

Civil Service LEADER

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PERB Sets Two Units

See Page 4

CSEA WINS BIG THRUWAY VICTORY

Attacks Governor's Pay Proposal

Lower Grades 'Getting It On The Chin,' Wenzl Says

ALBANY—"State employees, especially those in the lower grades, again have taken it on the chin from Governor Rockefeller," declared Theodore C. Wenzl, president of the Civil Service Employees Assn., commenting on the provisions set aside for State employees in the 1969 budget.

The head of the 172,000-member public employee union, which had been negotiating for a bargaining unit of 124,000 State employees until last Nov. 27 when talks were halted by the Public Employment Relations Board (PERB), lashed out at the Governor's proposed four percent across-the-board pay hike contained in his 1969 budget made public last week calling it "ridiculous and even below what his own negotiating team offered to CSEA during negotiations." Prior to the halt in talks, the administration offered a four percent raise with a \$250 minimum which also was rejected by CSEA officials as

"completely inadequate."

Wenzl earlier had called upon Rockefeller to include a \$1,200 across-the-board hike for all State employees in addition to a 20-year, half pay retirement.

Deplores Silence

"What is even more appalling," said Wenzl, "is that Rockefeller has remained silent to our demands for any retirement improvement despite the fact that

his bargaining team offered us a 25-year, half-pay pension plan; nor is there any specific mention of the location or inconvenience pay we had negotiated."

The Governor's Negotiating Committee, in addition to the four percent, \$250 minimum raise, had offered location pay of \$100 for State employees living in nine counties in and around New York
(Continued on Page 3)

CSEA Sweeps Thruway Immediate Negotiations Called For By Dr. Wenzl

ALBANY—The Civil Service Employees Assn., fresh from a victory over a Yonkers-based Teamsters local in a runoff election to determine a bargaining agent for more than 2,000 New York State Thruway employees, has called on the Thruway Authority to begin negotiations immediately in behalf of these workers.

Following the announcement by the State Public Employment Relations Board of CSEA's victory, a jubilant Theodore C. Wenzl, president of the 172,000-member public employee union, fired off

a telegram to R. Burdell Bixby, chairman of the Thruway Authority.
(Continued on Page 11)

Dr. Wenzl And Assembly Leader Cheered By Long Island CSEA Members On Taylor Law Stand

(From Leader Correspondent)

BALDWIN—Delegates representing 50,000 civil service employees on Long Island met with their legislators and cheered a firm endorsement by Assembly majority leader John E. Kingston (R-Westbury) of a single, Statewide bargaining unit.

The delegates, attending the annual legislative conference of the Long Island Conference of the Civil Service Employees Assn., also cheered when State CSEA president Dr. Theodore Wenzl warned the powerful Long Island legislative delegation that he was prepared to lead a Statewide strike if CSEA is forced into that position.



STRONG SUPPORT — John Kingston (R, Westbury), Assembly majority leader told 200 delegates to the Legislative Committee of the Long Island meeting, Civil Service Employees Assn. that he was strongly in favor of a single bargaining unit for all State employees.

The legislators attending — 11 Republicans and four Democrats — also heard State second vice-president Irving Flaumenbaum announce the start of political action by the conference. "Public officials nowadays are much more susceptible to the political pressures of our rivals," Flaumenbaum asserted, and "our members cry for participation in the political arena and urge us to support our friends and to punish our enemies."

The luncheon, held at Carl Hoppl's restaurant here Saturday,
(Continued on Page 11)

Wenzl's 'Thank You'

Theodore C. Wenzl, President of the Civil Service Employees Assn., issued the following congratulatory message last week after CSEA's resounding victory over Teamsters Local 445 in the run-off election to determine
(Continued on Page 3)

Don't Repeat This!

Concluded

Full List Of Top Patronage Jobs Open Under Nixon

WITH the new President now inaugurated, some of the 2,000 top executive job openings The Leader has been exclusively listing for the past five issues have been or are being filled. But the vast majority are still open. This week we conclude the listing.

In some cases, particularly where the jobs are similarly paid or have closely related functions, we list them collectively rather than seriatim.
(Continued on Page 2)

City Chapter Urges Strike Poll, Union Affiliation Action

Irate members of the New York City chapter of the Civil Service Employees Assn. last week urged a Statewide poll of CSEA members on taking job action as the result of Governor Rockefeller's failure to provide adequate benefits for State workers in his 1969 Executive Budget.

In another action, delegates to the meeting voted overwhelmingly to study at once the means necessary to affiliate with the AFL-CIO on an autonomous basis.

Job action sentiment built up rapidly after one delegate told the chapter meeting that not only did the Governor not meet CSEA demands but also did not even include the full amount of

(Continued on Page 3)

(Adv.)
COMPUTING YOUR RETIREMENT BENEFITS? THE MAURICE BLOND AGENCY, 11 W. 42nd ST., N.Y.C. TEL. 730-6064.

Don't Repeat This!

(Continued from Page 1)
Dept. of Transportation

In the Secretary's office there are four asst. secretaries and a general counsel at level IV, a deputy under secretary, at V; four deputy assistants at GS-18; three special assistants, at GS-17; two special assistants, at 15 and 16; four private secretaries, at GS-10; one at GS-12; and one at GS-13.

In the Federal Aviation Administration there is a top administrator, at level II; his deputy, at level IV; an asst. administrator for Congressional liaison, at \$28,000; an assistant to the chief of Congressional relations div., at GS-15.

Following is a partial table of government ratings for executive jobs. It covers all those mentioned in The Leader's final installment of patronage jobs that will be filled by the new Administration:

Level I	\$35,000
Level II	30,000
Level III	29,500
Level IV	28,700
Level V	28,000
GS-10	9,297
GS-11	10,203
GS-12	12,174
GS-13	14,409
GS-14	16,946
GS-15	19,780
GS-16	22,835
GS-17	26,264
GS-18	30,239

In the Federal Highway Administration there are four top administrators—one at level II; two at level IV; one at level V. In addition, there is a chief counsel and a deputy director of highway safety, both at GS-18; three other executive positions—one at GS-13; one at GS-16; and one at GS-17. There are two private secretaries, both at GS-11.

In the National Transportation Safety Board, only one of the top memberships falls vacant this year (on Dec. 31). This is the chairman's job, which pays at level III. There are five administrative assistants to the board members, all at GS-15; four confidential secretaries, at GS-10; and one secretary, at GS-11.

There are seven other top jobs in transportation—all from GS-15 to level III. Three of these are

in upper New York State at the St. Lawrence Seaway, and two in Alaska.

Canal Zone Govt.

There are 73 jobs in the Zone, ranging in salary from \$15,000 to \$30,000 a year. Of these, fourteen are not yet open and 35 are "veterans' preference." Fifteen of the jobs are as principals of U.S. schools and eight are school directors or superintendents.

Civil Aeronautics Board

Of the five members of the board, only the chairman's position falls vacant this year (Dec. 31). It pays at level III. There are ten other top jobs in the agency (vets preferred for eight of them), from \$23,850 to GS-18.

Commission on Obscenity

This commission has an executive director, at \$28,000; a general counsel, at \$26,264; an administrative officer, at \$14,889; and a research psychologist, at \$12,174.

DC Government

There are ten openings for medical officers in the D.C. government—nine at GS-14; and one at GS-15 (vets preferred for five of the former).

Farm Credit Administration

There are two top positions in this agency, both at GS-17; four positions at GS-16; two at GS-15 (vets preferred for both); three at GS-13; and one at GS-14.

Fed. Communications Com.

Only the chairman of this seven-member commission falls vacant this year (June 30). Job is rated at level III. In addition to the commissioners themselves, there are four top executives at GS-18; two at GS-17; one at GS-16; and ten at GS-15.

Fed. Deposit Ins. Corp.

There are five executive officers, at GS-18 in this agency; three at GS-16; three liquidators at large, GS-14; five liquidators at large, at GS-13; and four at GS-12.

Fed. Home Loan Bank Board

The director of this board is rated at level III; two top executives, at GS-18; two at GS-17; two at GS-16; one at GS-15; two at GS-14.

Maritime Commission

There are no openings for commissioner this year. But there are four special assistants, rated from GS-12 to GS-15.

Mediation and Conciliation

In the Federal Mediation Conciliation Service, there is a special assistant in the director's office, at GS-16 and a national representative in the same office, at GS-15. In the deputy director's office there are three top officials, at GS-15. In the office of disputes there is one official at GS-14 (vet

(Continued on Page 15)

Comptroller To Urge Pension Supplement Extension For 1969

ALBANY—State Comptroller Arthur Levitt has advised that he would ask the Legislature to extend, for another year, the cost-of-living pension supplement for retired members of the State Employees Retirement System.

"The extremely sharp increase in the Consumer Price Index during 1968 has had a serious impact on the living standards of retired persons living on fixed incomes," Levitt explained. "In view of this, it is essential that the shield against undue hardship provided by the pension supplement be continued."

The legislation proposed by the Comptroller parallels that which has been in effect since 1967.

The supplemental allowance would be revised next October 1 to reflect the change in the Consumer Price Index between the year of retirement and 1968, provided there had been at least a 3 percent increase in that period.

Levitt said his proposal also would remove the present ceiling, which limits application of the supplement to the first \$7,000 of annual retirement allowance.

The supplemental benefit is payable to all retired members 62 years of age or older, and those retired for disability regardless of age.

Eight Days—Only \$285

Venezuela Tour Set For Feb. 15

A new winter offering is being made to members of the Civil Service Employees Assn., their families and friends in the form of an eight-day trip to Venezuela Feb. 15 from New York City.

The low cost of only \$285 includes round trip jet transportation, luxury hotels in Caracas and the mountains, gourmet breakfast and dinner and sightseeing. The Hotel Marcaray is a complete vacation resort in the mountains and offers free golfing, swimming, movies and a host of other activities.

In Caracas, the Hotel Avila is secluded in fourteen acres of private tropical park, situated in the highest point of the capital city.

Space for this unusual offering is available now and may be had by writing to Randolph V. Jacobs, 762 East 217 St., Bronx, New York, 10467. Telephone (212) 882-5864 after 6 p.m.

Best Appointed

Willard C. Best of Geneva, has been appointed by Governor Rockefeller as District Attorney of Ontario County. He will serve a term ending Dec. 31, 1969, replacing former District Attorney Robert Kennedy, who has been elevated to Judge of the County Court of Ontario County.

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Fresh Air

NEW YORK CITY'S eight million residents and thousands of daily visitors can thank a comparative handful of less than 250 civil servants for suppressing air pollution to a livable level.

THIS TINY group of civil service scientists and technicians is really the defense line against atmospheric pollution, which could choke a city to death practically overnight—and on occasions nearly did.

WERE IT NOT for this civil service defense line with the City's Department of Air Pollution Control, the greatest city in the world would also be the smelliest—and even the most deadly city in the world.

NEW YORK CITY'S residents and visitors are lucky to have this civil service defense line, thin as it is, on their payroll—and on their side.

ANY CIVIL servant, particularly those who recently travelled on special civil service tours into Madrid, will know precisely what we mean. During Christmas Week, Madrid's air pollution was so bad that you could smell the carbon monoxide gas at all hours of the day and night.

MADRID'S POLLUTION problem arises from a growing army of motorized "bugs", each burning the cheapest gasoline. The problem in the Spanish capital is growing worse because new car registrations in the city alone are increasing at the rate of 200 a day. Nationally the problem is equally bad.

ABOUT THE ONLY part of Madrid's automobile problem with a silver lining are the 11 huge underground parking areas under the city's main squares or parks and another seven more under construction. This is what New York does not have, but could have and doesn't, thanks to M.M. —"Moses Myopia."

WHILE NEW YORK can learn from Madrid about underground parking areas, Madrid is learning from New York about how to handle its increasingly poisonous air pollution problems.

SO OUTSTANDING is New York City's successful attack against air pollution problems, that last fall, Madrid sent a team of chemists and engineers to find out how New York reduced its air pollution by a respectable percentage.

FOR EXAMPLE, New York City cut the amount of sulfur dioxide in its atmosphere by 2,000 tons a year or 25 percent of the total, and the amount of particulates by 9,000 tons or 10 percent of the total.

