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# Civil Service LEADER

Vol. 4 No. 31      New York, April 13, 1943      Price Five Cents

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# Postal Men Win Bonus After Long Fight, As FDR Signs Bill His Advisers Opposed

By CHARLES SULLIVAN

Much to the joy of postal workers, the President last week signed the bill granting a \$300 bonus to postal employees.

At last, after years of struggle to have their paychecks adjusted to meet the rapidly spiraling cost of living, the Post Office workers have won their battle.

When the beginnings of inflation made it obvious that Federal workers couldn't get along on their fixed salaries, the Mead bill providing an extension of the work-week to 48 hours was passed.

Postal organizations immediately began a fight for a fairer adjustment of their wages. The 48-hour week was attacked by spokesmen for the postal groups as a means of trimming down the overstaffed Washington offices at the expense of the great body of

Post Office workers. The method of computing overtime pay was also assailed with claims that what was called time-and-a-half really amounted to less than time-and-a-quarter, and that if a man missed one day's work a week, he lost his overtime pay for the week.

Postal organizations throughout the country began bombarding their Capitol representatives for action. The majority opinion favored a flat \$300 bonus to meet the cost of living. Some groups came out for a ten percent increase and overtime pay.

Two bills were introduced to provide the \$300 bonus. Senator Mead and Representative O'Brien introduced the measure.

Early last month committee hearings on the bills opened in Washington.

### Postmaster Was Lukewarm

Postmaster General Frank Walker made a statement giving

the \$300 payment a lukewarm endorsement. Presidential advisor William H. McReynolds appeared before the House Civil Service Committee and said that he would recommend a presidential veto of the bill if it should pass in Congress, and furthermore that he "would be delighted to do so."

### Unexpected Support

Support came from the most unexpected sources. Members of Congress who were considered reactionary and who the boys thought would give them trouble came to bat for the raise.

McKellar, one of the most powerful members of the Senate, came out for the bill. Downey, O'Daniel, Hawkes were some of the other Congressmen who spoke for the bill at hearings.

Members of the New York post office employe organizations made the trip to Washington for the hearings on the proposed pay boost and their personal contact with the legislators undoubtedly had much to do with the favorable vote which it received.

A barrage of telegrams flew from New York to Washington while deliberations were going on to keep the Congressmen aware that the postal workers were watching their actions on the bills.

When it became apparent that the bills would pass through Congress and reach the presidential desk, the P.O. men started to exert whatever influence they could muster in the direction of the White House. In New York, as must have been done in other cities, Democratic State and County chairmen were approached and reminded of the political power which the organized postal workers can command.

### Supervisors Are Solemn

It's been figured out that the clerks and carriers will now earn

## Washington Story

From our crowded capital comes this story of a pretty stenographer in a Government office. It was a cold winter day and she wore a pair of woolies to work. The office was overheated, so she went to the rest room and took them off. Back at her desk, she rescued a large envelope from the trash basket and stuck them in it. To her consternation, the envelope vanished and it was hours before the woolies came back to her. It seems the envelope she used had instructions printed on it in large red letters, "ALL NAVAL OFFICERS, Circulate and Initial."

## Post Office Hit By Reduction In Personnel

WASHINGTON. — Government personnel reductions ordered in the last few weeks by Budget Bureau total between 50,000 and 60,000, it is reliably reported here.

The cuts were decreed in order to take advantage of the extra man hours made available when the Federal work week was lengthened to 48 hours.

Hardest hit, reportedly, was the Post Office Department, where the total reduction is understood to be around 15,000.

Agriculture likewise took a big slash—about 4,000. Other reductions were fairly well scattered.

The reductions in War and Navy departments were fairly small. "Very modest," one War official called them.

## Draft May Wreck Some Agencies In Near Future

WASHINGTON. — Biggest story here in the next few months is going to be the draft.

Chances are it will get fairly little public attention. Nevertheless, the probabilities are that some agencies will be almost wrecked by the loss to the Army of men who hold responsible administrative positions.

In many departments, the key executives are the men in the under-38 age group. Present indications are that as many as half of them probably will be called to the colors before the end of the year.

No one contends that it should be otherwise. Nevertheless, the impact on Government is bound to be terrific.

more money than some of the lower-paid supervisors.

### Something in the Wind

Postmasters of all classes, and Division Superintendents in the Railway Mail are receiving questionnaires asking for a detailed report on the draft status of all their employees.

## Who Said Women Can't Be Tough?

WASHINGTON. — Here's a new war job opportunity for women. For the first time, Civil Service Commission is advertising for female guards.

They are wanted for duty at the Chemical Warfare Arsenal, Edgewood, Md. Salary is \$1,500 per year, plus overtime—a total of approximately \$1,825.

Duties are to patrol and guard buildings "in order to prevent trespass, damage, or theft"; to maintain fire lookout, and to assist in investigating women employees.

No age limit or particular physical qualifications have been specified.

You can apply by writing to the Secretary, Board of U. S. Civil Service Examiners, Edgewood Arsenal, Md.

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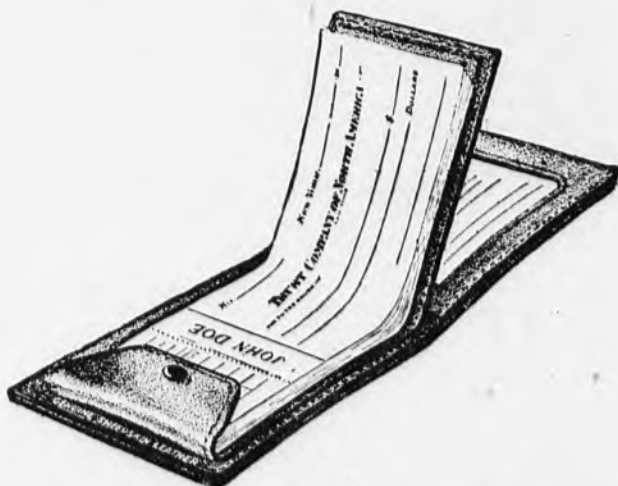
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# City Employees Ask Higher Pay Ceiling, 15 P. C. Adjustment, Raise in Affect Earlier

By ARTHUR LIEBERS

In sharp contrast to the previous day's performance when City Hall was packed with taxpayers and civic groups and the S.R.O. sign was out, the Board of Estimate's hearing on the Mayor's budget for City employees held on Friday of last week took place before many empty seats. Every important employee organization, however, was present—Independent, CIO, AFL.

A highlight of the morning's session was the presentation of a petition signed by 75,000 taxpayers of the city which asked that an increase of 15 percent be given all civic employees. This petition was delivered by representatives of the CIO, which had obtained the signatures.

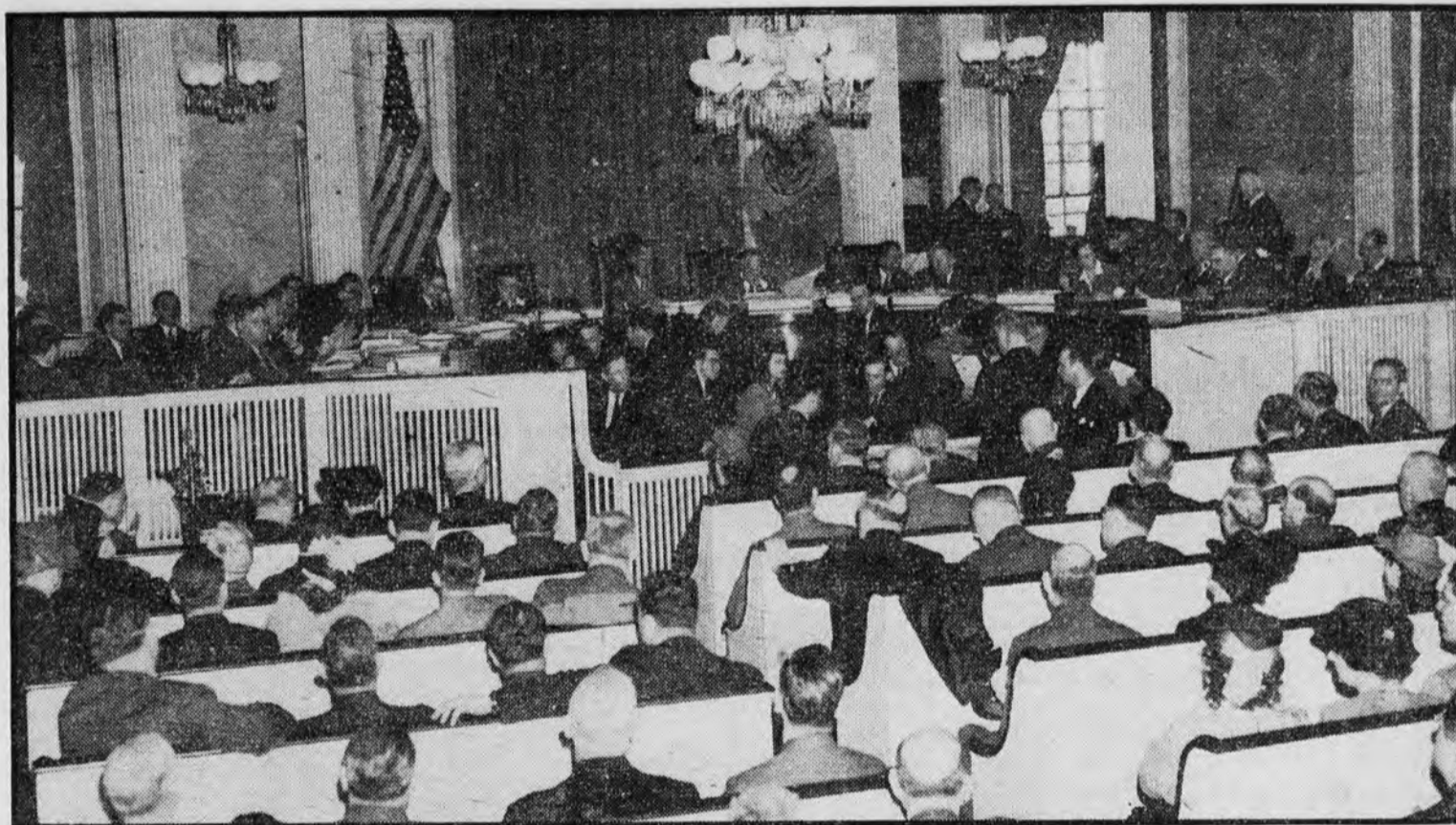
## King Makes Basic Points

James V. King, speaking for the State, County and Municipal Workers of America, took up the issue of promotional opportunities which civil service offers in the City, and which has been cited as a reason why public workers should be satisfied with lower earnings. King pointed out that under normal conditions it would take a City employee 12 years to rise from an annual salary of \$960 to \$2,399. He asked that promotional opportunities be opened in order to maintain the merit system and the morale of City workers.

He asked that budgetary provision be made to provide child care, saying that there was no excuse for New York City to neglect the dependents of service men or the young children of women who are engaged in war work.

On the pay rise question, he said that his union was asking for a 15 percent increase to go into effect on April 4, not in July; that time-and-a-half be paid for overtime work, and that Sunday work be paid for on an overtime basis.

He asked that the Governor be requested to summon a special session of the State Legislature to iron out the City's fund raising problems and characterized the pay boosts in the Mayor's budget as "hogwash."



Here you have a view of the Board of Estimate meeting to hear the City employees. This happened last Friday at City Hall, when all employee organizations showed up to make their points about the Mayor's budget. Employees were not overwhelmed by the \$60 to \$180 pay increases granted by Mr. LaGuardia. They asked (1) a \$1200 minimum for all employees (2) a 15 percent pay raise in accordance with the Little Steel formula; (3) lifting of the \$2,500 ceiling on pay raises; (4) an immediate beginning to the pay raise, rather than having it start July 1. The employees cited case histories to show the devastating affects of the city's low-wage policy, and offered ways and means by which the city could help itself financially.

James Quinn, secretary of the Central Trades and Labor Council of Greater New York, pointed out that the higher-paid employees of the City, those earning over \$2,500 a year, were completely left out of any salary adjustment despite the fact that those in this wage bracket in the State employ and in other cities have received raises. The case of the Sanitation workers, who are forced to perform extra work because of the understaffed condition of the department and should receive at least the same salary as men doing the same type of work in private industry if not more, was also cited by the AFL speaker.

A suggestion was also made by the AFL representatives that the muddled personnel policies of the City be cleared up. He proposed that a board be formed consisting of the Civil Service Commission, representatives of the Budget Director's office and personnel experts to have power to reorganize the City's dealings with the employees and assure the honest operation of the merit system, and to lift employee morale. The point of view presented by the AFL had been formulated with the aid of Ellis Ranen, eastern representative of the American Federation of State, County and Municipal Employees.

## Assaults Department Stores

The president of the Federation of Municipal Employees, Henry Feinstein, assailed the large department stores for what he termed their activities in hampering the City's attempts to organize its finances. He said that the Association of Commerce and Industry which had fought down the sales tax was a "front organization" for the department stores. His attempt to show where the money would come from for pay raises was discouraged by Newbold Morris, who presided in the absence of the Mayor. The Mayor has set some kind of a record for being absent from hearings on his budget.

Alexander Delgado, speaking for the Civil Service League, asked a 15 percent raise to all employees receiving less than \$2,500 a year.

## Kane for Firemen

Vincent Kane of the Uniformed Firemen's Association, asserted that even the top pay of a member of the uniformed forces, was hardly enough to meet present day living conditions. His solution of the problem was to get, through a special session of the State Legislature, a bonus of \$450 for the uniformed men of the department. He traced the history of the firemen's fight for wage increases which has not won them any salary boosts since 1929.

## What Happens Now

Now that the hearings are over, the Board of Estimate gets together and decides whether it will pay any attention to the employees and employee representatives who gave their views.

