

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 8—No. 15 Tuesday, December 24, 1946 Price Five Cents

## Surface Line Operator Applications to Close In NYC on Monday

See Page 9

# NYC WILL RAISE POLICE FORCE TO 20,000 MEMBERS

## STATE ASSN. ADMITS LOCAL EMPLOYEES

### Culyer Heads Field Force In Big Drive

Special to The LEADER

ALBANY, Dec. 24—Doctor Frank L. Tolman, President of the Association of State Civil Service Employees, announced today that the Board of Standards and Appeals,

Department of Labor, after public hearings, has approved the Association's request for the extension of membership to include civil service employees of the political subdivisions of the State and to increase the number of members of the Board of Directors.

A change in the name of the Association to The Civil Service Employees Association, Inc., was approved previously by Supreme Court Justice William H. Murray.

The membership is now open to persons who are employed in or who have retired from the civil service of the State of New York or any political subdivision thereof. For the present, membership will not extend to the City of New York or the five counties comprising the City of New York. The Association immediately started accepting membership from local employees.

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### PATROLMAN EXAM REOPENS FRIDAY

The administration of Mayor O'Dwyer is predicating its examinations and appointments in the Police Department on the basis of raising the number of Patrolmen (P.D.) to 20,000.

The goal was announced two months ago by Police Commissioner Arthur Wallender as his own, but now the reopening of the period for the receipt of applications for Patrolman positions, beginning Friday, and a lowered pass mark, are in line with the

record quota for the department.

The new examination notice sets the pass mark as 70 for Patrolman, compared to 80 in the original announcement. As more than 16,000 filed applications recently, and about 4,000 additions are expected, the number of eligibles (those who pass all parts of the examination) is figured to reach around 10,000.

Special Patrolman Jobs

The large number of eligibles works in with the policy of augmenting the ranks of the police force and also making appointments from the Patrolman (P.D.) list of Special Patrolman, Board of Transportation.

The Board rejected the idea of certifications from the Correction Officer list to Special Patrolman jobs, pointing out that the Correction Officer age was higher and

(Continued on Page 8)

### Higher Raises Sought In NYC Through Laws

Attention was focused on the legislature, which will convene in Albany early next month, to bring to a substantial figure the salary increases recommended by NYC employees.

More leeway in making appropriations, or new sources of revenue, would have to be found, employee organization representatives were told, if the raises are to be made more substantial than what the present budget permits, hence the concentration on a legislative program.

The Mayor's Committee on Sal-

ary Adjustment, of which Budget Director Thomas J. Patterson is Chairman, submitted its recommendations in a report to Mayor O'Dwyer and held conferences with him. No secret was made of the fact that the recommended raises would be far below what the employee organizations requested. In general, they were said not quite to reach half of the amount requested. All inquirers were told that definitely something would be done as they had known long in advance, but they got no inkling from the com-

mittee itself. All was left up to the Mayor.

"The wheels of justice grind slowly," commented Mr. Patterson in a philosophical mood. "I'm more anxious than you are. Remember that there's a big job ahead on the next fiscal year's budget, and budget hearings are to get started next month."

Employee representatives are prepared to submit complete arguments for more substantial raises, to be included in the new budget. They will seek copies of departmental budget estimates.

### State Employees Get 6 Trophies

#### Moore Presents Awards

ALBANY, Dec. 24—Lavishing upon the occasion all his innate spirit of friendship, Comptroller Frank C. Moore, amid the intimate surroundings of his office, presented the Harold J. Fisher Memorial Award, a large silver cup, to Mrs. Dorothy D. McLaughlin, and gold medals to five other State employees, selected by the Award Committee for outstanding service to the State.

Mrs. McLaughlin, Principal of the Nurses Training School, Central Islip State Hospital, being accepted the cup as a trib-

ute not to herself alone but to the nursing profession for its attainments in the training field.

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### 2,400 Candidates For Inspector Jobs

Special to The LEADER

WASHINGTON, Dec. 24—Examinations for Inspector of Safety Appliances, Inspector of Hours of Service, and Inspector of Railway Signaling and Train Control were held by the Civil Service Commission on December 3 and 4. Approximately 2,400 applied.

Practically all applicants live outside of Washington. Only 21 were examined here. About 1,000 applications were received, for Inspector of Hours of Service and approximately the same number for Inspector of Safety Appliances.

### More State News

PP. 2, 3, 4, 6, 10, 11, 12, 13, 14.

### Reform Proposed In Hiring by U.S. Flemming Tells of Needs

By CHARLES SULLIVAN  
Special to The LEADER

WASHINGTON, Dec. 24—Better recruitment by participation of top operating officials on qualifying and assignments of duties, was advocated by U. S. Civil Service Commissioner Arthur S. Flemming. He addressed the Society for the Advancement of Management, at Barker Hall.

The medium for this improvement, he said, would be U. S. Civil Service Boards of Examiners in

the Departments themselves. These Boards are increasing rapidly and will number 750 by January 1.

Active Participation

"The Civil Service Commission believes that these operating of-

(Continued on Page 7)

# Fisher Memorial Award Presented

(Continued from Page 1)

The medals were presented to Herbert L. Bryan, Social Welfare; Frank L. Corr, Jr., of Audit and Control (Comptroller Moore's own Department); Joseph Gavit, of Education, who recently retired as Assistant State Librarian after 50 years of noted service; J. William Rogers, of Correction, for his vocational training work at Wallkill Prison; and Kinne F. Williams, of Conservation.

Mr. Moore referred to the work, described in the Committee's official citation, for which they were honored, and emphasized that throughout the accolades ran the common theme of benefiting others directly with their good work. Comptroller Moore also praised The Civil Service LEADER for inaugurating the Harold J. Fisher Memorial Award and the Merit Medals.

Besides the six winners, those present were Dr. Frank L. Tolman, President of the Association of State Civil Service Employees (new name, Civil Service Employees Association), and member of the State Merit Award Board; H. Elliot Kaplan, Executive Secretary of the Civil Service Reform Association and a Member of the Harold J. Fisher Memorial Award Committee; Joseph D. Lochner, Executive Secretary, State Association; Charles L. Culyer, newly-appointed Field Representative of the State Association, and for 2½ years President of the NYC Chapter; Mrs. Florence Smith Vincent, of the New York State Nurses Association; Dr. Charles Gossnell, State Librarian; E. A. O'Hara, of Comptroller Moore's staff, and H. J. Bernard, Executive Editor of The LEADER.

## Dr. Tolman's Suggestion

Comptroller Moore quickly resolved the ceremonies into an informal session, at which State employee problems were discussed, including pensions. Now he held his audience spellbound with dramatic recollections, now caused outbursts of laughter as he tapped his vast store of anecdotes. He invited suggestions for improvements in benefits or service to State employees, and drew a sole suggestion, from Dr. Tolman, that the pension checks be sent out twice monthly, like the salary checks. The Comptroller assigned Mr. O'Hara to look into this suggestion, remarked it would cost more money, because of the work involved, but kept his mind open.

Dr. Tolman laughingly reminded the Comptroller of a certain personal interest in the suggestion, for the Doctor is retiring at the end of this month as Director of Adult Education and Library Extension, Department of Education. But he remains as member of the State Merit Award Board and as Association President.

Each of the recipients of awards made a brief acknowledgment, and talks were given by Comptroller Moore. Dr. Tolman, who was the first recipient of the Fisher Award, and Mr. Bernard.

## Talk by Moore

"I'm not going to be a bit formal today, said the Comptroller as he laid his prized pipe on his desk. "I myself feel very much honored in having been asked to make the presentations, for I think that the awards are not only to pay a splendidly deserved tribute, but have an additional importance because they give recognition to the spirit of devotion to public service, exhibited by these winners,

## OUTSTANDING ACHIEVEMENTS FOR WHICH STATE EMPLOYEES RECEIVED SIGNAL HONORS

Special to The LEADER

ALBANY, Dec. 24—The winners of awards from the Harold J. Fisher Memorial Award Committee were cited for the following outstanding work:

Mrs. Dorothy D. McLaughlin, Principal of the Nurses' Training School, Central Islip State Hospital, top prize, a silver cup, for development of a model educational and training program for nurses and nurses-aides. The citation accompanying her award hailed her plan as "one of the most progressive developed in the nursing field during the war . . . making her school of nursing highly recognized in the professional nurses training field." Mrs. McLaughlin, a director of the New York State Nurses Association, is completing her twelfth year in her present State position.

Gold medals, constituting additional awards, made for the first time, were presented to the following:

without which spirit the State would be just another public service.

"I delight in presenting to Mrs. McLaughlin this very lovely cup," he added, as she blushing accepted the trophy, "as a record of the work she did at Central Islip, not for herself, but work which contributed so importantly to uplifting the people down there (the patients), and the example that work set in the administration of nurses' training.

## Praises LEADER

"The LEADER has done something of significance and lasting importance in initiating the award, in seeing it through with capable zeal, and thus has made, and continues to make, its own valuable contribution to the improvement of civil service. For this the people of the State as a whole owe The LEADER a debt of gratitude."

The LEADER donates the trophies, but it takes no part in either suggestion of candidates for awards or in the selection of winners. In fact, it does not know who the candidates are, except the winners, and the winners only after the Committee makes its announcement.

The identity of the winners was announced some months previous to the presentation of the trophies.

"I think we are now confronting a test of the various systems of government throughout the world," the Comptroller continued, as he grew very serious, "as is evidenced by the recent experiences in the United Nations. We haven't yet any standard for an unanimous pattern for the entire world. We in this country feel that our way is the right way and that it should be preserved. I know of no group of greater influence than the group of people you represent (meaning public employees) who are the medium between government in the abstract and the actual accomplishments of government. Only by translating government theory into

Herbert L. Bryan, Department of Social Welfare, for establishing new statistical research methods in the social welfare and delinquency programs.

Frank J. Corr, Jr., of Audit and Control, for developing a new system of fiscal control and supervision of municipal finances by his Department and for extensive research work with the Commission on Municipal Revenues.

Joseph Gavit, of Education, for contribution of employee morale and information service to legislators and department heads and for advancement of the merit system.

J. William Rogers, of Correction, for devising and instituting vocational training programs in prisons. He works at Wallkill.

Kinne F. Williams, of Conservation, for excellent control of forest fires during the dangerous wartime period of manpower and equipment shortages.

such splendid practice as the work of you trophy winners represent are our highest goals achievable. You people are going to be tested during these days, are being tested now, and my pride in participating in these ceremonies today is based even more on the promise of the future that is borne by the present accomplishments. It is all a component part of the supreme test, of which the whole world is now so deeply conscious, a test of our government system, of what opportunities it offers, what responsibilities it imposes and what rewards it reaps for public, and public employee, alike. I know that this larger perspective is not lost to Mr. Bernard and his associates on The LEADER, when they put their hearts, their skills and their weight behind this surpassing project."

Dr. Tolman, asked by Mr. Moore to make a few remarks, said:

"The secret of good administration is to spread responsibility and offer a certain extent of opportunity and at least a little recog-

dition. An administration is a lot better when, in the words of Governor Dewey, it works as a team, rather than as a group following the directions of only one man. We have here today prize winners who represent the success of teamwork.

## Tolman Stresses Spirit

"It is particularly appropriate that these awards should be presented when the Christmas season is pending, because the awards represent fulfillment of the principle of doing good for others, and none of us is much good unless he can carry out that spirit of good will in service to others. That spirit ought to animate the public service, and the people of the State, as an ever-present policy and inspiration.

"The spirit of the Harold J. Fisher Memorial Award is recognized by the State Merit Award Board, which has borrowed this idea of recognition of service beyond the call of duty. We are not especially interested in exceptional ability, but in the value of services contributed, and I ask you present here today please to help us with recommendations for State Merit Awards, especially as many employees who might be entitled to such recognition would be far too modest to claim it themselves. Exceptional ability abounds very richly in the State service; continuous, reliable and important contributions by industrious employees are numerous. See that we get a large enough quota of recommendations and suggestions so that we can do a good job."

## Kaplan Hopes for 100,000

Mr. Kaplan said: "Speaking for the Committee, I thank you (winners) for the valuable service you have rendered. What we witness here today should epitomize what the Merit System is responsible for in government. I feel a heart-

## Rome School Dances

Special to The LEADER

ROME, Dec. 24—An "Old Time" dancing party given by the Fort Stanwix Chapter of the Civil Service Association was so successful that members are clamoring for a repeat performance in January.

The dancing party was arranged by Hilda Shachoy, Vice-president of the Chapter, which is composed of employees of the Rome State School.

## Moore Supports Enlarged Scope Of State Assn.

Special to The LEADER

ALBANY, Dec. 24—During an informal chat, at the ceremonies of presentation of the Harold J. Fisher Memorial Award, Comptroller Frank C. Moore expressed his whole-hearted approval of the admission of local employees to membership in the Civil Service Employees Association, formerly known as the Association of Civil Service Employees. In a fatherly vein he counseled sound economic policies in seeking objectives in local government levels, as has been done by the Association in State matters when its membership was restricted to State employees.

Dr. Frank L. Tolman, President of the Association, replied that there were cities that could afford additional benefits to employees, and added that cooperation between the Comptroller and the Association would continue to mutual advantage, along sound lines.

felt tingle at the comments on your public service.

