

ployees

See Page 6

New York, April 13, 1943

Price Five Cents

# PARI-INE JUBS OPEN NOW TO CIVIL EMPLOYEES AND OTHERS

See Page 4

General Bradley explains

# THE ARMY TESTS

See Page 7

Rating System for Subway Men Called Unfair See Page 20

Earn Big Pay While Learning Aviation Work See Page 7.

Cops:—Is a PBA Split in the Making? See Page 9

EDERAL EMPLOYEES: WHAT WILL IT BE?

# YOUR NEXT YEAR'S PAY

See Page 20

# Postal Men Win Bonus After Long Fight, As FDR Signs Bill His Advisers Opposed

By CHARLES SULLIVAN

Much to the joy of postal workers, the President last week signed the bill granting a \$300 bonus to postal employees.

At last, after years of struggle to have their paychecks adjusted to meet the rapidly spiraling cost of living, the Post Office workers have won their battle.

When the beginnings of inflation made it obvious that Federal workers couldn't get along on their fixed salaries, the Mead bill pjroviding an extension of the work-week to 48 hours was passed.

Postal organizations immediately began a fight for a fairer adjustment of their wages. The 48hour week was attacked by spokesmen for the postal groups as a means of trimming down the overstaffed Washington offices at the expense of the great body of

Post Office workers. The method of computing overtime pay was also assailed with claims that also assailed what was called time-and-a-half really amounted to less than timeand a-quarter, and that if a man missed one day's work a week, he lost his overtime pay for the week.

Postal organizations throughout the country began bombarding their Capitol representatives for action. The majority opinion fa vored a flat \$300 bonus to meet the cost of living. Some groups came out for a ten percent increase and overtime pay.

Two bills were introduced to provide the \$300 bonus. Senator Mead and Representative O'Brien introduced the measure.

Early last month committee hearings on the bills opened in Washington.

Postmaster Was Lukewarm

Postmaster General Frank Walker made a statement giving dorsement. Presidential advisor William H. McReynolds appeared before the House Civil Service Committee and said that he would recommend a presidential veto of the bill if it should pass in Congress, and furthermore that he 'would be delighted to do so."

#### Unexpected Support

Support came from the most unexpected sources. Members of Congress who were considered reactionary and who the boys thought would give them trouble came to bat for the raise.

McKellar, one of the most powerful members of the Senate, came out for the bill. Downey, O'Daniel, Hawkes were some of the other Congressmen who spoke for the bill at hearings.

Members of the New York post

office employee organizations made the trip to Washington for the hearings on the proposed pay boost and their personal contact with the legislators undoubtedly had much to do with the favorable vote which It received.

A barrage of telegrams flew from New York to Washington while deliberations were going on to keep the Congressmen aware that the postal workers were watching their actions on the

When it became apparent that the bills would pass through Congress and reach the presidential desk, the P.O. men started to exert whatever influence they could muster in the direction of the White House. In New York, as must have been done in other cities, Democratic State and County chairmen were approached and reminded of the political power which the organized postal workers can command.

Supervisors Are Solemn It's been figured out that the clerks and carriers will now earn

#### Washington Story

From our crowded capital comes this story of a pretty stenographer in a Government office. It was a cold winter day and she wore a pair of woolies to work. The office was overheated, so she went to the rest room and took them Back at her desk, she rescued a large envelope from the trash basket and stuck them in it. To her consternation, the envelope vanished and it was hours before the woolies came back to her. It seems the envelope she used had instructions printed on it in large red letters, "ALI. NAVAL OFFICERS, Circulate and Initial."

#### Draft May Wreck Some Agencies In Near Future

WASHINGTON. - Biggest story here in the next few months is going to be the draft

Chances are it will get fairly little public attention. Nevertheless, the probabilities are that some agencies will be almost wrecked by the loss to the Army of men who hold responsible ad-ministrative positions.

In many departments, the key executives are the men in the under-38 age group. Present indi-cations are that as many as half of them probably will be called to the colors before the end of the year.
No one contends that it should

be otherwise. Nevertheless, the impact on Government is bound to be terrific.

more money than some of the lower-paid supervisors.

Something in the Wind Postmasters of all classes, and Division Superintendents in the

Railway Mail are receiving questionnaires asking for a detailed report on the draft status of all their employees.

#### Post Office Hit By Reduction In Personnel

WASHINGTON. - Government personnel reductions ordered the last few weeks by Budget reau total between 50,000 60,000, it is reliably reported be

The cuts were decreed in ord to take advantage of the en man hours made available w the Federal work week lengthened to 48 hours.

Hardest hit, reportedly, Post Office Department, who the total reduction is understo to be around 15,000.

Agriculture likewise took a h Agriculture likewise took a bi slash—about 4,000. Other reda-tions were fairly well scattered. The reductions in War and Nav

departments were fairly small "Very modest," one War office called them.

#### Who Said Women Can't Be Tough?

WASHINGTON. - Here's a n war job opportunity for wom For the first time, Civil Service Commission is advertising for to male guards.

They are wanted for duty at the Chemical Warfare Arsenal, Edge wood, Md. Salary is \$1,500 p year, plus overtime-a total of an proximately \$1,825.

Duties are to patrol and guar buildings "in order to prever trespass, damage, or theft"; maintain fire lookout, and to a sist in investigating women e ployees.

No age limit or particular phy sical qualifications have been spe cified.

You can apply by writing to the Secretary, Board of U. S. Civi Service Examiners, Edgewood Ar senal, Md.

# Your Duty is to Keep Fit!

Your good health is a great asset to your country. It is patriotic to keep physically fit. The following YMCAs of the City of New York are splendidly

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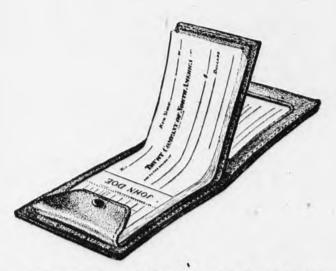
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# City Employees Ask Higher Pay Ceiling, 15 P.C. Adjustment, Raise in Affect Earlier

In sharp contrast to the previous day's performance when City Hall was packed with taxpayers and civic groups and the S.R.O. sign was out, the Board of Estimate's hearing on the Mayor's budget for City employees held on Friday of last week took place before many empty seats. Every important employee organization, however, was present-Independent, CIO, AFL.

A highlight of the morning's session was the presentation of a petition signed by 75,000 taxpayers of the city which asked that an increase of 15 percent be given all civic employees. This petition was delivered by representatives of the CIO, which had obtained the signatures.

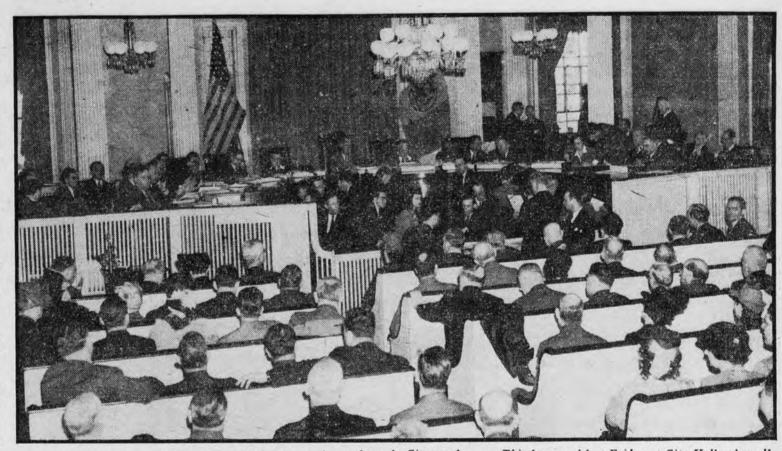
#### King Makes Basic Points

James V. King, speaking for the State, County and Municipal Workers of America, took up the issue of promotional opportunities which civil service offers in the City, and which has been cited as a reason why public workers should be satisfied with lower earnings. King pointed out that under normal conditions it would take a City employee 12 years to rise from an annual solary of \$960 to \$2,399. He asked that promotional opportunities be opened in order to maintain the merit system and the morale of City workers.

He asked that budgetary provision be made to provide child care, saying that there was no excuse for New York City to neglect the dependents of service men or the young children of women who are engaged in war work.

On the pay rise question, he said that his union was asking for a 15 percent increase to go into effect on April 4, not in July; that time-and-a-half be paid for evertime work, and that Sunday work be paid for on an overtime

He asked that the Governor be requested to summon a special session of the State Legislature to iron out the City's fund raising problems and characterized the Pay boosts in the Mayor's budget as "hogwash."



Here you have a view of the Board of Estimate meeting to hear th City employees. This happened last Friday at City Hall, when all employee organizations showed up to make their points about the Mayor's budget. Employees were not overwhelmed by the \$60 to \$180 pay increases granted by Mr. LaGuardia. They asked (1) a \$1200 minimum for all employees (2) a 15 percent pay raise in accordance with the Little Steel formula; (3) lifting of the \$2,500 ceiling on pay raises; (4) an immediate beginning to the pay raise, rather than having it start July 1. The employees cited case histories to show the devastating affects of the city's low-wage policy, and offered ways and means by which the city could help itself financially.

James Quinn, secretary of the Central Trades and Labor Council of Greater New York, pointed out that the higher-paid employees of the City, those earning, over \$2,500 a year, were completely left out of any salary adjustment despite the fact that those in this wage bracket in the State employ and in other cities have received raises. The case of the Sanitation workers, who are forced to perform extra work because of the understaffed condition of the department and should receive at least the same salary as men doing the same type of work in private industry if not more, was also cited by the AFL

A suggestion was also made by the AFL representatives that the muddled personnel policies of the City be cleared up. He proposed that a board be formed consist-ing of the Civil Service Commission, representatives of the Budget Director's office and personnel experts to have power to re-organize the City's dealings with the employees and assure the honest operation of the merit system, and to lift employee morale. The point of view presented by the AFL had been formulated with the aid of Ellis Ranen, eastern representative of the American Federation of State, County and Municipal Employees.

#### Assails Department Stores

The president of the Federa-tion of Municipal Employees, Henry Feinstein, assailed the large department stores for what he termed their activities in hampering the City's attempts to organize its finances. He said that the Association of Commerce and Industry which had fought down the sales tax was a "front or-ganization" for the department stores. His attempt to show where the money would come from for pay raises was discouraged by Newbold Morris, who presided in the absence of the Mayor. The Mayor has set some kind of a record for being absent from hearings on his budget.

Alexander Delgado, speaking for the Civil Service League, asked a 15 percent raise to all employees receiving less than \$2,500 a year.

#### Kane for Firemen

Vincent Kane of the Uniformed Firemen's Association, asserted that even the top pay of a memper of the uniformed forces, was hardly enough to meet present day living conditions. His solution of the problem was to get, through a special session of the State Legislature, a bonus of \$450 for the uniformed men of the department. He traced the history of the firemen's fight for wage increases which has not won them any safary boosts since 1929.

#### What Happens Now

Now that the hearings are over, the Board of Estimate gets together and decides whether it will pay any attention to the employ-ees and employee representatives who gave their views.

The next stop the budget makes is at the City Council, but the Council hasn't the power to raise any items, but only to lower.

Any employees or organizations who think that the budget is illegal because it fails to meet requirements of the City Charter or the State Constitution can have

# Controversy Over Park Per Annum Bill Continues

Officially, the Parks Department Employee Bill has been "laid over," and the office of vice - chairman and majority leader Joseph T. Sharkey reports that action may not be taken on the measure at the next City Council meeting. The bill would provide per annum pay for employees now paid by the day.

Employee organizations which have been opposed to the bill still maintain that any benefits which the act would bring about would more than be wiped out by unsatisfactory sections of the proposed law.

The Civil Service League, The Civil Service Forum, and the SCMWA have gone on record against the bill and have appeared at hearings in opposition.

The Greater New York Park Employees Association has been working for passage of the legis-

#### Claim Unfair Maximums

The groups fighting the bill have complained that it sets unfair maximums on the earnings of watchman, attendants and assistant gardeners. The provision which would require park workers to purchase uniforms has also been decried.

At public hearings, the department has stated that the bill, in its present form, was wanted by the administration, and that amendments could not be consid-

Latest fireworks were produced a breakfast of the Catholic Guild of the Park Department held recently, Parks Commissioner Robert Moses, who had been invited, did not attend, but according to John Hughes, president of the Civil Service League, he

sent a communication to the affair. His letter, says Mr. Hughes, stated that only "radical groups" opposed the bill. Mr. Hughes said he resented the aspersion, and this is an unfair way to try to get the bill passed."

Mr. Moses' office in the Parks

Department was unwilling to discuss the letter, saying that "it had not seen a copy of it" and that Mr. Moses was not available for comment.

#### Commission OK's Filling of Jobs For Duration

After having held public hearings on the matter, the Civil Service Commission last week approved the filling of positions on a duration basis in the following cases where there were no lists available and where competitive ticable:

General mechanic in the Department of Parks.

First and second marine engineer (Diesel) in the Department of Public Works.

Cancer research assistant in the Department of Hospitals.

The actions were taken under a rule adopted by the Civil Service Commission last July, permitting the filling of temporary appointments in the competitive class for the duration in cases where, after a public hearing, it is shown to be impracticable to hold examinations for the posi-

#### License Exams Soon to Be Held

The Municipal Civil Service Commission is accepting applications for examinations to qualify for the license for stationary engineer (third grade) and license for stationary fireman.

Applications for these qualifying examinations will be received until April 15, and the examinations will be given about May 1.

# Cops, Firemen Find **Smarter Pay Tactics**

the Board of Estimate last Friday, demanding pay increases of \$450 for all civil service members of the Police Department, from rookie to captain. Pat, you'll remember, is president of the Patrolmen's Benevolent Association. Vince Kane, who heads the Uniformed Firemen's Association, made the same demand. Neither Pat nor Vince spoke very long. And after the meeting, Harnedy confessed to a LEADER reporter that he had little hope of anything being done by the Board of Estimate to aid the patrolmen and firemen.

#### Foresaw Defeat

Both the PBA and the UFA, explained Harnedy, had foreseen this defeat, and were now prepared to go straight to the people with their demand for better pay to the men in the Police and Fire departments. Pat strode out of City Hall, and hurried straight across the street to 63 Park Row, where the two organizations have offices. Pat didn't

CIVIL SERVICE LEADER

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wait long. He went right to work with other members of his staff on the mechanics of a referendum. Pat explained:

"We must first get our petitions ready. And we're doing that right now. Then we must obtain the signatures of 10 percent of the voters. After that, the City Council has 60 days to act on the petition. If they approve it, then we're all set. Because we know the public is with us. If the City Council doesn't approve, then we'll have to go out and gather another 5 percent of the voters. One way or another, we'll work this out."

#### Another Chance

Still another possibility remains for the cops and firemen. On Governor Dewey's desk as this is written, lies the Ehrlich bill. If the Governor should sign this measure, it will enable New York City to issue bonds in order to pay increases up to \$300 to employees. The bill doesn't say the City MUST provide the increases. It merely gives a way of raising money for the increases. If Dewey signs it, the cops and firemen will then have to induce the City to take advantage of the measure.

Policemen and firemen questioned by LEADER reporters expressed unreserved anger at what they consider the shabby treatment accorded them by State and City officials. They have been left out in the cold completely. They don't like it at all.

their day in court, but the prospects of winning the case and remodeling the budget by court order are pretty slim, and rumor around City Hall has it that after the Board of Estimate finishes hearing everybody, the budget will go through pretty much as the Mayor wants it.

# A Vast Number of Spare-Time Job Opportunities Now Open to Civil Service Employees and Others

A part-time job is at least one small answer in the problem of the man on a fixed sa'ary who is trying to meet the higher costs of taxes, food, clothing and other necessities. The man or woman who is holding a part-time job is helping to win the war by releasing manhours for work at war industries or in the fighting forces. Civil service employees have the right to hold part-time jobs in their spare time so long as those jobs don't interfere with their regular employment.

And being a civil service worker is the best recommendation you can show to a prospective employer. It indicates that your character has met the high standards of public service, that you are reliable, and that you are capable of holding down a job. Therefore, in applying, whether in person or by mail, it's a good idea to mention te fact if you're an employee. The positions listed below, however, aren't open exclusively to Government employees; any qualified persons may try for them.

In other parts of the country where there is a serious man-power shortage, the "split shift" of white collar and professional employees, who work a few hours an evening in production plants is keeping vital machinery in motion.

Need Is Widespread Here in New York City the war industries can still get enough help without using part-time employees, but there is need for extra workers in scores of different

The person looking for part-time work may be able to land the other job in his own back yard. Neighborhood stores and shops, small plants, local moving picture houses, garages, drug stores, are some possibilities.

The LEADER has made a survey of part-time employment opporutnities in New York City ..

Here are employers looking for workers who have a few hours a day to devote to expanding their

There are jobs during the day and at night. Some jobs are for as long as six hours daily. Others give you a chance to pick up a few dollars in your spare mo-

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160-13 Jamaica Ave.

SALES Retail—The Fifth Avenue de-partment stores do not hire many part-time workers, but Gimbels, and the other 34th Street and 14th Street stores which are open evenings can always use extra help and have some calls for part-time men in the stock rooms and shipping departments.

Here's what Macy's has to of-

fer: Women, preferably housewives, wives of wives of men in service, and women with some responsibilities. Four days a week from 12 to 5.30, one day from 12-9 p. m.; 1 day off each week, 28½ hours weekly, pays \$14-\$20 weekly depending on

office on the Main Building Balcony, 34th Street and Broadway.

Men are wanted for 4 hours daily, 2-6, and 3-7 p. m., at 55c an hour. This is for work in the stockroom.

More Sales Jobs

May's, 9 Bond Street, Brooklyn:

tricity: "Most of the men in my

department work at hard labor

and don't have much energy left

for an outside job. However, law

is law. And we go along with it if a man can hold down an outside job in addition to his own."

John J. McCloskey, Jr., Sheriff:

"Engagement in outside employ-

ment is not a problem in this of-

Women as cashers, wrappen stockgirls, salesladies. Salary and bonus. Evenings—4-9 p. m.; h. hours on Saturday; \$12 a Week Apply 3rd floor.

Woolworth Co.: Salesgirls, all ages; women 35-50 to mark men chandise. 124 W. 36th Street. 9 to 5 daily and Saturday till 12 Mrs. Barnett.

C & S Millinery, 125 West 50th Street; millinery salesladies with some experience.

Schlossman's, 8th Avenue and 36th Street; ready-to-wear-sale

Loft Candy Corp.: Openings in all boroughs for women 18-45. Apply 251 West 42nd Street, 3rd floor.

Rainbow Shops, Brooklyn: Sales, girls experienced in underwear, sportswear, accessories. 42 Amboy Street, Brooklyn. See Mr. Sch

Goldsmith Brothers, 77 Nassau Street: Salesladies and men. See Mr. Collins or Miss Hoffman,

Whelan's Drug Stores: Drug clerks, men and women. Apply Room 171, 215 4th Avenue, Man-

La Regina, 1577 Broadway: Evening work, some experience in better class ladies' shop.

A. S. Beck Shoe Stores: Mea and women for part-time sales work. Apply 25 W. 43d Street, N. Y., Mr. Harper.

Miles Shoe Stores: Men and women for part time sales work, Apply 345 Hudson Street, N.Y.C.

(Continued on page 15)

# 'Spare-Time Jobs OK With Us,' Say Most Department Heads

Civil service employees in New York City can hold down outside jobs in their spare time. The work and the hours spent on these jobs must not, however, be such as to interfere with the regular

This was clearly stated in a Court of Appeals decision.

Most department heads say they concur.

A spokesman of the Law Department told The LEADER: "While it was at one time the Mayor's policy to deny to employees the privilege of holding an outside job, we must abide by court decisions, and we are now following the Natilson decision (that's the court case which settled the matter once and for

Palma's Plan

An intriguing plan has been worked out by Joseph A. Palma, President of the Borough of Richmond, which should interest all City employees and depart-ment heads. Here's the plan, as explained by Mr. Palma:

"I have already pooled all the employees in this department (especially those in the laboring class) and we are making out a schedule whereby we are permitting them to work after hours, with no interference with their City work, possibly a few hours each evening and on Saturday afternoons.

"I feel that the pay which City employees receive at the present time, plus the high cost of living and heavy taxes, is insufficient to allow them to maintain a decent standard of living. Some the cost of living has risen only 21 percent, but we fathers of large families know that in many instances it has risen as much as 300 percent.

"This is a very serious situation and it is too bad that we have to ask these employees to go outside to do additional work after they have completed an honest day's work, but so far I am glad to say they have accepted it most cheerfully."

#### Other Borough Presidents

Said Borough President James Burke of Queens: "Of course employees of Queens can hold outside jobs in their spare time."

James J. Lyons, Bronx Borcugh President: "The decision of the Court of Appeals is very clear and definite regarding the outside employment of City employees on their own time. There is nothing the head of any department should do other than be governed by the definite views of the court.

I believe the Court of Appeals
decision is binding upon all City departments."

#### Departments

Ernest L. Stebbins, Commissioner of Health: "Work outside of regular hours by Health Department employees is not prohibited if such work definitely contributes to the war effort."