The next stop the budget makes is at the City Council, but the Council hasn't the power to raise any items, but only to lower.

Any employees or organizations who think that the budget is illegal because it fails to meet requirements of the City Charter or the State Constitution can have

## Controversy Over Park Per Annum Bill Continues

Officially, the Parks Department Employee Bill has been "laid over," and the office of vice-chairman and majority leader Joseph T. Sharkey reports that action may not be taken on the measure at the next City Council meeting. The bill would provide per annum pay for employees now paid by the day.

Employee organizations which have been opposed to the bill still maintain that any benefits which the act would bring about would more than be wiped out by unsatisfactory sections of the proposed law.

The Civil Service League, The Civil Service Forum, and the SCMWA have gone on record against the bill and have appeared at hearings in opposition.

The Greater New York Park Employees Association has been working for passage of the legislation.

## Claim Unfair Maximums

The groups fighting the bill have complained that it sets unfair maximums on the earnings of watchman, attendants and assistant gardeners. The provision which would require park workers to purchase uniforms has also been decried.

At public hearings, the department has stated that the bill, in its present form, was wanted by the administration, and that amendments could not be considered.

Latest fireworks were produced at a breakfast of the Catholic Guild of the Park Department held recently. Parks Commissioner Robert Moses, who had been invited, did not attend, but according to John Hughes, president of the Civil Service League, he

sent a communication to the affair. His letter, says Mr. Hughes, stated that only "radical groups" opposed the bill. Mr. Hughes said he resented the aspersion, and this is an unfair way to try to get the bill passed.

Mr. Moses' office in the Parks Department was unwilling to discuss the letter, saying that "it had not seen a copy of it" and that Mr. Moses was not available for comment.

## Commission OK's Filling of Jobs For Duration

After having held public hearings on the matter, the Civil Service Commission last week approved the filling of positions on a duration basis in the following cases where there were no lists available and where competitive tests were considered impracticable:

General mechanic in the Department of Parks.

First and second marine engineer (Diesel) in the Department of Public Works.

Cancer research assistant in the Department of Hospitals.

The actions were taken under a rule adopted by the Civil Service Commission last July, permitting the filling of temporary appointments in the competitive class for the duration in cases where, after a public hearing, it is shown to be impracticable to hold examinations for the position.

## License Exams Soon to Be Held

The Municipal Civil Service Commission is accepting applications for examinations to qualify for the license for stationary engineer (third grade) and license for stationary fireman.

Applications for these qualifying examinations will be received until April 15, and the examinations will be given about May 1.

## Cops, Firemen Find Smarter Pay Tactics

Pat Harnedy spoke up before the Board of Estimate last Friday, demanding pay increases of \$450 for all civil service members of the Police Department, from rookie to captain. Pat, you'll remember, is president of the Patrolmen's Benevolent Association. Vince Kane, who heads the Uniformed Firemen's Association, made the same demand. Neither Pat nor Vince spoke very long. And after the meeting, Harnedy confessed to a LEADER reporter that he had little hope of anything being done by the Board of Estimate to aid the patrolmen and firemen.

## Foresaw Defeat

Both the PBA and the UFA, explained Harnedy, had foreseen this defeat, and were now prepared to go straight to the people with their demand for better pay to the men in the Police and Fire departments. Pat strode out of City Hall, and hurried straight across the street to 63 Park Row, where the two organizations have offices. Pat didn't

wait long. He went right to work with other members of his staff on the mechanics of a referendum. Pat explained:

"We must first get our petitions ready. And we're doing that right now. Then we must obtain the signatures of 10 percent of the voters. After that, the City Council has 60 days to act on the petition. If they approve it, then we're all set. Because we know the public is with us. If the City Council doesn't approve, then we'll have to go out and gather another 5 percent of the voters. One way or another, we'll work this out."

## Another Chance

Still another possibility remains for the cops and firemen. On Governor Dewey's desk as this is written, lies the Ehrlich bill. If the Governor should sign this measure, it will enable New York City to issue bonds in order to pay increases up to \$300 to employees. The bill doesn't say the City MUST provide the increases. It merely gives a way of raising money for the increases. If Dewey signs it, the cops and firemen will then have to induce the City to take advantage of the measure.

Police and firemen questioned by LEADER reporters expressed unreserved anger at what they consider the shabby treatment accorded them by State and City officials. They have been left out in the cold completely. They don't like it at all.

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# A Vast Number of Spare-Time Job Opportunities Now Open to Civil Service Employees and Others

A part-time job is at least one small answer in the problem of the man on a fixed salary who is trying to meet the higher costs of taxes, food, clothing and other necessities. The man or woman who is holding a part-time job is helping to win the war by releasing man-hours for work at war industries or in the fighting forces. Civil service employees have the right to hold part-time jobs in their spare time so long as those jobs don't interfere with their regular employment.

And being a civil service worker is the best recommendation you can show to a prospective employer. It indicates that your character has met the high standards of public service, that you are reliable, and that you are capable of holding down a job. Therefore, in applying, whether in person or by mail, it's a good idea to mention the fact if you're an employee. The positions listed below, however, aren't open exclusively to Government employees; any qualified persons may try for them.

In other parts of the country where there is a serious manpower shortage, the "split shift" of white collar and professional employees, who work a few hours an evening in production plants is keeping vital machinery in motion.

### Need Is Widespread

Here in New York City the war industries can still get enough help without using part-time employees, but there is need for extra workers in scores of different fields.

The person looking for part-time work may be able to land the other job in his own back yard. Neighborhood stores and shops, small plants, local moving picture houses, garages, drug stores, are some possibilities.

The LEADER has made a survey of part-time employment opportunities in New York City.

Here are employers looking for workers who have a few hours a day to devote to expanding their incomes.

There are jobs during the day and at night. Some jobs are for as long as six hours daily. Others give you a chance to pick up a few dollars in your spare moments.

### SALES

**Retail**—The Fifth Avenue department stores do not hire many part-time workers, but Macy's, Gimbels, and the other 34th Street and 14th Street stores which are open evenings can always use extra help and have some calls for part-time men in the stock rooms and shipping departments.

Here's what Macy's has to offer:

Women, preferably housewives, wives of men in service, and women with some responsibilities. Four days a week from 12 to 5.30, one day from 12-9 p. m.; 1 day off each week, 28½ hours weekly, pays \$14-\$20 weekly depending on the department and your experi-

ence. Apply at the Employment office on the Main Building Balcony, 34th Street and Broadway. Men are wanted for 4 hours daily, 2-6, and 3-7 p. m., at 55c an hour. This is for work in the stockroom.

### More Sales Jobs

May's, 9 Bond Street, Brooklyn:

Women as cashiers, wrappers, stockgirls, salesladies. Salary and bonus. Evenings—4-9 p. m.; 7½ hours on Saturday; \$12 a week. Apply 3rd floor.

Woolworth Co.: Salesgirls, all ages; women 35-50 to mark merchandise. 124 W. 36th Street—9 to 5 daily and Saturday till 12. Mrs. Barnett.

C & S Millinery, 125 West 50th Street; millinery salesladies with some experience.

Schlossman's, 8th Avenue and 36th Street; ready-to-wear—salesladies.

Loft Candy Corp.: Openings in all boroughs for women 18-45. Apply 251 West 42nd Street, 3rd floor.

Rainbow Shops, Brooklyn: Salesgirls experienced in underwear, sportswear, accessories. 42 Ambrogio Street, Brooklyn. See Mr. Schwartzman.

Goldsmith Brothers, 77 Nassau Street: Salesladies and men. See Mr. Collins or Miss Hoffman.

Whelan's Drug Stores: Drug clerks, men and women. Apply Room 171, 215 4th Avenue, Manhattan.

La Regina, 1577 Broadway: Evening work, some experience in better class ladies' accessory shop.

A. S. Beck Shoe Stores: Men and women for part-time sales work. Apply 25 W. 43d Street, N. Y., Mr. Harper.

Miles Shoe Stores: Men and women for part time sales work. Apply 345 Hudson Street, N.Y.C., 7th floor.

(Continued on page 15)

## 'Spare-Time Jobs OK With Us,' Say Most Department Heads

### Exclusive

Civil service employees in New York City can hold down outside jobs in their spare time. The work and the hours spent on these jobs must not, however, be such as to interfere with the regular duties.

This was clearly stated in a Court of Appeals decision.

Most department heads say they concur.

A spokesman of the Law Department told The LEADER: "While it was at one time the Mayor's policy to deny to employees the privilege of holding an outside job, we must abide by court decisions, and we are now following the Natilson decision (that's the court case which settled the matter once and for all)."

### Palma's Plan

An intriguing plan has been worked out by Joseph A. Palma, President of the Borough of Richmond, which should interest all City employees and department heads. Here's the plan, as explained by Mr. Palma:

"I have already pooled all the employees in this department (especially those in the laboring class) and we are making out a schedule whereby we are permitting them to work after hours, with no interference with their City work, possibly a few hours each evening and on Saturday afternoons.

"I feel that the pay which City employees receive at the present time, plus the high cost of living and heavy taxes, is insufficient to allow them to maintain a decent standard of living. Some officials want us to believe that

the cost of living has risen only 21 percent, but we fathers of large families know that in many instances it has risen as much as 300 percent.

"This is a very serious situation and it is too bad that we have to ask these employees to go outside to do additional work after they have completed an honest day's work, but so far I am glad to say they have accepted it most cheerfully."

### Other Borough Presidents

Said Borough President James Burke of Queens: "Of course employees of Queens can hold outside jobs in their spare time."

James J. Lyons, Bronx Borough President: "The decision of the Court of Appeals is very clear and definite regarding the outside employment of City employees on their own time. There is nothing the head of any department should do other than be governed by the definite views of the court. I believe the Court of Appeals decision is binding upon all City departments."

### Departments

Ernest L. Stebbins, Commissioner of Health: "Work outside of regular hours by Health Department employees is not prohibited if such work definitely contributes to the war effort."

Edward Bernecker, Commissioner of Hospitals, faced with a manpower shortage consisting of 3,200 vacancies, is less decisive. Said he: "While the Court of Appeals speaks on the law, our present vacancies are such that we have to depend on every employee in the department to give extra effort and energy when necessary. It is difficult for us to feel that a person who spends spare hours in outside work is capable of giving his best to the department."

Patrick Quilty, Commissioner of Water Supply, Gas and Elec-

tricity: "Most of the men in my department work at hard labor and don't have much energy left for an outside job. However, law is law. And we go along with it if a man can hold down an outside job in addition to his own."

John J. McCloskey, Jr., Sheriff: "Engagement in outside employment is not a problem in this office. In any event, I understand the holding of the Court of Appeals prohibits me from making any hard and fast rule in this regard. Certain existing laws of State-wide effect prohibit the engagement of Sheriffs, Deputy Sheriffs and their counsel in outside employment."

### Cops, Firemen

H. Eliot Kaplan, executive secretary of the Civil Service Reform Association, gives it as his opinion that there is nothing to prevent any City employee from holding an outside job in his spare time if it doesn't interfere with his regular City employment. This doesn't apply to members of the Police and Fire departments, however, according to Mr. Kaplan, because as parts of the City's protective forces, they must be available for service 24 hours a day.

A quick survey last week showed that many City employees are at work on part-time jobs. Subway men are to be found frequently on other jobs. The work they do varies from mechanical labor in war-production to writing. The City seems to have suffered no ill effects from the extra work performed by its employees, who seem in the main to share the view expressed by Borough President Palma. As the manpower situation gets tighter, it may be expected that civil service employees will be ever more in demand to take on additional jobs.

## ACTION ON CITY LISTS

Note: Salaries listed in the items below do not include the raises in the new City budget.

### Pharmacists Get Hospital Jobs

There are several permanent and temporary vacancies for as-

sistant pharmacists in the Department of Hospitals. The salary is \$1200 per annum. Twenty-one names were submitted to the department from the assistant pharmacist list. The last number reached was 35.

### Magistrate's Court To Hire Attendant

Seven names were certified last week to fill one vacancy in the Magistrate's Court for the position of court attendant which pays \$2400 per annum. The number last reached was 24. The position is a permanent one.

### Health Inspectors To Fill 13 Jobs

The Department of Health has thirteen vacancies for temporary replacements of health inspectors, each at \$1800 per year. Forty-five names were certified for these positions from the health inspector, grade 2, roster. Number 100 was the last name to be sent to the department.

### Social Investigator List for Hospital Jobs

Eighteen names from the social investigator list were certified to the Department of Hospitals. There are three temporary open-

ings at \$1,500. The last name to be submitted was 1576.

### Hospitals Dept. Gets Grade 2 Clerks

Twenty-two names were certified to the Department of Hospitals from the list for clerk, grade 2 (B H E). 712 was the highest number submitted. The positions are on a permanent basis at \$1260 a year.

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**Pay \$1.10, Get Afternoon Off; Yep, Perfectly OK**

City employees who want to donate \$1.10 or more to one of the City's worthy causes, the CDVO, see a baseball fan's idea of heaven, a double header between New York's three teams—the Dodgers, Yanks, and Giants, and get an afternoon off, can have all that on Wednesday, April 14.

The Mayor has issued an order to all department heads to forget about work for the afternoon and let anybody off if he takes a ticket for the big games.

Ticket prices in addition to the \$0.000 \$1.10 ducats are: \$2.20, \$3.30, \$4.40.

**They'll All Be There**

All the commissioners will be there sitting in their \$4.40 seats and the workers can enjoy the pleasant sensation of sneaking off to a baseball game during the week, seeing the boss there, and not have to duck from him.

Ticket booths are at City Hall, 120 Broadway and at Pershing Square, and there is probably somebody in your office who is selling tickets.