CIVIL SERVANTS can be proud of New York City's network of 38 monitoring stations which opened last October 31. These are located in all five boroughs and are so strategically placed as to be able to check air pollution in each 10 square miles of the City's land area every minute of the day.

AND EVERY MINUTE the civil

service pollution fighters are earning more and more good public relations by their zeal and skill. They are fighting an insidious enemy which could do as much damage to the City and its people as an enemy bombing attack.

OBVIOUSLY, NEW YORK officialdom is scared—and they have every reason to be. Anti-pollution personnel, most of whom are civil servants, have increased from 126 in 1966 to 247 at the beginning of this year. In three years, the budget of the Dept. of Air Pollution Control has jumped from \$1,345,000 to \$4,388,000.

THE CITY'S 38-station aerometric network is the largest in the United States and probably in the world. Ten of the stations are automatic and can be interrogated as often as every five minutes by the central computer on the concentration of carbon monoxide, smogshade and sulfur dioxide, as well as on wind speed and direction, and air temperature.

NEW YORK CITY'S efforts to reduce air pollution is another public relations tribute to the skill and devotion of civil servants. Our readers would appreciate this statement even more if they stood as we did at a busy Madrid traffic intersection early one winter evening recently, and could not see 100 feet across the street because of the air pollution mixed with fog.

During Easter Week

Puerto Rico or Bahamas—\$253

A choice of either Puerto Rico or the Bahamas during Easter Week is now open for bookings by members of the Civil Service Employees Assn. and their immediate families.

Price for either tour — both of which depart April 4 from New York City — is \$253.

Included are round trip jet transportation, hotel rooms, sightseeing (in Puerto Rico) and other activities. The Bahama trip included meals as well.

For information on the Bahama tour write to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210. Telephone (212) 253-4488 after 5 p.m.

For information on the Puerto Rico tour write to Foster Potter, Dept. of Agriculture & Markets, Albany, N.Y., 12226. Telephone (518) 457-2747; evenings call 438-4009.

School Custodial Engineer

Forty candidates took the practical-oral examination for school custodial engineer last week.

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READY FOR ACTION — State Employment workers, chapter 350 of the Civil Service Employees Assn. determinedly vote to endorse chapter president John La Monaco's position of "no contract, no work." (See story on Page 13.)



CONTRACT SIGNING — The first work contract in West Seneca under the Taylor Law and approved unanimously by the Town Board, is signed by members of the West Seneca chapter of the Civil Service Employees Assn. and Town Supervisor Albert J. Giese, seated. Standing are Robert Dobstaff, CSEA chapter president; John Riedel, vice-president; and William Mann, member of the bargaining committee.

Salary Reallocations, Pay Differentials Set For Institution Titles

(Special To The Leader)
ALBANY—Efforts of the Civil Service Employees Assn. have won a one-grade reallocation for two institution education positions and a limited geographic pay differential for four others.

The State Department of Civil Service told CSEA last week that on the Association's recommendation, institution education supervisors have been reallocated from

grade 17 to grade 18, and institution education directors from grade 20 to grade 21.

In addition, institution teachers, senior institution teachers, institution vocational instructors and senior institution vocational instructors in the five New York City counties plus Nassau, Suffolk, Rockland, Westchester and Monroe counties have been granted a four percent geographic pay differential as the result of CSEA's demands.

Three other employee organizations joined CSEA in the fight for more pay for the six job titles.

CSEA president Theodore C. Wenzl, on learning of the success of the Association's efforts, said, "We are extremely pleased that the State has seen the light and given these dedicated employees

(Continued on Page 11)

Bridge Aides Win Differential

(From Leader Correspondent)
HIGHLAND — Robert E. Stock, president of the New York State Bridge Authority chapter of the Civil Service Employees Assn., announced recently that his chapter had obtained a temporary shift differential for the Authority's employees.

The temporary schedule of pay differentials went into effect on Jan. 2, Stock said, but the scale could be changed when a final contract goes into effect—the date of which is still uncertain.

According to the new schedule, employees who work from 6 p.m. to 12 a.m. will get 15 cents extra an hour, and those who work from 12 a.m. to 6 a.m. will get 30 cents extra.

Those who work from 11 a.m. to 7 p.m. will get the extra 15-cents for one hour, making a 15-cent differential per day.

Those who work from 12 a.m. to 3 p.m. will receive two hours with the added 15 cents, making a total of 30 cents extra. The scale slides upward proportionate to the succeeding hour of starting work.

Bridge Authority employees who work from 11 p.m. to 7 a.m. get one hour's differential of 15 cents and six hours at 30 cents, for a total of \$.85 extra per working day. Those who work from 12 a.m. to 3 a.m. get six hours at the 30-cent differential rate, for a total of \$1.80 extra.

Central Conference Meets February 14

SYRACUSE—An educational session on public relations will be the lead off meeting at the Winter meeting of the Central Conference, Civil Service Employees Assn., beginning Feb. 14 in the Syracuse Countryhouse.

Saturday's full day of meetings will include the annual business meetings of the conference and County workshop, committee meetings, judging for the annual scrapbook contest, trophy presentations and Syracuse chapter's annual dinner-dance.

Speaking at the public relations session will be CSEA Public Relations Chairman Gary Perkinson; Joseph Roulier, CSEA director of public relations, and Joe Deasy, Jr., City editor of the Civil Service Leader.

The usual delegates' "sounding board"—a discussion of chapter problems—will follow this meeting.

Details of later sessions will be announced later, said Arthur F. Kasson Jr., conference president.

Some 250 delegates from throughout the central portion of the State are slated to attend.

Syracuse chapter will host the meeting, under the direction of Mrs. Mary L. McCarthy, president. Onondaga chapter, whose president is Mrs. Hilda Young, will be host at a Friday night social hour.

Strike Poll

(Continued from Page 1)

benefits negotiated when talks were called off last November because of a stay order from the State Public Employment Relations Board.

Both the job action and AFL-CIO affiliations resolutions were to have been presented to the CSEA Board of Directors this past Monday. The job action resolution contained two provisos:

1. Mental Hygiene, prison and hospital facilities would be given essential services in the event of any job action.

2. The poll would ask members if they would abide by the majority decision.

Wenzl Attacks Budget

(Continued from Page 1)

City and Long Island and an extra \$100 inconvenience pay for employees working evening and night shifts.

The CSEA leader was particularly critical of PERB which, he said, "had stopped negotiations for the second year in a row just to appease a handful of smaller rival unions."

"We fought PERB through the State's highest courts last year and proved them wrong and have been forced into the same situation again," he said. "Rather than pursuing the goals of the Taylor Law—promoting harmonious relations among New York State's public employees — PERB has created only confusion and deprived State employees of a bargaining representative for the two years the law has been in effect."

"Fortunately the Court of Appeals decision last March cleared the way for abbreviated 1968 contract talks and, we managed to come out with something for State workers. This year is another case, however."

Image Preservation

CSEA had been on the verge last Fall of settling a 1969 contract with the administration when PERB issued its Nov. 27 determination splitting State employees into five bargaining units and followed up with a separate order halting negotiations.

PERB admitted that the Governor had properly negotiated with CSEA up to that time, despite repeated public statements by Council 50 of the American Federation of State, County and Municipal Employees, that negotiations were improper. CSEA leaders contend that the accelerated PERB determination and order stopping negotiations was influenced by Rockefeller who was seeking to end a series of Council 50 strikes at State Mental Hygiene institutions in order to preserve his image.

Many labor leaders across the State publicly condemned the Council 50 strikes and the reasons behind them.

The Employees Association had obtained an order from the State Supreme Court stopping PERB from implementing its decision, but this was later thrown out by another Supreme Court Justice.

On Jan. 15, CSEA carried its fight to upset the PERB determination to the Appellate Division which reinstated CSEA's stay against PERB. The Appellate court will review the case on Jan. 27 and determine whether to continue the stay until the issue is resolved. CSEA lawyers had asked for and were granted an early February hearing at which they will defend CSEA's right to represent the State employees. The court is expected to decide on Jan. 27 or shortly thereafter whether to uphold the lower court verdict or review the case itself.

Buffalo Sewer Unit Elects New Officers

(From Leader Correspondent)

BUFFALO—Daniel Tattenbaum has been elected the 1969-70 president of the Buffalo Sewer Authority unit, Erie chapter, Civil Service Employees Assn.

Other officers, all elected for two-year terms, are:

Vice president, John M. Viverito; secretary-treasurer, Ann Bentivolgi; and sergeant-at-arms, Ray Kuczanski.

Directors are Alexander T. Burke, Alfred Neri, Salvatore Castro, Maurice Materise, Theodore Szyklinski, Louis Gugliuzza and Evelyn Ehrlich.

Hearing Scheduled On M.H. Strike

February 6 has been set for hearing charges against an employee organization whose members were involved in a work stoppage at several State mental hospitals last November.

Evidence and testimony taken at the hearing by the Public Employment Relations Board will be considered to determine the degree of responsibility, if any, of AFSCME Locals 69 and 1567 and Council 50 for the work stoppages. The hearing will open at 10 a.m. at PERB's New York City office, 342 Madison Ave. Professor Robert F. Koretz of Syracuse University, will conduct the hearing.

PERB Releases List Of Included Titles For Institutional Services, Operation Services Bargaining

(Special to The Leader)

ALBANY—The State Public Employment Relations Board has released the lists of titles which will be included or excluded in two of the five bargaining units proposed by PERB to replace the one general unit of State employees for which the Civil Service Employees Assn. had been negotiating until last Nov. 27.

The lists of titles concern the "Institutional Services" and "Operational Services" units and are being published in The Leader so that State employees can see just what PERB plans to do with them.

Joseph D. Lochner, CSEA Executive Director, made clear that CSEA "is unalterably opposed to the five-unit determination and is currently fighting the decision in the State's courts. Employees themselves," said Lochner, "along with the organizations that represent them should have the right to be heard regarding their inclusions or exclusions in a given bargaining unit. But PERB is not allowing this. By looking at the lists of titles proposed for each unit State employees can determine what their fate might be if the units are allowed to stand."

A list of proposed titles for the

"security unit" appeared on page 1 of the Jan. 7 Leader. Proposed lists for the remaining two units—"administrative services" and "professional, technical and supervisory"—have yet to be released.

PERB has set conferences for Jan. 30 and 31 at which interested parties may register their reactions to the inclusions and exclusions in the "institutional services" and "operational services."

In the institutional services unit, 189 titles are included, while 10 are excluded. In operational services, 214 are included, with 85 excluded.

Following are the descriptions and the titles proposed for each unit:

Operational Service

There shall be an Operational

Services Unit composed of occupational groups engaged in the performance of a craft or of unskilled work in fabrication, maintenance and repair activities, in the operation of machines, equipment and vehicles, and buildings.

Positions included in this unit are those in which one or more of the following is of primary importance:

- the tending, operation and maintenance of stationary plants and fixed and mobile equipment.
- the fabrication, alteration and repair of structures, equipment, distribution systems and other works.
- the performance of duties related to building maintenance.
- the carrying out of printing and duplicating processes.
- the performance of any craft or unskilled work on board ship and floating plant.

Inclusions

Planting foreman; nurseryman; greenhouseman, executive mansion; gardener; comfort station attendant; forest ranger; assistant district ranger; forest general foreman; forestry aide; forest nursery aide; forest nurse foreman; conservation foreman; forest pest control technician; senior forest pest control foreman; forest pest control field supervisor; tree pruner; tree pruner foreman; park caretaker; park attendant; park foreman; general park foreman; park-

way foreman; general parkway foreman; park superintendent F; park superintendent E; park superintendent D; assistant supervisor of park operations; conservation aide; fish hatchery foreman; senior fish hatchery foreman.