"It has been the unfortunate experience that in business the successes are emphasized, while in government the failures are stressed. If the public only knew what kind of people constitute their public service, and the work that they perform so well, and ever and over again at the same high level, that recognition would be of paramount importance, particularly at this moment in world history. I regret that an outstanding event like this, with its vast implications, as well as its present realities, takes place before such a small gathering, when it deserves an audience of at least a hundred thousand people."

The Chairman of the Harold J. Fisher Memorial Award Committee is Charles Burlingham. The third member is Howard C. Kelly.

Mr. Bernard said that The LEADER considered it a privilege to offer the awards as a contribution to furtherance of the Merit System, praised the calibre of the two winners of the Fisher Award, and the five medal winners, and added that it was an inspiration in itself to be able to help to perpetuate the memory of Mr. Fisher, late President of the State Association, who died on May 1, 1944.

## MEMBERS OF BATAVIA BLIND SCHOOL CHAPTER HEAR HOPKINS DISCUSS PENSION REFORM

Special to The LEADER

BATAVIA, Dec. 24—The New York State School for the Blind Chapter of the Civil Service Employees Association entertained officers of the Western New York Conference at its school building in Batavia.

Robert R. Hopkins, President of the Western New York Conference, Joseph Waters, President of the Buffalo Chapter, Norman Schlant, First Vice-President of the Buffalo Chapter, Harry Schwartz, President of the Buffalo State Hospital Chapter and Dr. A. A. Thibaudeau, President of the Roswell Park Memorial Institute Chapter of Buffalo were entertained at the State School for the Blind at dinner. There followed an informal half-hour reception.

The official meeting opened with brief discussions of the work of each of the visiting officials, with some mention of the specific problems of their various organization groups.

The principal remarks were presented by Mr. Hopkins, who outlined the vital questions of hospitalization and retirement benefits. He is thoroughly informed in these matters, and brought to

the gathering expert suggestions and accurate evidence of our urgent needs in these regards. A most informative question period followed, concerning these matters.

Mr. Hopkins likewise stressed the need for Chapter and Conference representation in the State association, the desirability of the

aims of each Chapter and its activities to be made known in the community in which it operates, and outlined the State and Conference set-ups.

The Batavia Chapter is grateful to these men for their time and interest. Such meetings form a education and a stimulus to our organization.

## DR. TOLMAN TO RETIRE JAN. 1 FROM EDUCATION DEPT. POST

Special to The LEADER

ALBANY, Dec. 24—Dr. Frank L. Tolman retires as Director of Adult Education and Library Extension, State Department of Education, as of January 1, after 40 years of State service. In his letter of resignation he said that he had had one of the greatest opportunities ever offered to an ordinary individual, and always felt happy in his work. Nobody knew better than he did, he admitted, how little had been accomplished, compared to what remains

to be done. The noted educator remains as a member of the State Merit Award Board and as President of the Civil Service Employees Association.



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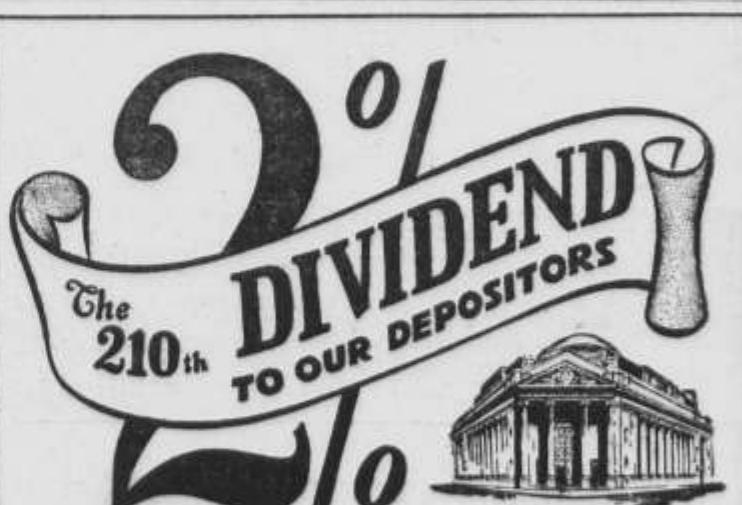
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# State Association Begins Accepting Employees Of Local Governments

(Continued from Page 1)

The headquarters of the Association will remain in Albany as at present.

The constitution of the Association states its purposes and policies as follows:

"The Association is organized to uphold and extend the principle of merit and fitness in public employment, to maintain and promote efficiency in public service and to advance the interests of all civil service employees. It is dedicated to the principle that Government is the servant and not the master of the people, that its objectives are to be attained by truly democratic methods and, with the conviction that the people are entitled to uninterrupted governmental service, it renounces the use of the strike by public employees."

The present officers of the Association are Dr. Tolman, President; Jesse B. McFarland, 1st Vice-President; Leo F. Gurry, 2nd Vice-President; John F. Powers, 3rd Vice-President; Janet Macfarlane, Secretary, and Earl P. Pfannebecker, Treasurer.

### Culyer Tackles Job

Charles R. Culyer of White Plains, President of the New York City Chapter of the State Association, will take up the duties of Field Representative incident to expansion of membership to civil service employees in the counties, cities, towns, villages and districts. He was formerly with the State Labor Department.

In commenting on the extension of membership, Dr. Tolman said: "Expansion of membership to include employees in the various units of government throughout the State of New York has resulted directly from requests of many employees in such units for



CHARLES R. CULYER

membership in our organization. It is extremely gratifying to note this interest and to announce that membership is now open to them."

Mr. Culyer has resigned from the State Labor Department's Division of Placement and Unemployment Insurance, where he has been Unemployment Insurance Manager of an office in The Bronx. He is interested in civil affairs in Westchester particularly, has lived in White Plains 30 years, is a member of the B.P.O.E. and the St. Agnes Brotherhood and was a member of the Fire Chiefs Emergency plan.

He worked for the City of White Plains before becoming a Senior Employment Interviewer in State Service, and worked on DPUI investigations for 2½ years. He is a competitive employee.

Under his Presidency the NYC Chapter, the Association's largest, rose from 700 to the present 3200. He ran the Chapter's first open

forum. Another will be held the night of January 30 in Washington Irving High School, 16th Street and Irving Place.

"I always felt," he said, "that there should be a statewide organization covering civil service workers in State and local government. I welcome the opportunity to take this assignment."

Mr. Culyer is the father of three married daughters.

Dr. Tolman said that trade union tactics would not be used in the membership movement and estimated that from 200,000 to 250,000 civil service employees of counties, cities, villages, towns and school districts were eligible. The Association has more than 30,000 members among the 47,500 State employees.

Plans to expand the organization were put into action, Dr. Tolman said, after he had been notified that the State Labor Department's Bureau of Standards and Appeals had approved the Association's enlarged constitution providing for admission of local members.

John T. DeGraff, Association Counsel, obtained the Board's approval. Executive Secretary Joseph L. Lochner had all printing ready, and action was taken at once on unsolicited applications that had poured in.

### Yearly Plan

The Association, Dr. Tolman said, expects to add from 20,000 to 50,000 new local members annually until the eligible maximum is reached.

The new memberships, he added, would be organized primarily by local groups which would apply for membership. He said many such already organized independent groups were ready for affiliation.

Local civil service personnel will be granted general membership status pending establishment of county or district chapters. County chapters will be formed with minimum memberships of 500, Tolman said.

"School teachers are eligible," he asserted. "We believe the organization will be able to do something for them."

Expansion could not be started without Department of Labor approval because the Association is a registered labor organization under the department's regulatory jurisdiction, Dr. Tolman explained.

He said that the A. F. of L. and the Civil Service Forum of NYC had opposed the Association's membership extension program at Department of Labor hearings.

During the membership eligibility debate at the Association convention in Albany last summer, Robert R. Hopkins of Buffalo, Chairman of the Association's Western Conference, said that the change in the constitution would bring about competition.

# The State Employee

By Dr. Frank L. Tolman

President, The Association of State Civil Service Employees, Inc., and Member Employees' Merit Award Board.



## Merry Christmas and a Happy New Year

WE CAN NEVER have too much of the spirit of good will and mutual help among men in this world of ours. Most of our difficulties arise either from selfishness or from ignorance, and the solution is to be found in the spirit of "Him who went around doing good" and testifying to the truth as He saw it.

Not only individuals, but groups and organizations are subject to a higher law of service to others. Purely selfish organizations have a high mortality. Groups with a high purpose grow in strength and opportunity.

The Association of State Civil Service Employees owes much of its influence and prestige to the fact that it is a chief protagonist for a great principle—intelligent service to the people by the State and by all public employees. This service can only be fully given when every employee is highly competent and selected on the basis of merit and fitness, and is devoted to the welfare of all the people of the State.

### Career of the High-Minded

Many high-minded men and women have chosen public service as a career offering to do good to their fellow men and women. All right-thinking people recognize that a job is valuable largely in terms of the opportunities it offers—opportunities for real service.

Public employees may rightly rejoice that they are recognized as public servants. Their business is to make the life of their fellows a bit richer and a bit more rewarding; to open doors to wider opportunities, to more lasting values, to deeper satisfaction.

We of the "Order of Merit" should carry the Spirit of the Man who made Christmas throughout all the year.

## Repair Contracts Let For 7 State Properties

Special to The LEADER

ALBANY, Dec. 24—Better places to work will result from alterations and repairs to seven State-owned properties. Contracts have been awarded by Charles H. Sells, State Superintendent of Public Works. Projects on which proposals were received. Estimated completion dates and bids entered are as follows:

Central Islip State Hospital, Central Islip, ventilation of dish-washing equipment in kitchen No. 5, May 1, 1947, \$6,520.

Division of Laboratories and Research, Department of Health, Albany, four steam sterilizers and connections for south wing, building No. 9 and dismantling and reinstalling present autoclaves,

July 1, 1947, two contracts, \$9,200 and \$10,587.

State Capitol, replace windows and frames in press booths, rooms 255, 356, 357, March 1, 1947, \$3,570.

Marcy State Hospital, Marcy, ventilating equipment for kitchens in buildings 7 and 31, May 1, 1947, \$19,980.

Institute of Applied Arts and Sciences, 300 Pearl St., Brooklyn; alterations to fourth floor, to be completed by February 1, 1947, five contracts, \$11,466; \$12,249; \$13,230; \$13,783 and \$16,380.

Capitol Power House, Albany, installation of doors between engine room and boiler room, April 1, 1947, two contracts, \$1,659 and \$1,875.

Division of Housing, 270 Broadway, NYC, installation of electric fixtures, March 1, 1947, \$12,633.

## PSYCHIATRIC INSTITUTE HEARS PERSONNEL TALK BY SHEA

At the invitation of the Psychiatric Institute and Hospital Chapter, Daniel J. Shea, Personnel Director of the Department of Mental Hygiene, addressed an open meeting of employees at the Psychiatric Institute and Hospital. His talk, dealing with personnel problems affecting the employees, was most interesting and well received. Mr. Shea was introduced by Biagio Romeo, Chapter President, who stressed the splendid cooperation on the part of Mr. Shea and the fine work done by him, a fact that has won him many friends within the department.

"Mr. Shea," Mr. Romeo remarked, "we have the utmost confidence and well know that under your inspired guidance the employees will always continue to enjoy the good relationship existing between the administration and employees. We feel sure that the employees of the Institute will be able in the future to rely on your friendship of which so much evidence has already been given."

Mr. Shea, in a general question and answer period following his talk, discussed the various problems as presented by those at the meeting. An open invitation was extended Mr. Shea to return at an early date to address another open meeting.

## DICKENS RE-ELECTED HEAD OF STATE COLLEGE CHAPTER

Special to The LEADER

ITHACA, Dec. 24—The regular meeting of the State College Chapter was held in the Plant Science Building. Election of officers took place. Clarence Dickens was re-elected President; James Watt, Vice-president; and Arthur Davies, Secretary. Helen Musto

was elected Treasurer. The President was unable to attend the meeting, as he is confined to his home with the grip.

Plans were made to have a card party after the next meeting for members and their families. Each member was asked to bring either sandwiches or cake.

## 6 State Employees Receive Awards for Outstanding Merit



Comptroller Frank C. Moore presents the Harold J. Fisher Memorial Award to Mrs. Dorothy D. McLaughlin, in his office in the State Office Building, Albany. The silver cup is retained by her permanently. Its inscription attests to her outstanding achievement in nurses' training.



Gold medals awarded by the Harold J. Fisher Memorial Award Committee were presented to the five winners by Comptroller Frank C. Moore. Joseph Gavitt, recently retired from the Education Department, is having his medal pinned on him. The other medal winners await their turn—J. William Rogers, Kinne F. Williams, Herbert L. Bryan and Frank L. Carr, Jr.

# Rules for Absences Are Under Attack

Complaints about non-uniformity of rules concerning sick leaves in the departmental service of the State, and of growing increase in administrative discretion on vacations and sick leave, were made at meetings of Chapters of the Civil Service Employees Association.

One instance cited was a meeting of representatives of the NYC Chapter was the limitation on accumulative sick leave to 150 days' total, starting from 1934, and the discretionary power of the Commissioner to reduce the pay to one-half, after the quota is resch-

ed, or to eliminate payment entirely.

Another objection was to the statement, said to be contained in the rules of that unit, that vacations are a privilege, and not a right, although some members stated that provisions of law make the granting of vacations imperative, hence establish them as a right. If they are a privilege, it was pointed out, they may be denied altogether, not only in individual cases as acts of reprisal, but generally.