Harry Langdon, who got his practice in Sanitation, is bent to clean out every municipal office for the afternoon, and preliminary returns indicate that plenty of City employees are anxious to see those baseball players who haven't been drafted in action.

Dodgers and Yanks will meet in the opening game at 1 p.m. Between the games 500 WAVES will give a demonstration of what the lady sailors can do in the line of drilling. Then the winner of the first game meet the Giants. If the weather man is mean enough to make rain, the program will be put off till Friday, April 16.

Buy The LEADER every Tuesday.

# Subway Men Get 50c a Day Added to Present Pay Rates

Subway workers, and other employees of the Board of Transportation are included in the pay increases which the Mayor's budget offers.

The great majority of the Board's employees are working on a per diem basis and the proposed increase will give them a flat 50 cents a day boost.

Here is their present pay schedule to which the half-dollar daily will be added:

Air Brake Maintainer	\$.80 to \$1.10
Bus Maintainer—	
Group A	.80 to 1.10
Group B	.80 to 1.10
Bus Operator	.68 to .90
Car Inspector	.80 to 1.00
Car Maintainer—	
Group A	.80 to 1.05
Group B	.80 to 1.10
Group C	.80 to 1.00
Group D	.80 to 1.05
Group E	.80 to 1.05
Group F	.80 to 1.05
Group G	.80 to 1.06

Circuit Breaker Maintainer	.80 to 1.00
Conductor	.65 to .80
Light Maintainer	.80 to 1.00
Maintainer's Helper—	
Group A	.65 to .75
Group B	.65 to .80
Group C	.70 to .80
Group D	.65 to .75
Mechanical Maintainer—	
Group B	.85 to 1.05
Group C	.80 to 1.10
Group D	.80 to 1.00
Motorman	.85 to 1.06
Power Cable Maintainer	.85 to 1.15
Power Maintainer—	
Group A	.85 to 1.15
Group B	.85 to 1.15
Group C	.85 to 1.15
Road Car Inspector	.80 to 1.00
Signal Maintainer—	
Group A	.30 to 1.06
Group B	.80 to 1.06
Street Car Operator	.68 to .90
Structural Maintainer—	
Group A	.80 to 1.00
Group B	.80 to 1.00
Group C	.80 to 1.00
Group D	.80 to 1.00
Group E	.80 to 1.00
Group F	.80 to 1.00

Group G	.80 to 1.00
Telephone Cable Maintainer	.80 to 1.00
Telephone Maintainer	.80 to 1.00
Powerman	.85 to .90
Trackman—Rapid Transit	.65 to .83
Trackman—Surface	.65 to .83

**Other Categories**

A number of the Board's employees are working on a per annum basis in the following categories at salaries between \$1,800 and \$2,400; Assistant Station Superintendent, Assistant Train Dispatcher, Maintenance Engineering Assistant, Railroad Stockman, Special Inspector Grade 1 and Patrolman Grade 1.

Supervisory employees earn between \$2,401 and \$3,000, and those getting less than \$2,500 are eligible for pay raises of \$120. The Transport Workers Union has stated that it is not satisfied with the pay schedule proposed in the Mayor's budget and that they feel that transit workers are entitled to a cost-of-living increase.

## Women Can Have Positions As Tunnel Officers

The Municipal Civil Service Commission at its meeting last week approved medical standards for women who may be employed as tunnel officers on a provisional basis at a salary of \$1,800 a year for the duration.

The physical requirements for men, hired on the same basis have been set, and are lower than the former requirements for permanent appointment.

Here are the new standards:

- Tunnel Officer (Female)**  
Minimum height, 5 feet.  
Dumb bell lift, 20 pounds in each hand.  
Agility test—Jump rope 2 feet high.  
Teeth—Satisfactory oral condition of mouth.
- Tunnel Officer (Male)**  
Minimum height—5 feet 4 inches.  
Weight lift—50/40 pounds.  
Agility test—Jump rope 2 feet 6 inches high.  
Teeth—Satisfactory oral condition of mouth.

## Subways Accept Applications of Women For Cashier Jobs; Maybe Others Later

"Women needed on the subways" was the cry of the Board of Transportation a few months ago when it announced that a survey would be made to find out just which jobs in the system could be filled by women for the duration.

Philip E. Pfeifer, general superintendent, was in charge of

the research, and until last week it was believed that the subway would follow the example set by the railroads which have employed women in almost every job from track laborer to executive.

**Women As Cashiers**

The official word from the Board of Transportation indicates that the thing has fizzled out. About 100 women will be hired as cashiers for change booths with the title of railway clerk at a salary of 58 cents an hour with time-and-a-half for over 40 hours. The present work week is 48 hours.

There is no bonus for night work and three shifts are operated. Newcomers with no seniority can expect to get the night assignment from 12 midnight to 3 a. m., or the 4 p. m. to 12 midnight period.

**Jobs for Duration**

Appointments will be made on a duration basis. Apply in person at the Office of the Board of Transportation, 250 Hudson St., room 1, on the ground floor. Applicants will be judged on their written application and those selected will receive a medical examination before being appointed. Applicants must be over 21. There is no maximum age limit.

At present, the Board does not plan to hire women for any jobs on the subway system other than in the clerical and office positions for which they now are eligible.

However, the State Labor Board has been asked to suggest other jobs for which they may be eligible.

## Three New Exams In the Making

Furniture Maintainer—Finisher.  
Promotional examinations for Deputy Chief and Battalion Chief in the Fire Department.  
Assistant Resident Buildings Superintendent, Grade 2, New York Housing Authority.

## PATROLMAN — FIREMAN

SALARY — \$2000 a Year

Mental Classes MONDAY and WEDNESDAY at 1:15, 6:15 and 8:30 p.m.

Physical Classes MONDAY, WEDNESDAY and FRIDAY at Convenient Hours

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Physical Classes MONDAY, WEDNESDAY and FRIDAY

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SALARY — \$2000 Per Year With Statutory Increases Until \$3000 Is Reached at the End of 5 Years.

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**FREE** Medical Examinations for any of the above examinations before enrolling. Physicians in attendance day and evening.

- ATTENDANT GR. 1 (MALE & FEMALE) — Class Now Forming.
- CLERK, PROM. (Gr. 3 and 4) — Tuesday and Friday at 6:15 and 8:30 p.m.
- JR. INSURANCE EXAMINER — Class meets Monday at 7 p.m.
- FINGERPRINT TECHNICIAN — Class forms Wednesday, April 14 at 8 p.m.
- COMPTOMETER OPERATOR — Classes day and evening at convenient hours.
- CARD PUNCH OPERATOR — Classes meet day and evening.
- SECRETARIAL COURSES — 120 West 42nd Street, Manhattan

Short, Intensive Courses for Men and Women for War Production Jobs as

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## Civil Service Jobs Out for Farmers

WASHINGTON—The Civil Service Commission no longer will recruit farm workers for Government jobs—unless they can obtain a statement releasing them from their present jobs.

The new policy, dictated by the growing crisis in farm manpower, was announced this week.

It specifies that the farm workers of either sex who applies for a Government position must obtain a release from: (1) his immediate employer, (2) United States Employment Service, (3) an Agriculture Department, State or County War Board.

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# CIVILIAN DEFENSE

Tickets may be obtained from City Department Heads or are on Sale at City Hall, Borough Hall CDVO Borough Headquarters, CDVO Pershing Square Theatre Ticket Agencies and 707 Fifth Ave.

50,000 GENERAL ADMISSION \$1.10 (Including Tax)

SEATS \$2.20 - \$3.30 - \$4.40

### City Correction Test Scheduled For May 8

The written examination for candidates who have filed for positions as Correction Officer (Men), will be held on Saturday, May 8, according to the Civil Service Commission.

About 4,000 applications have been filed for the examination, which leads to a permanent job with the City. Appointments from the list will be made to the City prisons and the Sheriff's offices.

As soon as the written tests have been rated, successful contestants will be notified when and where to report for the medical and physical parts of the examination.

The medical and physical requirements follow. The physical part of the examination must be passed with a grade of 70 percent or better in order for a candidate to qualify for appointment.

#### Medical Standards and Competitive Physical Examination

- Correction Officer. MEDICAL.**
1. Minimum Height—5 feet 7 inches in bare feet.
  2. Far vision. Not less than 20/40 each eye separately; no glasses.
  3. Oral Hygiene. Presence of one or more decayed teeth causes rejection.
  4. Disabilities or deformities of either extremities (Arm, hand, leg, foot, toe, finger).
  5. Hearing. Must be normal in each ear.
  6. Hernia. Causes rejection and no truss is acceptable.
  7. The mere history of confinement for mental illness in an institution or
  8. The mere history of epilepsy causes rejection.
  9. Unsatisfactory cardiac (heart) response.
  10. Lung diseases.
  11. Varicose veins.
  12. Hemorrhoids.
  13. Large varicocele.
  16. Paralysis.

# How the Longer Week Will Work Out for State Employees

## Saturday Half-Holiday To Remain

ALBANY — A longer work-week for State employees is just around the corner. Statements by Governor Dewey, in connection with enactment of the general pay rise bill, effective May 1, and by Mrs. Anna Rosenberg, Federal Regional Manpower Director, clearly indicate that employees soon will be asked to work longer to fill in for persons leaving the service. Mr. Dewey said he hoped to pick up the \$6,000,000 necessary for the

pay rise from funds appropriated but unexpended for vacant positions. This means the squeeze will be on the departments to leave unfilled every existing vacant job and others that will become vacant. That, again, means the employee who remains will be expected to do a little more to pick up the extra load.

#### Two Interpretations

The Governor described the pay boost measures as a "War Emergency Compensation Bill." This could be interpreted either as a "cost of living" act or as extra-compensation for extra-work. In war industries time-and-one-half for more than 40 hours a week is the general rule. This week the

House of Representatives passed the Ramspeck bill to give Federal employees time-and-one-quarter for overtime based on the 40-hour week, or 21 percent on the basis of 360 working days in the year.

State employees now work from 9 to 5 with one hour-and-a-quarter off for lunch, which means an actual work-day of 6 1/4 hours or 37 1/2 hours a week, including three hours on Saturday. This will be raised to a work-week of 40 or 44 hours. It will be done by cutting the lunch period and by adding time at the beginning and the end of the day.

The Saturday half-holiday probably will remain for most employees. Pooling certain kinds of employees, like stenographers, clerks, tabulators, for use in all departments wherever needed is being discussed.

## Dewey's Approval Would Allow \$300 Pay Increase

ALBANY—Hope of thousands of New York City employees, as well as those of other cities in the State, for increased compensation to meet mounting living costs, may depend upon Governor Dewey's veto or approval of the Ehrlich Bill now awaiting Executive action.

This measure provides that any city may issue serial five-year bonds, outside the constitutional debt limit, and use the proceeds for payment of war-time cost of living bonuses up to \$300 for every employee.

Representatives of Buffalo employees appealed a few days ago to Charles D. Breitell, counsel to the Governor, for favorable action on the measures. The Association of State Civil Service Employees takes no stand on the bill, contending their membership is limited to State workers. It is expected, however, that the State, County and Municipal employees, will enter a plea with the Governor for approval of the act.

#### Mayors Oppose

Opposing the measure are many mayors and other City officials. William P. Capes, executive head of the State Conference of Mayors, said that his organization is conducting a secret poll of mayors to determine what action the conference should take. This being a political year, when many mayors are up for re-election, the attitude of the mayors will not be made known publicly. It is no mystery, however, that many are opposed.

Whether Mayor LaGuardia has taken any position on the bill is not known here. Mr. Capes said LaGuardia is not a member of the Conference of Mayors.

Should the bill be signed, the line organizations of the Police and Fire departments in New York City could be counted on to ask that its provisions be put in effect at once.

## Dewey Signs Bills Affecting Military Status of Employees

Governor Dewey last week signed a number of bills dealing with civil service matters, the most important of them concerning retirement privileges and the military status of employees.

Among the bills signed are these:

The Condon bill, amending the civil service law to extend to all employees in the service who are members of the retirement system, the same rights, privileges, and pension payments as are now enjoyed by classified civil service employees in the retirement system.

The Senate Rules Committee and Ostertag bills which affect exempt employees in the military service. Both are designed to cut off exempt employees from all civil service and retirement privileges previously accorded them under the military law. The Halpern law provides that where an exempt employee now in the military service is succeeded by a permanent employee, he loses his differential pay, regardless of the act that gave it to him. The Ostertag bill provides that where a permanent appointee succeeds an exempt employee now in the armed forces, the exempt employee loses all rights to return to his job.

The Todd bill which provides that public employees who enter the Red Cross service and who serve in foreign fields shall have all the civil service rights, pension rights and other privileges, the same as if in the armed forces.

The Halpern bill which dis-

penses with prior certification of payrolls by State or Municipal Civil Service Commission for payment of salaries of temporary laborers, if the appointing officer certifies to legality of their employment.

#### 3 Percent On Pension

The Wicks bill which provides that persons entering the State retirement system after June 30, 1943, will get only three percent from the State on their pension contributions. All those now in the retirement system will continue to get 4 per cent, under contractual provisions. It was decided to reduce the rate of interest for all new members, however, because the pension fund has not been earning enough to pay four percent.

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15. Large hydrocele.
16. Overweight or obesity.
17. Underweight.
18. Anemia or other blood diseases.
19. Marked scoliosis or other deformities of the spine.
20. Speech impediment.
21. High blood pressure.
22. Diabetes.
23. Venereal diseases.
24. Goitre.
25. Ulcer causes rejection.
26. 4-F draft classification and discharge from Army for medical or mental reasons. Nearly always the causes for these conditions are likewise causes for rejection for such position as Correction Officer.
27. The causes of rejection are too numerous to enumerate. The above list merely represents the common causes of rejection. The Medical Examiner may and does reject for other causes which in his opinion may tend to impair health or usefulness.