Edward Bernecker, Commissioner of Hospitals, faced with a manpower shortage consisting of 3,200 vacancies, is less decisive. Said he: "While the Court of Appeals speaks on the law, our present vacancies are such that we have to depend on every employee in the department to give extra effort and energy when necessary. It is difficult for us to feel that a person who spends spare hours

in outside work is capable of giv-ing his best to the department." Patrick Quilty, Commissioner of Water Supply, Gas and Elec-

sistant pharmacists in the Depart-

ment of Hospitals. The salary is

names were submitted to the department from the assistant pharmacist list. The last number

Twenty-one

fice. In any event, I understand the holding of the Court of Ap-peals prohibits me from making any hard and fast rule in this regard. Certain existing laws of State-wide effect prohibit the en-gagement of Sheriffs, Deputy Shariffs and their counsel in outside employment."

#### Cops, Firemen

H. Eliot Kaplan, executive secretary of the Civil Service Reform. Association, gives it as his opinion that there is nothing to prevent any City employee from holding an outside job in his spare time if it doesn't interfere with his regular City employment. This doesn't apply to members of the Police and Fire departments, however, according to Mr. Kaplan, because as parts of the City's protective forces, they must be available for service 24 hours a

A quick survey last week showed that many City employees are at work on part-time jobs. Subway men are to be found frequently on other jobs. The work they do varies from mechanical labor in war-production to writing. The City seems to have suffered no ill effects from the extra work performed by its employees, who seem in the main to share the view expressed by Borough President Palma. As the manpower situation gets tighter, it may be expected that civil service employees will be ever more in demand to take on additional

ings at \$1,500. The last name to

Twenty-two names were certi-

fied to the Department of Hos-

pitals from the list for clerk, grade 2 (B H E). 712 was the

highest number submitted. The positions are on a permanent

be submitted was 1576.

Gets Grade 2 Clerks

Hospitals Dept.



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Buy no glasses until you have seen Invisible Phastic Contact Lenses, You'll marvel at these miracles of modern science. You'll look years younger and be amazed at the improvement in your appearance, and in many cases marked improvement in vision. No wonder Kean Sight Contact Lenses are the sensation of the optical business. Any person who sees them admires the way in which it does away with conspicuous thick glasses. Each lens is moulded to fit over the eyeball. Each thin small oval shaped Plastic Contact Lens may be ground to almost any correction prescribed. Practical Contact Lenses give you matural appearance, no frame, nose bridge or ear piece to be seen or to annoy, and they're economical because they are unbreakable and involve no replacements. Get the facts on these miracles of modern science. Don't hid behind unsightly glasses another day write for booklet, or witness Actual Fittings Without Obligation Every Day. Thursday to 8 P.M. Budget Plan.

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### ACTION ON CITY LISTS

Note: Salaries listed in the items below do not include the raises in the new City budget.

#### Pharmacists Get Hospital Jobs

There are several permanent and temporary vacancies for as-

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MUrray Hill 2-3800



OPTOMETRIST 37-60 82d St. NE, 9-9530 Jackson Heights, Queens Magistrate's Court To Hire Attendant

\$1200 per annum.

Seven names were certified last week to fill one vacancy in the Magistrate's Court for the position of court attendant which pays \$2400 per annum. The number last reached was 24. The position is a permanent one.

#### Health Inspectors To Fill 13 Jobs

The Department of Health has thirteen vacancies for temporary replacements of health inspectors, each at \$1800 per year. Forty-five names were certified for these positions from the health inspector, grade 2, roster. Number 100 was the last name to be sent to the department.

#### Social Investigator List for Hospital Jobs

Eighteen names from the social investigator list were certified to the Department of Hospitals.

#### Inwood Pet Shop New Rochelle Aquarium

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# BRONX COUNTY

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There are three temporary open- Member Federal Deposit Insurance Corp., Federal Reserve System

#### Pay \$1.10, Get Afternoon Off; Yep, Perfectly OK

City employees who want to donate \$1.10 or more to one of the City's worthy causes, the CDVO, see a baseball fan's idea of heaven, a double header between New York's three teamsthe Dodgers, Yanks, and Giants, and get an afternoon off, can have all that on Wednesday,

April 14. The Mayor has issued an order to all department heads to forget bout work for the afternoon and shout work for the afternoon and let anybody off if he takes a ticket for the big games.

Ticket prices in addition to the 50,000 \$1.10 ducats are: \$2.20,

\$3.30, \$4.40.

#### They'll All Be There

All the commissioners will be there sitting in their \$4.40 seats and the workers can enjoy the pleasant sensation of sneaking off to a baseball game during the week, seeing the boss there, and not have to duck from him.

Ticket booths are at City Hall, 120 Broadway and at Pershing Square. and there is probably somebody in your office who is selling tickets.

Harry Langdon, who got his practice in Sanitation, is bent to clean out every municipal office for the afternoon, and preliminary returns indicate that plenty of City employees are anxious to see those baseball players who haven't been drafted in action.

Dodgers and Yanks will meet in the opening game at 1 p.m. Be-tween the games 500 WAVES will give a demonstration of what the lady sailors can do in the line of drilling. Then the winner of the first game meet the Giants. If the weather man is mean enough to make rain, the program will be put off till Friday,

Buy The LEADER every Tues-

# Subway Men Get 50c a Day Added to Present Pay Rates

ployees of the Board of Transportation are included in the pay increases which the Mayor's budget

The great majority of the Board's employees are working on a per diem basis and the proposed increase will give them a flat 50 cents a day boost.

Here is their present pay schedule to which the half-dollar daily will be added:

Air Brake Maintainer. \$.80 to \$1.10

The second of th	A.c	
Bus Maintainer-		
Group A	.80 to	1.10
Group B	.80 to	1.10
Bus Operator	.68 to	.90
Car Inspector	.80 to	1.00
Car Maintainer-		
Group A	.80 to	1.05
Group B	.80 to	1.10
Group C	.80 to	1.00
Group D	.80 to	1.05
Group E		
Group F		

Circuit Breaker Main-			
tainer	.80 to	1.00	
Conductor	.65 to	.80	
Light Maintainer	.80 to	1.00	
Maintainer's Helper-			
Group A	.65 to	.75	
Group B	.65 to	.80	
Group C	.70 to	.80	
Group D		.75	
Mechanical Maintainer-	-		
Group B	.85 to	1.05	
Group C	.80 to	1.10	
Group D	.80 to	1.00	
Motorman	.85 to	1.06	
Power Cable Main-			
tainer	.85 to	1.15	
Power Maintainer-			
Group A	.85 to	1.15	
- Group B	.85 to	1.15	
Group C	.85 to	1.15	
Road Car Inspector	.80 to	1.00	
Signal Maintainer-			
Group A	.30 to	1.06	
Group B	.80 to	1.06	
Street Car Operator	.68 to	.90	
Structural Maintainer-			
Group A	.80 to	1.00	

March .		
Group G	.80 to	1.00
Telephone Cable Main-		
tainer	.80 to	1.00
Telephone Maintainer.	.80 to	1.00
Powerman		
Trackman-Rapid Tran-		
sit		.83
Trackman-Surface		.83
Other Categori	05	

A number of the Board's employees are working on a per annum basis in the following categories at salaries between \$1,800 and \$2,400; Assistant Station Superintendent, Assistant Train Dispatcher, Maintenance Engineering Assistant, Railroad Stockman, Special Inspector Grade 1 and Patrolman Grade 1.

Supervisory employees earn between \$2,401 and \$3,000, and those getting less than \$2,500 are eligible for pay raises of \$120. The Transport Workers Union

has stated that it is not satisfied with the pay schedule proposed in the Mayor's budget and that they feel that transit workers are entitled to a cost-of-living in-

However, the State Laber Board

has been asked to suggest other

jobs for which they may be eli-

#### Women Can Have Positions As Tunnel Officers

The Municipal Civil Service Commission at its meeting last week approved medical standards for women who may be employed as tunnel officers on a provisional basis at a salary of \$1,800 a year for the duration.

The physical requirements for men, hired on the same basis have been set, and are lower than the former requirements for permaent appointment.

Here are the new standards:

Tunnel Officer (Female)

Minimum height, 5 feet. Dumb bell lift, 20 pounds in

each hand. Agility test-Jump rope 2 feet

high. Teeth - Satisfactory oral condi-

tion of mouth. Tunnel Officer (Male)

Minimum height-5 feet 4 inches, Weight lift-50/40 pounds.

Agility test-Jump rope 2 feet 6 inches high.

Teeth - Satisfactory oral condi-tion of mouth.

#### Three New Exams In the Making

Furniture Maintainer - Fin-

Promotional examinations for Deputy Chief and Battalion Chief in the Fire Department.

Assistant Resident Buildings Superintendent, Grade 2, New York Housing Authority.

# Subways Accept Applications of Women For Cashier Jobs; Maybe Others Later

"Women needed on the subways" was the cry of the Board of Transportation a few months ago when it announced that a survey would be made to find out just which jobs in the system could be filled by women for the

Philip E. Pfeifer, general superintendent, was in charge of the research, and until last week it was believed that the subway would follow the example set by the railroads which have employed women in almost every job from track laborer to execu-

#### Women As Cashiers

The official word from the Board of Transportation indicates that the thing has fizzled out. About 100 women will be hired as cashiers for change booths with the title of railway clerk at a salary of 58 cents an hours with time-and-a-half for over 40 hours. The present work week is 48 hours.

There is no bonus for night work and three shifts are operated. Newcomers with no seniority can expect to get the night assignment from 12 midnight to 3 a. m., or the 4 p. m. to 12 midnight period.

#### Jobs for Duration

Appointments will be made on a duration basis. Apply in person at the Office of the Board of Transportation, 250 Hudson St., room 1, on the ground floor. Applicants will be judged on their written application and those selected will receive a medical examination before being appointed. Applicants must be over 21. There is no maximum age limit.

At present, the Board does not plan to hire women for any jobs on the subway system other than in the clerical and office positions for which they now are eligible.

# PATROLMAN — FIREMAN

SALARY — \$2000 a Year

Mental Classes MONDAY and WEDNESDAY at 1:15, 6:15 and 8:30 p.m.

Physical Classes MONDAY, WEDNESDAY and FRIDAY at Convenient Hours

# CORRECTION OFFICER

Mental Class Meets MONDAY and THURSDAY at 8:30 p.m. Physical Classes MONDAY, WEDNESDAY and FRIDAY

# POLICEWOMAN

SALARY - \$2000 Per Year With Statutory Increases Until \$3000 Is Reached at the End of 5 Years.

Mental Classes TUESDAY at 6:15 and 8:30 p.m. Physical Classes TUESDAY and THURSDAY at Convenient Hours

FREE Medical Examinations for any of the above examinations before enrolling. Physicians in attendance day and evening.

ATTENDANT GR.1( MALE ) - Class Now Forming. CLERK, PROM. (Gr. 3 and 4)—Tuesday and Fri and 8:30 p.m. Tuesday and Friday at JR. INSURANCE EXAMINER—Class meets Monday at FINGERPRINT TECHNICIAN—Class forms Wednesday, April 14 at 8 p.m. COMPTOMETER OPERATOR—Classes day and evening at convenient hours.

CARD PUNCH OPERATOR—Classes meet day and evening. SECRETARIAL COURSES-120 West 42nd Street,

Short, Intensive Courses for Men and Women for War Production Jobs as

DRAFTSMEN, ASSEMBLERS, INSPECTORS, MACHINE TOOL OPERATORS & WELDERS

OFFICE HOURS:

DAILY 9 A.M. to 10 P.M. SATURDAY 9 A.M. to 6 P.M.

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# YANKEES-**DODGERS-GIANTS**

PRE-SEASON CHAMPIONSHIP

DOUBLE HEADER WED. APRIL 14, 1:00 p.m.

YANKEE STADIUM

BENEFIT OF

# CIVILIAN DEFENSE

Tickets may be obtained from City Department Heads

or are on Sale at City Hall, Borough Hall CDVO Borough Headquarters, CDVO Pershing Square Theatre Ticket Agencies and 707 Fifth Ave.

50,000 GENERAL ADMISSION \$1.10 (Including Tax)

#### Civil Service Jobs Out for Farmers

WASHINGTON-The Civil Service Commission no longer will recruit farm workers for Government jobs-unless they can obtain a statement releasing them from their present jobs.

The new policy, dictated by the growing crisis in farm manpower, was announced this week.

It specifies that the farm workers of either sex who applies for Government position must obtain a release from: (1) his immediate employer, (2) United States Employment Service, (3) an Agriculture Department, State or County War Board.

### FINGER PRINT FAUROT

240 MADISON AVE., NEW YORK, N.Y. AShland 4-5346

Complete, practical course for men and women. Individual instructions. Write for Booklet 'L' Licensed by State of New York

Dewey's Approval

\$300 Pay Increase

ALBANY-Hope of thousands

of New York City employees, as

well as those of other cities in the

State, for increased compensa.

tion to meet mounting living

costs, may depend upon Gover.

nor Dewey's veto or approval of

the Ehrlich Bill now awaiting Ex.

This measure provides that any

city may issue serial five-year

bonds, outside the constitutional

debt limit, and use the proceeds

for payment of war-time cost of

living bonuses up to \$300 for

Representatives of Buffalo em-

ployees appealed a few days ago

to Charles D. Breitel, counsel to

the Governor, for favorable action

on the measures. The Association of State Civil Service Employees

takes no stand on the bill, con-

ecutive action.

every employee.

Would Allow

#### City Correction Test Scheduled For May 8

The written examination for candidates who have filed for positions as Correction Officer (Men), will be held on Saturday, May 8, according to the Civil Service Commission.

About \$8,000 applications have been filed for the examination, which leads to a permanent job with the City. Appointments from the list will be made to the City prisons and the Sheriff's offices.

As soon as the written tests have been rated, successful contestants will be notified when and where to report for the medical and physical parts of the exam-

The medical and physical requirements follow. The physical part of the examination must be passed with a grade of 70 percent or better in order for a candidate to qualify for appointment.

#### Medical Standards and Competi-tive Physical Examination Correction Officer, MEDICAL.

1. Minimum Height-5 feet 7 inche: in bare feet.
2. Far vision. Not less than 20/40 each eye separately: no glasses.
3. Oral Hyglene. Presence of one or more decayed teeth causes rejection.

3. Char ...
3. Char ...
4. Disabilities or deformities of either extremities (Arm, hand, leg, foot, toe, finger).
5. Hearing. Must be normal in each ear ...
6. Hernia. Causes rejection and no truss is acceptable.
7. The mere history of confinement for mental illness in an institution or ... history of epilepsy

on or The mere history of epilepsy

Courses rejection.

9. Unsatisfactory cardiac, (heart)
re ponse. 10. Lung diseases. 11.
Varicose veins. 12. Hemorrphoids.
13. Large varicocele. 16. Paralysis.

#### Neglect Is Sabotage!



one for the duration! We clean, oil and adjust, \$1.50. Service in Brooklyn and Queens. All makes bought, sold, and repaired,

Large selection of used refrigerators now for sale.

#### Liberty Refrigeration Engineers

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#### **OZONE FOOT-STICK** for HURTING FEET

Cools and soothes tired, burning feet caused by over-exertion. Relieves itching, scaling and cracking of Athlete's Foot. Antiseptic. Applied to affected part, it will stay on all day. Stick lasts for months. 1.00.

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Oil Permanents will give soft natural waves to fine hair, \$6 Individualized Hair Cutting MISS VINCI, Dye and Bleach Specialist Supervises Expert Electrolysist in Attendance 3 West 36th St. 10. 5-9069

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# How the Longer Week Will Work Out for State Employees

#### Saturday Half-Holiday To Remain

ALBANY - A longer workweek for State employees is just around the corner. Statements by Governor Dewey, in connection with enactment of the general pay rise bill, effective May 1, and by Mrs. Anna Rosenberg, Federal Regional Manpower Director, clearly indicate that employees soon will be asked to work longer to fill in for persons leaving the service. Mr. Dewey said he hoped to pick up the \$6,000,000 necessary for the

15. Large hydrocele. 16. Overweight

or obesity. 17. Underweight. 18. Anemia or other blood diseases. 19.

Marked scoliosis or other deformi-ties of the spine. 20. Speech impedi-ment. 21. High blood pressure. 22.

Diabetes. 23. Venereal diseases. 24.

Goitre. 25. Ulcer causes rejection.

26. 4-F draft classification and dis-

charge from Army for medical or mental reasons. Nearly always the

causes for these conditions are like.

wise causes for rejection for such position as Correction Officer.

27. The causes of rejection are too

numerous to enumerate. The above

list merely represents the common causes of rejection. The Medical Examiner may and does reject for other causes which in his opinion may tend to impair health or usefulness.

Competitive Physical Examination

Weight 2.

70% general average required.
Test No. 1

1. Dumbbell lift. Must be raised a full arm's length above head one hand at a time. The lift must be by sheer muscular effort which means that any throw-up, jerk, or snap-up is not creditable for any rating. Where one dumbbell is heavier than the other, the candidate has the choice of doing the heavier with either hand and the lighter with the other. The weights of the dumbbells and the % credits follow:

100% 60/30 95 50/50 lbs. 90 50/40 85 50/30 75 40/40 90% 40/30 85 30/30

(4 chances in each hand allowed)

Test No. 2.

Agility—High jump. Short run
permitted. Must clear rope without
touching. Height of rope and percentage credits follow: 4 feet—100%,
3½ feet—90%, 3 feet—80%; 2½ feet—
70%, 2 iect—35% (4 chances allowed).

Test No. 3.

Abdominal Muscle Lift—Candidate from a recumbent position must as-sume a sitting position carrying-up

behind his neck a bar bell. His feet are held down. Weights of the bar bells and % credits follow: 50 ibs., 100%; 40 ibs. 90%; 30 ibs., 80%; 20 ibs. 70%; 10 ibs. 35% less 0%. (4 chances allowed.)

Police Quota

April 9

28

1.045

189

Asst.Chief Inspector Dep. Chief Inspector 12

Chief Surgeon .....

Inspectors .....

Deputy Inspectors ..

Captains ...... Licutenants ......

Veterinarian ...... Supt. of Telegraph.,

Asst. Supt. Teleg'ph.

Lieut. (Act. Capt.).. 37 Sergeants ..... 1,047 Patrolmen ..... 16,766

Policewomen ..... 190

Fire Dept. Quota

Chief of Department. 1 1

 Captains
 365
 333

 Lieutenants
 1,069
 1,028

 Medical Officers
 11
 11

Deputy Chiefs . . . . 54 Battalion Chiefs . . . . 160

Medical Officers ... 11 Chief Fire Marshal . 1 Engineers of Steamer 36

Marine Engrs. (Unif.) 80

Chief Marine Engnrs.

Chief Medical Officer Chaplains ....

O. Detective Div.

follow:

70/70 lbs. 70/60 70/50 70/40 70/30 60/60 lbs.

pay rise from funds appropriated but unexpended for vacant positions. This means the squeeze will be on the departments to leave unfilled every existing vacant job and others that will become vacant. That, again, means the employee who remains will be expected to do a little more to pick up the extra load.

#### Two Interpretations

The Governor described the pay boost measures as a "War Emergency Compensation Bill." This could be interpreted either as a "cost of living" act or as extracompensation for extra-work. In war industries time-and-one-half for more than 40 hours a week is the general rule. This week the

the Ramspeck bill to give Federal employees time-and-one-quarter for overtime based on the 40-hour week, or 21 percent on the basis of 360 working days in the year. State employees now work from

9 to 5 with one hour-and-a-quarter off for lunch, which means an actual work-day of 6% hours or 37% hours a week, including three hours on Saturday. This will be raised to a work-week of 40 or 44 hours. It will be done by cutting the lunch period and by adding time at the beginning and the end of the day.

The Saturday half-holiday probably will remain for most employees. Pooling certain kinds of employees, like stenographers, clerks, tabulators, for use in all departments wherever needed is being discussed.

signed a number of bills dealing with civil service matters, the most important of them concerning retirement privileges and the

Among the bills signed are these:

The Condon bill, amending the civil service law to extend to all employees in the service who are members of the retirement system, the same rights, privileges, and pension payments as are now enjoyed by classified civil service employees in the retirement sys-

The Senate Rules Committee and Ostertag bills which affect exempt employees in the military service. Both are designed to cut off exempt employees from all civil service and retirement privileges previously accorded them under the military law. The Halpern law provides that where an exempt employee now in the military service is succeeded by a permanent employee, he loses his differential pay, regardless of the act that gave it to him. The Ostertag bill provides that where a permanent appointee succeeds an exempt employee now in the armed forces, the exempt em-ployee loses all rights to return

The Todd bill which provides that public employees who enter the Red Cross service and who serve in foreign fields shall have all the civil service rights, pension rights and other privileges, the same as if in the armed

The Halpern bill which dis-

Charles J. Labdon, assistant su-

perintendent of the Sanitation De-

partment, was suspended last

week, together with five other

Sanitation employees, by order of

Mayor LaGuardia. The five oth-

ers are Allan Buxton, John Ba-

rone, John Lepera, Salvatore

The suspension came as the result of an automobile accident: the ve-

hicle, containing the six sanitation

men, is alleged to have run over

and killed two persons on Ocean

Avenue near Avenue H, Brooklyn. Curren, the driver, said he was

unaware the car had struck any-

The suspension was ordered by

the Mayor pending an investiga-

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THORNTON MURDOCK, Director 122 Carnege Hall CO. 5-7387

Perfect English Diction Taught ecial CHILDREN'S DEPARTMENT igh School Students on Saturday

tion of the case.

Yemma, Walter Curren.

Charles Labdon

Suspended

By LaGuardia

# Dewey Signs Bills Affecting Military Status of Employees

Governor Dewey last week military status of employees.

penses with prior certification of payrolls by State or Municipal Civil Service Commission for payment of salaries of temporary laborers, if the appointing officer certifies to legality of their employment.

