middaugh, chairman; Hazel Cure, George Smith and Albert Studt.

WESTCHESTER

Ivan S. Flood, President
County Office Building
Julia Dugan, Mary E. Brighter, Mary DeNardo, Esther Huzarsky, Ruth Delehanty, Helen F. Turner, Viola C. Berg, Margaret M. Hughes, Anna R. Sineri, Ralph W. Anderson, Anthony Paradise, Eugene Ash, George W. Gordon, Charles B. Henry, William J. West, Anthony Iadarola, Andrew Dowdell, Elizabeth Scheller, Margaret M. Luongo, Theresa M. Irving, A. Wesley Denniston and Frank Feeny.

Eastview, Grasslands
Rachel E. Rux, Merrill Shoemaker, Wilbur F. Curran, Karl Reichlein, Marie C. Heaney, Ruth H. Irwin, Helen Fitzgerald and Delos J. McKinstry.

Grasslands Hospital, Eastview
Lida T. Mullen, Frances E. Nugent, Edwin Potter, Mary R. Corballis, George C. Stanford, Edwin Bogert, Doris M. Lynch, Marie Montesano, Cecile Wingate, Marion S. Miller, Alice R. Slater, Michael A. Russo, Howard E. Hoffman, George Mullen, Francis McGrath, Arthur Richards, Joseph Petrillo and Anita Minck.

MEN'S WHITE SHIRTS
WOMEN'S NYLONS
WATCH THE LEADER
NEXT WEEK
For Sensational Values
For LEADER Readers

'Our Social Significance Should Mean Higher Pay,' Say Nurses

ALBANY, Nov. 1—Nurses in New York State hospitals are continuing their effort to get the kind of pay they feel is in line with their jobs. Their case before the Salary Standardization Board

is a carefully documented brief.

Appearing before the Board last week with William F. McDonough, of the Civil Service Employees Association, they built a case from the immediate facts and from the "social significance" of their positions. The nursing profession ought to be encouraged, they argued, pointing out that there is strong national interest in a well-developed nursing corps.

New Approach

Mr. McDonough asked the Board to approach the subject with a "completely new and unprejudiced disposition." He pointed out that in Albany, ideas of the work and the value of nurses were apt to be highly unrealistic. "The beautiful picture of conditions," he maintained, "is pure myth."

Present at the hearing were delegates from sixteen Mental Hygiene institutions.

Dr. Hinsie Honored on Retirement

Dr. Leland Hinsie, Assistant Director of Psychiatric Institute, was cheered and backslapped by more than 100 fellow-employees at a reception in his honor given by the Institute chapter of The Civil Service Employees Association. He retires after 28 years with the Institute.

"I started out back in 1920 at \$98 a month, plus room, board and laundry," Dr. Hinsie reminisced. "I've been Assistant Director for 14 years."

Asked about his work at the Institute, the Doctor explained that he has divided his time between psychiatric research and teaching. He has instructed nurses, doctors and social workers, as well as undergraduate students. He is the author of a long list of books. His favorite is "Psychiatric Dictionary," he wrote in collaboration with Dr. Jacob Schatzky. He's been teaching

medicine at Columbia and expects to continue.

Dr. Hinsie received an Emerson radio and matching table as a parting gift. The presentation was made by Dr. Nolan Lewis, Director of the Institute. Mrs. Hinsie was given a silver tray and their daughter an evening bag.

The reception was planned by a committee of the following Association members: Estelle Granay, chapter treasurer, chairman; Edith Morgan, Marion Peterson, Walter E. Wood of the chapter's executive committee, Biagio Romeo, president and Sidney Alexander, vice-president. Other chapter officials present were Margaret Neubart, Edgar Peasley, Alice Thoms, Roselyn Steinglass, James J. Shanks, Frank Verce, Carl Bas-teck and Elsie G. Balmer. All the officers were elected and installed last month.

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STATE AND COUNTY NEWS

Director for Each 3,000 Members Planned by Employees Assn.

ALBANY, Nov. 1.—A new setup in the making for the choice of directors of the Civil Service Employees Association. If the plan is accepted, the composition of the organization's top Board will be based on total membership, one director representing each 3,000 members. The ratio will hold both for State and for County employees. Thus, the present preponderance of County representation on the Board (in relation to total county membership) will be reduced.

The new plan also provides for smaller directors committee.

The recent delegates meeting of the Association voted that the proposed changes in the Constitution and by-laws should be officially printed. The amendments will then be voted on at the next meeting.

Below is the text of the proposal, together with an explanation prepared by the Special Committee on Revision of Constitution and By Laws:

AMENDMENTS TO CONSTITUTION

Resolution No. 1.—That Section 4 of Article IV of the Constitution be amended to read as follows:

Section 2. Board of Directors. The power and authority to transact all business of the Association shall, subject to the power and authority of the delegates at meetings of the Association, be vested in a board of directors which shall consist of the officers of the Association, (the members of the executive committee of the state division, the members of the executive committee of the county division, and the chairman of each standing committee) and those members of the executive committees of the state and county divisions who are elected directors in the manner prescribed in the by-laws. The board of directors may create one or more sub-committees to perform such duties as the board shall delegate.

Explanation: Matter in brackets is old matter to be deleted. Mat-

ter under-scored is new matter to be added. This section should be read in conjunction with the amendments that appear later in Article II, Section 2 of the By-Laws. The suggestion to elect one director for each 3,000 members is tentative and it may be advisable at a later date to change some of the details relating to the election. By putting the basic principle in the Constitution and the details in the By-Laws, it will be easy to amend the details from time to time as circumstances require.

The effect of this amendment is to give a degree of representation on the Board of Directors in proportion to membership in the respective State and County Divisions. It also represents a reduction in the size of the Board of Directors by providing for election of such Board from among the members of what is the larger Board of Directors under the existing set up. (See proposed amendment to Section 2 of Article II of the By-Laws for reference).

Chairmen of standing committees are appointed by the President under Section I, Article I of the By-Laws. They were voting members of the Board of Directors. This amendment takes them off the Board of Directors at whose meetings they could be present and report by invitation.

Resolution No. 2.—That Section 3 of Article IV of the Constitution be amended to read as follows:

Section 3.—Directors Committee. The board of directors (shall) may elect from its membership a directors committee, to consist of not less than seven and not more than twenty-one members, and such directors committee shall be vested with the power and authority of the board of directors when the Board is not in session.

Explanation: Because of the size of the existing Board of Directors, the Constitution now requires a directors committee. However, under the present proposal, the board of directors would

consist of only 16 to 18 members, plus the officers. This would seem small enough to constitute a good working committee, but as the Association grows and the Board of Directors becomes larger under the present formula, it might sometime be advisable to create and use the directors' committee. It would seem preferable, until the actual workings of the new plan have been tried out, to retain the present provisions for a directors' committee to give the Board of Directors discretion as to whether or not committee should actually be established.

Resolution No. 3.—That Section 4 of Article IV of the Constitution be amended to read as follows:

Section 4. (a) Election. Officers of the Association shall be elected by ballot at the annual meeting in the manner prescribed in the by-laws. (They shall hold office for a term of one year or until their successors shall have qualified. Vacancies in any office may be filled for the remainder of the term by the board of directors.

Explanation: This matter is transferred, with a slight change, to the following new section 5.

Resolution No. 4.—That a new section to be Section 5 be added to Article IV of the Constitution, to read as follows:

Section 5. Terms of Office. Officers of the Association, members of the board of directors and members of the executive committees of the state and county divisions shall hold office for a term of one year, commencing on the day following the annual meeting, or until their successors shall have qualified. Vacancies in an office may be filled for the remainder of the term by the board of directors. Vacancies in the state or county executive committee may be filled for the remainder of the term by, or as directed by, the executive committee in which the vacancy exists. Vacancies in the board of directors shall be filled for the remainder of the term by the executive committee of the division empowered, under the by-laws, to elect such director.

Explanation: The present constitution prescribes the term of officers and provides for the filling of a vacancy in any office. It is silent, however, as to the term of members of the board of directors and the state and county executive committees, and likewise fails to contain any provisions for the filling of vacancies in such cases.

Resolution No. 5.—That Section 1 of Article V of the Constitution be amended to read as follows:

Section 1. State Executive Committee. The power and authority to transact business relating to state employees shall, except as otherwise provided herein, be vested in a state executive committee which shall consist of the officers of the Association (and) one representative from each state department, and representatives of regional conferences selected in accordance with section 5 of this article. The judiciary and the legislature shall each be deemed a state department. The state executive committee may create one or more subcommittees to perform such duties as the state executive committee shall delegate. Each department representative shall be elected by ballot by the members in his department in the manner prescribed in the by-laws.

Explanation: The new matter is merely a repetition of what already appears in section 5 of this article, but is placed here so that the full membership of the Board of Directors appears in one place.

AMENDMENT TO BY-LAWS

Resolution No. 6.—That Section 2 of Article II of the By-Laws be amended to read as follows:

Section 2. Board of Directors. As soon as practicable after the annual meeting, the state executive shall elect from its membership one member of the board of directors for each three thousand members or fraction thereof in the state division, and the county executive committee shall elect from its membership one director for each three thousand members or fraction thereof in the county division. Membership in each paid membership in the Association on the first day of July preceding such election. Officers of

(Continued on Page 4)

The Public Employee



By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

IF I were asked what day in all the year is the most significant — the most important in America — my answer would be Election Day. In my opinion it stands alone differing from all the other days in a significant fashion.

We have our great religious holidays devoted in large part to recalling the significance of great moral events, and intended to revitalize or quicken our religious life and faith. We have our great Patriotic Days when we remember the great deeds of our fathers and forefathers, and when we are supposed to grow in knowledge and in appreciation of what America has been and is.

Election Day is similar to our holy days and to our patriotic days of commemoration in that it should revitalize and inspire our essential practices and ideals of democratic living. Election Day is more than those other days because it does more than to commemorate the past, it is the supreme testimony and act of allegiance on the part of every citizen who votes, to the priceless values of freedom and order in our way of living. It is the exercise of our right and our duty to play our full part in the community, state and nation.

Free Elections

No democratic government can exist without free elections. No representative government can long function where the voters are apathetic or lazy. No efficient government is possible where the people do not feel free to call their high officials to account.

Free elections make honest non-partisan and non-political civil service absolutely essential. Human nature is weak and the feeling that the spoils belong to the victor is hard to kill or control. No one has ever devised a spoils system that serves the people efficiently and no one ever will, for no man can serve two masters and no public servant can serve the people without the protection and incentive of the non political merit system.

Duties and Responsibilities

On his part, the public employee must realize that, whatever his politics, whether his party wins or loses, his duties and responsibilities remain the same. He is still the servant of the people. He is still charged with the carrying out of essential government activities in his department or office.

Politicians, in the heat of a campaign, like to expound and expound on how they would (and if elected will) do everything differently. They promise house cleaning and sometimes purges. But a few months after election, the visitor from Mars would have difficulty in understanding the difference between a Republican and a Democratic soil survey, health service or navy yard.

The rank and file of the civil service do not make policies. They merely try to carry out with efficiency and honesty the policies established by the legislators and the other policy-forming administrators.

The code of ethical conduct for all civil servants requires that the public employee serve whatever duly elected powers there be at any time without any distinction, discrimination or partiality.

Hanley Highly Praised At NYC Chapter Meeting

The NYC chapter of The Civil Service Employees Association at its monthly meeting heard William F. McDonough, executive representative of the Association, relate how cordial were the relations of the Association with Lieutenant Governor Joe Hanley. These fine relations have existed continuously, said Mr. McDonough, and presaged lasting cordiality, regardless of what changes of office might take place. On January 20 next Mr. Hanley will become Governor on Thomas E. Dewey's accession to the Presidency of the United States.

Mr. McDonough praised the work that Charles L. Culyer, former president of the NYC chapter, is doing on behalf of the Association's County Division.

Mr. McDonough stressed the need of fortifying and strengthening the merit system in the State

and answered questions from the floor.

Byrnes and Mrs. Lauro Thanked

The delegates voted thanks to Treasurer Joseph J. Byrnes and Financial Secretary Marie S. Lauro for their excellent and arduous work for the chapter. President Michael L. Porta added his personal thanks.

Mr. Porta stressed the additional insurance benefits (see p. 4) as stimulating membership in the Association. The chapter's membership renewals are 50 per cent ahead of this time last year.

The chapter declared it had no objection to the members from the State Insurance Fund forming their own chapter and wished them well.

The next meeting will be held early in December. There will be no meeting in November. ESTAO no meeting in November. The change was voted because of holidays.

New Schenectady Civil Service Head

ALBANY, Nov. 1.—Harold A. Friedman, of 1121 Lexington Avenue, Schenectady, is the new

chairman of the Schenectady County Civil Service Commission. He succeeds Archibald C. Wemple.

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STATE AND COUNTY NEWS

Low-Cost Life Insurance Without Medical Exam

ALBANY, Nov. 1—The Civil Service Employees Association, Inc. announces that effective Nov. 1, 1948 an important improvement has been made in the present Group Life Insurance which is underwritten by the Travelers Insurance Company.

Accidental Death
Commencing November 1, 1948, all insured members will be covered in the event of death through accidental means. The amount of this insurance is the same as the individual employee's Group Life Insurance and is in addition to the Group Life Insurance. No extra charge to the employees is made for this coverage.

Free Group Life Insurance
The present free Group Life Insurance is continued to November 1, 1949. It amounts to 10 per cent of the individual's Group Life Insurance with a minimum amount of \$250.