#### Competitive Physical Examination Weight 2.

70% general average required. Test No. 1

1. Dumbbell lift. Must be raised a full arm's length above head one hand at a time. The lift must be by sheer muscular effort which means that any throw-up, jerk, or snap-up is not creditable for any rating. Where one dumbbell is heavier than the other, the candidate has the choice of doing the heavier with either hand and the lighter with the other. The weights of the dumbbells and the % credits follow:

70/70 lbs.	100%	60/30	70
70/60	95	50/40 lbs.	80%
70/50	90	50/40	75
70/40	85	50/30	65
70/30	75	40/40	70
60/60 lbs.	90%	40/30	60
60/50	85	30/30	50
60/40	80		

(4 chances in each hand allowed)

Test No. 2. Agility—High jump. Short run permitted. Must clear rope without touching. Height of rope and percentage credits follow: 4 feet—100%, 3 1/2 feet—90%, 3 feet—80%; 2 1/2 feet—70%, 2 feet—35% (4 chances allowed).

Test No. 3. Abdominal Muscle Lift—Candidate from a recumbent position must assume a sitting position carrying-up behind his neck a bar bell. His feet are held down. Weights of the bar bells and % credits follow: 50 lbs., 100%; 40 lbs. 90%; 30 lbs., 80%; 20 lbs. 70%; 10 lbs. 35% less 0%. (4 chances allowed.)

### Police Quota

	April 9 Quota	In Service
Chief Inspector . . .	1	1
Asst. Chief Inspector . . .	4	4
Dep. Chief Inspector . . .	12	12
Chief Surgeon . . . . .	1	1
C. O. Detective Div. . . . .	1	1
Inspectors . . . . .	29	29
Deputy Inspectors . . . . .	28	28
Captains . . . . .	117	116
Lieutenants . . . . .	628	598
Lieut. (Act. Capt.) . . . . .	37	36
Sergeants . . . . .	1,047	1,045
Patrolmen . . . . .	16,766	15,557
Policewomen . . . . .	190	189
Veterinarian . . . . .	1	1
Supt. of Telegraph . . . . .	1	0
Asst. Supt. Teleg'ph. . . . .	1	1

### Charles Labdon Suspended By LaGuardia

Charles J. Labdon, assistant superintendent of the Sanitation Department, was suspended last week, together with five other Sanitation employees, by order of Mayor LaGuardia. The five others are Allan Buxton, John Barone, John Lepera, Salvatore Yemma, Walter Curren. The suspension came as the result of an automobile accident: the vehicle, containing the six sanitation men, is alleged to have run over and killed two persons on Ocean Avenue near Avenue H, Brooklyn. Curren, the driver, said he was unaware the car had struck anyone.

The suspension was ordered by the Mayor pending an investigation of the case.

### Fire Dept. Quota

	April 9 Quota	In Service
Chief of Department . . . . .	1	1
Deputy Chiefs . . . . .	54	49
Battalion Chiefs . . . . .	160	156
Chief Medical Officer . . . . .	1	1
Chaplains . . . . .	5	5
Captains . . . . .	365	333
Lieutenants . . . . .	1,069	1,028
Medical Officers . . . . .	11	11
Chief Fire Marshal . . . . .	1	1
Engineers of Steamer . . . . .	36	33
Chief Marine Engrs. . . . .	2	2
Marine Engrs. (Unif.) . . . . .	80	75
Pilots . . . . .	40	37
Firmen . . . . .	8,973	8,523
Stokers . . . . .	55	44

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# WAR JOB NEWS

## Men, Women: Earn \$33 a Week Learning Aviation Work; More, If You're Trained

The Corsair is one of the world's best ship-borne fighters, and there are now openings for over 2,000 men and women on the assembly lines which are turning out a rapidly increasing number of these weapons of democracy.

The Chance Vought and Sikorsky Company in Stratford, Connecticut, is the plant; and hiring is being handled through the United States Employment Office at 87 Madison Avenue, where a company agent is on hand daily from 9-5 to interview applicants and hire them on the spot.

### Unskilled Men

Unskilled men, over 18, in 3-A or 4-F are eligible for the training school. A four to twelve-week course with pay is given.

The school works 54 hours a week. Starting pay with overtime is \$33 a week. Every 30 days during the training period there are wage increases until 75c an hour is reached. When the course is completed and the workers get out on the assembly line the sky's the limit. They can work up to

foreman and supervising jobs at large salaries.

### If You Have Training

Those who have studied at a credited school in aircraft riveting or sheet metal work start at 60c an hour if they have had less than 400 hours of training, 65c if they have spent more than that time at school.

Women applicants must be over 18 and physically able to do very active work. They must be agile enough to climb all over the fuselage of a plane, and strong enough to do fairly heavy work.

A medical examination will be given at the plant. Those sent out from the New York U. S. E. S. office will receive a refund of their fare whether they are ac-

cepted or rejected after the medical test. Rejected applicants will receive round trip fare.

### Living Quarters

There are living quarters available for single men or women, but few family accommodations. The company has a room-finding service and single rooms cost \$5 or \$6 a week. That brings living expenses for a week to about \$15.

Persons living on the outskirts of the city can be interviewed at the government employment offices at 205 Schermerhorn Street, Brooklyn, or 29-27 41st Avenue, Long Island City. If accepted at these offices by the interviewer they will be sent to the Madison Avenue office where they will see the company representative.

## THE JOB MARKET

By MRS. MATILDA B. MILLER

### Learners

Girls, 18 and over, will be trained for light factory work at a war plant. Apply Micamold, 1087 Flushing Avenue, Brooklyn.

Draft deferred men are wanted at men. Good salary while learning. Apply 10 Jones St., N.Y.C.

Master Products Co., will train middle-aged, mechanically inclined men for auto parts. Good salary while learning. Apply 10 Jones St., N.Y.C.

Openings for inexperienced men at Henry Heide, Inc., 84-90 Vandan St., N.Y.C.

Man can earn while learning drilling, grinding and lathe work. Federal Precision Tool Corp., Cooper Avenue and Dry Harbor Road, Glendale, N.Y.

Jobs for men, 25-45, at 15-19 Reade Street, N.Y.C.

Unskilled help wanted at Wright Aeronautical, Paterson, N. J.

Men and women can earn good pay while being trained at Federal Telephone and Radio Corp., at East Newark, N. J.

Eclipse Aviation at Bendix, N. J., has openings for inexperienced men and women.

Empire State Machinery at 136 West 21st Street, N.Y.C., will train girls for light machine operating.

Women are needed at American Rolbal Corp., at 70 Flushing Avenue, Brooklyn, N. Y.

Girls will be trained for counting, inserting, and wrapping at Reaco, Inc., 37 West 21st Street, N.Y.C.

Women, 18 to 40, will be placed at Artill Safety Bag Co., 6 North 11th Street, Brooklyn, N. Y.

Kaiser Shipyards will accept inexperienced men for their place in Portland, Oregon. Apply USES, 87 Madison Avenue, N.Y.C.

Men are needed at Tidewater Associated Oil Co., at East 22d Street, Bayonne, N. J.

Montgomery Ward wants boys, 17 to 24, as stock clerks. Apply 75 Varick Street, N.Y.C. Also openings for girls as ediphone operators.

Light factory jobs are open for men and women at E-Z-Do Product, 100 Imlay Street, Brooklyn, N. Y.

Western Electric needs machinists, electrical engineers, engineers and assistants. They have openings for assemblers, inspectors, bench hands, file clerks, typists, stenographer, and comptometer operators. Inexperienced men and women will be trained. Apply Bayonne, N. J., or South Kearny, N. J.

National Union Radio has openings for inexperienced women. Apply at 48 Spring Street, Newark, N. J.

Young ladies will be trained for work in a photo studio. Apply Miss Hart, Photo Dept., S. S. Kresge Co., 2897 Third Avenue, Manhattan.

(Continued on Page Twelve)

## General Bradley's Column

By Brigadier General John J. Bradley (Ret.)



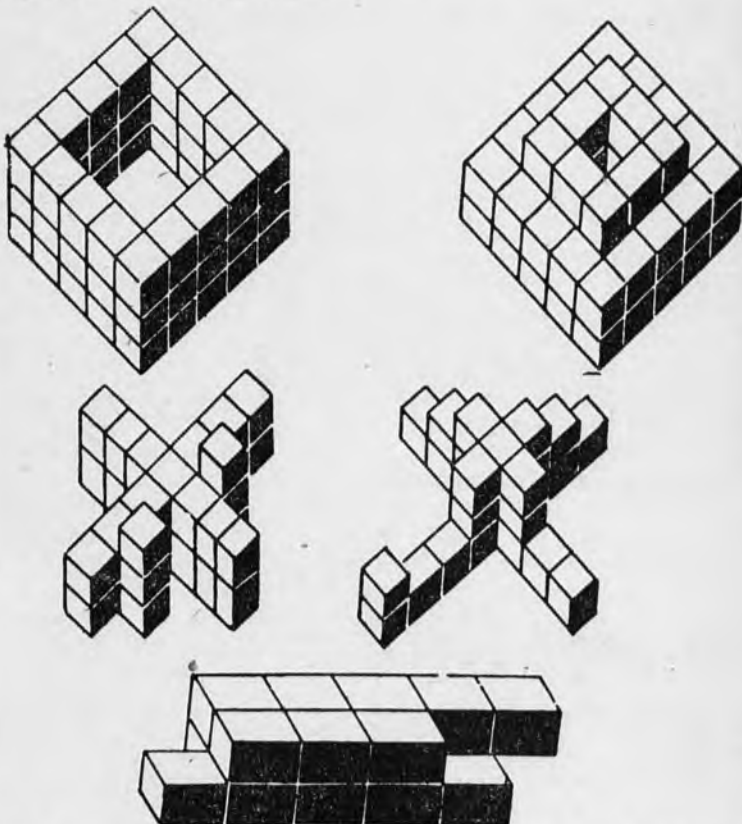
### Basic Facts About the Army Test

IF YOU'RE GOING INTO THE ARMY, and you've wondered about the written test which you're going to get—here's straight information, direct from the War Department about that test—the kind of test it is, and what it means to you:

**General Classification Test:** One of the first things you will do at the Reception Center will be to take the Army General Classification Test. This test helps the Army to determine how men shall be assigned on the basis of their ability to learn rapidly the duties and responsibilities of a soldier in various branches of the Army. It is important to you since your role in the Army will depend in part on how well you do on the test. For this reason an explanation of the test is given to you.

In the test there are three kinds of questions. One kind tests your ability with words, their uses and meanings; another kind presents simple arithmetic problems; and a third kind is made up of box-counting questions. Now these three kinds of questions—vocabulary (word meaning), arithmetic, and box counting—are all there is to the General Classification Test.

When you are taking the test, you will not mark your answers on the test itself, but on a separate answer sheet, which is later scored by an electric machine.



These are examples of the "block-counting" or "cube-counting" problems in the Army's General Classification Test, which all inductees must take. The idea is to count the number of cubes in each figure. It is important to remember that these figures contain cubes that you can't see because they are beneath or behind other cubes. So be careful not to overlook these "hidden" cubes when you do your counting. Here's another tip: Don't count the corner cubes twice. Work out your answers to these cube-problems. The correct answers will appear here next week, together with more problems.

Here are some tips to help you do your best on the test:

1. Don't cram for this examination. Even if you could cram for the test and raise your score a few points, the results would not be a true indication of your ability. And in such case you might be assigned to a type of job for which you are unfit.
2. Get as much sleep as you can the night before the examination. It is just as important for you to be in shape for a mental test as it is for a football player to be in condition for the big game.
3. Don't be discouraged if you can't answer all the questions. No one is expected to answer all the questions in the time allowed. Just work as fast as you can and as accurately as you can. Above all, don't spend too much time on any question you're in doubt about.
4. If you don't know the answers to some of the questions, make the best guess you can.
5. When you are seated in the examination room at the Reception Center pay attention to every word the examiner says. If you are talking to a friend or looking out the window when the examiner is explaining how to take the test, you may suffer for it by failing to make your highest possible score.
6. Do your level best on the test. The Army wants to know just how good you are. A high test score, along with other qualifications such as job experience, education, and special trade skills, may help you to get the kind of job you want in the Army.

Classification Interview: Here you will have a conference with

(Continued on Page Sixteen)

### Cop-Firemen Applications End Apr. 14

Wednesday, April 14, is the last day on which applications can be filed to take the City examination for temporary jobs in the police and fire departments.

There is still a last minute chance for the older men, 38 to 50, to get their applications in. It is the older men who needn't worry too much about the draft who are wanted. The departments have said that they would ask deferments for men 38-45 who get appointments.

Against the expectations of the Civil Service Commission when it ordered the test, a great number of applicants for the jobs which pay \$2,000 a year have been men

under 38. The departments are reluctant to appoint these men and face the possibility of losing them through the induction center.

### Want 1,200 Names

It was hoped that a list of about 1,200 names of men in the older age brackets would result from the examination, but the failure of the middle-aged applicants to show up means that those older men who get their applications in and pass the written test—which is not expected to be too difficult—and meet the physical requirements, are fairly certain to get the jobs.

### No Extension

With applications coming in very slowly, President Harry W. Marsh of the Civil Service Commission says that no further extension of the filing period will be made, and the written test will definitely be held on Saturday, May 1. As soon as the written tests have been rated the physical examinations will be given. With the Commission planning to put every possible employee on the job to rush things along, the first appointments will be made early this Summer.

These appointments will be made to fill military vacancies in the Police and Fire Departments for the duration "plus six months."

If you have already filed your application or are planning to, don't miss "What Every Policeman Should Know" on page 16.