A study of the rules of the State Insurance Fund, and the action

taken thereon by the State Civil Service Commission, was ordered.

An example was cited as to how the sick leave provisions were out in the Department of Public Works. An employee was ill of tuberculosis. He had practically no sick leave coming to him but was allowed the six months at full pay, the next six months at half pay, and then was forced taken off the payroll entirely. However, his doctor then said he had only a few weeks to live and thereupon the Department restored him to the payroll. The patient soon died.

# Public Service Commission Accused Of Violating New Liberal Rules

By MAXWELL LEHMAN

Milo Malbie, stern, austere chairman of the State Public Service Commission, this week again came under strong attack from the State's employees. The attack was indirectly striking one of his top aides, H. M. Weber the Commission's executive secretary.

Personnel policies of the Public Service Commission have been under fire for many years, and some of the charges have indicated that employees are frightened, cowed, deprived of rights granted them under State law and civil service rules.

The present attack is a charge that the Commission is falling to put into effect the new liberalized attendance rules which are supposed to have been operative since October 1, in all (except institutional) departments. It is in the form of a thunder-worded letter signed by John T. DeGraff, who is Counsel to the Civil Service Employees Association. The letter derives its power not only from the charges made, but from the fact that it is addressed to another department head—Judge J. Edward Conway of the Civil Service Commission—demanding that the judge take action. Because the rules involved had been OK'd by Governor Thomas E. Dewey, there can be little question that the situation will result in heavy repercussions within the official family. Nobody would be surprised if Commissioner Malbie and Mr. Weber were called on the official carpet and asked to explain this—as well as previous public charges against personnel practices of the Commission.

### The Letter

Mr. DeGraff's letter, copies of which went to the two officials involved, read:

"On October 1, 1946, the attendance rules for State employees, exclusive of employees in institutions, became effective. The Public Service Commission has not been following these rules.

"Mr. H. M. Weber, executive secretary of the Commission, has

informed our representative that he has not been 'officially notified' of the change in the rules and continues to administer the department under the rules as they existed prior to October 1, 1946.

"It is regrettable that the signal advancement in the merit system which came with the new rules should be impeded by the arbitrary and picayune tactics employed by the officers of the Public Service Commission in this and in other matters affecting State employees. Obviously the attendance rules as promulgated, having been approved by the Governor and filed with the Secretary of State, have the force and effect of law. Every public officer charged with administration of those rules is deemed to know of their existence and is required to follow them without the engraved invitation which the Public Service Commission seems to find necessary.

"Our past experience with the present chairman of the Public Service Commission convinces us that it would be fruitless to take this matter up with him. We therefore request that you officially notify both Mr. Malbie and Mr. Weber of the existence of the present attendance rules, in order that their objection in following the law of the State with respect to employees under their jurisdiction will be eliminated."

# HUDSON CHAPTER HOLDS A GALA CHRISTMAS PARTY

Special to The LEADER

HUDSON, Dec. 24—In place of the regular monthly meeting of the New York State Training School Chapter of the Civil Service Employees Association a Christmas party was held for the members at the Farm Manor, Claverack. Mr. and Mrs. Raymond Beebe were host and hostess.

The evening was spent in games and dancing. Prizes were awarded to William Connelly, Miss Sarah DuFour, Mrs. John Deyo, Miss Inez Gibbs, Mrs. Edith Bailey, Mrs. Lucy Eaton, Miss Anna Furlong, Mrs. Anna Hawkins and Miss

# Gosnell to Report On Library Fund

Special to The LEADER

ALBANY, Dec. 24—A report on new policy for the use of \$2,000,000 in endowment funds will be presented to the Council of the American Library Association by Dr. Charles F. Gosnell, New York State Librarian, and a member of the Council. The Council, legislative body of the national professional association of librarians, will meet in Chicago, Ill., December 27-30.

The problem of declining return on investments versus costs of operation for the headquarters of the Association brought the problem to the attention of the membership at a national convention held in Buffalo last June. Dr. Gosnell was then appointed chairman of a committee to study the question and bring in a recommendation as to future policy.

Other matters coming before the Council include a review of the work of the Association in international relations, where American libraries have been organized in European capitals. A program of federal aid to libraries to provide service to the entire population of the United States, of which a fourth now has no local library service, is also on the agenda.

# DORIS LE FEVER STARTS SYRACUSE MEMBERSHIP DRIVE

Special to The LEADER

SYRACUSE, Dec. 24—Officials of the Syracuse Chapter of the Civil Service Employees Association look to a greater Chapter growth during the coming months than ever enjoyed in the past. An active membership committee, composed of members in every State office, division, institution or department in the Syracuse area, will strive during the coming months for 100 per cent membership.

Laurence J. Hollister, Field Representative of the Association, attended a special meeting of Syracuse Chapter Delegates, held to organize the membership campaign. President of the Chapter, Doris LeFever, of the State Labor Department, has taken the initial steps to inaugurate the drive, and announces the appointment of the following Membership Committee:

Labor Department: Industrial Hygiene, Rose Kalotsky; Apprentice Training, James Cook; Industrial Safety and Industrial Relations, Anne O'Boyle; and Workmen's Compensation, Mary Scanlon and Clarice Adams.

Public Works Department: Main Office, Ethel S. Chapman and Leon Brown; Fair Grounds, Mary English; Cayuga County, William

Hickey; Cortland County, Joseph Sullivan; Onondaga County—East, J. Frank Egan; Onondaga County—West, H. F. LaBrecque; Oswego County, Edward Grimstead; Seneca County, Robert Pollard; Tompkins County, Allan Pearce; Wayne County, Ralph Storm; Split Rock Shop, George Gale; Road-side Improvement, Carlton Dodge, and Paint Marking, Clifford Shultz.

Agriculture and Markets, Elizabeth Bryant, Commerce, Raymond Castle; Education; Vocational Rehabilitation, Douglas Petrie; Industrial Teachers Training, Edward Roden; Armories, Carl Fellows and Robert Clarke; Parole, Agnes Weller; Health, Mary Pogue; State Insurance Fund, Helen Hanley, Molly Doyle and Betty Deane; Social Welfare, Nora Ciolek; A. B. C. Board, John Brown, Jr.; Tax, Joseph Mercurio, Anne Dorsey and John Stapleton; DPUI, Jeanette L. Hodge, George Loomis and Etola Muckey.

State Employment Service, Catherine O'Connell; Psychopathic Hospital, Catherine Powers, Elsie Crumley and Loretta Laffin; College of Forestry, Edward Killen, William Chanoke and Mary Ap-souri.


# Latest List Of Eligibles

- Planning Technician, Commerce Non-Veteran  
1 Nora Satten, NYC..... 80500
- Junior Utility Rates Analyst, Public Service Veterans  
1 Robert Benedict, Albany..... 85340  
2 Herbert Bardack, Albany..... 81180
- Non-Veteran  
3 Max Berbiar, Middle Village..... 88530
- Associate Planning Technician, Commerce Veteran  
1 Ellis Metzner, Albany..... 79900
- Non-Veteran  
2 George Robinson, Albany..... 87400
- Senior Planning Technician, Dept. Commerce Veteran  
1 Frederick Bair, Stuyvesant..... 78000
- Senior Engineering Aide, Bureau Aviation, Commerce Disabled Veteran  
1 Richard Slocum, Albany..... 81000
- Veteran  
2 Irving Kett, NYC..... 83500  
3 Clarence Wakeman, Elmira..... 85675  
4 Lawrence Buckley, NYC..... 81375  
5 John Bennett, Albany..... 78425
- Non-Veteran  
6 Stuart E. Guthrie, Seneca Falls..... 86125  
7 Methuen Gibson, NYC..... 78500  
8 Angelo Zenna, Cobleskill..... 77650
- Correction Institute, Vocational Instructor, Welding Disabled Veterans  
1 Leo MacGarraick, Dunkirk..... 92000  
2 James Edw. Amer, Kingston..... 81000  
3 James T. Rowley, Bklyn..... 79750  
4 Gordon Lapree, Massena..... 76500
- Veterans  
5 James C. Davron, Middletown..... 87000  
6 Robert Williams, Bklyn..... 81500  
7 Peter G. Mora, Bklyn..... 79500  
8 W. Frisinger, Monticello..... 79250  
9 Angelo Perrella, Schuylk..... 77500  
10 Louise Gates, Yonkers..... 77000  
11 Stanley Stark, Comstock..... 75000
- Non-Veteran  
12 John Taylor, New Paltz..... 83000  
13 Joseph Nucar, Bohemia, L. I..... 80000  
14 Adolphus Carey, Bklyn..... 84000  
15 Norman Allen, Campbell Hill..... 83000  
16 Joseph Galen, NYC..... 82000  
17 William H. Robin, Poughkeeps..... 80250  
18 Theo. L. Johnson, Industry..... 81000  
19 Francis Thompson, Coburn..... 74500  
20 Michael Hyrak, Rochester..... 70000  
21 Marvin Wager, Walkkill..... 76250
- SENIOR TYPIST, TOMPKINS COUNTY CLERK'S OFFICE NON-VETERANS  
1 Helen Frith, Ithaca..... 80205  
2 Viola Meyer, Ithaca..... 79250
- Associate State Publicity Editor, Commerce Disabled Veterans  
1 Joseph Struck, Albany..... 87885  
1A John A. Hurley, Woodside..... 80155
- Veterans  
2 Francis Kimball, Albany..... 86795  
3 F. C. Potter, Albany..... 86155  
4 Leo Curly, Troy..... 84190  
5 Roland Miller, Chatham..... 81975
- Non-Veteran  
6 Lewis Dayton, Yonkers..... 94690  
7 H. Campbell, Loudonville..... 81260  
8 A. Tyler, Albany..... 89035  
9 Joseph Horan, Troy..... 87225  
10 Norman Callahan, Albany..... 85335  
11 K. Weidlich, NYC..... 84156  
12 S. Bourne, Bklyn..... 80515
- Senior Draftsman, Engineering Construction Department Veteran  
1 Lester Nimaske, Warsaw..... 80250  
2 Paul Wobrock, Red House..... 77500
- Non-Veteran  
3 Fred E. Edison, Albany..... 86750
- Senior Architect, Education Dept. Veteran  
1 Frank Gibson, Albany..... 90428
- Non-Veteran  
2 H. Williams, Albany..... 80514
- Tax Account Clerk, County Treasurer's Office, Chautauque Veteran  
1 Wm. E. Gross, Mayville..... 79141
- Non-Veteran  
2 Betty H. Sieberg, Jamesstown..... 79850
- Application Examiner, Westchester County Disabled Veteran  
1 R. DeFina, White Plains..... 84350
- Veterans  
2 Lucas Cuccia, Hawthorne..... 83788  
3 M. Bradway, Port Chester..... 79910
- Non-Veteran  
4 M. Spaulding, Katonah..... 81580  
5 B. Anderson, Mt. Vernon..... 78040

- Account Clerk-Stenographer, Sullivan County, Fallsburgh Non-Veteran  
1 Louise Stratton, S. Fallsburgh..... 87456  
2 M. Klimuk, Woodbourne..... 78514
- Clerk, Grade 6, Clerk's Office, Kings County (All residents of Brooklyn) Veteran  
1 Pasqual Devio..... 88800
- Non-Veteran  
2 Paul Cahill..... 89263  
3 L. Gatto..... 89007  
4 Morris Novick..... 80683  
5 Arnes McNamara..... 80682  
6 John Harris..... 84577  
1 Anna Barry..... 84567
- General Clerk, Grade 5, Clerk's Office, Queens County Disabled Veteran  
1 Chas. Paquet, Springfield Gds..... 91473  
2 Francis Garret, Richmond Hill..... 87002
- Non-Veteran  
3 H. Kennedy, Laurelton..... 94258  
4 Fred Markland, Flushing Hs..... 93143  
5 James Williams, Flushing..... 89093  
6 Stella Dillon, Winfield..... 87736  
7 Helen Bullock, Laurelton..... 83694  
8 H. Falkenheim, Rockaway..... 87608  
9 Anna Hoffman, Richmond Hill..... 84426
- Assistant Deputy Clerk, General Sessions, New York County Disabled Veterans  
1 A. Korobutsk, NYC..... 90840  
2 William Baumet, NYC..... 87280  
3 Walter Schunk, Astoria..... 85390
- Veteran  
4 Harry Goldberg, Laurelton..... 89294
- Non-Veteran  
5 Michael McBride, Bronx..... 88544  
6 Patrick Culligan, Richmond Hl..... 87030
- Senior Clerk, Erie County, Social Welfare (All residents of Buffalo) Veterans  
1 John Stading..... 88686  
2 Henry Moseicki..... 87543  
3 George Burtner..... 87440
- Non-Veteran  
4 Norman Frank..... 86711  
5 William Malseed..... 83106  
6 George Grossmann..... 83006  
7 Evelyn Flach..... 82606  
8 Anne Cullen..... 81284  
9 Harry Seely..... 81285  
10 Agnes Jones..... 80800  
11 Clara Bunnishl..... 80706  
12 Dorothy Burg..... 80690  
13 Nina Bookat..... 80626  
14 Edward Mason..... 80526  
15 Grace Montgomery..... 80503  
16 Francis E. Weber..... 80568  
17 Ellen Scott..... 80527  
18 Ann Lemox..... 80443  
19 Avron McDermott..... 80351  
20 A. Leutcherbarrow..... 80348  
21 Frances Burke..... 80220  
22 Charles Davis..... 80220  
23 Eileen Plake..... 80228  
24 Florence Rath..... 80206  
25 Eunice Bowell..... 80101  
26 Winifred Bennett..... 80045  
27 Charles Schneider..... 80063  
28 C. Fitzpatrick..... 80096  
29 Winifred Godfrey..... 80174  
30 M. McDonald..... 80174  
31 Nancy Biel..... 84437  
32 Marlan Moseicki..... 84125  
33 Amelia Martini..... 83066  
34 Madeline Sutton..... 83087  
35 Dorothy Bryant..... 80287  
36 Rose Piazza..... 80363
- Addressograph Operator, Social Welfare, Erie County Veteran  
1 Dominic Ciccarell, Buffalo..... 80373
- Senior Account Clerk, Seaside Westchester County Non-Veteran  
1 Schweppenhauser, Bronx..... 86683
- Principal Clerk, Social Welfare Director, Dept. Social Welfare, Commission for Blind Veterans  
1 Herbert Brown, Loudonville..... 84060

Catherine Melillo. A door prize was awarded to Clinton Stickles.