Higher Amounts
At the request of Association members, two new classes of insurance have been added providing higher amounts of insurance. Effective November 1, 1948 insured members earning \$5500 (base salary—without emergency compensation effective April 1, 1948) but less than \$6500 will have \$6000 Group Life Insurance. Those earning \$6500 or more will have \$7500 Group Life Insurance. The Association took a poll of those State employees insured for \$5000, and more than 90 per cent voted for the higher amounts of insurance. The cost of these higher amounts is borne by the employees.

\$2500 for 30c
An employee under age 40 who is eligible for \$1000 Group Life Insurance may now obtain it for only 30c semi-monthly. To this \$1000 is added free Group Life Insurance in the amount of \$250. This \$1250 covers death through any cause. In the event of death caused by accidental means, the \$1250 doubles to the \$2500. So for only 30c semi-monthly an employee obtains \$2500 protection.

\$6600 for 75c
A male employee in the wage

bracket \$2700 but less than \$3500 may apply for \$3000 Group Life Insurance. If the employee is under age 40, the cost of this is only 75c semi-monthly. Ten per cent free insurance is added to the \$3000 so that the total amount payable in the event of death through any cause, accidental or natural, is \$3300. In the event death is caused by accidental means, the whole sum doubles to \$6600; and the cost for this \$6600 to an employee under age 40 is only 75c semi-monthly.

\$16,500 Maximum
The top amount of Group Life Insurance now available to Association members is \$7500 for those male employees earning \$6500 or more per year. To this \$7500 is added 10 per cent free insurance or a total of \$8250 in the event of death through any cause. If death is caused by accidental means, this amount doubles to \$16,500.

No Medical Examination During November

The Association believes that the value of their Group Life Insurance program has been in-

creased tremendously and urges all uninsured members to apply for this insurance. The Association has made an arrangement with the insurance company whereby any uninsured State employee under age 50 will be insured without medical examination provided application is made during November, 1948. The only exception to this is than any employee who has been rejected for this Group Life Insurance on the basis of a medical examination will not be accepted. For those employees who have passed their 50th birthday, applications will be received and the employee may have the insurance by passing the insurance company's medical examination. This examination will be made without cost to the employee.

Applications
The Association has mailed a large number of applications to members. Any employee may obtain an application by writing to Association Headquarters or from any Association representative. Address: Civil Service Employees Association, Room 156, State Capitol, Albany, N. Y.

A Director is Proposed For Each 3,000 Members

(Continued from Page 3)

The Association shall not be entitled to vote for directors. Meetings of the board of directors shall be held upon call of the president. Upon the written request of five or more members of the board of directors, the president shall call a special meeting of the board.

Explanation: This change prescribes the proportional representation procedure, whereby the State Executive Committee and the County Executive Committee separately elect from their membership the members of the Board of Directors. Officers of the Association are automatically on the Board of Directors and the last sentence of the new matter provides that they are not to participate in the selection of the rest of the Board.

Resolution No. 7—That Section 6 of Article II of the By-Laws be renumbered to be Section 7; that Section 7 of such Article be renumbered to be Section 8; and that a new Section to be Section 6, be added to such Article to read as follows:

Section 6. Joint meetings. Joint meetings of the board of directors with the state executive committee and the county executive committee shall be held upon call of the president. Such joint meetings shall be held at least nine times each year. Upon the written request of five or more members of the state executive committee or the county executive committee, the president shall call a joint meeting of such committees and the board of directors.

Explanation: At present, the Board of Directors meeting is also a joint meeting of the State and

County Executive Committees. Under the proposed Constitutional change the membership of the Board of Directors will differ from that of the combined State and County Executive Committees. It is intended to continue this practice until the joint committees become too big to be effective.

Resolution No. 8—That Section 8 of Article II of the By-Laws be renumbered Section 9, to read as follows:

Section 9. Proxies. A member of the board of directors, (the directors committee,) the state executive committee, the county executive committee, or a delegate to any meeting of the Association who is unable to attend a meeting is empowered to appoint, by written designation filed with the secretary of the Association, a member of (his) the chapter (or), department, conference or executive committee which he represents to act in his place, provided however, that no officer of the Association shall be represented by proxy.

Explanation: This change eliminates proxies for members of the directors' committee, which would be a relatively small committee, and outlines the proxies for other members. Accordingly, a member of the Board of Directors may name a proxy from the State or County Executive Committee, whichever elected him to the Board; a member of the State Executive Committee can name a member of his department or his conference, whichever he represents, and a member of the County Executive Committee can name a member of his county chapter.

Resolution No. 9—That Sections 9 and 10 of Article II of the By-Laws be renumbered to be sections 10 and 11 respectively.

To Summarize:—Resolutions 1 through 5 amend the Constitution. To have them printed for the next meeting, a motion to that effect would have to be made. If such a motion is carried, then action on Resolutions 6 through 9 which amend the By-Laws to carry out Resolution 1 through 5 should be deferred for action until the next meeting. Amendments to By-Laws can be adopted at one meeting.

Chapter Activities

Binghamton

Ernest L. Conlon, President of the Binghamton Chapter and Executive Representative of the Central New York Conference, and his sister Ethel, were guests of honor at a recent dinner given by Binghamton Chapter in celebration of his election to the Fifth Vice Presidency of the Civil Service Employees Association. This affair was held in the Fireside Room of Saxon's Restaurant on Upper Front Street, Binghamton.

Clarence W. F. Stott, Chairman of the Conference, acted as master of ceremonies. Expressions of high esteem for Mr. Conlon were voiced on every hand. At the conclusion of the dinner, Mr. Conlon was presented with gifts in behalf of Binghamton Chapter. A "quiz program" was a feature of the evening's entertainment.

Other guests included: Mr. and Mrs. Freeman Drew, Mr. and Mrs. C. Albion Kenworthy, Mr. and Mrs. Gerald Reilly, Mrs. Clarence W. F. Stott, Miss Frances Reilly, Mr. and Mrs. Albert E. Launt, Mr. and Mrs. Tracy Cone, Mrs. Meda Lobdell, Mrs. Myrtle Cavanaugh, Mrs. Irene McGurk, Mrs. Margaret Moran, Mrs. Cecelia Mulford, Daniel Riordan, Mrs. Edythe Gunsauls, Edward R. Brown, Mrs. Maroa Jenkins, Mrs. Alice Dundon, Miss Marjorie Shannon, Miss Marie Mangan, Miss Marvel Sherwood, Mrs. Margaret Cleary and Mrs. Julia Frederick.

Mrs. Drew, Secretary of the Chapter and Conference, was in charge of arrangements, assisted by Mrs. Reilly and Mr. Stott.

Binghamton Chapter includes the following State departments and offices: Mental Hygiene, Public Works, Labor, Health, Education, New York State Employment Service, State Insurance Fund, Commerce, DPUL, Conservation, Executive, Parole Board, Veterans' Affairs, and Workmen's Compensation Board.

Montgomery County

A meeting of the Montgomery County chapter, Civil Service Employees Association, was held on Monday evening, October 25, in the City Hall of Amsterdam. Constitution and by-laws of the group were presented for approval. Charles Culyer, field representative for the County Division, and E. J. Vanderbilt, insurance representative, were present. President of the Montgomery County group is Edythe A. Zabara.

Manhattan State Hospital

The Manhattan State Hospital chapter met at Wards Island. The delegates reported on the resolutions passed upon at the annual meeting in Albany.

The members felt a need for a 25-year optional pension, without age limitation, for institutional employees.

Discussion of the Condon and Mitchell veteran preference amendments was held.

The resolution concerning subversive activities and discriminatory groups was heartily approved. It was sponsored especially by the Manhattan State Chapter.

The Chapter invites all other chapter officers and members to the third annual autumn dance on November 19 at the Amusement Hall, Wards Island, N. Y. Refreshments and impromptu entertainment will be offered. All proceeds to go towards the Welfare Fund.

Dr. John H. Travis, Director, has announced to the employees the opening of the Keener park-

ing lot for all. With winter coming, this action is much appreciated by the car owning employees.

In the Mabon Sick Bay, we found Bridie Shanahan, Gladys McCoy, Ethel Jones and Fred Andel. . . . Also not in the best of health is Loretta Clough, Principal of the Nursing Group. Send her a letter and cheer her up.

Recently the mother of John Barney, of the Plumber Shop, passed away. He thanks his co-workers and many friends for their expressions of sympathy.

The co-workers and friends of Catherine Joyce were deeply moved by her sudden death recently.

At a recent meeting of the following officers were elected:

President, John Wallace; 1st vice-pres. Dennis O'Shea; 2nd vice-pres. Patrick Geraghty; 3rd vice-pres., Al White; 4th vice-pres., Helen Black; Secretary, Ophelia Dorch; Treasurer, Jerry Morris; Delegate, Elizabeth McSweeney; Delegate, George Whyte; Membership Chairman, John B. Martyn.

The Chapter requests that members save their old Christmas cards and turn them in to the Chapter. These cards will be arranged and given to the patients at the institution by Chaplain Bliss, of the Chapel of Our Saviour.

More than 200 members have renewed their membership in the chapter, since October. Also there are many new members coming in. Last year the Chapter had a membership of 467 members.

Clinton

The Clinton Chapter of the Civil Service Employees Association recently elected the following slate of officers to serve for the coming year: President, Miss Ethel Duley, Plattsburg; 1st Vice President, Mrs. Frances Sweeney, Dannemora; 2nd Vice President, Napoleon J. Light, Plattsburg; 3rd Vice President, Mrs. Mildred Todd, Mooers; Secretary, Miss Frances Colligan, Plattsburg; Treasurer, Mrs. Margaret Ryan, Plattsburg; Delegate and Executive Committee Representative, Mrs. Frances Sweeney, Dannemora.

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STATE AND COUNTY NEWS

Eligibles

Promotion

Prin. Clerk, (Prom.) Albany Office, Agriculture and Markets.—1. Mary S. O'Brien; 2. Eliz. M. Degenaar; E. F. Gleason; 4. Grace McDermott.

Sr. Stenographer, (Prom.) Dist. 5, Public Works—1. Marjorie Sharp.
Sr. Clerk (Medical Records), (Prom.) Creedmoor State Hospital—1. Violet Saracino.
Head Clerk (Purchase), (Prom.) Upstate Area, DPUI—1. John C. Leonard.

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DIRECTOR OF CLINICAL LABORATORIES
State Departments and Institutions
Non-veterans

1. Henry Brody; 2. Boris Beskin; 3. Eugene Studenski.

INSTRUCTOR OF NURSING

Institutions, Dept. Mental Hygiene
Non-disabled veterans

1. Stephanie McComas.

Non-veterans

2. Harry S. Geiger; 3. Janet I. West; 4. Lillis Fancher; 4. Marion C. Vess; 6. Frances E. Silas; 7. Dorothy Lindvall; 8. Virginia Wil-

kins; 9. Maryhelen Sahle; 10. Ruth Krulik; 11. Mae E. Dearling; 12. Mary M. Kinney; 13. Boyde C. Marsh; 14. Irene W. Moss; 15. Mary E. Soles; 16. Anna Geller; 17. Alice E. Doeinck; 18. Irene Hess; 19. Barbara Rusacker; 20. Barbara Husacker; 21. Elda C. Sherman.



YOUR FIREMEN

and Their Families

ARE ALSO

ON THE BALLOT

VOTE YES

ON PROPOSITION NUMBER ONE

To legalize their present working system

The Mayor will vote **YES**

The Fire Commissioner will vote **YES**

Labor will vote **YES**

Business will vote **YES**

LET US MAKE IT UNANIMOUS

They Say:

Mayor William O'Dwyer:

"I am voting 'YES' on Proposition Number One because it is part of my job to help improve conditions under which our firefighters carry out their hazardous and physically-arduous duties."

Fire Commissioner Frank J. Quayle:

"I sincerely appeal to my fellow citizens to vote 'YES' on Proposition Number One . . . and continue the improvement in the efficiency, morale and health of the New York City Firemen."

Pres. William Green, American Federation of Labor:

"Human value and human life should be given primary consideration . . . I respectfully call upon labor and the friends of labor in New York City to give Proposition Number One full measure of support."

Frank Lee Donoghue, City Director of Commerce:

"Support of Proposition Number One will result in improved fire protection without additional cost to the taxpayer through the betterment of health, morale and family life among our firemen. All businessmen should vote 'YES'."



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of Greater New York

JOHN P. CRANE, President

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TUESDAY, NOVEMBER 2, 1948

New Pay Rise Is Indicated

If you read the papers last week, you saw that steel producers have raised prices again, this time on alloys of steel and zinc.

We are dealing here with basic products in our economy, and you can be sure that prices on other products will go up, too. Don't be fooled by temporary minor cuts in meat or butter. The over-all cost-of-living index is still rising.

Public employees, whatever their salary, are usually in the sad state of finding that their pay purchase less and less—because their wage increases always lag behind the cost-of-living increases. That's particularly true now.

In the State and county services, action by employee representatives is called for. The emergency increases granted State employees by the 1948 Legislature are already outdated. The Civil Service Employees Association is now determining its program for pay raises during the coming year. On the basis of the cost-of-living index it appears that a 12% over-all rise in pay would be a minimum request—it will probably have to be more than that. Moreover, it is now amply clear that the preceding bonus must be covered into base pay.