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# Civil Service LEADER

Independent Weekly of Civil Service and War Job News

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, April 13, 1943

## Bored, Boys?

THE members of the Estimate Board looked simply bored as City employees told of their difficulties last Friday. The august City Fathers talked to each other, smoked, strode around the corridors—all in all, paid little attention to what they were being told. They should have listened.

They should have listened to the plight of the patrolmen and firemen, men who work harder in wartime than in peace . . . who are finding the going tough, whose morale has drooped way down.

They should have listened to the plight of the older employees, who have found that they can't quite get along on their present salaries.

They should have listened to the sanitation man who told how he can't wait until July 1 for better pay—he's got to go to a loan shark now!

### WHO PAYS FOR THE WAR?

Men and women in private industry are doing better than they ever have. There is a strong feeling among City employees that they are burdened more than others with the cost of the war. It's true: they are.

The Mayor's budget has some good things in it: a \$1,200 minimum for most employees; some pay raises. But this isn't enough, City Fathers, not nearly enough.

### ON THE FEDERAL FRONT

As the City's employees were speaking their piece last Friday, word came through from Washington that the President had signed the \$300 bonus bill for employees. Good! The postal men have won their fight—one of the longest, toughest, most grueling fights that any employee group has put up.

We're glad for the postal workers. We're glad to have had a hand in the winning of that fight.

The postal workers are now going on to new struggles: for a P.O. court of appeals at which they may present grievances; for a better system of promotions; for a fairer deal to the subs. You can depend on it they won't give up till they've won through.

On the negative side, we regret to report that the McKellar patronage bill—allowing the Senate to stick its finger into every executive appointment paying over \$4,500—is making progress. This in the face of the strongest opposition from everybody who believes in merit. Roll out the pork barrel!

## letters

The LEADER invites all readers to write in upon any civil service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

### From a Fighting Civil Servant

Sirs: I have been receiving The Civil Service LEADER only to learn that it is four or five months old. The news is of course new to me and to the rest of us over here. Your paper goes a long way here, after I read it. The LEADER is passed around to practically the whole outfit. We are benefiting by the news you print.

It is a pleasure to read civil service news from The LEADER about our democratic country here in North Africa. Keep up the good work.  
SGT. JACK KROLL,  
Somewhere in North Africa.

### Cop Asks Better Starting Pay

Sirs: Is there any reason why a rookie policeman should continue at the base pay of \$1,320 after three months?

The reason I say that is, the Mayor feels that the rookie isn't even worth that amount. There isn't any doubt that he means while the recruit is attending Police Academy. You have no doubt noticed that the patrolman makes his exit from the Academy after 10 or 12 weeks and is assigned to a police precinct and from there on he does the same work as any other patrolman. He has his tours

of duty and performs them at the same risk as the other fellow.

He surely cannot be an asset to the Police under the present circumstances—constantly worried about his financial condition.

When the probation period is over the salary that you get does nothing but pay the debts incurred during those awful six months. I feel that the \$2,000 sal-

ary should start from the day you leave the Academy and go out on your own. It is the just way.  
E.F.I.

We think there's a legitimate complaint here. The Mayor's budget doesn't raise the pay of incoming patrolmen to \$2,000. They are, however, entitled to a \$120 increase.—EDITOR.

## QUESTION, PLEASE

### Life of a List

W.T.R.: The New York State Civil Service Law provides that a list cannot be terminated until it has been in existence at least a year. The law provides further that the life of a list cannot exceed four years. Usually a list lasts for four years unless it is previously exhausted. The State Civil Service Commission has the power to terminate the list after one year. It does not, however, have the authority to extend the life of the list beyond the statutory four years.

### Probationary Period

L.D.: The Municipal Civil Service Commission requires that an employee serve a six-month probationary period since this is the

culmination of the exam process. The eligible is tested through written or practical or oral tests, or a combination of all three. However, in the final analysis, the most significant test is the candidate's demonstration of his ability to perform the actual duties of his position. The probationary period provides a period of time for this demonstration.

### If You're Fired

P. O. B.: A discharge because of unsatisfactory work on a temporary assignment in a Federal Civil Service position will not bar you from future civil service examinations or appointments. Appointments to other positions will depend on the rating you receive on future examinations, subject of course, to the approval of the appointing officer.

# Don't

## Repeat This!



### Politics

The only reason Supreme Court Justice Ferdinand Pecora would take the lower-paying job of U. S. District Attorney is because the *New Deal* wants him available as a candidate for Mayor. . . . Assemblyman Russell Wright of Watertown is slated to head the State Insurance Department. . . . This column must disagree with our friends the editorial writers of the *N. Y. Post*, who think that O'Dwyer shouldn't run for the office of B'klyn DA while in Army uniform. The office is doing all right, thanks, under a deputy. O'Dwyer gave up \$20,000 to take \$5,000 with the Army. And his case can't be compared with LaGuardia's. And another thing, *Post*: that Army order by Stimson doesn't prevent a man from seeking re-election to an office he already holds. . . . What's this about Bill Herlands thinking of running for the B'klyn DA position? . . . Another possible candidate is Judge Sam Liebowitz, who may resign from the bench to seek the Democratic nomination. . . . Watch for still another resignation from the Kings County bench. . . .

### Civil Service

The story goes that Governor Dewey has gained renewed respect for Charles L. Campbell, classification director of the State Civil Service Commission. . . . Does this put Campbell back on top of the list of contenders for appointment to the position of State Civil Service Commissioner? . . . Fortune Magazine is readying an article on civil service that will shoot full of holes some of the sacred cows of personnel administration

## Merit Men

### A Fireman Can't Play Superman



HEAD OF THE PUMP AND MOTOR SCHOOL of the Fire Department out on Queens Boulevard, Lieutenant William J. Fealy is the man who teaches selected firemen how to get the best results from modern equipment used to meet the peril of fire.

In addition to the firemen from New York City, he has a chance to spread his know-how to out-of-town firemen who come in to study with him, and to members of the armed forces who come to the Fire School for their graduate work.

His huge classrooms on the 7th floor of the building would be a delight to any man who has ever wished that he had the chance to ride past a red light on the back of a fire truck.

Samples of the latest mechanized fire-fighting equipment are on display alongside of the old-time hand pumpers.

A stalwart of the department—a fireman since 1905—when he found automobile racing too tame and joined up, he summarizes his feeling for the life by saying that if he had a chance to live over again, he would be a fireman.

### Not All in Books

He has a lot of admiration for the young men who are coming into the force now.

But there is a lot, he says, that can't be learned out of a textbook. No words were ever printed which will show a man how to hold the nozzle of a line when 1,200 gallons of water are pouring out each minute. And there are other parts of fire-fighting which can come only with long experience. Being able to look at a column of smoke and tell just what is happening inside the building—developing the sixth sense that warns just before a wall buckles, or a floor gives way—learning the dangers of a backblast, or the trick of getting out of a gas-filled cellar and the thousands of other things that can make the difference between a ride back on the fire truck or the ambulance come only with time.

### Forget Your Pride

The trick in getting out of a cellar after inhaling illuminating gas, he explains, is to forget pride and crawl out on the hands and knees. The worst moment comes when the fireman hits the air after getting a touch of gas. The fresh air makes his knees give way, and the injury usually results when he hits the pavement. If he crawls out, he just rolls over when he passes out. If he hasn't been affected, he can take a few breaths and stand up.

The new medical equipment has made things a lot safer for the firemen. New treatment for burns has reduced one hazard.

But he cautions the new men on the force not to try and be heroes. Fire-fighting is like a battle against an army. The head man on the scene figures where the flames will attack and tries to get his men there first. Preventing the spread of the fire may be more important than getting it out. And the fireman who is trying to play superman is delaying the whole plan, and putting his insurance company in danger of extra expense.

### In the Old Days

It's when he tells of "the good

old days," that you realize that the Fire Department is a real part of the city's history.

In those days, the horse was an important part of every fire company. Every one of the animals had a personality of its own and some of the blind horses were the fastest and the best workers. The department was almost 100 percent Irish, and their feasts would make today's firemen blush with shame. There was Lieutenant Luke Flannagan, who offered a night off to any man in his company who could beat him down the ladder and into the car, and John Coffey, now an officer in Brooklyn, was the only man who ever won a single night off.

Then there was Lieutenant E. Quinn, who had the purest tenor voice ever heard in a fire house and would play the piano and sing all night.

Martin Colligie was leading a squad of men into a building when a blast sent them all flying out of the hallway and into the street. They picked themselves up, dusted off their hands and went back at the fire. Colligie had been in the van, and when fellow officers tried to get him to care for his face and hands which were badly seared, his reply (duly censored) was: "What the h— do I need with a hospital!"

After the fire was out he let them smear some stuff on his burns.

### Public Attitude

The one thing that annoys Lieutenant Fealy is the attitude of some of the public towards the firemen. "Most of our work is at night when they are fast asleep. They pass the firehouse, see men who may have been up half the night sitting around, and grumble about taxes." That's one of his complaints.

Another is that the public doesn't know more about the firemen. Besides the glamorous work of fighting flames there are scores of other jobs that fall to the department. Let a water main break, and a Fire Department pumper is on the spot to bridge the gap in the water supply. Little things like flooded cellars can mean hours of unpleasant hard work for a fire company. And when there is a flood, the fire pumps are the first line of defense.

Back in 1936, when floods hit Pennsylvania, Lieutenant Fealy and a fleet of New York fire trucks went out to lend a hand. For nine days the men worked almost without a stop. The biggest danger to the firemen there wasn't water or diseases, but manholes. Someone had the bright idea that if he lifted every sewer manhole, it would help clear the streets. Result was that the firemen would be walking along the streets and would suddenly disappear into a manhole which was covered by a few feet of water. Somehow every man was able to get out again, and the whole complement returned to New York.

### Toughest Fire

The toughest fire he ever faced in his town was the Dowd Store blaze in Brooklyn during the last war. Eight buildings were burning, and the firemen were on the go from 9:30 one morning until 2:30 the next. When it was finally over, he walked to an engine, but collapsed before he could get to his seat.

His final word is a request not to say too much about him, but to try to get in a few words about the seven men who are working under him. He thinks they're about the best seven guys in the world. Here are the men who work with Lieutenant Fealy: James Smith, William Charles Sweeney, Frank Hall, Max Wheeler, Paul Cady and William Kelly. And if one of them is away, Leo Dacleri pinch-hits for the missing member of the team.





*"Don't Kid Yourself!"*

**We could lose this War!"**



**M**ISTER, if you think this war's a cinch, better read your paper or listen to the radio. You'll change your mind—*quick*.

If you think we're going to march to Berlin and Tokio just because we're *right*—forget it! People just as clean and decent as we are—just as righteous—just as patriotic, have been ground to the dust under the hobnailed boots of other people trained and toughened for one purpose—*war*.

Next time you're tempted to buy something you don't really need, remember the President's words—"We cannot have all we want if our soldiers and sailors are to have all they need."

And if, every payday, we don't set aside every nickel, dime, or dollar we can possibly scrape together for War Bonds, we're letting our boys down.

That's the truth, every word of it—*and we know it!*

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Is On!**

### How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the storks don't bring subchasers.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to \$18.75 we get a Bond, worth \$25 in 10 years. That's \$4 back for every \$3 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—



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# A REPORT TO YOU

and more than 2,500,000 customers  
of Consolidated Edison System

## HIGHLIGHTS OF OUR ANNUAL REPORT TO STOCKHOLDERS

**DURING THE YEAR** the Consolidated Edison System Companies furnished essential electric, gas and steam service to a population of more than 7,000,000.

★

**MORE ELECTRICITY FOR LESS MONEY.** Wartime demands have brought new uses of electric service to offset in kilowatt-hours, but not entirely in dollars, curtailments in other directions. The result for the year 1942 was the sale of more electricity by the System Companies than ever before, and for less money.



**FEWER MEN AT WORK.** Today 3,064 of the employees of Consolidated Edison have gone to war. And our service flag has nine gold stars. By the end of 1942, one out of every six active employees on the payroll at the end of the preceding year had left—most of them to enter the country's armed services or war industries.

★

**THE DIM-OUT.** New York turned off its lights in 1942 for dim-outs, practice blackouts, wartime restrictions. The estimated loss in sales for the year from these causes was 178 million kilowatt-hours, or a revenue loss to us of \$6,900,000.



**EXPENSES UP—** Coal and oil prices were higher in 1942 than in 1941, as were prices of other essential materials. For example, coal we burned for making electricity averaged \$5.45 against \$5.21 a ton. Oil for water gas averaged 3.84 cents a gallon against 2.92 cents. Our total fuel bill was \$35,200,000 in 1942; \$32,000,000 in 1941.

### HOW OUR MONEY WAS SPENT IN 1942

**Wages and salaries paid . . . . . \$75,225,000**

(Including pensions to retired employees)

**Materials, supplies, and services necessary to run the business, bought from others \$66,400,000**

(This includes coal for making electricity, gas and steam; also oil and supplies such as wire and cable)

**Taxes—money set aside from the year's operations for the support of local, state, and federal government . . . . . \$64,327,000**

(Taxes to federal government were \$23,698,000; N. Y. State, \$8,565,000; and local, \$32,064,000)

**Security holders (whose money has built the property) received in interest on their bonds, and dividends on their preferred and common shares . . . . . \$47,000,000\***

(Paid to holders of common stock \$18,353,643; preferred stock \$10,921,325; bondholders \$17,718,643)

The above were the four principal channels into which funds flowed as a result of the year's operation of the business.

\* Since the plant investment of these companies is more than \$1,250,000,000, the \$47,000,000 paid to security holders represents an annual return of less than 4 per cent.



**OUR TAXES** must come out of the dollars you pay us. Last year 24½ cents of every dollar received by Consolidated Edison for gas, electricity, and steam went out for taxes.