Principal fish hatchery foreman; marine fisheries aide; wildlife trapper; supervising wildlife trapper; assistant game farm foreman; game farm foreman; motor equipment partsman; supervisor of health exhibits; supervisor of conservation exhibits; examination delivery clerk; office machine operator; office machine operator, photocopy; office machine operator, mimeograph; office machine operator, addressograph; office machine operator, graphotype; office machine operator, inserting; office machine operator, blueprint; senior office machine operator; senior office machine operator, photocopy; senior office machine operator, mimeograph; senior office machine operator, blueprint; senior office machine operator, addressograph; principal office machine operator, photocopy; principal office machine operator, addressograph; principal office machine operator, blueprint; offset printing machine operator; senior offset printing machine operator; senior inserting machine operator; charwoman; supervising charwoman.

Head charwoman; cleaner; cleaner (TBS); laborer foreman; janitor; supervising janitor; head janitor; parking lot attendant; senior parking lot attendant; parking lot supervisor; watchman; custodian watchman; elevator operator; elevator operator (TBS); elevator starter; women's rest room attendant; historic site caretaker; historic site superintendent; Saratoga spa facilities supervisor; window washer; electronics technician; construction equipment operator; highway equipment operator; canal maintenance foreman; bridge repair foreman; highway light maintenance foreman; highway general maintenance foreman; laborer; carpenter; mason and plasterer.

Mason and plasterer foreman; painter; painter foreman; roofer and tinsmith; maintenance foreman; office building manager; drilling supervisor; air conditioning plant operator; refrigerator plant operator; refrigerator mechanic; sewage plant operator; senior sewage plant operator; principal sewage plant operator; head sewage plant operator; maintenance helper; maintenance man (group of classes); water supply tender; exhibits mechanic; bridge helper; bridge operators; chief bridge operator; sawmill operator; chief lock operator; canal helper; canal electrical supervisor; canal structure operator;

(Continued on Page 7)

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 150, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second US Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101. After 5 p.m., telephone 488-3767, give the job title in which you are interested, plus your name and address.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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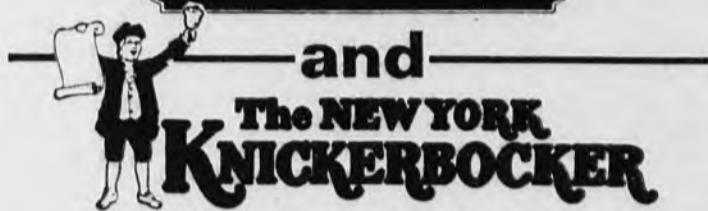
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KEY ANSWERS

EXAMINATION NO. 6598 FOR PROMOTION TO SCHOOL CUSTODIAN ENGINEER

Final Key Answers For Written Test Held April 27, 1968

1, C; 2, C; 3, A; 4, A; 5, D; 6, B; 7, A; 8, D; 9, B; 10, C; 11, A; 12, C; 13, B; 14, A; 15, B; 16, D; 17, B; 18, B; 19, D; 20, C; 21, C; 22, B; 23, D; 24, A; 25, B; 26, A; 27, C; 28, D; 29, B; 30, C; 31, D; 32, A; 33, C; 34, A; 35, D; 36, C; 37, D; 38, B; 39, A; 40, D; 41, A; 42, B; 43, C; 44, C; 45, B; 46, C; 47, A; 48, B; 49, D; 50, C; 51, C; 52, B; 53, A; 54, C; 55, C; 56, B; 57, A; 58, A; 59, D; 60, B; 61, A; 62, D; 63, A; 64, B; 65, C; 66, B; 67, D; 68, D; 69, C; 70, B; 71, B; 72, D; 73, C; 74, A; 75, B; 76, D; 77, B; 78, A; 79, C; 80, B.

EXAMINATION NO. 7616 FOR PROMOTION TO SPECIAL OFFICER (Health Service Administration)

EXAMINATION NO. 6028 FOR SPECIAL OFFICER

Final Key Answers for Written Test Held June 15, 1968

1, A; 2, B; 3, C; 4, C; 5, A; 6, D; 7, C; 8, D; 9, C; 10, B;

ABC Board Chapter Sets Albany Meeting

ALBANY—The Alcoholic Beverage Control Board Members and Employees chapter of the Civil Service Employees Assn. will conduct its quarterly meeting at the Northway Motel, 1517 Central Ave., on Feb. 21.

The meeting, which includes employees of all the county ABC Boards in the State of New York, will open at 3 p.m. with a dinner scheduled at 7 p.m.

According to Joseph L. Sauter, secretary-treasurer of the Dutchess County ABC Board, "It is hoped a representative of the State Liquor Authority will speak, as well as a representative of the New York State Civil Service Commission."

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76, B; 77, B; 78, A; 79, A; 80, C; 91, C; 82, A; 83, D; 84, D; 85, C; 86, D; 87, A; 88, C; 89, B; 90, B;

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91, B; 92, B; 93, D; 94, A; 95, A; 96, D; 97, A; 98, B; 99, B; 100, C.

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TUESDAY, JANUARY 28, 1969

Asking For Trouble

IF Governor Rockefeller and the members of the State Legislature were told that a major employer hiring several thousand workers was refusing to talk to its employees and, even worse, planning to give them less money than was offered when negotiations were in progress, it would come as no surprise to either the Governor or the Legislature to hear that these employees had reached the boiling point and were talking nothing but strikes and job action.

Yet this situation does exist—not at General Electric or the New York Telephone Co. but among New York State employees whose bargaining representative, the Civil Service Employees Assn., cannot conduct negotiations in their behalf with their employer, the State of New York.

The reason for this is that the Governor chooses to obey an administrative order of the State Public Employment Relations Board against bargaining rather than a court order which holds the PERB order in abeyance.

Incredibly, the Governor also produced a budget message that gives these State workers even less money than he had offered in negotiations before they were halted.

How long is it going to take before the fact is pounded home that the State is really asking for trouble? As bad as the Taylor Law has been, it does provide the right for public employees to strike under an act by management of extreme provocation. Can anyone doubt, after reviewing the above facts, that State workers have been provoked beyond imagination?

Neither the Governor nor the Legislature can expect State employees to endure this intolerable situation, which wouldn't be tolerated for an instant in the private employment sector. And you can be sure that threats of increased punishment will stop nothing. The only answer—and it must be forthcoming promptly—is to get back to the bargaining table and stop treating State workers like some kind of dirt to be swept under the carpet until a fouled-up State agency can make up its mind where it is going.

Brotherhood Awards To Green And Tannenbaum

Two employees of the Division of Employment will be honored by the New York State Employees Brotherhood Committee on Thursday, Feb. 6 at the Hotel Commodore, when the body's 16th Annual Award is presented to them.

Alfred L. Green, executive director of the Division of Employment of the New York State Dept. of Labor, and Samuel Tannenbaum, manager of the same division, will receive the Benjamin Potoker Award and the Civil Service Employees' Brotherhood Award respectively.

The luncheon, to be held at 1 p.m., will also feature a number of essay contest winners whose theme was "Brotherhood begins with you." Philip Hecht, essay chairman, will present the awards.

Morris Gimpelson will conduct a panel discussion earlier in the day at 9:30 a.m. Morris Sass, regional director of B'nai Brith's

Anti-Defamation League will participate, along with Mrs. Blanca Cedeno, asst. to chairman of N.Y.C. Housing Authority and president of the Puerto Rican Forum, and Mrs. Count Basie, noted civil leader and chairman of the women's division of the Nat'l Conference of Christians and Jews.

Tickets for the luncheon at \$7.50 per person may be obtained from the office representative; or from Philip Hecht, ticket chairman, Division of Employment, 559 W. 180 St.; or William Berman, Brotherhood chairman, Appellate Term, 2nd Dept., Supreme Bldg., Brooklyn, N.Y. 11201.

Civil Service Television

Sunday, February 2

10:30 p.m.—With Mayor Lindsay—weekly report presented in cooperation with WNEW-TV.

Monday, February 3

3:00 p.m.—Return to Nursing—"The Patient With CVA: Part II." Program 17 of a refresher course for nurses.

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"External Cardiac Massage." New York City Fire Department training series.

Tuesday, February 4

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

Wednesday, February 5

3:00 p.m.—Return to Nursing—"The Patient With Cancer." Program 19 of a refresher course for nurses.

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"External Cardiac Massage." New York City Fire Department training series.

Thursday, February 6

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

7:30 p.m.—On the Job—New York City Fire Department training series.

Friday, February 7

10:00 a.m. (Live)—Staff Meeting On the Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

4:00 p.m.—Around the Clock—New York Police Academy series for in-service training.

Saturday, February 8

7:30 p.m.—On the Job—New York City Fire Department training series.

SOCIAL SECURITY

Questions and Answers

Q. I earned \$2100 in 1968 and worked in every month. How will this affect my social security checks?

A. For the amount you earn earn between \$1680 and \$2880 you lose \$1.00 for every \$2.00 earned. For the amount you earned in 1968 which was \$420 over \$1680, divide that amount in half and you will find that you received \$210 more in benefits than you should have received. If your monthly checks are \$100 you will have to return two checks plus \$10 of a third.

Q. I was 72 years old in June 1968. My earnings in 1968 totaled \$2400, but I did not begin to do any work until June. By the usual rules I figure that I will lose \$350.00 in checks. Am I correct?

A. No, you will be paid for all months in the year. From January through May you will be paid since you did not earn over \$140 in any of these months. Your checks from June through December will be paid to you, since you had attained age 72. Next year you will continue to receive your checks since your earnings will no longer affect payments due to your age.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Disability Retirement

IN MATTER OF STOKES (New York Law Journal, September 25, 1968, page 2), the petitioner, a former New York City fireman, sought to set aside his retirement for ordinary disability and be reinstated to his former position with back pay and seniority. He had been appointed as a fireman in June, 1963. Three years later, upon examination by a doctor in the medical office of the Fire Department, he was found to have a heart condition. After twenty days of sick leave, he was placed on light duty. Several months later, a three-doctor Fire Department Medical Board examined the petitioner and found that he had abnormal electrocardiograms and a disabling heart condition rendering him unfit for full fire duty. The Board recommended that he be placed on limited service.

THE FIRE Commissioner processed the petitioner for retirement. The Fire Department Pension Fund Medical Board examined the petitioner and his medical record, including statements from his own doctors. This Board recommended his retirement for ordinary disability.

Petitioner promptly requested re-evaluation of his medical status. Accordingly, a twelve-doctor Fire Department Medical Board examined the petitioner and unanimously found him to be physically unfit for full duty because of his heart condition. The Board of Trustees voted to retire the petitioner for ordinary disability. Petitioner signed a data sheet pertaining to his retirement.

SHORTLY AFTER his retirement became effective, the petitioner instituted the instant court proceeding. He contended he was denied due process in that he was not permitted to be represented by counsel before the Board of Trustees.

WITH RESPECT to this contention, Justice Edward T. McCaffrey adopted the decision of Justice Samuel A. Spiegel in *Kabelka v. City of New York*, (New York Law Journal, December 20, 1967, page 15). In the *Kabelka* case the petitioning fireman sought to annul his retirement for ordinary disability and substitute retirement for accident disability. He claimed denial of procedural due process in that he had no opportunity for representation by counsel before the Medical Board and was not allowed to attend the meeting of the Board of Trustees. The respondent contended that it had no objection to petitioner's representation by counsel before the Medical Board, but it did not allow the employee or his attorney to attend meetings of the Board of Trustees.

IT APPEARED that *Kabelka* had not exercised his right to contradict the medical findings of the Medical Board. Under the facts of that proceeding, Justice Spiegel ruled that the petitioner had not been deprived of due process.

IN THE STOKES case a further contention was made that the finding of the Medical Board that petitioner was unfit for full duty should not have precluded his retention for duties other than fire duties.

THE RESPONDENTS sought to dismiss the proceeding as barred by the four months' statute of limitations. As the petitioner had full knowledge of the determination to retire him in June, 1967 when he signed the data sheet, Justice McCaffrey ruled that he was time-barred when he commenced his proceeding in December, 1967.