Christmas carols were sung by the group led by Miss DeLand. A buffet luncheon was served by the refreshment committee, with Mrs. Emily Brown in charge, assisted by Miss Eleanor Ochs, Miss Catherine Moore, Miss Evelyn Schuster and David DuFour.



## NEED CASH?

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**1947 CHRISTMAS CLUB**

# NYC Adopts Rules for Health Insurance

## Pension Report of NYC Finds Social Security Inferior to City's Plan

The annual report for 1945 of the New York City Employees' Retirement System, recently approved by the Board of Estimate, the trustees of the System, reveals a City pension roll of 7,079 pensioners paid at the total rate of \$8,150,000 a year. This averages \$1,151.29 per year per pensioner.

Other than for pensions, important disbursements of the fund were \$1,256,000 on account of deceased members; \$1,964,000 refunded to members separating from city service.

In addition to tax-derived contributions by the City in 1945, amounting to \$14,265,000, the System was in receipt of over 3½ million dollars from the New York City Transit, Bridge, Parkway and Housing Authorities. Members' contributions ran close to those of the City's. Members are borrowing and repaying \$3,000,000 annually on loans against the accounts they are accumulating for the purchase of old age annuity.

### 92,000 Members

Interest of \$9,477,000 was earned during the year on assets which, at the end of the year, exceed \$305,000,000. Of these assets, \$87,000,000 are invested in United States 2½ per cent Treasury Bonds and the remainder in securities issued by the City of New York. The Retirement System is thus one of the larger holders of New York City securities. Contributions of both members and the City are payable during the active service period of the members as pension liability is incurred, resulting in annual charges which are not an increasing percentage of the payroll covered.

The 92,000 members of the System, including employees of the subway and other City-owned transportation lines, now about equal the combined membership of all the City's other pension systems.

### Social Security Contrasted

The report contrasts the benefits payable under the New York City Employees' Retirement Law with those under Federal Social Security and points out that while Social Security benefits are relatively liberal for short service and low pay, they run far below half-pay on normal New York City salary and service and compel employees to continue employment to extreme old age. The report states:

"There have been important assurances that municipal retirement system would not be affected by national social security legislation. However, bills continue to be introduced in Congress which would put social security in the municipal field. Neither in practice nor in theory has New York City found it advisable to have a single standard of benefits such as that of social security for all its services and all of its employees. Police, Fire, Education and the general service each has benefits differing in form and liberality, in the degree of support provided by the City and by the employees and, within some of the systems, offering to members al-

ternatives of greater or lesser cost.

"In general, while Social Security benefits are relatively liberal for short service and low pay, they run far below half-pay on normal salary and service and therefore, because of their inadequacy, compel employees to continue employment to extreme old age. Security for payment is also less adequate than in the better New York City Systems.

"The cities in general and New York City in particular may be expected to oppose attempts by Congress to intrude in the pension field for local government employees where New York City has pioneered in well-regulated, carefully-financed pension system on a sound reserve basis.

"Washington's social security trends are under observation by your pension executives directly and through such organizations as the National Municipal Finance Officers' Association, The National Educational Association, and other professional and employee organizations."

Attention is also paid to the discriminatory Federal tax policy. About 57,000,000 of the nation's workers will be exempt from Federal income taxation on their Social Security pensions, so far as they survive to receive them, as well as 700,000 railroad workers. While 90 per cent of the nation's workers who are not public employees are exempt from income taxation on their pensions as indicated, the 10 per cent of the country's workers who are governmental employees—Federal, State and city—pay taxes on both salary and pensions.

Says the report:

"This unjust situation, the result of piecemeal legislation and directives, has been brought to the attention of the Congressmen and appropriate committees of Congress have promised hearings and a study of the subject. Apart from the acute hardship on pensioners already retired with a reduced and later further reducing standard of living, the resulting situation is important to the national as well as to the local governments, indeed, to our whole industrial economy, because the compulsion on superannuated employees to remain in service in order to provide funds for pension taxation prevents the creation of vacancies which able-bodied, willing, returning veterans and other young workers could better fill."

The above excerpts, as well as the report as a whole, show that the Retirement System and its Secretary, Ralph L. Van Name, are vigorously carrying out the mandate of the Administrative Code which, in Section B3-12, thereof directs reporting of such "facts, recommendations and data as may be of value in the advancement of knowledge concerning employees' pension and annuities."

The City Health Insurance Board, of which Comptroller Lazarus Joseph is Chairman, authorized the start of enrollment of city employees in the Health Insurance Plan of Greater New York beginning January 2. Service will not start until March 1.

The Board adopted ruler of eligibility and procedures for city employees.

The city will pay half the total cost of medical and hospital care, but no decision was reached on whether to appropriate the cost on a 50-50 basis for each individual employee or on a percentage of earnings. Representatives of employee organizations will be heard before decision.

The total cost of the premium for both the Health Insurance Plan and New York's Blue Cross Hospital Plan is \$38 a year for unmarried employees; \$76 a year for married employees with no dependents, and \$111 a year for married employees with one or more dependents (no limit). If a straight 50-50 basis is decided upon, the employee's contribution would be half.

Mr. Joseph described the Board meeting as an "historic event in the life of our city" and emphasized that "no blackjack will be used to get city employees to join."

"I hope, however," he added, "that every employee will take advantage of the opportunity."

Under the adopted eligibility rules, employees of all departments are eligible to enroll at the present time, excepting the Board of Transportation, the Board of Education and the Supreme Court, which are not wholly paid out of city funds. Francis J. Bloustein, counsel to the HIP, will consult with Corporation Counsel John J. Bennett to determine whether State legislation is necessary to include such employees.

### Minimum Requirements

At least 75 per cent of the employees within any logical working group within a department must sign up before the group can apply for medical coverage. No group may be smaller than 25 employees.

Max M. Beltzer, Law Secretary to the Comptroller, was elected Secretary of the Board. Borough President Hugo Rogers, of Manhattan, represented by Alexander Chopin, Executive Manager, was designated representative of the five Borough Presidents for the first six months. The post will then rotate among the other Borough Presidents for six-month periods.

The meeting was attended by Lewis F. Lang, First Deputy City Comptroller; Arthur V. Sheridan, Acting Borough President of the Bronx; Maurice A. FitzGerald, Acting President of the Borough of Queens; Joseph Reich, Borough Secretary for Borough President John Cashmore of Brooklyn; Donald M. Stock for Borough President Cornelius A. Hall of Richmond.

The Board will meet at the Comptroller's Office every Monday at 2:30 p.m.

Besides the Comptroller, the Board is composed of Deputy Transportation Commissioner William Reid, representing Mayor ODwyer; Leo E. V. Coughlin, representing City Council President Vincent R. Impellitteri; and Budget Director T. J. Patterson.

## Fielding Interviewed In 'Hi! Jinx' Program As LEADER'S Guest

New York City License Commissioner Ben Fielding outlined such activities of his department as the licensing of poolrooms, theaters, employment agencies, dry cleaning establishments, and juke boxes, and explained the reasons for barring the controversial film, "The Outlaw," over the "Hi! Jinx" radio program Friday morning, when he appeared as the first guest of the Civil Service LEADER.

Other Civil Service guests from the city, State, and Federal services will appear this coming Thursday morning and every succeeding Thursday morning at 8:30

o'clock, to be interviewed by Jinx Falkenburg, model and actress, and her husband, Tex McCary, former chief editorial writer of the New York Daily Mirror and executive editor of the American Mercury, co-stars on the popular program. Raymond A. Donovan, PBA President, will be a guest in the near future.

The LEADER, which presents these guests regularly by special arrangement, invites suggestions for guests, to be addressed to Herbert M. Friedland, care of The LEADER, 97 Duane Street, New York 7, N. Y.

## FIRE-POLICE AGE BILLS SENT BACK TO COUNCIL

Two bills, introduced by Councilman Keegan to make age requirements uniform for the Police and Fire Department and to clarify the age situation so that there is no ambiguity, have been referred back to the Council by the Board of Estimate.

Wording of the part of the Administrative Code, dealing with membership in the Fire Department, would be changed from "at least 21 and not more than 29 years of age at the time of filing" to "shall not have passed his 29th

birthday on the date of filing his application for a civil service examination." This bill has the approval of Fire Commissioner Quayle.

The second bill concerns itself with changing the wording in the case of Policeman from "less than 29 years of age" to "shall not have passed their 29th birthday."

Much confusion and dissatisfaction have arisen from the present wording, and the change should serve to do away with any further misunderstanding.

## 3,150 Transit Jobs Are In The Offing

There will be about 3,150 positions open in the NYC Transit system in the coming months.

The position of Railroad Clerk, paying 90 cents to \$1 an hour will offer 1,000 vacancies; Transit Operator, paying from \$1 to \$1.20 another 1,000, and the positions of Trackman and Maintainer's Helper, paying from \$1.03 to \$1.08 and \$1.10 to \$1.35, respectively, the remaining 1,150.

A two-week filing period is expected to be set aside in January by the Civil Service Commission, for the Railroad Clerk promotion exam, and a period of similar length in February for the open-competitive exam in that title. Those filing for promotion will be asked to apply at the Application Bureau of the Commission, and those filing for entrance into city service will be asked to apply at the five Borough offices of the City Collector.

As soon as filing dates are announced, they will be published in The LEADER.

### 27 APPLY FOR CASHIER

The Municipal Civil Service Commission announced that 27 employees filed for the promotion examination for Cashier, Grade 4, Finance Department.

## Three Are Honored By Negro Society

A social was held by the members of the Negro Benevolent Society of the Department of Sanitation in their clubrooms at 1005 Amsterdam Avenue.

After entertainment by Mrs. Bruce's dancing school pupils, three honorary membership scrolls were presented to the guests of honor by Malcolm E. Manning, the Society's President. The first was awarded to Matthew J. Diserio, Justice of the Domestic Relations Court, for his tolerance and unselfish efforts in aiding his fellow Americans regardless of their race, religion, or creed. The Judge, as an official in the Department of Sanitation, aided in the organization and progress of the Negro Benevolent Society.

The two others were awarded to Attorney Richard L. Baltimore, Jr., formerly a member of the Corporation Council's staff and for years the Society's legal advisor, and Henry R. Ehrmann, Borough Superintendent of the Department of Sanitation and Past President of the St. George Society.

The officers of the Society, besides Mr. Manning, are Charles Toots, Treasurer; Randolph Davis, Financial Secretary, and William J. Hart, Corresponding Secretary.

## AN APOLOGY

- WE are mailing your leaflets as fast as we can.
- Frankly, we did not expect such a tremendous demand. Where we expected hundred, we were swamped with thousands of requests. Some of you requested leaflets over the phone, and then repeated the request by mail . . . this complicated matters.
- At this date, the following leaflets have been put in the mails: GRAMMAR SHEETS and TEST USAGE SHEETS and TEST CRIME DEFINITIONS
- If you have not received yours by December 24, please write us. Write your name and address plainly. Or, better still, PRINT. We have 60 names and addresses we have been unable to decipher. Yours may be among them. Do not call. Our trunk lines are overloaded.
- Next week we will mail PROPORTIONAL REPRESENTATION.
- The first week in January we will mail a condensed version of the "Patrolman's Manual." Since it has been announced that some questions will be based on material therein, we have decided to send this condensed version instead of other leaflets we had planned. We feel that since the Manual is not in general circulation, those candidates not having access to the manual would be placed at a disadvantage. In spirit of fairness, and with the public interest at heart we have decided on the additional expense in order to make the material available to all candidates.
- We will mail you your copy if we have your name on file.
- If we do not have your name, and you wish a copy, send us your name and address, plainly written, or printed.
- The supply will not last long. Our supply of original leaflets will be exhausted by December 24. The supply of the Manual, may be exhausted much faster.

Please do not telephone. Look elsewhere in this issue for our announcement on Fireman's courses

## CIVIL SERVICE INSTITUTE

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## Police Distribute Christmas Toys

Santa Claus in the guise of a blue-coated Policeman delivered Christmas toys to more than 25,000 boys and girls. Toys were distributed at station houses to parents of the youngsters.

All toys were obtained as a result of the Police Department toy campaign. The thousands of new and used toys were contributed by residents of NYC, toy manufacturers and department stores. A great number were assembled, repaired and repainted by Police Department Emergency Squads and by the Policemen assigned to youth work throughout the city.