#### 3 Percent On Pension

The Wicks bill which provides that persons entering the State retirement system after June 30, 1943. will get only three percent from the State on their pension contributions. All those now in the retirement system will continue to get 4 per cent, under contractual provisions. It was de-cided to reduce the rate of interest for all new members, however, because the pension fund has not been earning enough to pay four percent.

#### MEN - WOMEN

IMPROVE YOUR APPEARANCE Unsightly hair removed permanently, privately. Proven painless method assures results. FREE consultation.

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PROFESSIONAL AND CULTURAL
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Public Appearances while in training
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takes no stand on the bill, con-tending their membership is limit-ed to State workers. It is ex-pected, however, that the State, County and Municipal employees, will enter a plea with the Gover-nor for approval of the act.

Mayors Oppose Opposing the measure are many mayors and other City officials, William P. Capes, executive head of the State Conference of May, ors, said that his organization is conducting a secret poll of may ors to determine what action the conference should take. This being a political year, when many mayors are up for re-election, the attitude of the mayors will not be made known publicly. It is no

mystery, however, that many are opposed. Whether Mayor LaGuardia has taken any position on the bill is not known here. Mr. Capes said LaGuardia is not a member of the

Conference of Mayors.
Should the bill be signed, the line organizations of the Police and Fire departments in New York City could be counted on to ask that its provisions be put in affect at once.

# Nationally Advertised Brands MEN'S SHOES

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DEFEND YOURSELF By Keeping Hair, Skin and Nails Properly Cared for

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Eyes Examined by Eye Specialist (M.D.)

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in homes and acreage which are being offered in liquidation. Let us show you some of these exceptional bargains.

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21/2 - 3 - 4 ROOMS

at Reasonable Rentals New Buildings in
NEW YORK, BRONX, FOREST HILLS
All Conveniently Located
All Modern Improvements

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Country Environment - Convenient Transportation-Free Bus to Subway-Tennis Court-Gym-Playground-Garage

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Show House 198-02 26th Avenue.

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NO PLACE LIKE IT!
OVERLOOKING HARBOR
Country Life-City Convenience.
1 Rm.—\$34 up, 2—\$41 up, 3—\$55 up.
4—\$70, 5—\$95 up.
Swimming, Tennis, Recreation gic.
Kindergurten, Roof Garden,
35 Min. from Times Square.
Res. Manager—SHore Rd 5-196

# LINDEN HOUSE

Res. Mgr. Fred S. Rossner, K1, 6-0267

# **WAR JOB NEWS**

# Men, Women: Earn \$33 a Week Learning Aviation Work; More, If You're Trained

The Corsair is one of the world's best ship-borne fighters, and there are now openings for over 2,000 men and women on the assembly lines which are turning out a rapidly increasing number of these weapons of democracy. The Chance Vought and Sikorthe Chance vought and Sikor-sky Company in Stratford, Con-necticut, is the plant; and hiring is being handled through the United States Employment Office 87 Madison Avenue, where a company agent is on hand daily m 9-5 to interview applicants and hire them on the spot.

#### Unskilled Men

Unskilled men, over 18, in 3-A or 4F are eligible for the training school. A four to twelve-week course with pay is given.

The school works 54 hours a week. Starting pay with overtime \$ \$33 a week. Every 30 days during the training period there are wage increases until 75c an hour is reached. When the course is mpleted and the workers get out on the assembly line the sky's the limit. They can work up to

FOR MEN AND WOMEN



NY. School of Mechanical Dentistry Licensed by New York State

PREPARE NOW for

#### WAR and PEACE-TIME CAREERS

Short, Timely Courses in X-RAY and MED. LAB. 3 Mo. DENTAL Assisting For MEN and WOMEN frain for SPECIAL RATINGS in ARMY and NAVY

Fine Positions in Civil Institutions tee Employment Service. Get Book D.

Manhattan Assistants School 60 E. 42d St. (Opp. Gr. Central) Telephone MU. 2-6234

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ITS ACCURACY MEANS LIFE OR DEATH! The man who assures the accuracy of this and many other VITAL Aircraft is and many other VITAL Aircraft in the Aircraft Instrument Technician PHYSICALLY HANDICAPPED

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CLEAN, LIGHT, FASCINATING
WORK with Instrument Manufaebures, Airlines, Civil Service and
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Guillans).

ESSENTIAL OCCUPATION BOST delay, INVESTIGATE this imperiant branch of aviation, that Bonises even greater after-war opportunities! U. S. Gov't Approved (IAA Lie, 1377) as an Instrument Repair Station.

U.S. Army Contractors. State Licensed.

New York School of Aircraft Instruments

Manb. Assoc. Techn'l Trade Schls, N.Y.

foreman and supervising jobs at large salaries.

If You Have Training Those who have studied at a credited school in aircraft riveting or sheet metal work start at 60c an hour if they have had less than 400 hours of training, 65c if they have spent more than that

time at school.

Women applicants must be over 18 and physically able to very active work. They must be agile enough to climb all over the fuselage of a plane, and strong enough to do fairly heavy work.

A medical examination will be given at the plant. Those sent out from the New York U. S. E. S. office will receive a refund of their fare whether they are accal test. Rejected applicants will receive round trip fare.

Living Quarters There are living quarters avail-

able for single men or women, but few family accommodations. The company has a room-finding service and single rooms cost \$5 or \$6 a week That brings living expenses for a week to about \$15.

Persons living on the outskirts of the city can be interviewed at the government employment offices at 205 Schermerhorn Street, Brooklyn, or 29-27 41st Avenue, Long Island City. If accepted at these offices by the interviewer they will be sent to the Madison Avnue office where they will see the company representative,

# THE JOB MARKET

By MRS. MATILDA B. MILLER

Girls, 18 and over, will be trained

Girls, 18 and over, will be trained for light factory work at a war plant. Aply Micamold, 1087 Flushing Avenue, Brooklyn.

Draft deferred men are wanted at men. Good salary while learning. Apply 10 Jones St., N.Y.C.

Master Products Co., will train midle-aged, mechanically inclined men for auto parts. Good salary while learning. Apply 10 Jones St., N.Y.C.

Openings for inexperienced men.

while learning. Apply 10 Jones St., N.Y.C.
Openings for inexperienced men at Henry Heide, Inc., 84-90 Vandan St., N.Y.C.
Man can earn while learning drilling, grinding and lathe work. Federal Precision Tool Corp., Cooper Avenue and Dry Harbor Road, Glendale, N.Y.
Jobs for men, 25-45, at 15-19 Reade Street, N.Y.C.
Unskilled help wanted at Wright Aeronautical, Paterson, N. J.
Men and women can earn good pay while being trained at Federal Telephone and Radio Corp., at East Newark, N. J.
Eclipse Aviation at Bendix, N. J., has openings for inexperienced men and women.
Empire State Machinery at 136 West 21st Street, N.Y.C., will train girls for light machine operating.
Women are needed at American Rolbal Corp., at 70 Flushing Avenue, Brooklyn, N. Y.

Girls will be trained for counting, inserting, and wrapping at Reaco, Inc., 37 West 21st Street, N.Y.C. Women, 10 to 40, will be placed at Artill Safety Bag Co., 6 North 11th Street, Brooklyn, N. Y. Kaiser Shipyards will accept inexperienced men for their place in Portland, Oregon. Apply USES, 87 Madison Avenue, N.Y.C. Men are needed at Tidewater Associated Oil Co., at East 22d Street, Bayonne, N. J. Montgomery Ward wants boys, 17 to 24, as stock clerks. Apply 75 Varick Street, N.Y.C. Also openings for girls as ediphone operators. Light factory jobs are open for men and women at E-Z-Do Product, 100 Imlay Street, Brooklyn, N. Y. Western Electric needs machinists electrical archives.

N. Y.
Western Electric needs machin-Western Electric needs machinists, electrical engineers, engineers
and assistants. They have openings for assemblers, inspectors,
bench hands, file clerks, typists,
stenographer, and comptometer operators. Inexperienced men and
women will be trained. Apply Bayonne, N. J. or South Kearny, N.J.
National Union Radio has openings for inexperienced women. Apply at 48 Spring Street, Newark,
N.J.
Young ladies will be trained for

N. J.
Young ladies will be trained for work in a photo studio. Apply Miss Hart, Photo Dept., S. S. Kresge Co., 2897 Third Avenue, Manhattan.

(Continued on Page Twelve)

#### Cop-Firemen Applications End Apr. 14

Wednesday, April 14, is the last day on which applications can be filed to take the City examination

for temporary jobs in the police and fire departments.

There is still a last minute chance for the older men, 38 to 50, to get their applications in. It is the older men who needn't worry too much about the draft who are wanted. The departments have said that they would ask deferments for men 38-45 who get appointments.

Against the expectations of the Civil Service Commission when it ordered the test, a great number of applicants for the jobs which pay \$2,000 a year have been men

TRAIN FOR WAR INDUSTRIES
AND HIGH SALARIES
Men-Women Needed for

DRAFTING - TRACING Washington School of Drafting

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under 38. The departments are reluctant to appoint these men and face the possibility of los-ing them through the induction

#### Want 1,200 Names

It was hoped that a list of about 1,200 names of men in the olderage brackets would result from the examination, but the failure of the middle-aged applicants to show up means that those older men who get their applications in and pass the written test-which is not expected to be too difficult -and meet the physical require-ments, are fairly certain to get the jobs.

#### No Extension

With applications coming in slowly, President Harry W. Marsh of the Civil Service Commission says that no further extension of the filing period will be made, and the written test will definitely be held 'on Saturday, May 1. As soon as the written tests have been rated the physical examinations will be given. With every possible employee on the job to rush things along, the first appointments will be made early this Summer.

These appointments will be made to fill military vacancies in the Police and Fire Departments duration "plus the months."

If you have already filed your application or are planning to, don't miss "What Every Police-man Should Know" on page 16.



Intensive Wartime Training Course Pay Wkly, Placement Service License SMITH WELDING SCHOOL 250 W. 54th St. CO, 5-0697 eaching Welding Exclusively Since 1927

# General Bradley's Column

Brigadier General John J. Bradley (Ret.)



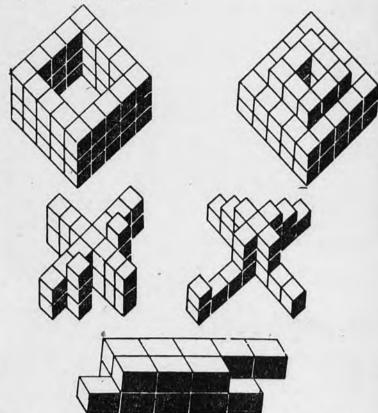
#### Basic Facts About the Army Test

IF YOU'RE GOING INO THE ARMY, and you've wondered about the written test which you're going to get-here's straight information, direct from the War Department about that test-the kind of test it is, and what it means to you:

General Classification Test: One of the first things you will do at the Reception Center will be to take the Army General Classification Test. This test helps the Army to determine how men shall be assigned on the basis of their ability to learn rapidly the duties and responsibilities of a soldier in various branches of the Army. It is important to you since your role in the Army will depend in part on how well you do on the test. For this reason an explanation of the test is given to you.

In the test there are three kinds of questions. One kind tests your ability with words, their uses and meanings; another kind presents simple arithmetic problems; and a third kind is made up of box-counting questions. Now these three kinds of questionsvocabulary (word meaning), arithmetic, and box counting-are all there is to the General Classification Test.

When you are taking the test, you will not mark your answers on the test itself, but on a separate answer sheet, which is later scored by an electric machine.



These are examples of the "block-counting" or cube-counting" problems in the Army's General Classification Test, which all inductees must take. The idea is to count the number of cubes in each figure. It is important to remember that these figures contain cubes that you can't see because they are beneath or behind other cubes. So be careful not to overlook these "hidden" cubes when you do your counting. Here's another tip: Don't count the corner cubes twice. Work out your answers to these cube-problems.. The correct answers vill appear here nex

Here are some tips to help you do your best on the test:

1. Don't cram for this examination. Even if you could cram for the test and raise your score a few points, the results would not be a true indication of your ability. And in such case you might be assigned to a type of job for which you are unfit.

2. Get as much sleep as you can the night before the examination. It is just as important for you to be in shape for a mental test as it is for a football player to be in condition for the big game.

3. Don't be discouraged if you can't answer all the questions. No one is expected to answer all the questions in the time allowed. Just work as fast as you can and as accurately as you can. Above all, don't spend too much time on any question you're in doubt

4. If you don't know the answers to some of the questions, make the best guess you can.

5. When you are seated in the examination room at the Reception Center pay attention to every word the examiner says. If you are talking to a friend or looking out the window when the examiner is explaining how to take the test, you may suffer for it by failing to make your highest possible score.

6. Do your level best on the test. The Army wants to know just how good you are. A high test score, along with other qualifications such as job experience, education, and special trade skills, may help you to get the kind of job you want in the Army.

Classification Interview: Here you will have a conference with

(Continued on Page Sixteen)

# L'EADER

Independent Weekly of Civil Service an War Job News

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, April 13, 1943

# Bored, Boys?

HE members of the Estimate Board looked simply bored as City employees told of their difficulties last Friday. The august City Fathers talked to each other, smoked, strode around the corridors—all in all, paid little attention to what they were being told. They should have listened.

They should have listended to the plight of the patrolmen and firemen, men who work harder in wartime than in peace . . . who are finding the going tough, whose morale has drooped way down.

They should have listened to the plight of the older employees, who have found that they can't quite get along on their present salaries.

They should have listened to the sanitation man who told how he can't wait until July 1 for better pay—he's got to go to a loan shark now!

#### WHO PAYS FOR THE WAR?

Men and women in private industry are doing better than they ever have. There is a strong feeling among City employees that they are burdened more than others with the cost of the war. It's true: they are.

The Mayor's budget has some good things in it: a \$1,200 minimum for most employees; some pay raises. But this isn't enough, City Fathers, not nearly enough.

#### ON THE FEDERAL FRONT

As the City's employees were speaking their piece last Friday, word came through from Washington that the President had signed the \$300 bonus bill for employees. Good! The postal men have won their fight—one of the longest, toughest, most grueling fights that any employee group has put up.

We're glad for the postal workers. We're glad to have had a

hand in the winning of that fight.

The postal workers are now going on to new struggles: for a P.O. court of appeals at which they may present grievances; for a better system of promotions; for a fairer deal to the subs. You can depend on it they won't give up till they've won through.

On the negative side, we regret to report that the McKellar patronage bill—allowing the Senate to stick its finger into every executive appointment paying over \$4,500—is making progress. This in the face of the strongest opposition from everybody who believes in merit. Roll out the pork barrel!

# Sont

# Repeat This!



#### Politics

The only reason Supreme Court Justice Ferdinand Pecora would take the lowerpaying job of U. S. District Attorney is because the New Deal wants him available as a candidate for Mayor. . . . Assemblyman Russell Wright of Watertown is slated to head the State Insurance Department. . . . This column must disagree with our friends the editorial writers of the N. Y. Post, who think that O'Dwyer shouldn't run for the office of B'klyn DA while in Army uniform. The office is doing all right, thanks, under a deputy. O'Dwyer gave up \$20,000 to take \$5,000 with the Army. And his case can't be compared with LaGuardia's. And another thing, Post: that Army order by Stimson doesn't prevent a man from seeking re-election to an office he already holds. . . . What's this about Bill Herlands thinking of running for the B'klyn DA position? . . . Another possible candidate is Judge Sam Liebowitz, who may resign from the bench to seek the Democratic nomination. . . . Watch for still another resignation from the Kings County bench. . . .

#### Civil Service

The story goes that Governor Dewey has gained renewed respect for Charles L. Campbell, classification director of the State Civil Service Commission . . . Does this put Campbell back on top of the list of contenders for appointment to the position of State Civil Service Commissioner? . . . Fortune Magazine is readying an article on civil service that will shoot full of holes some of the sacred cows of personnel administration

#### letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

#### From a Fighting Civil Servant

Sirs: I have been receiving The Civil Service LEADER only to learn that it is four or five months old. The news is of course new to me and to the rest of us over here. Your paper goes a long way here, after I read it. The LEADER is passed around to practically the whole outfit. We are benefiting by the news you print.

It is a pleasure to read civil service news from The LEADER about our democratic country here in North Africa. Keep up the good work.

SGT. JACK KROLL. Somewhere in North Africa.

#### Cop Asks Better Starting Pay

Sirs: Is there any reason why a rookie policeman should continue at the base pay of \$1,320 after three months?

The reason I say that is, the Mayor feels that the rookie isn't even worth that amount. There isn't any doubt that he means while the recruit is attending Police Academy. You have no doubt noticed that the patrol man makes his exit from the Academy after 10 or 12 weeks and is assigned to a police precinct and from there on he does the same work as any other patrolman. He has his tours

of duty and performs them at the

same risk as the other fellow. He surely cannot be an asset to the Police under the present circumstances — constantly worried about his financial condition.

When the probation period is over the salary that you get does nothing but pay the debts incurred during those awful six months. I feel that the \$2,000 sal-

ary should start from the day you leave the Academy and go out on your own. It is the just way.

We think there's a legitimate complaint here. The Mayor's budget doesn't raise the pay of incoming patrolmen to \$2,000. They are, however, entitled to a \$120 increase.—EDITOR.

# QUESTION, PLEASE

#### Life of a List

W.T.R.: The New York State Civil Service Law provides that a list cannot be terminated until it has been in existence at least a year. The law provides further that the life of a list cannot exceed four years. Usually a list lasts for four years unless it is previously exhausted. The State Civil Service Commission has the power to terminate the list after one year. It does not, however, have the authority to extend the life of the list beyond the statutory four years.

#### **Probationary Period**

L.D.: The Municipal Civil Service Commission requires that an employee serve a six-month probationary period since this is the

culmination of the exam process. The eligible is tested through written or practical or oral tests, or a combination of all three. However, in the final analysis, the most significant test is the candidate's demonstration of his ability to perform the actual duties of his position. The probationary period provides a period of time for this demonstration.

#### If You're Fired

P. O. B.: A discharge because of unsatisfactory work on a temporary assignment in a Federal Civil Service position will not bar you from future civil service examinations or appointments. Appointments to other positions will depend on the rating you receive on future examinations, subject of course, to the approval of the appointing officer.

# Merit Men



HEAD OF THE PUMP AND MOTOR SCHOOL of the Fire Department out on Queens Boulevard, Lieutenant William J. Fealy is the man who teaches selected firemen how to get the best results from modern equipment used to meet the peril of fire.

In addition to the firemen from New York City, he has a chance to spread his know-how to out-oftown firemen who come in to study with him, and to members of the armed forces who come to the Fire School for their gradnate work.

His huge classrooms on the 7th floor of the building would be a delight to any man who has ever wished that he had the chance to ride past a red light on the back of a fire truck.

Samples of the latest mechanized fire-fighting equipment are on display alongside of the old-time hand pumpers.

A stalwart of the department—a fireman since 1905—when he found automobile racing too tame and joined up, he summarizes his feeling for the life by saying that if he had a chance to live over again, he would be a fireman.

#### Not All in Books

He has a lot of admiration for the young men who are coming into the force now.

But there is a lot, he says, that can't be learned out of a textbook. No words were ever printed which will show a man how to hold the nozzle of a line when 1,200 gallons of water are pouring out each minute. And there are other parts of fire-fighting which can come only with long experience. Being able to look at a column of smoke and tell just what is happening inside the building—developing the sixth sense that warns just before a wall buckles, or a floor gives way—learning the dangers of a backblast, or the trick of getting out of a gas-filled cellar and the thousands of other things that can make the difference between a ride back on the fire truck or the ambulance come only with time.

#### Forget Your Pride

The trick in getting out of a cellar after inhaling illuminating gas, he explains, is to forget pride and crawl out on the hands and knees. The worst moment comes when the fireman hits the air after getting a touch of gas. The fresh air makes his knees give way, and the injury usually results when he hits the pavement. If he crawls out, he just rolls over when he passes out. If he hasn't been affected, he can take a few breaths and stand up.

The new medical equipment has made things a lot safer for the firemen. New treatment for burns have reduced one hazard. But he cautions the new men

But he cautions the new men on the force not to try and be heroes. Fire-fighting is like a battle against an army. The head man on the scene figures where the flames will attack and tries to get his men there first. Preventing the spread of the fire may be more important than getting it out. And the fireman who is trying to play superman is delaying the whole plan, and putting his insurance company in danger of extra expense.

#### In the Old Days

It's when he tells of "the good

# A Fireman Can't Play Superman

old days," that you realize that the Fire Department is a real part of the city's history.

In those days, the horse was an important part of every fix company. Every one of the an mals had a personality of its own and some of the blind horses were the fastest and the best workers. The department was almost 10 percent Irish, and their feat would make today's firemen blus with shame. There was Lieu tenant Luke Flannagan, who offered a night off to any main his company who could be a him down the ladder and into the car, and John Coffee, now an officer in Brooklyn, was the only man who ever won a single night off.

Then there was Lieutenant E Quinn, who had the purest teno voice ever heard in a fire house and would play the piano and sin all night.

Martin Colligie was leading squad of men into a building when a blast sent them all flying out of the hallway and into the street. They picked themselve up, dusted off their hands and went back at the fire. Colliging had been in the van, and whee fellow officers tried to get him to care for his face and hand which were badly seared, his reply (duly censored) was: "What the h— do I need with a hos pital!"

After the fire was out he le them smear some stuff on h burns.