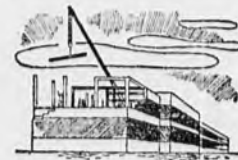
Our 1942 taxes were \$64,327,000. Of this amount \$29,957,000 went to New York City alone—enough to run the Police Department 5 months, or the Fire Department nearly 9 months, or the City Parks more than three years.

★

**OIL FOR WAR.** During 1943 a Consolidated Edison System Company, the New York Steam Corporation, closed 279 new contracts for steam service, most of these representing conversion from oil. This will result in an annual saving of more than 50,000,000 gallons of fuel oil.

★

**WHO OWNS US?** You, your friends and neighbors. Consolidated Edison stock is held by 136,119 men and women, churches, colleges, banks, insurance companies, charities, and public institutions. The average preferred stockholder has 70 shares, the average common stockholder owns 110.



**NEW WAR CUSTOMER.** One aluminum plant just constructed in our territory, when taking its full electric requirements, will be the largest single customer of any utility company in the country.

★

**BY-PRODUCTS FOR WAR.** At two of our gas plants we recover oil for immense production of toluol—the base for TNT—and benzol for aviation gasoline and synthetic rubber.

### INCOME STATEMENT

	1942	1941
Operating revenues . . . . .	\$260,911,559	\$261,267,545
Operating revenue deductions . . . . .	194,180,107	194,094,025
Operating income (before federal income tax) . . . . .	66,731,452	67,173,520
Other income or loss . . . . .	24,553	149,419
Gross income (before federal income tax) . . . . .	66,756,005	67,024,101
Income deductions . . . . .	18,426,481	18,078,190
Net income (before federal income tax) . . . . .	48,329,524	48,945,911
Provision for federal income tax . . . . .	16,840,000	15,025,000
Net income . . . . .	\$31,489,524	\$33,920,911

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# Here Are Part-Time Jobs In All Sections of the City

(Continued from Page Four)

Gristedes, 76 stores in Manhattan: Salesclerks and salesladies. Apply at 1881 Park Avenue near 128th Street.

Youngs Hats: Salesmen for Saturday, \$6 a day. Apply to Mr. Robbins at 621 Broadway. Prefer those with some experience.

National Shoe Stores: Part-time salesman. Apply to Mr. Jacobs at 111 8th Avenue.

Some of the private hospitals are taking on part-time workers.

### Hotels

Many hotels are beginning to use part-time workers. Some of the jobs pay as much as \$15 to \$20 a week for 3 or 4 hours a night. Cashiers, checkers, front office men, clerks, elevator operators, bellboys, porters, are some of the types of help needed. Here again, your best bet is to try an employment agency.

Hotel Barclay, 11 East 48th Street, needs part-time elevator operators. Men up to 40.

### Restaurants

Waiters and waitresses make more money than most people think. If any salary is received it is usually small, but a job for a few hours daily can bring in as much as \$35 a week.

The Shanty has a steady demand for waitresses for a few hours each day. Salary and tips. Sandwich girls at straight salary. Men as dish washers, \$1 for three hours.

Most department stores run restaurants; colleges, private clubs, schools, large business organizations are also good possibilities.

Childs and the other chains also hire part-time help.

Liggett Drug Company, 71 West 23rd Street, Room 1202, needs girls and women for counter work.

Schrafft's can use women dishwashers, pantry workers, and waitresses. Apply at 56 West 23rd Street.

### Assorted Jobs

Western Union, men and boys for communication work, also seeking housewives and younger women and girls. Apply Room M-5, 60 Hudson Street; 127 West 40th Street; 422 East 149th Street, and in Brooklyn at 311 Washington.

Machine operators, foot power machines, man. Also felling hands and finishers. As early as possible until 6.30, half day Saturday. International Tailoring Company, 4th Avenue and 12th Street.

Women 18-45 are needed by National Union Radio Corp. at 48 Spring Street, Newark. Salary while learning to make radio tubes.

A & P markets use part-time helpers, men, 50 cents an hour. Apply to the store manager.

The YMCA Employment Service has part-time jobs, mainly for boys under 18. Pay average, 35-45 cents an hour for work as errand boys, stock boys, shipping clerks, etc. Work as platform helper at the good pay of 92 cents an hour is offered to husky men by the

Railway Express Co. Apply at 403 10th Avenue.

Men with chauffeurs' license have a chance of finding part-time work with the private ambulance companies which are eager to get more workers for the night shifts. These organizations, which are listed in the classified phone directory, prefer men with some first aid knowledge. It is possible to make as much as \$20 a week at this.

Keefe & Keefe, 1051 Lexington Ave., needs husky men for work from 7 p. m. to midnight. Ask for Mr. Keefe.

In succeeding issues The LEADER will list further spare-time opportunities, particularly mechanical and industrial jobs in war production.

## U. S. Firefighters Discuss Wages, Hours, Dues

The Uniformed Federal Fire Fighters of the Second Service Command, at an interesting meeting held last week, unanimously agreed to have United States Congressman Donald L. O'Toole present the necessary legislation in Congress for increased salaries for all U. S. fire-fighters.

The hours of employment were carefully considered, and it was the opinion of the majority that the hours most favored were 24 hours on duty, and 48 hours off duty.

There was a discussion concerning dues to be paid by members into the association. A resolution was adopted to the effect that during the month of April, all persons wishing to join would be permitted to do so by the payment of \$1 as the initiation fee, and the sum of \$1 for the payment of the first month's dues. It was decided that after April new members will be required to pay the initiation fee, together with all back dues.

Headquarters of the organization are at 233 Broadway. President is John Donovan.

Miss and Mrs.! Lots of things you want just for you—you'll find tips and hints in Reader's Service Guide, page 17.

## U. S. Tests

(Continued from Page Fourteen)

### Scientific

See also Announcements 256, 279, and 282 under "Engineering" and Annts. 298 under "Medical."

ASTRONOMER, Junior, \$2,000. Naval Observatory, Washington, D. C.

Announcement 179 of 1941 and General Amendment.\*

CHEMIST (Explosives), \$2,600 to \$5,600.

Announcement 162 of 1941 and General Amendment.\*

JUNIOR CHEMIST, \$2,000.

CHEMICAL AIDE, \$1,800. (Open to both men and women).

Announcement 274 (1942) and General Amendment.

CHEMIST, \$2,600 to \$5,600.

Announcement 235 (1942) and General Amendment.\*

GEOLOGIST Junior, \$2,000.

Announcement 249 (1942) and General Amendment.\*

INSPECTOR, Powder and Explosives, \$1,620 to \$2,600.

Announcement 104 of 1940 and amendments.\*

METALLURGIST, \$2,600 to \$5,600.

Announcement 238 (1942) and General Amendment.\*

METALLURGIST, Junior, \$2,000.

Announcement 254 (1942) and General Amendment.\*

METEOROLOGIST, Junior, \$2,000.

Announcement 237 (1942) and METEOROLOGIST, Junior, \$2,000.

Announcement 127 of 1941 and amendments.\*

PHARMACOLOGIST \$2,600-\$4,600.

TOXICOLOGIST, \$2,600 to \$4,600.

Announcement 186 (1942) and General Amendment.\*

PHYSICIST, \$2,600 to \$5,600.

Announcement 253 (1942) and General Amendment.\*

TECHNICAL and SCIENTIFIC AIDE, \$1,320 to \$2,600.

Options: Chemistry; Geology; Geophysics; Mathematics; Metallurgy; Meteorology; Physics; Radio.

Announcement 297 (1943).\*

TECHNOLOGIST, \$2,000 to \$5,600. Any specialized branch.

Announcement 188 (1942) and General Amendment.

TRAINEE, SCIENTIFIC & TECHNICAL AIDE, \$1,440 (Written test required). For service in Washington, D.C., and vicinity only.

Announcement 294 (1943).\*

### Trades

Positions exist at Ordnance, Naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.

INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour.

Announcement 162 of 1940 and amendment.\*

LENS GRINDER, \$5.92 to \$8 a day.

Announcement 158 of 1940 and amendments.\*

LOFTSMAN, \$1.04 to \$1.12 an hour.

Announcement 159 of 1940 and amendment.\*

MACHINIST, \$1,800 a year to \$1.06 an hour.

Announcement 161 Revised, 1941 and amendments.\*

SHIPFITTER, \$6.81 to \$8.93 a day.

Announcement 160 of 1940 and amendment.\*

TOOLMAKER, \$7.20 a day to \$1.06 an hour.

Announcement 133 Revised, 1941 and amendments.\*

## Federal Office Moves to Chicago

WASHINGTON — Another large Federal office has been ordered to move away from the Capital.

It is War Department's War Bonds Division (about 2,000 employees), which will transfer around May 1 to Chicago.

## They're Still Sending The Supermen

The list for sanitation man class A is now down to number 4200. An additional 164 names were certified this week as junior sanitation men to the Department of Sanitation. The positions are permanent and pay \$1,500.

## Cement Masons Aid Aviation Department

The cement mason list was used as an appropriate roster to fill five vacancies for maintenance men in the Department of Marine and Aviation. Twenty-four names were submitted for permanent positions at \$1,620. The last number to be reached was 38.

## Statisticians Obtain Health Dept. Jobs

Seventeen names from the list for junior statistician were submitted to the Department of Health to fill permanent vacancies for statistical assistants. 85 was the last number to be certified. The positions pay \$1,320 and \$1,200.

Speak for Yourself! And do it effectively, too, at meetings and gatherings. See Reader's Service Guide, page 13, for the places where you can go to acquire the

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Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request. Also, you get every aid in filling out your application.
- 6.—Question Service**  
You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligible and employees, we answer questions relating to lists, transfers, promotions, etc.

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# What Cops, Firemen Should Know

## Study Aids for the New York City Police-Fire Examination

The following questions, fourth of a series to run until the exam is given, are designed to acquaint the candidate with type of material he may face on the actual examination. Study the questions and answers not with a view to memorizing a lot of facts, but rather to acquaint yourself with the kind of things to expect when test-day rolls around. You won't be tested for the amount of knowledge you have—but for your judgment, reasoning ability, and capacity to act with common sense.

21. A certain district averages K arrests during each year. In 1940 it had L cases more than average for the first six months. The average for the remaining six months was (A) K minus 2 L (B) 1/2 of K plus L (C) L minus 1/2 of K (D) K minus L (E) none of these options.

22. A certain detective district averaged A percent of convictions on all its arrests. If the average were taken over a period of six months, and the first three months had B percent less than average, the remaining three months had (A) B percent more than average (B) more than average by a fraction whose numerator is 3 B and whose denominator is 100 A (C) 3 B percent more than average (D) A percent more than average (E) more than average by a percentage not listed in the foregoing options.

23. A certain city block is 300

feet long. A police radio car traveling 30 miles per hour will cross it in (A) ten minutes (B) five minutes (C) more than two minutes (D) more than one min-

ute (E) a period of time not accurately described in the foregoing.

24. "Statistics show that there are seldom more than H convictions per K arrests made." This statement infers merely that (A) H percent of arrests result in convictions (B) H/K percent of arrests result in convictions (C) on the average, H arrests will result in K convictions (D) the ratio of arrests to convictions is as K is to H, approximately (E) if there are less than H convictions for K

arrests, there are more than average.

25. If the loss in dollars through fire is not often more than P dollars for every Q fires, it may be inferred that (A) the loss of Q dollars is not often the result of P fires (B) the loss per fire is usually more than Q divided by P (C) the fire loss in Q fires will usually be less than P dollars (D) Q percent of P dollars is the loss at an average fire (E) the ratio of dollars lost to number of fires can be determined only if more information is given.

26. A certain district of the city with an average of K arrests per year over a five-year period had P arrests more than average during one year of the period. The average for the other four years is (A) 4/5 of K plus P (B) K minus 1/4 of L (C) 4 K minus 1/4 of L (C) the fraction whose numerator is K and whose denominator is 4 L (D) 1/4 the difference of K and L (E) a number different from any of the foregoing.

27. The maximum speed of a police radio car is M miles per hour. Then the maximum distance it can cover in a minute is (A) 1/60 of K times 5,280 (B) 1/5,280 of K times 60 (C) 5,280 divided by 60 K (D) 60 K divided by 5,280 (E) K divided by the product of 5,280 and 60.

28. Ninety-eight and fifty-six tenths percent of the positions in a certain city department are non-political. This means that the political jobs in the department are (A) almost 99 percent (B) most nearly 4 percent (C) closest to .56 percent (D) exactly .44 percent (E) exactly 1.44 percent.

29. The impact of an automobile weighing 2,500 pounds (as loaded) on a standing object is K pounds when traveling L miles per hour. A truck weighing 4,000 pounds and carrying a load of 5,000 pounds will strike the object with the same impact when traveling (A) 25/90 times KL miles per hour (B) K times L times 90 divided by 25 miles per hour (C) K times L divided by 2,500 times 9,000 miles per hour (D) K times 9,000 L miles per hour (E) a speed dif-

fering from all the above.

30. A truck weighing 3,000 pounds and carrying a load of 4,000 pounds will strike a standing object with the same force, while going at 20 miles an hour, as a passenger car going 10 miles an hour and weighing (A) 35,000 pounds (B) 350 pounds (C) 2,500 pounds (D) 3,500 pounds (E) 2,000 pounds.

Answers to last week's problems: (11) D; (12) E; (13) C; (14) E; (15) D; (16) B; (17) A; (18) D; (19) C; (20) C.

## General Bradley's Column

(Continued from Page Seven)

an interviewer. He is a soldier like yourself. He is trained to this sort of work. His purpose is to help determine your job in the Army. Give him all the information you can, as quickly and as simply as possible, but also in as much detail as you can. Thereby you will be assisting both the Army and yourself.