## Trailers Rented

### MOVE IT YOURSELF

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## A THOUGHT FOR THE WEEK

WILL honor Christmas in my heart, and try to keep it all the year.—Charles Dickens.



# Civil Service LEADER

Eighth Year

America's Largest Weekly for Public Employees

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TUESDAY, DECEMBER 24, 1946

## Christmas Renews The Inspired Vista

A SPIRIT is reborn each Christmas-tide. The goal for nearly 20 centuries has been to make this spirit thrive throughout the year. Such an achievement would be a millennium itself. Yet nobody, once under the blessed touch of the mystery, could say with conviction that the goal is impossible.

This is a season when charity comes naturally, when joy is shared by adult and child alike on childhood's terms; when good-fellowship prompts the fairest dealings, is even marked by generosity; when satisfaction measures the transport to moral and religious fervor, and when peace on earth is meditated in a reversed light upon all hearths, present in thought, though perhaps distant in time.

The world, when it stands breathlessly thrilled at this Christmas mystery, moves farthest and fastest toward its promised goal, to which all must not only aspire but to which they must effectively contribute. Not by sacrificing our deepest convictions and highest principles, but by bringing the minds of the world to meet on the highest plane do we progress toward the ultimate salvation of a distressed world.

The season of the year is a challenge to morality to make its influence wider and undiluted and to the individual to mend ways that may be found wanting. It is the season of inspiration and revelation, the season that bids us to attain the steadfast possibilities of a better life.

## Incentive Plan Sets Example for NYC

SUGGESTIONS from Board of Transportation employees for improvement of the subway system will be rewarded, if found meritorious, by a Central Committee of the Board, with Certificates of Merit and cash awards of from \$5 to \$1,500. This is a splendid forward step taken by an agency that is not technically a city department. The policy is in line with incentive programs used in the Federal government, particularly by the Navy Department, and authorized by the State for the near future through its newly-created Merit Award Board.

NYC should have such a Board, functioning citywide. Experience has shown that improvements and savings more than compensate for the cost.

## WHAT EVERY STATE EMPLOYEE SHOULD KNOW

By THEODORE BECKER

As among employees in competitive class positions involved in a layoff, their respective dates of original appointment in the service assume extreme importance. Lay-offs among competitive class employees are made in the inverse order of dates of original appointment in the service, non-veterans being suspended before veterans or disabled veterans, and veterans being suspended before disabled veterans.

Under ordinary circumstances, the date an employee starts work after appointment from an open competitive eligible list constitutes his date of original appointment. There are cases, however, where an earlier date may, because of special statutory provisions, be deemed the date of original appointment. This is illustrated by the situation in which an eligible on an open competitive list is skipped for appointment while performing military duty but is ultimately appointed from the list (or from a special eligible list based thereon) after the termination of his military duty.

### Appointment Dated Back

Such an eligible, under the provisions of Section 246 (7) of the New York State Military Law is deemed appointed on the earliest date upon which any eligible, lower on the list than he, received appointment. For example, A is in military service on July 1, 1945, when B, the next lower eligible on

the list, is appointed. A returns from military duty and is appointed July 1, 1946. For the purpose of computing A's seniority in the event of a lay-off or demotion or for the purpose of computing seniority credit and experience credit on promotion, A is deemed, by law, to have been appointed on July 1, 1945 even though he did not actually report for work until July 1, 1946 and did not commence service of his probationary period until the latter date.

However, it is worthy of note that the law does not specify that the earlier date should be used for salary purposes (e.g., for computing Field-Hamilton salary increments). This is in line with the general policy that where salary increases are dependent upon length of service, actual service only may be considered. The allowance of accrued increments for employees on military leave is an exception to the rule.

### Tested in Court

The general rule was recently tested in the Court of Appeals in a case involving eligibles on a list for New York City Fireman jobs. These eligibles were skipped for appointment while civilians in 3-A draft status. This was on September 16, 1942. On December 1 and December 16, 1942 they received appointments. Later, when the courts had declared that only 1-A eligibles could have been skipped, the Fire Commissioner

## Merit Man



LOUIS FORER

LOUIS FORER is the Chief Accountant for the District Attorney's office, a position of importance. His incumbency is an example of what one can accomplish in public service without pull.

Any crime dealing with finance or funds of any kind is handled through Mr. Forer's office, and that constitutes a big job in New York County.

Born on May 10, 1907, in NYC, he attended public school and was graduated from New York University in 1929 with a B.C.S. While attending the university, Mr. Forer was elected to Delta Mu Delta, which is the honor society at the School of Commerce, Accounts and Finance.

Upon graduation from college, Mr. Forer went to work for \$10 a week to gain experience in accounting—his chosen field. In 1933 he was appointed Chief Accountant for the Code Authority, which existed under the late NRA. When Thomas E. Dewey became District Attorney, Mr. Forer wrote him a letter, applying for a position in the D.A.'s office. He was selected from among hundreds of applicants, and to his amazement was named an Investigating Accountant.

When District Attorney Dewey became Governor, he took with him his Chief Accountant, and Frank J. Hogan, the new District Attorney, appointed Mr. Forer to the vacancy.

The one thing that stands out in Mr. Forer's mind, with reference to his career is, that he had the opportunity to go ahead without connections of any kind. He feels that any Civil Service employee with ambition and sincerity can get ahead in the public service.

Mr. Forer smiles to himself when he thinks of that morning, eleven years ago, when he sat outside the District Attorney's office with a roomful of applicants, all waiting to be interviewed, wondering if he would get the job.

He feels that success will come to those in public service who work diligently for it.

issued an order declaring that the appointments shall be deemed made on September 16, 1942.

Inasmuch as the New York City Administrative Code provides for advancement in grade (with advancement in salary) after two years of service, the Firemen involved contended their salary increase should have taken place on September 16, 1944 rather than on December 1 and December 16, 1944. The Fire Commissioner contended, on the other hand, that the order dating back the appointments to September 16, 1942 had been intended to confer credit solely for seniority purposes and not to credit time not actually served for purposes of advancement in salary or grade. He urged that the Firemen could not have compelled their appointments as of September 16, 1942; that the Court of Appeals in a previous decision had expressly so stated; that under the Military Law, even veterans who had been skipped in appointment could not get their appointments dated back for salary purposes; that a bill seeking to accomplish this result for such veterans had been vetoed; and that the Firemen (who were not veterans) could not validly claim a greater right.

### The Court's Ruling

The Court of Appeals sustained the contentions of the Fire Commissioner, without opinion, and denied the salary claims of the Firemen. (Chikofsky v. Walsh.)

## Don't Repeat This!

WHEN the Legislature meets next month, watch for another attempt to cut down the personnel powers of State Public Service Commissioner Milo Malbrie. . . . The lad who wrote the lead article in a current national mag on how to land a job is looking for one. . . . Hospital officials are wondering why the majority of recent complaints of overwork by nurses have come from one certain city institutions. . . . Poolrooms are next on the list of NYC businesses due to come under government scrutiny. . . . The State service will soon be buzzing with the story of employees' firing that would rival the fantastic case several years back of Helen Harvey. Name of the employee begins with "S."

Joe Schechter, long the able counsel to the State Civil Service Commission, is trying awfully hard to become its third member. . . . First draft of an

important recent dissent was written by the judge's son, an up-'n'-coming young barrister. . . . Disabled vets complain that local Federal agencies are allowed too much independence in putting into effect the reduction-of-force program. They want the system standardized. . . . Fast work by the busy Fire Department the other mid-night nipped a repeat performance at 86th St. and Lexington of the Amsterdam Ave. tragedy.

State Salary Standardization Consultant Phil Hagerty promises new schedules in a matter of weeks. . . . Smalltime life seems mild to Wallace Sayre, now teaching administration at Cornell, after serving as Civil Service Commissioner with flamboyant Paul Kern and spending the war years directing OPA's personnel. . . . One of the 25 disabled-vet Patrolmen re-examined by the Civil Service Commissioner at Mayor O'Dwyer's order was reinstated immediately. How about the other 24?

## The Swift Courier

"Neither snow, nor rain, nor heat, nor gloom of night stays these couriers from the swift completion of their appointed rounds."

IN RECOGNITION of a critical situation in the teaching profession in NYC, the Joint Conference of Affiliated Postal Employees of Greater New York and Vicinity, representing 25,000 AFL postal employees, voted wholeheartedly to support the teachers' campaign for a permanent salary increase.

In line with this action, the following letter was sent to Gov. Dewey:

"Children are our most precious possessions, and a good education is one of the greatest gifts we can give them. When over 400 teachers skilled and trained in their profession resign in one month, it is proof that there is something radically wrong. The fact is that the teaching profession today does not pay these men and women the salaries which would enable them to maintain their accustomed living standards. What has really happened is that they have suffered a 40 per cent decrease in income in the last ten years.

"For these reasons, the Joint Conference of Affiliated Postal Employees strongly urges doubling the State aid to Education for the purpose of making permanent a \$1,050 increase in salary to all regular Board of Education employees with proportionate increases to per diem employees."

Similar letters were sent to various other State and municipal officials.

### Police-Fire Increases

At the same time, the Joint Conference has endorsed similar

pay increases for the employees of the Fire and Police Departments of New York City. They deserve these increases to help maintain themselves in these trying economic times.

### Clerk-Carrier Test

In a related field, the grading of the papers of the Civil Service examination for Clerk-Carrier that was held several months ago has been practically completed. A very large number of men and women took this examination, and the proportion of veterans was exceptionally large.

It can be reasonable expected that appointments to the classified positions will be made real soon. The return to the merit system in the postal service will be welcomed by all.

Everett G. Gibson, president of the Joint Conference of Affiliated Postal Employees, in an interview, stated:

"The number of veterans who will qualify will undoubtedly exceed the number of jobs available. This is due to the fact that the compulsory retirement age is 70. This is a paradox, as the Government, under the Social Security Law, tells private industry to retire its workers when they reach the age of 65. The retirement age for Government employees should be lowered and the annuity adjusted based upon present day salaries and needs. In this manner, jobs will be made available for veterans who are desirous of starting on their civil service career at an early age."

## VA Day by Day

The latest heard at the Veterans Administration, New York area, is that a reduction of force may be put into effect by January 1, 1947. 346 Broadway, according to well-informed persons, has prepared a list, with temporary employees, war-indefinites, probationals, and permanents, in that order of exodus.

Colonel A. C. Bigelow, formerly with the Air Forces, and the Branch Office at 299 Broadway, is now Chief of the New York Regional Office Vocational Rehabilitation and Education Division at 252 Seventh Avenue, taking over the position formerly held by Chief F. L. Kane, who goes to the Syracuse Regional Office in a similar capacity.

There have been some letters coming to this correspondent relative to the conditions at the Contact Division at Seventh Avenue, which deals with the veteran and his dependents. It appears that some of the Contact Representatives are more interested in getting some contacts down on paper

that in "actually serving the veteran."

The veteran's main problem is apparently with checks that have not been received and in many cases the fault is inadvertently the veteran's, in that he does not advise the office of jurisdiction of any change in address, status, or does not answer official correspondence in time.

A check through the various divisions dealing in actual contact with veterans—346 Broadway, 252 Seventh Avenue—reveals that many of the staffers are not being properly instructed in their duties. The instruction is delegated to another employee who has to instruct the new member of the staff as well as keep up with his or her work, thus causing both to suffer. Excellent job done by the Adjudication Division and Premium Accounts.

Service organizations and officials in NYC and Washington, D. C., are looking into dubious efficiency ratings. Where many of a staff are involved, it can't always be faulty staff, it could be the person in charge!

## 3 Open-Competitive Exams Are Ordered

Three promotion exams were ordered by the NYC Civil Service Commission—Housing Manager,

Senior Cook and Junior Landscape Architect. All will be open competitive.

### U. S. Time Limit Abolished for Reclassification

Special to The LEADER

WASHINGTON, Dec. 24—The Federal Civil Service Commission issued Supplement No. 1 to Departmental Circular No. 461, which abolishes the time limitation on submission of recommendations for classification under the Ramspeck Act. This action is made possible by an amendment to the Ramspeck Act embodied in Public Law 283 of the 79th Congress.

The amendment abolished the time limit (December 31, 1942) previously incorporated in the act. The Commission therefore will consider recommendations of employees who have not previously been recommended for classified status and of those for whom recommendations came too late.

Recommendations may be made by the agency where an individual was employed during the calendar year 1942 if there was no break in service; or by his present employing agency, under certain conditions; or by the individual himself, if the agencies where he was employed have been abolished, or fail to recommend him for any reason not reflecting on his suitability of the quality of his services.

### Joint Committee Staff Recommends Long-term Pension Tax Exemption

Special to The LEADER

WASHINGTON, Dec. 24—A recommendation for some form of income tax exemption for annuitants was made by the staff of the Joint Committee on Internal Revenue, House and Senate members comprise the committee.

The staff reported on H. R. 2948, the Rees bill, introduced in the 79th Congress and designed to afford tax relief to Government employee annuitants under the civil service retirement system at least up to \$1,440 a year, the same as in the Railroad Retirement Act.

The bill was passed by the House but has been inactive in the Senate and will die on January 3, when the new Congress convenes.

The report concedes that civil service annuitants have been hard-pressed by rising living costs, but also points out that the same thing is true of small income groups generally. Consideration was given to the possibility of

restricting relief to annuitants as a class, and to aged persons as a class.