#### Public Attitude

The one thing that annoy Licutenant Fealy is the attitud of some of the public towards the firemen. "Most of our work is at night when they are fast asleep. They pass the firehouse, see me who may have been up half the night sitting around, and grumble about taxes." That's one of his complaints.

Another is that the publishould know more about the firmen. Besides the glamorous wot of fighting flames there as scores of other jobs that fall the department. Let a water malbreak, and a Fire Department pumper is on the spot to bridge the gap in the water supplication of the gap in the water supplication mean hours of unpleasant hard work for a fire company. And when there is a flood, the fire pumps are the first line defense.

Back in 1936, when floods hereinsylvania, Lieutenant Feal and a fleet of New York fir trucks went out to lend a hand For nine days the men works almost without a stop. The big gest danger to the firemen there wasn't water or diseases, but manholes. Someone had the bright idea that if he lifted ever sewer manhole, it would held clear the streets. Result was that the firemen would be walking along the streets and would suddenly disappear into a manhole which was covered by a few feet of water. Somehow ever man was able to get out again and the whole complement feturned to New York.

#### Toughest Fire

The toughest fire he ever face in person was the Dowd Store blaze in Brooklyn during the list war. Eight buildings were buth ing, and the firemen were on the go from 9:30 one morning unit 2:30 the next. When it was the nally over, he waiked to an engine, but collapsed before he could get to his seat.

His final word is a request no to say too much about him, but to try to get in a few words about the seven men who are working under him. He thinks they about the best seven guys in the world. Here are the men who work with Lieutenant Gaw James Smith, William Charles Sweeney, Frank Hall, Markelly. And if one of them is Kelly. And if one of them is away, Leo Daceleri pinch-hits for the missing member of the teams.

# POLICE CALLS

#### It's Tough to Be a Policeman

The mailman brings us more and more grist from the men on and more grist from the men on the Police force. The boys are writing with feeling and good hard sense. We like to get these letters; they offer more insight to what goes on in the department than interviews with the bigshots.

bigshots.
Take the following letter. It's written by one of the older men in the department. And it's written straight from the heart. It shows what it really means to be shows what to tearly means to be a patrolman's salary. The only thing to be added is that's even harder on the younger fellows with their lower pay and their higher pensien contributions.

Read this letter, and you'll see why we insist it's absolutely necessary to raise the salary of the men in the department. Dear Sir:

This is the story of a disillusioned patrolman. I'm sure that if you print it in whole or part that the public and the Administration would realize the present plight of a New York City police-

Fifteen years ago I was appointed a patrolman at an annual salary of \$1,769 or \$72 twice a month. At that time I had a steady position in one of the crafts and was earning approximately \$4,000 a year. I accepted the appointment at that time because of the pension inducements and I felt that I would have economic security in my old age.

During the fifteen years I have been employed as a patrolman I have made approximately \$19,000 less than I would have earned in my previous vocation. My present working conditions do not compare with those I had before I accepted appointment. At that time I had fifty-two 44-hour swings amounting to 2,280 hours or 95 1-3 days off each year plus all the recognized holidays.

The Figures
Following is an analysis of my present working conditions as a patrolman: The Ten Squad Chart provides that a patrolman shall receive fifty-five 32-hour swings which amounts to 73 days a year off, which is twenty less than I previously received. The only time that I am off on a holiday is when one falls on the same date as my 32-hour swing. I Work 292 eight-hour tours each year swinging to a different shift every six days. I am on duty twenty-four hours a day and am duy bound to take police action any time that same is necessary. Following is the extra time that I am forced to put in for which I receive no pay or no back time: 1. Time spent at Grand Jury.

2. Court time (such as Mag. Ct., Mun. Ct., etc. .

3. Dry shooting in station house after tour of duty.
4. Pistol practice at Police Dept.

5. Election Day. (Many hours extra duty.)

6. Primary Day. (Many hours extra duty.)

day of Registration. (Many hours extra duty.) 8. Blackout duty.

ctures re: Civilian Defense. 10. Voluntary patrol to prevent

11. Inspection of uniforms. 12. Time lost returning to police station from outlying post.

Still Waiting The above I have been willing to put up with always with the hope that the day would come when a policeman would receive decent and humane working conditions but today I find that it is impossible to live on the present salary of \$3,000 with the present day conditions. The few dollars by the bank is lars that I have in the bank is fast disappearing and it will not long before I am hopelessly in debt. Figures don't lie and below I will show you my expenses for a year and will be glad to reduce them if I can be shown how without moving to a district that Would be detrimental to the raising of my two children.

per annum\$3,000	١.
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Total i	81991 1

I now have a balance of \$1,195.20, which amounts to \$22.98 per week or \$3.28 per day for a family of four to purchase food, clothing, shoes and recreation. I must also pay the doctor, dentist, tailor, shoemaker, barber, laun-dry and am expected to make church contributions and buy war bonds-which you can readily see is impossible.

The time in fast approaching

when myself and many others in order to do justice to our families and to save ourselves from falling hopelessly in debt and becoming the victims of loan sharks must seek a leave of absence from the department and return to our previous vocations. My case is that of one who is not in debt and is not burdened with a large family. I feel extremely sorry for those who are in debt because under the present setup it is impossible for them to live without paying back debts. Many men would do extra work on their time off to help the war effort and to help themselves but this is strictly against the rules of the depart-

Sincerely yours, A NEW YORK CITY PATROLMAN.

#### PBA Election Lineup

Here are some angles on the forthcoming PBA election:

The nominations take place Tuesday, May 11. The elections are Tuesday, June 8.

You can expect this line-up for

the presidency— Pat Harnedy Joe Burkard Ray Donovan.

There is the possibility of a dark horse candidate, according to some quarters. One group, heretofore inactive, is seriously considering asking John Carten, now a vice-president, to be their candidate. Carten is a popu-lar figure with the men and the delegates, but whether he would be willing to take a chance on losing the vice-presidency in a run for the top position is questionable. Men on Harnedy's side say he is completely loyal to Harnedy; men on Burkard's side say that Joe and John worked well together. The probability is that he will remain glued to the Har-

Carten can be sure of one thing: he'll appear on two tickets, the Harnedy ticket and the Burkard ticket. Those behind Burkard insist on his endorsement. However, furiously the fight for the top job may be, there is common agreement on the vice-presidential spot. Others of the Harnedy men who might be endorsed by Burkard backers are Monahan, Tom Dugan and Burns. Burkard's also claim they'll have support from others now considered on Harnedy's side. Harnedy will be hurt, Burkard supporters say, by the loss of two formerly strong Harnedy men-Arthur Mahen, now a sergeant, and Jim Murphy, who might retire

before election.

The Big Issue
One of the big issues in the campaign—biggest issue, in fact is pay. If a pay raise comes through somehow, from somewhere, by election time, it looks clearly like Harnedy's day. If not, it might be a tough fight. Harnedy will be brought to book by the other candidates for failure to obtain a raise. Make no mistake about it: the other campaigners won't hesitate to lay it on thick, and try to make Harnedy look personally responsi-ble for the failure. They'll admit it's hard to put through a raisebut they'll point to the successful efforts of the State employee or ganizations, of the Federal employee organizations, and even of

some City organizations. As against this, Harnedy will be able to point to a campaign for a referendum, which is in the works right now, and will be in full swing by the time of the election. That referendum may look good to the men and the delegates. The Burkard supporters say that Harnedy is putting through the referendum to save himself—but whatever the motive, it will make powerful Harnedy campaign material.

Burkard himself has remained rather quiet at the regular delegate meetings. He has been letting others do the talking. Around the station house, it's said that Joe has met with delegates in a number of meetings, the first one starting after the PBA ball.

The usual system of campaigning in the PBA is for each candidate other than the presidential nominee to send out cards to the delegates. The top men send out letters, long ones, maybe two or three of them. Before the elec-tions, the candidates call two meetings each at which the delegates are invited. Here, to the accompaniment of good food and other things, the candidate does his real inside work.

Next week, this column will announce a straw poll to see what the feelings are about the possibilities if the elections were now, instead of June.

#### PBA Split In the Making?

It would be impossible to exaggerate the effects on the PBA of a policy or movement on the part of the younger men to abandon the organization. We raise this grave thought not as a mental toy to play with, but as a possi-bility suggested by the events of the past few years.

To abandon the organization

would be disastrous to the young men as well as to the older men, for it might leave all patrolmen without an effective organization to represent them. Older men should know from experience, and young men by instinct, the calamity of patrolmen without an effective organization.

Why, then, should there be such talk of disunion? Because for the past three years the new men appointed to the Police Department have been embittered against the PBA with a bitterness that semetimes turns into fury. Their bitterness has sprung from the days of their probationary period when they were forced to make both ends meet on a salary of \$100 or \$110 a month, less pension deductions up to 14 percent, and less the numerous expenses that cops know about too well.

\$39 for Half-a-Month
There are cops at the Police
Academy these days whose checks are as little as \$39 for half a month's pay. Can these cops be blamed if they do not view the whole problem as dispassionately as, say a PBA delegate whose check is almost three times that. or a PBA officer whose expense account may be greater than that? How angry can we be with these rookies if they make out their case against the PBA greater than it is when we realize the despair and the anguish of these men in getting by their probationary period with such slender

#### Like to Write? Want To Help Write a Column About Your Department?

(Continued on Page Twelve)

The LEADER'S editors are considering the prospect of adding several new columns about various government departments, City, State, and Federal. We want your advice. If you'd like us to start a special column about your department, won't you please clip this and send it back to us with answers to the two questions below? Our address is 97 Duane Street, NYC. Thanks.

the ..... Department I'll help by contributing news items ..........

I'd like you to start a column about

Address ...... P.S.-If you have any ideas about what should be included in a col-umn dealing with your department, we'd be glad to hear about them.

# For Vetgossip

#### Vetpeople—Meet Me!

By the way, m'lads and gals, maybe you've noticed that Arthur Rhodes' name isn't at the top of this column any more. Well, he isn't writing it any more. You see, Art, who loved to consider himself the scourge of the supervisors, is now saying things to top sergeants. But not so loud.

I've taken over, Maybe if I write a really good column that man who watches me all the time (I mean the editor, not a supervisor) might give me a by-line on the top. Mmmm, would I like to see my name in print? Would I! So how about lending a hardworking young fella a hand, and send in just as many letters as you can to help me make this the kind of colyum you want it to be. Tanks!

#### Excuses

A new ruling makes you hand in a written explanation every time you are late, or have taken a day off. Late excuses haven't shown any originality. Everybody blames it on a subway tieup, but a pip of a reason for staying out was reported.

Here's the story. The gal was out for a few days. Her expla-nation was that she had a few girl friends staying with her over the weekend. They were all sleeping with her, and when they turned over in bed without warning she got a sprained arm.

#### Mystery

The little white truck that the messengers used to push around has disappeared. Mr. Braden is scratching his head and wondering what happened to it. The boys used to call that truck the 'coffin." When it was empty it had a personality of its own and went where it wanted to go, not where it was being pushed. When it was full it couldn't be budged. Now it has vanished.

#### Big Boy

Tallest man in Vets is Ray Har-is. Unofficial reports put him at 7 feet 6 inches of man. (Confidentially, we think that's exaggerated.) His pals say that he spends his evenings working at the Savoy Ballroom. It's a sure thing that he can see everything happening around wherever he is.

#### Supervisors, Inc.

This week's complaint comes in about Miss Newberry, a super on 11th Floor East. The gals say that she has figured out that ten minutes is all anyone needs for "personal time off." After the ten minutes are up she makes her appearance in the rest room with a little notebook and begins taking down names. McAuliff, dean of messengers on the 9th, also doesn't make his little helpers ppy. Some of have told me that he's joined the rest-room rousers and is spending some of his spare time keeping the boys on the run. Say it isn't

#### Tush, Mr. Reichert

Sitting in Mr. Reichert's office t'other day, this reporter happen-ed to run his finger across the ash tray on the managerial desk, and what do you think he found?

CIGARETTE ASHES.
"Visitors," explained the big boss.

He doesn't smoke.

#### Baseball

There used to be a baseball team in Vets. Then the members drifted off to the army, etc., and the team evaporated. Might be a good idea to get it started off again. The elevator boys say there aren't enough men around the place to make a team. What about it? If you athletes send your names in on a penny postcard, we'll try to help you get the team started. Address your cards to

'Vetgossip" The Civil Service Leader 97 Duane Street, NYC.

#### Odds and Ends

There is a secret panel in Boss Reichert's office. . . . Red Cross contributions now have hit \$4,757. . . . If many more people drop their drinks on the hard marble floor, they'll rename the stuff soda plop. . . . Rumors of a black market in candy bars around the building. . . . Hear there was another fainting epidemic on the 10th floor. This time one of the stalwart males joined those who keeled over.

#### From the Mailbag

This week the 2nd floor seems to be on the minds of the people who write in. One letter tells how some of the supervisors have a new threat.... They'll promise to send you down to work on the 2nd floor if you misbehave. . . Personally we never thought the 2nd floor had all the unpleasant features of Siberia, but seems some Vets do. T'other letter from the person named "Anon," who has so much time to spend writing letters, sticks up for Miss Newton, 2nd Floor-West supervisor, but calls her pupils "one of the toughest, hardest groups in the city." Getting graphic, our correspondent describes the gals as being flably and bulging, and criticizes the flowered ribbons in

their hair . . .

WELL . . . 2nd Floor gals: what have you got to say for yourselves?

On the 8th Floor Peter Anderson, ex-supervisor, has hopped off to Washington, where, according to rumor, he's trying to get a commission with bars on his shoulders.

Catherine Crosswell, his former

assistant, is now ruling the roost, and from what the boys have to say, she's running around in circles trying to impress them with her authority.

#### Help!

The Glee Club isn't very gleeful right now. They're finding it hard to practice without a piano to keep them in tune. Anybody got a piano and a place to practice the warbling?

#### Pick Your Gal

We'd like some more cards to help us settle the question of who are the queens of the Vets.

Get your pen out and let us know your choice for:

The prettiest gal

The most vivacious

The one who looks best in slacks The best worker

The brainiest

The one most likely to succeed The best liked.

If you have a photo of your choice, so much the better. We'd like to liven up this corner with some pretty faces, and we'll try to run every picture we get.

There's no grand prize or anything, but it should be a lot of

Pitch in kids, and get your favorite selected!

#### Letter from Jerry

Here's a swell letter came through to use from Jerry Nazer (remember him), who now wears Uncle Sam's favorite color and a garrison belt. Jerry smiles as nicely as ever. He loves the Army. Now read his literature: "My entrance into the Army

was indeed the beginning of a new life, and the transitional stage was indeed difficult as well as amusing. It embodied kitchen police, latrine duty, and many other like details.

"It all started at Penn Station, where I met a group of potential soldiers, each of us pretty scared, though we tried not to show it. Finally, after a short wait we were all shepherded aboard a special train and before long, found ourselves at Ft. Dix, New Jersey. At this point we were greeted with: 'Watch the hook . . It got a propeller . . .'
'Following a Private, First

Class, who acted like a three star general, we passed through one building into another, getting our inoculations (SHOTS), and being completely outfitted. Two barrack bags we had previously gotten, were just chock-full of our new equipment and our old civilian clothing. Truthfully, I put on over eighty pounds in a little over an hour. No wonder it's so easy to put on extra weight in the

More from Jerry's letter next

# We could lose this War!



M ISTER, if you think this war's a cinch, better read your paper or listen to the radio. You'll change your mind—quick.

If you think we're going to march to Berlin and Tokio just because we're right—forget it! People just as clean and decent as we are—just as righteous—just as patriotic, have been ground to the dust under the hobnailed boots of other people trained and toughened for one purpose—war.

Next time you're tempted to buy something you don't really need, remember the President's words—"We cannot have all we want if our soldiers and sailors are to have all they need." And if, every payday, we don't set aside every nickel, dime, or dollar we can possibly scrape together for War Bonds, we're letting our boys down.

That's the truth, every word of it— and we know it!

Join the Club

ACME MACHINERY CO.

THE EDWARD PRESS

MODERN SILVER LINEN SUPPLY CO., INC. 543-547 West 23rd Street

GRAMERCY UNIFORM CAP CO.

NEW BEAVERS

MR. MULLEN 153 Chambers Street YOUNG'S HAT CO. 621 Broadway

HERMANN-HOLZE, INC. 252 Lafayette Street

SHIMA TEA SHOP 31 West 8th Street

ISADORE SOSHNICK 216 West 50th Street

JOHN MUSANTE 51 Mercer Street

8. EISENBERG & SONS

TREBOR CHEMICAL CO. 2061 Broadway

LEHMAN & MOSS, INC. 73 New Street

LOUIS MARCHI 138 Prince Street

A. ROSEN & SONS

ALEX S. FELLNER

YORK STREET FLAX SPINNING CO., INC. 107 Franklin Street YALE FABRICS CORP. 501 Seventh Avenue

MARY JANE LEE, INC. 96 Liberty Street

JOHN COUGHLIN

HIGHLAND & HIGHLAND 2173 Broadway

ANTHONY YACOBELLIS
1 Broadway

GRETA'S LUNCHEON, INC. 106 Liberty Street GEORGE KELRICK 630 Fifth Avenue

PHILIP C. DEARBORN 325 Lafayette Street

MARTIN BJORKROTH
Manhattan Splicing Co.
2 South Street

SAMUEL DIAMOND, Autos

JAMES H. DONALDSON

60 John Street

OAK LEAF LUNCHEON 104 Nassau Street

THIS ADVERTISEMENT IS A CONTRIBUTION BY THO

# A STAMP A DAY For the Boy Who's Away

THEY GIVE THEIR LIVES-YOU LEND YOUR MONEY

\$13,000,000,000 War Loan Drive Is On!

# How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

Therre are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the storks don't bring subchasers.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to \$18.75 we get a Bond, worth \$25 in 10 years. That's \$4 back for every \$3 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—



WERDERMANN'S HALL
160 Third Avenue

CHAMPION STATIONERY & PRINTING CO. 68 Murray Street

GEM PHOTO SUPPLY CO. 1974 Broadway

N. Y. REFRIGERATOR & RADIO CO. 239 Bleecker Street

ORMONT MACHINE CO. 382 Lafayette Street

75 Cliff Street

FRANK A. BARACLOUGH, INC. 204 Franklin Street

JOHN J. LUDWIG

M. COLABELLA CO., Fruits 212 Duane Street

MERCER SPRING CO. 109 Mercer Street

S. & C. LEVY, INC. 39 East Broadway

DISPLAY GARMENT CORP.

WHITTAKER CLARK & DANIELS, INC.
260 West Broadway

N. Y. PHOTO LABS

ARKWRIGHT CLUB OF THE CITY OF NEW YORK, INC. 40 Worth Street

THE ALLIANCE TOBACCO CO.

SCHRULA TRUCKING CO. 204 Franklin Street

LOUIS PRINCE, INC. 104 South Street M. P. SMITH & SONS 90 West Street

GEO. BRUNSSEN CO. 104 Bleecker Street

McLAURIN-JONES CO.

YANKEE BAR—Peck's Bar & Restaurant, Inc. 75 Chambers Street

CHARLES NUCCIARONE 177 Sullivan Street

CHAMBERS TAVERN 71 Chambers Street TOWEL SUPPLY ASSOCIATION OF GREATER N. Y., Inc.

KEN'S RESTAURANT 155 West 72nd Street

KAMED PRODUCTS CO. 64 Murray Street

G. SIMONELLI & BROS. 228 Lafayette Street

CAROLYN HANDBAG CO.

101 Prince Street

PERRI DOMENICK, Coats
508 Broome Street

ISTED ABOVE TO AMERICA'S ALL-OUT WAR EFFORT

#### WELFARE NEWS

#### Case History

A new worker was assigned to the X case and during her first visit to the home was greeted by the maid. When questioned by the worker about the employment of the maid, Mrs. X explained that "she works only a few days a month, and I pay her \$10 for her services." The worker thereupon explained that she was interested in further discussing the family's management and took out paper and pencil, and listed the first expenditure-maid, \$10.

Worker then inquired about rent -how much, and whether Mrs. X had receipts to show. Mrs. X replied: "Sure, I pay rent. You

gave both Mr. X and her son allowances for carfare and lunch. These items were added to the

think the landlord will keep me

for nothing?" and showed a rent

receipt indicating a rental of \$37

item, worker inquired about gas

and light bills, and the average

Since a husband and a son were

listed in the family make-up,

worker inquired about them. Mrs.

X replied: "You think they are

lazy people, stay at home, do nothing? No sir! My husband and son go out looking for work every day." When worker asked

whether any expenses were involved, Mrs. X replied that she

monthly bill was listed.

After noting this

Help Wanted

#### YOUNG MEN 16 and 17

Help Wanted

Full Time General Messenger Work High School Graduates Preferred

Salary and Overtime Approximates About \$23 Per Week, Depending Hours Worked

Those already employed on war work will not be considered

Apply in Person or by Letter

#### BELL TELEPHONE LABORATORIES

57 BETHUNE STREET NEW YORK CITY

on. and Wed., 9 a.m. to 8 p.m. Other Days (Except Sunday) 9 a.m. to 5 p.m.