On the county level, the situation is generally more serious. Only a few counties have taken the enlightened approach generally shown by State authorities in recent years. In Suffolk County, for example, one of the wealthier sectors of the State, a recent budget showed utter neglect of the true needs of employees. A number of employees there have estimated their take-home income as not much higher than they would be getting on relief.

\$1,250 Raise Is Asked By Postal Clerk Union

Local 10 of the National Federation of Post Office Clerks, AFL, was directed by the monthly meeting of its membership to press for salary increase of \$1,250. President Otto Gottlieb states this was recommended by the Federation's legislative committee, under the Chairmanship of Henry Berman. The committee studied statistical data of living costs, issued by the United States Department of Labor. President Gottlieb points

out that according to these government figures, the cost of living increased 226 percent since 1939 and the purchasing power of postal clerk pay lags considerably behind.

Chairman Berman reported that the \$1,250 would not fully restore the lost purchasing power because the 1939 salary was tax exempt. The salary increase would make most postal clerks subject to a yearly income tax of \$300 or more.

Significant NYC Politics—Collins and O'D

A significant political fact in New York City is the unreported speech (as The LEADER goes to press) by popular New York County Surrogate William Collins, to a group of Democrats in the National Democratic Club last Thursday night. The talk came after Paul O'Dwyer, Congressional candidate and the Mayor's brother, had finished a short address lauding Collins.

Said Collins, some hours after

Mayor O'Dwyer had briefly stepped in escorting President Truman: "Bill O'Dwyer is the most honest, most industrious, most sincere man who ever held the office of Mayor, and he would be here tonight except that he is outside working for the Party."

Collins didn't have to say this. Men around the Mayor, without any supporting evidence, weren't certain of Collins' complete friendship for the Mayor. Collins' statement is significant because it puts on the record his true feeling, which he had frequently stated to friends, that he is in O'Dwyer's corner. It means that the Surrogate's support gives O'Dwyer greater political control if he were to run for Mayor again.

Female Hospital Workers Seek Simple Uniform

"We want a one-piece white uniform!" This is the plea of employees at Manhattan State Hospital, who have adopted a resolution to that effect. The present uniform of Institutional Female Attendants consists of an apron, detachable collar and cuffs. It has gray and white stripes. The employees want something simpler and neater.

Handman to Be Honored By Post Office Clerks

A testimonial dinner in behalf of Ephraim Handman, vice-president of the National Federation of Post Office Clerks, will be given by the New York unit of that organization on November 10 at 7:30 p.m. at the Paramount Restaurant, 138 eWst 43rd Street, NYC.

'Old Dewey Boys' a Tight-Knit Club Ready for Any Assignment

(Continued from Page 1)

sidered a first-class speech-maker. Likes his job, and may have difficulty going further politically, unless Dewey pushes him as fusion candidate for NYC Mayor — if O'Dwyer decides not to run. Doesn't hit it off too well with GOP leader Tom Curran in Manhattan; and the Tammany machine boys know they haven't got him in their pocket.

Stanley H. Fuld. The team's scholar. Profound thinker. Has developed advanced theories of the law's operation. Joined Dewey staff early, became the "teacher" of many other staffers. After leaving the D. A.'s office, entered private practice, then was appointed by Dewey as youngest Court of Appeals justice. Appointment came about this way. Fuld, after a trip to Washington, was talking with Dewey. "What were you doing in Washington?" the Governor asked him. "Oh, just looking around to see if there is a vacancy in the United States Supreme Court," replied Fuld jestingly. "Oh, you can't do that," was Dewey's straight-faced rejoinder, "because I'm appointing you to the Court of Appeals here." Fuld has dry, caustic sense of humor, often disconcerts attorneys appearing before him. Is considered possible U. S. Supreme Court material, if a vacancy with the right combination of circumstances comes up. Otherwise will stay where he is, and some day might become Chief Justice. Should he become a U. S. Supreme Court Justice, it is considered likely that he would vote with the liberals.

Sol Gelb. The great judge Learned Hand once said of Sol Gelb: "He has an uncommon sense of relevancy." Without formal high school education, Gelb studied law at night, passed the bar, and became "a lawyer's lawyer." Tough, articulate. Dewey considers him an incisive thinker. A student of history. Gelb, known for his good judgment, did important work on the biggest cases in the early Dewey days. For several years chief assistant to D. A. Frank Hogan. Now in private practice, doing well. Was one of the first to predict—back in 1935—that Dewey would one day be President of the United States.

Murray I. Gurfein. Worked with Dewey under George Medalie, and was the first to go with him when Dewey became Special Rackets Prosecutor. Considered a brilliant, careful thinker and outstanding lawyer. One of four names submitted by Mr. Dewey to succeed to the D. A. post. During war, Gurfein wound up as lieutenant colonel in the Office of Strategic Services, having performed outstanding services for the nation. Now Gurfein has substantial private law practice. Although it is not generally known, it was Gurfein who had much to do with the masterful brief presenting the case for Israel before the U. N. prior to action by that body toward setting up the Jewish state. Has been active in GOP campaign.

William B. Herlands. Takes pride in his efficiency. Able, learned, very hard worker; somewhat on the stuffy side. Had been in Medalie's office. Later Dewey asked him to join the Prosecutor's staff. Herlands became NYC Investigation Commissioner at about the same time Dewey became D. A. Now in private practice, he has been active in the campaign, travelling to various cities.

Jack Grumet. Had been in the U. S. Attorney's Office when Dewey became Special Rackets Prosecutor, and was selected as one of the early Dewey boys. Became head of the Homicide Bureau in the D. A.'s office, although he is a sensitive man who can't stand the sight of a corpse. Now a trustee of the State Power Authority, involved in the making of nationally-important decisions concerning the development of power on the St. Lawrence River. Has developed an excellent private practice. Quietly worked on campaign. May land on the bench.

Jacob J. Rosenblum. Came from U. S. Attorney's office to go with Dewey after the racket-busting office was partially organized. A rough, gruff, somewhat crude, hard-working lawyer. Nemesis of

The names on these pages are different from, and don't include, the list of advisers who became important to Dewey in his personal activities and in his Albany days — men like Elliot Bell, James Hagerty, Roger Straus, Arthur Schwartz, Harold Talbot, John Foster Dulles, Ed Jaekle, Russell Sprague, Tom Curran, John Burton, and the rest.

Dutch Schultz. Now member of an important law firm. Has done some work in the campaign.

Charles P. Grimes. Big, handsome, a little on the stiff side, scholarly Yale man. Represents socialite front of the early Dewey regime. Some of his early associates call him hard-boiled but soft-hearted. Tenacious in conducting investigation. Big money-raiser for the GOP, but probably doesn't seek Federal office. After Dewey left the D. A. post, Grimes went into partnership with—

Harry M. Cole, whose wealthy background, when he joined the Dewey setup in 1935, included Brown and Harvard. Amassed great knowledge of how the underworld operates. Ardent yachtsman, Cole worked with Grimes on rounding up campaign contributions.

Barent Ten Eyck. The "plunging" kind of intellect to whom principle is overwhelmingly important. A scholarly man whose friends consider him difficult to understand sometimes. Example; he doesn't believe in insurance, so he doesn't carry any. Dewey got him a job in 1939 as counsel for a casualty association at \$17,500 a year. But Ten Eyck supported Wilkie against Dewey for the nomination in 1940. Now he's back on the reservation.

Milton Schilback. A lawyer in the Special Prosecutor's office, he finally became Chief Assistant District Attorney when Dewey became D. A. Affable, keen, originally close to Dewey, Schilback's biggest political mistake was in attempting to win the D. A. post independently: He was not among those suggested by Dewey. When Hogan got the job, he quit, went into private practice. Entered the Army as an enlisted man, and is now rebuilding his private practice. Considered an excellent trial man.

Victor Herwitz. Originally a Seabury man, he proved to be a first-rate rackets prosecutor. Driving, hard-working personality, he didn't always get along with his associates. After prosecuting the racketeers in local 32B of the building service union, he became the union's attorney. Later, got the appointment through Dewey to probe NYC Welfare Department—a job which didn't win him many kudos. A Democrat, Herwitz might be taken care of in a bi-partisan appointment.

Edward Walsh. An early Dewey man, was selected as assistant counsel to the Governor. Likeable, intelligent, makes fine impression. Important asset to Counsel Bretel.

Charles Newmark. Another Democrat for Dewey, Newmark is considered ambitious. He moved to Queens County after playing in Manhattan politics. Close to Senator Irving Ives. Has been active in campaign.

George G. Hunter. From Dewey's home state of Michigan, a graduate of Michigan University and from a prosecuting family. Now in private practice. Has handled several assignments in the campaign, and may wind up with a political appointment.

Livingston Goddard. Friendly, affable socialite. Started with Dewey on a \$1 a year basis after an excellent education. Now in private life as assistant to railroad tycoon Robert Young. Worked on the campaign.

Manuel Lee Robbins. Began as a \$1-a-year Dewey man, then to \$100 a year, and finally to Assistant D. A. in charge of Indictment Bureau. Now in private practice. Good friend of Frank Hogan. He and his wife active in Dewey-Warren headquarters.

Edward S. Joseph. Another \$1-a-year man, he went with Dewey immediately after graduating from Harvard. Hard-working, has built up a substantial private practice. Active in GOP politics, working with William Mertens, leader of the west side, New York County. Mertens, also a former assistant district attorney, is in line for big things in New York County.

Harris B. Steinberg. Started with Dewey as \$1-a-year Harvard man. More conservative in outlook than his well-known father-in-law, Broadway divorce lawyer Bernard Sandler. Steinberg has a fine cartooning talent, is a legal scholar. Friendly with Stanley Fuld. Got job as assistant chief prober of the O'Connell machine in Albany, under George Monahan. Monahan came back from the O'Connell investigation to continue under Frank Hogan.

Richard Denzer. Another \$1-a-year man. Rose to head the Indictment Bureau. Well-liked. Still with Hogan.

Jack M. Cotton. "Typical Yale boy." Belonged to Squadron A, the silk-stocking brigade. Heroic war record. He isn't close to the political picture.

Abraham M. Poretz. Out of New York University, also took a post at \$1 with the racket boys. Became an assistant district attorney, and continued on under Hogan, leaving only recently for private practice. Dewey got him the job of assistant on the NYC Welfare investigation. Has done some campaign work.

Harold Sussman, once an able assistant prosecutor, is now well-to-do steel manufacturer. Among the other early lawyers were Carl Grebow, Bertram D. Sarafan, and David S. Worgan, who are still with the District Attorney under Frank S. Hogan.

Thurston Green, of the early legal staff, resigned before Dewey became D. A. He was "special prosecutor in charge of purse strings," and all accounts indicate he held onto those purse strings tightly. Frank Hogan, who worked in office next to him, took over his duties upon his resignation — and thus started on the road to his own advancement. Green was a thin-lipped stickler for protocol in the office. Considered stiff by the other men.

Then there's red-headed, wealthy Edward McLean, tremendous

(Continued on Page 8)

Here's what Dewey said about a former office boy who worked for him in 1935:

"Jerry Finkelstein, published of The LEADER, stands for stout accomplishment under our system of free enterprise. There isn't any other guy that represents it better. He was my office boy 13 years ago, when I was racket-busting, and he became the publisher of the biggest civil service publication in the United States, all by his own efforts. It's an indication of what can be achieved in the United States under our free enterprise system.

"Jerry came into the racket-busting activities. Paul Lockwood hired him. No, somebody down the line must have hired Jerry because Paul Lockwood was too important. That was in 1935 when Jerry was a very fresh boy and full of ideas. He stayed one year and then went out on his own to find his own paper.

"The American people have a curiously creative genius when they make a county prosecutor their Governor, as they did in 1942, while that boy Jerry was building up the greatest thing of its kind in America. The only thing against him is that he is a Democrat. I didn't intend to discuss this aspect, because my remarks are entirely non-partisan, but bring it up only to show how well people can get along together in this country. I'm very proud of Jerry. He and his associates are doing a wonderful job on The Civil Service LEADER."

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STATE AND COUNTY NEWS

Albany Tax Chapter Puts On Fine Dance

And It Shows One Way to Build Membership

ALBANY, Nov. 1—A mammoth Halloween Harvest Dance, with merit awards, favors, refreshments, and even transportation provided, was the big autumn shindig of the State Tax Department boys and gals in Albany.

The chapter which held the affair, one of the most active and enterprising of all the Civil Service Employees Association units, attracted more than 300 guests—in everything from full dress to old clothes and costumes. The glamor of the event was the talk of Albany all last week, and so good a feeling permeated the department itself that the chapter got an uncounted number of new signatures in its membership roster. Aftable George Hays, chapter president, reveals that the chap-

ters membership is already far ahead of what it was this time last year, even with the \$5 dues.

The Halloween Affair featured various types of dancing, with round and square dancing getting full audience participation. (J. Allyn Stearns, of Westchester, 4th vice president of the Association, is being quietly acclaimed in Albany as the most expressive square-dancer of them all. He came up expressly for that dance.—Ed.)

Committ's Big Job

Primarily responsible for the success of the affair was the chapter's social committee, which had worked with unexampled zeal to make this the greatest social event ever put on by the chapter. The committee is composed of Vincent Campbell, chairman, Income Tax; Rita Lemieux, Veterans Bonus; Jane Lawrence, Income Tax; Bill McConville, Administration; and Don McCullough, Corporation Tax.

Next big event of the chapter is the annual dinner in February.

Former Naval Base Now State Hospital

ALBANY, Nov. 1—Use of facilities at the former Naval base at Sampson will help to alleviate overcrowding in State mental institutions.