It will help if you understand the purpose behind this interview. Not so long ago about all a soldier had to do was to carry a weapon and know how to use it. Today the trade of a soldier has become highly technical. Hundreds of special skills are required. The Army, therefore, is eager to discover and to use these special skills. It is equally eager to find out your aptitudes—the ease with which you might learn certain skills you do not now possess.

The Army needs to know your educational background, what has been your main occupation, your secondary occupation, and how long you worked at each. It needs to know what languages you speak, what talents you have, what your hobbies are, what sports you like.

Other questions aim at developing information on leadership ability and previous military experience.

The test results are entered on the Soldier's Qualification Card, which now carries a fairly detailed picture of you—what you are like, what you have done, and what you probably can learn to do. Later this information will be of enormous value to the assignment officer when he decides in which branch of the Army you should be placed.

More about the Army tests and how to prepare for them in next week's LEADER.

### The Draft and Family Men

Here is the latest and most authoritative dope on the draft situation for family men.

Selective Service is now in the midst of drafting new regulations, which will be released about April 15.

It is determined—far more determined than previously—to make sure that all available single men and all married men without children are called before fathers are called.

It's new regulations, it is reliably reported, will eliminate altogether the present 3-B classification, which now covers many civil service workers.

If your children were conceived after Pearl Harbor, you will be classed 1-A, subject to early call.

If your children were conceived before Pearl Harbor, you will be placed in Class 3-A. This will mean you can't be called until after the 1-A group has been exhausted.

Finally, if you can qualify as "necessary man," you will be deferred, and placed in Class 2-A, or 2-B. However, getting a "necessary man" deferment is going to become increasingly difficult.

### Investigator Job May Be Filled By Promotion

The Municipal Civil Service Commission is considering, according to an item on its current calendar, the question of holding a promotional examination to the position of investigator in the Commission.

The position was formerly filled by open competitive examination.

### Group D Maintainers Go to Hospitals

Number 912 was the highest number reached on the list for maintenance helper, group D. Fifty-nine names were certified to the Department of Hospitals for the positions of maintenance men or handymen at \$1,380 or \$1,080 with maintenance. The appointments are permanent.

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Business Preparation  
Combination Business School — Civil Service Preparation—139 W. 125th St. UNIVERSITY 4-3170  
Pulcifer School—5111 5th Ave., Brooklyn — Stenography, Typewriting, Accounting, Comptometry, etc. Day and Evening Classes. WI. 9-6675.  
Camouflage for Draftees  
Universal School of Handicrafts, 221 West 57th St. — Day and Evening. COlumbus 5-0164.  
Card Punch Operator  
Delehanty Institute—11 E. 16th St.—Day and Evening Classes—Card Punch, Comptometry—STuyvesant 9-6900.  
Civil Service  
Delehanty Institute—115 E. 15th St.—City, State and Federal Examinations. Day and Evening Classes—STuyvesant 9-6900.  
Drafting  
Delehanty Institute—11 E. 16th St.—Complete Course—Day or Eve. Classes. STuyvesant 9-6900.  
Manhattan Technical Institute — 55 W. 42d St. — Day and Evening Classes. PENn 6-3783.  
Mondell Institute, 230 W. 41st St.—Day & Evening Classes. WISconsin 7-2065  
Filing  
New York School of Filing—341 Madison Ave. Free Demonstration—Day and Eve. Course—3 to 4 weeks. MU 9-8546.  
Fingerprinting  
Delehanty Institute—11 E. 16th St. Course—Day or Eve.—Class now forming New York School of Fingerprints—22-26 E. 8th St.—Introductory course for fingerprint expert. GRamercy 7-1268.  
National Fingerprint and Identification School — 9 East 46th St.—Individual Instruction. PL. 5-6868.  
The Faurot Finger Print School — 240 Madison Ave. — Evening Classes — AShland 4-5346.  
Languages and Business  
Poza Institute, 1133 Broadway — English, Spanish, Portuguese, Commercial Courses. CHelsea 2-5470.  
Machine Shop  
Delehanty Institute—11 E. 16th St.—Day and Evening Classes—Short, Intensive Courses—STuyvesant 9-6900.  
Lurz Machine School, 1043 6th Ave. (Near 39th St.) — Day and Evening Classes. PE. 6 0913.  
Machinists, Tool & Die Making — Instrument Making  
Metropolitan Technical School — 260 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LOngacre 3-2180.  
Mechanical Dentistry  
New York School of Mechanical Dentistry — 125 W. 31st St. — Day and Evening Classes—Employment Service—Free Booklet C—CHickering 4-3944  
Radio Television  
Radio Television Institute — 480 Lexington Ave. — Laboratory Training — Day and Evening Classes—PLaza 3-4585—Dept. L.  
Metropolitan Tech. School—Radio Division—7 Central Park West—Day-Eve. CI. 7-2515.  
Russian Language  
Universal School, 147 W. 42d St. — (Est. 30 yrs.) Day and night classes. LO. 5-7543.  
Secretarial  
School of Business Practice and Speech—Offers intensive day and evening courses in business subjects, speech and diction. 2118 RKO Building. Radio City. CO. 5-3261.  
Delehanty Institute—Day and Evening Classes. 120 W. 42d St.—STuyvesant 9-6900.  
Eastman School, 441 Lexington Ave.—E. C. Gaines, Pres.—All Commercial Subjects, Spanish and Spanish Stenography. Day and Eve. MU. 2-3277.  
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LIMITED PARTNERSHIP NOTICE GRAND MACHINERY EXCHANGE - NOTICE IS HEREBY GIVEN that the following is the substance of a certificate of Limited Partnership filed in the New York County Clerk's Office on March 1, 1943: Name of Partnership is Grand Machinery Exchange. Character of business is the buying and selling of machinery, motors, fixtures tools and appliances necessary for the conduct of such business. The principal place of business is 143 Center Street, New York City. Name and residence of general partner is Isidore Goodman, 1543 Park Place, Brooklyn, New York City. Names and addresses of limited partners are: Bertha Goodman, 5516 Tilden Avenue, Brooklyn, New York City, and Bertha Goodman, as trustee for Jerry Goodman, 5516 Tilden Avenue, Brooklyn, New York City. Term of partnership is from March 1, 1943 to February 28, 1946. Contributions by each limited partner are: Bertha Goodman \$3,000, and Bertha Goodman, as trustee for Jerry Goodman, \$3,000. Each limited partner is to receive 1/3 share of the net profits. Signed and acknowledged by all partners Feb. 28, 1943.

VOGART COMPANY.-Certificate of limited partnership. State of New York, County of New York, ss: We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, and being severally duly sworn, do certify as follows:

- 1. The name of the partnership is Vogart Company.
2. The character of the partnership's business is to carry on the business of needlecraft products in New York City and elsewhere.
3. The principal place of business of the copartnership is at 275 Seventh Avenue, in the Borough of Manhattan, City of New York.
4. The name and place of residence of each general partner interested in the partnership is as follows: Charles K. Ribakoff, 44 East 67th Street, New York, New York.
1. Kingdon Hirsch, 211 Central Park West, New York, New York.
The name and place of residence of each limited partner interested in the partnership is as follows: Diane Hirsch, 112 Central Park West, New York, New York.
Rebel Dunsay, 418 South Normandie, Los Angeles, California.
Rhea Hirsch, 211 Central Park West, New York, New York.
5. The term for which the copartnership is to exist is from the 6th day of April, 1943, and shall continue until such time as the general partners shall mutually agree to dissolve the partnership.
6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are:
Diane Hirsch, cash in the sum of \$750.00
Rebel Dunsay, cash in the sum of \$750.00
Rhea Hirsch, cash in the sum of \$750.00
7. The contribution of each limited partner is to be returned to her upon the dissolution of the partnership.
8. The share of the profits or other compensation by way of income which Avenue.
each limited partner shall receive by reason of her contribution are:
Fifteen (15%) per cent of the partnership net profits shall be credited monthly to each of the limited partners, and such credits may be withdrawn by them at such time as they may desire.
9. The limited partners shall not have the right to substitute an assignee as contributors in their place and stand.
In witness whereof, we hereto affix our hands and seals.
C. K. RIBAKOFF [L.S.]
I. KINGDON HIRSCH [L.S.]
DIANE HIRSCH [L.S.]
REBEL DUNSAY [L.S.]
RHEA HIRSCH [L.S.]
Signed and duly acknowledged by all parties and certificate filed in the office of the County Clerk's Office April 9, 1943.

State Tries to Clear Employee Draft Status

ALBANY-The status of State employees under the Selective Service Act was outlined in a bulletin to department heads from Charles L. Campbell, director of classification in the Civil Service Department.

Here are the details, which should be of interest to every man in the State service who has registered with his draft board:

More than 8,000 State workers have already left for the armed forces or to go into war industry. Others are leaving daily.

The whole question of public employees and the draft boards will shortly be reconsidered by Selective Service officials in Washington, it is expected, with special attention being given to the over-age (38-45) group.

Maintenance Men Unessential One thing seems certain at this stage. This is that employees in public buildings and maintenance work, porters, guards, elevator operators and maintenance men, will be considered unessential and can expect to be drafted into the armed forces or inducted into essential war work, if they are under 38.

Must Deal With Board Here are some pertinent sections of the bulletin:

"Each department head or appointing officer who intends to seek deferment of an employee based upon his occupation must deal directly with the employee's local board. It is suggested that the department head make a study of all his male employees between the ages of 18 and 45 for the purpose of determining whether or not any of such employees might be deferred on the basis of the essential character of the work performed. In arriving at a decision as to each one, he should consider whether or not the employee's position is a necessary one and also whether or not the present employee can be replaced."

LIQUOR LICENSE

NOTICE is hereby given that License No. HL 353 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 161-163 Madison Avenue, City and County of New York for on-premises consumption. Hotel Warrington, Warrington Associates, Inc., 161-163 Madison

Notice is hereby given that License No. RL 22, has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 80 Greenwich Street, City and County of New York, for on-premises consumption. Mrs. Ada Konopny, Handiebar Restaurant, 80 Greenwich Street.

II-A Men

Quoting from the manual of Selective Service, the bulletin reads, "In class II-A shall be placed any registrant found to be a 'necessary man' in any industry business, employment, agricultural pursuit, governmental service, or in any other service or endeavor, or in training or preparation therefor, the maintenance of which is essential to the national health, safety, or interest."

Deferments, the report indicates, will be granted to III-A men (married with dependents) for six months at a time, at the end of which the case must again be considered by the draft board. The department head will have to convince the board that he has made a reasonable but unsuccessful attempt to replace the man.

It suggests that a State employee who is uncertain of his standing should get in touch with his local board, advisory board or appeal agent. The primary responsibility for determining whether or not a man is deferred rests with the local draft board.

Fire Dept. Post To Hold Meeting

New York Fire Department Post 950, American Legion, will hold its regular meetings on April 13 and April 27 at its clubrooms, 35 West 43rd Street A special appeal for reports on the sale of tickets to the annual ball was made by Commander Connolly, of the Post. The Ladies Auxiliary plans a summer festival on Saturday evening, May 15. Mrs. Hattie Alsop is chairlady.

Accountants To Be Promoted

Forty-five was the last number certified for promotion to Accountant in the Emergency Revenue Division of the Office of the Comptroller. There are 8 permanent positions for which 14 names were substituted.

CARS WANTED

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reach, they'll send a variety of canapes, cookies, and other food specialties. Everything is guaranteed to be home-made—even the mayonnaise.

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

WELFARE NEWS

(Continued from Page Twelve)

himself constantly that he too is a worker."

Rhatigan's Ideas

From the administrative side of the fence Edward Rhatigan, first deputy commissioner of the Welfare Department gives his ideas as to the desirable traits which a supervisor should have:

"I have been asked a question as to what are the most desirable qualities for a supervisor of case work in the Department of Welfare. The same essential qualities that are required in any position are required in this, namely, intelligence and integrity. Two additional qualities are leadership and specialized knowledge of the field in which the supervisor is functioning."

"The New York State Social Welfare Law places on the local commissioner of welfare the responsibility for providing adequately for those unable to maintain themselves and gives specific definition of the responsibility he has for proper investigation of need, and providing such services as may help restore needy persons to a condition of self-maintenance. The supervisor is delegated a three-fold responsibility: to the client, to the community and to the agency, she must possess all the qualities already mentioned plus a quick, alert mind, an ability to work with other people, and flexibility to meet changing situations. Since the work is administrative and educational in scope, she must be well organized but not routine."

"In conclusion, the supervisor must be a mature person capable of providing leadership for the staff and for the community in which she works."

Bosses and Kids

Well, with the branch offices being consolidated, some people are wondering what happens to the case supervisors and administrators when they no longer have anything to administer or supervise.

Seems that the department puts them on "special assignment." That means they're used to fill vacancies at Central Office, etc. Miss Dorothy F. Swanson, former administrator of Welfare Office 24, has been borrowed by the Mayor's Committee on the Wartime Care of Children.

And the plight of wartime children whose mothers are working may end up in the laps of Welfare. Although the department hasn't the facilities or personnel to take care of children, 'tis very possible that it may be handed the job of playing foster mama to a lot of kids.

From the 10th Floor

Talk has it that Rhatigan, first deputy commissioner, would like to try on one of Uncle Sam's fashionable uniforms. If he should hop down to the recruiting center, chances are that Hank Rosner would be a good bet to hold down one of the commissioner's swivel chairs.

WAACs, WAVES, SPARS and Privates

The list of military leaves from Welfare last month is almost as long as some of those promotional lists, but we think their chance of getting stripes and bars are better than the chances of those on the other lists for promotion

Top exec to go was Benjamin Alpert, Employment. Navy got three Welfarites: Peretz A. Rickles, James Conti, and Andrew Klein.