**High Cost Cited**

Present taxation of annuitants is characterized as "erratic," and the suggestion is advanced that instead of applying exclusions from taxation exclusively in the first few years that annuities are drawn, a yearly uniform exclusion be based on life expectancy when the annuity period begins.

The suggestion is also made that special relief for the aged can be justified on the basis of their handicaps and that a precentage has been established already in the \$500 exemption granted the blind. But a \$500 exemption for persons in the United States aged 65 or more would cost about \$200,000,000 in 1947, and it is suggested that if relief were introduced to benefit all taxpayers or all the aged generally, the present exclusions under Railroad Retirement and Social Security should end.

### VETS' PERIOD IS EXTENDED FOR IN-GRADE RAISES

Special to The LEADER

WASHINGTON, Dec. 24—Credit toward periodic within-grade salary advancements, up to a maximum of 120 days, may now be granted to any war veteran restored to his civilian position in Government service for the period between the date of his discharge from the armed forces and the date of his restoration to his civilian position, the Civil Service Commission announced.

Formerly, the maximum credit allowed was for 30 days. The

change was effective recently, and veterans restored to positions hereafter will be eligible for the increased credit.

The purpose of this change is to avoid penalizing any war veteran who has applied for restoration within the statutory period, but who is not restored immediately by the agency. Drastic reduction-in-force programs in many agencies have delayed the restoration of some veterans because of the increasing difficulty in finding suitable positions for them.

### FLEMMING TELLS NEEDS IN FEDERAL RECRUITMENT

(Continued from Page 1)

Officials, as members of these Boards, should participate actively in fixing qualification standards, in carrying on recruiting programs, and in evaluating the fitness of applicants for jobs," he said.

"If this objective is realized, the Federal Government will obtain far better persons than it can possibly obtain if it relies solely on persons who may be technically competent but who are too far removed from operating problems.

"Such an approach does not eliminate the technician in the Civil Service Commission or in the personnel office. On the contrary, the operating official who assumes responsibility for selecting his own personnel immediately recognizes the need for technical help and assistance. In fact, in many instances, he asks the technician to act for him in connection with various phases of the selection process."

**Some Admissions**

He admitted that the Commission has not always recruited the best qualified and available personnel or administered salary plans in a sound manner, whether from the standpoint of the taxpayer or of the employees; developed sound programs for the promotion of employees; taken many of the steps which should be taken to increase the efficiency of employees; dropped from the Federal pay roll all of the employees who should have been dropped, and stopped work from drifting into personnel offices which, to

adhere to sound management practices, should be handled by operating officials.



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**NO DI FALCO BILL ACTION**  
The Council at its last meeting did not bring up for reconsideration the DiFalco veteran seniority bill, which has been referred back to it by the Board of Estimate.

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# Strong Protests Made Against Withholding Of Pay for Hazards

Special to The LEADER

ALBANY, Dec. 24—Dr. Frank L. Tolman, President of the Civil Service Employees Association, stated today that the vigorous protests of scores of employees in institutions relative to failure to receive the extra pay for hazardous or arduous employment provided for in the civil service law have been brought to the attention of Dr. Frederick MacCarthy, Commissioner of the Department of Mental Hygiene, and to other department heads.

Sometime ago the State announced that employees in certain wards in Mental Hygiene institutions would be given a salary bonus of 7½ per cent because they were deemed to be performing more hazardous or arduous duties than those normally performed by employees in the same title. Prior to that, arrangements had been made to give employees in tubercular wards of the various institutions of the State pay recognition because of the health hazard present in their employment.

### Association's Position

Dr. Tolman stated that he has been advised by the Department

of Mental Hygiene that a thorough survey of positions to determine whether more employees than at present covered are entitled to receive the additional pay was in progress. He added: "The Association feels that the present arrangement does not accord the amount of extra pay nor the coverage of positions intended by the statute. In the case of employees of the Department of Mental Hygiene the Department's directive of September 4, 1946, indicated that the additional pay would be given to employees caring for assaultive, untidy and psychopathic patients. The petitions submitted to the Association show widespread feeling on the part of employees that many properly coming under this classification are not included. Coverage in the tubercular hospitals and wards is also unsatisfactory and a complete re-survey should be made and retroactive hazardous or arduous pay should be given where the duties call for such pay. Many civilian employees in the Department of Correction seem rightfully to be entitled to the extra pay and the Association will urge that this matter be thoroughly investigated."

# BUFFALO CHAPTER BEGINS 100 P.C. MEMBERSHIP DRIVE

Special to The LEADER

BUFFALO, Dec. 24—The Buffalo Chapter of the Civil Service Employees Association has started a strenuous membership drive to enroll every State worker in the Buffalo area.

The first step in the drive was a meeting of departmental delegates of the Chapter, attended by Laurence J. Hollister, Field Representative of the Association.

The departmental delegates are enthusiastically supporting the campaign and Joseph T. Waters of the Niagara Frontier Milk Marketing Area, President of the Chapter, estimates that membership in the Chapter might double during the coming months.

A special membership committee has been appointed by the Chapter. Each member of the committee will be active during the next few weeks in a strenuous effort to secure 100 per cent membership in his or her particular office or department.

### Committee Membership

The membership committee is composed of Agriculture & Markets, Virginia Sobowiak and Leonard Larrison; Audit & Control, Edwin A. Keller, Joseph Midskey and Jean Robinson; Banking, Margaret Miller; Conservation, James A. Wolcott and Mary McBride; Labor Relations, Rita Kenney; Education Vocational Rehabilitation, Otto Guenther and Mary Studer; Niagara Frontier Milk Marketing Area, LeRoy Healy, Thelma Pottel and Joseph T. Waters; State Teachers College, Rose Mary Fornes and Jane DeFazio; A. B. C. Board, Henry Lapp; Division of Parole, Agnes Kinney and Norma Stiglemaier; State Liquor Authority, Regina Raley.

# ALBANY EDUCATION CHAPTER BEING FORMED UNDER COREY

Special to The LEADER

ALBANY, Dec. 24—Members of the Civil Service Employees Association located in the Albany offices of the State Education Department will hold a meeting in Chancellors Hall on Tuesday, January 7. The purpose will be to discuss and vote upon a proposed constitution and by-laws for an Education Department Chapter of the Association. Copies of the proposed constitution and by-laws are being distributed to all members prior to the meeting.

Albert B. Corey was selected by the members to act as Temporary Chairman until a constitution and by-laws are adopted and permanent officers of the Chapter are elected. The committee which drafted the proposed constitution and by-laws consisted of Roy G. Pales, Chairman; Lillian M. Hyatt, Benedict Moloney and Dorothy Lawson.

### DEAN ON EDUCATION BOARD

Harold Dean was appointed to the Board of Education by Mayor O'Dwyer, to succeed the late George Chatfield.

# Dental Unit Bought For Hudson Hospital

Special to The LEADER

ALBANY, Dec. 24—A \$1,000 dental unit has been purchased by the State for the Department of Mental Hygiene's dental expansion program.

The equipment which will be installed in the Hudson River State Hospital is expected to

include a dental chair, waste receiver, operating light, overhead light, sterilizer, operating cabinet, relief stool, dental foot cushion, dental X-Ray unit and fluorine illuminator.

The Mental Hygiene program is planned to expand present dental facilities in the State's 18 hos-

# Hitchcock Dined By Craig Colony On Retirement

Special to The LEADER

SONYEA, Dec. 24—A farewell party in honor of Mr. and Mrs. F. W. Hitchcock was held at Sharanah Hall by officers and employees of Craig Colony. Mr. Hitchcock is retiring from State service after serving 34 years. He was Steward and Senior Business Officer.

Supper was served to 225 guests by the committee headed by Mrs. W. H. Veeder, Agnes K. Storey, and Alfred Kawa. The out-of-town guests and employees who have retired were introduced.

Dr. W. H. Veeder, Director paid Mr. Hitchcock high tribute. Dr. Glenn J. Doolittle, Assistant Director, on behalf of the officers and employees, then presented Mr. Hitchcock with a wristwatch and a chair-side radio. Mrs. Hitchcock was presented with a silver tray.

In reply, Mr. Hitchcock on behalf of Mrs. Hitchcock and himself, expressed his deepest appreciation.

Out-of-town guests included Mr. and Mrs. Carl Dankert, Dr. E. H. Dalrymple, the Rev. Maurice J. Verduin, Pastor of First Presbyterian Church, Mt. Morris and Mrs. Verduin, LeRoy Longritz Mr. and Mrs. Joseph Montessano and Mr. and Mrs. Robert Hitchcock. Retired employees present included Mr. and Mrs. J. B. Clawson, Purl T. Yaw, Mr. and Mrs. John S. Beggs, Mrs. Ina Herman and Albert C. Lord.

J. Walter Mannix, President, Craig Colony Civil Service Employees' Association, acted as toastmaster.

A dance followed the dinner and music was furnished by "Buck" Jones and his troubadours.

Mr. and Mrs. Hitchcock plan to spend the winter months in Florida after which they expect to be at home at Redfern Drive, Rochester.

# Teachers' Pensions Up 3 Cents a Month

The Teachers' Retirement Board adopted a resolution wherein retired teachers will no longer be required to enclose a three-cent stamp to receive their pension check. In the future a stamped return envelope will be sent along with all such monthly mail sent out by the Board.

The previous system made it necessary for those retired to write to the System for each check.



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FRANKLIN TYPOGRAPHERS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany, (Seal) this 27th day of November, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

22 BOND STREET REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 706 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany, (Seal) this 13th day of December, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

486 COL. AVE. CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 1-8 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany, (Seal) this 7th day of October, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

# MANHATTAN HOSPITAL GROUP STRESSES 25-YEAR PENSION

Manhattan State Hospital Chapter will hold a meeting on January 8 in the firehouse lecture hall on Wards Island at 4:30 p.m. This will be a two-hour meeting to discuss action intended to be taken during 1947. The problems include a 25-year liberal pension plan, additional compensation for wards not yet receiving it for hazardous or arduous pay, bridge passes for non-resident employees and a raise in pay for all departments.

Friday, February 14, St. Valentine's Day, is the date set aside for the next dance. The entertainment will be supplied by the employees. Any member inter-

ested should get in touch with Andy Canfield, Chairman of the Committee. Refreshments will be served. Tickets will go on sale in a few days. All proceeds will go toward the Welfare Fund. Members of other Chapters are invited to attend.

The Chapter wishes to extend Hearty Christmas Greetings to all its members, and the members of the Civil Service Employees Association generally, and hopes the New Year will be one of prosperity and the fulfillment of collective desires. Special thanks go to the many loyal workers who are making Manhattan State Hospital Chapter the success it is.

# SCHOOL DIRECTORY

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### EMPIRE BRANCH TO INSTALL POSTAL OFFICERS ON JAN. 5

The newly-elected officers of Empire Branch No. 36, National Association of Letter Carriers (AFL) will be installed at 2 p.m. on Sunday, January 5, at the True Sisters Clubhouse, 150 West 85th Street, Manhattan. They are Abraham C. Shapiro, President; Phillip Lepper, Vice-President; John A. Cardinall, Secretary; Samuel Godstein, Financial Secretary; Moe Fiedelbaum, Treasurer; John F. Sedlacky, Sergeant-at-Arms; Carlton S. Davis, M.E.A. Collector; Louis M. Rosenberg, N.S.R.A. Clerk.

The following are members of the Board of Trustees: Fred R. Fetherston, Edmund J. Gailhaber and Joseph C. Marraudino.

The Board of Auditors: Nicholas J. Camera, Harry Salmarowitz and Caesar T. Tinari.

Delegates to Central Trades: Alfred T. Cobb, Jacob L. Sonnenschein and Vincent L. Zachno. Editor, Outlook: John C. Gibson.

**Shapiro Stresses Unity**  
The Empire election required

the men to vote twice. After the first balloting there was a runoff. Mr. Shapiro won after a spirited campaign. The roster of officers represents winners from two tickets.

"The spirit of unity prevails," said Mr. Shapiro. "We shall all work together whole-heartedly for the objectives of higher pay, more liberal pensions, higher income for the retired postal men—the otherwise forgotten men—more jobs for veterans, and other goals, on which there is united and enthusiastic agreement."

The result of the New York Letter Carriers election was: Albert C. Cryan, President; Gustave J. Becker, Vice-president; W. Jack Turner, Recording Financial Secretary; Alexander G. Nonemacher, Assistant Financial Secretary; Peter A. Ribando, Treasurer; Louis J. Blaney, Leonard Eisenberg and Albert F. Montgomery, Board of Management; Thomas Lapolla, Samuel Lenceit and Isidore Salmarowitz, Board of Auditors.



ABRAHAM C. SHAPIRO

### NUMBER OF WORKERS CONTINUES TO RISE IN V.A. AND POST OFFICE

Special to The LEADER

WASHINGTON, Dec. 24—The Post Office and the Veterans Administration continue to increase the number of their civilian employees, the statistics for the end of October reveal. Army and Navy civilian employees dropped appreciably in number.

The U. S. Civil Service Commission released the following information:

Paid employment in the continental United States at the end of October totaled 2,118,984 (preliminary), a net decrease of more than 34,000 during the month. A total of 315,921 employees were stationed outside the continental United States, an increase of 707 over the 315,214 (revised) reported at the end of September. Thus, a grand total of 2,434,905 persons were employed on October 31, 1946, a net decrease of 34,094 during the month.