A spokesman for the Mental Hygiene Department told The

LEADER this week that approximately 1,000 "elderly patients" are scheduled to be housed at Sampson, now a part of Willard State Hospital.

Transfers Slow

Transfers of patients from State hospitals to Willard are being made slowly, the department indicated, to permit a corresponding expansion of staff at the Sampson site.

An important phase of the program, now underway, is research work among the patients in the 60-70 age group. These patients, now being treated at Sampson, are being transferred.

Elmira Boys Eat, Dance, Learn

ELMIRA, Nov. 1—The event was really good. They ate, they danced, and they learned something.

So the boys of the Elmira Reformatory chapter of the Civil Service Employees Association have the right to feel good this week. More than 200 men and women were present.

Objectives and activities of the New York State Civil Service Employees Association were outlined by Jesse B. McFarland of Albany, its first vice-president, at a dinner dance of the Elmira Reformatory and Reception Center Chapter Saturday night at the Mark Twain Hotel.

More than 200 men and women attended.

Mr. McFarland emphasized that the state association is seeking greater retirement benefits for employees of state institutions and all other state employees.

The Rev. John V. Laughlin was toastmaster. Seated at the speakers' table and introduced were: Elwin H. Mosher, Elmira chapter president; Edward J. Looney, immediate past president; Assemblyman Harry J. Tift of Chemung County, Senator Chauncey B. Hammond of Elmira, Col. Leroy Weaver, Reformatory superintendent; Col. W. H. Dunn, assistant superintendent; Dr. Glenn M. Kendall, Reception director; Russell A. Bostian, assistant director.

Dr. Frank L. Christian, former Reformatory superintendent, Dr. Samuel Stern of Kingston, Asaph B. Hall of Elmira, members of the Elmira Reformatory Board of Visitors.

Active Group

The Elmira Chapter of the state association, which sponsored last night's dinner, plays an active part in practically all civic enterprises. It undertakes collection of funds during drives for the Community Chest, Red Cross and other benevolent organizations, and helps out in many other communities activities. The reformatory guards and Reception Center staff volunteered their services during the 1946 flood. Only last month the guards were on volunteer duty at the Police Department's annual Kiddies Day party.

E. J. Powers Addresses Insurance Fund Club

Complimenting the members of the 20-Year Club of the State Insurance Fund, at its annual dinner, held at the 32 Club, NYC, Edward J. Powers, executive director of the SIF, said that with men like that in the State Service, there is bound to be progress. He also spoke about efforts being made to improve the employees' lot and of the intense interest that the 20-Year Club members showed in their work.

The officers of the 20-Year Club are Thomas G. Gorman, president; John J. Keating, of Buffalo, vice-president; Joseph Eisele, treasurer; William A. Seidle, secretary; and Solomon Baxter, sergeant-at-arms. Except for Mr. Keating, the officers are from NYC.

The program for the ensuing year was discussed. The summer meeting is expected to be held upstate.

32 Years With P. W. Barbara Smith Retires

SYRACUSE, Nov. 1—A testimonial dinner has been given in honor of Barbara Soukup Smith, Senior Stenographer, in connection with her retirement which became effective September 23, after 32 years with the State Department of Public Works.

Mrs. Smith was initially appointed as a Stenographer in the State Highway Department in 1916. She was presented, by District Engineer Robinson, with a 17-jewel wrist watch.

Ninety-eight of Miss Smith's colleagues were present.

Insurance Offered Local Employees

ALBANY, Nov. 1—Among the benefits available to members of The County Division of The Civil Service Employees Association are the Group Plan of Accident and Health Insurance and Group Life Insurance.

Public employees may apply for the insurance on an individual basis, except employees of Westchester County and the City of Syracuse, who are now in the plan on a payroll-deduction basis. Requirements: Good health and under age 59. When a Group Plan is installed in any county, city, village, or municipality, the payment may be made by payroll deduction.

Chapters are now being formed in counties throughout the state.

Local employees get the same policy, the same rate, and the same benefits as State employees have been receiving for over twelve years.

Membership Essential

Membership in The Civil Service Employees Association is necessary to enjoy these many valuable benefits under the Group Plan of Accident and Sickness Insurance.

Some of the benefits:

Sickness Benefits: Coverage, without requiring confinement, except during periods of vacation or leave of absence, payable up to one year for any one sickness.

It is possible to submit more than one sickness claim in any one year. This is one of the outstanding features of this Plan.

Accident Benefits: For all em-

ployees engaged in strictly clerical work, the policy covers accidents on the job up to a limit of one year, and non-occupational accidents up to five years.

For all persons not in strictly clerical positions, the policy affords five-year non-occupational accident insurance. Occupational coverage may be purchased at special rates.

Death Benefits

Accidental Deaths or Dismemberment: The policy provides, Accidental Death Benefits as well as coverage for accidental loss of eyes, hands, feet, etc., in addition to the monthly indemnity.

Medical Expense, Non-Disabling Injuries: The policy also pays the actual expense of medical or surgical treatment required in connection with any non-disabling injury covered under this policy.

An insured employee may carry this insurance up to age seventy subject to the conditions of the policy.

The Group Plan of Accident and Sickness Insurance is broader than many individual policies offered at higher cost.

This Plan has been carefully analyzed by officers of The Civil Service Employees Association, and has their formal approval.

For Details

Write to C. A. Carlisle, 148 Clinton Street, Schenectady, New York, Insurance Representative for The Civil Service Employees Association, for complete details and application blank.

Activities of Employees

Elmira

The Elmira Reformatory and Reception Center Chapter elected Elwin Mosher as president. Other officers elected were: Vice-president, Herman Cassidy; secretary, Harold Cuthbert; treasurer, Thomas Jones; executive representative, Gerald Thomas.

Middletown

The Middletown State Hospital Employees' Association, a Chapter of the Civil Service Employees Association, recently elected the following slate of officers: President, Alfred Whitaker; 1st Vice President, William Ulrich; 2nd Vice President, A. Gunderson; Secretary-Treasurer, Laura Stout; Delegate, John O'Brien; Alternate Delegates, Cecil A. Nichols and Thomas Stevens; Sgt. at Arms, Thomas Veraldi.

County Meetings Build Association

ALBANY, Nov. 1—Two important county organizations were held October 25 and October 26 in Auburn, Cayuga County, and Amsterdam, Montgomery County. Charles Culyer, field representative for the County Division, Civil Employees Association, conducted both meetings. The Cayuga group is not yet a chapter. The Montgomery group, already organized, adopted its Constitution and By-laws.

Psychiatric Institute

The Chapter re-elected Biagio Romeo as president. Other officers chosen were: 1st vice-president, Sidney Alexander; 2nd vice-presi-

dent, Frank Verce; Secretary, Margaret Neubart; Treasurer, Estelle Granay. The Executive Committee of the Chapter is composed of Edgar Peasley, Nursing; Alice Thoms, Administrative; Roseline Steinglass, Technicians; James J. Shanks, Laundry; Frank Verce, Physical Therapy; Carl Basteck, Dietetic; Elsie G. Balmer, O. T.; Walter E. Wood, Engineering; Vera Stevenson, Housekeeping; John Matulat, Safet Division.

J. N. Adam Hospital

The J. N. Adam Memorial Hospital Chapter of the Civil Service Employees Association was approved at a recent meeting of the Board of Directors of the Association. The officers are: president, Ray Palm; vice-president, Mrs. Patricia O'Donnell; secretary, Edith Kimmel; treasurer, Mrs. Mabel Larkin.

Nassau County Employees Organize

HEAMSTEAD, Nov. 1—Close to 200 county, town and village employees jam-packed the stately auditorium of the Hempstead High School.

They listened quietly, intently, as four men told them about the necessity or organization. The message was important to them, as their questions after the session revealed. The four — John Powers, William F. McDonough, Ivan Flood, and Charles Culyer, all of the Civil Service Employees Association—explored every phase of employee organization: the need, the history, the accomplishments, and even the frustrations. But the conclusion was sharp and clear: Without organization, the employees of Nassau County could expect little improvement. With organization, they could expect the kind of improvements which other employees—such as those in a similar county, Westchester—had obtained; and they could expect, paradoxically, better relations with their officials.

Temporary Chairman

George Uhl, of the school cus-

Charles Culyer described in detail the mechanics of organizations and the advantages offered by the Civil Service Employees Association. Maxwell Lehman, editor of the Civil Service LEADER, who was present, talked of the manner in which public relations is utilized to improve the conditions of employees.

Temporary Chairman

George Uhl, of the school cus-

todians, was selected as temporary chairman. Membership forms were distributed and accepted. A meeting to establish a Nassau County chapter will be called shortly. In the meantime, Nassau employees who wish to join the Association may write Charles Culyer at the Civil Service Employees Association, Room 156, State Capitol, Albany, N. Y.

Armory Employees Capital District

The first annual meeting of the Capital District Chapter of The Civil Service Employees Association was held in the Saratoga Armory. The following officers were elected for the year 1948-49: President, Randall W. Vaughn, State Armory, 27th Inf. Div., Albany; vice-president, Willard C. Landsberg, State Armory, Amsterdam; secretary-treasurer, Raymond J. Lyons, State Armory, 27th Inf. Div., Albany.

Time Off Allowed To Take Course

ALBANY, Nov. 1.—State employees taking a course in statistics, sponsored by the Albany Chapter of the American Statistical Association, may be allowed the required time off per week for the purpose of pursuing this course without requiring that the time be made up, according to J. Edward Conway, president of the State Civil Service Commission.

The course is being held on the first and third Tuesdays of each month from 4:30 to 6 p.m.

Time off for State employees taking the course is subject, however to the approval of the appointing officer.

Employees Invited To Albany Art Show

ALBANY, Nov. 1.—Public employees in and around Albany are invited to attend the Fourth Annual Exhibition of works by members of the Albany Artists Group at the Institute of History and Art, 125 Washington Avenue, from November 4th to December 5th, inclusive. Albany has had a renaissance as an art center. Among the landscapes will be found many scenes familiar to Albanians.

Spa Chapter's Membership Showing Lauded by Tolman

SARATOGA, Nov. 1 — In a visit to the Saratoga Spa Chapter of The Civil Service Employees Association, Charles R. Culyer, Field Representative, was presented with 76 new and renewal memberships, the first report of the chapter on its campaign membership for the coming year.

Dr. Frank L. Tolman, President and the other officers of the Association, expressed pleasure when Mr. Culyer gave them the good news.

"It shows the interest of the State employees in their Association's continuous effort to better their working conditions" said President Tolman.

The president of the Chapter, Adrian L. Duncel, and the treasurer, Mrs. Hazel Folts,

Teacher Wins Right To Be Promoted

ALBANY, Nov. 1 — A former NYC high school teacher, who had passed all parts of an examination but was refused promotion to First Assistant in Social Studies, because a high school principal felt that the candidate was primarily interested in research and not in teaching, won in the Court of Appeals the right to be promoted.

The court unanimously held, in an opinion written by Judge Loughran, that the Board of Education by-law that attempted to authorize the board of examiners to veto candidates who had passed, was unconstitutional. It would allow the Board of Education to follow "individual notions," the court held, and such was prohibited.

Dewey Club—Lawyers, Newsmen, Accountants, Probers

(Continued from Page 6)
practice, always a money-maker. These were the lawyers.

The Investigators
An unusually interesting group were the early Dewey investigators. Their first chief was—

Wayne Merrick, whose name is known in the Lindbergh case upon which he worked. He lasted several years on the job, after which Dewey got a post with the Association of Casualty and Surety Executives of which he is now director. Merrick was succeeded by—

John O'Connell, one of the most single-minded, inflexible men in the business. A devout member of Massachusetts Irish background, O'Connell has been described as "a man who doesn't drink, doesn't drink, doesn't know sin." He worked for Dewey after Georgetown School, a stretch an FBI man, and a short period with Fred Ickes, in the Interior Department. A thin wiry individual, his name was a holy terror to animals who learned he was on the trail. When Dewey became governor, O'Connell was appointed head of the State Liquor Authority. Appears headed for important Federal post. His administration of SLA has set example for the country.

John Mowery is a GOP stalwart who has made a name in two states — New York and Iowa. Originally an FBI man from Iowa, he came to NYC, took a job with Dewey, then found that he had been nominated in his home county for local prosecutor. Returned there, served two terms, then entered the Army Air Forces, where he performed an outstanding job. Dewey now appointed him Deputy Commissioner of the State Liquor Authority, under O'Connell. Active in the present campaign in Iowa. Bright political future in store for him.

Michael F. Glynn. Background: Ireland-born, Loyola University, FBI. After Dewey left D. A. post, Glynn stayed on with Hogan as chief investigator, eventually leaving for post as Director of Stores Mutual Protective Association, an investigating agency for New York retailers.

Peter J. Covella. Less than 5 feet tall, Pete was an FBI agent before J. Edgar Hoover headed up that agency. Once assigned to Calvin Coolidge. Joined Dewey's staff as investigator, later got job with the Singer Sewing Machine Co.

Thomas M. Fay, Jr. Coming from a family of law-enforcement officers, Fay started with Dewey and stayed on at the D. A.'s office

to the present day. Is now chief investigator for D. A. Frank S. Hogan.

Arthur F. Robertson. Texas-born, with many years' residence in Mexico City, joined Dewey in 1935. Now Deputy Commissioner of State Liquor Authority, has often acted as front man for O'Connell. Now close to the administration. Jovial, well-liked. Governor calls him affectionately "Robby." Crack investigator. Excellent reputation in law-enforcement circles. Headed for Federal administrative post.