#### MEN MEN MEN

COME OUT OF RETIREMENT

YOU ARE NEDED

IN THE MANPOWER EMERGENCY
You can help by serving as a temporary COMMUNICATION CARRIER in the Vital Telegraph
Industry, WORK IN CIVILIAN
ATTIRE—HOURS TO SUIT YOU.
Rm. M-5, 69 Hudson St., nr., Chambers
127 W., 40th St. (near B'way), N. Y.
422 E. 149th St., 1 Block E., of 3d Ave.
311 Wasington St., nr., Boro Hall, Bklyn

WESTERN UNION

#### SALESMEN PART-TIME

Experience not essential

Part-time positions for mature men who are available Evenings and Saturday Afterpoons, If experienced - fine. if not, we will train you to sell shoes. Salary & commission.

A. S. BECK SHOE CORP. 25 W. 43d St., Emp. Off., 6th Fl.

# TO WORK FOR A BANK

Men or Women Now Working For Part Time Work Selling CHECK PLAN to

Fellow Employees and Others SALARY AND COMMISSION Apply Box 132, Civil Service Leader

#### HAT SALESMEN

[EXTRAS] FOR SATURDAYS EXPERIENCE NECESSARY APPLY:

YOUNG'S HAT CO.

621 BROADWAY

#### SHOE SALESMEN

Full or part employment; salary and commission; opportunity for advancement,

NATIONAL SHOE STORES 111 8th Ave. 9th floor.

MEN-Strong, to do Part Time Work for Oxygen and Ambulance Co. 7 P.M. to Midnight. Inquire KEEFE & KEEFE, 1051 Lexington Ave.

#### **STENOGRAPHER**

Able to act us relief
operator at plug switchboard.
to 5:30 week days. 9 to 2 Saturdays.
SALARY \$24.70 to START
BROOKLYN DEFENSE PLANT
State age, experience, telephone, if any.
Box 306 Equity, 113 W. 42nd St., N.Y.

### Girls! Women!

WE'RE "ON THE BEAM" FOR VICTORY at

#### Western Electric Co.

"Business as usual" won't win the war! Get into this essential industry now ... produce the important equipment communication needed at the front.

IMMEDIATE OPENINGS FOR:

Engineering Asst's Assemblers Radio Inspectors Inspectors (Elec'l) Bench Hands File Clerks **Typists** Stenographers Comptometer Oprs.

To Bayonne office—From Jour-nal Square, Jersey City, take Bayonne Bus to City Line. Change to Broadway Bus, get off at 30th St. com Midtown Bus Terminal, West 43d ... New York, take Bayonne Bus to th St.

FOR BAYONNE PLANT See Miss Holmes MONDAY THROUGH SATURDAY 3:30 TO 10 A. M.; 1:30 TO 3 P. M.

631 Broadway Bayonne, N. J. OR APPLY MONDAY THROUGH SATURDAY 8:30 TO 10 A. M.; 1:30 TO 3 P. M.

WESTERN ELECTRIC CO. 100 Central Ave. Kearny, N. J.

From New York to Kearny Plant-Hudson Tubes to Journal Sq., then Kearny trolley; or Jersey Central Ferry from Liberty St., N. Y., whica connects with trains direct to plant.

#### FIVE GIRLS WHO JOINED-

#### WHY NOT YOU?

WHY NOT YOU?

Mary was a manicurist,
Sally waited table,
Joan pranced around a store
Showing mink and sable,
Gertrude simply sat at home,
Bertlan lolled at clerking,
'Till they met Maureen one day,
Asked where she was working.
Proudly Maureen told them,
War work was her job,
The Battle of Production,
Backing flyer, soldier, gob,
Then Mary, Sally, Gertrude,
Joan and little Bertha, too,
Decided they would join Maureen,
We need more, why not you?

Yes, why don't you join the thousands of girls 18 to 45 years old who are doing their bit at National Union-making the radio tubes needed so desperately by our fighting men. We'll teach you how and pay you well while learning. Come in to NATIONAL learning. Come in to NATIONAL UNION RADIO CORPORATION at 48 Spring St., Newark, N. J., any day from 8 A. M., to 5 P. M. or Saturday from 9 A. M. to 3 P. M. Let's talk it over soon, please, we need you. Do not apply if now in war industry.

DOWNTOWN MANHATTAN AND DOWNTOWN BROOKLYN RESI-DENTS WHO CAN EASILY COM-MUTE TO NEWARK PREFERRED,

NATIONAL UNION RADIO CORP. 48 Spring St., Newark

To apply at Newark Office
Take H. & M. Tubes to Hoboken
and D. L. & W. train to Newark,
Plant one block from station.
OR
Hudson Tubes to Penn, Station in
Newark and No. 28 Bus to D. L. & W,
R. R., which is one block from plant.

Buy The LEADER Every Tuesday

list of the family's expenses and when totalled, it was found they equalled the amount of assistance granted to the family. The worker then pointed this out to Mrs. X and asked how she managed to

meet her food needs.
Mrs. X looked at the worker very scornfully, and explained, "You're a smart girl, you went to college, you can understand— you just figured it out, and if as you say there is no money left for food from the check you send, then naturally we don't eat."

The worker patiently replied, "it has been scientifically proven that you cannot live if you don't Perhaps one can go without food for one, two, three days, but on the fourth day you die." Mrs X listened to this explanation and very calmly stated, "then on the fourth day we eat a potato." At this point worker referred to the gas bills previously submitted and wondered whether its was possible to accommodate such pills after cooking a potato every fourth day.

Mrs. X thereupon slowly replied, pointing her finger at worker: "You're going to teach me how to cook potatoes?"

#### What Makes A Good Supervisor?

This week The LEADER has set out to find what makes a good supervisor in the Department of Welfare. It's a hard job with loads of responsibility, not too much salary, and the realization that the job has influence over the lives of people who are represented by numbered cards in the filing cabinets of the Welfare Department.

Here's what one supervisor has to say about the qualities needed: 'The most important thing is to be able to give the people working under you a lift. If you approach the job with a sense of humor, understanding and a desire to make the others realize the importance of what they are doing

you will succeed both with your work, and in gaining the affection of your fellow-workers. "The supervisor has a tremend-

ous amount of work to do and has to develop the ability to organize his time, to get rid of all the minor details of his job in a hurry, and have time to devote to the more important matters which come up.

"He has to be able to help people to help themselves. There is an art in being able to give people a sense of self-reliance, and to make them feel that they are making constant progress with their work.

"Especially now, with the world at war and spring coming on, everyone is feeling low, and it is the duty of the supervisor to try and lighten the mood of his work-

"He has to realize the threefold responsibility he carries; to the community which employs

#### POLICE CALLS

(Continued from Page Nine) means? How calm should we expect other young patrolmen to remain at the prospect of con-tinuing their 14 percent pension deductions for their time on the

#### The Important Thing

For whether or not the young patrolmen are justified in blaming the PBA for their plight is not one problem. The important thing for the PBA is that these young men continue as members, and it will help not at all for the officers of the PBA to feel that these young patrolmen exaggerated their grievances in presenting a reason for their quitting.

Young patrolmen ask: "Why doesn't the PBA get us our maximum salary in three years as the firemen get theirs?" When they are pinched financially, these patrolmen should perhaps be for-given for not considering the background of this discrimination -of the 12-hour days that firemen used to work. Young patrolmen ask: "Why doesn't the PBA do something now about our huge penhion rates? 'What PEA officer has the courage to answer that this pension system, after all, about which they are complaining was agreed upon by the officers of the PBA?

These are the core of the young patrolmen's grievances and these are the things that the PBA officers have had to discuss with disgruntled probationary men from every class since the new pension system was instituted.

It is small wonder, then, that a split away from the PBA is a subject discussed with increasing frequency among these young patrolmen. The greatest danger of such a split, we believe, lies ahead in the near future. If it doesn't oc-

him, to his staff, and to the

"And in Welfare even more than in other departments the supervisor has to be flexible. Despite the fact that the department is twelve years old, it is constantly changing and the supervisor has to change with it.

"Now more than before, he must know that he can help many of the clients to re-establish themselves. Clients who were formerly unemployable today are in demand in industry and he must fill his staff with the realization that the department's primary purpose is to help the people of the city who come to it for assistance.

"And the supervisor should belong to an organization to remind

(Continued on Page Eighteen)

at Leviton, 236 Greenpoint Avenue,

Brooklyn.

May's at 9 Bond St., Brooklyn, has openings for cashiers and stock-

Clerks, typists, page girls wanted at Hotel Waldorf-Astoria. Women to assist in dry cleaning

Bronx, N. Y.
Office positions for girls in Cascade Laundry, Myrtle and Marcy
Aves., Brooklyn. No experience

Miscellaneous

# THE JOB MARKET

(Continued from Page Seven)

#### Sales Openings

Saleswomen needed at Hearn Dept. Stores, Experience not essential. Whelan's at 215 Fourth Avenue,

N Y. C., needs women for soda fountain work. No experience necessary.

salesmen wanted at A. S. Beck, Miles, National; full and part

Men and women needed for route work. No experience necessary, have to be able to drive light truck. Apply General Diaper Service, 79-55 Albion Street, Elmhurst, t.L. I Salesladies wanted for full and part time positions at Woolworth, Loft's, Lerner Shops, Macy's, Martin's, May's, Goldsmith Bros., Goodwin's.

#### Clerical

Bell Telephone Laboratories want: Bell Telephone Laboratories wanta women as clerk-typists and telephone operators. Apply 744 Washington Street, N. Y. C.

American Airlines has openings for men and women stock clerks. Apply 100 East 42d Street, N. Y. C. 16th floor.

Beginners will be accepted as clerks at R. H. Macy's & Co. Also experienced and inexperie n c e 1 comptometer operators.

Stock men, no experience, needed

Are You Looking for a Job? War Production Civil Service Clerical

Come in to see Mrs. Matilda B. Miller, 97 Duane St., New York City.

#### cur within the next few months it will be because the prospective leaders of such a movement will await the entrance into the Police Department of the large number of new men who will have to be appointed immediately after the

#### A Nucleus at Work

Right now we hear much about a nucleus of men-and surprising. a nucleus of men and some older men well-known in organization activities and advisers of high rank in the Department-who are laying their plans and who, according to the story, have strong financial backing. Because of the secrecy with which this group is working we have not been abla to obtain in a first hand account of their purposes, plans or objectives. However, since absolute se. crecy is almost impossible in the Department, many stories of the activities of this group have been circulated, some of them exaggerated.

The impetus for a split from the PBA definitely exists. As a mat-ter of fact it is hardly appreciated that only the efforts of a few officers of the Patrolmen's Eligibles Association of the list of 1939 prevented the rookies from taking matters in their own hands even before the first group of appointments was made from that list. The eligibles at that time found themselves to be alone in the fight against the pension legislation then pending in the City Council. Fully realizing what high rates the new pension law would mean for them the eligibles made every effort for the PBA to seek modifications of its provisions. Blocked at every effort they were finally at the point of issuing an ultimatum to the then President of the PBA demanding that the PBA oppose the legislation or else no new patrolmen would join the PBA.

The issuance of such an ultimatum would have brought about an frremediable rupture between the PBA and all new patrolmen, for the officers of the PBA could not oppose a law which they them-selves had belped to draft. A couple of the leaders of the eligibles alone realized what such a step would mean and these few men argued, debated, cajoled the entire body of eligibles and finally won them over to their point of view.

The efforts of these few men were never known, let alone appreciated, by the officers or the delegates of the PBA.

#### BLOOD DONORS WANTED

Healthy Men & Women (21-60) Fee Paid Immediately DONOR CENTER

SHARP & DOHME, INC. 15 West 36th St., N. Y. WI 7-1852 Hours: Mon. Thurs., 1 to 7:30 p.m. Tues., Wed., Fri., 11 a.m. to 4:30 p.m.

LINCOLN FABRICS CO. — NOTICE IS hereby given that on February 27th, 1943, a certificate of limited partnership was filed in the Office of the Clerk of the County of New York, of which the substance is as follows: The name of the partnership is LINCOLN FABRICS CO., and its business is located at 35 CO., and its business is located at 35 White Street, New York City. The name and place of business is located at 35 White Street, New York City. The name and place of residence of each member are: Harry Odzer, 951 44th Street, Brocklyn, New York, general partner; Limited partners, Meyer Lefkowitz, 824 West 176th Street New York, N. Y. and Rend Odzer, 57 stast 58th Street, New York, N. Y. and Rend Odzer, 57 stast 58th Street, New York, N. Y. The cash contributed by the limited partners is as follows: Meyer Lefkowitz, 88,000.00; Rena Odzer, \$12,000.00. The contribution of a limited partners is to be returned in three (3) months after termination of the partnership. No right is to be given a limited partner to demand or receive property other than cash in return for this contribution. The share of the profits and other compensation which each limited partner shall receive is interest at the rate of 6% per annum and in additional the proportion of the profits which the average capital standing to the credit cach limited partner in the firm during the period of determination bears to the total of the average capital of all of the partners (both general and limited partner shall receive is interest of the partners which the death of a limited partner and at assignee or a contributor in his place. Upon the death of a limited partner may purchase the interest of a limited partner paying the interest of a limited partner paying the interest of a limited partner and at any time the general partner may purchase the interest of a limited partner paying the interest of a limited partner and at any time the general partner may purchase the interest of a limited partner and at any time the general partner may purchase the interest o Women to assist in dry cleaning stores. Apply Kent Stores in your neighborhood. Clerical openings at Hecht Co., 53 W. 14th St., N. Y. C. Beginners considered. Girls needed for printing plant; ages 17 to 35. American Bank Note Co., Garrison Ave., Hunts Point, Bronx, N. Y. Aves., Brooklyn. No experience necessary. Female clerks wanted at Ludwig Baumann, 8th Ave. and 85th St., Manhattan, 7th floor.

partner.
Dated: New York, March 1st, 1943.
HARRY ODZER
RENA ODZER
MEYER LEFKOWITZ

# Miscellaneous Hearn Dept. Stores have openings for stock clerks and night porters. Chauffeurs are needed at Rand Dry Cleaners, at North Shore Bus Co. and at McGuire Bros. There are openings in hotels for elevator operators—Biltmore, New Yorker, Paramount, Barclay, Macy's Warehouse needs men. Apply 47-44 31st St., L. I. C. Gimbel's has openings for men as stock clerks—day and night work. Pennsylvania Railroad needs men, 18 to 55, to work on track in New Jersey. Men may live in camp cars. Apply 275 Bowery, N. Y. C. Usherettes needed at Roxy Theatre, Beacon Theatre. Part Time Jobs

See the special section devoted to part-time job opportunities in this week's LEADER. This city-wide survey was conducted by The LEADER'S editorial staff as a result of the numerous inquiries concerning part-time work.

Let us help you solve your job problems. Come in for a personal interview with Mrs. Matilda B. Miller at 97 Duane Street, N.Y.C.

# REPORT TO YOU

# and more than 2,500,000 customers of Consolidated Edison System

HIGHLIGHTS OF OUR ANNUAL REPORT TO STOCKHOLDERS

DURING THE YEAR the Consolidated Edison System Companies furnished essential electric, gas and steam service to a population of more than 7,000,000.

MORE ELECTRICITY FOR LESS MONEY. Wartime demands have brought new uses of electric service to offset in kilowatt-hours, but not entirely in dollars, curtailments in other directions. The result for the year 1942 was the sale of more electricity by the System Companies than ever before, and for less money.



FEWER MEN AT WORK. Today 3,064 of the employees of Consolidated Edison have gone to war. And our service flag has nine gold stars. By the end of 1942, one out of every six active employees on the payroll at the end of the preceding year had left-most of them to enter the country's armed services or war industries.

THE DIM-OUT. New York turned off its lights in 1942 for dimouts, practice blackouts, wartime restrictions. The estimated loss in sales for the year from these causes was 178 million kilowatt-hours, or a revenue loss to us of \$6,900,000.



EXPENSES UP - Coal and oil prices were higher in 1942 than in 1941, as were prices of other essential materials. For example, coal we burned for making electricity averaged \$5.45 against \$5.21 a ton. Oil for water gas averaged 3.84 cents a gallon against 2.92 cents. Our total fuel bill was \$35,200,000 in 1942;\$32,000,000 in 1941.

#### HOW OUR MONEY WAS SPENT IN 1942

Wages and salaries paid . : : : : (Including pensions to retired employees)

Materials, supplies, and services necessary to run the business, bought from others

\$66,400,000

(This Includes coal for making electricity, gas and steam, also oil and supplies such as wire and cable)

Taxes-money set aside from the year's operations for the support of local, state, and federal government . : : : :

\$64,327,000

(Taxes to federal government were \$23,698,000; N. Y. State, \$8,565,000; and local, \$32,064,000)

Security holders (whose money has built the property) received in interest on their bonds, and dividends on their preferred and common shares . . . . . . .

\$47,000,000 \*

(Paid to holders of common stock \$18,353,643; preferred stock \$10,921,325; bondholders \$17,718,643)

> The above were the four principal channels into which funds flowed as a result of the year's operation of the business.

\* Since the plant investment of these companies is more than \$1,250,000,000, the \$47,000,000 paid to security holders represents an annual return of less than 4 per cent.

#### INCOME STATEMENT

	1942	1941
Operating revenues	. \$260,911,559	\$261,267,545
Operating revenue deductions	. 194,180,107	194,094,025
Operating income (before federal income tax)	. 66,731,452	67,173,520
Other income or loss	24,553	149,419
Gross income (before federal income tax)	. 66,756,005	67,024,101
Income deductions	. 18,426,481	18,078,190
Net income (before federal income tax) : .	. 48,329,524	48,945,911
Provision for federal income tax	16,840,000	15,025,000
Net income	. \$31,489,524	\$33,920,911

Support the Second War Loan Drive-"They Give Their Lives-You Lend Your Money"



OUR TAXES must come out of the dollars you pay us. Last year 241/2 cents of every dollar received by Consolidated Edison for gas, electricity, and steam went out for taxes.

Our 1942 taxes were \$64,327,000. Of this amount \$29,957,000 went to New York City alone-enough to run the Police Department 5 months, or the Fire Department nearly 9 months, or the City Parks more than three years.

OIL FOR WAR. During 1943 a Consolidated Edison System Company, the New York Steam Corporation, closed 279 new contracts for steam service, most of these representing conversion from oil. This will result in an annual saving of more than 50,000,000 gallons of fuel oil.

WHO OWNS US? You, your friends and neighbors. Consolidated Edison stock is held by 136,119 men and women, churches, colleges, banks, insurance companies, charities, and public institutions. The average preferred stockholder has 70 shares, the average common stockholder owns 110.



NEW WAR CUSTOMER. One aluminum plant just constructed in our territory, when taking its full electric requirements, will be the largest single customer of any utility company in the country.

BY-PRODUCTS FOR WAR. At two of our gas plants we recover oil for immense production of toluol-the base for TNT-and benzol for aviation gasoline and synthetic rubber.



YORK & QUEENS ELECTRIC LIGHT & FOWER COMPANY . BROOKLYN EDISON COMPANY INC.

THE YORKERS TEECTALE LIGHT & POWER COMPANY . NEW YORK STEAM CORPORATION

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# Examination Requirements

1NSTRUCTOR, Motor Transport, \$2,600 to \$4,600. (Quartermaster Corps, War De-

(Quartermaster Corps, War Department).
Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist; General. Announcement 212 (1942) and General Amendment.

Clerical and Office

Machine

BOOKKEEPING MACHINE OPER-

CALCULATING MACHINE OPER-ATOR, \$1,440. (Written test required). Announcement 241 (1942) and General Amendment.

Announcement 241 (1942)\* and General Amendment.

STENOGRAPHER, Junior, \$1,440.
TYPIST, \$1,260 and \$1,440.
(Written test required).
Ask Commission's local secretary for announcement number. Itesidents of Washington, D. C., and immediate vicinity should file with the Washington Office.
Others should apply to their U.S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.\*

TABULATING EQUIPMENT OPERATOR, \$1,620 to \$2,000.
Announcement 244 (1942) and General Amendment.\*

The following are for appointment in Washington, D. C., only.
ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440.
Announcement 215 (1942) and General Amendment.

ALPHABETIC CARD-PUNCH OPERATOR, \$1,260 and \$1,440.

ALPHABETIC CARD-PUNCH OP-ERATOR, \$1,260. Announcement 86 of 1941 and amendment.\* BLUEPRINT OPERATOR, \$1,440. PHOTOSTAT OPERATOR, \$1,440. Announcement 301 (1043).\*

PHOTOSTAT OPERATOR, \$1,440.
Announcement 301 (1043).\*
GRAPHOTYPE OPERATOR, Under, \$1,260.
Announcement 201 (1942) and General Amendment.\*
HORIZONTAL SORTING MACHINE OPERATOR, \$1,260.
Announcement 128 of 1941 and General Amendment.\*
MIMEOGRAPH OPERATOR, Under, \$1,260.
Announcement 227 (1942) and General Amendment.\*
MULTILITH CAMERAMAN-PLATEMAKER, \$1,620.
MULTILITH PRESS OPERATOR, \$1,440.

\$1,440. Announcement 295 (1943).\* REPAIRMAN, Office Appliance,

\$1,860.
Announcement 273 (1942) and General Amendment.

TABULATING MACHINE OPERATOR, \$1,260 and \$1,440.
Announcement 228 (1942) and General Amendment.

TELETYPE OPERATOR, \$1,440 and \$1,620.
Announcement 270 (1942)

Announcement 272 (1942) and General Amendment.

**Economics and Business** 

ACCOUNTANT, and AUDITOR, \$2,600 to \$6,500. Announcement 296 (1943). ACCOUNTING and AUDITING ASSISTANT, \$2,000.

ASSISTANT, \$2,000. For service in Washington, D.C.,

Announcement 287 (1943) and

Announcement 287 (1943) and amendment.\*

ANALYSTS. BUSINESS and IN-DUSTRY, \$2,000 to \$6,500.