HOWEVER, JUSTICE McCaffrey further noted that the Medical Board's decision was supported by sufficient medical evidence. He cited *City of New York v. Schoeck*, in which Chief Judge Lehman of the Court of Appeals wrote the opinion. In the *Schoeck* case, the Fire Commissioner had placed a Battalion Chief on sick leave without pay. However, as the Medical Board had found him to be disqualified for performance of his duties, the Trustees of the Pension Fund had no choice but to retire him. In the words of Chief Judge Lehman:

Determination whether or not a member of the force is disqualified for the performance of his duties is confined by the statute to the medical board or special medical board which makes the examination. The board of trustees must accept the report of the examining board concerning the physical or mental qualifications of the members. No room for the exercise of discretion whether or not to retire the member is left open to the board of trustees.

THE STOKES petition was dismissed upon the facts and law.

PERB's Unit Determination

(Continued from Page 4)

canal shop foreman; core drill operator; assistant drill rig operator; drill rig operator; crane shovel operator.

Filter plant operator; senior filter plant operator; water treatment plant operator; boat maintenance mechanic; garage attendant; motor equipment repairman; motor equipment maintenance foreman; assistant motor equipment maintenance supervisor; motor equipment test mechanic; asbestos worker; blacksmith; locksmith; electrician; electrician foreman; elevator repairman; machinist; machinist foreman; general mechanic; laborator mechanic assistant; laboratory mechanic; electronic equipment mechanic; steel fabricator; plumber and steamfitter; plumber and steamfitter; pumping plant operator; welder; typewriter repairman; buoy light tender; rigger; seaman; marine oiler.

Deckman foreman; marine helper; marine fireman; mate, marine fisheries vessel; tender captain; captain marine fisheries vessel; tug captain; dredge crane; dredge operator; dredge captain; derrick boat captain; derrick boat master; marine engineer, stationary engineer; senior stationary engineer; principal stationary engineer; power plant hydro electric operator; hydro electric operator; senior hydro electric operator; head hydro electric operator; chauffeur; senior chauffeur; supervising chauffeur; truck driver; assistant supervisor automotive services; tractor trailer operator; bindery helper; bookbinder apprentice; bookbinder bindery foreman.

Ruling machine operator; folding machine operator; bottling plant worker; bottling plant assistant foreman; bottling plant production and sales supervisor; canvas trimmer; sheet metal worker; upholsterer; fabric specialist; beach equipment foreman; printing shop helper; printer compositor apprentice; job printer; printer; regents printer; regents night printer; printing shop assistant foreman; sign shop worker; sign shop foreman; sign shop painter; gas meter tester; chief gas meter tester; assistant locomotive inspector; senior locomotive inspector; film production aide; film production assistant.

*Questions have been raised as to the inclusion of this title in this unit.

Exclusions

The following titles have been excluded from the Operational Services Unit on the basis of their supervisory responsibilities. Exclusion from this unit does not indicate in any way the ultimate allocation of these titles.

Assistant supervisor greenskeeper; supervising greenskeeper; supervising district forest ranger; superintendent of forest fire control; district ranger; superintendent, Gore Mountain; assistant superintendent of Whiteface Mountain; superintendent of Whiteface Mountain; superintendent of Belleayre Ski Center; assistant superintendent of Belleayre Ski Center; superintendent of tree nurseries; forest preserve warden officer; superintendent of forest pest control; assistant park maintenance supervisor; park maintenance supervisor; park superintendent C; park superintendent B; park superintendent A; general park superintendent; sup-

ervisor of special forest parks facilities; assistant supervisor of park operation and maintenance; supervisor of park operations; assistant superintendent of Long Island Parks; assistant superintendent of Bethpage State Park; assistant superintendent of Jones Beach State Park; superintendent of land acquisition.

Assistant regional park manager; assistant director of Saratoga Springs Reservation; golf course maintenance supervisor; conservation land acquisition land

representative; district supervisor of fish culture; superintendent of fish culture; supervising district fisheries manager; superintendent of marine fisheries; assistant chief, bureau of marine fisheries; marine surveyor; assistant supervisor of lake and stream improvement; supervising district game manager; superintendent of game farms; head office machine operator; head offset printing machine operator; chief office machine operator; chief janitor; supervisor of historic sites; canal

general foreman; maintenance supervisor; senior office building manager; insurance fund building manager; building superintendent; supervisor of building maintenance; head public maintenance supervisor; plant superintendent A; plant superintendent B; plant superintendent C; supervisor of drilling operators; senior maintenance supervisor.

Head maintenance supervisor; supervising master mechanic; canal shop supervisor; canal section superintendent; motor equipment maintenance supervisor; motor equipment management program coordinator; aircraft maintenance supervisor; assistant

supervisor for traffic signal operations; supervisor of communications and traffic signal operations; assistant supervisor of communication systems operations; floating plant supervisor; head stationary engineer; chief stationary engineer; ship's engineer; senior ship's engineer; superintendent of hydro-electric plants wildlife observers pilot; airplane pilot; chief aircraft pilot; conservation pilot; senior conservation pilot; chauffeur to comptroller; chauffeur to attorney general; supervisor of automotive services; printing shop assistant superintendent; printing shop

(Continued on Page 10)

Research for Protection

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Cerebral palsy is a condition caused by damage to the human brain, usually at birth. As recently as fifteen years ago, little was being done about brain and nervous system diseases and disorders because they appeared to be hopeless.

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Drugs have been effective in releasing oxygen in newborn animals, opening up this promising possibility for "high risk" babies who suffer from lack of oxygen at birth. Hundreds of such promising leads are being followed in scientific laboratories across the country. There is more hope than ever before that both preventive and curative methods will be found to rid mankind of the tragedy of cerebral palsy.

The United Cerebral Palsy Associations, Inc. conduct a fund raising campaign at the end of January each year. Support your local chapter.



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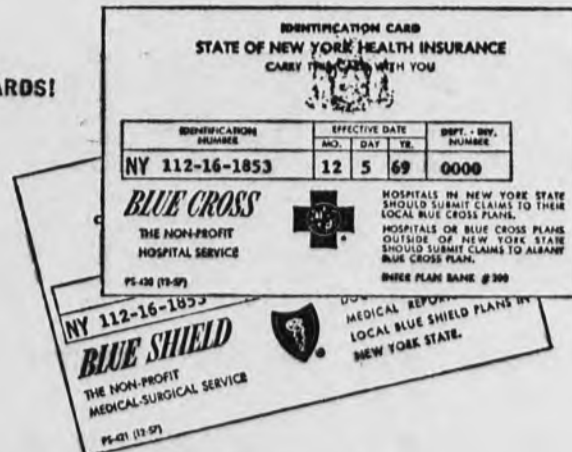
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CSEA Asks 10 Pct. Correction Officers' Shift Differentials

ALBANY—The Civil Service Employees Assn. has sent to the State Director of Classification and Compensation an application for a shift pay differential of at least 10 percent to be paid to all employees in the correction youth camp series, correction hospital series, and correction officer series.

William L. Blom, CSEA's Director of Research said: "The basis for the application is unique in that there are no jobs outside of State employment from which comparisons for a shift differential can be made. However, there is a law that permits the granting of shift differentials on a State-wide basis."

CEA's application pointed out that California State employees receive shift differentials on the same basis as employees in private industry. CSEA defined the hours when a shift differential should be in effect as any shift of four or more hours in the period between 6:00 p.m. and 6:00 a.m.

CSEA officials said they expected "thoughtful consideration" of the problem and a prompt reply from the director.

Employees Assn. Officers Installed

ALBANY—The Court of Claims chapter of the Civil Service Employees Assn. installed their newly-elected officers at their regular monthly meeting last week.

John Conoby, field representative installed: George Dziambia, president (re-elected); David Weinberg, vice-president; Elizabeth Whitcomb, secretary (re-elected); Kathleen Stringfellow, treasurer; Margaret Fowler, delegate; and James Murray, alternate delegate.

Also committee chairmen: Marge Dillenbeck, social; David Klingaman, legislative; David Weinberg, membership; Dorothy MacTavish, publicity; and Janet Kendrick, fund-raising.

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VA Hospital Needs Research Chemist

A vacancy for research chemist, GS-7, at a salary of \$9,078 to \$11,175 per year exists in the Veterans Administration Hospital in the Bronx.

To qualify, applicants must have a bachelor's degree from an accredited college or university appropriate for this position, plus one year of experience in biochemistry which includes similar duties to the ones required.

The research chemist will be assigned in the protein hormone research laboratory and is expected to perform operations in connection with the investigation of pituitary hormones from human and other animal species. This requires experience in biochemistry working with protein hormones which involves determination of amino acid sequences.

Additional information is available from the Placement Officer, Veterans Administration Hospital, 130 W. Kingsbridge Rd., Bronx, N.Y. 10468; or by calling 584-9000, extension 217.

Dadd Appointed

Hayden H. Dadd, Attica, has been appointed a member of the Council of State University College at Fredonia for a term ending July 1, 1972.

Mr. Dadd succeeds George A. Newbury, Eggertsville, who has retired. The post is unsalaried.

Speaking of Seniority

Frederick L. Swart, now working in the Bureau of Law and Adjustments of the Controller's Office in New York, started his job with the City on April 24, 1917.

Use Zip-Codes to help speed your mail.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, IVY McKAY, Plaintiff against DEMZIL QUINLAND McKAY, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff resides in New York County. SUMMONS WITH NOTICE. Plaintiff resides at 141 West 128th Street, County of New York. ACTION FOR DIVORCE. To the above named Defendant, YOU ARE HEREBY SUMMONED to serve a notice of appearance on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, New York, N.Y. December 18, 1968. WEISSTEIN & WEISSTEIN, Attorney(s) for Plaintiff, Office and Post Office Address: 326 Lenox Avenue, New York, N.Y. 10027. NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds The defendant abandoned the plaintiff. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action. NOTICE—To DEMZIL QUINLAND McKAY, Defendant: The foregoing summons is served upon you by publication pursuant to the order dated Jan. 16, 1969, of Hon. Irving H. Saypol, a Justice of the Supreme Court of the State of New York, and filed with the supporting papers in the office of the Clerk of the County of New York, at the County Courthouse, 60 Centre St., New York, N.Y. The object of this action is for an absolute divorce. Weisstein & Weisstein Attorneys for Plaintiff.

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PERB's Unit Determination

(Continued from Page 7)
foreman; printing shop superintendent; sign shop supervisor.

Institutional Service

The Institutional Services Unit is composed of occupational

groups that are primarily employed in institutions and direct and participate in recreational, educational, vocational, and social programs designed to aid in the rehabilitation of the inmates or residents under the supervision of professional medical

personnel, care for the sick and injured; that utilize X-ray and other medical-laboratory equipment for diagnostic or therapeutic purposes; that help persons with muscle, nerve, joint or bone injuries or diseases to overcome such disabilities through physical exercise, mechanical apparatus and applications of massage, heat, light, water or electricity; that assist individuals who are totally or partially unable to care for themselves; that furnish personal or domestic services in institutions including the preparation and distribution of food and care of grounds; or that perform a variety of supporting tasks in a laboratory which are related to the health of individual persons and those who assist professionals in medical functions.

Positions included in this unit are those in which one or more of the following is of primary importance:

- the occupation is primarily employed in institutions and performs personal, domestic and other services in institutions or involves working with, training or supervision of inmates.
- the occupation is primarily concerned with individual health, or a health research program.

Inclusions

Farmhand; farmer; head farmer; farm manager; laboratory animal caretaker; senior laboratory animal caretaker; principal laboratory animal caretaker;

groundsman; senior groundsman; greenhouseman; youth camp conservator; supervisor; stores clerk; senior stores clerk; principal stores clerk; head stores clerk; senior maritime stores clerk; admitting clerk; locker room attendant; laboratory caretaker; supervisor of grounds; grounds construction foreman; custodian of buildings and grounds; assembly hall custodian; domestic; domestic (TBS); glasswasher; housekeeper; housemaid; supervising housekeeper.

Head housekeeper; houseman; superintendent, executive mansion; butler; cook; assistant cook; assistant cook, executive mansion; cook; head cook; head cook and housekeeper; dietitian aide; dietitian assistant; dining room attendant (TBS); head dining room attendant; head dining room attendant (TBS); kitchen helper; kitchen helper; messman; supervising messman; food service worker; food service worker (TBS) food service manager*; baker helper; assistant baker; baker; head baker; chief baker*; assistant meat cutter; meat cutter; coffee roaster; canning plant operator.