Joseph Kaitz. An architect by profession, Kaitz was once employed by the NYC Department of Housing and Buildings. He took a position with the Dewey staff in 1935 and worked with Paul Lockwood. Left to enter Naval Intelligence, came out a lieutenant commander. He had been sponsored for the Navy job by Dewey, and rewarded that sponsorship with the achievement of fabulous exploits. Was Naval aide to Dewey at Governor's second inauguration. After demobilization, Kaitz worked for short period as a newspaperman, then was appointed a deputy commissioner in the State Liquor Authority. Is also quietly acting as trouble-shooter for Paul Lockwood.

Anthony Marsloe. Served for a short time as investigator. He too entered Naval Intelligence, emerging a commander with a heroic war record. Holds highest military rank of all the Dewey boys. And like Kaitz, he too was appointed a deputy commissioner in the State Liquor Authority. Knows foreign situation well.

Lester Arrow. Came to the Dewey investigators after working with Samuel Seabury. Later he took a New York City Patrolman exam, now serves as a cop. **Harold R. Danforth**, **Anthony Scanlon**, and **Michael Monz**, investigators in the early racket prosecuting days, are still working with the D. A.'s office in the same capacity.

William Grafnaecker. A member of the NYC police force, assigned to Dewey in 1935, and still with Hogan. An acting lieutenant, he is number 5 on the P.D. civil service lieutenant list. He is chief of the D.A.'s detectives. Well-liked by Dewey, he can have a good Federal job if he resigns from the P.D. Grafnaecker represents a group of hard-working members of the Police Department, who started at the beginning with Dewey. Several of them are still on the job, and as a unit have made an outstanding reputation for themselves.

The Accountants
One of the reasons why Dewey was able to do such a job of busting wide open the inner operations of the rackets, was the work done by his hard-working crew of accountants, who could go through a set of books and tell you the whole history of the man under suspicion.

Alan J. Goodrich was Dewey's personal accountant on the staff. Worked on the Municipal Courts Investigation with Dewey. Was chief accountant during Special Prosecutor and District Attorney days. Considered very much in inner council. With State, Goodrich became a deputy comptroller, and recently has gone to the Tax Department, in preparation for an important Washington tax job. Goodrich is the husband of Lillian Rosse, who is Dewey's efficient, clever personal secretary, and will continue with him in Washington.

Louis Forer was chief assistant to Goodrich and later succeeded to Goodrich's job under Hogan. A man of unusual intelligence, he displayed amazing ingenuity in ferreting out financial wrongdoing. Now in private practice, he garners much work from the former attorneys in the D. A.'s office who know his ability.

George Gasarch. A lawyer-accountant, he became chief accountant after Forer left, and still holds that post. Will probably stay where he is.

Among the other accountants, who may be called on for special Federal tax assignments, are: capable, well-liked **Al Finkelstein**, a protege of Al Goodrich; **Samuel Lacter**, **Irving M. Hest**, **Samuel E. Rosenberg**, **Samson Hollander** and **Ben Blattner**.

The Newspapermen
Harold Keller. A newspaperman with the New York American,

pleasant, modest, sincere Harold Keller made an increasingly favorable impression upon the young racket-buster, and in 1937 Keller was offered a job as secretary to Thomas E. Dewey. In this capacity, he helped write speeches, handle press relations and eventually to have a word on matters of policy. When Dewey went to Albany as Governor, Keller went with him, in the new Division of Commerce. Eventually, he became the State Commissioner of Commerce. One of the inner circle, Keller is "in" when strategy and tactics are determined. Together with Elliot Bell, he's one of the top ghost-writers. Keller is one of the human nerve-centers of the campaign. In Washington, Keller will probably become an administrative aide in the White House.

Lemoine Jones. Another crack newspaperman. Got job with Dewey in 1938 as speech-writer and secretary. Bolted to Willkie in 1940. Not now in the Dewey political picture.

The 1938 Lawyers
A number of those who were appointed to the legal staff in 1938, when Dewey assumed the office of D. A., have since become tied in with the close-knit early group. Among the prominent names:

Herman T. Stichman, who has become New York State Commissioner of Housing, and who is destined to have a large role in the Federal housing picture. Considered aloof, slightly stuffy, an impeccable dresser. Good brain.

Bernard Katzen. Now counsel to State Insurance Fund. Aggressive, voluble, he has become important in the inner NYC GOP political circle and is assistant national campaign manager for Dewey-Warren. He rates high with Dewey. Performed one of the top jobs in the campaign. Considered "executive vice-president" of the Dewey Club. He's the one who got the boys together for important tactical moves just before Dewey's momentous Oregon trip. Although a young man, he's been in politics two decades.

Francis E. Rivers. An assistant district attorney and a Negro, he became Dewey's adviser on Negro affairs. Dewey appointed him, and he was later elected, to a \$17,500 a-year City Court judgeship. Strong qualities of affability and friendliness.

Robert H. Thayer. Son-in-law of former Congresswoman and GOP power Ruth B. Pratt. Thayer left the D. A.'s for a top Naval Intelligence job, returned to take a post as a special assistant to Commissioner Stichman. Once ran as GOP congressional candidate from Coney Island. Active in pre-convention Dewey activity, especially with Back Bay Boston set. Now practicing law. He's social register, and has been close to the money-raising aspect of the Dewey campaign.

Bernard Yarrow. A man of international outlook, he is one who supplies much to the GOP candidate on matters concerning foreign affairs. Close to the Dulles brothers. Entering war service from position of assistant district attorney, he performed outstanding intelligence job. Scheduled to get important post in the foreign affairs intelligence picture.

Joseph Sarafite. Came in somewhat later than the other boys. Rose to chief assistant district attorney under Hogan. Meticulous in personal habits, efficient, has neatest office of all. Evokes deep respect among his associates. Not considered close to the Dewey political club.

Aaron Benenson. An assistant district attorney, he succeeded Herwitz as attorney for local 32B of the building service union. Swung that union into the Dewey camp.

Nathaniel Kaplan. Joined Dewey as an assistant district attorney in 1939, coming from an active Republican family. Has known Dewey since Waxey Gordon days. Was appointed counsel to the legislative committee on rent control, after Army service. As a private attorney, he has developed a substantial practice. Active in money-raising for the Dewey forces.

Edward W. Scully. An assistant D. A., he is now in private practice as attorney for a Catholic trade union group. Considered a

good lawyer, he is not now close to the political picture.

Frederick B. Bryant, Son of Federal Judge Bryant, came to the big city from Malone, N. Y., and is now back there practicing law.

James O'Malley, Jr. whose father sat in the Appellate Division, is now active with the Dewey political forces.

Anthony J. Scott, another '38 boy with a labor background is now with D. A. Hogan as Chief of the Rackets Bureau. Energetic, he rose fast.

Whitman Knapp, sometimes called "the Stanley Fuld of Hogan's office." An affable, soft-spoken Park Avenue liberal Republican.

Joseph E. Brill. High in labor circles, he served a year under Dewey. His former wife was secretary to Sidney Hillman. He was an Army captain, and is now in private practice, a good lawyer. A former ALP man. Represents several labor unions in private practice. Suave, well-dressed.

Thomas Gilchrist, Jr., wealthy former assistant D. A., now partner of Westchester boss William Bleakley.

Arnold Bauman, who left job with Hogan for private practice, has been assisting in presidential campaign.

Charles Tillinghaft, Jr., able lawyer, now counsel for an aviation firm.

William P. Rogers left the D. A.'s office for important post as counsel to the Ferguson Investigating Committee of the U. S. Senate. Well-liked, handsome, affable. Looms high for a top post.

Thomas F. Moore, Jr., former assistant D. A., now in a State post. Friendly to Lieut. Governor Hanley. With his wife, took active part in a pre-Convention Dewey role.

Alexander Dreiband. Hardworking, considered sometimes over-tenacious. Active in local GOP politics.

James Yergen. Young Negro attorney, still with Hogan.

Frank Severence. Formerly head of Frauds Bureau, now a Wall Street Lawyer.

Other attorneys in the 1938 group who are still in the Hogan office: **Gene Leiman**, **Ernest Lappano**, **Alexander Herman**, **Irving Slonum**, **Louis Pagnucco**.

Herman McCarthy. Red-header, aggressive, highly ambitious, with Hogan. Not on friendly terms with key members of Dewey Club, and not close to the Dewey picture.

Out of The Picture
Among those who started with Dewey in 1935 are no longer in the political picture: **Eunace Carter**, "the woman who thinks like a man," a young Negress who was high in the early councils of the Special Prosecutor's Office, and who has apparently not been engaged upon public affairs in recent years. **Raymond Ariola**, disbarred for activities he had engaged in before getting a position with the Dewey crew. Gray-haired **John Gleason**, who left the Special Prosecutor's office early.

They're Gone
Several members of the Dewey club can no longer be reached by telephone.

Sewell T. Tyng, a wealthy socialite, had been Dewey's boss several years before Dewey got the Special Prosecutor appointment, later became Dewey's subordinate. The two men always got along well—the young, brilliant prosecutor, and the older, taller, slower assistant. Dewey is said to have been visibly affected when Tyng died two years ago.

Irving M. Barst. One of the most likeable, brilliant of the boys who started in 1935, young Barst seemed certain to go to the top. He had a quick brain, a sharp-witted tongue, an acute understanding of human foibles, and a vast capacity for his job. But fate had a different answer for Barst. He was the first of the Dewey boys to die in the service of his country.

Daniel B. McCook was the son of a judge. One of the 1938 group of attorneys. His associates speak of him as one of their genial colleagues. Young McCook was killed in war service.

It's the Law

By H. J. BERNARD

The U. S. Loyalty Review Board following the interpretation of Attorney General Tom Clark that the Communist Party is a type of organization in which membership prohibited to U. S. employees under Section 9-A of the Hatch Act. Mr. Clark wrote to the Board, reviewing the history of the section and citing instances in which legislative and executive agencies had acted in conformity with such prohibition. One of his citations was a 1942 appropriation measure, which was enacted, providing that "no Communist . . . shall be given employment or continued in employment on any project prosecuted under the appropriations contained in this resolution."

Granting disabled veteran preference under N. Y. State law, a question arises whether disability itself is disqualifying, finally decided by the Board. Examiners of the NYC Board of Education in favor of a veteran. The candidate, in a teaching promotion test, passed all parts except the physical. He appealed on the ground that he had served as substitute teacher for two years, and that should be enough to prove his physical capability, although he had a 100 per cent disability rating from the Veterans Administration.

The Board of Examiners said the decision was not a precedent. In the absence of the substitute teaching record the appeal should have been denied. Military Law, Sec. 246, subdivision 10, provides: "Physical examination. If a physical examination is required for employment in or promotion to a position in the public service, physical disability of a candidate incurred by reason of injury sustained or disease contracted while in military duty, as herein defined, or during the war shall not be deemed to disqualify him for such position unless the disability is of such a nature as to prevent him from presently performing the duties of such position."

Mark Leven was the teaching lawyer. The check doesn't operate to transfer the amount of its face value to the bank acceptor or certifies. So held Attorney General Daniel L. Goldstein, in advising the N. Y. State Retirement Commission concerning a member who on the day the check was cashed. The check was returned to State. Hence the employee a member of the System. The beneficiary, her husband, thereupon was entitled to the benefits: refund of her accumulated contributions and the ordinary benefit. The case was distinguished from previous one, which prohibited payment in the absence of a consent and general release, because in the earlier case there was a

dispute between the designated beneficiaries and the representative of the member's estate.

Armistice Day being imminent, a case decided by Supreme Court Justice Samuel Null, in N. Y. County, holding that per diem employees who are veterans of World War I or II, are entitled to the day off, or special compensation if they're required to work, is most timely. The same rule applies to Memorial Day, under Section 63 of the Public Officers Law.

He held that the 24-hour mandatory leave is applicable to annual and per diem workers alike, and in the per diem case, if the employee works on either day, that is not to be included in the guaranteed minimum number of days of work and the additional pay must be granted, even if there is no provision for it in the budget.

Many have asked the U. S. Civil Service Commission whether those who were granted reserve military retirement prior to the enactment of the 1948 military retirement law may credit their military service toward civil service retirement. The Commission answers the queries in the negative.

The provision which has raised the question is Section 305 of Public Law 810, which provides that reserve members retired under Title III of this law may also receive credit toward civil service retirement for any of the service forming the basis for the retired pay which is properly creditable under the Civil Service Retirement Act; that is, active service. This has the effect of allowing credit for active military service under both Title III of Public Law 810 and the Civil Service Retirement Act for the same period of time. This double credit may be allowed only if the military retired pay was granted prior to June 29, 1948, as the military retire otherwise could not have been effected under Title III of Public Law 810.

Title III of Public Law 810 permits members of the reserves of the various military branches to retire upon completing 20 years of service, and reaching age 60; in other words a "service" benefit is provided. Previous retirements of reserve members were restricted to commissioned officers retiring because of disability.

When a NYC employee dies while in service and after having at least 10 years of service "while a member," his beneficiary or estate is entitled to an amount equal to what the employee would have earned in the previous 12 months. In a case in Kings County Supreme Court, Justice Walsh held that "while a member" means member of the NYC Employees Retirement System. So the employees' contributions, with interest, alone were returnable, with no allowance for earnable salary, though the employee worked for the City for more than 10 years. She had been a member for less,

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FEDERAL NEWS

Lower U. S. Clerk Lists To Get Fastest Action; Higher Jobs by Promotion

(Continued from Page 1)

on the lower grade lists, because of the step-up effect, grade to grade. When a higher grade is filled by promotion, one vacancy in a lower grade is created, which, if filled by a subordinate promotion, creates a vacancy in a still lower grade.