The following table compares the total number of paid civilian employees both within and outside the United States at the end of this month and last month:

Agency	October (Preliminary)	Sept. (Revised)	Net Change
Total, all agencies	2,434,905	2,468,999	-34,094
War	700,565	733,855	-33,290
Navy	383,578	393,044	-9,466
Post Office	495,636	494,552	+1,084
Vet. Ad.	209,554	197,376	+12,178
Other agencies	645,572	636,072	+9,500

In the continental United States, a reduction of more than 41,000 in the number of regular full-time employees was partly offset by increases in temporary and part-time employment. Stable decreases were reported by the War, Navy and Agriculture departments, while the larger increases were reported by the Veterans Administration, War Assets Administration, and the Post Office and Commerce Departments.

The War and Navy Departments together employ 82 per cent

of all civilian personnel serving outside the continental limits of the United States.

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Follow The LEADER  
For Civil Service News

# PATERNO IS CHOSEN HEAD OF ASSN. NAPANOCH CHAPTER

Special to The LEADER

NAPANOCH, Dec. 24—The annual election and installation of officers was held by the Napanoch Chapter of the Civil Service Employees Association and William Paterno was elected President. Others elected were Leonard Wood, Vice-president; Vrooman Krom, Secretary, and Ralph Saraceni, Treasurer. Arthur Drew, representing the Guards, and Weston Ruth, representing the civilians, were elected members of the Executive Council. Mr. Paterno was also elected delegate to the Commissioner's Conference of the Department of Correction.



William Paterno

In addition to his new duties, Mr. Paterno has been Chairman of the Pension Committee, Uniformed Personnel, Department of Correction, for the past three years and has worked diligently for 25-year retirement for Prison

Guards.

The Chapter-sponsored dance and entertainment for December was largely attended and a completely successful evening was enjoyed by all.

Novel entertainment was presented, starring Frank Harkin, Leroy Shunk, Roy Lewis and Geo. Halbig. The performers opened the show with a hilarious tumbling act. Comedy by the term, Shunk and Lewis, was well received. The show closed with a one-act skit entitled "A Day in the Armory," depicting the daily trials of employees in one of the departments of the institution. The entire show was roundly applauded by the appreciative audience.

Harry Smith's band provided the music for dancing.

Lieutenant Winsman is busily engaged rehearsing his players for the minstrel show to be held on January 20. This will be preceded by a nine-course turkey dinner to be prepared by Captain Wilklow and his staff of culinary artists.

Both affairs are part of the program of monthly social activities scheduled for employees of the institution during the winter months.

# NYC Special Exams For Licenses To Be Discontinued Jan. 1

The Municipal Civil Service Commission has approved discontinuance of special license examinations, effective January 1.

The exams have been given continuously during the emergency period, to keep defense projects supplied with qualified personnel. This need no longer exists.

The license examinations, after January 1, will be held approximately every six months.

The Municipal Civil Service Commission announced that applications are being received continuously for license examinations for Master and Special Electrician, Master Plumber, Master Rigger, Motion Picture Operator, Portable Engineer, Refrigerating Machine Operator, Special Rigger, Stationary Fireman, Structural Welder and Oil Burning Equipment Installation.

# Manell Shifts To New Hampton

Special to The LEADER

INDUSTRY, Dec. 24—Joseph Manell is leaving the State School at Industry for a position at the new training school at New Hampton. He worked a year at Letchworth Village before going to Industry. Mr. Manell was a Director of Recreation at Whitehall for five years. He laid out a new playground and set up a summer and winter program for children and adults. While at Whitehall he was a member of the Knights of Columbus and also a certified official in basketball and football. He played pro basketball in the old State League and pro football in Eastern New York and New England.



Joseph Manell

During his six years at Industry he was in charge of the swimming pool during the summer season, being an instructor in swimming and life saving of the Rochester Chapter of the American Red Cross. Mr. Manell will take over his new duties February 1, 1947.

Mr. Manell has been an active member of the Industry Chapter of the Civil Service Employees Association.

# Dime Bank, Brooklyn, Broadcasts Carols

The thirteenth annual Christmas Carol Program will be broadcast from The Dime Savings Bank of Brooklyn, DeKalb Avenue and Fulton Street, Brooklyn, over Radio Station WNEW (1130 Kc.) from 1 p.m. to 1:30 p.m. on this (Tuesday) afternoon.

# RAY BROOK TO CONSIDER ENLARGED MEMBERSHIP

Special to The LEADER

RAY BROOK, Dec. 24—The next regular meeting of the Ray Brook State Hospital Chapter of the Civil Service Employees Association will be held on Tuesday, January 7, when members will vote their opinions on constitutional changes. Foremost among these will be an article permitting the State employees of the surrounding vicinity to join the Chapter if they so desire. This affects members of the State Divisions only.

During the past month some of our members have been on the

move to distant points throughout the State. For example, Harry Sullivan, Engineer, attended a Conference of all State engineers in NYC. Al McClay, Secretary, dashed to the same city to help his eldest sister celebrate her tenth wedding anniversary. Emmet J. Durr, the President, attended the holiday party sponsored by the Ithaca Chapter at the Lehigh Valley Hotel in Ithaca and met many of his old friends. He also found time to discuss mutual problems with the Ithaca group and the State College group at Cornell University.

Gene Oliver, Mechanic, hopped down to Cortland to visit with Dorothy Lezak and Helen Barbie, where they are completing their Nurses' training courses.

Jim and Della Marouski are on their vacation at Oneida.

The officers and members of the Chapter extend to their friends and families and to all Association members the greetings of the season. "They send thanks and greetings also to The LEADER's entire staff."

# Probationary Period Required on Transfer Of Non-Permanents

Special to The LEADER

WASHINGTON, Dec. 17—Federal employees, other than those with permanent civil service status, are required to serve a probationary period upon being appointed to another position in the Federal Service, the U. S. Commission declared.

Probationary periods are waived, however, in the case of promotion or transfer.

# Five \$8,000 Jobs In Mental Hygiene

ALBANY, Dec. 24—The New York State Department of Civil Service announced that there are three vacancies in the position of Director of Mental Hospitals at from \$8,000 to \$10,000 a year, and that there will be two additional vacancies for that position in the near future.

Present vacancies exist at the Utica State Hospital, the Gowanda State Homeopathic Hospital and the Newark State School. The other two institutions, in which the same opening will exist, are the Willowbrook State School and the Edgewood State Hospital.

The promotion examination will be open only to those who have been employed permanently in the competitive class of the State service for at least one year immediately preceding the date of the examination and who meet specified minimum qualifications.

The closing date for filing is December 31. Apply to the State Civil Service Department, State Office Building, Albany 1, N. Y., or at 80 Centre Street, New York 13, N. Y. (Manhattan).

# CHRISTMAS DANCE IS HELD BY DPUI MEMBERS IN ALBANY

Special to The LEADER

ALBANY, Dec. 24—A Christmas dance was held by the DPUI Chapter of the Civil Service Employees Association in the Crystal Ballroom of the DeWitt Clinton Hotel. An Association membership card was the ticket of admission.

The dance was under the direction of Joseph Crowe, Chairman of the Social and Publicity Committee, and Josephine Fazio.

Other committee members were: Finance, John D. Shea, Chairman, and Edmund J. Kelley; Grievance, John Quigley, Chairman, and Joseph T. Byrne; Membership, Drisland Building, Emille

Smith, Chairman, and Joseph T. Byrne, Ruth Collins, Agatha Bruso, Merton Nettleton, Carroll Flaherty, Harriet Kemmy and Margaret Hart; Standard Building, May Van Order, Chairman; Margaret McLinden Nagel and Josephine Fazio; Hoy Building and APW Building, Genevieve Murphy, Chairman; John Mauer, Betty Commiskey, Frances Bremmer, Dorothy Rafferty and Helene Wallace; Arcade Building, Mae Crowe, Chairman.

Officers of the DPUI Chapter are Christopher J. Fee, President; Samuel T. Frone, Vice-president; Margaret Sheridan, Secretary, and John Burke, Treasurer.

# CENTRAL CONFERENCE PLANS SPEEDY SERVICE ON LAWS

Special to The LEADER

BINGHAMTON, Dec. 24—Comprehensive plans for legislative analysis and activities were formulated at a meeting of the Legislative Committee of the Central New York Conference of the Civil Service Employees Association, Inc., held in Binghamton. Albert E. Launt, Chairman of this Committee, inaugurated a system whereby information as to the status of all civil service bills might be made immediately available to all civil service chapters in the Central New York Region.

The committee meeting was preceded by a dinner at the Johnson City Legion Club House.

Participating at this meeting were Miss Margaret M. Fenk the Vice-chairman of the Central New York Conference and President of Utica State Hospital Chapter; Paul H. Swartwood, of State College Chapter, Ithaca; Ernest L. Conlon, President of Binghamton

Chapter; Mrs. Florence Drew, Secretary of that Chapter; Miss Frances Reilly, also of Binghamton Chapter, and Clarence W. P. Stott, Chairman of the Conference. Assemblyman Richard H. Knauf was a guest.

After the meeting, the Conference Chairman discussed regional business.

# ST. GEORGE ASSN. MEETING

The St. George Association of the Department of Sanitation will meet Friday, December 27 at 8:30 p.m., in Room 1603, Masonic Temple, 71 West 23rd Street.

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# Comment, Please

**State 25-Year Pension Plan**  
Editor, The LEADER:

On behalf of a group of State employees permit me to thank you for your interest in support of the liberalization of the State Retirement System.

Many of us are in our late forties and early fifties, but those of us who could not afford to retire at age 55 would be eligible to retire on a 25-year voluntary retirement basis, if such were possible, or on a 30-year retirement.

According to life expectancy tables, some of us could figure on 10 to 15 years. We would like to retire and go our own ways at our present ages, instead of dragging out our service to age 60, when some of us will have 26, 28 39 years of service.

How many under 60 would be eligible to retire with 25 years or 30 years of service? I think the estimate might interest the State Comptroller. A survey should be made.

Heads of families eligible might find it economically impossible to retire, so the number of those desirous of a 25 or 30-year retirement plan might not be too great.

Many of us are constantly being reminded by our junior colleagues that we prevent them from making progress. We would be glad to vacate our grade and seniority for a retirement.

Please continue with your interesting news articles and editorials in support of liberalization of the

**State Employees Retirement System.**  
STATE EMPLOYEE

**State Pension and Social Security**  
Editor, The LEADER:

In recent issues of The LEADER you have given considerable space to items relating to retirement allowances.

A group in the Supreme Court, Nassau County, has analyzed the benefits of our State Retirement System and compared them with those of Social Security.

We believe that a free and open discussion of this problem in your columns may lead to constructive and beneficial action.

Under the present retirement set-up the average State employee faces a sorry old-age retirement future. Of course, we fully realize that efforts are being made by the State Association which may eventually bring some improvement.

A vigorous and concerted effort is the only course that will bring early legislative relief. It is not our expectation that the taxpayers of the State should shoulder the entire burden of the increased costs, but we do believe that an equitable plan giving more reasonable retirement allowances should and can be worked out.

Your influential newspaper can do much to properly publicize the problem.

FRANCIS X. LUPSHA.

# PORTA HEADS NYC CHAPTER

Michael Porta, First Vice-president of the NYC Chapter of the Civil Service Employees Association, Inc., will be Acting President until next May. He took over the reins of the largest Chapter in the Association, following resignation of Charles R. Culyer, President for 2½ years, who has accepted a position as Field Representative of the State Association, to solicit memberships in the newly-created County Division. This is the Division to which employees of local government will be eligible, although for the time being the membership of local employees will simply be in the State Division.

## Porta Very Active

Mr. Porta has been very active in the affairs of the Chapter, has been one of its regular delegates to the Association meetings in Albany, and has taken a leading part in the proposal and analysis of legislative programs. He has been a faithful attendant at meetings and is recognized as having a broad knowledge of the objectives of the Association, and the matters of special concern to the Chapter.

In a parting speech Mr. Culyer thanked the Representatives present at Willy's Restaurant on William Street for the cooperation they have shown in the past, and solicited the same degree of cooperation in the future with Mr. Porta, whom he then patted on the back most approvingly. Mr. Culyer then outlined the importance of the enlarged scope of the Association, a project for which the NYC Chapter delegates voted wholeheartedly, and said that he looked forward to being of greater service to the Association than ever before.

## Promise by Porta

Mr. Porta, in his acceptance speech, promised that he would put all his heart and effort into his own duties as head of the Chapter, and would strive for the 6,000 membership that has been set as the official goal. He promised to hold out until May 1 next, but could not encourage his listeners to be certain he could remain thereafter as President, because, he explained he has numerous commitments. The intervening months would be an experiment in whether he could add his new duties to those which he is already obligated to perform.

Joseph J. Byrnes was applauded for his Treasurer's report, showing a fine financial condition. Announcements included the following: Paid membership renewals now total 2,700, and the unpaid accounts will be rebilled as of January 1; the Mediation Board is moving from 57th Street to 270 Broadway; Health Department technical workers and others are protesting being grouped as "institutional" and thus excluded from the 37½-hour week; the open forum will be held on January 30 at Washington Irving High School at 8:30 p.m.; building employees also have a grievance about having to work longer than others; and employee interest is keen concerning pension liberalization.