Pasteurization plant operator; dairy plant operator; shoemaker; bracemaker; senior bracemaker; orthopedic shoemaker; senior orthopedic shoemaker; laundress; launderer; laundered (TBS); senior launderer; laundry supervisor; head laundry supervisor*; chief laundry supervisor*; linen sorter; seamstress; head steamstress; supervising seamstress; tailor; supervising seamstress; supervising tailor; clothing clerk; clothing clerk (TBS); barber; beautician; beautician (TBS); medical records librarian; senior medical records librarian; dental assistant; dental assistant (TBS); senior dental assistant; coordinator of dental assistants.

Practical nurse; practical nurse (TBS); rehabilitation nursing aide; hospital attendant; hospital attendant (TBS); operating room

technician; psychiatric attendant; psychiatric attendant (TBS); psychiatric staff attendant; psychiatric staff attendant (TBS); psychiatric supervising attendant; psychiatric head attendant*; psychiatric chief supervising attendant*; psychiatric senior attendant; psychiatric senior attendant (TBS); assistant colony supervisor; colony supervisor; senior colony supervisor; inhalation therapist; senior inhalation therapist; physical therapy aide; physical therapy technician; senior physical therapy technician (TBS); radio therapy technician; masseur; masseuse; dental hygienist; dental hygienist (TBS); occupational therapy aide; occupational therapy aide (TBS).

Recreation aide; assistant recreation instructor; orthopedic technician; occupational instructor; state school training aide; band master; assistant band master; embalmer; laboratory helper; laboratory worker; senior laboratory worker; principal laboratory worker; head laboratory worker; laboratory aide; laboratory technician; senior laboratory technician (group of classes); urology aide; photofluorographer; senior photofluorographer; X-ray aide; X-ray aide (TBS); X-ray technician; X-ray technician (TBS); senior X-ray technician; senior X-ray technician (TBS); principal X-ray technician (TBS); electroencephalograph technician; senior central medical supply technician; central medical supply technician (TBS); histology technician.

Senior histology technician; electrocardiograph technician; tonographic technician; dental technician; pharmacy aide; narcotics security assistant; motor vehicle operator; sewing machine adjuster; industrial inspector sheet metal; industrial shop worker; head industrial shop worker; chief industrial shop worker; assistant industrial foreman (group of classes); industrial foreman (group of classes)*; general industrial foreman (group of classes); psychiatric social service aide; assistant children's supervisor; children's supervisor; senior children's supervisor; head children's supervisor*; youth division boys' supervisor; housemother; braille steno typist; senior houseparent; houseparent; dormitory housemother; dormitory housefather; transfer agent; supervising laboratory animal caretaker; alcoholism rehabilitation assistant.

(*Questions have been raised as to the inclusion of this title in this unit.)

Exclusions

The following titles have been excluded from the Institutional Services Unit on the basis of their supervisory responsibilities. Exclusion from this unit does not indicate in any way the ultimate allocation of these titles.

Baking manager; supervisor of orthotics; director of laundry services; supervising physical therapist; assistant industrial superintendent; industrial superintendent; prison industries consultant; assistant director of cottage program; director of cottage program; superintendent of women's relief corps home.

Reappointed

ALBANY—Manley H. Thaler of Ithaca has been reappointed to the Board of Trustees of the Tompkins-Cortland Community College for a term ending June 30, 1977.

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CONFEREES — State CSEA president Dr. Theodore Wenzl, first row center, and Long Island Conference president George Koch, center in rear row, pose with legislators at Long Island Conference legislative luncheon. Lawmakers are, seated from left, Assemblymen John E. Kingston, Prescott Huntington, Stanley Harwood and Charles A. Jerabek. From left standing are: Sen. John Dunne, Assemblyman John Thorp, Sen. Ralph Marino, Sen. Bernard Smith, Assemblyman Vincent Balletta Jr. and Assemblyman Peter J. Costigan.

Legislators Support CSEA

(Continued from Page 1)
 Jan. 18, elicited pledges to meet with CSEA professional staff members on the legislative program.
 Kingston, speaking for the Republican delegation, however, opposed outright repeal of the Taylor law as advocated by Wenzl. He called for amendments, asserting that repeal would strip public employees of the right to be represented in collective bargaining.
 The attack on the law was carried by CSEA associate counsel John Rice. "The law has been used for no other purpose by PERB than to twice stop negotiations and to institute strike charges against CSEA because of a walkout by a few clerks despite the fact that the Governor's office reported the situation was in large part arrested by us and was in fact stopped by us."
 PERB's stay against negotiating last year was labeled by the courts "improvident" and "foolish," yet the board repeated its action this year, Rice told the legislators.

Kingston's endorsement of a single bargaining unit drew cheers and a standing ovation. "I think it is in the best interests of the employee, State and taxpayers that we deal with one representation," he asserted. Several other legislators offered cooperation. The Democratic legislators did not choose to speak.
 The meeting was arranged by Prof. Thomas Ladonsky of the Farmingdale University chapter,

and chaired by conference president George Koch.
 Legislators present were:
 Republicans: Kingston, Assemblymen Martin Ginsberg (Plainview), Vincent R. Balletta Jr. (Port Washington), Peter J. Costigan (Setauket), Prescott Huntington (St. James), Charles A. Jerabek (Conservative-Republican of Bay Shore) and Senators Bernard C. Smith (Northport), John Dunne (Garden City), Ralph Marino (Oyster Bay), Leon Guiffreda (Centereach) and a representative of Sen. Edward J. Speno (East Meadow).
 Democrats: Assemblymen John S. Thorp Jr. (Rockville Centre), Stanley Harwood (Levittown), Eli Wager (Woodmere) and a representative of Arthur Kremer (Long Beach).
 Koch announced the next meeting of the conference on Feb. 8 at Frevola's restaurant, Smithtown, will hear Southern New York area field representative supervisor Thomas Lupocello.

Reallocations

(Continued from Page 3)
 the money they deserve for performing what are some of the most difficult jobs in State service."
 "CSEA also intends to fight for geographic pay differentials for all those State employees who work in other areas of the State where differentials are necessary," he said.
 The reallocations will go into effect on April 1.

Thruway Victory

(Continued from Page 1)
 ority, stating: "We are ready to start negotiations."
 The runoff climaxed an 18-month battle over what organization would represent the bulk of Thruway employees. In the first election, a three-way race, Council 50 of the American Federation of State, County and Municipal Employees, came up with only 260 votes and was eliminated from the runoff.

Clean Sweep

The victory constitutes a clean sweep on the Thruway for the State's largest public employee organization, with PERB's announcement that the CSEA also has been certified on the basis of signed designation cards as the bargaining agent for a separate unit of some 320 professional, technical and supervisory Thruway employees. The bulk of the workers in the main unit is composed of maintenance, clerical and toll personnel.
 In a victory statement, Wenzl said:
 "The outcome clearly indicates that Thruway workers want an organization with the reputation and know how to get things done. It also shows that the 260 employees who cast their vote for Council 50 in the first election did, in fact, want a "real union" — a public employee union — to

represent them at the bargaining table.
 "It is and always has been our contention that the Teamster union was poking its nose into a totally unfamiliar area for one reason only—dues money!
 "The margin of the vote gives us a clear mandate to enter collective negotiations knowing full well that Thruway workers will back us every step of the way.
 CSEA "The Only One"
 "Contrary to what our rivals have said, CSEA, all along, has been the only organization in there fighting for the workers in every area of employment. The 'Johnny-come-latelys' with all their hollering and inflated promises were too late.
 "Thruway workers showed interest and intelligence in choosing CSEA to represent them.
 "The shouting and promises are over. The Thruway management must negotiate with CSEA. And Thruway workers can be assured of one thing—CSEA will not let them down."

Cattaraugus Cty. CSEA Is Upheld

The dismissal of a petition by an employee organization seeking to represent certain non-supervisory employees in Cattaraugus County has been dismissed.

Paul E. Klein, Director of Representation for the Public Employment Relations Board, said he dismissed a petition of Local 1034, American Federation of State, County and Municipal Employees, AFL-CIO.

In dismissing the petition, Klein stated that Local 1034 has not attempted to refute the employer's contention that administrative chaos would result from such a random selection of negotiating units. In doing so, the right of the Civil Service Employees Assn. to act as sole employee representative was upheld.

Plainview Offices
 The new officers of the Plainview Unit of the Nassau chapter of the Civil Service Employees Assn. have taken office. Irving Flamenbaum, guest at their installation swore in:
 Gradon Knott, president; Russell Collins, vice-president; Katherine Nielson, treasurer; Frances Kubisa, secretary; Evelyn Patterson, corresponding secretary; Frank Russomano, sergeant at arms; and Hery Hofmann, delegate at large.

'Stick Together Or Drown'—Dolan

BALDWIN — The Long Island Conference luncheon heard a pithy lesson in organization from Joseph Dolan, Statewide director of governmental affairs for the Civil Service Employees Assn.

It stemmed from a hearing on charges against a Long Island lifeguard who testified that in attempting to save a drowning man he reached for the hair and it came off. He reached for an arm and it came off. He reached for a leg and it came off. How can you save anybody," the lifeguard pleaded to the hearing examiners, "if he won't stick together?"

Employees in local government have been sticking together, Dolan reported. He said local units have grown in number from 250 to 500 in the last two years, and membership grew 13,000 last year to a local government total of 70,000 now.



DR. THEODORE WENZL



JOHN RICE



THOMAS LADONSKY



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Medical, Radiology Technicians Needed

A radiology technician and a medical technologist are needed at the U.S. Public Health Service Hospital in Staten Island. The salary for the latter is \$6,981 a year to start and requires a college or university degree in at least one of the sciences. The radiology technician is a GS-4 to GS-6 (\$5,145 to \$6,321) with qualifications to determine the exact rate.

Those wishing further information concerning these jobs should contact the hospital by telephone, 447-3010, ext. 214, or visit the personnel office.

Short Period To Apply For Police Administrative Aide

The position of police administrative aide is open, with examination permitted to men only between the ages of 19 and 35.

This job, for which there are a number of vacancies, is in salary grade 14, with a range of \$5,750 to \$7,190 a year. Benefits include generous annual leave, sick leave, leave with pay for holidays and membership in a liberal pension system, the social security system, a health insurance program and the blood credit program.

Applications may be filed up

until Feb. 3 from 9 a.m. to 5 p.m. weekdays and Saturdays from 9 a.m. to 12 noon.

The written test is expected to be held Feb. 15, 1969. But this date is still tentative.

Application forms can be obtained at the Department of Personnel at 49 Thomas St., New York. They are also issued at all branches of the public library systems of the various boroughs of New York City, Mount Vernon, New Rochelle, White Plains and Yonkers.

Minimum Requirements

The position requires (a) graduation from a four-year senior high school course, or (b) possession of a high school equivalency diploma, or (c) certification of having passed the New York State high school equivalency examination, or (d) an acceptable G.E.D. certificate issued by the Armed Forces—and;

(a) Two years of satisfactory full-time clerical experience, or (b) one year of full-time study (30 credits) in an accredited college or university, or (c) completion of an approved public service career training (M.C.D.A.) program.

A continuing eligible list will be established for this title as a result of the examination held on Sept. 28, 1968 and this coming examination. The name of any candidate who passes any of these tests and is otherwise qualified will be placed on this eligible list in the rank corresponding to his final rating on the test. His period of eligibility for certification and appointment will be one year following the date on which he became eligible for certification.

CSEA Public Relations Work

The New York office of the Civil Service Employees Assn. needs a public relations specialist. And if the candidate has proper qualifications—college degree in journalism plus public relations experience, etc., he or she can start at \$10,775.

The position will be at the Association's New York City office at 11 Park Place, with residency required within easy commuting distance.

Qualifications

Candidates for this position must have completed six years of satisfactory newspaper, magazine, advertising, broadcasting, or public relations experience, three years of which regularly involved news writing and public contact; or graduated from a recognized four-year college or university with a degree in journalism or related subject; or a satisfactory combination of the foregoing training and experience.