Needed Especially: Persons with executive experience in business or industry as distributors or manufacturers of food, textiles, metals, consumer goods, or industrial equipment; specialization may have been in sales management, procurement, market analysis, traffic management, or expediting of production. Persons with experience in other commodity fields also needed.

Announcement 304 (1943).

other commodity fields also needed
Announcement 304 (1943).

ECONOMIST and ECONOMIC
ANALYST, \$2,600 to \$6,500.
Options: Commodity studies; Industry studies; Marketing; International economics; Price studies; Transportation (water, air, rail, motor truck); Money, banking, and fiscal policies; Labor economics; General economic conditions and trends; Public utilities; Public regulation of business; Economic theory; Other fields (to be indicated by the applicant).
Announcement 255 (1943).

FREIGHT RATE CLERK, \$2,300 and \$2,600.

PASSENGER RATE CLERK, \$2,300 and \$2,600.
Announcement 252 (1942) and amendments.

SOCIAL SCIENTIST (HISTORICAL SPECIALIST), \$2,600 to

ATOR, \$1,620. (Written test required). Announcement 264 (1942) and General Amendment.

UNITED STATES CIVIL SERVICE

# EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

#### Aeronautical

See also Announcements 281 and 282 under "Engineering."

AIR CARRIER INSPECTOR (Operations), \$3.500 and \$3,800.
Announcement 140 of 1941 and General Amendment.\*

AIR SAFETY INVESTIGATOR, \$3,800. Announcement 208 (1942) and amendments.\*

AIRCRAFT FACTORY INSPEC-TOR, \$3,200. Announcement 302 (1943). FLIGHT SUPERVISOR, \$3,500 and

\$3,800. Announcement 151 of 1941 and amendments.\*

GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500. Announcement 152 of 1041 and amendments.

INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (Various options). Announcement 54 Revised, 1941 and General Amendment.\*

and General Amendment.\*

LINK TRAINER OPERATOR INSTRUCTOR, \$3,200.

LINK TRAINER OPERATOR,
\$2,900.
Announcement 126 of 1941 and
General Amendment.

MAINTENANCE SUPERVISOR,
\$3,200 and \$3,500.
Announcement 126 of 1941 and
General Amendments.\*

TRAINEE, AERONAUTICAL INSPECTOR, \$2,600.
Maximum age—30 years.
Announcement 202 (1942) and
General Amendment.\*

#### Agricultural

AGRICULTURAL AID, \$1,620 to

\$2,000. Options: Laboratory; Field. Announcement 300 (1943).

\$2,000.
Options: Laboratory; Field.
Announcement 300 (1943).

AGRICULTURAL SPECIALIST,
\$2,600 to \$6,500.
Options: Extension; Research;
Conservation; Program planning; Other fields—to be indicated by applicants.
Announcement 303 (1943).

CROP PRODUCTION SPECIALIST, \$2,600 to \$8,000.
Options: Rubber, Oil-producing, tropical plants.
Announcement 289 (1943).

INSPECTOR, Assistant Lay, \$1,620.
Meat, meat food products. Open to men and women.
Announcement 276 (1942) and General Amendment.

MARKETING SPECIALIST, \$2,000 to \$6,500.
Options: Cotton; Dairy products; Fats and oils (edible); Feeds (animal); Fruits and vegetables (fresh and processed); Grains, including rice and beans; Livestock; Meats (fresh and processed); Poultry and eggs (fresh and processed); Tobacco; Wool; Other fields (to be indicated by applicant).
Announcement 299 (1043).\*

Announcement 299 (1043).\*
SOIL CONSERVATION, Junior, \$2,000.

\$2,000.
Options: Forestry; Range conservation; Soil conservation (farm planning); Soil surveying. Announcement 292 (1943).\*
WAREHOUSE MANAGER, Agricultural, \$2,000 to \$4,600. (Cold and Dry Storage).
Announcement 271 (1942) and General Amendment.

#### Automotive

AUTOMOTIVE SPARE PARTS EX-PERT, \$3.200. (Quartermaster Corps, War Department). Announcement 76 of 1941 and

Announcement 76 of 1941 and amendments.
INSTRUCTOR, \$2,000 to \$4,600.
(Armored Force School, Fort Knox, Ky.).
Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical.
Announcement 147 of 1941 and General Amendment.

SURGICAL APPLIANCES + TRUSSES-BELTS-CORSETS
ELASTIC STOCKINGS

Invalid Chairs and Hospitat Beds Sold and Rented

GEO. J. YOUNG, Inc. 850 Broadway, Cor. Park Ave Tel. EVergreen 8-1500 Bklyn, N.Y.

#### BIRTH CERTIFICATES

(Official) Can be obtained for you anywhere in the U.S. on short notice. SATISFACTION GUARANTEED. See JOHN J. EDMEADE

NOTARY PUBLIC at 343 Lewis Ave., Bklyn JE. 3-3270 \$6,500. Announcement 290 (1943) and amendment.

amendment.

STATISTICIAN, \$2,600 to \$6,500.

Options: Industrial studies;
Commodity analysis; General
economic analysis; Price analysis; Mathematical statistics;
Labor analysis; Transportation
analysis; Other fields (to be indicated by the applicant).
Announcement 294 (1943).\*

TRAFFIC and TRANSPORTATION
SPECIALIST, \$2,600 to \$6,500.
Options: Raliroad, including street
railway; Highway, including local bus; Water (inland and
ocean); Air.
Announcement 286 (1943).\*

#### Engineering

See also "Aeronautical" and "Scientific,"

tific."

ENGINEER, \$2,600 to \$8,000.
All branches except marine, and naval architect.
Announcement 282 (1943) and General Amendment.\*

ENGINEER, Junior, \$2,000.
Announcement 281 (1943) and General Amendment.\*

ENGINEERING AID, \$1,440 to \$2,600.

ENGINEERING AID, \$1,440 to \$2,600.
Options: Photogrammetric, Topographic.
Announcement 206 (1942) and General Amendment.\*
INSPECTOR. Defense Production Protective Service, \$2,600 to \$5,600 Announcement 180 of 1941 and General Amendment.\*
INSPECTOR. Signal, Equipment, \$2,000 to \$3,200.
Announcement 108 of 1940 and General Amendment.
PRODUCTION CONTROL SPECIALIST, \$2,000 to \$6,500.
MATERIALS CONTROL SPECIALIST, \$2,000 to \$6,500.
Options: (Production Control) Metal fabrication and machinery production; Electrical and communications e quipment -- aircraft, floating equipment construction metals, alloy steel, carbon steel, plastics, rubber, construction materials, etc.
Announcement 279 (1942) and General Amendment.\*
TECHNICAL ASSISTANT, \$1,440 to \$1,800.
Options: Engineering, Metallurgy,

technical Assistant, to \$1,800.
Options: Engineering, Metallurgy, Physics.
Announcement 256 (1942) and General Amendment.
Architectural and Drafting.
ARCHITECT \$2,000 to \$3,200.
Options: Design, Specifications, Parimating.

ARCHITECT, \$2,000 to \$3,200.

Options: Design, Specifications, Estimating.
Announcement 222 (1942) and General Amendment.\*
ARCHITECT, Naval, \$2,600 to \$5,600.
Announcement 246 (1942) and General Amendment.\*
ENGINEERING DRAFTSMAN, \$1,440 to \$2,600.
Announcement 283 (1943) and General Amendment.\*
Marine
See also Annots. 159 and 160 under "Trades." and 281 above.
EXPEDITER, \$2,600 to \$3,800.
United States Maritime Commission.

United States Maritime Commission.

Announcement 257 (1942) and General Amendment.\*

INSPECTOR, Engineering Materials, \$1,620 to \$2,600.

Options: Steel hulls, Mechanical, Electrical, Radio.
Announcement \$1 of 1941 and General Amendment.\*

INSPECTOR OF HULLS, Assistant, \$3,200.

INSPECTOR OF BOILERS, Assistant, \$3,200.

Announcement 213 (1942) and General Amendment.\*

INSPECTOR, Ship Construction, \$2,000 to \$2,600.

Options: Electrical, Mechanical, Steel or wood hulls.
Announcement \$2 of 1941 and General Amendment.\*

MARINE ENGINEER, \$2,600 to \$5,600.

Announcement 82 of 1941 and General Amendment.\*

MARINE ENGINEER, \$2,600 to \$5,600.

Announcement 247 (1942) and General Amendment.\*

SHIPYARD INSPECTOR: Hull, 2.300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2.300-\$3.500, Electrical, \$2,600 - \$3,500; Joiner, \$2,600-\$3,500.

Announcement 67 of 1941 and General Amendment.\*

Ordnance Materials, \$1,620 to \$2,600 (Various options). Announcement 95 Revised, 1941

and General Amendment.\*
INSPECTOR. Ordnance Material, \$1,620 to \$2,600.
Announcement 124 of 1939 and amendments.\*

#### Medical

BACTERIOLOGIST, \$2,600 and \$3,200. Options: General Medical Bac-

\$3,200.
Options: General Medical Bacteriology; Anaerobes (medical); Viruses: Brucellosis; Rickettsiae; Biologicals.
Announcement 298 (1943).
DENTAL HYGIENIST, \$1,620.
Announcement 111 of 1941 and Genera! Amendment.\*
DIETITIAN. Staff, \$1,800.
Announcement 44 of 1941 and amendments.\*
MEDICAL GUARD-ATTENDANT, \$1,620.
MEDICAL TECHNICAL ASSISTANT; \$2,000.
Options: (Technical Assistant): Clinical laboratory, Pharmacy, X-Ray laboratory, Announcement 114 of 1941 and amendments.\*
MEDICAL, OFFICER, \$3,200 to \$4,600 (15 options).
Announcement 130 of 1941 and General Amendment.\*
MEDICAL OFFICER—
(Psychiatric Resident), Jr., \$2,000.
(Rotating Internship), Jr., \$2,000.
St. Elizabeth Hospital (Federal Institution for treatment of men-

tal disorders), Washington, D.C. Announcement 233 (1942) and amendments.\*

MEDICAL TECHNICIAN, \$1,620 to \$2,000.

LABORATORY HELPER, Junior, \$1,440.
Options: General, Roentgenology, and (for \$1,620 and \$1,800 grades only) Surgery.
Announcement 24S (1942) and General Amendment.\*

ORTHOPEDIC MECHANIC, \$2,000. Options: General, Bracemaker, Shoemaker and leatherworker, Limbmaker. Announcement 204 (1942) and General Amendment.

PHYSICIAN, The Panama Canal,

\$4,000. Maximum age—50 years. Announcement 211 (1942) and General Amendment.

PHYSIOTHERAPY AIDE, \$1,620 and \$1,800.
Options: (\$1,620 positions only);
General, Neuropsychiatric hospitals. Announcements 260 (1942) and General Amendment.

PHYSIOTHERAPY AIDE, Apprentice, \$1,440.

STUDENT PHYSIOTHERAPY
AIDE, \$420 (Less a deduction of
360 a year for subsistence and
quarters).

(Open only to women).
Announcement, 259 (1942), and

Announcement 259 (1942) and General Amendment,\*

VETERINARIAN, \$2,000 and \$2,600. Announcement 143 of 1941 and General Amendment.\*

#### Nursing

GRADUATE NURSE, \$168.75 a Mo., in The Panama Canal service; \$1,800 in the United States. Options: General staff duty, Anaesthesia, Psychiatry.

Maximum age—40 years for The Panama Canal.

Announcement 269 (1942) and General Amendment.

GRADUATE NURSE, Junior, \$1,620, Public Health Service; Veterans Administration; Indian Service. Announcement 258 (1942) and amendments.\*

NURSING EDUCATION CON-SULTANT, \$2,600 to \$4,600. Announcement 250 (1942) and General Amendment.\* PUBLIC HEALTH NURSE, \$2,000.

Indian Service, including ka; Public Health Service. GRADUATE NURSE, General Staff

Duty, \$1,800. Indian Service, including Alaska Announcement 242 (1942) and General Amendment.\* PUBLIC HEALTH NURSE, Junior,

\$1,800.
Public Health Service; Indian Service.
Announcement 240 (1942) and General Amerdment.\*

PUBLIC HEALTH NURSING CONSULTANT, \$2,600 to \$5,600. Announcement 225 (1942) and General Amendment.\*

#### Miscellaneous

BINDERY OPERATIVE (Hand & Machine), 66 cents an hour. Government Printing Office. Announcement 230 (1942) and amendment.\*

COAL MINE INSPECTOR, \$3,200 to \$4,600.

Maximum age-55 years.

Announcement 106 of 1941 and amendments.\*

DEPARTMENTAL GUARD, \$1,500. (Written test required).

Announcement 194 (1942) and

ENGINEMAN, Steam-Electric, \$1,680 to \$2,040. Announcement 255 (1942) and General Amendment.

General Amendment. 32, and INSPECTOR: Hats, \$2,000; Miscellaneous Supplies (Hosiory and tiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000; Clothing, Announcement 142 of 1940 and amendments.\*

INVESTIGATOR, \$3,200 to \$4,600, Materiel Division, Air Corps, (For field duty), Announcement 171 of 1941 and General Amendment.

JUNIOR PROFESSIONAL Agency

JUNIOR PROFESSIONAL ASSIST. ANT. \$2,000. (Written test required). Announcement 293 (1943).\*

LIBRARY ASSISTANT, \$1,260 to \$1,620. (Written test required). Announcement 268 (1942)

Announcement 268 (1942) and General Amendment.\* General Amendment.\*

LITHOGRAPHER (Artistic or Me. chanical, \$1,440 to \$2,000.

Announcement 205 (1942) and General Amendment.\*

MATERIALS INSPECTOR, Assist. ant, \$2,600.

Linited States Manisime of

ant, \$2,600. United States Maritime Commis-Options: Paints, Textiles, Gen.

Announcement 270 (1942) and General Amendment.

General Amendment.

\$1,440 to \$3,800.

Needed—Motion picture camera.
men, film technicians, sound technicians, and projectionists,
Announcement 267 (1942) and
General Amendment.

PHOTOGRAPHER, \$1,440 to \$3,800. Needed-Wet plate, process, and microfilm photographers particu-larly; women especially wanted, Announcement 266 (1942) and General Amendment.

TRAINING SPECIALIST, \$2,600 to \$5,600.
Options: General (Diversified techniques), General (Motion picture technique), Trade and industrial. Announcement 199 (1942) and General Amer.dment.\*

#### Radio

See also Annets. 281 and 282 under "Engineering."

COMMUNICATIONS OPERATOR, Junior, \$1,620. (High-Speed Radio Equipment), Signal Service at Large, War De-

partment.
Announcement 20 of 1941 and amendments.\* RADIO INSPECTOR, \$2,000 to

\$2,600.
Announcement 280 (1943) and General Amendment.\*

RADIO INTERCEPT OFFICER, \$2,000 and \$2,600.
Announcement 288 (1943).\*

RADIO MECHANIC - TECHNICAL CIAN, \$1,440 to \$2,600.
Announcement 134 of 1941 and amendments.\*

RADIO MONITORING OFFICER, \$2,600 and \$3,200. Announcement 166 of 1941 and amendments.\*

RADIO OPERATOR, \$1,620 and \$1,800. Announcement 203 (1942) and General Amendment.\*

RADIOSONDE TECHNICIAN, Sr., \$2,000. Announcement 128 of 1940 and General Amendment.

(Continued on Page Fifteen)

# Study CORNER

HOW A PLANE FLIES. By Charles G. Hall. Funk & Wagnalls Co.

A clear, simple explanation of what makes an airplane fly, what a pilot has to know, how airways are followed and similar material for those who are vague about areofor those who are vague about areo-dynamics. For those who want to join the Air Corps or just want to know what it is all about, this vol-ume presents, in down-to-earth lan-guage the basics of physics, eco-nomics, and common sense upon which the air world of tomorrow will be founded. Subjects covered include instrument flying, motors propellers, airways stresses and strains, ravigation air law, gliders, propellers, airways, stresses and strains, ravigation, air law, gliders, helicopters, ornithopters, autogiros.

INDUSTRIAL INSPECTION AND ASSEMBLY. By Edward L. Whittington. McGraw Hill. \$1.75.

A manual for students and workers in war industries, tersely written from a practical viewpoint. Factory procedure, use of common hand tools, simple mathematics, blue print reading, lathe operation, inspection procedure, precision instruments, cutting tools, etc., are discussed. The book is particularly helpful because it takes nothing for granted in the way of background. Excellent for those seeking the ordnance-imspector jobs.

SALESMANSHIP FOR VOCATIONAL AND PERSONAL USE.
By Carl B. Strand. McGraw Hill.
\$2.00.
So much has been said and written about salesmanship that has had no influence at all in creating better salesmen, that one is apt to read a new text with a critical eye, This volume approaches the subject on the basis of "human engineering." Discussing first self-analysis, techniques in dealing with people, English, background and the principles of selling, the yolums supplies an excellent background job although without yet discovering the mysterious principles that mean yes or no in clinching the

# \* \* \* \*

Anything You Want to Know About Schools? Ask the School Editor

MAIL THIS COUPON:

Civil Service LE	ADER, 97 Duane St.	reet, N. I.C.
Kind of Course.		
Day	Evening	Home Study
**	The second second	

Street ..... State...... City...... State.....

# Here Are Part-Time Jobs In All Sections of the City

(Continued from Page Four)

Gristedes, 76 stores in Manhat-tan: Salesclerks and salesladies. Apply at 1881 Park avenue near 128th Street. Gristedes, 76 stores in Manhat-

128th Street.
Youngs Hats: Salesmen for Saturday, \$6 a day. Apply to Mr.
Robbins at 621 Broadway. Prefor those with some experience. National Shoe Stores: Part-time salesman. Apply to Mr. Jacobs at 111 8th Avenue.

Direct Selling

A good way to pick up extra money at odd moments is through direct selling. With perserverance and a bit of luck, this can be a fruitful source of income. Realsilk Mills, 11 West 42nd

Street. Commission. Fuller Brush Company. Offices in all boroughs. Commission. 853 Broadway. N.Y.C.

Book Publisher, Mr. Pine, Room 834, 20 West 42nd Street. Work in Bronx and Westchester.

Magazine subscriptions: Young men. 11 West 42nd Street, Room 834. Commission and bonus. Selling Check Plan for a bank,

Salary and commission. Write to Box 132, Civil Cervice Leader, 97 Duane Street, New York City. Both men and women wanted.

Collection and Investigating-Payment for collection work ranges up from 10 percent, depending on the type of accounts handled. Credit and character investigations are usually worked on a fee basis.

Collection on Magazine Subscriptions, 330 West 42nd Street, Room

Investigators, National Shopping Service, 250 West 57th Street.

Dun and Bradstreet, 290 Broadway, is trying out part-time investigators for the first time. Those who can devote 6 hours a day will be put on a salary basis, others on fee basis.

Office Work

Typists, women. New Era, 47 West Street, New York City. See Mr. Schweilock.

Reuben Donnelley Company, 305 East 45th Street, offers women part-time typists a guarantee of 40 cents an hour and payment on piece-work basis.

Part Time Bureau, 1440 Broadway, places girls and women in offices. Agency fee.

Hospitals

City hospitals can use part-time workers in various spots. Apply at the city hospital nearest your home, or at the Hospitals Department, 125 Worth Street. Here are their needs:

Hospital helpers, \$480 a year, 4 hours daily.

Part time registered nurses, \$705 a year.

Physicians, \$5 for a two or three-hour session. Must be citiSome of the private hospitals are taking on part-time workers.

Many hotels are beginning to use part-time workers. Some of the jobs pay as much as \$15 to \$20 a week for 3 or 4 hours a night. Cashiers, checkers, front office men, clerks, elevator operators, bellboys, porters, are some of the types of help needed. Here again, your best bet is to try an employment agency. Hotel Barclay, 11 East 48th

Street, needs part-time elevator operators. Men up to 40.

#### Restaurants

Waiters and waitresses make more money than most people think. If any salary is received it is usually small, but a job for a few hours daily can bring in as much as \$35 a week.

The Shanty has a steady demand for waitresses for a few hours each day. Salary and tips. Sandwich girls at straight salary. Men as dish washers, \$1 for three

Most department stores run restaurants; colleges, private clubs, schools, large business or-ganizations are also good possi-

Childs and the other chains also hire part-time help.

Liggett Drug Company, 71 West 23rd Street, Room 1202, needs girls and women for counter

Schrafft's can use women dishwashers, pantry workers, and waitresses. Apply at 56 West 23rd Street.

#### Assorted Jobs

Western Union, men and boys for communication work, also seeking housewives and younger women and girls. Apply Room M-5, 60 Hudson Street; 127 West 40th Street; 422 East 149th Street, and in Brooklyn at 311 Washing-

Machine operators, foot power machines. man. Also felling hands and finishers. As early as possible until 6.30, half day Sat-urday. International Tailoring Company, 4th Avenue and 12th

Women 18-45 are needed by National Union Radio Corp. at 48 Spring Street, Newark Salary Spring Street, Newark while learning to make radio tubes.

A & P markets use part-time helpers, men, 50 cents an hour. Apply to the store manager.

The YMCA Employment Service has part-time jobs, mainly for boys under 18. Pay average, 35-45 cents an hour for work as errand stock boys, shipping clerks, etc. Work as platform helper at the good pay of 92 cents an hour is offered to husky men by the



They Give Their Lives — You Lend Your Money"

Uncle Sam Needs Thirteen Billion Dollars in the Next Few Weeks - For Your Country's Sake-For Your Own Sake -Invest All You Can.