Hopkins Resolution Adopted  
William Hopkins, of the Law Department, introduced a resolution, which was adopted unanimously, calling for immediate and intensive activity on behalf of the age 55, 30-year half-pay, the \$1,200 minimum retirement allowance, and the vested pension projects, all on the State Association's 1947 legislative agenda of pension liberalization. Mr. Hopkins's resolution asked that it be published in The LEADER and called for sending a copy thereof to President Frank L. Tolman of the Association.

The representatives of the DEUI group were welcomed. The employees were recently returned to State service from the USES. The new name of the USES functioning unit in the Department of Labor will be the Division of Employment Security.

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# DAV SERVICE FUND AIMS TO AID DISABLED BACK TO PRODUCTIVITY

To expand the nationwide service program of the Disabled American Veterans, outstanding Americans throughout the country have organized the National Service Fund of the Disabled American Veterans, with national headquarters at 41 East 42nd Street. This fund is the vehicle through which financial support of the program is being enlisted.

Under a program sponsored jointly by the Veterans Administration and the DAV, 400 carefully selected disabled veterans of World War II are being trained to become national service officers of the DAV. Upon their completion of six months of intensive study at the American University, Washington, D.C., these trainees are given 18 months of on-the-job-training in the field, after which they are assigned to hospitals and regional offices of the Veterans Administration in various parts of the country to render expert, direct, personalized assistance, free of charge, to all disabled veterans and their dependents.

While part of the service consists of helping disabled veterans to obtain their benefits under the law, every effort is made to prevent avoidable dependency upon disability compensation. The aim

of the DAV is to make disabled veterans assets to their families, their employers, their communities and their country.

Ninety per cent of all disabled veterans are capable of working at gainful employment, says the DAV. To help disabled veterans to help themselves, the DAV spends considerable time and effort on the task of finding suitable employment for those who are employable, to "find the man to fit the job, or the job to fit the man."

Service workers of the DAV are dedicated to aiding their former comrades-in-arms. Because they themselves are disabled veterans, these workers are able to give handicapped ex-servicemen sympathetic attention and understanding. They give disabled veterans the type of assistance which they must have, to become productive citizens again.

## 75 NEW NYC JOBS

The adoption of two new resolutions by the Board of Estimate created 75 additional positions in the Municipal Civil Service.

The positions include 22 Assistant Civil Engineers, 17 Junior Civil Engineers and 1 Assistant Chemist, in the Queens Borough President's Office, and 35 other positions.

# Rafter Re-elected Vet Group Head

Special to The LEADER  
SYRACUSE, Dec. 24—James J. Rafter, Director of the Division of Veterans' Assistance of the NYC Department of Welfare, has been re-elected President of the New York State Association on Veterans' Affairs. He is the first one to be so honored.

At its annual meeting, the organization departed from the two-fold precedent, established at its founding ten years ago, of never nominating for re-election any officer or slate of officers and never re-electing any regional group, such as any slate might be expected to represent. Mr. Rafter, a NYC man, was the 1946 President.

The convention felt that the incumbents had done such excellent work that no good purpose would be served by adhering to tradition.

Also re-elected were Bernard L. Carmody, Vice-president; Mrs. Doris Swetman, Secretary, and Melvin Stallman, Treasurer.

The Association adopted resolutions looking toward the betterment of the position and status of the veteran in New York State. Chief among these was a recommended amendment to the State Civil Service Law which would permit the retirement of war veterans attaining 60 years of age after twenty years in civil service. The proposal contemplates retirement at half pay based on the salary average for the highest five years of compensation. This contrasts sharply with present pro-

cedures, which in most cases require a minimum of thirty years in civil service before retirement eligibility can be established.

Another resolution adopted proposes amendment of the Veterans' Assistance Section of the State Social Welfare Law, to eliminate some outdated provisions in the law.

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# FIRE LINES

By QUENCH

## Under the Helmet

With the disbanding of those five Manhattan Engine Companies, effective 12:01 a.m. January 1, Engine Companies 7 and 10 will become "key" companies in place of 4 and 29 Engine. . . . In the future, Truck Companies will no longer respond or relocate on 4th or 5th Alarms unless special-called by the Dispatcher. . . . As previously reported, Rescue 1 will take over the former quarters of Engine 20 on Lafayette Street; also located in these quarters will be the Hydrant Service Wagon for the 2nd Division, formerly located with 25 Engine. . . . Also in the general reshuffling will be the moving of the Canteen Field Kitchen from its present home to West 43rd Street in the quarters of Engine 65. . . . Deputy Chief John A. Gunn, formerly of the 1st Division, later in charge of Personnel, who retired last June died at home last Wednesday morning. Up to the time of his retirement, Chief Gunn had served 35 years on the job, most of it spent in the 1st Division. . . . Councilman Joseph T. Sharkey's bill has been referred to the Committee on General Welfare. The bill, if passed, would require every hotel to appoint a full-time "Safety Warden" who would be required to have a certificate from the Fire Department to instruct employees in the use of auxiliary fire appliances and other things necessary for the safety of guests. . . . The former firehouse of Brookhaven, Suffolk Volunteer Fire Department, which went up in flames early this year, is being replaced by a new and larger house which will be completed shortly after the 1st of the new year. . . . Sections 4 and 7 of the Freon Rule as promulgated in Circular Order No. 2 of this year, have been amended to allow Class C hermetically sealed unit systems containing not more than 4 pounds of F12 to be installed and maintained in or on the stairways, halls, lobbies, etc., of auditoriums, theatres, and movie houses where such systems do not obstruct any means of ingress or egress from such buildings. . . . Captain Albert B. Whitley has been transferred from Engine 33 to the Office of Chief of Department. . . . 4th Grade Clerk, Henry Gropper of the Division of Combustibles, Brooklyn, has been designated as Acting Cashier of the Division of Combustibles and Fire Prevention for Manhattan, Bronx and Richmond, replacing Jim Reilly who died suddenly last week. . . . A new Truck Company is in the process of being organized for Brooklyn. It will probably be called 159. . . . Lieutenant

## Quayle Names Frank Murphy Chief of Staff

Acting Chief of Department Frank Murphy was appointed to the newly-created Fire Department post of Chief of Staff and Operations, Commissioner Frank J. Quayle announced. Chief Murphy is to assist the Commissioner in command and control of the uniformed force.

the following officers: President, Frm. John Herman, Jr.; Vice-president, Frm. Edward P. Kurpiel; Secretary, Frm. Andrew A. Nugent; Treasurer, Frm. Michael J. Judge, and Chairman Range Activities, Frm. George Koval.

**Rules and Regulations**  
Sections 333 and 334 of the Rules and Regulations, 1937, are hereby amended to read as follows:

Section 333. Pilots of fire boats shall have full responsibility and absolute control as to the manner of steering fire boats to, and mooring at, the locations designated by the Officers in Command and shall be subject to charges for recklessness, carelessness or neglect of duty. They shall perform such other duties as may be assigned to them.

Section 334. Marine Engineers shall be in charge of, and be responsible for the proper condition and operation of the engines, boilers and auxiliaries of fire boats, and they shall immediately report to the Officer in Command any defects which may affect the safe operation of the boat. They shall perform such other duties as may be assigned to them.

**Memorial Mass**  
Members attending the Mass for Frm. John W. Elserman, killed in an accident, assembled in the quarters of Eng. 299. Led by Capt. Hugh V. McMurray of that Company, they marched in a body to the Church.

**MASS FOR FIREMAN**  
An anniversary mass for Fireman John W. Elserman of Engine Company 299, who died as a result of an accident while responding to a false alarm last December 14th, was held at the Roman Catholic Church of the Presentation of the Blessed Virgin, Parsons Boulevard and 89th Avenue, Jamaica, at 9 a.m. on Saturday. Company members attended with members of Mr. Elserman's family.

**MEETING ADVANCED A DAY**  
Because of the Christmas holidays the Municipal Civil Service Commission met yesterday (Monday) instead of today.

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# Amusement

By J. RICHARD BURSTIN



JIMMY STEWART at the Globe in "It's a Wonderful Life."

It's a very Merry Christmas, with a gay show to match, at the Paramount Theatre. Betty Hutton in a not too far-fetched characterization of a dizzy blonde singer accused of murder, and Sonny Tufts in the role of her lawyer-fiancee, are the stars of "Cross My Heart," a remake of the Lombard-MacMurray "True Confessions" of about eight years ago. The Andrew Sisters lead the new stage revue, full of the holiday spirit. Tony Pastor and his orchestra supply some very smooth music, assisted now and then by the Les Paul Trio, the dancing duo Mack & Desmond and the Martin Brothers, specialists in dancing marionettes. . . . The "Magnificent Doll"-y Madison is brought to life again by Ginger Rogers at the Criterion. The romantic Burgess Meredith and David Niven are the male leads in this wonderful historical drama. . . . Victor Moore is going to hit the air waves shortly with a wacky series called "Mr. Jolly's Hotel For Dogs." . . . Eddie Bracken is considering an offer to bring the characters of his radio

show to Broadway. . . . Warner Bros. are now producing one of the most unusual screen shorts. It's an interpretation of Walt Whitman's great classic "I Hear America Calling." Franz Waxman has written a symphonic score for background music. . . . Beginning next Saturday all RKO theatres will feature a weekly series of films for the younger generation. "Annie of Green Gables" and "Rebecca of Sunnybrook Farm" are among those listed for showing during the next ten weeks. . . . Bert Lahr returns to Broadway tomorrow night in a revival of "Burlesque" at the Belasco. . . . On Thursday the Duke Ellington and John LaTouche musical "Beggar's Holiday" starring Alfred Drake, Zero Mostel and Libby Holman will make its appearance on the Gay White way. . . .

20th CENTURY-FOX presents  
**TYRONE POWER**  
**GENE TIERNEY**  
**JOHN PAYNE**  
**Anne BAXTER**  
**Clifton WEBB**  
**Herbert MARSHALL**

in Darryl F. Zanuck's production of W. Somerset Maugham's

## The Razor's Edge

and Stage Revue!  
**ROSARIO & ANTONIO**  
Bob Hannon Emma Otero  
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7th Ave. & 50th St.

Darryl F. Zanuck presents JOHN FORD'S  
**MY DARLING CLEMENTINE**  
HENRY HOLLAND LINDA LEE VICTOR JENSON  
**FONDA DARNELL MATURE**  
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DOORS OPEN 9:30 A.M. **RIVOLI**  
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BROADWAY at 47th STREET **STRAND**

It's Another Great Paramount 2-for-1 Show!  
**BETTY HUTTON**  
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**"CROSS MY HEART"**  
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Directed by JOHN BERRY • A Paramount Picture  
IN PERSON  
**THE ANDREWS SISTERS**  
Patty • Maxene • LuVerne  
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**TONY PASTOR**  
AND HIS ORCHESTRA  
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**SEASON'S GREETINGS**  
FROM LOCAL No. 924 of the AFL  
**PARK DEPARTMENT**  
A Thought for the New Year  
"Our local believes in the policy of collective bargaining with men of good will. When that has failed, and only then, shall we avail ourselves of a right we have never relinquished; the right to strike."  
**ERNEST ZUNDELL**  
Business Representative  
Organizer

**VETERANS**  
NOW IS THE TIME TO SEND FOR YOUR  
**WAR SWEETHEART**  
From Anywhere!  
For the Necessary Papers, Call or Write  
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TEL. SEDGWICK 3-0300

**LEGAL NOTICE**  
STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of  
420 EAST 47th ST.  
has been filed in this department this day and that it appears therefrom that such corporation, has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 9th day of December, 1946.  
Edward D. Harper, Deputy Secretary of State.

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## AID TO VETS ON PENSIONS SOUGHT IN NYC DRIVE

With the completion of arguments for substantial increases in pay, employee organizations in NYC have turned their attention to getting the city to pay the contributions of veterans toward the retirement systems for the period that they were in the armed forces. Now the veterans have to make up the back payments, and complete them within five years, which the unions refer to as "double payment," because of the added burden on the pay check.

The Transport Workers Union (CIO) said that there are 1,200 ex-GI subway workers as it launched an all-out campaign to win city government payment of full pension for Board of Transportation veterans.

"At present, veterans are obliged, if they wish to maintain their full pension rights, to pay a double pension payment to make up for the period of military service when no pension payments were made," said the TWU. "It is

estimated that about 6,000 subway employees and \$3,000,000 in back pension payments are involved."

### Hogan Looks to O'Dwyer

Austin Hogan, President of Local 100, formerly with the Army Engineers, declared:

"The TWU expects that Mayor O'Dwyer and the Board of Estimate will recognize the valiant service rendered to our country during the war by transit veterans, by rectifying the injustice

of requiring ex-servicemen to pay double pensions for years after their discharge."

Mr. Hogan urged that transit veterans be relieved of this financial burden by legislation which would provide for the City and State governments to make up the accumulated pension payments for city employees who served in the armed forces during the war. He further asked that Mayor O'Dwyer memorialize Governor Dewey, who has agreed to State-

financed pension payments for State employees, to propose legislation to include NYC and Board of Transportation employees.

Among the organizations behind the campaign are the Col. Slattery Post of the American Legion, posts of the Veterans of Foreign Wars, Disabled American Veterans, the American Veterans Committee, the Patrolmen's Benevolent Association and the Uniformed Firemen's Association, said the TWU.

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WILL YOU GUARANTEE THEIRS?**

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