Applicants should apply direct to The Civil Service Employees Association, Inc., 33 Elk St., Albany, N.Y., and give pertinent information relative to education, training or previous employment.

Closing date for applications is Jan. 31.

CSEA Opening For A Research Trainee

The Civil Service Employees Assn. is offering a splendid opportunity to be a research assistant (trainee) at \$7,200 a year to start, with increases to \$8,950 in a fairly short time after the first year of satisfactory service.

Work in this position must be performed mainly in Albany and candidates will be required to reside in the immediate Albany area.

Requirements

Candidates for this position should have graduated from a recognized college or university from a four-year course, preferably with specialization in mathematics, statistics or economics. If candidates have had one year of satisfactory experience, after college graduation, or have completed 30 graduate hours in public administration, political science, government, public affairs or governmental administration, they may be appointed directly to the salary grade of the position of Research Assistant.

A New York State driver's license is required before actual appointment to the position.

Duties

The research assistant must, under the supervision of the director of research, assist in the conduct of various research studies, compile data and present it in tabular or graphic form; investigate specific problem relative to various governmental or Association ac-

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activities; perform research preliminary to preparation of reports; prepare statistical or analytical reports; perform other related duties as they may be required.

Applicants should contact the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y., and accompany the application with pertinent information regarding education, training or previous employment.

Closing date for applications is Jan. 31.

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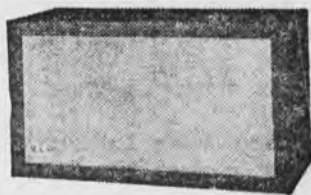
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Buffalo CSEA Chapter Dinner Meeting Is Held

Over one hundred members and guests attended the State Employees of Buffalo chapter, Civil Service Employees Assn. dinner meeting held Jan. 15 at the Statler Hilton Hotel.

Jack Corcoran, CSEA Supervisor of Field Operations, spoke on the "Five Unit Designation," and introduced new local area field representative Thomas B. Christy.

President Mary Cannel was chairman of the meeting, and guests included Corcoran; Joseph Dolan, CSEA Director of Local Government Affairs; Norbert Zahm, CSEA Director of Training and Education; Paul Burch, CSEA collective bargaining specialist; Eulis Cathy, CSEA local field representative; and assistant director of mediation for the Public Employment Relations Board Whalen.



"LIKE IT IS" — John LoMonaco, president of chapter 350 of the State Civil Service Employees Assn. telling it like it is at meeting where State Employment Service employees voted overwhelmingly for serious job action. Treasurer of chapter, John Maddaloni is sitting at table, left.

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PPA To Discuss Oral Examinations

ALBANY—A blue-ribbon panel of three will discuss "Problems and Promises of Oral Examinations in the Public Service" tonight (Jan. 28) at a meeting of the Albany District chapter of the Public Personnel Association at 8 p.m. in the auditorium of the State Health Department.

On the panel are Lillian Long, director of Professional Examination Services, the American Public Health Association; William Livingston, assistant secretary of the Division of Pure Waters Authority; and Richard Mattox, health planning consultant for the State Department of Health.

Stenographer Course For City Employees

A course for 20 legal stenographers employed in the Corporation's Counsel's office and in other City agencies, is being conducted at Manhattan Community College.

Classes will be held three mornings a week for two weeks at the college, 134 W. 51st St., Manhattan. Dr. Rose Palmer, chairman of the Secretarial Science Department, is conducting the course to help upgrade skills of City employees.

Studies include legal terminology including specialized latin terms, dictation and transcription of legal documents, and form of legal documents.

Plumber Program Deadline Feb. 21

The Apprenticeship Information Center of the New York State Labor Department's Division of Employment has announced that recruitment for an apprenticeship program to train young men to become plumbers has begun.

Persons between the ages of 18 and 23 are eligible for the five year training program, which has been approved under State and Federal standards. For those dis-

'No Contract, No Work' Division Of Employment CSEA Members Vote

By B.V. COPELAND

Workers of the State Employment Service in New York City have made their decision: it is "no contract; no work."

In a meeting held on Jan. 22 the delegates from employment offices in the Metropolitan Area voted overwhelmingly (75 to 3) to continue fighting for a straight \$1,200 a year increase in pay, 20-year pension and a number of other important demands, in spite of Governor Rockefeller's "final" offer of only a four percent wage increase.

And if these demands are not met, the body strongly implied some action such as withholding of services, may take place in the immediate future. Delegates to the CSEA convention in Albany (to be held early in February) were instructed to inform the parent body of this decision.

John LoMonaco, president of the D of E chapter, Civil Service Employees Assn., which represents these Employment Office workers, said in a stirring address:

"We are fighting not only for the life of the most efficient and most democratically run employee organization in the State. We are fighting for our freedom, for the right to give ourselves and our families a living wage and self respect."

"Times have changed," LoMonaco declared to the determined audience of worker-representatives. "But in spite of the progress that we have made, especially in the last eight years, we are still behind our counterparts in City or Federal employment and the private sector. Each time we received a salary increase or

charged from the Armed Forces, the age limit is 26.

To qualify for the training program applicants must have a high school or equivalency diploma in addition to residency in the metropolitan area for the past three years.

Deadline for application is Feb. 21. Additional information may be obtained at the following New York State Employment Offices: 255 W. 54th St., Manhattan; 250 Schermerhorn St., Brooklyn; 42-15 Crescent St., Long Island City; and 25 Hyatt St., St. George, Staten Island.

some fringe benefits we have always been two years behind."

Condemning the old Condon Wadlin Act and scoring the deceptive Taylor Law, LoMonaco warned that there were risks involved in the present course, especially for himself and the organization's leadership.

"As for me," he declared, "I rather risk everything for freedom, for the right to negotiate as an equal and not as a beggar. I'd rather go to prison than endure the shackles of servitude which confront our chapter and the entire CSEA if we do not act boldly and quickly."

Reflecting the changed spirit of the times and more especially of the State workers, the office delegates responded with great enthusiasm to LoMonaco's talk and proceeded to the vote endorsing his "no contract—no work" position just a few minutes after he had explained it.

A young man, probably the youngest of the delegates present, arose and said simply:

"Who can question our right to the money, the pension, the fringe benefits and the recognition (of CSEA as bargaining agent)? Our cause is just." A warm round of applause greeted the youthful speaker's statement, and the vote was taken shortly after.

Aside from the question of a substantial across-the-board raise for all employees in this unit, other questions profoundly disturbed the body. One was the possibility of many Grade 5 employees being reduced to Grade 3 in the Governor's economy campaign. (Some have already been so reduced.) Another question was the extremely low wages for clerks in Grades 1, 2 and 3 —workers whose take-home pay is often less than \$70 a week.

"This is 1969", one employee observed to a visitor. "People just aren't going to take what they used to take. What's going to happen? I don't know. But you saw the vote."

Listing Of New York Metropolitan Area Legislators

Here is the official listing of State senators and assemblymen from the New York Metropolitan Area, printed each year as a service to those public employees who write to their representatives urging support for measures which would affect their jobs, pensions and rights.

The (R) and (D) represent the political party of the office holder.

The addresses listed are where the assemblymen or senators may be contacted in their local area. You may also write to them in care of their respective Legislative Houses.

Senate

Suffolk County

First District—Leon E. Giuffreda (R), 15 N. Coleman Rd., Centereach. Second District—Bernard C. Smith (R), Franklin St., Northport.

Nassau-Suffolk

Third District—Ralph R. Marino (R), 29 Gilbert Court, E. Norwich.

Nassau County

Fourth District—Edward J. Speno (R), 863 Richmond Rd., East Meadow. Fifth District—John D. Caemmerer (R), 69 Exeter St., Williston Park. Sixth District—John R. Dunne (R), 12 Mulberry St. Garden City. Seventh District—Norman F. Lent (R), 48 Plymouth Rd., E. Rockaway.

Queens County

Eighth District—Murray Schwartz (D), 137-23 227th St., Springfield Gdns. Ninth District—Jack E. Bronston (D), 184-37 Hovendon Rd., Jamaica. Tenth District—Seymour R. Thaler (D), 63 Groton St., Forest Hills. 11th District—John Santucci (D), 111-29 116th St., So. Ozone Park. 12th District—Martin J. Knorr (R), 61-46 Palmetto St., Brooklyn. 13th District—Nicholas Ferraro (D), 22-29 80th St., Flushing.

Kings County

14th District—Edward S. Lentol (D), 152 Russell St., Brooklyn. 15th District—A. Frederick Meyerson (D), 972 Bergen St., Brooklyn. 16th District—William Rosenblatt (D), 2519 E. 29th St., Brooklyn. 17th District—Jeremiah B. Bloom (D), 350 Sterling St., Brooklyn. 18th District—Waldaba Stewart (D), 972 Bergen Street, Brooklyn. 19th District—Samuel L. Greenberg (D), 1111 Ocean Ave., Brooklyn. 20th District—Albert V. Lewis (D), 123 Bay 25th St., Brooklyn. 21st District—William T. Conklin (R), 7905 Colonial Rd., Brooklyn. 22nd District—William J. Ferrall (D), 423 9th St., Brooklyn.

Kings-Richmond

23rd District—John J. Marchi (R), 28 Haven Esplanade, Staten Island.

New York County

24th District—Paul P. E. Bookson (D), 215 Park Row, New York City. 25th District—Manfred Ohrenstein (D), 215 W. 90th St., New York City. 26th District—Roy M. Goodman (R), 1035 Fifth Ave., New York City. 27th District—Basil A. Paterson (D), 400 Manhattan Ave., New York City.

28th District—Joseph Zaretski (D), 160 Cabrinl Blvd., New York City.

Bronx-New York

29th District—Eugene Rodriguez (D), 750 Faile St., Bronx.

Bronx County

30th District—Harrison J. Goldin (D), 1665 Morris Ave., Bronx. 31st District—Joseph L. Gallber (D), 595 E. 167 St., Bronx. 32nd District—Abraham Bernstein (D), 660 Thwaites Pl., Bronx. 33rd District—John D. Calandra (R), 22 Beech Tree La., Bronx.

Westchester County

34th District—John E. Flynn (R), 15 Huron Rd., Yonkers. 35th District—Anthony B. Gioffre (R), 61 Betsy Brown Rd., Port Chester.

Westchester-Putnam

36th District—Bernard G. Gordon (R), 1420 Riverview Ave., Peekskill.

Orange-Rockland

37th District—D. Clinton Dominick, III (R), Sloane Rd., Town of Newburgh.

Assembly Suffolk County

First District—Perry B. Durycia, Jr. (R), Old Montauk Highway, Montauk. Second District—Peter J. Costigan (R), 154 Old Field Rd., Setauket. Third District—Charles A. Jerabek (R), 9 Brookspur Drive, Bayshore. Fourth District—Prescott B. Huntington (R), Long Beach Rd., St. James. Fifth District—William L. Burns (R), 125 Avon Place, Amityville. Sixth District—John G. McCarthy (R), 8 Pinoak St., Huntington Station.

Nassau County

Seventh District—Joseph M. Reilly (R), 36 Chestnut St., Glen Cove. Eighth District—Martin Ginsberg (R), 30 Roxton Rd., Plainview. Ninth District—Francis P. McCloskey (R), 200 Twin Lane No., Wantagh. 10th District—Milton Jonas (R), 1854 Zana Ct., No. Merrick. 11th District—Stanley Harwood (D), 43 Grace Lane, Levittown. 12th District—Joseph M. Margiotta (R), 844 Bedford Court, Uniondale. 13th District—John S. Thorp, Jr. (D), 92 Voorhis Ave., Rockville Centre. 14th District—Arthur J. Kremer (D), 81 Kerrigan St., Long Beach. 15th District—Eli Wager (D), 615 Woodmere Blvd., Woodmere. 16th District—George J. Farrell, Jr. (R), 116 Carnation Ave., Floral Park. 17th District—John E. Kingston (R), 97 Ward St. Westbury. 18th District—Vincent R. Balletta Jr. (R), 112 Country Club Dr., Port Washington.