Railway Express Co. Apply at 403 10th Avenue.

Men with chauffeurs' license have a chance of finding parttime work with the private ambu-lance companies which are eager to get more workers for the night shifts. These organizations, which are listed in the classified phone directory, prefer men with some first aid knowledge. It is possible to make as much as \$20 a week at this.

Keefe & Keefe, 1051 Lexington Ave., needs husky men for work from 7 p. m. to midnight. Ask for Mr. Keefe.

In succeeding issues The LEAD-ER will list further spare-time opportunities, particularly me-chanical and industrial jobs in war production.

#### U. S. Firefighters Discuss Wages, Hours, Dues

The Uniformed Federal Fire Fighters of the Second Service Command, at an interesting meeting held last week, unanimously agreed to have United States Congressman Donald L. O'Toole present the necessary legislation in Congress for increased salaries for all U. S. fire-fighters.

The hours of employment were carefully considered, and it was the opinion of the majority that the hours most favored were 24 hours on duty, and 48 hours off

There was a discussion concerning dues to be paid by members into the association. A resolution was adopted to the effect that during the month of April, all perpersons wishing to join would be permitted to do so by the payment of \$1 as the initiation fee, and the sum of \$1 for the payment of the first month's dues. It was decided that after April new members will be required to pay the initiation fee, together with all back dues.

Headquarters of the organiza-tion are at 233 Broadway. President is John Donovan.

Miss and Mrs.! Lots of things you want just for you-you'll find tips and hints in Reader's Service Guide, page 17.

#### U. S. Tests

(Continued from Page Fourteen)

#### Scientific

See also Announcements 256, 279, and 282 under "Engineering" and Annts, 298 under "Medical."

ASTRONOMER, Junior, \$2,000. Naval Observatory, Washington, D. C. Announcement 179 of 1941 and General Amendment.\*

CHEMIST (Explosives), \$2,600 to \$5,600. Announcement 162 of 1941 and General Amendment.\*

General Amendment.\*

JUNIOR CHEMIST, \$2,000.

CHEMICAL AIDE, \$1,800.

(Open to both men and women).

Announcement 274 (1942) and
General Amendment.

CHEMIST, \$2,609 to \$5,600.

Announcement 235 (1942) and
General Amendment.

GEOLOGIST. Junior, \$2,000.

Announcement 249 (1942) and
General Amendment.

INSPECTOR. Powder and Explosives, \$1,620 to \$2,600.

Announcement 104 of 1940 and
amendments.

Announcement 104 of 1940 and amendments.

METALLURGIST, \$2,600 to \$5,600.
Announcement 238 (1942) and General Amendment.\*

METALLURGIST, Junior, \$2,000.
Announcement 254 (1942) and General Amendment.\*

METEOROLOGIST, Junior, \$2,000.
Announcement 237 (1942) and METEOROLOGIST, Junior, \$2,000.
Announcement 127 of 1941 and amendments.\*

PHARMACOLOGIST, \$2,600.\$4,600.
Announcement 186 (1942) and General Amendment.\*

PHYSICIST, \$2,600 to \$4,600.
Announcement 186 (1942) and General Amendment.\*

PHYSICIST, \$2,600 to \$5,600.

Announcement 253 (1942) and
General Amendment.\*
TECHNICAL and SCIENTIFIC
AIDE, \$1,520 to \$2,600.
Options: Chemistry; Geology;
Geophysics; Mathematics; Metallurgy; Meteorology; Physics;
Radio.

Radio.
Announcement 297 (1943).\*
TECHNOLOGIST, \$2,000 to \$5,600.
Any specialized branch.
Announcement 188 (1942) and
General Amendment.
TRAINEE, SCIENTIFIC & TECHNICAL AIDE, \$1,440
(Written test required).
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an hour. Announcement 161 Revised, 1941 nda amendments.\*
SHIPFITTER, \$6.81 to \$8.93 a day.
Announcement 160 of 1940 and
amendment.\*
TOOLMAKER, \$7.20 a day to \$1.08

an hour. Announcement 133 Revised, 1941 and amendments.\*

#### Federal Office Moves to Chicago

WASHINGTON - Another large Federal office has been ordered to move away from the Capital.

It is War Department's War Bonds Division (about 2,000 employees), which will transfer around May 1 to Chicago.

#### Statisticians Obtain Health Dept. Jobs

Seventeen names from the list for junior statistician were submitted to the Department of Health to fill permanent vacancies for statistical assistants. 85 was the last number to be certified. The positions pay \$1,320 and

#### They're Still Sending The Supermen

The list for sanitation man class A is now down to number 4200. An additional 164 names were certified this week as junior sanitation men to the Department of Sanitation. The positions are permanent and pay \$1,500.

#### Cement Masons Aid **Aviation Department**

The cement mason list was used as an appropriate roster to fill five vacancies for maintenance men in the Department of Marine and Aviation. Twenty-four names were submitted for permanent positions at \$1,620. The last number to be reached was 38.

Speak for Yourself! And do it effectively, too, at meetings and gatherings. See Reader's Service Guide, page 13, for the places where you can go to acquire the

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# What Cops, Firemen Should Know

feet long. A police radio car traveling 30 miles per hour will

cross it in (A) ten minutes (B)

five minutes (C) more than two

minutes (D) more than one min-

Study Aids for the New York City Police-Fire Examination The following questions, fourth of a series to run until the exam is given, are designed to acquaint the candidate with type of material he may face on the actual examination. Study the questions

and answers not with a view to memorizing a lot of facts, but rather to acquaint yourself with the kind of things to expect when test-day rolls around. You won't be tested for the amount of knowledge you have-but for your judgment, reasoning ability, and capacity to act with common sense.

21. A certain district averages K arrests during each year. In 1940 it had L cases more than average for the first six months. The average for the remaining six months was (A) K minus 2 L (B) ½ of K plus L (C) L minus ½ of K (D) K minus L (E) none of these options.

22. A certain detective district averaged A percent of convictions on all its arrests. If the average were taken over a period of six months, and the first three months had B percent less than average, the remaining three months had (A) B percent more than average (B) more than average by a fraction whose numerator is 3 B and whose denominator is 100 A (C) 3 B percent more than average (D) A percent more than average (E) more than average by a percentage not listed

in the foregoing options.

23 A certain city block is 300

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the end of the book.

ute (E) a period of time not accurately described in the foregoing. 24. "Statistics show that there

are seldom more than H convic-tions per K arrests made." This statement infers merely that (A) H percent of arrests result in convictions (B) H/K percent of arrests result in convictions (C) on the average, H arrests will result in K convictions (D) the ratio of arrests to convictions is as K is to H, approximately (E) if there are less than H convictions for K

# General Bradley's Column

(Continued from Page Seven)

an interviewer. He is a soldier like yourself. He is trained to this sort of work. His purpose is to help determine your job in the Army. Give him all the information you can, as quickly and as simply as possible, but also in as much detail as you can. Thereby you will be assisting both the Army and yourself.

It will help if you understand the purpose behind this interview. Not so long ago about all a soldier had to do was to carry a weapon and know how to use it. Today the trade of a soldier has become highly technical. Hundreds of special skills are required. The Army, therefore, is eager to discover and to use these special skills. It is equally eager to find out your aptitudes-the ease with which you might learn certain skills you do not now possess.

The Army needs to know your educational background, what has been your main occupation, your secondary occupation, and how long you worked at each. It needs to know what languages you speak, what talents you have, what your hobbies are, what sports you like.

Other questions aim at developing information on leadership ability and previous military experience.

The test results are entered on the Soldier's Qualification Card, which now carries a fairly detailed picture of you-what you are like, what you have done, and what you probably can learn to do. Later this information will be of enormous value to the assignment officer when he decides in which branch of the Army you should

More about the Army tests and how to prepare for them in next week's LEADER.

#### The Draft and Family Men

Here is the latest and most authoritative dope on the draft situation for family men.

Selective Service is now in the midst of drafting new regulations, which will be released about April 15.

It is determined-far more determined than previously-to make sure that all available single men and all married men without children are called before fathers are called.

It's new regulations, it is reliably reported, will eliminate altogether the present 3-B classification, which now covers many

If your children were conceived after Pearl Harbor, you will be classed 1-A, subject to early call.

If your children were conceived before Pearl Harbor, you will be placed in Class 3-A. This will mean you can't be called until after the 1-A group has been exhausted.

Finally, if you can qualify as "necessary man," you will be deferred, and placed in Class 2-A, or 2-B. However, getting a "necessary man" deferment is going to become increasingly diffi-

age.
25. If the loss in dollars through fire is not often more than P dollars for every Q fires, it may be inferred that (A) the loss of Q dollars is not often the result of P fires (B) the loss per fire is usually more than Q divided by P
(C) the fire loss in Q fires will
usually be less than P dollars (D) Q percent of P dollars is the loss an average fire (E) the ratio of dollars lost to number of fires can be determined only if more information is given.

arrests, there are more than aver-

26. A certain district of the city with an average of K arrests per year over a five-year period had P arrests more than average during one year of the period. The average for the other four years is (A) 4/5 of K plus P (B) K minus ¼ of L (C) 4 K minus ¼ of L (C) the fraction whose numerator is K and whose denominator is 4 L (D) ¼ the difference of K and L (E) a number different from any of the foregoing.
27. The maximum speed of a po-

lice radio car is M miles per hour Then the maximum distance it can cover in a minute is (A) 1/60 of K times 5,280 (B) 1/5,280 of K times 60 (C) 5,280 divided by 60 K (D) 60 K divided by 5,280 (E) K divided by the product of 5,280 and 60,

28. Ninety-eight and fifty-six tenths percent of the positions in a certain city department are nonpolitical. This means that the po-litical jobs in the department are (A) almost 99 percent (B) most nearly 4 percent (C) closest to .56 percent (D) exactly .44 percent (E) exactly 1.44 percent.

29. The impact of an automobile

weighing 2,500 pounds (as loaded) on a standing object is K pounds when traveling L miles per hour. A truck weighing 4,000 pounds and carrying a load of 5,000 pounds will strike the object with the same impact when traveling (A) 25/90 times KL miles per hour (B) K times L times 90 divided by 25 miles per hour (C) K times L divided by 2,500 times 9,000 miles per hour (D) K times 9,000 L miles per hour (E) a speed differing from all the above.

fering from all the above.

30. A truck weighing 3,003 pounds and carrying a load of 4,000 pounds will strike a standing object with the same force, while going at 20 miles an hour, as a passenger car going 10 miles while going at 20 miles an hour, as a passenger car going 10 miles an hour and weighing (A) 35 000 pounds (B) 350 pounds (C) 2,500 pounds (D) 3,500 pounds (E) 2,000

Answers to last week's Prob. (11) D; (12) E; (13) C; (14) E; (15) D; (16) B; (17) A; (18) D; (19) C; (20) C.

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Commission is considering, according to an item on its current calendar, the question of holding a promotional examination to the position of investigator in the Commission.

The position was formerly filled by open competitive examination.

#### Group D Maintainers Go to Hospitals

Number 912 was the highest number reached on the list for maintenance helper, group D. Fifty-nine names were certified to the Department of Hospitals for the positions of maintenance men or handymen at \$1,380 or \$1,080 with maintenance. The appoint-

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LIMITED PARTNERSHIP NOTICE

GRAND MACHINERY EXCHANGE—
NOTICE IS HEREBY GIVEN that the following is the substance of a certificate of Limited Partnership filed in the New York County Clerk's Office on March I. 1943: Name of Partnership is Grand Machinery Exchange. Character of business is the buying and selling of machinery, motors. fixtures tools and appliances necessary for the conduct of such business. The principal place of business is 148 Center Street, New York City, Name and residence of general partner is Isidore Goodman, 1543 Park Place, Brooklyn, New York City, Names and addresses of limited partners are. Bertha Goodman, 5516 Tilden Avenuc, Brooklyn, New York City, and Bertha Goodman, as trustee for Jerry Goodman, 2516 Tilden Avenuc, Brooklyn, New York City. Term of partnership is from March I, 1943 to February 28, 1946. Contributions by each limited partner are: Bertha Goodman \$5,000, and Bertha Goodman. As trustee for Jerry Goodman, \$5,000, Each limited partner is to receive 1/3 share of the net profits. Signed and acknowledged by all partners Fer 26, 1943.

VOGART COMPANY.—Certificate of limited partners of limited partners are stored to the company of the supposed to the company of the compan

VOGART COMPANY .- Certificate of lim-

VOGART COMPANY.—Certificate of imited partnership.
State of New York, County of New York, ss:
We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, and being severally duly sworn, do certify as follows:

1. The page of the partnership is

as follows:

1. The name of the partnership is Vogart Company.

2. The character of the partnership's business is to carry on the business of needlecraft products in New York City and elsewhere.

3. The principal place of business of the copartnership is at 275 Seventh Avenue, in the Borough of Manhattan, City of New York,

4. The name and place of residence of each general partner interested in the partnership is as follows:
Charles K. Ribakoff, 44 East 67th Street, New York, New York.

1. Kingdon Hirsch, 211 Central Park West, New York, New York, New York, The name and place of residence of each limited partner interested in the partnership is as follows: 1. The name of the partnership is

each limited partner interested in the partnership is as follows:
Diane Hirsch, 112 Central Park West,
New York, New York,
Rebel Dunsay, 418 South Normandie, Los
Angeles, California.
Rhea Hirsch, 211 Central Park West,
New York, New York.
5. The term for which the copartnership is to exist is from the 6th day of
April, 1943, and shall continue until such
time as the general partners shall
mutually agree to dissolve the partnership.

mutually agree to dissolve the partnership.

6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are:

Diane Hirsch, cash in the sum of \$750.00 Rebel Dunsay, cash in the sum of \$750.00 Thea Hirsch, cash in the sum of \$750.00 To the contribution of each limited partner is to be returned to her upon the dissolution of the partnership.

8. The share of the profits or other compensation by way of income which Avenue.

compensation by way of income which Avenue.
each limited partner shall receive by reason of her contribution are:

Fifteen (15%) per cent of the partnership net profits shall be credited monthly to each of the limited partners, and such credits may be withdrawn by them at such time as they may desire.

9. The limited partners shall not have the right to substitute an assignee as contributors in their place and stead.

In witness whereof, we hereto affix our hands and seals.

C. K. RIBAKOFF [L.S.]

I. KINGDON HIRSCH [L.S.]

PIANE HIRSCH [L.S.]

Signed and duly acknowledged by all parties and certificate filed in the office of the County Clerk's Office April 9, 1943.

# State Tries to Clear **Employee Draft Status**

ALBANY-The status of State employees under the Selective Service Act was outlined in a bulletin to department heads from Charles L. Campbell, director of classification in the Civil Service Department.

Here are the details, which should be of interest to every man in the State service who has registered vit's his draft board:

More than 8,000 State workers have already left for the armed forces or to go into war industry. Others are leaving daily.

The whole question of public employees and the draft boards will shortly be reconsidered by Selective Service officials in Washington, It is expected, with special attention being given to the over-age (38-45) group.

#### Maintenance Men Unessential

One thing seems certain at this stage. This is that employees in public buildings and maintenance work, porters, guards, elevator operators and maintenance men, will be considered unessential and can expect to be drafted into the armed forces or inducted into essential war work, if they are under 38.

#### Must Deal With Board

Here are some pertinent sections of the bulletin: "Each department head or ap-

pointing officer who intends to seek deferment of an employee based upon his occupation must deal directly with the employee's local board. It is suggested that the department head make a study of all his male employees between the ages of 18 and 45 for the purpose of determining whether or not any of such employees might be deferred on the basis of the essential character of the work performed. In arriving at a decision as to each one, he should consider whether or not the em-ployee's position is a necessary one and also whether or not the present employee can be re-placed."

#### LIQUOR LICENSE

NOTICE is hereby given that License No. HL 353 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beyerage Control Law at 161-163 Madison Avenue, City and County of New York for on-premises consumption. Hotel Warrington, Warlington Associates, Inc., 161-163 Madison

Notice is hereby given that License No. RL 22, has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 80 Greenwich Street, City and County of New York, for on-premises consumption. Mrs. Ada Konopny, Handlebar Restaurant, 80 Greenwich Street.

Quoting from the manual of Selective Service, the bulletin reads, "In class II-A shall be placed any registrant found to a "necessary map" in any industry business, employment, agricultural pursuit, governmental service, or in any other service or endeavor, or in training or preparation therefor, the maintenance of which is es-sential to the national health, safety, or interest."

Deferments, the report indicates, will be granted to III-A men (married with dependents) for six months at a time, at the end of which the case must again be considered by the draft board. The department head will have to convince the board that he has made a reasonable but unsuccess-

ful attempt to replace the man. It suggests that a State employee who is uncertain of his standing should get in touch with his local board, advisory board or appeal agent. The primary responsibility for determining whether or not a man is deferred rests with the local draft board.

#### Fire Dept. Post To Hold Meeting

New York Fire Department Post 930, American Legion, will hold its regular meetings on April 13 and April 27 at its clubrooms, 35 West 43rd Street A special appeal for reports on the sale of tickets to the annual ball was made by Commander Connolly, of the Post, The Ladies Auxiliary plans a summer festival on Saturday evening, May 15. Mrs. Hattie Alsop is chairlady.

#### Accountants To Be Promoted

Forty-five was the last number certified for promotion to Accountant in the Emergency Revenue Division of the Office of the Comptroller. There are 8 permanent positions for which 14 names were substituted.

#### CARS WANTED

General Motors Dealer CARS, STATION WAGONS AND TRUCKS WILL PAY HIGH PRICES Call DAyton 9-1401 TRI - BORO PONTIAC

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It will pay you to get our offer before you sell! WE ARE PREPARED AND WILLING TO PAY REAL HIGH, SPOT-CASH PRICES FOR 38's-39's-40's-41's-42's

Extra Bonus for Clean, Late Models! We will buy your car over the phone and rush our representative to your home or office with the cash. OPEN EVENINGS AND SUNDAYS

IDEAL AUTO EXCHANGE, Inc. 131-62 JAMAICA AV., or 131-13 HILLSIDE AV., JAMAICA, L. 1.

PHONE VIrginia 9-9618 or 9783

#### -WHO PAYS HIGHER PRICES THAN

RELIANCE MOTORS-2040 B'way cor. 70th St. 17 Years of Fair Dealing Assures a Top Cash Price for

1938-1939-1940-1941-1942 MODELS-ANY MAKE PHONE TRa. 4-2830 or TRa. 4-2831 OUR BUYER WILL BRING YOU the CASH and DRIVE AWAY the CAR THIS COUPON WILL BRING YOU A TOP CASH

PRICE FOR YOUR CAR. MAIL IT NOW! Make ...... Style ...... Year ..... Condition ..... Name (PLEASE PRINT NAME AND ADDRESS)

#### Chicken a la Kitchen, Inc.

Here's a break for busy womenfor those who work or for housewives who would welcome an occasional respite from the domestid dilemma of shopping and planning for meals. Just dial PLaza 8-055 and Kitchen, Inc. will send a complete dinner to your home-piping hot. Or, when that special guest is due and the ration points won't

teed to be mayonnaise.

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leade; office, 97 Duane Street, New

# Shoppers' Bulletin

Convalescent Home

# Valley Rest Home

MINIMUM RATE

\$15 WEEKLY

21 7th St., Valley.Stream, L.1. Phone 9164

#### DURY NURSING HOME

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N. Y State Reg. Nurse in Attendance. RATES REASONABLE.

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Vigilant 4-9504

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"Fragrance of the Orient" created for your personality, by MR, MUS-TAFA HALIL, chemist, Face creams and perfumes mixed to fit your particular skin needs - AND your budget 83 Lexington Ave. • MU. 4-2011

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# FOO'

#### CORRECTION APPLIANCES

Let me show you how, by scientific application of Appliances, I can eliminate your Foot troubles 30 YEARS of EXPERIENCE

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J. T. VIDAL 25 years of reliability MFRS, OF FINER

"Quality, Plus Economy" is His watchword. Furs to fit your individuality at savings of 40% to 50% because you buy direct from a manufacturer. Convenient payment terms arranged.

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Men's Shops

#### Winokur's Clothes Shop GRAND OPENING SALE 15% REDUCTION

Complete Selection of Suits, Coats, Top Coats, For Men and Young Men NEWEST MODELS

Perfect Fit Guaranteed. Expert Tallors Prices to Satisfy Your Purse 150 Delancy Street (Near Suffolk)



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441 Fulton St. (nr. Smith)

Suits-Top Coats, \$16.50 to \$34.50 This firm has no connection with any other firm of similar name in New York.

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reach, they'll send a variety of canapes, cookies, and other food specialties. Everything is guaran-teed to be home-made—even the

York City.

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WILL MOVE YOUR FURNITURE CAREFULLY

1062 St. Johns Place Brooklyn SL. 6-0500

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SPECIAL ATTENTION GIVEN TO CIVIL SERVICE CLOTHING. FACILITIES FOR HANDLING "WEATHERED UNIFORMS." Also Loans on Jewelry, Furs and Personal Property.

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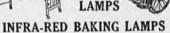
Surgical Appliances

#### WERENT & SELL SICK ROOM NEEDS

HOSPITAL BEDS, WHEEL CHAIRS SHORT WAVE DIATHERMY



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#### Dr. Scholl's Foot Appliances and for AIRWAY Surgical Corsets THE TERMINAL

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Federal Employees - For information about your problems come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street,

New York City.