WAACs now in training are Mildred Lauster, W.C. 67; Florence Mandel, W.C. 5; Carolyn J. Murphy, W.C. 73; Frances R. Nolan, W.C. 17; Rose Moorhead, W.C. 53; Sally S. Braun, W.C. 33; Dolores R. Goblet, W.C. 99; Gertrude R. Kalmus, Employment; Ruth Michaels, W.C. 53; Anne E. Patrella, Typist; Sophy Cohen, W.C. 73; Lillian Gross, W.C. 11; Leona Rome, W.C. 23, and Jane E. DePuy, W.C. 99.

Recommendations

Rumors have hit this corner that men from Welfare who are in the Army and write back for a recommendation get a brief form listing their time of service in the department and that's all. T'aint so, according to Deputy Rhatigan's office. He says that he sends out

a personal letter anytime any service man wants a recommendation extolling his virtues.

Promotions

A lot of the old-timers in Welfare are annoyed at the system used for the past two years in crediting above-average evaluations. Used to be, that they were graded every six months and got 1/4 of a point extra for the superior evaluation. The new system calls for an annual grading with a 1 1/4 point bonus. Simple arithmetic shows that one-fourth of a point is lost, and that can mean an awful lot of places on a promotional list.

The Court Case

The Yetta Berman case which promises fireworks galore when it breaks, is still hanging in air. The most recent step was when the attorneys for Miss Berman asked for a 10-day adjournment . . . a lot of breaths are being held until it is determined whether the case comes out in court.

Their Leaves Approved

The New York City Civil Service Commission last week approved the extension of leaves of absence for twelve employees of the Welfare Department.

Most of these employees are engaged in work for the Government or the Red Cross, and the leaves are all without pay.

The following employees are concerned: Louis Dolinko, Samuel Polakoff, Richard J. Beck, James O. Pope, Arthur Seidman Israel, Thomas A. Boye, William Alesi, Ruth M. McGuire, Gus Jacobson, Julia Spicer, Israel Irving Serotkin. Included, too, is Viola Schutz, receiving an extension of maternity leave.

Weekly Round-up

Dorothy Packer, of W.C. 67, is vacationing in North Carolina with her husband, who is in the Glider Infantry. . . "To Release a Man for War," Carolyn Murphy and Sophie Cohen of W.C. 73, and Anna Keller and Estelle Wolf of W.C. 41, have joined the WAACs. . . Tom Deldeminito, formerly of Veterans Division is now a cop. . . Two notes from Central Files—Frank Coiro now has two sons in the Army, and Joe Watson has been voted the "most amiable" of investigators. . . The War Relief Committee of W.C. 84, under the guidance of Abram G. Becker, administrator, has collected to date approximately \$400, and an additional \$100 was raised for gifts to boys entering the service. The office-wide committee is under the chairmanship of Aaron Solomon, and the fund-raising committee is under the chairmanship of Julius Limer. . . Rita Barry and Sidney Levy, of W.C. 84, are collecting for the American Red Cross War Fund.

PSORIASIS NEWS

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What Goes On At Resource

Eddy Palange, investigator, has been sent to Texas by the USO to act as secretary there. . . Dave Horn, investigator, has shown remarkable courage in his blood-drawing, not letting a few knockouts deter him. . . Mary Griffin, the good-looking interviewer formerly in Veterans Intake, is pleased with her new assignment in Queens. . . Sylvia Sender is the principal instructor in the knitting classes during rest periods. . . Adeline Schackno, is now dividing her time between the office of the Commissioner of Investigations and the Legal Section of Welfare, spending half a day in each. . . Frances Pfaffmann, the captivating stenographer who formerly worked in W.C. 15, is now secretary to the Under-Sheriff in the Hall of Records.

Hearing Aid

Great strides in the simplification and perfection of hearing aids have been made in the last few years. One of the newest is the RADIO-EAR, the Microphone-Amplifier which weighs only 5 ounces. Similar to the radio in principle, this device has been a boon to thousands of people. Its main features, outside of the technical quality, is in the fitting, appearance and service. The first step in the fitting of this instrument is to determine the exact amount of hearing loss, which is accomplished through Audiometric tests. An analysis is made to ascertain whether the individual can hear better by bone conduction or by air conduction. In cases of air conduction, a dental plaster mold of the ear is taken. From this a final plastic one is made that is inserted snugly in the ear, allowing the tone to be sent directly into the canal without any loss. To this is attached a receiver and connected through the hair to the case from which tones may be controlled as to volume and pitch to suit the individual's requirements. As to appearance, this miniature, streamlined hearing aid is a far cry from the clumsy contraptions used in the past. Another service feature of RADIO-EAR is that every part of the instrument is interchangeable.

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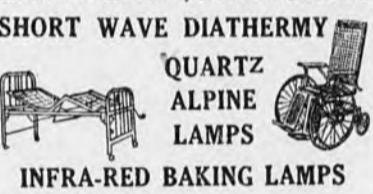
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Leader Movie Merit Rating Scale

Table with movie titles and their merit ratings, ranging from 100% (Must be seen) to Below 70% (Poor).

Have You Taken One Of These State Exams

Open-Competitive Junior Personnel Technician (Accounting): 681 candidates, held December 20, 1941. Part 2 of the written test is completed. Rating of experience completed except for information on education record of some candidates now in military service.

completed Clerical work being done. Senior File Clerk, Dept. of Taxation and Finance: 166 candidates, held November 21, 1942. The rating of the written examination is completed. Experience has been rated.

Civil Service Bills in Council-- They Just Wait

The City Council has a "Committee on Civil Employee" which considers all matters concerning city workers which come up at Council meetings. At present this committee has thirteen bills on its hands. Some of them have been floating around since January, 1942.

Minority members of the Council say that they have been urging action on the employee legislation, but have been stalled with vague promises of future activity. The only bill on which there has been any action recently is the disputed Parks Department legislation which is being violently opposed by some employee groups who charge that riders to the bill more than cancel any advantages which the proposed changes would bring.

Amusement Parade



FELIX ADLER famous clown of the Greatest Show on Earth, the Ringling Bros. and Barnum & Bailey Circus, now at Madison Square Garden.



JAN SAVITT and his orchestra featuring Joe Martin and Betty Bonney, headline the "In Person" show at the N. Y. Strand Theatre, where the screen attraction is Warner's dramatic film of revolt in Norway, "Edge of Darkness," starring Erroll Flynn and Ann Sheridan.

Julius J. and Phillip G. Epstein have been assigned by Warner Bros. to write and produce a screen version of Henrik Ibsen's great drama, "Pillars of Society." Judith Anderson and Ruth Gordon are being considered for the roles... Mickey Rooney will have the lead in MGM's "National Velvet" and in "Honey Boy," the story of the life of "Honey Boy" Evans, the great minstrel man...



Women are taking their place alongside of men in Traffic Management. Instructor William R. Settges explains the fine points of freight classification to a young lady pupil at the Academy of Advanced Traffic, 299 Broadway. The Academy's Traffic Laboratory is a functioning traffic department set up right in the school to bridge the gap between training and experience.

MADISON SQ. GARDEN NOW



The GREATEST SHOW ON EARTH Ringling Bros AND BARNUM & BAILEY CIRCUS

ALICE FAYE JOHN PAYNE JACK OAKIE LYNN BARI in Hello, Frisco, Hello IN TECHNICOLOR In Person Chico Marx & Band PLUS BIG STAGE SHOW BUY BONDS ROXY 7th Ave. 50th St.

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M-G-M presents William Saroyan's The HUMAN COMEDY Starring MICKEY ROONEY Directed by CLARENCE BROWN

Beginning Friday, April 9 ERROL FLYNN • ANN SHERIDAN IN WARNER BROS. HIT! "EDGE OF DARKNESS" IN PERSON JAN SAVITT And His Orchestra • ETHEL WATERS Super-Songstress of the Century ALSO THE BERRY BROS. BOB DUPONT BUY WAR BONDS! STRAND B'WAY and 47th STREET

DINE AND DANCE BUTLER'S MIDTOWN'S HOTTEST NITE SPOT DAN HEALY "THE MAYOR OF BROADWAY" EDDIE CHESTER - BETTY DENNIS BUTLERETTES - WILIE FRANK AND BAND ZIMMERMAN'S HUNGARIA AMERICAN HUNGARIAN 103 West 46th St., East of B'way Famous for its Food. DINNER from \$1.25. Three Delightful Floor Shows Nightly. Gypsy and Dance Orchestras. Continuous Music & Dancing. No Cover. No Minimum. Longacre 3-0115.

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# U. S. Pay Raise Bill Is in Final Stages

WASHINGTON. — Final action on the new Government Pay Adjustment Act appeared imminent last weekend after the Senate gave its own version of the bill quick approval.

The House already had approved a somewhat similar measure.

Here is what the Senate bill does:

1. Continues the present time-and-one-quarter rate for work in excess of 40 hours per week.
2. Continues the present arrangement whereby employees draw overtime pay only on the first \$2,900 of their income.
3. Provides a flat \$300-per-year raise for employees whose overtime pay would not equal that sum.
4. Provides a flat \$300-per-year raise (instead of the present 10 percent bonus) for employees who can't work overtime.

### \$300-Per-Year Raise

5. Provides a flat \$300-per-year raise (instead of the present 10 percent) for employees of the legislative and judicial branches.
6. Eliminates the present ceiling which provides that base pay and overtime together cannot exceed \$5,000. In effect, this means a raise of \$638 for employees making more than \$5,000, and a lesser raise for employees between approximately \$4,340 and \$5,000.
7. Grants overtime pay (instead of a 10 percent bonus) to employees of the Library of Congress and Botanic Gardens.
8. Provides that no benefits of the bill can be extended to members of local unions which discriminate on account of race, creed or color.

An amendment extending the anti-discrimination amendment to Navy Yard employees (not now covered by the bill) was voted down.

The bill will now go to conference to iron out differences between it and the House version.

The House measure is almost identical with the present stop-gap pay act, except that it provides a 15 percent bonus for employees who now get only 10 percent.

In conference, Senator James Mead (D., N. Y.), is expected to propose an important compromise.

As it now stands, the Senate bill provides \$300-per-year in extra pay for employees who can't work overtime. The House bill calls for an extra 15 percent.

Senator Mead will propose making it optional. In other words, non-overtime employees would get either \$300 or 15 percent, whichever is greater.

## Fire Lieut Wins \$25,000 in Suit Against City

Fire Lieut. Samuel J. Morrow, Engine Company 75, located at 2285 Jerome Avenue, Bronx, New York, settled his action against the City of New York when the case was ready for trial at Trial Term Part V, Supreme Court, Bronx County, before Justice Hammer last week. He was injured on November 29, 1940, while operating at a fire on Tiebout Avenue and East 188th Street, in The Bronx. The building in which Lieut. Morrow was injured was an old Department of Sanitation building, owned by the City of New York. Lieut. Morrow fell into an unprotected and unguarded elevator shaft.

The fireman sustained a fracture of the right shoulder and a fracture of the left leg. The amount of the settlement agreed upon by Mr. Morrow's attorney, Edward M. Edenbaum, of 233 Broadway, New York City, was the sum of \$25,000.

## Subway Men Get Black Marks, But No Credit for Good Work

The Board of Transportation has worked out a system of rating certain employees in such a way that they cannot be given exceptional ratings for outstanding work, but can be marked down for violating a departmental regulation. The Civil Service Commission last week O.K.'d the system.

Here's how it happens:

With a shortage of skilled workers, and having to fill many jobs,

the Board of Transportation canvassed its employees, and those with needed ability or training found themselves working at skilled and semi-skilled jobs, generally with more pay than they had been receiving.

### Leaves from Permanent Jobs

In order to meet legal technicalities, the men were given leaves from their permanent jobs and appointed to their new positions on a provisional basis. In the course of time the question of service ratings came up.

Men who were doing outstanding work at the new job felt that they should get credit on their permanent standing. The department didn't think this was fair.

On the other hand, the department felt that it should be able to give them unsatisfactory ratings if it thought they deserved them. That procedure was ruled O.K. by the Civil Service Commission.

### TWU Opposed

The Transport Workers Union, feeling the situation is one in which a man is forced to sacrifice a rating in order to make more money at the skilled job is trying to have the ruling changed to allow a man who is doing good work in a provisional job to receive credit for it.

Under the present setup, if the man's work in the new job is unsatisfactory, he is sent back to his old job. The mark-down comes if he violates the department's rules for behavior on the job.

## Bookkeeper Promotion Lists

The following promotional lists to bookkeeper, grade 1, have been ordered promulgated by the Municipal Civil Service Commission last week:

Office of the Comptroller, ERD Division.

Board of Transportation, N.Y.C. Transit System, IRT Division, IND Division, General Administration.

Department of Health, Municipal Civil Service Commission.

New York City Housing Authority.

Sheriff's Office.

Teachers' Retirement System, Department of Finance.

More women store their furs at I. J. Fox than at any other furrier in America!



2% of Valuation \$3 MINIMUM

10 Features at No Extra Cost

Our service includes exclusive Ster-O-Lized process, Air-Blowing, replacement of worn or missing loops and buttons plus guaranteed safety from moths, heat, fire and theft... in frigid storage vaults located on premises.

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### It's wise to be thrifty especially when you borrow...

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3. YOU CAN GET FREE CREDIT ADVICE and help in rehabilitating your finances and consolidating your debts. Instead of dealing with many creditors, you pay less each month to your Credit Union, on a planned basis, for a period as long as 50 months.
4. YOU CAN BUY WAR BONDS quickly and simply at your Credit Union Office.

### If You Must Borrow, Borrow Wisely

Your credit union was created by you and your fellow employees to serve in time of need by making it possible for you to borrow money at the lowest rate on the easiest terms available anywhere. You, as a public employee, are granted this privilege which is unavailable to others. Take advantage of it!

It is foolhardy to borrow elsewhere and pay more.

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