Queens County

19th District—Herbert A. Posner (D), 436 Beach 21 St., Far Rockaway. 20th District—Joseph J. Kunzeman (R), 93-18 Hollis Court Blvd., Queens Village. 21st District—Martin Rodell (D), 79-47 264th Street, Queens Village. 22nd District—John T. Gallagher (R), 49-14 217 St., Bayside. 23rd District—Leonard Price Stavisky (D), 166-25 Powells Cove Blvd., Blvd., Whitestone. 24th District—Arthur J. Cooperman (D), 80-22 169th St., Jamaica. 25th District—Moses M. Weinstein (D), 138-33 78th Drive, Flushing. 26 District—Guy R. Brewer (D), 110-43 166th Street, Jamaica. 27th District—Herbert J. Miller (D), 100-11 67th Road, Forest Hills. 28th District—Alfred D. Lerner (R),

101-68 130th St., Jamaica. 29th District—Frederick D. Schmidt (D), 94-39 Park Lane So., Woodhaven. 30th District—John T. Flack (R), 78-14 64th Pl., Brooklyn. 31st District—Joseph F. Llsa (D), 56-12 Van Doren St., Flushing. 32nd District—Jules G. Sabbatino (D), 23-06 21st St., Long Island City. 33rd District—Joseph Calabretta (D), 24-15 35th Ave., Long Island City. 34th District—Rosemary Gunning (R), 1867 Grove St., Brooklyn.

Kings County

35th District—Chester John Straub (D), 672 Manhattan Ave., Brooklyn. 36th District—Rudolf F. DiBlasi (D), 751 Bushwick Ave., Brooklyn. 37th District—Samuel D. Wright (D), 112 Hopkinson Ave., Brooklyn. 38th District—Vito P. Battista (R), 290 Highland Blvd., Brooklyn. 39th District—Stanley Fink (D), 2249 E. 70th St., Brooklyn. 40th District—Alfred A. Lama (D), 9029 Kings Highway, Brooklyn. 41st District—Stanley Steingut (D), 1199 E. 53rd St., Brooklyn. 42nd District—Lawrence P. Murphy (D), 4408 Flatlands Ave., Brooklyn. 43rd District—George A. Cincotta (D), 96 Maple St., Brooklyn. 44th District—Sidney A. Lichtman (D), 1094 E. 18th St., Brooklyn. 45th District—Stephen J. Solarz (D), 241 Dover St., Brooklyn. 46th District—Leonard M. Simon (D), 2437 East 3rd St., Brooklyn. 47th District—Salvatore J. Grieco (D), 1861 W 3rd St, Brooklyn. 48th District—Leonard Silverman (D) 12-50 Ocean Parkway, Brooklyn. 49th District—Dominick DiCarlo (R), 1345 83rd St., Brooklyn. 50 District—Robert F. Kelly (R), 7401 Rldge Blvd., Brooklyn. 51 District—Vincent R. Rocio, (R), 375 16th St., Brooklyn. 52nd District—Joseph J. Dowd (D), 786 Carroll St., Brooklyn. 53rd District—William J. Giordano (D), 730 Carroll St., Brooklyn. 54th District—Gail Hellenbrand (D), 50 Plaza St., Brooklyn. 55th District—Thomas R. Fortune (D), 190 Ralph Ave., Brooklyn. 56th District—Bertram L. Baker (D), 399 Jefferson Ave., Brooklyn. 57th District—Harold W. Cohn (D), 171 Heyward St., Brooklyn.

Richmond County

58th District—Lucio F. Russo (R), 82 Romer Rd., Staten Island. 59th District—Edward J. Amann, Jr. (R), 285 Kissel Ave., Staten Island.

New York County

60th District Louis DeSalvio (D), 425 W. Broadway, New York City. 61st District—Jerome Marks (D), 427 F.D.R. Drive, New York City. 62nd District—William F. Larkin (R), 11 Stuyvesant Oval, New York City. 63rd District—William Passannante (D), 72 Barrow St.,

Retirement Board

Kenneth C. Buhmaster has been reelected to a second term as president of the Board of the New York State Teachers' Retirement System.

Franklyn S. Barry was also elected for a second term and John S. Gardiner for a first term on the Board's Executive Committee. They will serve with Buhmaster on the committee.

Police Trainee

A written test was given to 17,951 candidates for police trainee, P.D., patrolman, P.D., last week.

New York City. 64th District—John M. Burns (R), 400 East 52nd St., New York City. 65th District—Jerome Kretchmer (D), 28 W. 69th St., New York City. 66th District—Stephen C Hansen (R), 53 E. 93 St., New York City. 67th District—Albert H. Blumenthal (D), 90 Riverside Drive, New York City. 68th District—Frank G. Rossetti (D), 2253 First Ave., New York City. 69th District—Franz S.J. Leichter (D), 250 W. 104 St., New York City. 70th District—Hulan F. Jack (D), 45 West 110th St., New York City. 71st District—Orest V. Maresca (D), 500 W 141st St., New York City. 72nd District—Charles B. Rangel (D), 74 West 132nd St., New York City. 73rd District—John J. Walsh (D), 91 Park Terrace W., New York City. 74th District—Mark T. Southall (D), 211 W. 149th St., New York City.

Bronx County

75th District—Harry Kraf (D) 711 Walton Ave., Bronx. 76th District—Seymour Posner (D), 1220 Morris Ave., Bronx. 77th District—Robert Garcia (D), 194 Brown Place, Bronx. 78th District—Edward A. Stevenson (D), 1136 Jackson Ave., Bronx. 79th District—Manuel Ramos D), 1057 Stratford Ave., Bronx. 80th District—Ferdinand J. Mondello (D), 256 Calhoun Ave., Bronx. 81st District—Robert Abrams (D), 2125 Holland Ave., Bronx. 82nd District—Alexander Chananau (D), 1833

Loring Place, Bronx. 83rd District—Burton G. Hecht (D), 2715 Grand Concourse, Bronx. 84th District—Benjamin Altman (D), 600 W. 246th St., Bronx. 85th District—Anthony J. Mercorella (D), 1363 Astor Ave., Bronx. 86th District—Anthon J. Stella (D), 2527 Radcliffe Ave., Bronx.

Westchester County

87th District—Thomas J. McLaerney (D), 106 Morris St., Yonkers. 88th District—George E. Van Cott (R), 4 Laurel Ave., Mount Vernon. 89th District—Alvin M. Suchin (R), 269 Broadway, Dobbs Ferry. 90th District—Gordon W. Burrows (R), 65 Harvard Ave., Yonkers. 91st District—Joseph R. Pisani (R), 18 Fairview Place, New Rochelle. 92nd District—Richard A. Cerosky (R), 50 Galloway Lane, Valhalla. 93rd District—Peter R. Biondo (R), Oak Hill Terrace, Ossining.

Rockland County

94th District—Eugene Levy (R), East Place, Suffern.

Orange County

95th District—Benjamin A. Gilman (R), 10 Coolidge Court, Middletown.

Orange-Rockland

96th District—Daniel Becker (R), Dogwood Lane, 25, Newburgh.

Dutchess-Putnam

97th District—Willis H. Stephens (R), Brewster.

TEST AND LIST PROGRESS—N.Y.C.

NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Account clerk, 44 certified, Jan. 9	Jan. 9	734
Administrative asst. (HW), prom., 4 certified, Jan. 6	Jan. 6	19
Administrative asst. (as appropriate by sel. cert. secr.), prom., 33 certified, Jan. 8	Jan. 8	929
Administrative asst. (DT), prom., 2 certified, Jan. 9	Jan. 9	8
Administrative asst. (CF), prom., 2 certified, Jan. 8	Jan. 8	19
Administrative asst., prom., 39 certified, Jan. 10	Jan. 10	519
Asst. chemist, 3 certified, Jan. 8	Jan. 8	39
Asst. foreman (DS), prom., 49 certified, Jan. 9	Jan. 9	640
Bridge and tunnel lieutenant (TA), prom., 3 certified, Jan. 8	Jan. 8	12
Bridge and tunnel officer, special military, 3 certified, Jan. 7	Jan. 7	593
Bridge and tunnel officer, 25 certified, Jan. 7	Jan. 7	745
Cable splicer, 12 certified, Jan. 7	Jan. 7	25
Case aide, gr. 9, 12 certified, Jan. 6	Jan. 6	12
Case aide, gr. 10, 7 certified, Jan. 6	Jan. 6	8
Caseworker, gr. 2, 1 certified, Jan. 10	Jan. 10	259
Caseworker, gr. 3, 1 certified, Jan. 10	Jan. 10	297
Caseworker, gr. 4, 1 certified, Jan. 10	Jan. 10	353
Caseworker, gr. 5, 2 certified, Jan. 10	Jan. 10	4
Caseworker, gr. 1, 1 certified, Jan. 9	Jan. 9	132
Caseworker, gr. 15, 1 certified, Jan. 9	Jan. 9	236
Caseworker, gr. 16, 4 certified, Jan. 9	Jan. 9	365
Caseworker, gr. 17, 3 certified, Jan. 9	Jan. 9	253
Caseworker, gr. 4, 3 certified, Jan. 9	Jan. 9	453
Caseworker, gr. 5, 6 certified, Jan. 9	Jan. 9	853
Caseworker, gr. 6, 11 certified, Jan. 9	Jan. 9	837
Caseworker, gr. 7, 32 certified, Jan. 9	Jan. 9	579
Caseworker, gr. 8, 27 certified, Jan. 9	Jan. 9	377
Caseworker, gr. 3, 9 certified, Jan. 9	Jan. 9	105
Caseworker, gr. 9, 2 certified, Jan. 9	Jan. 9	251
Caseworker, gr. 10, 12 certified, Jan. 9	Jan. 9	198
Caseworker, gr. 11, 5 certified, Jan. 9	Jan. 9	2537
Clerk, 551 certified, Jan. 2	Jan. 2	6
College office asst. (A), gr. 3, 2 certified, Jan. 9	Jan. 9	15
College office asst. (A), gr. 4, 2 certified, Jan. 9	Jan. 9	6
College office asst. (A), gr. 5, 3 certified, Jan. 9	Jan. 9	10
College office asst. (A), gr. 8, 5 certified, Jan. 9	Jan. 9	7
College office asst. (A), gr. 9, 5 certified, Jan. 9	Jan. 9	14
College office asst. (A), gr. 10, 8 certified, Jan. 9	Jan. 9	18
College office asst. (A), gr. 11, 13 certified, Jan. 9	Jan. 9	48
College office asst. (A), gr. 12, 14 certified, Jan. 9	Jan. 9	41
College office asst. (A), gr. 13, 20 certified, Jan. 9	Jan. 9	44
College office asst. (A), gr. 14, 20 certified, Jan. 9	Jan. 9	35
College office asst. (A), gr. 15, 18 certified, Jan. 9	Jan. 9	24
College office asst. (A), gr. 16, 11 certified, Jan. 9	Jan. 9	19
College office asst. (A), gr. 17, 10 certified, Jan. 9	Jan. 9	27
College office asst. (A), gr. 18, 13 certified, Jan. 9	Jan. 9	23.5
Demolition inspector, 1 certified, Jan. 8	Jan. 8	57
Dental asst., 7 certified, Jan. 8	Jan. 8	7
Dental hygienist, 1 certified, Jan. 7	Jan. 7	86
District superintendent (DS), prom., 10 certified, Jan. 9	Jan. 9	27
Electricians helper, 1 certified, Jan. 8	Jan. 8	44
Engineering technician trainee, 7 certified, Jan. 6	Jan. 6	111
Fingerprint technician, special military, 1 certified, Jan. 10	Jan. 10	139
Foreman (DS), prom., 60 certified, Jan. 9	Jan. 9	225
Housing patrolman, special military, 1 certified, Jan. 6	Jan. 6	682
Housing patrolman, 74 certified, Jan. 6	Jan. 6	1425
Maintainer helper, gr. C, special military, 2 certified, Jan. 7	Jan. 7	213
Maintainer helper, gr. C, 1 certified, Jan. 7	Jan. 7	220
Maintainer helper, gr. A, special military, 2 certified, Jan. 7	Jan. 7	331
Parking enforcement agent, 11 certified, Jan. 8	Jan. 8	245
Patrolman police trainee, 1 certified, Jan. 6	Jan. 6	1168
Public relations asst., 2 certified, Jan. 8	Jan. 8	15
Real estate manager, 124 certified, Jan. 2	Jan. 2	124
R.R. clerk (shop clerk), 1 certified, Jan. 9	Jan. 9	5221
R.R. clerk (shop clerk), 1 certified, Jan. 9	Jan. 9	1818
R.R. porter, special military, 2 certified, Jan. 6	Jan. 6	2783
R.R. porter, 12 certified, Jan. 6	Jan. 6	27
School custodial engineer, prom., 27 certified, Jan. 13	Jan. 13	15
Sr. attorney (TA), prom., 15 certified, Jan. 13	Jan. 13	85
Sr. chemist (DH), prom., 3 certified, Jan. 7	Jan. 7	95
Sr. clerk, prom., 1 certified, Jan. 8	Jan. 8	226
Sr. clerk (merged list), prom., 13 certified, Jan. 7	Jan. 7	85
Sr. clerk (HD), prom., 6 certified, Jan. 8	Jan. 8	81
Sr. superintendent (DS), prom., 8 certified, Jan. 9	Jan. 9	102.5
Special officer (HD), prom., 83 certified, Jan. 7	Jan. 7	14
Stationary fireman, 3 certified, Jan. 6	Jan. 6	4
Steel construction inspector, 3 certified, Jan. 7	Jan. 7	37
Supervising pharmacist (HD), prom., 1 certified, Jan. 10	Jan. 10	14
Supervising public health nurse (DH), prom., 5 certified, Jan. 9	Jan. 9	34
Television cameraman, 14 certified, Jan. 13	Jan. 13	34
Title examiner, 2 certified, Jan. 6	Jan. 6	