There is an admitted accumulation of non-status employees in the CAF-5 and 6 grades, some present vacancies in the Second Region (N.Y. and N.J.), although these are by no means numerous, while the normal turnover would provide the remaining jobs.

Number of Employees Rising
The most impressive job opportunities, however, would be created by expansion of government activities and services. The recent record shows a steady increase in the number of Federal employees. The Navy Department and the Post Office lead. If other departments join the bandwagon, the expansion of clerical needs will create jobs that will have to be filled without delay. When expansion takes place it is more likely

U.S. Pay Still Too Low, Says Postal Clerk President

President Otto Gottlieb, of the New York Federation of Post Office Clerks, asserted that despite several increases the postal employee today finds himself in a condition where his take-home pay in terms of purchasing power is less than it was in 1939. In 1939 a postal employee had also some 15 years without an increase. President Gottlieb also pointed out that workers in industry have had many more increases than government and postal employees, and he stated that it was difficult to understand how the United States Census Bureau, mentioned as having made a statement that U. S. employees get above average pay, could have come to that conclusion.

Mr. Gottlieb said that during the 80th Congress the postal unions headed by the Government Employee Councils of the American Federation of Labor, sought an increase of \$800. The increase of \$400 was finally enacted.

Since that time Mr. Gottlieb stated that prices ave continued to rise.

He announced that the National Federation of Post Office Clerks ad again decided at its national convention to petition Congress for a pay increase.

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CAFETERIA STREAMLINED

WASHINGTON, Nov. 1.—cafeteria located in the Civil Service Commission's main building resumed normal operations, having been completely renovated by the Public Buildings Administration. The cafeteria has been operating on a limited basis during the past few months as the alterations were being made.

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FEDERAL NEWS

U. S. Employees Up 3,100

WASHINGTON, Nov. 1.—At the beginning of October, 1948, a total of 1,898,500 civilian employees were in the executive departments and agencies of the Federal Gov-

ernment in continental United States, according to preliminary figures announced by the U. S. Civil Service Commission. Compared with a month ago, this represents an increase of about 3,100 employees.

In Washington, D. C., the total at the beginning of October, 1948, was 208,000, a decrease of about 200 from last month. This was the first decline in Federal employment in Washington in nearly a year. Five agencies reported sizable decreases in this area: Navy Department, War Assets Administration, and Departments of Justice, State, and Agriculture. Sizable increases were reported by the Housing and Home Finance Agency and the Federal Security Agency.

In the entire executive branch of the United States Government, including persons outside the continental United States, the number of civilian employees totaled

2,116,600, an increase of about 2,500 employees during September. The largest increases occurred in the Departments of the Navy and Post Office. The principal decreases from last month occurred in the Department of Agriculture, the Department of the Interior, and the War Assets Administration.

S. to Train Students Dietitians

WASHINGTON, Nov. 1.—The Civil Service Commission has announced a new examination for student dietitians positions in the Veterans Administration located in NYC, Los Angeles, Hines, Ill. and Memphis, Tenn. Students who are appointed to student dietitian positions will enter a 12-month training course and will receive in addition to the valuable training course, a salary of \$70 a year. Students who successfully complete the course will be eligible for promotion to permanent positions as staff dietitians with annual salaries of \$1,000. About 80 students can be trained each year.

No Experience. Experience will be required in the examination, but a bachelor's degree with credit in dietetics courses will be necessary. Written test will be given. Applicants will be rated on their education and other qualifications. U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., issues application

Draftsman Exam Soon For Engineering, Map And Statistical Work

WASHINGTON, Nov. 1.—The U. S. Civil Service Commission will announce this month an examination for positions of engineering draftsman, cartographic draftsman, and statistical draftsman in the Washington, D. C., area. Beginning salaries are from \$2,152 to \$3,727 a year.

This will be the second examination announced for these positions since the end of the war. An insufficient number of persons were available for appointment following the previous examination, announced in 1946 to fill vacancies and to displace all employees with war-service or temporary indefinite appointments in each of the various grades and types of draftsman positions.

Applications will be accepted from qualified persons throughout the country until further notice. However, those who wish to receive early consideration for appointment should have their applications in by December 1.

Applicants will not be given a written test. The will, however, be required to have appropriate education or experience, and to submit samples of their work.

Applications will be obtainable when the exam opens, at the Commission's office, Seventh and F Streets, N.W., Washington; at most first- and second-class post offices, excepting New York, N. Y., and at the Second Region offices of the Commission, 641 Washington Street, New York 14, N. Y.

An examination for pharmacologist positions in the Washington, D. C., area with beginning salaries from \$3,727 to \$10,305 a year will be announced this month by the U. S. Civil Service Commission.

How to Compute Annuity Is Explained by Mitchell

WASHINGTON, Nov. 1.—President Harry B. Mitchell, of the U. S. Civil Service Commission, has given a clear description of computing the annuity under the new pension law:

"To get the amount for a person who is receiving an annual salary for these five years of \$5,000 or less, multiply 1 per cent of that annual salary, plus \$25, by the total number of years he has worked for the government. For example, the annuity of an employee whose salary was \$3,000 for five years and who had been employed 30 years, would be figured by multiplying 55 by 30, and he would find that his annuity would be \$1,650 per year.

"A person receiving more than \$5,000 per annum for the five-year period multiplies 1 1/2 per cent of his salary by the number of years of service. This would show that he would receive an annuity of \$2,700.

"The greater proportionate benefit from the amended law goes to the lower salaried employees, as the above figures show."

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LEGAL NOTICE

CITATION People of the State of New York, Grace of God, Free and Independent STATE OF NEW YORK: BOHNE, an infant under 14 age;

GENERAL OF NORWAY: the persons interested as creditors, in or otherwise in the estate of BOHNE, deceased, who at the time of his death was a resident of Hvaler,

Send GREETING: to the petition of The Public Administrator of the County of New York, his office at Hall of Records, 400, Borough of Manhattan, City of New York, as administrator of goods, chattels and credits of said

and each of you are hereby cited to appear before the Surrogate's Court of New York, held at the Hall of Records, 400, in the County of New York, on the 19th day of November, at half-past ten o'clock in the forenoon of that day, why the account of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be settled.

Testimony Whereof, We have caused to be filed in the Surrogate's Court of the County of New York to be hereunto attested, Honorable William T. Collins, Surrogate of our said County, at the City of New York, the 5th day of October, in the year of our Lord one thousand and forty-eight.

GEORGE LOESCH Clerk of the Surrogate's Court.

CITATION

People of the State of New York, Grace of God, Free and Independent STATE OF NEW YORK: FRIEDRICH MARSCHALL; MARL FRITZ MARSCHALL; P. KNIEPKAMP; M. J. TOOMEY;

"Mary Doe" the name "Mary Doe" of the alleged widow of J. Marshall, also known as William Marshall, deceased, or if the executors, administrators and assigns of said "Mary Doe" deceased names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Send GREETING: to the petition of The Public Administrator of the County of New York, his office at Hall of Records, 400, Borough of Manhattan, City of New York, as administrator of goods, chattels and credits of said

and each of you are hereby cited to appear before the Surrogate's Court of New York, held at the Hall of Records, 400, in the County of New York, on the 19th day of November, at half-past ten o'clock in the forenoon of that day, why the account of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be settled.

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GEORGE LOESCH Clerk of the Surrogate's Court.

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EXAMS FOR PUBLIC JOBS

STATE Promotion

7171. Senior Locomotive Inspector, (Prom.), Division of Lands and Forests, Department of Conservation, \$3,036 total. There are five annual salary increases of \$120. Fee \$2. One vacancy exists in the Albany office. (Closes Wednesday November 17).

7163. Principal Statistics Clerk, Albany Office, Industry Department, \$3,036. There are five annual salary increases of \$120. Fee \$2. One vacancy exists. (Closes Tuesday, November 9).

7165. Assistant Insurance Examiner, Insurance Department, \$4,440 total. There are five annual salary increases of \$180. Fee \$3. 16 vacancies in New York and two in Albany. The list resulting from this examination will be used to fill all vacancies for Assistant Insurance Examiner now existing or developing during the life of the list. (Closes Tuesday, November 9).

7166. Senior Civil Engineer, Division of Water Power and Control, Department of Conservation, \$5,232 total. There are five annual salary increases of \$220. Fee \$4. One vacancy exists in Albany. (Closes Tuesday, November 9).

7167. Principal Water Power and Control Engineer, Division of Water Power and Control, Department of Conservation, \$8,538 total. There are five annual salary increases of \$300. Fee \$5. One vacancy exists in Albany. (Closes Tuesday, November 9).

7168. Senior Bedding Inspector, New York and Upstate Offices, Department of Labor, \$3,582, total. There are five annual salary increases of \$132. Fee \$3. Preference in certification will be given to employees of the promotion unit in which the vacancy occurs. (Closes Wednesday, November 10).

7169. General Industrial Foreman (Woodworking), Great Meadow, Great Meadow Prison, Department of Correction, \$3,714 total. There are five annual salary increases of \$132. Fee \$3. One vacancy exists in Great Meadow Prison. (Closes Wednesday, November 10).

COUNTY Promotion

7172. Clerk, Grade 3, (Prom), District Attorney's Office, Kings County, \$1,801 to \$2,400. Fee \$1. One vacancy is expected. (Closes Wednesday, November 17).

U. S.

2-46-23 (48)—Historian, P-2, \$3,727.20, P-3, \$4,479.60. Jobs at Mitchel Field and Fort Slocum. Federal employees serving at those locations as Historian, P-2 or P-3, should apply for this examination if they do not have a competitive status and wish to qualify for permanent appointment. All can-

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didates should apply to Board of U. S. Civil Service Examiners, Mitchel Air Force Base, Hempstead, N. Y. (No closing date).

Engineer, \$3,727.20 to \$6,235.20 for jobs in Federal agencies in New York and New Jersey. Applicants must have completed either a standard professional engineering curriculum leading to a bachelor's degree in an accredited college or university, or must show that they have had at least four years of successful and progressive technical engineering experience of such a nature as to enable them to perform successfully at the professional level. Applicants must have had from one to four years of appropriate professional experience. Graduate study may be substituted for as much as two years of this experience. No written test. Get forms from U. S. Civil Service Commission, 641 Washington Street, New York 4, N. Y. Send filled-in forms to the Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Fort Monmouth, New Jersey. (No closing date.)

11. Elevator Operator, \$1.10 an hour; \$2,020 and \$2,152 a year.—Only persons entitled to veteran preference may apply. Jobs are in Washington, D. C., and vicinity. **Requirements:** 3 or 6 months of experience (depending on grade of position) in the operation of passenger or freight elevators. No age limits. No written test. (No closing date.)

111. Engineer, \$2,974—Positions are in Washington, D. C., and vicinity. **Requirements:** Appropriate college study and/or technical engineering experience. Age limits: 18 to 35 years. No written test. (No closing date.)

Physicist, \$3,727.00 to \$6,235.20, for jobs in Federal agencies in New York and New Jersey. **Requirements** include a four-year college course leading to a Bachelor's degree in physics, or courses in Physics totaling at least 24 semester hours, plus additional ap-

Exam for Post Office Jobs

(Continued on Page 1)
begun for contracting for the use of additional space, as the Federal facilities are insufficient.

Morning and Afternoon Tests
Examinations in each location will be held for one group in the morning, it is expected, and another group in the afternoon during three days, to reduce to a minimum the number of locations that would have to be rented. There will be five series of questions for three morning and two afternoon sessions. This factor necessitates a separate list of questions for each session, so that candidates examined previously could not be of any assistance to those examined later.

The fact that the examination would be opened for receipt of applications not later than the spring of next year was published exclusively in The LEADER three months ago. Now the test is to be expedited. Also, it is learned that the written test will be held about three weeks after the closing date for receipt of applications.

Separate Registers
Separate registers will be established for New York, N. Y., Brooklyn, Jamaica, etc.

The fact that the examination is in the offing, and may be announced in a matter of weeks, was hailed by postal unions. They have been protesting the employment of large numbers of temporaries, where the work continues and therefore should be done by permanent appointees. The unions have been urging both Postmaster

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Where to Apply

Applications for examinations may be obtained at the following places, unless otherwise stated in examination notices:

U.S.—641 Washington Street, New York 14, N. Y. (Manhattan) or at post offices outside of New York, N. Y.

State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for county jobs.

NYC—96 Duane Street, New York 7, N. Y. (Manhattan), office: Civil Service LEADER office: NYC Education—110 Livingston Street, Brooklyn 2, N. Y.

propriate experience or education which, when combined with the 24 semester hours in physics, will total four years of education and experience. Applicants must have had from one to four years of appropriate professional experience. Graduate study may be substituted for as much as two years of this experience. No written test. Get blanks from U. S. Civil Service Commission, 641 Washington Street, New York 4, N. Y. Send filled-in forms to the Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Fort Monmouth, N. J. (No closing date.)

NYC Education

29-48. Teachers for Classes of the Blind in Elementary Schools. \$2,500 to \$5,125 in sixteen salary steps. Application fee is \$5. Age 21 to 40. There will be a written test, oral English interview, teaching, appraisal of record, and a physical and medical test. (Closes November 22).