# WELFARE NEWS

(Continued from Page Twelve)

himself constantly that he too is a worker.

#### Rhatigan's Ideas

From the administrative side of the fence Edward Rhatigan, first deputy commissioner of the Welfare Department gives his ideas as to the desirable traits which a supervisor should have:

"I have been asked a question as to what are the most desirable qualities for a supervisor of case work in the Department of Wel-The same essential qualities that are required in any position are required in this, namely, intelligence and integrity. Two ad-ditional qualities are leadership and specialized knowledge of the field in which the supervisor is functioning.

"The New York State Social Welfare Law places on the local commissioner of welfare the responsibility for providing ade-quately for those unable to maintain themselves and gives specific definition of the responsibility he has for proper investigation of need, and providing such services as may help restore needy persons to a condition of self-maintenance. The supervisor is delegated a three-fold responsibility: to the client, to the community and to the agency, she must possess all the qualities already mentioned plus a quick, alert mind, an ability to work with other people, and flexibility to meet changing situations. Since the work is administrative and educational in scope, she must be well organized but not routine.

"In conclusion, the supervisor must be a mature person capable of providing leadership for the staff and for the community in which she works."

#### Bosses and Kids

Well, with the branch offices being consolidated, some people are wondering what happens to the case supervisors and administrators when they no longer have anything to administer or super-

Seems that the department puts them on "special assignment." That means they're used to fill vacancies at Central Office, etc. Miss Dorothy F. Swanson, former administrator of Welfare Office 24, has been borrowed by the Mayor's Committee on the Wartime Care of Children.

And the plight of wartime children whose mothers are working may end up in the laps of Welfare. Although the department hasn't the facilities or personnel to take care of children, 'tis very possible that it may be handed the job of playing foster mama to a lot of kids.

#### From the 10th Floor

Talk has it that Rhatigan, first deputy commissioner, would like to try on one of Uncle Sam's fashionable uniforms. If he should hop down to the recruiting center, chances are that Hank Rosner would be a good bet to hold down one of the commissioner's swivel

#### WAACS, WAVES, SPARS and Privates

The list of military leaves from Welfare last month is almost as long as some of those promotional lists, but we think their chance of getting stripes and bars are better than the chances of those on the other lists for promotion

Tep exec to go was Benjamin Alpert, Employment. Navy got three Welfarites: Peretz A. Rick-les, James Conti, and Andrew

WAACs now in training are Mildred Lauster, W.C. 67; Florence Mandel, W.C 5; Carolyn J. Mur-Mandel, W.C. 5; Carolyn J. Murphy, W.C. 73; Frances R. Nolan, W.C. 17; Rose Moorhead, W.C. 53; Sally S. Braun, W.C. 33; Dolores R. Goblet, W.C. 99; Gertrude R. Kalmus, Employment; Ruth Michaels, W.C. 53; Anne B. Betrelle, Therital South Colors Patrella, Typist; Sophy Cohen, W.C. 73; Lillian Gross, W.C. 11; Leona Rome, W.C. 23, and Jane E. DePuy, W.C. 99.

#### Recommendations

Rumors have hit this corner that men from Welfare who are in the Army and write back for a recommendation get a brief form listing their time of service in the department and that's all. T'aint so, according to Deputy Rhatigan's office. He says that he sends out a personal letter anytime any service man wants a recommendation extolling his virtues.

#### Promotions

A lot of the old-timers in Welfare are annoyed at the system used for the past two years in crediting above-average evaluations. Used to be, that they were graded every six months and got % of a point extra for the superior evaluation. The new system calls for an annual grading with a 14 point bonus. Simple arithmetic shows that one-fourth of a point is lost, and that can mean an awful lot of places on a promotional

#### The Court Case

The Yetta Berman case which promises fireworks galore when it breaks, is still hanging in air. The most recent step was when the attorneys for Miss Berman aked for a 10-day adjournment . . . a lot of breaths are being held until it is determined whether the case comes out in court.

#### Their Leaves Approved

The New York City Civil Service Commission last week approved the extension of leaves of absence for twelve employees of the Welfare Department.

Most of these employees are engaged in work for the Government or the Red Cross, and the leaves are all without pay.

The following employees are concerned: Louis Dolinko, Samuel Polakoff, Richard J. Beck, James O. Pope, Arthur Seidman Israel, Thomas A. Boye, William Alesi, Ruth M. McGuire, Gus Jacobson,, Julia Spicer, Israel Irving Serot-kin. Included, too, is Viola Schutz, receiving an extension of maternity leave.

#### Weekly Round-up

Weekly Round-up

Dorothy Packer, of W.C. 67, is vacationing in North Carolina with her husband, who is in the Glider Infantry. . . . "To Release a Man for War," Carolyn Murphy and Sophie Cohen of W.C. 73, and Anna Keller and Estelle Wolf of W.C. 41, have joined the WAACS. . . Tom Deldeminico, formerly of Veterans Division is now a cop. . . Two notes from Central Files—Frank Coiro now has two sons in the Army, and Joe Watson has been voted the "most amiable" of investigators. . The War Relief Committee of W.C. 84, under the guidance of Abram G. Becker, administrator, has collected to date approximately \$400, and an additional \$100 was raised for gifts to boys entering the service. The office-wide committee is under the chairmanship of Aaron Solomon, and the fund-raising committee is under the chairmanship of Julius Limer. . . Rita Barry and Sidney Levy, of W.C. 84, are collecting for the American Red Cross War Fund.

#### PSORIASIS NEWS

SULFANILAMIDE, the miracle drug. shows cmazing results in Psoriasis treatment. Send 5 cents in stamps to cover mailing of special booklet de-scribing this new, simple and effective treatment for Psoriasis.

NU-BASIC PRODUCT CO. Dept. R-822 Royal Oak, Michigan

#### Leg Ailments

Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arth-TREATED WITHOUT OPERATIONS
BY LATEST METHODS
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LEG AND ANKLES REDUCED
Daily 1-6 P.M.
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NO OFFICE HOURS ON SUNDAY

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DO YOU—miss the enjoyment of radio, movies, church, group conversations?

DO YOU—know that VACOLITE is fitted to your individual requirements?

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DO YOU—know that VACOLITE is accepted by the American Medical Association?

Come in, telephone or write for a FREE Hearing analysis at our offices or in your home.

VACOLITE 7 East 42nd St.

#### What Goes On At Resource

Eddy Palange, investigator has been sent to Texas by the USO to Horn, investigator, has shown feeling, not letting a few knockous good - looking interviewer formerly her new assignment in Queen with Sylvia Sender is the principal instructress in the knitting classes during rest periods. Adelina Schackno, is now dividing her time between the office of the Commissioner of Investigations and the Legal Section of Welfare, spending half a day in each. Frances Tefaffmann, the captivating stems, rapher who formerly worked in Under-Sheriff in the Hall of Records.

#### Hearing Aid

Great strides in the simplification and perfection of hearing aids have been made in the last few years, one of the newest is the RADIO. EAR, the Microphone-Amplifier which weighs only 3 ounces. Similar to the radio in principle, this device has been a boon to thousands of people. Its main features, outside of the technical quality in the fitting, appearance and service. The first step in the fitting of this instrument is to determine the exact amount of bearing loss, which is accomplished through Audio metric tests. An analysis is made to ascertain whether the individual can hear better by bone conduction or by air conduction. In cases of air conduction, a dental plaster mold of the car is taken. From this a final plastic one is made that is inserted snugly in the ear, allowing the tone to be sent directly into the canal without any loss. To this is attached a receiver and corirunning through the hair to the case from which tones may be controlled as to volume and pitch to suit the individual's requirementa. As to appearance, this miniature, streamlined hearing aid is a far cry from the clumsy contraption trey from the clumsy contraption feature of RADIOEAR is that every part of the instrument is interchangeable.

#### Jiu Jitsu School of India

ELEARN DEFENSE against Muggers and Holdup Men with hitherto untaught India
Method of Self Defense,
FREE demonstration. SPECIAL
LOW RATE for Civil Service, Army
and Navy Personnel.

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THESE DAYS Belts • Trusses • Braces Elastic Stockings • Orthopedic Shee

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302 ASHLAND PLACE 1/2 Block from Atlantic Ave. Sub.



Finish your treatment of UGLY Pimples. Eczema Rash by bathing with rich REAL medicated soap containing the same medical ingredients as famed 100 year old Palmer's SKIN SUCCESS Ointment. See the difference. Fragrant Palmer's SKIN SUCCESS Soap (250) is guaranteed to satisfy or money back. For face, breast, body. SKIN SUCCESS SOAP 250



#### **Behind the Red Cross** are your greenbacks

Give generously this year. Give more than ever before. Send your gift, now, to the American Red Crossin care of your local chapter.

When he needs you most-**Red Cross** is at his side

Rating

# Have You Taken One Of These State Exams

Open-Campetitive

Junior Personnel Technician (Accounting): 681 candidates, held December 20, 1941. Part 2 of the written test is completed. Rating written test is completed except for of experience completed except for information on education record of some candidates now in military

service.
Motor Vehicle License Examiner:
8,250 candidates, held February 14,
1942. Rating of the written examination is in progress.
Senior Damages Evaluator: 326
candidates, held May 25, 1942. The
rating of the written test is completed. Interviews for the purpose
of rating experience have been comlated.

pleted.
Tax Collector: 2,326 candidates, held May 23, 1942. Machine scoring of written examination is completed. Clerical work is in progress, experience to be rated.

Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942. This list has been sent to the Administration Division for printing.

Asst. Office Appliance Operator (Multilith, Mimeograph, Graphotype, Addressograph): 383 candidates, held July 18, 1942. Rating of the written examination is completed. Rating of experience is completed. Clerical work to be done. The list for Assistant Office Appliance Operator (Multilith) has been sent to the Administration Division for printing.

Motor Equipment Maintenance Su-pervisor, Dept. of Public Works: 43 candidates, held November 21, 1942. Rating of experience has been

completed.

Public Health Nurse, County Servlee: 74 candidates, held November
21, 1942. The rating of the written
is completed. Experience rating is
completed. Clerical work to be

done.

Labor Relations Examiner — New York State Labor Relations Board: 64 candidates, held January 23, 1943. Rating of written is completed. Interviews to be held for the purpose of rating training and experience.

#### Promotion

Assistant Compensation Claims Examiner, State Insurance Fund; 55 candidates, held May 23, 1942. The rating of the written examination is completed. Experience has been rated and is being checked. Asst. Dictating Machine Transscriber, Dept. of Taxation and Finance: 377 candidates. (Includes Assistant Clerk and Assistant Typist), held September 19, 1942. Rating of written examination is completed. Clerical work in progress. Assistant Typist, Dept. of Taxation and Finance: 377 candidates (including Assistant Clerk and Assistant Dictating Machine Transsriber), held September 19, 1942. Rating of written examination is completed. Typing test has been rated and has been checked. Clerical work to be done.

Head Clerk, Dept. of Correction: 39 candidates, held Ocotber 31, 1942. Interviews for the purpose of rating training and experience are

completed Clerical work being done.

Senior File Clerk, Dept. of Taxation and Finance: 166 candidates, held November 21, 1942. The rating of the written examination is com-pleted. Experience has been rated.

pleted. Experience has been rated.
Accountant, Mental Hygiene Institutions: 69 candidates, held February 27, 1943. Rating of the written is in progress.
Senior Clerk, Dept. of Health: 83 candidates, held February 27, 1943. Rating of the written is in progress.
Asst. Clerk, Dept. of Taxation and Finance: 377 candidates (includes Assistant Typist and Assistant Dictating Machine Transcriber), held September 19, 1942. Rating of written examination is completed. Clerical work is in progress.

#### Civil Service Bills in Council --They Just Wait

The City Council has a "Committee on Civil Employee" which considers all matters concerning city workers which come up at Council meetings. At present this committee has thirteen bills on its hands. Some of them have been floating around since January, 1942.

Minority members of the Council say that they have been urging action on the employee legislation, but have been stalled with vague promises of future activity.

The only bill on which there has been any action recently is the disputed Parks Department legislation which is being violently opposed by some employee groups who charge that riders to the bill more than cancel any advantages which the proposed

changes would bring.
Some of the more important matters in the committee's basket concern

1. Retirement rights of city workers.

2. Appointment of retired policemen and firemen as air raid wardens.

3. Salaries of physicians and internes in city hospitals.

4. Leaves of absence to city workers for war-production jobs.
5. Abolition of fees for city civil service examinations.

# musem en



FELIX ADLER famous clown of the Greatest Show on Earth, the Ringling Bros. and Barnum & Bailey Circus, now at Madison Square Garden.

Julius J. and Philip G. Epstein have been assigned by Warner Bros. to write and produce a screen version of Henrik Ibsen's great drama, "Pillars of Society." Judith Anderson and Ruth Gordon are being considered for the roles . . . Mickey Rooney will have the lead in MGM's "National Velvet" and in "Honey Boy," the story of the life of "Honey Boy" Evans, the great minstrel man. . . . Myrtle Dunedien, trick unicylist and juggler, and her company have been added to the current Ruth Lane revue, starring Eddie Davis at Leon & Eddies. . . . Tina Beaumont, young contralto, has been signed by Frank

Bonacchini to remain another fortnight at the Coq Rouge. . . Diosa Costello, at La Conga, has introduced a new dance titled "Bibijajua," said to be imported from Costellores. from Casablanca. . . . Thursday, will be "Red Skelton Day" out in Brooklyn, where the screen star is now engaged in the filming of "Whistling In Brooklyn," against the background of Ebbets Field. Borough President John Cash-Bette Davis, Ann Sheridan, and Julie Bishop have been selected

more issued the proclamation. . . for starring roles in the screen version of "Dark Eyes," which will be adapted by Warner Bros from the Broadway comedy by Eugenie Leontovich and Elena Miramova. . . . Three of Holly-



JAN SAVITT and his orchestra featuring Joe Martin and Betty Bonney, head-

line the "In Person" show at the N. Y. Strand Theatre, where the screen attraction is Warner's dramatic film of revolt in Norway, "Edge of Darkness," starring Erroll Flynn and Ann

Sheridan.

wood's important new film productions to follow the current engagement of "Keeper of the Flame," at the Radio City Music Hall, was announced today by G. S. Eyssell, managing director. They are RKO Radiol's romantic drama, "Flight For Freedom," costarring Rosalind Russell and Fred MacMurray. . . . Columbia's "The More The Merrier," with Jean Arthur and Joel McCrea, and MGM's novel attraction, Youngest Profession," with Virginia Weidler and Edward Arnold.

ALICE FAYE JOHN PAYNE JACK OAKIE LYNN BARI in

Hello, Frisco, Hello

IN TECHNICOLOR

In Person

Chico Marx & Band PLUS BIG STAGE SHOW

BUY ROXY 7th Ave. 50th St.

"A very remarkable thing, Humanly rich. It's tonic. wonderful. This picture stands up and bids for immortality."

-Archer Winsten, Post



#### Leader Movie Merit Rating Scale

100%—Must be seen, 99-90%—Excellent. 89-80%—Good. 79-70%—Fair. Below 70%-Poor,

A-TOR-"Human Comedy"

D'way & 45th St.-Cl. 6-4642 .. 95% B'way & 45th St.-Cl. 6-4642 ... 95% CAPITOL-"Slightly Dangerous".. 75% Beg. Thurs.—"The Hangmen Also Die" B'way & 51st St.-CO, 5-1250. Something to Shout About". ...85% way & 46th St. - BR. 5-7800. B'way & 40th St.—BR. 5.7800.

GLOBE—"Desert Victory".........87%
B'way & 40th St.—C'. (5-0800.

HOLLYWOOD—"Air Force"
B'way & 51st St.—Cl. 7-5545......90% PALACE-B'WIY & 51st St.—BR 9-4300

PARAMOUNT—"Happy Go Lucky" 90%

B'WAY & 43rd St.—BR. 9-8738.

RADIC CITY MUSIC HALL—

"Keeper of the Flame"..... 90%

Beg. Thurs, "Flight for Freedom" 22%

6th Ave. & 50th St.—CI. 6-4600

RIALTO—"Air Raid Wardens"... 70%

B'WAY & 42rd St.—WI. 7-0208

RIVOLI—"The Moon Is Down"... 90%

B'WAY & 49th St.—CI. 7-1033.

ROXY—"Hello Frisco, Hello".... \$5%

7th Ave. & 50th St.—CI. 7-6000.

STANLEY—"Diary of a Nazi"... 90%

7th Ave. & 42rd St.—WI. 7-9686.

STATE— STATE—
"Stand By For Action"...... 90%
Beg. Thurs,—"Rit Parade of 1943" 81%
1540 B'way—BR. 9-1957. STRAND— Beg. Frl.—"Edge of Darkness"..... 9296 B'way & 47th St.—CI. 7-5900 \*-Not reviewed at press time.

MADISON SQ. GARDEN

As films change from day to day it is advisable to call the theatre.

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Section of the Control of the Contro



Women are taking their place alongside of men in Traffic Management. Instructor William R. Settges explains the fine points of freight classification to a young lady pupil at the Academy of Advanced Traffic, 299 Broadway. The Academy's Traffic Laboratory is a functioning traffic department set up right in the school to bridge the gap between training and experience.

# U. S. Pay Raise Bill Is in Final Stages

on the new Government Pay Adjustment Act appeared imminent last weekend after the Senate gave its own version of the bill quick approval.

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proved a-somewhat similar meas-

Here is what the Senate bill

1. Continues the present timeand-one-quarter rate for work in excess of 40 hours per week.

2. Continues the present arrangement whereby employees draw overtime pay only on the first \$2,900 of their income.

3. Provides a flat \$300-per-year raise for employees whose overtime pay would not equal that

4. Provides a flat \$300-per-year raise (instead of the present 10 percent bonus) for employees who can't work overtime.

#### \$300-Per-Year Raise

5. Provides a flat \$300-per-year raise (instead of the present 10 percent) for employees of the legislative and judicial branches.

6. Eliminates the present ceiling which provides that base pay and overtime together cannot exceed \$5,000. In effect, this means a raise of \$638 for employees making more than \$5,000, and a lesser raise for employees between approximately \$4,340 and \$5,000.

7. Grants overtime pay (instead of a 10 percent bonus) to employees of the Library of Congress and Botanic Gardens.

8. Provides that no benefits of the bill can be extended to members of local unions which discriminate on account of race, creed or color.

An amendment extending the anti-discrimination amendment to Navy Yard employees (not now covered by the bill) was voted

The bill will now go to conference to iron out differences between it and the House version.

The House measure is almost identical with the present stopgap pay act, except that it pro-

vides a 15 percent bonus for employees who now get only 10 per-

In conference, Senator James Mead (D., N. Y.), is expected to propose an important compromise.

As it now stands, the Senate bill provides \$300-per-year in extra pay for employees who can't work overtime. The House bill

calls for an extra 15 percent.
Senator Mead will propose making it optional. In other words, non-overtime employees would get either \$300 or 15 percent, whichever is greater.

#### Fire Lieut Wins \$25,000 in Suit Against City

Fire Lieut. Samuel J. Morrow Engine Company 75, located at 2285 Jerome Avenue, Bronx, New York, settled his action against the City of New York when the case was ready for trial at Trial Term Part V, Supreme Court, Bronx County, before Justice Hammer last week. He was injured on November 29, 1940, while operating at a fire on Tiebout Avenue and East 188th Street, in The Brenx. The building in which Lieut. Morrow was injured was an old Department of Sanitation building, owned by the City of New York. Lieut. Morrow fell into an unprotected and unguarded elevator

The fireman sustained a fracture of the right shoulder and a fracture of the left leg. The amount of the settlement agreed upon by Mr. Morrow's attorney, Edward M. Edenbaum, of 233 Broadway, New York City, was the sum of \$25,000.

# Subway Men Get Black Marks But No Credit for Good Work

The Board of Transportation has worked out a system of rating certain employees in such a way that they cannot be given exceptional ratings for outstanding work, but can be marked down for violating a departmental regulation. The Civil Service Commission last week O.K.'d the system.

Here's how it happens: With a shortage of skilled work-

ers, and having to fill many jobs,

the Board of Transportation can vassed its employees, and thos with needed ability or training found themselves working skilled and semi-skilled jobs, gen, erally with more pay than they had been receiving.

Leaves from Permanent Jobs

In order to meet legal technic calities, the men were given leaves from their permanent jobs and appointed to their new position on a provisional basis. In the on a provisional basis. In the course of time the question of service ratings came up.

Men who were doing outstand, ing work at the new job felt that they should get credit on their permanent standing. Thedepartment didn't think this was fair.

On the other hand, the departs ment felt that it should be able to give them unsatisfactory ratings if it thought they deserved them That procedure was ruled O.K. by the Civil Service Commission,

#### TWU Apposed

The Transport Workers Unlon, feeling the situation is one in which a man is forced to sacrifice a rating in order to make more money at the skilled job is trying to have the ruling changed to allow a man who is doing good work in a provisional job to receive credit for it.

Under the present setup, if the man's work in the new job is unsatisfactory, he is sent back to his old job. The mark-down comes if he violates the department's rules for behavior on the job.

#### Bookkeeper Promotion Lists

The following promotional lists to bookkeeper, grade 1, have been ordered promulgated by the Municipal Civil Service Commission last week:

Office of the Comptroller, ERD Division.

Board of Transportation, N.Y.C. Transit System, IRT Division, IND Division, General Adminis-

Department of Health. Municipal Civil Service Commis-

New York City Housing Author-

Sheriff's Office. Teachers' Retirement System. Department of Finance.



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