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(Continued from Page 2)

preferred); five at GS-15 (vets preferred for two of them); and one at GS-17.

There are approximately 180 field office mediators in the whole country, all outside Washington. They are rated generally from GS-12 to GS-17, depending on the size of the region and responsibility of the job.

Sample numbers of mediators in regions are as follows: San Francisco, 11 mediators; Los Angeles, 11; Denver, 3; Chicago, 7; Indianapolis, 5; Boston, 7; Detroit, 6; St. Louis, 12; Newark, N.J., 6; New York, 15.

Fed. Power Commission

There are three bureau chiefs in this agency, all at GS-18; a general counsel, also at GS-18; three commissioners, at GS-15; three special assistants, at GS-15; nine technical assistants, ranging from GS-11 to GS-15; and 13 private secretaries, from GS-8 to GS-10.

Fed. Reserve System

There are no vacancies in the board of governors of this agency in 1969. But the position of secretary of the board is open, at \$29,000 a year. There are also four special assistants to board members, at \$28,500; two special assistants, at \$28,000; one at \$26,000; one at \$25,000; one at \$20,000; and one at \$19,000.

In the legal division of the board, there are fourteen positions from GS-12 to \$28,000, mostly lawyers (vets preferred for four of these jobs).

In the board's division of research and statistics, there are 13 top advisers and directors, rated from \$25,000 to \$29,000 a year (vets preferred for five of them); fifteen senior economists and department chiefs, at GS-15 (vets preferred for six of them); fifteen economists (vets preferred for six), at GS-14; seventeen economists, at GS-13 (vets preferred for three of them); nineteen economists, at GS-12 (vets preferred for three); and also a systems analyst, chief librarian and technical editor (economics), all at GS-12, with vet preferred for the systems analyst.

In the division of international finance there are eight directors, associate directors and advisers, who are rated from \$25,000 to \$28,500; three senior economists, at GS-15 (vets preferred for two); and eleven economists, at GS-12 and GS-14 (vets preferred for four).

In the division of supervision and regulation, there is a director, at \$28,000; seven asst. directors and deputies, at \$21,000 to \$28,000 (vets preferred for most of these); twenty-three various examiners and assistants, rated from GS-12 to GS-15.

The director of the division of Federal Reserve bank operations is rated at \$28,000 (vet preferred); the assoc. director \$25,500; three asst. directors (vets preferred for two), \$19,000 to \$28,000; seventeen examiners, analyst and assistants (vets preferred for seven of them), from GS-12 to GS-15.

The director and asst. director and personnel are rated at \$28,000 and \$20,500 respectively (vets preferred for both).

In the data processing division of the board, there is a director, at \$27,000 (vet preferred); and an associate director, with salary to be determined; a number of other directors and asst. direc-

tors, at rates from GS-15 to \$27,000; five technical and mathematical jobs, at GS-15; sixteen such jobs, at GS-14; nine at GS-13; thirteen at GS-12.

Fed. Trade Commission

Of the six commissioners on this body, only one falls vacant this year (Sept. 25). It is rated at level IV. There is a general counsel and an executive director (vet preferred for the latter), both at GS-18; seven directors and confidential assistants, at GS-17 (vets preferred for four of them); and the secretary of the whole agency, at GS-16.

Foreign Claims Settlement

There are three commissioners, with only the chairman's position falling vacant this year (Oct. 21). The chairman's salary is at level V. Nearly all of the other jobs are for attorneys. Five of them are at GS-13; four at GS-14; two at GS-15; and one at GS-16.

General Services Admin.

There are five positions in the archive and record service of the above agency, at GS-12 (vets preferred for two). And in the office of the administrator (level III), there are five members of the board of contract appeals (vets preferred for two), all at GS-15; and a chairman of this board, at GS-16.

Indian Claims Commission

There are six attorneys in this commission, rated at GS-14 (vets preferred for three); four attorneys, at GS-15 (all vets); a chief counsel, at GS-15; and five commissioners whose terms all extend until April, 1972. But two of the latter positions (at level V) are now vacant.

Mexican-American

The interagency committee on Mexican-American affairs requires six executives—two of them at GS-12; one at GS-13; two at GS-15; and one at GS-17.

Interstate Commerce Com.

Of the ten members of this commission, only one falls vacant this year (Dec. 31) and pays \$29,500. There is a Congressional liaison man in this agency, at GS-16; ten confidential assistants, at GS-11; a confidential assistant to the chairman, at GS-12; and a managing director, at GS-18.

NASA

In the National Aeronautics and Space Administration there are 143 top administrative jobs, mostly of a scientific character. These pay from \$25,750 to \$30,000 and are all in the NASA headquarters in Washington, D.C. There are also 50 such jobs at \$22,500 to \$25,000. And nearly half of both categories are veterans' preference jobs.

At the Marshall Space Flight Center in Huntsville, Alabama, there are 27 managers, directors, associates, etc., with salaries ranging from \$22,000 to \$28,000 (vets preferred for nine of these jobs).

At the flight research center in Edwards, California, there are six top jobs, with salaries from \$23,000 to \$28,000 (vets preferred for three of them).

The Ames research center has seventeen executive jobs of a more or less scientific nature, paying from \$23,000 to \$28,000 a year (vets preferred for eight of them).

At the John F. Kennedy space center there are 25 such positions, also paying from \$23,000 to \$28,000, with vets preferred for nine of them.

The Goddard space flight center has 35 such positions, paying

from 24,000 to 28,000 (vets preferred for seventeen of them).

The electronics research center at Cambridge, Mass. has seven openings, at \$23,000 to \$28,000.

The Lewis research center in Cleveland has 26 similar openings, from \$23,750 to \$28,000 (with vets preferred for six of them).

The manned spacecraft center at Houston, Texas, has 33 such jobs, with pay ranging from \$23,000 to \$28,000 a year.

And the Langley research center in Hampton, Virginia has 26 top positions, paying from \$25,000 to \$28,000 (vets preferred for three of them).

Natl. Labor Relations Bd.

Of the six members of this board, only one position is open (as of last Dec. 16). This job is rated at level IV. The assistants and staff assistants to the six members of the board—mostly lawyers—are rated at GS-15 and GS-16. And there are ten of them.

Natl. Science Foundation

The directorship of this agency falls open on June 30 of this year and is rated at level II. There is a large board, none of whose positions is vacant this year, and whose members are paid \$100 per diem.

In addition, there are eight top administrative posts (vets preferred for three of them), at GS-18; 25 such posts (vets preferred for fourteen of them), at GS-17; 52 similar positions (vets preferred for 33 of them), at GS-16; 69 at GS-15 (vets preferred for 33); 29 at GS-14 (vets preferred for five); fourteen such positions at GS-13; and three at GS-12.

There are also nine in India (vets preferred for three), ranging from GS-13 to GS-16.

Railroad Retirement Bd.

One of the three board members' tenure expires on Aug. 28 of this year. The job is rated at level IV. There are also three administrative jobs with the agency, all rated at GS-15.

Renegotiations Board

There is a chairman plus four board members on this agency, all at level V; a general counsel, at \$28,000; and five special assistants, all at GS-15 (vets preferred for two of them).

Securities and Exchange (SEC)

Only one of the five commissioners' positions will be vacant this year (on June 5), at level IV. There is a chief accountant (vet preferred) and a general counsel, both at GS-18; three directors, also at GS-18; an executive assistant to the chairman (vet preferred), at GS-16; and regional administrators in San Francisco, Denver, New York, etc. (eight of them), at GS-16 and GS-17.

Selective Service

There is a state director of Selective Service in every state in the Union, with two for New York State (one in Albany and one in New York City). These positions are rated at GS-13, GS-14 and GS-15, depending in general upon the size of the state. The two New York State jobs are both rated at GS-15.

There are also deputy state directors—one for each state, with two for New York State. And these positions are generally rated at GS-12 and GS-13.

Small Bus. Administration

The administrator of this agency is at level II. And there are several asst. administrators, at GS-15, GS-16 and GS-17.

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For the first time, a charter tour to Denmark, Sweden and Norway is being offered at highest quality with a price way below standard market costs to members of the Civil Service Employees Assn. and their immediate families.

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There is a deputy administrator, at GS-18; another deputy at level IV; three assoc. directors, at level V; two Congressional Relations officers, at GS-14 (vets preferred for both). In addition, there are 32 program managers throughout the country, all at GS-13.

TVA

There is one opening on the Tennessee Valley Authority board, but it does not become effective until May 18. It is a nine-year job and pays \$29,500 per year.

U.S. Information Agency

The director and deputy director of this body are level II and level IV, respectively. One of the members of the five-man advisory commission on information finishes his term on January 27 of this year, but the position carries no salary.

There is an executive assistant and directors for broadcasting, press and publications—all at GS-18. There are also two special assistants, at GS-15; four liaison officers and a radio information specialist, all at GS-14.

U.S. Tariff Commission

There are two vacancies on this six-man commission, both at level V, with a six-year tenure. The secretary of the commission (vet preferred) is rated at GS-15; and there are five confidential assistants (mostly secretaries), at GS-10; and one at GS-11.

Veterans' Administration

The openings in this agency are the following: administrator of veterans' affairs, at level II; deputy administrator, level II; assoc. deputy administrator, level V; a general counsel and a chief benefits administrator, level V; chairman of the advisory council, GS-18; special assistant to administrator, GS-17—vets preferred for all of the foregoing. And there are two confidential assistants at GS-11, with one more at GS-12.

Water Resources Council

The chairman of the New England River Basins Commission (Boston) receives \$28,000 per year (vet preferred); the chairman of the Great Lakes Basin Commission (Ann Arbor, Mich.) also receives \$28,000; the chairman of the Souris-Red-Rainy River Commission (Moorhead, Minn.), \$23,596; chairman of the Pacific Northwest River Commission (Washington State), \$28,000; and the executive director in Washington, D.C. (vet preferred), GS-18.

fjords to Bergen, Norway.

Space is strictly limited and immediate application should be made by writing, upstate, to Celeste Rosenkranz, 50 South Pierce St., Buffalo; telephone (716) 823-3929, and, Metropolitan New York area, to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., telephone (212) 253-4488, after 5 p.m.

New President

Newly-elected president of the Confederation of Local School Boards is Mrs. Neoma Epstein, chairman of local school board 11, the Bronx. She succeeds Timothy M. Taylor and will serve for a two-year term.

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