Goldman, of New York, N. Y., and Postmaster Edward J. Quigley, of Brooklyn, N. Y., to request larger quotas for the Clerks particularly. It is the quota that represents permanent jobs.

Otto Gottlieb, president of the N.Y. Federation of Post Office Clerks, Local 10, AFL, was overjoyed at the news that the examination was imminent. He added that his local had adopted a resolution favoring the increase of the present quota for New York N. Y. to 14,000 from 12,000.

The pay of a Clerk-Carrier is \$2,550 a year. The appointments are made as Substitute Clerk-Carrier, which position leads to permanency. During the substitute period the pay is at the same total for a year, if 2,080 hours are worked, but is on an hourly basis of \$1.24.

"The large number of temporaries proves that there should be an increase in the quota," said Mr. Gottlieb.

250 Examinations
The Clerk-Carrier examinations will not be restricted to NYC and environs but will encompass the Second Regional District, New York State and New Jersey. James E. Rossell, director of the regional office, announced that there will be 250 examinations, of which 150 will be in one group, while two other groups, of 50 each, will be held later. He did not include the New York, N. Y., Brooklyn, N. Y., and other nearby post offices in that announcement, as the examinations he was discussing dealt with post office jobs in smaller communities.

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Social Investigator Jobs From New List to Be Made As Present Roster Wanes

The salary to be offered to candidates in the Social Investigator examination that will be opened in January for the receipt of applications is \$2,710, or a little more than \$52 a week. There will be hundreds of openings.

The necessity for a new examination so soon after the promulgation of an eligible list in this title is that the list has been practically exhausted. Only declines, whose time limit will run out soon, will be left on the list.

There will be a written test, also an oral interview. The interview will be qualifying only.

1,130 Appointments

There are 51 provisionals now serving as Social Investigators. The eligible list has been recast so often that there is no likelihood of any certifications being made from it for a matter of weeks, or perhaps until the new notice of examination is issued in January. Meanwhile some deferments will expire, so that appointments will become practical from the existing list.

To and including November 15 there will have been 1,130 appointments, with seven additional eligibles not cleared because character or veteran status has to be passed on finally. The declines totaled 904, while 170 others failed to respond. The total accounts for 2,211 eligibles.

Table of Declinations

The number of declinations, for acceptable reasons, follows:

1. Residence in borough other than that in which duties are to be performed	0
2. Insufficient salary	262
3. Inability to accept at this time (maternity cases, household duties, small children otherwise unattended, eligible's own schooling etc.)	625
4. Limited or uncertain duration of employment	1
5. Other	16
Total	904

Those who declined for insufficient salary will not be certified again unless they withdraw their declination.

Requirement for New Test
In the forthcoming examination the minimum requirements are expected to be as follows:

Candidates must have graduated from a senior high school and in addition must have (a) a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York; or (b) two full years of education to-

LEGAL NOTICE

At a Special Term Part II of the City Court of the City of New York, held in and for the County of New York, at the Court House, No. 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 22nd day of October, 1948.

PRESENT: HON. EDWARD J. McCULLEN, Justice.
In the Matter of the Application of PHILIP KOSLOFSKY for leave to assume the name of PHILIP COSLOWE.

On reading and filing the petition of PHILIP KOSLOFSKY, verified the 11th day of October, 1948, praying for leave to assume the name of PHILIP COSLOWE in place and stead of his present name and the Court being satisfied that there is no reasonable objection to the petitioner assuming the name proposed.

NOW, ON MOTION OF SIMON & MEYROWITZ, attorneys for petitioner, it is hereby

ORDERED that PHILIP KOSLOFSKY be and he hereby is authorized to assume the name of PHILIP COSLOWE on and after the 1 day of December, 1948, provided however that he complies with the further provisions of this order, and it is

ORDERED that this order and the aforementioned petition be filed within ten days from the date thereof in the office of the Clerk of this Court, and that a copy of this order shall be published once in The Civil Service Leader, a newspaper published in New York County, and that within forty days after entry of this order proof of such publication shall be filed with the Clerk of the City Court in the County of New York, and it is further

ORDERED that following the filing of the petition and order as hereinabove directed and the publication of such order and the filing of proof of publication thereof, that on and after December 1, 1948, petitioner shall be known as PHILIP COSLOWE and by no other name. ENTER E. J. M., J. C. C.

towards a baccalaureate degree, three years of full-time experience, within the past in social case work in a private social agency, acceptable standards, satisfactory equivalent.

Persons who expect to be admitted to the examination must present evidence of Commission's Bureau of Education that they have with the foregoing requirements, candidates must be of the United States and residents of the State of New York. For appointment, eligibles have been bona fide residents of the City for three years immediately preceding appointment.

Other Data on New Tests: Written, weight per cent required.

Medical and Physical Examinations: Candidates may be rejected for any disease, abnormality, which in the opinion of the medical examiner impairs health or usefulness as hernia, defects of the or lungs, defective hearing of less than 20/40 in both ears (eyeglasses allowed), or degree of disabling varicose veins.

The examination notices establish any age limits, the State law would prohibit that law, a high school diploma is sufficient, registration, dispensing with papers for working papers if over 18 years old. However, less one were unusually young or she would have to be 21 to have either the college degree or experience education required in the high school diploma.

LEGAL NOTICE
MARIC, ARTUR. — CITIZEN PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD AND INDEPENDENT, TO: If living, and if dead her executor, heirs-at-law, distributees in interest, BLANCA MIRA MLIYOJEVIC, as administratrix in the Last Will and Testament of Artur Maric, deceased, and of Zora Maric, if deceased, persons interested in the estate of Zora Maric, deceased, who at the death was a resident of Zagreb, SEND GREETINGS:

Upon the petition of Mira Maric, residing at Hotel Taft, 51st Street and 51st Street, New York City, YOU and each of you are to show cause before the Surrogate of the County of New York, on the day of December, 1948, at 10 in the forenoon, why a decree be made and entered granting administration on the goods, credits which were of Artur Maric, deceased, and why this Court grant such other and further relief as the Court may deem just and equitable.

IN TESTIMONY WHEREOF the Surrogate's Office of the County of New York hereunto affixed the seal of said County and the hand and signature of HON. WILLIAM J. SURROGATE of our office this 26th day of October, 1948, year of Our Lord, one thousand nine hundred and forty eight.

(Seal of the Surrogate of the County of New York)
GEORGE LOSE
Clerk of the Surrogate

SAVE MONEY CIGARETTES

CHESTERFIELD CAMELS LUCKY STRIKE PHILIP MORRIS OLD GOLD PALL MALL RALEIGH TAREYTON
Premium Brands Slightly Reduced
Add 5c Per Carton for 5c Handling Zone
MINIMUM ORDER—FIVE CIGARETTES
Enclose Your Card for GUARANTEED DELIVERY
Operating under Delaware License 3998
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ALLISON TOBACCO
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TREAT CRISP
GOLDEN BROWN POTATO CHIPS
ALWAYS FRESH AT YOUR DELICATESSEN

NEW YORK CITY NEWS

Fireman List to Contain About 447 Disabled, 19 Non-disabled Vets

LEADER has prepared its estimate of the number of veterans, non-disabled and non-veterans who will be published in a mat-
 er of eligibles in each ward-breaking, with 6,398 and during its four-year legal life would provide 500 jobs, so that 3,898, would be left. The estimate shows the follow-
 ers resulting only be application of ratios:
 veterans 447
 disabled veterans 5,119
 non-disabled veterans 6,398

to their open-competitive scores, non-disabled veterans 5 points. If that measure is enacted, then the Fireman list, was well as the other lists, would have to be re-arranged on the new basis, as of January 1, 1950. However, if neither of these measures is enacted, non-disabled veteran preference would expire at the end of next year, while disabled veteran preference would continue as at present. Then reshuffling

also would take place, since non-disabled veterans would be in the same category as present non-veterans, and places on the list, in order of appointment, would be in the order of percentages only, except for disabled veterans, who would continue to top the list, except all of them would be appointed by January 1, 1950, hence the keen interest is displayed by the non-disabled veterans and the non-veteran.

Competitive Status Asked For Hospital Dept. Jobs

One of the problems of the proposed reclassification of NYC positions concerns the non-competitive jobs in the Department of Hospitals, where there is a considerable turnover of personnel.

President Joseph A. McNamara, of the NYC Civil Service Commission, in a recent letter to the Civil Service Reform Association, said that at present it is not opportune to attempt reclassification in the Department.

It is expected that the task will be an important one on the agenda of the Reclassification Committee that Mayor William O'Dwyer is expected to appoint soon after the first of the year, with Budget Director Thomas J. Patterson and President McNamara as key men on the policy group.

Union Thinks Time Is Ripe
 Meanwhile the Joint Board of Hospital Locals, American Federation of State, County and Municipal Employees, AFL, took issue with President McNamara's statement about the present not being an opportune time for a practical solution. John Boer, representative of the union, wrote him:
 "The Commission put the cart before the horse by advancing the excuse that reclassification is im-

possible because of the 'turnover' and the 'nature of the duties'. Exactly the reverse is true. It is the absence of positive action by your Commission which contributes to high turnover and bad working conditions.

Asks Competitive Status

"Reclassification of Hospital Helpers or, for that matter of all other non-competitive jobs in the Hospital Department into the Labor class, cannot ameliorate anything except to eliminate the possibility of preference or discrimination in hiring and would give war veterans their lawful right to preference in appointment.

"Only reclassification into the competitive class can benefit the employees and the hospital service substantially. This would make available to the workers the right to four annual increments (they get only two now), it would give them some basic measure of job security (they have none), and lead to better promotional opportunities (at present almost totally lacking). No one can doubt that such a move would cut the present turnover of labor in the Hospital Department substantially and make these positions much more attractive to applicants."

Bookkeeper List Out 'Soon' Law Asst. Roster 'Later'

The open-competitive eligible list for Bookkeeper, which was published in July, will be promulgated "soon," it was learned at the NYC Civil Service Commission. The promulgation will enable the certification of eligibles

for appointment to jobs, many of which are now filled by provisionals.

The list for Law Assistant, Grade 2, also published, will be promulgated not to long a time after the Bookkeeper list, The LEADER was informed.

O'Dwyer Urges YES Vote On Proposition to Legalize Working Hours in Fire Dept.

The campaign to get an overwhelmingly affirmative vote for Proposition No. 1, to legalize the hours of Firemen and the prospective hours of Fire Officers, gained mighty emphasis as Election Day drew near. Mayor William O'Dwyer and William Green, president of the American Federation of Labor, issued separate statements in support of the Proposition. The Mayor explained why he will vote for it and urged all voters in NYC vote "Yes" at the polls on November 2.

The campaign was conducted by the Uniformed Firemen's Association, of which John P. Crane is president, with the active support of the Uniformed Fire Officers Association, headed by Joseph D. Rooney. The Patrolmen's Benevolent Association, which habitually works closely with the fire department groups, lent its full support, as did various committees. Frank Lee Donoghue, director of Commerce of NYC, was in charge of the entire campaign, with headquarters at the Hotel Claridge, and received numerous compliments for the grand job that he did.

LEADER Lends a Hand

The LEADER took an active part in the campaign, also. It sent letters to voters, urging them to be sure to vote "Yes" and to get their co-workers friends and relatives, and also posted notices in its own offices, bidding its employees to get behind the Proposition 100 per cent.

The Mayor's letter follows:
 "The New York Fire Department is the finest fire-fighting force in the world. Efficient Administration, advanced techniques and the progressive adoption of modern equipment have helped maintain this superiority.

"But the splendid record of the Fire Department would have been impossible of achievement if it were not for our firefighting manpower—the officers and men who go into battle around the clock against mankind's most dangerous enemy, men who frequently face death or serious injury.

"Our firemen are human beings like the rest of us, prone to the

same ills, to the same worries and the same hopes. They are husbands and fathers, homeowners and taxpayers. They have the same economic problems all of us have.

"As Mayor of the City of New York, I feel that it is part of my job to help improve conditions under which these men carry out their hazardous and physically arduous duties. When Fire Commissioner [Frank J.] Quayle introduced the two systems of hours now in force in the Department, I gave my approval.

"These hours have worked out well. They have added to the already high morale of the Department personnel and have given firemen a little more time with their families. The average health level of the Department has been improved. Increased efficiency has been the result.

"These are among the reasons I am voting for Proposition No. 1 which will place our firemen's working hours on a permanent and legalized basis."

ELECT
Grover M. Moscowitz
 Republican Candidate for
STATE SENATE
 8th District, Brooklyn
covers
 Park Slope, Fort Greene, Clinton Hill, Williamsburg, Borough Hall, Brooklyn Heights and Navy Yard
 A War Veteran—he'll fight for veterans' rights.
 A former Gov't employee—he'll work for needs of civil workers.
 He's a friend of police, firemen, sanitation workers, correction officers and other groups who need a young and aggressive champion in the State Senate.
DON'T FORGET HIM, ELECTION DAY. HE WON'T FORGET YOU.
A Vote for him on Row A Is a Vote for Yourself

Effect of Law's Change

not possible at this stake estimate what is the score of the disabled veterans as of the non-disabled veterans because the papers have been separated yet by the Civil Service Commission and the work done in the Commission's room, but the answer will be forthcoming until the basis of existing veteran preference, which, however, won't in 1950, the 2,500 jobs to the 447 disabled veterans (10 per cent or greater disability required) and to the non-disabled veterans assuming all preference granted as made. That have 3,006 non-disabled veterans.

two proposals were by the legislature last they will come up for vote again this year. If adopted the second will go before the general in 1949.

of them, the Condon bill, disabled veteran preference unchanged, and extend competitive preference, in the Fireman examination another five years.

Material Offered Engineering Exam

Municipal Reference Library study material for the Electrical Engineer exam-

Library has a complete of previous examination papers and answers, open from 9 to 5 on weekdays 9 to 1 on Saturdays. Library is in Room 2230, Building, Chambers Streets.


Group to Hold Giving Services

Council of Jewish Organization Civil Service, 154 Nassau will hold Thanksgiving on Sunday, November 21 P.M., at the Free Synagogue, West 68th Street. Dr. P. Mantell is president.

Grade 2, List Issued on Nov. 4

NYC open-competitive list for Clerk, Grade 2, published on Thursday, Nov. 4. It will contain about one of the most popular examinations held by the Civil Service Commission. More than 2,000 people for eligibles are expected to be speedy and numerous.

"Justice Crawford has demonstrated character and capacity such as to compel the endorsement and support of the Bar."—*Association of the Bar of the City of New York.*
 "He has the confidence of the Bar resting upon proven traits of character, integrity, faith, warm understanding, wisdom of the law."—*Robert P. Patterson, former Secretary of War.*
 Only candidate approved by all Bar Associations.
 Only candidate for the position endorsed by the Citizens Union.




ELECT

Justice Thomas J. Crawford
 Republican Candidate for
SUPREME COURT
 MANHATTAN AND BRONX

NOW SERVING BY APPOINTMENT OF GOVERNOR DEWEY
VOTE ROW "A" ALL THE WAY

RE-ELECT

DAVID M. POTTS
 to
CONGRESS
 26th District



If additional laws are needed to root out the Communist cancer—
 If the principle of tolerance, freedom and unity are to be restored and practiced—
THEN A REPUBLICAN CONGRESS is necessary to enable the Dewey-Warren Administration to accomplish these objectives.

NEW YORK CITY NEWS

UFO Praised by Quayle At Promotion Ceremony

(Continued from Page 1)

Commissioner Quayle as a happy omen both for them and the others.

The department normally assigns new Lieutenants to Staten Island. The 11 will be assigned near where they live, while 11 who don't live on Staten Island won't be located at jobs so far from home. The assignments were ordered accordingly, when the Commissioner returned to Fire Headquarters in the Municipal Building.

"The accomplishment of the result so dearly desired by the Officers," said Commissioner Quayle at the swearing-in ceremony, "was made possible by working closely with Mayor William O'Dwyer, Budget Director Thomas J. Patterson and the Board of Estimate. The argument presented to them, so ably supported by the Uniformed Fire Officers Association, was that the creation of the 112 new Lieutenancies was essential so that the hours of Officers could be reduced, as the hours of Firemen had been previously reduced during my administration, in the interest of fairness, home life and morale. The reduction of Officers' hours was necessary, to uphold the morale not only of the Officers but of the Firemen as well.

"You new officers, now that you are out of the ranks, should never for one moment forget that you were once Firemen yourselves, and in dealing with the Firemen should extend the same fair, courteous and respectful treatment that you yourselves desired, expected and received when you were Firemen."

In addressing the newly-appointed Probationary Firemen, Commissioner Quayle told them that they "should feel proud that they are now members of the greatest Fire Department in the universe" and that an attractive career lay before them, if they would apply themselves diligently to their jobs and become fully familiar with all the rules, regulations and the statutes affecting their work for the city, including all the technicalities and intricacies of fire extinguishment and fire prevention.

"I assume that every Fireman

has the necessary mental equipment," he continued, "therefore what you need to do is to study, and continue to study, so that when promotion examinations are held you will get on the eligible list.

"Every Fireman should be careful always to act with propriety and decorum, for his actions help to create the reputation of the Fire Department, a reputation of which all can now be proud.

"I look forward with pleasurable anticipation to the happy day when you new Firemen will be elevated to the rank of Lieutenant."

National Antiques Show To Open March 7, 1949

The Fifth Annual National Antiques Show will start Sunday, March 7, and continue through March 13, at Madison Square Garden.

Buyers and sellers alike have flocked in large numbers to the Show during the past five years. An estimated 100,000 have attended each year. Topnotch antique dealers bring their most precious treasures to exhibit. Visitors come to browse and stay to buy.

Hours for the show will be 1 to 11 p.m. daily, and 1 to 7 p.m. Sunday.

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Ground Is Broken For Police - Fire Co-operative Housing

Ground was broken by Mayor William O'Dwyer on a project of a committee of firemen and policemen to relieve the members of those departments from the housing problem and reduce the cost of the unit to be within the income of fireman and policeman.

The project, known as Whitestone Estates, Inc., will occupy about 25 acres immediately adjacent to and south of the Clearview Golf Course. It will consist of 170 units, bungalow-type construction four-room house.

John P. Crane, president of the Uniformed Firemen's Association and of Whitestone Estates, Inc., declared:

"This project is something that has never been tried before. Many similar projects will now come into being because of this move taken under our auspices.

"The success of this proposition is made possible through the cooperation of Mayor O'Dwyer, Queens Borough President James Burke, Deputy Mayor John J. Bennett, Park Commissioner Robert Moses, Fire Commissioner Frank J. Quayle, Police Commissioner Arthur W. Wallander, Chief Police Inspector Martin J. Brown and Director William M. Ellard of the Board of Estimate's Real Estate Bureau.

The members of the Board of Directors of Whitestone Estates, Inc., consists of Mr. Crane, president; Gerard W. Purcell, vice-president; John Carton, vice-president, Edward P. White, treasurer, and Albert Selenkow, secretary.

Hilliard Wants 6 More Top Jobs in Welfare Dept.

A resolution was approved by the NYC Civil Service Commission, following a public hearing, to create two non-competitive positions of Consulting Examiner, at \$7,650 and Director of Administration and three Deputy Directors of Administration, in the Department of Welfare. The last-named three would be exempt. The resolution was requested by Welfare Commissioner Raymond W. Hilliard.

The State Commission has to approve the resolution before it becomes effective. Mayor William O'Dwyer already has approved it.

President Joseph A. McNamara, of the Commission, went to Albany on Wednesday, to attend a meeting of the State Civil Service Commission, at which some NYC matters were to come up.

The State Commission heard Commissioner Hilliard for two hours and indicated that it would approve non-competitive clarification only, for all six jobs. Mr. Hilliard gave a complete analysis of the need of the additional jobs and was backed up by Commissioner McNamara.

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AGREEMENT OF PARTNERSHIP
The undersigned, desiring to form a limited partnership pursuant to the provisions of the Partnership Law of the State of New York, do make, sign and acknowledge this certificate and certify as follows:
I. The name of the partnership is **CARROLL CARSTAIRS**.
II. The character of the business is generally but not exclusively acting as dealers and brokers in the purchase and sale of pictures and works of art.
III. The location of the principal place of business is at 11 East 57th Street, in the Borough of Manhattan, City, County and State of New York.
IV. The name and place of residence of each partner, the general and limited partners being respectively designated, is as follows:
General Partner: Carroll Carstairs, 11 East 57th Street, New York 22, N. Y.; Limited Partner: Burks Y. Carstairs, 25 Sutton Place, New York 22, N. Y.
V. The term for which the partnership is to exist is from the first day of October, 1948 until the 30th day of September, 1958, but shall be terminated sooner upon the death or incapacity of the general partner, or upon the written mutual consent of the general and limited partners.
VI. The amount of cash contributed by Burks Y. Carstairs is \$48,000, and no other property is contributed by her.
VII. The contribution of the limited partner is to be returned to her upon the termination of the partnership, with adjustment for profits or losses of the partnership as of the date of such termination.
VIII. The share of the profits which the limited partner is to receive by reason of her contribution is 20% of the net profits of the firm.
IX. Additional limited partners may be admitted into the partnership upon the written consent of the general and limited partners.
(This certificate was signed, sealed and acknowledged by the parties, and filed with the County Clerk's Office on September 30, 1948.)

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INVESTIGATOR TEST
The written test for Investigator will be held by NYC on Tuesday, December 29. The test for receipt of applications recently and 1,166 applied of the jobs will be filled. Finance Department.

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CITATION
The People of the State of New York, by the Grace of God, Free and Independent, do hereby certify that **JOANA da CRUZ SANTOS MAGNOLIA da CRUZ SANTOS**, over 14 years of age; **CONSUL GENERAL OF PORTUGAL** being the person interested in the next of kin or otherwise in the **MANUEL D'ALMEIDA SANTOS** who at the time of his death was the owner of 1 James Slip, New York City, and who died on the 19th day of October, 1948, and whose estate is being administered by the Surrogate of the County of New York, the said County of New York, as administrator of the goods, chattels and credits of the said deceased.
You and each of you are hereby notified to show cause before the Surrogate of New York County, held at the County Records Room 509, in the County of New York, on the 19th day of November, 1949, at ten o'clock in the forenoon of that day, why the account of the said deceased, as administrator of the goods, chattels and credits of the said deceased, should not be judicially approved.
In Testimony Whereof, We have hereunto set our hand and the seal of the Surrogate of the said County of New York, this 1st day of November, 1949.
Witness, Honorable William J. Brennan, Surrogate of our said County of New York, the 1st day of October in the year of our Lord one thousand nine hundred and forty-nine.
[SEAL]
GEORGE LORE
Clerk of the Surrogate

NEW YORK CITY NEWS

Exempt Positions in Sanitation Dept.

NYC Civil Service Commission held a public hearing on a petition to add five exempt positions in the Department of Sanitation which was reserved. Decision was reserved. Positions are Director of Operations, Director of Engineering, Director of Management and Administration, Director of Labor Relations Adviser, and Confidential Inspector. They are part of a reorganization plan recommended by the Budget Commission and the Mayor's Division of Analysis. Commissioner Harry Serfaty, in charge of the educational bureau of the department, spoke in favor of adoption.

They to Be Dined

Commemorial dinner will be held at Joseph A. Kenney by friends and associates in the Department of Law and Adjustment, the Comptroller, on Tuesday evening, November 16, at the Restaurant, 546 Pearl Street, on the occasion of his retirement from the service of the City of New York. Invitations are limited, and reservations are made promptly by members of the Committee below at Room 620, Municipal Building, New York 7, New York. Phone Worth 2-1200. Chairman B. Archibald, is Chairman of the other committee members are Max Zucker, Harry Luzzi and Francis J. Bom...

Commission to Give Dates When Lists Will Come Out

As the result of the numerous inquiries made about the expected dates of publication or promulgation of eligible lists, the NYC Civil Service Commission will issue a regular monthly bulletin giving the titles and probable dates, subject to change. However it is expected that in a vast

majority of instances the tentative dates will stick.

The Clerk, Grade 2, open-competitive eligible list will be published on Thursday, November 4, and will be followed during this month by the lists for Cleaner (both Male and Female), Attendant and Police Sergeant, if no court stay is issued enjoining the use of the list while defeated eligibles are appealing a law case. The Sergeant list is the only promotional one. No dates have been set for any save the Clerk list.

Foreman Seeks Back Pay Over Below-Grade Salary

George W. Matthews, Foreman in the Bureau of Highways, Queens Borough President's office, is seeking the difference in pay between the salary of the grade and the lower amount contained in the budget, on the ground that NYC was legally required to pay him the minimum of the Grade and increments.

When Borough President Burke of Queens sought to increase Mr. Matthews' salary in 1940 to \$1,800, the Civil Service Commission prevented it, saying that because he had been appointed at \$1,760, his appointment must be deemed to have been in Grade 1 and not Grade 2 and he therefore could not be advanced to Grade 2 in 1940.

The Grade 3 list from which he had been appointed had expired in February, 1940.

Most of the dates will be on a Tuesdays, because the Commission holds its regular meetings on Tuesdays, but large lists, in which there are there is always a vast amount of interest, will be published as soon as ready, on Wednesdays, Thursdays or Friday. That would require the Commission to hold a special meeting, which it intends to do, to avoid holding over until the following week lists in which there is widespread interest.

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Municipal Reference Library study material for the examination for Junior Mechanical Engineer. It has books and a collection of previous examination question papers and answers. Hours are 9 to 5 weekdays to 1 Saturdays. The library is at Room 2230, Municipal Building, Chambers and Center Streets, Manhattan.

TIME IN POST OFFICE
Allowance of time off for the day was left by Postmaster Goldman to the discretion of the superintendents of the various post offices in New York City. President Otto Gottlieb of the N. Y. Federation of Post Office Clerks, sought a two-day leave for voting for all 8,000 but was unsuccessful.

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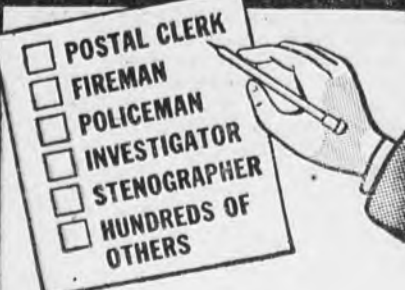
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As a result of this bold move in reducing prices on men's clothing 20%, we have been able during the past few days to purchase hundreds of thousands of dollars worth of the finest woolsens this country produces—choice, up-to-the-minute patterns in 100% virgin wool worsted fabrics at substantial price reductions.

We will continue our 20% reduction but HOW LONG WILL IT LAST? FRANKLY, WE DON'T KNOW.

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